

**SUMMARY AND TRANSCRIPT OF CONFERENCE CALL
CFA BOARD OF DIRECTORS
DECEMBER 17, 2013**

Secretary's note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Tuesday, December 17, 2013, via teleconference. President **Jerold Hamza** called the meeting to order at 9:00 p.m. with the following members present:

Mr. Jerold Hamza (President)
Mr. Mark Hannon (Vice-President)
Ms. Rachel Anger (Secretary)
Carla Bizzell, C.P.A. (Treasurer)
Ginger Meeker, Ph.D. (NWR Director)
Sharon Roy (NAR Director)
Ms. Carissa Altschul (GSR Director)
Mrs. Loretta Baugh (GLR Director)
Mr. Michael Shelton (SWR Director)
Ms. Kathy Calhoun (MWR Director)
Mrs. Tracy Petty (SOR Director)
Mrs. Kayoko Koizumi (Japan Regional Director)
Mr. Pauli Huhtaniemi (Europe Regional Director)
Roger Brown, DVM (Director-at-Large)
George Eigenhauser (Director-at-Large)
Dennis Ganoe (Director-at-Large)
Richard Kallmeyer (Director-at-Large)
Carol Krzanowski (Director-at-Large)
Richard Mastin (Director-at-Large)
Annette Wilson (Director-at-Large)

Also Present:

Edward L. Raymond, Jr., Esq., CFA Legal Counsel
James Simbro, Director of Operations/Systems Administrator
Donna Jean Thompson, Immediate Past Director of Operations

SUMMARY

(1) JUDGING PROGRAM.

Chair Mrs. Baugh moved to accept following applications and advancements:

Accept as Trainee:

<i>John Hiemstra</i>	<i>Northville, MI</i>	<i>SH – 2nd Specialty</i>	<i>19 yes</i>
<i>Neil Quigley</i>	<i>Pitt Meadows BC, Canada</i>	<i>LH – 2nd Specialty</i>	<i>19 yes</i>
<i>Teresa Sweeney</i>	<i>Grove City, OH</i>	<i>SH – 2nd Specialty</i>	<i>19 yes</i>

Advance to Apprentice:

<i>Toshihiko Tsuchiya</i>	<i>Tokyo, Japan</i>	<i>SH – 1st Specialty</i>	<i>19 yes</i>
<i>Etsuko Hamayasu</i>	<i>Tokyo, Japan</i>	<i>SH – 2nd Specialty</i>	<i>7 yes</i>
<i>(Kallmeyer, Ganoë, Wilson, Eigenhauser, Brown, Huhtaniemi, Koizumi); 12 no</i>			

In executive session, a motion was made, seconded and carried that when a decision is reached in closed session, the parties will be notified electronically by Central Office, under the advisement of CFA counsel (if the parties have provided a means of communication to allow that) by the second business day following the decision.

(2) PROTEST COMMITTEE.

Following an executive session discussion, a motion was made, seconded and carried to reconsider the fine allocation in Docket No. 13-002 – *CFA v. China Cat Fanciers; Show Management; Pang, Ruixuang; Low, Thomas*.

The fine allocation issue being back on the table, it was moved, seconded and carried that the allocation of fines be as follows: Thomas Low \$1,000; Ruixuang Pang \$1,000; China Cat Fanciers \$1,000. In all other respects the original findings and sentences remain unchanged.

(3) CENTRAL OFFICE REPORT.

The following action items were presented:

- (a) *Club Name: Hong Kong Shorthair Club*
Show Date: February 23, 2014
Location: Johor Bahru, Malaysia (International Division)
The club is currently licensed on February 23, 2014 (Sunday) but due to Show Hall unforeseen circumstances would like to change to February 22, 2014 (Saturday).

Upon motion by **Ms. Anger** and seconded by **Mrs. Baugh**, **Motion Carried.**

- (b) *Club Name: K-Cats*
Show Date: February 1, 2013
Location: Kuwait City, Kuwait (International Division)
The club has a six ring show scheduled and is asking permission to have 2 rings judged in the morning and 4 in the afternoon.

Upon motion by **Ms. Anger**, seconded by **Mrs. Meeker**, **Motion Carried.**

- (c) *Club Name: Crown City Cat Club*
Show Date: January 11/12, 2014
Location: Anaheim, California (Region 5)
The show is a 10-ring back-to-back format. Show Rules 13.11a and 15.03 require that, "All one-day Sunday shows and the Sunday portion of a back-to-back show MUST start at 9:00 a.m. or earlier if over 200 entries are entered." To capture the large gate that is anticipated, the club would like an exception to Show Rules 13.11 and 15.03, and be allowed to start the show at 10:00 a.m. both days.

Upon motion by **Mrs. Baugh**, seconded by **Ms. Anger**, **Motion Carried**. Kallmeyer abstained.

- (d) *Club Name: Midwest Persian Tabby Fanciers*
Show Date: January 25/26, 2014
Location: Monroe, Michigan (Region 4)
Midwest Persian Tabby Fanciers is holding their 52nd annual show in Monroe Michigan on January 25/26, 2014. They would like to invite two local Bengal breeders to bring cats to have on display. The club has permission to use a lobby area outside the show hall for this purpose. Each breeder is willing to bring two cats. There are two purposes: first, to attract more visitors to the show; second, to provide an opportunity for CFA exhibitors to become acquainted with this breed. The Bengals would be on display four to five hours each day of the show. The owner/breeders would be with them to answer questions and display the cats to the public. The facility will provide space for this outside the show hall.

Upon motion by **Ms. Anger**, seconded by **Mrs. Baugh**, **Motion Carried**. Brown, Wilson, Altschul and Calhoun voting no.

- (e) *Club Name: Cat-a-Lina Cats*
Show Date: December 28/29, 2013
Location: Las Vegas, Nevada (Region 5)
The club is requesting an exception to Show Rule 13.12.b. regarding fees. The show flyer lists third entries at \$50.00. Exhibitors are complaining and the club would like to offer the published early bird fee of \$40.00 for third and subsequent entries. Only one exhibitor has entered a third cat, and the club will refund the difference. Entries are slow and they desperately need help in order to break even. If approved, the club will edit the flyer and post it publicly. This will give the club an opportunity to make budget, meet the room requirement and thus hold future shows.

