

**SUMMARY AND TRANSCRIPT OF ZOOM VIDEO CONFERENCE
CFA BOARD OF DIRECTORS
AUGUST 2, 2022**

Secretary’s note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Tuesday, August 2, 2022, via Zoom video conference. **President Richard Mastin** called the regularly scheduled mid-quarterly video conference meeting to order at 8:00 p.m. Eastern Time. A roll call by **Secretary Rachel Anger** found the following members to be present:

Mr. Richard Mastin (President)
Mr. Russell Webb (Vice-President)
Ms. Rachel Anger (Secretary)
Ms. Kathy Calhoun (Treasurer)
Ms. Sharon Roy (NAR Director)
Mrs. Pam Moser (NWR Director)
Ms. Paula Noble (GSR Director)
Mr. John Colilla (GLR Director)
Mr. Michael Shelton (SWR Director)
Mrs. Cathy Dunham (MWR Director)
Mr. Kenny Currie (SOR Director)
Ms. Yukiko Hayata (Japan Regional Director)
Ms. Pam DelaBar (Europe Regional Director)
George Eigenhauser, Esq. (Director-at-Large)
Mr. Mark Hannon (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Ms. Melanie Morgan (Director-at-Large)
Mrs. Annette Wilson (Director-at-Large)

Also Present:

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel
Allene Tartaglia, Executive Director
James Simbro, IT Systems Analyst
Desiree Bobby, Marketing Director
Matthew Wong, ID Representative

Absent:

Eva Chen, ID-China Representative

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

Mastin: Good evening everyone, It is 8 p.m. and I'm going to call the meeting to order. Madame Secretary, will you please do the roll call. **Anger:** I will. Can we all mute if we're not speaking please? [**Secretary's Note:** Secretary Rachel Anger called the roll, as reflected above.] Is there anyone who is in the meeting as a panelist whose name I have neglected to mention? OK, I will turn it back to you Mr. President. **Mastin:** Thank you Rachel.

TRANSCRIPT

Reports of Officers, Boards, and Standing Committees

(1) APPROVE ORDERS OF THE DAY.

CFA EXECUTIVE BOARD Mid-Quarterly Video Conference Meeting Agenda August 2, 2022		
1.	Approve Orders of the Day	Mastin
Reports of Officers, Boards, and Standing Committees		
2.	Ratification of Online Motions	Anger
3.	Judging Program Report	Morgan
4.	Central Office Report	Tartaglia
5.	IT System Optimization	Simbro
6.	Treasurer’s Report	Calhoun
7.	Diversity and Inclusion	Calhoun
8.	International Division	Calhoun
9.	Awards	Dunham
10.	Annual Meeting Site Selection	Dunham
11.	Show Rules	Kolencik
12.	Experimental Formats	Roy
13.	Clerking Program – Moved to Executive Session	Colilla
14.	Special Investigation Committee	Shelton
Reports of Affiliates		
15.	EveryCat Health Foundation	Eigenhauser
16.	CFA Foundation	Krzanowski
Unfinished Business and General Orders		
17.	Other Committees	
18.	New Business	
	(a) Future Pittsburgh Pet Expo – Withdrawn	Colilla
	(b) Executive Session Participants	Hannon
19.	Old Business	
	ADJOURN OPEN SESSION	

Mastin: I believe everyone has received the pre-noticed agenda. Does anybody have any changes or additions to the pre-noticed agenda? Seeing no changes or requests for changes, may I have a motion to accept the agenda? **Currle:** So moved. **DelaBar:** DelaBar seconds. **Mastin:** Thank you. Any objections to the pre-noticed agenda? Seeing no objections, the agenda is approved.

The Orders of the Day were accepted without objection and became the Orders of Business.

Reports of Officers, Boards, and Standing Committees

(2) RATIFICATION OF ONLINE MOTIONS.

	Moved/ Seconded	Motion	Vote
MOTIONS THAT REQUIRE RATIFICATION			
1.	Roy Noble 07.02.22	Ratify new committee appointment made by President Mastin on June 30, 2020: New Committee – Breeder Education Chairs (equal) – Carissa Altschul & LeAnn Rupy Board Liaison – Annette Wilson	Motion Carried (subject to ratification).
<p>Morgan: This sounds like a win/win all around. I am pleased to hear that Carissa and LeAnn are willing to take this on and support the motion. Shelton: I support this motion. I think the project is an excellent idea. Hannon: Since this will NOT fall under Mentor & NewBee, someone should touch base with that committee’s chair to make sure there are no issues. Realize that Mentor/NewBee chair is Carissa’s step-mother, Leesa Altschul. I just want to avoid, “Why didn’t anyone contact me?” This will likely not be a problem but a courtesy. Krzanowski: I expect there will be a significant amount of cross over and interaction between the two committees. The more education for our breeders, the better, and I am hopeful the two committees will work well together to accomplish this. I fully support the new committee. Mastin: I did touch base with Mike on Saturday regarding this new program and that I chatted briefly with Carissa on her level of interest. Mike and I briefly discussed the two committees could overlap, however, they are focused on different areas. I got the impression from Mike that brining this under Leesa’s program would be too much to add. I will reach out to Leesa and let her know so that she is not surprised, I sense she may already know the new program is in the process and will likely be separate. Thank you for suggesting I follow up with Leesa.</p>			
2.	Hannon Webb 07.04.22	To remove the entire discussion from the Closed Session minutes and only reflect the results of the vote on the motion to provide a bonus to the JPC.	Motion Carried (subject to ratification). Currl voted no. Anger, DelaBar and Hayata abstained.
<p>DelaBar: May we see just want is to be stated publicly? If individuals are to be named, then I want it stated that my portion was further donated to BAP for Ukraine relief. Currl: The reason I made this motion in open session is because the one that was done earlier was also in open session. I understand this motion, but feel very strongly that a lot of our business needs to be more open to our constituents. Closed session is viewed by many, as a way to retaliate and punish opposition. This is not a recent phenomenon, that is a view that all boards have been branded for many years. Hannon: When we discuss individuals, such as we did last year with Darrell’s committee appointments and again this year with Rich’s, we did it in closed session to avoid unnecessary embarrassment to those being discussed. As was done both last year and again this year, the results are made public. Similar to how we handle the acceptance, advancement, and relicensing of judges. Rich has already notified the board that we are free to share the results of your motion for this bonus. Mastin: Imo, I see no harm in the revised available/published summarized minutes reflecting the board’s actions, and what needs to be addressed and the positives. Pam having stated she donated her stipend for the work on JPC to BAP for Ukraine is a board members action, and this is a good part of the discussion. All positive discussions and outcomes (and of course some of the not so positive) from the board’s decisions should be published in an effort to make people feel good/better about CFA and the board’s actions. Often times good decisions and actions by others bring forth others to do the same. I am not suggesting we should withhold important information, I am suggesting we move to what we have been advised to do and we summarize. Discussions (not just this one) that get very personal/emotional can be messy and extremely complicated (they often times cause disruptions and more work). The board’s discussions need to be transcribed carefully and it can be done in a way that the important</p>			

	Moved/ Seconded	Motion	Vote
information is not held back. Most everyone wants to know when they are doing well, they also want to know when they are not doing well. Rarely does anyone want to be called out in front of others in a public form. When leaders address behavior and performance concerns it is best done privately to avoid embarrassment, hostile actions, further issues by others later, etc. After everyone has had a chance to share thoughts and the results of this motion is published and if supported, Rachel will present a revised transcript for the Board’s approval.			
3.	Executive Committee 07.27.22	Request approval for judge replacement at the Malaysia Cat Fanciers Club show on July 30th, 2022 in Kuantan, Malaysia. Replacing ill judge Maureen Norberry with Barbara LaRocca.	Motion Carried (subject to ratification).
No discussion.			

Mastin: Rachel, please do the Ratification of Online Motions. **Anger:** We had some pre-noticed motions that you see there before you on the screen. I would like to move for ratification of those motions that we voted online. **Krzanowski:** Carol seconds. **Mastin:** Carol seconds, Rachel made the motion. Rachel, we’re doing these all at once, correct? **Anger:** Correct. **Mastin:** OK. Any objections to the ratification of the motions online? Seeing no objections, they have carried.

The motion is ratified by unanimous consent.

Anger: Thank you everyone. **Mastin:** Rachel, do you have anything else? **Anger:** I do not, thank you. **Mastin:** Thank you.

(3) JUDGING PROGRAM REPORT.

Executive Committee

Chair: Melanie Morgan
Vice Chair: Vicki Nye
Advisor/Coordinator: Rachel Anger

List of Committee Members:

Rachel Anger: Associate Program and Applications Administrator
Loretta Baugh: Education and Mentoring
Nancy Dodds: File Administrator
Marilee Griswold: File Administrator
Kathi Hoos: Applications Administrator
Barbara Jaeger: Breed Awareness & Orientation
Anne Mathis: Associate Program Training Administrator, Judges' training/tests & Continuing Education
Vicki Nye: Guest Judges, Statistics, Evaluation Coordinator
Teresa Sweeney: Recruitment & Development Administrator
Diana Rothermel: Ombudsperson
Sharon Roy: Experimental Formats

Brief Summation of Immediate Past Committee Activities:

The Committee members met by teleconference on, to discuss the staffing and reorganizational goals. The Committee is now fully staffed and there have been a number of small breakout meetings with different individuals as the entire team hit the ground running. The entire team met again on 7/26/22 to discuss judge applications, advancements, and preparations for this board meeting.

Retirements:

Accept with regret the retirement of Sheila Mizzi effective June 8, 2022

Allbreed Judge region 1. Cattery name Kazmazad. Began judging for CFA 1978. Beautiful tribute from Regional Director, Sharon Roy:

What can you say about a person who has been your friend and colleague for so many years. I first met Sheila as a new judge with CFA. She reached out to me at a dinner with several other judges. Before that, as an exhibitor, I loved the way Sheila handled cats. The cats loved her handling and her long red hair. She had the most gentlest touch with the cats. Sheila was Southern Region judge for much of her career, moving to a Vermont I the 90's. As a new member of Region 1 she volunteered to design and make beautiful, original stained glass awards for several years. Region 1 awards were the envy of many- they were that beautiful.

With the pandemic, we did not get to see each other very frequently. It was a loss to newer exhibitors, who were never able to experience her gentleness and mostly her quick wit in the rings. Happy Retirement Sheila! You were always, in my opinion, one of CFA's best.

Sharon

Sheila Mizzi's letter of retirement from the Judging Program:

After giving this much thought, I wish to officially submit notification of my retirement from CFA's Judging Program. Letting go of something I have cherished for so many years is very difficult.

It feels like yesterday when I brought my new Persian kitten to my first cat show in Orlando, Florida Thanksgiving weekend 1970. For 2 days I watched judge Stan Barnaby handle all the entries and knew then that I would become a CFA judge. Five years later I applied, and in 1976 I was accepted as a Longhair apprentice. That was 46 years ago. I would like to thank everyone who entered my ring for the great honor and privilege of handling the most beautiful cats in the world. I loved every minute I shared with those wonderful Kittens, Champions and Grand Champions. Wishing everyone in CFA all the best now and in the future,

Sheila Mizzi

Accept with regret the retirement of Wain Harding effective June 18, 2022

After decades of judging, Wain has decided to hang up his spray bottle.

Wain registered Bastis cattery in 1971. He initially bred Egyptian Maus and quickly added Abyssinians and later Persians. Wain was instrumental in getting the Egyptian Mau breed accepted by CFA and wrote the breed standard at that time. He was also the author of The Egyptian Mau in America, article Jan/Feb 1972 CATS Magazine. He left a legacy as an extremely successful Aby breeder. He bred numerous grands as well as Regional and National winners. He mentored many of our successful Aby breeders and he certainly made his mark on that breed.

Wain was accepted into CFA's judging program in 1979. He very quickly became one of our most popular and respected judges. He judged all over the world. He thoroughly enjoyed traveling to foreign countries and helped many of our judges adapt to foreign cultures and led sight-seeing tours for them. He was truly a tremendous ambassador for CFA. Wain judged almost every CFA International Cat Show. Judges for that show are selected by our clubs so it was no small accomplishment to be among the judges with the most votes so consistently from one year to the next. Wain also trained many of today's judges. One after another commented positively on their training experiences with him.

Wain's contributions to CFA are many. He and (and Pam DelaBar) judged the first CFA show in China and helped the fledgling Chinese cat fancy become such a success. CFA remains the gold standard for cat organizations in China. Wain served CFA as a judging program committee member, and CFA Co-Chair International Committee-China. He continues to serve CFA as the co-Chair of the ID – China. Wain was the recipient of CFA Judges Spotlight Award 2021. In

1984-1985 he organized the NW Region and Annual Judges Workshop, and was also on the 2006 Reno Annual Committee.

We are fortunate to have had Wain as a judge for so many years and even after his retirement to have him continue to serve CFA with his understanding of CFA in China.

Wain Harding's letter of retirement from the CFA Judging Program.

These last few years have given us all a chance to sit back and take stock of our lives. I have done that and as I reflect on the last fifty plus years I find myself somewhat humbled by the role CFA has played in my life. I am grateful for every memory, every laugh, and every adventure. Throughout the years I have done my best to give back to CFA and hope to continue to do so. This time of reflection has let me know that as grateful as I am to my CFA family, the time has come to take advantage of the gift of good health, close the chapter of my judging career, and delve deeper into exciting new chapters that are opening before me. My dedication to CFA will never falter, but effective today 18 July, 2022 I am tending my resignation from the CFA judging program.

Sincerely, Wain Harding

Resignations:

*Accept with regret the resignation of Mia Johan effective July 31, 2022
Accept with regret the resignation of Johan Arief effective July 31, 2022
Accept with regret the resignation Fadly Fuad effective July 31, 2022*

Leave Of Absence:

Pam Moser approved to return from judging as of 7/26/22

Now Deceased:

Mrs. Teruko Arai, Allbreed Judge Japan, June 22, 2022

Judge Teruko Arai passed away on June 22nd.2022. She has been CFA All Breed Judge since 1983. She was invited as a judge all over the world including Malaysia, France, Australia, Russia Hawaii etc. After graduating from the famous Music School, Musashino College in Japan, she became a classic soprano singer and pianist. Teruko Arai was also a talented artist who painted oil paintings in the art world. She helped the Japan region as a secretary of Region 8 this term. In 1985, Japan Shaded Fancy's was launched and a cat show was held every year in December. As a silver Persian lover, Teruko's cattery name was Tiffanyland, and has long been involved in breeding, and also the author of the book, PERSIAN CAT. She bred Egyptian Mao and American Shorthair in her later years and exhibited on June 12th, 2022 last time I saw her. I know she loves Silver color as she owned Silver Toy Poodle, too. I believe that her daughter will take after her cattery and her Club.

Thanks to Japan Regional Director for providing this memorial to Teruko Arai.

Douglas Myers, AB Judge Thailand, June 24, 2022

The following tribute written by Chate Ruengruglikit captures the spirit of Douglas. Printed with permission of Chate.

Dear Douglas Myers,

It has been long time that I haven't told you about my love and respect I have towards you. I first met you at the show in Shanghai, China in 2015 when I campaigned my GC, NW Toy Trickxy Aquarius of Pinkpawpal as a kitten. There was nothing special between us until we heard there would be a CFA AB judge moving to Thailand. All of Thais including me were so thrilled to know it was you.

Since you moved to Thailand, I have had opportunities to know how nice you are. You are a great guy who loves to share knowledge. You are so humble and you always said sorry even it was not your fault at all. When you disagreed, you just kept quiet, and that shows how great person you are.

Recently, you have had bad disease but you kept going. I was so lucky to be your helper most of the shows in Thailand. I feel like you are my dad that I have to take care the best I can. I had fun with you in every show that we were in the rings together. I learned a lot and you should know my handling skill got immensely improved because you taught me so well. I regret that I have never thank you enough when you were there in front of me.

This early morning in Louisville, KY is one of the worst moments in my life. Rest in peace my second dad. I wish I were home, so I can see you even you cannot be awake again. I will see you on the rainbow bridge one day. Love you Doug.

