

CFA EXECUTIVE BOARD MEETING
Sunday, June 26, 2022

Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Sunday, June 26, 2022, at The Galt House Hotel, Louisville, Kentucky. **President Richard Mastin** called the meeting to order at 9:00 a.m. EDT with the following members found to be present following a roll call by **Secretary Rachel Anger**:

Mr. Richard Mastin (President)
Mr. Russell Webb (Vice-President)
Ms. Rachel Anger (Secretary)
Ms. Kathy Calhoun (Treasurer)
Ms. Sharon Roy (NAR Director)
Mrs. Pam Moser (NWR Director) – remotely via Zoom
Ms. Paula Noble (GSR Director)
Mr. John Colilla (GLR Director)
Mr. Michael Shelton (SWR Director)
Mrs. Cathy Dunham (MWR Director)
Mr. Kenny Currle (SOR Director)
Ms. Yukiko Hayata (Japan Regional Director)
Ms. Pam DelaBar (Europe Regional Director)
George Eigenhauser, Esq. (Director-at-Large)
Mr. Mark Hannon (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Ms. Melanie Morgan (Director-at-Large)
Mrs. Annette Wilson (Director-at-Large)

Also Present:

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel
Allene Tartaglia, Executive Director
James Simbro, IT Systems Analyst

Absent:

Eva Chen, ID-China Representative
Matthew Wong, ID Representative

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

Mastin: Good morning everyone. It is 9:01 and I'm calling the meeting to order. Madame Secretary, please do the roll call. **Anger:** Thank you. [**Secretary's Note:** Secretary Rachel Anger called the roll, as reflected above.] Is there anyone whose name I have not called? Also, we have no microphones today so if everyone will really speak up please. If your statement is important, I hope you will speak up so it can be captured. Thank you. **Mastin:** Thank you Rachel.

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(54) MEETING CALLED TO ORDER/APPROVE ORDERS OF THE DAY.

CFA ANNUAL MEETING AGENDA June 23-26, 2022 All Times in Eastern Daylight Savings Time		
Sunday, June 26, 2022 • Board of Directors Meeting		
9:00 a.m.	Call Meeting to Order	Mastin
9:05 a.m.	Appoint CFA Legal Counsel and Parliamentarian	Mastin
9:10 a.m.	Taking of Board of Directors' Oath	Perkins
9:15 a.m.	Committee Appointments	Mastin
9:45 a.m.	New Business/Old Business	
	(a) Possible Change to Less Restrictive Meeting Rules to Facilitate Board Meetings	Perkins
	(b) Judging Program Experimental Format	Morgan
10:15 a.m.	Board Meeting Schedule	Anger
11:00 p.m.	ADJOURN	

Mastin: Before we approved Orders of the Day, I would like to welcome a new board member, Paula Noble, Gulf Shore Region. Returning board member Michael Shelton, Southwest Regional Director, and another new board member, Russell Webb, our Vice President. Everyone received the pre-noticed agenda. We have received one addition from Melanie sent by email with a motion regarding Judging Program in Conjunction With Experimental Format for New Business, so we will need to add that to the agenda. Are there any other additions or changes?

Eigenhauser: There was that closed session item we discussed. I think we have one item in closed session after the open session is over. **Mastin:** OK, closed session item. **Dunham:** I would like to add one additional closed session item. **Mastin:** The same one? OK. **Dunham:** We are covered. **Mastin:** Any others? **DelaBar:** I would like to see us move the committee assignments into closed session. **Mastin:** OK, which assignments? **DelaBar:** I think that we should move all of them in, and then address the ones of concern. **Mastin:** OK, do we have a second on that? **Currle:** I'll second it. **Mastin:** Kenny seconds. Any objections to Pam's? Any comments? **Hannon:** We did that last year and I think we had issues with that. People were unhappy last year. **Mastin:** OK, any other comments? **Eigenhauser:** I agree that we got a lot of heat for it, but on the other hand closed session is closed session, and to be able to preserve the integrity of closed session, we have to put things in closed session and decide whether or not it's appropriate for open session. If we line item something into closed session, we've flagged it and I think that's appropriate. I agree with Pam that it is appropriate for closed session. **Mastin:** Any other comments supporting or objecting? Seeing no others, I'm going to call for the vote. All those in favor raise your hand.

Mastin called the motion. **Motion Carried.** Anger abstained.

Mastin: That is unanimous. **Anger:** I'm abstaining. **Mastin:** Oh, I'm sorry. Everyone else has voted yes. Rachel, you voted to abstain. Do you want me to tell you all the names? **Anger:** No. **Mastin:** OK, I'm trying to save a little time. **Anger:** Thank you. That's 16 yes, zero no, 1 abstention. **Mastin:** OK, we will move that into closed session. Any other changes or

additions or objections to the agenda? Can I get a motion then to approve the amended agenda?

DelaBar: So moved. **Eigenhauser:** Second. **Mastin:** Pam DelaBar, George seconds. All those in favor of the amended motion, raise your hand.

Mastin called the motion. **Motion Carried.**

Mastin: That is unanimous, thank you.

Dear members of the CFA Board of Directors,

Yesterday the members of our team “Felinus and Dobrokit Cat Rescue, Cherkasy, Ukraine” were humbled by your generosity to award us with a CFA Star Award.

Thank you for this recognition. We are all volunteers in this project and some of us do this work from the comfort and safety from our home in Belgium but many of our team members and volunteers hit the Ukrainian roads every day to help and rescue cats. Many of them were abandoned when their human servants had to run for their lives because of the war in the Ukraine.

We feel honoured and reassured that CFA, its Board, clubs and breeders support us in such a generous way. With this help we are able to save cats on a daily basis. We are able to provide them with food, veterinary care, love and affection and we are able to find new loving homes for them.

Thank you for all your support and for this recognition. We will share our rewards with the rest of our team of volunteers in the Ukraine. Your generosity gives us hope and courage to continue with this project, as long as it is needed.

May this war end soon, may the people and cats of the Ukraine find their peace soon. Bless you all!

Humbled but very grateful for your warm encouragement, we sign,

*Yana, Oleksa, Yanina, Peter and the rest of our courageous team
Dobrokit, Vetexpert and Felinus International, a Belgian CFA club*

(55) **APPOINTMENT OF CFA LEGAL COUNSEL AND PARLIAMENTARIAN.**

Mastin: At this point in time I am appointing Shelly Perkins as CFA Legal Counsel and Parliamentarian. **Eigenhauser:** I move we ratify the appointment. **Currle:** Second. **Mastin:** I have George, then Kenny. Pam, you came in a real close second. **DelaBar:** I'm awake. **Mastin:** Any objections? Seeing no objections, Shelly is our CFA Legal Counsel and Parliamentarian. Thank you.