Upon motion by **Mrs. Krzanowski**, seconded by **Mrs. Baugh**, **Motion Carried**.

(4) IT UPDATE.

No action items were presented.

(5) OBJECTIVES FOR LONG-RANGE PLANNING SESSION AT FEBRUARY 2014 BOARD MEETING.

No action items were presented.

(6) WORLD SHOW RECAP.

No action items were presented.

(7) BUDGET COMMITTEE.

Treasurer Mrs. Bizzell presented the following proposed policy statement:

All committee budget requests pertaining to the subsequent fiscal year's budget must be submitted to the CFA Treasurer on or before the last day of February each year.

Mrs. Bizzell moved to accept the policy statement. Seconded by **Ms. Anger**, **Motion Carried.**

(8) EXPERIMENTAL SHOW FORMAT.

(a) *Club Names:* *North Texas Cat Club and National Birman Fanciers*
 Show Date: *April 2014*
 Location: *Region 3*
 The club is requesting to hold an 11 ring, 225 entry back-to-back show, with 6 AB rings on Saturday and 5 rings on Sunday (2-3 specialty rings).

Upon motion by **Mrs. Baugh** and seconded by **Mrs. Meeker**, **Motion Failed.** Altschul voting yes.

TRANSCRIPT

Hannon: Rachel, do you want to do the roll call? **Anger:** Sure. Jerry Hamza is not on yet, is that correct? OK, Mark Hannon. **Hannon:** Here. **Anger:** Rachel Anger is here. Carla Bizzell. Is Carla on? Ginger Meeker. **Meeker:** I'm here. **Anger:** Sharon Roy. **Roy:** Here. **Anger:** Carissa Altschul. **Altschul:** Here. **Anger:** Loretta Baugh. **Baugh:** Here. [**Hamza** joins the conference] **Anger:** Hi Jerry. Mike Shelton. Kathy Calhoun. **Calhoun:** Here. **Anger:** Tracy Petty. **Petty:** Here. **Anger:** Kayoko Koizumi. **Koizumi:** Here. **Anger:** Koizumi will have to ring off in about an hour and a half for a family matter. Pauli Huhtaniemi. **Huhtaniemi:** Here. **Anger:** Roger Brown. No Roger? [**Bizzell** joins the conference] George Eigenhauser. **Eigenhauser:** George is here. **Anger:** Thank you George. Hi Carla. Dennis Ganoe. [**Brown** joins the conference] Dick Kallmeyer. **Kallmeyer:** Here. **Anger:** Carol Krzanowski. **Krzanowski:** Here. **Anger:** Rich Mastin. **Mastin:** Here. **Anger:** Annette Wilson. **Wilson:** Here. **Anger:** Also, Ed Raymond. **Raymond:** Here. **Anger:** James Simbro. **Simbro:** Here. **Anger:** Donna Jean Thompson. **Thompson:** Here. **Anger:** Is there anyone whose name I have not called that is on the call? **Brown:** Roger Brown. **Anger:** And Roger is on the call, thank you.

(1) JUDGING PROGRAM.

Committee Chair: ***Loretta Baugh:** Notes of Complaint; Board of Directors Meeting Reports; General Communication and Oversight*

List of Committee Members: ***Norman Auspitz** – Representative on the CFA Protest Committee; Mentor Program Administrator; Domestic Training and File Administrator*
***Pat Jacobberger** – Education Chair*
***Jan Stevens** – Domestic Training and File Administrator; Secretary (keeps all files/records and compiles for Board report)*
***Donna Isenberg** – New Applicants (inquiries, queries, follow ups, counseling); May teach Judging Application Process at Breed Awareness & Orientation School, Application/Advisor Coordinator*
***Wayne Trevathan** – Japan and International Division Trainee and File Administrator; guest judge (CFA judges in approved foreign associations, licensed judges from approved foreign associations in CFA)*
***Peter Vanwongerghem** – European Liaison; Application Advisor – Europe*

Brief Summation of Immediate Past Committee Activities:

A thank you note was received from Li Ling Chung (Chloe) for her advancement to Approved Longhair – 2nd Specialty and Approval Pending Allbreed.

A BAOS was held at the World Show in Novi, MI on November 21-23, 2013. Pat Jacobberger will submit a report with the January JPC report.

Current Happenings of Committee:

Donna Isenberg has received, read and approved the following 2nd Specialty applications: John Hiemstra – Shorthair, Neil Quigley – Longhair, and Teresa Sweeney – Shorthair. These applications have been uploaded to FileVista for consideration at the board meeting being held December 10, 2013.

Future Projections for Committee:

A BAOS will be held in conjunction with the San Diego Cat Club on January 23-25, 2014. The school will be at the Holiday Inn Express in Encinitas, CA. Our instructors are Donna Isenberg, Pat Jacobberger, Gary Powell and Gary Veach. Note that there will not be any handling offered at this school but you can handle cats at any ensuing BAOS.

Hamza: Loretta, you've got advancements. **Baugh:** Yes, I have a couple things. You've gotten the report. Patty will have a report for the BAOS from the Novi show next month. There is a BAOS coming up in San Diego the end of January in conjunction with the Food and Water Bowl show. **Meeker:** Loretta? **Baugh:** Go ahead. **Meeker:** I understand that there's no handling at this BAOS. **Baugh:** Right. **Meeker:** What that means, in my mind, is if somebody attends the

BAOS in San Diego and they don't have the handling experience, is it still going to count as a full attendance? **Baugh:** No. I have to check with Patty, but I believe the way she's doing this is letting the people attend the school and then handle cats at a future event. **Meeker:** Which means the folks on the west coast are going to again have to make a trip out of region. Do you understand why there's no handling? **Baugh:** No, I don't. I will have to ask Patty about that and I will ask her to address it before the next meeting. **Hamza:** You know, Loretta, it brings up a valid question, so maybe you can tell us at the next board meeting. If it's simply logistical, maybe we can figure out a way to overcome it. **Baugh:** OK. I'll find out specifically what the problem is, but I believe it is a logistical problem. **Meeker:** I can see this as sort of setting it up to fail. **Baugh:** I'll bring back what I can at the next meeting. I'm not sure what's going on. **Meeker:** Thank you very much.

