SUMMARY AND TRANSCRIPT OF ZOOM VIDEO CONFERENCE CFA BOARD OF DIRECTORS OCTOBER 1/2, 2022

Secretary's note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Saturday, October 1, 2022, via Zoom video conference. **President Richard Mastin** called the video conference meeting to order at 10:00 a.m. Eastern Time for the regularly scheduled Quarterly Video Conference. A roll call by **Secretary Rachel Anger** found the following members to be present:

Mr. Richard Mastin (President)

Mr. Russell Webb (Vice-President)

Ms. Rachel Anger (Secretary)

Ms. Kathy Calhoun (Treasurer)

Ms. Sharon Roy (NAR Director)

Mrs. Pam Moser (NWR Director)

Ms. Paula Noble (GSR Director)

Mr. John Colilla (GLR Director)

Mr. Michael Shelton (SWR Director)

Mrs. Cathy Dunham (MWR Director)

Mr. Kenny Currle (SOR Director)

Ms. Yukiko Hayata (Japan Regional Director)

Ms. Pam DelaBar (Europe Regional Director)

George Eigenhauser, Esq. (Director-at-Large)

Mr. Mark Hannon (Director-at-Large)

Mrs. Carol Krzanowski (Director-at-Large)

Ms. Melanie Morgan (Director-at-Large)

Mrs. Annette Wilson (Director-at-Large)

Also Present:

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel Allene Tartaglia, Executive Director James Simbro, IT Systems Analyst Matthew Wong, ID Representative

Absent:

Eva Chen, ID-China Representative

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

Mastin: It is 10 a.m. Madame Secretary, would you do the roll call please? **Anger:** I will. Thank you and good morning everyone. [Secretary's Note: Secretary Rachel Anger called the roll, as reflected above.] **Mastin:** OK Rachel, thank you very much.

TRANSCRIPT

Reports of Officers, Boards, and Standing Committees

1. APPROVE ORDERS OF THE DAY.

CFA EXECUTIVE BOARD MEETING				
	AGENDA			
	October 1/2, 2022			
	<u> </u>			
	All times are in Eastern Daylight Saving Time			
10.00	SATURDAY, OCTOBER 1, 2022	M 4		
10:00 a.m.	Approve Orders of the Day	Mastin		
	Reports of Officers, Boards, and Standing Committees			
10:05 a.m.	Minutes (corrections/additions); Ratification of Teleconference Minutes; Ratification of Online Motions	Anger		
10.10 a m		Манаан		
10:10 a.m. 11:30 a.m.	Judging Program Report BREAK	Morgan		
11:40 a.m.	Treasurer's Report	Calhoun		
11:40 a.m.		Calhoun		
11:55 a.m.				
12:00 p.m.	International Division	Calhoun Calhoun		
		Carrle		
12:20 p.m. Publications Hannon				
		Hannon		
		Hannon		
I I		Dunham		
12:55 p.m.	Awards Committee	Dunham		
1:00 p.m.	LUNCH	Dumum		
1:30 p.m.	Show Rules	Kolencik		
2:30 p.m.	Central Office	Tartaglia		
2:40 p.m.	Marketing	Hannon		
2:50 p.m.				
3:00 p.m. IT Report Simbro				
3:10 p.m.	Clerking Program	Colilla		
3:20 p.m.				
3:30 p.m.	· · · · · · · · · · · · · · · · · · ·			
•	Marketing	Hannon		
	Protests Eigenhauser			
4:00 p.m.	ADJOURN			

Mastin: I'm calling the meeting to order. Before we get started I have a good morning message that I would like to share with you all. **Tartaglia:** Do you want that on the screen, Rich? **Mastin:** Yes please, Allene.

Good morning, good evening and good afternoon to all.

Welcome to the 2022 CFA October Board meeting. Today's meeting is being conducted as a webinar. Fanciers from all over the world will be able to watch the meeting via ZOOM. The video will be posted on the CFA website in the next few days.

I start today's meeting with thanking all board members, committee members, Central Office staff and contributors that have worked extremely hard all season long, making it possible to conduct the business of CFA.

I also thank the CFA family of breeders, exhibitors and fanciers that participate in this amazing organization.

And last but definitely not least, I want to recognize our furry friends, our cats, that we love and that love us more.

CFA is indeed a family. And as a family, we support each other through the good times and the trying times. Many of our fanciers have been experiencing the impact of Hurricane Ian. A category 4 hurricane with wind speeds of 150 miles per hour when it made landfall in southern Florida and a category 1 hurricane when making landfall in South Carolina. People in Florida, Georgia, South Carolina and North Carolina, are going through an unimaginable situation.

The catastrophic damage of Hurricane Ian in parts of Florida is staggering as communities have been destroyed and many residents have lost everything.

Many people will need help as they try to rebuild their lives. Reach out to those you may know that are impacted and let them know we stand with them.

Let us take a moment of silence for those who managed to survive and those who tragically lost their lives.

Thank you

[Secretary's Note: A moment of silence was observed.]

Mastin: Thank you. The first item on the agenda is to approve the Orders of the Day. I have one item that I need to bring to our attention. I notice we need to add *Appeal Deliberations* to closed session later today. May I have a motion and a second please? **Eigenhauser:** George so moves. **Currle:** Kenny seconds. **Mastin:** Thank you George and Kenny. Is there any discussion to adding this to the agenda? Any objections? Seeing no discussion and no objections, this will be added to today's Orders of the Day.

The motion is ratified by unanimous consent.

DelaBar: I would like to add an item I guess to New Business for the Breeder's Assist Program under Charlene Campbell, who has done a wonderful job in helping our people in the Ukraine, but to I guess ask for donations to the Breeder Assist fund to be used to help not only individuals but also organizations and shelters who are adversely affected by the effects of this

storm. Calhoun: Kathy seconds. I'm fully in favor of this. Fully in favor. Mastin: Alright, we have Pam DelaBar with the motion, Kathy Calhoun is the second. Pam, you can review all this during New Business, assuming this gets approved. Is there any discussion or objections to Pam's motion? Mark and Pam, you have your hands up. I am sure you're adding to the Orders of the Day? Moser: Correct. Mastin: OK. Seeing no objections, we will add that to New Business. Thank you Pam.

The motion is ratified by unanimous consent.

Moser: I would like to add to the agenda on Sunday in closed session, review and any questions you have on an event I attended in San Francisco. Eigenhauser: George seconds. Mastin: Any objections, please speak up. No objections? Pam's item is added to the closed session executive session for Sunday. Thank you Pam.

The motion is ratified by unanimous consent.

Hannon: The latest edition of the agenda that I have, which is the one on the screen, I want to subtract one. #10 Yearbook. The Yearbook is wrapped into the Publications report. Mastin: OK. Any objections? Just speak up if you have any objections to Mark's. Currle: Item #8 can be removed. It's included in the ID Report by Kathy. Mastin: OK, thank you Kenny. Sharon Roy, do you have a couple of items you would like to add to the agenda? Roy: Yes, and I did send them over last night after I received them from Dave Peet, but they will be part of the Experimental Report. The thing that I had asked for you and Rachel for some advice on where to put it in the agenda has been resolved, so we don't have to bring it up at all. Mastin: So, the item that you submitted this morning is going to be reviewed in Experimental Formats? Roy: Yes. Mastin: OK, very good. Anger: I was trying to find the agenda item for the Region 4 show request. That has been withdrawn, so we can remove that from the agenda, as well. Mastin: OK, very good, thank you. Any other additions, corrections or deletions? DelaBar: I just needed a clarification on Mark Hannon's addition to the agenda. I didn't get all of it down. I'm doing notes. Mastin: Pam, I don't believe Mark had any additions. He was just stating that Yearbook falls under Publications. Hannon: I had a deletion. Mastin: OK, we got the thumbs up. Anger: Just a note that in the compiled reports you will see that I made a note that, for instance, for the Yearbook agenda item I noted that it was included within #9 and the AWA/CSA is included within #7. I also made a note that the Region 4 items was withdrawn, so those appear that way in your compiled reports now, if you are scrolling along either with the board-distributed version or the one that was published. In the final minutes, those will magically disappear. Mastin: Thank you Rachel. OK, thank you all. May I have a motion to approve the Orders of the Day? Eigenhauser: I move we approve the agenda, as amended. Mastin: May I have a second. Noble: I second. Mastin: Who seconded? Noble: Paula. Mastin: Thank you Paula, thank you George. Any objections, please raise your hand. Seeing no objections the Orders of the Day are approved.

The Orders of the Day, as amended, were accepted without objection and became the Orders of Business.

2. <u>SECRETARY'S REPORT: ADDITIONS/CORRECTIONS TO THE MINUTES;</u> <u>RATIFICATION OF ON-LINE MOTIONS</u>

(a) <u>Additions/Corrections to the Minutes.</u>

None.

(b) Ratification of Online Motions.

	Moved/ Seconded	Motion	Vote
		MOTIONS THAT REQUIRE RATIFICATION	
1.	Colilla DelaBar 08.15.22	Approve Paws and Claws to hold a show at Novi, Michigan the second weekend in November 2022 and 2023.	Motion Fails (not unanimous). Dunham, Roy, Shelton, Currle and Hannon voting no. Calhoun and Morgan abstained.

Colilla: Rationale: Replacement for Dayton Cat Fanciers so Great Lakes Region will not lose a show and grow the State of Michigan. Since no one second this motion, may I tell them they can have it this year? I have another club waiting to have this year only and will be around Dayton area. **Mastin:** If you do not have any issues/concerns from adjoining Regional Directors you can proceed with giving the club the approval to have the show this year.

Hannon: The policy requires the approval of neighboring RDs. I do not know about the other neighboring RDs but Kenny has said he did not approve it. In addition, Capital Cat Fanciers objects to the show in Novi, Michigan, on Capital's traditional date. The Baltimore area shows to which John referred rely on entries from John's Region. Hidden Peak has historically held an August show in the Baltimore suburb and did not hold a show this year. Freestate has traditionally held a show on the second weekend of September in the Baltimore area and it is not licensed yet. Capital CF has notified their judges that they are planning to hold their traditional show in November. Allowing Paws and Claws to hold a show on Capital's weekend could be all they need to opt out.

At this point, Paws and Claws may not use this date either this year or next year. You must have the approval of all your neighboring Regional Directors, according to the Show Rule 4.03c, and you do not have it. As for another club wanting to use the date in the Dayton area, that show would be even closer to Capital's show. How would that get approved? I admire John's attempt to get as many shows held as possible in his Region. I have no problem with trying to replace the Dayton show and his attempts to increase the number of shows in Michigan. My suggestion is to work with the neighboring Regions to find a date that does not impact other shows. Having served as a RD myself, I know that is not an easy task. I found show scheduling to be the most challenging part of a RDs job. With the dwindling number of entries available on any given weekend, show scheduling is more difficult today than in the past. We see clubs cancelling their shows, opting out of holding shows, and even resigning. Our clubs need help to remain viable. One way we can help existing clubs is to avoid licensing shows that are close enough to impact entries.

DelaBar: I will second for you John. I believe RDs should be able to approve dates that are within the parameters of the show rules. **Hannon:** This particular request is NOT within the parameters of the Show Rules. As I pointed out, Show Rule 4.03c requires the approval of the neighboring Regional Directors. Kenny is a neighboring RD and he did not approve the request. To approve this request will impact entries at a show in Kenny's Region. Capital has used this date for more than 50 years. We are losing shows in the Washington-Baltimore area. The Cat Fanciers of Washington is not holding its traditional September show this year. Hidden Peak cancelled their August show. That is the loss of two shows in just two months in the same area. We have an obligation to help our clubs that are producing shows. Allowing a show in Michigan the same weekend as a long-standing show in

	Moved/ Seconded	Motion	Vote
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Maryland is not wise. Paws and Claws should not be permitted to hold a show that weekend. **Roy:** If we are going to have a show scheduling committee for North America, I would like to have them review any new shows and give an opinion before we say yes. The fact that a date opens up due to a Cancellation of a former traditional date may instead give a club in another area/region a good opportunity to schedule a show. We need to start looking at areas that we have lost shows and where we need to again build up CFA's presence. In this case, had Region 4 asked for a show in Canada, for his region, it might have different support. Region 7 does not support the show. I am not sure we should vote anything in yet for 2023.

Colilla: The Michigan show is a replacement show and not a new show in my region. I am trying to keep CFA presence in Michigan in our region. The fewer the shows in our region will only drive the exhibitors to the other associations. It is not encouraging them to stay. We need to start thinking about keeping the local exhibitors. Michigan used to have about 16 shows a year. They are down to 6 without this one. I also have another that I would like to replace, and I see there is no sense in trying for it. We are going to have fewer and fewer show in our region as more and more clubs are not putting on shows. Hannon: Shows are decreasing all over North America. John's comments about the loss of shows in Michigan can be said of many areas. In Washington DC and suburbs (not including Baltimore) there used to be 15 CFA shows a year. Depending on the location of Capital's show this year we may be down to zero shows this season. Had Dayton not resigned, either Dayton or Capital CF may have moved to avoid competing this year. Neither show was held on that weekend in 2021. We need to look at this from a CFA perspective. What is best for our organization? If there are shows the same weekend in Michigan and Maryland both shows will lose entries to the other. The Novi show may prove to be the more successful show and we could lose a show that has used that weekend for more than 50 years. If we deny the request for the Novi show, they could potentially find another date that does not adversely impact an existing show. The resignation of the Dayton club is regrettable but it gives us the opportunity for the success of the Maryland show. We should not screw over a club that has successfully used a date for 50+ years. That is the likely outcome if the board approves the Novi show on Capital's date. Let's work to help ensure success for both clubs. DelaBar: It does not take a blinding flash of the obvious to see the times have changed. We cannot count on the mega shows and it appears world-wide we need to focus on changing markets and show formats. It is beyond me to see why clubs think they can draw exhibitors with multi ring shows which cost a whole lot of more money in judge expenses, the expense of larger show hall, rosette costs, etc. I was attending Dayton shows when I first started in the cat fancy and that has been a few years - back when Mark had a beard and always had a camera around his neck. The Region 4 Dayton club has now retired but it was closer to Capital Cat than the proposed Novi, Club. I fail to see why R4 needs to lose formerly traditional weekend. And John is abiding by protocol - he has brought it to the board to decide. Colilla: The reason Dayton CF did not put on a show in 2021 is because of Pittsburgh Pet Expo was on that weekend. I turned it down because it will be about 200+ miles from Dayton and Capital. The Expo will be about the middle of the two shows. Dayton wants to put on a show, and I discourage them because TICA may want to work with the EXPO. DelaBar: One more point. The new exhibitors we want to attract are more than likely to come from within a few hundred - or less - miles from the show. We need to build our local bases before thinking of turning new fanciers into the long drive/fly semi-campaigner. We need to increase CFA visibility at a national/world-wide level, and then capitalize on that at the grass roots level. There are not that many of us from the "old days" that can afford to fly every weekend or afford several tanks of gas to get to a show. Colilla: I started hearing exhibitors wants to drive in the morning and go home that night to avoid a night of hotel.

Hannon: I am starting with a fresh email to avoid all the previous emails attached which makes it difficult for me via Yahoo. In response to Pam's latest comment, there are hardly any mega shows left. I see clubs moving to smaller, less expensive show halls. I see shows using judges within driving distance or less expensive flights. I see judges car pooling. I see judges offering to share hotel rooms. I hardly ever see a traditional rosette. Shows I attend normally offer "rosettes" made of index card stock. Lavish decorations are very, very rare. Clubs are seeing fewer entries and are working with budgets to reflect their income and expenses. I think our clubs are accepting the new reality and those that are still producing shows are working hard to make ends meet so they can continue hosting shows. We need those shows for a variety of reasons. We need to help our clubs. As I previously posted, I understand John's efforts to not lose shows in his Region. I know he sees the Novi show as a replacement for a show that used that date for decades. We have an opportunity to help the show in a neighboring Region on that date. Approving the Michigan club's request will harm another long-standing show that weekend.

	Moved/ Seconded	Motion	Vote
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I am in a local show-producing club. I know it is not easy to find a facility that meets a club's needs. I fully understand that telling a club to find another date is not easily accomplished.

Currle: I received an earlier email from the RD from region 4, requesting nearby RDs to approve another show for October (second weekend) this year in addition to this request?? Time to pump the brakes on these show dates until our entry numbers increase. Our marketing committee is working hard on this, let's not compromise their efforts. This request to replace a now defunct clubs date is a NEW show. My region does not approve. **Colilla:** That is the world show weekend. The request is for a show on October 8-9, 2022. There is no show licensed or pending for that weekend in the show schedule. It is not a replacement show. That is the weekend for the World show. It just happens to be weekend with no shows. The request is for a show on October 8-9, 2022. There is no show licensed or pending for that weekend in the show schedule. It is not a replacement show. That is the weekend for the World show. It just happens to be weekend with no shows.

Mastin: Reminder – John's Show Date Request online motion requires 100% support to pass. John may choose to present another motion if this motion does not receive 100%. Thoughts and questions for consideration on this motion – Larry and his committee have not yet presented recommendations to the board for consideration on future show scheduling and approvals. I like most everyone else is anxious and curious to see what Larry and his committee has in mind to help CFA and CFA Clubs succeed in the future. For a number of years now, Regional Directors worked with each other on adding shows and moving shows on the schedule. Maybe it has worked well for some and maybe it has not worked well for some. Some clubs have changed their ways (focuses) of putting on shows in order to remain in business to continue to host shows. This is good business for the Clubs and CFA as long as they are not suffering to the point of not being able to continue. If the roles were reversed on this motion, would everyone feel the same? Some might and some may not. I believe Mark Hannon in an earlier email (below) suggested this year be approved and hold off on 2023. I believe Sharon Roy suggested the same. I do not disagree there are fewer exhibitors traveling to shows then there were, this is a valid concern. We also need to be mindful of CFA's current and future business objectives. Such as, how does CFA increase registrations and participations? Is it through: exhibitors attending shows, entries in shows, number of shows, potential future new customers interested in CFA's offerings and services, marketing initiatives, etc.? Imo, it's all of the above and more. John said this show is further from Capital show than the Dayton show, however, not by much (but it is further). This is a valid point that should not be overlooked. Not all exhibitors are willing to travel more than xhours/x-miles these days to and from a show for whatever reasons (travel time, travel costs, staying home vs staying in a hotel, etc.). If CFA is to attract new potential customers where might they come from? Where might potential new customers get the best first or second impression(s) of what CFA has to offer? How far will new potential customers travel to attend a show? If the two shows happen for 2022 there will most likely be fewer exhibitors attending the Capital show. We do not know how many fewer, we just know there will be fewer. If Dayton did not resign their membership and continued to have their show, Capital show would most likely have fewer exhibitors. If the two shows happen for 2022, will they both have fewer gate/spectators/potential new customers? If they do it is likely very minimal. Is having two shows greater than 500 miles in these two areas good for CFA in attracting and marketing to new potential customers? Yes, the two shows are competing for some of the same exhibitors, however, they are not competing for the same spectator. CFA has a major need to market what it has to offer to attract new business and also do what we can to keep current customers active. And, CFA needs to find the right balance to attract new business and not create major hardships on Clubs/Shows to remain in business. Please take into consideration some or all of the questions and comments. Find ways to compromise for the overall best interest of CFA, CFA's current customers and CFA's potential new customers. John's request is within what has been done for years and we still do not know what Larry is recommending. We also need to keep in mind, some Area's/Region's distance considerations may/should not be set the same. The recommendations on allowing this year and wait on 2023 is wise. It's good to make changes in business, sometimes you need to go slow and evaluate results as you go. Be careful moving too fast on making a change that you have been practicing for years. The outcome of this motion could impact how Regional Directors are willing to work together in the future. That is not major issue as these matters will come to the board to handle. The major issue is when doing online motions they require 100% support to pass. For some motions is fine, for time sensitive motions is a challenge.

	Moved/ Seconded	Motion	Vote
2.	Roy Morgan 08.15.22	Allow Freestate Cat Club to designate 2 rings to award a top 10 AB Champion only final in addition to their Regular top 10 final. The judge will award top 10 champions that can be any combination of LH or SH ch. However, if the judge does not have at least 3 LH and 3 SH Ch, they must according to show rules award at least 3 of each. The date of the show is Sept 10 and 11, 2022. With 31 days in August, this show needs to be licensed by August 11. A different format of this was well received in Fl. This format was also presented to the regions for their use.	Motion Carried (subject to ratification). Anger abstained.

Hannon: There was a CFA-News notice indicating that Freestate was moving from the 4th weekend of September to the 2nd weekend of September (10 & 11). Doesn't this mean the show must be licensed by tomorrow in order to be licensed at least 30 days prior to their show? Or was that today? What is the show format by which I mean how many normal rings? Will these two judges judge their regular ring one day and the Top Ten CH ring the other day? Is there not going to also be Top Ten Premiers? That is what the Florida show did. The show is normally held at the Fair Grounds in Timonium MD. Been there for many years. The CFA-News notice did not mention the location so one could assume there was no change of location yet recent Timonium shows have moved. The club has posted nothing about this show so many wonder if and where there will be a show. Depending on the location, the club may need to follow the rules for change of traditional location. Roy: Sorry this is so last minute. The show is 8 rings a 4x4. The show needs to be licensed 30 days from the start of the show, so he has until the 11 to fulfill the 30 days if my math is correct as there are 31 days in August. We would have liked this format for the regional shows, or the format the Southern Region took. Two judges, 1 Saturday and 1 Sunday will final their top 10 AB cats and Their Top 10 Ch. As was the case at the So Regional, the top 10 ch, will only receive Grand points, no regional or a National points. I think it is great to try again and wish 1 show per region would give it a try. It would be good to have a few shows try it as an incentive for more ch/Pr to enter. It is not something that I can see approving for all shows, as it could skew granding and also, possibly lose its originality. Hannon: So the club is not asking to include Premier Top Ten rings. The location does not require a change-of-location notice. Roy: He asked for Both. I can amend the motion again.

Mastin: Due to August having 31 days, I believe the show must be licensed by August 11 (Thursday) to be licensed at least 30 days prior to show date. Someone please correct me if my response to Mark is incorrect. Hannon: Allene has told me in the past that CO does not count 30 days but one month. Someone should check with Allene about the deadline for licensing the Freestate show. If today was the deadline and the show was not licensed, the motion for the experimental format may be moot. If we want to count 30 days, CO may need to change their policy. Mastin: Hopefully CO is not using one month to calculate 30 days. If show rules state 30 days, then 30 days should be used and CO may need to change their policy. I will check with Allene, however, she may already be sleeping. Tartaglia: We use the 30-day method as a quick guide but when it puts the show at, near or over the deadline, then we count the actual days in the month(s) leading up to the show. For instance, if the show date is September 14 and the show comes in to be licensed on August 14, we count the actual days from the opening day of the show. In the instance of the Freestate show (September 10-11), 30 days from the opening day of the show is August 11 as Rich stated below. Following the rules to the tee also means the show license is complete and correct with all judging contracts, a show flyer and appropriate fees paid by the deadline. Colilla: If I counted correct it is today.

Hannon: When Top Ten Champions/Premiers was tried in Florida, they brought in extra judges just to judge those two rings. Is it a good idea for Freestate to use existing judges to handle those two rings? Prior knowledge and all that. It reminds me of TICA where a judge judges cats two or three times over a weekend. My understanding is the club said the judge would judge a normal ring one day and the CH/PR only ring the other day. **Roy:** The judge will handle all the championship cats like normal. They will then do a top 10 ch only. If the judge finals at least 3 lh and 3 sh ch, then the show-rule requirements are met. If for some reason they like 8 lh and 2 sh, they would have to name a 3rd best sh. This top 10 is only for Grand points. The judge would then do their reg top 10 for regional/national points. Champions could be in that final too. Hope this helps. **Shelton:** My interpretation of the request was not that these would be separate rings. In these rings, the judges would present

	Moved/ Seconded	Motion	Vote
their top 10 AB champions instead of just 3 LH and 3 SH. Did I misunderstand? Hannon: My understanding is the club said the judge would judge a normal ring one day and the CH/PR only ring the other day.			
3.	Colilla Moser	Approve a Great Lakes Region Fund Raiser show in Mansfield Ohio on October 8-9, 2022.	Withdrawn.

Colilla: There is no show licensed or pending on that weekend. We put on a Fund Raiser show last year on the same weekend. There were no objections. The region needs the show. We lost three shows this season so far and maybe more for this season. We will lose a fourth one if the Michigan show fail to get approval. If the club objects the show this year what are they going to do when we are going to have the World show next year on the same weekend. I left out my show is the weekend after theirs. Mastin: Ouestion for John – Did you receive any concerns from Cathy Dunham, Sharon or Kenny on this show? All, If this motion is required, Cathy Dunham may not be able vote in a timely manner as she is busy tending to family matters. If Cathy is not able to vote on this motion, it will not receive 100% support and will not pass online. The challenges with online motions is they require 100% support to pass. If online motions do not receive 100% support to pass the matter is ratified at the next meeting. Our next meeting (unless there is are true emergency matters) will be October 1st & 2nd. If this motion comes to the board in October because it doesn't receive 100% support (however, greater than 50% online) to be ratified (assuming with greater than 50% support at the next meeting) this will be done seven days to show date which is less than the 30 day show licensing requirement. We have had three online motions since the new board started on June 26, 2022. So far two of the three online motions did not receive 100% support, and one of those two was a time sensitive in terms of contracting judges and submitting show license. We have a similar situation with this motion with less days to work with. If there are no concerns from Cathy, Sharon and Kenny, is this motion required?

Colilla: The RD1 and RD6 approved it. This is from Kenny in my last show date request that did not get approved. <<I received an earlier email from the RD from region 4, requesting nearby RDs to approve another show for October (second weekend) this year in addition to this request?? Time to pump the brakes on these show dates until our entry numbers increase. Our marketing committee is working hard on this, let's not compromise their efforts. This request to replace a now defunct clubs date is a NEW show. My region does not approve.>> Mastin: Kenny, does your comment (above) pertain specifically to John's newest motion (Approve a Great Lakes Region Fund Raiser show in Mansfield Ohio on October 8-9, 2022.)? My understanding is that your comment below was originally to John's last motion for the Michigan Club to host shows on the second weekend in November for 2022 and 2023. Colilla: I never received and official reply from him on the October show. Currle: I never had a problem with the October show date. Mastin: Kenny, thank you for clarifying and confirming your position on the October show date. John, please consider withdrawing this motion and proceed without present to the board for approval, as this runs the risk of not receiving 100% support. Colilla: I would like to withdraw the motion.

4.	Colilla Anger	Approve Paws and Claws to hold a show at Novi, Michigan the second weekend in November 2022.	Motion Carried (subject to ratification). Calhoun, Currle,
			Morgan, Roy, Webb and Wilson abstained for conflict purposes.

Colilla: Replacement for Dayton Cat Fanciers so Great Lakes Region will not lose a show and grow the State of Michigan. **DelaBar:** John, is this November or October? **Colilla:** November.

Mastin: John's new online motion is for the second weekend of November 2022. John's last week's online motion was for 2022 and 2023. Just a reminder to everyone, these online motions require 100% support to pass, with one exception for board members with conflict of interest may abstain. John's last week online motion was for the second weekend in November 2022 & 2023, did not receive 100% support, therefor John's motion failed. However, had John's motion come before the board in pre-noticed scheduled meeting John's motion would have

passed by more than 50%. Basically making this a good motion supported by more than 50%. John's last week online motion will come before the board at the next pre-noticed meeting (October 1-2) to be ratified, and will likely pass since the online motion received more than 50%. The unfortunate challenge the Board has with online motions is the risk of not receiving 100% support, and having to ratify those motions that do not receive 100% support at the next pre-noticed meeting. Normally ratifying online motions is not a major concern. However, the issues with John's last week online motion (that failed) is that his motion is time sensitive to securing judges and also licensing the show before 90—days of show date to avoid penalty fee. Securing judges could be done pending approval of the show at the October 1-2, 2022 board meeting. However, the delay in having to wait until October 1-2 board meeting may limit the availability of judges and also be the cause of higher airfares. If the judges are secured prior to the October 1-2 board meeting and with pending board passing John's motion at the October 1-2 board meeting the Michigan Club/Region 4 would be responsible for airfare cancelations/transfer fees. Submitting the show license can be subject to the board passing John's motion at the October 1-2 board meeting and the penalty fee could be addressed at the October 1-2 board meeting with a motion from John/other waiving the late fee. John's new online motion stating "the second weekend of November 2022" runs the same risk (likely will) of not receiving 100% support (failing to pass), causing the exact same challenges as I described above. Maybe the Board might want to consider how best to handle John's last week's online motion that will likely pass at the October 1-2 board meeting and not have to go through what will likely be the same outcome as last week with John's new online motion. Should the Board and or John wish to entertain/continue John's new motion (reminder it is just for second weekend of November 2022) to see what will happen, we will need a second. Very sorry for the long email, just wanted to provide as much information as possible and attempt to not make it confusing.

Wilson: I do not understand why Region 7 gets to be able to prevent a show that is, at best, a 9 hour drive from their northern most border. And if I understand this correctly, they do not actually have a show this same weekend? I may not have every message so perhaps am confused. **Roy:** Baltimore does have a show. **Wilson:** Just not on the schedule yet, apparently. **DelaBar:** I am an agreement with Annette. What is the rationale for an objection? **Colilla:** It is also over 500 miles away.

6.	Anger Webb 09.02.22	Grant an exception to Show Rule 9.08.n. and allow the Cat Fanciers of Finland to have shared judging rings with 2 AB rings in the morning and 2 AB rings in the afternoon at its October 15, 2022 show in Vantaa, Finland.	Motion Carried (subject to ratification).
No discussion.			
7.	Anger Hannon 09.04.22	Grant an exception to Show Rule 9.08.n. and allow 44 Gatti to have shared judging rings with 3 AB rings in the morning and 3 AB rings in the afternoon at its November 6, 2022 show in San Genesio di Uniti, Italy.	Motion Carried (subject to ratification).

Wilson: So, I would like a bit more information about this planned show. 4 rings each half/day will lead to more conflicts in the schedule than the previous format we just approved for Finland...and an anticipated entry of 120 vs. 80 (I realize the actual entry may be lower, but if it's not?). Will there be guest judges (and if so, will they be experienced)? I can see this leading to a very long day. I do appreciate clubs looking for different ways to hold shows and control venue expenses. Noble: Annette, the way I read this it's only 3 rings each half day, not 4. This should reduce the schedule conflicts you mentioned. DelaBar: Annette, the club is planning 3 rings in the morning and 3 in the afternoon. The club has contracted 4 CFA judges (2 from Europe, 2 from US) and 2 Tier 1 judges (Olga Grebneva and Olga Korotonozhkina). There will be 18 cages per ring. Note: I will be abstaining as I am one of the R9 judges. Wilson: You're right, I misread it, thank you!

Eigenhauser: In the future, when a club asks for an exception to allow split rings due to a low anticipated entry, I would prefer they set an entry limit that justifies the exception. The proposed entry limit should be part of the motion. Plans, hopes, or dreams are nice but what if they get 125 entries, or 150 or even 225? I won't hold it against this club this time. But in the future I will have a much harder time voting to support a motion for a split ring exception that does not contain a cap on entries. **Mastin:** George's concern with not having a specific entry

Moved/	Motion	Vote
Seconded		

limit in the motion is a valid concern and may be the deciding factor in this motion not receiving 100% support. Rachel and Pam DelaBar, will the club agree to include a set entry limit on the motion? **Morgan:** Isn't the limit for split rings currently 180 or less? I support this idea but would be more comfortable if the entry limit complied with that stipulation which would mean entry limit of 90. **DelaBar:** My contract states the entry limit is 120. The original motion [sic, background] also stated an entry of no more than 120.

8.	Executive	Allow the Siam Cat Fanciers' Club to license a 2 AB/2 SP	Motion Carried
	Committee	show on October 8, 2022 in Thailand within less than 30 days	(subject to
	09.21.2022	from the date of the show.	ratification).

Mastin: Is anyone willing to make a second? Rachel, did this club request same exception last year? Or was that a different club in the ID requesting the exception to license show with less than 30 days? Anger: This would take quite a bit of research to go through all the minutes to find something like this, but if it is crucial to the outcome I will give it a try (although it's always difficult to confirm a negative if this didn't happen). The board adopted a 30 day license policy and I think we should stick with it. The club didn't petition for an exception. Hannon: If the club has not asked for an exception, I suggest either Rachel withdraws her motion or we let it die without a second.

Mastin: I found it - Executive Committee 04.15.22 – Allow the Central Breed Cat Club to license their April 23, 2022 three-ring show in Bangkok, Thailand, with less than 30 days prior to the show. Motion Carried (subject to ratification). I agree with you, the board should stick with the 30-day policy, however, I thought there was an unwritten permission to allow clubs in China and maybe the ID to license shows with less than 30 days and as few as seven days to show date. Here is the discussion from the 4-15-22 motion – **Mastin:** My concerns are:

- The number of days the license was submitted to CO prior to show date is 11 days. This imo, is an extreme exception to the required 30 day show rule. Comes across as a blatant disregard to the show rule.
- Supporting this request has the potential to be widely abused in the future With the expectation it should be approved for others when requested.
- Assuming show supplies are shipped from CO the cost to ship is very expensive to arrive on time.
- Based on the information provided it sounds like the club has been working on their show before the 11 days CO received the license.
- If the club cancels their show due to Covid concerns the club could ask for show license fees be applied to a future show. And also request/notify change of date (this has happened).
- If the Board of Directors wants show to be licensed with less than 30 days (outside of China), the show rule should be updated and late fees may need to be adjusted appropriately to cover expenses.
- I am open minded to receiving comments from others to convince me to change my mind. As of right now, I am not ready to support.

Newkirk: Rich, many of the non-USA shows require govt approval. If I understand correctly their approval came afte4 the 30 days had passed. We will most likely have fewer shows in some countries, if we do not make exceptions on a case by case basis due to local approvals. Mastin: Darrell, Thank you for sharing this information and reminding me non-US shows need government approvals. This could be just enough for me to change my position. One question - I know Bob Zenda supports the show, does Mathew Wong as ID Rep support the request? My apologies if I missed any notes that Mathew supports the request. Newkirk: I don't know if Matt was in on this. Maybe Rachel could send him a request. Newkirk: I just called Bob Zenda, he said Matt is in support of the motion. Calhoun: IMO clubs need to consider and include adequate lead time in their planning to obtain government approval and to meet CFA requirements. It appears that this club already contacted at least one judge who has purchased an airline ticket. This is not in and of itself out of the ordinary but nonetheless noteworthy. Also as an additional observation, this club has had seven shows this season with the first being 11/27/2021. So they know the process fairly well.

	Moved/ Seconded	Motion	Vote
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Anger: Here is the explanation from the club as to why they applied late and did not have all the judges' contracts. Firstly, this show is "Pet Variety" the event owner (The mall) they genuinely planned to do cat show themselves but later they realized that they don't have enough potential on doing cat show so they came to me asking me to do the cat show for them as a part of the event, they also want 8AB judges since the first place so I tried so hard to find judges for this show but most of them are not available so i go to associate judges this causing the show license and some judging contracts were not completed on time. Mastin: Rachel, please send a message to the club that their request to license a show with less than 30-days was not granted. All, seeing no one has seconded the motion, the motion cannot be considered.

* * * * *

Anger: Here is a further explanation from Siam Cat Fanciers Club. I understand what is happening and I have no excuse for this mistake. We have paid all cost and expenses for the show already especially the air tickets which are extremely expensive and one more thing, The Pet Variety Show is as big as same scale with Pet Expo which there are various of animals exhibit in various 5 days in the weeks which the progress of CFA show on Saturday and Fun Show on Sunday were already in the process, there will be big problems by my late show license submission. We also tried so hard to find judges for this show since the show date is the same date of the 12 rings show in Bandung, Indonesia which caused we sent the show I day late. However My club members and I have discussed all again and we would like to ask for your advice and help for one more time, we promise to do in time the later on. I know as Club President. This is my fault. I apologize for our problems again. Due to the efforts and expense they have undertaken, I would like to revive my motion. Hannon: I will second the motion with the right to vote against it. Mastin: Question – does Matthew Wong and others on Kathy Calhoun's ID committee who are involved in this area support this motion?

Hannon: The late licensing was not the only issue. It was an incomplete package since it was missing the contracts for two of the four judges. Was the show flyer included per the show rules? While I am sympathetic to the issues this club faced, at some point we need to adhere to our rules and stop granting exceptions to every club that is sloppy with their paperwork. This club may have a legitimate excuse but many do not. Tartaglia: No, there was no show flyer either. Kathy Calhoun is on the road to a show and called me. She thinks we should get input from Bob Zenda. I've contacted Bob Zenda. Hopefully he will respond soon. Anger: While not an excuse, the percentage of clubs that don't file a show flyer with the license is quite high, I believe. **Hannon:** As I have explained to Allene, the show rules require a flyer and staff does not have the authority to waive them. If the license is submitted fewer than 90 days prior to the show, the flyer needs to be a part of the package before the show can be licensed. We need to enforce the show rules. Clubs will be confused if we enforce some rules and not others. We now include a link to a show's flyer as part of the online show schedule. Mastin: I sense the issue at CO is they have never not licensed a show when the show license comes in fewer than 90 days prior to the show and there is no show flyer. The rule exists, however, CO may have never followed the rule or hasn't followed the rule for years. At some point CO will need to adhere to this specific rule or consider changing the show license so that it has two parts (first part - show license, 2nd part - show flyer). Making the show license and show flyer an all-in-one document may help with the information required (at least the information for CO to include on the show calendar).

Tartaglia: Here is Bob's recommendation: Since this club is between a rock & a hard place having already paid airfares & other expenses, I recommend that it be approved as an exception and that a late filing fee be imposed. Hannon: The board voted to reimpose the late filing fee on October 1, 2022 [sic]. I do not see how we can single out this club as Bob suggests. I do think, if we pass this motion, we should give them a deadline for submitting the missing judging contracts if we do not have them. Tartaglia: It appears the majority of show flyers are sent in relatively close to the show date. Although a club knows who the judges are, my guess is they haven't finalized other things yet. I'm sure there is a concern that once the show flyer is submitted and published that they can't change anything on the flyer. I will be addressing this in the CO report for October. For what it's worth, CO has never tracked the submission of a show flyer. This is not new. However, most shows did supply a show flyer years ago because it was one of the main ways to advertise a show. We didn't put the show flyer online but we did pull information from the show flyer. As Mark mentions in another post, he has pointed out to me numerous times that the show rules require a show flyer be submitted 90 days before the show or when it's licensed if less than 90 days from the show date. My response each time is we can police this but what penalty is there to a club

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Seconded	Motion	Vote

when they don't provide the show flyer as required. There is no penalty. I suggest there be a penalty fee of \$100 and the fee must be paid before another show is licensed. We will make a simple modification to the show license software so that we can get a weekly report of shows which haven't yet submitted a show flyer and email clubs a reminder that their show flyer is due and/or they are past due and what the penalty is. 90 days might be too far out for a show flyer. Possibly 60 days is more reasonable. 90 days many years ago was good because everything was done via snail mail and there wasn't an online presence. In today's world, 90 days is a long time for information such as this. **Hannon:** With the current rule the enforcement for shows licensing fewer than 90 days prior to the show is to refuse to license the show until the flyer is submitted. Allene is correct for shows licensed 90 or more prior to their show. There is no enforcement mechanism. A show rule proposal being brought to the next board meeting is to require shows to be licensed 90 or more days out. We would no longer license shows 30-89 days in advance of the show. Clubs need to plan better. There will need to be rare exceptions made but almost every show should be able to get their license in to CO 90 or more days out. Dave Peet is a perfect example. He does not even invite some of his judges until right before the 30 days are upon him. As Mary points out, if the rule permitted licensing shows ten days in advance, there are clubs who would wait until then.

Mastin: We may move into the second item on the agenda. Rachel? **Anger:** I am going to move that we approve the motions that require ratification, with the exception of #1 as it failed. You will notice that this issue was resolved in motion #4. **Krzanowski:** Carol seconds. **Anger:** To finish my motion, #5 was an executive session motion that involved a legal issue so it doesn't appear on the screen, but that's included in my motion. So, I move that we ratify motions 2 through the end of our motions that require ratification. **Mastin:** Are there any objections to Rachel's motion and Carol's second? The ratifications of the motions are approved.

The motion is ratified by unanimous consent.

Anger: Thank you everyone. Mastin: Rachel, did you have anything else? Anger: No. I would just like to comment to those that are with us today about the extensive discussions that take place. Even though we handle motions online, we thoroughly discuss the issues and our decisions are not taken lightly. That's all I have in the Secretary's Report. Thank you. Mastin: That's so true, Rachel. Thank you very much for making that comment.

3. <u>JUDGING PROGRAM</u>.

Executive Committee

Chair: Melanie Morgan

Vice Chair: Vicki Nye

Advisor/Coordinator: Rachel Anger

List of Committee Members

Rachel Anger Associate Program and Applications Administrator

Loretta Baugh Education and Mentoring

Nancy Dodds File Administrator
Marilee Griswold File Administrator

Kathi Hoos Applications Administrator
Barbara Jaeger Breed Awareness & Orientation

Anne Mathis Associate Program Training Administrator, Judges'

training/tests & Continuing Education

Vicki Nye Guest Judges, Statistics, Evaluation Coordinator

Teresa Sweeney Recruitment & Development Administrator

Diana Rothermel Ombudsperson

Sharon Roy Experimental Formats

Mastin: Melanie, please take us through the Judging Program. **Morgan:** I just want to note the starting time if anyone is taking count in terms of ice cream that it's 10:13. I get 3 extra minutes. **Mastin:** OK Melanie, yes I am taking time. **Morgan:** Thank you.

Brief Summation of Immediate Past Committee Activities:

The Committee members met weekly to discuss revisions to the Application guidelines. The entire Committee also met September 27^{th} to discuss judge applications, advancements, and preparations for this board meeting.

Leave of Absence

Background: At the October 2/3, 2021 board meeting, the following motion was made:

Ms. Anger moved to approve a medical leave of absence for Gene Darrah until December 31, 2021. Seconded by Mrs. Krzanowski, the motion was ratified by unanimous consent.

The leave of absence has expired. Mr. Darrah has requested an extension of his leave of absence until May 31, 2022, in order to "continue his comeback". The June 22, 2022 Board Meeting minutes reported Gene Darah's request to extend his medical leave from June 1, 2022 through July 31, 2022. On August 5, 2022, Gene requested a further extension to September 30,, 22. That leave has now expired and we are reaching out to him to see if he has medical release to return to judging, or would prefer an extension at this time.

Retirements:

Action Item: Accept with regret the retirement of Donna Fuller, effective September 18, 2022.

The Judging Program Committee is saddened to receive a letter of retirement from Donna Fuller, CFA Allbreed judge 1985-9/18/22. Donna, notably known as a Russian Blue breeder under the cattery name Tsar Blu, winner of numerous CFA National wins in championship, Kittens and Premiership with her Russians and a Persian. Donna also served CFA on the Board of Directors as its past Treasurer, in addition to her role as a founding member and Treasurer of San Francisco Revelers, Inc.

Dear Fellow Cat Fanciers:

It is with much regret and a broken heart that I must submit my retirement from the CFA Judging program. Over the past year I have been to a number of doctors and had lots of tests (MRI, CTS, X-rays, etc.) to try to find a solution to my back problems. I have recently been told that that there is no surgical solution and any of the available treatments would be short-term at best. Given these circumstances, I could not adequately perform my duties as a judge. CFA has been the center of my life for 50+ years and the 37 as a judge has been rewarding beyond words. I have been fortunate to visit people and places around the world that never would have happened without the judging program. The vast majority of my friends are cat people; I will miss seeing everyone at the shows. I will try to keep up with what is happening as best I can through social media.

I am so very grateful for everything CFA has done for me. Thank you to EVERYONE!

Donna Fuller

Morgan: First of all, old habits die hard. My apologies, our first action item needs to be withdrawn. We regretfully accepted the retirement of Donna Fuller and we are informing the board of that. Sorry to waste – eventually, this will be a time saver. Right now, we're getting used to that. I would also like to say that as we go through these things, there were many items that are here based on tradition and/or just as an update to the board. If any of them you want to pull out and ask me questions, please stop me but I'm pretty much going to go to those areas where we're looking for input and/or have action items in the spirit of trying to expedite things.

[Secretary's Note: At the February 2022 board meeting the following motion was adopted: If allowed by the bylaws, that leaves of absences, retirements and resignations be reviewed and approved by the Judging Program Chair. Once approved, the Judging Program Chair will inform the board by including the approval in its next board report. The items appearing in the report as action items will be considered as being for notification only.]

Notice of retired judges now deceased:

The Judging Program was saddened to learn that Mrs. Betty Denny (retired June 25, 2010), passed away August 22, 2022

March 2, 1919 – August 22, 2022

Mary Elizabeth Denny, known always as Betty, age 103 of Fort Wayne, Indiana and formerly of Portland, Oregon for over 60 years, left behind her earthly body to join her Lord and Savior Jesus Christ in Heaven on Monday August 22, 2022. Born March 2nd, 1919 in Caernarfon, Wales in the United Kingdom, she was the daughter of Thomas and Mary (Roberts) Burrows.

By the age of 10, Betty's family immigrated to Toronto, Canada in 1929. After graduating high school, she fell in love with a young man from Seattle, Washington who had grandparents residing in Toronto. She was working in a café' when she met Frank Marion Walsh and the couple married in Toronto October, 26th 1940. The couple then relocated to Bremerton, Washington where they began a life together and had 2 sons, George Thomas "Tommy" Walsh born October 3rd, 1942 (died December 26th, 1978) and Kenneth Francis Walsh born April 25th, 1946. After a lengthy cancer illness Frank passed away June 20th, 1947.

Betty furthered her education by taking accounting classes and met Arthur Denny and the two married October 9th, 1948. They relocated to Roseburg, Oregon and had a son Edward Newton Denny born March 20th, 1950 (died July 14th, 1999). The family of five moved to Portland, Oregon in the summer of 1959 and Arthur passed away due to a heart condition on January 24th, 1986.

The majority of Betty's work career was at APL where she retired July 1st, 1985. But her true passion was her love of cats. Betty joined the cat fancy, in 1954 with Siamese and started her own cattery she named Timfy after her Grand Champion Seal Point. She began her judging career in 1959 with ACFA. Betty was accepted as a CFA judge in 1980 and continued judging pedigreed cats with the CFA until 6/25/2010. She retired from the CFA in 2010 with a status of Judge Emeritus. Her judging career took her all over the world making friends everywhere she went.

Betty kept her social calendar filled with many other hobbies she picked up in her 70's. These activities included learning golf and even ballroom dancing. She decided to enter into ballroom dancing competitions where she was known for her beautiful ballgowns which she made herself. She was a very well-traveled lady visiting her home land of Wales, touring England, Japan, China, Australia, and loved cruising so she could enjoy her ballroom dancing skills.

In 2013 Betty, at the age of 94, made the decision to drive, with her son Kenny, across the country and relocate near her eldest son's daughters in Fort Wayne, Indiana where she began being active in the Appleseed Quilters Guild. This local Fort Wayne quilting group meet monthly and the members donate many of their creations to charities such as Charis House Shelter for Women and Children, Habitat for Humanity and for the children's Camp Watcha-Wanna-Do, a resident camp for children surviving cancer. She was actively creating quilts of all sizes and pillowcases for the veterans at the Shepherd's House up until she was 102. She was even featured in the Fort Wayne Journal Gazette on August 9th, 2020.

Betty is survived by a very loving family including her son, Kenneth Walsh: granddaughter, Denise Walsh; granddaughter and husband, Lynette and Tod Heisler; grandson, Troy Walsh; and granddaughter and husband Andrea and Doug McCarthy; great-grandchildren, Clint Heisler and wife Britney Heisler and their two children and Betty's great-great-granddaughters

Mila and Capri Heisler; great-grandson Caleb Heisler; great-granddaughter and husband Kylee Anspach and Luke Anspach.

Along with her parents and two husbands, Betty was preceded in death by sons George Thomas Walsh and Edward Newton Denny; sister and brother-in-law Joyce and James Nicol of Toronto, Canada.

Betty did not want a traditional funeral, but a party to celebrate and recognize her amazing life of 103 years.

Guest Judging Report:

CFA Judges to Judge non-CFA International or Domestic Assignments:

Judge	Assn	Sponsor	City/Country	Date
		Java Feline Society 'Fun		
DelaBar, Pam	Fun Show	Show'	Bogar Indonesia	09/04/22
Webb, Russell	Fun Show	Jogia Cat Lovers Society	Yogyakarta, Indonesia	09/11/22
Zinck, Iris	Fun Show	Jogia Cat Lovers	Yogyakarta, Indonesia	09/11/22
Tsuchiya, Mihoko	Fun Show	Fun Show	Bogar Indonesia	09/25/22
Tsuchiya, Toshi	Fun Show	Fun Show	Bogar Indonesia	09/25/22
Quigley, Neil	Fun Show	Tan Malaka CF CFA	Bogar, Indonesia	10/01/22
Vargas, Teo	WOC	Royal Cat Society	Malta	10/01/22
Rivard, Lorraine	CCA	Club Felin de Montreal	Laval Quebec Canada	11/26/22
DelaBar, Pam	FIFe	EKL Felix	Tallinn, Estonia	02/18/23
DelaBar, Pam	WOC	Royal Cat Society	Malta	05/06/23
Griswold, Marilee	CCCA	Cats Queensland Inc	Brisbane, Australia	07/15/23
Tsuchiya, Mihoko	CCCA	CCCA National Show	Brisbane Australia	07/15/23
Tsuchiya, Toshi	CCCA	CCCA National Show	Brisbane Australia	07/15/23
	ACF			
Calhoun, Kathy	CCCA	Royal National Agriculture	Brisbane, Australia	08/15/23

Non-CFA Judges requesting permission to guest judge CFA shows:

Judge	Assn	CFA Show	City/Country	Date	Date Approved or Tier 1 Guest Judge
Merritt, Chris	CCCA	Malaysia CF Club	Kuatan Malaysia	7/30/22	Tier 1 **
Christison, Janis	ACF	Malaysia CF Club	Melaka, Malaysia	8/13/22	5/20/22 **
LaRocca, Barbara	ACF	Malaysia CF Club	Kuantan Malaysia	7/30/22	7/25/22
Merritt, Chris	CCCA	Malaysia CF Club	Kuantan Malaysia	7/30/22	Tier 1 GJ
Davies, Allan	CCCA	Borneo CF	Jakarta, Indonesia	8/6/22	Tier 1 GJ
Christison, Janis	ACF	Malaysia CF Club	Melaka, Malaysia	8/13/22	5/20/22
Davies, Allan	CCCA	Tan Malaka CF	Semerang Indonesia	8/20/22	Tier 1 GJ
Merritt, Chris	CCCA	Central Breed CC	Bangkok, Thailand	8/20/22	Tier 1 GJ
		Feline Fanciers of	Houthallen-		
Grebneva, Olga	RUI	Benelux	Helchteren, Belgium	9/17/22	Tier 1 GJ

Korotonozhkina,		Feline Fanciers of	Houthallen-		
Olga	RUI	Benelux	Helchteren, Belgium	9/17/22	Tier 1 GJ
LaRocca, Barbara	ACF	Tan Malaka CF	Jakarta, Indonesia	9/24/22	6/28/22
		Siam Cat	Nonthaburi,		
Counasse, Daniel	WCF	Fanciers' Club	Thailand	10/8/22	Tier 1 GJ
		Champ of the			
Davies, Allan	CCCA	Champ	Bandung, Indonesia	10/8/22	Tier 1 GJ
		Champ of the			
Grebneva, Olga	RUI	Champ	Bandung, Indonesia	10/8/22	Tier 1 GJ
Korotonozhkina,		Champ of the			
Olga	RUI	Champ	Bandung, Indonesia	10/8/22	Tier 1 GJ
		Champ of the			
Merritt, Chris	CCCA	Champ	Bandung, Indonesia	10/8/22	Tier 1 GJ
Davies, Allan	CCCA	CF of Korea	Seoul Korea	10/15/22	Tier 1 GJ
Grebneva, Olga	RUI	44 Gatti Cat Club	San Genesio Italy	11/6/22	Tier 1 GJ
Korotonozhkina,					
Olga	RUI	44 Gatti Cat Club	San Genesio Italy	11/6/22	Tier 1 GJ
			Kuala Terengganu,		
Du Plessis, Kaai	WCF	Malaysia CF Club	Malaysia	11/26/22	Tier 1 GJ
Grebneva, Olga	RUI	Alianza Felina	Madrid, Spain	12/10/22	Tier 1 GJ
Korotonozhkina,					
Olga	RUI	Alianza Felina	Madrid Spain	12/10/22	Tier 1 GJ
Hamalainen, Satu	FIFe	K-Cats	Kuwait City, Kuwait	3/3/23	Tier 1 GJ
		Golden Triangle	Cambridge, ON,		
Gleason, Robert	CCA	CF	Canada	5/27/23	7/16/22

^{**} Reported with corrections from 8/2/2022 Board Meeting reports

Number of shows approved for Guest Judges to date 2022-2023 Show Season

Guest Judge Name	# Shows
Christison, Janis	1
Counasse, Daniel	1
Davies, Allan	4
DePlessis, Kai	1
Grebneva, Olga	4
Hamalainen, Satu	1
Korotonozhkina, Olga	4
LaRocca, Barbara	2
Merritt, Chris	3

Associate Program update:

Anne Mathis developed a practical clerking test for those applicants that do not have a clerking license. The test was sent to all applicants who were not licensed clerks. Their results are included in their applications.

Accepted as T3 Associate Judge Trainee – Region 9:

Longhair: Shorthair:

Giulia Maria DiNatale
Marika Lahti
Ulrike Knueppel
Cristiano Perillo-Marcone
Oscar Silva-Sanchez

Accepted as T3 Associate Judge Trainee – Hong Kong:

Longhair: Shorthair:

Patrick Au Siu Wai Chrissie Chan Grace Cheung Phebe Low

Alex Luk Chun LapSarah Sau Wah NgPak Hei LeungEdmond TangRussell LawAndy Yeung

Accepted as T3 Associate Judge Trainee - South Korea:

Shorthair:

Eugene Jeong

Applicants:

The following individuals are presented to the Board for acceptance:

Accept as Trainee – 1st Specialty:

Chate Ruengruglikit, Longhair 1st Specialty 18 yes Pattama Weeranon, Longhair 1st Specialty 18 yes

Accept as Trainee – 2^{nd} Specialty:

Lyn Knight, Shorthair 2nd Specialty 17 yes; 1 abstain (Morgan)

[From Sunday after accepting the Orders of the Day] **Eigenhauser:** I thought Rachel was going to do the announcement. **Mastin:** That's right. Rachel is going to do her judges' announcements, thank you. **Anger:** We would like to welcome – I am not going to attempt their last names, out of no disrespect. Chate from Thailand as a longhair trainee. Pattama from Thailand as a longhair first specialty trainee. Lyn Knight as a second specialty shorthair trainee.

Would you like me to go through the list of Associate Judges we accepted at this time? Mastin: Please do. Anger: Here again, I am going to do last names. Forgive me if I mispronounce any [reads]. I would like to welcome those people on behalf of the Judging Program to our Associate Program as trainees. Mastin: Thank you Rachel Welcome everybody. DelaBar: Rachel, I did not have Eugene who is from South Korea. Am I correct? Anger: She was accepted. DelaBar: OK, I did not have that one, but she is from South Korea, correct? Anger: I don't have that on my screen. I think that's correct but I will verify. Wilson: She is. DelaBar: Thank you. I need to revise my notes then, because I didn't have that one. Mastin: Rachel, anything else? Anger: That's it. I will get with you privately Pam, to make sure we have all those correct. It was a task to get those out last night, but necessary. Mastin: Thank you Rachel.

Education and Recruitment update:

Handling School Update:

Feline Fanciers of Benelux September 17-18, 2022 Hasselt Belgium

Instructor: Peter Vanwonterghem

The club set up a complete extra ring that gave participants the opportunity to experience the feel of working in a judging ring. Breeds were identified in advance and brought to the ring where participants were asked to identify two cats they wanted to handled. The instructor then chose a third cat. Once handling was complete, they went over the cats in detail. The full report is still pending, but there were nine participants from a relatively small show and ten handlings. The designated ring set up and limiting the breeds included created a much less chaotic experience.

Overall, the feedback was overwhelmingly positive and once again we came away with good data to both help make things better moving forward and identify breakout stars. We continue to get requests for more opportunities. This program seems to have proven that it is worth exploring for the future with roll out in each region and area as resources permit. It not only gives out exhibitors an enhanced cat show experience, but allows us to identify and cultivate potential candidates for the judging program.

There will be costs associated with this program, but we feel that this is an investment in our future. The goal would be to roll it out for the 2023/2024 season one per region initially. Before we do that officially, we would like feedback from the Board.

Morgan: The next thing that I planned on discussing was the Handling School Update, unless anyone has any questions on anything prior to that. Not seeing any hands going up, we completed the second beta test of the handling program a few weeks ago in Belgium. Peter and I have debriefed on the first run at Garden State. We had a Zoom meeting and spoke over multiple messages, etc. He applied the lessons we learned and a whole lot more, and certainly improved upon the product that we had at Garden State. The event was well received. It ran really smoothly, at least as far as I can tell. We would very much like to roll the program out, but we feel that a few more trial runs will give us a better feel for associated costs, as well as allow us to fine tune the product, just looking at the improvement from the first beta test to the second. It

will also give us time to budget for it during the regular budgeting cycle with the ultimate goal, I think, ideally of having one event per region if desired by the region. No requirements on the region, but allowing them at least one per season. I have an action item, but I would like to hear any feedback from the board, as well as anything you might have heard about this. I'm opening it up for that and then I'll go to my action item. **Mastin:** Does anybody have any questions or comments for Melanie?

Action Item: Approve up to three more test sessions between now and the end of the season so that we can fine tune procedures, and develop a workable budget based on realistic cost issues. Cost per session not to exceed \$750 per event.

Morgan: I'm going to go to my action item, which is [reads]. Mastin: Thank you Melanie. May I have a second please? **DelaBar:** DelaBar seconds. **Mastin:** Thank you Pam. Discussion? Kathy Calhoun, do you have any comments on this request? Calhoun: No I don't. I think that in order to fine tune the product it needs some more testing. I fully agree, I don't think that the cost is prohibitive, so I support it. Wilson: Just can someone explain to me who is paying the cost of this now? Morgan: At Garden State CFA paid the cost and the club in Belgium covered all the cost. Wilson: Can I ask another question? Mastin: Go ahead. Wilson: So, on these three test sessions between now and the end of the season, what would be the expectation so the regions have an idea if they want to hold one, who would be responsible for it, or is it a combination? Morgan: It is a combination and it would depend on what availabilities were, etc. At Garden State we did not have a specified area where we had our own ring. Belgium did. It was a vastly superior product to what we had at our first go-around, so there will be some cost I think associated with potentially setting up extra cages or a mini ring, so we need to find out what those costs would be and they will probably vary by show service slightly. We also at Garden State had the cost of my travel to get there, whereas at the Belgium show Peter was already there and kind enough to give his time for both days. He was already there, it was his show. Speaking about the both days since we are discussing what happened there, it was really interesting to see many of the handlers handled on Saturday and then came back and handled on Sunday. We saw significant improvements from day to day, so if possible on these sessions we would like to see that happen over two days. We certainly wouldn't be looking at doing this ever at a six ring, one day show because cats would then, by definition, be handled too many times so we would limit it to a show that was a back to back with less than hopefully 5 rings per day. Mastin: Melanie, thank you. Annette, are you all done? Wilson: I am, thank you. Webb: How many people participated in the program at Garden State and also in Belgium? Morgan: I believe at Garden State – I don't have the numbers in front of me – was 23 handlings. Was that correct? I would have to go back to the minutes and look. In Belgium we had 9, with 10 handlings and there were only 85 cats entered at the Belgium show, so it was a significant percentage, based on total entries. Mastin: Thank you Russell. Anything further? Webb: No.