Roger Lawrence, AB Judge retired (2/2/2013), July 5, 2022

News from Retired Judge Emeritus Karen Lawrence

My thanks to everyone who has reached out to me over the past two weeks. With a deep sense of sadness, Lesley, Shelley, Chrissie and I announce the passing of Roger Lawrence on Tuesday, July 5th. Born in 1941, as a child Roger enjoyed figure skating, played hockey and loved golf. Since Major League Baseball came to Canada, he was an ardent Blue Jays fan as well!

He grew up with parents who had a love for cats and shared the TAILSEND cattery name ownership with his mother, Grace. Siamese were followed by Himalayans, and when he married Karen a bunch of breeds, both longhair and shorthair, joined the mix.

Roger judged for CCA for a few years before turning his attention to CFA and was a CFA judge for over 30 years. He and Karen judged together at shows around the world, and as was to be expected, they rarely agreed on their decisions.

Mastin: Melanie, please do the Judging Program. **Morgan:** Thank you. I know there's a lot here but most of it is for information only, just to keep the board up to date with what's

happening. Unless there is anything you all want to pull out for more detail, I won't open it up for discussion.

Guest Judging Report:

CFA Judges to Judge non-CFA International or Domestic Assignments:

Judge	Assn	Sponsor	City/Country	Date
<i>Anne Mathis</i>	<i>CCA</i>	<i>Hamilton Cat Club</i>	<i>Lancaster Ontario CN</i>	<i>07/31/22</i>
<i>Raymond, Allan</i>	<i>Fun Show</i>	<i>Malaysia Feline Assoc</i>	<i>Melaka, Malaysia</i>	<i>08/14/22</i>
<i>Griswold, Marilee</i>	<i>Seminar</i>	<i>Java Feline Society SF</i>	<i>Bogar Indonesia</i>	<i>09/02/22</i>
<i>Vargas, Teo</i>	<i>Fun Show</i>	<i>Jogia Cat Lovers after JFS</i>	<i>Bogar Indonesia</i>	<i>09/04/22</i>
<i>Allan Raymond</i>	<i>Fun Show</i>	<i>Jogia Cat Lovers after Tan Malaka CFA</i>	<i>Yogyakarta, Indonesia</i>	<i>09/11/22</i>
<i>Vargas, Teo</i>	<i>Fun Show</i>	<i>Jogia Cat Lovers after Tan Malaka CFA</i>	<i>Yogyakarta, Indonesia</i>	<i>09/11/22</i>
<i>DelaBar, Pam</i>	<i>Fife</i>	<i>Kocky Hradec</i>	<i>Jablonec nad Nisou CZ</i>	<i>09/24/22</i>
<i>Allan Raymond</i>	<i>Fun Show</i>	<i>Jogia Cat Lovers after Tan Malaka CFA</i>	<i>Bogar Indonesia</i>	<i>9/24/22</i>
<i>Griswold, Marilee</i>	<i>WCF</i>	<i>Clubul Felin Magnificats</i>	<i>Bucharest, Romania</i>	<i>10/08/22</i>
<i>Heidt, Wendy</i>	<i>Fun Show</i>	<i>Tan Malaka CF CFA</i>	<i>Cipanis WJava Indonesia</i>	<i>11/13/22</i>
<i>Calhoun, Kathy</i>	<i>ACF WCC</i>	<i>ACF National Show</i>	<i>Launceston, Tasmania</i>	<i>06/10/23</i>

Non-CFA Judges requesting permission to guest judge CFA shows:

Judge	Assn	CFA Show	City/Country	Date	Date Approved or Tier 1 Guest Judge
<i>Merritt, Chris</i>	<i>CCCA</i>	<i>Malaysia Cat Fancier Club</i>	<i>Kuantan Malaysia</i>	<i>7/30/22</i>	<i>6/6/2022 Tier I</i>
<i>Norberry, Maureen</i>	<i>CCCA</i>	<i>Malaysia Cat Fancier Club</i>	<i>Kuantan Malaysia</i>	<i>7/30/22</i>	<i>6/22/2022</i>
<i>Davies, Allan</i>	<i>CCCA</i>	<i>Borneo Cat Fanciers</i>	<i>Jakarta, Indonesia</i>	<i>8/6/22</i>	<i>Tier 1</i>
<i>Christison, Janis</i>	<i>ACF</i>	<i>Malaysia Cat Fancier Club</i>	<i>Melaka, Malaysia</i>	<i>8/13/22</i>	<i>Tier 1</i>
<i>Davies, Allan</i>	<i>CCCA</i>	<i>Tan Malaka Cat Fanciers</i>	<i>Semerang Indonesia</i>	<i>8/20/22</i>	<i>Tier 1</i>
<i>LaRocca, Barbara</i>	<i>ACF</i>	<i>Tan Malaka Cat Fanciers</i>	<i>Jakarta, Indonesia</i>	<i>9/24/22</i>	<i>6/28/2022</i>
<i>Gleason, Elaine</i>	<i>CCA</i>	<i>Buffalo Cat Fanciers</i>	<i>Hamburg, NY</i>	<i>10/29/22</i>	<i>7/18/2022</i>
<i>Hamalainen, Satu</i>	<i>FiFe</i>	<i>K-Cats</i>	<i>Kuwait City, Kuwait</i>	<i>3/3/23</i>	<i>Tier 1</i>
<i>Gleason, Robert</i>	<i>CCA</i>	<i>Golden Triangle CF</i>	<i>Cambridge, ON, Canada</i>	<i>5/27/23</i>	<i>7/16/2022</i>

DelaBar: Just a correction. Chris Merritt under your guest judges is a Tier I and Janis Christison is not. **Morgan:** Got it, thank you. What was the last name, Pam? **DelaBar:** Janis Christison. **Morgan:** Got it, thank you.

Associate Program update:

As the CFA Board approved, applications are now being accepted for Team 3 Associates in Europe, Hong Kong, S Korea, and Taiwan. All applications are due August 31 at which time the JPC will review and prepare recommendations for consideration of the Board at the October Board meeting.

Anne Mathis is developing a practical clerking test for those applicants that do not have a clerking license. These tests will be sent to applicants after the closing of the application process August 31, 2022.

Anne Mathis, with the help of Bob Zenda, is also developing a Power Point presentation for Associate training that deals with CFA Judging Program and Rules. This will become part of the training that the Associate Trainees view and discuss.

Education and Recruitment update:

New Team - Recruitment:

The newest addition to the Judging Program Committee is a recruitment team headed by Teresa Sweeney. The team will consist of Loretta Baugh (Education) and Kathi Hoos (Applications Administrator.)

The new team was formed to address the current shortage of CFA Judges. The premise is to identify and cultivate new talent while simultaneously guiding potential judges through fulfilling the requirements to become a judge.

The team will:

Undertake a review of the Judging Program Rules/Requirements and assist completion of them.

-House all the name of potential judge prospects

-Perform outreach to the potential judge candidates and review their resume

-Direct them to the appropriate requirements and assist completion of those

The team will follow the judge prospects until they are ready to formally submit their application to the judging program. At that point the current Judging Program Application Administrator will take over.

Next Steps:

Review and adjust the Judging Program application requirements to accommodate current times and restrictions. After the judging program requirements are updated and approved by the board, conduct sessions with each potential applicant to drive them to the requirements that best fit with their resume.

Publish an article in Cat Talk to review the new judging program requirements and ask for any judging program potential applicants.

Review and update existing forms as needed.

Handling School Update:

Garden State handling July 16-17, 2022 Somerset New Jersey

Participating Instructors: Melanie Morgan, Barbara Jaeger, Sharon Roy

19 Active participants, handled between 1 and 4 breeds in one-on-one sessions over two days of the show. 19 breeds were handled in 51 handling sessions over the two days. On average we tried to have three examples of a breed available for each session. This was not always possible, but the almost all of the classes had at least two cats and some had four.

Overall, the program was a resounding success and we came away with good data to help make things better moving forward. Feedback has been positive and we continue to get requests for more opportunities. In the meantime, in addition to giving our exhibitors a chance to enhance their cat show experience, the takeaways in terms of the future of the judging program for CFA are exciting – we independently identified standout individuals who merit cultivation for the CFA judging program.

Morgan: The only thing I wanted to point out in open session that we had was just a quick recap on the handling school update which I think went very, very well. So far, most of the feedback I've had is very positive. We certainly learned some good lessons from the exercise that I think we can put to good use moving forward to make it better than it was the first go around. I don't have an action item there, but moving forward the one issue that the board needs to address is how to promote the program. I asked that the notice be put out in the CFA News but I was told that wasn't appropriate, so then the recommendation was that I ask our regional directors to put the notice out over the regional lists. To my knowledge, only three of our regional directors did so. While the Program may in fact benefit an individual show and as such not be appropriate for the CFA News, it is actually a CFA sponsored event, so as such to me it's important to disseminate the information and details in a timely manner, which I don't think affects the Belgium test because we have plenty of time there to get the word out, but moving forward I think it's something we might want to address. I understand that we're planning to create some venues for official CFA News updates that it would fold into like a CFA blog or something, but barring that I'm hopeful that if we do move forward with this idea, that we will have some sort of mechanism for informing the public about it. Other than that, I think I have given you a feel for where we are in terms of the test and the forms that we used. Any questions, I am open for them.

DelaBar: Just one. It was put out under our two regional FaceBook pages right now. **Hannon:** Why was it not appropriate to send out a CFA News notice about this? **Tartaglia:** Melanie had contacted me about that and I discussed it with Teresa Keiger. We thought it was really specific to one show and that it could possibly be interpreted as encouraging entries for the show and we didn't feel that was appropriate to single out one show. So, that can change in the future but that was the thought at the time. **Hannon:** I would encourage doing that in the future. We need to get the word out about these things and if it picks up a couple entries, that's a positive. **Morgan:**

Following up on what Mark said, I was a little flummoxed when I hit that wall. My feeling is that any club that allows us to do the breed handling, it's a CFA sponsored event but the club is certainly giving their resources and time. I'm very grateful to Garden State for allowing me to stay with Sharon Roy who they were sponsoring there and which helps CFA in terms of costs, but if it benefits the club then that gives some incentive for them to allow us to do this. This is a program that, in the end, will benefit all of CFA – at least, that's the hope. **Mastin:** Do any board members have any objections to posting this on the CFA News? **Calhoun:** Do we need a motion? **Tartaglia:** No, I don't think so. We'll start to post them if that's the direction you want to go in. That's fine. **Morgan:** Thank you. **Mastin:** Allene, I didn't see anybody object to the question that I posed. Would you touch base with Teresa Keiger if she's not in the audience on this and inform her that the board is agreeable to allowing this to occur? **Tartaglia:** Absolutely. **Mastin:** OK, great.

Upcoming: The next test session is in Belgium on September 17, 2022.

We are working on the announcement and finetuning the application form now based on findings from the first test session.

Here is a copy of the announcement for the first class:

BREAKING NEWS! HANDLING/TRAINING RING AT GARDEN STATE CAT CLUB OF NEW JERSEY SHOW!

*Have you ever... wondered how it feels to stand behind the judging table?
Have you ever.... wanted to handle different breeds other than your own?
Have you ever.... wanted to expand your knowledge about the beautiful breeds you see in the ring?*

GARDEN STATE CAT CLUB Of NEW JERSEY is bringing you that opportunity!

During the show between the Breed Showcase presentations Garden State will be providing access to a training/handling ring conducted by Sharon Roy and Melanie Morgan.

Details:

What: Training/Handling Ring for interested individuals –

Where: Breed Showcase ring Garden State Cat Club of New Jersey Show

When: Saturday and Sunday July 16 and 17. Times to be coordinated around exhibiting schedules

Who: We welcome all interested parties – new exhibitors, experienced breeders, potential judging program applicants.

How will it work?

You must sign up in advance using the form listed below.

You will identify one to three breeds of interest in order of preference.

Which Breeds will be available for your session will be determined after all entries have been tabulates and we have crossed checked with availability of cats from the entry pool. Every effort

will be made to provide training on at least one of your desired breeds. You are welcome to attend as many breed sessions as time permits.



*GARDEN STATE CAT CLUB OF NEW JERSEY HANDLING AND TRAINING RING
ENTRY FORM*

Name: _____

Address: _____

Phone: _____

Email: _____

List three breeds of interest in order of Preference:

1. _____
2. _____
3. _____

Will you be exhibiting at the show? Yes _____ No _____

Please return to Melanie Morgan at Emau@Emaucats.com. Questions: 540 967-0495

Judging Program Guideline Updates:

In 2019, the board approved the option for fulfilling Cattery visit requirements at a show. Subsequently, the JPC developed a detailed explanation of the process and an updated form to document this option. While this has already been approved, and implemented to rave reviews in the ring, the procedures have been formalized and we wanted to share them with the Board.

BREED HANDLING EXPERIENCE PROCEDURES

Objective: To provide the applicant with the opportunity to handle a variety of cats of the same breed in the same session. To encourage comparison of cats to the standard.

- 1. The applicant will choose a show where a number of cats of the same breed in all three classifications will be present. (This can be done via the breed summary ahead of time to avoid a wasted visit)*
- 2. The applicant will handle, in the benching area, all cats of the selected breed. The owner of each cat will affirm that the experience took place by signing the appropriate form.*
- 3. The applicant will, in written format, compare and contrast the cats to the breed standard.*
- 4. The applicant will, in the case of kittens, describe how kittens meet or fail to meet the breed standard, and what challenges this particular breed has in showing kittens.*
- 5. The applicant will observe at least 2 judges judging each class. They will note how the judge ranks each cat and discuss the standard as they are able to view it, mentioning what aspects might need to be judged only by handling.*
- 6. The applicant may observe a second breed on day 2 of a two day show.*
- 7. The applicant may carry out this experience while exhibiting a cat of their own.*
- 8. The Long hair applicants will must complete 5 breed experiences and the short hair applicant.*
- 9. The forms for the experience will be reviewed with the applicant's mentor and forwarded to the file administrator as a part of the application.*

The new form will be listed under Judge's resources on the CFA website and is included in File Vista.

Continuing Education:

CFA Judge's Workshop – Louisville, Kentucky, USA

There was no Workshop at the 2022 annual. There was an online breed presentation of the American Curl on July 28, 2022. The next breed presentation will feature the Ragamuffin and will be in August, date to be determined. Judges who attend will receive 1 CEU for attending. Those that aren't available at that time may watch the recording to earn credit.

We hope to return to an in-person workshop in Tucson, 2023. The featured breeds will be determined by ballot from the CFA judges. Based on input from exhibitors we also hope to address presentation skills.

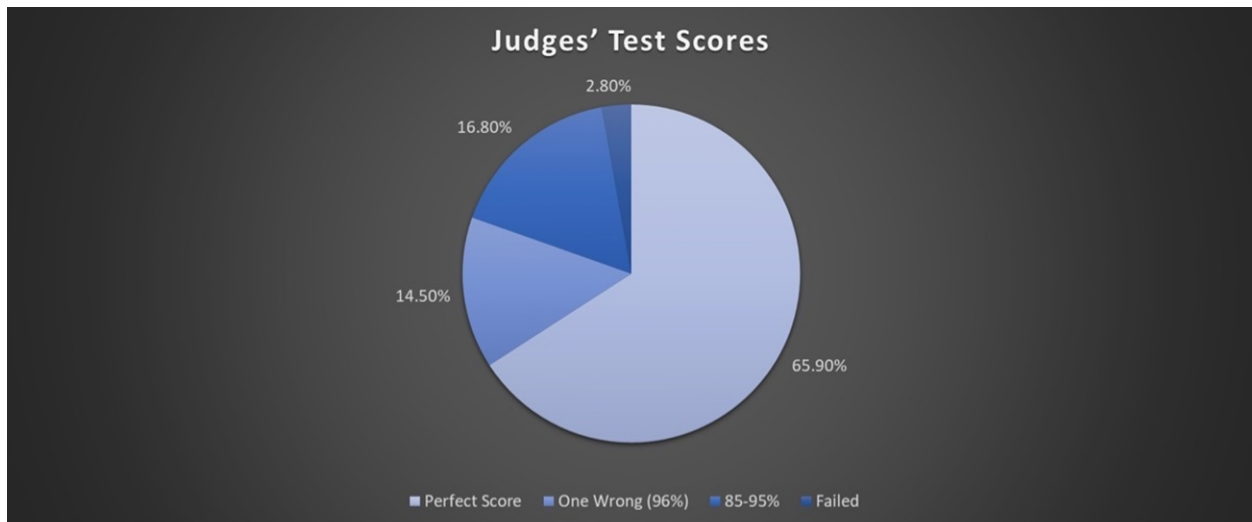
Breed Awareness and Orientation Schools 2022-2023:

The next BAOS will online October 7-9, 2022. Instructors will be Barbara Jaeger, Anne Mathis, Loretta Baugh, and Vicki Nye.

