CFA ANNUAL AND EXECUTIVE BOARD MEETINGS
JUNE 22-25, 2023

Index to Minutes

Secretary’s note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

(1) MEETING CALLED TO ORDER/APPROVE ORDERS OF THE DAY. .........................3
(2) APPOINT INSPECTORS OF ELECTION/CREDENTIALS COMMITTEE .............4
(3) SECRETARY’S REPORT: ADDITIONS/CORRECTIONS TO THE MINUTES; RATIFICATION OF ON-LINE MOTIONS .................................................................6
(4) JUDGING PROGRAM. ........................................................................................................9
(5) PROTEST COMMITTEE REPORT. ..................................................................................21
(6) CENTRAL OFFICE OPERATIONS. ...........................................................................22
(7) IT REPORT ......................................................................................................................23
(8) BREEDS AND STANDARDS. ..........................................................................................24
(9) BREEDER EDUCATION COMMITTEE ....................................................................25
(10) CLUB APPLICATIONS. ..................................................................................................27
(11) TREASURER’S REPORT. ...............................................................................................34
(12) INTERNATIONAL DIVISION. ....................................................................................37
(13) WORLD CAT CONGRESS. ..........................................................................................42
(14) SHOW RULES. ..............................................................................................................43
(15) SHOW PROMOTION COMMITTEE. ..........................................................................50
(16) ANIMAL WELFARE COMMITTEE. .......................................................................52
(17) CFA LEGISLATIVE COMMITTEE. ..........................................................................56
(18) EVERYCAT HEALTH FOUNDATION ..................................................................56
(19) EXPERIMENTAL FORMAT PROGRAM REPORT. ..................................................69
(20) SPECIAL INVESTIGATION COMMITTEE. .................................................................71
(21) HARASSMENT POLICY ...............................................................................................77
(22) UNFINISHED BUSINESS. .............................................................................................83
(23) OTHER COMMITTEES. .................................................................................................84
(24) NEW BUSINESS. ..........................................................................................................85
Secretary’s Note: The Officers and Board of Directors of the Cat Fanciers’ Association, Inc. met on Thursday, June 22, 2023, at the JW Marriott Tucson Star Pass Resort and Spa, Tucson, Arizona. President Richard Mastin called the meeting to order at 9:00 a.m. Mountain Standard Time with the following members found to be present following a roll call by Secretary Rachel Anger:

Mr. Richard Mastin (President)
Mr. Russell Webb (Vice-President)
Ms. Rachel Anger (Secretary)
Ms. Kathy Calhoun (Treasurer)
Ms. Sharon Roy (NAR Director)
Mrs. Pam Moser (NWR Director)
Ms. Paula Noble (GSR Director)
Mr. John Colilla (GLR Director)
Mr. Michael Shelton (SWR Director)
Mrs. Cathy Dunham (MWR Director)
Mr. Kenny Currle (SOR Director)
Ms. Yukiko Hayata (Japan Regional Director)
Ms. Pam DelaBar (Europe Regional Director)
George Eigenhauser, Esq. (Director-at-Large)
Mr. Mark Hannon (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Ms. Melanie Morgan (Director-at-Large)
Mrs. Annette Wilson (Director-at-Large)

Also Present:
Shelly K. Perkins, Attorney at Law, CFA Legal Counsel
Allene Tartaglia, Executive Director
James Simbro, IT Systems Analyst
Matthew Wong, ID Representative
Eva Chen, ID-China Representative

Absent:
None

Secretary’s Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.
<table>
<thead>
<tr>
<th>Time</th>
<th>Item</th>
<th>Chair</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00 a.m.</td>
<td>Meeting Called to Order/Approve Orders of the Day</td>
<td>Mastin</td>
</tr>
<tr>
<td>9:05 a.m.</td>
<td>Appoint Inspectors of Election/Credentials Committee</td>
<td>Dodds</td>
</tr>
<tr>
<td>9:10 a.m.</td>
<td>Minutes (corrections/additions); Ratification of Online Motions</td>
<td>Anger</td>
</tr>
<tr>
<td>9:15 a.m.</td>
<td>Judging Program</td>
<td>Anger</td>
</tr>
<tr>
<td>10:15 a.m.</td>
<td>BREAK</td>
<td></td>
</tr>
<tr>
<td>10:30 a.m.</td>
<td>Protests</td>
<td>Eigenhauser</td>
</tr>
<tr>
<td>10:35 a.m.</td>
<td>Central Office Operations</td>
<td>Tartaglia</td>
</tr>
<tr>
<td>10:45 a.m.</td>
<td>IT Report</td>
<td>Simbro</td>
</tr>
<tr>
<td>10:50 a.m.</td>
<td>Breeds and Standards</td>
<td>Wilson</td>
</tr>
<tr>
<td>10:55 a.m.</td>
<td>Breeder Education Committee</td>
<td>C. Altschul</td>
</tr>
<tr>
<td>11:00 a.m.</td>
<td>Club Applications</td>
<td>Krzanowski</td>
</tr>
<tr>
<td>11:30 a.m.</td>
<td>Treasurer’s Report</td>
<td>Calhoun</td>
</tr>
<tr>
<td>11:40 a.m.</td>
<td>International Division</td>
<td>Calhoun</td>
</tr>
<tr>
<td>11:50 a.m.</td>
<td>World Cat Congress</td>
<td>Calhoun</td>
</tr>
<tr>
<td>12:00 p.m.</td>
<td>LUNCH BREAK</td>
<td></td>
</tr>
<tr>
<td>1:00 p.m.</td>
<td>Show Rules</td>
<td>E. Raymond</td>
</tr>
<tr>
<td>1:30 p.m.</td>
<td>Show Promotion Committee</td>
<td>Dunham</td>
</tr>
<tr>
<td>1:35 p.m.</td>
<td>Animal Welfare Committee</td>
<td>DelaBar</td>
</tr>
<tr>
<td>1:40 p.m.</td>
<td>CFA Legislative Committee</td>
<td>Eigenhauser</td>
</tr>
<tr>
<td>1:50 p.m.</td>
<td>EveryCat Health Foundation</td>
<td>Eigenhauser</td>
</tr>
<tr>
<td>1:55 p.m.</td>
<td>Experimental Format Report</td>
<td>Roy</td>
</tr>
<tr>
<td>2:00 p.m.</td>
<td>BREAK</td>
<td></td>
</tr>
<tr>
<td>2:15 p.m.</td>
<td>Special Investigation Committee</td>
<td>Shelton</td>
</tr>
<tr>
<td>2:20 p.m.</td>
<td>Harassment Policy</td>
<td>Mastin/Perkins</td>
</tr>
<tr>
<td>2:40 p.m.</td>
<td>Unfinished Business</td>
<td></td>
</tr>
<tr>
<td>2:45 p.m.</td>
<td>Other Committees</td>
<td></td>
</tr>
<tr>
<td>2:50 p.m.</td>
<td>New Business</td>
<td></td>
</tr>
<tr>
<td>3:00 p.m.</td>
<td>ADJOURN OPEN SESSION</td>
<td>Mastin</td>
</tr>
</tbody>
</table>

**Board Member Service Awards**

**5 Years**
- Kenny Currle
- Melanie Morgan
- Michael Shelton

**10 Years**
- Rich Mastin
APPOINT INSPECTORS OF ELECTION/CREDENTIALS COMMITTEE.

Committee Chair: Nancy Dodds
Board Liaison: Rachel Anger
List of Committee Members:
Region 1 Marilyn Conde
Region 2 Kendall Smith
Region 3 Cheryl Peck
Region 4 Martha Auspitz
Region 5 Hilary Helmrich
Region 6 Nancy Petersen
Region 7 Donna Andrews
Alternate: Betty Bridges
Alternate: Erin Cutchen

Brief Summation of Immediate Past Committee Activities:
Identify and organize reduced number of committee members to support verification of clubs, delegates and voting at the Annual Meeting.

Current Happenings of Committee:
Prior to coming to the Annual the Committee Chair will confirm the number of votes cast and delegates named with Central Office staff - A. Tartaglia. The committee plans on meeting on Thursday beginning at 9:30 a.m. where we verify the delegate numbers and hear any challenges to them. We will review the total number of clubs, starting with the final numbers from 2022, adding new clubs, subtracting dropped and resigned clubs and we will match the number recorded by Central Office. We will confirm the quorum numbers. We will review how we will function at the meeting.

Friday morning, we will verify with Allene and I and we will briefly meet with Shelly Perkins to confirm the quorum numbers. As we did last year, we will sit at the front ready to assist, if needed during the voting.

At the lunch break, we will meet and verify the ballots. We will open any ballots received by mail. We will add those numbers to the numbers submitted by Central Office. As in the past we do not simply look at the numbers. The final verification will ensure that the total number of votes cast matches with the number that should have been cast.

Future Projections for Committee:
The committee will review and discuss any items brought before the committee by clubs and/or Central Office.

Board Action Item:
Approve the list of committee members for participation in the June 22-25, 2023 Annual Meeting.
Committee Chair: Nancy Dodds

Region 1: Marilyn Conde
Region 2: Kendall Smith
Region 3: Cheryl Peck
Region 4: Martha Auspitz
Region 5: Hilary Helmrich
Region 6: Nancy Petersen
Region 7: Donna Andrews

Alternate: Betty Bridges
Alternate: Erin Cutchen

Central Office Liaison: James Simbro

**Time Frame:**

We request that this list of Committee members be reviewed and approved as the first item on the agenda for Thursday.

**What Will be Presented at the Next Meeting:**

At the next meeting we will provide a complete report of the happenings of the committee that occurred at the Annual Meeting.

Respectfully Submitted,
Nancy Dodds, Chair
Reports of Officers, Boards, and Standing Committees

(3) SECRETARY’S REPORT: ADDITIONS/CORRECTIONS TO THE MINUTES; RATIFICATION OF ON-LINE MOTIONS

(a) Additions/Corrections to the Minutes.
None

(b) Ratification of February 4/5, 2023 Zoom Video Conference Board Meeting Minutes.

Action Item: Approve the February 4/5, 2023 Zoom video conference board meeting minutes, as published.

(c) Ratification of Online Motions.

<table>
<thead>
<tr>
<th>Moved/Seconded</th>
<th>Motion</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>MOTIONS THAT REQUIRE RATIFICATION</td>
<td></td>
</tr>
<tr>
<td>1.</td>
<td>Executive Committee 04.04.23 For the Japan Region’s 6 AB awards show April 22, 2023 in Tokyo, Japan (Region 8), grant an exception to Show Rule 5.01.m. and increase the entry limit from 150 to 175. The club will issue a new flyer, publicize the change and send notifications to all entered exhibitors and judges.</td>
<td>Motion Carried (subject to ratification).</td>
</tr>
<tr>
<td></td>
<td>No discussion.</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Executive Committee 04.12.23 Grant an exception to Show Rule 4.04 and allow the Khao Manee Cat Club to change their licensed show format from 4 AB/2 SSP CH; 1 AB/5 SSP K&amp;P to 4 AB/1 LH-SH/1 SSP CH; 1 AB/1 LH-SH/4 SSP K&amp;P for its April 15/16, 2023 show in Orange, France.</td>
<td>Motion Carried (subject to ratification).</td>
</tr>
<tr>
<td>5.</td>
<td>Provide the Khao Manee Cat Club with their show sponsorship in advance of the show, consisting of $1000 regular sponsorship, $700 for an out of region CFA judge, and the in-conjunction sponsorship of $1000.</td>
<td>Motion Failed.</td>
</tr>
</tbody>
</table>

Hannon: I do not understand why we should make an exception to provide CFA sponsorship funding in advance of the show. Our policy is to provide the funding after the show. The Background does not provide a reason for this part of the request. Lots of clubs would like the money in advance and we open the door to such requests if we approve this one without a good rationale. Anger: If we give money to this club before the show, they will expect it for every show. I'm not supporting Motion #2. Webb: I agree with Mark funding should be after the show. If the club gives a valid reason for needing the funding before the show I might consider it. Mastin: CFA for the past 10 plus years or so has provided show sponsorship funding to 100’s clubs. The different sponsorship funding has been done by asking and expecting clubs to follow the requirements within the programs. IMO, allowing an exception on one of the most important requirements of the program to one club with or without good rationale is not a good decision. This is a very bad precedent, if approved that will likely be asked in the future by others. And it sounds like there may be bad history with one of the key past/present participants of the club. Clubs committing to hosting shows...
should be financially sound without asking CFA for sponsorship funding up front. Maybe the club has other alternatives to borrowing funds. Maybe the club can ask their Regional Director if the Region is willing to assist in their request. I will not support Motion 2, my vote is no.

<table>
<thead>
<tr>
<th>Moved/Seconded</th>
<th>Motion</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>6. Executive Committee 04.20.23</td>
<td>Grant an exception to Show Rule 2.03 to implement bay check-in where a breed has more than 39 entries in all shows in China licensed April 22-23 and April 29-30 in China.</td>
<td>Motion Carried (subject to ratification).</td>
</tr>
<tr>
<td>7. Executive Committee 04.20.23</td>
<td>Grant an exception to Show Rule 10.22.b. to provide that all shows in China conduct bay check-in if the show is licensed April 22-23 or April 29-30 and the number of cats in a breed exceeds 39.</td>
<td>Motion Carried (subject to ratification).</td>
</tr>
</tbody>
</table>

**Anger:** I support this recommendation from the ID Committee. **Hannon:** Did something happen last week to cause this motion? **Calhoun:** The ID Committee is concerned with point manipulation occurring in the last three weeks of the season. These measures are proactively being put in place to address these concerns.

| 8. Executive Committee 04.25.23 | For its 2 AB/3 SSP show in Hong Kong on April 30, 2023 (ID-Other), grant the Universal Feline Fanciers an exception to Show Rule 5.01.m and allow them to increase their entry limit from 150 to 165. The club will issue a new flyer, publicize the change and send notifications to all entered exhibitors, the judges and the ID Representative. | Motion Carried (subject to ratification). |

No discussion.

| 9. Executive Committee 04.27.23 | Grant an exception to Show Rule 2.03 to implement bay check-in in Indonesia the weekend of April 29, 2023. | Motion Carried (subject to ratification). |

| 10. Executive Committee 04.27.23 | Grant an exception to Show Rule 2.03 to implement bay check-in where a breed has more entries than the total number of judging cages to be used in the smallest judging ring at that show (12 or 16). | Motion Carried (subject to ratification). |

No discussion.

| 11. Executive Committee 05.09.23 | For the United Feline Odyssey's May 13/14, 2023 shows in Hong Kong, grant an exception to Show Rule 4.04 to allow a change the show format from 5AB each to 3AB+2SSP each. | Motion Carried (subject to ratification). |

**Mastin:** Is the ID Committee in approval of the change? **Hannon:** I am waiting for an answer to Rich’s question. Does the ID Committee support this change? **Mastin:** Kathy, does your committee approve the request? **Calhoun:** Yes, the ID Committee supports the change.

| 12. Executive Committee 05.11.23 | For its June 3/4, 2023 show in Parkville MD (Region 7), grant the Colonial Annapolis club an exception to Show Rule 4.06 and allow them to include one OCP ring each day. | Motion Failed. Hannon voting no. Anger abstained. |

**Hannon:** As I have stated before, this is an experimental format. That required written reports to the board on the clubs’ experience. The format was originally proposed to be used at the 2022 CFA International Cat Show in hopes it would encourage more OCP entries. We would bring in additional judges just for the OCP rings. Unfortunately, that show was cancelled due to the impact Covid would have on the show. The board voted to permit the 2022 Regional awards shows to have the option of including OCP rings with additional judges. The Southern Region was the only show to take advantage of this offer. Since then we have had numerous shows request OCP rings and most, if not all,
used existing judges who simply handed out more champion and premier awards. I do not recall seeing any written reports from shows using OCP rings. I mentioned this at a board meeting and Sharon Roy, chair of experimental formats, told us she would remind clubs that it is a requirement. Nada. The Colonial Annapolis show is another Dave Peet production in suburban Baltimore. He has already used this format, twice I believe. We previously turned down a request from Crab & Mallet to have OCP rings based on it being in a Baltimore suburb where we have had several. I see no reason to grant another Dave Peet show approval to use this format when we turned down a club that is not one of Dave’s. What message does that send to Crab & Mallet? That we are only going to allow Dave’s clubs to use the format in the Baltimore area? Another consideration is that Colonial Annapolis will be the only CFA show in North America that weekend. Yes, exhibitors are positive in their approval of free grand points. I pointed out on Facebook that if we are going to be using lots of OCP rings then we will need to increase the number of points required to grand. No surprise that was not well received. Online votes require unanimous support. I will not support this request.

**Action Item:** Ratify online motions 1, 4, and 6-11, as published.
Executive Committee

Chair: Melanie Morgan
Vice Chair: Vicki Nye
Advisor/Coordinator: Rachel Anger

List of Committee Members:

Rachel Anger: Associate Program Applications Administrator
Loretta Baugh: Education and Mentoring Administrator
Nancy Dodds: File Administrator
Marilee Griswold: File Administrator
Kathi Hoos: Applications Administrator
Barbara Jaeger: Education – Breed Awareness & Orientation
Anne Mathis: Associate Program Training Administrator, Education – Judges’ training/tests & Continuing Education
Vicki Nye: Guest Judges, Statistics, Records
Teresa Sweeney: Recruitment & Development Administrator
Diana Rothermel: Ombudsperson
Sharon Roy: Experimental Formats

Brief Summation of Immediate Past Committee Activities:

The entire committee met June 13 to review upcoming applications, advancements and preparations for this meeting.