Calhoun: While I think that this is a valuable program for CFA as we are trying to encourage additional people and identify people who are potential candidates for the Judging Program, I have no issue with any incremental cost to the clubs that CFA should cover that to the extent of \$750. I believe that was the number that Melanie put, with a total of \$2,250. Mastin: Thank you Kathy. Melanie, I have a question for you. Will you and your committee be handling the expense side in terms of sending the expense to Central Office, or is the club supposed to be sending an expense to Central Office? Morgan: That's a good question. Kathy, what would you

like us to do? Calhoun: I would prefer if Melanie's team sends the expenses to Allene, with a copy to me. Morgan: Then that's what will happen. Mastin: I agree with that. Kathy, do you have anything further? Calhoun: No. I'll take down my hand. Mastin: Are there any further discussions? DelaBar: Kathy, do you think there's any chance that our Feline Fanciers of Benelux could possibly get some money for running this for two days? Calhoun: Yes, I would certainly – I think that we should. This benefits CFA as a whole. I don't want this to be a burden on any club, to participate in this. So Pam, if you would reach out and find out what their incremental cost would have been, maybe we can use the same threshold or max of \$750. DelaBar: Well, of course I would ask for the max of \$750. Calhoun: No, I'm asking for incremental costs, so if they didn't spend \$750 incrementally, I trust that they would just ask for what they spent incremental cost, with a max of \$750. DelaBar: Which would be difficult to do in retrospect two weeks away. Mastin: Hang on one second here. We're deviating from the action item that we're tending to, and I would like to get back to Pam's item after we finalize this one because I don't want to complicate it, and I do have comments on Pam's question or request and Kathy's recommendations, so let's set aside Pam's request after this one.

Wilson: Thank you. This is a little bit why I'm concerned about this. I think this is something that should be negotiated with the club at the time, and I think that's probably what happened with these other two situations. I think if there's not a big incremental cost, it seems to me there's a benefit to the club, also – maybe not, I don't know, but I don't see this as a given just because a show is having this. That's why I asked the question, the cost not to exceed \$750 per event. How is this presented to a club? I assume that's done ahead of time and the costs are negotiated or defined well before the event is held. Morgan: The cost that I anticipate would be whatever a show service is charging to set up an extra ring. If there isn't an extra charge for that, then that expenditure would not be approved. I'm hoping that will be well under the \$750 per event. I simply gave us a cap. The other cost that we anticipate is if a judge isn't there then we may have to pay for travel. That said, if a judge is already there and willing to do it, then we're not paying for doing it – at least, not at this point, although once we have done the beta test and we break this out, that may be something we decide to roll in to get the nominal fee. It's an inordinate amount of work to do and I know that when I was done the two days at Garden State, I would rather have judged a 450 show. That said, I happily did it as a benefit to CFA, so we're putting the \$750 cap in there, but really these three beta tests are to test out to see how much the incremental charges are. If there are no incremental charges at that show; for example, if we chose a show to do one of these next beta tests at a show where I was judging on a Saturday and there were two rings set up because there was a double specialty ring so I was already there and there was already a ring there, then the only incremental cost would be for perhaps an extra night in a hotel. So, we are going to try to minimize the cost. This is a benefit to CFA. I also believe that potentially it could be a benefit to clubs for potential entries if these things are well publicized in advance, but we're not in any way trying to make money off of these things. We just want to make sure that it doesn't become a burden on any of our clubs. Mastin: Thank you Melanie. Calhoun: This is a beta test. This is how we test it out and try and find out, establish a threshold for cost, establish what's covered. I fully would hope that the clubs would get a few more entries because of it. We've already set the precedent through BAOS of paying for judges that do over and above training. We set a threshold and we have already set a precedent for that, so that's not terribly out of order, but at this point we're just trying to – this is a beta. If we have three more, this will be five, so I think we just need to step back and see what happens with the

five, and then as Melanie has already alluded to, present a budget in January and we can vote on the parameters.

Mastin: Is there any more discussion before I call for the vote? Are there any objections to this motion? Seeing no objections, this motion is passed unanimously.

The motion is ratified by unanimous consent.

Mastin: Congratulations Melanie. Morgan: Thank you all. Mastin: I would like to go back to Pam DelaBar's request and before we debate Pam DelaBar's request, I need Rachel or Allene to go back to June Sunday board meeting transcript, because Melanie, I believe you brought this up in June and you may have already established a set amount not to exceed for those two shows. One was the Belgium show and one was Garden State. I just don't want the board to present another motion if there was already something we did back then, so if anybody has that transcript. Pam DelaBar, do you have anything on that? DelaBar: No, I don't. I was just going to say, let me withdraw anything further on this and work with Melanie to see and Peter to find out – get the facts basically. **Mastin:** OK, thank you Pam. Melanie, do you have anything from the June request? Morgan: I can speak to what was discussed there. There was no budget assigned to the Belgium show because Peter and I had already discussed it and there was a limit of \$500 discussed for the Garden State show. Mastin: OK, very good. I like Pam DelaBar's recommendation to discuss it with Melanie. Then we don't have to take up much more time on this. Anger: I'll go into the June transcript and just double check what we did, although it sounds like it is not a pressing matter that we need the information right now. I will share that with Pam and Melanie. Mastin: Great, thank you Pam and Melanie for working out a compromise.

[Secretary's Note: The June 26, 2022 motion was as follows: Approve the beta test rollout of adding a training ring at Garden State Cat Club July 16 and 17, 2022 and Feline Fanciers of Benelux September 17-18, 2022 with out of pocket costs for reimbursement of expenses not to exceed \$500.00. Any show rules, including without limitation 11.17-11.19 dealing with number of handlings per exhibit will be waived. Motion Carried. DelaBar, Currle, Noble, Hayata and Eigenhauser abstained.]

Designated Handler Program

Develop a program designed to provide designated handlers for judges who, for one reason or another may need help with taking cats to and from the cages in the judging ring. In order to utilize this opportunity, judges would have to let the clubs know that they require a designated handle on their contract. The fact that a designated handler would be utilized would be noted on the flyer. All designated handlers would be licensed and trained.

RATIONALE: With our aging population today living longer, productive lives due to advances in medicine, CFA may want to look at ways to encourage judges to remain as an active part of our program. The knowledge and skills these judges have benefit all of us. In consideration of such items as Joint replacement surgery, treatments for foot disorders, we should be looking for ways to support our judges through the longer healing process. One way to do this is to provide handles who have been well trained to assist those in need of ambulatory support, but can fully handle and judge the cats on the Judging Table. The training aspect is crucial for the comfort of

both the judge and exhibitor to allow for someone else to handle their cats. This program would potentially provide two dual benefits: 1-Allow us to continue to reap the rewards that come with the vast level of experience and knowledge that our senior judges bring to the table and 2- provide another opportunity for potential applicants to expand their abilities. The opportunity to experience handling other breeds and work with top tier judges will give people skills that will hopefully encourage them to consider becoming a CFA judge as well as provide them with invaluable experience.

If the concept is approved the following will be developed for Board approval.

- 1. Definition of what circumstances a handler is appropriate
- 2. A Training program for the handlers
- 3. Payment for the handlers
- 4. Evaluation of the handlers
- 5. Ways that this position can be given some credit toward entering the judging program

We would like feedback from the Board on whether there is support for moving this program forward.

Mastin: Melanie, back to you. Morgan: The next issue that I would like to discuss with the board is in the infancy of the idea being fully broken out. Basically, I think as any of you who have managed to wade through the reports for this meeting know, much of the content on the Judging Program Report is designed to address what the Judging Program Committee felt was a mandate from the board to address the alarming attrition rates that we are experiencing with our judging corps. Coming up in our next item, you will see our main focus for addressing this very real issue, but this Designated Handler concept is one that we are bringing back up because it provides a solution from the other side of the coin. We are losing and have lost invaluable knowledge and expertise as more and more of our experienced and seasoned judges are making the difficult decision to step away from the judging ring. If we can design and implement a program that enables us to take advantage of that expertise for even just a little bit longer as we try to fill that gap that we're currently experiencing with new blood from the other end, which you will see from the Judging Program Rules coming up, then CFA as a whole will, in my opinion, benefit greatly. In addition to providing us with access to experienced CFA allbreed judges, the added advantage of this program is that it provides another level for aspiring judges. Right now, people come into the cat fancy because they love cats, and they exhibit, then possibly they breed, then they're like, "I want to do something more," so they go into the clerking program, but there is no step past this. With the specific official designated handler program, they can become licensed and gain handling experience that can contribute moving forward hopefully to their own application, so it benefits both ends when you really think about it. That said, in the interest of full disclosure, this whole concept is, without question, controversial. The Judging Program Committee is not in complete agreement about this and their support of it at all but I feel like we were asked to bring solutions to the board and that those solutions are going to mean that we are going to have to step out of our comfort zones and accept some new ideas and

look at new things. The knowledge and skills that our experienced judges have is really, really something that will benefit all of us. So, we haven't broken the program out in terms of the impact on show rules and specifics because of the controversy around it, but we want board approval before taking it to the next step.

Action Item: Approve the Designated Handler Program concept for presentation to the Board at the December meeting.

Morgan: Our action item for now is merely to approve the concept of creating a handler program to support our aging or recovering judges, while providing experience to breeders and exhibitors with handling and ring management experience. Before I open it up to the barrage of comments, I would like to point out that there are many associations that use stewards to bring cats to and from the judge. I think in this instance we would want them to be able to stand and handle the cats, and then someone takes them back. Mastin: Melanie, before I go further and ask for comments, do you want to do your action item, or do you want discussion? Morgan: Oh, alright let's do the action item and then that way – OK, yeah. Mastin: Read your action item and I'll ask for a second. Morgan: OK. The action item is [reads]. Mastin: May I have a second please? Anger: Rachel will second with the right to vote no. Mastin: I got Rachel I believe first, with a right to vote no. OK, discussion in order of hands raised.

Calhoun: This is just a technical thing. Maybe it's not a big deal, but actually these should be addressed not as action items but motions. Mastin: You are correct, it's a motion. Calhoun: It's a motion, because in the lead in it's discussed as an action item. Mastin: You are correct, it is a motion, thank you. **Anger:** We have always used the terms interchangeably. I seconded with a right to vote no. The actual motion is to explore the concept. While I am opposed to the concept, I would like to see this fleshed out a little bit more. To me, the basic premise is, who is handling our cats? We are here for the cats. That's the reason we're here, and if we are allowing someone that is not a trained expert in handling cats to do that job, then how are we honoring our basic reason for being here? From a very fundamental level I am against this. I would like to see us discuss also implementing an exit plan for judges that are unable to continuing handling cats. From my own personal experience, I took some time off because I had a concern that caused me to worry about being able to finish on time, to be able to service the club, show up and handle the cats to the very best of my ability. I felt there was a possibility that might be compromised, and that was my personal decision. Other judges may have a different view, but that's why I am not fully in support of this concept. Thank you. DelaBar: Melanie and I discussed this over breakfast breaking bread, and I was not as adverse to the concept because in guest judging with different associations, I'm used to dealing with stewards. Stewards must be trained. My concerns with this, one would be the training that somebody would get. The liability of our insurance. I have seen judges that needed immediate help in rings, and it can be frightening. My number one concern of course is the safety and well-being of our cats. Personally, I would like to see retention – the retaining of judges, us looking at other formats to use our experienced and talented judges, such as looking into a traditional ring where an exhibitor would enter the traditional ring as part of entering the show and the judge gets to sit, evaluate the cat, fill out a written report to give to the individual, so somebody actually gets a well-informed evaluation of their exhibit. This could help new people quite a bit. Now, being somebody who has been physically challenged by joint replacement and other things, I understand how this could be a great help. As I said, I'm concerned about one, medical releases;

secondly, our handling of the cat once they are on the table and how they are returned to the cage. Melanie and I did talk about how the designated handler would be paid and I said, basically, since the judge is not doing all of their \$1.25 or maybe hopefully \$1.30 worth of judging, because very honestly people we have that cat at least 50% judged by the time we go from the cage to the table, that at least 25 cents per cat or even 30 cents comes off of the judge's fee if a designated handler is used. There are several things that could be fleshed out. It may not be as originally presented, but I think possibly we need to look at what programs we can have, including the Designated Handler Program, but also those other programs such as a traditional ring where you get the written evaluation on your cat. Other things that we can do to retain our judges for as long as possible. Mastin: Thank you Pam. Webb: I feel the way Pam does. I'm opposed to this and my vote would be no. We do have in the show rules [inaudible] form from the doctor. I think the exhibitors would be opposed to it. I think when you enter a cat show and you hire the judge, you want the judge to actually take the cat to and from the cage, and be able to stand behind the table. If you hire Russell Webb and he has two knee problems, he's going to have to have a handler. How much are we paying the handler? Does it cost more to the club? My clubs are just fighting to stay alive. I think we come into a big liability problem here. Eigenhauser: I support the motion, but I have concerns and Pam DelaBar already addressed some of them so I'm not going repeat it. My other concern is, I want to build in safeguards so this is only used when there are physical limitations on the judges. Sometimes, for example with old age, physical and mental may go hand in hand. I don't want this to become a crutch to allow judges who maybe shouldn't be judging anymore to keep them on the show table too long. So, I think there need to be safeguards built in for that. I do think we need to discuss this with our insurance company in terms of liability, but I agree this ought to go to the Judging Committee and let them work up a program. Calhoun: George pretty much said what I was going to say. I think this is just a motion to flesh out the concept, so I have no problem with that. Currle: I think somebody had already discussed it, but taking a cat out of the cage and approaching the table, as Pam mentioned 50%. Well maybe not quite that much, but it is part of the artistry of a judge to be able to handle that cat from the time they take it from the cage, place it on the table, to actually show it off in its natural state. Now you're going to add an extra pair of hands. God knows how good that trip to the bench is going to be. I have serious problems with this. Now you are doubling the amount of hands that touch this cat. There are a lot of insurance situations that I can see that are going to come up, and who makes the final decision as to when somebody leaves? I can't support this. **DelaBar:** I had one other comment that I forgot to make. Universally, CFA judges are considered the best cat judges of all of the associations. I can see where a steward/designated handler program could help build someone towards that if they go into the Judging Program, but I don't want us to lose any credibility or any of our reputation for being the top handlers in the world. Just another opinion to the mix here. Wilson: I didn't like this at first, either from a judging standpoint or an exhibiting standpoint, but as I recall judging for other associations, particularly Australia, and I know FIFe does this. Anybody that's watched the videos from the FIFe world shows sees that there are handlers, not only in the rings but also at the end when they do the best of the best. I also have seen feedback from exhibitors who have cats in the best of the best thanking the handlers for presenting their cats so well. I think this kind of goes on conjunction with the handling rings that are already in beta testing, and there's a way there to actually try to figure out who would be candidates for this. So, I'm really not as opposed to this as I thought. I think that another option would be an exhibitor bringing a cat to the table. I have been at CFA shows where a judge who has not been able to continue all day has asked for

the exhibitors to bring the cats to the table. I think that can be seen multiple ways, but I think that it's something we should look at. If it's a way to keep a few more judges who are good judges and have the respect of all of us as exhibitors, I think it's worth looking at. Krzanowski: I am not in favor of this concept. I agree with some of the earlier comments about our judges being renowned for being the best handlers in the world and highly respect for that. I think this is a major deviation from the format of our shows. Do we want to have our format be the same as other associations, such as FIFe or those in Australia? I don't think that would be well received by the exhibitors here. As an exhibitor, I like to see the judge take my cat out of the cage and place it on a table. I like to see all the handling by that judge. One other point is that we do have a show rule in place that will allow for a handler in the case of a judge being injured or incapacitated at the show, so there already is a provision for that in place. Shelton: I just want to say, some of the comments sound like we're getting a little bit ahead of ourselves. We're not saying this is going to start up in a month or at the beginning of next season, this is to allow the Committee to come up with something for us to approve again later. We're also not talking about this, as far as impact on how this is perceived by exhibitors. This is presumably going to be a rare event. We're not suddenly going to have handlers for every judge in every ring at every show. This will come up once in a while as a judge is going through a hopefully temporary medical challenge. We've already seen examples where a judge is coming off surgery and they are able to judge, but they have been told not to lift more than 10 pounds so they have the exhibitors come and get the larger cats out of cages, things like that. I don't see where this is such a radical change that we can't say, "yes, let's at least take a little bit more of a look at it."

Mastin: Melanie, I think there may be a little bit of challenge with the motion, because you are requesting the board to approve the designated handler program concept, which we don't even know the full concept, but it's for presentation at the board meeting. What I'm hearing is, some board members are in favor of your Committee to flesh this out and come to the board in December with a full concept that addresses all questions and concerns. That's my understanding of what I'm hearing. You have the closing statements on this. I will call the motion for a vote, but I will allow you to go ahead and make your closing comments. Morgan: OK, thank you. First of all, thank you all. I really appreciate this spirited discussion. The bottom line is, Rich, I am more than happy to withdraw this as a motion, if and when I have an idea of where the board stands. Fleshing this program out will be a significant amount of work. If it's not going to gain board approval, then frankly I've got other things on the triage list that I can put my resources to work. I don't even have support for this program completely in my Committee. We're split on it, so I really, really appreciate the comments I have. I would like to summarize very quickly what I picked up and make sure I didn't miss anything. We're concerned about the training for the handlers. We're concerned about the liability, safety and wellbeing of the cats as super important. That goes 100% to the top of the list. We should be looking for other formats under this same idea, like a traditional ring, which I couldn't agree with more for outgoing judges. There are some concerns about how we are going to compensate our judges. We need to build in safeguards to identify the reasons why this program would be implemented, and going back to what Mike said, this shouldn't be happening often. Then, we're concerned about our reputation, that we are indeed considered top handlers around the world and we don't want to jeopardize that. So, those were the major take-away's I got from this, which are significant and I really appreciate it. I am more than willing to withdraw the motion if I can get a straw poll, Rich. Is that alright, to get a feel? Because if I don't have a majority of this board, I don't want to break this program out. **Mastin:** Shelly, can we do a straw poll if she's got a motion on the floor?

Perkins: I don't see why not. There is nothing in the rules that says you can't poll the people as part of discussion. **Mastin:** OK, so just to be clear, if you are interested in supporting Melanie's motion; which is, all she is asking for is her Committee to do the work to present to the board in December this concept. It's not approving the concept, it's allowing the Committee to present their concept to the board in December. Please raise your hand.

Mastin called the straw poll. Favorable.

Mastin: I have Kathy Calhoun, Paula, George, Pam Moser, Mark Hannon, Mike Shelton, Hayata-san, Pam DelaBar, Cathy Dunham, John, Annette and Sharon. Melanie, we've got more than a majority on this, so I'm going to go ahead and call this motion as it is written, OK?

Morgan: You can, or we can pull it and I can simply work on this program for December. It's up to you. Mastin: Your choice. Morgan: I'm going to withdraw it. The motion is kind of a nothing motion. It was really just to get the information that you all gave us, which I really, really appreciate. So, I'm fine with withdrawing it, Rich. I have no problem. Anger: And I will withdraw my second. Mastin: Very good, thank you. You are going to continue to work on the program. Morgan: Yeah. If I may have just – I would like to ask that Pam DelaBar and perhaps someone like George might be willing to work on the break-out committee on this, to at least edit what we pull together so that we can get some outside eyes. Eigenhauser: I will give you whatever help you ask for. Morgan: Thank you George. DelaBar: Me too. Morgan: Thank you. I would just like some different perspectives from different areas, etc., so I appreciate it. Thank you. Excellent.

Withdrawn.

Judging Program Guideline Updates:

Action Item: Adopt the following Judging Program rule changes, effective immediately.

Morgan: So now we get into the meat of the matter here. The bottom line is, we all know it, we have lost an alarming number of judges in the past few years. We have lost an alarming number of judges in the last couple meetings. Our numbers continue to dwindle. We heard in June the board loud and clear when we were told we needed to address that attrition rate. While these changes to the Judging Program Rules may seem overwhelming when you look at them initially, essentially it breaks down to three sections – housekeeping, where we adjusted formatting, etc., but didn't substantially change the content or the meaning. Additions, where we folded that Associate Program in so that all of our requirements are in one place, one source. We didn't change the requirements on the Associate Program, we simply worked with what the board has already approved. We then added a section in the Associate Program as to how we would envision folding Associate Program judges into the regular program, should they choose to apply, and that would be Section 5. Last, the section where we addressed the challenge that we felt we were given, which is how to make our requirements less cumbersome and provide more options to applicants without lowering our standards. Those changes were primarily encompassed in Section 2 of the Judging Program Rules. So, lots of changes here. Rachel did an amazing job color coding them. I have the little thing somewhere that tells you which color is what. Rachel, which color is what? Green is new, I believe. Anger: Purple is housekeeping, policy change is blue, additions in green. Morgan: That's right, got it. Alright, Mark do you

have a question? Oh, sorry Rich. I'm sorry. **Mastin:** That's OK. Go ahead Mark. **Hannon:** I fear that Melanie's ice cream is melting. What I would like to do, since we had a special meeting I believe it was Thursday night with the board to go through all of these, I'm hoping that we can dispense with a lengthy discussion of this since we have already discussed it offline and just go to the vote. **Mastin:** Let me just ask those board members who could not attend the Thursday meeting, did you have any questions for Melanie and comments? If you do, let's try to keep them short and concise.

DelaBar: I could not attend another 3 a.m. in the morning meeting, and yes I do have comments. I don't have questions, I do have comments. Am I allowed to go through with my comments? **Mastin:** Yes. [Transcript goes to sections referenced in the various comments.] **DelaBar:** So, you have my comments. **Currle:** I too was unable to join you because of 100 mile an hour wind gusts and a Category I hurricane on top of my house. The major thing that I was objecting to through this – first of all, I appreciate the amount of work that has gone into this. I think it does give a lot of people a different avenue as far as getting into the Judging Program. [Transcript goes to sections referenced in the various comments.] Other than that, I want to thank the JPC for being so concise on correcting this. It does kind of open things up for people and is not as daunting as it has been in the past, to enter the CFA Judging Program. Thank you. **Colilla:** I too was unable to attend the meeting because of personal business. [Transcript goes to sections referenced in the various comments.]

Mastin: Melanie, do you want to respond to some of the comments? I do want to remind the board, though Melanie has pointed out her action item as a motion, I don't believe we have a second. **Eigenhauser:** George will second if there isn't one. **Mastin:** I've got George as a second. OK Melanie. [Transcript goes to sections referenced in the various comments.]

Krzanowski: There are a couple of things that I have a problem with. For the most part I support many of these changes. Are we going to be voting on each section as a whole – Morgan: My motion [inaudible] in total. Krzanowski: – or are we taking certain sections out and voting on those? Because I can support some things but not all things. Morgan: Because many of these sections are intertwined, if we were to vote on one section and it passed, and another section as not, in not all but in many instances we would then come up with inconsistencies in the Program. My hope is to put this to the board as a whole, and if we have issues then we would come back with another option. Anger: Let me point out please that we continue to solicit suggestions from our exhibitor base, from whatever source would like to give us input on creative ideas to expand our Program. I have never directly gotten one. All of this comes from within the Committee in brainstorming sessions, so again I would like to reiterate that the Judging Program is always looking for input. Many of these ideas brought up today are things that we would have loved to have heard in advance so that we could incorporate them.

Mastin: I see no other hands are up. Melanie, do you have any amendments to your motion, or we're going with it as is? **Morgan:** Going with it as is. **Mastin:** OK, very good. I am going to call for a vote on this. Those in favor of this motion please raise your hand.

Mastin called the motion. Motion Carried. DelaBar and Krzanowski voting no. Currle abstained.

Mastin: As I call your name, do not take your hand down until I instruct the whole group to take your hands down. What happens is, when somebody removes their hand my screen moves and then I lose track of whose hands are up. I have George Eigenhauser, Rachel Anger, John Colilla, Annette Wilson, Pam Moser, Mike Shelton, Sharon Roy, Kathy Calhoun, Yukiko Hayata, Russell Webb, Mark Hannon, Melanie Morgan, Cathy Dunham, Paula Noble. Those are the yes votes. If you are opposed please raise your hand. I have Pam DelaBar, Carol Krzanowski. Please lower your hand. If you are an abstention, please raise your hand. I have Kenny Currle. Lower your hand. Rachel, please announce the vote. Anger: That's 14 yes votes, 2 no votes, 1 abstention. Mastin: Thank you Rachel. The motion has passed.

Morgan: Again, the feedback that I received on that will go back and we'll relook at the Associate Program and any inconsistencies on an exhibitor versus whatever option. Thank you Carol for that, and we will look at Section 3 as a rewrite moving forward, so I appreciate the feedback there. I would also like to point out that yesterday at our International meeting which I thought was a fabulous meeting by the way, that there were several issues that were brought up that I think Rachel alluded to. Our committee will also be looking at allowing the T1, T2 or T3 judges being allowed to judge potentially outside their approved areas within Asia and/or other areas, such as India. We will also be looking at providing avenues for moving into double specialty potentially or even allbreed on the Associates, but at this point every Associate Judge who has come in has signed an acknowledgement saying that they understand that they will be single specialty only, and at this point that's where the Program is, and then reiterating once again that fun shows are approved for all Associate Judges for any "specialty", meaning they can judge longhairs and shorthairs, regardless of what they had been approved to be an Associate Judge for. We will be looking at whether Associate Judges would be allowed to judge fun shows outside their approved areas, and we will get back to the board.

Section 1: Housekeeping – changes in purple

Section 2: Policy changes – changes in blue

Section 3: Additions – changes in green

The Cat Fanciers' Association, Inc.

JUDGING PROGRAM RULES

October 2021 October 2022

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SECTION 1

DEFINITIONS

- **1.1 AGENTING**: For application purposes, agenting is defined has having possession of a cat at least the night before the show, completing all grooming and exclusively handling the cat at the show.
- **1.10 ALLBREED JUDGE**: A judge who has been authorized to judge any type of show or portion thereof, including Allbreed shows.
- 1.3 1.2—APPLICANT: An individual, eighteen (18) years of age or over, whom who has filed a CFA Judging Program Application form, with application fee, to the Applications Application Administrator of the Judging Program Committee (hereinafter referred to as the "JPC"). The Applicant may apply under Breeding or Exhibiting options.
- **1.4 APPLICATION ADMINISTRATOR:** The JPC member who is responsible for providing application information and for receiving completed applications for review prior to presenting to the JPC and the Board of Directors.
- **1.5 APPRENTICE JUDGE:** A judge who has satisfactorily completed all assigned breed/division color class evaluation work and who has been advanced to the status of apprentice judge by a two-thirds (2/3) favorable vote of the Executive Board of Directors.
- **1.6 APPROVAL PENDING JUDGE:** A judge who has satisfactorily completed all requirements as an apprentice judge and who has been advanced to the status of approval pending judge by a two-thirds (2/3) favorable vote of the Executive Board of Directors.
- **1.7 APPROVED JUDGE:** A judge who has satisfactorily completed all requirements as an approval pending judge and who has been advanced to the status of approved judge by a two-thirds (2/3) favorable vote of the Executive Board of Directors.
- **1.8 ASSOCIATE JUDGING PROGRAM:** The limited program authorized by the Board of Directors to serve underserved and/or isolated designated areas by developing a limited number of individuals to become single specialty judges in those specific designated areas.
- ASSOCIATE JUDGE: An individual who has been predominately trained by on-line methods. The Associate judge is limited to judge in the specific geographical area in which they were accepted as determined by the Board of Directors.
- 1.10 ASSOCIATE JUDGE TRAINEE: An Applicant who has been accepted into the Associate Judging Program and who must complete all requirements necessary to be advanced to Associate Judge.

- 1.11 BREED AWARENESS AND ORIENTATION SCHOOL (BAOS) Hereinafter referred to BAOS: A School that is open to all interested parties, and that all Applicants, Trainees, Approval Pending and Approved Judges must attend. It can be in person, which includes handling opportunities, or on line with no handling. It includes instruction on colors/patterns, ring etiquette, show mechanics, marking a judge's book, as well as psychology of judging, applying to the Judging Program. Included are break-out sessions for all longhair breeds and all shorthair breeds.
- **1.12 BREED FOCUSED EXPERIENCE**: Requirement for a Pre-Applicant to the regular judging program. Four options are available to the Pre-Applicant in completing this requirement which include; cattery visits, independent breed handling at a show, judge supervised breed handling at a show, and online breed specific classes.
- 1.13 CUSTODIAL CARE: For application purposes, custodial care is defined as: housing the kitten/cat in the Applicant's home for a minimum of three (3) months, caring for it, taking the kitten/cat to and from the show hall, grooming the cat at the show, having the cat in the Applicant's care throughout the show, and taking it to and from the rings. Custodial care kittens/cats MUST reside with the Applicant and be exhibited by the Applicant at a minimum of three (3) shows and a change in title.
- **1.14 DOUBLE SPECIALTY JUDGE:** A judge who has been authorized to judge both Longhair specialty shows and Shorthair specialty shows or any portion of either or both.
- **1.15 FILE ADMINISTRATOR**: The JPC member who works with a trainee while in training and through advancing the judge to Approved Status.
- **1.16 JUDGING PROGRAM COMMITTEE** (JPC): A committee of allbreed judges and one or more exhibitor members who administer the Judging Program Rules.
- 1.17 1.12-INACTIVE STATUS: A judge who is prohibited from accepting assignments for any reason, as determined by the Board of Directors. However, all other <u>licensing</u> provisions must be met <u>(see Section 11 on licensing)</u>.

1.18 1.13 LEAVE OF ABSENCE.

- a. A period of judging inactivity not exceeding one year. A leave of absence is <u>may be granted</u> to a judge by the <u>Executive Board of Directors</u> at the request of the judge or the <u>Judging Program Committee JPC.</u>
- **b.** A medical leave of absence may be granted by the <u>Executive Board of Directors</u> when requested by the judge, the <u>Judging Program Committee JPC</u>, or at the discretion of the <u>Executive Board of Directors</u>. A judge on medical leave for five (5) years will automatically be retired from the judging program.
- 1.19 1.3 MENTOR: An Allbreed Judge who agrees to provide provides assistance and support to an individual considering applying to the CFA Judging Program, from the pre-application process to Approved Allbreed status. A Mentor may not act in the this capacity for family members or individuals with whom they co-own or co-breed cats. A File Administrator of an Applicant/advancing judge may not serve as that Applicant/advancing judge's mentor. A The Mentor may assist a maximum of three individuals at a time. The role of a Mentor will neither supersede nor interfere with the role of any member of the Judging

Program Committee JPC. Mentors will be approved by the designated Judging Program Committee JPC member(s).

- **1.20 MENTOR COORDINATOR:** The member of the JPC who works with Pre-Applicant, Applicant, or any other applicable judge as needed, to select and assign a mentor.
- **1.21 1.1-PRE-APPLICANT:** An individual, who has made contact with the Applications Administrator of the <u>Judging Program Committee JPC and who</u> has received application information and has been paired with a Mentor.
- 1.22 1.11-PROBATIONARY STATUS: The period during which a person who has been accepted by the Executive Board of Directors to Trainee, Apprentice Judge or Reconsideration status may be dropped without notice or explanation by a 2/3 favorable vote of the Executive Board of Directors. A recommendation may or may not be made by the Judging Program Committee JPC for this action.
- **1.23 1.15-RECONSIDERATION STATUS:** A formerly licensed CFA Judge who has been accepted into the Judging Program by a two-thirds (2/3) favorable vote of the Executive Board of Directors and is undertaking taking the refresher course.
- 1.24 1.14-REFRESHER COURSE: A course for prior and current CFA Judges who have been absent from the judging arena (see Section 11 on licensing for specific time frames). This course is designed to enable them the judge to refresh and enhance their breed knowledge and skills. Hands-on judging will be performed while working under the guidance of an Approved Allbreed judge. Evaluations will be completed by the supervising judge and will be returned to the Judging Program Committee JPC. The Judging Program Committee JPC will review these reports and make their recommendation to the Executive Board of Directors. The status of the judge satisfactorily completing the Refresher Course will be determined by a two-thirds (2/3) favorable vote of the Executive Board of Directors. The number of color classes/solo classes will depend on the evaluations submitted by the supervising judge.
- **1.25 1.8-SINGLE SPECIALTY JUDGE:** A judge who is authorized to judge either an all Longhair specialty show (or any portion thereof) or an all Shorthair specialty show (or any portion thereof), but not both.
- **1.26 1.4-TRAINEE:** An Applicant who has been accepted to into the Judging Program by a two-thirds (2/3) favorable vote of the Executive Board of Directors and is undertaking breed/division color class evaluation work taking color class training prior to consideration for advancement to apprentice judge status.

DelaBar: Section 1 with the definitions, several were definitely needed.

SECTION 2

APPLICATION REQUIREMENTS

REGULAR PROCESS:

- 2.1 Applicant The Applicant must be at least eighteen (18) years of age.
- 2.2 All requirements for application to the Judging Program must be met at the time the application is dated and filed with the Judging Program Application Administrator. It is required that the Applicant

makes two copies of their application; one for the committee and one for their own files. All application related material must be sent in single file PDF format.

- 2.3 An Applicant may apply for single specialty or double specialty, specialty; if the requirements of Section 2 and Section 5 Section 6 have been met equally for both specialties at the time of applying. If applying for both specialties, the application fee is doubled.
- **2.4** An initial Applicant must have a current Master Clerk License when applying. has two clerking options:

OPTION ONE (1):

Have a current Master Clerk License

Or

OPTION TWO (2):

Have a current clerking license and take and pass a test on Show Mechanics and Ring Management with a score of 75% or better.

2.5 An Applicant must have a cattery name registered with CFA for a period of at least five (5) years. A copy of the cattery registration must be provided in the application. has two Experience options:

OPTION ONE (1) for Breeders:

<u>Provide a copy of the registration of a CFA cattery name registered for a period of at least five (5) years</u>

Colilla: I'm kind of discouraged about the breeding because what did you learn from zero to four months? When I went for the Program, there was a lot of expectations on breeding – breed, breed and breed. Even my regional director asked me to breed and breed. I did really well at selling kittens, let me tell you. That's my only comment. **Mastin:** Thank you John.

Or

OPTION TWO (2) for Exhibitors:

Provide proof of seven (7) years of active CFA exhibiting.

DelaBar: Section 2, I cannot support an exhibitor coming forward. As I said, we have incredible credibility throughout the world with our judges. We have been invited to participate in other associations' shows because they value our expertise and our opinions. We will – and I can state this with some fact – lose that credibility if we take away the requirement for somebody to be a breeder and only accept them into the Judging Program as an exhibitor. That would be the OPTION TWO throughout the second section. **Currle:** I do think, and I agree with Pam, that you need breeding experience. You need to go through the trials and tribulations of birthing kittens, raising kittens and showing success with your pedigreed cats.

Eigenhauser: I'm going to agree with John and disagree with Kenny and Pam DelaBar. Birthing babies is only of limited utility, when you're supposed to be judging cats as it appears on the table today. Yes, it's good to have some knowledge of the development of the cats. It gives you a sense of the arc of their growth, especially when judging kittens, so you can see the various stages of development, but I think we are currently still overemphasizing breeding as the way in. The other thing I want to mention is, breeding is not possible in some parts of the country right now. Breeder bans in some communities, restrictions on the number of cats you are allowed to have in your house have greatly diminished the opportunities for breeding in CFA. If these people can successfully exhibit, if they show they can handle their cats well, they can groom their cats well, they have the eye to pick out the right cats and good cats, I don't think they should automatically be excluded from the Judging Program simply because local law does not allow them to be breeders or local limit laws do not allow them to maintain a population to meet the breeding requirements. I think it's important that we reach out to those people and make them part of CFA. This is not saying that we need to accept unqualified people who have never bred. What it's saying is, there ought to be a path in addition to one based primarily on breeding to one that's based primarily on exhibiting. If people can show they have the eye through exhibiting, they can still be good judges and I support that portion of the report. In fact, I support the report in general. Mastin: Thank you George.

Mastin: Pam, do you have additional comments? DelaBar: One additional comment. It goes back to the breeding thing, and yes, the Europeans have been dealing with fewer cats and yet having very excellent breeding programs in working together. There are some severe breeder restrictions going on in Europe, yet they still go. One thing that separates a judge from others is the concept of what I like to call "eggs and bacon". The chicken is involved, the pig is committed. Our judges have shown commitment from day one working up as breeders, as clerks, as master clerks, and going through the Judging Program. This is one of the things that gives us the credibility worldwide. I don't want to see us lose that. Mastin: OK Pam, thank you. Melanie, you can comment on all of these but I just want to remind you - Eigenhauser: Carol has her hand up. Mastin: I'm sorry, I missed Carol. Krzanowski: I agree with Pam DelaBar's comments. I think there are things that you learn as a breeder and experience you gain as a breeder as to the development, structure, other issues that may occur with the breed that you cannot possibly learn from being an exhibitor or from a textbook or from a course on animal husbandry. It's not the same as being hands on. The other comment I wanted to make is that in the section where it states somebody could enter as being an exhibitor, the requirement is just to exhibit for 7 years. The breeding end of it is to have bred for 5 years. I think there's definitely a disparity there. I think if we were to accept this, we should require more exhibiting experience than what is written out in this report. Wilson: I'm going to support these changes. I remember when breeding for your second specialty was required and I had to put my Russian Blue breeding program on hold so I could breed a couple litters of Persians. Other than the fact that I got a very nice kitten in one of those litters, that was a waste of my time basically, because when I started learning about Persians was when I started showing the Persians. I think that we have added so many additional ways to learn over time for the Judging Program requirements – we have added the BAOS since then, now we have the handling rings. We have just a myriad of ways to learn. As far as custodial care, I showed a Cornish Rex that lived in my house, I showed a Birman that lived in my house. I had no trouble having people give me good cats to show, and that's how I learned the different breeds. We require a way for our applicants to show that they gained knowledge of the breeds and how to handle them. In my opinion, you get that knowledge from

showing. I think there is a lot of different ways here for people to come into the Judging Program and, as George said, I think we then weigh each one of them based on their qualifications at the time they are brought forward.

Morgan: I hear you Pam for sure and Carol. First and foremost I am a breeder and I believe personally in breeding, but one of the things that we talk about with CFA is our inability to embrace change and evolution and the reality of our new world. Our new world out here is vastly different than what we had even 10 or 15 years ago. While I personally have a deep seeded respect for breeders and I feel like when you are a really good breeder in your own breed, that carries over to other breeds. I think that there are many different ways to get to the same destination. You can take the direct route on the interstate. You can go on side roads or whatever. We need to start looking at those different avenues and different routes. If we don't start doing that, we're going to put ourselves into a situation where we are obsolete. So, is this an ideal situation? Of course not. I would love for things to be like they were in the old days, but you know what? We aren't in the old days, we're in a brand new world. Right now, we've got less than 65 judges in the U.S., we're under 100 judges worldwide, and many of those judges aren't even active. Do I want to lower our standards? Absolutely not. We were tasked with bringing you all solutions to dealing with this attrition rate that would give people options, yet not lower our standards. We have done our best to do that. I certainly would be open to increasing the number of years someone needed to exhibit if that's a major sticking point, Carol, but other than that I think that the Judging Program Committee did a really good job of trying really hard to maintain our high standards, and CFA certainly has incredibly high standards in my opinion. I am very, very cognizant of that and I in no way ever want to degrade those. So, that's where I am.

2.6 An Applicant has two (2) options for meeting club membership requirements:

OPTION ONE (1):

An Applicant must present a letter from at least one CFA member club which verifies a record of not less than five (5) years of active continuous participation as a club member. The letter must carry the signature of the club's president and secretary. If the Applicant holds one of these offices, another club officer must sign the letter.

- **a.** A detailed, specific resume summary of club activities must be provided.
- **b.** Experience as a show manager or show secretary is recommended.

OPTION TWO (2):

An Applicant must be present a current active member of a letter from at least one CFA show producing club and been active in which verifies a record of show production for the past three (3) consecutive years. The letter must be signed by the club's president and secretary. If the Applicant holds one of these offices, another club member must sign the letter.

a. A detailed <u>resume summary</u> of the past three (3) consecutive years must include the name of the club and <u>date dates</u> of the <u>show-shows</u> and the duties <u>provided-performed</u>.

- It must include if the Applicant was present <u>at</u> the entire <u>show shows</u> from beginning to end of either a one (1) day or two (2) day show.
- **b.** The resume must have the name and signature of the Regional Director, Show Manager and Show Secretary. If the Applicant held one of these offices, another club officer must sign.
- 2.7 An Applicant <u>must-has two (2) options to meet the following requirements for initial acceptance, first specialty, into the CFA Judging Program:</u>

OPTION ONE (1) – for Breeders:

a. An Applicant must have five (5) years of breeding experience. All requirements must be met within ten (10) years immediately prior to application. If the Applicant has breeding and/or exhibiting experience beyond the ten (10) year period which is being included in application requirements, a breed-focused experience session will be provided by a CFA AB Judge selected by the JPC. A detailed resume summary of breeding experience must be provided.

The Requirement: An application cannot be filed sooner than five (5) years from the date of birth of the Applicant's first owner bred registered litter must be provided (a (within the appropriate specialty. A copy of the actual litter registration bearing the Applicant's own cattery name must be submitted).

b. 2.9 Section A of Exhibiting Requirements: An Applicant must have exhibited at least ten (10) cats to CFA Grand Champion/Grand Premier status in the appropriate specialty. A minimum of six (6) of these cats must be of their his/her own breeding.

OPTION TWO (2) – for Exhibitors:

An Applicant must:

- a. Have actively exhibited for seven (7) years within the past ten (10) years immediately prior to application. If the Applicant has exhibiting experience beyond the ten (10)-year period which is being included in the application requirements, a breed focused experience will be provided by a CFA Allbreed Judge selected by the JPC.
- **b.** Take and pass a CFA course on Breeding Management.
- **c.** Provide the Grand Certificate for the Applicant's first Grand Champion/Premier.
- **d.** File an application seven (7) years or more from the date of the first Grand Champion/Grand Premier.
- e. Have exhibited a minimum of fifteen (15) cats to CFA Grand Champion/Grand Premier status
- 2.8 An application cannot be filed sooner than five (5) years from the date of birth of the Applicant's first registered litter within the appropriate specialty.

2.8 Section B of Exhibiting Requirements for both the Breeder and Exhibitor Options: Additionally, an An Applicant is required to must have bred and/or shown cats in the appropriate specialty to the extent that a minimum of fifteen (15) points are accumulated from the table set below for the first specialty and a minimum of ten (10) points are accumulated for the second specialty. Only one (1) set of points is allowed per cat (example: NW and RW on the same cat would only be counted for the higher of the two wins; being eight [8] points).

First Specialty Exhibiting Requirements (must equal or exceed fifteen [15] points):

National Winner (NW)	.8 points
National Best of Breed (BW)	.7 points
Regional Winner (RW)	.5 points
Distinguished Merit (DM)	.5 points
Divisional Winner (DW)	.5 points
Second Best of Breed (National)	.4 points
Third Best of Breed (National)	.2 points
Additional Grand Champion/Grand Premier	.1 point

Second Specialty Exhibiting Requirements (must equal or exceed ten [10] points):

National Winner (NW)	8 points
National Best of Breed (BW)	7 points
Regional Winner (RW/DW)	5 points
Distinguished Merit (DM)	5 points
Divisional Winner (DW)	5 points
Second Best of Breed (NW)	4 points
Third Best of Breed (NW)	2 points
Addl GRC/GPR	1 point

All requirements, per JPC, remain the same for both specialties with the exception that the Applicant's Second Specialty will require submitting an Applications Scorecard meeting minimum exhibiting requirements.

- a. <u>2.11 A scorecard comprised of Section 2.9 Complete Scorecard Section A indicating at least ten (10) Grand Champions/Grand Premiers for the Breeder option and fifteen (15) Grand Champions/Grand Premiers for the Exhibitor option.</u>
- **2.10** Complete Scorecard Section B (indicating a minimum fifteen [15] point accumulation) will be completed and submitted and submit with the initial application to the Judging Program Committee JPC. Cats listed as Grand Champion/Grand Premier in Scorecard Section 2.9 a. may be included in Scorecard Section 2.10, b., provided they have achieved the higher title listed.

<u>Note: The Applicant</u> must have a minimum of at least one (1) Regional Winner or National Breed Winner beyond Grand Champion/Grand Premier. There is no limit on the Grands used to make up the fifteen (15) points after the initial ten (10) for the Breeder optionor fifteen (15) for the exhibitor option.

DelaBar: Going to 2.8, for second specialty exhibiting requirements, when we had the focus group back in 2019 before the International Show, one of the things that came up,

especially from our table in the focus group, was the fact that people could not afford to become judges. Requiring people to spend money to go get titles on cats is spending more money and is discouraging people to come into the Judging Program, because they are looking not only at that first specialty, they are going into second specialty and hopefully finally to allbreed judges. The custodial care, having the mentor being a big brother, many of our people here in Europe have mentors who are over in the U.S. Now, as much as we would like to get them over all the time, especially to judge our shows, that's really not going to be a really valid requirement for somebody who has custodial care. I don't think there is a single breeder, especially over here, that would allow a cat to go into a situation where they consider there might be a problem with the custodial care of that cat. I have always had a problem with the European Region 9 judges having – and of course Japan as well – having to go to the U.S. to do color classes. Prior to the end of February of this year, we had cases where we had judges judging 15 Abyssinian grands and others for the Cat Fanciers of Finland show. It's almost 50/50 now in shorthairs. It used to be that longhairs greatly outnumbered shorthairs, and now the shorthairs are really coming forward.

- 2.9 2.12 A detailed and specific resume history of exhibition exhibiting experience, including agenting for first specialty Applicants (agenting of various breeds is encouraged as a way to familiarize a first specialty Applicant with different breeds, however, it will not count towards toward Custodial Exhibiting) must be submitted as part of the application. An Applicant must have experience including exhibiting two (2) or more breeds in the specialty for which they are applying in addition to their his/her major breed. An Applicant will be expected to furnish detailed specific information regarding these activities.
 - The intent of the application process is to show the Board of Directors that the Applicant has substantive experience in the breeding and exhibiting of cats in the appropriate specialty; and that the Applicant has worked with all body types in their specialty, either through breeding of grand champions or exhibiting cats of others breeding programs.
- 2.10 2.13—Custodial Ownership/Custodial Co-Ownership Care and Exhibiting Experience: For application purposes, custodial ownership/custodial co-ownership care is defined as: housing the kitten/cat in the Applicant's home for a minimum of three (3) months, caring for it, and taking the kitten/cat to and from the show hall, grooming the cat at the show, having the cat in the Applicant's care throughout the show and taking it to and from the rings. Custodial co-owned care kittens/cats MUST reside with the Applicant and be exhibited by the Applicant at a minimum of three (3) shows. Any cats that are shown that do not meet the minimums can be listed on these forms and will count as additional agenting experience, but will not count toward minimum requirements for additional breeds and custodial ownership care. The Applicant will be expected to furnish detailed specific information regarding these activities. Photos are required in the Applicant's home and at the show. Custodial care must have the oversight of the Applicant's mentor, as well as the mentor's signature on the appropriate form. Such oversight may include, but not be limited to Zoom calls, visits to the cattery or other means of assuring the requirements are met.

For application purposes, Agenting is defined has having possession of the cat at least the night before the show, completing all grooming and exclusively handling the cat at the show.

For Application purposes a change in title must be one of the following:

a. <u>Kitten to BW, RW DW or NW</u>

- **b.** Open/Champion, Open/Premier to Grand Champion or Grand Premier
- c. <u>Grand Champion / Grand Premier to BW, RW, DW</u> or NW

SPECIFIC REQUIREMENTS BY SPECIALTY:

LONGHAIR APPLICANT (1ST **SPECIALTY)**: In addition to their primary breed, the Applicant <u>has two (2)</u> options:

OPTION ONE (1) – for Breeders:

<u>The Applicant</u> must have custodial ownership/custodial co-ownership of, and exhibit care of or have owned and exhibited each of the two (2) longhair body types (Persian/Exotic and other body types), i.e., the Applicant's primary breed plus a minimum two (2) additional breeds. Persian/Exotic must be primary OR one of the additional body types.

<u>Or</u>

OPTION TWO (2) – for Exhibitors:

The Applicant may agent, meeting the above criteria, 6 different longhair cats, showing each a minimum of three (3) shows, and achieving a change in title on each.

<u>LONGHAIR APPLICANT (2nd SPECIALTY)</u>: Required to experience Custodial Exhibiting of <u>The Applicant has two options</u>. They may:

OPTION ONE (1) – for Breeders:

<u>Have custodial care or ownership while exhibiting</u> a minimum of three (3) different body types to a change in title.

<u>Or</u>

OPTION TWO (2) – for Exhibitors:

Agent six (6) cats to a title change on each.

SHORTHAIR APPLICANT (1ST SPECIALTY): In addition to their primary breed, the Applicant has two (2) options:

OPTION ONE (1) – for Breeders:

<u>The Applicant</u> must have <u>custodial ownership/ had</u> <u>custodial co-ownership care</u> of, <u>or have owned</u> <u>and exhibited and exhibit</u> each of the three (3) shorthair body types (Oriental/Foreign, Intermediate/Semi-Foreign/Intermediate/Moderate and Substantial), i.e. the Applicant's primary breed plus a minimum of three (3) additional breeds. Oriental/Foreign must be primary OR be one of the additional body types. <u>Each must be exhibited to a title change.</u>

<u>Or</u>

OPTION TWO (2) – for Exhibitors:

The Applicant may agent, meeting the above criteria, eight (8) shorthair cats, showing each a minimum of three (3) shows and achieving a change in title. Each of the three (3) body types must be included.

SHORTHAIR APPLICANT (2nd SPECIALTY): Required to experience Custodial Exhibiting of a minimum of four (4) different breeds consisting of three (3) different body types. The Applicant has two options:

OPTION ONE (1) – for Breeders:

<u>The Applicant must have custodial care or ownership</u> of a minimum of four (4) different breeds consisting of three (3) different body types and exhibiting each to a title change.

Or

OPTION TWO (2) – for Exhibitors:

The Applicant must agent eight (8) cats consisting of the three body types, exhibiting each to a title change.

Applicants may request a list of the breeds that fall into the various body type categories from the Judging Program Application Administrator. <u>Any exceptions requested for lack of body type and/or breeds in a specific area must be approved by the JPC in writing.</u>

2.14 For all cats that are custodial owned or custodial co owned care, for the purpose of meeting requirements, the a form can be found on the CFA's web site or the link may be provided by the application's administrator Application Administrator. The Applicant and breeder must complete all information. Both parties The Applicant, the cat's owner and the Applicant's mentor must sign and date the form. Any violation of the conditions of custodial care, ownership or agenting shall cause the Applicant to be ineligible for consideration to the Judging Program for a period of two (2) years, after which they may reapply.

2.15 Cattery Visits: An Applicant has two (2) options for cattery visits:

- **2.11** Breed Focused Experience: The Applicant has four (4) options for breed focused experiences. The Applicant may choose as many options as desired to complete the required number of experiences. (Please note: Option Four (4) may be used only with permission of the Application Administrator in consultation with the Applicant's mentor in situations where specific breeds are not available).
 - Longhair Applicants must submit a minimum of five (5) breed focused experiences which include a variety of body types.
 - **b.** Shorthair Applicants must submit a minimum of seven (7) breed focused experiences which include a variety of body types.

OPTION ONE (1) – Cattery Visits:

- The owner of the visited cattery must belong to the be a current Breed Council of the breed to be evaluated, and must so verify on the Cattery Visit Form Member OR be an active participant in CFA and has bred at least one (1) CFA Grand Champion and two (2) litters in the past two (2) years. In all cases, a variety of breeds of varying body types are recommended.
- b. The Applicant must evaluate a minimum of seven (7) cats/kittens in the same visit. Comments, including strengths and weaknesses on all cats handled are required and one (1) or two (2) photographs showing the Applicant handling the cats visited.
- a. Longhair Applicants must submit a minimum of five (5) longhair cattery visitation reports.
- **b.** Shorthair Applicants must submit a minimum of seven (7) shorthair cattery visitation reports.

<u>OPTION TWO (2) – Independent Breed Handling at a Show:</u>

The owner of the visited cattery must have bred litters in the last two (2) years and have a minimum of five (5) Grand Champions of the breed to be evaluated and must so verify on the Cattery Visit Form. In all cases, a variety of breeds of varying body types are recommended. Comments including strengths/ weaknesses on all cats handled are required and one (1) or two (2) photographs showing the Applicant handling the cats visited.

In either option, the following is required:

- Longhair Applicants must submit a minimum of five (5) longhair cattery visitation reports.
- **b.** Shorthair Applicants must submit a minimum of seven (7) shorthair cattery visitation reports.
- e. In order for a cattery visit to count, the Applicant must evaluate a minimum of seven cats/kittens in same visit.
- d. Cattery visits may be in-home, at a show or in a hotel as long as the minimum numbers have been met.

Option Three (3):

- a. Breed Handling Experience: The Applicant will choose a show where a minimum of seven (7) cats of the same breed, in all three combined competitive categories, will be present. (This can be done via the breed summary ahead of time to avoid a wasted visit). More than one (1) breeder/owner/exhibitor is preferred, but not mandatory. A breeder/owner/exhibitor's entries may only be used one (1) time for handling credit on a specific breed.
- The Applicant will handle, in the benching area, all cats of the selected breed. The owner of each cat will affirm that the experience took place by signing the appropriate form. The Applicant will, in written format, compare and contrast the cats to the breed standard. The Applicant will, in the case of kittens, describe how kittens meet or fail to meet the

breed standard, and what challenges this particular breed has in showing kittens. The Applicant will observe at least two (2) judges judging each class. They The Applicant will note how the judge ranks each cat and comment on why they agree he/she agrees or disagree disagrees with the ranking. The Applicant may observe a second breed on day two (2) of a two (2) day show. The Applicant may carry out this experience while exhibiting a cat of their his/her own.

OPTION THREE (3) – Judge supervised breed handling at a show

At shows where a large class of any one breed is present, and a judge (not judging the show) is willing to provide breed handling instruction. This will be counted as a breed focused experience. Documentation on the breed handled, the number of cats, and the Applicant's participation must be documented by the judge conducting the class.

OPTION FOUR (4) – Online breed specific classes

There are available, online, tutorials on specific breeds and their handling. Review of the on-line class with a substantial write up of what was covered and learned will be counted as one (1) breed focused experience. These may be used only with permission in advance.

2.16 It is required that all Pre-Applicants choose a Mentor to assist with the application process through the training process.

- 2.12 2.17 All initial Applicants The initial Applicant must have marked a judge's book; a minimum of the Championship class being required, to include color class sheets, breed summary sheets and final sheets from a show wherein they where he/she sat discreetly in the audience of an Approved Allbreed Judge. This Judge must have been mutually agreed upon with their Mentor or the Application Administrator. The Applicant will mark the judge's sheets corresponding to the way the judge hung his/her ribbons. Error free paperwork signed by Applicant administrator. Paperwork and a statement from the Approved Allbreed Judge that all was found error free must be submitted with the application and will be reviewed by the Applicant administrator. Permission Application Administrator. The Applicant must be given obtain permission in advance from the sponsoring club sponsoring the show. It is the responsibility of the The Applicant to-must request from the sponsoring club the extra judges' book and all forms necessary to meet this requirement from the sponsoring club.
- 2.13 2.18 It is required that an An Applicant must attend a CFA Breed Awareness and Orientation School BAOS within the previous two (2) years for the appropriate specialty in which the application is made.
- **2.14** The initial application must include a statement explaining why you want the Applicant wants to be a CFA Judge.
- 2.15 2.20 Applicant An Applicant must complete a Judging Application form and have it signed by their Regional Director. The Regional Director must sign and mail directly to the Judging Program Administrator. The Applicant is to provide a self-addressed stamped envelope to the Regional Director for mailing to the Judging Program Applications Administrator. This application becomes a part of the total application submitted.

- **2.16 2.21** An Applicant from the Continental USA and Canada must have exhibited in at least two (2) regions outside his/her region. Applicants from Regions 8 (Japan), 9 (Europe) and the International Division are not required to exhibit outside of their regions.
- **2.17 2.22** An Applicant must be of good reputation, both in the cat fancy and his/her community.
- **2.18 2.23** An Applicant must have a complete understanding of the CFA Standards, CFA Show Rules, and the CFA Judging Program Rules.
- **2.19 2.24**-An Applicant who is an officer, director or judge in an organization structured for purposes similar to those of CFA, will be expected to furnish proof of severance from same, within fifteen (15) days of his/her admission to the CFA Judging Program. Henceforth, he/she may not join any such organization in any capacity noted above while a part of the CFA Judging Program.
- **2.20** Employment with an organization structured for purposes similar to those of CFA is strongly discouraged as it may be considered a conflict of interest.

2.21 2.25-Informal Requirements For Initial Application:

There are many things over and above knowledge of standards and mechanics which are necessary for the complete judge.

Listed below are some, but by no means all, of the intangible prerequisites for a judge who will be a credit to CFA. The Executive Board is keenly aware of the responsibility it bears to its member clubs, the exhibitors at its shows, and those who pay admission to attend such shows, to use great care and selectivity in licensing those to be entrusted with the title of CFA Judge.

Many of these intangible requirements, which go into the making of a judge of whom CFA can be proud, are innate; others may be acquired. Some require a wide exposure to and a deep interest in all breeds of cats which cannot be acquired in too short a space of time.

It is expected that each person wishing to become a CFA Judge will have sufficient dedication to this ambition to survey his/her own potentialities for judging as objectively as he/she would be expected to judge entries in the show ring and the self-discipline to wait until he/she is absolutely certain that he/she is ready for the responsibilities of judging before making application to the Judging Program.

Each Applicant accepted to the Judging Program becomes the recipient of much time and effort on the part of many people which will be wasted if the application has been made prematurely.

A few of these abilities and traits of character are:

- **a.** Knowledge and skill in the handling of the breeds of cats covered by the specialty for which the application is made. There are subtle differentiations between the breeds as to the approach each will respond to most favorably.
- **b.** The patience and ability to keep, under internal and external stress and disturbance, that calm demeanor which will serve to reassure nervous cats.
- **c.** Self-confidence without arrogance.

- **d.** Ability The ability to control emotions and temper, both with humans and with cats, under any and all circumstances.
- **e.** Ability The ability to reach a firm and reasoned decision, and adhere to it without wavering or self-doubt.
- **f.** The ability to set aside personal preferences and prejudices and consider each entry solely on the basis of the current CFA Standard.
- g. The ability to retain complete control of the judging ring, while at the same time maintaining harmony and rapport with those working in the ring.
- **h.** The ability to retain composure in the face of possible unpleasant atmosphere and comments from onlookers.
- i. The faculty for the discreet showmanship which can hold an audience's attention, while at the same time maintaining complete dignity and making the cats, which are the reasons for the show, the focal point of attention, thereby enhancing interest in all cats. At all times, it is the cat which should be given the limelight.