A CFA BAOS will be held in conjunction with the CFA International Show scheduled for October 12-13, 2023 in Cleveland. Instructors to be determined

Test Results:

All tests were sent out in May with a due date in June. Judge's tests were received from all but two judges, 1 associate and 1 judge from the regular program. All judges who have not returned tests and/or have not met the required threshold of 85% were notified.



ADVANCEMENTS: The following individual is presented to the Board for advancement:

Advance to Approval Pending:

Laura Gregory (Longhair, 1st specialty)

18 yes

Mastin: Melanie, do you have anything else you would like to report? **Morgan:** I'm certainly willing to answer any questions or discuss anything, but I am done with what I have for open session. **Mastin:** Does anybody have any questions or Melanie? **Morgan:** Do I get ice cream, Rich? **Mastin:** Melanie, that is the quickest report you have ever done in CFA board history. **Morgan:** Ice cream. You owe me ice cream. **Mastin:** Yes, I owe you ice cream when I see you in person. You are correct. **Morgan:** Thank you. **Mastin:** Thank you very much. Melanie, that was 5 minutes if we're keeping track – not that we're on speed time here. **Morgan:** Only with me. **Mastin:** Yes, only with you. Great job, thank you very much.

Elevation to Emeritus Status:

Wain Harding (1981)

Vote sealed

(4) CENTRAL OFFICE REPORT.

Submitted by: Allene Tartaglia, Executive Director

CFA Official Discussion Group on Facebook

The “CFA – The Cat Fanciers’ Association, Inc. Official Discussion Group” is scheduled to debut on Wednesday, August 3, 2022.

The CFA Official FB Discussion Group is intended to be an online gathering place for CFA cat fanciers, aspiring breeders and exhibitors to connect, share tips about registering and breeding cats, ask questions about showing cats, provide answers, seek advice, make friends, and most importantly, support each other. The group will be administered and moderated by CFA executive staff, board members and judges. Ideally, there will be 2 moderators per 24 hour period and moderators will be assigned to a specific day(s) of the week. Although a few staff members will be moderators, we are relying heavily on our volunteers to moderate the group, and are very appreciative and grateful for their support. Without our volunteers, managing this Facebook group could easily turn into a full-time job for one-two people.

The CFA Official Discussion Group is CFA’s, it does not belong to a person or group or division/program of CFA. All board members will receive an invite to join the group as soon as the Facebook (FB) discussion group is launched.

CFA has a large and growing global family and we need solid group guidelines to ensure our online gathering is an enjoyable, safe, supportive, and inspiring space. To be accepted into this group, potential members must agree to the eight (8) rules below before being admitted.

Customer Service Post: *While this group is a gathering for collaborative conversation about CFA activities and peer-to-peer support, it’s not the place to request business-to-customer support from the CFA Central Office. If you post customer service related questions or concerns in this group, your peers may assist you but the only way to be guaranteed support by CFA directly is by emailing support@cfa.org.*

No Cat Photos, Cat Videos or Cat Memes: *This may sound like an odd rule for a group for cat fanciers’ and we apologize. However, if there are photos, videos and memes of cats posted everyday then we surely would not have time to learn, collaborate, and support each other.*

Show Promotion Sundays: *In the spirit of equal opportunity for all shows and preventing show posts that some members may perceive as spammy, show flyers and exhibitor solicitation can be posted on Sundays only.*

Stay on Topic, Keep it Factual and Cite Sources: *Topics of discussion and inquiries in this group should be relevant to the activities within CFA; approved breeds, cattery and cat registration, pedigrees, shows, our plethora of programs, participation and developments. If you make a statement, please let people know if it’s just an opinion, an interpretation. If it is a direct quote use ‘in my opinion...’ or ‘according to ...’ or similar. Cite sources used so that others can make an informed opinion.*

Think First, Post Second: *Keep in mind that fellow fanciers come here to discuss what they love, the cat fancy. If you feel frustrated, there are better ways to handle it than by criticizing and complaining. Before posting or commenting, ask yourself: "Will this benefit anyone?" "Could this post hurt anyone?" "Do I have a potential solution for my complaint?" Make posts that could benefit others and help solve problems. Don't posts comments that could hurt someone or complaints that have no suggestive solutions.*

Please Help Others: *If you have an answer to someone's question or a solution to a problem, please offer it. If you have tips, tricks, and awesome stories about your CFA involvement, share them too! This is a Cat Fancy Community above all. To keep the energy flowing, if you make a post, please consider interacting with at least 2 other posts so we are giving and taking. Let's all help keep this group enjoyable AND safe. IF YOU SEE A POST THAT GOES AGAINST OUR RULES, PLEASE REPORT IT OR FLAG AN ADMIN.*

No Advertising Without Permission: *CFA will share special offers available to our fanciers' but we ask that all other members please refrain from advertising products, services, businesses, pages, cats, fundraisers or websites. If you have a product or service that you feel would benefit other fanciers' please contact a group admin.*

Rules Enforcement: *We will call to order any posts or comments which we feel break a rule or are potentially offensive. If we receive a complaint, we will investigate it closely and issue a formal warning if necessary. If the offending member has a total of 3 warnings within a 6 month period, they will be suspended for a period of 3 months. Any repeat behavior may lead to a permanent ban. Anyone who strongly disagrees with an action taken by us is asked to please state your case to Admin via PM.*

*Respectfully submitted,
Allene Tartaglia*

Mastin: Allene, we're going to go to Central Office. **Tartaglia:** I only have one item on my report. It's a big deal even though it's just one item, but it is the announcement of the CFA Official Discussion Group on FaceBook that is scheduled to debut tomorrow, August 3, probably around 8:00 or 9:00 in the morning. I've outlined here what the purpose is, what the goals are, the rules that everybody will be asked to accept before they are brought into the group. It will give us another option for posting information, such as the handling rings that Melanie was just talking about and other type of news that's really very current. If there's any questions, Desiree is here. She has been very instrumental in getting it going. We will be inviting all board members and asking you to invite all your friends. That's all I have. **Anger:** I would just like to take this opportunity to thank those people that have been the administrators of FaceBook pages that represent our association and have allowed our constituents to express their views publicly, up until this Official Discussion Group is launched. **Mastin:** Thank you Rachel for saying that. Does anybody have any questions for Desiree? I want to thank Desiree and Allene, and Kathy Calhoun and Mark Hannon in being involved in meeting with Allene, Desiree, myself and putting this together and making it a reality. I also want to thank all the moderators for accepting being involved in the Official Discussion Group. We want to encourage people to join. I look forward to the respectful, positive and productive discussions, and I'm sure everybody can learn from what will be posted on a daily basis. There's a lot of questions that will come our way and I

think it's going to be a very enjoyable and productive way of communicating to people who have the answers. As Allene mentioned, it will debut tomorrow sometime in the morning, so great job to everybody who was involved and thank you all again for the moderators. Allene, do you have anything else? **Tartaglia:** No, I have nothing else. **Mastin:** OK, thank you.

(5) **IT SYSTEM OPTIMIZATION.**

Systems Administrator: James Simbro

Brief Summation of Immediate Past Activities

***WeChat:** An additional API (Application Programming Interface) needed to be created by Sonit to allow the WeChat app to query the list of available China shows. This is now in place and Gavin will begin testing. He shared with us this timeline: August 1 through September 30 - Phase 1 - Integration Testing and October 1 through November 30 - Phase 2 - User Testing, and a Go Live Date of January 1, 2023.*

To date we have spent \$9360 of the budgeted \$14,500 for the project. This money has been spent between Sonit (Registration system developer) and Dynamic Edge (Entry Clerk System developer).

***CSU2022:** Sonit spent four days at Central Office, reviewing every existing process currently in the system, with longer discussions on areas that will see major changes such as eCat. Time was also spent reviewing proposed security enhancements, such as Two-Factor Authentication, and possible customer communication tools like an online chat or ticketing system. In two to three weeks Sonit will be providing us the Functional and Technical requirements for the entire system revamp, with milestones based on that document. They are planning on having two dedicated developers assigned to our project, in addition to their project manager. We are still on track for a proposed launch of August 2023.*

Future Happenings

Continue work on CSU2022 tasks assigned by Sonit as the project progresses through the timeline.

What Will be Presented at the Next Meeting:

Updates for completed, ongoing and future projects.

*Respectfully Submitted,
James Simbro*

Mastin: James, IT. **Simbro:** Good evening. Nothing to add onto what I've already added on here. If there's any questions, we had a really good visit from Sonit while they were here for 4 days last week. We went over every, single thing that they needed to go over and we got to talk to them about some additional stuff. It's great to be able to face to face. As you know, you get a lot more accomplished when you have that. If there's any questions on anything, we will entertain them.

Hannon: What's the status on the ability to select colors when we register a litter?
Simbro: The genetics. That's one of the things we were able to work on a little bit with Jeremy while he was here, trying to understand the logic that Steve Merritt had worked with them on. He

was much more familiar with that, so we [inaudible]. We think we have identified possibly one or two additional, I call them logic layers, to try to get it working like we expect it to. So, I don't really have a timeline update on that. We need to talk with Steve Merritt some more and we're going to talk to a couple other people and try and get some ideas how to integrate some additional logic in there to narrow the choices of colors. **Mastin:** James, is the testing completed at this point in time? Are you going to continue to test while you add the logic? **Simbro:** We have to continue to test, because anytime you add any additional logic or change things, you have the potential of breaking something else. You almost have to start not really from scratch but you kind of have to repeat the same things over and over to make sure you haven't affected some other area. **Mastin:** OK. Does anyone else have questions for James? OK James, thank you. **Simbro:** Thank you.

(6) **TREASURER'S REPORT.**

MAY 1, 2022 THROUGH JUNE 30, 2022

Submitted by: Kathy Calhoun, Treasurer

Key Financial Indicators

Balance Sheet

Cash reserves, excluding checking, have increased 0.66% over prior year.

Profit & Loss Analysis

Total registration, which includes litter registration and individual registration, contributed \$178,234 to the bottom line. This represents a 0.5% reduction compared to the same period last year and is 92.65% of budget.

	<i>May - Jun, 2022</i>	<i>May - Jun, 2021 (PY)</i>	<i>Change</i>	<i>% Change</i>
<i>Registrations, Litters (early)</i>	\$30,318	\$28,493	\$1,825	6.4%
<i>Registrations, Litters</i>	\$35,528	\$33,338	\$2,190	6.6%
<i>Total Litter Registrations</i>	\$65,846	\$61,831	\$4,015	6.5%
<i>Registrations, Cats (early)</i>	\$47,013	\$51,488	(\$4,475)	-8.7%
<i>Registration, Cats</i>	\$10,808	\$13,097	(\$2,289)	-17.5%
<i>Registrations, Cats- Prepaid</i>	\$53,529	\$52,656	\$873	1.7%
<i>Registrations, Cats w/Litter</i>	\$1,038		\$1,038	
<i>Total Individual Registrations</i>	\$112,388	\$117,241	(\$4,853)	-4.1%
<i>Total Registrations</i>	\$178,234	\$179,072	(\$838)	-0.5%

Other Key Indicators: *Additional performance indicators are captured in the table below.*

	<i>May - Jun, 2022</i>	<i>May - Jun, 2021 (PY)</i>	<i>Change</i>	<i>% Change</i>
<i>Registrations, Cattery</i>	\$45,250	\$59,700	(\$14,450)	-24.2%
<i>Add Suffix Name</i>	\$1,540	\$2,789	(\$1,249)	-44.8%
<i>Championship Confirmation</i>	\$6,780	\$3,180	\$3,600	113.2%
<i>Breed Council Dues</i>	\$14,385	\$18,910	(\$4,525)	-23.9%

<i>Certified Pedigrees</i>	\$26,910	\$25,175	\$1,735	6.9%
<i>Registration by Pedigree</i>	\$19,619	\$16,817	\$2,802	16.7%
<i>Miscellaneous Regist. Services</i>	\$2,521	\$6,769	(\$4,248)	-62.8%
<i>Show Entry Surcharge</i>	\$5,267	\$4,193	\$1,074	25.6%
<i>Show Insurance</i>	\$2,700	\$3,300	(\$600)	-18.2%

Total Ordinary Income contributed \$162,714 to the bottom line compared to \$171,747 the prior year. This represents a 5.3% decrease compared to prior year and is 91.9% of budget.

While it is early in the fiscal year to report performance in some categories such as publications, Central Office and CFA Program expenses are 93.9% and 73.76% of budget.

Mastin: OK Kathy Calhoun, Treasurer's Report. **Calhoun:** It's 7:16. I did not expect to be on deck this quickly, but here we go. Hopefully you have all had a chance to review the Treasurer's Report. I'm just going to touch on some key items. From a registration standpoint we are around a half a percent reduction compared to the same period for the prior year, and about 93% of budget. I know the board has been getting information on numbers, but currently financially ending up fairly well.

The Bottom Line:

	May - Jun, 2022	May - Jun, 2021 (PY)	Change	% Change
<i>Total Income</i>	\$375,942	\$358,541	\$17,401	4.85%
<i>Total Expenses</i>	\$332,592	\$353,836	(\$21,244)	-6.00%
<i>Net Operating Income</i>	\$42,684	\$4,705	\$37,979	807.20%
<i>Other Income</i>				
<i>Interest Income</i>	\$1,414	\$1,340	\$74	5.52%
<i>Rental Income</i>	\$4,400	\$4,400	\$0	0.00%
<i>Unrealized Gain/Loss</i>	(\$60,744)	\$25,809	(\$86,554)	-335.36%
<i>Total Other Income</i>	(\$54,930)	\$31,549	(\$86,480)	-274.11%
<i>Net Income</i>	(\$12,246)	\$36,254	(\$48,500)	-133.78%

CFA realized a net operating income of \$42,684 which is negatively impacted by losses in investments which brings the bottom line to a \$12,246 loss. The net income was budgeted at \$24,069. CFA is \$36,315 below budget.

The Annual meeting income and expenses have not been completed but we can roughly expect an additional \$110,000 in annual meeting expense.

The decision that must be made is whether the October Board Meeting should be conducted virtually or in-person. One of the key determining factors to consider is the current financial position of CFA. And, given that position, should CFA absorb an additional \$35,000 to \$45,000 in incremental expense to have an in-person board meeting.

Calhoun: The bottom line of the report. From a net operating perspective, we are \$42,684 positive. Dropping to the very bottom, we are \$12,246 negative. One of the things that I wanted to call out, to make sure that folks are aware that the May/June reporting does not include anything in regard to the annual in the numbers. We will start to see that in July. So, we can anticipate what that impact may look like. We anticipate about \$110,000 in expense. That expense is limited to the annual meeting, so that's down the pipe. We will see that in the October board report.