Current Happenings Of Committee:

Service Awards

<table>
<thead>
<tr>
<th>5 Years</th>
<th>10 Years</th>
<th>15 Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bethany Colilla</td>
<td>Irina Kharchenko</td>
<td>Cathy Dinesen</td>
</tr>
<tr>
<td>Pam DeGolyer</td>
<td>Edward Maeda</td>
<td>Jim Dinesen</td>
</tr>
<tr>
<td>Emiko Misugi</td>
<td></td>
<td>Anne Mathis</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lorraine Rivard</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>20 Years</th>
<th>25 Years</th>
<th>30 years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Iris Zinck</td>
<td></td>
<td>Kayoko Koizumi</td>
</tr>
<tr>
<td>35 Years</td>
<td>40 Years</td>
<td></td>
</tr>
<tr>
<td>Victoria Nye</td>
<td></td>
<td>Yukiko Hayata</td>
</tr>
</tbody>
</table>

9
Notice of retired judges now deceased:

The Judging Program was saddened to learn that Joan Miller – Judge Emeritus and CFA Medal of Honor recipient (retired 1/29/2016), passed away May 16, 2023.

Copied with permission from Karen Lawrence

I don’t even know where to start …. Joan’s contributions to the cat fancy have been so numerous, and we all have so much to thank her for. From her devotion to the breeding of Abyssinians, producing many National Winners, to her successful steerage of the Winn Foundation as its President, to her amazing work with CFA’s Legislative Committee, to her education program at shelters to correctly identify breeds, colors and patterns, to her work as chair of CFAs Outreach and Education Committee, to her wonderful career as a CFA judge .... so much devotion to cats and their welfare!  I was privileged to call Joan a friend, and to work with her developing the Cats Centerstage web site. Our dinners whenever I visited San Diego are fond memories. CFA recognized Joan for her service to CFA with the Medal of Honor in 2010. Parkinson’s was a cruel twist of fate for this vibrant woman. Having your body fail you when your mind remained so brilliant had to be so very frustrating. So, raising a glass to you, Joan Miller, for your wonderful life. Rest in peace, dear friend.

This is the most complete list of accomplishments that Karen Lawrence was able to locate on Joan Miller:


Leave of Absence:

CFA Allbreed Judge Liz Watson requested a 6 month Leave of Absence on January 6, 2023 to extend through July 6, 2023.

CFA Allbreed Judge Kenny Currle requested a 30 day Leave of Absence on April 24, 2023 and on May 6, 2023 requested this be extended to August 1, 2023.

CFA Associate Judge Trainee, T3 Region 9, Giulia DiNatale tendered her resignation letter from the Associate Judging Program March 13, 2023.

Retirements/Resignations:

None.

Guest Judging Report:

CFA Judges to Judge non-CFA Assignments:

<table>
<thead>
<tr>
<th>Judge</th>
<th>Assn</th>
<th>Sponsor</th>
<th>City/Country</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chung, Chloe</td>
<td>BSH Seminar</td>
<td>Tan Malala CF</td>
<td>Jakarta, Indonesia</td>
<td>04/29/23</td>
</tr>
<tr>
<td>Chung, Chloe</td>
<td>Seminar</td>
<td>Shanghai TOPS EXPO</td>
<td>Shanghai, China</td>
<td>05/05/23</td>
</tr>
<tr>
<td>Cheng, Amanda</td>
<td>WCF</td>
<td>Elcats</td>
<td>Chengdu, China</td>
<td>05/13/23</td>
</tr>
</tbody>
</table>
Chung, Chloe  Clerking School  Borneo Cat Fanciers  Tangerang, Indonesia  06/02/23
Veach, Gary  Fun Show  Borneo CF/Candy Pet  Jakarta, Indonesia  06/04/23
Webb, Russell  Fun Show  Borneo CF/Candy Pets  Jakarta, Indonesia  06/04/23
Chung, Chloe  Clerking School  Malaysia Cat Fanciers Club  Malacca, Malaysia  07/17/23
Chung, Chloe  BSH Seminar  Malaysia Cat Fanciers Club  Malacca, Malaysia  07/18/23
Colilla, John  Fun Show  Superior Cat Fanciers  Kuala Lumpur, Malaysia  07/23/23
Gradowski, Chuck  CCA  National Cat Club  Peterborough, Ont. CN  09/23/23
Zinck, Iris  CCA  Ottawa Valley Cat Club  Ottawa, Canada  09/23/23
Rivard, Lorraine  CCA  Ottawa Valley CC  Ottawa, Canada  09/24/23
Calhoun, Kathy  Felidae e.v.  World Cat Show  Stuttgart, Germany  11/22/23
DelaBar, Pam  Felidae e.v.  World Cat Show  Stuttgart, Germany  11/22/23
Griswold, Marilee  CCA  National Cat Club  Kingston, Ont. Canada  9/24/24

CFA Club Requests to use a Guest Judge:

<table>
<thead>
<tr>
<th>Judge</th>
<th>Assn</th>
<th>CFA Show</th>
<th>City/Country</th>
<th>Date</th>
<th>Date Approved or Tier 1 Guest Judge</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ling, Christine</td>
<td>CCA</td>
<td>Jiang Nan CF</td>
<td>Nanjing, China</td>
<td>4/8/23</td>
<td>Approved GJ</td>
</tr>
<tr>
<td>Podprugina, Elena</td>
<td>RUI</td>
<td>Last Chance Int.</td>
<td>Chengdu, China</td>
<td>4/8/23</td>
<td>Approved GJ</td>
</tr>
<tr>
<td>Ling, Christine</td>
<td>CCA</td>
<td>Polaris</td>
<td>Changsha, China</td>
<td>4/15/23</td>
<td>Approved GJ</td>
</tr>
<tr>
<td>Podprugina, Elena</td>
<td>RUI</td>
<td>Mountain City CC</td>
<td>Chongqing, China</td>
<td>4/22/23</td>
<td>Approved GJ</td>
</tr>
<tr>
<td>Merritt, Chris</td>
<td>CCA</td>
<td>Beyond Love FF</td>
<td>China</td>
<td>4/23/23</td>
<td>Approved GJ</td>
</tr>
<tr>
<td>Ling, Christine</td>
<td>CCA</td>
<td>Dragon King FF</td>
<td>Shenzhen, China</td>
<td>5/2/23</td>
<td>Approved GJ</td>
</tr>
<tr>
<td>Hamalainen, Satu</td>
<td>FiFe</td>
<td>Thai Smile Cat Club</td>
<td>Bangkok, Thailand</td>
<td>6/10/23</td>
<td>Approved GJ</td>
</tr>
<tr>
<td>Hamalainen, Satu</td>
<td>FiFe</td>
<td>Cincinnati Cat Club</td>
<td>Cincinnati, OH</td>
<td>11/25/23</td>
<td>Approved GJ</td>
</tr>
</tbody>
</table>

2022-2023 Season Guest Judging

<table>
<thead>
<tr>
<th>Guest Judge Name</th>
<th># Shows</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balciuniene, Inga</td>
<td>3</td>
</tr>
<tr>
<td>Christison, Janis</td>
<td>3</td>
</tr>
<tr>
<td>Counasse, Daniel</td>
<td>3</td>
</tr>
<tr>
<td>Davies, Allan</td>
<td>6</td>
</tr>
<tr>
<td>DePlessis, Kai</td>
<td>1</td>
</tr>
<tr>
<td>Hamalainen, Satu</td>
<td>3</td>
</tr>
<tr>
<td>LaRocca, Barbara</td>
<td>2</td>
</tr>
<tr>
<td>Merritt, Chris</td>
<td>5</td>
</tr>
<tr>
<td>Nuke, Aija</td>
<td>1</td>
</tr>
<tr>
<td>Elena Podprugina</td>
<td>3</td>
</tr>
</tbody>
</table>
**Associate Program update:**

All associate judge paperwork is currently reviewed by Liz Watson. Issues are brought to the attention of the individual judges. Assignments, paperwork summaries and evaluations are being tracked via spreadsheet.

**Status of T3 program:**

Since the advancement of the Hong Kong and European Associates, these Associates have begun judging shows.

Associate trainees that were not advanced continue to work toward advancement.

**Education and Recruitment:**

**Breed Awareness and Orientation School 2022-2023**

We have held two On-line BAOS classes during the past year. The most recent school was held May 19-21, 2023. There were 22 registrations and 16 Attendees who completed the class and received a Certificate of Attendance. Two of the registered attendees ended up in the hospital and will be allowed to take the class in the future when they are healthy.

**Upcoming Schools:**

In person BAOS in conjunction with ID Other Awards show Hong Kong in August 2023

In person BAOS in conjunction with the CFA International Show October 2023

In person BAOS in Europe Spring 2024

**Continuing Education:**

**Judges’ Workshop:**

Plans are underway for the Judge’s Workshop to be presented at the CFA Annual in Tucson in June. Presentations by Allene Tartaglia, Kathy Calhoun, Vicki Nye, and Iris Zinck will be given. Our breeds to be presented this year are the Lykoi and the Maine Coon Cat. These will be presented via the Zoom platform online later in the summer. Judges will earn 2 CEUs for the workshop, and 1 CEU for each of the breed presentations. Judges need to complete a minimum of 12 CEUs in each 5 year period. For most judges, the report card showing their CEUs is due in 2024.

**Judging Program Rule Updates:**

At our last meeting we approved several housekeeping items that clarified issues that had been identified by our applications administrator. Section 8.2 f-h were inadvertently left out. These changes clarify where and with who trainees can have color classes and specifically add in option of using judges from Region 9.
Motion: Adopt the following Judging Program rule change in purple effective immediately.

8.2 Breed/Division Color Class Evaluations

f. Trainees in Japan must complete a minimum of two (2) sessions working with judges from Regions 1-7 or 9. These two (2) sessions may be completed in Regions 1-7, 9 or Japan or, with the approval of the JPC, in the Asian countries of the International Division.

g. Trainees in the European Region may complete training sessions with judges from Regions 1-7 or 9. These sessions may be completed in Region 9 or Regions 1-7.

h. Trainees in the International Division-Asia/Latin America must complete at least 2 training sessions with judges from Regions 1-7 or 9. These sessions may be completed in Japan, Asia or Regions 1-7 or 9. If these sessions are completed in Regions 1-7, they may be held a week apart to minimize expenses. It is highly suggested that the last supervised and the first solo sessions be completed with judges from Regions 1-7 or 9.

Brief review of Judging Program for 2022-2023 season:

The 2022-2023 season shows a continued decline in numbers of our CFA judging panel. Our current worldwide CFA Judges list consists of 96 judges of various status. Our Associate Judging Panel currently lists 51 single specialty judges, 5 of which hold some type of status (trainee or single specialty) in CFA’s regular Judging Program.

REGULAR JUDGING PROGRAM

<table>
<thead>
<tr>
<th>US - R 1-7</th>
<th>Japan - R 8</th>
<th>Region 9</th>
<th>China</th>
<th>ID</th>
</tr>
</thead>
<tbody>
<tr>
<td>62</td>
<td>14</td>
<td>10</td>
<td>4</td>
<td>6 (3HK, 3 THI)</td>
</tr>
</tbody>
</table>

ASSOCIATE JUDGING PROGRAM (all single specialty)

<table>
<thead>
<tr>
<th>China</th>
<th>MLY-SIN-THI-INDO</th>
<th>Europe</th>
<th>Hong Kong</th>
<th>South Korea</th>
</tr>
</thead>
<tbody>
<tr>
<td>21 *</td>
<td>15**</td>
<td>5***</td>
<td>9</td>
<td>1</td>
</tr>
</tbody>
</table>

*Includes 2 Associate Judges who are also in the Regular Judging Program. 1 AP SH, 1 LH TR
**Includes 2 Associate Judges who are also in the Regular Judging Program 2 Trainees.
***Includes 1 Associate Judge who is also in the Regular Judging Program APT LH.

Changes in status for our judges 2022-2023 season:

2 Deaths Active Judges:

Teruko Arai
Douglas Myers
5 Deaths Retired Judges:

Vicki Abelson  
Betty Denny  
Edna Field  
Roger Lawrence  
Sharon McKeehen Bounds  
Joan Miller

6 Retirements:

Gene Darrah  
Wain Harding  
Donna Fuller  
Ellyn Honey  
Sheila Mizzi

1 Resignation:

Rod U’Ren

4 Associate Judge Resignations:

Johan Arief  
Giulia DiNatale  
Fadly Fuad  
Mia Johan

CFA’s judging panel currently available to judge is further reduced, as two Allbreed Judges are out on Medical Leave of Absence:

Kenny Currle through 8/1/2023  
Liz Watson through 7/6/2023

During the 2022-2023 season the following judges were out on Leave of Absence, and subsequently either returned to judging or retired:

Gene Darrah: LOA 8/1/21 through 7/31/22, retired 1/1/2023  
Wain Harding: LOA 8/20/21 through 8/31/22, retired 6/8/2022  
Donna Fuller: LOA 12/1/21 through 11/30/22, retired 9/8/2022  
Pam Moser: LOA 1/13/22 through 8/31/22  
Irina Kharchenko: LOA 2/1/22 through 6/30/22  
Jeri Zottoli: LOA 4/1/22 through 6/30/22  
Douglas Myers: LOA 8/1/2022 through 4/30/23, deceased 6/24/2023  
Liz Watson: LOA 1/6/2023-7/6/2023  
Kenny Currle: LOA 4/24/2023-8/1/2023
Judge Emeritus:

Gene Darrah
Donna Fuller
Wain Harding

Additions to the program:

Chate Ruengruglikit LH 1st SP (Oct 2022)
Pattama Weeranon LH 1st SP (Oct 2022)
Lyn Knight – SH 2nd SP (Oct 2022)
Olga Grebneva Approved guest judge transfer – APP AB
Olga Korotonozhkini Approved guest judge transfer APP AB

Additions to the Associate program:

Marika Lahti LH Accepted and approved
Cristiano Perillo- Marcone LH Accepted and training
Ulrike Knuepple Accepted and training
Tuija Aatonen SH Accepted and approved
Oscar Silva Sanchez SH Accepted and approved
Patrick Au Siu Wai LH Accepted and approved
Grace Cheung LH Accepted and approved
Alex Luk Chun Lap LH Accepted and approved
Pak Hei Leung LH Accepted and approved
Russell Law LH Accepted and approved
Chrissie Chan SH Accepted and approved
Phebe Low SH Accepted and approved
Sarah Sau Wah NG SH Accepted and approved
Andy Yeung SH Accepted and approved
Eugene Jeong SH Accepted and training

Advancements:

August 2022 Laura Gregory LH 1st Specialty to Approval Pending LH
October 2022 Mie Takahashi SH 2nd Specialty advance to apprentice
October 2022 Pam Degolfer SH 2nd Specialty, advance to approved SH, APP AB
October 2022 Jennifer Reding LH 2nd Specialty, advance to approved LH, APP AB
October 2022 Teo Vargas-Huesa advance to approved AB
February 2023 Amanda Cheng advance to approved AB
February 2023 Nadejda Rumyantseva advance to approved AB

Education and Recruitment:

Created new role on JPC designed to encourage applicants and cultivate new talent. This Recruitment administrator works directly with educations and mentors. We currently have 2
applications received, 12 additional individuals actively working on applications, 55 individuals identified as interested in the program.

Mentor Program:

Currently 22 mentors working with 37 individuals.
Defined the role of mentor and developed guidelines now posted on CFA website.

Education:

Handling Schools

Created a handling school module designed to allow potential applicants the opportunity to work one on one with CFA AB judges and various breeds in a ring environment.

- Created entry form, press releases and certificates of participation
- Garden State 2022
- Belgium 2022
- Spain 2022
- Belgium 2023

Handling workshop

- Hong Kong Associate judges 2 times
- China

Continuing Education:

Judges’ Workshops

- American Curl
- Ragamuffin

BAOS:

Online Fall 2022 – 22 Participants from Spain, Indonesia, Hong Kong, Thailand, Japan, S Korea, India, USA

Online May 2023 16 participants from China, USA, S Korea, Japan, Italy, and Thailand

Judging Program guideline Revisions:

Introduced Exhibitor Module and adjusted Breeder requirements to alleviate confusion and misinterpretation and provide a more flexible path for individuals interested in applying to the CFA Judging Program. Extensive revisions and additions to the JP Rules including but not limited to the following highlights:

Housekeeping changes throughout including updating the definitions sections and defining things like custodial care, breed focused experience, fun shows.
Policy changes designed to create more options for applicants using a menu system for things like Breed related experiences, clerking experience, club membership, breeding versus exhibiting, etc.

Additions – inserted the Associate Judging program and previously approved guest judging procedures into the Rules. Created exhibitor applicant guidelines, added new breed focused experience options.

Created procedures for applying to the regular program for associate judges.

Created a menu option for breed handling experiences.

Modified and defined four handling options

Complied more complete list of Definitions (Agenting, Custodial Care, Breed Focused Experience, Fun shows) Defined requirements for Apprentice and Approval Pending Judges advancement

Added Associate Program to JP Rules

Added requirements for Associates to apply to the Regular Program Integrated Guest Judge procedures into the Judging Program Rules

Clarified Invitations for guest judges

Administrative:

Created tracking system for Association Program

Created secure files for each judge, retired judge, guest judge and associate judge. The files contain guest judging requests, paperwork reviews, complaints, medical releases, LOA requests and correspondence.