ACCELERATED PROCESS:

- 2.22 2.26 Applicant The Applicant must be at least eighteen (18) years of age.
- **2.23 2.27**-Applicants must submit a completed application by the published deadline for the testing show. Once the written and practical tests have been completed with a score of eighty-five (85%) percent or better, the Applicant will be pre-noticed on the CFA website and CFA Newsletter and CFA News. Applicants will be brought before the Board at the next in-person Board meeting following the testing.
- **2.24** All requirements for application to the Judging Program must be met at the time the application is dated and filed with the Judging Program Application Administrator, except for attending a BAOS, or a letter of intent to attend not more than two (2) years after acceptance. It is required that the Applicant makes two copies of their application: one for the committee and one for their own files and that the application The application must be forwarded in one (1) PDF file to the Applications Administrator.
- **2.25** An Applicant may apply for single specialty or double specialty if the requirements have been met equally for both specialties at the time of applying. If applying for both specialties, the application fee is doubled.
- 2.30 An The Applicant must have a cattery name registered with CFA for ten (10) years. A copy of the cattery registration must be provided in the application.
- **2.27** The candidate Applicant must have bred a minimum of twenty-five (25) CFA Grand Champions or Grand Premiers; at least fifteen (15) must have been in his/her primary breed.
- **2.28** The <u>candidate Applicant</u> must have bred and exhibited at least one (1) National Winner OR five (5) Regional or Divisional Winners or have a comparable accomplishment in CFA such as bringing a

new breed to the attention of CFA, mentoring within a breed, addressing a genetic or health issue within a breed.

- **2.29 2.33** The candidate Applicant must be an active member in good standing of a CFA Breed Council at the time of application.
- **2.30 2.34** The candidate Applicant must be an active member in good standing in a CFA Member Club at the time of application.

2.31 2.35 Application Process:

The Application to the Applications Application Administrator must include:

- **a.** A detailed resume <u>history</u> of the candidate's CFA accomplishments.
- **b.** Breeds of cats the candidate has bred and exhibited.
- **c.** Number of cats bred and exhibited (including registration numbers, breed color names and titles).
- **d.** Description of the impact the candidate has had on their own breed.
- e. CFA background and experience.
- f. The application must include, if Whether applying for single or double specialty.
- **g.** Statement of why the <u>candidate</u> <u>Applicant</u> wishes to become a CFA Judge.
- **h.** Proof of attendance at a BAOS within two (2) years of application, or statement of intent to attend.
- **i.** Proof of payment of the application fee.
- **1.** Submitting the application
 - a. Submit the application fee to the CFA Central Office
 - **b.** Coordinate with the Application Administrator to schedule practical testing at a scheduled CFA Show or Event.

2.32 2.36 Acceptance Process.

- a. Pass with a score of eighty-five (85%) percent, a proctored written examination which is to be administered at a CFA BAOS, Annual Meeting, Cat Show, or other CFA function designated by the CFA JPC which is mutually convenient. This written test addresses a minimum of seventy-five (75) true or false, yes or no questions regarding the following topics:
 - **1.** Ethics.

- **2.** Basic Genetics.
- 3. Questions related to any breeds eligible for registration with CFA
- **4.** Questions related to Judging Program Rules
- **5.** Questions related to CFA Show Rules and Standards
- **6.** Questions related to Show Mechanics. If the Applicant does not have a current clerking license, they will have to take the most current clerking test at the time of the proctored exam. Otherwise, a section on show mechanics will be part of their individual written test.
- **b.** Pass with a score of eighty-five (85%) percent or better, a practical in-the-ring test, comprising comprised of the following:
 - 1. A ring will be set up by the proctors with no more than ten (10) cats, kittens or premiers, of different breeds in the Applicant's specialty. The cats shall be either championship, kittens or premiership, not a mixture of the three categories. The Applicant will complete a blank judge's book, with the color class, breed, the color and pattern and gender of each individual cat.
 - **2.** Ribbons will be hung with Applicant's decision.
 - **3.** Prepare and present a final.
- c. Interview with a CFA Panel chosen by the JPC Chairs, will to be conducted at the in-person designated CFA event, after the Practical In-the-ring test.
- **d.** If a candidate the Applicant does not pass the written and practical test, by eighty-five (85%) percent, after three (3) months they may reapply, or apply to the regular program.
- e. If accepted, the <u>candidate Applicant</u> will enter the CFA Judging Program as a single or double specialty trainee and <u>is required to must</u> satisfactorily complete a minimum of five (5) color classes in their chosen specialty or if applying under double specialty, a minimum of five (5) color classes in each specialty and handle one hundred fifty (150) cats.

Mastin: Pam, did you cover all your comments? **DelaBar:** No, no. I'm flipping through here right away. Accelerated Process. We have not had anybody apply through the Accelerated Process since we brought that in, I think it was 2019-early 2020. Nobody. Why do we still have this on the books, when it seems to be a dead program?

SECTION 3

REQUIREMENTS FOR JUDGES APPLYING TO THE CFA JUDGING PROGRAM FROM OTHER ASSOCIATIONS

3.1 Regular Process Applicants or Accelerated Process Applicants who are, or have been judges in similar associations within any CFA region will be considered for initial application by the Judging Committee JPC. All such Applicants, whatever their background, will be required to must prove their

proficiency by completing breed/division color class evaluations when accepted to the CFA Judging Program by vote of the Executive Board meeting Board of Directors. Although judging experience in a similar organization does not entitle an Applicant to any preferential treatment, the application requirements outlined in Section 2 may be satisfied by similar achievements in a prior association.

- **3.2** Consecutive steps from apprentice, approval pending to fully approved, must be met by all Applicants accepted into the Judging Program, regardless of how much experience they had in judging in a similar association.
- **3.3** Judges from other associations wishing to apply to CFA must submit:
 - a. a-A formal application signed by the their Regional Director.
 - **b.** a-A detailed resume history of cat fancy activities in CFA and/or their association.
 - **c.** a <u>A</u> statement why the Applicant wants to become a CFA judge.

All requirements must be met at the time the application is dated and filed with the Judging Program Application Administrator.

Application should be filed with the #P <u>Application</u> Administrator electronically and a copy kept by the Applicant. See Section 4 for an outline of the mechanics of application.

- **3.4** Applicant The Applicant must be at least eighteen (18) years of age.
- **3.5** The transfer Applicant using the Regular Application Process must meet/have met comparable application requirements to CFA's within their association including, at a minimum:
 - **a.** Have/had a registered cattery for a minimum of seven (7) consecutive years.
 - **b.** Have shown/bred cats that attained titles comparable to CFA's of the number and quality required in Section 2.
 - **c.** Have completed a minimum of five (5) years judging in their association, and have achieved the level at which they are applying to CFA.
 - **d.** Completed and passed a CFA clerking test and completed one error-free clerking assignment before applying.
 - e. Have judged a minimum number of shows in their association in the two years prior to application, to ensure their skills are current (number to be determined by the JPC or the CFA Board of Directors). A list of shows judged during this period (including dates and locations) should be supplied with the application.
 - f. The transfer Applicant using the Accelerated Application Process must fulfill the requirements as outlined in Section 2 Accelerated Application Process.

- 3.6 Depending on an individual's qualifications, no Applicant will be accepted at a level higher than Approved Double Specialty (for judges without minimum Guest Judging Evaluations) or Approval Pending Allbreed (for judges that meet the Guest Judging requirements in Section 3.8).
- **3.7** Attendance at a CFA Breed Awareness and Orientation School BAOS is required within two (2) years of acceptance.
- **3.8** Transfer judges that have satisfactorily completed a minimum of eight (8) guest judging assignments in the four (4) years preceding acceptance may, at the discretion of the JPC and the CFA Board of Directors, have post-acceptance clerking and training requirements waived in part or in total. All guest judging evaluations must be on file with the JPC. Application should include a list of Guest Judging assignments for CFA in this period.
- **3.9 Clerking Requirements**: Regular Program Applicants will be required to must successfully complete a minimum of two (2) assistant ring clerking and two (2) chief ring clerking assignments before beginning training (either prior to or just after acceptance to the judging program). Completed evaluations must be verifiable by the JPC. If clerking requirements are completed prior to application, they must be listed and verified in the initial application. If a guest judge Applicant has a sufficient number of satisfactory guest judging evaluations, the clerking requirement can be waived.
- **3.10** Training Classes: upon acceptance, a minimum of three (3) training classes in each specialty must be completed. The first shall be a supervised training class. When successfully completed, the next two (2) assignments shall be solo assignments in each specialty. After completion of training, the judge will be presented at the next scheduled board meeting and if approved by two-thirds (2/3) majority vote, will be licensed as an Approved Double Specialty Judge.
- **3.11** Upon being licensed as an Approved Double Specialty Judge, the Judge will be required to complete eight (8) successfully evaluated assignments in each licensed specialty. Once completed and approved by two-thirds (2/3) majority vote of the CFA-Board of Directors, the Judge will be licensed as an Approval Pending Allbreed Judge and will follow the standard advancement process thereafter.

DelaBar: Section 3 needs to be taken out and totally reworked. I have Tier I guest judges who have read through Section 3 and basically have said, "hell no". This is taking people that we bring on as allbreed judges and then asking them to go back to double specialty, and that's after they do three color classes in each specialty. That is just totally, totally out of whack. I think that all of Section 3 needs to be pulled and reworked. Currle: I also agree with Pam, to ask judges who have judged for CFA as guest judges in an allbreed capacity – say 20-25 shows – to ask them to go back to specialty status is an absolute insult. You will never be able to get them to come over to our association. If they are popular enough to be asked that many times, perhaps we should consider putting them in at least approval pending allbreed, but that's not for me to decide. DelaBar: I was just going to ask, on Section 3 if we're voting on this in total, I cannot vote to support those ideas that I do like, but as long as we continue to have Section 3 – I'm trying to bring us judges. I have three – three – possible judges coming over that would be stopped by the provisions of what we have in Section 3. These are people who have judged for us even in the U.S. They have judged worldwide and they are Tier I judges. I cannot support Section 3. It's arrogance on CFA's part to consider these people to be lesser if they change from one association to another. Morgan: In answer Section 3, we have made no changes to the Judging Program Rules as they stand. I can tell you that if that is a concern, we can certainly

look at it for our next iteration and put it on a list to do that, but if you look at Section 3, what we're proposing to you is unchanged from what is already approved. Eigenhauser: Melanie said what I was going to say. Pam, if you look at Section 3, the changes we are making from the existing Section 3 are things like changing Judging Committee to JPC or changing will require to must. These are just housekeeping changes. I think most of your objections are to Section 3 as it exists now in the rules, and that's not what we're voting on. We're only voting on the changes. **DelaBar:** I was told my input was no longer needed after the June annual meeting with the Judging Program. I have always thought that this – and this goes back to when we had somebody come over from Region 9 and was told that that person would be a double specialty judge. Therefore, did not accept the – I guess I want to say the relegation from allbreed to double specialty and in a sense has been put on the "cannot judge" guest judge for CFA list. I have been totally against this for a long time, but when my opinion was no longer needed, I had told some people this needed to be changed. Otherwise, if you want these judges to come in and come over and continue judging our shows, except this time with the label as CFA judge instead of Tier I guest judge, then we need to change it. Mastin: Pam, thank you for those comments. I think they meant a lot to Melanie, Rachel and the rest of the Committee, and they will take those seriously.

SECTION 4

ASSOCIATE JUDGING PROGRAM

- 4.1 Application to the Associate Judging Program will be for specific underserved and/or isolated designated areas. Applications will only be accepted when the Board of Directors designates an open application period for a designated area. The Board of Directors will determine the number of Applicants to be accepted.
- 4.2 A Qualified Applicant eighteen (18) years or older who is approved by the Board of Directors with a two-thirds (2/3) affirmative vote will be accepted only as a single specialty Associate Judge Trainee.
- 4.3 An Associate Judge Trainee must successfully complete all training as scheduled, including but not limited to online classes, video handling requirements and in-person training if offered by the JPC.
- 4.4 Upon successful completion of all training the JPC will present those names of the eligible Associate judge Trainees to the Board of Directors for advancement to Associate Judge Single Specialty only. A two-thirds (2/3) affirmative vote will be required for advancement.
- 4.5 An Associate Judge is licensed only as a Single Specialty Associate Judge and only in his/her designated geographic area, as determined where the application was completed and approved.

4.6 Application requirements:

a. The Applicant must:

- 1. Show proof of breeding a minimum of four (4) years by providing a copy of a litter registration certificate that is dated at least four (4) years prior to application.
- 2. Show proof of exhibiting a minimum of four (4) years with a minimum of two (2) breeds shown in the same specialty where applying.

- 3. Have shown a minimum of five (5) cats to Grand Champion or Grand Premier, three (3) of which must be of the Applicant's breeding.
- 4. Have attained title of RW, DW, NW, BW on two (2) cats, one (1) which must be of the Applicant's breeding.

b. The Applicant must:

1. Be a licensed Ring Clerk, Master Clerk preferred

<u>OR</u>

- 2. Pass a basic clerking test
- 3. Be a current member in good standing in a CFA Club for at least two (2) years. The Applicant must submit a letter signed by the Secretary of the club or another officer in the event the Applicant is the Club Secretary.
- 4. Submit a letter signed by a club Secretary or President showing show production experience, either for his/her own club or for another CFA club.
- 5. Provide a summary of the Associate Applicant's service to CFA.
- 6. Show proof of attendance at any/all feline topic seminars including but not limited to feline breeding, grooming, BAOS.
- 7. Submit the completed application in PDF format to the Associate Judge Administrator.
- 4.7 Associate Judge Trainee or Associate Judge may clerk only in the opposite specialty in his/her own designated area, but may clerk both specialties or allbreed if performing as a clerk outside their own designated area.
- 4.8 Associate Judge Trainees and Associate Judges must adhere to the provisions of Section 11 (Licensing), Section 13 (Continuing Education) and Section 14 (Conduct of All judges) as well as to the Show Rules as they pertain to Judges.

SECTION 5

REQUIREMENTS FOR ASSOCIATE JUDGES FOR APPLICATION TO THE CFA REGULAR JUDGING PROGRAM

- 5.1 Associate judges who are licensed as Associate Single Specialty only judges and wish to transfer to the regular judging program must first meet all necessary requirements and apply to the regular Judging Program in their first specialty.
- The following requirements may be waived by the Application Administrator when the Associate Judge has completed ten (10) judging assignments with error free paperwork.
 - Marking a Judges Book (2.17)

- **b**. Breed Focused Experience (2.16)
- **c.** Clerking License Requirement (2.4)
- 5.3 The name of each Associate Judge Applicant to the regular Judging Program will be submitted to the Board of Directors at the first meeting held at least six (6) weeks after receipt by the Application Administrator of the completed application. Please note that applications are reviewed only at the February, June and October board meetings.

DelaBar: I have no problem with the Associate Judging. The only thing is that we did not require this person to apply to the Associate Program. We did not require them to have the BAOS, but we were anxious to see if they had attended a BAOS or a seminar. **Krzanowski:** I also wanted to comment in the Associate Judging section, there is no provision for an exhibitor entry into that portion of the judging, so to me that seems a bit unfair to people that might be interested in that avenue of getting into the Judging Program. **Anger:** I wanted to go back to what Carol said about the Associate Judge requirements, this entire section is our existing requirements, just put into rules language. When you add it to the master document, it points out issues just like Carol pointed out, that there are discrepancies between what we require from one class versus another class. That was a great observation. I think that's something we can look at. We're also going to be looking at expanding that program perhaps to double specialty, perhaps to even an associate allbreed status someday, so to me Section 4 is the one that is the most in flux, and also Section 3. I think our input from Region 9 and the ID is going to be very important in that.

SECTION 6

MECHANICS OF PROCESS FOR INITIAL AND SECOND SPECIALTY APPLICATIONS

Initial Application:

- 4.1 Any person desiring to apply for admission to the CFA Judging Program may acquire the application, application guide, cattery visitation breed-focused experience forms, agenting forms, exhibiting forms and CFA Judging Rules on the CFA Website, or they may write the Applications Administrator for all information and guidance. When the decision has been made to apply to the Judging Program, the Pre-Applicant will select a Mentor from the panel of Approved Allbreed Judges (cannot be a family member), which must be approved by the Applications Administrator Mentor Coordinator.
- 4.2—If the prospective Applicant feels he/she is fully qualified to seek admission to the Judging Program, the application form is to be completed in duplicate. One copy and must include the signature of the Regional Director. The application form is to be returned with supporting documentation to the Judging Program Applications Administrator. The other copy is to be forwarded to the Regional Director for the region in which the Applicant resides. The Regional Director will sign a copy of the application sent to him/her and will mail it directly to the Judging Program Applications Administrator as a complete application package in PDF format to the Application Administrator.
- <u>4.3</u> A recent color photo of the Applicant and proof of payment to the Cat Fanciers' Association, Inc. for the required application fee (as noted on the Application Guide) must accompany any application sent to the <u>Judging Program Application</u> Administrator. If the Applicant fails to gain admission to the

Judging Program, a fifty (50%) percent return fee will be retained by CFA. However, such Applicant may re-apply for admission to the program and may be considered after a lapse of one (1) year. Reapplications require full payment of current application fee.

- <u>6.4</u> 4.4-If the Applicant wishes to withdraw his/her application within thirty (30) days of the date appearing on it, he/she may do so and his/her application fee will be returned. There must then be a lapse of one (1) year.
- <u>4.5</u> If the Applicant is accepted into the program, the application fee will, in part, cover the expenses of CFA activities until such time as the Applicant is advanced to the status of approved judge.
- <u>6.6</u> 4.6 No applications for Allbreed Judge will be accepted.
- <u>6.7</u> 4.7 Recommendations (applicable to Regular Applicants only):
- a. It is expected that an Applicant will be so well known and so highly respected for his/her activities in the cat fancy that, having made known his/her intention to apply for admission to the Judging Program, both clubs and individuals will wish to send spontaneous letters of recommendation without pressure brought to bear on them. Currently licensed CFA Judges and CFA Board Members shall not be solicited to submit character references to fulfill Applicant requirements.
- **b.** The formal recommendation of at least three (3) CFA clubs is required, at least two (2) of which must be clubs that have produced a CFA show in the twenty-four (24) month period prior to the date of the Applicant's consideration for acceptance by the Executive Board of Directors. Club recommendations should be discussed at a regularly scheduled meeting, be recorded in the minutes of that meeting, and carry the signature of the club's president and secretary. If Applicant holds one (1) of these offices, another club officer must sign. These letters are to be sent directly to the Judging Program Applications Administrator and must be kept confidential.
- **c.** Multiple recommendations stemming from one (1) source will be treated as a single recommendation.
- **d.** Personal letters of recommendation (at least three [3] of which are required) are to be mailed directly, scanned and emailed or faxed (signature required) to the Judging Program Applications Administrator and must be confidential. Letters of recommendation, or copies thereof, must not be sent to the Applicant, nor may an Applicant ask for any preview of the recommendations.

6.8 4.8 **Pre-Notices**:

a. Regular Applicants. When all requirements for initial application, with or without judging evaluations, have been received and approved by the Judging Program Applications Application Administrator, the Applicant's name will must be listed on the CFA Website, CFA Newsletter and the CFA News Announcement Every effort will be made to list the Applicant in other official CFA forms of communication for receipt of letters of recommendation or concern. The application must be sent to the Judging Program Applications Application Administrator in PDF form. Included in the packet must be proof that the required application fee has been paid, as outlined in Section 4 6, paragraph 4.3 6.3. Following this procedure the application will must be submitted by the date listed on the CFA website under Applying to the Judging Program which is no less than six (6) weeks prior to the next scheduled Board of Directors meeting for consideration by the CFA Executive Board of Directors.

- **b.** Accelerated Applicants: Upon receipt of the application and successful completion of written and practical test, the Applicant's name will <u>must</u> be listed on the CFA Website, <u>CFA Newsletter and CFA News</u> Every effort will be made to list the Applicant in other official CFA forms of communication for receipt of letters of recommendation or concern. Following this procedure, the application <u>will must</u> be submitted <u>by the date listed on the CFA website under Applying to the Judging Program which is no less than six (6) weeks prior to the next scheduled in person Board <u>of Directors</u> meeting for consideration <u>of by the CFA Executive Board of Directors</u>.</u>
- 4.9 An application which has not been completed within one (1) calendar year of the date appearing upon it shall be rendered inactive. If such Applicant wishes to apply for admission to the Judging Program at a later date, such application will be treated as a new application and must be accompanied by the current application fee (in addition to any fees already submitted). Signed and documented negative letters must be substantiated, and must be received by the Judging Program Applications Application Administrator no less than six (6) weeks prior to an Applicant's consideration for acceptance into the Judging Program by two-thirds (2/3) majority vote of the Executive Board of Directors during a regularly scheduled Board meeting.
- <u>4.10</u> Applicants will be given an opportunity to provide a written response to any negative letters letter noticed to them by the Judging Program Applications Application Administrator. Any negative letter and written response will be presented to the Board as part of the application file.
- <u>6.11</u> 4.11 The <u>Judging Program Applications Application</u> Administrator will inform the Applicant when their <u>his/her</u> application has been submitted to the Board of Directors. The <u>Judging Program Committee</u>, as a whole, <u>JPC</u> may make recommendations and comments, either negative or positive, at the request of the Board of Directors. The Board of Directors will review the application and make a decision as to whether or not the Applicant will be accepted into the Judging Program.
- <u>6.12</u> The Applications Administrator (exhibitor member) Application Administrator working with the individual making the application may make comments on the quality of the application and their his/her experience working with the individual.
- <u>6.13</u> 4.13 As long as all Applicants meet the requirements and have successfully completed the application process, their file will be forwarded <u>to</u> the Board of Directors.

Second Specialty Application

(applicable to Regular Applicants only):

- 4.14 Approval Pending single specialty judges desiring to proceed into the second specialty need not complete a Judging Program Application Form. However, <u>proof that</u> the required application fee <u>was paid</u> (check or money order payable in U.S. funds to the Cat Fanciers' Association, Inc. <u>or online payment to CFA</u>) must be <u>mailed to included in the complete application submitted to the Judging Program Applications Application Administrator, along with the hard copy application outlining the Applicant's efforts and exposure to breeds in the second specialty. This application must be in PDF form.</u>
- <u>6.15</u> 4.15 The application must include cattery visits and custodial exhibiting/experience (Breed Focused Experiences, Custodial Care and Exhibiting Experience, as outlined in first specialty requirements; Section 2, paragraphs 2.13 through 2.15. items 2.13-2.15.

- **6.16**4.16-In addition, attendance at breed seminars, judges' workshops, test scores, and attendance at a CFA Breed Awareness and Orientation School BAOS for the appropriate specialty are required. Applicants will be expected to have technical breed knowledge on all breeds which make up their second specialty.
- **6.17** 4.17-When all documentation for second specialty application has been received by the Judging Program Committee Chair, Application Administrator, at least six (6) weeks prior to the next scheduled meeting of the CFA Executive Board of Directors, the documentation will be submitted for consideration.
- <u>6.18</u> <u>4.18</u> Deadlines for receipt of applications by the <u>Judging Program Committee</u> <u>Application</u> <u>Administrator</u> may be found on the CFA Website on the Judges' Resource web page under <u>Shows/Judges' Resource</u> Application Deadlines.
- <u>6.19</u> 4.19 The Applications Administrator (exhibitor member) Application Administrator working with the individual making the application may make comments on the quality of the application and their experience working with the individual. As long as all Applicants meet the requirements and have successfully completed the application process, their his/her file will be forwarded to the Board of Directors.
- **6.20** 4.20 Applicants in the Accelerated Application Process have the options to either:

OPTION ONE (1):

a. Apply for both specialties with the initial application; or

OPTION TWO (2):

Apply for a single specialty initially, then apply for second specialty via either the Regular Application Process for the second specialty outlined in 4.14-4.19, Section 6 or Accelerated Application Process if they meet the requirements as outlined in 2.25-2.32.

SECTION 5

SECTION 7

ACCEPTANCE TO THE JUDGING PROGRAM

- <u>7.1</u> 5.1 The name of each Applicant (initial/second specialty) will be submitted to the CFA Executive Board of Directors at the first meeting held no less than four (4) months for initial Applicants and at (at least six (6) weeks for second specialty Applicants) after receipt by the Judging Program Committee JPC of the completed required documentation, including all related material. Please note: applications are only reviewed at the February, June and October meetings, excluding the Associate Judging Program.
- <u>7.2</u> <u>5.2</u> Acceptance/advancement upon completion of requirements is by written ballot vote of the Executive Board of Directors. After consideration by the <u>Judging Program Committee JPC</u> and the <u>Executive Board of Directors</u> of all required documentation, related material, and all other pertinent information as relates to these Applicants which has been made available to the <u>Judging Program Committee JPC</u> and the <u>Executive Board of Directors</u>, a two-thirds (2/3) favorable vote of the members present of the <u>Executive Board of Directors</u> is required for acceptance/advancement.

- <u>7.3</u> The CFA Executive Board of Directors may, at its discretion, announce a moratorium on the acceptance of applications for admission to the Judging Program for a specified time period.
- <u>7.4</u> 5.4-The Executive Board of Directors cannot determine whether any Applicant, no matter how highly recommended, will be able to translate theoretical or technical knowledge of standards, handling techniques, and mechanics into actual practice in the judging ring. For this reason, acceptance to the Judging Program will be in the status of Trainee and only after he/she has demonstrated his/her abilities in the various stages of the program to the satisfaction of the Judging Program Committee JPC and the Executive-Board of Directors will he/she be advanced to a higher status. In no instance will any step in the program be omitted. All requirements stated are irreducible minimums.
- <u>7.5</u> S.5 An Applicant, once accepted, will not be dropped from the program except by action of the Executive Board of Directors by a two-thirds (2/3) unfavorable vote of the members present.

SECTION 8

TRAINEES

8.1 6.1 Color Classes For for Trainees – Breed/Division Color Class Evaluations

- **a.** Applicants who have been accepted to the Judging Program are designated as trainees and are eligible to do breed/division color class evaluation work under the supervision of an approved judge; however, no trainee shall be assigned to any approved judge who personally recommended the trainee for acceptance to the Judging Program.
- b. The trainee and File Administrator will jointly select shows that are appropriate for the trainee to train. The trainee does not contact the training Judge or the Show Manager before approval has been obtained from all parties. Trainee must complete the first part of the Trainee Permission Form and send it to the File Administrator. File Administrator secures approval from the Show Manager for a Trainee to train at the show. The File Administrator then verifies the willingness of having training judge(s) train at the show. The completed form is sent to the Show Manager for signature.
- <u>c.</u> The <u>Judging Program</u> File Administrator will assign the trainee to the instructing judge who he/she feels will best benefit that trainee. Shows where a trainee is authorized to work with more than one (1) supervising judge at the same show will count as one show/class credit.
 - **d. c.** Trainees are permitted at the following format shows:
 - Saturday or Sunday of a back-to-back show;
 - Two (2) day Allbreed shows (may train both days);
 - One (1) day all longhair or one (1) day all shorthair shows;
 - Two (2) day specialty shows (one [1] day given to longhair, and one [1] day given to shorthair;
 - One (1) day six (6) ring shows, on a limited basis.
- <u>e.</u> Only one (1) trainee is allowed per specialty. The number of trainees allowed is limited to two (2); one (1) longhair and one (1) shorthair.

- <u>f.</u> e. Trainees may not schedule evaluation training on two (2) consecutive weekends, except in specific situations outlined in this section or when it is considered by the JPC to be advantageous to the trainee's progress. Exceptions will be infrequent.
- **g. f.** At the discretion of the Judging Program File Administrator, exceptions may be made to these provisions when necessary, provided that no breed is handled by more than one (1) trainee for color class purposes.
- <u>h.</u> g. The Judging Program File Administrator reserves the right to deny permission to any trainee to work at any show with a permissible format when, in the opinion of the Judging Program File Administrator, the circumstances of that show will not serve to adequately further the trainee's progress.

8.2 6.2 Breed/Division Color Class Evaluations

REGULAR PROCESS:

- **a.** First specialty trainees are required to must perform at a minimum three (3) supervised and three (3) solo breed/division color class evaluations and handle a minimum of two hundred (200) cats.
- <u>b.</u> The first training session will be considered primarily learning the mechanical procedures involved in judging. The last supervised session will be to evaluate the trainee's ability to go on to solos.
- <u>c.</u> A total of three (3) shows must be outside their region, country or area (for China), or not less than five hundred (500) miles or four hundred (400) milometers from their place of residence.
- <u>d.</u> Second specialty trainees <u>are required to must</u> perform at a minimum six (6) breed/division color class evaluations and handle a minimum of two hundred (200) cats.
- <u>e.</u> At least last two (2) shows that are solo sessions should be outside their region, country or area (for China), or not less than five hundred (500) miles or four hundred (400) kilometers from their place of residence.
- $\underline{\mathbf{f}}$. $\underline{\mathbf{c}}$. Trainees in Japan must complete a minimum of two (2) sessions working with judges from the United States. These two (2) sessions must be completed in the United States or, with the approval of the JPC, in the Asian countries of the International Division.
- **g. d.** Trainees in the European Region must complete a minimum of two (2) sessions working with judges from the United States. These sessions may be completed in Europe or the United States for longhair. For shorthair, two (2) sessions must be completed in the United States.
- **h. e.** Trainees in the International Division-Asia/Latin America must complete a minimum of two (2) sessions working with judges from the United States. These sessions may be completed in Japan, Asia, or in the United States. **f.** If these sessions are completed in the United States, they may be held a week apart to minimize expenses. It is highly suggested that the last supervised and the first solo sessions be completed with Judges from the United States.
- <u>i.</u> <u>g.</u> Trainees must attend a CFA Judges' Workshop or <u>Breed Awareness and Orientation</u> <u>school BAOS</u> session within one (1) year following their acceptance to the Judging Program.

- **j. h.** The trainee may not have entries at a show where he/she is to do color classes, nor may the trainee judge a cat owned or agented by a member of the trainee's household.
- **<u>k.</u>** The trainee may not have access to a show catalog until after he/she has been dismissed by the instructing judge.
- <u>I.</u> <u>j.</u> The trainee must present himself/herself to the instructing judge under whose supervision he/she is to work prior to the start of judging for that day and will remain with him/her until the completion of all judging in that ring or until dismissal by the instructing judge.

ACCELERATED PROCESS:

- **a.** Accelerated Applicant trainees are required to must perform a minimum of five (5) breed/division color classes in each specialty and handle one hundred fifty (150) cats in each specialty.
 - **b.** At least two (2) solo classes must be successfully completed.
- **c.** At least one (1) assignment must be outside region or five hundred (500) miles of residence.
 - **d.** Accelerated Applicant trainees must work with at least three (3) U.S. judges.
- **e.** Accelerated Applicant trainees from Japan, Europe and ID/Asia must complete at least two (2) assignments in the United States.
- $\underline{\mathbf{f}}$. 1. If training sessions are completed in the United States, they may be held a week apart to minimize expenses. It is highly suggested that the last supervised and the first solo sessions be completed with Judges from the United States.
- g. 2. Trainees must attend a CFA Judges' Workshop or Breed Awareness and Orientation school session within two (2) years following their acceptance to the Judging Program if one has not been attended at the time of application.
- $\underline{\mathbf{h}}$. 3. The trainee shall not have entries owned or co-owned at a show where he/she is to do color classes, nor shall the trainee judge a cat owned/co-owned or agented by a member of the trainee's household.
- <u>i.</u> 4. The trainee shall not have access to a show catalog until after he/she has been dismissed by the instructing judge.
- <u>j.</u> 5. The trainee must present himself/herself to the instructing judge under whose supervision he/she is to work prior to the start of judging for that day and will remain with him/her until the completion of all judging in that ring or until dismissal by the instructing judge.

8.3 6.3 Supervised Color Classes For Trainees

a. The instructing judge will determine, along with the guidance of the Judging Program File Administrator, what breed/division color classes the trainee will judge. When it has been determined what color classes the trainee will handle, he/she will duplicate the judge's slips for his/her awards, copying

carefully from the official judge's book. The trainee may request that a judge's book be provided by the club which will attempt to (but is not obligated to) honor the trainee's request.

b. In order to save time and avoid undue handling of the exhibits, it is suggested that the trainee remove each cat to be judged from the judging cage and place it on the judging table. The instructing judge will then make his/her examination, in each case, while the trainee stands back and observes the handling and techniques used by the instructing judge. When the instructing judge is finished with the entry, the trainee will examine it and return it to its judging cage.

This procedure may be reversed at the discretion of the instructing judge.

c. Prior to the hanging of any ribbons by the instructing judge, the trainee will mark his/her judging slip for each cat handled, giving comments on each exhibit, and will award 1st, 2nd, 3rd, in the male and female color classes; Best of Color and 2nd Best of Color, Best and 2nd Best of Breed/Division and Best Champion of Breed/Division, if appropriate.

These decisions are to be arrived at independently and without consultation at the time of marking. Each entry must be judged by the CFA standard for the breed and color.

- **d.** Thereafter, the instructing judge will hang all ribbons according to his/her own decisions. The written awards of the trainee have no official bearing on the awards given by the instructing judge.
- **e.** When a breed/division color class has been completed by both the instructing judge and the trainee, they should confer privately to compare and discuss awards.
- f. Trainees must complete the color class slips in duplicate and give one (1) copy at the show to the instructing judge. The remaining copy must be scanned and emailed/faxed or mailed to the Judging Program File Administrator, along with a catalog marked both with the finals of the instructing judge and the breeds/divisions/color classes that were used for training.
- **8.4** Prior to scanning or mailing this copy to the Judging Program File Administrator, the trainee shall must make a copy of this record for personal reference in the future. Trainees are expected to must be proficient in the marking and utilization of all CFA judging forms. These materials must be scanned and emailed/faxed or mailed within two (2) days after the show to insure ensure the trainee has the opportunity to be informed of his/her use of such records prior to the trainee's next scheduled color class session.

8.5 6.5-Solo Color Classes For Trainees

- **a.** When the trainee has judged satisfactorily a sufficient number of color classes to be deemed ready for more advanced work by the Judging Program File Administrator, he/she will be assigned to judge color classes along with the instructing judge under whose tutelage he/she is working, observing his/her work from a point outside the ring. Solo classes may take place over a two (2) day period.
- **b.** The instructing Judge and the Judging Program File Administrator will decide which color classes, breeds or divisions will be judged by the trainee. The instructing judge will take the stand and judge the entries and mark his/her judging book. The trainee's classes will be printed with the classification as to Champion or Grand Champion status. The trainee is then called to the ring by the instructing judge, who will observe the trainee from the audience as the trainee judges the entire class.

The trainee will award 1st, 2nd, 3rd, in the male and female color classes; Best of Color and 2nd Best of Color, Best and Second Best of Breed/Division, and Best Champion of Breed/Division, if appropriate.

c. ____The ribbons/permanents used will be from the supply provided to the judge at his/her table. The trainee will hang ribbons in accordance with his/her decisions and mark the awards in his/her judge's book. At the completion of the trainee's judging, he/she will remove his/her ribbons and the instructing judge will return to the ring to hang the official ribbons. The trainee's awards have no official status. Trainees will use ribbons/permanents provided by the show producing club. At the discretion of the instructing judge, he/she may request the trainee to prepare and present a top five (5)/top ten (1) final.

d. e. A private discussion between the instructing judge and the trainee will follow.

NOTE: It is expected that there will be some differences in the decisions of the trainee and the officiating judge. The trainee will be asked to present justifiable reasons for his/her decisions and may be asked to do additional color class work.

- **e. d.**—The instructing judge in each instance will complete and sign an evaluation form which may be scanned and emailed/faxed or mailed to the appropriate Judging Program File Administrator. Judges are requested to make pertinent comments on both the tangible and the intangible aspects of a trainee's qualifications for judging in addition to answering the specific questions on the form and also to make any suggestions which they feel will be helpful to a trainee for the future and for the Judging Program File Administrator in making a realistic evaluation of a trainee's progress. It is important that both the Judging Program Committee JPC and the Executive Board of Directors have as much information as possible on the performance of a trainee in the ring before the Executive Board must decide whether to promote, defer or drop a trainee from the program.
- **8.6 6.6** When the services of a trainee are used to judge household pets, he/she will be reimbursed as specified in the CFA Show Rules.
- **8.7** No Trainee shall must not discuss possible invitations to judge or accept any invitations contingent on advancement by the Executive Board of Directors to the status of Apprentice Judge.
- **8.8 6.8** Trainees will have two (2) years to complete the required breed/division color class evaluation training. An extension may be granted by the Executive Board of Directors for medical reasons or extenuating circumstances. Those trainees not completing color classes in two (2) years may re-apply after a two (2) year period.
- **8.9 6.9** Second Specialty Trainees in the Regular Program may not begin training in the second specialty until they have advanced to Approved status in the first specialty. (This does not preclude an individual advancing to Approved first specialty and Trainee second specialty at the same Board meeting).

SECTION 7

SECTION 9

APPRENTICE JUDGES

- **9.1 7.1** The names of trainees who have met the above requirements to the satisfaction of the Judging Program Committee will be presented to the Executive Board of Directors for possible advancement to the status of apprentice judge.
- **9.2 7.2** After consideration by the Judging Program Committee JPC and the Executive Board of Directors of all required documentation, related material, and any other pertinent information about the trainee which may have become available, the Executive Board of Directors will cast a written ballot vote. A two thirds (2/3) favorable vote of the members present is required for advancement to apprentice status.
- **9.3** In Regions 1-9, clubs may invite any apprentice judge from any region or division to judge any breed or color for which the apprentice judge is authorized.
- **9.4** Apprentice judges will adhere to all rules and regulations as set forth in the CFA Show Rules for judges.
- **9.5** Apprentice judges will charge a fee as stipulated in the Show Rules for apprentice judges. In the event a judge is in the apprentice status in one category and in a higher status in another category, he/she will charge the apprentice fee for the portion of the show which he/she judges in the apprentice status in addition to the judging fee for the higher status. The apprentice judge will be reimbursed by the hiring club for transportation, lodging, meals, taxis, and tips.
- **9.6** Apprentice judges, who have any question about the procedures in this program or about the interpretation of the Show Rules and Standards, are urged to consult their File Administrator before attempting to judge a show. No consultation is permissible at a show.

SECTION 10

ADVANCEMENT PROCEDURES FOR APPRENTICE AND APPROVAL PENDING JUDGES

8.1 The following conditions must be <u>fulfilled met</u> as requirements for advancement before any other factors are considered. In no instance will any step of the program be omitted.

The minimum number of shows for each advancement level are:

- **a.** Apprentice specialty judges must satisfactorily judge a minimum of six (6) complete championship shows and handle a minimum of three hundred (300) cats.
- **b.** Approval pending single specialty judges must satisfactorily judge a minimum of six (6) complete championship shows.
- **c.** Judges approved in one (1) specialty and approval pending in the second specialty must satisfactorily judge a minimum of eight (8) complete championship shows, in accordance with the provisions in this Section.
- **d.** Approval Pending Allbreed judges must satisfactorily judge a minimum of eight (8) complete championship shows, in accordance with the provisions in this Section.

- **10.2 8.2** Location of shows for each advancement level include:
- a. Judges (double specialty or higher) residing in Regions 1-7 or country or area (for China): A minimum of two (2) shows must be judged outside the judge's region of residence or not less than five hundred (500) miles or four hundred (400) kilometers from their place of residence for each advancement consideration.
- **b.** Judges (double specialty or higher) residing in Region 8 (Japan): A minimum of two (2) shows must be judged at least two hundred forty (240) kilometers away from the judge's residence in Japan for each advancement consideration.
- c. Judges (all) residing in Region 9 (Europe) and the International Division: A minimum of two (2) shows must be judged at least four hundred (400) kilometers away from the judge's residence in Europe or the judge's residence in the International Division, for each advancement consideration.
- **10.3 8.3** Requirements for any specific advancement must be completed within a forty-eight (48) month period. Apprentice judges not fulfilling these requirements will be dropped from the Judging Program; Approval Pending Specialty Judges will be dropped to Apprentice Specialty status. This requirement shall not apply to Approval Pending Allbreed Judges.
- **10.4 8.4** For each show judged by an apprentice or approval pending judge, an evaluation form, supplied by the apprentice or approval pending judge File Administrator must be completed and signed by a majority of the show committee and mailed to the Judging Program File Administrator or scanned and emailed to CFA Central Office with the show package or separately within thirty days (30) of the date of the show.
- 8.5 Advancement upon completion of requirements is by written ballot vote of the Executive Board. After consideration by the Judging Program Committee and the Executive Board of the evaluation forms by the JPC and the Board of Directors, reports on the work of the judge and any other pertinent information which has been made available to the Judging Program Committee JPC and the Executive Board of Directors, a two thirds (2/3) favorable vote of the members present of the Executive Board of Directors is required for advancement.
- **10.6 8.6** Apprentice and approval pending judges and trainees judging any show, including household pet shows, must notify the <u>Judging Program appropriate</u> File Administrator of any judging assignments they have accepted, a minimum of thirty (30) days prior to the first day of the show. No credit will be given for the work at any show for which such pre-notice has not been sent to the <u>Judging Program Committee JPC</u> at the stipulated time, the exception being shows for which the judge is acting as a last minute substitution, in which case the <u>Judging Program Committee appropriate File Administrator must</u> be notified when the contract is signed.
- **10.7 8.7** All requirements for advancement contained in this section are strictly irreducible minimums and fulfilling them does not guarantee consideration for advancement. Anyone in the Judging Program whom the majority of the Judging Program Committee JPC feels would be best advised to complete further shows will have the option of withdrawing their his/her name for consideration for advancement by the CFA Board of Directors. The Judging Program Committee JPC will explain to the candidate the problems with their candidacy, what they can do to rectify the situation and (should the candidate decide to go forward) what the consequences would be if the CFA Board of Directors does not advance them.

SECTION 11

LICENSING

- **9.1** Payment of the annual fee (as determined by the CFA Board of Directors) is a requirement for relicensing or, in the case of an apprentice or a trainee, remaining on the Judging Panel. This fee is due at the beginning of each calendar year.
- **11.2 9.2** Approved, Approval Pending and Apprentice judges, including Associate judges, are licensed annually. Each name will come up before the Executive Board of Directors for review prior to licensing.
- 9.3 Approval pending judges are licensed annually. Each name will come up before the Executive Board for review prior to licensing.
- **9.4** Advancement to the status of approval pending or approved judge constitutes an automatic licensing in that status for the remainder of that licensing period.
- **11.4 9.5** An approved judge who has been inactive for more than twelve (12) months may request permission from the <u>Judging Program Committee JPC</u> to take <u>supplemental training the Advanced Refresher Course</u> in his/her particular status. The Advanced Refresher course will involve advanced color class and breed/division work under the supervision of <u>an approved Allbreed judges judge</u> designated by the <u>Judging Program Committee JPC</u>. A written report will be submitted to the <u>Judging Program Committee JPC</u> by the supervising judge.
- **9.6** Failure to relicense an approved or approval pending judge requires notification and a hearing before the Executive Board of Directors, as stipulated in Article XIII of the CFA Constitution Bylaws.
- **11.6 9.7** Any judge in the Apprentice or Approval Pending category receiving five (5) or more no votes will be advised, in writing, and the specific reason(s) for concern will be noted.
- **9.8** Satisfy Every judge and trainee, including Associate Judge Trainee and Associate Judge, must satisfy the continuing education requirements specified in Section 12 13.
- **11.8 9.9** Satisfactory completion of the bi-annual Judges' Test with a score of eighty-five (85%) percent or higher is a requirement for relicensing.
- <u>9.10 Judges Any judge</u> receiving a score of less than eighty-five (85%) <u>percent</u> must be retested with an alternate test within ninety (90) days of receiving the original test results, and <u>attains</u> ascore of eighty-five (85%) <u>percent</u> or higher. Retests are subject to a re-take fee equal to the licensing fee, which is due with the licensing fee.
- **11.10 9.11** If the retest score is less than eighty-five (85%) <u>percent</u>, the judge will complete a Refresher Course.
- **11.11 9.12** Tests postmarked after the deadline will be subject to a fee equal to the licensing fee, which is due with the licensing fee. A judge who has failed to return his/her test shall not be relicensed.

- 9.13 Apprentice judges are licensed by the Executive Board and are in a probationary status.
- **11.12 9.14** Trainees hold no license and remain in the Judging Program in a probationary status by the Executive Board of Directors.
- 11.13 9.15 Trainees and apprentice judges, being in a probationary status, may be dropped from the Judging Program at any time without notice or hearing for violation of any of the existing rules and regulations, and for violation of any which may hereafter be adopted. They may also be dropped from the Judging Program when, in the opinion of the Executive Board of Directors, it has become evident that such trainee or apprentice judge does not have sufficient handling ability, knowledge of mechanics, breeds, and standards; or is unable to translate his/her knowledge into actual practice in the show ring; or that he/she does not possess the intangible qualities necessary for the smooth and authoritative control of a show ring in all its aspects; or, in short, has not demonstrated the necessary knowledge, ability, and qualities required to contribute to CFA's prestige and public image. A two-thirds (2/3) vote of the members of the Executive Board of Directors present is required to drop a trainee or apprentice judge from the Judging Program.
- **11.14 9.16** A trainee who has been dropped from the Judging Program or a judge who has been dropped from the panel of judges through failure to relicense may reapply after the lapse of two (2) years. Judges who reapply will be considered for reinstatement in the next lower status than that held when not relicensed.
- **9.17** Each Applicant for admission to the Judging Program, and to the Associate Judging Program, each trainee, each associate judge trainee, each associate judge, and each member of the CFA panel of judges, must agree to the following statement before being considered for admission or advancement, or permitted to function under this program as a CFA judge:
 - "I understand that only those Applicants with unquestionable moral character and impressive credentials will be considered for acceptance into the CFA Judging Program. I agree to abide by and accept any recommendations and decisions made by the Judging Program Committee, the CFA-Board of Directors or CFA regarding this initial application, as well as any consideration for advancement in the future. All decisions shall be binding and final, in accordance with current and future CFA Show Rules and CFA Judging Program Rules."
- <u>11.16</u> Moreover, each <u>Each</u> Applicant, trainee or member of the CFA panel of judges, <u>including the Associate Judging Program</u>, will maintain <u>their his/her</u> cats in such a manner that meets or exceeds the minimum standards/requirements for a CFA Approved Cattery.
- <u>11.17</u> In addition, each <u>Each</u> Applicant, trainee or member of the CFA panel of judges, <u>including the Associate Judging Program</u>, agrees to abide by the Judges' Code of Ethics currently in effect, <u>and will sign the Judges' Code of Ethics annually at the time of Payment payment of the application fee or the annual license fee. <u>is considered as agreement to abide by all terms of this paragraph.</u></u>
- <u>11.18</u> <u>9.18</u> The <u>Executive Board of Directors</u>, at the recommendation of the <u>Judging Program Committee</u>, <u>JPC</u> or at the request of any judge, supported by suitable written request, may grant a judge or trainee a leave of absence for a period not exceeding one (1) year. The judge or trainee will be authorized to commence participation in the Judging Program in the same status as when he/she was placed on leave of absence.

- **11.19 9.19** Approved Judges must officiate at least three (3) CFA shows in two (2) years in order to be relicensed. Judges who have not fulfilled this requirement will be placed in Inactive Status and must complete a Refresher Course before returning to active Specialty or Allbreed status.
- **11.20 9.20** When there is verifiable concern about any judge being able to continue his/her judging duties and/or ability to travel to officiate at a show, the CFA Board of Directors, time permitting, or CFA Executive Committee may:
- **a.** Request that medical clearance by the treating physician be supplied and verified before the judge may fulfill any existing assignment or accept any new assignment.
- **b.** Place a judge on Medical Leave of Absence until such medical clearance is supplied and verified.
- **11.21** Responsibility for cancelling shows and associated travel arrangements remain the obligation of the judge and must be undertaken immediately upon Board of Directors/Executive Committee action.

SECTION 12

JUDGING INVITATION CLARIFICATIONS

12.1 10.1 Judging Invitations to CFA Judges by Non-CFA Associations

- **a.** Invitations to CFA judges from clubs affiliated with non-CFA cat associations not domiciled in the U.S. are subject to the approval of the CFA Judging Program Committee JPC and may be considered only by Approved Allbreed, Approval Pending Allbreed or Approved Specialty Judges. A Judge may judge only the specialty/specialties in which he/she is approved.
- **b.** Judges invited to guest judge for eligible international cat associations MUST request permission and receive approval from the CFA Judging Program Committee JPC prior to signing a contract. Such approval is conditional upon there being no licensed CFA show scheduled within a five hundred (500) mile (or equivalent kilometer) radius or within a country in Europe of the subject show, at the time the approval is granted. CFA show(s) licensed after approval has been granted will not negate the approval.
- **c.** Requests to judge fun shows, 4H shows or to conduct seminars require approval of the designated JPC member.

12.2 10.2 Judging Invitations to CFA Judges from International Division CFA Clubs

- a. Invitations from CFA clubs in the International Division may be considered by Approved or Approval Pending judges, including those that are Approved in one specialty and at least Apprentice in the second specialty, or judges at any level that reside in the International Division. A Judge may judge only the specialty/specialties in which he/she is approved.
- **b.** Associate judges may judge only in their designated area. They may not accept invitations outside their designated area.

12.3 10.3 Invitations to Non-CFA Judges to Judge a CFA Show

- a. Invitations from CFA clubs for non-CFA Judges are subject to the approval of the CFA Judging Program Committee JPC and may be considered only by Approved Allbreed, Approval Pending Allbreed or Approved Specialty Judges whose license from an accepted association is on file with the Judging Program Committee and who have been actively judging with their parent association for a minimum of five (5) years. Judges at the Approved Guest Judge Level may guest judge for CFA a maximum of ten (10) times per show season and a maximum of three (3) times per club, per show season. Judges at the Guest Judge level may be approved to guest judge for CFA a maximum of five (5) CFA shows per show season, and a maximum of three (3) times per club, per show season. A Judge may only judge the level at which they are licensed. When the show format includes a specialty ring, guest judges will serve as a specialty judge unless a specialty-only CFA judge would be serving as the required specialty judge.
- **b.** CFA Judging contracts will be used on all authorized CFA shows. CFA Show Rules and CFA Breed Standards are to be followed by ALL judges authorized to officiate as guest Judges at CFA shows.
- c. A Guest Judge Evaluation Form will be completed by the club for all judges at the Guest Judge Level and mailed to Central Office or the Judging Program Committee within thirty (30) days of the show. No further guest judging requests will be approved for that club until all outstanding evaluations have been submitted by the club. Evaluations are no longer required for guest judges at the Approved Guest Judge Level.

SECTION 11

SECTION 13

CONTINUING EDUCATION OF ALL TRAINEES AND JUDGES

- 13.1 Beginning May 1, 2011, all Trainees and Judges trainees, judges, associate judge trainees and associate judges must accrue twelve (12) continuing education units (CEU's) over a five (5) year period to continue to be licensed as a CFA Judge. The five (5) year period begins on the date an individual enters the CFA Judging Program. Judges may select from the following methods to meet the requirements.
 - a. Attendance at a CFA Judge's Workshop. Each workshop earns will earn three (3) CEU's.
- **b.** Attendance at the general session and a Longhair or Shorthair portion of the CFA Judging School/BAOS including the practical lab earns will earn ten (10) CEU's.
- c. Participation as an instructor at a CFA Judging School/BAOS which includes the presentation of three (3) breeds and conducting a portion of the practical lab earns will earn twelve (12) CEU's.
- **d.** Working with a trainee at a CFA Show for an official supervised or solo session <u>earns</u> <u>will</u> <u>earn</u> five (5) CEU's.
- **e.** Completion of <u>each</u> breed <u>presentations and tests</u> presentation and <u>test</u> from the online library of CFA Breed Presentations. <u>Each presentation earns</u> <u>will earn</u> one (1) CEU. Judges who want to review some or all of the topics for personal reasons, as well as to fulfill continuing education courses, are encouraged to complete as many as they wish.

f. From time to time, the CFA Judging Program will grant Continuing Education credit for other activities related to the judging of the pedigreed cat, such as breed seminars and attendance at other courses.

13.2 Continuing Education Report Card:

- **a.** Each <u>CFA Judge/Trainee</u> <u>trainee</u>, <u>associate judge trainee</u> and <u>associate judge</u> is responsible for the completion and submission of a CEU Report Card no less than sixty (60) days before the end of each five (5) year period.
- **b.** The Record Keeper for the CFA Judging Program will record and provide information to the Judging Program Chair as judges complete their records.

SECTION 12

SECTION 14

CONDUCT OF ALL TRAINEES AND JUDGES

- <u>14.1</u> Every Trainee and every Judge, in whatever status, shall at all times conduct himself/herself in such a manner as shall bring credit on himself/herself, his/her association, his/her fellow judges, and the cat fancy.
- **14.2** It is expected that all courtesy will be extended by the judge to other judges, spectators, show committees, show secretaries, and other persons or organizations connected with CFA activities.
- **14.3** It is expected that each person in the Program will reply promptly to any inquiry seeking his/her services.
- <u>14.4</u> Each person connected in any capacity with this Program should conduct himself/ herself at all times in a professional and dignified manner, in and out of the judging ring, remembering that he/she is serving in the capacity of an Ambassador for CFA, and seek to be a credit to this organization.



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Morgan: That concludes the open session of the Judging Program Report. Mastin: Melanie, I want to say thank you and great job to you and Rachel, Vicki, Loretta — everybody on your entire Committee. Thank you for inviting me to a couple of your meetings to take me through it and understand what was going on. You have all done an amazing job with this Program and it is great to see that the Committee has come together in presenting such great changes that will hopefully pay dividends to CFA and all the participants. So, wonderful job to you and your Committee. Thank you so much. Hannon: I just want to point out that they did finish early and she does get her ice cream. Mastin: She did. She finished early. Morgan: All credit goes to the Committee. They worked really hard on this, so thank you all for listening to the results of that hard work. Mastin: It's great, thank you.

Mastin: We are ahead of schedule so what I would like to do is take our 10 minute break now. Pam DelaBar, I think you're going to eat dinner now. We will get back here at 11:35. Thank you.

BREAK.

4. TREASURER'S REPORT.

MAY 1, 2022, THROUGH AUGUST 31, 2022

Submitted by Kathy Calhoun, CFA Treasurer

Mastin: Our next agenda item is the Treasurer's Report. Kathy Calhoun, I think you have the next four items here. Calhoun: Before we get started, Allene, I believe Bob Zenda was in the audience. Can you promote him to panelist? Because when we get to the International Division Report, each chair will have an opportunity to speak. Tartaglia: I sure will, and he is in the audience. Calhoun: Great, thank you. So, the Treasurer's Report. This is a report that is produced six times a year. I typically keep it in the same format.

Key Financial Indicators

Balance Sheet

Cash reserves, including checking, have decreased 4.22% over prior year.

Profit & Loss Analysis

Total registration, which includes litter registration and individual registration, contributed \$358,193 the bottom line. This represents a -1.58% reduction compared to the same period last year and is 93.10% of budget.

	May - Aug, 2022	May - Aug 2021 (PY)	Change	% Change
Registrations, Litters (early)	\$62,017	\$57,841	\$4,176	7.22%
Registrations, Litters	\$69,508	\$67,999	\$1,509	2.22%
Total Litter Registrations	\$131,525	\$125,840	\$5,685	4.52%
Registrations, Cats (early)	\$96,695	\$101,604	(\$4,909)	-4.83%
Registration, Cats	\$21,033	\$26,554	(\$5,521)	-20.79%
Registrations, Cats-Prepaid	\$107,019	\$105,408	\$1,611	1.53%
Registrations, Cats w/Litter	\$1,921	\$4,534	(\$2,613)	-57.63%
Total Individual Registrations	\$226,668	\$238,100	(\$11,432)	-4.80%
Total Registrations	\$358,193	\$363,940	(\$5,747)	-1.58%

Other Key Indicators: Additional performance indicators are captured in the table below.

	May - Aug, 2022	May - Aug 2021 (PY)	Change	% Change
Registrations, Cattery	\$88,070	\$114,902	(\$26,832)	-23.35%
Championship Confirmation	\$13,875	\$8,460	\$5,415	64.01%
Club Dues	\$1,680	\$2,080	(\$400)	-19.23%
Breed Council Dues	\$24,060	\$26,030	(\$1,970)	-7.57%
Certified Pedigrees	\$54,395	\$50,930	\$3,465	6.80%
Shipping/handling	\$4,738	\$314	\$4,425	1410.99%
Registration by Pedigree	\$39,198	\$35,135	\$4,063	11.56%
Miscellaneous Registration Services	\$6,784	\$2,803	\$3,761	134.19%
Expedited Services & Fees	\$17,566	\$20,609	(\$3,043)	-14.77%
Show License Fees	\$8,350	\$6,750	\$1,600	23.70%
Show Entry Surcharge	\$12,182	\$10,573	\$1,609	15.22%

Total Ordinary Income contributed \$713,498 to the bottom line compared to \$703,031 the prior year. This represents a 1.5% increase compared to prior year and is 94.20% of budget.

Calhoun: In this report, I would like to call the board's attention to three particular items, the first being Registration; Registration being the #1 category for income for CFA. It's all about registration. While our numbers for litter registrations are up 4-1/2%, our numbers for individuals are down 4.8%, which takes it to a total being down 1.6%. I just want to add a little caveat. This is something that we need to keep a very, very close eye on – Registration. We are not seeing growth in many parts of the world. As we just finished with the Judging Program, more judges, more shows, more clubs that produce shows drives more interest in CFA, it drives more registration. So, I think we need to keep our eye on that and move positively in all those areas.

Publications – Yearbook advertising revenue has increased significantly (\$9,830) when compared to prior year. The Yearbook has not been printed therefore there are minimal expenses to report.

Central Office – This category is 3.3% more than prior year and 98.0% of budget.

CFA Programs – Programs are 89.7% of budget.

2022 Annual Meeting – A detailed report will be presented at the December 2022 Board Meeting. A condensed preliminary financial report is below.

	Actuals	Budget	over Budget	% Of Budget
Total Income	\$28,417	\$60,965	(\$32,548)	46.61%
Total Expenses	\$126,369	\$134,484	(\$8,114)	93.97%
Net Income	(\$97,952)	(\$73,519)	(\$24,434)	133.23%

Note: The financials for the June Board meeting are not a part of the financials for the Annual Meeting and Awards Banquet.

Expenses for the June Board Meeting which include Board Member and Central Office staff expense, were \$45,076.

Calhoun: Allene, if you would scroll down a bit toward the last page. The second item there would be annual. We have preliminary numbers on the annual. I do know there will be additional income – not a great amount, but there is some additional income coming in. We've got at least two sources that I'm aware of, so that number will improve. We probably have some outstanding expenses, but I think we need to be mindful. Our estimate around the awards banquet cost us roughly about \$100,000. We're at \$97,952 – almost \$98,000 in cost. Keep in mind that those costs are pure banquet and awards, the Friday and Saturday portion. It does not include the board member expenses, so the expenses for the board travel and hotel/meals is an additional \$45,000. As we keep an eye on Registration, we need to keep an eye on these large events and expenses, and perhaps ways that we can save a dollar here or there.

The Bottom Line:

	May - Aug, 2022	May - Aug 2021 (PY)	Change	% Change
Total Income	\$790,732	\$736,320	\$54,412	7.39%
Total Expenses	\$820,282	\$636,974	\$183,308	28.78%
Net Operating Income	(\$29,550)	\$98,569	(\$128,119)	-129.98%
Other Income				
Interest Income	\$2,832	\$2,696	\$137	5.06%
Rental Income	\$9,020	\$8,800	\$220	2.50%
Unrealized Gain/Loss	(\$58,067)	\$51,230	(\$109,297)	-213.35%
Total Other Income	(\$46,215)	\$62,725	(\$108,940)	-173.68%
Net Income	(\$75,765)	\$161,294	(\$237,059)	-146.97%

Calhoun: Allene, if you would just scroll down to the Bottom Line. We're not favorable. Through August, we lost almost \$76,000. We are \$76,000 negative. There have been a lot of factors. A lot of things could change as the year progresses. I just think that we need to be mindful of what we spend and do everything we can do to grow that top number.