Board Action:

Motion: *Conduct the October 2022 CFA Board meeting, virtually via the Zoom platform ~~and make the decision regarding the February 2023 CFA Board meeting location or platform in December 2022.~~*

Calhoun: We had talked about earlier to make a decision on whether or not to have the October board meeting via Zoom or in person at the August meeting. We are now at the August meeting, so I have a motion to [reads]. **Anger:** Rachel seconds. **Mastin:** Rachel thank you, and Kathy for presenting the motion. **DelaBar:** I think right now we should just be addressing October of 2022. The February meeting is our Breeds and Standards, and I feel that's very important for us to still consider and not bring it up until December. I don't want that decision to be part of this motion. **Moser:** I just wanted to say that if you're considering to have a Zoom meeting for October and February or just one of those are going to be in person, I personally would prefer to be in October due to February, that's when bad weather, we can have a lot of bad weather and we could get stuck places. Just my opinion. **Mastin:** Pam, thank you for that information. **Morgan:** I'm fully cognizant of the financial implications of where we're going with our projections, etc., and how much money it costs to put an in-person meeting in, but having just gone through our first in-person meeting in several years and seeing how much more productive we were and how many smarter decisions we made sitting there in person versus a Zoom meeting, to me it's a cost of doing business. I can't support changing something as important as Show Rules and all of that to a Zoom meeting. **Mastin:** Kathy, do you want to address the comments and questions that came in now, or do you want to wait until you get them all? **Calhoun:** I'll address them now. The budget calls for one in-person board meeting and of course the annual, which has already occurred. To address Pam's concerns, I have no problem with removing that. The point of putting it in, we typically do have the final discussion around February in the December time frame, so we'll see where we are. We did budget for one, so the likelihood that we do not have the October meeting in person, that would allow those funds to be funneled to February. I'm just putting that in for caution's sake, but I would not have an issue about it. As to Pam Moser's comments, there is no debate around that. The weather in October and the weather in February are dramatically different, but CFA business and CFA shows and everything else goes on. Life goes on, but you are right. From a weather perspective, October is better. From Melanie's perspective, we continue to say that we make better decisions in person. I don't doubt it. I think this board makes good decisions consistently. I think that particularly when

we had our Zoom meetings and our regular meetings which happened during the day, those meetings go very, very smoothly. We have that experience. I think what we are also maybe considering, quite often when we have these in-between meetings that are in the evening and it gets late and we start to make poor decisions. That I would say is true, but I've heard this repeatedly about us making bad decisions virtually but no one has ever explained, where were those decisions? So, my point is that we have a very significant February ahead. When I look at things like this, I think that if this was my dollar, I would not spend \$35,000 to \$50,000 at this point in time knowing that we have the annual that is probably going to be another – it was budgeted at a \$74,000 loss. It is probably going to be more than that, given the air fares and what not. Our experience with in-person board meetings are around the \$35,000 to \$38,000 mark, but we are seeing air fares in the \$1,500 to \$2,000 range. Everything else – there's inflation and that impacts everything. I think this board has the determination and the focus to make good decisions virtually. I have faith in our board. Now, I would say that from a team building perspective, of course being in person is better. There's no doubt about that, but we're in a new day and we have to – I don't want to be in a position where there's something that we can do to support CFA to land in the positive that we should be doing. To the point that it's a cost of doing business, it is a cost of doing business but it's a cost that we can manage. **Wilson:** First of all, Kathy, could you speak a little louder into your microphone or closer to it? Some of us are having trouble hearing you. The only thing I wanted to mention is regarding the February board meeting, which is Breeds and Standards, I think it worked pretty well last February and the breed council secretaries were able to participate because it was on Zoom, so if we had to choose between the two – and I am in favor of in-person board meetings – would say February could be better done via Zoom. **DelaBar:** I wanted to say, Kathy, the quality of your audio is breaking up all the time and that would be to me an indication that in-person is better. I have to agree with Melanie. The dynamics of our board this last June, it was really, really quite good. I actually felt part of a larger organization that way rather than be one of the creatures of the night, which I always have to participate in the middle of the night as a regional director out of Europe, but to Pam Moser, hey, in October we're fighting snow and ice already, so the weather doesn't make a difference to me. I'm there whether it's October or February or June.

Mastin: Kathy, do you have closing arguments? **Calhoun:** No. I just want to say that my position is, I want to do what I think overall is the financially responsible thing to do. I don't know what the balance of this year is going to look like. I don't know where registration is going, so I can't predict if we count out the next three quarters pan out, but based on what I can see today, I would be looking for opportunities to save money. This is significant. This is a significant amount of money. My crystal ball is not any better than anyone else's. I'm basing this on what I see today. Is this any clearer? **Mastin:** Not very clear. It's a little bit better from my end but it's not great, Kathy. **Calhoun:** OK, I'm going to go back to my normal speaker. This is a new one. It should have been better. I would not judge the entire board meeting on my audio. It's deficient. **Mastin:** Mark, you had your hand up. Do you have any comments?

Mastin: Kathy and Rachel, Rachel I believe you seconded Kathy's motion? **Anger:** I did. **Mastin:** Pam DelaBar made the recommendation to remove the second part of your motion, Kathy. Do you and Rachel agree to remove the second part of the motion? **Calhoun:** I do. **Anger:** Yes. **Mastin:** Does anybody have any objections to removing the second part of Kathy's original motion? **Eigenhauser:** We need to make a decision about the February board meeting at some point. If we don't give ourselves a date, it's just sitting out there in limbo, so it may make it

easier to pass but we need to make a decision on February. We can't just say, we're not even going to decide when we're going to decide it. We ought to at least be able to do that much.

Mastin: George, I'm not taking your objection to removing it. **Perkins:** First, I'm going to ask that she allow my iPad to become a panelist so I can get off my phone. I guess I don't see the point in removing this. It simply says we're going to do October by Zoom and we'll decide February later, so I don't know what we're removing the second part for. I don't know if that was a misunderstanding that it was also saying February would be by Zoom, but it's just saying we will decide February later. So, I don't honestly see the point in removing it. That's my input.

Mastin: Pam DelaBar, will you clarify your position on that please? **DelaBar:** Reason being is that when we originally discussed this, we were basically looking at saying, OK, the October board meeting we will decide at the August meeting. February was considered a go because we were going to fund a meeting in addition to the annual meeting when we were originally talking this budget and what we were going to do with October. That's why I brought it up, is that February was pretty much a given and then October was the one that we were going to decide on. By the bye, as far as air fares, mine has improved by €400 and of course with the Euro and the dollar being at parity right now, that's a big chunk down from what I had to pay to come over in June. **Mastin:** Kathy and Rachel, do either one of you recall if what Pam just stated is what the board agreed to, that February was going to be a go? **Calhoun:** What we agreed to, what we budgeted for was the annual meeting and one board meeting. So, the decision had not been made whether it was October or February. If we don't do October, as I said, then it will probably be in February. I don't have a problem with it one way or the other. I will tell you though, if our financials dictate, I will certainly discuss it in September, but we don't have to have it in here. I have no bias either way. We can remove it or we can leave it. **Mastin:** Rachel, do you have any different recollection that what Kathy just stated? **Anger:** Only that the leaning was toward February because of the possibility that cats might be there. Annette would have a better picture about that, if we have breeds coming forward for advancement. **Mastin:** Kathy, do you have anything else to say? **Calhoun:** I do not. **Mastin:** Seeing there is no strong objection to removing the second part of the motion, we're going to remove it and we're going to go with Kathy's original motion; that is, *Conduct the October 2022 CFA Board meeting, virtually via the Zoom platform*. Rachel made the second. They both agreed, nobody strongly objected. If you are in favor of this, you vote yes. That means the October board meeting will be held Zoom. If you are not in favor of this, we will likely have the October board meeting in person. I'm going to do this how we have been doing it in the past. No, I'm going to call the motion because I already know that we have at least one person who objects to this, so all those in favor of Kathy's motion please raise your hand.

Mastin called the motion. **Motion Carried.** Morgan, Currle, Webb, Shelton, Wilson, Hannon, Colilla and Moser voting no. Roy abstained.

Mastin: I have Rachel Anger, Mark Hannon, Kathy Calhoun, Cathy Dunham, Yukiko Hayata, George Eigenhauser, Paula Noble, Pam DelaBar, Carol Krzanowski. Please lower your hands. All those opposed raise your hand. I have Melanie Morgan, Pam Moser, Kenny Currle, Russell Webb, Mike Shelton, Annette Wilson, Mark Hannon, John Colilla. Please lower your hands. **Hannon:** I voted twice, and I'm voting against it. **Mastin:** So you are not a yes? **Hannon:** That's right. **Mastin:** Rachel did you get that? Mark is not a yes. He's voting against it. **Anger:** Correct. **Mastin:** Any abstentions, please raise your hands. I see no abstentions. Rachel, will you call the vote. Sharon Roy, are you an abstention? **Roy:** I am because I really don't know

what the right decision is. **Mastin:** OK, Sharon is an abstention. Rachel please call the vote. **Anger:** I'm getting an incorrect vote. Can I repeat the yes votes? **Mastin:** Sure. **Anger:** I have Anger – oh Hannon, that's the problem. So I have 8 yes, 8 no, 1 abstention. **Mastin:** You're kidding, right? **Anger:** That's what I have. **Mastin:** I trust that you're accurate. Sharon, are you sure you are an abstention? **Roy:** I'm going to vote yes. **Mastin:** You're going to vote yes? **Roy:** Yes. **Mastin:** So that changes the vote, Rachel. **Anger:** That's 9 yes, 8 no, zero abstentions. **Mastin:** Sharon, I think I owe you one. Thank you for casting your vote on that. Rachel, correct me if I'm wrong, I have greater than 50%. That means Kathy's motion passed, correct? **Anger:** That's correct. **Mastin:** OK Kathy, your motion carried. We will do the October board meeting via Zoom.

Mastin: Kathy, do you have anything else you would like to discuss? **Calhoun:** No. **Mastin:** Does anybody have any questions regarding Kathy's report? **Perkins:** The first thing is, I'm really hoping that Allene will elevate my iPad to panelist so I can get off my phone. The second thing is, does that mean that the default is that the February meeting is in person at this time? **Mastin:** Let's deal with your first issue. Allene, what's the status on being able to promote Shelly? **Tartaglia:** I don't see Shelly's iPad in the attendees. What's the name of your iPad Shelly? There's no Shelly Perkins or iPad here in the attendees. **Perkins:** I just joined by the number. It says Shelly K. Perkins. I don't know, maybe I'll go out and come right back in. **Tartaglia:** Why don't you try that, because I don't see even a phone number out there in the attendees. **Perkins:** OK, I'll try it right now, thanks. **Mastin:** Shelly, while you're doing that, to answer your second question, I believe what Kathy stated was that the February board meeting is likely going to be in person unless we have a financial disaster, is pretty much how she summed it up. At least, that was the language I understood in communicating with Kathy. Kathy, will you just reiterate what you stated? **Calhoun:** You are correct. **Mastin:** OK, so we do speak the same language. **Calhoun:** Yes, we do. **Mastin:** OK. **Calhoun:** Am I coming through better? **Mastin:** Not really. **Calhoun:** Really? I don't know what to do. I'll keep trying. **Mastin:** Allene, do you see Shelly yet? **Tartaglia:** I see her. **Perkins:** Thank you, I'm in.

*Respectfully Submitted,
Kathy Calhoun, CFA Treasurer*

(7) **DIVERSITY AND INCLUSION.**

Committee Chair: *Kathy Calhoun*
List of Committee Members: *Jose Ayala, John Colilla, Eigenhauser, Wain Harding, Carolyn Jimenez, Kristin Nowell*

Brief Summation of Immediate Past Committee Activities:

The team welcomes Wain Harding back to the Committee!!

The committee met on July 13 to discuss goals and objectives for the next fiscal year

Current Happenings of Committee:

Baseline Assessment: Develop baseline assessment of metrics related to minority participation and inclusion.

Youth Programing: Work with the Youth Feline Program to develop opportunities to engage children with diverse backgrounds in cat ownership and cat show participation.

Virtual Outreach: Use social media to create interest and involvement.

Future Projects for Committee:

Resources to be invited to the next meeting tentatively scheduled for August 3, 2022

Sheri Shaffer, chair of the Youth Feline Education Program

Mike Altschul, Chair of Show Promotion

Melanie Morgan – Marketing

Mark Hannon – Marketing

Board Action Item:

None

Respectfully Submitted,

Kathy Calhoun, Chair

Mastin: Kathy, you're up next with Diversity and Inclusion. **Calhoun:** I trust that you hall read the report. There's no action items. **Mastin:** Does anybody have any questions for Kathy on her report? **DelaBar:** Kathy, just one thing. Sometimes when you state things like "baseline assessment development" or "baseline assessment of metrics related to minority participation and inclusion", can you do that more Dick and Jane so people can understand the report? I think of metrics and I'm thinking of kilometers and kilograms and stuff like that. I know what you're saying, but if you put it in Dick and Jane for the total population to be able to read and understand your report might help just a little. **Calhoun:** The short of it is, we don't know if we achieve success until we know where we started. **DelaBar:** I realize that. **Calhoun:**

Well, you just asked me to put it in Dick and Jane. That's the Dick and Jane of it. We don't know where we – we are trying to assess where we started to determine if we have been successful or not. That's the Dick and Jane. **DelaBar:** Can you state it like that in your report so when people are reading your report they understand what you're doing? That was brought to me. I have a statistics background, so I just know all about baseline assessments, etc., but I'm trying to say it was brought to me because people who read your report didn't understand what you were coming after, OK? **Mastin:** Pam, thank you for your comments. Kathy thank you for your response. Are there any other questions or comments for Kathy?

(8) **INTERNATIONAL DIVISION.**

Committee Chair/Co-Chair: Kathy Calhoun/Matthew Wong
Subcommittee Chair/Co-Chair
China: John Colilla/Wain Harding
Subcommittee Chair
Asia(outside of China): Robert Zenda
Subcommittee Chair AWA/CSA: Kenny Currle

Brief Summation of Immediate Past Committee Activities:

International Council Annual Meeting

Article IX e directs that the International Council meet not less than once per year. This meeting is traditionally held on the Saturday of the Annual Meeting. Travel restrictions prevented travel to the in-person meeting, therefore, it was not scheduled. The meeting is being planned for September 2022.

Mastin: Kathy, you have the next one, International Division. **Calhoun:** Is Bob Zenda in the audience? **Tartaglia:** Yes. I'll bring him in right now. **Calhoun:** I'll get started and I'm sure people have reviewed the report. One of the first things that we need to address is the "International Council Annual Meeting" as described in the Bylaws. We need to have that meeting. We did not have it at the annual and it is dictated by the Bylaws that we have at least one. We are targeting September 14. This will serve as pre-notice to the board of that, and it will be of course via Zoom. [**Secretary's Note:** a Zoom meeting was held on September 30, 2022. The notes from that meeting are included in the Saturday, June 25, 2022 minutes for reference.]

Show Scheduling and Licensing

All requests for new show licenses in the International Division will require the approval of the Committee Chair and Subcommittee Chair. This is not a new policy. The clubs will be advised that this approval must be received before contracting judges, entering into a contract with a facility, entering into a contract with a sponsor or advising exhibitors.

Calhoun: Show Scheduling and Licensing. Approvals will go through the Committee Chair and Subcommittee Chairs. Those are the two points that I wanted to bring up that are under all areas.

China Subcommittee Report – John Colilla, Wain Harding, Matthew Wong, Kathy Calhoun

The China Subcommittee and the China Representative had a very productive and collaborative meeting on July 25 where we were able to come to a consensus on the following topics.

NGO (Non-governmental organizations) Process and CFA Internal Protocol

Matt Wong created a document outlining the approval process. This document is in the review process and will be shared with the Board once finalized. All new requests for NGO licenses will require the approval of John Colilla and Wain Harding.

Area Advisors

The following individuals will be assigned as follows to work with the China Representative and the Committee. The position will receive further definition and will be limited to one individual per area.

China West – Eva Chen

China East – Allen Shi

China North – Wang Xiu Ran (5D)

Calhoun: As far as the China Subcommittee report, we had a very, very good and productive collaborative meeting on July 25th where we included Eva and Matthew and then the prior team was there. Matthew has put together an NGO process and protocol document. We are routing that through folks to make sure that it is accurate, but that's going to be a great help in creating additional visibility to that process. That will be made available to the board. We have talked about Area Advisors, and they are listed. We are moving the board action items to closed session.

Entry Clerks

Two of the entry clerks that provide this service for clubs in China are now a part of the Associate Judging Program and therefore can no longer be entry clerks.

The committee thanks Tony Chan and Stella Liu for their service and wish them good luck in the Associate Judging Program. We are working on the selection of three additional entry clerks.