Guest judge files populated with evaluations, approvals to guest judge, correspondence and reviewed paperwork.

Total Redesign of the Judges’ Resource page implemented:

https://cfa.org/judges-resources/

Created and distributed a number of written procedures, guidelines and checklists for distribution and publication on the CFA website:

New Forms and procedures:

Information on becoming a judge: Thinking About Becoming a CFA Judge?
Instructions for agenting , updated Agenting form
Instructions for Custodial Care, up dated Custodial Care form
Instructions for Dual Cattery owners applying to Judging program
Instructions for Mentors of Applicants to Judging program
Instructions for Breed handling experience
Guidelines for Cattery owners being visited.
Instructions for application checklists

Checklists for:

Associate Judges applying to regular program
Regular Program applicants
Accelerated Applicants

New Scorecard form

In process of revising Application form and placing new Logos on all forms.

**Associate Program:**

Refined application process

Created criteria
Developed practical clerking test for applicants without a clerking license
Implemented procedures and guidelines to provide ongoing support, guidance and tracking.
Started review of all Associate judge paperwork
Created Associate judge tracker
Added listing of all Associate Judges to the CFA website

**Guest Judge Report:**

During the 2022-2023 show season 22 CFA clubs (0-US, 4-Region 9, 6-China and 6-International Division) were able to contract a total of 48 Guest Judges to support their show format. Of these 48 judging assignments, 42 were judged by Tier 1 Guest Judges. The remaining 6 assignments required approval of the Guest Judge administrator, sometimes having to escalate the approval to our CFA Executive Committee due to not meeting the 60 day prenotification requirement per Show Rule 3.01c. The total number of Guest Judges contracted has declined from 2017-18, 2018-19 & 2019-2020 due in part to the utilization of CFA Associate Judges. Additionally, 3 judges who were Guest Judges from RUI have subsequently applied to, and been accepted as CFA Judges. Also, in Show Seasons 2017-18, 2018-19 & 2019-2020, there were many more shows in China, and these shows were heavily supported by Guest Judges.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bajou, Florence</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Balciuniene, Inga</td>
<td>6</td>
<td>6</td>
<td>2</td>
<td>5</td>
<td>3</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>Belyaeva, Olga</td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Biadasz, Alicja</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Borras, Eduard</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Calmes, Fabrice</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td></td>
<td>3</td>
<td></td>
<td>5</td>
</tr>
<tr>
<td>Christison, Janis</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td>1</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>Name</td>
<td>Count 1</td>
<td>Count 2</td>
<td>Count 3</td>
<td>Count 4</td>
<td>Count 5</td>
<td>Count 6</td>
<td>Count 7</td>
</tr>
<tr>
<td>-----------------------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>Comte, Sylvie</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Counasse, Daniel</td>
<td>5</td>
<td>3</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Davies, Allan</td>
<td>10</td>
<td>7</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dentico, Olga Marie</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Du Plessis, Kaai</td>
<td>10</td>
<td>10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dubois, Francoise</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Farrell, Terry</td>
<td>10</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gleason, Elaine</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gleason, Robert</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gnatievitch, Elena</td>
<td>8</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grebneva, Olga</td>
<td>9</td>
<td>10</td>
<td>7</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gubenko, Dmitriy</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Guseva, Irina</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hamalainen, Satu</td>
<td>7</td>
<td>8</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hamilton, Denise</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hansson, John</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Knapp, Clint</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Knapp, Renee</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kolczynski, Kamil</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Komissarova, Olga</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Korotonozhkina, Olga</td>
<td>10</td>
<td>10</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kurkowski, Albert</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lamprecht, Johan</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LaRocca, Barbara</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lemaigre, Marie C</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licciardi, Sandra</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ling, Christine</td>
<td>6</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Magainaut, Richard</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mantovani, Gianfranco</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Matskevich, Natalia</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Merritt, Chris</td>
<td>10</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mineev, Artem</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monkhouse, Kim</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nazarova, Anna</td>
<td>4</td>
<td>5</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Neukircher, Brenda</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nicholls, Julia</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Norberry, Maureen</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nuke, Aija</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pobe, Pascal</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pochvalina, Viktoria</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Podprugina, Elena</td>
<td>10</td>
<td>7</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>Total</td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------------</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>-------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Priest, Murlene</td>
<td></td>
<td></td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rakitnykh, Olga</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roca Folch, Yan</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rozkova, Natalya</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rumyantseva, Nadejda</td>
<td>5</td>
<td></td>
<td>8</td>
<td>1</td>
<td>13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Savin, Artem</td>
<td>1</td>
<td></td>
<td>1</td>
<td></td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Silaev, Pavel</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Slizhevskaia, Tatiana</td>
<td>7</td>
<td>4</td>
<td>3</td>
<td></td>
<td>14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tervo, Nadezha</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thistlewaite, Marisa</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tokens, Sally</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trautmann, Jurgen</td>
<td>4</td>
<td>3</td>
<td>1</td>
<td></td>
<td>8</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tricarico, Nick</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>U’Ren, Cheryle</td>
<td>10</td>
<td>8</td>
<td>4</td>
<td></td>
<td>22</td>
<td></td>
<td></td>
</tr>
<tr>
<td>U’Ren, Rod</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>179</td>
<td>129</td>
<td>50</td>
<td>11</td>
<td>37</td>
<td>45</td>
<td>451</td>
</tr>
</tbody>
</table>

There were 67 requests for the 2022-2023 show season from CFA Judges or Associate Judges to either Guest Judge for another accepted Association, present a breed/cat seminar, Fun Show, Clerking School or a grooming demonstration. Several of these requests were to judge a fun show on the day following a licensed CFA show, which the requesting judge was also judging.
PROTEST COMMITTEE REPORT.

Protest Committee Chair George Eigenhauser gave the Protest Committee report containing recommendations for disposition of pending matters (see Agenda Item #__). Motion Carried [vote sealed].

Committee Chair: George J. Eigenhauser, Jr.
Committee Members: Dick Kallmeyer, Betsy Arnold, Norman Auspitz, Brian Moser and Michael Shelton
Animal Welfare: Charlene Campbell
Europe Region liaison: Pauli Huhtaniemi
Japan liaison: Takako Kojima
Judging liaison: Victoria Nye
Legal Counsel: Shelly K. Perkins

Brief Summation/Current Happenings of Committee:

The Protest Committee met via Zoom on June 8, 2023. Participating were George Eigenhauser, Dick Kallmeyer, Betsy Arnold, Brian Moser, and Michael Shelton. Karen Lawrence also participated. Victoria Nye joined the meeting for two matters. Pauli Huhtaniemi submitted comments on two matters in advance of the meeting.

What Will be Presented at the Next Meeting:

Ongoing protest investigations and recommendations.

Respectfully Submitted,

George J. Eigenhauser, Jr.
Protest Committee Chairman
Breed Summaries Online Posting. We've received several requests that the Central Office automatically post online the link to the breed summary at the time a show is licensed, and I am requesting authorization from the Board to do this. Please note a breed summary will reflect zero (0) entries until entries are entered for the show. Also, the breed summary may not reflect an accurate count of entries before the closing of the show since the majority of entries are received near or at closing and it takes an entry clerk a significant amount of time to process all the entries into the entry clerk software.

Board Action Item: Authorize the Central Office to automatically post the online link to a show's breed summary at the time the show is licensed.

Respectfully Submitted,
Allene Tartaglia
Current Happenings of Committee:

CSU2022: A lot has happened with the project. Nearly all the sections dealing with individuals (i.e., People Master, Judges, Clerks and Breed Council) are in place. These are now structured with the ability to maintain multiple addresses and points of contact for a person. Work has also started on the framework for the customer side of eCat and its new features, such as online show entries and maintaining a list of all cats owned.

There is one major part of the project that has taken more time than expected. When the original system was launched (HP to Computan), there were three variations of how orders and money were tracked. The first two versions worked terribly. The 3rd process, which is what we use now, is based on creating an invoice for all work to be performed, and then tracking each piece of work using the invoice number. The Computan developers never went back to clean up the first two processes, which resulted in multiple versions of the same code, making it exceedingly difficult to understand what processing was really being used. Based on the difficulties of untangling the old programming on those processes, plus overall complexities with all the other programming, the developers have a new projected completion date of end of 2023. This is the first adjustment to the timeline since the project started and we stressed that this adjustment needed to be realistic. There are no additional costs for this extra time.

Work is now focusing on the litter and cat registration processes and tying those into the redesigned customer side of eCat. User testing will then begin once those are complete. This will leave Show scoring as the final section to be updated.

Genetics: On May 19th, 2023 we had a meeting between our developer, Allene, James, and Genetics professor Heather Lorimer. Heather was one of the original people we met with at the very beginning when determining how to approach calculating color genetics. The purpose of our meeting was to determine if the path we were taking still had a solid logical foundation, and to confirm if our genetic coding was the root of our ongoing problems. She was able to spot problems in our data examples and explained the missing data points. Heather just retired from teaching and has agreed to help review the raw data for us. The plan is to clean up the data for one breed and finish testing of the breed by September. There will be minimal costs for her help, but we feel her knowledge is what we need to get us on track.

What Will be Presented at the Next Meeting: CSU2022 and Genetics Progress

Respectfully Submitted,
James Simbro, Co-Chair

Respectfully Submitted,
James Simbro
Brief Summation of Immediate Past Committee Activities:

Reviewed standard changes prior to publication; summary of breed standard changes prepared for CFA Newsletter; requested agenda items from BCS for June 24 meeting of BCS/BCC with CFA Board.

Current Happenings of Committee:

Agenda for June 24, 2023 meeting of BCS/BOD is attached.

Future Projections for Committee:

Work with BCS on any standard or registration proposals. Work with Central Office on ‘anytime’ membership should By-Law amendment pass. Anticipating one new breed application. Find solution to Khao Manee Breed Committee chair.

What Will be Presented at the Next Meeting: TBD

Respectfully Submitted,
Annette Wilson, Chair
BREEDER EDUCATION COMMITTEE.

Committee Chair: Carissa Altschul
Committee Vice-Chair: LeAnn Rupy
Liaison to Board: Annette Wilson

Brief Summation of Immediate Past Committee Activities:

We are very excited about the upcoming one-hour Breeder Education panel discussion at the Annual!

Current Happenings of Committee:

The panel discussion is very much foremost on our plates. We have two amazing long-time respected breeders who will join us on the panel – Bobbie Irie and Martha Auspitz. Together with LeAnn and myself, we are going to answer some preset questions and, if time, take questions from the audience. The preset questions are:

1. When do you know it’s time to take a laboring momcat to the vet? What signs/symptoms have to learned to look for and recognize?
2. How do you monitor for fading kittens? What are some interventions you use to help either prevent or treat fading kittens?
3. What process do you use to wean kittens? (introducing foods, what age, how to help kittens along that seem to be weaning slow)
4. How do you handle virgin males that don’t seem to want to breed and/or can’t figure it out?
5. How do you handle virgin females that are either too aggressive to be bred or don’t seem to cycle?
6. Any special tips/tricks you use to help prepare your kittens mentally for shows?
7. How do you keep your cattery records (health, birthing, etc.) Recommendations on what is really important to track?

Future Projections for Committee:

1. Work with CFA webmistress to build in a “Breeder Education” subset on the CFA website.
2. Begin creating articles for posting on the Breeder Education page.
3. Develop curriculum for further Breeder Education.
**Board Action Items:**

We are likely going to need a small budget to allocate a section of the CFA website for our use. Will need input from the CFA IT/Website committee as to what this would entail.

**Time Frame:**

Ongoing.

**What Will be Presented at the Next Meeting:**

We are hoping our breeder panel at the annual will generate some interest in joining the committee as we are wanting to add some others to assist with the creation of articles (or even videos?) for the website.

Respectfully Submitted,
Carissa Altschul, Chair
Brief Summation of Immediate Past Committee Activities:

New clubs applying for CFA membership were reviewed and presented to the Board for consideration. Assistance and guidance were provided to clubs with questions and issues regarding membership and applications.

Revisions to new club applications and all documentation contained therein is permitted up until the time the applicant is pre-noticed. The revisions are often requested by me as I work with the applicant to prepare their documents for Board review. While revisions are quite common, new club applicants are not permitted to change the officers after the pre-notice occurs because the names of the president and secretary are included in the pre-notice.

At the time of pre-noticing the application is sent to the person(s) responsible for that area (Regional Director, ID Chair and Subcommittee Chair, ID Representative) for their review and to obtain their input regarding the application. Recently two applicants submitted a change to their general membership list after the pre-notice occurred and after it was sent to the responsible person(s). This caused some confusion as the applications had already been reviewed and prepared for the Board. As a result, I propose a change in policy to address this issue.

Action Item: No changes to a new club application, however minor, will be permitted after the application has been pre-noticed to the CFA community.

Club Name Change Request (Attachment A)

<table>
<thead>
<tr>
<th>Current Name; Keystone Cat Fanciers (Region 8)</th>
<th>Proposed Name: Burmese Fans</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conflict with Existing Names: The new name does not conflict with any existing CFA club name.</td>
<td></td>
</tr>
<tr>
<td>Reason: The club would like to change its focus of interest from an allbreed club to a breed specialty club in order to share knowledge of the Burmese and promote the breed in Japan. The Japan Regional Director supports this change.</td>
<td></td>
</tr>
</tbody>
</table>

Action Item: Approve the request by the Keystone Cat Fanciers to change their name to Burmese Fans, effective immediately.

Current Happenings of Committee:

New Club Applicants

Eleven clubs were pre-noticed for membership (Attachment B). The applicants are:
1. Cat Adept Republic Eden, International Division - Asia; Bob Zenda, Subcommittee Chair

2. China Meow’s Secret Club, International Division - China; John Colilla, Subcommittee Chair and Wain Harding, Co-Chair

3. Diamond State Cat Fanciers, Region 3; Paula Noble, Regional Director

4. Fantastic Tiara Russian Blue Club, International Division - Asia; Bob Zenda, Subcommittee Chair

5. Felidae Beyond Infinity, International Division - Asia; Bob Zenda, Subcommittee Chair

6. Galaxy Cat Club, International Division - Asia; Bob Zenda, Subcommittee Chair

7. Garnet State Feline Fanciers, Region 1; Sharon Roy, Regional Director

8. Hong Kong Bengal Cat Association, International Division - Asia; Bob Zenda, Subcommittee Chair

9. Kit & Kaboodle Cat Club, Region 7; Ken Currle, Regional Director

10. Mahameru Cat Club, International Division - Asia; Bob Zenda, Subcommittee Chair

11. Sandcastle Cat Fanciers, Region 1; Sharon Roy, Regional Director

Club Statistics Pertaining to New Club Applicants (Attachment C)

Dick Kallmeyer has produced maps showing the locations of the new club applicants being presented at this meeting as compared to the locations of existing clubs in these areas. The new club applicants are indicated in green, existing clubs with shows are indicated in black, and existing clubs with no shows are indicated in red. Included with the maps are charts for each proposed new club area showing the total existing CFA clubs, number of shows produced and total registrations.

In addition to the maps and charts, Dick has also provided two additional graphs. One indicates the total number of clubs in each of CFA’s geographical areas and the percent of clubs that held shows within the past three seasons. The second graph indicates the same information but for the 2022-2023 show season only.

Many thanks to Dick Kallmeyer for once again providing this valuable information.

Cat Adept Republic Eden
International Division - Asia; Yuen Long, NT, Hong Kong
Bob Zenda, Subcommittee Chair

The constitution and by-laws are in order. There are 12 members. Five of the members are members of other CFA clubs, and three of the officers and directors are also officers or directors
in those clubs. Seven members are active CFA breeders and exhibitors with CFA cattery names, and the remaining members are actively exhibiting household pets. One member has show production experience. This is an allbreed club and if accepted, the club plans to conduct a clerking school, breed seminars and other educational activities, and produce two or three shows a year in Hong Kong. The club’s focus is to attract more new breeders and exhibitors to CFA. The dues have been set. If the club is disbanded, the funds will be donated to volunteer animal welfare associations. This club was pre-noticed and no negative letters have been received. The International Division Committee does not support this club.

China Meow’s Secret Club
International Division - China; Changsha, Hunan, China
John Colilla, Subcommittee Chair; Wain Harding, Subcommittee Co-Chair

The constitution and by-laws are in order. There are 20 members. One member is a member of another CFA club, and that is the club treasurer who is currently the president of Swire Cat Fanciers’ Club. Four members are active breeders and exhibitors with CFA cattery names, and the remaining members are cat fanciers, some of whom either breed or own pedigreed cats. Two members have show production experience, and one member is a CFA LH Associate Judge as well as a CFA Master Clerk. This is an allbreed club and if accepted, the club plans to produce four shows a year in Changsha City or other cities within Hunan Province. They also hope to help promote CFA in Hunan Province and participate in other activities including a judging school and educational meetings. The dues have been set. If the club is disbanded, the funds will be donated to a shelter or rescue group. This club was pre-noticed and no negative letters have been received. The International Division - China Subcommittee Chair and Co-Chair support this club.