Acceptances/Advancements:

Acceptances:

The following individuals are presented to the Board for Acceptance:

Accept as Trainee:

<i>John Hiemstra</i>	<i>Northville, MI</i>	<i>SH – 2nd Specialty</i>	<i>19 yes</i>
<i>Neil Quigley</i>	<i>Pitt Meadows BC, Canada</i>	<i>LH – 2nd Specialty</i>	<i>19 yes</i>
<i>Teresa Sweeney</i>	<i>Grove City, OH</i>	<i>SH – 2nd Specialty</i>	<i>19 yes</i>

Advancements:

Advance to Apprentice:

<i>Toshihiko Tsuchiya</i>	<i>Tokyo, Japan</i>	<i>SH – 1st Specialty</i>	<i>19 yes</i>
<i>Etsuko Hamayasu</i>	<i>Tokyo, Japan</i>	<i>SH – 2nd Specialty</i>	<i>7 yes</i>
<i>(Kallmeyer, Ganoë, Wilson, Eigenhauser, Brown, Huhtaniemi, Koizumi); 12 no</i>			

Following an executive session discussion, a motion was made, seconded and carried that when a decision is reached in closed session, the parties will be notified electronically by Central Office, under the advisement of CFA counsel (if they have provided a means of communication to allow that) by the second business day following the decision.

Respectfully Submitted,

Loretta Baugh
Committee Chair

(2) **PROTEST COMMITTEE.**

Following an executive session discussion, a motion was made, seconded and carried to reconsider the fine allocation in Docket No. 13-002 – *CFA v. China Cat Fanciers; Show Management; Pang, Ruixuang; Low, Thomas*.

The fine allocation issue being back on the table, it was moved, seconded and carried that the allocation of fines be as follows: Thomas Low \$1,000; Ruixuang Pang \$1,000; China Cat Fanciers \$1,000. In all other respects the original findings and sentences remain unchanged.

(3) CENTRAL OFFICE REPORT.

Committee Chair: James Simbro
List of Committee Members: Kristi Wollam; Donna Jean Thompson

Brief Summation of Immediate Past Committee Activities:

The World Show has come and gone but will remain a pleasant memory for a long time to come. The comments on the "List" were heartwarming not only to our Stellar Show Committee but also to anyone who had a part in it from management, to worker bee to exhibitor. WE DID IT!

I was amazed at the phone calls received in C.O. People interested in other Michigan shows, showing HHPs, possibly vending at cat shows AND several who simply called to say how much they enjoyed the show and certainly hoped we would be back! What a compliment that a casual visitor and in this case plural – visitors – would take the time to find our office number call us and invite us back saying how nice and friendly all the exhibitors were. Yea Rah CFA – this is one GREAT family.

Current Happenings of Committee:

Breed Council Balloting is in full swing and progressing very well. The deadline for return of ballots is December 16, 2013 at 5 p.m. Eastern Time. Club Membership renewals have gone out. If your Club Secretary did not receive the notice please contact Kristi Wollam kwollam@cfa.org

Hamza: Alright. We're popping into open session with the Central Office Report from James and Donna Jean. **Simbro:** OK. Donna Jean kind of wrote up what we have here in the report. Not really much to go over. We have actually 5 action items. **Hamza:** James, you need to speak up. **Simbro:** OK. We just have the 5 action items to cover. **Hamza:** I know, so considering we're almost to midnight, get to it.

Action Items:

- (a) *Club Name: Hong Kong Shorthair Club*
Show Date: February 23, 2014
Location: Johor Bahru, Malaysia (International Division)
The club is currently licensed on February 23, 2014 (Sunday) but due to Show Hall unforeseen circumstances would like to change to February 22, 2014 (Saturday).

Simbro: The first one, Hong Kong Shorthair Club [reads]. **Anger:** This is Rachel. **Hamza:** Go ahead Rachel. **Anger:** So moved. **Baugh:** This is Loretta. Second. **Hannon:** I don't have a calendar in front of me. Is that moving from Sunday to Saturday? **Krzanowski:** That's what it says in the report. **Hannon:** OK. **Simbro:** Yeah. I guess the dates are switched there. From Sunday to Saturday, yeah.

Hamza called the motion. **Motion Carried.**

- (b) *Club Name:* K-Cats
Show Date: February 1, 2013
Location: Kuwait City, Kuwait (International Division)
The club has a six ring show scheduled and is asking permission to have 2 rings judged in the morning and 4 in the afternoon.

Simbro: Second one [reads]. **Kallmeyer:** Dick here. **Hamza:** Go ahead Dick.

Kallmeyer: This is the Kuwait club and basically their facility is small, so what they wanted to do, rather than have the 6 rings at once, since they typically get about 80-85 entries, they have 2 rings in the morning and then 4 rings in the afternoon. They didn't do 3 and 3, because 2 rings are more likely to get finished early or on time and not delay the other rings. **Anger:** This is Rachel. **Hamza:** Go ahead. **Anger:** By "small", Dick is correct. It's a tent – a very beautiful tent, but it's a tent. I will make that motion. **Meeker:** I'll second it, Ginger.

Hamza called the motion. **Motion Carried.**

- (c) *Club Name:* Crown City Cat Club
Show Date: January 11/12, 2014
Location: Anaheim, California (Region 5)
The show is a 10-ring back-to-back format. Show Rules 13.11a and 15.03 require that, "All one-day Sunday shows and the Sunday portion of a back-to-back show MUST start at 9:00 a.m. or earlier if over 200 entries are entered." To capture the large gate that is anticipated, the club would like an exception to Show Rules 13.11 and 15.03, and be allowed to start the show at 10:00 a.m. both days.