Respectfully Submitted, Kathy Calhoun CFA Treasurer

Calhoun: Are there any questions? **DelaBar:** Kathy, just one thing on Registrations. An interesting fact for my region, and basically Region 9 leads all the other regions in registration numbers and has since like 2014. Right now, we have areas that are coming up but still our largest registrations are coming out of Russia, and I find that to be unbelievable, considering the financial constraints and sanctions that we have with Russia and the rest of the world. We are trying to keep registrations up, but it's just unbelievable that Russia still remains our highest level for registrations within Region 9. That's it. **Calhoun:** I would actually like to toss out a challenge to the Regional Directors as far as increasing registration in their areas – not a dollar amount, but maybe a percentage. I think one of the things that we don't realize how important it is just to be kind – I'm not speaking to the Regional Directors specifically – but to be kind and nice to each other, to be engaging and draw people in and give them opportunities to participate actively in breeding, showing, exhibiting. I think a helpful hand goes a long way, and our Mentoring Program is well suited for that. **Mastin:** Thank you Kathy. Does anyone else have any questions for Kathy on the Treasurer's Report?

5. BUDGET COMMITTEE.

Committee Chair: Kathy Calhoun

List of Committee Members: Rich Mastin, Teresa Sweeney, Matthew Wong,

Allene Tartaglia

Brief Summation of Immediate Past Committee Activities:

Prepare the Budget submission and approval timeline.

Current Happenings of Committee:

The Budget Committee developed the 2023/2024 budget development timeline which is captured in this report.

Future Projections for Committee:

- Committee Chairs should work with their Board Liaisons in the development and submission of their respective budget requests.
- Committee budget requests should be emailed to the Treasurer by the **Board Liaisons**.
- 2023/2024 CFA Budget to be approved at the April 2023 Board Meeting

Communication

10/01/2022	Budget Committee timeline to be communicated
12/05/2022	Committee spending reports (May 1, 2022 – Oct 31, 2022). The Treasurer will
	email reports to the Board Liaison.
12/06/2022	Budget Committee timeline to be communicated

Input Due Dates for Changes to the 2022-2023 Budget

11/29/2022 Request for additional funding should be submitted to the Budget Committee no later than for review at the December Board meeting. Requests should include supporting rationale.

Input Due Dates for the 2023 - 2024 Budget

01/02/2023	Committee Budget Request from Board Liaison
01/02/2023	Tucson Annual 2023 Budget
01/02/2023	International Show 2023 Budget
01/16/2023	Capital Requests
01/23/2023	Corporate Sponsorship Estimates

Mastin: OK Kathy, go ahead and do the next item. **Calhoun:** So, planning how we're going to spend the money, the Budget Report, again I start this in October. You will see the same

report in December. You will see the report in February. The critical dates for everyone with a committee are in the section – scroll down just a little bit – Input. If your committee would like to make a request for a change in this season's budget, we need to have that for the December meeting, because it will go to a full board vote. So, that's the opportunity for changes to this year's budget. Once that is done, we go into the planning stages for next year, and your committee budget requests are due on January 2^{nd} . In order to do all of the things that we need to do, we need to have those budgets in on time.

Development

11/28/2022	9am – noon ET Budget Committee ZOOM Mid-Year Review
02/01/2023	Budget Committee ZOOM or in person meeting #1
02/02/2023	Budget Committee ZOOM or in person meeting #2
02/06/2023	Budget Committee ZOOM or in person meeting #3

<u>Approval</u>

03/07/2023	Preliminary Budget due to Board
03/14/2023	8:00pm – 9:00pm eastern time Preliminary Budget Review – ZOOM Conference
	with the CFA Board
03/30/2023	Deadline for Budget Report to CFA Secretary
04/04/2023	April Telephonic Board Meeting – 2023/2024 Budget Approval

Calhoun: Then we have outlined the steps moving forward. We have a preliminary review of the budget scheduled for March 14th, so in April at the April meeting we can vote on an approved budget.

What Will be Presented at the Next Meeting:

Review timeline.

Respectfully Submitted, Kathy Calhoun, Chair

Calhoun: Are there questions? **Mastin:** No questions, Kathy. Let's move on to the next one. **Calhoun:** Please, please be timely. Please.

6. <u>DIVERSITY AND INCLUSION COMMITTEE</u>.

Committee Chair: Kathy Calhoun

List of Committee Members: Jose Ayala, John Colilla, George Eigenhauser, Wain

Harding, Carolyn Jimenez, Kristin Nowell

Brief Summation of Immediate Past Committee Activities:

2022/2023 Objectives

1. Baseline Assessment: Develop baseline assessment of metrics related to minority participation and inclusion.

- 2. Youth Programing: Work with the Youth Feline Program to develop opportunities to engage children with diverse backgrounds in cat ownership and cat show participation.
- 3. *Virtual Outreach: Use social media to create interest and involvement.*

Calhoun: Alright, Diversity and Inclusion. In our August report, we outlined our objectives for 2022/2023, so this meeting we are focusing on #1, the baseline assessment. We don't know where we are going unless we know where we have been. There was a separate document that outlined questions – a questionnaire that we would like to present to the fancy so that we can better understand where we are and what do we need to do. There's some questions in there about mobility and those sorts of things that are also critical to our shows and being able to be supportive of all people. Hopefully you have read this report and you looked at the survey.

Current Happenings of Committee:

The team meet on August 31 and on September 14 to discuss Objective #1. The first goal is to gain an understanding of the current state of CFA as it relates to Diversity & Inclusion. Allene Tartaglia attended the September 14th meeting to work with the team on content and execution.

The first step is to send out a survey to those involved in CFA in multiple ways. With the help of the Central Office an online confidential survey will be created. Those individuals that will receive a link to the survey will include exhibitors, breed council members, judges, clerks, club officers and those who have registered a litter with CFA in the last five years.

The survey will be launched on November 1, 2022 and will be open for input until November 15, 2022.

Future Projects for Committee:

Continue to work on objectives with the assistance of internal experts that include the following:

- Sheri Shaffer, Chair of the Youth Feline Education Program
- Mike Altschul, Chair of Show Promotion

- *Melanie Morgan Marketing*
- *Desiree Bobby Marketing*

Board Action Item:

Motion: Approve the distribution of a Diversity and Inclusion Poll/Survey. The survey's content is included in this report and is part of this motion.

Calhoun: I have a board action item, unless there's questions. Mastin: Please read the motion, Kathy. Calhoun: The motion is [reads]. Mastin: May I have a second, please? Eigenhauser: George seconds. Mastin: Thank you George. Discussion? I have a question for Shelly. Shelly, do you have any issues or concerns with the poll, the survey? Perkins: No. I have reviewed the survey already and it comports with surveys in the industry all across the board, so I don't see any legal issues with that survey. Mastin: Wonderful, thank you. Anybody else have any questions or comments for Kathy on the survey? Are there any objections, raise your hand? OK, I'm going to call for the vote because I saw an objection. All those in favor please raise your hand. Remember, please do not take your hand down until I ask you to take your hand down.

Mastin called the motion. Motion Carried. Hannon voting no.

Mastin: All those in favor are George Eigenhauser, Melanie Morgan, Carol Krzanowski, Annette Wilson, Russell Webb, Kenny Currle, Pam DelaBar, Rachel Anger, John Colilla, Sharon Roy, Paula Noble, Mike Shelton, Cathy Dunham, Kathy Calhoun, Yukiko Hayata and Pam Moser. Please lower your hand. All those opposed, please raise your hand. Mark Hannon. Lower your hand. Are there any abstentions? No abstentions. Rachel, please announce the vote. Anger: That's 16 yes, 1 no, zero abstentions. Mastin: OK, very good. The motion is passed.

Respectfully Submitted, Kathy Calhoun, Chair

The Diversity and Inclusion Poll

The objective of this poll is to gain a better sense of the current make-up of CFA today. This quick poll will not take much time to complete. The results will allow the committee to explore ways of helping CFA to grow in an inclusive way. To do this we need your help. Please complete the survey and be assured that all answers will be strictly confidential.

Connection to CFA: Mark all that apply.

- Breeder
- Exhibitor
- Judge
- Clerk
- Breed Council Member
- CFA Club Member
- Prefer Not to Answer

Race/Ethnicity: Mark all that apply.

- African American/Black
- American Indian/Alaska Native
- Asian
- Hispanic
- Pacific Islander/Native Hawaiian
- White (Non-Hispanic)
- Other (please specify)
- Prefer Not to Answer

Languages

- Primary language (please specify)
- Secondary languages (please specify)
- Prefer Not to Answer

Gender:

- Female
- Male
- Non-Binary
- Transgender
- Other (please specify)
- Prefer Not to Answer

Sexual Orientation:

- Asexual
- Bisexual
- Heterosexual
- Homosexual

- Other (please specify)
- Prefer Not to Answer

Identify as having a Disability

- Yes
- No
- Prefer Not to Answer

If yes, what kind of accommodation would you like CFA to address.

- Mobility
- Auditory/Hearing
- Vision
- Reading Disability
- Numeric Disability
- Service Animals
- Other (please specify)
- Prefer Not to Answer

Age:

- Less than 21
- 21-30
- 31-40
- 41-50
- *51-60*
- 61-70
- 71-80
- 81 +
- Prefer Not to Answer

Geographic Region

- Region I North Atlantic: Bermuda, Canada (east), CT, DE, MA, ME, NJ, NY (east), PA (east), RI, VT
- Region 2 Northwest: AK, CA (north), Canada (west), ID, MT, NV (north), OR, UT, WA
- Region 3 Gulf Shore: AR, CO, KS (south), LA, MS, NM, OK, TN (west), TX, WY and Mexican States
- Region 4 Great Lakes: Canada (mid), KY (north), MI, NY (west), OH, PA 9west), WV
- Region 5 Southwest: AZ, CA (south), HI, NV (south), Mexican States
- Region 6 Midwest: Canada, IL, IN, IA, KS (north), MN, MO, NE, ND, SD, WI
- Region 7 Southern: AL, DC, FL, GA, KY (south), MD, NC, PR, SC, TN (east), US VI, VA
- Region 8 Japan

- Region 9 Europe
- *ID China*
- *ID International Division all other countries please specify*
- Other (please specify)
- Prefer Not to Answer

Education: Please indicate the highest level of education you completed

- Non-HS Graduate
- HS Graduate
- Some College
- College Graduate
- *Graduate Degree (i.e., MA/MS/PhD/EdD/JD)*
- Advanced Degree (i.e., MD, VMD, DDS, DO)
- Other (please specify)
- Prefer Not to Answer

Socio-economic Status: Indicate total annual household income

- Less than \$32,000
- \$32,001 \$53,000
- \$53,001 \$107,000
- \$107,001 \$250,000
- \$250,001 \$374.000
- \$374,001 and up
- Prefer Not to Answer

Notes:

Data Base

Lists - Exhibitor, breed council, judges, and clerks Litter registration Club Officers

Online survey managed by Kathy Durdick

Survey Timing

Launch Survey – November 1, 2022

End Survey – November 15, 2022

7. INTERNATIONAL COMMITTEE.

Committee Chair/Co-Chair: Kathy Calhoun; Matthew Wong Subcommittee Chair/Co-Chair China: John Colilla; Wain Harding

Subcommittee Chair Asia (outside of China): Robert Zenda Subcommittee Chair AWA/CSA: Kenny Currle

Brief Summation of Immediate Past Committee Activities:

International Council Annual Meeting

Article IX e directs that the International Council meet not less than once per year. This meeting is planned to occur on Friday, September 30, 2022, from 10:00 am to 11:30 am eastern time. On August 29, 2022, a pre-notice was sent to the CFA Board.

The entire team is doing a fantastic job of communicating the meeting. Allene Tartaglia has been a great help in setting up the webinar and volunteering to host the meeting. Huge thanks to Tigerboy Wong aka Suki for creating a great digital poster that is being used to communicate the meeting. The entire team collaborated in putting together the meeting agenda. We all hope that this historic meeting will lead to more frequent communication via ZOOM as we work together globally.

The committee is working to streamline the distribution of funds to the International Division. Phebe Low has accepted the position of the International Division Treasurer.

Calhoun: The next one would be the ID. Mastin: OK, we will move on to ID. Calhoun: Yesterday we had the International Council Meeting via Zoom. We had a total, with panelists and people in the audience, we had up to 72 people globally participating in this Zoom meeting. It was very productive. We received a lot of input. We will be putting together a list of action items once we look at the notes and what-not, and our personal notes, so that we can probably establish similar to how we are doing with other committees, probably 3 to 4 things that we would work on this season. Hopefully, we can get some things accomplished. I would like to thank everybody who attended that Zoom meeting – the board members, the Central Office, everybody that made that go so smoothly and successfully. Thank you very, very much.

Future Projections for ID Committee:

The minutes from the International Council Meeting will be published along with a list of action items.

<u>China Subcommittee Report: Committee</u>: John Colilla ~ Subcommittee Chair, Wain Harding ~ Subcommittee Chair, Kathy Calhoun, Matthew Wong, Eva Chen

The China committee has identified five entry clerks for China. To avoid a conflict of interest, the committee decided not to appoint any of the CFA Associate Judges to these positions.

The China Annual Banquet will be hosted by Hua Xia Cat Club in Macau on November 26. The event will be held at the Parisian Macao. The goal is to showcase CFA in China.

https://www.parisianmacao.com/

The first show schedule of this show season that was to be held on September 10, 2022, was cancelled due to COVID. The club, China Kiwi Fanciers Cat Club, decided to reschedule at a date to be determined.

Calhoun: We're going to go to China. I don't think Wain is — I didn't see Wain in the audience. Colilla: I'm here. Calhoun: John, yes. Take it away then. Colilla: OK. There's really not much activity in China right now. We have two shows scheduled this month and hopefully they will take off. With COVID, a lot of areas have been closed down so hopefully this will be the start of China having shows on a regular basis. We managed to hopefully straighten out the NGO process. They need to get approval by both Wain and myself. I also started a spreadsheet to keep track of all the shows that are going on in China. We need to be able to identify which territory they belong to so we will not have two shows in the same territory like we did last year. That's all I have for right now. Calhoun: Thank you John. It has been great work and I think we are really fostering a sense of collaboration with our China team.

Asia (except China) Subcommittee Report - Bob Zenda ~ Subcommittee chair

There has been plenty of CFA activity in Asia since the Annual meeting, as highlighted below. Three new CFA Club applications from ID-Other will be considered at October Board meeting. Feline Fanciers Society of Singapore is a previous member that lapsed during the pandemic. It was very active holding shows, organizing two ID Awards Banquets in Singapore (2007-08 and 2018-19), sponsoring clerking schools and the only club in Asia that participated in the Junior Showmanship Program. I provided Carol with a strong recommendation for acceptance.

Thai Smile Cat Club, Nakhonpathon, Thailand was organized by a group of well-educated, experienced cat lovers who have taken part in many CFA shows in Thailand and abroad. Their goal is to build good working relationships among existing cat club communities, support other club activities and sponsor quality cat show in the very near future. As an indication of their enthusiasm, they borrowed a show license from the Sawasdee CC and held successful 4-ring show in Nonthaburi, Thailand on September 17, 2022, with 3 CFA AB Judges from Thailand, China, and the USA), as well as 2 CFA Associate Judges from Malaysia. I provided Carol with a favorable recommendation for acceptance.

Elite Cat Fanciers' Club, Mumbai, Maharashtra, India. Included for information only, as recommendation would come from Kenny Currle, the Asia West/Africa Chair.

CFA show activity within ID, Asia is booming, and we are now seeing multiple shows on the same weekend across several countries. 25 CFA Shows have been completed during the 2022-2023 Show Season (HK 1, Korea 1, Malaysia 5, Indonesia 9, and Thailand 9). 20 additional CFA Show dates have already been reserved for the rest of the season. Detailed charts documenting completed, and planned show activities are attached.

The first 12 ring (6x6) CFA Show to be held in the International Division since the Pandemic has been licensed by the Champ of the Champ club for October 8-9, 2022, in Bandung, Indonesia. While it was impossible to stage an inclusive ID Asia 2021-2022 Awards Banquet because of continuing travel restrictions, the following events were organized to honor the achievements or cats earning ID DW Awards, following the multiple year tradition established at the CFA 2022 Annual Awards Banquet.

July 24, 2022 – Central Breed Cat Club organized banquet honoring winners from Malaysia and Thailand at the Waldorf Astoria hotel in Bangkok. I prepared a report of this event which appeared in the August 2022 edition of the CFA Newsletter.

August 28, 2022 – Hong Kong Black Cat Club organized banquet honoring winners from Hong Kong at WM Hotel, Sai Kung, Hong Kong. Suki Lee, (Hong Kong Country Coordinator) prepared a report of this event which appeared in the September 2022 Edition of the CFA Newsletter.

The Borneo Cat Fanciers of Indonesia is organizing a banquet to honor winners from Indonesia on October 23, 2022, at the Class House Cerita Rasa, Jakarta, Indonesia.

When originally appointed as Chair, CFA International Division, Asia (except China) by Darrell Newkirk, I established the "CFA-ID-Asia-except-China@groups.io" mailing list and invited all ID Asia-Other Club Presidents, Secretaries and Country Coordinators to join. I continue to use it to communicate timely information about CFA activities, rule changes and other policies/procedures affecting clubs in the International Division.

I keep the membership list updated using current club data provided by James Simbro, and my most recent message contained reminders that:

Complete Show license requests must arrive at CFA NLT 30 days prior to show date and may contain no more than 1 TBA.

Show Sponsorship \$\$ are limited to 2 per club for the 2022-23 season and should be submitted with the show license package.

I will be sending a message this week about the International Division virtual (ZOOM) meeting, which is scheduled for September 30, 2022, with encouragement for them to" tune in" as well as suggesting that clubs provide input on any issues, information, or concerns to their Country Coordinators prior to this event.

Calhoun: Bob? Zenda: Good morning. Actually, everything that is in the written report that you're seeing – can we bring up the Asia portion? Tartaglia: It's there. Zenda: I'm seeing it, OK. This looks different. The only thing that's different from what's in the written report, I wanted to add that we now have two 5x5 ten ring shows scheduled for Malaysia sponsored by the Hong Kong and Macao Cat Club. We're going to do the very first CFA show in Vietnam in Hanoi on December 10th. In addition to that, I have been using my group's I/O CFA Asia except China mailing list just to keep the folks on their toes about the things that aren't going quite as they should be, like late show license applications when things like the sponsorship requests need to come in – those kinds of things, and I have included Kathy on that mailing list, as well as

all the other country coordinators. Other than that, everything else is in the written report that you have on the screen. **Calhoun:** Thank you Bob. **Zenda:** You're welcome.

<u>AWA/CSA (Asia West, Africa/Central South America) Subcommittee Report</u> – Kenny Currle ~ Sub-committee Chair

AWA/CSA Committee members have met on two separate occasions to discuss our strategy moving forward in India and other interested areas. The general consensus is that sustained growth through formations of new clubs with these areas for now will be the most effective approach.

We have a Club applying from India this meeting for our consideration and I have been contacted by individuals in Morocco who plan to join our ranks as well. The Committee will formulate an assistance program to be included in the ID budget for the next fiscal year. It's the intention of the committee to ask for assistance in costs for these emerging clubs.

Our present Indian Club will be holding a CFA Show (2 Rings) the second weekend of November, with our Kuwait Club and Saudi Clubs teaming up for a 10 Ring Show in early March tentatively planned.

Calhoun: Kenny? Currle: Hi everyone. Our focus right now is on India. Right now, the only CFA club in India is planning to have a show the second weekend of November and we have two of our judges who have been there before representing our association. The Kuwait club just got notice two days ago, they are planning to have a joint show with the Saudi Arabian club the first weekend in March. It will be a 10 ring show. We also had an inquiry from a group in Morocco. I've got French-speaking people – Olivier Grin is helping with the translation there so we can maybe get a club in northern Africa. I haven't heard a whole lot from Egypt. They are really suffering financially at this point, but everything seems to be starting to wake up in the Middle East, and we certainly hope that the new club is approved that's coming in from India. We agreed in our Committee that the best way to approach India is just to fill it up with CFA clubs and people that want to participate. That's all I've got. Calhoun: Thank you Kenny.

Calhoun: Matthew? Wong: Yes. Calhoun: Matthew is invaluable. We keep him up all night long, we make him translate things that are like 15 minutes of conversation, and he does a fabulous job keeping the pulse and the eye on his areas. Matthew, I didn't know if you had anything you wanted to add? Wong: No, nothing to add, thank you. Calhoun: Anybody have questions? Thank you. Mastin: Kathy, great job to you and your Committee for all the work that you're doing. I like how you have broken it down into different areas and assigned to different individuals. Wonderful job to you and everybody, thank you. Calhoun: Thank you.

8. **PUBLICATIONS.**

Chair: Mark Hannon

Committee Members: Shelly Borawski (Yearbook), Teresa Keiger (Cat Talk,

Newsletter), Allene Tartaglia

Current Happenings of Committee:

Brochures:

The show packages sent to clubs include both the all-in-one breed brochure (CFA's World of Pedigreed Breeds) and the Spectators Guide. We plan to revise both of these brochures to reflect our new branding (logo, colors, font, etc.). In addition, the breed brochure will be doubled in pages which will permit a longer description of each breed and possibly larger photos

Cat Talk:

Earlier this year we transitioned from a printed magazine to a digital magazine. This resulted in the elimination of printing and mailing costs which was passed along to our subscribers. Being a digital publication allows us to include interactivity with active links within the publication which was not available in the previous printed version. We were able, for example, to link to Mike Altschul's presentation at the most recent Annual which dealt with best practices for advertising your cat show to potential spectators. Felix Insurance is pleased with the link to their ad since it provides them with the ability to track click throughs.

James Simbro, CFA IT Support & Systems Administrator, is going to implement emailing renewal notices when subscriptions are about to expire.

Newsletter:

We will be revising the template for the October, 2022, issue to use CFA's new color scheme, logo, etc. We recently implemented a policy of only printing the first two paragraphs of lengthy articles and linking to the rest of the article. We believe this better serves our subscribers and is keeping with the current best practices for newsletters. We also request that you limit the number of photos submitted accompanying articles to two or three.

2023 Yearbook:

The big news is that for the first time we will have both a hard copy and a digital version of the Yearbook! This was mentioned in the 9/15/22 edition of the CFA Newsletter. With the high overseas shipping expense for our heavy print edition, we anticipate that the digital version will be popular with our constituents outside North America. We have also received requests within North America for a digital version since many people now read their books, newspapers, etc. online.

The 2022 Yearbook had a soft cover and only 168 pages. The lack of a CFA International Cat Show, in-person Annual, and national awards accounted for the slimmed down Yearbook. For 2023 we are returning to a hard cover and an anticipated 300 pages.

We are working to get the Yearbook out a month earlier this year so both versions should be available after the Christmas holidays rather than late January/early February.

Respectfully submitted, Mark Hannon, Chair

Mastin: We will move on to the next agenda item, and that is Publications. Mark? **Hannon:** The Publications Report is broken down into the various types of publications we have; such as, the brochures, Cat Talk Magazine, the Newsletter and the Yearbook. I have no action items. I assume everybody has read the report. Are there any questions? OK, that's all I have for that committee.

9. <u>CFA INTERNATIONAL CAT SHOW AND EXPO</u>.

Committee Chairs: Ed Raymond & Mark Hannon

List of Committee Members: Rich Mastin (President), Allene Tartaglia (Executive

Director), Kathy Calhoun (Show Treasurer), Rachel Anger

(Show Secretary)

Brief Summation of Recent Activity:

The past few shows have been more than a cat show. Along with the dramatic increase in gate, we have added numerous features to entertain our spectators. Thus, we have added "& Expo" to the name of this event.

The show is scheduled for October 14-15, 2023 at the IX-Center in Cleveland, Ohio. The facility has undergone some renovation which included construction of walls and lower ceilings in part of the facility. Rich Mastin, Ed Raymond, Allene Tartaglia, Linda Murphy, and I plan to visit the facility this month (October) to see the physical changes made to the facility and determine the best location for our show.

The show mangers are Linda Murphy and Noralyn Heisig. They will soon start holding biweekly meetings with Allene Tartaglia. Early decisions will deal with volunteers for the various show positions.

Unlike our past shows at this facility, there will be a parking fee. The current fee is \$10/day. We are hoping to negotiate a fee for exhibitors of \$10 for the weekend. There will be no parking fee on Friday.

Clubs voted for judges for the 2020 show. Since that show was cancelled, we rolled over the judges to 2021. Since that show was cancelled, we rolled over the judges for 2022. Since that show was cancelled, we plan to have the clubs vote for judges for 2023 rather than use a slate that was selected four years ago. Ballots will be mailed out to clubs in early December and due by mid-January. Results will be announced at the February, 2023, board meeting.

We again plan a robust advertising campaign for this event in order to attract a very large gate. We will again have entertainment and education for the spectators including cat costume contest, something similar to the Savitsky trained cat act at the last show, etc.

Hannon: I think I have the next one. Mastin: Yes, go ahead. Hannon: Next is the CFA International Cat Show. East is the Committee, because there is potential for a CFA International Cat Show West, which is not under my Committee. Ed Raymond and I are Chairs of the Committee. We have changed the name to reflect the fact that it's more than just a cat show, so it will be referred to as the CFA International Cat Show and Expo. I do have a couple action items if Allene will scroll down to them.

We strongly recommend:

• As previously approved for the cancelled 2022 show, an additional ring each day limited to Opens/Champions and Opens/Premiers. There will be additional judges for these two rings (those next in line with the most votes from the clubs). Cats must already be entered in the 8-ring show and may not simply enter these two rings.

Hannon: The first one is, I make a motion that we have two rings, one each day, limited to opens and champions, and opens and premiers. This was originally approved for the 2022 show which was cancelled and several clubs have already tried it. We have two more requests to be considered at this meeting for clubs. The original intention was for it to be for a large event. Anger: Rachel makes a standing second. Mastin: Thank you Rachel. Is there any discussion or questions for Mark? Mark, I don't see any questions or comments coming. [Side discussions regarding technical difficulties were not transcribed.] Pam, did you clearly understand Mark's motion? DelaBar: Mark's motion is to have an additional ring each day for open/champions and open/premiers, and must already be entered in the show. Mastin: That's correct. I just wanted to make sure you had that motion. DelaBar: Of course. I'm doing notes. Mastin: I know. You are a great note taker, thank you. DelaBar: Thank you. Currle: I'm in support of this. I just wanted to point out that these OCP rings are very, very popular. We've had two in my region. Mastin: Thank you Kenny. Are there any objections to this first motion? Seeing no objection, this motion passes unanimously.

The motion is ratified by unanimous consent.

• Two shows with eight rings each with 5 Allbreed rings and three Specialty rings.

Mastin: Mark, let's do your second motion. Hannon: I move that [reads]. Mastin: Rachel has got a standing second. Are there any questions or comments for Mark? DelaBar: Mark, will this include the super specialties, as they tried in the past? Hannon: We didn't include this. If you want we can consider it, but at this point we're — DelaBar: No thank you, no thank you. I just wanted to clarify that. Mastin: Any other questions or comments for Mark? Any objections to Mark's second motion, please raise your hand. Seeing no objection, this motion passes unanimously.

The motion is ratified by unanimous consent.

• The 16 judges with the greatest number of votes be invited to judge the show. The three judges with the greatest number of votes will select the Best In Show winners.

Mastin: Mark, your third motion? Hannon: As I mentioned in my report, we are going to have the clubs re-vote on judges since it has been 3-4 years since they voted on judges. We kept cancelling the shows and rather than go with a 4 year old selection, we're going to reballot. The motion is to have [reads]. The next two in line would be judging the open/champions, open/premier specialty. Mastin: And the three judges with the greatest number of votes will select the best in show? Hannon: Right, which is what we have done for a number of years now. Mastin: Rachel has her standing second. Is there a question? DelaBar: Why are you kicking those of us who have patiently waited to do the show – now, I'm going to have to abstain on this

because I was one of the judges that was supposed to judge the show in 2020, 2021, 2022 and have been patiently waiting to enjoy this experience, as have several of the others. Any special reason besides aging, and if we have judges that are no longer on our judging panel, we can move up those that were on the wait list per se, alternates. Just want to know why those of us who have been patiently waiting to do this show that keeps getting cancelled, why we weren't so-called notified that this was going to happen to us and that we can just tear up all our contracts? Hannon: You're making the assumption that with a fresh vote you will not be included. As I pointed out to you several years ago when we did the vote and we broke it out by areas, had we just done this process of the 18 with the most votes you would have been included anyway. You didn't get in just because you live in Europe and we specified one of the judges had to be from Europe. We wanted the current thinking of the clubs. A lot has changed in the past few years. From year to year, many of the same judges are selected with a couple variations. We just wanted current input from the clubs. Morgan: I'm somewhat uncomfortable bringing this up as I am one of the judges who was contracted for the previous event, as well. Like Pam, I will be abstaining, but I do have to mention that it's not just those of us who are here on the board who are bringing up the question. I have been contacted by a couple exhibitors and also some of the judges who are not on the board with their concerns about the fact that they held their contracts year after year in good faith. There will be some openings on the slate and we could certainly call a vote for those, which would give the opportunity to the clubs to select new, fresh blood if they wanted. I don't think Pam – I don't want to speak for Pam, but I certainly am not speaking for myself in terms of whether I will or will not be back on, but simply about just the respect of honoring the contracts that were there. Calhoun: I question this approach, as well, and I will abstain, as well, but there are people who may have held this date and made other arrangements for things that may be going on in their lives to hold the date open for this event. The majority of clubs that had shows that were, at least in my point of view or my experience, clubs have just rolled the judges over and asked them back for the next event. I can see both sides, but it does seem a bit awkward. Thank you. Mastin: Thank you Kathy. DelaBar: I was just going to say, Melanie actually stated much better than I was trying to – not that I'm not expecting or am expecting, I am just somewhat concerned of the fact that our commitment does not mean all that much. Moser: I think that also, each year I know that Rachel reached out to the current judges that had been selected and said, "would you like to drop off, are you still interested in doing this," so they have the opportunity to drop off. Also, there's a number of judges that are no longer, because of retirement or whatever, are not on there, so there's another opportunity for those that got the amount of votes to move up. So, I'm kind of going on the side here of how Melanie and Pam DelaBar feel. Mastin: Thank you Pam. Eigenhauser: I'm going to side with Mark on this. I think that if a show gets cancelled, the judging contracts are voided. There's no entitlement on the part of the judges to get hired for any future show. On the other hand, people's perception of judges changes over time. A judge that was popular 3 years ago or 2 years ago or one year ago may not be as popular among the exhibitors today. I would rather reopen it and if it's the same judges, great. If it's not the same judges, great, but it should be up to the people that are exhibiting now to make a decision about which judges they prefer now, rather than be locked into something we did in the past. Mastin: Thank you George.

Mastin: Any additional questions or comments for Mark? Mark, do you want to comment on some of the comments you received? **Hannon:** Of course. First of all, the show is over a year off, so I think few if any of those judges that were selected already have plans that they have cancelled or have not accepted because they have a commitment to judge the show in

2023. If the decision is to go with the previous selected slate, then the logic to me would be for those that are no longer judging – Wain Harding for example – we would just go down to that old list and pick the next in line, rather than reballot just for the vacancies. **Mastin:** Any other comments, Mark? **Hannon:** No. **Mastin:** So, if you want to reballot, you vote yes. If you do not want to reballot and do what Mark just explained – go down the existing list that was approved back in 2020 I believe – you are to vote no. I will call for the vote. If you are in favor of this motion, please raise your hand.

Mastin called the motion. **Motion Carried.** Dunham, Moser and Noble voting no. Anger, Calhoun, Currle, DelaBar, Morgan, Roy and Webb abstained.

Mastin: I have George Eigenhauser, Mark Hannon, Carol Krzanowski, Mike Shelton, John Colilla, Annette Wilson. Please lower your hand. If you are opposed to this motion, please raise your hand. I have Cathy Dunham, Paula Noble, Pam Moser. Please lower your hand. If you are an abstention, please raise your hand. I have Melanie Morgan, Kenny Currle, Rachel Anger, Sharon Roy, Russell Webb, Pam DelaBar, Kathy Calhoun. Eigenhauser: It looks like abstention won. Mastin: Please lower your hands. Rachel, please announce the vote. Anger: That's 6 yes votes, 3 no votes, 7 abstentions. I am missing somebody. Hayata, I don't have a vote for Yukiko. Hayata: Yes. Anger: Your vote was yes, so that's 7 yes, 3 no, 7 abstentions. Mastin: This motion passes, correct? Anger: That's correct, thank you.

Board Action Item:

Motion: Approve the committee's three listed recommendations.

Respectfully Submitted, Mark Hannon, Chair

Mastin: OK Mark, your motion passed. Do you have anything additional you would like to discuss? **Hannon:** No. **Mastin:** OK, thank you.

10. ANNUAL MEETING SITE SELECTION.

Committee Chairs: Cathy Dunham, Allene Tartaglia

List of Committee Members: Sharon Roy, Pam Moser, Paula Noble, Michael Shelton,

Kenny Currle, John Colilla, Amber Goodright

Brief Summation of Immediate Past Committee Activities:

The committee met July 14, 2022, to discuss the challenges of finding hotels for the Annual Meeting with appropriate space for our needs with a price point of \$150 per night for guest rooms.

Current Happenings of Committee:

The committee continues working with Helms Briscoe to find at least two locations we can rotate between every 2-3 years. Ideally, east, west and/or central. Orlando is one city which offers a myriad of recreational options such as Disney World, Universal Studios, etc. and although the Annual would be held in the same hotel, there is enough to do in the area to keep delegates entertained each year. The hotel we are currently contracted with for 2025 won't commit to 2026 yet. Seems we are heavy on meeting space and light on guest rooms. They are trying to find another group they can "marry" us with which is light on meeting space and heavy on guest rooms. We were able to secure space for 2025 because this was the scenario. They already had a group that needed very little meeting space and CFA was a perfect fit.

We are focusing on areas such as Las Vegas (downtown versus the strip), Dallas, Chicago, Denver, etc. Locations we believe are sustainable for repeat visits. Unfortunately, so far, any suitable property is in the mid-\$200's and higher for guest rooms.

Rather than an amendment to the by-laws which specifically states the Annual Meeting will be held in specific areas of the country (east and west) or for a set # of years before rotating to another location, we propose a by-law amendment which provides for much greater flexibility. The best we may be able to do is continue to rotate among as many regions as possible recognizing that some regions will likely always be out of our price range. The North Atlantic Region is particularly difficult since the entire area is one of the most expensive areas in the country (Boston, New York, Philadelphia). We can probably find a location close to region 1 but not in region 1 (Virginia maybe). We will attempt to cover as many regions as possible if we can't secure multi-year contracts for 2-3 locations.

Below is a draft of a change to the bylaws which will provide the necessary flexibility for finding suitable and affordable locations for the Annual Meeting.

Article IV – Annual and Special Meetings, Section 1 – Annual Meetings

The Annual Meeting of the Association shall be held commencing on the third, fourth or fifth (if applicable) Friday in June, or the first Friday in July, of each year <u>within the geographical area of regions 1-7 (see Article VIII-Regions)</u>. in each of the regions listed below successively (excluding the Japan and Europe regions), beginning in 1982 and in

the following order: Midwest, Southern, North Atlantic, Northwest, Gulf Shore, Great Lakes, Southwest.

There shall be no change in the order of rotation, and each time an Annual Meeting shall have been held in each of the seven Regions, the order of rotation shall thereafter be repeated. A city within the eligible Region shall be chosen for the Annual Meeting to be held five years hence and announced to the delegates to the Annual Meeting of the Association. Electronic or written notice of the time and place of the Annual Meeting shall be made to member clubs by the Central Office not less than forty (40) nor more than fifty (50) days prior to the opening day of the meeting.

The Executive Board shall have authority by two-thirds (2/3rds) vote of the entire Executive Board to change the Annual Meeting date, location and/or manner of meeting if circumstances outside the control of the Association arise. Notice of such change shall be provided to member clubs by the Central Office as set forth above.

The revised section would read:

Section 1 – Annual Meetings

The Annual Meeting of the Association shall be held commencing on the third, fourth or fifth (if applicable) Friday in June, or the first Friday in July, of each year within the geographical area of regions 1-7 (see Article VIII-Regions).

Electronic or written notice of the time and place of the Annual Meeting shall be made to member clubs by the Central Office not less than forty (40) nor more than fifty (50) days prior to the opening day of the meeting.

The Executive Board shall have authority by two-thirds (2/3rds) vote of the entire Executive Board to change the Annual Meeting date, location and/or manner of meeting if circumstances outside the control of the Association arise. Notice of such change shall be provided to member clubs by the Central Office as set forth above.

Mastin: We will move on to the next agenda item. That is, Annual Meeting Site Selection, Cathy Dunham. **Dunham:** Thank you. The report is presented here. What we are asking the board to consider is the amendment to Article IV of the Bylaws, which would allow a little more freedom for Central Office to look in the geographic areas within Regions 1-7. This would allow us to maybe do the same location for multiple years, or pick 2 or 3 locations that might work better 2 or 3 years in a row. We're just trying to make sure that the properties that we pick meet the criteria that we need and keep the expenses for attendees in a reasonable range.

Future Projections for Committee:

The committee will meet and work on the following:

- 1. Develop a survey to be sent to member clubs.
- 2. Work with Helms Briscoe to determine fun locations and get idea of prices.
- 3. Develop the guidelines for regional responsibility if 2 or 3 locations are selected.

Board Action Item:

Motion to approve the above amendment to the Bylaws to be sponsored by the CFA board of directors and presented to the delegation at the 2023 annual meeting.

Dunham: Our motion is [reads]. **Mastin:** May I have a second please? **Webb:** I'll second. Mastin: Thank you Russell. Discussion? DelaBar: Is there a reason why we are voting on this today and not like in February or even in April? We have plenty of time, until the 15th of April, to bring up this amendment to our Bylaws. Is there a reason it has to be done today? Because situations can change in the next 4 or 5 months. I just wanted to know why we have to do this today instead of waiting to see what further developments we have. Eigenhauser: I'm opposed to it as it is currently written. I support the concept of finding more convenient, more centralized better locations not being blocked into a strict location. I understand and I agree with all of that. This goes too far. This is an absolute blank check that the annuals can be anywhere within the 7 regions. It could be, oh I don't know, Ohio 6 years in a row and there's nothing in here that precludes that. Some incentive to occasionally have an annual on the west coast should be in there and people may say I'm being a little bit paranoid, but look at the rotation of the International Show. Everybody says it ought to be on the west coast occasionally. Everybody agrees with that. Everybody says it's going to happen, but it doesn't. It keeps going back to the Eastern time zone again and again and again. Whatever region hosts the annual, wherever it's located, that region is going to have an advantage in terms of expense to get to the annual, being able to get people to the annual, it's going to affect the flavor of the annual. If all of the annuals are held on the east coast, it's going to change the fundamental nature of this organization and it's going to disenfranchise people in the rest of the country, so I would like to see some requirement in here – it doesn't have to be the strict rotation we have now, but some requirement that there will at least occasionally be an annual on the west coast. Shelton: I just want to share somewhat in George's paranoia about this falling into a rhythm of being consistently either on the east coast or the east coast of the Midwest, because that's convenient for a lot of people. I would have problem with this, as well, currently with not having some kind of indication that at least every so-often it must move to the west. Mastin: Thank you Mike.

Mastin: Cathy and Allene, do you want to share some responses to the concerns? **Dunham:** Rich, I'll start. To respond to Pam, no, this does not have to be voted on today. We just felt that as Helms Briscoe moved forward with looking at properties, that it would just be advantageous for the board to at least have this on the so-called agenda for the 2023 annual meeting. To George and Michael's concerns, the Committee when we met last July and as Allene and I have continued to work, our intention – and I understand what "intention" means – is that it would rotate to the three areas – West, Midwest, East – as frequently as we absolutely, positively can based on the properties that we can find that meet our criteria. Allene, I'll let you address anything else, because you have been working directly with Helms Briscoe. Tartaglia: OK. Pam mentioned that something may change in 4-5 months. This situation is not going to change in 4-5 months, so there is no rush to have the amendment passed by the board, but it would need to be done by February. April would be too late I think, so there's there. As Cathy mentioned, certainly the intent is to cover as many areas as possible. In working with Helms Briscoe recently, we're even having trouble finding what I would consider acceptable locations in areas like the west coast. In other words, I don't think most people want to go to Visalia, California. There's just nothing there. Our hands are really tied by the budgetary limits – not just CFA, but certainly what we believe the delegates are willing to pay. When hotel rates are \$200 and higher, not including taxes, it just seems that that is going to really diminish our attendance at annual meetings. Certainly, the middle of the country is usually more affordable just by hotels. The North Atlantic Region is one of the most expensive areas. We always have trouble. The Southern Region, Florida is usually pretty good and sometimes in Texas, but the two coasts – west and east – are typically the most difficult and they're the higher cost of living. It's just logical. Those who live in those areas know what the cost of living is, and hotels in that area follow suit. Mastin: Kenny, you have your hand up. Do you want to share some comments? Currle: When we had this meeting, I think primarily what Allene is searching for is bargaining power. If we can have it a couple years in a row, say in a California location or Arizona or what have you, the bargaining power does go up if they are committed for two consecutive years, or even up to three, but it's difficult to bargain when you're only going to be there one year. The Florida locations down here, we're plentiful. We could have one every single year down here, and reasonable. I would not like to see our people flying into the worst airport in the world, and that's Orlando. So, the Committee, we took into account the area, not just the annual, and we wanted to make sure that we had someplace that would be enjoyable for everyone. But Pam is right, we don't really need to jump on this right now but we've got to start thinking about the future. Allene, correct me if I'm wrong. I think one of the major reasons is the difficulty that you've got finding a location and the fact that we only stay there for one year really puts us into a bargaining situation where it's not advantageous. Tartaglia: Yes, that's correct. The limitations within the regions; for instance, I believe it was mentioned in this report, the North Atlantic Region for instance, it's a very difficult region. Even Burlington, Vermont is out of our price range, and certainly Philadelphia, Boston, all the different types of casinos are out of our price range. Where we were in 2019 we can't even afford anymore, so what I possibly want to consider is that we could raise an amendment to the bylaws is, Virginia might be more affordable. It's pretty close to the North Atlantic Region. It's on the north end of the Southern Region, so what we're looking for is some text or some language in the Bylaws which provides flexibility. Calhoun: I support this concept. I agree with the points that Kenny just made, in that we would have a far – we would be better positioned from a bargaining standpoint if we could leverage consistency. If we could leverage 2 to 3 years in a single location, we could get a better price on rooms, food and beverage, the whole thing. As hotel costs go up in areas that are already very expensive, we're going to have fewer delegates that come and stay at the hotel that we approach them to stay in, so they'll just stay in other hotels and that will mean we have fewer rooms and other costs go up. So, while this may need to be worked, the language in this proposal maybe to be worked, I fully support the concept. Eigenhauser: I want to be clear, I support the concept, as well. The problem is, this goes too far. Fool me once, shame on you; fool me twice, shame on me. We're supposed to move the Internationals around; we don't and we know, I can tell you to a moral certainty, if it gets written the way it's written, we're not going to see annuals on the west coast hardly ever if at all. So, I like the concept, I like the flexibility, but I do want to see something built in that it has to come to the west coast at least occasionally. Moser: Yes, I totally agree with this too, but I think George is correct. I think we need to be more specific in the language in here to basically specify that it must be alternate to the west coast, because I agree with George, we will be left out and it always happens. So yes, it has to be more specific but our Committee worked on this and I do like that it's going to be more flexible because of prices and all of that, but it has to be specific that we get a turn, because it isn't as it is right now.

Hannon: I have to comment on the reference to the International Show not being on the west coast; therefore, the annual probably won't be on the west coast. We've tried. Pam Moser knows, we've tried to move that event to the west coast. I chair the International Show East. There's supposed to be one – a second International Show each year – in the west. You can't find a location for it. We would love to have the International Show on the west coast. Find us a place to hold it. **Eigenhauser:** Everything Mark said is what people are going to say in the future about the annual. **Moser:** I just have to disagree – I'm sorry Mark – a little bit with that. There are locations on the west coast to have the International. There's one sitting here in Portland and I can have that same venue any day. It's very reasonable. That's not the issue. The issue is, having somebody work it. As you know, Mark, it is a lot of work and so does Rich and everybody else, so in order to do that you have to have the people committed to do that. I think that's where the problem lies on the west coast – not location, but the people to work it.

Mastin: Cathy, do you want to amend your motion or do you want to withdraw it and bring something back in December or February? **Dunham:** We will withdraw the motion and bring something back, either at the December or February meetings. **Mastin:** Russell, are you in agreement with Cathy on withdrawing the motion? **Webb:** Yes. **Mastin:** OK, the motion is withdrawn.

Withdrawn.

Mastin: Thank you everyone for your comments. Cathy, we look forward to what you bring back to the board.

Time Frame:

On going

What Will be Presented at the Next Meeting:

Progress made by the committee and Central Office.

Respectfully Submitted, Cathy Dunham, Chair Allene Tartaglia

11. AWARDS COMMITTEE.

Committee Chair: Cathy Dunham

List of Committee Members: Cyndy Byrd, Martha Auspitz, Leslie Carr

Brief Summation of Immediate Past Committee Activities:

Present the Star Award nominations to the board for approval.

Current Happenings of Committee:

The committee met and discussed the following:

Show Rules:

Show rules 1.03 and 6.34. Minimum points for national and reginal wins. Adding show rule 1.04

All of these will be detailed in the Show Rules Committee report, please reference that report for details.

Mastin: Let's move on to the next agenda item. Cathy, that's you, Awards Committee. **Dunham:** Yes. The Awards Committee has been diligently working and reviewing the survey that came back in. We are currently presenting the following item to the board. First of all, the show rules that we are requesting potential changes to will be presented during Mary's report from the Show Rules Committee, and we can address any questions and concerns there.

Centralized Entry Clerking:

The committee has had multiple discussions with CO and the IT committee concerning the centralized entry clerking. We are all working toward the following:

Making sure that eCats can be used to enter a show and that data is checked against the registration database before it is sent to the entry clerking program for inclusion in a show.

The show rules for entry clerks are updated to reflect all changes needed.

The on-line entry form is closed on given date and time.

At this time, before moving forward with extensive programing changes we would like to see if the above changes will address some the issues we are trying to reduce or eliminate.

Dunham: Centralized Entry Clerking. We are in the process of updating show rules, which will be presented in December, but we would like to continue moving in that direction to look at show rules and make some additional adjustments that will come up in later reports before we actually move forward with an extensive program change. We're hoping that some of

these other things might address some of the concerns, so that we don't spend an excess amount of money that still may not do what we want it to do, so we're going to try to take that in steps instead of moving forward with a huge project to begin with.

Exhibitors Code of Ethics:

The committee worked on a Code of Ethics for Exhibitors. The code is presented here and if approved would be referenced in the show rules in Article I with an additional rule (1.04).

CFA Exhibitor's Code of Ethics

CFA exhibitors are representatives of CFA and the face of pedigreed cats to the public. CFA exhibitors must uphold the highest standards of sportsmanship; respect for fellow exhibitors, show officials, presenting clubs, the public; CFA Show Rules; and care for the cats. As a CFA exhibitor I understand that I am held to the following standards:

I will always act in the best interests of my cats.

I will abide by the spirit and intent of all published CFA Show Rules. (https://cfa.org/cfa-manuals/)

I will show only healthy, clean cats in good condition.

I will communicate with fellow exhibitors, show officials and the public in a responsible, respectful, and professional manner.

I will not engage in-or facilitate any discriminatory, denigrating, intimidating, threatening, disruptive or disrespectful conduct in any CFA setting. This includes any form of harassment, intimidation, or coercion in any CFA setting.

Definitions:

Harassment - repeated aggressive pressure or intimidation

Intimidation - to make timid, frighten, fearful especially to compel or deter as if ty by threats

Coerce - persuade (an unwilling person) to do something by using force or threats

I will compete honestly and fairly and will not participate in count manipulation or other show rule violations.

Count manipulation can be done by one person or a group of people working together with the intent to do the following:

STUFFING- entering a large number of cats with the intent to inflate a count.

REVERSE STUFFING- entering a large number of cats with no intent to bring them to the show, in order to draw the competition to that show.

PHANTOM STUFFING- large numbers of cats entered and brought to the show, but which will only appear in a ring if including them in the count will benefit a specific cat.

Encouraging other exhibitors to withhold their cats from all the rings.

Entering multiple cats and failing to show them in a ring even though the cats are present at the show.

Exhibiting a pattern of any of the above behaviors

I understand that failure to uphold my responsibilities as a CFA exhibitor may result in discipline or disqualification under Article XV of the CFA Bylaws and Article XXXV of the CFA Show Rules.

Dunham: What we are interested in looking at today is the Exhibitors Code of Ethics. The Committee has worked on this. We had asked various other committees for their input, one of them being Michael's Special Investigative Committee because this is a piece that they will probably wind up using in some of their investigations.

Future Projections for Committee:

Review the results of the survey and the options that received the most interest from clubs and exhibitors.

Continue to work with CO and the IT committee on centralized entry clerking.

Review and update the show rules related to the entry clerks and entry clerking.

Review possible changes to national breed rosettes.

Gather star award nominations for approval by the CFA Board of Directors.

Board Action Items:

Motion: Approve the Exhibitor Code of Ethics.

Dunham: We are asking that the board approve the Code of Ethics as written in this report. I am happy to answer. **Mastin:** That is Cathy's motion. Do I have a second? **Eigenhauser:** George seconds. **Mastin:** Thank you George. **Eigenhauser:** I just want to say, as Protest Chair, this will be helpful for us, as well. Having a set standard for what we expect of our exhibitors will make it easier when people allege there is unsportsmanlike conduct or conduct detrimental or some other thing. This gives a little more specifics. Reasonable minds can differ about exactly how it should be worded, but just getting something on file, getting something on paper will be a big improvement, so I support it. **Hannon:** I've gotten a number of negative comments about it – that it goes too far, that it deals with things like private emails that people sent where they said something derogatory, negative, objectionable, and that they could be subject to disciplinary action based on the Code of Ethics here. I think it needs to be reworked and more manageable. **Mastin:** Mark, you said "a number". Are there any others specifically

that you wanted to bring to attention today? Hannon: No. Anger: I also appreciate the effort. In my opinion, there is some vagueness here, as well as some freedom of speech issues that I have a bit of sensitivity to. My major concern is that, if this or something like this is adopted, that it would be in effect from today forward, and not used as a guideline for anything that we may have currently pending. DelaBar: Cathy, many years ago I wrote the Breeder Code of Ethics and it was something that really helped us in animal welfare in cruelty and neglect cases, because people were bound by that Breeder Code of Ethics when they used CFA's services, plus it was sent out to people. What we need to be careful of, when we have events and circumstances that we become really involved with, we have to be careful that we are consuming them and not letting these things end up consuming us. If we get too specific, then we don't have the ability to infer or to work towards trying to correct a certain action. Conversely, if it's too broad, then we get a number of problems with the protests and requests for investigations. It just becomes unmanageable. I will support this, but we may want to look at refining it down the road a bit. Morgan: I want to commend the Committee on taking action with the task that was brought to them and making a really good stab at trying to define some of the issues that we have accused ourselves of being too vague on. I think this is a huge step in the right direction. George is right, it will provide some guidance for protests and ombudsman issues. I do want to point out, I believe there is a type-o under definitions where it says, *Intimidation - to make timid*, *frighten*, fearful especially to compel or deter as if - I think they mean by threats. Dunham: You are correct, Melanie. I apologize for that. Morgan: But I think this is a huge step in the right direction, and yes, we might need to refine it later but kudos to the Committee for really taking this task head on. Wilson: I guess I can be an outspoken person. I have an issue in the Code of Ethics where the I will stuff is, with the fifth one. I think the fourth one, I will communicate with fellow exhibitors, show officials and the public in a responsible, respectful, and professional manner is sufficient right there. I have a problem with the next one, I will not engage in or facilitate any discriminatory, denigrating, intimidating, threatening, disruptive or disrespectful conduct in any CFA setting. This includes any form of harassment, intimidation, or coercion. My issue with that is, it's a two-way street. What one person says and how someone else takes it is where the issue is always going to lie. I like the fact that you define harassment, intimidation and coercion, but I'm having a little bit of a problem with that last one. So, maybe instead it should say, that last sentence would go to the end of the fourth I will, so where it says and the public in a responsible, respectful, and professional manner. This includes any form of harassment, intimidation, or coercion. I think when you say any discriminatory, denigrating, intimidating, threatening, disruptive or disrespectful conduct, I won't do any of those things, that's what is opening up the big can of worms. That's just me, thank you.

Eigenhauser: I'm trying to figure out the new democratic rules of order around here. To correct that one type-o under *intimidation* where we're changing *ty threats* to *by threats*, do we need a motion or can the maker of the motion simply make the amendment on their own? **Mastin:** Shelly will correct me if I'm wrong. Cathy can make the amendment during this motion. Shelly, am I correct? **Perkins:** That's correct. She can just make that amendment right now and there's no motion needed. **Eigenhauser:** If Cathy makes that amendment, I'm fine; if Cathy doesn't make that amendment, I'll make a motion. **Dunham:** I will make that amendment as part of my motion, to correct that wording to the word *by*. **Mastin:** Cathy, you can amend parts of this as long as you inform the board exactly what you're amending; such as, what Annette just presented.

Dunham: OK, are there any other comments? **Mastin:** Go ahead and respond to the comments. **Dunham:** I am currently fine with amending the fifth line to remove *I will not engage in* through the period and move everything up to be part of line #4, and as this Code of Ethics continues, then we can continue to refine it. That was our thought, as well. As situations come up and things happen, we can always — whether it's my committee or another committee — can always go back and refine it as needed, but I think this is a good start. This will also live on the website, which will make it easier for us to amend it in the future, instead of it being part of some other document that is harder to change and amend. **Mastin:** Rachel, did you understand all the amendments Cathy just made? **Anger:** I believe so. I'm striking through the paragraph that says, *I will not engage in or facilitate any discriminatory, denigrating, intimidating, threatening, disruptive or disrespectful conduct in any CFA setting. This includes any form of harassment, intimidation, or coercion.* So, in the paragraph before definitions. **Dunham:** Yes. **Mastin:** And then you are going to keep, *This includes any form of harassment, intimidation, or coercion* and put that under the fourth line, correct? **Dunham:** Correct Rich, correct. And we're changing the word ty to the word by.

Perkins: Can I say something here? I think I'm confused about that, because the fourth sentence says I will communicate this way, and then you say This includes any form of harassment, intimidation, or coercion. Did I misunderstand the change? Mastin: Good point. Dunham: I think this needs to read, I will not engage in any form of harassment, intimidation, or coercion. Definitions to follow. Perkins: Thank you. Dunham: So Rachel, the fifth line down would now read, I will not engage in any form of harassment, intimidation, or coercion. Anger: Right. Mastin: George, you seconded this. Are you in agreement with the changes? Eigenhauser: Yes, I am. Mastin: Very good. Shelly, do you have any more comments? Perkins: The comment I had was, when you say I will not engage in harassment, intimidation, or coercion, just say in any CFA setting. Dunham: Yes, I am fine with that. Perkins: Thank you. Otherwise, it seems broad. Dunham: Yes, you are most correct, Shelly. Eigenhauser: If Cathy accepts that amendment, I accept it under my second, as well. Mastin: Let's be clear on it, so Rachel and I are clear. Where is that being added? Dunham: OK, so the line would read, I will not engage any form of harassment, intimidation, or coercion in any CFA setting. Mastin: OK, thank you. Anger: Got it, thank you.

Mastin: Do we have anything else? Seeing no hands, I am going to call for the vote on this. If you are in favor, please raise your hand.

Mastin called the motion. Motion Carried. Anger and Hannon voting no.

Mastin: I have Annette Wilson, Kathy Calhoun, Melanie Morgan, Pam DelaBar, George Eigenhauser, Carol Krzanowski, Mike Shelton, Paula Noble, Cathy Dunham, John Colilla, Russell Webb, Yukiko Hayata, Sharon Roy, Pam Moser and Kenny Currle. Please lower your hand. If you are opposed, please raise your hand. Mark Hannon and Rachel Anger are opposed. Please lower your hand. Any abstentions, raise your hand. Rachel, I don't see any abstentions. Please call the vote. Anger: I have 15 yes votes, 2 no votes, zero abstentions. Mastin: OK, this motion passed. Dunham: Thank you.

Time Frame:

On going

What Will be Presented at the Next Meeting:

Results of the survey and the options that received the most interest from clubs and exhibitors.

Update on centralized entry clerking.

Show rules related to the entry clerks and entry clerking.

Review possible changes to national breed rosettes.

Respectfully Submitted, Cathy Dunham, Chair

Mastin: Cathy continue. Do you have anything else? Dunham: That should be all for me until we meet in closed session, thank you. Hannon: I just have one question. I'm curious why we have the centralized entry clerk program here when that's a part of the IT Committee, not a part of the Awards Committee. Mastin: Cathy, do you want to answer that question? Dunham: Mark, the centralized entry clerking was originally part of the report that was presented in June that was under the ad hoc committee that I chaired in May, and that was one of the recommendations from the committee at that point. That committee has since been disbanded and the Awards Committee has continued following those agenda items that were approved. The Committee and I as chair have been working with Tim and Central Office and James on all of the issues that require any IT input. It would also fall under my subcommittee for the entry clerking program, so that also falls as a subcommittee of IT and we have been having multiple discussions. Hannon: My understanding, though, is in June when Rich made the committee appointments, he made the centralized entry clerk part of the IT Committee, so anyone looking for discussions, motions, etc. dealing with that would normally be expected to look under IT, not under Awards Committee. It's not an award. **Dunham:** I understand it's not an award, but we are following the processes that came out of the other committee. I mean, that's just a piece of what that committee had proposed and we're still following it. If Rich wants us to do something different, I'm certainly happy to do that. It's just, that's how it was presented at the time. Mastin: We can further discuss this at a different point, but at this point in time the Committee at the time presented in June their recommendations and the subcommittee has been disbanded. The Awards Committee has got to follow through. At some point in time, Cathy, if you want to report to the board that the centralized entry clerking is going to be turned over to IT, then you can report to the board that that's going to happen, but let's finish your work and then turn it over to them. You are involved in the entry clerk program. I believe you are subcommittee chair of that, correct? **Dunham:** That is correct, Rich. Really, all the Awards Committee has left to do with centralized entry clerking is to look at the show rules that govern entry clerks, to try and clarify those for this process to continue, if that's how it's going to go through the process. So, we are really about done with our piece of the work and it will be turned over to the IT Committee at that point, to continue working within those show rules and making the adjustments that need to be adjusted. Mastin: OK, thank you. Krzanowski: I think this would be more appropriate to be sent to the Show Rules Committee at that point, because they are the ones

who are going to have to write the rules to make the changes required. **Dunham:** Carol, that's true but we need to get the recommendations ready to send to the Show Rules Committee and then they will absolutely be a part of the process. Mary and I have already talked, and we are hopefully going to present those in December. She will do a secondary Show Rules report that the Show Rules Committee has approved. **Mastin:** That's great. Cathy, please also include – if you haven't been doing it already – include Carol in on that, as Carol is the board liaison for Show Rules. That will help move things along. It may also answer some questions that Mary and her team may have. **Simbro:** I just wanted to interject a little bit on the IT side with the entry clerk and kind of address. I understand what Mark's concern is with the IT side. That's going to get more into the technical. Once Cathy has kind of figured out the show rule changes and what we need to change there, kind of drive some of the technical requirements we will have the centralized entry clerk, because we're going to be incorporating a lot of that into the new eCat system revamp, which we're in the very beginning phases of, so we're not even to that point where we can start rolling those technical requirements into that. So, once they kind of have that figured out, then we'll look at the technical requirements and then we'll have more to report of what we think it will look like and how it will function. Mastin: Very good, thank you. Does anybody else have any more questions or comments for Cathy? Cathy, do you have any more you want to review? Dunham: No, I'm good, thank you. Mastin: Thank you to your Committee for taking this on and continuing to see it to its end.