Diamond State Cat Fanciers
Gulf Shore Region; Little Rock, Arkansas, USA
Paula Noble, Regional Director

The constitution and by-laws are in order. There are 12 members. Seven of the members are members of other CFA clubs, and both directors are officers in other clubs. Eight members are active breeders and exhibitors with CFA cattery names, and the remaining members are cat fanciers, some of whom are new exhibitors of pedigreed cats or household pets. Five members have show production experience, and two members are CFA Allbreed Judges. This is an allbreed club and if accepted, the club plans to produce two shows a year in the Little Rock area or other locations in the state. They also plan to partner with the local rescue organization on fundraising events to help promote the cat fancy. The dues have been set. If the club is disbanded, the funds will be donated to a feline non-profit organization in Arkansas. The club was pre-noticed and three negative letters have been received. Responses to those letters have been provided. The Gulf Shore Regional Director supports this club.
Fantastic Tiara Russian Blue Club  
*International Division - Asia; Quarry Bay, Hong Kong*  
Bob Zenda, Subcommittee Chair

The constitution and by-laws are in order. There are 20 members. Six of the members are members of another CFA club, and all four officers are currently officers in that same club. Two members are active CFA breeders and exhibitors with a CFA cattery name. The remaining members are cat fanciers who are mostly attracted to the Russian Blue, while some members own other pedigreed cats or household pets. Many of the members have some show production experience as a result of working with another club. This is a breed specialty club and if accepted, the club plans to produce one or two shows a year along with breed seminars in Hong Kong. The dues have been set. If the club is disbanded, the funds will be donated to a homeless cat rescue center. This club was pre-noticed and no negative letters have been received. The International Division Committee does not support this club.

Felidae Beyond Infinity  
*International Division – Asia; Yuen Long, NT, Hong Kong*  
Bob Zenda, Subcommittee Chair

This was a formerly active CFA club whose membership lapsed due to the pandemic. The club was dropped in June 2020 and they are now reapplying. The constitution and by-laws are in order. There are 15 members. None of the members are members of other CFA clubs. Six members are active breeders and exhibitors with CFA cattery names, and the remaining members are cat fanciers, most of whom are actively exhibiting pedigreed cats or household pets in CFA. One member is a CFA SH Associate Judge. This is an allbreed club and if accepted, the club plans to produce shows in Hong Kong or in major cities in Guangdong Province, China. The club also plans to hold agility contests, clerking schools, educational seminars and other activities. The dues have been set. If the club is disbanded, the funds will be donated to animal welfare organizations in Hong Kong and CFA. This club was pre-noticed and no negative letters have been received. The International Division Committee supports this club.

Galaxy Cat Club  
*International Division – Asia; Yuen Leng Village, Tai Po, Hong Kong*  
Bob Zenda, Subcommittee Chair

The constitution and by-laws are in order. There are 17 members. None of the members are members of other CFA clubs. Five members are active breeders and exhibitors with CFA cattery names, five have been actively exhibiting pedigreed cats in CFA, and the remaining members are cat fanciers who will provide logistical support for the club’s shows. Several members have show production experience through former membership in a show producing club, and one member has clerking experience. This is an allbreed club and if accepted, the club plans to produce two shows a year in Hong Kong and additional shows if resources permit. They also plan to organize educational activities such as clerking schools, breed seminars and new
exhibitor seminars. The dues have been set. If the club is disbanded, the funds will be donated to local animal charities such as the HKSPCA. This club was pre-noticed and no negative letters have been received. The International Division Committee supports this club.

**Garnet State Feline Fanciers**  
**North Atlantic Region; Old Lyme, Connecticut, USA**  
**Sharon Roy, Regional Director**

The constitution and by-laws are in order. There are 12 members. Four of the members are members of other CFA clubs. All members are active breeders and exhibitors with CFA cattery names. Two of the members have show production experience and two have clerking experience. This is an allbreed club and if accepted, the club plans to produce one show a year in New England and perhaps expand to two shows a year if resources permit. The club’s focus is to increase the number of CFA shows in the New England area. The dues have been set. If the club is disbanded, the funds will be donated to CFA. This club was pre-noticed and no negative letters have been received. The North Atlantic Regional Director supports this club.

**Hong Kong Bengal Cat Association**  
**International Division – Asia; Yuen Long, NT, Hong Kong**  
**Bob Zenda, Subcommittee Chair**

The constitution and by-laws are in order. None of the members are members of other CFA clubs. One member is an active breeder and exhibitor with a CFA cattery name, and three members are planning to register cattery names with CFA. Many members are active exhibitors in CFA, and the remaining members are cat lovers that will provide logistical support for the club’s shows. Several members have some show production experience. This is a Bengal breed club and if accepted, the club plans to produce four shows a year in Hong Kong and perhaps in other countries such as Singapore, Malaysia and Australia. They also wish to conduct educational seminars to share knowledge of the Bengal and promote the breed in Hong Kong. The dues have been set. If the club is disbanded, the funds will be donated to the World Wildlife Fund. This club was pre-noticed and no negative letters have been received. The International Division Committee supports this club.

**Kit & Kaboodle Cat Club**  
**Southern Region; Davidson, North Carolina, USA**  
**Ken Currle, Regional Director**

The constitution and by-laws are in order. There are 19 members. Twelve of the members are members of other CFA clubs, and one director is an officer in another club. Eighteen members have CFA cattery names, and the majority of them are actively breeding and exhibiting. Ten members have show production experience, two are Certified Clerks, one has clerking experience and three are CFA Allbreed Judges. This is an allbreed club and if accepted, the club
plans to produce one show a year in the Charlotte-Mecklenburg, North Carolina area. Shows in the Carolinas are not held frequently, and the club’s focus is to provide another show in the Carolinas to attract exhibitors. The dues have been set. If the club is disbanded, the funds will be donated to EveryCat Health Foundation. This club was pre-noticed and no negative letters have been received. The Southern Regional Director is neutral regarding this club.

**Mahameru Cat Club**  
*International Division – Asia; Bekasi, Jawa Barat, Indonesia*  
*Bob Zenda, Subcommittee Chair*

The constitution and by-laws are in order. There are 20 members. One of the members is a member of another CFA club. Fifteen members are active breeders and exhibitors with CFA cattery names, and the remainder are cat fanciers and exhibitors. Five members have show production experience, one is a Master Clerk, one is a Certified Clerk, two have clerking experience and one has entry clerk experience. This is an allbreed club and if accepted, the club plans to produce one to two shows a year in Jakarta or in surrounding cities such as Bogor, Tangerang and Depok. They also plan to organize educational activities to include breed classes and clerking schools, and will focus on attracting new breeders and exhibitors to CFA. The dues have been set. If the club is disbanded, the funds will be donated to a cat shelter or other cat charity. This club was pre-noticed and no negative letters have been received. The International Division Committee supports this club.

**Sandcastle Cat Fanciers**  
*North Atlantic Region; Oyster Bay, New York, USA*  
*Sharon Roy, Regional Director*

The constitution and by-laws are in order. There are 19 members. Thirteen of the members are members of other CFA clubs, and one director is an officer in another club. Eleven members are breeders with CFA cattery names, and most members are actively breeding and/or exhibiting in CFA. Nine members have show production experience, one is a Certified Clerk, two have clerking experience and two are CFA Allbreed Judges. This is an allbreed club and if accepted, the club plans to produce one show a year on Long Island or close to the tri-state area. The club also wishes to focus on fundraising for animal welfare. The dues have been set. If the club is disbanded, the funds will be donated to an animal welfare or cat rescue group. This club was pre-noticed and one negative letter has been received. The response to that letter has been provided. The North Atlantic Regional Director supports this club.

**Future Projections for Committee:**

Process and submit new club applications for consideration by the Board.
**Time Frame:**

June 2023 to October 2023 CFA Board meeting.

**What Will be Presented at the Next Meeting:**

All new clubs that have applied for membership and satisfactorily completed their documentation.

Respectfully submitted,
Carol Krzanowski, Chair
(11)  **TREASURER’S REPORT.**

Treasurer Kathy Calhoun gave the following report:

*May 1, 2022, through April 30, 2023*

---

**Profit & Loss Analysis**

Total registration, which is the total of all litter registrations and individual registrations, contributed $990,959 to the bottom line. This represents a negative 4.5% reduction compared to the same period last year and is 86% of the budget.

<table>
<thead>
<tr>
<th></th>
<th>May 2022 - Apr 2023</th>
<th>May 2021 - Apr 2022 (PY)</th>
<th>Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registrations, Litters (early)</td>
<td>$153,541</td>
<td>$141,651</td>
<td>$11,890</td>
<td>8.39%</td>
</tr>
<tr>
<td>Registrations, Litters</td>
<td>$206,366</td>
<td>$216,906</td>
<td>$(10,540)</td>
<td>-4.86%</td>
</tr>
<tr>
<td><strong>Total Litter Registrations</strong></td>
<td>$359,907</td>
<td>$358,557</td>
<td>$1,350</td>
<td>0.38%</td>
</tr>
<tr>
<td>Registrations, Cats (early)</td>
<td>$249,344</td>
<td>$291,204</td>
<td>$(41,860)</td>
<td>-14.37%</td>
</tr>
<tr>
<td>Temporary Registration Number</td>
<td>$2,790</td>
<td>$2,790</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Registration, Cats</td>
<td>$80,135</td>
<td>$83,508</td>
<td>$(3,373)</td>
<td>-4.04%</td>
</tr>
<tr>
<td>Registrations, Cats-Prepaid</td>
<td>$292,425</td>
<td>$297,481</td>
<td>$(5,056)</td>
<td>-1.70%</td>
</tr>
<tr>
<td>Registrations, Cats w/Litter</td>
<td>$6,358</td>
<td>$6,575</td>
<td>$(217)</td>
<td>-3.30%</td>
</tr>
<tr>
<td><strong>Total Individual Registrations</strong></td>
<td>$631,052</td>
<td>$678,768</td>
<td>$(47,716)</td>
<td>-7.03%</td>
</tr>
<tr>
<td><strong>Total Registrations</strong></td>
<td>$990,959</td>
<td>$1,037,325</td>
<td>$(46,366)</td>
<td>-4.47%</td>
</tr>
</tbody>
</table>

**Other Key Indicators:** Additional performance indicators are captured in the chart below.
<table>
<thead>
<tr>
<th>Service</th>
<th>2022 Revenue</th>
<th>2021 Revenue</th>
<th>Change ($)</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Add Suffix Name</td>
<td>$9,407</td>
<td>$13,846</td>
<td>($4,439)</td>
<td>-32.1%</td>
</tr>
<tr>
<td>Registration by Pedigree</td>
<td>$113,709</td>
<td>$121,413</td>
<td>($7,704)</td>
<td>-6.3%</td>
</tr>
<tr>
<td>Certified Pedigrees</td>
<td>$153,174</td>
<td>$163,213</td>
<td>($10,039)</td>
<td>-6.2%</td>
</tr>
<tr>
<td>Expedited Services &amp; Fees</td>
<td>$56,199</td>
<td>$66,648</td>
<td>($10,449)</td>
<td>-15.7%</td>
</tr>
<tr>
<td>Registrations, Cattery</td>
<td>$216,430</td>
<td>$308,631</td>
<td>($92,201)</td>
<td>-29.9%</td>
</tr>
</tbody>
</table>

Total Ordinary Income contributed **$2,014,819** to the bottom line compared to $2,146,573 the prior year. This represents a **-6.14%** decrease compared to the prior year and is 91% of budget.

**Publications:**

**Cat Talk/Epoints** – This category has provided a net income of $19,382.

**Yearbook** advertising revenue continues to perform better than the prior year. This category has provided a net income of $25,220.

Central Office expenses have increased 5% compared to the previous year.

The Bottom Line: Net operating income remains positive at $49,988.

Additional depreciation of Board approved expenses drives an additional $134,00 in other expenses.
<table>
<thead>
<tr>
<th></th>
<th>May 2022 - Apr 2023</th>
<th>Budget</th>
<th>over Budget</th>
<th>% of Budget</th>
<th>May 2021 - Apr 2022 (PY)</th>
<th>Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Income</strong></td>
<td>$2,153,915</td>
<td>$2,329,389</td>
<td>($175,474)</td>
<td>92.47%</td>
<td>$2,211,282</td>
<td>($57,367)</td>
<td>-2.59%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$2,141,966</td>
<td>$2,176,361</td>
<td>($34,395)</td>
<td>98.42%</td>
<td>$1,969,496</td>
<td>$172,470</td>
<td>8.76%</td>
</tr>
<tr>
<td><strong>Net Operating Income</strong></td>
<td>$11,949</td>
<td>$153,028</td>
<td>($141,079)</td>
<td>7.81%</td>
<td>$240,562</td>
<td>($228,613)</td>
<td>-95.03%</td>
</tr>
<tr>
<td><strong>Net Operating Income + Other Income</strong></td>
<td>$49,988</td>
<td>$239,408</td>
<td>($189,419)</td>
<td>-79.12%</td>
<td>$107,217</td>
<td>($57,229)</td>
<td>-53.38%</td>
</tr>
<tr>
<td><strong>Other Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Depreciation-All</strong></td>
<td>$30,268</td>
<td>$25,426</td>
<td>$4,842</td>
<td>119.04%</td>
<td>$35,757</td>
<td>($5,490)</td>
<td>-15.35%</td>
</tr>
<tr>
<td><strong>Amortized Cost of Software</strong></td>
<td>$104,249</td>
<td>$101,704</td>
<td>$2,545</td>
<td>102.50%</td>
<td>$108,287</td>
<td>($4,038)</td>
<td>-3.73%</td>
</tr>
<tr>
<td><strong>Total Other Expenses</strong></td>
<td>$134,517</td>
<td>$127,130</td>
<td>$7,387</td>
<td>105.81%</td>
<td>$144,045</td>
<td>($9,528)</td>
<td>-6.61%</td>
</tr>
<tr>
<td><strong>Net Other Income</strong></td>
<td>($96,477)</td>
<td>($40,750)</td>
<td>($55,727)</td>
<td>236.75%</td>
<td>($277,390)</td>
<td>$180,913</td>
<td>65.22%</td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td>($84,528)</td>
<td>($112,278)</td>
<td>($196,806)</td>
<td>-75.28%</td>
<td>($36,828)</td>
<td>($47,701)</td>
<td>-129.52%</td>
</tr>
</tbody>
</table>

Respectfully Submitted,
Kathy Calhoun, CFA Treasurer
(12) **INTERNATIONAL DIVISION.**

**Committee Chair/Co-Chair:** Kathy Calhoun/Matthew Wong  
**Subcommittee Chair/Co-Chair**  
**China:** John Colilla/Wain Harding  
**Subcommittee Chair**  
**Asia (outside of China):** Robert Zenda

---

The International Division has realized a significant increase in the number of shows over the past three seasons:

<table>
<thead>
<tr>
<th>Season</th>
<th>Shows</th>
<th>+/- Change</th>
<th>% Growth</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020 - 2021</td>
<td>27</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2021 - 2022</td>
<td>62</td>
<td>35</td>
<td>129.6% increase</td>
</tr>
<tr>
<td>2022 - 2023</td>
<td>102</td>
<td>40</td>
<td>64.5% increase</td>
</tr>
</tbody>
</table>

The Committee is constantly in contact with local fanciers to address local issues within our capability. The reaction to the adjustment of the point requirements was well received and led to increased competition.

**Future Plans of the Committee:**

1. **Focus market approach.** We will invest resources to promote CFA in high potential markets where CFA lags behind competition. For example, we will research Taiwan and India with the goal of increasing CFA activities in these markets.

2. **Registration and fee income.** The committee will continue to work on increasing registration and ensuring that our customers have all of the tools they need to easily complete the process. The committee will reach out to specific breed council secretaries to develop a strategy around increasing registration of specific breeds where we are falling behind our competitors.

3. **Show Supervision.**
   
   (a) Institute bay check-in for all shows in the ID in April 2024.

   (b) Enforce/enhance the late fee to clubs that submit their show packages late. Clubs that are historically and/or significantly late will not be allowed to license a show occurring in the last two weekends of the show season.

   (c) Expand the minimum percentage ring presence requirement for an entry to be included in the count to the entire International Division.

   (d) The committee would like to expand/enhance Article XXXVI as it relates to the Official Show Count. The rule show rule provides that any awards won by a cat is still credited to the cat’s record. The committee feels that a cat that has no award in 20% of the rings should receive additional handling.
ID Other CFA Board
Bob Zenda, Subcommittee Chair

The 2022-2023 show season was a banner year for CFA Shows in the International Division (except China). Twenty-nine clubs hosted seventy-five successful shows with 7,495 cats present, as shown below.