Hamza: Go ahead James. **Simbro:** Alright, next one. [reads] **Eigenhauser:** George here. **Hamza:** Go ahead George. **Eigenhauser:** What kind of entry count are they looking at? **Simbro:** No note on that. **Shelton:** This is Mike. **Hannon:** Can Michael tell us what traditionally they have had? **Hamza:** Go ahead Mike. **Shelton:** They are licensed as a 225 back-to-back. It's hard to say traditionally, because this is a change in format and a change in venue, so it's hard to predict exactly what they will have. I seem to recall before, they have been doing one day, 6 ring shows the last few years. They get decent count but not great count. **Altschul:** This is Carissa. **Hamza:** Go ahead Carissa. **Altschul:** Can we change the motion that if we do approve it, that they have to have this on their flyer so at least the exhibitors know what they're getting into when they enter? **Shelton:** The flyers currently say 10 a.m. both days. It's what they originally wanted to do. They weren't aware of the show rule. I wasn't aware of this until – I was notified the same time Rachel was, I think. Then I went back and looked at a flyer that I have, and the flyers already say 10 a.m. start both days. **Hamza:** I think more importantly they need to notify the judges. **Baugh:** This is Loretta. **Hamza:** Go ahead. **Baugh:** I think that clubs need to have gate in order to make a profit, and I think this is a reasonable request. I'll make a motion that we approve it. **Anger:** Rachel seconds.

Hamza called the motion. **Motion Carried.** Kallmeyer abstained.

- (d) *Club Name:* Midwest Persian Tabby Fanciers
Show Date: January 25/26, 2014
Location: Monroe, Michigan (Region 4)
Midwest Persian Tabby Fanciers is holding their 52nd annual show in Monroe Michigan on January 25/26, 2014. They would like to invite two local Bengal breeders to bring cats to have on display. The club has permission to use a lobby

area outside the show hall for this purpose. Each breeder is willing to bring two cats. There are two purposes: first, to attract more visitors to the show; second, to provide an opportunity for CFA exhibitors to become acquainted with this breed. The Bengals would be on display four to five hours each day of the show. The owner/breeders would be with them to answer questions and display the cats to the public. The facility will provide space for this outside the show hall.

Simbro: OK, next one. Midwest Persian Tabby Fanciers [reads]. **Hamza:** They're going to be separated from the show hall at all times? **Baugh:** Correct. I've judged in that facility. There's a lobby and they plan to put them out there. **Hannon:** What's the show rule say? **Brown:** This is Roger. **Ganoe:** The show rule says, no wild animal in the show hall. **Hannon:** It doesn't say anything about "or areas that they pass through"? **Ganoe:** I believe you are correct. **Hannon:** But if they're going to be there for 5 hours, I'm assuming it's not going to be when they enter and leave the show, so it's going to be a minimal number of cats that may actually go through there. **Brown:** This is Roger. I'm against this. Why don't they use CFA breeds to increase their gate? Wouldn't it be wonderful to have Pet Me, a huge Maine Coon out front or a Persian that's in full coat? Advertising is going to bring gate in. Perhaps the advertising should be changed. Advertising at the World Show brought many people in. I just think it's a sad state of affairs if we're going to use cats from another registry to lure people into our shows. I can't support this. **Anger:** This is Rachel. **Hamza:** Garden State did this, didn't they? **Anger:** Yes. **Hamza:** That seemed to go well, didn't it? **Hannon:** Not really. **Baugh:** Let's see what Rachel has to say, because I know she has talked with some of the people. **Hamza:** Go ahead Rachel. **Anger:** Thank you. The club is doing all those other things, Roger. This is a completely separate approach. The club isn't proposing this specifically get gate, they are proposing it to host the Bengals as a learning opportunity, as well, so that we can decide if we like them or if we don't. **Brown:** This is Roger. I just feel that a show is not a good time for a learning experience. People that are out there are primarily going to be the smokers that leave the show hall. To me, I just don't think this is the right avenue to approach something like this. **Anger:** How do we know that unless we try it? **Hamza:** Alright. We understand how Roger feels. Rachel, this is your club? **Anger:** I'm a longtime member of this club, yes. I think Loretta is, too. **Hamza:** They have a long history. I've always supported that. It's a good show. It's a good club. **Baugh:** Jerry, this is Loretta. **Hamza:** Go ahead Loretta. **Baugh:** From what I understand from speaking to John Hiemstra, these are local people that are very interested in exposing CFA people, CFA exhibitors, to their breed that haven't seen them before and hopefully to allay some of the concerns that they have. They are not coming there to sell kittens, from what I understand. They're not going to be doing any of that. They simply want to have CFA exhibitors have an opportunity to see their cats and hopefully come away with a better perspective of the breed. **Hamza:** I don't see any real harm here. That's just my opinion. Let me ask this – does everybody know how they are going to vote? <yes> Alright, so somebody make the motion and we'll call the vote. **Anger:** This is Rachel. **Baugh:** This is Loretta. Go ahead Rachel. You're a club member. **Anger:** Thanks. So moved. **Baugh:** And I will second.

Hamza called the motion. **Motion Carried.** Brown, Wilson, Altschul and Calhoun voting no.

Hamza: Rachel, do you want to get the no votes, just so we've got them recorded? **Anger:** Yes. Could the people that voted no give me their names for the record? **Brown:** Roger. **Wilson:** Wilson. **Altschul:** Carissa. **Calhoun:** Kathy. **Anger:** So, Brown, Wilson, Altschul and Calhoun voting no. Thank you.

(e) *Club Name:* *Cat-a-Lina Cats*
 Show Date: *December 28/29, 2013*
 Location: *Las Vegas, Nevada (Region 5)*

The club is requesting an exception to Show Rule 13.12.b. regarding fees. The show flyer lists third entries at \$50.00. Exhibitors are complaining and the club would like to offer the published early bird fee of \$40.00 for third and subsequent entries. Only one exhibitor has entered a third cat, and the club will refund the difference. Entries are slow and they desperately need help in order to break even. If approved, the club will edit the flyer and post it publicly. This will give the club an opportunity to make budget, meet the room requirement and thus hold future shows.

Hamza: Go ahead James. **Simbro:** Alright, last one. [reads] **Krzanowski:** This is Carol. So moved. **Baugh:** This is Loretta, second.

Hamza called the motion. **Motion Carried.** Meeker abstained.

What will be Presented at the Next Meeting:

We will continue to submit requests, questions, and problems that may require Board action and/or input.