The motion is ratified by unanimous consent.

(56) TAKING OF BOARD OF DIRECTORS' OATH.

The Cat Fanciers' Association, Inc. Board of Director Code of Ethics

Preamble

The Cat Fanciers' Association, Inc., is a New York not-for-profit association formed to register pedigreed cats, sanction CFA clubs, shows, and events, protect the hobby of breeding and showing, and enhance the well-being of all cats. CFA's principle membership consists of CFA cat clubs. The business of the association is managed under the direction of the CFA Board of Directors. This code of ethics serves as a code of conduct for association volunteers and staff in their capacity as board members. Members of the board affirm their endorsement of the code and acknowledge their commitment to uphold its principles and obligations by accepting and retaining membership on the board.

Mission

CFA's mission is to preserve and promote the pedigreed breeds of cats and to enhance the well-being of all cats.

Board of Directors Code of Ethics

Members of the board shall at all times abide by and conform to the following code of conduct in their capacity as board members:

- 1. Abide in all respects by the rules and regulations of the association including but not limited to CFA's articles of incorporation, constitution, bylaws, and show rules.*
- 2. Conduct the business affairs of CFA in good faith and with honesty, integrity, due diligence, and reasonable competence.*
- 3. Lead by example in serving the needs of CFA and its members and also in representing the interests and ideals of the cat fancy at large.*
- 4. Uphold the strict confidentiality of all closed meetings and other confidential communications and not disclose any confidential information related to CFA affairs. Confidential Information does not include information that is publicly available, so long as the information was not made public by violation of this, or any other, Agreement or confidentiality obligation. Board Member shall not disclose to any others the following information or property of CFA:*
 - a. Trade secrets, patents, or other proprietary information;*
 - b. Customer or referral source lists;*
 - c. Contractual agreements;*
 - d. Customer and Employee personal information;*

- e. Judging program information and Judge personal information;*
 - f. Protest, citation and other disciplinary information;*
 - g. Animal welfare information;*
 - h. Advertising or marketing strategies;*
 - i. Product development practices; and*
 - j. Computer programming and source code.*
5. *Perform assigned duties in a professional and timely manner pursuant to the board's direction and oversight.*
 6. *Exercise proper authority and good judgment in dealings with CFA staff, judges, breeders, exhibitors, other board members, and the general public and respond to their needs in a responsible, respectful, and professional manner.*
 7. *Handle conflicts of interest appropriately by identifying them to the board and removing themselves from all discussion and voting on that matter.*
 8. *Act at all times in the best interest of CFA. Avoid placing (and the appearance of placing) one's own self-interest or any third party interest above that of CFA.*
 9. *Not abuse board membership by improperly using board membership for personal or third-party gain or financial enrichment.*
 10. *Not represent that their authority as a board member extends any further than that which it actually extends.*
 11. *Not engage in any outside business, professional or other activities that would directly or indirectly materially adversely affect CFA.*
 12. *Not engage in or facilitate any discriminatory or harassing behavior toward CFA staff, members, officers, exhibitors, breeders, or others in the context of activities relating to CFA.*
 13. *Not solicit or accept gifts, gratuities, or any other item of value from any person or entity as a direct or indirect inducement to provide special treatment to such donor with respect to matters pertaining to CFA without fully disclosing such items to the board of directors.*
 14. *Provide proper care for their cats and maintain them in an exemplary manner beyond CFA's Minimum Cattery standards.*

IN WITNESS WHEREOF, the undersigned hereby agrees to be bound by and abide by the foregoing Board of Director's Code of Ethics.

Board Member:

Name [Printed]: _____

Signature: _____

Dated: _____

[Secretary's Note: All current members of the Board of Directors executed the Board of Director's Code of Ethics, which is kept on file by the Keeper of the Records, CFA Secretary Rachel Anger. Board members must verbally agree to the oath when taken at Sunday's board meeting.]

Mastin: Shelly, I'm going to turn things over to you. **Perkins:** Good morning. I will be reading at this time the Board of Directors Code of Ethics. Everyone should stand. **Mastin:** Pam, are you standing? [laughter] We can't see you. **Moser:** I'm not standing. Do I have to? **Mastin:** Everybody wants you to stand, Pam. **Moser:** OK, I'm standing. **Mastin:** Can we see you show proof? **Moser:** Let me see what you're going to see. There I am. **Mastin:** We see her standing everyone. My sorry, my mistake. I meant Pam Moser. Pam DelaBar is standing. **DelaBar:** And clothes. Pam DelaBar does have clothes on, yes. **Hannon:** We can't see the screen so we don't know what Pam Moser is wearing. **Mastin:** Trust me, she is standing. **Webb:** And wearing clothes. **Mastin:** Go ahead, Shelly. **Perkins:** Alright. The Board of Directors Code of Ethics: [reads]. **Mastin:** At this time I will ask everybody to reaffirm the oath as I go around the room and call your name. Pam DelaBar. **DelaBar:** I do reaffirm. **Mastin:** Carol Krzanowski. **Krzanowski:** I do reaffirm. **Mastin:** Mark Hannon. **Hannon:** I do reaffirm. **Mastin:** Kenny Currle. **Currle:** I do reaffirm. **Mastin:** Paula Noble. **Noble:** I do affirm. **Mastin:** John Colilla. **Colilla:** I affirm. **Mastin:** Yukiko Hayata-san. **Hayata:** I do affirm. **Mastin:** Cathy Dunham. **Dunham:** I reaffirm. **Mastin:** Mike Shelton. **Shelton:** I do affirm. **Mastin:** George Eigenhauser. **Eigenhauser:** Yes. **Mastin:** Annette Wilson. **Wilson:** I reaffirm. **Mastin:** Melanie Morgan. **Morgan:** I reaffirm. **Mastin:** Sharon Roy. **Roy:** I reaffirm. **Mastin:** Kathy Calhoun. **Calhoun:** I reaffirm. **Mastin:** Russell Webb. **Webb:** I do affirm. **Mastin:** I Rich Mastin also reaffirm. Rachel Anger. **Anger:** I reaffirm. **Mastin:** Pam Moser. **Moser:** I do. **Mastin:** Thank you.