<table>
<thead>
<tr>
<th>COUNTRY</th>
<th>Shows</th>
<th>Entries</th>
<th>Kit</th>
<th>CH</th>
<th>PR</th>
<th>HHP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hong Kong</td>
<td>10</td>
<td>998</td>
<td>241</td>
<td>379</td>
<td>306</td>
<td>72</td>
</tr>
<tr>
<td>Indonesia</td>
<td>20</td>
<td>1,908</td>
<td>503</td>
<td>1,104</td>
<td>116</td>
<td>185</td>
</tr>
<tr>
<td>Korea</td>
<td>5</td>
<td>363</td>
<td>87</td>
<td>175</td>
<td>96</td>
<td>5</td>
</tr>
<tr>
<td>Malaysia</td>
<td>16</td>
<td>1,685</td>
<td>473</td>
<td>827</td>
<td>123</td>
<td>262</td>
</tr>
<tr>
<td>Thailand</td>
<td>19</td>
<td>2,165</td>
<td>1,083</td>
<td>898</td>
<td>184</td>
<td>0</td>
</tr>
<tr>
<td>Vietnam</td>
<td>1</td>
<td>70</td>
<td>20</td>
<td>34</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>Singapore</td>
<td>1</td>
<td>115</td>
<td>22</td>
<td>43</td>
<td>36</td>
<td>14</td>
</tr>
<tr>
<td>Taiwan</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>India</td>
<td>1</td>
<td>60</td>
<td>9</td>
<td>36</td>
<td>0</td>
<td>15</td>
</tr>
<tr>
<td>Kuwait</td>
<td>1</td>
<td>92</td>
<td>11</td>
<td>63</td>
<td>14</td>
<td>4</td>
</tr>
<tr>
<td>Israel</td>
<td>1</td>
<td>39</td>
<td>8</td>
<td>28</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>TOTALS</td>
<td>75</td>
<td>7,495</td>
<td>2,449</td>
<td>3,559</td>
<td>883</td>
<td>565</td>
</tr>
</tbody>
</table>

Now, for the new/current show season -- as of June 10th, ten shows have already been held in the ID Other, and nine more have been licensed thus far. In addition, forty show dates (including the nine already licensed) have already been reserved, one Clerking School has been held in Indonesia and two more are planned in Malaysia (Melaka and Kuching).
There are currently forty-seven clubs in good standing in CFA’s International Division (except China). One club was dropped (Regal Cat Fanciers Israel) for non-payment of dues or submission of a membership list, despite failure of all attempts to contact the former club’s President/Secretary.
The following applications for CFA Club membership are recommended for acceptance by the CFA Board at the June 2023 meeting:

Galaxy Cat Club, Hong Kong  
Felidae Beyond Infinity, Hong Kong  
Hong Kong Bengal Cat Association, Hong Kong  
Mahameru Cat Club, Indonesia

It should be noted that although there are already 13 Clubs in good standing in Hong Kong, they are all active, show producing clubs. In other words, there are NO “paper clubs” in Hong Kong, and I am confident that the three new clubs recommended will coordinate and cooperate with the existing clubs if accepted.

There are several active systems employed in the ID Other to ensure that show conflicts do not exist and that lines of communication remain open. First, all show dates must be reserved with the ID Show Scheduler (Nada Jaffar, Singapore), who ensures that clubs within each country are given priority for show dates, before clubs outside the country are allowed to schedule a show in that country (a common practice in ID Other). Secondly, I rely on a cadre of volunteer Country Coordinators who deserve recognition for their advice and assistance with local issues. They are:

ASIA/WEST AFRICA: Sandra AISumalt  
HONG KONG: Suki Wong  
INDIA: VACANT  
INDONESIA: Indra Faisal  
KOREA: Jinson Choi  
MALAYSIA: Muhammad Hafidz bin Rahmat  
SINGAPORE: Nadia Jaffar  
TAIWAN: Tsung Chih Tsai  
THAILAND: Keratiya (Zun) Cruvongpaiboon  
VIETNAM: Nguyen Kieu Ngoc

Last but not least, all applications for show licenses are forwarded by Lisa Brault (CFA Show Scheduler) to Matthew and I for our approval before they can be licensed. Kathy is also copied on show licenses for the International Division.

The International Division Awards Banquet will be held on August 27, 2023 in Hong Kong.

International Division - China Show Activities  
Submitted by John Colilla

Season 2022 - 2023 – 26 shows

The total number of entries for the season was 4230 with an average of 162.6 entries per show. There were no shows from May through June 2022-2023.
Season 2023 – 2024 – 5 shows

There were five shows through the end of June this year compared to none last year. Sixteen (16) shows booked and six pending to the end of the new show season. That is a total of twenty-seven (27) shows. We will be getting more show dates starting in late summer.
### Show Results

<table>
<thead>
<tr>
<th>Date</th>
<th>Club Name</th>
<th>City</th>
<th>Region</th>
<th>Show Format</th>
<th>Show Count Entries</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/02/23</td>
<td>Dragon King</td>
<td>Shenzhen</td>
<td>E</td>
<td>KB 3 SH 3</td>
<td>13 11 6 15 0 80</td>
</tr>
<tr>
<td>05/27/23</td>
<td>Xijing Cat Club</td>
<td>Chengdu</td>
<td>W</td>
<td>KB 3 SH 3</td>
<td>14 42 3 10 14 117</td>
</tr>
<tr>
<td>06/03/23</td>
<td>Squires CF</td>
<td>Wuhan</td>
<td>E</td>
<td>KB 3 SH 2</td>
<td>12 6 4 2 1 16 0 45</td>
</tr>
<tr>
<td>06/10/23</td>
<td>Angel Fairy Sphynx</td>
<td>Tianjin</td>
<td>N</td>
<td>KB 1 SH 0</td>
<td>11 12 19 10 30 16</td>
</tr>
<tr>
<td>06/17/23</td>
<td>China Peace and Love Club</td>
<td>Guangzhou</td>
<td>E</td>
<td>KB 2 SH 2</td>
<td>0 0 0 0 0 0 0 0 0 0</td>
</tr>
</tbody>
</table>

The 2022 – 2023 China Banquet is scheduled to be held on November 17 with a Clerking School on November 16 and the show will be on November 18 and 19, 2023.
The 2023 World Cat Congress Annual Meeting was held in Launceston, Tasmania, Australia, June 9-13, 2023, in conjunction with the ACF Annual Meeting and Cat Show. Rachel Anger and Kathy Calhoun were in attendance representing CFA.

The ACF National Show was held on June 10-11. It was well attended with lovely cats. The judges’ decisions were entered by each judge on a tablet. The decisions were automatically transmitted to the equivalent of CFA’s master clerks. Scoring was done automatically, and a best of the best ceremony was held immediately after judging.

A Symposium was held on June 11. The presenters and topics follow.

- Professor Jan Slapeta – Toxoplasmosis and Toxoplasma: What is Going On
- Associate Professor Heather Lorimer – Subspecies View, Genetic Diversity, and Health Implications
- Dr Justine Schellekens – Does your litter tray talk to you? FLUTD & Haematuria Detect
- Professor Leslie Lyons – Genetics Updates & Advancements
- Dr Richard Makik – Feline Infectious Diseases with Major Focus on FIP and the Treatment Thereof

The WCC Congress meeting was held on June 12.

Professor Leslie Lyons also attended the WCC meeting on Tuesday and spoke to the elimination of targeted feline diseases using genetic testing and selected breeding. Dr Lyons also spoke to structural issues that may be exacerbated by breeding for extreme features.

The business meeting included assigning investigation on the impact of the dominant blue eyed to feline health and establishing a position on the corin gene, sunshine, sunshine-silver and bimetallic cats.

The 2024 WCC meeting will be held in Bali sponsored by WCF. The date is to be determined.

The 2025 WCC meeting is available if CFA would like to host that year.

Respectfully submitted.

Kathy and Rachel
Brief Summation of Immediate Past Committee Activities:

In addition to preparing the show rule changes which will be required if the delegation approves assigning Russia to the International Division rather than Region 9 (see Board Action Items), the Committee has been collecting show rule change requests to be worked on for the October Board meeting. A draft of show rule changes related to the utilization of Associate Judges in areas which have reopened to international travel has been shared with the Judging Program chair for review by that committee.

Board Action Items:

The following Show Rule changes will go into effect immediately if Proposed Bylaw Amendment 4 is passed at the Annual Meeting on Friday, June 23, 2023. Should Amendment 4 not pass, they will have no effect.

1. Adjust the requirements mandating the number of rings which must be judged by CFA judges to remove reference to Russia.

<table>
<thead>
<tr>
<th>Article III – Invitations to and Acceptance by Judges, amend 3.13</th>
<th>CFA Board (Pam DelaBar)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Existing Wording</strong></td>
<td><strong>Proposed Wording</strong></td>
</tr>
</tbody>
</table>

<p>| 3.13 For kitten, championship, premiership and veteran classes, a CFA judge (at least Apprentice) or approved guest judge must be used. For Household Pet classes it is permissible for a club to use a Trainee. Depending on the show location, the number of rings that must be judged by CFA judges at the show are as follows: | 3.13 For kitten, championship, premiership and veteran classes, a CFA judge (at least Apprentice) or approved guest judge must be used. For Household Pet classes it is permissible for a club to use a Trainee. Depending on the show location, the number of rings that must be judged by CFA judges at the show are as follows: |
| Regions 1-9 (excluding Russia) | International Division (including Russia) | Regions 1-9 (excluding Russia) | International Division (including Russia) |</p>
<table>
<thead>
<tr>
<th># of Rings CFA Judges</th>
<th># of Rings CFA Judges</th>
<th># of Rings CFA Judges</th>
<th># of Rings CFA Judges</th>
</tr>
</thead>
<tbody>
<tr>
<td>2-3</td>
<td>2</td>
<td>2-3</td>
<td>2</td>
</tr>
<tr>
<td>4-5</td>
<td>3</td>
<td>4-5</td>
<td>3</td>
</tr>
<tr>
<td>6</td>
<td>4</td>
<td>6</td>
<td>4</td>
</tr>
<tr>
<td>7</td>
<td>5</td>
<td>7</td>
<td>5</td>
</tr>
<tr>
<td>8</td>
<td>6</td>
<td>8-9</td>
<td>6</td>
</tr>
<tr>
<td>9-10</td>
<td>7</td>
<td>10-11</td>
<td>7</td>
</tr>
<tr>
<td>2-3</td>
<td>2</td>
<td>2-3</td>
<td>2</td>
</tr>
<tr>
<td>4-5</td>
<td>3</td>
<td>4-5</td>
<td>3</td>
</tr>
<tr>
<td>6</td>
<td>4</td>
<td>6</td>
<td>4</td>
</tr>
<tr>
<td>7</td>
<td>5</td>
<td>7</td>
<td>5</td>
</tr>
<tr>
<td>8</td>
<td>6</td>
<td>8-9</td>
<td>6</td>
</tr>
<tr>
<td>9-10</td>
<td>7</td>
<td>10-11</td>
<td>7</td>
</tr>
<tr>
<td>11</td>
<td>8</td>
<td>12</td>
<td>8</td>
</tr>
<tr>
<td>----</td>
<td>----</td>
<td>----</td>
<td>----</td>
</tr>
<tr>
<td>12</td>
<td>9</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

As used above, ....

As used above, ....

**RATIONALE:** Housekeeping change to remove reference to Russia since Russia is now part of the International Division.

2. Add Russia and Russian designation to the area of residence on the entry form.

<table>
<thead>
<tr>
<th>Article VI – Entering the Show, amend 6.22</th>
<th>CFA Board (Pam DelaBar)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Existing Wording</strong></td>
<td><strong>Proposed Wording</strong></td>
</tr>
<tr>
<td>6.22 It is the responsibility of the owner to indicate the correct region/area of residence on the entry form using the following designations: 1=North Atlantic, 2=Northwest, 3=Gulf Shore, 4=Great Lakes, 5=Southwest, 6=Midwest, 7=Southern, 8=Japan, 9=Europe, AS=South or Central America, AW=Africa &amp; Western Asia, EC=East China, WC=West China, NC=North China, HK=Hong Kong, ID=Indonesia, IL=Israel, KR=South Korea, MY=Malaysia/Brunei, PH=Philippines, SI=Singapore, TH=Cambodia/Laos/Myanmar/Thailand, TW=Taiwan and VN=Vietnam (see CFA’s Bylaws Article VIII, for regional boundary specifications).</td>
<td>6.22 It is the responsibility of the owner to indicate the correct region/area of residence on the entry form using the following designations: 1=North Atlantic, 2=Northwest, 3=Gulf Shore, 4=Great Lakes, 5=Southwest, 6=Midwest, 7=Southern, 8=Japan, 9=Europe, AS=South or Central America, AW=Africa &amp; Western Asia, EC=East China, WC=West China, NC=North China, HK=Hong Kong, ID=Indonesia, IL=Israel, KR=South Korea, MY=Malaysia/Brunei, PH=Philippines, RU=Russia, SI=Singapore, TH=Cambodia/Laos/Myanmar/Thailand, TW=Taiwan and VN=Vietnam (see CFA’s Bylaws Article VIII, for regional boundary specifications).</td>
</tr>
</tbody>
</table>

**RATIONALE:** Providing designation for Russian area of residence on entry form.

3. Remove “east of the Ural Mountains” when referring to Russia.

<table>
<thead>
<tr>
<th>Article XXVII – Obtaining Titles – Champion/Premier, amend 27.03 a</th>
<th>CFA Board (Pam DelaBar)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Existing Wording</strong></td>
<td><strong>Proposed Wording</strong></td>
</tr>
<tr>
<td>27.03 a. Six (6) Qualifying Rings earned under at least two (2) different judges are required for Championship or Premiership confirmation.</td>
<td>27.03 a. Six (6) Qualifying Rings earned under at least two (2) different judges are required for Championship or Premiership confirmation.</td>
</tr>
</tbody>
</table>
For cats residing and competing in Hawaii, Mexico, Central America, South America, the United Kingdom, Ireland, and the Maritime Provinces of Canada (New Brunswick, Newfoundland, Nova Scotia and Prince Edward Island) four (4) Qualifying Rings earned under at least two (2) different judges are required for Championship or Premiership confirmation. For cats residing and competing in Russia (east of the Ural Mountains), Malta, and Asia (except China, Japan, Hong Kong, Indonesia, and Malaysia) four (4) Qualifying Rings earned under at least two (2) different judges are required for Championship or Premiership confirmation. Qualifying rings are not required for champion or premier if a cat reaches the point requirements for the grand champion or grand premier title for the area in which the show is held.

**RATIONALE:** Housekeeping change.

4. Remove references to “east of the Ural Mountains” for Russia.

<table>
<thead>
<tr>
<th>Article XXVIII – Obtaining Titles – Grands, amend 28.04 b.</th>
<th>CFA Board (Pam DelaBar)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Existing Wording</strong></td>
<td><strong>Proposed Wording</strong></td>
</tr>
<tr>
<td>28.04 b. Grand Point Requirements for the Grand Champion and Grand Premier title are as shown in the following table based on location of cat ownership:</td>
<td>28.04 b. Grand Point Requirements for the Grand Champion and Grand Premier title are as shown in the following table based on location of cat ownership:</td>
</tr>
<tr>
<td><strong>Country/Area</strong></td>
<td><strong>GC Pts Rqd</strong></td>
</tr>
<tr>
<td>Regions 1-9 except as noted, China</td>
<td>200</td>
</tr>
<tr>
<td>Maritime Provinces of Canada United Kingdom, Ireland, Malta, Hawaii, Russia east of the Ural Mountains, International Division (except Hong Kong, China, Malaysia, Thailand, Taiwan, Vietnam, &amp; Indonesia)</td>
<td>75</td>
</tr>
<tr>
<td>Hong Kong</td>
<td>125</td>
</tr>
<tr>
<td>China</td>
<td></td>
</tr>
<tr>
<td>Maritime Provinces of Canada United Kingdom, Ireland, Malta, Hawaii, Russia east of the Ural Mountains, International Division (except Hong Kong, China, Malaysia, Thailand, Taiwan, Vietnam, &amp; Indonesia)</td>
<td>75</td>
</tr>
<tr>
<td>Hong Kong</td>
<td>125</td>
</tr>
<tr>
<td>Country</td>
<td>Points</td>
</tr>
<tr>
<td>------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Thailand, Indonesia</td>
<td>125</td>
</tr>
<tr>
<td>Malaysia</td>
<td>125</td>
</tr>
<tr>
<td>Ukraine</td>
<td>200</td>
</tr>
<tr>
<td>Taiwan, Vietnam</td>
<td>90</td>
</tr>
</tbody>
</table>

**RATIONALE:** Remove reference to Russia as Russia is now part of the International Division.

5. Remove reference to Russia and correct reference to Ukraine.

**Article XXIX – Obtaining Titles – Household Pets, amend 29.02a**

<table>
<thead>
<tr>
<th>Existing Wording</th>
<th>Proposed Wording</th>
</tr>
</thead>
<tbody>
<tr>
<td>29.02 a. Two hundred (200) points are required for Grand Household Pet in Regions 1 through 9 with the exceptions of the Maritime Province of Canada, the United Kingdom, Ireland, Malta, the Ukraine, Hawaii, Russia (east of the Ural Mountains) and the International Division. For cats residing and competing in those excepted areas (except Hawaii) one hundred (100) points are required for the Grand Household Pet (GH) title. For cats residing and competing in Hawaii thirty-five (35) points are required for the GH title.</td>
<td>29.02 a. Two hundred (200) points are required for Grand Household Pet in Regions 1 through 9 with the exceptions of the Maritime Province of Canada, the United Kingdom, Ireland, Malta, the Ukraine, Hawaii, Russia (east of the Ural Mountains) and the International Division. For cats residing and competing in those excepted areas (except Hawaii) one hundred (100) points are required for the Grand Household Pet (GH) title. For cats residing and competing in Hawaii thirty-five (35) points are required for the GH title.</td>
</tr>
</tbody>
</table>

**RATIONALE:** Remove reference to Russia as Russia is part of the International Division. Housekeeping change to remove “the” before Ukraine.