Simbro: OK, that's all I had. I just want to say, my first week at the helm of Central Office has gone fairly smoothly. Everyone has gotten on board with everything. We had a staff meeting and it was a good talk we had, opened up some channels of communication and getting everybody to work together. **Hamza:** Great, James. Thank you so much, and we look forward to next month with you having a full month at the helm. **Simbro:** Thank you.

(4) **IT UPDATE.**

Committee Chair: Dennis Ganoë, Dick Kallmeyer
List of Committee Members: James Simbro

Current Happenings of Committee:

Status Update on the Computan System. James Simbro reports:

Summary:

- *Data migration is 95% done.*
- *Registration module is 98% done (wrapping up issues with registration via pedigree and pedigree printing).*
- *Currently testing show and scoring using 6 test cases to verify the following.*
 - *Grand Points calculations.*
 - *Regional/National Points.*
 - *Epoints Reports.*
 - *Grands and DM Reports.*
 - *Estimate Shows/Scoring to be at 90%.*
- *Client side changes still pending review/testing and updates.*
 - *Developmental changes have been updated on the client side. Changes will likely be to the user interface and not the underlying logic.*

Hamza: #4, that would be Mr. Kallmeyer on the IT Update, and probably a bunch of James, too. **Kallmeyer:** That's right. So, the data migration is about 95% done. One of the things we had talked about years ago when we had started, Jerry you remember, was the individual cat owners and how do we migrate that data across. One of the algorithms they used actually changed the number of discreet cat owners by over a million. This is a case where an individual may use their initials or different names, so we never really had a good handle on that, so they developed an actually sophisticated algorithm and ways to transfer the address information. The data is dirty, let me put it that way, especially international addresses. Central Office typically, instead of filling out a country field, they kind of put it wherever, so the address came out looking right when you printed it. The registration model is about 98% done. James can update on that, and they are testing 6 cases for the shows to make sure that we're getting the right scores as part of it. So James, did you want to add something to that? **Simbro:** We have the data. I've had Linda who does all the data entry for shows, I've actually had her do the data entry portions. We ran into a few issues, but the programmers were fairly quick on resolving those in 24 hours, so those shows are in. They are actually putting in I believe 2 shows themselves, so really we'll end up having more than 6 shows in there. This will give us a good amount of data. These are U.S. shows and International and Europe, so hopefully we'll get some good, useable data then to compare to. Until we have numbers to run through it and see if the calculations are right, we felt it will work. That's where we are on the shows and the scoring module. **Kallmeyer:** So, the next piece is on the client side. One good thing about the client side is the underlying logic feeding

that is the same for both systems, so it's the user interface modules that will be tuned to take care of that, so they are working on that at the same time. **Simbro:** We're taking a look at that currently and it may look pretty basic at first, but we're going to get it up and running. Then, once we have that underlying basic functionality to be able to do online litters and register cats, then developing additional features for people will be a lot easier to do. They have some of that semi-developed, so it will be a matter of tweaking it and then making it go live. **Hamza:** So, we're fairly close to the end game here. **Simbro:** We're trudging ever so close, yes. The devil is in the details, as they say. **Kallmeyer:** Again, we just want to make sure this works perfect or very, very close. We don't want an intermediate web project, we want this really working well. So, James is doing phenomenal work, really banging it and finding all the problems ahead of time. **Hamza:** I know there's some people out there that have been critical about all this, but I don't think there's any way this could have moved any faster. I think the biggest issue we had, or mistake if we want to say it, was that we never dreamed the scope of this thing was what it was and the data was so poor, once we got into it. **Simbro:** I spoke with somebody this weekend, talking about computer systems, and I was talking about what I was doing, and the scope of what we were doing they understood. They had gone through a similar scenario in the financial world, and the sheer scope of migrating off of that system is very daunting. **Kallmeyer:** Actually, James' professor, who recommended him actually at the local Mount Union College, did the HP migration, same system we had. He went through a process that was almost 4 years, I think, and it turned his hair gray as part of it. It's not that unusual. Part of the problem is, CFA over the years, we added enhancements but we never fixed the old data. Like today with our current system, it's very difficult to find out registrations by region without an awful lot of coding, so these are the kind of problems we're trying to solve so that we can start getting some proactive intelligence out of the system. **Hamza:** Our relational database is going to be huge. **Kallmeyer:** Some of the statistics I'm able to get as a result of the computer project is really going to help us for the planning session. I think I'm up to about 150 pages of analyzing a lot of information. The new system actually enabled us to get this. We would have had to bring the old system down to get this information in the past. That's it. **Hamza:** Is that about it, Dick? **Kallmeyer:** Yep. **Simbro:** That's all I've got. If anybody ever wanted to see any of the work, I would be happy to go over it with them anytime, if anybody is curious. **Hamza:** Thank you James.

Statistics on Issue Reporting

- *16 UAT (User Acceptance Testing) Reports. Ranging from Oct. 30th 2012 through April 10th 2013.*
 - *Average of 8 issues per UAT = approx. 128 identified issue.*
 - *Primarily developmental issues.*
 - *All closed or are being addressed in a new issue report.*
- *Starting May 2013 a new data migration begins. Whole month spent addressing data mapping and creating import scripts to move data into the new system.*
- *June 6th 2013 resumed issue reporting and began tracking them individually.*
 - *To date: 233 Issues identified.*
 - *Approx. 25 issues pending fix. (11% of total identified)*

Future Projections for Committee:

- *Possible end of January launch provided no new major developmental issues come up.*

Board Action Items:

None.

What Will be Presented at the Next Meeting:

Update on new computer system.

*Respectfully Submitted,
Dennis Gano/Dick Kallmeyer, Co-Chair of IT Committee*

(5) **OBJECTIVES FOR LONG-RANGE PLANNING SESSION AT FEBRUARY 2014 BOARD MEETING.**

Hamza: My recommendations are that we start on Friday at 10 a.m. and just see where it goes. **Hannon:** I think what we're really looking for here, though, is the facilitator that we're going to hire to come in and lead this needs some information from us as to just some general ideas of what we want to get out of this so that he can come prepared to help us get there.