Current Entry Clerks:

Rain Ruixuan Pang

Chen Jiao

Calhoun: We are in the process of in search of additional entry clerks, as we have had some of the entry clerks – two, as a matter of fact – that are now in the Associate Judging Program so they can no longer be entry clerks, so we are looking to fill those spaces. **Mastin:** Kathy, do you want to take questions before you do your two motions? **Calhoun:** OK. **DelaBar:** Through the Chair and Kathy to Melanie, do we have a rule that judges and Associates cannot be entry clerks? **Mastin:** Melanie, can you address that? **Morgan:** There's no rule but I know that we have asked people not to do that in the past, before my tenure. It's certainly frowned upon. It gives them a whole lot of prior knowledge in terms of entries, etc. We certainly ask people who have joined the Judging Program to give up their entry clerking activities. I never could find a rule to back that up. **Colilla:** When Bethany got in the Judging Program, she was asked to not entry clerking at all. It was never an issue for her. She gladly gave it up and she actually trained

somebody to be a very good entry clerk, Nicole Turk. **DelaBar:** As I said, what I was just asking for is, do we have a rule? Melanie, maybe you want to think of that for October. **Eigenhauser:** I vaguely remember there's a judging rule somewhere that judges are not allowed to become cognizant of the entries prior to a show in which they officiate. Being an entry clerk would make you cognizant of the entries. **DelaBar:** Only if you're judging, George. **Eigenhauser:** But presumably the people that are going to be doing the entry clerks are going to be doing entry clerks pretty much all the time, so if they are judging the shows, it's going to be a problem more often than not. **Calhoun:** To make the initial comment, the individuals were not asked to stop entry clerking by the Committee, they had decided to stop. **Mastin:** The individuals decided on their own? **Calhoun:** Yes. They were not given that direction by the Committee. **Mastin:** As for Pam DelaBar's request for a rule, Carol Krzanowski do you want to review that with Mary K? You can come back in October with some thoughts on what you and Mary K might be recommending, and if you would also work with Melanie on that. **Krzanowski:** Yes, we can do that. **Mastin:** Thank you. John, will you also work with Carol, Mary K and Melanie, because it does have to do with entry clerks. **DelaBar:** You had recognized me Rich and then went right over me. What I brought this up for was for Melanie to put it into the Judging Program Rules. It really needs to be there before it needs to be in our Show Rules because it affects judges. That's why I brought it up, and usually the Judging Program Rules are brought up in October at the October meeting. **Mastin:** OK. Thanks Pam.

Colilla: I have something to say about the entry clerking program. I think once you log in as an entry clerk, you should be able to get into all other shows, I think. That needs to be looked into. **Mastin:** If you and Bethany could work with Melanie, Carol and Mary K, that would be helpful. Then, everybody could present the recommendations to the board. **Dunham:** I just wanted to answer John's question about the entry clerking program. No, you cannot get into anyone else's entry clerking show. So, if I'm entry clerking a show, I cannot get into anything that Nicole or Andrea or anyone in Europe is entry clerking. All I can see is my own list of shows. **Mastin:** Cathy, before I call on Pam DelaBar, does each entry clerk have a private or a designated login to access? **Dunham:** Yes. **Mastin:** That was for purposes of everyone in the audience for you to share that information.

Mastin: Are there any other questions on Kathy's report before we get into her two motions?

Board Action Item - Scoring

Motion: *Effective May1, 2022, cats exhibited in the 2022 – 2023 show season will require 175 points to earn the title of Grand Champion in Mainland China.*

Rationale: *Show counts in China have dramatically dropped, averaging sixty total entries in a show. There are only two Allbreed judges in China who are not contracted to judge every show licensed. The majority of the shows are Specialty making it difficult to achieve the points required to grand a cat. The acknowledgement of this issue and reducing the points required may provide an incentive encouraging more entries.*

Mastin: OK Kathy, go ahead and present your motion. **Calhoun:** I'm going to start with the rationale of these two motions. This is something that John brought to the table. [reads] So,

acknowledging this issue, we have these two motions to reduce the points required. This may be an incentive for people during this difficult time to enter more cats. That's the rationale for both. The first one is regarding grand champion [reads]. That would go back to the beginning of this season. It's important to note that this does not mean that a cat that was shown whatever time ago will now all of a sudden get the title of grand champion. They have to be exhibited this season for this to apply. **Mastin:** May I have a second? Nobody wants to second this? **Morgan:** Melanie will second. **DelaBar:** You're probably going to wish that I had overslept this meeting. I'm going to vote against both of these. Europe has still been plugging away with the same show rules, the same grand points. We have had shows of 41, 50, and we are still going on and not asking for any special consideration. We are growing. If you have seen the reports on statistics that come from Dick Kallmeyer. I can't support either of these. **Eigenhauser:** I just have a minor technical problem. Nowhere in the motion does it say "China." So, that's kind of a problem for me. **Calhoun:** It is kind of a problem. **Eigenhauser:** I know that's implied, I know that's what you meant, but it's not what you said. **Calhoun:** That is a problem. Thank you George. **Mastin:** Before I ask any more questions, Kathy, do you want to restate the motion? **Calhoun:** I think that we could just add at the end of the motion after *Grand Champion* and after *Grand Premier, in Mainland China*. **Mastin:** Melanie, are you still going to second that? **Morgan:** Yes, fine. **Mastin:** Thank you.

Shelton: I was just curious why there's such a discrepancy in how much we're lowering the premiership requirements as opposed to championship. Premiership is being lowered by 33% but championship only by 12.5% and that seems to me to be a big difference. **Mastin:** Kathy, do you want to address that now? **Calhoun:** Sure. Premiership is not a category that we have a lot of cats in China. It's growing a little bit very slowly, but it's not a great amount of the cats entered in premiership, so the thought was yes, if we would drop it to 50 it would be an incentive. There was no more than that. **Wong:** Just to add, now in China the profit has been more painful than any other place in the planet, because in China CFA has to go through the NGO process because we are not doing like normally in other places. We need to go through a 2 month process at least to do filing and signing agreements with the NGO office in order to put on a show. The reality right now in China, we only have four cities where we can put on shows – Chengdu, Chongqing, Hangzhou and [inaudible], so this is four cities, versus before we had more than 15 cities where we can put on shows. The number of shows has gone down a lot because lack of cities managed to get an NGO filing. Now, I don't need to remind you what just happened in Taiwan last night, so the chance of being able to expand the number of cities to get blessing from NGO for putting on a show for a U.S. organization called CFA has just gone significantly lower in the past 24 hours. Secondly, this COVID-zero policy traveling from one city to another has become very uncertain, so as you can see, the lockdown is very abrupt. So, you could fly into Chongqing on a Friday night from Shanghai, Saturday you go on a show and then that very evening you receive a text on your mobile phone saying you are locked down. You could be stuck there for 7 days, 14 days in a hotel in Chongqing. So, inter-city traveling to show a cat has been massively reduced. What happened is, the number of cats has significantly gone down to just roughly 60-ish cats per show for all premiership, championship and kittens. So, what we were saying is, even if they are going into the show and Associate Judges are all single specialty, so then even the best cat or best kitten are only picking up 20 points. So you can imagine for them to accumulate enough to grand champion, even if they are the best cat and even if they go to every, single local show in nearby cities, it takes them easily many, many shows and sometimes more than a season. Therefore, that's the need to address it right now. This is for this

year only. I think COVID will eventually pass. We have the 20th Party Congress this autumn and hopefully after that there will be some significant relaxation in terms of COVID policy and travel. However, obviously the NGO process is still going to be around for the near future, from what I can see how the U.S. and China [inaudible]. I hear Pam. I think you're great. You mention that in Europe you don't recede a little bit, but I think China is under perfect storm right now with the NGO process, with the COVID, and we are basically just viewing Associate Judges with single specialties. Once the border opens and we can see the rest of the region, we're getting allbreed judges from the U.S. and Japan to fly in again, then we don't need this reduction. So, right now it's just under this very unfortunate perfect storm that we need some help. Thank you.

Mastin: Thank you Matthew. **DelaBar:** Matthew, you brought up some of the reasons I was going to state why I think this is premature, because you name situations except for the NGOs which we know we have to have. The other thing, especially the COVID-zero policy, right now until we see a little bit more history going on or projections going on, I think that this is totally premature. As for Europe, yeah, we're still dealing with some COVID policies because we still have to go through city governments sometimes, country governments, to get what we need to put on shows. I can't tell you how much we're just going to be able to put on our regional show and awards banquet coming up in September. But, be that as it may, I still cannot support either one of these. **Mastin:** Pam, thank you.

Calhoun: This is for Allene. Can you promote Wain? **Tartaglia:** Yes, right now. I saw that Bob Zenda has been in the meeting for a while. **Calhoun:** I see Bob, yes. **Tartaglia:** Wain should be in shortly. **Calhoun:** Rich, is it OK if I ask Wain or John if they have any other comments? **Mastin:** Yes, of course. **Colilla:** The shows in China, it's not enough entries and there's not that many rings. I don't think they have shows more than 4 rings, if I'm not mistaken, so the chances of earning enough points is very difficult. Sometimes even 3 rings, so that's why I think this is very important to help China for this year. **Mastin:** Thank you John. Wain, welcome. Go ahead Wain. Do you want to share some comments? **Harding:** I would pretty much agree with what everyone has said. The reason that we thought about doing this was because there are only two allbreed judges in China. Europe has allbreed judges, China does not. It has 2. Only one of them is working at this point, so even if the allbreed judge is hired, all of the rest of the judges are from our Associate Judging Program, which means at this point in time they can only do specialties. That makes it very difficult for these cats to get points because they are all specialty rings. The reason that we went with 175 for championship was because that was what Hong Kong had. We asked for even less points than what Hong Kong has for premiership because Hong Kong has large premiership classes, China has very small premiership classes and we're hoping to promote premiership in China so we thought that was a good way to do that. Thank you. **Mastin:** Thank you Wain. **Colilla:** I think we need to make a change to that 2 allbreed. It's more like 1-1/4 because Chloe judges a lot more shows than Amanda. Amanda maybe judges a few shows, so the chances of even getting grand points. It's not really 2. **Mastin:** OK John, thank you. Do you have any further comments? Kathy? **Calhoun:** I have no further comments. I think everything has been covered. **Mastin:** Seeing no other hands up, I'm going to call the motion. All those in favor please raise your hand.

Mastin called the motion. **Motion Carried.** DelaBar and Noble voting no. Anger abstained.

Mastin: Melanie Morgan, Mark Hannon, Kathy Calhoun, George Eigenhauser, Pam Moser, John Colilla, Carol Krzanowski, Mike Shelton, Russell Webb, Cathy Dunham, Kenny Curre, Sharon Roy, Yukiko Hayata, Annette Wilson. Lower your hands please. All those opposed raise your hand. Pam DelaBar. Lower your hand Pam. Abstentions raise your hand. Rachel Anger. Paula, were you a no? **Noble:** That is correct. **Mastin:** Rachel, I have Paula and Pam as a no, and I have just you as an abstention. Please tell us the votes. **Anger:** I have 14 yes, 2 no, 1 abstention. **Mastin:** OK, the motion carries.

Motion: *Effective May 1, 2022, cats exhibited in the 2022 – 2023 show season will require 50 points to earn the title of Grand Premier in Mainland China.*

Rationale: *Show counts in China have dramatically dropped, averaging sixty total entries in a show. There are only two Allbreed judges in China who are not contracted to judge every show licensed. The majority of the shows are Specialty making it difficult to achieve the points required to grand a cat. The acknowledgement of this issue and reducing the points required may provide an incentive encouraging more entries.*

Mastin: Kathy, do you want to do your next motion? **Calhoun:** Yes, [reads]. **Mastin:** May I have a second? **Morgan:** Melanie seconds. **Mastin:** Thank you Melanie. Any questions or comments to this motion? OK, I'm going to call for the vote. All those in favor raise your hand.

Mastin called the motion. **Motion Carried.** DelaBar voting no. Anger abstained.

Mastin: Kathy Calhoun, Mark Hannon, George Eigenhauser, Melanie Morgan, Carol Krzanowski, Russell Webb, Cathy Dunham, Kenny Curre, Pam Moser, John Colilla, Mike Shelton, Sharon Roy, Yukiko Hayata, Paula Noble, Annette Wilson. Please lower your hand. All those opposed raise your hand. Pam DelaBar. Abstentions please raise your hand. Rachel Anger. OK Rachel, please announce the vote. **Anger:** 15 yes, 1 no, 1 abstention. **Mastin:** The motion carries.

Future Projections for Committee

Welcome Communication Email, in multiple languages, to outline the activities and set expectations for the International Division

ID China Banquet and Awards - The committee has received numerous inquiries regarding the ID China Banquet and Awards. A decision as to the host club will be determined the week of August 1.

Roles and Responsibilities – Define the roles and responsibilities of the area advisors.

International Council – Schedule Zoom meeting for International representatives, conduct meeting and solicit recommendations.

Asia (except China) Subcommittee Report – Bob Zenda, Matthew Wong, Kathy Calhoun

First, a big thank you to President Rich Mastin and the CFA Board for approving my continued committee responsibilities for Asia (except China).

There is a lot going on in Asia and rarely does a day go by when I am not responding to some issue or providing guidance to one of our many clubs or exhibitors. I keep in constant contact with Matthew Wong in HK so that we can coordinate our efforts and always be on the same page.

Entry requirements for many countries in Asia where we traditionally have shows, continue to be relaxed for fully vaccinated travelers from the USA and Europe, allowing CFA activities to gradually return to “normalcy”. The following chart shows current entry requirement information by country, which is subject to change at any time, depending on local COVID conditions.

	<i>Entry from USA</i>	<i>Fully Vaccinated</i>	<i>COVID test needed</i>	<i>Advance registration</i>	<i>Other requirements</i>
<i>Hong Kong</i>	<i>NO</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>
<i>Indonesia</i>	<i>YES</i>	<i>YES</i>	<i>NO</i>	<i>On-Line</i>	<i>NO</i>
<i>Malaysia</i>	<i>YES</i>	<i>YES</i>	<i>NO</i>	<i>NO</i>	<i>NO</i>
<i>South Korea</i>	<i>YES</i>	<i>YES</i>	<i>YES, within 24 hours prior</i>	<i>On-Line</i>	<i>NO</i>
<i>Singapore</i>	<i>YES</i>	<i>YES</i>	<i>NO</i>	<i>NO</i>	<i>NO</i>
<i>Taiwan</i>	<i>YES</i>	<i>YES</i>	<i>YES, on arrival</i>	<i>NO</i>	<i>3-day quarantine</i>
<i>Thailand</i>	<i>YES</i>	<i>YES</i>	<i>NO</i>	<i>NO</i>	<i>NO</i>

As countries opened and the Associate Judging Program was implemented, we have experienced the return of CFA Shows as well as increasing registrations. According to Mr. Kallmeyer data reports, Asia East (HK, Indonesia, S Korea, Malaysia, Philippines, Singapore, Thailand & Taiwan) experienced a 15.3% increase in registrations during the January-May 2022 timeframe, coinciding with the commencement of increased CFA Show production in that area.

As of July 18th 2022, nine (9) shows were already held this season in ID Asia, twelve (12) more have already been licensed for the future and seventeen (17) more dates have been reserved by our CFA clubs. Clubs are instructed to send proposed show dates and locations to Nadia Jaffar (our long-time Asia Show Scheduler) to ensure that conflicts do not develop. The following chart shows how that looks by country:

	<i>Shows already held</i>	<i>Additional Licensed for 2022-23 season</i>	<i>Additional Show dates reserved with Scheduler</i>
<i>Hong Kong</i>	0	1	0
<i>Indonesia</i>	4	5	7
<i>S. Korea</i>	1	0	1
<i>Malaysia</i>	1	4	6
<i>Singapore</i>	0	0	2
<i>Thailand</i>	3	2	1
TOTALS	9	12	17

Banquets to celebrate & honor winners from the 2021-2022 show season will be held for Thailand & Malaysia on July 24th at the Waldorf Astoria Hotel in Bangkok, the Hong Kong winners will be recognized on August 28th at the WM Hotel in Sai Kung, Hong Kong and the winners in Indonesia will be honored on October 23rd at the Glass House Cerita Rosa in Jakarta. Phebe Low, who serves as our Asia Treasurer and has experience arranging several banquets in the recent past, has supplied guidance and aid in the form of samples, check lists, etc. to the event organizers in Thailand and Indonesia. I will attend the Banquet in Thailand on July 24th and provide feedback after my return.