6. Add Russia to the International Division for season end awards.

**Article XXXVI – National/Regional/Divisional Awards Program, amend International Division Awards**

<table>
<thead>
<tr>
<th>Existing Wording</th>
<th>Proposed Wording</th>
</tr>
</thead>
</table>
**International Division Definition:** for the purposes of season end awards, the International Division is divided into the following geographical areas based on quarantine requirements:

- Hong Kong
- Indonesia
- South Korea
- Israel
- Malaysia/Brunei
- Philippines
- Singapore
- South or Central America, including the Caribbean nations;
- Cambodia, Laos, Myanmar, Thailand
- Taiwan
- Vietnam
- Africa and western Asia (including the middle east (minus Israel), Turkey, Iran, India, Maldives, Afghanistan, Pakistan, Uzbekistan, Turkmenistan, etc.)

**Three areas in China** defined as follows:

- East China - (the provinces/cities of Fujian, Jiangsu, Jiangxi, Zhejiang, Anhui, Shandong, and Shanghai)
- North China - (the provinces/cities of Inner Mongolia, Hebei, Shanxi, Tianjin, Beijing, Liaoning, Jilin, and Heilongjiang)
- West China - (all of China not already covered by the provinces/cities listed for either East China or North China).

**RATIONALITY:** Add Russia to the International Division for season-ending awards. Also, housekeeping change to correct the spelling of Philippines.

7. Clarify that only points earned in Russia can be used for Russian divisional wins.

<table>
<thead>
<tr>
<th>Article XXXVI – National/Regional/Divisional Awards Program, amend Regional Definition 4</th>
<th>CFA Board (Pam DelaBar)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Existing Wording</strong></td>
<td><strong>Proposed Wording</strong></td>
</tr>
</tbody>
</table>
4. Awards given in the International Division are based only on points earned in the International Division with the following exceptions: a) cats/kittens/household pets from outside of the China DW Award geographical area may NOT earn points at shows in the China DW Award geographical area, b) only points earned at Singapore shows will be accrued towards Singapore DW awards, c) only points earned at Taiwan shows will be accrued towards Taiwan DW awards, d) only points earned at Africa/Western Asia shows will be accrued toward Africa/Western Asia DW awards, e) only points earned at Central/South America shows will be accrued toward Central/South America DW awards, and f) only points earned at shows in Israel will be accrued toward Israel DW awards. In addition, points earned at the CFA International show may be used toward this award.

RATIONALE: Clarifying that only points earned in Russia can be used for Russian divisional wins.

8. Amend the Show Rule Addendum which modifies the requirements to obtain the grand title to exclude reference to Russia.

<table>
<thead>
<tr>
<th>Amend Show Rule Addendum 5.</th>
<th>CFA Board</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Existing Wording</strong></td>
<td><strong>Proposed Wording</strong></td>
</tr>
</tbody>
</table>

5. Extended the modification of the requirements to obtain the grand title in the International Division outside of China to require 75 points for the Grand Champion title, and 25 points for the Grand Premier title and in Mainland China to require 175 points for the Grand Champion title, and 50 points for the Grand Premier title, as noted in the following table for the 2023-2024 show season.

<table>
<thead>
<tr>
<th>Country/Area</th>
<th>GC Pts Rqd</th>
<th>GP Pts Rqd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regions 1-9 except as noted</td>
<td>200</td>
<td>75</td>
</tr>
<tr>
<td>Maritime Provinces of Canada,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>United Kingdom, Ireland, Malta,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hawaii, Russia east of the Ural</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5. Extended the modification of the requirements to obtain the grand title in the International Division outside of China to require 75 points for the Grand Champion title, and 25 points for the Grand Premier title and in Mainland China to require 175 points for the Grand Champion title, and 50 points for the Grand Premier title, as noted in the following table for the 2023-2024 show season.

<table>
<thead>
<tr>
<th>Country/Area</th>
<th>GC Pts Rqd</th>
<th>GP Pts Rqd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regions 1-9 except as noted</td>
<td>200</td>
<td>75</td>
</tr>
<tr>
<td>Maritime Provinces of Canada,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>United Kingdom, Ireland, Malta,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hawaii, Russia east of the Ural</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mountains, International Division</td>
<td>Mountains, International Division</td>
<td></td>
</tr>
<tr>
<td>-------------------------------------------------------------</td>
<td>-------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>(except China)</td>
<td>(except China)</td>
<td></td>
</tr>
<tr>
<td>Ukraine</td>
<td>Ukraine</td>
<td></td>
</tr>
<tr>
<td>75</td>
<td>75</td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>25</td>
<td></td>
</tr>
<tr>
<td>Mainland China</td>
<td>Mainland China</td>
<td></td>
</tr>
<tr>
<td>175</td>
<td>175</td>
<td></td>
</tr>
<tr>
<td>50</td>
<td>50</td>
<td></td>
</tr>
</tbody>
</table>

**RATIONALE:** Reference to Russia no longer required as Russia is part of the International Division.

**What Will be Presented at the Next Meeting:**

Unless a show rule change is requested which requires immediate action, the committee does not plan to present anything at the August meeting.

Respectfully Submitted,
Ed Raymond, Chair
SHOW PROMOTION COMMITTEE.

Committee Chair: Mike Altschul  
Liaison to Board: Cathy Dunham  
List of Committee Members: Jennie Batten, Melody Boyd, Pam Moser, Ariel Bartelmes, Becky Galloway, Kate Sain, Janet Moyer, Carmen Marie Johnson-Lawrence, Michelle Piatt, Amy Sutherland, Sueann Spinder, Wendy Carson, Charli Ann Stevens, Crystal Wood

Brief Summation of Immediate Past Committee Activities:

While most of the work of our committee is helping many shows get great gates, we also help clubs with shows that do not use our social media assistance.

It’s funny how a platform once created to share photos and memes is now one of the most powerful business tools ever created. We stay up to date with the best practices on social media so that clubs don’t have to.

Current Happenings of Committee:

In the 2022-2023 show season, our group helped 55 shows bring in 55,539 guests producing a gross income of $507,603, thru paid Facebook ads and other social media platforms’ organic (free) posting. We work closely with clubs to ensure their venue, show hall layout, and personnel can handle the number of energized guests we can bring in.

Our group, mainly through the help of Melody Boyd, is working full-time doing video reels, organically, across 3 social media platforms, Facebook Reels, Instagram, and Tik Tok. While targeting local markets initially, because of the high click-through rate (CTR) of the videos, most of the videos have gone viral, worldwide. We have an estimated accumulated video plays/views on Facebook of 2 million, Instagram of 10 million, and Tik Tok of 75 million. The help to the local markets is small, but the increased awareness of CFA cat shows, worldwide is amazing.

Future Projections for Committee:

We are increasing our ability to do more shows per weekend. We estimate assisting 75-80 shows this show season. Not all clubs want help or even want guests visiting their show.

We would like to see more shows use our services, worldwide, instead of just the United States.

We are in the process of making available support for traditional media, including TV, radio, newspaper, and magazines which can include both digital and print media.

Board Action Items:

None
**Time Frame:**

N/A

**What Will be Presented at the Next Meeting:**

Updates about our progress as needed.

Respectfully Submitted,
Mike Altschul, Chair
Animal Welfare Committee:

Animal Welfare:

I want to thank the board for the $750.00 each month for Breeders Assistance and Breed Rescue and your donations for emergencies and disasters. We ran a large loss again this year due to smaller donations during our inflationary period. We are very grateful for CFA donations due to the number of cats this year we treated who were in need of vet care. We have had over 400 rescue cats treated, some had very serious medical issues, many had never seen a Veterinarian.

A special “Thank you” for the CFA Hurricane Ian funding aid for the SWFL and Southern breeders affected by the Hurricane Ian. Waiting for Insurance Companies to respond to Cat Fanciers, the Cat Food Aid was greatly appreciated. Breeders available cash went to gas for generators, temporary accommodations, debris removal and roof tarps. We had a few Maine coon Felines drowned on Sanibel Island, it was very sad, poor escape plan.

I am still having problem getting Court records. Many Government agencies still work remotely. We have picked up on cases. Most complaints are under $3,000. The others are quite complicated.

We are having a lot identity issues with online scams. Our CFA Breeders want me to fix these issues but I have no means to do that. The CFA logo and Cattery of Excellence is being used fraudulently on some scam and unregistered breeders web sites. Purchasers are paying big money to non-existent breeders who copy and paste real CFA Breeders Photo’s. I hope we can find a way to get the word out on how Consumer can make sure they are buying from a legitimate CFA Breeder! Can we set something up on our CFA Web Site?

We need to educate CFA Breeders to watch for on line cattery Identity Theft. We have “look-a-like” Breeders steal breeder web photos, pose on line and take consumer’s deposits.

Is there a way to warn the Public?

I want to encourage all Breeders to get a kitten/cat they sell microchipped and vet health certificate issued. Required overseas with many feline sales. It would help with so many issues. I would like to see the Health Certificate suggestion added to our CFA Breeder Code of Ethics.
Brief Summation of Immediate Past Committee Activities:

Our Volunteer Regional Coordinators have had changes this year. We spent $89,375.90 in our rescue Operation this year. We had donations of $54,751.06, as you see we are operating at a loss again this year due to the economy and inflation. We are very concerned as we could be out of funds to provide services by mid year.

We gave $73,898.14 aid to 346 US cats taken into rescue and $15,476.86 to 296 catteries, families and Doborkit Rescue in the Ukraine. BOD Treasurer have been working hard doing a great job issuing these payments. Below is a list of Coordinators etc. working for our Regions.

Cyndy Byrd, CA our CFA BAP-BRP Treasurer! Contact Cyndy Byrd, chelrose@earthlink.net 1392 Robert Court, Brea, CA 92821, phone 714-671-2802.

Region 1 Julie Keyer kattalyst.osh@gmail.com , Denise Mangold denise.mangold@oracle.com
Region 2 Coordinator Erin Cutchen - wedotv@hotmail.com
Region 3, Gulf Shore Andrea Ward- andrea.cfabap@outlook.com
Region 4 Tamara Sender, Breed Rescue, tamara.bap@outlook.com, Desiree Bobby, Breeders Assistance, dbobby@cfa.org
Region 5 have a volunteer Volunteer Mary Barber mary.a223@yahoo.com who will assist for the present time and Linda Berg- oakhaven@aol.com
Region 6 Tamara Sender, Breeders Assistance and Breed Rescue, tamara.bap@outlook.com
Region 7 Susan Pyles susan.pyles15@gmail.com

Acting, International Breeders Assist Chair, Alice Rosol, Germany, Rosol@web.de

Corporate Business Management, President, Linda Berg oakheaven@aol.com and Treasurer, Cyndy Byrd, chelrose@earthlink.net We are still looking for a Chair for CFA Breed Assist. Charlene Campbell, Acting BAP, 239-810-3424 jcampb4244@aol.com

Current Happenings of Committee:

We continue to have several large cattery (15 – 40 cats) and small cattery downsizes/closures due to health, we have worked with over 346 and 150 Hurricane Disaster Cat Food Aid CFA Pedigree cats in 2023.

In addition to small rescues, we have had some large downsiz of catteries. We must encourage all breeders to get regular Vet Care for their felines. Over 60% of the cats we took in from these down sizes had never seen a Vet!!! Many of these cases had had complicated feline health issues.
Recently we had a Rescue of 22 neglected HHP’s that Exhibitor-Owner was showing in TX. This Exhibitor was protested in 2019 for causing the illness and death of a TX Rescues kitten they adopted and then repossessed. The Protest Committee allowed a cattery inspection by Dr. Rigoni, the Exhibitor supposedly passed. In January 2023 exhibitor went into Hospice care, supposedly dying, but made it to rehab and now home. This case turned into a huge issue, originally cost over $21,000, we have it whittled down to $13,129.00! This was a sad case as the Coordinator JR did not follow the BAP protocol and the expenses ran wild.

Supplied Food, litter and vet care for a few Breeders who experienced hardships and Hurricane Disaster needs. Breeder Assist has three regular food/litter/Vet care aid operation in progress and we are working with a CA breeder to downsize but finding affordable Vet Care in her area is difficult at this time.

Networking for Ukraine Disaster Relief Assistance, Region 9 with Director Pam DelaBar for the Breeders in need, along with Olga Rakitnyh and Andrew Ustinov, Rolandus Cat Club 296 breeder and families; and Peter Vanwonterghem with Doborkit Rescue and Vetexpert volunteers.

Due to the shortage of Retail Cat Food in the country this aid will be ongoing for some time until the war ends and regular shipments resume.

As of April 30th $15,476.86 aid went to Ukraine efforts. We gave another $3,500 this June. Many THANK YOU’s to our generous CFA Folks for their donations and support!! This will be ongoing support.

**Future Projections for Committee:**

I have attached our year Income-Expense Report. Please note we can use some financial support from the Regions, please encourage your Regions donations, we have regions that we have barely any donations and lots of aid given. If every Region could give funds that would be great help to our break even bottom line.

Thank you, our CFA BAP-BRP team are unpaid volunteers, we work very hard to elevate CFA as a conscious Organization that goes above and beyond not to be a burden to any Animal Control Organization or Rescue.

We plan to continue to raise fund and help the Ukraine feed their felines. They have disrupted commerce and our help is feeding many breeders felines and families felines in need. 296 households given aid on the last list from Rolandus Cat Club all through the Country. Plus we are helping the Vets at Doborkit Rescue.

We will be adding a Breeders Assist Coordinator for Region 9. We are hoping Alice Rosol, Germany will take the position on a permanent basis.

We are still looking for help to design a New Web site, new logo to incorporate our Disaster Relief, recruit more volunteers for our Regions. Anyone who wants to volunteer please email Charlene Campbell icampb4244@aol.com . We also could use some computer experienced volunteers (sadly none of us are Tech Savvy, many ways to volunteer! Create a User Manual for future BAP-BRP Chairs.
Request of Board:

We are asking all the Regional Directors to ask their Regional Membership to help us with our efforts and donate to CFA BAP-BRP, especially for the ongoing Ukraine needs. We are very grateful to all the donations from the CFA Shows.

We spent $89,375.90 in our rescue Operation this year. We had donations of $54,751.06, as you see we are operating at a loss again this year due to the economy and inflation. We are very concerned as we could be out of funds to provide services by mid year.

We need to educate CFA Breeders to watch for on line cattery Identity Theft. We have “look-a-like” Breeders steal breeder web photos, pose on line and take consumer’s deposits.

Is there a way to warn the Public looking to purchase a feline?

I want to encourage all Breeders to get a kitten/cat they sell microchipped and Vet Heath Certificate issued. Required overseas with many feline sales. It would help with so many issues. I would like to see the Health Certificate suggestion added to our CFA Breeder Code of Ethics.

What Will be Presented at the Next Meeting:

Updates.

Respectfully Submitted,

Charlene Campbell

Charlene Campbell, Chair

Cc: Linda Berg, President BAP-BRP
CFA LEGISLATIVE COMMITTEE.

Legislation Committee Chair George Eigenhauser gave the following report:

Committee Chair: George Eigenhauser
List of Committee Members: Phil Lindsley
CFA Legislative Group: George Eigenhauser, Sharon Coleman, Kelly Crouch

Brief Summation of Immediate Past Committee Activities:

It is with great sadness we note the passing of Joan Miller on May 16, 2023. On November 13, 1990, Joan’s life took an unexpected turn when she drove her black Porsche from her home in Napa, California down to the Peninsula Humane Society in San Mateo for introduction of a moratorium on breeding dogs and cats facilitated by “mandatory spay and neuter.” Righteous animal activists and outraged dog fanciers and cat fanciers attended the unusual off-site San Mateo County Board of Supervisors hearing in the PHS auditorium. TV and other reporters sat on the floor in front of the stage. Two opposition speakers drew rousing responses. Karen Johnson, a cat show vendor, said that the solution to excess cats was to “neuter those dominant toms.” Author, San Mateo County Supervisor Tom Nolan’s surprise was priceless. Sharon Coleman, attorney and dog fancier, said, “they want to criminalize our way of life” to a standing ovation by opponents. Joan put her extraordinary networking skills to work that day enlisting help and contacts for what turned out to be years of work, hearings, meetings, coalition building, conferences, working groups, and more moving from local, to state and federal government.

Always representing CFA with eloquence and confidence, she spread knowledge of cats from veterinary issues of reproduction, vaccination, and infectious diseases to teaching shelters how to handle fractious cats. As a CFA Board member, Joan championed the new threat to the fancy including a forming the CFA Legislative Committee and CFA matching grants for Karen Johnson’s ground-breaking cat population studies through the new National Pet Alliance and for publication of Perspectives on Legislative Approaches to Animal Control by The Animal Council (TAC), a new organization formed by dog and cat fanciers who met that fateful day in San Mateo with Sharon Coleman as president and CFA fancier Gayle Hand, secretary. In 1994, a matching grant from the Sy Howard Legislative Fund supported TAC’s project to distribute materials to all California legislators.

By 1997, twenty-seven years ago the legislative challenges were national and exceeding the limits of volunteers. Joan proposed that CFA establish a permanent group comprised of experienced volunteers transitioning to professional status. Thus began the CFA Legislative Group, led by Joan for years to come with her final lobbying trip, with her husband, Peter Keys, to Ventura, California in November 2014. Even in retirement and now beyond, “What would Joan do?” inspires perseverance, exacting standards of excellence, and the power of “showing up.”
While some states have already ended their legislative session for this year, the United States Congress and many local government entities continue to introduce new legislation. Our state and federal bill tracking begins with help from the Pet Advocacy Network (formerly the Pet Industry Joint Advisory Council) who provide us with a list of bill introductions based on animal-related parameters we provide. We review the bills and select the most relevant for CFA tracking. In some instances we are tracking bills that may not affect us directly, such as bills restricting breeding of dogs, but which could easily be amended at any time to become a problem for cats.