Kallmeyer: I'll volunteer to help Jodell do the initial briefings, if you would like. **Hannon:** With the facilitator? **Kallmeyer:** Yes. **Hannon:** OK. **Hamza:** You know Dick, somewhere in there, and I don't mind helping either, but somewhere in there, there's got to be strategic planning with fiscal visions. Us sitting on all this money at a point or a point and a quarter is ridiculous.

There's got to be a way to use that money to hedge against inflation and to hedge against slow times. Alternate revenue streams should be part of it. Anybody else have anything to chime in on, for long-range planning session? **Wilson:** This is Annette. **Hamza:** Go ahead Annette.

Wilson: I think we should focus on how we're going to continue to compete with other associations. **Hamza:** Anybody got anything else? That's what we need, is just ideas. **Baugh:**

This is Loretta. **Hamza:** Go ahead. **Baugh:** I think we need to look at ways to retain the people that we have, in addition to encouraging new people. **Hamza:** OK, go ahead. **Meeker:** Loretta is reading my mind. Thank you. **Baugh:** We do that a lot. **Hamza:** Don't be afraid. This is the time

where if you've got something on your mind, just say it. **Eigenhauser:** George here. **Altschul:** This is Carissa. **Hamza:** George and then Carissa. **Eigenhauser:** I hate to say it, but one of the things we really need to work on is building a community of trust when we've had these

problems with board leaks. We've got to learn to trust each other and we've got to learn to be able to talk to each other without being afraid. Sometimes I get a feeling the reason people don't share a little more on the board from time to time is because if you share with one board member, you've shared with all of CFA. That's kind of what happens with some of these things and I don't mean it happens on every issue and I don't mean it happens with every board

member, but it's to the point now where we even talk about having a subcommittee of the board do protests because we can't trust each other. I think that's an issue that we really have to put on the table. **Hamza:** I think you call that team building. I think that's probably where we – that's an excellent point. Carissa. **Altschul:** Something that comes to mind for me is, a reason why we

lose a lot of exhibitors, it's becoming harder and harder to place the pets, especially with the new laws that have gone into effect. I just kind of feel like we've got to find a way to – I know it sounds weird, but we've got to be able to have a way that we can teach our exhibitors or help our

exhibitors be able to sell their kittens. If you can't sell your kittens, you cannot breed, and if you cannot breed you are not registering cats, and if you're not registering cats CFA is not getting their money. We've got to find a way, and I know that some parts of the country don't

experience that, but I just know from my region and from people I talk to in the Midwest, it's a problem. It's a huge problem, and now we can't even ship our kittens. That was a saving grace.

Hamza: You're hitting on one aspect of a very important bigger aspect, and it's actually communication to the exhibitors on different levels, on different things. Our ability to operate as a – we're kind of unique. As a business, we're unique. We're member driven, so that's a good point, Carissa. We need to figure out how to communicate to the exhibitors so that we can

operate effectively as a unit. Great. Anybody else? I think we've got some good stuff here. [Roy leaves the conference] It's nice that we've gotten to the point where we have these monthly meetings and we can put away enough work that we've gotten to the point where we can add a

day to planning long term for CFA. We've been mostly reacting, and it will be good to be proactive instead of reactive. This is a big step to that.

(6) **WORLD SHOW RECAP.**

Show Manager: **Rich Mastin**
Assistant Show Managers: **Ed Raymond; Mark Hannon**
Show Secretary: **Rachel Anger**
Show Treasurer: **Teresa Sweeney**

Hamza: Let's move on to the World Show recap. Who is going to speak on this? **Anger:** I don't have anything on the financials yet. Maybe Rich or Carla could speak to that, or Mark. **Hamza:** I know it's really quick. Can we move this to the next meeting and give you guys some time? **Baugh:** This is Loretta. I just want to make one comment. **Hamza:** Go ahead Loretta. **Baugh:** I've never seen an event put on this large where we didn't get complaints. It was quite an event. People were blown away by it. The facility was great, the people were great, the public loved it. It was super. **Hannon:** I think it exceeded expectations. **Hamza:** Two years in a row we put on an event with 1,000 cats. All the people who worked on the show, thank you and congratulations. To CFA at large, thank you and congratulations. It was our shining moment. It shows what we can be. **Mastin:** Jerry, this is Rich. **Hamza:** Go ahead Rich. **Mastin:** We'll be more prepared in January. We're just working on one or two remaining invoices with the facility, to confirm any of the outstanding expenses. We should have that wrapped up this week and, now that Carla and I are back from vacation, we'll have time to look at the finances and match everything up, and we should have a report to the board for the January meeting. **Hamza:** That's fine. It was just an agenda item so I have to hit it. It's pre-noticed so people are expecting us to talk about it. I know it's fairly quick after the show and a lot of these numbers don't get hard for a while. **Mastin:** I just wanted to say we are working on it. Just so the board is aware, we're trying to find out from the facility what dates they have available to us for November 2014. We're not going to commit to anything until we can determine where we came in financially and see what the board wants to do going forward, but we have asked the facility to look at their third weekend of November, to see if that is a possibility for us for 2014. **Hamza:** OK, very good. Any questions? I love when we get close to midnight. We're past midnight, aren't we? **Baugh:** We're past midnight. **Hamza:** Happy Wednesday, everybody.

(7) **BUDGET COMMITTEE.**

[from October 2013 Board Meeting] **Hamza:** *Rachel, would you put it on the December meeting, that we come up with some official policy from the board that as long as Carla, at that time if you don't see any problem with that, at the December meeting we will discuss and approve a policy that requires committee members to have their budget submitted annually by the last day of February.*

Hamza: #7, Budget Committee, Carla. **Bizzell:** That would be me. I understand that in a prior meeting, it was recommended that we have a formal board policy concerning the timing of budget requests for the subsequent year's budget. I'm assuming that's what we're talking about, right? **Hamza:** Yeah, that's always a good idea. **Bizzell:** OK. I have sketched out a proposed policy statement, for lack of better terminology, and see if this is what you were looking for, and it reads:

All committee budget requests pertaining to the subsequent fiscal year's budget must be submitted to the CFA Treasurer on or before the last day of February each year.