(57) **COMMITTEE APPOINTMENTS.**

2022-2023 CFA Committee Appointments

The following motions were made in executive session:

- **Mr. Eigenhauser** moved to ratify all committee appointments as a block, with the exception of those pulled out for discussion. Seconded by **Mr. Currle, the motion was ratified by unanimous consent.**
- **Ms. Calhoun** moved to stop the recording prior to the Judging Program discussion. Seconded by **Mr. Colilla, the motion was ratified by unanimous consent.**
- Following a lengthy discussion, **Mr. Eigenhauser** moved to ratify all committee appointments as proposed (see below). Seconded by **Mr. Webb, the motion was ratified by unanimous consent.**
- **Mr. Eigenhauser** moved that future committee appointments be first reviewed in executive session before being announced. Seconded by **Ms. Calhoun, Motion Carried.** Hannon abstained.

Committee	Chair	Co/Vice Chair	Board Liaison	email
Agility	Jill Archibald	Nikki Feniak	Sharon Roy	jellyb1083@aol.com
Ambassador Program	Karen Lane		Kenny Currle	karenllane@comcast.net
Annual Meeting Site Selection Challenges	Cathy Dunham			cathy.dunham0@gmail.com
Audit	Kathy Calhoun			calhounkathy38@gmail.com
Awards	Cathy Dunham			cathy.dunham0@gmail.com
Breeds & Standards	Annette Wilson			arwilson@prodigy.net
Budget	Kathy Calhoun			calhounkathy38@gmail.com
Bylaws	Cyndy Byrd		George Eigenhauser	cbyrdcfa@gmail.com
Clerking Program	Bethany Colilla	Ronna Colilla	John Colilla	believerscattery@gmail.com
Club Membership	Carol Krzanowski			carolk.cfa@gmail.com
Community Outreach	TBD			

Committee	Chair	Co/Vice Chair	Board Liaison	email
Corporate Sponsorship				
U.S.	Pam Moser			bp.moser@comcast.net
Europe	TBD			
China	Agnes Sun			agnessun@outlook.com
COVID Advisory	George Eigenhauser			geigenhauser@allmail.net
Credentials	Nancy Dodds		Rachel Anger	fenwaynd@earthlink.net
Diversity & Inclusion	Kathy Calhoun			calhounkathy38@gmail.com
Executive Committee	Four Officers & Mark Hannon			rmastin@billgrays.com
Experimental Formats	Sharon Roy			sharonroy@grolen.com
Finance – Show Sponsorship	Rich Mastin			rmastin@billgrays.com
HHP Advisory	Jenny Wickle		George Eigenhauser	jwteacher02@gmail.com
Companion Cat World	Kathy Black			kathy.black@yahoo.com
International Division	Kathy Calhoun	Matthew Wong		calhounkathy38@gmail.com
China	John Colilla	Wain Harding		jrcolilla@sbcglobal.net
Asia (outside of China)	Robert Zenda			zendabob1@cs.com
AWA/CSA	Kenny Currle			kenny.currle2@gmail.com
International Show East	Mark Hannon Ed Raymond			markh_@yahoo.com ed.raymond@thomsonreuters.com
International Show West	TBD			
IT System Optimization	Tim Schreck	James Simbro	James Simbro	tschreck2003@yahoo.com
Entry Clerk Program	Cathy Dunham			cathy.dunham0@gmail.com
Master Clerk Program	Dick Kallmeyer			rhkallme@ix.netcom.com
Scoring	Cathy Dunham			cathy.dunham0@gmail.com

Committee	Chair	Co/Vice Chair	Board Liaison	email
Show Entry Automation	James Simbro			jsimbro@cfa.org
Statistical Analysis	Dick Kallmeyer			rhkallme@ix.netcom.com
System Update (CSU 2022) & Website Compatibility	James Simbro			jsimbro@cfa.org
Judging Program	Melanie Morgan	Vicki Nye		emau@emaucats.com
Legislation Committee and Legislative Group	George Eigenhauser			geigenhauser@allmail.net
Marketing	Mark Hannon Melanie Morgan			markh_@yahoo.com emau@emaucats.com
Mentoring & New Bee	Leesa Altschul		Carol Krzanowski	leesa1@sbcglobal
Protests	George Eigenhauser			geigenhauser@allmail.net
Publications	Mark Hannon			markh_@yahoo.com
Regional Incorporation	Kathy Calhoun			calhounkathy38@gmail.com
Scientific Advisory	Roger Brown		Cathy Dunham	dotsrnb@aol.com
Show Promotion	Mike Altschul		Cathy Dunham	twomikea@yahoo.com
Show Rules	Mary Kolencik		Carol Krzanowski	mndsiamese@yahoo.com
Show Scheduling (Domestic)	Larry Adkison		Rachel Anger	lwadkison@aol.com
Special Investigation Committee	Michael Shelton			cfa.mike.shelton@gmail.com
Youth Feline Education	Sheri Shaffer		Cathy Dunham	sherilyn.shaffer@pchas.org

Committee	Chair	Co/Vice Chair	Board Liaison	email
CFA Non-Committee Appointments				
Legal Counsel – Parliamentarian	Shelly Perkins			shelly@perklegal.com
Board Meeting Notes	Pam DelaBar			satltc1@aol.com
Board Ombudsperson	Sharon Roy			sharonroy@grolen.com
Ombudsperson	Ed Raymond		Sharon Roy	elraymondjr@gmail.com
Affiliates				
Animal Welfare/Breeder Assist/Food Pantry/Breed Rescue	Charlene Campbell		Pam DelaBar	jcampb4244@aol.com
CFA Foundation	Don Williams		Carol Krzanowski	williamsdj2@aol.com
EveryCat Health	Vickie Fisher		George Eigenhauser	vfisher@everycat.org
World Cat Congress				
Delegate	Kathy Calhoun			calhounkathy38@gmail.com
Advisor	Rachel Anger			camberwel@aol.com

(58) **NEW BUSINESS/OLD BUSINESS.**

(a) **Possible Change to Less Restrictive Meeting Rules to Facilitate Board Meetings (Perkins)**