We track bills that may impact cats or cat fanciers either positively or negatively. However, out of caution we rarely offer our support for bills we assess to be positive until they appear to be near the end of the legislative process. Many states are quite liberal in allowing bills to be amended with new text unrelated to the original language.

We also monitor several dozen pet law lists online as well as relying on our "grassroots" fanciers in reporting pet-related legislation in their area ("You are the eyes and ears of the fancy."). We work with other animal groups and monitor their alerts. We continue to watch major Animal Rights groups, their websites, and public events for information on upcoming legislative initiatives.

The CFA Legislative News Facebook page provides cat fanciers a source of current news articles on legislative issues. By posting a wide variety of legislative articles from the news media or other groups focused on pet legislation, usually involving cats, fanciers can use the Facebook page as a quick check for news that may affect them. The Facebook page has increased page-likes to 666 and page-followers to 723. For the 90-day period ending on May 31, 2023, the articles posted generated 489 reaches and 166 post engagements. The post with the most reach and engagement by far were the posts about the Texas Breeder Licensing Threshold Reduction bills. CFALegislativeNews: https://www.facebook.com/CFALegislativeNews

The CFA Legislative Group blog is our platform integrated with our other social media activities and communications strategies that has established an online presence that we manage ourselves. The revamped appearance using the new CFA logo and its color possibilities along with the new Wordpress Theme has made it more fun to update and use. It has public links to our material that can be used in other contexts for direct accessibility and reference. The individual blog posts consist of monthly What's Hot articles republished here for wider circulation and long-term availability and include occasional topical pieces of our own work. When there are additional developments, particularly for What’s Hot topics, we often add an “Editor’s Note” of explanation and/or URL for the new information. There are also additional pages within the blog site. The Resources page features additional materials including selected Cat Talk articles that were published six or more months prior to publication on the blog as well as other subject-specific work. The URL for new posts is posted on CFALegislativeNews Facebook Page or other pages we follow or as topics come up in other contexts, and this functionality is a very useful tool for maintaining our
communications strategies. CFA Legislative Group blog may be found at: https://cfalegislativegroup.wordpress.com

Current Happenings of Committee and Group:

Highlights of a few selected issues: (Not by any means complete - just a few examples.)

Federal

HR 1624: The “Puppy Protection Act” would expand standards that govern the humane handling, care, treatment, and transportation of animals to include new requirements for commercial dog dealers.

State

AR HB 1591: Pre-empts local governments from passing ordinances prohibiting a retail pet store from acquiring animals from catteries, kennels, or US Dealers or selling such animals. It is now Act 730. Enacted.

FL HB 1581: Dogs Only. Would have required any individual or corporation that breeds dogs for profit to register with the Department of Agriculture & Consumer Services and for dog breeding facilities to be inspected. Died.

IN HB 1121: Would have pre-empted local pet store bans, and defined hobby dog breeder. Died.

IN SB 134: Would have prohibited future local pet shop bans. Defined hobby dog breeder. Died.

KY HB 294: Would have prohibited retail pet stores from selling cats, dogs, and rabbits. Died.

ME LD 157: Would have required the Department of Agriculture, Conservation and Forestry shall adopt rules that set standards for animal rescue entities. Died.

ND HB 1361: Amends the definition of person in §1-01-49(8) to exclude artificial intelligence, animals, inanimate objects, and environmental elements. Enacted.


OK HB 1992: Would have required all animal control, animal shelters, and rescue groups to conspicuously post a copy of the Dog and Cat Bill of Rights. These rights ranged from being free from cruelty to the right to mental stimulation, sterilization to prevent unwanted litters, and veterinary care. Died.

PA HB 508: Would add declawing to the criminal offense of animal mutilation. It has been referred to the Judiciary Committee.

TX HB 3081: Would deregulate several activities, including repealing the Dog and Cat Breeder Act of 2011. It has been assigned to the same committee that voted favorably on SB876/HB2238. Died.

TX HB 4280: Would prohibit local governments from adopting pet shop bans. Died.

TX SB 876: Breeder Licensing Threshold Reduction Bill amended the statutory definition of "Dog or cat breeder" for purposes of state licensing to mean "a person who possesses five or more adult intact female animals and is engaged in the business of breeding those animals for direct or indirect sale or for exchange in return for consideration." SB 876 was signed by the governor on May 29 and is effective September 1, 2023.


VA HB 1406: Would allow municipalities to adopt ordinances providing for lifelong cat or dog licenses. Died.

WA HB 1424: Pet stores are prohibited from selling cats and dogs unless it meets grandfathering requirements. Enacted.

Local


Hall County, GA: Prohibits pet shops from selling cats and dogs, and establishes a Community Cat program. Adopted.

Indianapolis, IN: Prohibits the retail pet store sale of cats, dogs, and rabbits not obtained from a shelter or rescue. Includes problematic rescue definition. Adopted.

Valparaiso, IN: Pet store ban with problematic rescue definition. Adopted.

Derby City, KS: Increased the number of cats or dogs allowed in a residential home from four to six. Maximum number remains eight. Adopted.

Bossier City, LA: Is considering a mandatory spay/neuter ordinance. Cats and dogs registered with a recognized organization, such as CFA, and for which the owner can present proof of participating in shows would be exempt.

Braintree, MA: “Humane Pet Store Ordinance.” Would prohibit pet stores from selling cats, dogs, guinea pigs, or rabbits. It also includes a problematic definition of animal rescue organizations that excludes rescues that includes a breeder, a place where a breeder is located, or obtains or facilitates obtaining animals in exchange for compensation.
North Andover, MA: Introduced by citizen petition, the “Humane Pet Store Ordinance” prohibits the sale of dogs, cats, guinea pigs, and rabbits at pet shops. It also includes a problematic definition of animal rescue organizations that excludes rescues that includes a breeder, a place where a breeder is located, or obtains or facilitates obtaining animals in exchange for compensation. Passed.


Woodhaven, MI: Prohibits pet stores from selling cats and dogs, includes a definition of rescue that excludes rescues associated with fanciers. Adopted.

Lawton, OK: Considering a mandatory microchipping ordinance.

Scappoose, OR: Prohibited the retail sale of cats, dogs, and rabbits in stores.


Grand Prairie, TX: Prohibits the exchange of a cat or dog for consideration, “regardless of the age of the cat or dog, at a location other than where the cat or dog was born.” The animal must be microchipped and registered with a national registry. “Existing Pet Stores” and specified animal welfare organizations are exempted. Adopted.

Litigation

The CFA Board has allowed CFA to join with the Animal Health Institute (AHI) coalition on amicus curiae (friend of the court) briefs opposing non-economic damages (i.e. "pain and suffering") for injuries to animals. In April 2023 CFA joined an amicus brief in Andrea Schriver and Kyle Schriver v. Zachary Joseph Raptosh and Lakeshore Animal Hospital, LLC. Plaintiffs/appellants Schrivers were the owners of a domestic shorthair cat, Gypsy, purchased for $100 several years earlier. Dr. Young suspected a urinary tract infection and recommended a blood draw and urine collection. She allegedly never mentioned performing a cystocentesis – inserting a needle through the abdominal wall to draw urine. Due to low urine volume Dr. Young turned Gypsy over to Dr. Raptosh for the procedure, who struck a blood vessel. Mrs. Schriver heard Gypsy’s scream in the adjacent exam room. Gypsy later died at the clinic. When informed Mrs. Schriver objected to doing a necropsy but said her husband would call back later. Afterwards, she collapsed and became hysterical. Without waiting, Dr. Raptosh performed the necropsy. Mrs. Schriver became suicidal and fell into depression. The Schrivers sued for $35,000, including claims for emotional distress damages for the intentional torts. Ultimately, the trial court entered a partial summary judgment in favor of the defendants including dismissing the claims for negligent infliction of emotional distress.

The plaintiffs petitioned the Idaho Supreme Court to overturn the summary judgment and dismissal of the emotional distress claims. The Idaho Veterinary Medical Association, American Kennel Club, Cat Fanciers’ Association, Animal Health Institute, American Veterinary Medical Association, National Animal Interest Alliance, American Pet Products
Association, American Animal Hospital Association and Pet Advocacy Network filed a joint amicus curiae brief in support of the respondents. The brief explains that Idaho law does not allow for non-economic damages for damages to personal property, including pets. Many rulings around the country have denied such claims and the brief explains the downside such claims would have on pet care, among other things. We will continue to advise the Board of any new details as they become available.

Publications

The CFA e-Newsletter provides space for a "What's Hot" legislative column used to provide brief information on new and urgent matters of interest to the cat fancy. In general, Cat Talk Almanac articles are written for less time-sensitive matters with a focus on guidance on advocacy. Articles since the February 2023 Board meeting:

* CFA e-Newsletter, February 2023, "Texas Déjà Vu – 2021 Licensed Breeder Bills Repeated in 2023" by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. In 2020 the Texas Sunset Advisory Commission recommended eliminating the Licensed Breeder Program as part of a sunset review. Instead of abandoning the program, activists sought to preserve the program by increasing the number of licensees to increase the size of the program. This year brought legislation to reduce the threshold at which licensing is imposed to "5 or more adult intact female animals and is engaged in the business of breeding those animals for direct or indirect sale or for exchange in return for consideration." Currently, the numerical threshold is 11 adult intact females. The bills would also eliminate the minimum transaction threshold from the licensing requirements.

* CFA e-Newsletter, March 2023 “A Dog and Cat Bill of Rights and Commercial Pet Breeder Reporting Requirements Legislation Introduced in Oklahoma Legislature." by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. This article discussed two Oklahoma bills of concern to fanciers. House Bill 1992 is similar to a bill rejected twice by the California legislature – the Dog and Cat Bill of Rights. These rights range from being free from cruelty to the right to mental stimulation, sterilization to prevent unwanted litters, and veterinary care. The bill would cause an unnecessary burden as humane organizations already know to educate and screen potential adopters while existing anti-cruelty laws are critical for intentional malfeasance. The second bill, SB 349, would repeal the annual reporting requirements of the Commercial Pet Breeders act.

* CFA e-Newsletter, April 2023 “Update on Texas Breeder Licensing Threshold Reduction Bills" by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. As reported in What's Hot February 2023, two bills pending in Texas would reduce the trigger at which breeders would be required to obtain licenses. Texas HB 2238 and SB 876 passed favorably in committee and moved closer to a floor vote. The article also discussed an app that
can be used by constituents to contact their representatives in the Texas House on bills scheduled for a public hearing.

* CFA e-Newsletter, May 2023 “Oklahoma Updates on Bill of Rights and Breeder Reporting Bills - In Other News, North Dakota States Animals Are Not People” by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. This was a follow-up to Oklahoma legislation as reported in What's Hot March 2023. Oklahoma was considering a Dog and Cat Bill of Rights, similar to legislation previously rejected in California. The Rules Committee failed to even hold a vote to move HB 1992 out of committee. The bill has missed the deadline to be considered by the House as a whole. Oklahoma SB 349/HB 2059 to repeal the annual reporting requirements in the Commercial Pet Breeders Act were amended and were passed and approved. In North Dakota HB 1361, was enacted to exclude from the existing "person" definition "... environmental elements, artificial intelligence, an animal, or an inanimate object."

* Cat Talk Almanac, January/February 2023, "Pet Night on Capitol Hill" by Susan Cook Henry. As first reported in What's Hot October 2022, Pet Night on Capitol Hill resumed their in-person event on Wednesday, September 21, 2022. This article provided a more in-depth account of the history of CFA and Pet Night and the importance of the event. George Eigenhauser took part in visits to Congress. The CFA booth was run by Kathy Calhoun, Susan Cook Henry, Melanie Morgan, along with Susan’s cream Persian “Jamie.” While Jamie was the star of the show, CFA’s human team engaged with other sponsors who showed interest in working relationships with CFA and its marketing/branding efforts.

* Cat Talk Almanac, January/February 2023, "Trends in Pet Microchip Laws 2001 - 2022” by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, Legislative Legal Analyst. This article covers some of the advancements in microchip technologies over the years since the first one was implanted in 1989. In addition, the article discussed the importance of pet identification and the limitation of current technologies and legal structures. Only 12 states and the District of Columbia require all cats to be scanned for microchips on admission, seriously limiting the usefulness of microchipping as a primary means of identification.

Meetings and Conferences:

HSUS Animal Care Expo 2023, April 3 - 6, 2023, New Orleans, LA. This conference provides positive networking with a variety of animal groups and leaders who are often unaware of our devotion to the welfare of cats and our common love of animals. While we may not agree on all issues, there are areas of common ground. (The EveryCat Feline Foundation had a booth at the expo this year. In prior years CFA used to have a booth as well.) Our continuing CFA presence at the Expos each year allows us the opportunity to reinforce CFA’s goal of promoting respect for all cats with an emphasis on public education. George Eigenhauser attended on behalf of CFA this year.
Future Projections for Committee and Legislative Group:

Upcoming conferences related to legislation – committed or pending:

Pet Week on Capitol Hill will be held in Washington, D.C. the week of September 18, 2023 with the Pet Night Reception on Wednesday, September 20th, 2023. Formerly “Pet Night on Capitol Hill” the event now includes a lobby day “Pet Care Community D.C. Fly-In”, several webinars during the week, as well as the traditional Pet Night reception.

The event joins CFA with a coalition of pet-related groups, which have including HABRI, the Pet Food Institute, the Pet Advocacy Network, CFA, AKC, the World Pet Association (WPA), Animal Health Institute (AHI), Nestle-Purina, Mars Petcare, American Veterinary Medical Association (AVMA) and many more. Many of the Pet Night sponsors work with us on joint legislative strategies on matters ranging from non-economic damages, pet shop bans, and other issues. Participants provide us with legislative information, access to inside opinions of their lobbyists, and other help throughout the year. George Eigenhauser plans to attend the lobby day as well as Pet Night.

Ongoing goals -

- Networking with the sheltering community, aligned organizations, veterinarians and lawmakers so we better understand the problems and trends that cause homeless animals to be in shelters and develop ways to address the issues that motivate legislation detrimental to our interests.
- Continuing to find new methods for presenting perspective on the cat fancy views to those in animal related fields and government.
- Working with national and local cat fancy teams to defeat legislation/regulation detrimental to pedigreed cats, feral/unowned cats, CFA’s mission and cat ownership.
- Enlisting professional help with strategic public relations and communication to build greater public awareness and gain more support for our opposition to mandated sterilization laws across the country.
- Increasing efforts to raise funds for the Sy Howard Legislative Fund and to help clubs present projects suitable for funding.

Action Items: None at this time.

Time Frame: Ongoing.

What Will be Presented at the Next Meeting:

Updates and pending legislative matters.

Respectfully Submitted,
George J. Eigenhauser, Jr., Chair
EVERYCAT HEALTH FOUNDATION.

PRESIDENT’S REPORT TO THE CFA BOARD OF DIRECTORS
June, 2023

President: Vickie Fisher
Immediate Past President: Drew Weigner, DVM
President Elect: Dean Vicksman, DVM
Secretary: Steve Dale
Treasurer: Kathy Calhoun
Board Members: George Eigenhauser (Liaison to CFA Board),
Brian Holub DVM
Kara Burns, MS, MEd, LVT, VTS

EveryCat Staff: Jackie Ott Jaakola, Executive Director
Alisa Salvaggio, Donor Care Specialist
Virginia Rud, RVT, Outreach and Education Specialist
Whitney Armentor, Development and Marketing Director
Ann Fries, Foundation Assistant

Veterinary Consultant: Dr. Philip Kass (UC Davis, College of Vet Med)
Scientific Advisors: Karen Greenwood (Former Vice President of Project
Management, Kindred Biosciences, Inc., Burlingame, California)
Dr. Tracey Williams (Senior Principal Scientist, Global
Therapeutics Research, Zoetis, Kalamazoo, Michigan)
Dr. Kari Mundschenk (Professional Service Veterinarian,
IDEXX Laboratories, Inc., Westbrook, Maine)
Dr. Heidi Anderson (Senior Research and Development
Manager, Wisdom Health, Helsinki, Finland)

Grant Review Program

- EveryCat held its annual EveryCat grant review on March 16, 2023. A total of 39
proposals were received. We were able to fund 11. The total awarded in this cycle was
$316,530. A complete list of the research funded is attached to this report.

It is important to note that cat lovers and researchers from around the world all work
together to give cats a 10th life. Grants were made to researchers at universities, not only
in the United States, but also in Belgium, Switzerland, Canada, and Israel.
• EveryCat continues with the Cap-K Project, sponsored by both Nestle Purina and Mars, Inc. With a somewhat expanded scope of research, this series of research grants investigates the relationship of dietary Calcium and Phosphorous to the development of Feline Kidney Disease. To date, we have funded over $225,000 in this project. The current RFP for the 2023 cycle is now closed. We received 5 proposals, totaling $191,000 in requested funding. All of the proposals will receive a rigorous review by our Scientific Advisory Committee during their review meeting scheduled for the end of this month (June).

**Educational Programs**

• We are excited to present a special symposium on FIP at this 2023 CFA Annual. We hope that both the Board and Delegates find the information useful. The discovery of a cure for FIP, after almost 50 years of persistence, is definitely a “Greatest Hit” for EveryCat and our donors.