[**Kallmeyer** leaves the conference] [**Simbro** leaves the conference] **Bizzell:** Alright then. **Hamza:** Wow. That was more popular than sliced bread. **Anger:** This is Rachel. I liked it. Is that your motion? **Bizzell:** Yes, that would be my motion. **Anger:** Then I second it.

Hamza called the motion. **Motion Carried.**

(8) **EXPERIMENTAL SHOW FORMAT.**

Hamza: Does anybody else have any last-minute things they want to add to the meeting?
Petty: Yeah, this is Tracy. I've got a question. **Hamza:** Go ahead. **Petty:** We had talked about each of the regions doing one show with the experimental format. How do they go about licensing that? Or, if they are already licensed, do they need to modify their license somehow?
Altschul: This is Carissa. **Hamza:** Go ahead Carissa. **Altschul:** I had the one show that's in Region 3 that's doing it, Central Office did contact me because apparently they are doing something different with the license, because they wanted to know if they had been approved to do a different show format, so I would say if they're already licensed, they need to be changed so Central Office knows it's coming, since they're going to have to be scored a little differently
Hamza: You know what you should do is, when you have the club and you've approved it at the Regional Director level, you should give James a call and just let him know that Central Office needs to recognize that format and you're going to apply that format for that show. **Hannon:** Doesn't it go to Kristi, rather than James? Is he on the call still? **Simbro:** Yeah, I'm still here.
Hannon: You want to get these, or do you want them to go to Kristi? **Simbro:** They would ultimately get to Kristi, so maybe both of us. I can always follow up. She is pretty diligent on all that stuff. **Petty:** OK, and the clubs aren't going to incur a charge on a change in license, are they? **Hamza:** No. **Simbro:** I think it's more of a bookkeeping thing, just for our records because it doesn't affect us. **Hamza:** We want to encourage the experimentation anyways, so we wouldn't do it anyhow. I'm curious to see what happens. I'm hoping it's exciting and it generates some genuine interest. **Hannon:** All the regionals need to make sure that we get feed-back from those shows. **Baugh:** I've got to get a show to do it, first. **Petty:** That's another thing. Do we have some kind of questionnaire or questions we want answers to? Should we make that up? If we've got standardized questions, we'll get better feedback than just, everybody give us your thoughts. **Hannon:** Why don't the RDs work together on that? **Hamza:** Yeah, why don't you guys think of what questions should be asked and come up with a short, standardized form, and then some room for commentary. **Altschul:** When is the first regional show that's going to get this done, just out of curiosity? **Hannon:** There's been at least one already held, right? **Altschul:** Yeah, but that was over in the ID. I'm just thinking here in the US. **Hamza:** I thought Region 1 had one coming up here pretty quick. **Hannon:** Isn't Jane Barletta using it? I think Sharon hung up on us, but I think Jane Barletta's show is using a format in February. **Hamza:** Yeah, that's what I thought. I thought it was coming right up here. We'll ask her next meeting, but I'm pretty sure you're right. **Thompson:** Excuse me. This is Donna Jean. Jane is using the experimental format and she has requested those of us who are judging it to amend our contracts, which I personally have already done. **Hamza:** That's good. That answers that question. What's the date in February? **Thompson:** February 22nd, I believe. **Hannon:** Carissa had one in May, right? **Altschul:** Yeah, it's in May. We need to have a form done by February, then. **Hamza:** You guys can do it on the board list. I mean, it's simple. If you can come up with something by next meeting, that would be good.

Hamza: Anybody got anything else, or do we want to hang out anymore? **Altschul:** I'm sorry, I have one thing that I brought up on the board list. I have a club that is requesting for an 11 ring license and the show would be in April, which is the only reason I'm bringing it up now, rather than postponing it. **Hamza:** I have no objections, I just don't understand why 11 rings. **Hannon:** They want to do 6 and 5, and they just want to make it one show rather than two, right? **Altschul:** Yes. **Hannon:** That will save them on the surcharge, among other things. **Altschul:** Well no, the surcharge wouldn't be different, but it would save them on the show license because they would only pay one show license, so they've got – **Hannon:** It would be different, because

if it were two different shows, they would have to pay the surcharge twice. **Altschul:** Isn't the surcharge per entry? Oh, I see. **Hannon:** Per show, per show. **Altschul:** Yeah, OK. I get it. So yeah, they would save on the surcharge. What they asked is, it's two different clubs – North Texas Cat Club and National Birman Fanciers wants to have an 11 ring show, 6 rings on Saturday, all allbreed, 5 rings on Sunday with 2-3 specialty rings. **Meeker:** Is this two clubs licensing two different shows, like a 6x6 except it's a 6x5? **Altschul:** No, they want to license an 11 ring show, with 6 rings on Sunday, so I guess it's going to be back to back, so it's still a 225. They feel this format would appeal more to the base of steady exhibitors, plus the campaigners, and help the region. There's nothing else in the email explaining why they are choosing this format. **Baugh:** So, the cats would enter 11 rings. **Hannon:** Right. They would just enter one show. **Altschul:** I did ask specifically, are you talking about licensing two shows? No, license an 11 ring like a 10. They said there's nothing in the show rules that allows for a 10, so they are asking me to bring it up. **Hannon:** They are right. The show rules limit it to 10 rings. Do we want to consider this an experimental format and let them give it a try and give us some feedback? **Altschul:** That's what they are asking for, is to try it as an experimental format. **Wilson:** This is Annette. **Hamza:** Go ahead Annette. **Wilson:** What's experimental about this? It sounds like to me – and I'm not saying I'm necessarily against it – it sounds to me they are trying to avoid an extra surcharge and an extra license fee. **Baugh:** Yeah, that's what I think. **Wilson:** There's nothing experimental about this. They want to change the number of ways one club can license. **Altschul:** Yes, the number of rings that you can have on one show license. **Ganoe:** This is Dennis. **Hamza:** Go ahead. **Ganoe:** It should also be noted that the application for a show license only has 10 lines on it for judges. They would have to do a second license form anyway. **Hannon:** What if they had a 10 ring show and a split specialty, with one longhair-only judge and one shorthair-only judge? You would have more than 10 lines then. **Ganoe:** I'm just pointing out that the form only has 10 lines. **Hannon:** They can do an asterisk and add a page, you know? They don't have to do two forms. They can squeeze it on there somehow. **Ganoe:** Yeah. I agree with Annette. **Wilson:** I agree with Annette, as well. I think this is simply a way to avoid having to pay additional license fee and reimbursement. **Calhoun:** This is Kathy. We already turned down one club doing this. **Hannon:** We did? **Calhoun:** Wasn't that what Beth Cassely wanted to do? She wanted to have one license and multiple rings, and we said no. **Hamza:** She's right. **Altschul:** I know we can't discuss it tonight, but can the IT Committee – James or whoever – I'm sure you haven't heard about this yet, but can we kind of figure out a baseline to charge clubs, like "here's your base cost and here's your cost per ring", and then we can discuss it more, either at the next board meeting or in February, so that we can look anywhere from 1 ring to 12 rings. It kind of seems like we're moving toward that anyway with the back-to-back shows and other things like that. **Hamza:** I think that that needs to be – you know, I agree we should do some cost analysis. The question is, Carla? **Bizzell:** Yes. **Hamza:** When things touch other things, like I mentioned in my email, to do a proper analysis on cost and related costs, how long do you think that's going to take you to do it right? **Bizzell:** Initially, we have to have the new system employed, because the scoring module is going to potentially change the amount of time these people spend scoring shows. **Hamza:** So, your point is, if we figure it out now we're just going to have to figure it out again in a month or so. **Bizzell:** We did an initial analysis. What we used was a per-show average, not a per-ring. It kind of boiled down to, if you have more rings, you would think that would take more time, but sometimes you're fewer ring shows that have a lot of errors in them or problems with them, or a lot of transfers in them, take more time than the larger ring shows. So, no matter what we do, it's going to be an average, per-ring sort of average ballpark, but not knowing how the new system is going to affect the scoring, it's going to be hard to put a price on that – a time study analysis on that. **Hamza:** Plus, you have to also look at – and Rich, you're on here, too. You know what I'm talking about when costs spider web out? **Mastin:**