Mastin: Next on our agenda is the New Business/Old Business. Under New Business we have the Possible Change to Less Restrictive Meeting Rules to Facilitate Board Meetings. In front of you is a DRO versus RRO cheat sheet for your review. I'm going to ask Shelly to review and give her opinion on why this recommendation is coming forward for discussion. Thank you Shelly. **Perkins:** As I have been here for a couple years, I have noticed a couple of things that the board has consistently stated. The first is that the rules that we currently follow can stifle discussion but sometimes they are onerous and we have trouble getting a motion past the floor when we want to amend it, and so I was searching around for some different organizational rules that might facilitate better discussion. I was able to find the Democratic Rules which there is a cheat sheet for you. It is double sided. You should have it in front of you. What it does do is, it compares Robert's Rules to the Democratic Rules as a talking point to see if the board is interested. There's a couple of main things that this rule will solve for CFA. First I would like to point out – I'm not going to read the whole thing, but it's about 27 pages long instead of 700. It's very short, but if you read the substance of it or try to put it in practice, it's actually almost identical to Robert's Rules except for a few really major changes. One of the biggest changes that it provides is informal discussion; which is, allowing discussion before the motion is put on the floor, so we all know for example the motion is coming. Let's discuss it before it hits the floor and kind of get a little bit of discussion, because then the movant may choose not to make the motion at that time, for example. The second thing that would really help is, it has a thing called "mover's privilege." That allows the mover of the motion to reword it during discussion with no voting for the amendment or anything like that. I think what it actually does is, it solves some of the issues that we had. Case in point, we had a motion I think in our first board meeting on Thursday where we had a motion and then there was a motion to amend it and then someone else wanted to amend it while it was still – we had another amendment, and we had a little bit of jockeying around. All of that would have been gone with this type of program, and so it's a talking point. You can actually read it. If you're not ready to vote on it today you can actually go read it because it's only 27 pages long. It's rules that I think every board member would be able to easily understand. Also, Robert's Rules can be used as a little bit of a weapon to shut down discussion and this is a little cleaner. There's no special benefit for somebody who is really savvy on Robert's Rules and some who is not doesn't get to present their ideas. In any event, that's kind of it in a nutshell and I am available to ask questions.

DEMOCRATIC and ROBERT'S RULES compared

DEMOCRATIC	ROBERT'S
* 27 pages of rules plus 37 pages of answers to questions, examples, etc.	* Up to 700 pages of rules and protocol (depending on which edition)
* All motions have similar properties so there are no complicated classifications to learn	* There are many kinds of motions: main, subsidiary, incidental, privileged, and they all have special properties which must be learned or found in tables. Some are debatable, some aren't. Some can be amended, some can't. Some require a majority to pass, some more. Some need seconding, some don't, etc.
* Uses plain language so no need to learn a specialized vocabulary	* Contains some special phrases which must be learned e.g. "the previous question", "orders of the day", "lay on the table", "question of privilege," "suppress debate", etc.
* Allows informal decision-making but automatically requires more formality when necessary	* Rather formal when its rules are consistently followed
* Members with a greater knowledge of the rules have no special advantage	* Members with a greater knowledge of the rules can use it for personal advantage
* Originally written in 1994 as rules of order for meetings of any size	* Originally written in 1876 based on rules of order for the United States Congress
* Contains rules for every likely situation	* Contains rules for every likely situation
* Likely to be read and understood by the Chair and many members	* Likely to be partially read and understood by the Chair and a few members

Q. Are Democratic Rules of Order very different from other parliamentary authorities?

A. Yes and No. They codify much common practice and on the surface meetings would sound the same with motions, seconding, voting, etc. But rules are less obtrusive, deliberations are smoother, and equal rights exist in practice as well as in theory.

Q. Since Democratic Rules of Order is so much shorter than most older rules, how can it be as reliable for large organizations to adopt for governing their meetings which might include some strongly divided opinions?

A. Progress is natural in today's world and streamlining rules of order so that they are simpler and easier to understand does not reduce their reliability for large or small meetings in the slightest. Democratic Rules of Order is not missing any regulation necessary for the best run meetings. Its rules have been adopted and tested by organizations of various kinds and sizes all over North America, and have been accepted by many as the ideal and most reliable parliamentary standard.

Q. Does it contain anything new?

A. Its rule on "Informal discussion" (page 24) and the "Mover's privilege" (page 19) are two examples. Allowing members to informally discuss an idea before forming a motion is sometimes a great time saver. The mover's privilege allowing the mover and members to reword a motion during discussion makes perfecting the wording of the motion easier. It can not be abused as the change requires a formal amendment if more than one member objects.



Some basic information about Democratic Rules of Order

Democratic Rules of Order is a complete concise, parliamentary authority, made to be adopted as the official rules of order for meetings of any size.

Its rules are written in plain language of complex protocol to enable people to participate in meetings equally and efficiently. Since they do not contain complicated procedures which reduce the rights of members less familiar with them, they produce a significantly higher standard of democracy. Members can make better decisions with greater ease in less time.

Its rules allow informality but automatically require more formality when good order requires it. Although free from legalese, these rules are exact, unambiguous and give the members and the Chair all the power needed to keep good order in a kindly way. It also contains thirty-one questions and answers, a summary of the rules, an index and a fifty-page sample meeting which is both fun and informative.

Through nine editions this book has been thoroughly revised and perfected. The rules of all editions are so similar, however, that earlier editions can be used along with the latest edition without conflict.

A truly democratic, complete, official, parliamentary authority

Q. Why was this book written?

A. In hundreds of meetings, the authors saw the frequent frustrations caused by the complexities of the traditional rules with the resulting awkward situations and poor decisions. The few who knew the rules had an unfair advantage in debate.

They searched for a set of rules which were simpler but found none satisfactory. Nearly all were incomplete or were modifications of the same complex procedures. Finally they decided to write a complete set of rules based only on democratic principles and common practice.

The basic text was written in week but it took several years of refining and input from many executives, parliamentarians and others to perfect the rules, to be sure that each point was crystal clear, and that not a single necessary rule was missing.

Q. Why is it called Democratic?

A. Because it preserves in meetings the fundamental principles of democracy: justice, equal individual rights, right of the majority to decide and the simplicity of good order.

