CFA EXECUTIVE BOARD MEETING  
Sunday, June 25, 2023  

Secretary’s Note: The Officers and Board of Directors of the Cat Fanciers’ Association, Inc. met on Sunday, June 25, 2023, at JW Marriott Tucson Star Pass Resort and Spa, Tucson, Arizona. President Richard Mastin called the meeting to order at 9:00 a.m. Mountain Standard Time with the following members found to be present following a roll call by Secretary Rachel Anger:

Mr. Richard Mastin (President)  
Mr. Russell Webb (Vice-President)  
Ms. Rachel Anger (Secretary)  
Ms. Kathy Calhoun (Treasurer)  
Ms. Sharon Roy (NAR Director)  
Mrs. Pam Moser (NWR Director)  
Ms. Paula Noble (GSR Director)  
Mr. John Colilla (GLR Director)  
Mr. Michael Shelton (SWR Director)  
Mrs. Cathy Dunham (MWR Director)  
Mr. Kenny Currie (SOR Director)  
Ms. Yukiko Hayata (Japan Regional Director)  
Ms. Pam DelaBar (Europe Regional Director)  
____________________ (Director-at-Large)  
____________________ (Director-at-Large)  
____________________ (Director-at-Large)  
____________________ (Director-at-Large)  
____________________ (Director-at-Large)

Also Present:

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel  
Allene Tartaglia, Executive Director  
James Simbro, IT Systems Analyst  
Eva Chen, ID-China Representative  
Matthew Wong, ID Representative

Absent:

None.

Secretary’s Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.
(56) MEETING CALLED TO ORDER/APPROVE ORDERS OF THE DAY ...................... 319
(57) CALL MEETING TO ORDER ........................................................................ 320
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# CFA ANNUAL MEETING AGENDA

**June 22-25, 2023**

**All Times in Mountain Standard Time**

<table>
<thead>
<tr>
<th>Time</th>
<th>Item</th>
<th>Person(s)</th>
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<tbody>
<tr>
<td>9:00 a.m.</td>
<td><strong>57.</strong> Call Meeting to Order</td>
<td>Mastin</td>
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<td>9:05 a.m.</td>
<td><strong>58.</strong> Appoint CFA Legal Counsel and Parliamentarian</td>
<td>Mastin</td>
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<td>9:10 a.m.</td>
<td><strong>59.</strong> Taking of Board of Directors’ Oath</td>
<td>Perkins</td>
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<td>9:15 a.m.</td>
<td><strong>60.</strong> Distribution and Signing of Board-Required Documents</td>
<td>Perkins</td>
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<td>9:20 a.m.</td>
<td><strong>61.</strong> Verbal Report of Conflicts of Interest</td>
<td>Perkins</td>
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<td>9:25 a.m.</td>
<td><strong>62.</strong> Ratification of Committee Appointments</td>
<td>Mastin</td>
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<td>9:45 a.m.</td>
<td><strong>63.</strong> New Business/Old Business</td>
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<td>10:15 a.m.</td>
<td><strong>64.</strong> Board Meeting Schedule</td>
<td>Anger</td>
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<td>11:00 a.m.</td>
<td><strong>ADJOURN</strong></td>
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CALL MEETING TO ORDER.
(58) APPOINTMENT OF CFA LEGAL COUNSEL AND PARLIAMENTARIAN.
The Cat Fanciers’ Association, Inc. Board of Director Code of Ethics

Preamble

The Cat Fanciers’ Association, Inc., is a New York not-for-profit association formed to register pedigreed cats, sanction CFA clubs, shows, and events, protect the hobby of breeding and showing, and enhance the well-being of all cats. CFA’s principle membership consists of CFA cat clubs. The business of the association is managed under the direction of the CFA Board of Directors. This code of ethics serves as a code of conduct for association volunteers and staff in their capacity as board members. Members of the board affirm their endorsement of the code and acknowledge their commitment to uphold its principles and obligations by accepting and retaining membership on the board.

Mission

CFA’s mission is to preserve and promote the pedigreed breeds of cats and to enhance the well-being of all cats.

Board of Directors Code of Ethics

Members of the board shall at all times abide by and conform to the following code of conduct in their capacity as board members:

1. Abide in all respects by the rules and regulations of the association including but not limited to CFA’s articles of incorporation, constitution, bylaws, and show rules.