• EveryCat representatives and speakers continue with outreach efforts to expand our base of cat lovers and supporters. We will be making our second appearance at CatCon this summer, are planning our participation at the CFA International Show, and are continuing to target specific conferences, pet expos, and cat shows to attend.

• With strong support from corporate sponsors, we have scheduled a robust series of online webinars throughout this year. All of the webinars are free of charge and vary in their focus from the veterinary community, to breeders, or cat lovers in general.

• EveryCat is proud to continue our collaboration with the American Association of Feline Practitioners (AAFP). We have recently awarded two Veterinary Scholarships to outstanding veterinary students:

  - Emma Li – Ohio State University - Clinical Practice Scholarship
  - Haley Davis – Colorado State University – Clinical Research Scholarship

**Donor Programs**

• EveryCat’s goal for our Springing into Action campaign was to raise enough in donations to fund at least one grant - $50,000. We are pleased to announce that we met that goal with total proceeds of $53,310. Many thanks to all the cat lovers who supported this campaign.

*The future for feline medicine looks bright!*

EveryCat Board of Directors

By
Vickie Fisher, President

[www.everycat.org](http://www.everycat.org)
EveryCat Health Foundation 2023 Grant Awards

EC23--0000000009: “Use of the DNA damage response inhibitor BAY 1895344 as a component of care in feline oral squamous cell carcinoma.” Principal Investigator(s): Michael Nolan, North Carolina State University; Yvonne Mowery, Duke University; $32,000 (Cancer/Oncology Fund, EveryCat Health Foundation Funds)

EC23--0000000012: “Preventing severe adverse drug reactions in every cat by assessing the P-glycoprotein substrate status of clinically important drugs.” Principal Investigator(s): Katrina Mealey, Washington State University. $21,260

EC23--0000000019: “Effect of inhaled albuterol on whole blood potassium concentrations in healthy cats.” Principal Investigator(s): Elizabeth O’Toole, Jo-Annie Letendre; Université de Montréal. $7,648

EC23--0000000034: “Molecular characterization of feline fibrosarcomas using spatially defined proteomics and transcriptomics.” Principal Investigator(s): Prof. Dr. med. Vet, Dr. sc. Nat Enni Markkanen, PD Dr. med. vet Mirja C. Nolff; University of Zurich. $35,000

EC23--0000000041: “Development of a Machine Learning Algorithm for Diagnosis of Feline Infectious Peritonitis.” Principal Investigator(s): Samantha J.M. Evans, DVM, PhD, DACVP, The Ohio State University; Krystle L. Reagan, DVM, PhD, DACVIM, University of California, Davis. $14,030 (Bria Fund)

EC23--0000000043: “Molecular characteristics and clinical outcomes of uropathogenic Escherichia coli in aging cats.” Principal Investigator(s): Erin Frey, DVM, MPH, DACVPM; North Carolina State University. $34,919

EC23--0000000047: “Feline FAANG: what makes a cat – a cat!” Principal Investigator(s): Leslie A. Lyons, PhD, University of Missouri; $33,738 (Miller Trust Fund, EveryCat Health Foundation Funds)

EC23--0000000060: “Assessment of phage therapy in cats: a solution for antibiotic-resistant infections.” Principal Investigator(s): Ronen Hazan, The Hebrew University; Alin Barsheshet, Vet-Holim JVMC Veterinary Medical Center. $34,000

EC23--0000000069: “Urinary active transforming growth factor beta 1 in cats with hyperthyroidism before and after radioiodine treatment.” Principal Investigator(s): Laura
Perez Lopez, Sylvie Daminet; Ghent University. $35,000 [Feline Kidney Fund in honor of Vicki Thayer, DVM, DABVP (Feline)]

**EC23--0000000074:** “Identification of the receptor allowing feline coronavirus type I entry into its natural target cell, the enterocyte.” Principal Investigator(s): Hans Nauwynck; Ghent University. $34,250 (Bria Fund)

**EC23--0000000076:** “Assessing Pharmacokinetics of the Novel Antiseizure Medication Brivaracetam in Healthy Cats.” Principal Investigator(s): Amanda L Gross, Tom Jukier; Auburn University. $34,685

**TOTAL:** $316,530

EveryCat Board of Directors
By: Vickie Fisher, President
www.everycat.org
1. Ragamuffin and TA show, Oaks PA, Region 1

2. Seacoast Cat Club, Region 1, 23-24 Show Season

**Brief Summation of Immediate Past Committee Activities:**

The CFA Facebook site asked exhibitors’ opinions on OCP format. I was surprised at how many calls and emails I received, both positive and negative.

**Positive.** The format, that allows a judge to award 10 places was very welcome. Surprisingly more so late in the show season as people are trying to finish up grands.

The format was especially liked by some exhibitors bringing out older cats. They felt they had a chance in those rings against the shiny new penny. Many of these older cats had been pulled for breeding. If nothing else, it gave exhibitors a good feeling about CFA in general.

**Negative.** Surprisingly and I hate to say it, it did not increase entries. At this point, there were not enough extra Grand points given out in the 6 to 10 placements especially in the new season. Many of the finals already had multiple ch or pr in the top 10.

Surprisingly, at the Seacoast show, especially in Pr, cats earned more Grand points within breed than being 9 or 10 best pr in the OCP ring.

The other surprise, many exhibitors and judges do not like the free standing OCP rings. Common themes are that it discriminates against the GC/GP and HHP. They pay the same entry but get 2 less rings than CH to achieve a goal.

Judges are reluctant to accept an assignment that is just OCP. It may be different with the International as it is a much larger show. Some judges feel it is a long way to travel for maybe 50 or so cats.

**Current Happenings of the Committee**

Continue to receive requests for OCP rings. Come up with a solution to make the format equitable in all regions. One thought sent to me was to have RD submit 2 or 3 shows within their region for further evaluation. One other suggestion was to offer the format at some of the known larger CFA shows to attract more entries.

Much like Super Specialty, it is difficult sometimes to enact changes. Rather than concentrate on OCP only, we should try to come up with ideas to make SSP more attractive. At one time people/clubs were concerned about the extra awards but today many clubs rely on awards other than Rosettes that are more cost effective.
**What Will be Presented at the Next Meeting:**

Any evaluations received by clubs hosting an OCP or SSP ring.

Respectfully Submitted,
Sharon Roy, Chair
(20) SPECIAL INVESTIGATION COMMITTEE.

Committee Chair: Michael Shelton
List of Committee Members: Bob Clark, Erin Cutcheon, Karen Godwin, Ginger Meeker, Beth Polstra

Current Happenings of Committee:

The committee meets regularly via Zoom. Following approval of the Exhibitors Code of Conduct, we have been discussing how to make sure that this document has as much visibility as possible to CFA Exhibitors at large. An article was published in a monthly newsletter, and another will be in an upcoming edition of Cat Talk. We have also prepared a single page version to be provided to clubs to print in show catalogs.

As was mentioned at the April board meeting, we would also like to see this document translated into other languages.

Future Projections for Committee:

Pursue any investigations as the matters arise.

Board Action Items:

None.

What Will be Presented at the Next Meeting:

Results of any investigations completed in the interim.

Respectfully Submitted,
Michael Shelton, Chair
(Date)
(Name and Address)

RE:

Dear

This letter is to advise that a complaint has been filed against you for a violation of the CFA Show Rules. A special investigations committee was formed by the CFA Board of Directors to review and investigate alleged violations of the CFA Show Rules 1.03 and 6.34 governing unsportsmanlike conduct and count manipulation. The complaint contains the following allegation(s):

(brief statement of allegations in the complaint)

You are welcome to submit a written statement and/or other documentation on your own behalf to be considered by the committee. Should you wish to do so, all documentation must be sent to the committee chair at cfa.mike.shelton@gmail.com within ten (10) days of the date of this letter. Should you require additional time, please let me know.

It should be noted that all matters before the CFA Special Investigations Committee will be kept strictly confidential within the committee and, if necessary, the CFA Board of Directors and/or the Protest Committee.

Sincerely,

Michael Shelton
Chair, CFA Special Investigations Committee

SIC INITIAL LETTER (proposed)
The Special Investigations Committee has now concluded its investigation of the matter. The committee reviewed all pertinent documentation, including but not limited to, the show package and other documents or records maintained by the CFA Central Office and the show licensing club, and also any written statement and/or documentation submitted by you to the committee. As a result, the committee found there is sufficient evidence to support a conclusion that, more likely than not, an infraction of the show rules has been committed, as follows:

(brief statement of show rule violated and facts in support thereof)

All matters before the CFA Special Investigations Committee are strictly confidential. This confidentiality also extends to the contents of this letter. However, should another similar complaint be lodged against you, this and any such new allegation may be referred to the CFA Protest Committee or Board of Directors for further action in accordance with the CFA Bylaws and CFA Show Rules. Please note, in the event a complaint is referred from this committee, confidentiality will be extended to include both the CFA Board of Directors and/or CFA Protest Committee. Accordingly, you are strongly urged to refrain from engaging in any such similar conduct in the future.

Sincerely,

Michael Shelton
Chair, CFA Special Investigations Committee
Standards of Behavior for CFA Show Exhibitors (proposed)

Introduction
Advancing the welfare of all cats sits at the core of CFA’s mission. CFA’s activities include breed registration, pedigree archives, and the maintenance of breed standards. CFA supports clubs and club members and promotes the interests of breeders and exhibitors of pedigreed cats. Cat shows are an integral tool in achieving CFA’s mission. Cats are evaluated with respect to written breed standards, helping breeders improve each breed. Shows provide a venue for communication among breeders and offer opportunities for the public to view our cats and benefit from our combined experience. Shows are produced by clubs that have the necessary resources to provide a quality experience for everyone involved. Exhibited cats demonstrate the very best of health, care, and grooming.

These Standards of Exhibitor Behavior are meant to guide members of the cat fancy toward stated goals. They remind us of the things we share in common and of our need to always act in the best interest of the cats in our care and the organization we represent.

Each standard is defined by an overarching goal, followed by a list of criteria through which we gauge our achievement of that goal. Exhibitors are advised to read these standards, reflect on the criteria, and think about ways in which they may improve the cat fancy experience.

Standards of Behavior

Standard 1: Health, Safety and Wellbeing of the Cats in our Care
Exhibitors’ common interest in and love for cats drives their behavior not just on show days, but throughout their lives. We recognize that the wellbeing of the cats in our care is of paramount importance in all that we do.

Criteria:
A. Every cat in each exhibitors’ care receives the best possible care at all times. All decisions made regarding our cats are made with the best interest of the individual cat foremost in our minds.
B. Each cat is maintained to the highest possible health, hygiene and nutritional standards.
C. Veterinary care is made available as required for each cat’s wellbeing.
D. Every cat brought to a show is cared for in accordance with the above stated criteria, and meets every requirement listed in the CFA show rules.
E. Under no circumstances will a cat exhibiting signs of a communicable disease, internal or external parasites, or any condition that would endanger the wellbeing of this cat or others, enter a show hall.
F. We hold the wellbeing of all cats in the show hall in the same regard as the wellbeing of our own cats. We never behave in a manner that endangers any cat.

Standard 2: Competition that Promotes the Betterment of our Breeds and Advancement of the Cat Fancy
Exhibitors recognize that fair, honest comparison of all show cats to their individual breed standards enables breeders to improve the quality of their breed, and present to the public the very best cats their breed can offer.

Criteria:

A. Exhibitors recognize that it is the degree to which individual cats meet the breed standards that is being judged, not the character of the breeder or owner of the cats. We improve the cat fancy by keeping the judging focused on this goal.

B. Exhibitors do not engage in any activity which shifts the focus from comparing cats to the standard. This includes altering entry counts to manipulate scoring, simultaneously entering multiple shows with the intent to influence others’ decisions regarding which shows to enter, or coercing others to enter or withhold cats from shows or rings to impact competition.

C. Exhibitors will not habitually withhold entered cats from rings with the goal of shifting points to other cats. Withholding a cat from a ring(s) when that cat may be experiencing excessive stress, compromising its behavior, health or grooming is not only allowed but supported by these standards.

D. Exhibitors show respect for the cat on the judging stand by refraining from anything that might distract or upset the cat such as the waving of toys, quick movements, or loud sounds.

E. Exhibitors do not distract judges from the cat being judged by making comments about the cat, engaging the judge in conversation, or commenting to others about the cat on the judging stand.

Standard 3: Support and Camaraderie Among Cat Fanciers
Exhibitors accept that all in the cat fancy come together out of common interest in cats regardless of Division, Class, or Breed. While we recognize that our opinions on a variety of topics may differ, exhibitors unite in our devotion to cats and the betterment of the cat fancy.

Criteria:

A. Exhibitors accept that we are all present at shows out of common interest in the cats, betterment of our breeds and advancement of the cat fancy.

B. Exhibitors are supportive of each other in the interest of our common goals.

C. Exhibitors do not engage in unsportsmanlike behaviors before, during or after shows which may detract from fair and honest judging of cats. Social media is considered an extension of the physical public space and respectful conduct is expected there, as well.

D. Exhibitors are respectful of others by keeping conversation during finals to a minimum, and not disparaging the decisions of the judge or the cats being honored.

Standard 4: Outreach and Education to Promote the Welfare of all Cats
Exhibitors acknowledge that not everyone in our society values cats to the extent that we do. We know that education of the public can improve the lives of cats. We also believe that bringing more members into the cat fancy will enrich their lives and strengthen our common interests.

Criteria:

A. Exhibitors only present cats of exemplary health and grooming. The cats’ wellbeing is most important. The public’s perception of the cat fancy should never be negatively impacted by an exhibitor’s actions.
B. In all activities related to showing cats including travel to and from shows, overnight accommodations, and presentation while in the show hall, exhibitors recognize that they are representatives of the cat fancy.
C. Exhibitors demonstrate exemplary behavior and a welcoming atmosphere in the show hall. This influences spectators’ attitude toward cats and may improve cats’ lives.
D. Exhibitors encourage others to become interested in the cat fancy and join us in our endeavors.
HARASSMENT POLICY.

Involved in creating the proposed policy: Shelly Perkins, George Eigenhauser, Ed Raymond & Rich Mastin

Presented to the CFA Board of Directors for approval

Motion: Approve the CFA Abusive Conduct Prevention Policy

CFA ABUSIVE CONDUCT PREVENTION POLICY

Purpose

CFA is committed to providing a safe and respectful environment that is free from bullying and abusive conduct. CFA prohibits and will not tolerate any form of bullying by and against CFA employees, officers, directors, contractors, interns, judges, clerks, committee members, vendors and event participants.

Every individual employed or affiliated with CFA, including anyone who participates in or attends any CFA event (including events sponsored by or affiliated with CFA), is responsible for maintaining and contributing to an environment that is free from bullying and other abusive conduct. All such individuals are expected to conduct themselves in a manner that demonstrates professionalism and mutual respect for others.

Prohibited Conduct

For purposes of this policy, abusive conduct is defined as acts or omissions that a reasonable person would find hostile, offensive, humiliating, intimidating, or otherwise abusive in any way concerning a CFA event or activity. Factors to be considered when evaluating whether particular incidents constitute prohibited abusive conduct under this policy include, but are not limited to: the severity, nature, and frequency of the conduct; the actual or perceived intent of the person(s) involved; any past instances of abusive conduct or similar behavior; the occurrence’s associated with a CFA activity or event; CFA’s involvement in the situation, and/or the context within which any particular behavior occurred.

Conduct that violates this policy includes but is not limited to:

- Verbal or written comments that include derogatory remarks, insults, and epithets.
- Verbal, nonverbal, or physical conduct of a threatening, intimidating, or humiliating nature.
- Sabotaging or undermining another’s performance of their duties and/or participation in CFA or CFA-sponsored/affiliated events.

This list is illustrative only and not exhaustive. No form of bullying or abusive conduct will be tolerated.
This policy applies to all forms of conduct including but not limited to that which occurs over email and other electronic communication systems or devices, including social media and other internet sites/forums.

Any person found to have violated this policy will be subject to appropriate disciplinary action at CFA’s sole discretion pursuant to the CFA Bylaws.

**Complaint Procedure**

CFA expects all employees, officers, directors, contractors, interns, judges, clerks, committee members, vendors and event participants to immediately report all concerns of bullying or abusive conduct so that prompt and appropriate action can be taken.

If any party witnesses or is subjected to any conduct believed to violate this policy, the party must provide a written complaint to the protest committee or special investigations committee.

Conduct that violates, or may violate, this policy should be reported even if the complaining party is not the intended target of the conduct.

A complaint should be as detailed as possible, including the date, time, and location of the incident and the names of all individuals involved and any witnesses.

CFA will investigate all complaints as soon as practicable through the protest process and will take prompt corrective action, including discipline, if appropriate in accordance with the CFA Bylaws discipline procedures. Employees, officers, directors, contractors, interns, judges, clerks, committee members, vendors and event participants are expected to cooperate in any related investigation. In appropriate cases, CFA will do its best to keep the report confidential to the extent possible.

**No Retaliation**

CFA prohibits any form of discipline, reprisal, intimidation, or retaliation for reporting incidents of bullying or abusive conduct of any kind, pursuing a complaint, or participating and cooperating in related investigations.
Unfinished Business and General Orders

(22) UNFINISHED BUSINESS.
(23) OTHER COMMITTEES.
(24) **NEW BUSINESS.**

* * * * *

The Thursday open session meeting adjourned at ____.

Respectfully submitted,
Rachel Anger, Secretary
The Cat Fanciers’ Association, Inc.