Our only club in Singapore (Feline Fanciers Society of Singapore) did not renew during the Pandemic and was dropped from membership. They have recently sent an application to return to the fold, so to speak. In its earlier life (CFA Club #1610) they were highly active, hosting at least one show or exhibition each year, and were the organizers/sponsors of the 2007-2008 and 2018-2019 CFA International Division Awards Banquets held in Singapore. They also sponsored clerking schools and were the only club in Asia that took part in what was known at the time as “Junior Showmanship”. Since their application will not be considered until the October Board meeting, they are partnering with the Korea Cat Fanciers Club in the interim to host an event in Singapore. I know the folks involved with this club very well and wholeheartedly support approval of their application.

Last, but not least, Matthew and I took part in a ZOOM meeting with Kathy Calhoun on July 15th to provide an update on how we have been working in the past and to receive her guidance as the new International Division Chair. Our discussions included award requirements, procedures & timelines, roles of Matthew’s Country Coordinator network and our ID Asia Show Scheduler as well committing to regular ZOOM meetings with her each month.

I welcome any questions you may have.

*Respectfully submitted,
Bob Zenda, Chair
CFA International Division, Asia (except China)*

Mastin: Kathy, do you have anything else that you would like to review? **Calhoun:** Not in regards to China. We also have a very detailed report from Bob Zenda. Bob is online, correct? **Mastin:** I see Bob. **Calhoun:** Bob, do you want any additions to your report? It’s very detailed and much appreciated. **Zenda:** The only thing that I would like to say is that it’s going gang

busters in the ID right now. We have already had 12 shows this season, another 12 are already licensed and there's another 15 that are penciled in. That's just going toward the beginning of the year, so I think we're in pretty good shape. We're not seeing much happening reserving dates in Thailand. You probably understand the reason for that. We may get into that later on today. The other thing I would say is that I attended the banquet in Bangkok and they did a fabulous job. The Central Breed Cat Club and that crew just did a beautiful job. I sent some pictures from the banquet to Allene just a little bit earlier today and I plan to also make a short article with some photos for the newsletter. Other than that, I think things are going pretty well. We're communicating. Matthew and I communicate quite a bit and of course Kathy has got her hand on us to make sure that we are talking together. To me, it's going well. Thanks for keeping me on the Committee. **Mastin:** Does anybody have any questions for Bob? Bob, thank you for joining us.

AWA/CSA (Asia West, Africa/Central South America) Subcommittee Report – Kenny Currle

The Saudi Cat Club and K-Cats are planning a show to be held in Kuwait City.

Mastin: Kathy, do you want to continue? **Calhoun:** Next we have AWA/CSA. Kenny, do you have any additions or comments? **Currle:** I've gotten some information concerning India. I have a representative in my subcommittee who has just sent me a late report. I was hoping to include it in this, but I'll bring it up at the International Division meeting in September. As we all know, India has surpassed the amount of people that actually live there overall than in mainland China. There's 1.4 billion people living there and there's a few million cats, so the opportunity is there. It's just that we need to formulate some sort of a business plan and move forward, but we'll bring up more of that at the International Division meeting in September. **Mastin:** OK Kenny, thank you.

*Respectfully submitted,
International Division Committee*

Mastin: Kathy, before we end your report, would you repeat the date of the meeting in September? **Calhoun:** I polled our Committee and it looks like September 14, 2022. **Mastin:** Is that an 8 p.m. start time? **Calhoun:** We haven't gotten that far. **Mastin:** As soon as you determine that, I would like to get notification out to the board within 30 days of the meeting if at all possible. **Calhoun:** Absolutely. [**Secretary's Note:** a Zoom meeting was held on September 30, 2022. The notes from that meeting are included in the Saturday, June 25, 2022 minutes for reference.]

Mastin: OK, then I don't have any further questions. Do you have any other further comments, Kathy? **Calhoun:** I do not. **Mastin:** OK, thank you for your report.

(9) **AWARDS REPORT.**

Committee Chair: Cathy Dunham
List of Committee Members: Martha Auspitz, Cyndy Byrd, Leslie Carr

Brief Summation of Immediate Past Committee Activities:

The SMIC committee was disbanded at the June 2022 board meeting and the awards committee has taken the lead to follow-up on the approved recommendations.

Mastin: Cathy Dunham, you are next with Awards. **Dunham:** OK, thank you. Allene, if you could scroll. **Tartaglia:** Hold on one second, sorry. **Dunham:** The Awards Committee took over from the Scoring Manipulation and Investigation Committee at the June 2022 board meeting. We have continued to follow through with the items that the board approved at that time.

Current Happenings of Committee:

The committee is currently working on or has completed the following projects:

Short-term:

1. *Board Statement – the committee has written the following statement for your consideration. It has been reviewed by CFA legal counsel. If approved, the committee requests the statement by published the week of August 1st.*

The Cat Fanciers' Association will not tolerate count manipulation or unsportsmanlike conduct on the part of any exhibitor. Any complaint will be thoroughly investigated, due process afforded, and disciplinary action taken where necessary in accordance with CFA Bylaws and CFA Show Rules (including, but not limited to, Article XIV and Show Rules 1.03, 6.34, 35.09, and 35.10).

2. *Survey – the committee completed the survey document. It will be sent out August 4, 2022. Clubs and exhibitors will have until August 19, 2022 to complete the survey.*
3. *Real time query for entries – the committee is working with Kathy Durdick and the IT committee.*

Dunham: The first item that we have completed is the board statement. It is listed there. We have also concluded or completed the survey document which will be sent out to the clubs and exhibitors on August 4 for them to complete. We are asking them to have that completed by August 19. The real time query that was approved, we are currently finishing the work with Kathy Durdick and the IT Committee on that.

Long-term:

1. *Exhibitor Code of Conduct – work continues on this document.*

2. *Special Investigation Committee – completed transition from SMIC to the Special Investigation Committee.*
3. *Centralized Entry Clerking – preliminary work has begun with the IT committee chair and the entry clerking program subcommittee.*

Dunham: Long-term projects, we are still working on the Exhibitors' Code of Conduct. We have completed the transition to the new Special Investigation Committee, and the Centralized Entry Clerking Program, we are in the preliminary work with the IT Committee and the Entry Clerking Program subcommittee on that project.

Future Projections for Committee:

Continue to work on short and long-term projects.

Board Action Items:

Motion: *To approve the following statement for publication the week of August 1st - The Cat Fanciers' Association will not tolerate count manipulation or unsportsmanlike conduct on the part of any exhibitor. Any complaint will be thoroughly investigated, due process afforded, and disciplinary action taken where necessary in accordance with CFA Bylaws and CFA Show Rules (including, but not limited to, Article ~~XIV~~XV and Show Rules 1.03, 6.34, 35.09, and 35.10).*

Dunham: We only have one motion for tonight and that is [reads]. I will answer any questions. **Mastin:** May I have a second? **Currle:** Kenny seconds. **Mastin:** Thank you Kenny. Anybody else have any questions? Cathy, I do have a question for you. When you read the motion you stated Article 15; however, the written motion is Article 14. Can we get a clarification on that? Is it 14 or 15? **Dunham:** I believe it is Article 14 with the renumbering. I'm sorry, that was my error because it was 15 in the prior document. **Mastin:** OK, but you believe it's Article 14? **Dunham:** I do believe it's Article 14. I do not, unfortunately, have the Bylaws right in front of me. **Mastin:** OK, very good. Thank you. Any other questions for Kathy? Does anybody object to this motion? Seeing no objections, this motion passes unanimously.

The motion is ratified by unanimous consent.

Dunham: Thank you very much. **Mastin:** OK Cathy, thank you. **Eigenhauser:** Before we go, I looked in the Constitution and it is, in fact, 15 not 14. **Dunham:** I'm sorry. **Mastin:** Thank you for clarifying that. **Dunham:** I read it so many times that I just read what I thought it needed to say. **Eigenhauser:** It's 15. **Dunham:** I'm sorry, that's a typographical error on my part. **Eigenhauser:** Do we need to correct the motion? **Perkins:** It's better to just say the motion should be corrected and then do a unanimous vote again. **Eigenhauser:** I move we correct it from 14 to 15. **Currle:** I'll second that. **Mastin:** Thank you Kenny, thank you George. Any objections? The motion carries unanimously.

The main motion, as amended, is ratified by unanimous consent.

Dunham: Thank you again. **Mastin:** Cathy, did you have anything else? **Dunham:** Not for this particular report. **Mastin:** OK, thank you.

Time Frame:

On-going

What Will be Presented at the Next Meeting:

Provide the Exhibitors Code of Conduct for review and approval.

Provide the results of the survey with recommendations of changes to consider.

Provide updates on other projects as needed.

*Respectfully Submitted,
Cathy Dunham, Chair*

(10) **ANNUAL MEETING SITE SELECTION COMMITTEE.**

Committee Chairs: Cathy Dunham, Allene Tartaglia
List of Committee Members: Sharon Roy, Pam Moser, Paula Noble, Michael Shelton,
Kenny Currle, John Colilla, Amber Goodright

Brief Summation of Immediate Past Committee Activities:

Committee formed at the June 2022 board meeting

Current Happenings of Committee:

The committee met July 14, 2022, to discuss the challenges of finding hotels for the Annual Meeting with appropriate space for our needs with a price point of \$150 per night for guest rooms.

The regional directors and Central Office staff had a great discussion about the following topics:

1. *Always stay in one location.*
2. *Rotate between two or three locations, e.g., east coast, midwest, and west coast for 3 years per location. Stick with same hotel chain, if possible, within the 3 locations to obtain better rates.*
3. *Select fun locations where attendees have multiple options to explore the city. Attendees may make a vacation out of the annual meeting. Orlando would be an example of the type of location discussed.*
4. *Consider a cruise ship for the annual, prices are competitive.*
5. *If two or three locations are selected throughout the country, what is the region's responsibility?*
 - *Regions are financially strained and trying to fund delegate bag and hospitality is difficult.*
 - *Regions trying to outdo each other year after year with hospitality.*
 - *When is enough, enough when we are asking exhibitors to donate to fundraisers while we also ask them to support clubs with as many entries as possible to keep shows alive?*
 - *Regions still be responsible for delegate bag. Regions can group together to purchase delegate bags for the 3-year rotation.*
 - *CFA organizes hospitality. Each region contributes a set amount each year towards hospitality (\$500 or \$750 maybe). CFA contributes too.*

6. *Increase the room rate to a \$200 price point maximum.*
7. *Amendment to the by-laws will be prepared to present at the 2023 Annual.*
8. *Hold off on searching for locations for the 2026 and 2027 Annual until input can be received from the board and member clubs. A survey would be prepared and sent out after the August board meeting.*

Future Projections for Committee:

The committee would meet and work on the following:

1. *Develop a survey to be sent to member clubs in August.*
2. *Work with Helms Briscoe to determine fun locations and get idea of prices.*
3. *Develop the guidelines for regional responsibility if 2 or 3 locations are selected.*
4. *Provide an amendment to the by-laws for approval and presentation to the delegation at the 2023 Annual meeting.*

Mastin: Cathy, you are up again. Annual Meeting Site Selection. **Dunham:** At the June board meeting, the board authorized a committee that is made up of all of the regional directors and Allene Tartaglia, as well as Amber Goodright from Central Office. We were charged with looking at the challenges of finding hotels for the annual meeting, and within those properties finding appropriate space and keeping our price point at approximately \$150 per guest night. We had a fabulous discussion in our meeting, and those are all listed there for you to read.

Board Action Items:

Straw Poll: To allow the committee and central office to continue to explore the possibility of moving toward limited locations for the Annual meeting beginning with the 2026 Annual.

Dunham: What the Committee would like is a straw poll of the entire board to be able to move forward with actually looking at some of these options – staying in one location or rotating between two or three locations, east coast, west coast, midwest in a three-year cycle, and then putting together some guidelines for how each region or group of regions would be responsible for participation in the annual when it's their designated year. We also realize there would need to be an amendment to our bylaws to allow us to even do this, which we would bring back at the October board meeting for approval and then present it at the 2023 annual. **Currle:** I just wanted to, at any rate, during this meeting which was very productive, Allene had stated – and I think this is important for all of us to remember – that the buying power of staying in one place for a couple of years to get a better negotiated price on these hotels. A lot of the suggestions are written out here. Should we even explore this, as far as costs are concerned? Some of our locations have been very, very successful; others have been quite tenuous, so I would encourage all the board to look at these options that we need to talk about here and perhaps Allene can expound a little bit further in staying in one location for like a three-year period, the move to another part of the country for the following three years.

Shelton: The only concern I have – I’m very much in favor of looking at this; we need to do something, costs are getting out of hand – I’m a little concerned about having it at any given place for three years in a row. Any annual tends to take on the flavor of its home region and sometimes some of the rules that are changed and policies that are enacted that are reflective of the majority of the delegates that are in the meeting, so if you have one in the east, it’s going to reflect the opinions of the east coast, especially if you have it there three years in a row. Then, when it comes west it’s west coast, and in the central it’s central. We all have different concerns, so three years in a row in one place, unless it’s a huge financial savings, I may have a little bit of a problem with that but in general I like the idea of picking spots and not trying to find a new home in every region every year.

Mastin: Anybody else have any comments or questions? Do any of the other regional directors want to share any comments and thoughts? Cathy, do you have anything further before I ask the question on the straw poll? **Dunham:** I do not. I think it’s all stated here and the regional directors all had great comments and addressed them the best we could in this concise report so that everyone could see what we wanted to do. **Mastin:** Cathy, we missed a little bit of the beginning of what you were saying. **Dunham:** I’m sorry, I’m in a place where the internet is not as stable as I would like it to be. I don’t have anything to add. The regional directors were fabulous in putting this together so I think it stands on its own. **Calhoun:** I am very much in favor of going in a new direction. I think that this Committee has done a great job of putting together options. I particularly like the cruise one, but OK fine. I think we have an example of the International Show. When we stay in one facility, we learn how to operate with the management team of the facility, we can increase our bargaining power substantially, so I’m really in favor of this and I’m glad to see that there is a team working on it. **Mastin:** OK, I’m going to ask the question. Raise your hand if you are in favor of the straw poll motion that Cathy has presented.

Mastin called the straw poll question. **Favorable.** Eigenhauser abstained.

Mastin: From a straw poll standpoint it appears that there are 14 in favor. I will read the names, Rachel. Melanie Morgan, John Colilla, Kathy Calhoun, Carol Krzanowski, Cathy Dunham, Pam DelaBar, Sharon Roy, Kenny Curre, Russell Webb, Mike Shelton, Pam Moser, Rachel Anger, Yukiko Hayata, Paula Noble, Mark Hannon, Annette Wilson. OK, lower your hands. Those opposed to the straw poll. I don’t see anybody raising their hands. Any abstentions to the straw poll? George Eigenhauser. Rachel, I think we have 16 in favor. Is that what you have? **Anger:** Correct, and one abstention. **Mastin:** OK great. OK Cathy, I think you got the message. **Dunham:** I did, thank you.

Time Frame:

On going

What Will be Presented at the Next Meeting:

Progress made by the committee and central office.

*Respectfully Submitted,
Cathy Dunham, Chair
Allene Tartaglia*

Mastin: Cathy, anything else? **Dunham:** I'm good for right now, thank you. **Mastin:** OK
Cathy, thank you.

(11) SHOW RULES.

Committee Chair: Mary Kolencik
Liaison to Board: Carol Krzanowski
List of Committee Members: Brad Newcomb, Cathy Dunham,
Kathy Gumm, Shirley Michaud-Dent

Brief Summation of Immediate Past Committee Activities:

The committee is deeply saddened by the loss of Monte Phillips. He was CFA's rock on show rules and we will miss his expertise.

Brad Newcomb joined the committee and we welcome his input. I am looking to add someone from outside the US. I have a few candidates in mind and hopefully will add soon.