2. Conduct the business affairs of CFA in good faith and with honesty, integrity, due diligence, and reasonable competence.

3. Lead by example in serving the needs of CFA and its members and also in representing the interests and ideals of the cat fancy at large.

4. Uphold the strict confidentiality of all closed meetings and other confidential communications and not disclose any confidential information related to CFA affairs. Confidential Information does not include information that is publicly available, so long as the information was not made public by violation of this, or any other, Agreement or confidentiality obligation. Board Member shall not disclose to any others the following information or property of CFA:
   a. Trade secrets, patents, or other proprietary information;
   b. Customer or referral source lists;
   c. Contractual agreements;
   d. Customer and Employee personal information;
e. Judging program information and Judge personal information;

f. Protest, citation and other disciplinary information;

g. Animal welfare information;

h. Advertising or marketing strategies;

i. Product development practices; and

j. Computer programming and source code.

5. Perform assigned duties in a professional and timely manner pursuant to the board’s direction and oversight.

6. Exercise proper authority and good judgment in dealings with CFA staff, judges, breeders, exhibitors, other board members, and the general public and respond to their needs in a responsible, respectful, and professional manner.

7. Handle conflicts of interest appropriately by identifying them to the board and removing themselves from all discussion and voting on that matter.

8. Act at all times in the best interest of CFA. Avoid placing (and the appearance of placing) one’s own self-interest or any third party interest above that of CFA.

9. Not abuse board membership by improperly using board membership for personal or third-party gain or financial enrichment.

10. Not represent that their authority as a board member extends any further than that which it actually extends.

11. Not engage in any outside business, professional or other activities that would directly or indirectly materially adversely affect CFA.

12. Not engage in or facilitate any discriminatory or harassing behavior toward CFA staff, members, officers, exhibitors, breeders, or others in the context of activities relating to CFA.

13. Not solicit or accept gifts, gratuities, or any other item of value from any person or entity as a direct or indirect inducement to provide special treatment to such donor with respect to matters pertaining to CFA without fully disclosing such items to the board of directors.

14. Provide proper care for their cats and maintain them in an exemplary manner beyond CFA’s Minimum Cattery standards.
IN WITNESS WHEREOF, the undersigned hereby agrees to be bound by and abide by the foregoing Board of Director’s Code of Ethics.

**Board Member:**

Name [Printed]: _________________________________

Signature: _________________________________

Dated: _______________

[Secretary’s Note: All current members of the Board of Directors executed the Board of Director’s Code of Ethics, which is kept on file by the Keeper of the Records, CFA Secretary Rachel Anger. Board members must verbally agree to the oath when taken at Sunday’s board meeting.]
(60) DISTRIBUTION AND SIGNING OF BOARD-REQUIRED DOCUMENTS.
VERBAL REPORT OF CONFLICTS OF INTEREST.
(62) **RATIFICATION OF COMMITTEE APPOINTMENTS.**

**2023-2024 CFA Committee Appointments**

<table>
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<tr>
<th>Committee</th>
<th>Chair</th>
<th>Co/Vice Chair</th>
<th>Board Liaison</th>
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<td>Appointment of CFA Standing Committee Chairs</td>
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<td>Appointment of CFA Special Committee Chairs</td>
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[Secretary’s Note: Several committee appointments were pulled out for amendment and/or voting on individually. The final list of committee appointments was adopted by unanimous consent.]
(63) NEW BUSINESS/OLD BUSINESS.
(64)  **BOARD MEETING SCHEDULE.**

CFA Board Meeting Schedule
August 2023 – July 2024

[insert schedule]

Tuesday evening meetings begin at 8:00 pm (eastern time) and end by 11:59 pm (eastern time).

Emergency meetings will occur for emergencies that cannot wait until the next regular scheduled meeting.

October and February in-person meetings (location undetermined) are open for discussion as the budget allows for one, and the second one is pending financials.

Unable to attend, contact Secretary Rachel Anger at camberwel@aol.com / President Rich Mastin at rmastin@billgrays.com

The open session meeting was adjourned at _____ a.m. Mountain Standard Time.

*Respectfully Submitted,*

*Rachel Anger, Secretary*
Disciplinary Hearings And Suspensions: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

**Board-Cited Hearing:** The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the party, and the matter was heard in open session, at the request of the respondent.

**Appeals:** Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered, timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard by the Board of Directors. Therefore, final disposition is as follows:

*None.*