Yep. **Hamza:** You've got to make sure that you're understanding those costs and we're not just hitting the first level. **Altschul:** I understand that, but one thing to consider is, we already have a cost that we charge for show licenses and that's a starting point. Rather than over-complicating the issue, I think we can really look at something where some smaller clubs might really look at it – we've already talked about this before, having cheaper show licenses for smaller shows, and also for more specialty rings. I really don't want this to turn into something where it's going to take 3 years to do a cost analysis, and we're losing clubs along the way. I just think we could simplify this. We've already discussed that shows are a money loser for CFA, but CFA makes their money in other areas. Shows are how we get the public really involved in the cat fancy, so I understand that you don't want to set a cost where we're losing money, but we could probably ballpark a pretty good baseline and then analyze it later and maybe adjust the prices later. I think this is something that we need to get moving very quickly. **Hamza:** We have problems adjusting prices in CFA. You know, we've just got to make sure we have – I'm not talking 3 years; maybe 3 months. The other issues are, we're dealing with people who have other jobs and other obligations, so that's why I asked Carla what she thought. I think this is probably something we could have ready at budget time, because we're looking at numbers anyway. **Eigenhauser:** George here. **Hamza:** Go ahead George. **Eigenhauser:** And it isn't just about dollars, because we're also going to have to deal with conflicting agendas. Obviously, every club wants to pay less, so the big clubs aren't going to like it if we front load it so the little clubs are cheaper. The little clubs don't want to feel like they have to subsidize the big clubs. If we try to subsidize specialty rings to try to get more local shows, the clubs with allbreed rings are going to feel like they are subsidizing them. Everybody is going to feel like their ox got gored somewhere. This is like congress trying to pass a budget. Every special interest group is going to come out of the woodwork in CFA and say, "Let the other guy pay for it." So, we're going to have to do a lot of balancing of competing interests, and it isn't all going to be based on how many dollars. Some of it is going to be based on, "As a matter of policy, do we want more specialty rings?" "As a matter of policy, do we want smaller shows?" And those aren't dollar decisions, those are policy decisions. I think that's a much more complicated decision than we can have tonight. **Hamza:** And George is right. When we go to do the budget, it is a lot of – it's not just dollars and cents. It's deciding on direction on a lot of issues. We've really struggled over the last 3-1/2 years, but it has worked. I know nothing is perfect. **Baugh:** Jerry, this is Loretta. **Hamza:** Go ahead. **Baugh:** Can I do an easy issue and make a motion that we approve the clubs' requests for the 11 rings, with the right to vote no? Can we get that off the table. **Hamza:** Yeah, yeah. It's getting late, so you drift. **Meeker:** I'll second.

Hamza called the motion. **Motion Failed.** Altschul voting yes.

Hamza: Let's move this over to the next meeting. In the east coast, it's almost 12:30. **Altschul:** I have no problem with moving it, I just wanted to get this one in the minutes that we're talking about it, and maybe we can get some input from the membership, so if anyone who actually does read this, you can write me at least, because I'm interested in hearing from you. I wasn't looking for an answer tonight on licensing by rings. I didn't want a decision on that, I just wanted us to talk about it, which is what we did. **Hamza:** A lot of people read these minutes. I get feedback all the time. A lot of people care and they take time to read them.

Hamza: I thank all of you. There were points this could have gotten fuzzy but it didn't, so we escaped without getting too much hair on us, and that's always a good thing. **Hannon:** Just a quickie. **Hamza:** I hate quickies. They're so informal. **Hannon:** Just for the minutes, the Yearbook is going to press this week and it usually takes about a month, so we expect to have the Yearbooks in the mail late January.

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Hamza: I thank all of you. There were points this could have gotten fuzzy but it didn't, so we escaped without getting too much hair on us, and that's always a good thing. **Hannon:** Just a quickie. **Hamza:** I hate quickies. They're so informal. **Hannon:** Just for the minutes, the Yearbook is going to press this week and it usually takes about a month, so we expect to have the Yearbooks in the mail late January.

Hamza: I'm going to say good night to everybody. I hope everybody has a little peace in their life for this holiday. That's my holiday wish for all of you. Good night.

The meeting adjourned at 12:29 a.m.

Respectfully submitted,
Rachel Anger, Secretary