Current Happenings of Committee:

At a recent show, an exhibitor was vaping in a show hall and we received questions about whether the show rules barred vaping in the show hall. To be clear, vaping is the use of an electronic cigarette and it emits a vapor that has an odor and contains nicotine. The health effects of 2nd hand inhalation of the vapor could be harmful to people and cats.

The show rules bar smoking in the show hall but do not specifically address vaping or e-cigarettes. Some state or local governments include e-cigarettes as smoking and ban them. New Jersey is such a state. In areas where the local government does not include a ban, many recreational venues do themselves ban e-cigs. Even some countries, Thailand for instance, ban e-cigs. Such bans would apply to the show hall regardless of what the show rules include.

We are preparing a show rule change for the October board meeting and request that until then the board issue a statement that "All references in the show rules regarding smoking are meant to include smoking of any kind, including but not limited to cigarettes, cigars, e-cigarettes and vaping. The show rules shall be modified to include this definition as of August 3, 2022."

Future Projections for Committee:

Present the show rule changes and other proposals that passed at the annual.

Board Action Items:

Motion: *The board will issue the following statement regarding vaping in show halls "All references in the show rules regarding smoking are meant to include smoking of any kind, including but not limited to cigarettes, cigars, e-cigarettes and vaping. The show rules shall be modified to include this definition as of August 3, 2022."*

Mastin: We are going to do Show Rules. Allene, can you bring Mary K in please?

Tartaglia: She is already in. **Mastin:** Oh, hi Mary. **Kolencik:** Hi everybody, can you hear me?

Mastin: I can hear you. **Kolencik:** OK, good. So, I received questions from multiple people

about whether vaping is prohibited in the show hall, because someone was vaping at a show a few weeks ago. After reviewing the Show Rules and consulting Shelly, even though our Show Rules prohibit smoking, they do not specifically prohibit vaping or eCigarettes. As anyone who has ever been a show manager knows, if something isn't prohibited in the Show Rules, eventually someone will try it and say, "well, that's not in the Show Rules," so exhibitors have an expectation that this is prohibited. In some states and local governments, in some facilities it is but no in all. So, we're going to bring a Show Rule change in October to include this and we are asking in the meantime that the board issue this statement that's in the motion that we include eCigarettes in the definition of smoking. **Krzanowski:** Carol will make that motion. **Mastin:** Carol, will you read for the record the exact motion? **Krzanowski:** Allene, could you scroll down to where that appears please? [reads] *The board will issue the following statement regarding vaping in show halls "All references in the show rules regarding smoking are meant to include smoking of any kind, including but not limited to cigarettes, cigars, e-cigarettes and vaping. The show rules shall be modified to include this definition as of August 3, 2022."* **Mastin:** Thank you Carol. Kathy, are you seconding this? **Calhoun:** Yes, and I have a question. My question is – and Mary K you may be like two steps ahead of me – if this happens, will the show manager have the ability to remove the individual? What happens? What are the results if this happens? **Kolencik:** If I were a show manager and I were in a show hall where someone was vaping, I would be able to go to them and say, "excuse me, but shows do not allow you to vape" and I would take the same action as if they had lit up a cigarette. **Calhoun:** Do you need any verbiage like that in the show rule? **Kolencik:** We don't have it now. **Calhoun:** I know. **Kolencik:** So, what happens now if somebody starts smoking in the show hall? What do we do? **Calhoun:** I don't know. **Kolencik:** The show rules ban it, so the show manager would have the ability to take that person from the hall if they won't stop. You could call security to come and get them and throw them from the show hall I would guess. So, this is just to treat eCigarettes and vaping the same as we treat smoking. So, if we don't have anything in the Show Rules now about what to do when somebody is smoking, then do you want me to put that in the Show Rules? Because we don't have it in there now. **Calhoun:** The only reason I mention it Mary is that we have many show rules that say you're not supposed to do this or you're not supposed to do that, but it doesn't say what the consequence is. That's all. **Mastin:** So Mary, maybe you look at what the show manager or show management can do by adding something in the Show Rules. All you can do is present it to the board for approval and if the board likes it they will approve it, if they don't like it maybe they will have you rework it. **Krzanowski:** As far as the smoking is concerned, it is up to the show manager to address the situation, should it occur at a show. If the person refuses to stop, there is a provision – Mary, correct me if I'm wrong, it's 35 point whatever it is, that talks about the procedure for a protest to the board to take care of the situation. So, it's already in there, it's just in a little bit of a convoluted place. **Mastin:** Any other questions for Mary or Carol on this motion? Are there any objections to the motion? Seeing no objections, this motion carries unanimously.

The motion is ratified by unanimous consent.

Kolencik: Thank you. **Mastin:** Thank you Mary. Mary, I assume you don't have anything else? **Kolencik:** No, I don't have anything else for this meeting. **Mastin:** OK, does anybody have any questions for Mary? **Calhoun:** I just have one more question. When it says this goes in effect tomorrow, how are we going to communicate that? Is something going to go out to the clubs? **Mastin:** Allene, will you put this in the CFA News? Pam, you're going to put it

in your notes, correct? **DelaBar:** Correct. **Mastin:** Allene? **Tartaglia:** Yes, it will be in the News. We can post it on the FaceBook Official Discussion group and I'll also have an addendum to the Show Rules online. **Hannon:** I don't understand why we're going to send out the note via CFA News notice and we're also going to have Allene put out a CFA News notice about this. I don't think we need two CFA notices on the same thing. I think Pam's notes should suffice. I agree we could put it in other areas, but I don't see two CFA News notices. **Mastin:** Pam, correct me if I'm wrong. Roughly, when does your notes go out? I know you do them, I will receive them and whoever else receives them, then we've got to proof them. Will they be out by tomorrow or will they be out by the 4th? **DelaBar:** Oh, no they will be out by tomorrow and I'm already into tomorrow, Rich, so I'm looking at maybe 8 hours from now you will have them and I send them to the President and to Allene. **Mastin:** OK, alright. Is there any further discussion on this? Seeing no further discussion, Mary thank you again. **Kolencik:** Thanks, bye bye.

Time Frame:

This meeting.

What Will be Presented at the Next Meeting:

Show rule changes passed at the June 2022 annual.

*Respectfully Submitted,
Mary Kolencik, Chair*

(12) **EXPERIMENTAL FORMATS.**

Committee Chair: Sharon Roy

Experimental Format Proposal

Region 2 October 8, 2022, Vallejo Ca.

Proposed: *Allow a 1 day, 8 ring show ~~with a split ring format~~. This includes 4 rings in the morning and 4 in the afternoon with a 175 cat limit.*

Rationale: *The club feels this would benefit all concerned and help keep costs in line for exhibitors. They propose to start the show at 8:30 am, a break for lunch around 1130 for all judges. The first 4 rings would then finish. The afternoon judges would start as soon as the morning judging was completed. Projected end time is 6PM.*

My concerns are with the time frame for completion. If the show does get 175 entries, that means each shared ring could see up to 350 entries and a minimum of 8 finals.

The board did accept an experimental 8 ring show during the pandemic. I believe it was for 125 entries. The show did not happen as venues were closed.

I know there are concerns of too many judgments in one day. I recommend we allow it as a 1 time experiment. The club set realistic end times with exhibitors and ask all exhibitors to fill out a short questionnaire on the format.

If it proves to be a workable format, that we consider additional show rules to not allow a 2 day 16 ring format.

Sharon

Mastin: OK, we are going to do Experimental Formats, Sharon Roy. **Roy:** The proposal is going to stay the same. However, I talked to Heidi today and she gave me a couple more pieces of information. One, I think I misunderstood her. She is actually going to set up 8 rings at the same time. She's still going to have 4 judges start in the morning and 4 judges start at noon time, but the morning judges aren't going to be pressured to finish, so the afternoon judges can start. Her sponsoring club is going to be Paper Tigers Cat Club, so those are the only two differences. She feels that the west coast really needs to do this in order for the people to actually have a chance to get enough rings to compete and qualify for both regional and national wins. That's why she is asking for it. So, it's basically to allow a one-day 8 ring show.

Eigenhauser: I have concerns about having two shifts of judges – a morning and afternoon – with a 175 cat limit. That means that, assuming that people in the morning do in fact finish in the morning and people in the afternoon do in fact start after them. You're going to need time to judge 350 cats. I think that's too much. I think we should set a cap on the entry at a little bit lower than that. Even assuming that the people in the morning get done on time and don't interfere with the judges in the afternoon, somebody has got to be blowing through cats pretty

quickly to get through 175 cats in half a day. **Shelton:** I just wanted to address that a little. Sharon addressed the change, just to make sure everybody is clear on the idea that this is not a situation where the afternoon judges would have to wait for the morning judges to be done. There will be an overlap, there will be a period of time we presume where there will be 8 rings going at one time. So, I don't disagree that it's a lot of cats but it's not quite as bad as the same as having to do the equivalent of 350 cats, essentially. **Dunham:** I just was going to say the same thing Mike did. I worked with Heidi on a proposed judges' schedule for this format and we had the first 4 judges starting at 8:30 in the morning. They would be taking a break at 11:30, wherever they are at in their show schedule. She plans on doing some kind of entertainment for her spectators, whether that's a costume contest or stuffed animals, and then the morning judges and afternoon judges would start again at noon and continue. Hopefully, the morning judges would only have a few cats and maybe a final to finish, and the afternoon judges would then have the cats available to judge them as they needed to. She is very, very adamant that this limit needs to be 175 but she is also very adamant that she is going to save a significant amount of money on having a one-day show versus having to spend money on two days for show hall rental, multiple nights for hotel stays for judges. She is looking at trying to save the club some money but providing the service to the exhibitors on the west coast that is needed. Thanks.

DelaBar: As a judge, I have always used a yardstick of 30 cats per hour and that would take in pit stops, figuring out finals, presenting finals, etc. At 175 cats, that's like 6 hours' worth of judging at that point in time. This becomes an Olympic event. We're not judging, we're passing cats across the table. I'm not even going to say anything about a cat being handled a possibility of 16 times during the day, which I do not believe is good. One of the things that we have a problem with is, people are saying they don't have the contact with other people at the shows. We started to go down when we first authorized the one day, 6 ring show because people are in and out. This is just for awards. I find this objectionable and I'm sorry Sharon, I cannot support this.

Roy: This is kind of to address some of the things. One of the things that Heidi did impress on me was, by having the break for lunch that everybody is going to break. It does give them a little bit of time to have some socialization while everybody is having lunch together. That's the first thing. I did suggest 150 cats originally. She was very adamant that she needed the 175 cat limit to break even, but having one day would save the club about \$3,000 to \$4,000 in rental and various other things. You know what? My biggest fear is like the 6 ring show all of a sudden became a 6x6. I do fear that we will start having people ask for an 8x8, but otherwise unless we try something, we'll never know whether it's good or bad.

Moser: Pam DelaBar said so many things that I feel, but also I would say there would have to be parameters set around this show. It's very vague, it doesn't do that. The excessive handling I have a big concern on. After all, that is what we're about – the welfare of the cats. I mean, this would be a contest of zipping through the cats, hardly touching the judging table. Along with that, I just want to say that our region needs shows. We don't have that many shows. We have probably 6 to 7, so I'm not talking against this because I don't want another show. We need another show, but the way this is put together I have objections to. Plus, Heidi has never put on a show, so putting on an 8 ring show as her first show, this would be I think way too much. I've been doing this for 50 years and I myself would be hesitant to put on a show like this. I could maybe do it with 100 entries to 125, but not as my first-time show. I encourage Heidi to

put on a show, but do it in the regular way because we do need more shows, but not as a first-time experimental show with 8 rings. Thank you. **Morgan:** I'm all for experimental formats. I think most of you probably know that, and for trying new things. But, first and foremost, CFA is about the health and welfare of all cats. I think that we started to push that when we went to the 6 ring show where cats go from ring to ring to ring and potentially go in 12 rings in a day. To take this to 8 rings, in my mind, goes right back to what Pam DelaBar was saying; which is, this becomes all about the points and very little about the cats. I have a major problem with that. I'm very sensitive to the fact that clubs are hurting and it's difficult to put on shows and we need to come up with ways to save money, but we can't do it at the expense of our cats. I find it somewhat disturbing. I agree with Pam on that, as well – that we're focusing so much on the end result but forgetting where we're coming from. I don't think this is a good idea in any sense of the word. As much as I love to see us trying new things, this is not the kind of new way to approach it, in my mind. **Wilson:** I won't take a lot of time. I agree with Pam and Pam and Melanie. We're not thinking about the cats here at all. Even in a 6 ring, one day show the cats are wiped out at the end of the day. The kittens are all asleep. It just doesn't make any sense to me. If you can get 175 entries or 150 or 125 for an 8 ring show, you can get it for a 6 ring show. Have more 6 rings shows, or have one club put on a 6 ring show or a 5 ring show or a 4 ring show on Saturday, and another club put it on Sunday in the same venue. There's all sorts of options. My question though is, I don't understand this point about 350 entries. Am I missing something here? It says if the show gets 175 entries, that means each shared ring could see up to 350 entries. This is a 175 limit, right? For the whole day? **Mastin:** That's correct, Annette. In the original proposal it was going to split the rings; meaning, there would be 4 rings in the morning. The 4 rings in the morning would covert to the 4 rings in the evening, so I think the point was 350 entries would go through a 4-ring process. I think that's what they were trying to get to. It's still 175 entries. **Wilson:** OK, that's what I thought. I can't support this and I think it should be strongly discouraged. **Colilla:** I know there's no mention of what format. How many specialty rings are they having? I think at some point there will be a problem getting cats. It would be bottle necked. I'm not for this at all. Another thing, I don't think they can get done at 6 p.m., or 8 if we're lucky. **Hannon:** They talk about a one hour break and I've been at shows with planned one hour breaks and it has never happened. You're going to break at noon, judges are going to have some cats in the ring and they're not going to stop in the middle of a class. They're going to say, "no, I'm going to finish the cats that are in my ring," then they go on for another 15 minutes or something. When we had ring sharing in the past, we limited it to 125 entries, and granted this is not ring sharing but I think 175 is not realistic. I don't even know if she's going to get 175 with maybe 8 rings in one day and it being the first time it's tried, it's going to be an incentive for more people to enter, but I think 175 is unrealistic. **Krzanowski:** I agree with many of the comments that went before. The cats and their welfare should be our primary concern. I am really concerned about the amount of handling that a cat could potentially see. If a cat was a good cat and made all the finals, you're talking about 16 handlings, unless they don't take the cats out for finals. Still, the cat would have to be taken to the ring for finals, so that's handling in a sense. Plus, scheduling conflicts and I just don't see it being over until maybe even 9:00 at night. We have 6 ring, one day shows that have gone on until 7:00 and sometimes a little bit later, so I just cannot support this at all. **Calhoun:** I don't support this either. I think one of the things that Heidi may be banking on is that this is going to reduce the number of days that she has to contract the show hall, but in fact if the shows run until 8 or 9:00 at night, that show is not going to get torn down until the next day. So, you're still going to have some liability in the way of

rental for two days. Primarily, I think this is bad for the cats and the scheduling would be a nightmare. I don't really think it's going to achieve the economics that she's hoping for.

Mastin: Sharon, we do not have a formal motion and not a second. Do you want to make a formal motion? **Roy:** OK. The motion is to *Allow a 1 day, 8 ring show with a split ring format. This includes 4 rings in the morning and 4 in the afternoon with a 175 cat limit.* Well, it's no longer a split ring format. **Mastin:** May I have a second please? **Dunham:** I'll second it, Rich. **Mastin:** OK, Cathy Dunham, thank you. We debated this pretty good. Is there any further discussion before I call the vote? OK, I'm going to call the vote. All those in favor please raise your hand.

Mastin called the motion. **Motion Failed.** Roy and Dunham voting yes. Shelton abstained.