Mastin: The next item on the agenda is Show Rules. It says not until 1:30. We're at 12:45. Allene, is Mary K even available? Tartaglia: Yes, she is in the audience. Mastin: OK. I wasn't sure if she had access or not. We can do Show Rules for the next 15 minutes and break, or we can break now and come back at 1:15. What does the board prefer to do? Eigenhauser: Actually, I would prefer a short break now if we're not going into lunch. Mastin: I was going to do the half hour lunch, George. Eigenhauser: That's a long enough break for me. Mastin: Pam DelaBar, do you have a preference? DelaBar: I would like to go to lunch until 1:30 now. 45 minutes at this end of the clock really does help. Mastin: OK. Does anybody have any objections to Pam's request of taking a 45 minute lunch? Pam, you just had dinner not too long ago. DelaBar: Whenever we have these Zoom meetings, we still take care of the house, the cats, everything. Mastin: Then we will break. Nobody objected to your request, Pam. Great recommendation. So, we will break until 1:30. Enjoy lunch or dinner.

BREAK.

12. **SHOW RULES.**

Committee Chair: Mary Kolencik
Liaison to Board: Carol Krzanowski

List of Committee Members: Cathy Dunham, Kathy Gumm, Shirley Michaud-Dent, Brad

Newcomb

Brief Summation of Immediate Past Committee Activities:

The Committee has reviewed and prepared the show rule changes requested by various board members, Central Office, and the resolutions that passed at the annual meeting.

Current Happenings of Committee:

We compiled show rule resolutions and non-show rule resolutions from the annual as well as show rule requests from various board members and committees. We present these in the following order: housekeeping changes, board member and committee requests, show rule resolutions from the annual that passed by 2/3rds, show rule resolutions from the annual that passed with a favorable recommendation, non-show rule resolutions from the annual, and floor resolutions that passed.

Future Projections for Committee:

We will prepare a set of exceptions that may need to be extended. These will be presented to the board in February or April.

Board Action Items:

Mastin: We will call the meeting back to order. Mary, welcome. We have been thinking of you and all of our CFA friends and family down in the Florida area. I hope things are going OK with you. Kolencik: It's OK here and we have been slowly hearing from people that are down in the Fort Myers area that they are OK, at least the Siamese breeders that I know that are down there we have heard from. I don't know what kind of damage they had or anything, but we are hearing that they are OK. Mastin: Great, great. Thank you. I'm going to turn this over to you and Carol. Carol, do you have anything you want to start with? Krzanowski: I just want to make a standing motion, reserving the right to vote no, to approve all of the changes as presented. Anger: Rachel makes a standing second. Mastin: Thank you. That speeds things up a little bit there. Thank you both. Mary, let's go ahead and do the first one.

Housekeeping Changes

Unless otherwise stated, show rule resolutions are effective with the 2023-2024 season.

1. Clarify the definition of Condensed Catalog, add a definition for Master Clerk Catalog, and adjust the usage of those terms in SR 6.30. Correct alphabetization of 2.11 through 2.13. Renumber definitions 2.21 through 2.37 following the insertion of the definition of Master Clerk Catalog. Adjust any affected cross-references.

2.11 and 6.30	Requested by Award	s Committee
Existing W	Vording	Proposed Wording
 2.11 The CONDENSED SHOW CATALOG contains an entry's name, registration number, color description, entry number, birthdate, region of residence, and owner's name – the sire, dam and breeder are not included. 2.12 COMPETITIVE CATEGORY refers to the three major competitive groups: Non-Championship, Championship, and Premiership (Alter). 2.13 A CONCURRENT ring is not a SUBSE-QUENT show for the purposes of these rules. 		 2.12 2.11 COMPETITIVE CATEGORY refers to the three major competitive groups: Non-Championship, Championship, and Premiership (Alter). 2.13 2.12 A CONCURRENT ring is not a SUBSEQUENT show for the purposes of these rules. 2.11 2.13 The CONDENSED SHOW CATALOG contains an entry's name, registration number, color description, entry number, birthdate, region of residence, and owner's name – the sire, dam and breeder are not included. A condensed catalog may only be used as the master clerk catalog (see 2.21 and 7.21).
None. Renumber subsequent paragraphs.		2.21 The MASTER CLERK CATALOG is the catalog that the master clerk uses to record the class judging results for submission to Central Office (see 12.14).
6.30 The entry clerk shall be responsible for reviewing each entry form received to verify that all necessary information is included. The entry clerk is prohibited from accepting Championship (unless the entry is for a Novice), Premiership (unless the entry is for a Novice), Provisional (kittens or adults), Miscellaneous (kittens or adults), Veterans, and AOV entries (kittens or adults) whose entry form does not contain a registration number. In the case of cats requesting a temporary registration number, the entry clerk will assign the number from the list provided by Central Office for inclusion in the show catalog and complete, if not already completed by the owner, an application for temporary registration number that will be attached to the pedigree or documentation of CFA registration numbers of parents, if allowed by rule 6.16, and associated fee payment. The cat's pedigree (or CFA registration numbers if allowed by rule 6.16), application form, and associated registration fee OR a catalog correction form containing the cats permanent registration number must be provided no later than the		6.30 The entry clerk shall be responsible for reviewing each entry form received to verify that all necessary information is included. The entry clerk is prohibited from accepting Championship (unless the entry is for a Novice), Premiership (unless the entry is for a Novice), Provisional (kittens or adults), Miscellaneous (kittens or adults), Veterans, and AOV entries (kittens or adults) whose entry form does not contain a registration number. In the case of cats requesting a temporary registration number, the entry clerk will assign the number from the list provided by Central Office for inclusion in the show catalog and complete, if not already completed by the owner, an application for temporary registration number that will be attached to the pedigree or documentation of CFA registration numbers of parents, if allowed by rule 6.16, and associated fee payment. The cat's pedigree (or CFA registration numbers if allowed by rule 6.16), application form, and associated registration fee OR a catalog correction form containing the cats permanent registration number must be provided no later than the

close of check-in for the show or the cat will be entered as a novice. If a fully completed TRN package or catalog correction form with permanent registration number is received by the entry clerk between entry closing and the close of check-in, the entry clerk will put the number in the Master Clerk catalog and transfer the cat out of Novice in that catalog and the judges books. If such transfer is via a catalog correction form with permanent registration number, the entry clerk will also provide that catalog correction form to the master clerk so that the condensed master clerk catalog can be updated. It is acceptable to use the absentee/transfer form to transfer the cat in the judges' books.

close of check-in for the show or the cat will be entered as a novice. If a fully completed TRN package or catalog correction form with permanent registration number is received by the entry clerk between entry closing and the close of check-in, the entry clerk will put the number in the Master Clerk catalog and transfer the cat out of Novice in that catalog and the judges books. If such transfer is via a catalog correction form with permanent registration number, the entry clerk will also provide that catalog correction form to the master clerk so that the condensed master clerk catalog can be updated. It is acceptable to use the absentee/transfer form to transfer the cat in the judges' books.

RATIONALE: There are several catalogs described in the show rules. A condensed catalog does not include sire/dam/breeder and can be used by the master clerk to record class judging. This catalog should not be used for the exhibitor catalog. The show rules also refer to the master clerk catalog, and yet that is not defined. The master clerk can use a condensed catalog or a full catalog to record the class judging results, so the two terms are not exactly interchangeable.

This change clarifies that the condensed catalog can only be used by the master clerk, defines the term master clerk catalog, and clarifies the usage of that term in 6.30.

Kolencik: The first one was requested by the Awards Committee. They noticed that there are some definitions that were needed. The show rules talk about a couple of different catalogs, but it's not really clear in some places when they refer to the master clerk catalog what they are referring to, so we added a definition for the master clerk catalog and clarified that the definition of the condensed show catalog, that it can only be used by the master clerk and can't be used by anybody else. Then there were a couple of show rules that were not in alphabetical order in the definition section, so we took this opportunity to put those in alphabetical order. Mastin: OK, proceed. Kolencik: You don't want to vote on it? Mastin: Let me see if anybody has any questions or comments for you. This is on the first one, right Mary? Kolencik: Yes. Mastin: 2.11. Kolencik: Yes. It modifies show rules 2.11 and 6.3 and puts a couple other ones in alphabetical order. Mastin: OK. Does anybody have any comments or questions? Mary, I do have a question. If I go to your third page, and correct me if I have a misunderstanding, at the bottom of your third page I see 2.11 again. Kolencik: OK, yes. So, I thought that you would vote on these things in order and it's my understanding – this was a problem of how to present this to you, because I didn't want to combine these two things all in one but I wanted you to see the two different concepts. Then, when we get to the second one, I thought you were going to vote on #1 first and then the second one would insert 2.11 above that. Mastin: That's all I had. Thank you for explaining that. I just wanted to make sure that I understood what was happening. Kolencik: I'm also going to renumber these. Mastin: Very good. Does anybody have any objections to the first motion? Seeing no objection, this one passes unanimously.

The motion is ratified by unanimous consent.

2. Remove the term Recorded Cat, adjust the definition of Household Pet to include part of that term, define Companion Cat, and adjust other show rules that refer to recorded cats. Correct alphabetization. Renumber 2.11 through 2.37 as necessary. Correct cross-references.

Rules 2.11, 2.20f, 2.23, 2.24, 2.26, 5.01f and 12.13	Requested by Centra	l Office
Existing Wording		Proposed Wording
None		2.11 A COMPANION CAT is a cat registered through CFA's Companion Cat World program (See the CFA website for information on CCW). Companion cats are shown in the Household Pet class (See 2.20 f).
2.20 f. The HOUSEHOLD PET (HHP) CLASS is for any domestic kitten (altered/unaltered) or altered cat entry. Household pets, or Companion Cats, are eligible only for awards in the Household Pet Class. Household pets are to be judged separately from all other cats, solely on beauty and condition. Wild cats or wild cat-domestic cat hybrid crosses are not eligible for entry. For Bengals to enter this class, they must have a registration number. (See Article VI – Entering the Show).		2.20 f. The HOUSEHOLD PET (HHP) CLASS is for any domestic kitten (altered/unaltered) or altered cat entry. Household pets, or Companion Cats, are eligible only for awards in the Household Pet Class. Pedigreed cats with a CFA registration number can be scored as Household Pets if the registration prefix is changed to the Household Pet color class prefix (0892/0893). This color class transfer is a one-way transfer; reversal is subject to approval by the CFA Executive Board. Within these rules, the terms Companion Cat and Household Pet may be used interchangeably as they refer to the same class. Household pets are to be judged separately from all other cats, solely on beauty and condition. Wild cats or wild cat-domestic cat hybrid crosses are not eligible for entry. For Bengals to enter this class, they must have a registration number. (See Article VI – Entering the Show).
` •	n these rules and unless hand-printed), refers to has been mechanically	2.23 2.24 PRINTED as used in these rules and unless otherwise noted (e.g. hand-printed), refers to information which has been mechanically reproduced.
2.24 PREMIERSHIP CLA	ASSES	2.24 2.23 PREMIERSHIP CLASSES
neutered or spayed ca	es are for CFA registered, ats, 8 calendar months old as whole cats, be eligible ampionship classes.	a. Premiership Classes are for CFA registered, neutered or spayed cats, 8 calendar months old or over, that would, as whole cats, be eligible to compete in the Championship classes.
	ses will be recognized for each Championship Color	b. The following classes will be recognized for neuters and spays of each Championship Color

Class: Grand Premier, Premier (including Bronze/Silver/Gold Premier), Open and Novice. The eligibility for each class will be determined in the same manner as for the corresponding class in Championship competition.

Class: Grand Premier, Premier (including Bronze/Silver/Gold Premier), Open and Novice. The eligibility for each class will be determined in the same manner as for the corresponding class in Championship competition.

- 2.25 A RECORDED CAT is a Household Pet cat for which a CFA Companion Cat Registration number has been received from the Central Office. Pedigreed cats with CFA registration numbers can compete as if they were a recorded cat if the registration prefix is changed to the household pet color class prefix (0892/0893). This color class transfer is a oneway transfer; reversal is subject to approval by the CFA Executive Board. Within these rules, the terms Companion Cat and Household Pet; or recording number and Companion Cat Registration number may be used interchangeably, as they refer to the same thing.
- 2.25 A RECORDED CAT is a Household Pet cat for which a CFA Companion Cat Registration number has been received from the Central Office. Pedigreed cats with CFA registration numbers can compete as if they were a recorded cat if the registration prefix is changed to the household pet color class prefix (0892/0893). This color class transfer is a one-way transfer; reversal is subject to approval by the CFA Executive Board. Within these rules, the terms Companion Cat and Household Pet; or recording number and Companion Cat Registration number may be used interchangeably, as they refer to the same thing.
- 5.01 f. All entries in Championship (except Novice), Premiership (except Novice), Agility (if offered), registered Kittens, recorded Household Pets, and registered cats competing as Household Pets with an Household Pet color class prefix will be scored for CFA awards.
- 5.01 f. All entries in Championship (except Novice), Premiership (except Novice), Agility (if offered), registered Kittens, recorded registered Household Pets, and registered cats competing as Household Pets with an a Household Pet color class prefix will be scored for CFA awards.
- 12.13b. The master clerk shall print the corrections, added registration numbers, and added recording or registration numbers for household pets legibly in red ink in the fully marked official catalogs to be submitted to the Central Office and the club, and retained by the Master Clerk. When an NCR condensed catalog is used for scoring the show (see rule 2.11), the master clerk shall make all corrections and registration or recording number additions to the NCR condensed catalog only, and shall not mark any corrections in the blank copy of the official show catalog to be sent to the Central Office.
- 12.13b. The master clerk shall print the corrections, and added registration numbers, and added recording or registration numbers for household pets legibly in red ink in the fully marked official catalogs to be submitted to the Central Office and the club, and retained by the Master Clerk. When an NCR condensed catalog is used for scoring the show (see rule 2.11), the master clerk shall make all corrections and registration or recording number additions to the NCR condensed catalog only, and shall not mark any corrections in the blank copy of the official show catalog to be sent to the Central Office.

RATIONALE: Central Office no longer distinguishes between recording and registration for HHPs. This removes the definition of recorded cat and usage of that term. However, part of the definition is still necessary. This part will now be in the definition of HHP in 2.20f. The definition of the HHP class includes the term companion cat, however this term is not defined. This change defines the term, adjusts

alphabetization issues, and will require renumbering of the remaining terms in section 2 as well as fixing multiple cross-references.

Kolencik: The second question came from Central Office. We no longer record Household Pets. We don't record cats, but just removing the definition of recording would create problems because there's a line in that definition that needs to be in a different definition, so we moved that to the definition in the Household Pet class, and then we found out that, OK, there's no definition of Companion Cat, so we're adding a definition for Companion Cats and putting two more in alphabetical order and then getting rid of the references to "recorded" in other show rules. Morgan: I understand this came from Central Office, so in a sense I'm asking a question of them. It seems that we no longer distinguish between recording and registration, but I seem to remember a fairly in depth discussion about the terminology of recording versus registration and I'm wondering how this evolution occurred. Kolencik: I'm going to be right back, but that is definitely a Central Office question. Tartaglia: I'll respond. Yes, at one time it was "recorded". We recorded them. I would have to look it up in the minutes but it was probably 2 or 3 years ago, maybe 4 that it was agreed that we would use the term "register" instead of "record". I would have to look that up. It has been that way for a couple of years. In essence, we are registering the cats. We're not recording them, we're registering them. I think it may have come about, about the time when we started giving out national awards to Household Pets. Mastin: Thank you Allene. Eigenhauser: I have something that's kind of half comment, half question. Did anybody run this by the Household Pet Committee before this was done? Kolencik: We did not. Eigenhauser: I keep getting feedback from the Household Pet people that they feel like their identity is being challenged, that CFA is trying to force them to call themselves "Companion Cats" instead of Household Pets. Now, I don't have any problem with this as written, but I would really like to see, when we start making these changes involving Household Pets, that as just common courtesy that the Household Pet Committee be consulted. So, I don't have any specific objection to this but I'm going to abstain on it because I think the Household Pets ought to have a say in what we call them and how we treat them with CFA. If we keep talking over them and deciding what's best for them, we're not engaging the Household Pet people, so I can't vote yes on this, I'm not going to vote no so I'm going to abstain, but when we're doing things that involve Household Pets, I would really ask that in the future we engage the Household Pet Committee. DelaBar: I agree with George on this, using the Household Pet people. "Companion Cat" means different things in different parts of the world. In some areas, it means a cat that could be pedigreed but is able to be shown in what we would consider Household Pet. They call them "companion cats" and then they have another case for those. I will vote in favor of this, but I do think for future cases we need to go through the Household Pet people, because they do have a group now that we can – I think Jenny Wickle is still in charge if I remember correctly. Hannon: Speaking on behalf of the Marketing Committee, we have had a problem with the term "companion cat" and we're working with Atomic Wash, the agency that we've hired to help us with branding and website, trying to come up with another term. I know that Desiree, who is the Director of Marketing, has been unhappy with "companion cat" from the very beginning and I believe Allene also has concerns about the use of that, so just to respond to those who are unhappy with the term "companion cat", we are working on it and we will definitely follow George's suggestion and talk to the Household Pet Committee.

Mastin: Any other comments? Kolencik: Is everybody else done? I want to be last? Mastin: Go ahead. Kolencik: The language that will be moved from the definition of recorded cats to the definition of the Household Pet class, that language is already there. We did not add to 2.20. The underline section is just moved from a different show rule, so the reference to the interchangeability of Companion Cat and Household Pet was already in the show rules. We did not add that. The only real addition is the definition of Companion Cat. That's it, and Companion Cats are shown in the Household Pet class. So, since we weren't changing anything and since Central Office said they no longer record cats, that's why I didn't see a need to ask the Household Pet people. That language was already there. Mastin: Thank you Mary. I'm going to call the vote on this because I believe at least one person is going to abstain, so if you're in favor of this please raise your hand.

Mastin called the motion. **Motion Carried.** Eigenhauser and Morgan abstained. Roy did not vote.

Mastin: I have Carol Krzanowski, Kenny Currle, Pam DelaBar, Annette Wilson, Mark Hannon, Mike Shelton, Paula Noble, Russell Webb, Kathy Calhoun, Cathy Dunham, Yukiko Hayata, John Colilla, Rachel Anger and Pam Moser. Please lower your hand. If you are opposed, please raise your hand. No one is opposed. If you are an abstention, please raise your hand. Melanie Morgan and George Eigenhauser. Rachel, please call the vote. Anger: I do not have a vote from Sharon Roy. Mastin: Is Sharon on? Eigenhauser: I don't see her. Mastin: I don't see her either. Tartaglia: She's not in the audience either. Anger: So, we have 14 yes, zero no, 2 abstentions, 1 did not vote. Mastin: Motion passes.

3. Adjust the show rules that ban smoking to include e-cigarettes.

5.02c and 10.11	Show Rules Committee	
Existing Wording		Proposed Wording
5.02 c. Smoking is not permitted where cats are benched or judged (this information must be indicated on the first page).		5.02 c. Smoking is not permitted where cats are benched or judged (this information must be indicated on the first page). This includes smoking of any kind, including but not limited to cigarettes, cigars, e-cigarettes and vaping.
10.11No smoking is allowed in the areas where cats are benched and where judging is held.		10.11No smoking is allowed in the areas where cats are benched and where judging is held. This includes smoking of any kind, including but not limited to cigarettes, cigars, e-cigarettes and vaping.

RATIONALE: At the August meeting, the board approved changing the show rules to include e-cigarettes and vaping as forms of smoking. This was added as an addendum to the current show rules for this season. This proposal includes the language in the show rules for next season. 5.02c refers to the flyer. Section 10 is the section on benching.

Mastin: Mary K, let's go on to the third one. **Kolencik:** OK, #3. If you recall in August we added as an addendum to the current show rules that smoking includes vaping and ecigarettes. This just puts it in the show rules for next season. **Mastin:** Anybody have any questions or comments? Any objections? Seeing no objections, this motion passes unanimously.

The motion is ratified by unanimous consent.

Requests from Board Members and Committees

4. Add as an addendum to the current show rules that no show in China will be licensed less than seven days before the opening date of the show. Effective immediately.

Addendum	Requested by Kathy Calhoun	
Existing Wording		Proposed Wording
		Show license late fee exceptions for mainland China currently in place are continued through the end of the 2022-2023 season. Shows in mainland China can be licensed up to 7 days before the opening day of the show without any penalty fee. No shows will be licensed in fewer than 7 days before the opening day of the show.

RATIONALE: Clubs in mainland China currently have an exception to 4.04 due to the governmental restrictions on obtaining permission to have shows. This exception is not listed in the addendum section. This proposal lists the exception and stipulates that shows in mainland China must be licensed no less than seven days before the date of the show. This exception is for the current season but can be extended with other exceptions for China as needed.

Kolencik: OK, #4. This was requested by Kathy Calhoun. Currently clubs in China have a lot of leeway with licensing their shows right before the show date and she asked that we write something formal, and this would be an addendum. This is not for the actual show rules. This is an addendum to the existing show rules. It formalizes your current policy that they cannot license a show in less than 7 days before the opening date of the show. It applies to this season and if it has to be extended it will be extended like in April, so Kathy go ahead. Sorry Rich, you get to call on her. Mastin: Go ahead Kathy. Calhoun: Yes, this is just making an official record in the show rules of our common practice. We did have a conversation with the area advisors asking if they were ready to extend that from 7 days maybe to 14 days or 30 days, but given the issues with COVID and the fact that their facilities shut down very close in, they have asked that we stay with 7 days, so will just make it a part of the show rules, as opposed to not being there. Mastin: Any other questions or comments? Any objections? Seeing no objections, this motion passes unanimously.

The motion is ratified by unanimous consent.

5. Remove the ability to license a show in less than 90 days.

Rule # 4.04 and 5.04	Requested by Mark I	Hannon
Existing Wording		
opening day of the shifth that may be obtained Applications received days from the opening incur late filing fees, show processing and specified in the CFA's No license will be gromplete and accurate judging program comproposed guest judges show license receive with less than 30 day opening day of the shiften A club will be consider until the late filing feet. The show secretary of submit to the Central and an alicense application in duplicate. (Any many other member clus of its concurrent ring additional show license ring sponsor, signed be a member in good b	east 90 days prior to the low on the official form from the Central Office. with a date less than 90 ag day of the show will in addition to the regular show insurance fees, as a current price list. Tranted for shows whose the application, including mittee approvals for any in the application, for a down the Central Office is remaining prior to the low. The benching club must office the following: For each sponsoring club must office the following: For each sponsoring club must office the sponsor one or more lags. In such cases, an use application for each loy the sponsor must also standing.) The copy of each judging and show insurance fee. The se with less than 90 days thow, a copy of the show must be included in the	4.04 Application for license should must be received in the Central Office at least 90 days prior to the opening day of the show on the official form that may be obtained from the Central Office. Applications received with a date less than 90 days from the opening day of the show will incur late filing fees, in addition to the regular show processing and show insurance fees, as specified in the CFA's current price list. No license will be granted for shows whose complete and accurate application, including judging program committee approvals for any proposed guest judges in the application, for a show license received in the Central Office with less than 30 90 days remaining prior to the opening day of the show. A club will be considered not in good standing until the late filing fee is paid. The show secretary of the benching club must submit to the Central Office the following: a. license application for each sponsoring club in duplicate. (Any member club may request any other member club to sponsor one or more of its concurrent rings. In such cases, an additional show license application for each ring sponsor, signed by the sponsoring club's secretary, is required. A ring sponsor must also be a member in good standing.) b. ONE executed copy of each judging contract. c. the show license fee and show insurance fee. d. If requesting a license with less than 90 days left to the date of the show, a copy of the show flyer for the show must be included in the license application package (see Rule 5.04). These documents and fees must be submitted as a package, and the Central Office will not issue the license for any show until all the papers have been received in proper order. The

office will return copies of the approved license(s).

Applicable late filing fees will apply if a completed application with all judging contracts and show license and insurance fees is received with a postmark of less than 90 days from the opening day of the show.

office will return copies of the approved license(s).

Applicable late filing fees will apply if a completed application with all judging contracts and show license and insurance fees is received with a postmark of less than 90 days from the opening day of the show.

5.04 The show secretary must file a copy of the show flyer with the Central Office 90 days prior to the date of the show for shows licensed at least 90 days prior to the date of the show. For shows licensed less than 90 days to the date of the show, the show flyer must be included in the license application package (see Rule 4.04).

5.04 The show secretary must file a copy of the show flyer with the Central Office 90 days prior to the date of the show for shows licensed at least 90 days prior to the date of the show. For shows licensed less than 90 days to the date of the show, the show flyer must be included in the license application package (see Rule 4.04).

RATIONALE: This change requires all show license applications to be complete no later than 90 days before the opening day of the show. It removes the ability to pay a late fee and license a show between 90 and 30 days prior. Unless otherwise moved by the board, this change would begin with the 2023-2024 season. Clubs with shows in that season licensed after the beginning of the season would not have the ability to pay a late fee and license in under 90 days.

By allowing clubs to license shows in under 90 days, we have enabled procrastination. 4.04 currently requires 30 days, and some clubs wait until 30 days to submit their license application. If the limit were 10 days, those same clubs would wait until 10 days. If it were 40 days, those same clubs would wait until 40 days. Whatever the latest day possible, we have some clubs that will wait until the very last minute to submit their license application even though they have a traditional date using the same show hall and have been planning the show for months if not years.

Late licensing of shows harms exhibitors and depresses counts. Exhibitors need to plan with hotel rooms and airfare to get deals and affordable rates. Hotels in some areas fill up a few weeks prior to the weekend due to local sporting events. A recent show had to cancel at the last minute for lack of entries; one of the reasons exhibitors were hesitant to enter the show was that they could not find affordable hotels. The show had been licensed 31 days prior to the opening date. Had exhibitors more notice that there was going to be a show that weekend, they may have been able to find affordable rooms earlier.

If the fear is that clubs might pay a license fee for a show that they must cancel due to loss of the show hall or the pandemic or other reasons beyond their control, CO could apply their license payment (or a portion of it) to a future license, or just refund the license fee. These would be rare exceptions. Perhaps the board should consider holdovers for licenses or refunding part of the license fee to clubs that must cancel due to lack of entries as well.

Exceptions are rare. The show rule should be written for how we want all clubs to prepare their shows, not to accommodate the exceptions. Otherwise, we enable clubs to become the exceptions.

Mastin: Mary K, go ahead. **Kolencik:** #5, and this was requested by Mark Hannon. This would remove the ability to license a show in less than 90 days. This would start next season. This is not an addendum for this season, it would start next season. You see the rationale there. What it does is, it takes away the ability to pay a fine and license in under 90 days. Now, this does not mean you cannot make exceptions for certain areas, because you already have for

China. I wanted to make one comment. You see the rationale there, but I wanted to make a comment about an example from economics. Groups did a study of day care centers in Israel that allowed people to drop off their kids at the day care center late – or pick them, up, I'm sorry – pick them up if they paid a late fee. They thought that would inhibit people from dropping the kids off [sic, picking them up] late, and what it actually did was increase the number of people picking up their kids late, because people assumed that by paying a small fine they had permission to be late to pick up the kids. So, I think what we have by having this written in the show rules that you can pay a fine and license late, we're giving people the impression that it's OK to license your show late. That's all I wanted to say. Hannon: I want to emphasize that this does not mean you can't get an exception. There are certainly going to be reasons for exceptions, but right now a lot of clubs are going beyond the 90 days and it's creating problems. A lot of shows are having low entries and part of what is contributing to it is the fact that people don't know about the show until right before the show. If they wait until the 31st day, even if there's a penalty it means that people don't have time to make plans. People have already made other commitments for that weekend; it may be another show, it may be something outside the cat fancy. I think that whatever deadline we give them, they are going to go up to that deadline and I don't think we want to encourage that. **DelaBar:** I see this as something to try to address problems within the U.S. There's nothing for force majeure. We're making it harder for clubs outside the U.S. to be able to get shows on the books. We don't always have 90 days. We're lucky sometimes to get 45 days to be able to put on a show, and our upcoming show filled, overfilled. It's trying to address a problem punitively rather than trying to give people something affirmative to work for. I cannot support this. This hurts my region a lot. Eigenhauser: I'm not going to support this either, because I think this hurts clubs in the United States, as well. There are many reasons why a club may not be able to license a show 90 days out. Some show halls I run into have a lower price if it's getting closer to a particular date and no one has booked the hall, so sometimes it's a cheaper show hall, sometimes there are other reasons. If there is a problem, the problems Mark is pointing out – you get poor entry, blah blah – that's part of the metric that clubs consider when deciding when to license their show, and so given a choice between us creating a rule that they have to go to the board and try to get an exception each time, I would rather trust the clubs to decide when is the appropriate time to license their show and if it's within the 90 days and they are willing to pay the penalty, I think we should allow it because any harm that comes from them not getting entries because of the late licensing is on them. We are in a situation where things are still being changed. Some places are completely COVID rule free, they no longer have rules. Some places still have rules. CDC says that 40% of us should still be masking. There is still a lot of turbulence. While clubs are trying to build up their shows again coming out of the pandemic, I think we should give them as much flexibility as possible to find their own way and do what works for them, so I would rather leave this up to the clubs. **Shelton:** I mostly just want to echo what George has said about COVID. There are still jurisdictions where show halls are very reluctant to book 90 days out or 120 days out or whatever it would take to commit to a show license only 90 days out. They just aren't doing it, and if a club doesn't have a commitment from a show hall, they are not going to license the show and we have lost it entirely. It also reduces flexibility in case a club thought they were going to be putting on their traditional show and it has to go away. This reduces our flexibility to have somebody get in there relatively late and put on a different show instead. I understand what you are saying, that we can always make exceptions, but if we way, "this will be an exception and it has to go by the board," that's putting up a barrier to clubs putting on shows and trying to fill up

the very few available dates we have on the schedule at a time when I think the last thing we should be doing is putting up more barriers. Morgan: In theory I actually agree with this proposal moving forward. In fact, in some ways, I think if we looked at it from a different perspective and said, "let's provide incentives for clubs to license their shows 6 months out or 9 months out," then what a great thing we would have in terms of managing our show schedule. That said, up until October 1st, which is today, we had an exception out there that basically took away any fines, and I think that "when you give them an inch they take a mile" came into play here. We've had a lot of clubs who have pushed this way far. I think this show rule proposal is a reaction to that mile. I would kind of like to, in my opinion, table this or move it back until we see what happens as we re-institute our existing show rules as of October 1 with the penalties involved, which happened to be a money making potential incentive for CFA, so Kathy should be happy. Colilla: I basically agree with what Michael said. A lot of times I did not find out that a club decided not to put on a show until the last minute. To save a show, I have to scrounge for something. Sometimes I'm able to find something under 90 days, sometimes I cannot. I would not support this at all. Currle: I agree with George. I'm done. Calhoun: I cannot support this. I think it has been said before, it's a barrier. I think we need to be doing as much as we can possibly do to be flexible, so I can't support this. Wilson: I can see the reason for flexibility in the hopefully fairly short term. By "short term" I mean maybe a year or so. However, if we don't put this in place and then give clubs a way to ask for an exception, how are we going to know what the exceptions are? We're assuming things without actually knowing why a club might be licensing late. I think that would be important information to know, and then we can also track when that starts to get better, so I'm kind of torn on this. DelaBar: One of the reasons that the clubs could possibly be licensing less than 90 days out is the availability of judges. Melanie can tell you, we had two judges at our regional show two weeks ago that took them 32 hours to be able to get to Belgium to be able to judge the show. Sometimes it's judges, sometimes it is the facility, and we have had a great deal of problems with facilities here in Europe. I'm not even going to mention the two biggies that are stopping travel and judges, but this is a barrier. Putting this in is a barrier to the clubs in my area and I know when they've got problems. I know why they've got problems, because they're coming to me for resolution and I see no reason why we have to keep coming to the board for exceptions to this, exceptions to that, when we don't have to. Let us try to direct our regions and do everything we can to help these clubs put on shows.

Mastin: Mark, do you have some responses to the comments and questions? OK, I am going to call the vote. If you are in favor of this motion, please raise your hand.

Mastin called the motion. Motion Failed. Hannon voting yes.

Mastin: I have Mark Hannon. Please lower your hand. If you are opposed to this motion, please raise your hand. I have George Eigenhauser, Melanie Morgan, Pam DelaBar, Paula Noble, Russell Webb, Mike Shelton, Kenny Currle, Carol Krzanowski, John Colilla, Cathy Dunham, Yukiko Hayata, Sharon Roy, Kathy Calhoun, Annette Wilson, Pam Moser. Please lower your hand. If you are an abstention please raise your hand. I see no abstentions. Rachel, please call the vote. Anger: I was a no vote on that, by the way. That was 1 yes, 16 no, zero abstentions. Morgan: OK, this motion fails.

6. Slightly increase judging fees.

Rule 20.03 Requested by Pam Dela	Requested by Pam DelaBar on behalf of the Judge's Association	
Existing Wording	Proposed Wording	
a. Approved judges will receive \$1.25 per scheduled paid entry with no minimum. b. Approval Pending judges will receive \$0.80 cents per scheduled entry with no minimum. c. Apprentice judges will receive \$0.50 cents per scheduled paid entry with no minimum. d. An Approval Pending Allbreed judge shall be paid as an Approved judge when officiating as a Specialty judge, and shall be paid \$0.90 cents per scheduled paid entry with no minimum when officiating as an Allbreed judge. e. A judge who officiates at a Household Pet show will be compensated at a rate commensurate with the highest status in either specialty. f. Trainee judges shall receive no fee but shall be reimbursed for traveling expenses (rule 20.04) when judging Household Pet shows. g. The fees for Best of the Bests judging are as follows: Kittens—\$20.00, Premiership—\$10.00, Championship—\$60.00, Household Pets—\$10.00. These fees may be negotiated between the club and the judge.	a. Approved judges will receive \$1.25 \$1.30 per scheduled paid entry with no minimum. b. Approval Pending judges will receive \$0.80 \$0.85 cents per scheduled entry with no minimum. c. Apprentice judges will receive \$0.50 \$0.55 cents per scheduled paid entry with no minimum. d. An Approval Pending Allbreed judge shall be paid as an Approved judge when officiating as a Specialty judge, and shall be paid \$0.90 \$0.95 cents per scheduled paid entry with no minimum when officiating as an Allbreed judge. e. A judge who officiates at a Household Pet show will be compensated at a rate commensurate with the highest status in either specialty. f. Trainee judges shall receive no fee but shall be reimbursed for traveling expenses (rule 20.04) when judging Household Pet shows. g. The fees for Best of the Bests judging are as follows: Kittens—\$20.00, Premiership—\$10.00 \$20.00, Championship—\$60.00, Household Pets—\$10.00 \$20.00. These fees may be negotiated between the club and the judge.	

RATIONALE: At the recent Judges' Association meeting, judging compensation was reviewed across many associations; not counting the AustralAsia associations, CFA tended to be toward the lower end of the scale. That aside, non-compensated expenditures for judges to be able to leave home for a judging assignment have risen sharply in many cases. Even those areas addressed for compensation are not covering actual expenditures; the main case in point is mileage vis a vis actual costs for petrol, etc. Dry cleaning costs for judging apparel have increased dramatically.

The last increase in judging fees was based on a \$0.25 cent raise spread over a 5-year period and was established approximately 17 years ago. The above amounts stated in the show rule reflect a \$0.05 cent increase effective 1 May 2023. Future \$0.05 cent increments will be addressed by show year.

Kolencik: Next, #6 is from Pam DelaBar on behalf of the Judges' Association. This is basically a 5 cent per cat increase per judge across the board, except for like the best of the best.

That's where premiership gets increased. Anyhow, I just have a quick comment. I don't begrudge judges a small raise. I want to let you know though some statistics. Remember that most shows are 8 to 10 rings. Let's take last season's Cotton States show. That was one of our biggest shows. Cotton States had 316 entries and 8 rings. If this passed, that would be a \$126 increase for them. That's the high end. Most shows will see an increase of, I predict, \$50 to \$75, so that's all I wanted to let you know. Eigenhauser: Let me start by saying I agree with everything in the rationale but I'm going to vote no anyway. One of the problems we have is that we didn't engage the show-producing clubs when we passed this. Yes, it has been forever since the judges have had a raise. Yes, that's a really tiny raise in the grand scheme of things. Yes, inflation is going crazy right now, but this is the kind of thing I would rather see brought forward as a resolution at the annual, so that the clubs who are actually going to be paying these fees have a say in the decision. Some things I think the board needs to take up on their own. Some things I think are best left to the delegation. This is something that, while I support the motion itself, I find fault with the procedure because I would rather see this go before the delegation and I'm going to be voting no because of that. DelaBar: If this went to the delegation, we would be coming in like we did the last time 17 years ago asking for a 25 cent raise, prorated over 5 years, which is basically 5 cents a year. I thought it would show a little bit of support on the board's part to help the judges with a minimum 5 cent raise. Now, as for cost of judges and everything, when I am working with clubs on putting on shows, especially with new shows, they are saying 8 rings or 6x6 and I'm saying no, you guys cannot afford it. They need to look at, let's look at our 6 ring shows or let's go back to our 4x4 or whatever like that. Let's try to be able to afford what we're putting on and thanks to CFA sponsorship programs that we are able to get a little help when we're putting on our shows, because what other association pays their clubs to put on shows? What we're asking for is a minute, little help in getting just a bit more money for our work. Remember that judges are independent contractors licensed by CFA. Mastin: Anybody else have any questions or comments before I call the vote? OK, I'm going to call the vote. If you are in favor of this motion, raise your hand.

Mastin called the motion. **Motion Failed.** Dunham and Shelton voting yes. Hannon, Eigenhauser, Krzanowski and Noble voting no. Anger, Calhoun, Colilla, Currle, DelaBar, Hayata, Morgan, Moser, Roy, Webb and Wilson abstained.

Mastin: Pam DelaBar, Mike Shelton, John Colilla, Cathy Dunham. Lower your hand. If you are opposed, raise your hand. Mark Hannon, George Eigenhauser, Carol Krzanowski, Paula Noble. Lower your hand. If you are an abstention, raise your hand. Melanie Morgan, Rachel Anger, Russell Webb, Yukiko Hayata, Pam Moser, Annette Wilson, Sharon Roy, Kenny Currle, Kathy Calhoun. Lower your hand. **Eigenhauser:** Looks like abstention wins again. **Mastin:** Rachel, will you call the vote? **Anger:** That's 4 yes, 4 no, 9 abstentions.

Eigenhauser: How does the Chair break the tie? **Mastin:** Before the Chair breaks a tie, Shelly I have a question for you. **Perkins:** OK. **Mastin:** The judges who voted yes or no, is there any conflict of interest with their vote? **Perkins:** Yes. I was thinking about that and weighing it, but yes. I agree that there is a conflict of interest if you are a judge. **DelaBar:** I thought of that after I voted yes. I wanted to support the JA in their efforts but I should be and must be an abstention. **Colilla:** I have to abstain, too. I just thought it was a cost of doing business. **Mastin:** Rachel, will you re-call the vote? **Anger:** That is 2 yes, 4 no, 11 abstentions. **Mastin:** You all thought you were going to get me to vote on this. I was paying attention. Thank you Shelly.

Thank you John and Pam. **Eigenhauser:** I think this is probably the biggest number of abstentions I have ever seen on a vote. **Moser:** I might make the suggestion, like George said, that this should come up before the delegation. I think that would be the best way to proceed with this. That way, because I think your rationale is correct, so leave it up to the delegation to think that a 5 cent raise is just too much for clubs to be able to afford.

DelaBar: Just very quickly, to let the rest of the board know, Pam you weren't at the annual meeting for the JA on all the discussion that went over this. When I put that CFA is on the lower end of the scale, that's not counting our friends in Australia and New Zealand, FIFe pays their people the equivalent basically of \$100 a day for judging. They are two-day shows. When you are judging for WCF, that's also like \$100 a day. If you only do 40 cats traditionally – that's writing out the reports – per day, but it doesn't count in all the cats you judge on their ring judging. The same thing with World Organization of Cats. They do the same, plus you are getting extra for those ring judgings. What is the extra? It's an extra \$2 a cat. These shows of 150 cats, it is not unusual to come back with \$500 for a weekend. So, that's what we are trying to do - a 5 cent raise just to come up a little because we are at the lower end of the scale on the remuneration given to judges for their weekends. Mastin: Pam, thank you for that explanation. Pam, maybe you present something for the board in December or February to bring this as a board-sponsored motion to the delegation for June. DelaBar: Rich, I did this on behalf of the Judges' Association. It will have to go back through them. Mastin: OK, very good. Thank you. Kolencik: I just wanted to say, Pam, if they do present that, if they want to present that as a show rule just let me know and I can get you statistics on what the average is going to be and things like that, how it's going to pan out for clubs.

7. Add a rule that ties the show rules to the Exhibitor's Code of Ethics. The actual link will be in the final version of the show rules instead of "link-to-webpage".

1.04	Awards Committee	
Existing Wording		Proposed Wording
	to all regulations and to the country in which	1.01 Exhibitors, clubs, and show officials are expected to adhere to all regulations and requirements specific to the country in which any CFA Show is held.
	FA to penalize member or expulsion for shows disregard of these Show	1.02 It is the policy of CFA to penalize member clubs by suspension or expulsion for shows that exhibit a flagrant disregard of these Show Rules.
3	duct on anyone's part disciplinary action in cle XV of the CFA By-	1.03 Unsportsmanlike conduct on anyone's part will be subject to disciplinary action in accordance with Article XV of the CFA By-Laws.

1.04 All exhibitors in CFA shows are expected to
follow the CFA Exhibitor's Code of Ethics
found on the CFA website at link-to-webpage.

RATIONALE: This addition will tie the show rules to the Code of Ethics the same as exhibitors are tied to country regulations in 1.01 and the CFA By-Laws in 1.03.

Mastin: Mary K, we're back to you, #7. **Kolencik:** #7. Cathy Dunham mentioned this in her report for the Awards Committee. This is adding a show rule 1.04 that ties exhibitors to the Code of Ethics. I included all the show rules in that section so that you can see that it kind of parallels the wording, because like the first one says that people are expected to adhere to local regulations, so they are also expected to adhere to the Code of Ethics. I want to remind everybody that when it's on the website, the link to the web page will be the actual link to the Code of Ethics. **Mastin:** Any questions or comments on #7? Any objections to #7? Seeing no objections, this motion passes unanimously.

The motion is ratified by unanimous consent.

8. Clarification of unsportsmanlike conduct.

conduct.

1.03	Awards Committee	
Existing Wording		Proposed Wording
	duct on anyone's part disciplinary action in ticle XV of the CFA	1.03 Unsportsmanlike conduct on anyone's part by anyone participating in a CFA show will be subject to disciplinary action in accordance with Article XV of the CFA Bylaws. Such conduct includes but is not limited to actions seeking to harm, harass, intimidate, or coerce others; degrading remarks towards others about anyone, their cat(s), or family members.
RATIONALE: This is a definition of unsportsmanlike conduct that includes examples of prohibited		

Mastin: #8. **Kolencik:** #8. I tend to have concerns about #8 because I don't think it's necessary. We have the Code of Ethics which you just tied to the show rules. I really don't think it's necessary, but whatever. **Mastin:** OK, thank you. **Wilson:** I think this is over broad, just like the original Code of Ethics was a little over broad. A couple of things, it says *anyone* participating in a CFA show and I think it should say specifically at a CFA show. I looked up definition of sportsmanship and poor sportsmanship online to kind of get some idea of why this was bothering me. Telling someone their mother wears Army boots or something like that, that relates to or family members, that's bad behavior and it's certainly rude but I don't know that it goes to sportsmanship. I think we need to be a little bit careful. Poor sportsmanship is breaking the rules or cheating, it's participating with disrespect, but it really means during the competition, so you know those football players that take the computer tablet with the play book

and throw it on the ground and break it, that's poor sportsmanship, because they are mad about something, but as they are leaving the field if they are talking to their friend and someone overhears it and they are saying something bad about someone, that's gossip. You know, I think we have to be careful here or we're going to have a who spate of he said/she said's and people taking offense – maybe rightly so, but I don't think it's poor sportsmanship. Thank you. Anger: For all the reasons Annette just listed, I think we are crossing over a line by not a little but by a lot on what we expect from our exhibitors. This is going to make people not want to show their cats. They are going to be afraid they are going to say or do something that offends somebody, and then they are going to be protested – not that some actions don't deserve that, but those are things we should handle on a case-by-case basis. This is overreaching in my opinion, and even though the words are there, that is not going to stop the worst offenders from doing this. I think our show rules speak for themselves in what 1.03 already says. Thank you. Eigenhauser: In addition to the previous comments, I don't think this really defines "unsportsmanlike conduct". What it's defining is harassment. Just because you're not intimidating somebody doesn't mean you are acting in a sportsmanlike manner. Just because you're not making rude remarks doesn't mean you are acting in a sportsmanlike manner. So, if you take this in the negative to see what sportsmanlike conduct should look like, this is way too focused on harassment and intimidation, and not the general principles of good sportsmanship, so I just don't think it's the right kind of language to use here. Kolencik: If Cathy has something to say, let Cathy go. Dunham: This is just an extension of what the previous committee that we are now following up on recommendations started and had proposed at the annual. Now that we have a Code of Conduct that we have tied to the show rules, I would just like to withdraw 1.03. Mastin: Rachel, did you make the standing second? I'm trying to remember who did the standing second. Anger: I did. Mastin: OK, Rachel are you in agreement with withdrawing this? Anger: Yes. Krzanowski: I am, as well. This is Carol, since I made the motion. Mastin: Oh, I'm sorry. Carol, you made the motion. Alright, so this is withdrawn. Thank you.

Withdrawn.

9. Amend 6.34 to further refine count manipulation. The actual link will be in the final version of the show rules instead of "link-to-webpage".

6.34	Awards Committee	
Existing Wording		Proposed Wording
entry, such as by pay entries, may be consider unsportsmanlike man	attempts to blatantly hts for the benefit of their ing for other exhibitor's dered to have acted in an her and may be subject to d in Article XV of the	6.34 Any exhibitor that attempts to blatantly manipulate show counts for the benefit of their entry, such as by paying for other exhibitor's entries, may or to the detriment of another exhibitor's entry will be considered to have acted in an unsportsmanlike manner and may will be subject to discipline as specified in Article XV of the CFA By-Laws. Count manipulation can include but is not limited to paying for other exhibitors' entries

to inflate the count; encouraging other exhibitors to withhold their cats from rings; entering one cat under multiple names. All of these can be done by one exhibitor or a group of exhibitors. See the Exhibitor's Code of Ethics for more detail on sportsmanlike behavior, link to webpage.

RATIONALE: The current show rule lists one action as an example of count manipulation – paying for others' entries. Some exhibitors think that is the only action that can be considered in violation of this rule. Adding additional actions as "can include but is not limited to" better describes what could be considered manipulation. These are not the only actions that can be considered and the Exhibitor's Code of Ethics will define expected behavior in more detail.

Mastin: OK Mary K, on to #10. Kolencik: No, #9. So, #9, we have show rule 6.34 which is our count manipulation show rule. In the current language it only has one example of count manipulation, paying for another exhibitor's entries. There was an attempt to add a lot more examples at the annual that failed, but the Awards Committee has narrowed it down to adding three examples – manipulating the count by paying for others' or offering to pay for others' entries, encouraging other exhibitors to withhold their cats, or entering cats under multiple names. Now, all three of those are very obvious and they are very egregious examples of count manipulation. This is different from what was presented at the annual, because the things that could go one way or another are not here, so these are all egregious examples. That's all I wanted to say.

Mastin: Comments? Questions? Perkins: My only question is in the final sentence that is proposed, that says, See the Exhibitor's Code of Ethics for more detail on sportsmanlike behavior, link to webpage. I just want to make sure that that is accurate, that you have the Exhibitor's Code of Ethics that does address what is said there. Kolencik: That's a Cathy question. Dunham: I believe we do. The Code of Ethics was just passed in my previous report and I think it does address those examples. I did have Mary K read the Code of Ethics before we finished this wording, so I think we have covered it. Mastin: Cathy, specific to sportsmanlike behavior? Dunham: Let me go back up and look at the report again. Perkins: That's why I wondered if you wanted to say unsportsmanlike behavior and not just say See the Exhibitor's Code of Ethics for more detail. Kolencik: Can I comment, Rich? Mastin: Go ahead Mary K. **Kolencik:** I like Shelly's suggestion. I think we should amend that to *See the Exhibitor's Code of* Ethics. **Dunham:** I am fine with that correction. **Mastin:** Rachel and I need to know the specifics on what the change is. Then I've got to get the approval from Carol and then Rachel. So, what are the specifics? What are we specifically taking out and putting in? Kolencik: I would suggest that we take out the words for more detail on sportsmanlike behavior. **Dunham:** And I agree. Krzanowski: I agree. Mastin: And we're not adding anything else, is that correct? Kolencik: That is correct. Mastin: Carol, you said you are in agreement? Krzanowski: Yes, I am. Mastin: Rachel, you are in agreement? Anger: I am, thank you. Mastin: OK, very good. Any other questions or comments? Are there any objections to the amended change? Seeing no objections, this passes unanimously.

The motion is ratified by unanimous consent.

10. Eliminate point minimums for national wins and give the Regional Directors and ID committee discretion to set minimums for regional awards. Effective for the 2022-2023 season.

R	Requested by the Awards Committee	
Existing Wording		Proposed Wording
None.		Eliminate the point minimums for national wins for the 2022-2023 show season. Rings counted would stay the same and national breed/color minimums would stay the same. Regional/ID divisions breed/color/regional/divisional win minimums would be at the discretion of the regional director or ID committee for the 2022-2023 show season.

RATIONALE: At the time our current minimums were reviewed and passed the hope was the cat fancy would recover quicker then has been realized. Since some areas are still having difficulty re-establishing show schedules and CFA is experiencing a reduction of entries across all regions and division eliminating the minimums for the 2022-2023 show season would allow the possibility of more exhibitors reaching their goals this season.

Mastin: OK Mary K, #10. **Kolencik:** OK, #10, I received this like two days before my report was due and that's why I don't have data for you in the report. Over the past week while I was not watching storm trackers and weather reports, I did pull these statistics for you. I have a file from James at Central Office that has every entry at every show last season and whether the entry was present. I have this file because I'm helping Mark with the Yearbook article on the seasonal statistics. The current point minimums required for national wins in each class in Regions 1-9 and China:

- Kitten -1,400. That works out to be a 35 ring point average.
- Championship -4,000. That works out to be a 40 ring point average.
- Premiership -2,000. That works out to be a 20 ring point average.
- Household Pets 750 in 75 rings. That works out to be a 10 point RPA
- For China we have the same values.
- For the International area it's lower. They have a lower number of rings required. They don't have 100 rings required, but what they have to do as far as ring point average is the same.

Kolencik: These values are all lower than what we had prior to the pandemic. Every year around this time we have people panicking that they think we won't have 25 cats or, more specifically, they worry about kittens making it over the point minimum. This is always premature, because the best counts come in the second half of the season. Prime kitten season is October through December, but we don't have to guess. We can look at actual data. In the kitten class last season we had 6 shows that had enough entries for top 15 finals. Three of those were in the U.S. and they were all in the Southern Region from November to December. With only 3

high count kitten shows, we still managed to have a full complement of kitten national winners. In premiership last season we had just 9 shows that achieved top 15. Six of them were in Region 7. We still had 25 premiership national winners. In championship, we had 37 shows with top 15. 26 of those were in the last 4 months of the season. Some of those were seriously inflated from national win campaigns, but we always see higher counts in the last 4 months because of the kittens that age out and move to the adult classes. So, for this season – remember, last season we only had 3 shows in November and December that had 75 or more kittens entered. So far, we have had 3 shows in August and we actually have 1 today in Regions 4 and 1, so we're already up on what we're expecting. This is much earlier than last season to have those high kitten counts, and they are in two different regions than last season. We have several shows coming up that traditionally have high kitten counts, so we're just now coming into the prime part of the season for kitten counts. Comparing present counts from shows so far this season to last season – I'm talking about present counts – the counts are in the same range, give or take a few. I'll give you just one example. The Garden State show in Region 1 in July, it's a bellwether show on whether or not we're going to have decent counts. Last season, that was a regional show. It was a 6x6. The present kitten count was 46 and 48. This season it was the Garden State show, same weekend, 6x6, 44 and 41. So, that's only a difference of a couple few. The point minimums for kittens is 1,400 which requires a 35 ring point average. So far, we have had 13 shows in the United States that are over 35 kittens present. We have had more outside the United States. Typically, the better kitten counts occur in October through December, so it's premature to say the counts are worse this year than last year, especially since we have already had some shows hitting top 15 status in the kitten class. In Championship and Premiership, the counts always improve in the second half. As Monte Phillips used to say – and I can't tell you how much I appreciate all the work that he has done on the Show Rules Committee in the past, having to do it now – in a year-long campaign, you spend the first 6 months finding out which judges like your cat, but all of your points come from the second half of the season. When kittens age out, they move to the adult classes and increase those counts. I was part of the Committee back in 2016 that developed the plan to separate the national wins. Rich, you were on that Committee, Mark, Carol and Monte Phillips. What was proposed at that time from the clubs was something similar. They wanted to separate us into areas, but have a minimum number of rings required. Instead, we went with a minimum number of points. The problem was the lack of competition in some classes in the international area, particularly in Premiership and Household Pets. We believe as the board did at the time that it was not fair that you could achieve a national win in the region. To do that, you have to go to many shows every weekend. The competition is strong, and in some of the classes and in other areas, the International area and China, they get the same title. So, I just wanted to give you an example. Without the point minimums, last season we would have had national winners with just 4 rings of competition in Premiership. 19 of the 25 cats in Premiership in the International Division had 20 or fewer rings. Two of them had less than 100 points, so while it takes a great deal of competition here, it takes very little competition in the International area. That's why we have point minimums. So, I'll just let that go. I won't give you any other statistics, but I have lots more examples of where we would be awarding national wins to cats that go to 1 or 2 shows. Actually, we would be awarding national wins to cats that are not eligible to get divisional wins. If we remove the point minimums, we would be giving 25 national wins in every class all over the world, and there are some cats that would get national wins that do not have a point minimum to get a divisional win. So, removing the point minimums across the board is a drastic measure, especially to take it in the middle of the season.

Reducing the point minimums by a couple hundred would be a more measured step, but if the board really wants to remove the point minimums, my suggestion is that you let us come back with a plan for you to do it in a way, starting next season, that is more measured and doesn't hand out national wins like candy.

Mastin: Thank you Mary. Calhoun: That was a lot of information Mary, and I won't pretend to have written it all down, but I do have a question when you started out. In Championship, what did you start out with? Kolencik: Let me bring that back up. Hang on. The current point minimum in Championship is 4,000 which requires you to have a 40 point ring point average. Calhoun: So, 40 for kittens and 20 for Premiership and 10 for Household Pets? **Kolencik:** For kittens you have to have a 35 point ring point average. For Premiership it's 20, and 10 for Household Pets. Calhoun: Then you went on to talk about China. Kolencik: What did I say about China? Calhoun: I thought you said they were the same. Kolencik: Oh yes, you voted to make China the same as the regions. The only difference is – Calhoun: They are both. **Kolencik:** The only difference is, the International area has fewer rings. They can get a national win for 50 rings. They are only scored for 50. Calhoun: So, my point would be that in the International Division and in China, this continues to be a very, very challenging year for shows period and rings period. With COVID and the severe restrictions in China, there's a huge difficulty in having shows. We're losing ground because there are other associations that are in China that can have larger shows and more rings and have judges, and they are not nearly as competitive as we are – not that I think we should lower our standards by no means, but I think we do need to have some accommodation. I'm not necessarily in favor of no minimum for national wins. I am in favor of the second portion of this, with the region and the ID divisions to be able to address what those minimums might be, but I think from the China and the ID perspective, we need to do something. I don't think we can wait until next year. We are losing ground now. Morgan: I was one of the people that actually brought this to the Awards Committee, which is kind of surprising given my longstanding stance on minimums and integrity of awards. A national title should not be easy to achieve. I totally agree with that. I appreciate the information that Mary brought to us. I brought this to the Awards Committee with concerns about the minimums for this year because so many people had come to me while I was out exhibiting and/or judging, and it was in response to that cry from our exhibitors that I brought it up. However, the way that this is currently written, I can't support it because Mary is absolutely right. Without making adjustments for different areas and geographic regions of the world, we could very well have a full 25 contingent in Regions 1-7 or 1-9, we could have people getting national titles when they hadn't qualified for their minimums in their divisions. So, I agree with Kathy 100%. In order to make things viable in those areas that are challenged by our COVID restrictions and the shut-downs and the travel, and the fact that they have specialty only rings, we need to re-look at things. I'm not a big advocate for changing things mid-stream in the middle of the season, but in this particular instance, I don't think we have a choice. I'm hoping that perhaps we can at least bring something back at our next meeting. Hannon: My recollection last season, China had one national winner. It was Best Cat in Championship. The only way it got that was by flying over to the United States and being here for several months and picking up points here. Had the cat not left China, there would not have been national winners in China last year because nobody made the minimum. Part of that is because we're having all specialty rings, the shows are smaller or what have you. I'm all in favor of lowering the minimums. I'm not in favor of doing away with any minimums and just handing out top 25. Mastin: Cathy Dunham, do you have any comments from the Awards Committee? **Dunham:** Because this was brought to us by

Melanie and exhibitors, what I would propose to do is to withdraw this for this particular meeting, to be brought back in December and I would hope that Kathy Calhoun and her committee would join us, as well as Melanie if she would like to. We will have to work out the numbers and present something in December. **Mastin:** Cathy, if you are going to work on this with Kathy Calhoun and Melanie, please also work with Mary K. **Dunham:** Oh, absolutely. **Mastin:** Do that well in advance so she can prepare something for the board. Carol and Rachel, are you in agreement to withdraw this? **Krzanowski:** Carol is a yes. **Anger:** Rachel is a yes. **Mastin:** Mary K, do we have to talk any more about this one, since it is withdrawn? **Kolencik:** no.

Withdrawn.

Mastin: Here's what we've got. I have 2:29 and we've got 2:30 for Central Office. Unfortunately we're going to have to do Show Rules, it looks like it's on the schedule for tomorrow. The reason why we have to stick to the schedule is, we have a 3:30 appeal hearing that we do not want to be late for. I think there are people lined up to attend, so Mary K I want to thank you for what you've done on this, and Carol, you as well. We're going to have to stop now and move into our 2:30 agenda item. DelaBar: Rich, the rest of these that were passed by 2/3 at the annual meeting, all we do is ratify. So, it's sort of like, this is it and we ratify it and go on. That should go quickly. Eigenhauser: But there are others that weren't passed by 2/3 that we are going to have to discuss. Kolencik: There's only two that were passed by 2/3. DelaBar: OK. Mastin: I just know from experience, we have a tendency to fall down a rabbit hole and we lose a lot of time, so let's go on. Kolencik: Just so I understand, you don't need me anymore today. I want to go take the dog for a walk. Mastin: Well, I don't think so Mary K. You can walk the dog and then we'll see you tomorrow. Kolencik: Alright, thanks.

Show Rule Resolutions from the Annual that Passed By 2/3rds

11. Add language to Show Rule 20.05 to clarify when clubs are expected to provide meals for judges and provide additional details about accommodations.