Democratic Rules of Order ISBN 978 -0-9699260 -6-1
Authors: Fred and Peg Francis
Information and orders: Cool Heads Publishing
 PO Box 197, Merville, BC, Canada V0R 2M0
 Toll free: 1 -888 -637 -8228
[Email: books@coolheads.ca](mailto:books@coolheads.ca)
www.DemocraticRules.com
Quantity pricing: 1 book \$8.95 each
 2 books \$8.50 each 3 - 20 books \$7.95 each
 21 - 40 books \$6.95 each 41 + books \$5.95 each

Mastin: Shelly, have you had a conversation with Anita regarding Robert's Rules and Democratic Rules? **Perkins:** I did. She said that this was fine and is used by lots of organizations. She says that she agrees with me that Robert's Rules can be a little tricky and used as a weapon. She likes this. When I ran it by her she said it was definitely an excellent option. **Eigenhauser:** I just want to say, we have made exceptions to Robert's Rules for years, just never formalized it. What they refer to as the "mover's privilege" here, other groups call "friendly amendments" where you allow the person making the motion to reword it without a lot of complicated procedure, and amendments to amendments to motions, so in some respects this reflects some of the things we have actually been doing, so I am in support of this. **Mastin:** Any other questions for Shelly on this? If somebody decides to make the motion – **Eigenhauser:** I will. **DelaBar:** Second. **Mastin:** I got George and Pam that time on the second. **Eigenhauser:** Which Pam? **DelaBar:** DelaBar. **Mastin:** DelaBar, that's correct. What I want to point out is, the motion was not pre-noticed. Therefore, we're going to need 2/3, correct? **Perkins:** Yes. **Mastin:** OK. Are there any objections to moving in this direction? Pam Moser, can you hear me OK? **Moser:** Yes. **Mastin:** OK thank you. Seeing no objections, the motion has passed. Thank you.

The motion is ratified by unanimous consent.

**(b) Judging Program in Conjunction With Experimental Formats Proposal
(Morgan)**

The concept: Training/handling Ring

Approve and support training rings at pre-selected shows for ALL interested individuals. The ring would be staffed by AB judges who may or may not be officiating at a show. If they are officiating, then they must judge on Saturday, train on Sunday since cats used for the training will be pulled from the cats entered at the show. If the training judge is not officiating at the show the ring can be either day. If the show has a breed showcase then the training ring can be on either or both days of the show as long as the training judge is not judging at the show. Clubs can utilize a breed showcase ring, or set up an additional ring. Exhibitors would be asked to sign up in advance and identify 1-3 breeds of interest in order of preference. The scheduling of sessions would need to be flexible based on cat availability as well as show requirements for exhibitors. Once all interested parties have signed up, the training judge would organize the sessions based on breeds available. Clubs could and should advertise in advance the availability of the handling ring.

We would like to beta test this concept at two shows to troubleshoot and refine the guidelines before rolling it out for full approval on a regional level. If the Board supports the beta test Garden State (July 16-17) and Feline Fanciers of Benelux (September 17-18) have both agreed to test this concept at their upcoming shows. Garden State has a Breed Showcase scheduled and we would use that to train. Sharon Roy and Melanie Morgan to train and coordinate. Estimated cost not to exceed \$500.00 in expenses. Feline Fanciers Of Benelux has agreed to set up a ring for this and Peter Vanwonderghem has agreed to train and coordinate. Once both beta tests are complete, we will take the findings from both trials, refine the requirements and put together a fully developed program for consideration under new budget cycle. We are considering applying an entry fee for inclusion, but will forego that for the beta test.

Potential Benefits

Early identification of talent - Help with recruitment for the judging program

Give Exhibitors some value added

Opportunity for exhibitors at all levels to learn and grow and possibly decide that judging is a goal...

Potentially a draw for entries if the hosting club markets the program effectively

Rationale:

Put training into practice so that we can identify talent and educate our exhibitors and breeders by introducing a handling ring at key shows.

This is an investment in our future judges. While in many instances we can staff the handling ring with officiating judges, and we will endeavor to schedule these rings at shows where there are extra rings already set up, there will be budget requirement of some sort and the fully realized program will need to wait to be included in the next budget cycle.

Motion:

Approve the beta test rollout of adding a training ring at Garden State Cat Club July 16 and 17, 2022 and Feline Fanciers of Benelux September 17-18, 2022 with out of pocket costs for reimbursement of expenses not to exceed \$500.00.

Mastin: The next order of business is the Judging Program in Conjunction With Experimental Formats proposal that was sent out by Melanie. Melanie, I'm going to turn this over to you. **Morgan:** Thank you. A quick overview of the challenge we all face. I think we all agree that we need to change our existing requirements and guidelines for the Judging Program to emphasize training and learning, rather than just testing. When the challenge comes in, we try to accomplish it. Individuals are just that – unique and individual in both their strengths and their weaknesses. They excel and learn in different ways and at different paces. I think we can also agree that we need to recruit more talented individuals. All we needed to do was sit and listen to our memorial presentation which was so beautifully done, to realize that we have lost untold talent over the last year or so. We need to recruit more talented individuals that have an interest and an aptitude for the Judging Program. So, how do we do that? Lots and lots of different ways. I've got some good ideas on that, I hope, but I would like to start by proposing that the board approve and support a new training initiative that I can't take credit for. This came from some other people who have an interest in training, etc. Ideally it will roll out later on in each region on a regular basis, but what we would like to do first off is beta test it. One of the people who came up with this idea had offered up the show in Belgium and Garden State has expressed a willingness to offer up a ring because they already have a ring set up with the breed showcase. Sharon Roy has graciously agreed to both run that along with me and see where we go. Once we have done those two beta tests, we will get an idea of whether this is truly warranted. I'm not going to read the entire proposal. I sent it off to you last night so you would have time to read it, but the idea is to run this training ring – everyone is welcome – and as people come in they can

decide. They identify the breeds they want to do, we narrow it down based off the entries we have, and they get some one-on-one hands-on training in each individual ring with some allbreed judges. They decide if this handling thing is something they want. We get to identify talent. Even if they don't go into the Judging Program, we are giving our exhibitors an opportunity to continue to learn and grow and a little more value added. So, Pam had mentioned that the Belgium show is the awards show for Region 9. I spoke to who I think is the show manager – I'm not sure, but I spoke to Peter Vanwonderghem last night and he assured me that this would not – he is not judging the show, so the ring would be run concurrently with the show. It shouldn't slow anything down, and he feels very strongly that this could be a huge jump start for the Associate Program that we approved on Thursday to allow people who are interested to kind of get in, get their feet wet and make sure this is something they might be interested in doing.

Mastin: Anything else, Melanie? **Morgan:** That's it. **Mastin:** Alright, I will open it for discussion.

DelaBar: Peter has not cleared it with me. I'm going to write him very quickly. **Anger:** It talks about participants signing up before the event. How soon before the event would they sign up? Would it be at the show, a week before, the closing date of entries or some other date?