Mastin: Sharon Roy, Cathy Dunham. Please lower your hand. All those opposed raise your hand. Carol Krzanowski, Mark Hannon, Melanie Morgan, George Eigenhauser, Pam Moser, Pam DelaBar, Russell Webb, Paula Noble, Kenny Currle, Yukiko Hayata, John Colilla, Rachel Anger, Annette Wilson, Kathy Calhoun. Please lower your hand. Any abstentions? Mike Shelton. Rachel, will you announce the vote please? **Anger:** That's 2 yes, 14 no, 1 abstention. **Mastin:** The motion failed. Sorry Sharon. **Roy:** That's OK. I was asked to bring it forward. Thank you Cathy Dunham for helping her write it up.

Perkins: Sorry for my technical difficulties, but I had a car hit a pole by my house about 3 minutes before this meeting started, and so I'm using my iPad but the battery is running low and I have no power to charge it, so I'm going to go back to my phone at some point when this dies, so if Allene could keep watch for that, that would be great. **Tartaglia:** I will. **Mastin:** Thank you Shelly. Sharon, do you have anything else on Experimental Formats? **Roy:** No. **Mastin:** OK, thank you.

(13) **CLERKING PROGRAM.**

[**Secretary's Note:** This Order of Business was moved to Executive Session.]

Mastin: Our next Order of Business is – Rachel, is it EveryCat Health Foundation?

Anger: Correct. The Clerking Program was moved to Executive Session. **Mastin:** OK, and the Special Investigation Committee, that was pulled because there was two of them submitted?

Anger: That's correct. **Mastin:** OK, very good.

Reports of Affiliates

(14) EVERYCAT HEALTH FOUNDATION.



EVERYCAT HEALTH FOUNDATION PRESIDENT'S REPORT TO THE CFA BOARD OF DIRECTORS

<i>President:</i>	<i>Vickie Fisher</i>
<i>Immediate Past President:</i>	<i>Drew Weigner, DVM</i>
<i>President Elect:</i>	<i>Dean Vicksman, DVM</i>
<i>Secretary:</i>	<i>Steve Dale</i>
<i>Treasurer:</i>	<i>Kathy Calhoun</i>
<i>Board Members:</i>	<i>George Eigenhauser (Liaison to CFA Board), Brian Holub DVM Kara Burns MS, MEd, LVT, VTS</i>
<i>Executive Director:</i>	<i>Jackie Ott Jaakola</i>
<i>EveryCat Staff:</i>	<i>Alisa Salvaggio, Virginia Rud, RVT, Whitney Armentor, Development Director</i>
<i>Veterinary Consultant:</i>	<i>Dr. Philip Kass (UC Davis, College of Vet Med)</i>
<i>Scientific Advisors:</i>	<i>Karen Greenwood (Former Vice President of Project Management, Kindred Biosciences, Inc., Burlingame, California) Dr. Tracey Williams (Senior Principal Scientist, Global Therapeutics Research, Zoetis, Kalamazoo, Michigan) Dr. Kari Mundschenk (Professional Service Veterinarian, IDEXX Laboratories, Inc., Westbrook, Maine) Dr. Heidi Anderson (Senior Research and Development Manager, Wisdom Health, Helsinki, Finland)</i>

Additions to the EveryCat Board of Directors

We are pleased to report the addition of two new Board members to EveryCat Health Foundation.

Kathy Calhoun. Kathy was appointed as our new Treasurer. You know Kathy by her long-time involvement in the cat fancy and we look forward to her sharing her knowledge and insight from that experience. In addition, however, Kathy retired in 2018 from PepsiCo with a distinguished career as a Senior Supply Chain Executive. With this background, Kathy brings business, leadership and strategic planning skills to our Board.

Kara Burns. (MS, MEd, LVT, VTS (Nutrition) / VTS-H (Internal Medicine, Dentistry). Kara Burns is a licensed veterinary technician with a master's degree in physiology and a master's degree in counseling psychology. She is the Founder and Past President of the Academy of Veterinary Nutrition Technicians. She is an independent nutritional and well-being consultant and teaches nutrition courses around the world. She is the Director of Veterinary Nurse Development for WellHaven Pet Health, and is the Editor in Chief of Today's Veterinary Nurse.

Grant Review Program

- *There is no new activity to report. The next grant cycle is funded by an annual distribution from the Miller Trust. Reviews and award are scheduled for September 28, 2022. We should receive word during the month of August as to the amount of the distribution.*
- *EveryCat is collaborating with Morris Animal Foundation and Denver Dumb Friends League on a joint research project to address issues affecting shelter medicine. Selection of the specific project is in progress, but of course will be feline related!*

Education Programs

- *EveryCat Health Foundation, in collaboration with Maddie's Shelter Medicine Program at the University of Florida, College of Veterinary Medicine, hosted a very successful feline-specific health symposium July 8 and 9, 2022 at the University of Florida, Gainesville. The first day of the symposium focused on FIP updates and the second on general feline and shelter medicine issues. We filled our "in person" capacity at 125 and 350 people joined us virtually. Twenty countries were represented by total participants. Many thanks to CFA and other sponsors for support of this event.*

Donor Programs

- *We enjoyed meeting the Board and delegates at the CFA Annual Meeting in Louisville and the opportunity to interact 1:1 with so many. It was a great opportunity to share our thoughts for the future of EveryCat, while celebrating the past with the soft launch of the Robert Winn Sustainability Fund.*

Upcoming Events

- *Our outreach efforts continue with appearances at veterinary conferences, cat shows and animal-related events. We continue to build a "grass roots" awareness for the need of increased funding of feline health research. We seek invitations and opportunities from cat clubs and individuals who want to help "spread the word" by handing out our brochures and swag, placing our advertisement in the show catalog (found on CFA website), or hold a special raffle for us (we might be able to help with a raffle item, too).*

- *With the Florida Symposium behind us, our full attention has turned to our attendance at CatCon 2022. This opportunity was made possible by a sponsorship with Basepaws and we are hopeful to be able to introduce EveryCat to thousands of cat lovers.*
- *EveryCat plans to present a symposium in conjunction with the 2023 CFA Annual Meeting in Tucson, Arizona. Many delegates we met and talked to at the CFA Annual this year indicated that they were eager for the return of our symposium and updates on our funded research to benefit cats. The specific topic/s will be announced at a later date.*

*Vickie Fisher, President
EveryCat Health Foundation*

Mastin: George, do you have anything to review? **Eigenhauser:** There's no action items. I just want to highlight two things for the benefit of the people listening in. The two big news items are that Kathy Calhoun has been elected to the EveryCat board and is, in fact, our new Treasurer. The other item I think most people would be interested in knowing is that our symposium will be returning to the CFA Annual Meeting in 2023. Other than that, I'm just here to answer questions. **Mastin:** George, thank you for sharing that information and Kathy congratulations. Does anybody have any questions for George? No questions.

(15) **CFA FOUNDATION.**

Committee Chair: Donald J. Williams
Liaison to Board: Carol Krzanowski
List of Committee Members: Don Williams, Carol Krzanowski, Liz Watson, Kathy Calhoun, Karen Lawrence, Pam DelaBar, Desiree Bobby, Lorraine Shelton, John Smithson, Roeann Fulkerson

Brief Summation of Immediate Past Committee Activities:

The Feline Historical Museum is managed by the CFA Foundation.

Current Happenings of Committee:

The Feline Historical Museum has been closed since Karen returned to Canada when her husband took ill and subsequently passed away on July 5th. It will remain closed until further notice.

The CFA Foundation board will hold a Zoom meeting on July 29th. At that time we will discuss possibilities for re-opening the museum, even if only on a one-week-a-month basis for a few months.

We continue to work on plans to establish a Patrons program for museum funding.

Donations continue to arrive, recently from the estates of Noel Newton, Carolyn Vella, and Donna Jean Thompson.

We recently held a booth display in St. Catharines, Ontario at a Canadian Cat Association (CCA) show. We have been invited to attend several other CCA shows in the coming months.

Future Projections for Committee:

We will continue to make plans to have the Feline Historical Museum open on a part-time basis.

What Will be Presented at the Next Meeting:

We will keep the CFA Board of Directors informed of CFA Foundation activities.

*Respectfully Submitted,
Karen Lawrence*

Mastin: Our next Order of Business is Carol, CFA Foundation. **Krzanowski:** This is basically just an update on what's been happening mostly with the Museum. We did have a Zoom meeting for the CFA Foundation board on July 29th. It was rather productive. We have another one planned for late September. That's really all I have. If anyone has questions, I'll be happy to try to answer them. **DelaBar:** As an addition to the report, we do have one of our Foundation board members that has volunteered to come in and keep the Museum open for a

week until we can get Karen back into the States. Of course, Karen Lawrence is the Director of the Feline Historical Museum, so we will have some limited openings that are planned right now. I don't have a schedule, but that was one thing that came out of the meeting. **Mastin:** Thank you Pam. Carol, do you have anything else? **Krzanowski:** No, I have nothing else, thank you.

Unfinished Business and General Orders

(16) OTHER COMMITTEES.

Mastin: Our next Order of Business is Other Committees. Rachel, do you have anything in Other Committees? **Anger:** Nothing was submitted. **Mastin:** OK.

(17) **NEW BUSINESS.**

(a) **Future Pittsburgh Pet Expo.**

[**Secretary's Note:** This agenda item was withdrawn.]

Mastin: New Business. I believe we have two items under New Business and they are Mark Hannon's pre-noticed motions that were submitted with at least 24 hours to the board.

Anger: Correct. Item (a) has been withdrawn – the Future Pittsburgh Pet Expo. **Mastin:** OK great, thank you. I do see the line crossed off on the agenda, thank you.

(b) **Executive Session Participants.**

Motion: *That James Simbro be permitted to attend all closed session board meetings.*

Rationale: *It is important that there be two people from Central Office with knowledge of closed session discussions. In the past we had both the Executive Director and Deputy Director attend. We no longer have a Deputy Director but James is considered the second in command. A year ago it was decided that James should not attend.*

Mastin: Mark, let's move into your two motions. If you would, please state each one. We will do them one at a time. **Hannon:** I don't have it in front of me. I'll ask Rachel to read it.

Anger: Allene is using an older version of the compiled reports. I would have to reboot my computer to go access them. Oh, I can do it from my email. It will take me a minute. I was not prepared for this, I apologize. **Tartaglia:** Is it in File Vista Rachel? I can pull it from there.

Anger: Yes, it is. **Mastin:** Mark, from memory, the first motion was accepting James into attending all board meetings, including closed session. **Hannon:** Yes. **Mastin:** I don't have the exact wording in front of me. **Hannon:** I don't either, but that's the gist of it. Maybe Rachel can find it and read it to us. **Anger:** I do have the motion. **Hannon:** Why don't you read it, Rachel?

Anger: *That James Simbro be permitted to attend all closed session board meetings.* The rationale, [reads]. **Mastin:** Mark Hannon made the motion to the board in an email within 24 hours prior to the meeting. Do I have a second? **Eigenhauser:** George seconds. **Mastin:** George, thank you. Does anybody have any comments or questions on Mark's motion? Are there any objections to Mark's motion? Seeing no objections, Mark's motion passes unanimously. **Simbro:** Sounds good.

Motion: *Anyone that regularly attends closed session meetings shall sign a confidentiality agreement that states they will keep closed session material private if they are not a board member.*

Rationale: *This motion is made in an effort to maintain the sanctity of the closed sessions as private and confidential. The word "regularly" was used so that people who are appearing for a specific discussion are not required to sign an agreement, but only those who are attending such as Allene and anyone from Central Office, etc.*

Mastin: Mark, the second one? **Hannon:** The second one was a recommendation from Shelly Perkins and she can't make a motion so I made the motion on her behalf. Rachel, do you have that? **Tartaglia:** It's on the screen. Do you see that? **Hannon:** OK. **Mastin:** Mark, can you

read that for the record? **Hannon:** *Anyone that regularly attends closed session meetings shall sign a confidentiality agreement that states they will keep closed session material private if they are not a board member.* Do you want me to read the rationale? **Mastin:** Let me have a second. **Eigenhauser:** George will second. **Mastin:** OK George, thank you. Go ahead Mark. **Hannon:** [reads]. **Mastin:** Any questions or comments for Mark? **Calhoun:** I did have a question. I support this wholeheartedly, but I wonder if the last phrase, *if they are not a board member*, even if they were a board member they would have to sign a confidentiality agreement, so is that necessary? **Hannon:** This was following up on James being allowed to participate and attend closed session, so my assumption is that we are talking about James and people in his situation that would be attending regularly. **Mastin:** Kathy, allow me to share some additional information on this. Shelly, Allene and myself also did a little work on this in terms of not board members signing confidentiality agreements, including employees and/or contractors, and Allene gave us some information today that employees do sign the handbook, which includes a confidentiality agreement, but what they are signing is not specific to a confidentiality agreement. It's the handbook overall, so I believe it makes sense that any non-board member attending closed session meetings such as James, Allene, Shelly, the ID Reps and the China Reps should sign a confidentiality agreement because they're not signing the board oath agreement. Shelly, do I have that somewhat close to your interpretation of what should be done? **Perkins:** Yes, I agree you got it right. **Mastin:** OK thank you. Allene, do you have anything to add to that? **Tartaglia:** No, I don't. **Mastin:** That was the rationale behind following through and allowing that last section to remain in. Does anybody else have any other questions or comments on the motion? Does anybody have any objections to the motion? Seeing no objections, the motion carries unanimously.

The motion is ratified by unanimous consent.

Mastin: James, you will need to sign a confidentiality agreement. Allene is in the process of carving one out if she hasn't done so already. **Simbro:** Not a problem. **Mastin:** OK, thank you.

(18) **OLD BUSINESS.**

Mastin: Continuing on, Old Business. Rachel, do we have anything under Old Business that you are aware of? **Anger:** Nothing has been submitted. **Mastin:** Does anybody else have any Old Business that wasn't submitted, that you would like to bring up?

* * * * *

Mastin: I want to thank everybody for attending, the attendees and all of the board members and non-board members attending as participants. I am going to adjourn the meeting. Let's take a 15 minute break. We'll get back at around 10:15 for the closed session. Everyone should have the link for closed session. The meeting is adjourned.

The open session meeting adjourned at 9:57 p.m. EST.

*Respectfully Submitted,
Rachel Anger, Secretary*

(19) **MARKETING.**

Marketing Director: Desiree Bobby

*Team Members: Desiree Bobby, Mark Hannon, Melanie Morgan,
Allene Tartaglia*

In an Executive Session action, the Board approved the development of a new logo system for CFA.

(20) **PROTEST COMMITTEE.**

Committee Chair: *George J. Eigenhauser, Jr.*
Committee Members: *Dick Kallmeyer, Betsy Arnold, Norman Auspitz,
Brian Moser and Michael Shelton*
Animal Welfare: Charlene Campbell
Europe Region liaison: Pauli Huhtaniemi
Japan liaison: Takako Kojima
Judging liaison: Victoria Nye
Legal Counsel: Shelly K. Perkins

Brief Summation/Current Happenings of Committee:

The Protest Committee met via Zoom on July 20, 2022. Participating were George Eigenhauser, Dick Kallmeyer, Betsy Arnold, Brian Moser, and Michael Shelton. [See agenda item #22]

Respectfully Submitted,


George J. Eigenhauser, Jr.
Protest Committee Chairman

(21) **INTERNATIONAL DIVISION.**

Committee Chair/Co-Chair: Kathy Calhoun/Matthew Wong
Subcommittee Chair/Co-Chair
China: John Colilla/Wain Harding
Subcommittee Chair
Asia(outside of China): Robert Zenda
Subcommittee Chair AWA/CSA: Kenny Currle

In an executive session action, Agnes Sun was ratified to serve as liaison for Corporate Sponsorships in China.

2022-2023 CFA Committee Appointments

Committee	Chair	Co/Vice Chair	Board Liaison	email
Corporate Sponsorship				
China	Agnes Sun			agnessun@outlook.com

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The executive session meeting adjourned at 12:57 a.m. EST.

*Respectfully Submitted,
Rachel Anger, Secretary*

(22) **DISCIPLINARY HEARINGS AND SUSPENSIONS.**

Disciplinary Hearings And Suspensions: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

None

Appeals: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered, timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard by the Board of Directors. Therefore, final disposition is as follows:

None

Board-Cited Hearing: The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the parties, and the matter was heard. Final disposition is as follows:

None