20.05	Resolution #11 from	the annual – Passed by 2/3rds
Existing Wording		Proposed Wording
accommodations for before the beginning night after the comple and for each night is shows where the judg 2800 miles from their arrival airport, clubs two nights before the Judging, each night in night after the comple	d to provide hotel each judge for the night of a judge's judging, the tion of a judge's judging, n between, if any. For e has traveled more than departure airport to their are required to provide beginning of a judge's n between if any and the etion of judging. Should (ice and/or snow) occur	20.05 Clubs are required to provide individual hotel accommodations for each judge for the night before the beginning of a judge's judging, the night after the completion of a judge's judging, and for each night in between, if any. Meals are to be provided within this same time frame; meals and beverages must also be made available at the show. Clubs shall not ask judges to share rooms (although judges may volunteer to do so). For shows where the judge has traveled more than 2800 miles from their departure airport to

which prevents a judge from returning home after the club's responsibility ends, the judge may send an itemized bill of room and meal expenses to the CFA Central Office for reimbursement.

Clubs must provide hotel accommodations, if required, for each international overseas, or guest judge, as appropriate, for the period between consecutive weekend shows. If the judge does not stay at the show hotel and travels to other locations during the period of the contracted shows, no more than the cost of the show hotel may be charged by the judge as well as reasonable meals which shall be reimbursed by the club. No club will incur costs greater than if they had contracted to judge separately.

their arrival airport, clubs are required to provide two nights before the beginning of a judge's judging, each night in between, if any, and the night after the completion of judging. Meals are to be provided within this time frame. Should an "act of God" storm (ice and/or snow) occur which prevents a judge from returning home after the club's responsibility ends, the judge may send an itemized bill of room and meal expenses to the CFA Central Office for reimbursement.

Clubs must provide hotel accommodations, if required, for each international overseas, or guest judge, as appropriate, for the period between consecutive weekend shows. If the judge does not stay at the show hotel and travels to other locations during the period of the contracted shows, no more than the cost of the show hotel may be charged by the judge, as well as reasonable meals which shall be reimbursed by the club. No club will incur costs greater than if they had contracted to judge separately.

RATIONALE: It might appear that the need to provide meals for judges is a basic common-sense issue that does not need to be spelled out in show rules, but a few recent occurrences have demonstrated otherwise. It is not rational to expect judges to work through an entire show without food or drink, and they should not need to leave the ring in search of it. And, while judges frequently offer to share hotel rooms, it would be helpful if clubs were made aware that they should neither expect or request this.

Adding this language would not create any sort of imposition on most show-producing clubs and would provide useful guidance for newer clubs.

[From Sunday] Mastin: We're going to go into Show Rules. Mary K, you are here. I just want to remind the board, and somebody correct me if I'm wrong, the standing motion was made on all the show rules by Carol Krzanowski and the standing second is Rachel Anger. Do I have that correct? Anger: Correct. Mastin: OK, thank you. Mary K, we're going to turn it over to you. Are we on #11? Kolencik: Yes. Mastin: OK great. Kolencik: We have two show rules that were passed by 2/3 at the annual and it is my understanding that you ratify these. The first one is very simple. It just specifies that meals are to be provided in a certain time frame for the judges and also that clubs cannot ask judges to share hotel rooms. They can volunteer, but the club can't ask. Mastin: Any discussion? Any objection? Seeing no objection, the motion is passed unanimously.

The motion is ratified by unanimous consent.

12. Amend Show Rules, Article XXXVI – NATIONAL/REGIONAL/DIVISIONAL AWARDS PROGRAM, DETERMINATION OF SHOW POINTS, to remove the 5% decrements from scoring in all classes.

Article XXXVI –
National/Regional/
Divisional Awards
Program,
Determination of
Show Points

Resolution #12 from the annual – Passed by 2/3rds

Determination of Show Points	
Existing Wording	Proposed Wording
DETERMINATION OF SHOW POINTS Points are awarded in the following manner based on the wins achieved in each ring and the official show count of cats/kittens/ household pets in competition. Eligible Wins 1. Best cat/kitten/household pet – one point for each cat/kitten defeated. 2. 2nd Best cat/kitten/household pet (HHP) – 95% of the points awarded to best cat/kitten/HHP, 3rd best cat/kitten/HHP 90%, 4th best 85%, 5th best 80%, etc. 3. Best of breed/division – one point for each cat defeated within the breed/division. 4. 2nd best of breed/division – 95% of the points awarded to best of breed/division. 5. Points achieved in individual rings are added	Proposed Wording DETERMINATION OF SHOW POINTS Points are awarded in the following manner based on the wins achieved in each ring and the official show count of cats/kittens/household pets in competition. Eligible Wins 1. Best cat/kitten/household pet one point for each cat/kitten defeated. Each cat/kitten in each championship/premiership/kitten/household pet final — one point for each cat/kitten defeated. 2. 2nd Best cat/kitten/household pet (HHP)—95% of the points awarded to best eat/kitten/HHP, 3rd best cat/kitten/HHP 90%, 4th best 85%, 5th best 80%, etc. 32. Best of breed/division — one point for each cat/kitten defeated within the breed/division. 4-3. 2nd best of breed/division — 95% of the
to determine an entry's total points for the show.	points awarded to best of breed/division. 54. Points achieved in individual rings are added to determine an entry's total points for the show. In all cases an entry will receive the points from only one award per ring – that

RATIONALE: This resolution removes the decrement scoring system for all classes in finals scored for National/Regional points. This does not change the decrement for the orange ribbon (2nd Best of Breed/Division) or for champion/premier points.

which carries the most points.

There is a severe math penalty in the decrements in finals. In a final of 101 cats, Best Cat defeats 100 cats and gets 100 points. 10th best cat defeats 90 cats but only gets 55 points. 10th best cat gets 55% of the points after defeating 90% of the cats, 15th best cat gets 30% of the points after defeating 85% of the cats. The math penalty gets worse in a top 20 final such as we have at the International Show in the kitten class. In a class of 101 kittens, 20th best kitten would defeat 80 kittens but get only 5 points, defeating 80% of the kittens

and getting just 5% of the points. The bigger the class, the worse the math penalty for being low in the final even though the cat defeats many other cats.

The biggest impact of this change would be for the cats that make a few finals in a show or that make them low, as in the bottom third of a top 15. The value of top 15 finals and specialty rings would improve. Does this benefit the NW-campaigned cats? The top NW campaigners are already making finals high and already getting the "math" benefit from getting a higher percentage of the points from cats defeated, they would likely continue to rank high as with the decrement system. Strategy might change for some, and some of the races might be closer for longer. Exhibitors vying for the NWs will adjust their strategy as they did when we changed from the ring-point-averaging system to top 100 rings and the cat that can make high finals consistently will still get the higher placement at the end of the season.

The regional-campaigned cats would get the most benefit from this change. Cats looking for points for regional awards or to meet point minimum requirements for regional or breed awards will see a difference in points kept from small shows, especially specialty rings. Most cats vying for regional wins do not get to 100 rings and do not benefit from substitution. With actual points, these cats will keep more points from every ring.

When we discussed this last year, one of the objections was that "it really makes best cat no longer a big deal." It is cynical to think that the only "big deal" about getting a Best from a CFA judge is the points. I have been to many shows with cats where I was not trying to obtain any points for a title, including showing kittens in small classes just for experience, and Best is ALWAYS a big deal. I was at a show recently with a tiny class of kittens, none being shown for anything other than fun, and an exhibitor was in tears with a Best Kitten that meant nothing for the year-end standings. How many points a cat gets does not diminish the joy when a CFA judge proclaims your cat or kitten Best, it never gets old. We even celebrate when trainees proclaim a cat best in their mock finals! Best from a CFA judge will always be special regardless of the points.

When this was proposed at the 2019 annual, one of the arguments against was that this would compress the difference between placements, or as was said "squish" the point spread of the top cats. In an individual show, the points for each cat are close among the cats that make all the finals (and how many of those are there?). But over the course of a season, the total points are not squished. Dick Kallmeyer ran the scoring for the 2019 season for the top cats using this method and it did not "squish" the season's points, in fact just the opposite. For some placements, the differential between placements was increased. No owners pick exactly the same shows and make exactly the same finals over the course of a season. The actual points method does not "squish" the season-end totals.

Another argument against this in 2019 was that this would somehow hurt small shows. Most shows *are* small shows and we all have to go somewhere! We have very few big shows anymore, which is why we have twice in the past ten years lowered the requirement to have top 15 in the finals. For any example that someone can present where a show might lose an entry if we make this change, I can present an example where the show could gain an entry if we make this change. The argument about hurting small shows is flawed because most exhibitors pick shows based on several criteria – location, location, location, lineup, and then count.

Most exhibitors consider only location and will pick the easiest show to get to, even when they are hunting points, because most do not like to travel long distances or fly with a cat when they have a closer show. Traveling requires more time and a lot more expense, and to travel to a large show where every top cat will be is a huge gamble that most people will be reluctant to take when they have a closer smaller show that also fits their needs. Even the national campaigners try to stay local during the early part of the season. In fact, more people would be happy to stay local when they know they can keep more points from the show, large or small. So the argument that this change would be detrimental to small shows is misplaced and

ignores the reality of how exhibitors choose shows. Few exhibitors are willing to travel with a cat given the expense of airfare for the exhibitor and cat, car rental, and hotel nights.

The scoring for the brown and orange ribbons remains the same since a class must have 20+ cats for actual points to be beneficial. Anything under 20 and the 5% decrement is more points. Very few breeds have 20+ cats in the class. Were we to make this change for the champion/premier placements, we would have to consider adjusting the 200/75-point thresholds. Points for champion/premier placements will remain the same.

Bottom line – if a cat defeats another cat, it should get a point from that cat, not some fraction of points. One point for each cat defeated is easy to understand, logical, and is how we should score our cats.

Kolencik: #12. This is to, instead of having the 5% decrements for the finals, it would be one point for each cat defeated. There's just a couple things I want to make sure you know. This does not affect grand points. I keep getting asked by people, "when are we going to get this for grand points?" or "is it going to affect grand points?" I want to make sure it's on the record, this does not affect grand points. It also does not affect the brown and orange ribbon. The brown and orange ribbon will still be at the 5% decrements. That's it. **Mastin:** Thank you Mary. Any discussion?

DelaBar: I'm sorry, I'm not getting the screen again at all, Allene. **Tartaglia:** I don't have any control over that, Pam. Maybe because you dropped off yesterday and came back in, if you want to try that again I'll look for you. That seemed to solve the problem. **Hannon:** We're still looking at #11. **Tartaglia:** I'm sorry. Just making notes, sorry. **DelaBar:** I'm trying to do the notes. **Eigenhauser:** I just want to say that I have misgivings about this. I think it places more emphasis on count and less emphasis on placement, at a time when we're trying to discourage stuffing but the people have spoken and I'm going to vote to ratify. **Morgan:** At the risk of reiterating what George said, I have serious misgivings about this, but it passed by 2/3 and my understanding is that we have no choice in the matter, so I simply am very, very uncomfortable with this. **Shelton:** I'm also very uncomfortable with this. Everybody pretty much from my region who has contacted me about this is uncomfortable with it. I'm curious if the feeling is that we have to vote yes on this, why we vote at all but I'm going to abstain on this. **Noble:** I have serious misgivings as well, and several exhibitors in my region have expressed their unhappiness with this, so I may have to abstain, as well.

Mastin: Shelly, do you want to go on record and explain the process as to why the board votes on these, and also if these are passed by 2/3 by the delegation, that the board accepts these? Perkins: I will. Just give me a minute because I don't like to answer legal questions on the fly like this, but the rationale is in the bylaws so let me go ahead and George can answer if he wants to answer but I need to bring up the bylaw section. Mastin: I'm going to give you some time. I'm going to call on Paula first [see above], then I'll call on George. Eigenhauser: The reason is because the delegation has the power to pass a show rule by 2/3, but once something becomes a show rule the board has the power to alter, amend or change any show rule. Mostly what the board has used this power for in the past is when something passes by 2/3 from the delegation but it needs some additional work or some housekeeping to implement it. For example, there was a change many years ago on spayed and neutered kittens being shown in CFA, and they had changed a bunch of show rules but they didn't catch all the places, so the board had to do additional work to fully implement what the delegation had wanted. So, this has to do with the

current jurisdiction between the board and the delegation in passing show rules. Yes, if they pass it by 2/3 it becomes a show rule, but the board can amend, alter or revoke show rules, so we give it our blessing and if necessary we may do a little clean-up work on it, and that's really all it's about. Mastin: George, thank you. Wilson: I don't like this at all. However, what I don't understand at all is why we would keep the division 95% there if we are getting rid of this. If this is going to automatically pass and we're not going to do anything about it, then I think the one thing we could do is have it make a little bit more sense. The decrement applying to best of breed and second best of breed to me is just a little crazy. Kolencik: Can I answer that? Mastin: Go ahead Mary. Kolencik: The reason why I left it that way – and this is not the first time that this show rule was presented, this is like the third year in a row. I have had a lot of comments from a lot of people about what we wanted from this. Many people have had an opportunity to talk to me about this, and they have. The reason why the orange ribbon is less than 95% is because of the math effect. When you have 20 or fewer cats, you get more points with the 5% decrement. When you have more than 20 cats in a final or in a class, you get more points from counting actual points. Also, as you know, our orange ribbon, if there are two cats in a class, the orange ribbon gets 95% of one, which is .95%. Those rings add up and people have told me they wanted to keep that. The first time I wrote this and asked for comment, I didn't have that but people wanted the orange ribbon to remain this way because most of our classes are under 20 cats, so that's why it's that way. Mastin: OK Mary, thank you for the explanation. Wilson: And I have a problem with cats getting a point without defeating a cat. What we've done is, we have gone from the decrement system which, in my opinion, rewarded the cats in a manner that made some sense, and it made sense for a really long time. What we've gone to is a fight for points that ignores competition and the incremental reward for competition by now giving away a point for a cat that gets an orange ribbon when it didn't defeat another cat, so I would like the board to consider changing that. Thank you.

Perkins: Article XIII of the bylaws allows the delegates to change the show rules at the annual meeting, which they did, so I think that the issue that maybe – and Michael Shelton if I'm wrong you can let me know, but I think that the issue is that perhaps the wording is wrong. The board doesn't have to ratify this. The bylaws gave the delegates the right to make this show rule. It is now a show rule and it will start at the date that it is supposed to start. There is no ratification necessary. However, the board also under Article XIII from time to time can establish show rules. The board can change show rules, the board can do anything the board wants to show rules, and so really what you should have, if you do not agree with a show rule that was passed by the delegates, then you need to have a pre-noticed motion to a board meeting to change the show rule. That's the relationship that you have between the board and the delegates. I hope that answers your question. If there are changes to this or a desire to strike it, it's going to have to be by 2/3 of the board because I don't see that it was pre-noticed. Any change to not accept what the delegates put forward would have to be a pre-noticed motion to have a 50% plus 1 vote or it would need 2/3 vote today to not agree and/or make any changes to what is here. **Hannon:** It would seem to me that, based on what Shelly just told us, that we should ratify this today and we can pre-notice a motion for the December board meeting to rescind it back to the 5%. Moser: Again, what Shelly said. This show rule doesn't take effect until next year anyway, correct? Mastin: Correct. Moser: OK, so we can do something in February. OK thanks. Mastin: Or December. Moser: I meant December, sorry. DelaBar: What Mark said is the cleanest way to do it. I totally agree, so we should go ahead and ratify, and then bring it back up in December to do any changes or to delete and revert back to the original show rule. Mastin: Annette, are

you OK if you want to make changes to this, we bring it back in December? Wilson: Yes, thank you.

Mastin: Mary K, final comments? Kolencik: I just want to say this passed by 2/3. Every year that I presented it, it was popular. I believe that it passed the year that we had the Zoom annual, but because of technical problems it got ruled as not passed, but it did [initially] pass by 2/3 and there are a lot of people that believe that this is the way to go. I wanted to address Annette's point about being uncomfortable about getting a fraction of a point without defeating a cat. I have always been uncomfortable with that. That's always been something that bothered me, but it's the third rail of show rules. I don't want to touch it without knowing that people are going to support that, because there are a lot of people who get points that way. There was a year that I ran a cat that I got almost 50 points because I had 50 rings that were .95%. I would be happy to write that show rule for you, but I think that that needs to go to the clubs because there are people who get those points and use them for regional wins and breed wins and I don't want to touch that, but if you want to touch that I will write the show rule for you. I just want to wrap it up and say we always fear change. Everybody is always afraid of change. I think that we should try this. A lot of people want this. If we don't like it, after a season we can change it. Mastin: Mary, are you all set? Kolencik: Yes. Mastin: Annette, did you want to say anything? No? OK, is there any further discussion. I'm going to call on ratifying this. All those in favor of ratifying, raise your hand.

Mastin called the motion. **Motion Carried.** Colilla, Hannon, Morgan, Moser, Noble, Shelton and Wilson abstained.

Mastin: George Eigenhauser, Pam DelaBar, Carol Krzanowski, Cathy Dunham, Kenny Currle, Yukiko Hayata, Rachel Anger, Russell Webb, Sharon Roy. Lower your hands please. All those opposed please raise your hands. I see no one opposed. If you are an abstention, raise your hand. Mark Hannon, Melanie Morgan, Annette Wilson, Pam Moser, Paula Noble, Mike Shelton, John Colilla. Lower your hands. Rachel, please call the vote. Anger: 9 yes votes, zero no votes, 7 abstentions. Mastin: The motion is ratified.

[From end of report] Krzanowski: Before we leave Show Rules, I just want to circle back to item #12 which we discussed at length, and that was about the decrement being changed to one point for each cat defeated, as opposed to 5%, and then the discussion regarding breed/ division. We did not make a motion at that time to have it brought back in December to hear that again or some other options presented, so I wanted to find out how the board feels about addressing it again in December with some different ideas. Mastin: Rachel, what do you have for #12 as far as voting results? Anger: I can read that to you. I have that it carried. Colilla, Hannon, Morgan, Moser, Noble, Shelton and Wilson abstained. Mastin: Carol, what do you want the board to consider? Krzanowski: There was a discussion about perhaps bringing it back to address the breed/division decrements and points. Mark had suggested perhaps going back to the 5% decrement. I don't know what the general feeling is of the board and if they want the Show Rules Committee to work on it. Hannon: Why don't we just leave it up to the individual board members? If somebody wants to bring it up in December, then propose a motion and get it pre-noticed and we will vote on whatever that is. My inclination is to bring it back up in December with a motion to maintain the 5% decrement. Mastin: Mary K? Kolencik: I do have one more comment at the end of the meeting but not on this particular thing. Mastin: Annette,

did you speak on this? Was this one of yours? **Wilson:** Yes. **Mastin:** Did you want to — **Wilson:** I would like see, while I'm interested in Mark's show rule also, I would like to see the decrement for 2nd best of breed, that 95% thing removed. I would like to see a rule that removes that, but only if — well, I don't like that rule anyway, but if this show rule is going to stay, I would like to see the decrement taken away. The free point, that's what I want to see go away. **Mastin:** OK, so you're going to work with Carol and Mary K? **Wilson:** I will. I have a note to get with them. **Mastin:** OK. **Eigenhauser:** I think we've gone as far as we can go with this. If people want to propose other things, they can do it offline but we really don't have a proposal in front of us to vote on, so let's just move on. **Mastin:** OK.

Show Rule Resolutions from the Annual that Passed With a Favorable Recommendation

13. Amend Show Rules 11.28 and 11.29.a. to add additional Champion and Premier finals spots once a threshold of entries for top 15 has been reached.

11.28 and 11.29	Resolution 10 from the annual – Carried with a favorable recommendation		
Existing Wording		Proposed Wording	
when cat entries a Championship entries awards will be Best Best, 2nd Best and 3 2nd Best and 3rd Best and Best, 2nd Best Champion. Kitten fir through 10th Best Kern are less than 75, for king the final awards will be Kitten. Premiership for through 10th Best Cat than 50, for Premiers the final awards will be Cat; Best and 2nd Best Longhair Premier. Veteran Class finals	through 10th Best Cat are less than 85, for so 685 or more the final through 15th Best Cat; and Best Champion, Best, est Longhair Champion, and 3rd Best Shorthair hals awards will be Best et the entries of 75 or more be Best through 15th Best in als awards will be Best in when cat entries are less thing entries of 50 or more be Best through 15th Best in the entries of 50 or more be Best through 15th Best in Best in Best and 2nd iter, Best and 2nd iter, Best and 2nd Best in Best through 10th Best in Best through 10th Best in Best through 10th Best in Be	11.28 In Allbreed rings the Championship finals awards will be Best through 10th Best Cat when cat entries are less than 85, for Championship entries of 85 or more the final awards will be Best through 15th Best Cat; Best, 2nd Best and 3rd Best Champion, Best, 2nd Best and 3rd Best Longhair Champion, and Best, 2nd Best and 3rd Best Shorthair Champion, unless top 15 threshold has been reached. Best through Fifth Best Champion. Best through Fifth Best Longhair Champion, and Best through Fifth Best Shorthair Champion once top 15 threshold has been reached. Kitten finals awards will be Best through 10th Best Kitten when kitten entries are less than 75, for kitten entries of 75 or more the final awards will be Best through 15th Best Kitten. Premiership finals awards will be Best through 10th Best Cat when cat entries are less than 50, for Premiership entries of 50 or more the final awards will be Best through 15th Best Cat; Best and 2nd Best Premier, Best and 2nd Best Longhair Premier, Best and 2nd Best Shorthair Premier unless top 15 threshold has been reached. Best, 2nd, and 3rd Best Premier, Best, 2nd, and 3rd Best Longhair Premier will be awarded if top 15 threshold has been reached.	

Veteran Class finals awards will be Best through 5th Best Cat or Best through 10th Best Cat as determined by show management.

11.29 a. In Longhair/Shorthair Specialty rings the Championship finals will be Best through 10th Best Cat when cat entries are less than 85, for Championship entries of 85 or more the final awards will be Best through 15th Best Cat; Best, 2nd Best and 3rd Best Champion. Kitten finals awards will be Best through 10th Best Kitten when kitten entries are less than 75, for kitten entries of 75 or more the final awards will be Best through 15th Best Kitten. Premiership finals awards will be Best through 10th Best Cat when cat entries are less than 50, for Premiership entries of 50 or more the final awards will be Best through 15th Best Cat; Best and 2nd Best Premier.

Veteran Class finals awards will be Best through 5th Best Cat or Best through 10th Best Cat as determined by show management.

11.29a. In Longhair/Shorthair Specialty rings the Championship finals will be Best through 10th Best Cat when cat entries are less than 85, for Championship entries of 85 or more the final awards will be Best through 15th Best Cat; Best, 2nd Best and 3rd Best, unless top 15 threshold has been reached. Best through Fifth Best Champion, through Fifth Best Longhair Champion, and Best through Fifth Best Shorthair Champion once top 15 threshold has been reached. Kitten finals awards will be Best through 10th Best Kitten when kitten entries are less than 75, for kitten entries of 75 or more the final awards will be Best through 15th Best Kitten. Premiership finals awards will be Best through 10th Best Cat when cat entries are less than 50, for Premiership entries of 50 or more the final awards will be Best through 15th Best Cat; Best and 2nd Best Premier unless top 15 threshold has been reached. Best, 2nd, and 3rd Best Premier, Best, 2nd, and 3rd Best Longhair Premier, Best, 2nd, and 3rd Best Shorthair Premier will be awarded if top 15 threshold has been reached.

Veteran Class finals awards will be Best through 5th Best Cat or Best through 10th Best Cat as determined by show management.

RATIONALE: We would like to see larger count shows be more appealing to the quality cats that attend them. Awarding additional champion/premier placements when the count warrants it is a value-added opportunity for more deserving cats to earn grand points.

The 2021-2022 season was an anomaly in several ways. The pandemic affected the beginning of the season in all regions with the few shows held getting higher-than-normal counts, the war in Ukraine affected Europe, China is still affected by government regulation, and the race for various NW positions inflated counts toward the end of the season. However, it is still instructive to look at how this proposal would have affected champion and premier points.

In the 2021-2022 season, there were 37 shows with 85+ entries in championship, most were in R1-7 but a couple were in Japan and Europe. 26 of those were in the last four months of the season. The following chart shows the potential point values for the additional CH placements in finals for the highest present champion count, the average and the lowest counts in those shows that achieved top 15 status. All values are Allbreed values.

	Champions Present	Best CH	2nd Best CH (cats defeated)	3rd Best CH (cats defeated)	4th Best CH (cats defeated)	5th Best CH (cats defeated)
High	82	81	73 (80)	65 (79)	57 (78)	49 (77)
Average	60	59	53 (58)	47 (57)	41 (56)	35 (55)
Low	44	43	39 (42)	34 (41)	30 (40)	26 (39)

In the 2021-2022 season, there were only nine shows that achieved 50+ entries, six of them in the last four months of the season and all in R1-7. The following chart shows the potential point values for the additional PR placement in finals for the highest present premier count, the average and the lowest counts in those shows that achieved top 15 status. All values are Allbreed values.

	Premiers Present	Best PR	2nd Best PR (cats defeated)	3rd Best PR (cats defeated)
High	25	24	22 (23)	19 (22)
Average	19	18	16 (17)	14 (16)
Low	11	10	9 (9)	8 (8)

Mastin: Mary? Kolencik: OK, #13. Now we are into the show rule change that passed with a favorable recommendation, so it passed with 50% but not 2/3. So, this show rule, I was fascinated yesterday by your discussion of the OCP experimental format because when I first thought of the OCP format, I thought that there would be an extra judge to do this because the point was to have the champions and premiers judged without being in the same class as the grands, but somehow that has turned into, we are just extending the champion and premier spots. That's basically what this show rule does. You were talking about a threshold yesterday to be able to do that. What this show rule does is, once a show reaches top 15 status for a class – and for championship that is 85 and for premiership it's 50 – once the class reaches top 15 status, they will have a few extra champion spots or one extra premier spot, so it would be top 5 in championship if they have 85 or more cats entered. It would be top 3 in premiership if they have 50 or more entered. I included some data for you. I'm not going to read the data, but I just wanted to show you, of our shows last year that reached top 15 status, we had a total of 206 shows in all of CFA last season, so remember that number – 206 shows. We had 37 shows each top 15 status in championship. We had 9 shows reach top 15 status in premiership. Those would be the shows that would be affected. What I did was, I took the show with the highest count and the lowest count and the average that would be affected, to show you what the values would be if we extended the champion wins for those spots so that you can see if you pass this and there's a show that gets top 15 status and there's 44 champions present, 5th best champion is going to get 26 points while defeating 39 cats, so they are still defeating a very large number of cats. In premiership, the benefit of that third spot, because of the math effect, if the class is smaller it's just they are getting a point for every cat defeated, basically. So, that's all I wanted to say about this. This is just an extension of those spots very similar to what you are trying to do with the OCP rings. That's it. Mastin: Thank you Mary.

DelaBar: I was just going to say, I have to sign out to try to get the screen back in, so please let me know what happens with this. **Hannon:** I just want to compliment Mary on coming up with the statistics. She obviously went to a lot of extra work to do this for us and it's very helpful. **Mastin:** I agree. **Wilson:** I don't remember if my clubs voted in favor of this or not, but

I certainly can see the point to doing this if we're going to keep the champion decrements. So, my question for Mary would be, is that something that's being contemplated to present to the delegates next year? Kolencik: I will answer that question. I have no intention of presenting that next season, because I believe if we change the 90% decrements on the champions and premiers, we would have to look at raising the 200 limit. I think that's another third rail. I don't want to touch that. People have this mental fixation on 200. If we tell them, "oh, we're going to give you more points per show, we're going to raise it to 300 but give you more points per show," they are going to freak out. They won't understand. People fear change too much, so no Annette, I am not going to do that. Also, we accumulate points from season to season with champions. It's not like the national/regional which ends on the season boundary, so if you need another 10 points, you just go to another show. It's not the same kind of scoring, so no, Annette, I personally do not have any intention of changing the decrement system until we figure out how I can talk everybody into raising the champion points. Wilson: Thank you. Morgan: I want to start by echoing Mark. I really, really appreciate the numbers here. Mary makes it a lot easier for us to take a look at things on this. However, I wonder Mary, I don't know if you have access to them – I know I spoke to Dick Kallmeyer about the percentage of total cats that are granding based off cats that are actually showing right now, and we're pretty much close to an all-time high I think in terms of percentage of cats out there showing versus grands being accomplished, yet we continue to come up with ways to give more points, especially in the premiership class. By the show rule we made last year where we give those phantom points for those orange ribbons or defeating grands, you can get a significant number of points towards that 75 - 10, 12, etc. – in a weekend or even a one-day show by simply being 2nd best of breed in a class of two. Here we go basically going down to 3rd, 4th and 5th best cat, 3rd for premiership, in classes where we're looking at counts of 82. I'm not a big one for going and talking about the old days because I agree with you, we need to embrace some change but not change for the sake of change. I do remember the days when a best allbreed champion got you 115 points. That's not happening anymore but that doesn't mean that we're not granding cats. We really are. We're granding cats at an all-time high rate as far as I remember from the data that I looked at.

Anger: I want to speak in favor of this proposal and I'm definitely going to support it. To me, we're doing this for the sake of inclusion. If we adopt this, the cats who achieve these wins are defeating cats, they attended the show, they have done everything necessary in order to grand. We're just creating more opportunities for them to do that. If the cat is not worthy of the title of CFA Grand Champion, I don't think they would achieve it no matter how many spots we make available for them. So, in order to honor what our exhibitors are doing and the quality of the cats, I am going to support this proposal. Thank you. Mastin: Any further discussion?

Mastin: Mary K, great job on this. Do you have any last comments? Kolencik: I just want to reiterate, if you all want me to write a show rule that removes points such that you don't get a point unless you actually defeat another cat, so that there's no more .95 points, I will write that show rule but when I present it at the annual, you guys all better speak about it because I'm not one that's in favor of it. I'll write the show rule for you and present it, but you guys are going to have to speak for it. Mastin: Thank you for the warning. Alright, I'm going to call for the vote on this. If you are in favor, raise your hand.

Mastin called the motion. Motion Carried. Colilla, Morgan and Moser voting no.

Mastin: George Eigenhauser, Mark Hannon, Mike Shelton, Kenny Currle, Pam DelaBar, Carol Krzanowski, Cathy Dunham, Sharon Roy, Rachel Anger, Annette Wilson, Paula Noble, Yukiko Hayata. Please lower your hand. If you are opposed, please raise your hand. Melanie Morgan, Pam Moser. If you abstain, please raise your hand. No abstentions. Rachel, please call the vote. Anger: I did not get a vote from John Colilla. Eigenhauser: I think he is frozen.

Mastin: I don't see John on the screen. Oh, I do see him over there. Eigenhauser: But the image is frozen. I think he is having technical difficulties. Anger: And I do not have a vote from Russell Webb. Mastin: Russell, we can't hear you. You're not on mute. OK, you're in favor? He gave us a thumbs up Rachel. Anger: Perfect. That's 13 yes – Morgan: I have a message from John with a vote. I don't know if that works or not. Mastin: Sure, what is it? Colilla: He is a vote no. His screen is stuck. Anger: 13 yes, 3 no, zero abstentions. Mastin: OK, this motion has passed. Melanie, can you check with John? Can he hear what's going on and will he participate through you? Morgan: I'm asking now and he is trying to get back in. He can hear. Mastin: OK good.

Non Show Rule Resolutions from the Annual that Passed

14. Compensation to clubs for reduced MISC/PROV/AOV entry fees.

	Resolution #13 from the annual – Passed by 2/3rds	
Existing Wording		Proposed Wording
None		The board will offer compensation to clubs that offer reduced entry fees to Miscellaneous, Provisional, or AOV entries up to \$20 per entry.

RATIONALE: Many clubs would like to offer reduced entry fees to Misc/Prov/AOV cats but it just is not in their budget. For the breeders of these new breeds and colors, it is expensive to show them in CFA for no titles while other associations often do offer titles. If a club offers a discounted entry, up to \$20 off, CFA should reimburse that club for that discount. Exhibiting these cats helps the breeds advance, and advancing new breeds and colors is in CFA's best interest. This small discount will assist exhibitors in advancing new breeds.

In the 2021-2022 show season, 41 shows had Miscellaneous, Provisional, or AOV entries. There were a total of 115 such entries. Two shows had 10 each, and the rest of the shows had 5 or fewer. Were this resolution active last season, the cost to CFA would have been \$2300. If more clubs offer discounted Misc/Prov/AOV that number could increase but not dramatically.

Mastin: Mary K, we're going on to #14, right? **Kolencik:** Yes. OK, so we are now in the section of non-show rule resolutions that passed from the annual, so these are not show rule resolutions. You can do anything you want with them. The first one is to compensate clubs that offer reduced entry fees for Miscellaneous, Provisional and AOV entries. When this first came up in discussions with people on FaceBook, there were people who wanted to require clubs to offer a discounted entry and I thought that's not going to fly. A lot of people were unhappy with that, so this is a compromise basically that the board will offer some compensation to cubs that offer discounted entries. It's just a suggestion, just an idea that maybe there could be a program

where you give clubs \$20 if they offer a discounted entry. Now, I wanted to give you some numbers on what the looks like. Out of our 206 shows last season, 41 of them had entries in the Miscellaneous, Provisional and AOV classes. When you accept a new breed, we expect people to show these cats and yet clubs are charging them full price. Some of the entry fees are exorbitant right now. So, out of all those 206 we only had 41 shows that had these entries. There were a total of 115 Miscellaneous, Provision or AOV entries out of something like 10,000 entries. That's all we had last season from those classes, so this is just a suggestion that maybe these people need some manner of compensation. That's it.

Shelton: I would just like to speak in favor of this, as somebody who has shown multiple breeds in the Miscellaneous class. We expect these people to come out and show their cats repeatedly and show multiple cats when they're not getting anything except judges' feedback. I don't want to minimize the importance of the judges' feedback, but they have no opportunity for any kind of wins or awards. They're just out there trying to promote their breed and I think we need to give them every little piece of help we can. Eigenhauser: I'm not going to repeat what Mike said, but I agree. I support this resolution. I want to add to something Mary said. This is a non-show rule resolution, so the fact that it passed by 2/3 is informational but does not have any bylaws effect. This isn't like a show rule where 2/3 means that it automatically passes, 2/3 is simply informational. The other thing I want to do is address the resolution that follows, which is the effective date for this. I don't like resolution #15. "As soon as Central Office can implement" isn't a date, so what I would prefer is, if this passes, when we decide on an effective date we simply ask Allene for a date and we actually give an actual date when we get to Resolution #15, and I do hope this passes. I support it. Tartaglia: What I would suggest is that Central Office comes back in December with a proposal of how exactly this will work. For instance, what is the discount? We will have to check the flyer, see what was being offered and then I'm assuming that if the discount is only \$10 from the full entry fee, that we would rebate \$10. So, I want to flesh some of that out, present it to the board at the December board meeting, and if everybody agrees with it then we can certainly start to implement it the beginning of the year, January 1st. Morgan: Allene actually answered my only concern about this. It doesn't sound like it's going to be easy. It sounds like they can indeed address this. I want to again thank Mary K for providing us with a solid background behind this and numbers to back it up, etc. I think that this proposal addresses a very real problem that we have and does take things past lip service in terms of our support of our new breeds. Even though we don't have our Treasurer here to shake her head, I'm actually very much in support of this. Wilson: I support this idea. Allene, could you pull down what the actual rule is so I can see it? I had it on my phone but I can't read it on my phone. So, up to \$20 per entry. I have a couple of concerns about it and I'm just going to come out and say them. One, I think it should be up to the club to apply for this. That could be part of what Allene puts together for the December meeting. The club should ask for the rebate and in their asking they should be required to show that the rules for entry were followed. We are seeing a 20% to 25%, I'm going to call it an error ratio in some of the Miscellaneous entries, not so much in the Provisional entries, where invalid or non-existent registration numbers are used. The show rules require that a cat that's entered in the Miscellaneous class, the Provisional class or the AOV class have a CFA registration number. Now, you know, maybe to get the cat entered or maybe entry clerks are ignoring that rule. It's going to add more burden to Central Office, but if we could put some of that burden on the club to show that in fact a slip was provided or whatever the reason is, but even to the point that when we check – we get a weekly report of Miscellaneous and Provisional cats entered in the Breeds and Standards Committee, and we look

up each of those registration numbers and often it is an incorrect or non-existent number, more often than I am comfortable with. So, I think it should be up to the clubs to make sure that part of the show rules is being followed. Therefore, I think it should be up to the club to request this compensation and back it up with the facts. That's all. Otherwise, I'm supporting it, absolutely. Moser: OK, I'm a little bit confused here. I know that in our region most of our clubs are already asking on the Provisional and Miscellaneous and all that, it's \$20 per entry. That's what we put it as, so are you saying that we can ask for that \$20 back? Mary K is shaking her head yes. OK, well, I myself, if you're already offering it at \$20 I don't think that there's a reason to ask for the \$20 back, but that's just me. I know my club offers the \$20 for Provisional. I would not ask for that back. Mastin: Pam, are you all set? Moser: Yes. Krzanowski: I agree with Pam Moser. A lot of clubs do offer reduced rates for Provisional and Miscellaneous, but I would like to suggest that this particular rule be tabled until December so the Central Office can work on some statistics and some ideas and perhaps involve Annette Wilson as Chair of Breeds and Standards so that we can have something a little more tangible to vote on. Mastin: Rachel, are you in agreement to table it? Anger: Yes. Mastin: OK, let's table it then.

Tabled.

Kolencik: Can I just say something? I wanted to answer a few points. I don't have a problem with tabling it, because I really like what Annette said – that the club should have to ask for the rebate and they should have to show that they actually had these entries, because when I got the entry dump from James of all the entries that were in the shows, there were a lot of mistakes in the entry clerk program, especially with the entries in China. I was able to figure out what class they were, but sometimes the class was wrong. So yes, I agree that they should have to show that hey, we had X Provisional entries or whatever and get a rebate for that. I like Central Office coming back in December with a program or a process for how to do that. That's all I wanted to say. **Dunham:** I just wanted to address something. While I have no problem with tabling this and I am in favor of the program, as an entry clerk, I would just like to address something that Annette said. When I get an entry from an exhibitor that's showing a Miscellaneous or Provisional cat, I have no way of knowing at this point in time that it is a legitimate registration number. Unless you are going to mandate entry clerks to call Central Office and verify numbers, we don't know that, so asking a club to verify the information I think is asking a lot. Now, asking us to request the refund is perfectly acceptable, but we are getting back into an issue that I've always had a problem with, and that's the TRN numbers. It's not my job to know the rules of registration, it's the exhibitor's job to know that. I just have a real problem with an expectation that you're putting more pressure on an entry clerk that's already working on deadlines to assume the responsibility to verify all of this information. So, I just want that out there, that that's a lot to ask when you are trying to put entries in the last 48 hours of a show because that's when everybody enters. Thanks. Mastin: This is an interesting discussion. The motion has been tabled, and although I would like to continue the discussion, in order to stay on our time here, I think Cathy Dunham, Mary K, Annette and Allene all work together and maybe you can summarize your concerns and resolutions at the December meeting so we can move forward. Sorry, I don't usually like doing that but we are already behind schedule. We still have some more things to do and I can just see this going in a very strange direction, so for those of you who had your hands up, we'll save them for later.

Tabled.

15. **Motion**: If passed, motion 14 will be effective as soon as Central Office can implement a rebate program.

Rationale: Since this is not a show rule change and does not affect scoring, it should take effect as soon as possible.

Mastin: Mary K, does #15 now also need to be tabled? Kolencik: I believe #15 should be tabled, but who tables it? I think that would be Rachel. Mastin: It would be Carol and Rachel has got to agree. Krzanowski: I will table it, as well. Mastin: Rachel, do you agree? Anger: I agree to tabling #15. Mastin: OK, so we're going to bring back #14 and #15 in December. Everybody is going to work together on those two. Thank you.

Tabled.

16. Compensation to clubs that hire overseas CFA judges.

	Resolution #14 from the annual – Passed by 2/3rds	
Existing Wording		Proposed Wording
None.		The board will offer compensation to all clubs that hire CFA judges from overseas areas, \$750 per judge up to two judges.

RATIONALE: This compensation is currently available to clubs in Europe that hire judges outside of Europe. This resolution would extend that compensation to all clubs. This should be extended to clubs in Regions 1-7 that hire judges from Europe, Japan, or the ID, clubs in Japan that hire judges from outside Japan, and clubs in the ID that hire judges from outside the ID. This should only be for hiring CFA judges.

Those clubs that produce shows, how often have you thought "gee, I'd love to hire this judge from Europe but we can't afford that airfare." Did you know that European clubs receive compensation for hiring US judges? If you had the same compensation, would you consider bringing in CFA judges from Europe or outside the US?

We are in desperate need of more varied lineups, and CFA has European and Japanese judges that US clubs don't hire because of the expense. Yet these judges have been invited by vote to the CFA International show, so clubs like them and want to see them. The board should help us hire them.

\$750 is a suggestion. If the board wants to reduce or increase that, they can. But some compensation will greatly assist clubs in hiring varied lineups.

The resolution presented at the annual did not specify CFA judges, but that was the sentiment of the delegates. As presented here, this resolution does include that the funds will be for hiring CFA judges.

Mastin: Mary K, #16. **Kolencik:** #16 is about compensation for clubs to hire overseas judges. Right now I believe that there is a benefit for clubs in Europe that hire judges from the U.S., that CFA is giving them a certain amount of money. I was told it was \$750. Pam might think that it's something else – whatever. This would be a raise. If it was less than \$750, this would be a raise for the clubs in Europe, so whatever the compensation is, we would like that compensation to also be given to U.S. clubs that hire judges from Europe or Japan, to clubs from

Japan that hire judges from overseas, clubs from China, everywhere. Everybody would get the same benefit. If you hire a judge from overseas, the board gives you some manner or chunk of money. \$750 is just a suggestion. You can of course change that. Seriously, our line-up's are getting so homogenous. It's always the same. If you go to one show and 6 out of the 8 judges don't like your cat and two weeks later you're going to see the same 6 judges, why would you enter? So, we need to give the clubs a way to shake up their line-up's. This is a very small way. Just giving the club a little bit of money doesn't mean that we're going to have a run on clubs hiring judges from overseas, because you still have to pay a great deal for air fare, you still have to pay more for hotel nights. It's just a small amount of compensation to give them some encouragement to hire these judges. That's it.

DelaBar: The amount that Region 9 gets is, up to two judges per show, \$700 each to defray the cost of air fares for CFA judges outside of Region 9. That can be Australia, Thailand, U.S., Japan, China. But, for us to have the Associate Program – if you remember correctly, at the last board meeting when we accepted T3 for Region 9, we had to basically agree that once we were able to expand our judging cadre, then we would give up that extra money because everybody else did not have it, so it would put us on the same par with everyone else. Now, if that changes, I will be coming back and saying I want that provision removed. I'm sure that Kathy remembers, because it was her idea to remove that stipend or sponsorship if we were to have Associate Judges in Europe. So, I of course have to abstain because I'm one of those judges outside the U.S., but I did want to make some clarifications here on how this is used. We needed it because we don't have enough judges and we have a market for lots of shows, so of course we use our Tier I guest judges quite frequently, but this gives you an idea on how we have to operate to be able to get judges to staff our shows here in Europe. As an aside, we do have I think at least two coming in, in a couple of weeks to the U.S., maybe three right off the top of my head, to be able to judge our 4 ring show in Finland. Mastin: Before I call on Mike, Pam is correct. There was the addition when Pam requested the T3 Associate Judges for her region, that addition to giving up the sponsorship for the judges outside the area I believe will expire 2024. I think that's what we pushed it to. Kathy, Pam and myself had a discussion. If we need to relook at that date pending how the situation is in Europe for judges, that date could be extended. In addition to what Pam stated, Pam's region also has a dollar amount limit on the sponsorship per year. As she stated, it's two judges per show twice a year up to \$700 each. Pam, I don't remember what the maximum amount was, but that was set in the budget. Maybe \$14,000. I can't remember the number. We can look back at that. Shelton: I just want to again make the request that our definition of "overseas areas" would include judges going from the mainland U.S. or Japan to Hawaii. Hawaii has nothing but overseas judges. They are trying to make a budget for shows where they typically get maybe 40 entries. 40 is a good show for them. In the past, they have been able to get by on the extreme generosity of a lot of judges who have basically not charged them air fare or have used miles. I don't think it is realistic to ask judges to do that, and with increasing cost it's harder and harder for judges to do that, too. I would just like to make a request that the definition of "overseas areas" includes Hawaii. Morgan: Kathy is not here so I'm going to channel her for a moment. We're looking at pretty massive decreases to our registrations and our income. We continue to make decisions that cost money, and we need to do that in order to be able to continue to survive and prosper. I don't think in theory that this is a bad idea at all. However, the reason that this was designed for Europe was that we wanted to continue with the CFA brand over there and we wanted to encourage the clubs who are isolated and don't have a large pool of judges to pull from, to pull from our CFA judging pool. Yes,

we're getting homogenous judging slates here in the U.S. That's certainly true. That said, we have a huge number of judges that clubs can choose from that are within the Regions 1-7, so while they may choose not to take advantage of it, they have that option; whereas, the people who are somewhat isolated and in that little vacuum over there in Europe don't have that choice. Given our current financial situation, which isn't dire by any means, I think we need to be fiscally responsible and the availability of options here in the U.S., I can't support this at this time. Eigenhauser: I support the concept of providing some compensation for the clubs, but I think this needs additional work. The first thing we need to decide is how this integrates with our existing program for providing some compensation for Region 9. Also, I always have trouble when we use the word "overseas". I want to remind people that Europe and Asia are connected. You don't have to cross over seas to drive from Paris to Viet Nam, so I think we need to think a little more about what we're trying to do with this, how we are going to define our terms and how we're going to implement it before we actually do it. Moser: Although I agree with what has basically been said, sometimes I think we are our worst enemies. When we approve these things, we need to realize what could happen down the road. This is called fairness, so these clubs over here now have seen what's happening with clubs that have been getting some compensation for bringing in other judges, so the clubs over here now are asking for the same. So, I think this is all about fairness. I don't know if I would support it which way, but just remember that we've got to make it fair for everybody. Thank you. Hannon: In 2 weeks, That's My Point down in Florida has got a show scheduled and they are bringing over Michael Schleissner. I compliment them on doing that. They are doing that to have some variety in their slate, but it also shows how unusual it is for a club in Regions 1-7 to bring over a judge from "overseas". We're seeing the same slates over and over again, as people have pointed out, here in the United States and part of that is because of the cost of transporting judges even within the United States, so I think bringing in judges from overseas because we're giving them some compensation for that is unfair to our American judges. If the show is in Florida, the chances are pretty slim that they're going to invite somebody from Nevada or Arizona to judge their show because of the expense of flying in. It might be cheaper to fly in a judge, if this passes, from Europe or Asia. I don't think it's fair to our American judges to set up this situation, when our clubs can't afford to bring in American judges from outside their immediate area. DelaBar: Now I got into the Silver Slip of the Lip Club by using a phrase that is used in Australia when they bring in CFA judges from the U.S. or from outside of Australia or New Zealand; that is, that clubs get together and work, so if I'm judging in Brisbane one weekend, I could be judging in Melbourne the next weekend, and maybe in Perth the following weekend. We get the clubs to work together to split the expenses. I'm judging in the U.S. in January. My ticket is not all that expensive, compared to what has been charged. We've got remember, between Europe and the U.S., fares tend to go down after the 30th of September, so just this past Friday was sort of the cut-off and we are starting to see reductions in fares. We could use some smarts. We do the same thing here in Europe when bringing one of the judges over from Hong Kong. We use them for more than one weekend and split the cost between the clubs. There are ways to do this without looking back to CFA and saying we need all this more money. It can work, but it's tough right now because of the economy. Yes, we are looking at inflation worldwide. But anyway, there are smart ways to get this done. I wish everybody could have extra money for bringing in CFA judges from all over, but right now I'm seeing a bit of a money crunch that we're looking at. Of course, the thing is that if we could spend \$15,000 on a clicker program, perhaps we can help the clubs bring in more judges – even those judges within the U.S. that have unbelievable air fares.

Eigenhauser: I really feel strongly that this is not ready for a vote today, so if the makers of the motion will not table it, I would like to make a motion that we table this until December. Kolencik: Can I say something about that? Mastin: Go ahead, Mary K. Kolencik: I would be happy to table it and come back and have a better definition of "overseas", because to me when I wrote the word "overseas", yeah, I meant Hawaii. Hawaii is obviously overseas, so if that's not obvious I am more than willing to table this and come back with something better defined. Eigenhauser: One thing I would like, just to finish this off. When you come back, the board is not going to offer compensation. The board may have CFA give compensation, but we're not paying for this, CFA is. Kolencik: OK. Tartaglia: I just wanted to mention that since this is tabled until December, that there should also be a cap. There should be a budget, so this reimbursement process will be up to \$15,000 overall. When that \$15,000 is depleted, is it just an unending amount? I think I'm talking for Kathy Calhoun at this point. Kolencik: I like that. I can work with her on that. Mastin: That's a good point, Mary K. As this was written, based on a number you provided to us in an earlier show rule, you said there was 206 shows last year. Kolencik: Yes. Mastin: If every club took advantage of this, it would exceed \$300,000 as this is written. So, as George said, this needs work. Kathy is not here to defend CFA financially, although I am here and there are others on the board that will. This needs a lot of work that needs to be done, OK? Kolencik: I absolutely like the idea of a cap and once it's depleted that's it. That's very good. I want to point out that air fare is only one component. When we bring a judge in, and as I have found out – because my club is bringing in a judge from Germany – we have to put up that judge for 3 nights, not 2. Some of the judges we hire in the U.S., sometimes we can get away with just one hotel night, but for a judge from Europe, we have to bring them in and they get a hotel night for Thursday, Friday and Saturday, even for a one-day show. So, it's still very expensive to bring a judge in from another country versus the United States, but I like the idea of a cap. We will work on that for December. Mastin: Carol and Rachel, Mary has agreed to table it. George is recommending tabling. Are you both in agreement? Krzanowski: Yes, Carol is. Anger: Yes. Mastin: Thank you. OK Mary K.

Tabled.

17. **Motion**: If passed, motion 16 will be effective immediately. Any club with an overseas CFA judge on their slate from today forward will receive compensation.

Rationale: Since this is not a show rule change and does not affect scoring, it should take effect as soon as possible.

Kolencik: So that means #17 is tabled, as well? Do they have to agree to table that? **Mastin:** Let's just do it for the record. Rachel, do you agree? **Anger:** I agree to table 17. **Krzanowski:** Carol does, too.

Tabled.

Resolutions From the Floor of the Annual that Passed

18. Change the number of Household Pet Regional Winner placements from 10 HRW placements to 15 HRW placements.

Article XXXVI
National/Regional/
Divisional Awards
Program

Resolution #15 from the annual, presented from the floor – Passed by 2/3rds

Existing Wording	Proposed Wording
Regional Awards	Regional Awards
The awards presented each year in regions 1-9 are:	The awards presented each year in regions 1-9 are:
Best-25th Best Cat*	Best-25th Best Cat*
Best-25th Best Kitten*	Best-25th Best Kitten*
Best-25th Best Cat in Premiership*	Best-25th Best Cat in Premiership*
*The title of "Regional Winner (RW)" is limited to cats receiving the above awards.	*The title of "Regional Winner (RW)" is limited to cats receiving the above awards.
Best-10th Best Household Pet**	Best-10th 15th Best Household Pet**
The title of Household Pet Regional Winner (HRW) is limited to cats receiving the above awards.	**The title of Household Pet Regional Winner (HRW)** is limited to cats receiving the above awards.

RATIONALE: Household Pets are a growing class of competition. This past season there were 10 HNWs in The Great Lakes Region alone. With so many cats receiving HNWs, there is not much room in some regional rankings for exhibitors that do not want to run a national campaign. Looking towards the future, retaining local HHP exhibitors can enhance the fancy in more than one competitive class.

Kolencik: #18. This is a resolution from the floor. We are now into resolutions from the floor and these passed. This particular one passed overwhelmingly by 2/3. This is just a simple change in the regions. Instead of Best through 10th Best Household Pet, this would add 5 spots. So, it increases the Household Pet regional awards to 15. Moser: I have a question. Does the region have to offer the 15? Kolencik: This is to change the title. This will change the title of what CFA gives to Household Pets, so the HRW will be extended to 15. There's no show rule that says regions have to pass out trophies. Moser: Thanks. Just a clarification. Eigenhauser: I just want to say, I strongly support this resolution. If we want to get Household Pet people engaged and we want to make them a part of CFA, we have to offer them awards. This passed overwhelming at the annual. I'm going to repeat that even though it passed by 2/3, that's not really of legal significance but it is at least persuasive influence that there is strong support for this out in the fancy and I would really like to see us adopt this. Mastin: Any more discussion? Any objections on this one? Seeing no objections, this one passed unanimously.

The motion is ratified by unanimous consent.

19. **Motion:** If passed, motion 18 will be effective with the 2022-2023 season. Requested by George Eigenhauser.

Kolencik: The next show rule was requested by George Eigenhauser to make this effective with this current season. Eigenhauser: We are very, very early in the show season right now. This isn't going to significantly change how people exhibit over the course of the year. I normally oppose making changes during a show season that has already started, but in this instance I think it would be appropriate. I would ask you all to vote yes. Mastin: Any additional discussion? Any objections? I'm going to call the vote. There is an objection. Rachel, do you have discussion? Anger: Yes, it was a question, not an objection. Mastin: Go ahead. Anger: I just want to be sure that Central Office can accommodate this if we pass it, without much fuss. Tartaglia: Yes, we can. Simbro: Not a problem. Anger: OK great, thank you. Mastin: Are there any objections? Seeing no objections, this passes unanimously.

The motion is ratified by unanimous consent.

20. Create an optional method for electronic submission of the show package. Effective immediately.

	Resolution #16 from the annual, presented from the floor – Passed by 2/3rds	
Existing Wording		Proposed Wording
None.		Central Office will create an optional electronic submission process for the essential parts of the show package necessary for scoring. This will be followed by physical shipment that does not have to be next-day.

RATIONALE: Shipping the show package next day to Alliance Ohio is getting very expensive for clubs. Some are paying over \$100. Central Office can create a list of the essential parts for scoring and a procedure for clubs to submit those electronically. Electronic submission can be followed by physical shipment of the show package at a rate that does not require next-day postage.

Once CO creates the procedure, we will write any necessary show rules.

Kolencik: #20. A lot of clubs are screaming for this because shipping of show packages next day to Alliance, Ohio, is getting to be exorbitantly expensive. Some of them are paying over \$100 each to ship it, and we would like Central Office to create a process where we could scan in the show package. Mastin: Allene, do you want to talk on this? Tartaglia: That was covered in my Central Office Report. We do have guidelines that we will start sending out to all clubs as the shows are licensed, but in addition to that, we will send out a notice to already licensed shows of what they need to do to scan a show package to us. Kolencik: So we can withdraw this or do you want to vote on it? Mastin: Let me see what Carol has to say. Carol? Krzanowski: I just wanted to say that since Central Office is already addressing this, there's really no need for a motion on this and I will withdraw it. Kolencik: OK.

Withdrawn.

Mastin: Central Office is offering this. That doesn't mean Central Office is going to make it a policy, they are offering it. What we do is, let Central Office offer it now, work out the bugs and if we can eventually make it a policy, then we can incorporate it as an option to be used. Allene, if clubs choose not to do this, then they are required to follow the existing show rule, correct? Tartaglia: Yes, that's correct. Mastin: OK, so it seems to be there's going to be some work on this, pending what Central Office does through the process. So, do we want to withdraw it or do you want to table it, pending Central Office tests? Krzanowski: Can you scroll back to 20? Let's see exactly what the wording was. It says that Central Office will create an optional electronic submission process. It doesn't say that it's mandatory or anything. It just gives clubs another option, which is what Central Office is currently working on, so I think it's OK to withdraw it. If someone else feels differently, please feel free. Colilla: On mailing the package, I've been mailing for clubs who have shows that I judge. I notice a difference in pricing. If you go through the regular post office, it's a lot cheaper than FedEx. Just a thought. Mastin: Thank you for that. Is everybody in agreement? Carol and Rachel, are you in agreement to withdraw it? Krzanowski: I am. Mastin: Rachel? Anger: I am in agreement. Mastin: OK, it is withdrawn.

21. Require shows on last weekend of the show season to use electronic submission of show package. Effective as soon as Central Offices completes the procedure for electronic submission of the show package.

	Resolution #17 from the annual, presented from the floor – Passed by 2/3rds		
Existing Wording		Proposed Wording	
None.		For all shows held on the last weekend of the show season, clubs will be required to use electronic submission of the essential parts of the show package.	

RATIONALE: Shipping the show package next-day to Alliance Ohio is getting very expensive for clubs. Some are paying over \$100. Central Office can create a list of the essential parts for scoring and a procedure for clubs to submit those electronically. Electronic submission can be followed by physical shipment of the show package at a rate that does not require next-day postage.

Once CO creates the procedure, we will write any necessary show rules.

Kolencik: The next one is a little bit different. Mastin: Hang on Mary K. Kolencik: I'm so sorry. Mastin: That's OK. [Transcript returns to previous proposal.] Go ahead Mary K. Kolencik: #21 is where this would actually be applied, once the process is created. We had a problem this past season where the shows on the last weekend didn't get their package in on time and people were kind of screaming for results. #20 says that all shows on the last [weekend of the] season have to submit by this electronic process. This might be the one that you want to table until Central Office has a chance to work out the bugs. Tartaglia: I would like to make a couple of comments. One is, it was one show that we had trouble with getting the results from this past show season. It was only one show. I think if we consider what I outlined before, that

this process to do the scanning, there needs to be a test, we have to make sure everything looks OK, it's going to requirement certain equipment or a lot of time on the club's part, I'm not sure that we want to mandate that they have to send their shows in electronically. Let's say there were 9 shows and 8 shows were perfectly fine, why should we penalize other clubs if they don't want to do the scanning? I think we could certainly ask for a tracking number from clubs and we should require that they provide us with a tracking number. I'm not sure that we want to mandate that they have to do electronic scanning. **Eigenhauser:** In previous years, we have had scoring issues because of clubs not getting in their show packages during the last month of the show season, not just on the last weekend. I'm in agreement with Allene. It's a little premature for us to start making it mandatory, but once the system is in place for submitting the show packages electronically, I think we should strongly encourage clubs who have shows anywhere toward the end of the show season to take advantage of the system if they can. Kolencik: I'm willing to withdraw this and maybe see how everything shakes out first. Hannon: My recollection is not the same as Allene's. I believe there were three shows that were beyond the following Tuesday or Wednesday. Some of them got them in by the end of the week and there was one that was held up in customs as I recall from I think it was Asia. It's more than just one that's late. I share the concerns of our exhibitors who want that information quickly at the end of the season. Having campaigned numerous cats myself, I think it should be required. DelaBar: We really need to look at using technology to get real electronic transmission of our show results in. This summer I guest judged a show that was paperless. Any verbiage I use, I'm writing the traditional report. There were canned phrases or I could type in what I wanted. Any awards that were made were entered into a tablet. This was sent to what they call the show secretary, which would be like our master clerk, which was then the results were sent to the exhibitors so they had their reports that they usually get, and to their central office. Absolutely flawless. There were no problems in doing this. There were 100-some odd entries. It was a real exercise, first to learn how to use this system, especially for someone else's registry and association, but it worked beautifully. If these people can come up with these systems, with our brain power we should be able to have the same thing. We need to get there. We're too global not to be there. Mastin: Pam, thank you. I agree with you and I believe the System Optimization team is working on that. I don't know where it is on the list, but it is in the to do list. Allene, I'm going to hold off on calling on you last. Noble: Many of you know how passionate I am about this particular issue. I spoke on this and suggested that everybody that wants to do this test with Central Office first to make sure that what they can send is clear, concise and Shirley would not have any problem with what they sent in Scoring. Knowing in advance that I have already tried this once before and was successful, I still did that same test with Central Office in July when I sent the first of the two shows that I submitted electronically and have gotten reports back that everything was perfect. The second show that I did, they actually had everything that they needed to score on Monday following the show. So, not only can you get it there, you can get it there faster, you can get it there cheaper, it saves the clubs a lot of money. I would be willing to work with anybody who wants to try to get this expedited and move forward in a clear, concise and reliable manner. Mastin: Paula, thank you for that and thank you for testing those two shows.