Morgan: It needs to be in advance so that the judges have a chance, but it has to be after closing to some extent for us to be able to identify what breeds we're going to be able to fulfill on the request list. So, what we would suggest is that the club would add this to their flyer and we would also be putting out announcements on it detailing the program and asking them to sign up in advance, but I think that given the fact it's a beta test we should be pretty flexible all the way up until probably the day before the show. Sharon, are you comfortable with that? Later on we may want to consider charging a fee for this, but for the beta test we're not asking for that. We simply want to encourage people to participate and sign up. **Mastin:** Rachel, did you have anything else? **Anger:** I don't think so, thank you. **Eigenhauser:** My understanding is that this is an experimental program. We're talking about two shows for now but there may be others in the future. My suggestion would be to approve the program, and then let them work it out offline as to which shows. **Currle:** These would be cats outside of regular competition? **Morgan:** We would draw from the cats that are entered so that we would have access to – **Currle:** Then you are going to have to waive a show rule. **Morgan:** No. None of the judges are officiating. **Currle:** The cats can only be handled by the owners or the officiating judges. **Morgan:** We do this in handling schools all the time. **Currle:** Then you are violating the show rules. **Mastin:** Hang on. Let me call as you raise your hands. **Roy:** I wasn't planning to answer Kenny. I'm doing a breed showcase and I handle them at least twice. A lot of them are – **Currle:** I just don't want you to get in trouble, that's all. **Mastin:** Kenny, allow Sharon to speak and then I'll call on you. Sharon, please repeat what you said. **Roy:** The other thing is, I already had six people say they would like to do this class at Garden State. They have heard about it and they want to do it. A couple of them are really nice, young exhibitors, which is good. **Eigenhauser:** To respond to Kenny, sometimes the board makes express exceptions to the rules, "we agree to waive show rule whatever," but when the board says "do this" and it is in violation of a show rule, if the board has said it and the board has the power to create exceptions to the rules, in my mind, that's an implied exception to the show rules, even if it is not expressly stated. **Mastin:** Shelly, do you agree with that or do we need to have an exception inside of the motion? **Perkins:** I agree with what George said, but it's better if you just outline that this is an exception to the show rule, because then there's no question. It will just solve dissent if you have it. **Hannon:** So moved. **Eigenhauser:** Second. **Mastin:** Are you making the main motion? Because we're in discussion

and Melanie can, through the discussion, come back with the motion she wants to put on the floor. Melanie, do you want to make a main motion with the exception to the show rule? **Morgan:** I am totally fine. We're just looking up the show rule. **Mastin:** OK, let's identify it. **Morgan:** Kenny, you brought it up. What is the show rule? **Currle:** I should remember it. I got in trouble for it a bunch of years ago. **Mastin:** You should definitely remember that one then, right? **Perkins:** I don't think that you have to list the show rule by name, but if you say that this is a suspension of any show rule that affects this, then yes. **Mastin:** Great idea. **Morgan:** That's what we will do. **Anger:** Later when I do the minutes I can say, *including without limitation show rule* blah blah blah, if anybody wants complete inclusion. **Mastin:** I like that, thank you. OK Melanie, if you would like to make your main motion, go ahead. **Moser:** I've got a question. **Mastin:** I'm sorry Pam, go ahead. **Moser:** OK. In this motion, I don't know, maybe this is just to start it but I just want to make sure that the west coast is not left out on this. **Mastin:** She heard you. Do you want to comment? **Morgan:** Pam, the hope is, once we have worked out the glitches on this, and this came from Rich actually when I was chatting with him about the concept in theory only, is that every region would hopefully be running one or two of these, he had said per month. I thought that might be a little excessive; maybe once a quarter or we will just have to see, but yes we definitely have a plan to roll it out region by region. **Moser:** OK great, thanks. **Mastin:** So Melanie, before you make your motion, I didn't print it but as I recall I believe you may want to add at the very end where you describe the \$500, you might want to clarify *for each show*, because I don't think it stated that. **Morgan:** It wasn't, it was just \$500 total. **Mastin:** Oh, \$500 total. For both shows? OK great. **Morgan:** Because Peter has been incredibly generous with this idea to get an extra judge, and he is going to facilitate the training at the Belgium show. He will already be there, so it's just getting to Garden State and Sharon has graciously agreed to share a room. **Mastin:** This is for both shows? **Morgan:** Yes. **Mastin:** Wonderful. That's great. **Calhoun:** I suggested this number. **Morgan:** It was a team effort. **Anger:** So, about the expenses. Is that, for instance, setting up an additional ring? **Morgan:** Not in this instance. This is simply getting transportation to and from the show and expenses for the weekend. **Anger:** For who? **Morgan:** We already have a ring set up at Garden State. **Calhoun:** In this instance, this is a trial. This is not saying it's going to be \$500 per show if the program is rolled out. This is to get Melanie to the show. All expenses have already been paid for Belgium, so there's no additional cost there. I was asked and suggested that \$500 was a reasonable amount of money to get this program kicked off and let's see what results from that experience. Then it will be reported back and then we can see if anything, any additional expenses will become part of the program at that time. **Roy:** In answer to Rachel's question, Garden State already has a breed showcase ring, so this would be held in between the morning and the afternoon sessions of the breed showcase, so there's no additional expense. **Anger:** So, this is specifically for the allbreed judge that is handling the training session? **Morgan:** Yes. **Mastin:** Any other questions or comments. **DelaBar:** Peter said that he had run this by me, but yet there's no conversation on it. I don't like being blindsided, especially when we had to put aside a show that we were going to be doing in conjunction with the Romanian FIFe group on that same weekend which we had to change when this became our only hopes for having a facility and hotels for that weekend. We like to get people out so they can change clothes, go to the banquet and then come back the next day. I don't have a problem with the concept, it's just the date. **Mastin:** Melanie, do you have any comments? **Morgan:** The person that I have knowledge of that is running the show has assured me that it will not in any way impact on people getting in or out of the show. It's running concurrently with the existing judging, so it will be over well before the termination of judging