Mastin: Allene, I also have a question. Towards the end of last year, I recall regional directors – maybe it was John from Region 4 – who made a comment that he was getting multiple updates on the end-of-year scoring and I thought it had something to do with the last two weekends of the year, as the show packages were coming in. Maybe I have that wrong, but I remember the updates were – John, I thought you said you got 3 or 4 updates and you had to

changes things. Tartaglia: I can address that. There were, as I recall, two regions whose regional award banquets were the earliest. That was Cathy Dunham's region and John's. In our effort to rush the season-end scoring, which is a very elaborate, involved process, we did not do our double and triple checking that we normally do to insure the accuracy of the information that we were sending out because we were being asked on a practically daily basis, "please get me my information, please get me my information," so we sent out the results to Cathy Dunham and John Colilla. Within a day or two, after we sent that out, we realized that there was a problem with the information, because we hadn't done our double and triple checking. We saw it after the fact and we re-sent the information to John and Cathy and explained what the problem was, what had happened and here is the new information. It really didn't have anything to do with the last two weekends of shows. I don't recall that we sent it out 3 and 4 times. We simply replaced the original information, and it all happened very quickly. Mastin: I wasn't sure what the cause was. I didn't know if it had to do with the delay in the show packages. Colilla: Yeah, I get update on top of update. One of the biggest problems is the owners. We have the same owner 2 or 3 times listed. I just don't understand. Like Anne Mathis at the show, her name is [technical difficulties]. Mastin: My apologies. I went off topic on that, but I just needed to clarify that didn't have anything to do with what is being requested here. Colilla: OK. One of the biggest problems is the owners' names. Mastin: We got that, John. John, we got that. We're all set, thank you. Tartaglia: And we are addressing that issue. With the new system upgrade, that's something that will be resolved. Mastin: OK great. James, do you have anything to add specific to the late show package filings? Simbro: Not so much with the late show packages. Kind of addressing with John, anytime we're put under pressure to put out results that aren't really ready, that's when mistakes happen and that is kind of what happened here. We didn't have our double and triple checks in place that we normally do to make sure of that data. I would have to go back and look at the emails, but when I sent that stuff to John, I said, "these are preliminary to be used as a guide, these aren't the final results because there's more additional checks that are put into place when we send out the final results." Mastin: Understand. Simbro: I won't expand any more on that. As far as the shows coming in Tuesday versus Thursday, that doesn't necessarily mean they get scored any faster because Shirley can only score one show at a time. That's it. Mastin: Thank you.

Mastin: Allene, do you want to wrap this up? Kolencik: I wanted to say something. Mastin: Let Allene because she still has her hand up and then I'll let you. Tartaglia: I was simply going to address what Pam DelaBar had mentioned. It is something that we are looking at, the electronic submission of the data directly from the judges. It's a very complicated process, it's a matter of all judges agreeing to do it, having tablets that everybody can use, so it is something we're looking at. I realize it is being done in other places. I don't know what their situation is, I don't know if they are dealing with the same situation we are, where it's 200 and 300 shows dealing with a variety of judges, so it is something we're looking at. It would be wonderful to do it, but it has challenges. That's it. Kolencik: I just wanted to comment on why those end-of-season results are so important. It's not necessarily the cats at the top. A lot of people want to celebrate. They want to post on FaceBook, "my cat finished 2nd best" or whatever and they don't want to celebrate until they see something from CFA about the final ePoints or something, so it's not just the big campaigners. A lot of people are looking for little – I don't want to say "little" - they are looking for the lower results and it's really important that we know as soon as possible that we can celebrate like that. I like the idea of clubs sending Central Office a tracking number. This could be not mandatory but if they do send the show package the next

day, then they wouldn't have to e-submit. This needs to be there to encourage the clubs on that last weekend to go through this, but I'm willing to withdraw it for now, or table it or whatever. **Mastin:** Carol and Rachel, do you agree? **Krzanowski:** Yes, I think withdraw it at this point. **Anger:** Rachel agrees also. **Mastin:** Alright.

Withdrawn.

Mastin: Mary K? **Kolencik:** I believe that's it. **Mastin:** Great job Mary K, thank you. I know you have some work to do for the December meeting, but wonderful job.

Time Frame:

This meeting

What Will be Presented at the Next Meeting:

Nothing planned at this time.

Respectfully Submitted, Mary Kolencik, Chair

Mastin: Mary K? Kolencik: As you can see from many of these items that were presented, I can provide you with statistics. I've got the statistics. If I don't have them, I will get them from James for you. My only request is that I have enough notice. There were some things that came in late. I have a life outside of CFA. I know it's unimaginable that anybody does anything other than with cats, but there are things to do here in Florida other than CFA work, so I would really appreciate it if people make sure they got me things and proposals early enough that I can help you with the statistics, help you writing the show rules. We have a good Show Rules Committee. We have some people on there, when I give them something they come back with comments that I didn't think about and they are good corrections, so please give me your suggestions and things to work on in a timely manner. I would really appreciate that. Remember that the board report is due a week before the meeting, so I need like at least two weeks before the board report is due to really help you. That's all I wanted to say. Mastin: Thank you Mary K.

Mastin: It's 11:29. We're at break. Let's take a 10 minute break and come back at 11:40.

BREAK.

13. <u>CENTRAL OFFICE OPERATIONS.</u>

Committee Chair: Allene Tartaglia

SCANNED SHOW DOCUMENTS

Several shows have sent scanned documents versus mailing the show records and it has worked well. We will start sending the information below to clubs so they know scanning is an option.

General Information

- 1. Scan in color
- 2. Must be good quality PDFs from original sheets, not club copy. If this is first time scanned documents are being sent to the Central Office, a test must first be done to ensure the quality is sufficient.
- 3. Do not send individual page scans must be grouped by type as outlined below under Required Scans.
- 4. Use TransferBigFiles or similar to send scans if file sizes are too large to send via email.

Using a professional scanner with auto sheet feed and then preparing and optimizing PDFs and grouping by type takes approximately 2-3 hours.

- 5. Payments must be made by credit card: entry surcharge, TRNs, etc.
- 6. Send scans to Allene Tartaglia, atartaglia@cfa.org, and Shirley Dent, sdent@cfa.org

Required Scans - Grouped by Type

- 1. Judge Finals and Breed sheets can separate by rings if file size too large. For example, Rings 1-4 and Rings 5-8.
- 2. Master Clerk sheets

Unofficial Count

CCW/HHP registrations

Confirmation claim forms

Transfer and Absentee sheets

Sunday transfer sheet, if applicable

Show Info sheet

Championship, Kitten, Premiership, HHP Finals

3. Marked, Master Clerk Catalog

- 4. TRN applications and pedigrees
- 5. Catalog corrections

Optional Scans

Judges book pages/color class sheets do not have to be scanned or mailed, HOWEVER, the show secretary <u>must</u> be available and have access to the pages in case we have a question during scoring. The Central Office does refer to these sheets a few times in a month depending on the number of shows.

Mastin: Allene? Tartaglia: I don't have many action items. If anybody has any questions on what I've written, just let me know. Mastin: John, do you have a question for Allene? Colilla: No. I pushed a button by accident, sorry. Mastin: Go ahead Allene. Tartaglia: Scanned show documents. What we will start doing is sending out a document to all licensed shows that, should they choose to send us scanned documents versus mailing them, that these are the parameters and the guidelines that they should follow. This is based on ones we have already gotten. What needs to be done, we've gotten some very good packages and hopefully if people choose to do this they can. We are telling them up front it will take approximately 2-3 hours to scan, provide a good PDF. They will need a professional scanner with a sheet feed. If they don't have that, it's going to take them even longer, so we think it's important clubs have a pretty good idea up front of the amount of time it will take them. So, if there's no questions on that we will start sending it out to the clubs.

NCR/CARBONLESS PAPER

The pin-feed paper to produce the judge's book pages and the catalog is being phased out. To our knowledge, no one uses it any longer. Sheet-fed laser paper is the standard type paper sent in show packages. We still have a small supply of pin feed in stock but will not be re-ordering.

Tartaglia: I think everybody is familiar with the NCR carbonless paper. We used to have pin feed, now it's mostly laser fed. We are doing away with the pin feed because nobody uses it anymore. It is pretty pricey to get because it's not a standard item any longer. We do have a little bit in stock but we're doing away with it.

NATIONAL AWARD ROSETTES

The rosettes arrived in the office on Wednesday, September 21. They are being sorted and we will start shipping the week of September 26th to the owners of cats who either picked up their trophy at the Annual Meeting or paid for the trophy to be shipped to them. We only ordered rosettes for those individuals who expressed an interest in receiving the trophy. If someone did not request a trophy be shipped to them at their expense after the Annual, a rosette was not ordered (approximately 50). We do not anticipate these same supply issues in 2023, however, we will be more assertive with the vendor regarding our "need by" date.

Tartaglia: Just to let you know, we did get the national award rosettes. They are being sorted. Many of them have been shipped and we should be able to finish shipping them by next week. As an aside, we have ongoing issues with getting anything into China. We shipped out

trophies the end of July. We do track them. The last information we have gotten is that they are stuck somewhere in China as of the beginning of August. I don't know how the postal system works in China. We send it out and once it gets to its country, we have no control. We don't even have any further tracking, but we do know that no one has received anything either. So, I don't know if it has to do with COVID or a shut-down, but anyway I just wanted to let you know that we are keeping watch on that. **Mastin:** Kathy Calhoun, do you have a question for Allene? **Calhoun:** I was just going to offer assistance if the Committee with people that are in China can maybe help. I don't know what they may be able to do to help, but I would be more than willing to try. **Tartaglia:** We're not sending anything to China at this point until we see that those are starting to be delivered. **Calhoun:** I thought I understood that it's kind of getting there and it's like lost in China, so maybe someone from China would have a better idea of what – find out what the hang-up's are and move it along. Let's talk offline. **Tartaglia:** OK.

SHOW FLYERS

The submission of a show flyer, or lack thereof, in accordance with the Show Rules has not been actively monitored by the Central Office for many years. Show rule 5.04 states "The show secretary must file a copy of the show flyer with the Central Office 90 days prior to the date of the show for shows licensed at least 90 days prior to the date of the show. For shows licensed less than 90 days to the date of the show, the show flyer must be included in the license application package (see Rule 4.04)." Show rule 4.04 d. states "If requesting a license with less than 90 days left to the date of the show, a copy of the show flyer for the show must be included in the license application package (see Show Rule 5.04)."

Obviously, it is beneficial to the show to file the show flyer as soon as possible so that the flyer can be posted online and advertised. Rarely, is a show flyer received at the time a show is licensed because all the details on a flyer may not be available. Unfortunately, with the current environment of licensing closer to show dates, most show flyers are received with less than 90 days left to the date of the show and are not sent with the show license.

This is not a new phenomenon, late submission of a show flyer, but merely exacerbated by the COVID-19 situation and exceptions to deadlines.

The Central Office can police and enforce the submission of a show flyer, however, I recommend we give clubs pre-notice and start enforcing the 90-day or when-licensed rule effective with the 2023-2024 show season. Additionally, there is no penalty, or disincentive, if the show flyer is not submitted and I recommend a penalty of \$100 if the show flyer is not filed as required and that no further shows will be licensed until it is paid.

Tartaglia: Show flyers. Submitting a show flyer or not has not been actively monitored by the Central Office ever since I have been with CFA. Some things have changed over the years but there is a show rule that states that a show flyer must be provided 90 days prior to the date of the show, or when the show is licensed. If the board wishes for the Central Office to start monitoring this, I'm asking to enforce that a show flyer be submitted. What I'm asking is that there be some penalty or a disincentive if the show flyer is not submitted. I guess my feeling is, if the show rule says you must do it and we're going to take the time – which it will take time to

monitor this – if the show doesn't do it, if there is no penalty then why would we even be doing this.

Board Action Item: Enforce the deadlines to submit a show flyer to the Central Office, as outlined in show rules 4.04 and 5.04, effective with the 2023-2024 show season. A \$100 penalty applies for those shows which do not meet the filing requirements as outlined in the show rules. No further show licenses will be approved until the penalty is paid.

Tartaglia: My action item is to [reads]. Anger: Rachel will make that motion. Morgan: Melanie seconds. Mastin: Who made the motion? Anger: Rachel. Mastin: Thank you Rachel. Melanie, you seconded it? Morgan: Yes. Wilson: This is something that has bugged me for a long time. When you are looking through the schedule of the shows and it says no flyer submitted, sometimes it's a foreign show and sometimes it's a U.S. show. I'm not so sure the answer is penalizing them financially. I used an example when I talked to Allene about it, that when a club neglected to ask for permission to schedule a guest judge, then we would say OK but next time you can't have a guest judge. That seemed to work. We got pretty good compliance, but that's a little bit different than a financial penalty. What I was wondering is, there's a lot of boilerplate in a flyer. Central Office has done a really nice job of setting up forms that are fillable online. In fact, I think there's actually a place on that show calendar where a club can enter the information about their show. Wouldn't it be easier to just have the club fill out the information that would put together a flyer that maybe would like cute, would have drawings on it and so on, but it would provide all of the required information? That would be the show flyer on that list. Then if the club wants to upload something spiffy, they could. I guess I would rather see a way to make it easier for clubs to comply with this before we start handing out money. Now, a way to maybe bring attention to the clubs for this would be, if in each Central Office report could be included a list of the clubs that didn't comply with the requirement and sort of like shaming them – not in a mean way, but just listing them, like "these clubs did not comply with this requirement." Maybe we could get that list smaller and smaller. Just an idea. Morgan: I really like Annette's idea of having a fillable form with the option to substitute that with an official fancy flyer. That said, I actually support putting a penalty in here. If you have a show rule that says that it should be done, then there should be repercussions if you don't. This clearly spells it out. One of the reasons I was happy to see this here is, this is an item that I get a lot of really, really disgruntled exhibitor comments about throughout the year. "Well, our club had to do this. I'm trying to find information on this, that and the other. Why aren't they doing it? There's a show rule for it." So, we are blatantly disregarding our own rules. All Allene is asking for is a little bit of support for those, to put a little bit of muscle behind the words. I think this is a good incentive to get them to do what they need to do, and we can also incorporate Annette's idea which I really like. Calhoun: I like Annette's idea. I think that's a great compromise and surprisingly enough I am against, as the Treasurer, the \$100 penalty. I think that clubs are struggling enough. There are lower counts, higher air fares, higher hotels, food costs more, everything costs more. \$100 is a lot of money for not providing a flyer, which really the flyer benefits the club. It's advertising, it benefits the club. If they don't do it, they are already going to have a penalty of maybe people not knowing where their show is and choosing to go someplace else. So, I really like providing a tool that the clubs can fill out with the proper information, but I cannot support a penalty. Eigenhauser: The flyer doesn't just benefit the exhibitors. Not putting up a flyer can be a way to make sure only the exhibitors you want have knowledge of the show and are able to enter. Not putting up a flyer facilitates count manipulation

and playing games. I agree with Melanie, we need the penalty here. I agree with Annette that giving them an alternate way to do it would be a great idea, but we have to start somewhere. So, I think we need to start with the penalty and then follow up on Annette's suggestion and give them an alternate way to do it, but if people aren't going to do it, they're not going to do it, whether we do it as a show flyer or whether we do it as a fill-in-the-blank form unless we put some teeth in it. Putting some teeth in it will help prevent some manipulation, some favoritism the can be obtained by withholding your show flyer. **DelaBar:** Remember that the show flyer has to be in English. Sometimes it takes some of the clubs a little while to get something translated from the language of their country over into the English flyer. I think that the online flyer that Annette came up with is an excellent idea. In fact, I've just already gotten feedback from one of my clubs saying, "oh please do this." The other thing is, if somebody is not complying with the show rule and providing the flyer, let the regional director know. I'm more than willing to follow up and provide a little incentive for them to get all the little boxes checked and everything in on time. Calhoun: I'm slightly confused here, because the show flyer does not prevent the show information from being on the CFA website. When the show is licensed, the information is there about the show. I'm looking at one right now that doesn't have a show flyer – the judges, the ring type, the city, the region. So, the flyer does not prevent or does not hold back communication about the show. Whether it's there or it's not there, the information is still on the CFA website.

Tartaglia: Just a couple of comments. I wasn't aware that a show flyer had to be in English. I've seen show flyers in Chinese. We never really get an English version, so I didn't know that that was a requirement. Maybe it is, but that does seem to be a burden for clubs. Not that this matters, but from the Central Office perspective, if there's a show flyer or not it doesn't matter. We have the information, as Kathy pointed out. It's all there. I'm bringing this forward because I've been asked to, not because I thought that it should be. The last thing would be, are you talking about a fillable form instead of the show flyer? So, clubs would be able to just fill out the form, which is essentially what they are doing now through the website, because it says *click* here to enter show information. Mastin: Annette, do you want to answer Allene's questions? Wilson: What's missing on the thing right now is which day judges are judging, and what's missing is what the fees are. So, there is information that's missing. It's not a show flyer, what's there. We have requirements online what the show flyer has to include. If you have a fillable form that would include the boiler plate – all the stuff that goes at the bottom of the show flyer – that's standard wording from the show rules. That could just fill in, then you already have a place for the show secretary online to put in the dates of the show, but not everything is on that little thing. If it's a two-day show, we don't know which judges are judging which day and so on. It would produce a very basic show flyer with all of what's required by the show rule. The other thing I wanted to mention is, instead of the part of the penalty – I don't care about the money, I'm fine with a dollar penalty, but we just took away – no, we have a penalty if clubs don't license before 90 days. I would rather see a club that refuses to comply not being able to get the CFA incentive money for their next show, instead of not being able to license a show at all. That's a penalty. Mastin: Kathy Calhoun, do you have anything else? I see your hand is up. Calhoun: I do, but I've had two turns. I'll take it down. Mastin: Allene, did you have more? Tartaglia: No. Mastin: Pam DelaBar. DelaBar: I was going to correct myself about the English. The clubs here because of so many different languages, try to get everything out in English because it is the default language over here for CFA, but the fillable form I think that Annette has just talked about is absolutely the way to go, to get the information out, especially

on the website. Now, if you get in a flyer in a native language that you're not particularly used to seeing, you don't know if you're getting the whole thing or not anyway. So, I think it behooves us to have this fillable form. Hannon: I strongly suspect this was brought forward because of my multiple complaints to Allene about not enforcing the show rule. While I like the idea of the fillable form and I'm hoping that it will be in multiple languages so that somebody in another country understands this is where you want the judges listed or whatever, the club still might not do it. We need some way to enforce either submitting a flyer or filling out this online fillable form. One of the things I've suggested to Allene is, the current rule is if you license the show 90 days or less prior to the show, you have to include the flyer. The penalty we could use for those is, we're not going to license the show until we get the flyer. That's it. Mastin: Any other comments? Tartaglia: I only want to say regarding Mark's last statement, do we unlicensed shows that don't send us the show flyer within 30 days of the show? That would be my only concern about having something like that. A monetary penalty is just the easiest to enforce. We don't have to keep track of what they did for a show, what they can do for their next show, can we give them the sponsorship. There's just so many parameters. There's a penalty, everybody knows what it is, it's easy to follow, we enforce it, it does not affect necessarily the first show but they can't license any further shows.

Wong: How about \$50 instead of \$100? I can definitely see, as Kathy said, someone in Asia is going to fail this. **Tartaglia:** I'm fine with \$50. **Mastin:** A lot of great information has become of this. I'm going to call the motion and we'll see what happens. If it fails, then go back to the drawing board because I think there's a lot of suggestions that were made that could be incorporated. So, if you're in favor of the motion made by Rachel, seconded by Melanie, raise your hand.

Mastin called the motion. **Motion Carried.** Calhoun, Currle, Dunham, Noble and Webb voting no. DelaBar abstained. Roy did not vote.

Mastin: I have Melanie Morgan, George Eigenhauser, Mark Hannon, Pam Moser, Annette Wilson, Rachel Anger, Carol Krzanowski, Mike Shelton, John Colilla, Yukiko Hayata. Lower your hand. If you are opposed, raise your hand. I have Kenny Currle, Russell Webb, Kathy Calhoun, Paula Noble, Cathy Dunham. Lower your hand. If you are an abstention raise your hand. Pam DelaBar. Rachel, please call the vote. Anger: I am still not showing a vote for Sharon Roy. I have 10 yes, 5 no, 1 abstention. Mastin: Motion passes. I did see Sharon was on but now I don't see that she is with us. Tartaglia: She was in, she dropped off. I see she is in the audience and I'm trying to promote her to panelist. Thank you. I just want to point out that this would be effective with the 2023-2024 season, so it's not something we will be doing immediately at all. In the interim, we will create that web form which could take the place of a show flyer, so hopefully when it is time to enforce this, it's even easier for a club to submit the necessary information. Mastin: Thank you for pointing that out. Currle: Sharon just texted me. She is waiting to get promoted. Tartaglia: She is back in the meeting. Currle: OK, good. Mastin: Great, thank you.

CLICKER VOTING

There appears to be a strong desire amongst delegates to have a more accurate method to determine votes on amendments and resolutions. A self-contained system for clicker voting at the

Annual Meeting is a realistic option. Although the initial purchase price is approximately \$15,000, the equipment will be usable for at least 5 years, for a per year price of \$3,000. In comparison, voting online as was done in 2021 at the Virtual Annual, with confirmations emailed to the club secretary and president, will cost between \$5,000-\$10,000 per year depending on strong and stable wifi availability in the meeting room.

With the self-contained system we will have everything we had with voting online except a confirming email being immediately sent to the club secretary and president, however, we will have a record of how a club votes. More info below and on following page (after signature line):

- No wifi necessary, clicker range is 160,000 square feet and will easily cover the meeting room (10,000 sq ft).
- Easy to use for delegate
- CO will administer the software
- A delegate will get one or two clickers depending on how many votes they have. The clickers will indicate which club the vote is for.
- Voting will be opened and closed for recording clicks for each question
- *Immediate voting results available*
- Record maintained of how each clicker/club/delegate voted

Mastin: I've got 2:51. On our schedule it says we need to take a break at 2:50. Let's take a 10 minute break and be back at 3:01.

BREAK.

Mastin: OK, it's 3:01. We're going to go back to Allene to finish up her report. Allene, before you go back to your report, is Sharon still having trouble? I don't see her anymore. Tartaglia: She has not come back into the audience, either. Mastin: OK, very good. Go ahead and continue with your report. Tartaglia: OK. Clicker voting. We've talked about this before and I'm just making it a little bit more formal. Especially after this past annual meeting, it seems that delegates continue to – they want to make the voting for amendments and resolutions easier and more accurate. We've determined that a self-contained system for clicker voting at the annual meeting is a realistic option. Although the initial purchase price is relatively high, we estimate the equipment would be usable for at least 5 years, so it really brings down the per-year price. If we were to try and do voting online as we did in 2021 at the virtual annual with the confirmations emailed to the club secretary and president, that cost would be between \$5,000 and \$10,000 per year because of the wifi availability that would have to be in the meeting room, so when you compare that cost to a per-year price of no more than \$3,000 it seems to us that the self-contained system is a better option. I have outlined here the basics with the self-contained system. When I say "self-contained," we have the equipment, we would administer it. You wouldn't need a wifi signal or anything like that. It would be very easy for delegates to use. Delegates would get one or two clickers, depending on how many votes they have, so instead of one or two hands, you have one or two clickers. We would be able to open and close the reporting, just as we did for the virtual annual meeting. The immediate voting results will be available, and we will be able to record how each clicker club delegate votes. The only thing that

would be missing from this scenario is the confirming email that was sent to the club secretary and club president, which prior to the 2021 virtual annual meeting, we never had anyway.

Board Action Item: Approve purchase of clicker voting equipment, not to exceed \$15,000, to start using at the 2023 Annual. An adjustment to the budget may be necessary.

Tartaglia: So, my action item is [reads]. I can't make the motion myself. **Morgan:** Sharon needs to be promoted. Calhoun: I'll make the motion. Eigenhauser: George will second. Mastin: Thank you Kathy, thank you George. Eigenhauser: I know we're not exactly rolling in money right now, but I think this is a very wise investment. Trying to go to an online system, we're going to be at the mercy of people with a variety of different devices in the hall, there are going to be tech support problems, there are going to be people that for some reason or another their device doesn't work. It's going to be an ongoing cost, so between those two options, this one is preferable. In terms of a choice between this and the way we've always done it, with no disrespect to either our current president or a couple of past presidents that are sitting on the board, it's really hard when you're sitting down in the gallery and all the hands around you go up for one side of an issue and the president calls it for the other side of the issue, it breeds a certain amount of uncertainty among the delegation. I think more transparency, more accuracy would be worthwhile. I do think there are going to be more ongoing costs with this than anticipated. There are always unexpected costs – devices are going to break, batteries are going to die, there's going to be a certain amount of ongoing maintenance on these, but the bottom line is, I think this is a good investment. As Allene already mentioned, this past annual we had a lot of calls for a hand count of the delegates. This would not only give us more accuracy and make people more comfortable with the results, but it would also move the meeting along and make it a lot less tedious. I find the hand counts are very problematic because the president calls the vote, a bunch of people raise their hands, we call out the tellers, somebody goes to the bathroom, somebody wanders back into the room. You're not even sure the second vote is the same as the first one. I think this will give our voting a lot more integrity, I think it will speed things up and I just think it's a good investment. DelaBar: Having been one that stood there and made such determinations on votes, it actually is quite easy as I think Mark can say, except for a couple instances. Kathy just showed us earlier today what we are lacking in registration money and in other aspects of our treasury. I just have a problem with a \$15,000 expenditure when raising your arm or two arms is no cost. This would be nice if all of a sudden we turn around and we are flush with money. I would rather see this going to clubs if we want to spend the money, rather than going into hardware for our one annual meeting a year. Krzanowski: I'm in favor of this. I think a clicker idea is a relatively low cost approach, as opposed to doing a wifi thing. I think people like the idea of having a more accurate vote. It's very difficult to do a hand vote in such a large group. With our board it's easier, but when you start to have several hundred people in a room, it's very difficult to determine what the actual vote is. Plus, when we start having to have a count by the Credentials Committee, the meeting basically comes to a halt until that is finished, so it delays things as well. I'm in favor of this. I think it would be a good investment for us. Mastin: Any other comments or questions? Kathy Calhoun, I believe you made the motion. Do you have any closing comments? Calhoun: I think that it's money well spent. In so many ways, we need to be current with current technology. Accuracy certainly has already been called out. I get it, \$15,000 for a once-a-year event is expensive, but in this instance I think this is money that we need to spend and I think it would serve us well. Mastin: Thank you. I'm going to call for the vote because there may be possible no votes, so if you are in favor of this please raise your hand.

Mastin called the motion. Motion Carried. DelaBar and Moser voting no.

Mastin: I have Melanie Morgan, George Eigenhauser, Mark Hannon, Carol Krzanowski, Annette Wilson, Mike Shelton, Paula Noble, Cathy Dunham, Yukiko Hayata, Russell Webb, Rachel Anger, Kathy Calhoun, John Colilla, Sharon Roy. Lower your hand. If you are opposed, raise your hand. John, did you already vote yes? Colilla: I did, sorry. Mastin: Thank you. Opposed, Pam DelaBar and Pam Moser. Lower your hand. Any abstentions? Rachel, please announce the vote. Anger: I do not have a vote from Kenny Currle. Mastin: Kenny, are you a yes or a no? Anger: I see him on the call but he's on mute. So, that will be 14 yes, 2 no, zero abstentions and 1 did not vote. Mastin: OK, the motion passes. Tartaglia: Thank you everybody. I'm done, thank you. Currle: Rachel, I was a yes. I'm sorry, I had to move a vehicle. Mastin: OK Kenny, thank you. Anger: I've got you, thank you. Mastin: Thank you Allene for your report and taking us through everything.

Respectfully Submitted, Allene Tartaglia

Example of results page

14. **MARKETING**.

Chairs: Mark Hannon & Melanie Morgan

Members: Desiree Bobby (Marketing Director), Allene Tartaglia

(Executive Director)

Recent Activity

The Committee has been meeting weekly with Atomic Wash (AW), the agency contracted to assist CFA with branding and redesigning our website. We are nearing the end of the branding phase and have recently begun work on the website.

AW has worked with us to create a common look throughout the organization. In all of our programs we want to present a uniform, CFA branded look that make it obvious that each facet is a part of CFA. We have a set of logos for both CFA and for our committees. The fonts used and colors that make up our corporate look will be used in our publications, logos, social media presence, signage, banners, etc.

AW encouraged us to make use of photos that reflect the interaction between cats and their owners to supplement the professional photos of the cats by themselves that we have used for decades thanks to professional photographers such as Larry Johnson and Richard Katris (Chanan). We hired a photographer to accompany Desiree Bobby, CFA's Marketing Director, to four USA CFA shows as well as a photographer who attended a CFA show in Europe. They captured some wonderful photos which we will use on the revised website as well as other marketing initiatives. Here are two examples:



Our goal is to provide a more consistent ranked image at our many CFA cat shows around the world. It needs to be obvious to visitors that they are attending not just a cat show but a CFA cat show. We plan to help our clubs accomplish this by providing them with CFA branded material.

For example, we are working on table runners that will be 24-inches wide by 60-inches long and placed over the club-provided table cloths. These will be disposable one-time use so clubs do not need to dry clean and store them. We are looking into cage inserts that will display the new CFA logo. Pull-up and table-top displays are also being discussed for dissemination to our shows.



We are starting work on a new website. There have been two consistent complaints about the current site. First is the navigation. Many of our constituents complain that they cannot find the information they seek. If constituents who are familiar with both CFA and our website are frustrated, so must be the general cat lover seeking information. Second is the slow download time. The Central Office is already trying to deal with this issue. We have also explained to AW that our website serves two distinct audiences. One is the breeder, exhibitor, clerk, judge, club member, etc. who participate in our hobby. The other are the many cat lovers who are looking for cat-related information. We want them to come to CFA for answers in keeping with our new tagline, "We know cats." We want to be known as the experts on cats.

Finally, we are excited to announce a Townhall Branding Rollout via Zoom at 8:00pm (Eastern) on Tuesday, October 11, 2022. We encourage the entire board, committee chairs, club members, exhibitors and anyone interested in CFA to join us.

Respectfully submitted, Mark Hannon, Chair

Mastin: Next is Marketing. Do we have Desiree? Hannon: No. It's supposed to be me. I submitted the report. Mastin: OK, I'm sorry. Hannon: Desiree is in Pasadena, California at the Cat Con grouping today. She is hoping to do a lot of networking and hopefully she will find a couple sponsors for us while she is there, which will make Mrs. Moser very happy. This is a Committee that has been very active for a number of months now. We meet once a week with Atomic Wash, which is the agency we hired to help us with branding and eventually with the revamp of the website. We meet once a week with them and we're doing a lot of work in between the meetings, so you can see that all four of the Committee members are very, very

active and we're also very enthused. We're real excited about the branding changes that we're making. I have no action items but I want to encourage everyone in the audience to join us on the 11th of October, which is a Tuesday night at 8 p.m. Eastern Time where we're going to have a town hall meeting where we roll out a lot of the changes that we're making to our branding, which will include the new logo, the new tag line and a number of other ideas that we have. That's all I have. **Mastin:** Does anyone have any questions or comments for Mark? OK, thank you Mark.

15. IT REPORT.

Submitted by Systems Administrator: James Simbro

Brief Summation of Immediate Past Activities

Clerking: The new clerking records module has moved to the live system. This was the last function in use on the HP system.

People Management: The new contact management module (a new table inside the database), which was developed alongside the Clerking module, has moved to the live system. This new database table will also manage contact data for key records, such as Judges and Breed Council Members. During CSU2022 we will be migrating other records to use this new master table (examples: breeders and cattery owners).

Genetics: We are continuing to consult with Steve Merritt and a few other people who have a background in genetics. This project has very high standards and we are addressing a vast array of variables.

Mastin: The next item on the agenda is the IT Report. James? **Simbro:** Thanks Rich. The report should bring you up to speed on everything that's going on. I will expand on the genetics. Paul Patton was here for a day in Central Office and spent some time with the staff and us talking about genetics in general. We did get to speak to them about the genetic programming a little bit and he had some good feedback. Lorraine Shelton also was here running the museum for a week. I think she will be back here in October again, and she also proved invaluable for a resource of information and some feedback. Paul, Steve Merritt, Allene and I and Jeremy, our developer from Sonit, we had a meeting earlier last week to go over the genetics programming and try to form a plan of what adjustments we could make. We were able to identify a key issue in that discussion, and that had to do with what we call "wild cards" which, if you're familiar with like doing web searches where you're not sure about something, you can use a wild card character that will pull in all possible pieces of information. That was kind of a root cause of one of the issues we discovered, so Sonit has made some programming changes. They made those at the end of the week. Steve Merritt is helping us go through and make adjustments to the data, because the changes we made meant that the data that we used to feed the genetics also had to be edited. We're talking thousands of colors. We're just doing this testing for one breed. I think it's the Exotics, which is what we were using for some of our test litters, so Steve is working through those colors right now. He is hoping to have that data kind of cleaned up next week. Then, we can do another phase of testing on that. We're pretty confident it's going to impact the results pretty majorly, so we're heading in the right direction finally on this.

CSU2022

Overall project: Functional specs have been provided by Sonit and work is underway.

eCat: With the system revamp, we are planning on including several enhanced features for breeders and owners.

1. Litter Management

- a. Kittens on each litter will be pre-assigned a number, their CatTrak number. Example: CATM-01234567 for a male kitten.
 - This number will be unique to each cat. When the cat is fully registered, the first four characters will be replaced with the BCS code.
 - This number will also be used by the new owner when registering their cat and used in place of a litter number and PIN number for breeding rights.
- b. Control Breeding Rights: The breeder can mark each kitten as a Yes or No for breeding rights on the litter. No need to provide or lookup PIN numbers.
- c. Pre-populate the kitten's color.
- d. Monitor how many kittens are registered on each litter.
- e. Breeder can modify the color and breeding rights up until the cat is fully registered.

2. Cat Registrations

- a. Simplified registration using the CatTrak number provided by the breeder. The cats breeding rights are already defined, as well as the cats color.
- b. Online Transfers: Transfers can be initiated directly from eCat and flow directly into our electronic workflow processing. As part of the process, the current owner will upload a picture of the signed transfer. We will be investigating the possibility of electronic signatures.
- c. Championship/Premiership Title Notifications: Qualified cats will be identified in the list and allow for an easy title claim process.
- d. Grand Certificates: On qualified cats, a PDF of their Grand certificate can be downloaded.

Simbro: The CSU2022. As you see there, I kind of light up some ideas and plans of where we're going for the eCat side of things. We've always envisioned eCat as being a central hub for a lot of activities with managing your cats and we're talking about even show entries with a centralized entry clerk and things like that.

Future Happenings

Continue work on CSU2022 tasks assigned by Sonit as the project progresses through the timeline.

What Will be Presented at the Next Meeting:

Updates for completed, ongoing and future projects.

Respectfully Submitted, James Simbro **Simbro:** So, if anybody has any questions about kind of what we have laid out there, I would be happy to take any questions. Otherwise, that's everything. **Mastin:** Does anyone have any questions for James? Very good. James, great job, thank you. **Simbro:** Thank you.

>> Projects chart >>

Project Name	Est. Completion Date	Completed Date	Budgeted Cost	Spent to Date	Notes
CSU 2022 Computer System Update	August 2023		\$200,000		Functional Specs Received
Genetics Module Phase 1 – eCat logic Phase 2 – Color Check Tool	December 2022 TBD		\$135,600.00	\$148,000.00	Budget overage due to underestimating the amount of time required for project manager to gather and process the tremendous amount of information for all breeds and colors.
*People Record Consolidation	October 2021	September 2022	\$45,000		* These two projects are combined as one.
*Clerk License Status Records	October 2021	September 2022	n/a		
Cattery of Distinction	TBD		TBD		
Automate Grand of Distinction	TBD				Defining program requirements. We are using a database report to currently identify these.

16. CLERKING PROGRAM:

Committee Chair: Bethany Colilla Liaison to Board: John Colilla

List of Committee Members: Ronna Colilla, co-chair

Brief Summation of Immediate Past Committee Activities:

Clerking Review was revised from 90 questions down to 40 questions.

Current Happenings of Committee:

There are currently two clerking schools approved in the upcoming months. Ring clerks and Master Clerks all over the world have been taking the clerking review and passing. A spreadsheet with numbers and scores is included with this report.

Future Projections for Committee:

The Clerking Program hopes to host an online clerking school soon to help educate people and hopefully start training more clerks.

Board Action Items:

We have none at this time.

What Will be Presented at the Next Meeting:

Updates on the Clerking Schools that have been approved and were completed.

Respectfully Submitted, Bethany Colilla, Chair

Mastin: Next item is the Clerking Program. John, are you going to do that? Colilla: Yes. Bethany submitted the test results in the spreadsheet that you guys have and can take a look at it. There's a lot of requests about a clerking school. Bethany is holding a virtual clerking school on the 30th of this month. Anybody can enter in the world, so hopefully that will help the clerking situation. Any questions? I guess that's it. DelaBar: John, what time does the clerking school start? Colilla: Hold on one second. It was on FaceBook. She posted it today. Mastin: Pam, what I have is 10:30 a.m. Eastern Time. Colilla: Yes, to 5 p.m. It's on a Sunday. Mastin: Kathy Calhoun, do you have a question for John? Calhoun: No, just that I know you will do this, John. Will you get the ID people the link, for those who – Colilla: Anybody. Calhoun: We just need to make sure that we get the link out to them. Colilla: They have to send Bethany a request to get them on. We have to charge, to cover the cost. Calhoun: Let's get all that information to the ID group. Colilla: OK. Mastin: Any other questions for John? OK, thank you John. Colilla: You're welcome.

17. EXPERIMENTAL FORMATS.

Committee Chair: Sharon Roy

Mastin: The next item we have is Experimental Formats. Sharon? **Roy:** Hello. We just have a couple of quick – hopefully they will be quick – proposals. I also sent out the two for the two shows in the greater Baltimore area that are coming up that also want to do the OCP ring.

(a) Show Me Cat Fanciers

Show Me Cat Fanciers would like to hold an open/champion and open/premier ring at their one day 6 ring show December 10, 2022. The judging for this ring would be conducted by one of the already contracted judges. The club plans to have the judge present the top 10 op/ch and op/pr finals prior to presenting the top 10 AB final in the ring. Scoring would be for grand points only for the op/ch and op/pr portion of the final with no points awarded in breed.

Motion: Grant an exception to Show Rule 4.06 and allow Show Me Cat Fanciers to include one op/ch and op/pr ring at their one day 6 ring show December 10, 2022.

Roy: Cathy Dunham, do you want to talk about your club first? That's the first one that came up. **Mastin:** Cathy, before you start, I just want to warn the board, we are going to stop this discussion at 3:30 to do the appeal agenda item, so go ahead Cathy. **Dunham:** I have a club in my region, Show Me Cat Fanciers. Their show is December 10th. They would like to hold an OPC ring concurrent with one of their already-existing rings in their one-day show, so I believe they have already talked with Kenny Currle about doing that because he has been part of this ring in the past and he is familiar with how it will operate. So, they would like to [reads]. **Calhoun:** Kathy seconds. **Mastin:** Thank you.

Hannon: I participated in one of these rings a couple weeks ago. Kenny was the judge and I was the clerk. This was envisioned initially for the International Show, which would be a large event. Unfortunately, what happened at the show that Kenny judged and I clerked, in premiership there were no opens or premiers in the longhair class. In the shorthair class on Sunday, thanks to absentees and transfers to grand, there were only 8 cats present for a top 10. I just don't think this format lends itself to the smaller shows, where virtually every cat entered got extra grand points. Wilson: I have that same concern, but mostly this actually isn't an extra ring, this is just handing out additional awards in an existing ring, correct? Dunham: Correct. Wilson: I just want to make sure – Hannon: No, that's not correct. What they did in Florida was, they brought in two extra judges and had two extra rings. What they did in Maryland was, instead of handing out top 3 or top 2 in premiership, they handed out top 10 so it was just one final, but in Florida it was two finals. Wilson: I understand, but I'm talking about this particular proposal. Dunham: Annette, you are correct. For this particular proposal, it would be handled like Maryland was handled, where they had an existing judge do the ring. It is not an extra ring. Wilson: I think that should be clear – it's not actually a ring, it's more points. Dunham: Right.

Wilson: Can I ask another question? **Mastin:** Go ahead. **Wilson:** Did we ever talk about putting a minimum number of cats entered in the category in order to do this? **Mastin:** Allene, do you know the answer to this question? **Tartaglia:** I'm sorry, what was the question again? I

was looking for something else. **Wilson:** The question was – **Hannon:** No. The answer is no. Wilson: OK, thank you. Mastin: Annette, are you done? Tartaglia: Under Proposal 1, it says, The judge officiating in this ring would not be able to judge a regular ring in the show. Is that -? **Roy:** Allene, that's not the one – we're still talking about the Show Me Cat Fanciers. **Tartaglia:** Got it, I'm sorry. Roy: That's OK. Moser: I'm kind of confused on this. Going back to what Mark was saying, so what is the – I like what Annette was saying, that maybe there should be a limit. There should be a minimum in order to do this, because does it just, are you just giving people extra points? I mean, what's the concept here. Colilla: That is what it is. Moser: Just giving people extra points? So, shouldn't there be a minimum? I think there should be a minimum. I mean, I think this is taking things a little bit too far. Mastin: Cathy Dunham, do you want to respond to Pam Moser's request for a minimum, as well as Annette's? **Dunham:** I have no problem with a minimum, but I will say this; if we are asking clubs to get these approvals before their show closes, they don't know if they're going to meet the minimum, but if they want to try it, they have to have the board say OK. So, if we're going to put minimums in, they have already ordered or will conceivably have already ordered rosettes and those things, and they are going to lose those costs if they don't meet the minimums. That's kind of a double edged sword from my perspective. I understand the concept that Pam and Annette are talking about, but if we have to approve these 90 days out or 60 days out, the clubs don't know if they are going to meet a minimum standard to be able to host the show, but in the meantime they have already ordered the rosettes to be able to provide that format and it has already been advertised. So, I don't know. I understand the concept and I understand the theory, I just think putting it in practice is going to be difficult. Mastin: I just want to remind the group, it is now 3:24. Roy: First of all, I just had a text from Kenny. Currle: I'm back now. I'm back now. Roy: You're back now, OK. First of all, it was first done in Florida the other way. The Florida way was a really nice way to do it, but it's expensive because you have to bring in a couple extra judges to do it, the way they did it at the Regional in Florida. For the amount of extra grand points that 10th best cat in Premiership got or the 8th best cat in Premiership got, as opposed to the good will of doing one ring where 4 champions or premiers final, I don't agree necessarily with our putting in a minimum until we see how quickly this is adopted. I agree with Cathy Dunham, it's a two-edged sword because you don't know what you're going to get for entries. Wilson: They could come to us with that as part of their proposal, subject to this-many entries in premiership and this-many entries in championship. I understand all of that, but that should be part of their proposal then. I'm not going to vote for this. We have no idea yet how this is affecting cats granding faster and hopefully if we can get clubs to be more reasonable about these requests, maybe even bring it back tomorrow. I don't know if you can do that and get in touch with them, but I think we need to – this is just an open-ended thing and I can't support it. Currle: I'll make this quick, too. We just started this. We've only had two shows. Let's give it some time and see how it works out. If anything, it's going to promote more good will than it's going to hurt anything. It's not going to make cheaper grands. There are still cats defeated. To me, it makes no sense not to continue to try. Hannon: Cathy was talking about, the club wouldn't know ahead of time, the exhibitors wouldn't know ahead of time. I don't know how this is any different than top 15. People enter the show hoping for a top 15 and they don't know for sure it's going to get the numbers. Morgan: I really like the idea of a minimum. I like the idea of encouraging the clubs, but now that the minimum has been brought up, I can't quite un-say that in my head. Much like we used to have top 5 if you had X number of entries, I think that this should only come into play if you have 25 or more champions and whatever – 15 or more in premier. Mastin: OK, I'm going to

stop the discussion on this. I'm going to ask the question of Cathy Dunham and Kathy Calhoun, do you want to table this until tomorrow and bring it back up, or do you want me to call for the vote? Cathy Dunham? **Dunham:** Let's table it and I will talk to my club. **Mastin:** Kathy Calhoun, are you in agreement? **Calhoun:** Yes, I'm in agreement. **Mastin:** Great. We are tabling it until tomorrow. Sharon, we're going to have to come back to the rest of your items under this agenda item. We now need to prepare to get ready to move into the appeal, because I believe if we go further, we're just going to go beyond, so let's switch gears and go on to the appeal. [Transcript goes to Agenda Item #18 – Appeal Hearing.]

Tabled.

Mastin: Let's go back to Sharon Roy on the Experimental Formats. Sharon, let's go back to where you left off. **Roy:** OK. I just texted Dave [Peet] and Sarah [Sieffert] so the question about minimums for the OPC. We will bring up his two proposals tomorrow when I hear back from Dave, along with Cathy's, if that's OK with everybody. **Mastin:** Great, thank you.

[from end of report] **Hannon:** I have a question. **Mastin:** Go ahead Mark. **Hannon:** Regarding the one that Sharon wants to bring up tomorrow, my understanding is that it's a 6x6. Do we really want to entertain tomorrow allowing two extra rings for opens, champions and premiers, when we've already got 12 rings? **Roy:** Mark, it's not going to be two extra rings, it's going to be like it was a couple weeks ago, where one judge is just going to do a top 10 champions or top 10 premiers, based on entries. **Hannon:** OK. **Mastin:** Thank you for clarifying that.

The Show Me Cat Fanciers would also like to change their licensed format to include a SSP ring.

Motion: Grant an exception to Show Rule 4.04 and allow Show Me Cat Fanciers to change their licensed show format to include a SSP ring.

[Secretary's Note: See Agenda Item #36 – New Business for the remainder of the discussion on this topic.]

(b) National Norwegian Forest Cat

Proposal #1

- A club can offer an experimental breed specialty ring. The ring can include any combination of some or all classes of Kittens, Championship, Premiership.
- The included classes will be judged together and scored together for National and Regional points.
- The ring can include up to 5 Breeds. Breeds with multiple divisions will count as one breed.
- *The included breeds may be limited to certain colors.*
- *All Ch/Pr in the finals will be scored for Grand Points, per show rules.*
- All cats in the finals will be scored for National and Regional Points.

- No National, Regional or GC points for class ribbons.
- Finals will be top 5 if fewer than 15 cats are entered.
- Top 10 if greater than 15 if more than 15 are entered.
- The judge officiating in this ring would not be able to judge a regular ring in the show.

Roy: The other one, this is something a little different and I do want to thank actually Mary K and Omar Gonzalez for helping me with this when we came up with the idea, to make sure we weren't violating any show rules. This is just kind of following, except allowing some points but kind of following the breed summit. We have a lot of breeds that just don't have enough to have a real summit, so this is combining like breeds together. We're going to do a special ring if approved at the Norwegian Forest Cat show. We're going to have an 8 ring show and will hire a 9th judge. The judge in one session will just do all the Maine Coons, Norwegian Forest Cats and Siberians, then the other one will do all the Burmese-related breeds. Basically they are all going to be judged together. The top 10 final may be kittens, cats and premiers. That's basically what it is. They will be getting regional points based on the number of cats that are entered. Any cats that are in the top 10 – not in breed, but any cats in the top 10 that are champions will get the appropriate number of grand champion points, as well. That's all. That's the explanation of it, to be allowed to do it.

Wilson: I have a question about Proposal 1 where it says, *The included classes will be* judged together and scored together for National and Regional points. Do you mean the kittens, champions and premiers are all judged and ranked once? In other words, your best kitten could be your best cat in this category? That's not clear to me. **Roy:** In the top, yes. Your best and 2nd best could be a kitten, it could be a champion, it could be a premier. In your top 10 you could have any of them in your top 10. Wilson: OK, so that dilutes the points a little bit I guess. I tend to agree with Melanie, this is different than what we have done before and I guess what I'm thinking is, for some of the breeds where there's larger amounts of competition, this could be an issue. Lots of Maine Coons, right? Lots of Persians if they wanted to do one for Persians and Exotics. Pretty soon, they could be skewing points from a show. On the other hand, I think it might be worth trying. The only other issue I had is, Top 10 if greater than 15 if more than 15 are entered. That's basically, you're just ranking cats. I guess that's my concern. Basically, if 15 are entered and 3 are absent, you've got 12 cats – kittens, premiers and championship – and so you're going to rank 10 of them. Roy: Correct. Wilson: I don't mind the ranking, but the best cat or kitten is then going to get – is it only going to get kitten points, or is it going to get national points for beating all those cats which are premiers and champions also? Roy: It's going to get points for beating champions and premiers. Wilson: That's a stretch for me. I get it, it's competition but it's a stretch for me.

Roy: The second one is to allow National Norwegian to put on that format. Mastin: Sharon, that's your motion? Roy: That's my motion. Mastin: May I have a second, please? Webb: Russell seconds. Mastin: Thank you Russell. It's open for discussion. DelaBar: I love it. I think it's a great idea. In fact, many years ago Dick Gebhardt and I had talked about having special groupings like what we see, with Category 1 being the Persians, Exotics and 2 being the semi-longhairs, and 3 being the heavier bodied shorthairs, and then 4 being the Oriental/Siamese type cats. I think this really can be competitive and should be a real draw for breeders. I'm all for

it. Morgan: I am strongly in support of experimental breed-oriented type activities and rings. I really like the concept here, although the fact that we're basically taking this a step further and actually assigning points – in the past when we have asked for breed summit-type of approvals, it has been for awards within that show for the particular breed, best of the best, etc., but we have not given them any additional points. So, that's kind of something that I want to point out, that we're opening a new part of Pandora's box here on this. I'm not sure that's good, I'm not sure that's bad. I'm still kind of wrapping my head around this. I do love the direction this is going and the idea behind it, but I'm having a little bit of trouble wrapping my head around the fact that we will actually be giving those particular cats an extra opportunity at points, etc. Mastin: Does anybody want to comment on Melanie's potential concerns? DelaBar: Many years ago, we used to have the Japanese Bobtail club in the Dallas/Fort Worth area do a specialized ring for Japanese Bobtails and they got points, so this is not a new idea, even though these were longhair/shorthair Japanese Bobtails at that point in time. I still remember as a shorthair judge, this was one of the first things I got to judge and it was really quite an affair. It got lots and lots of entries, so I would expect, especially with seeing the Norwegian Forest Cat Club sponsoring this, I would expect a good amount of Maine Coons and Norwegians, and I'm sure the Siberian people might be excited about this type of thing, too. Roy: I was just going to echo what Pam DelaBar said. Many, many years ago when we used to have a lot of Tonkinese, we actually had a Tonkinese-only ring that was scored for regional and national points. So, it has happened before. Morgan: I appreciate the history from Pam and Sharon. That makes me feel a little better, because I really do like the idea here. My question is for Allene and Central Office. Is this an issue for scoring? Tartaglia: All of these experimental formats are an issue, yes. We manage. They are all hand scored. It's not just the hand scoring, it's then working within the data entry into the system to record all of those. We can't just hand score it and add the points. It doesn't work that way. We have to be concerned if it's an additional scoring, is it not additional scoring, is it national, is it grand. So yes, they are an issue. Mastin: Allene, if it is an issue, is there a chance of error? Tartaglia: No. Shirley is very good at what she does.

Moser: From what Annette said, now I'm confused. Are you saying that you're putting all these together, so you're having champions, you're having premiers and you're having kittens. OK, are you just getting points from what's been defeated or are you getting points from all the kittens that are entered in the show and all champions? OK, I'm confused on that. Mastin: Sharon, do you want to respond? **Roy:** Sure. OK, whoever the judge is – we haven't hired a judge yet, we're waiting to be approved - the judge is going to judge all the Maine Coons, they're going to judge all the Forest Cats and all the Siberians. Then they are going to do a top 10 final. The top 10 final can be 5 kittens and 5 champions, it could be 10 premiers. You just never know. So, that's the way it's going to be scored. If any champions are in the top 10, they will get champion points. There's no champion points in breed. Does that answer your question, Pam? Moser: So, you're saying it's just cats, what was entered. If there's 15 Siberians entered, you're going to pick up 15 points from those, right? Is that correct? Roy: Yes. You're going to pick up the 15. Whichever one is in the top 10 would pick up points for all the Norwegians, all the Maine Coons and all the Siberians. Moser: Even though there could be kittens and premiers in there, you're still going to pick up those points? Roy: You are. Moser: I have a problem with that. Mastin: Pam Moser, do you want to expand on your problem or just leave it at that? Moser: It's a problem because you're picking up points – you said if you were a champion you would have to be, for champions defeated? Roy: For champions defeated. Not for cats defeated, for champions defeated. Moser: So for a kitten you're only going to pick up points for kittens

defeated, or even if it's a champion or premier? **Roy:** If you are in the top 10, you are going to pick up points based on all the entries. Any cat that's in the top 10 is getting regional or national points if they're in the top 10. If there's a champion in there or premier, they're only going to get what the champion or premier points are available. Moser: Right, but they're going to get national scores for the other, which concerns me. Hannon: My concern is that if all the cats in the top 10 are going to get national and I assume regional points, so if it's a kitten it's going to pick up national and regional kitten points for champions and premiers it defeated. That's unique. We haven't been doing that before. We've had situations where a cat was 25th who was only one point ahead of 26th, and the 26th best cat could move into 25th because it beat kittens that weren't kittens – they were championship and premiership cats. I have a serious problem with picking up national points on cats outside your competitive category. DelaBar: Basically, we're looking at cats defeated overall if you get your top 10. So, if you get let's say 10 overall Maine Coons, 10 overall Norwegians, 10 overall Siberians and you do a top 10 out of those 30 cats that are there and eligible, let's say your 3rd best cat would be 90% of that. That's 26 points. Now, I realize that that could be a big deal at the end of the year for some people. I would hope it would be not all that much, but I can't see the consternation over these breed specialties being able to get points for cats defeated. So, it's a competition. If they are in the final, then they have defeated the other 20 cats that were in this overall competition. To me it's not a problem. Wilson: I know I'm taking up too much time. Overall, I like this idea and it's what I thought we should do more frequently – have breed competition or breed group – but I don't think they should be scored for national and regional points. I'm OK with grand points, but I think putting the national/regional points in there, it's going to be a sticking point at some point at some show at the end of the season and people are going to cry it's unfair. I think this should encourage people to compete with their breeds for this kind of thing. I would enter every cat in my house if the prizes were just candy bars. I'm good with that. It's the national and regional points I'm having trouble with. **Mastin:** Any other questions or comments? Real quick, I've been real cautious in sharing my comments and thoughts. I'm asking questions but have been holding back on my comments. This one I will just say, the idea might be a good idea but I believe what you're doing is unleveling the playing field. Unleveling the playing field is going to end up with unintended consequences. The board is going to be dealing with some issues in the future if this is what's going to happen, so I do share the same concerns about the national and regional points. This may need some work. Those are just my comments. **Morgan:** Sharon, would you consider amending this to take out the national and regional points? Because I know that I for one would wholeheartedly support this. I may support it with the points, but I think you would have a much better chance of having it pass. Roy: I'll have to think about this. Mastin: While you are thinking about it, Annette? Wilson: I would definitely support it without the national and regional points. Plus, if clubs would do this, we could then look back and see what impact it would have had, had there been national and regional points applied. It would keep Central Office from having to score it at the time. We could go back, and look and see what affect it would have had, had we scored this top 10 or that top 10 for national and regional points. Morgan: Rich, I'm sorry to keep talking but we've done this before to some extent – not as sophisticated as this idea is. I like this idea even better than ours, but I can tell you, speaking from experience with the Egyptian Maus, that just competing for that best of the best little gem that we give out and the rosette at the end of the day, we had over 30 Egyptian Maus at our last breed show. People will respond and enter cats for breed-related activities without points. We weren't asking for points. I would be more than happy to ask for points next time this comes up and around. I'm not necessarily sure. Like I said,

I'm on the fence about whether it's yea or nay on that, but I just think it complicates this particular issue here. I think that the breeds really can respond just for the candy bars that Annette had mentioned, or ice cream. **Hannon:** I don't think you can go back and look at it historically to see what would happen if we had scored it, because had you scored it cats might have entered that would not otherwise have entered, so you're basing it on a different entry. My suggestion to Sharon would be to have a vote on what she proposed, and if it fails then come back with a second motion without the scoring. **Roy:** That's fine. **DelaBar:** Without any points, kittens – especially Maine Coon, Norwegian and Siberian kittens – really do not have a reason to enter. One, we're looking at three breeds that take a while to mature, so the kittens are starting at a disadvantage unless they are just absolutely stunningly wonderful. Your Norwegians and your Siberians are well known for taking up to 5 years to mature out, so there's got to be something for the kittens. I really don't see a problem with points right now. **Mastin:** Sharon, do you want to proceed or do you want to amend your current motion? **Roy:** Let's proceed with this and if it doesn't pass then we will look at Option 2. **Mastin:** I'm going to call the vote. If you're in favor, raise your hand.

Mastin called the motion. **Motion Carried.** Colilla, Hannon, Krzanowski, Moser and Wilson voting no.

Mastin: George Eigenhauser, Russell Webb, Kenny Currle, Mike Shelton, Pam DelaBar, Cathy Dunham, Sharon Roy, Melanie Morgan, Paula Noble, Kathy Calhoun, Rachel Anger, Yukiko Hayata. Lower your hand. If you are opposed, raise your hand. Pam Moser, Annette Wilson, John Colilla, Carol Krzanowski. Lower your hand. If you are an abstention, raise your hand. I see no abstentions. Rachel, please call the vote. Anger: I don't have a vote from Mark Hannon. Hannon: I was a no. Anger: That's 12 yes, 5 no, zero abstentions. Mastin: OK, the motion passes.

Proposal # 2

Allow National Norwegian Forest Cat show to offer the above format at their show February 25 & 26. If approved they will offer two sessions.

- The 1st session will be a combined class for Maine Coons, Forest Cats, and Siberians.
- The 2nd session will be a combined class of Bombays, Burmese, Burmillas, European Burmese, and Tonkinese.
- We realize that these breeds do get an "extra ring" but the purpose, much like the breed summit format. It brings breeders of "like" breeds together at the same time in a ring.

Hopefully other shows, will try with other breeds; i.e. Persians/Exotics, All pointed or all Slinky breeds, etc.

Mastin: OK Sharon. **Roy:** The second one is just to allow National Norwegian to try this format at their February show. The one thing is that it would be a 9th judge that is only going to judge those classes. They are not going to be allowed to judge a regular ring at the show. **Mastin:** Second? **Webb:** I'll second. **Mastin:** Thank you Russell. Discussion? **Morgan:** So Sharon, if this passes, does that mean you will have an extra ring? **Roy:** Yes. **Morgan:** If so,

could we talk about there being a handling beta test there? **Roy:** Absolutely, because there will already be a ring there and it will be done early and be there on Sunday. **Mastin:** Any other comments? Are there any objections to this? OK, there is an objection so I'm going to call for the vote. If you are in favor of this motion, please raise your hand.

Mastin called the motion. Motion Carried. Wilson abstained.