for the day. To me, it seems like a huge opportunity for Europe and he is willing to do this. I am incredibly grateful that we have a training judge of his stature who is willing to step up and do this. Given the fact that he is really behind what I think is a fairly brilliant idea here, I would like to have the person who conceived that idea involved in beta testing so we can work through some of the kinks. **DelaBar:** I think it's really good on such weekends to also notify the other person who approves the shows and is the Regional Director involved, who is also a trainer and could very well train at that show. **Morgan:** And could very well train at that show if you would like, with Peter. **Eigenhauser:** I would be more comfortable if the motion required Pam DelaBar's approval. I would like to put in the motion that it is subject to the consent and approval of Pam DelaBar for that particular show, and then let them debate it or find another show when they can work it out. I don't want to force this down Pam's throat. I don't want to not vote yes on it today, so I think if we just make it subject to Pam's approval to use this date or a later date. **DelaBar:** The thing is, we were given \$2,000 to make our regionals a big deal. We haven't had a regional in Europe for two years. We are planning on a big deal. I was hoping to be able to cut some things aside so we can have the awards ceremony because we're going to be doing the awards from previous years, as well. As I said, this is just something else I have to plan and run it by me. If it's my regional, then I want to have a say. Even Peter is going now, "well, what's the problem with the date?" Well, you're not planning the banquet, sweetheart. **Wilson:** I think that perhaps there might be hopefully another show in Europe that could be looked at and certainly this could be discussed after the fact, but haven't we been sitting and listening to all the issues with Region 9 not having this and not having that, and needing more judges? Maybe asking the clubs that have contributed this money to putting on a regional, if they and their members would welcome this or if they also see it as a burden because of all the other things going on. I think every regional director here knows that it will be a busy weekend and nobody is going to disagree with that, that there is a timeline and so on, but it would seem to me that the people who are asking for this kind of opportunity and changes to how we are educating and bringing judges along, they should be the ones saying, "yes we would like it; no we wouldn't" and maybe things could be adjusted – the number of people participating and so on, to accommodate this. I mean, I see what you're saying. I understand that. Certainly I'm well aware of what it's like to be blindsided; however, I'm also remembering all of the discussions we have had about Region 9 needing judges, needing to train people and so on, and so I think they need people to identify in your region as wanting and needing this kind of thing. They should be the ones saying, "we would like to have it" or "we wouldn't like to have it". Thank you. **Eigenhauser:** I really like this idea. I don't want to go against Pam's objection, so I would like to see it carved out that that show is tentative and they work it out between themselves or they come up with a new date because I don't want to force this down Pam's throat if she's got a problem with it. **Mastin:** OK. Any other comments? **Anger:** One little thing. Just so there is no credit where it doesn't belong, the current Judging Program did not bring this proposal forward. The title "Judging Program in Conjunction With," I just don't want there to be any misunderstanding that credit was given to the wrong group or individual. So, if I can strike that from the beginning of the proposal, I would be more comfortable with that. **Mastin:** I believe that's OK. **Morgan:** Since it involved the Judging Program that's why it's there. I certainly have no problem with your rephrasing it. I'm sure you will say it much more eloquently than I anyway. You are very talented at that. In closing on this, I'm a little bewildered. To me, this is a value added for any club that has it and should be a draw and make something more of a big event, so I'm disappointed that Region 9 is not as excited as I am about trying some of these new

ideas to encourage people, but what I will do is make the motion to approve the beta test roll-out at two shows to be determined of adding a training ring without out-of-pocket costs for reimbursement of expenses not to exceed \$500 total. Then Shelly, whatever you added about the show rule. **Perkins:** Just that if this conflicts with a show rule, then it is an exception. **Calhoun:** Second. **DelaBar:** This has nothing to do with how I feel about getting more judges. It's all on, let it go through the channels of regional director. It's all on thinking that this is the only thing that is going to provide judges when I last night spent hours talking to the people that are already going, "when can we sign up?" We know that the contracts are going to be available the first of July and hopefully we will have enough that they are decided on in August and we would have a training program going by then, in which Peter has already signed on with me to help do the Associate Program. So, it's just one of these – yes, Annette? You had a remark? **Mastin:** Pam, I'll call on Annette if she raises her hand. **DelaBar:** That's the whole thing. It's just a little bit of coordination. **Mastin:** Any more comments or questions? **DelaBar:** I'm not going to stand in the way of anything to get judges for Region 9. So George, I'm going to abstain and we will make this work one way or the other. I'm not judging the show because I felt that it was important to do those things to make sure that we had an absolutely wonderful regional, especially after what is going through right now in my region. **Eigenhauser:** Because this involves a regional show, I am going to follow the regional director and abstain, as well. **Mastin:** The motion does not say it was for Pam's region, it was for two shows to be determined. Melanie, please re-read the motion. **Morgan:** Approve a beta test roll-out for two shows where we will add a training ring, with out-of-pocket costs for reimbursement not to exceed \$500, and the show rule thing. **Mastin:** Kathy, you seconded that? **Calhoun:** I seconded. **Mastin:** Are there any other questions or comments? I'm going to call for the vote because I know there may be a couple abstentions. All those in favor raise your hand.

Mastin called the motion. **Motion Carried.** DelaBar, Currle, Noble, Hayata and Eigenhauser abstained.

Mastin: Rachel Anger, Carol Krzanowski, Mark Hannon, John Colilla, Cathy Dunham, Michael Shelton, Annette Wilson, Melanie Morgan, Sharon Roy, Kathy Calhoun, Russell Webb. All those opposed, raise your hand. I see no opposed. Abstentions raise your hand. Pam DelaBar, Kenny Currle, Paula Noble, George Eigenhauser. Pam Moser, I'm sorry. **Moser:** I was a yes vote. **Mastin:** You are a yes vote. Hayata-san? **Hayata:** Abstain. **Mastin:** Abstain, thank you. Rachel, will you give the results? **Anger:** That's 12 yes, zero no, 5 abstentions. **Mastin:** The motion passes. Alright, thank you.

(59) **BOARD MEETING SCHEDULE.**

CFA Board Meeting Schedule

August 2022 – July 2023

2022-2023 PRE-NOTICED BOARD MEETING SCHEDULE WITH INTERNAL BOARD DEADLINES		
Date	Time	Event Type
September 20, 2022	5:00 p.m. ET	Deadline for agenda items and time slot requests
September 21, 2022	5:00 p.m. ET	Publication of meeting notice and agenda
September 22, 2022	5:00 p.m. ET	Deadline for committee reports
September 23, 2022	8:00 p.m. ET	Compiled reports available to board members
October 1/2, 2022	TBD	Teleconference/Zoom Meeting - Quarterly
October 25, 2022	5:00 p.m. ET	Deadline for agenda items and time slot requests
October 26, 2022	5:00 p.m. ET	Publication of meeting notice and agenda
October 27, 2022	5:00 p.m. ET	Deadline for committee reports
October 28, 2022	8:00 p.m. ET	Compiled reports available to board members
November 1, 2022	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
November 29, 2022	5:00 p.m. ET	Deadline for agenda items and time slot requests
November 30, 2022	5:00 p.m. ET	Publication of meeting notice and agenda
December 1, 2022	5:00 p.m. ET	Deadline for committee reports
December 2, 2022	8:00 p.m. ET	Compiled reports available to board members
December 6, 2022	8:00 p.m. ET	Teleconference/Zoom Meeting – Mid-Quarterly
December 27, 2022	5:00 p.m. ET	Deadline for agenda items and time slot requests
December 28, 2022	5:00 p.m. ET	Publication of meeting notice and agenda
December 29, 2022	5:00 p.m. ET	Deadline for committee reports
December 30, 2022	8:00 p.m. ET	Compiled reports available to board members
January 3, 2023	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
January 24, 2023	5:00 p.m. ET	Deadline for agenda items and time slot requests
January 25, 2023	5:00 p.m. ET	Publication of meeting notice and agenda
January 26, 2023	5:00 p.m. ET	Deadline for committee reports
January 27, 2023	8:00 p.m. ET	Compiled reports available to board members
February 4/5, 2023	TBD	Teleconference/Zoom Meeting – Quarterly
February 28, 2023	5:00 p.m. ET	Deadline for agenda items and time slot requests
March 1, 2023	5:00 p.m. ET	Publication of meeting notice and agenda

March 2, 2023	5:00 p.m. ET	Deadline for committee reports
March 3, 2023	8:00 p.m. ET	Compiled reports available to board members
March 7, 2023	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
March 14, 2023	8:00 p.m. ET	Optional Teleconference/Zoom Meeting for Preliminary Budget Review
March 28, 2023	5:00 p.m. ET	Deadline for agenda items and time slot requests
March 29, 2023	5:00 p.m. ET	Publication of meeting notice and agenda
March 30, 2023	5:00 p.m. ET	Deadline for committee reports
March 31, 2023	8:00 p.m. ET	Compiled reports available to board members
April 4, 2023	8:00 p.m. ET	Teleconference/Zoom Meeting – Mid-Quarterly
April 25, 2023	5:00 p.m. ET	Deadline for agenda items and time slot requests
April 26, 2023	5:00 p.m. ET	Publication of meeting notice and agenda
April 27, 2023	5:00 p.m. ET	Deadline for committee reports
April 28, 2023	8:00 p.m. ET	Compiled reports available to board members
May 2, 2023	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
June 13, 2023	5:00 p.m. ET	Deadline for agenda items and time slot requests
June 14, 2023	5:00 p.m. ET	Publication of meeting notice and agenda
June 15, 2023	5:00 p.m. ET	Deadline for committee reports
June 16, 2023	8:00 p.m. ET	Compiled reports available to board members
June 22-25, 2023	TBD	Teleconference/Zoom Meeting or JW Marriott Starr Pass Hotel & Spa, Tucson AZ

*Will be cancelled by Executive Committee if not needed.

**If deadline is missed, the agenda item will appear under New Business and motions will require 2/3 to carry.

Tuesday evening meetings begin at 8:00 pm (eastern time) and end by 11:59 pm (eastern time).

Emergency meetings will occur for emergencies that cannot wait until the next regular scheduled meeting.

October and February in-person meetings (location undetermined) are open for discussion as the budget allows for one, and the second one is pending financials.

Unable to attend contact Secretary Rachel Anger at camberwel@aol.com / President Rich Mastin at rmastin@billgrays.com

Mastin: Next on the agenda is the Board Meeting Schedule. Rachel sent the schedule out. Are there any questions to the proposed meeting schedule. **DelaBar:** I just told you about the one, August 2nd. Hopefully I will be in a position on the plane to be able to access wifi to participate. I'm flying to Indonesia. **Mastin:** Right, we did discuss that. **Moser:** When are you going to decide whether it's going to be in person or not in October or February? **Mastin:** Kathy, did you want to go through the numbers from this board meeting? **Calhoun:** At this point, what

we have in the budget is two in person. The plan is in August to have a better idea of how this year's financials are materializing. It's not too late for us to make a decision in August, so we will decide October in August and then what we do in February from a budget perspective.

Mastin: Pam, do you have any other questions on that? **Moser:** No, that's fine. **Mastin:** Allene, have you begun reaching out to any of the hotels yet for October or November [*sic*, February] as far as availability? **Tartaglia:** I did get Cleveland at the Sheraton. They are available at this time, but I don't know if things will change by August. They shouldn't. **Mastin:** OK. Any other questions pertaining to the schedule? **Eigenhauser:** Do we need a formal motion to adopt the schedule? **Mastin:** We do. However, I do want to make a comment. I want to make it very clear – emergency meetings will occur for emergencies that cannot wait for the next scheduled meeting. I want to honor and be respectful of everyone's time and I would like to be able to do business during the regular meetings. So, we as a board need to do a better job with planning and conducting business at the board meetings so we can at least try to avoid having emergency meetings unless we absolutely necessarily have to. I know it is difficult to attend these emergency meetings, especially for our board members who do not live in the United States such as Pam. You're up at what time in the morning? **DelaBar:** I get up at 2:00 for the 3:00 in the morning meeting. **Mastin:** Pam has agreed to do our notes, so whatever we can do, it would be extremely helpful. We will have them. They are scheduled and I just wanted to point that out. **Eigenhauser:** I move we adopt the schedule as proposed. **Currle:** Second. **Mastin:** Kenny, I heard. George made the motion, Kenny seconded. Any objections? Seeing no objections, it's unanimous and the meeting schedule is passed.

The motion is ratified by unanimous consent.

Mastin: I don't believe we have any other New Business. Does anybody have anything that they want to bring up under New Business? OK, then the open session is adjourned. We're going to go into closed session.

BREAK.

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The open session meeting was adjourned at 9:45 a.m. EST.

*Respectfully Submitted,
Rachel Anger, Secretary*

(60) **DISCIPLINARY HEARINGS AND SUSPENSIONS.**

Disciplinary Hearings And Suspensions: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

22-003 *CFA v. Lustiawan, Hendra*

Violation of CFA Bylaws, Article XV, Section 4 (g)

***Guilty.** Respondent ordered to make restitution to Complainant in the sum of \$4,740.00 and in addition pay a fine of \$1,250.00 to CFA. Both the restitution and fine are to be paid within 30 days or Respondent shall be suspended from all CFA services until the fine and restitution are paid in full.*

Board-Cited Hearing: The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the party, and the matter was heard in open session, at the request of the respondent.

None

Appeals: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered, timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard by the Board of Directors. Therefore, final disposition is as follows:

None.