Mastin: I have Mark Hannon, George Eigenhauser, Melanie Morgan, Russell Webb, Kenny Currle, Cathy Dunham, Pam DelaBar, Mike Shelton, John Colilla, Rachel Anger, Carol Krzanowski, Yukiko Hayata, Sharon Roy, Paula Noble, Kathy Calhoun, Pam Moser. Lower your hand. If you are opposed, raise your hand. I don't see anybody opposed. If you are an abstention, raise your hand. Annette Wilson. Rachel, please call the vote. **Anger:** That's 16 yes, zero no, 1 abstention. **Mastin:** The motion passes.

Mastin: Annette, do you have a comment? **Wilson:** I have a question. So, that experimental format that passed, is it possible to do that – could a club do that and say they don't want to award national and regional points? **Roy:** Absolutely. **Mastin:** What was the answer? I'm sorry, I didn't hear Sharon. Wilson: Could a club ask to do the experimental format without awarding national and regional points for the experimental group? Mastin: Sharon Roy, do you want to answer that? Rov: Yes. So then it would be very much like the breed summit. We could give like best and second best of breed and best champion, but it could be in multiple breeds but not do any - Wilson: OK, thank you. Eigenhauser: If a club is not going to give out the points, I think they need to put that in the show flyer, because if the default for the experimental format is to score it, if they are going to vary from the default it should be disclosed. Mastin: Sharon, based on the motion that was passed, it says, All cats in the finals will be scored for National and Regional Points. Do we need a motion to make it optional? Roy: I'll make that motion, to make it optional in the future, yes. Eigenhauser: Can we add to that motion that if they opt out, it should be disclosed on the show flyer? Roy: Yes, George. Mastin: Second please. Eigenhauser: George will second. Mastin: I'm going to go with George, sorry. Calhoun: What level of complexity is this going to layer on for Central Office, to figure out who's club is in and who's club is out? Tartaglia: They just have to tell us. Actually, we're going to be checking on any of these, because frankly I'm not exactly clear on what we will be doing with these shows until we get them in and we see the paperwork that we have, and then we figure it out. I may be in touch with Sharon Roy. We will have to touch base with the show and see about the option of national and regional points. One thing that I would mention now is that, should we move forward with having experimental formats as a permanent thing, that we settle on one experimental format. The reason I say that is because doing the manual adjusting, perhaps determining points depending on what format is being used is really not something that we should be doing going forward, and it's something that we should program for. Programming for a variety of experimental formats would be cost prohibitive. Mastin: Any other questions or comments? Any objections to the optional motion? Seeing no objections, this motion passes unanimously.

The motion is ratified by unanimous consent.

Mastin: Sharon, do you have anything else? **Roy:** No, just the ones we're going to bring back tomorrow with a limit in the OCP. **Mastin:** OK, we're bringing that back tomorrow? **Roy:** Correct. I'm waiting to hear from Dave and Sarah. **Mastin:** Thank you Sharon.

* * * * *

Mastin: I believe we are all done for the day in open session. Anything else before we adjourn? What I will ask the board is, we're going to start in 15 minutes, so you get a 15 minute break. We'll start back up at let's say 4:25. The meeting is adjourned. Thank you all for attending. Eigenhauser: Allene has her hand up. Tartaglia: I just wanted to make sure everybody knew this session is ending and I will be starting a new meeting. You have that link, because that will be closed session. Mastin: Everybody has that link, correct? Tartaglia: Yes, so actually leave this meeting. Mastin: Thank you Allene. Thank you all for attending.

The open session meeting adjourned at 4:10 p.m.

18. **APPEAL HEARING.**

Submitted by: Shelly K. Perkins, CFA Attorney

22-004-0207 CFA v. Huang, Jueting

Violation of CFA Bylaws, Article XV, Section 4 (c & g)

Brief Summation:

The Protest Committee presented a recommendation to the CFA Board at the August 2022 Board Meeting in Docket No. 22-004-0207. The Board determined to adopt the Protest Committee's recommendation in full. The disposition of the case is that Respondent be found liable and ordered to make restitution to Complainants in the sum of \$6,200.00 to be paid within 30 days. If the restitution is not paid in full within 30 days Respondent shall be suspended from all CFA services until the restitution is paid in full.

Thereafter, Respondent requested an appeal. That appeal will be held at the October board meeting in "Open Session" on October 1, 2022 at 3:30 p.m. EDT.

A copy of all materials for consideration in the appeal have been placed in file vista.

Respondent will have a Mandarin interpreter for the proceedings.

Present: Paul Goldman

Wendy Goldman

Not Jueting Huang

Present: Mandarin Translator Wilson Y

Mastin: Shelly, you're going to handle that and Allene I think you need to bring people in. Tartaglia: I don't see anybody in the audience. Shelly is looking, as well. I see no names that should be in the audience that I can bring forward. Mastin: Allene, do you have the list of names that are supposed to be brought forward? Hannon: Is this open session? Mastin: It was requested in open session. Hannon: OK. Tartaglia: Yes. I have three names that were in the letters that are on File Vista, and I have the name of the interpreter. Mastin: You don't have any of the three people in the audience? **Tartaglia:** No. I have asked Shelly to look, and she is looking as well. It doesn't appear that there's any names. Wilson: Someone raised their hand in the audience. PHG, CPA. Tartaglia: Is that the interpreter, Shelly? Perkins: That isn't the name that I was given, but let's check him out. Tartaglia: Alright, so that at least gives us the interpreter. I'm trying to promote them to panelist. I wonder, the CPA threw me off. I'm thinking it was an accounting versus interpreter. **Perkins:** I also don't know Wendy's husband's name, because he might be attending instead of her. Eigenhauser: I believe the name is Paul. Perkins: There is a Pauli. Tartaglia: That's not him. That's actually a Pauli, not a Paul. Let's find out who that is. Perkins: They also were not sure they were going to attend. Goldman: Can you hear me? Mastin: Yes, we can hear you. Please identify yourself. You have a very bad connection. Goldman: I name is Paul Goldman. I'm with Wendy Goldman. Tartaglia: That's

Paul Goldman: I can switch to my phone. It's horrible. Mastin: That was much better, thank you. Perkins: Allene, did you find the interpreter, as well? Tartaglia: The name we were given was Wilson Y. I don't see anybody in the audience that even comes close to that. Everybody else is in by a name, so no I don't see the interpreter. Mastin: Shelly, do you want to wait until 3:35? Perkins: I think so, because it's possible the interpreter may still show up, but if the appellant is not here then we don't need the interpreter either. Eigenhauser: Just to be sure we're not missing anybody, maybe we should just ask the audience, if you are here for the hearing as a participant, raise your hand. Tartaglia: Carissa? I'm assuming that's Carissa Altschul. Eigenhauser: She may be here as a witness. Tartaglia: She took down her hand. Is there anybody else in the audience who should be brought in for this appeal? **Perkins:** Who is Choi Jinson? Tartaglia: He is from China. Colilla: He is from Korea. DelaBar: She is from Korea. Mastin: George, I don't see any of the attendees that raised their hand. Eigenhauser: I don't either. Perkins: I do have the confirmation from the interpreter organization saying that they would be here October 1, but they may have a different time zone so we could have a problem that way. They do have – I'm going to look. We gave them the right information but what they confirmed to me that came in - so we did give them the correct information. Eigenhauser: If the person who needs the interpreter isn't here, we don't need the interpreter. Perkins: Just so you know, all of the materials are available and ready to be considered, with or without a party making a statement.

Mastin: Shelly, I have 2:35. What would you like to do? Perkins: Well, I guess I would just call the appeal closed at this time. Eigenhauser: My suggestion is, since one part is here, let him make a statement and that will give the other side a few more minutes to show up. If they haven't shown up by then, then I think the motion is to close the hearing and then we can discuss what we're going to do when we get to closed session. Mastin: Shelly, do you agree that the party that's here should make a statement? Perkins: Yes, the party that's here is welcome to make a statement if they wish. Go ahead Mr. Goldman. Do you have any additional statements or materials that you wish the board to consider? Goldman: First, I want to thank the board for allowing me to make a statement, and I will make it brief. Shelly, you know that this has been a communication back and forth where she would do additional material, then we would respond. It would go back and forth, so I don't know what additional there is. I'm going to make it as quick as I can. It's more than just communication. It got down to really difficulty [inaudible]. Just give me one minute. I'm looking at my notes. The health certificate. She gave us a false health certificate. It had the wrong microchip number. She gave me an additional one with no explanation. We asked her what the deal was and we never got an answer. That's the protest. The third thing is, it was false. That's the first time we heard that it was false, but I think that's a pretty serious violation right there. As you know, we have given the certificates for the cat with the health issue, permanent, one which prohibits us from breeding which is why we bought the cat. [inaudible] her knowledge, whatever, her licensing. It has been a really difficult situation. We sent evidence with the pictures she sent and the data was not right. She has even taken videos or just snapshots of one when the transporter left. You couldn't really see. She touched up the pictures. Then she made a comment about us with the transporter. We had nothing to do with it. They never talked to us until we dropped the cat off. We didn't pay him – I mean, we paid him when he came out but we didn't have any communication with him whatsoever. So, those were false statements. She has made a lot of false statements. I understand there's a language barrier and I understand there are two sides to the story, but it got [inaudible]. I think all the evidence is there. I don't have anything additional other than what I just said. Again, I thank the board for

their consideration. Mastin: Thank you Mr. Goldman. Shelly? Perkins: Thank you. I think that that concludes the evidentiary portion of the appeal. We would go ahead and proceed to consider and deliberate in closed session, and so that concludes the open session portion of this and we can take up the additional information. If the board would like, there is substantial additional information in File Vista that was originally considered by the Protest Committee that the board has been able to review. Mastin: Thank you Shelly. Eigenhauser: Shelly, would it be appropriate for the board to actually make a formal motion to close the hearing? Perkins: I don't know that you need a formal motion to conclude the hearing, but there's no reason you can't. Why don't you go ahead and do that? Eigenhauser: Then I will make the motion. Goldman: I'm going to go ahead and leave, guys, so you can do what you need to do. Again, we thank you for your time and consideration very, very much. As a member of CFA, we appreciate you guys so much. You do such a great job and I just want to thank you for the time and effort you guys have put into this association. Mastin: Thank you again Mr. Goldman. Perkins: Thank you Mr. Goldman. You may go now. Eigenhauser: Just to nail down any loose ends, I move we conclude the open session portion of the hearing. Mastin: May I have a second, please? Calhoun: Kathy seconds. Mastin: Thank you Kathy. Any discussion? Any objections? The motion is passed unanimously.

The motion is ratified by unanimous consent.

Mastin: We will do the deliberations in closed session. Shelly thank you.

[Secretary's Note: See ruling in Agenda Item #37]

19. MARKETING.

In Executive Session, **Mr. Hannon** moved to approve the Program name change from Mentoring & NewBee to Mentorship. Seconded by **Mr. Eigenhauser**, the motion was **ratified by unanimous consent.**

Mr. Hannon moved to approve the Program name change from Youth Feline Education Program to Junior Fanciers. Seconded by **Mr. Eigenhauser**, the motion was **ratified by unanimous consent.**

20. PROTESTS.

Protest Committee Chair George Eigenhauser gave the Protest Committee report containing recommendations for disposition of pending matters (see Agenda Item #37). **Motion Carried [vote sealed].**

Committee Chair: George J. Eigenhauser, Jr.

Committee Members: Dick Kallmeyer, Betsy Arnold, Norman Auspitz,

Brian Moser and Michael Shelton Animal Welfare: Charlene Campbell Europe Region liaison: Pauli Huhtaniemi

Japan liaison: Takako Kojima Judging liaison: Victoria Nye Legal Counsel: Shelly K. Perkins

Brief Summation/Current Happenings of Committee:

The Protest Committee met via Zoom on September 12, 2022. Participating were George Eigenhauser, Brian Moser, and Michael Shelton. Joining in parts of the meeting were Norman Auspitz and Victoria Nye. Karen Lawrence also participated on the call.

What Will be Presented at the Next Meeting:

Ongoing protest investigations and recommendations.

Respectfully Submitted,

George J. Eigerhauser, Jr.

Protest Committee Chairman

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[Secretary's Note: At the conclusion of Executive Session, a discussion was had regarding the agenda, which appears below.]

Eigenhauser: And if we're going to squeeze in a few more things, let's take them from tomorrow's closed session. **Mastin:** Right, tomorrow's closed session only. That's correct. **Perkins:** I just wanted to point out really fast, since you're changing the agenda, it would just clean up the record if you would just make a motion to move things from tomorrow's closed session to today, and I'm sure I will happen. **DelaBar:** I make that motion. **Eigenhauser:** And George will second. **Mastin:** OK, thanks Pam and George. Shelly, do we need to list what we're moving or can we just do them as they come up? **Perkins:** If it's unanimous consent, then I guess you can move whatever you have time for if that's the motion and then if it's unanimous consent, it is what it is. **Mastin:** OK. **Eigenhauser:** That's what I seconded. **Mastin:** And I believe that's what Pam motioned. Any discussion? No discussion. Any objections? No objections. Passed unanimously.

The motion is ratified by unanimous consent.

Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Sunday, October 2, 2022, via Zoom video conference. **President Richard Mastin** called the video conference meeting to order at 10:00 a.m. Eastern Time for the regularly scheduled Quarterly Video Conference. A roll call by **Secretary Rachel Anger** found the following members to be present:

Mr. Richard Mastin (President)

Mr. Russell Webb (Vice-President)

Ms. Rachel Anger (Secretary)

Ms. Sharon Roy (NAR Director)

Mrs. Pam Moser (NWR Director)

Ms. Paula Noble (GSR Director)

Mr. John Colilla (GLR Director)

Mr. Michael Shelton (SWR Director)

Mrs. Cathy Dunham (MWR Director)

Mr. Kenny Currle (SOR Director)

Ms. Yukiko Hayata (Japan Regional Director)

Ms. Pam DelaBar (Europe Regional Director)

George Eigenhauser, Esq. (Director-at-Large)

Mr. Mark Hannon (Director-at-Large)

Mrs. Carol Krzanowski (Director-at-Large)

Ms. Melanie Morgan (Director-at-Large)

Mrs. Annette Wilson (Director-at-Large)

Also Present:

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel Allene Tartaglia, Executive Director James Simbro, IT Systems Analyst Matthew Wong, ID Representative

Absent:

Ms. Kathy Calhoun (Treasurer) Eva Chen, ID-China Representative

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

[Secretary's Note: Secretary Rachel Anger called the roll, as reflected above.] I have completed the roll call and will turn it back to you, Mr. President. Mastin: Thank you Rachel. Good morning again everyone. Welcome to the second day of the October 2022 board meeting.

CFA EXECUTIVE BOARD MEETING AGENDA October 1/2, 2022

	October 1/2, 2022			
	All times are in Eastern Daylight Saving Time			
SUNDAY, OCTOBER 2, 2022				
10:00 a.m.	Show Rules Continued (if needed)	Kolencik		
10:30 a.m.	Club Applications	Krzanowski		
10:50 a.m.	Mentor/NewBee	Krzanowski		
11:00 a.m.	Youth Feline Education Committee	Shaffer		
11:20 a.m.	Breeds and Standards	Wilson		
11:30 a.m.	BREAK			
11:40 a.m.	Legislative Committee/Group	Eigenhauser		
11:50 a.m.	EveryCat Health Foundation	Eigenhauser		
12:00 p.m.	COVID-19 Committee	Eigenhauser		
12:20 p.m.	Kitten Scoring Issue	Noble		
12:30 p.m.	Region 4 Show Date Request	Colilla		
12:40 p.m.	Committee Ratification(s)	Mastin		
12:50 p.m.	Regional Show Scheduling	Adkison		
1:00 p.m.	LUNCH			
	Unfinished Business and General Orders			
1:30 p.m.	Unfinished Business			
1:35 p.m.	Other Committees			
1:40 p.m.	New Business			
	(a) Breeder Assist	DelaBar		

Mastin: I would like to ask the board, are there any additions to the Orders of today? Anger: I need to announce the Judging Program results, just a note of that. Also, this morning we received the Mentor-NewBee report which I was just in the process of trying to send to everyone for Item #26. Mastin: Rachel, when do you want to do the announcement of the judges? Anger: I can do that at the beginning of the meeting if you would like, since it's a hold-over from yesterday. Mastin: Alright, do you want to make a motion? Anger: So moved. Eigenhauser: George seconds. Mastin: Thank you George. Any objections to Rachel presenting the results of the votes on the judges at the beginning of today's meeting? Cathy, you're not an objection, correct? Dunham: No, I am not. Mastin: OK, seeing no objections, that motion is passed.

Mastin

The motion is ratified by unanimous consent.

ADJOURN OPEN SESSION

2:00 p.m.

Mastin: Cathy Dunham, do you have any additions? Dunham: I just wanted to make sure that the tabled Experimental Format was back on the agenda for today. Mastin: Where is that on the agenda? Maybe Rachel, you can help me. Dunham: Well, it was part of the Experimental Formats report that Sharon gave yesterday and my club's request was tabled until today because we were looking for some minimum numbers. Mastin: Rachel, do you want to do it under Unfinished Business? Anger: That would have been my suggestion. I would also like to go over the other items that we added yesterday, if you feel it's necessary. Mastin: Why don't

we go ahead and add those to Unfinished Business? Anger: OK. We have a Breeder Assist item to talk about. Mastin: Yes. Anger: We have the report from Pam Moser about the event that she attended, and I believe we have covered everything else. Mastin: OK, the one for Pam Moser is going to be in executive session. We'll put that at the end. Breeder Assist, that's going to fall under Other Committees, or is that New Business? DelaBar: Rich, it was New Business yesterday. Mastin: Thanks Pam. George, do you have any additions? Eigenhauser: No, but I didn't hear Rachel mention that we also put Hurricane Ian under New Business, as well. Anger: Was that not the same as the Breeder Assist matter? Mastin: It is. I believe it's the same. Pam is shaking her head yes. Anger: OK great. Currle: Two things. Russell joined but he can't get his speaker to work. I told him to go out and come back, just to give Allene a head's up. I have a change to the same show date for a club. It's 54 miles away to a different location in October. Mastin: Let's put that under New Business. Currle: Please. Mastin: OK, we'll do that after Pam's Breeder Assist and hurricane. Tartaglia: Rachel, can you send that Mentor report to me and I can display it on the screen? Anger: I will. I'll send it to everyone right now. Tartaglia: Thank you. Mastin: Rather than go through all these additions, I'm just going to call it one time. Can somebody make a motion to accept all these additions? **Eigenhauser:** I move we accept the additions. Mastin: Can I have a second? Noble: I second. Mastin: Thank you Paula. Any objections to the additions? Seeing no objections, the motion is passed.

The motion is ratified by unanimous consent.

Mastin: A motion to approve the Orders of the Day please. Eigenhauser: So moved. Mastin: Thanks George. Second? Currle: Kenny seconds. Mastin: Thank you Kenny. Any objections to the Orders of the Day? Seeing no objections, motion passed. Great.

The Orders of the Day, as amended, were accepted without objection and became the Orders of Business.

14. SHOW RULES (CONTINUED).

Mastin: We are going to go into Show Rules. [Secretary's Note: The transcript commences with Show Rule Proposal #11.]

21. <u>CLUB APPLICATIONS</u>.

Committee Chair: Carol Krzanowski

Brief Summation of Immediate Past Committee Activities:

New clubs applying for CFA membership were reviewed and presented to the Board for consideration. Assistance and guidance were provided to clubs with questions and issues regarding membership and applications.

Club Resignations

Two clubs indicated to Central Office that they are resigning from CFA membership: Dayton Cat Fanciers, Region 4; and North Shore Cat Club, Region 6.

Action Item: Accept with regret the resignation of Dayton Cat Fanciers, effective July 22, 2022.

[Secretary's Note: The meeting was reconvened but unrecorded for the first few minutes. **Krzanowski** made a standing motion. This motion was seconded by **Currle.**] **Mastin:** Objection? The motion passed unanimously.

The motion is ratified by unanimous consent.

In their letter of resignation, Dayton Cat Fanciers requested that their club name never be reissued or reused by another club.

Action Item: The club name Dayton Cat Fanciers shall not be reissued or reused by any other CFA club.

Krzanowski: Dayton Cat Fanciers included in their resignation a request that the club name not be re-issued to any CFA club. My motion is [reads]. Currle: Kenny seconds. Mastin: Thank you Kenny. DelaBar: What happens if we get a club that wants to use "The New Dayton Cat Fanciers"? Eigenhauser: I agree with Pam. "Dayton" is not a unique descriptor, it's simply a city and there may be other clubs in the area that want to use that as part of their name at some point in the future, so I don't think a club that is leaving CFA ought to be able to tell CFA not to use that name in the future, particularly when it's a generic term and not something unique. If they were "Exxon Cat Club", that's a unique name. "Dayton" is not, so I would oppose this motion. Colilla: We had instance like that in my region when [inaudible] basically walked away with five clubs, and Buffalo Cat Fanciers was one of them. People in Buffalo were very unhappy and they formed a new club called Buffalo Cat Fanciers, so it can happen. Mastin: John, are you supporting what George said? Colilla: Yes. Mastin: OK, thank you. Any other discussion? I'm going to call the vote on this one. If you're in favor, raise your hand.

Mastin called the motion. Motion Failed. Currle and Dunham abstained.

Mastin: If you're opposed, raise your hand. Mark Hannon, George Eigenhauser, John Colilla, Paula Noble, Carol Krzanowski, Pam DelaBar, Russell Webb, Yukiko Hayata, Mike

Shelton, Melanie Morgan, Pam Moser, Sharon Roy, Annette Wilson. Please take your hand down. If you're an abstention, raise your hand. Kenny Currle, Cathy Dunham. Lower your hand. Rachel, call the vote please. **Anger:** That's zero yes, 14 no, 2 abstentions. **Mastin:** OK, this motion failed.

Action Item: Accept with regret the resignation of North Shore Cat Club, effective January 2, 2022.

Krzanowski: The other resignation is from North Shore Cat Club. My motion is [reads]. **Mastin:** May I have a second please? I didn't hear a second. **Currle:** Kenny will second. **Mastin:** Thank you. Discussion? No discussion. Any objections? Pam, are you discussion? **DelaBar:** I was just going to say that with this resignation goes a lot of history. Those who remember Lynn Beck and her bringing the Japanese Bobtails and being such a character, there's a lot of history actually with both of these clubs resigning. I wish somebody would some day put in one of the Yearbooks history of some of these past clubs. North Shore was really a mover and shaker in northern Illinois. **Mastin:** Thank you Pam. Any objections? Seeing no objections, this motion passes unanimously.

The motion is ratified by unanimous consent.

Club Regional Reassignment Request

Club Name: Sunshine Cat Club

Current Assignment: International Division - China

Proposed Region: Europe, Region 9

Reason: All officers and members now reside in Region 9. The current secretary

has held this office since January 2022. The club intends to be active and

conduct business in the Scandinavian area of Europe.

In accordance with the CFA Constitution Bylaws, Article III – Membership, Section 4 – Regional Assignment, the Sunshine Cat Club has submitted a petition to the Board for reassignment from the International Division to Region 9. Under normal procedures, the club would be eligible for reassignment in January 2027 based on the same section of the Constitution Bylaws as mentioned above. The Europe Regional Director supports this reassignment.

Action Item: Approve the request by the Sunshine Cat Club for immediate reassignment from the International Division to Region 9.

Mastin: OK Carol. Krzanowski: The next item of business is a club regional reassignment request. The Sunshine Cat Club is requesting immediate reassignment from the International Division-China to the Europe Region. The current secretary has held this office since January 2022 and resides in the Europe Region, as do all other officers and members except one. Under normal procedures, the club would be eligible for reassignment in 2025. The club was originally accepted as a CFA club in December 2016, and their last show in China was in 2018. Evidently the club did not plan on renewing their CFA membership in 2022, which led to the change in officers and members. The club intends to be active and produce shows in the Scandinavian area of Europe. The Europe Regional Director supports the reassignment. My motion is [reads]. Mastin: May I have a second please? Eigenhauser: George will second.

Mastin: Thank you George. Discussion? Eigenhauser: Not to be picky, just kind of pointing it out. CFA doesn't have a constitution anymore, we have bylaws. There is no CFA Constitution, Article III anymore. Krzanowski: Noted. Wong: Kathy and I both saw these. We were a little bit surprised and find it quite abnormal that a club found in China, and how does it find a way to become a Region 9 club? Would someone else in this group like to clarify this please? DelaBar: Sure, I can answer that, Matthew. One, Sophisto Cat Club used to be in Milwaukee, then ended up in San Antonio, and then finally in Tampere, Finland. Online Feline Fanciers was in California, came to Finland and now is 44 Gatti in Italy. This club was going under. The person that now is in charge of the club was contacted and asked if they wanted to keep the club alive, and they have kept the club alive. In fact, they are waiting for this to be able to make sure the club stays active and put on shows. All they are waiting for is CFA's approval. So yes Matthew, it happens. Clubs instead of dying get revitalized and reactivated, often from region to region. Moser: Now, where is the secretary? Did it used to resign in China? Mastin: Matthew, do you know that? Or Carol? Krzanowski: The secretary as of 2021 was residing in China, but the club did not plan to renew their membership. Now the secretary that has taken over the club, along with the other officers and most members except for one Chinese member, they reside in Europe Region and they saw this as an opportunity to offer more CFA events in the Scandinavian area of Europe. Moser: My understanding is that if the secretary, once it moves – because this happens in the U.S. all the time – that has to reside in the region for 5 years before it can move. Now, that's my understanding. Maybe I am mistaken, but I know that clubs here have done the same thing and we have tried to put through amendments to the constitution to get them to let go of these clubs within 2 to 3 years and it has always failed, so I don't understand how come we're moving this club to Europe. Even though the secretary has changed, it's still got to stay in China for 5 years. Krzanowski: May I answer that? Mastin: Go ahead Carol. Krzanowski: OK. There is a provision in the CFA Bylaws now that allows clubs to petition the board for reassignment sooner than the 5 years, so this is entirely legal according to our bylaws. We have had reassignment requests from other clubs in the past that we have considered since this provision was put in place. Moser: Thanks for the clarification.

BYLAWS

ARTICLE III Membership

Section 4 – Regional Assignment

New members of the Association will be assigned to the Region in which is found the mailing address of the Secretary of the new member at the time of application for membership. Any club, for which the secretary(s) has resided outside of the current assigned region for a period of five (5) years, and/or the activities of the club have been conducted outside of the current assigned region for a period of five (5) years, shall be reassigned to the region of the current secretary's residence. Member clubs that have reorganized outside the current assigned region, have conducted activities outside the current assigned region, and the secretary also resides outside the current assigned region, may petition the board to be assigned to the new region.

DelaBar: I wrote that amendment to the constitution. Yes, I can tell you that Online Feline Fanciers, now 44 Gatti, did that very same thing, so it does happen. I can tell you this club is going into areas where right now we have no activity. So, I'm excited. Mastin: Carol, do you have more comments? Krzanowski: No, I think I've said everything I could say. Mastin: I have some questions. Carol, you mentioned that the club since 2021 resides in China or the secretary resides in China? Krzanowski: The club was initially accepted in 2016. That was in China and they remained in China through the membership year of 2021. In other words, the membership list from 2021 showed that the officers and members resided in China, but they did not plan to renew their membership. They planned to drop out of CFA. Mastin: Do you have notification of that? Krzanowski: I don't have a letter that said they planned to drop, but we have a letter from the secretary changing the officers to the individuals in Europe Region. Mastin: OK, so you do have that. **Krzanowski:** I have that, plus a new membership list that shows all the members except for one Chinese member, who reside in the Europe region. Mastin: But that one Chinese member is not an officer, correct? Krzanowski: That's correct. Mastin: OK. Matthew, you're just finding out about this now? Wong: No, I saw this about 10 days ago and then because it came to me and Kathy and saying do we OK this change, and we both said we find it a little bit abnormal but as Pam said, maybe it happens. Sure, we don't know how they found each other and how they coordinated this, but maybe it's not my right to know. We were just curious. How come a club in China moved to Scandinavia? Kathy pointed out that it obviously slightly changed the number of clubs that could vote in the future, but it's not a deal breaker, just curious. Mastin: So Matthew, you confirm that the original officers were going to disband the club? Wong: I could follow up on that to check if they were going to. Mastin: You don't know that? Wong: I didn't know. Mastin: You did not know, OK. I just want to be careful that the board isn't trying to come between two groups of officers here and we're siding on one or the other. Pam, do you know more information about this? Are you more familiar with the new officers versus the old officers? DelaBar: Yes. One, I am not a member of this club, so I want that to be up front and well known. I don't find this as unusual as maybe Matthew does or Kathy does, because I have been part of doing the very same thing with two different clubs, to get them aligned with their activity. So, I personally do not know how they got in touch with each other. I know there's no way to troll for clubs, so obviously I think it was more of a Persian connection than possibly anything else. I'm not quite sure about that. All I know is that the people involved are very upstanding, good people and are not into doing anything through subterfuge. Mastin: Allene, do you have something from the original club secretary stating the change in officers? Tartaglia: I will look it up. I'm sure we do. Krzanowski: May I answer that? Mastin: Go ahead Carol. Krzanowski: I do have a letter, yes. Mastin: You do have a letter from the original secretary? Krzanowski: Yes. Amber Goodright from Central Office was kind enough to forward that to me. Mastin: Alright, I just wanted to make sure we didn't have some type of take-over, especially when Matthew and Kathy were surprised about it. Alright, any other discussion on this? **DelaBar:** In the past, we have never had to clear a club transferring from one area to another area, or one region to another region. Is this something new you would like to put in? Mastin: Are you asking me or are you asking Carol? DelaBar: I'm asking you because you're the one asking all the questions of Matthew and Kathy, did you know about this. Mastin: Well, I think it was just the way Matthew presented it. It was a surprise and it just brought questions to me. I know there were some questions or comments about the Dayton club that was resigning and there were members that were involved that wanted to maintain it. I just wanted to make sure the board wasn't going to run afoul by approving this if things weren't in order. DelaBar: Rich, I wouldn't be backing it if there was any chance of being afoul. Mastin: Thanks for sharing that, Pam. Currle: Rich, I think you were correct in asking those questions. My question would be, why don't they just start a new club? Mastin: Pam? DelaBar: Why? Why? Another \$200 to CFA? Why? Kenny, did you move your club from your area down to Florida? Currle: No, it hasn't qualified yet. DelaBar: You're in the same region so there should be no qualification. Mastin: Any other comments or questions on this? Wong: Just the reason why I raised it, to be pretty clear. You may recall the rejection about quite a few applications for China to apply for a club. That was a pretty lengthy conversation whether we should approve new clubs in China, so we have been seeing quite a few new clubs in China last year. All active clubs were being approached to fold, so when I see a club in China without anyone moving to Europe, there's no continuity except one member of management, administration and active member participants in the club from China to Scandinavia, so I was just wondering. I think it's worthwhile to have this conversation here, because if some of the elected clubs in China, I just want to find out if there's a particular reason for such move. If we see more of this, then we should be a bit cautious because clearly, getting a club from one region to another, I don't want it to be an overcharge of the system of a group of participants. Instead of starting a new club and saving \$200, but then go through the registry and go, "oh, is there a club that has been inactive for 3-4 months, maybe we can just bring it over." Now, as I understand it, it's all within the rules so I'm not saying no about it, but I think we are right to be curious. Until today I didn't know you could back it up. Thank you. Krzanowski: I would like to just make one further comment. It's not unusual for a club to change regions or whatever, as Pam DelaBar has mentioned. If we do not approve this request, the club will still operate in the Scandinavian area. The only thing we will have to address is, anytime they want to produce a show, it will be considered out of region, so it will come to the board for approval but they will still be able to operate in the Scandinavian area. It's just that they would have to file a request. **DelaBar:** Another thing, if this club is not transferred to its area of operation and is putting on a show, as granted by the Board of Directors for an out of region, out of area show, it also will be voting as a club in the International Division, so it has always behooved us to try to match the club and the area or the region in the area of activity. **Eigenhauser:** I just want to remind everyone, this is not a question of if but when. If they operating in Europe for 5 years, they will become a European club whether we decide yes or no, so this is inevitable. They're just asking to move it up a few years. Mastin: Very good. Pam, I don't have any objections to the club moving from one area to the other. I just wanted to make sure that everything was in order, because Matthew was concerned, as was Kathy. I just wanted to ask questions that I felt were important and people needed to know. **DelaBar:** If you in future instances, no matter whose areas are involved, would like to have the new director contact the representatives or the regional director of the old area to make sure that everything is copasetic, then maybe we can put that procedure in and take some hassle off of Carol. Mastin: I think that's a great idea because I was just set back a little bit when Matthew made his comment when this was brought up. When a board member makes a comment of concern, I think we need to pay attention to that and explore all the different questions and concerns that are out there. So, wonderful idea. I think that should be done. Do you want to make a motion to put that – well, we already have this motion. We can do that after we get through it. DelaBar: Actually no Rich, I don't. I don't think that we need more and more procedures piled onto what we already have and what's already in our bylaws. Mastin: OK. Any further discussion on this matter? I'm going to call for the vote. If you are in favor, raise your hand.

Mastin called the motion. Motion Carried. Currle and Hannon abstained.

Mastin: George Eigenhauser, Carol Krzanowski, Paula Noble, Russell Webb, Pam DelaBar, Mike Shelton, Cathy Dunham, John Colilla, Rachel Anger, Yukiko Hayata, Sharon Roy, Annette Wilson, Melanie Morgan, Pam Moser. Lower your hands. If you are opposed, raise your hand. No one is opposed. If you are an abstention, raise your hand. Mark Hannon and Kenny Currle. Rachel, please call the vote. **Anger:** I have 14 yes, zero no, 2 abstentions. **Mastin:** Thank you.

Mastin: Does anyone wish to make a motion on Pam's suggestion? Seeing nobody wishes to make a motion, Carol proceed.

Current Happenings of Committee:

New Club Applicants

Four clubs were pre-noticed for membership (Attachment C). The applicants are:

- 1. Elite Cat Fanciers Club, International Division AWA/CSA; Kenny Currle, Subcommittee Chair
- 2. Feline Fanciers Society of Singapore, International Division Asia; Bob Zenda, Subcommittee Chair
- 3. La Revolution du Persan, Region 9; Pam DelaBar, Regional Director
- 4. Thai Smile Cat Club, International Division Asia; Bob Zenda, Subcommittee Chair

Krzanowski: We have four new club applications to consider today from four different countries: India, Singapore, France and Thailand.

Club Statistics Pertaining to New Club Applicants

The club statistics and maps were not available at the time of this writing. They will be made available under separate cover as soon as received.

Elite Cat Fanciers Club International Division - AWA/CSA; Mumbai, Maharashtra, India Kenny Currle, Subcommittee Chair

The constitution and by-laws are in order. There are 18 members. No members are members of other CFA clubs. Two members are active CFA breeders and share a CFA registered cattery name, and several other members are breeders who will register cattery names with CFA should the club be accepted. Nearly all the members have been regular exhibitors at another association's shows and/or fun shows. Seven members have show production experience, and three have clerking experience. This is an allbreed club and if accepted, the club plans to conduct educational seminars and clerking schools, and produce three to five shows a year initially in Maharashtra, later expanding to shows in other parts of India to help promote CFA. The dues have been set. If the club is disbanded, the funds will be donated to a shelter or other animal welfare organization. This club was pre-noticed and no negative letters have been received. The International Division Committee supports this club.

Krzanowski: The first application is from Elite Cat Fanciers Club. This club is located in Mumbai, a city on the west coast of India and the capital of Maharashtra, a state in the western region of India with a population of over 112 million and the second most populous state in India. The Mumbai metropolitan area itself has a population of about 20 million, making it the second most populous city in India. Mumbai is considered the financial, commercial and entertainment capital of India. Two members share a CFA cattery name, and other members plan to register their catteries if the club is accepted. Most members are actively exhibiting in another association and fun shows and some have show production experience as a result. If accepted, this club plans to conduct educational events and clerking schools, and produce three to five shows a year in Maharashtra initially, later expanding to other states in India. My motion is to accept Elite Cat Fanciers Club. Mastin: May I have a second please? Currle: Kenny seconds. Mastin: Thank you. Kenny, do you want to speak on this? Currle: We've met on a couple occasions trying to decide. We've got one present club in India which is planning on having a show the second week in November. This would not be a rival club, but would be augmenting. We're going to be encouraging other people throughout the country to form their own clubs and slowly grow CFA in that area. I do certainly support acceptance of this club. Mastin: Any other discussion on this? Any objections to the motion? Seeing no objections, this motion passes unanimously.

The motion is ratified by unanimous consent.

Mastin: Congratulations to Elite Cat Fanciers Club.

Feline Fanciers Society of Singapore International Division - Asia; Singapore Bob Zenda, Subcommittee Chair

This is a former CFA club that was dropped from the membership roster in June 2020 for not meeting the membership requirements by the deadline. The club did not renew their membership at that time due to the onset of the Covid Pandemic and is now reapplying for membership. The constitution and by-laws are in order. There are 10 members. None of the members are members of other CFA clubs. Four members are active CFA breeders and exhibitors, one of whom is a CFA Master Clerk and Associate Judge, and the remaining members have been involved in various show committee activities for the club in the past. This is an allbreed club and if accepted, the club plans to provide educational seminars and wishes to produce one or two shows a year in Singapore. The dues have been set. If the club is disbanded, the funds will be donated to an animal rescue charity. This club was pre-noticed and no negative letters have been received. The International Division Committee supports this club.

Krzanowski: The next application is from Feline Fanciers Society of Singapore. This club is located in Singapore, officially the Republic of Singapore, an island country in Southeast Asia off the southern tip of the Malay Peninsula. With a population of over 5 million and its small area size, Singapore has the third highest population density in the world. Singapore has a highly developed, competitive economy and attracts a large amount of foreign investment. This was a former CFA member club that was dropped in June 2020 and is now reapplying. The club did not renew their membership at that time due to the Covid Pandemic. Prior to being dropped, the club produced annual shows and organized two International Division award banquets held

in Singapore. The club members have a variety of experience through working on these activities. Four members are active CFA breeders and exhibitors, one of whom is a CFA Master Clerk and Associate Judge. If accepted, the club plans to conduct educational seminars and produce one or two shows a year in Singapore. My motion is to accept Feline Fanciers Society of Singapore. Mastin: May I have a second please? Currle: Kenny will second. Mastin: Thank you. DelaBar: I was just going to do a standing second so we didn't have to keep asking for a second. Mastin: Allene, can you bring Bob Zenda in? Tartaglia: Yes. Mastin: Hi Bob. Zenda: Hey, good morning. I am absolutely delighted to see Nadia and the group coming back to CFA. She also is our ID show scheduler and I'm looking to see some great things and get our activity going again in Singapore. They actually were the only club in Asia that did anything with junior showmanship, as well, so they've got a lot of good ideas and I think they will be an asset to CFA. Mastin: Thanks Bob. Stick with us please. Any other discussion? Any objections? Seeing no objections, the motion passes unanimously.

The motion is ratified by unanimous consent.

Mastin: Congratulations Feline Fanciers Society of Singapore.

La Revolution du Persan Region 9; Mouans Sartoux, France Pam DelaBar, Regional Director

The constitution and by-laws are in order. There are 15 members. The secretary is currently president of another CFA club that is inactive at the present time. Eleven members are active CFA breeders and exhibitors with CFA cattery names, and the remaining members are breeders and exhibitors in other associations. Five members have show production experience, one is a CFA Certified Clerk, and one has clerking experience in another association. This is a Persian and Exotic breed club. If accepted, the club plans to provide educational seminars and produce shows in various cities in western France where CFA shows have not yet been held, such as Toulouse, Rouen, Bordeaux, Saint Emilion, and Limoges. The dues have been set. If the club is disbanded, the funds will be donated to the Association Chats et Citoyens, a feline rescue association. This club was pre-noticed and no negative letters have been received. The Europe Regional Director supports this club.

Mastin: Carol? Krzanowski: The next application is from La Revolution du Persan. While this club is based in Mouans Sartoux, a large residential village on the French Riviera, the club's primary area of CFA activity will be in western France where CFA shows have not yet been held. Most members are active CFA breeders and exhibitors, and the remaining members are breeders and exhibitors in other associations who also exhibit in CFA. Five members have show production experience, one is a CFA Certified clerk and one has clerking experience. This is a breed club dedicated to the promotion and protection of the Persian and Exotic breeds in Europe Region. The club plans to provide educational seminars to help promote these breeds and CFA in general. If accepted, the club plans to produce shows in various cities in the western area of France, such as Toulouse, Rouen, Bordeaux, Saint Emilion, and Limoges. My motion is to accept La Revolution du Persan. Mastin: Pam DelaBar, you are the second. DelaBar: Yes, I am the second. Mastin: Thank you. Would you like to speak on this, Pam? DelaBar: Yes. This club is exciting. One, they are very active, especially with Persians. We are seeing a lot of anti-

breeder, anti- shall I say CFA-style Persian happening in Europe, most recently France. They are very active in keeping me informed. I know for sure what is going on and how we can counteract some of the things that are going on. For clarification, we have had shows in Toulouse and Rouen, but I'm excited to see us getting back into those areas, because they are great areas and in the past have drawn lots of exhibitors and have had excellent shows. I'm thrilled to death. It's really a vibrant group and I will be thrilled to have them. **Mastin:** Any further discussion? Any objections to this motion? Seeing no objections, this motion passes unanimously.

The motion is ratified by unanimous consent.

Mastin: Congratulations La Revolution du Persan of France.

Thai Smile Cat Club International Division – Asia; Nakhonpathom, Thailand Bob Zenda, Subcommittee Chair

The constitution and by-laws are in order. There are 11 members. None of the members are members of other CFA clubs. All members except one are active CFA breeders and exhibitors with CFA cattery names. Three members have show production experience, and one has clerking experience. This is an allbreed club and if accepted, the club plans to produce one show a month in Bangkok and the surrounding area. The club's focus is to help promote CFA in Thailand by supporting exhibitors and assisting other clubs. They plan to accomplish this by providing educational information, services including clerking and assistance with show production, and help in funding various CFA show events. If the club is disbanded, the funds will be donated to PAWS, Protecting Animal Welfare Society, in Bangkok. This club was pre-noticed and no negative letters have been received. The International Division Committee supports this club.

Mastin: Carol? Krzanowski: The last application to consider today is Thai Smile Cat Club. This club is located in Nakhonpathom, a small province to the north of and bordering Bangkok, the capital of Thailand. The province of Nakhonpathom has a population of over 900 thousand, and the city of Bangkok has a population of over 10 million. All members except one are active CFA breeders and exhibitors, three members have show production experience and one has clerking experience. The club's main focus is to work together with existing clubs to help promote pedigreed cats and CFA activities through clerking, assistance with show production and help in funding various CFA show events. They also wish to support cat welfare and educate cat owners about proper care and grooming. This is an allbreed club and if accepted, the club plans to produce one show a month in Bangkok and the surrounding area. My motion is to accept Thai Smile Cat Club. Mastin: Pam DelaBar, you are still the second on this one, as well? DelaBar: Please. Mastin: OK. Bob Zenda, please comment. Zenda: Thank you. This group has been ready to go from the very beginning and so while they were awaiting for their club application to be considered by the board, they borrowed a show license from the Sawasdee Cat Club and put on a successful 4 ring show on the 17th of September, bringing in a couple judges from the U.S., Thailand and 2 Associate Judges, as well. They are ready to go. They filled their 125 entry show and one of the judges there has already come back with a show report and provided to the newsletter editor for publication in the next issue. I certainly support their acceptance. Mastin: Thank you for your comments, Bob. Any additional discussion? Any objections? Seeing no objections, the motion passes unanimously.

The motion is ratified by unanimous consent.

Mastin: Congratulations Thai Smile Cat Club.

Future Projections for Committee:

Process and submit new club applications for consideration by the Board.

Time Frame:

October 2022 to February 2023 CFA Board meeting.

What Will be Presented at the Next Meeting:

All new clubs that have applied for membership and satisfactorily completed their documentation.

Respectfully submitted, Carol Krzanowski, Chair

Mastin: Carol? **Krzanowski:** That's all I have for Club Applications and New Membership, thank you.

22. MENTOR/NEWBEE REPORT.

Mastin: Carol, the Mentor/NewBee? Krzanowski: The report was received by me at just 9:00 this morning and I haven't had a chance to review it, so I have no comments at this time. Eigenhauser: Do we need to table that until later in the day or are we going to take it up on a different day? Krzanowski: May I speak? Mastin: Go ahead Carol. Krzanowski: Because the report was received so late, I don't think we should address it at all. That's my personal opinion, because it just came in. I have not had a chance to read it, as I was busy preparing for other agenda items today. If somebody wants to address it later, I guess we can but my personal feeling is to just let it be included in the minutes as is. **DelaBar:** Per your message to me, I have reflected the name change for both Mentor/NewBee and the Youth Feline Education Program. I have changed those names in the notes – in these notes, not from yesterday. Wilson: They don't have any action items in their report, so I don't think we need to spend any time on it. Mastin: Thank you for pointing that out, Annette. Hannon: I don't think it should be included in the minutes, either. They didn't submit it in a timely fashion. There's a deadline for getting stuff to us and something that we haven't even had a chance to read yet should not be appearing in the minutes. Mastin: Rachel, when a report has been submitted late, what have you done in the past? Have you included those in the minutes or have you held onto them? Anger: To be honest, in recent memory I can't remember ever receiving a report the day after the board meeting started. There are no action items in the report. I believe it was just an update. If the board would like to move this to the December meeting, I think that would be fine. It's just informational, so either way no harm done. We can do whatever the board decides. To me, there were problems in the transmission but everyone else got their report in and those were in the minutes. Krzanowski: I would be fine with tabling this or requesting that it be resubmitted for the December board meeting. I don't want to table it, it would rather have the chair resubmit it for the December board meeting. Mastin: OK, sounds good. George, you have your hand up. Did you have a comment? Eigenhauser: Carol fixed my problem. Mastin: OK, very good.

[Report moved to the December 2022 regularly scheduled mid-quarterly video conference meeting.]

23. YOUTH FELINE EDUCATION PROGRAM.

Committee Chair: Sheri Shaffer Liaison to Board: Cathy Dunham

List of Committee Members: Julie Keyer, Anne Paul, Deborah Powell, Susan

Rzyczycki, Rhonda Smith, Albert Sweitzer, Brian Tripp,

Troy Weir, Hairri Zikhafri

Brief Summation of Immediate Past Committee Activities:

Revision of Guidelines completed

Current Happenings of Committee:

Now that Guidelines revised, need approval of Board.

Wishing to form a recruitment subcommittee to reach out to schools.

Gained a new Youth in Region 5. Introduced Youth to Brian Tripp, R 5 Coordinator.

The program continues to recruit youth. Several Youth have been identified in the Midwest, Southern, and Gulf Shore Regions.

Future Projections for Committee:

Identify and appoint Northwest Regional Coordinator

Recruitment of youth for participation in YFEP

Mastin: Let's move on to the next agenda item, Youth Feline Education Program. Cathy Dunham? Dunham: The Program has worked really hard to rewrite the guidelines. The guidelines are here. I will try to answer any questions. Sheri Shaffer is currently unavailable for today's meeting but I can get answers from her if needed. Tartaglia: She is in the audience. **Dunham:** Oh, is she in the audience? Great, please promote her. **Tartaglia:** I'll bring her in. Here she is. Shaffer: I was texting you Cathy to tell you I'm here. Mastin: Thank you Sheri, welcome. Dunham: Please present your report. Shaffer: Sure. First of all I want to thank Desiree and the Marketing Committee for all their hard work on the renaming. I also like the "CFA Junior Fanciers". It's very cute. **Hannon:** I just wanted to compliment you on the tremendous amount of work involved in preparing all this for us. It's something that I've been personally waiting for and am delighted to see. Shaffer: George, your hand was up. I don't mean to take over. Eigenhauser: Since the only action item is the revised guidelines, maybe we should have the revised guidelines up on the screen. Shaffer: Rich, how do you want me to present it? Just give you an overview, answer questions? What-all would you all like to know? Mastin: Does anybody have any questions on the guidelines that are presented? Shaffer: I will say, I forgot to add Agility under Show Activities. I already have a note to myself to add that. I really enjoyed – there's a special youth part of the CFA website that's really helpful for kids to go to that I included under Activities. I actually wasn't aware that was there until I went searching

through the CFA website and I really like it, so I'm not sure who was in charge of that but it has a great example of how to show your cat, what do the ribbons mean, about different breeds, to introduce juniors to our fancy. I wanted to make sure that I included activities that were outside of showing and cat producing, just because I would like to reach out to school districts and schools and youth that are possibly not yet in the show hall, to bring them in. That is why I did things like working in the community and doing fundraising. We just had a youth in Region 6 Cathy knows that did a fundraiser for a shelter in their area, and he did some amazing artwork and raised some money for them. I know what Cathy has told me is that we have some of our breeders and exhibitors who go actually out into the community and to the schools and do work with kids who are working with things about cats. I made sure I wanted to add things for registering your cat, whether it be in the cat companion Household Pet activity or purebred, because I know we are wanting to push both of those programs. I also wanted to make sure that we included things like helping out with a show, having our kids be able to do gate and get activities for that, for helping with raffles, for helping set up rosettes, for basically whatever they are interested in. I want the kids to be invested in this and for them to do things that they are interested in. So, I wanted to give them lots of activities. I also kind of increased the levels of achievement from yearly to the entire time they are in the Program, just based upon things I have been seeing. At least we're getting more shows now, but I know that kids nowadays are very busy in all of their extracurricular activities and schools, but I wanted to give them time to build up levels of achievement over time and I decreased the amount of – there's 5 areas – decreased the number of areas for them to participate in, in order to earn those levels of achievement in case they're more in the community than necessarily involved in our shows yet. The main goal is to kind of get them involved with cats and getting to learn what we do and hopefully building up the next generation of breeders and exhibitors. Mastin: Great, thank you.

<u>Board Action Item</u>: Adopt revised Guidelines, as presented.

Mastin: Cathy Dunham, will you make the motion please? Dunham: I make the motion that we accept the guidelines. Morgan: Melanie seconds. Hannon: As one of the Chairs of the Marketing Committee, I want to ensure Sheri understands that we're going to be revising the website. I would ask you to take a look at what's already there. You have been very complimentary about what's there but you might want to make some changes, updates, what have you. I also would encourage you if this passes, and I assume it will, to share with the webmistress so we can get it up on the website and then you can start advertising it with a link to what you've got here in the way of guidelines. Shaffer: Absolutely. You guys, have Desiree let me know when those are updated on the website. I was going to actually ask her if she wouldn't mind taking a look at these guidelines and putting in the new logo and maybe a header for me. She is very creative. Everyone on the Marketing Committee, I am very impressed with all of you. Thank you very much. Morgan: Hi Sheri. The feeling is mutual. I am just blown away by the job that you have done here and so excited about the direction we're going. I think this is a huge opportunity for us to start to fill the pipeline, so to speak, and I love the change of name. I think it's consistent with other fancies. I think it puts people in a role. I love the extensions of options and I urge everyone on this board to support Sheri in her endeavors here. It really, truly is much like kittens. These people are our future. Mastin: Thank you Melanie. Any further discussion on the motion? Any objections to the motion? Shelly, do you have a comment? **Perkins:** I did have a comment. The motion was to adopt the rules as is, but I know that the presenter just mentioned that she wanted to add Agility. Would the motion better be amended to

say that she can add agility where she noticed that it was missing and then it would get support that way? Mastin: Cathy and Melanie, are you in agreement with that? Dunham: Total agreement. Eigenhauser: I would rather see what the Agility addition is before we vote it in, so I think we should approve it as is and if there's a change later, we should address that change on its own merit. Shaffer: Do you wish me to submit that for December? Eigenhauser: That would be my recommendation. Shaffer: OK. Mastin: Cathy and Melanie, I'm back to you. Dunham: We are fine with that. I can work with Sheri and get that ready for December. Mastin: Melanie, are you OK? Morgan: I'm not sure that I think it's necessary, but OK. Mastin: OK. Shelly, do you have anything else? Are there any objections to accepting the revised guidelines, as presented? Seeing no objections, the motion passes unanimously.

The motion is ratified by unanimous consent.

Mastin: Congratulations Sheri. Great job. You and Cathy come back in December with the Agility addition. Shaffer: Thank you. Mastin: Thank you so much.

Respectfully Submitted, Sheri Shaffer, MA, Chair

CFA Junior Fanciers LOGO Here

The Cat Fanciers' Association Junior Fanciers Guidelines 2022 2023

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Introduction

The Cat Fanciers' Association (CFA) Junior Fanciers provides the opportunity for Junior Fanciers to foster their personal growth and development concerning feline interests, and to create a sense of community for Youth through various activities. Junior Fanciers promotes fairness, integrity, fellowship, and seeks to build confidence through an increasing knowledge and experience in the feline community.

Junior Fanciers seeks to build youth's increasing feline knowledge and experience by choosing activities they are interested, in order to progress through several levels of achievement. These program areas aim to be inclusive and expansive, allowing for all ages and developmental levels to increase youth's experience and knowledge in an atmosphere of acceptance, respect, and encouragement. Junior Fanciers areas include Projects, Feline Husbandry, Show Production, Show Participation, and Community Service.

The vision of the CFA's Junior Fanciers is to grow and develop the future exhibitors, breeders and leaders in the feline community. It is the intention of Junior Fanciers to embrace inclusiveness and expand participation to any youth interested in felines, regardless of current CFA involvement. It is hoped to build interest in CFA by reaching out to external feline consumers and welcoming them to participate in Junior Fanciers.

Goals

The goals of CFA's Junior Fanciers include:

- Promote Junior Fanciers' interest via creative, individual projects to increase their feline knowledge
- Educate Junior Fanciers' regarding feline health and care
- Expand Junior Fanciers' knowledge of show production via participation in differing activities
- Expand Junior Fanciers' knowledge of breeds, standards, and grooming experience through show participation
- Promote a sense of charity and generosity by helping those felines in the Junior Fanciers' community
- Promote personal growth and development by providing a positive experience for Junior Fanciers' that emphasizes belonging, independence, kindness and community

Participants

Participation in CFA's Junior Fanciers is open to anyone under the age of 18. All prospective applicants need to complete an application to participate and be recognized at the end of the show season. The show season runs from May 1 to April 30th each year. The application can be found on the CFA website(https://cfa.org/yfep/). Parental signature is required for participation, and the application submitted to the Chair of the Program via email, mail, or in person. The applicant may give their application to the Regional Coordinator, who may then ensure the Chair receives the application. An application will be completed annually for continued participation in

the program. The effective date for enrollment is the date the application is received by the Chair.

Activities

CFA's Junior Program is comprised of five program areas. They include: (1) Projects, (2) Feline Husbandry, (3) Show Production, (4) Show Participation, and (5) Community Service. Juniors may choose to complete any activities from any of the five program areas to work toward their Level of Achievement. (*Refer to Recognition below for how to achieve Levels of Achievement*).

All program areas will accept in-person and virtual activities, as appropriate.

- □ Projects Juniors gain experience in any of the projects listed below. Approval from the Chair can be given for projects that may not fall in any of the below categories, but still contribute to the Junior's feline experience.
 - o **Tour the CFA Site for Kids About Cats!** The Junior will tour the CFA site, For Kids About Cats! and submit a short summary of items that they found interesting. This summary can be written, or visual format (drawings, photos, etc.). The site is found here: For Kids... About Cats Feline Education for Youngsters brought to you by The Cat Fanciers' Association (cfa.org)
 - o Attendance at an educational seminar/webinar These educational sessions can include live webinars, in-person presentations, and/or recorded seminars. The Junior Fancier will provide a confirmation of attendance and submit a short summary of what they learned. This summary can be written or visual format (drawings, photos, etc.).
 - Register your Cat The Junior Fancier will register their cat in one of two registries kept by CFA. The CFA Registry for Pedigreed Cats, or Companion Cat World (CCW) for non-pedigreed cats. The link to register a Pedigreed Cat is Online Individual Registration The Cat Fanciers' Association, Inc (cfa.org). The link to register a Companion Cat is CCW The Cat Fanciers' Association, Inc (cfa.org). The Junior Fancier will ensure a copy of their cat's registration is notated in their notebook.
 - o Fund Raising Organize or participate in a fund raiser for a feline organization, such as a rescue group, shelters, CFA club, CFA Programs such as Disaster Relief or the Historical Museum, or other feline health organizations. This includes donation of one's time in service to the organization's fundraising activities, such as virtual promotion of the fundraiser, creating or donating items for the fundraiser, etc.
 - Artwork/Craftwork Any type of feline-themed artwork/craftwork is acceptable. Posters, drawings, and/or photography should be cat related, of the Junior Fancier's own creation, and should be signed and dated. Please take a photo of the finished product and email to the designated Regional Coordinator.
 - O Complete educational reading material regarding cats. Read and/or research any cat related topic such as cat genetics, cat photography, cat health issues, cat breeds, cat agility, etc. Submit a short summary regarding what they learned.

- O Presentation The Junior Fancier creates a presentation and can address topics such as feline health, feline genetics, a particular breed, rescue topics, etc. The presentation can be written, such as a two to three-page report; verbalized, such as a PowerPoint presentation or other similar format; or visual, such as a poster, artwork or photography. A good site to view is For Kids About Cats! breed discussions found here: Breeds and Colors For Kids... About Cats (cfa.org).
- **Feline Husbandry** Juniors gain experience by learning about the care of cat(s) by completing activities in any of the items listed below. Approval from the Chair can be given for projects that may not fall in any of the below categories, but still contribute to the Junior's feline experience.
 - Health Journal The Junior Fancier keeps a record of the care of their cat(s). The record can be handwritten or electronic and will include their cat's health records (shots, vet visits, weight, etc.), and the cat's personal information (birth date, name, color).
 - o **Understanding Vaccination Protocols** The Junior Fancier learns why vaccination protocols are in place for the health of cats, and ensures their cat(s) is/are vaccinated according to protocols. This knowledge can be documented in a brief report, written or visual, or can have a veterinarian's signature stating knowledge of the material has been learned.
 - o **Participation in/Learning about Cattery Management** The Junior Fancier learns the day-to-day management of a cattery, including activities such as feeding cats, cleaning the cattery environment, and completing any other duties as necessary. This learning can be completed by conduction a cattery visit, either in person or virtual. Understanding of why protocols in cattery management are important is the focus. Demonstration of this knowledge can be written, such as a two to three-page report; verbalized, such as a PowerPoint presentation or other similar format; or visual, such as a poster, artwork or photography.
- Show Production Juniors gain experience by becoming involved in CFA club
 participation and aiding a club in show production. Approval from the Chair can be given
 for projects that may not fall in any of the below categories, but still contribute to the
 Junior's feline experience.
 - o **Join a CFA Club** The Junior Fancier learns how a CFA Show is produced by becoming a member of their local CFA Club. If age appropriate, the Junior will join as a member of the club, or their parent can join the club to allow the Junior Fancier experience in show production. The Junior Fancier will have the Club President sign acknowledgement.
 - O Volunteer on a Club Committee The Junior Fancier volunteers to be a member of a club committee, as age appropriate, and completes activities as needed to help the committee meet their goals. The Junior Fancier will have a member of the committee sign 200 knowledgement.

- o Participate in Show Management The Junior Fancier volunteers at a cat show to assist in anyway deemed appropriate by Show Management, such as attending to gate, assisting with the raffle table, assisting with show set up or breakdown, or assisting with hospitality. The Junior Fancier will have a member of show management sign acknowledgement.
- o **Ring Steward** The Junior Fancier volunteers to be a ring steward at a cat show, as approved by show management. The Junior Fancier may request to be steward by contacting the Show Manager a day or more before the show is to begin. If this is not possible, the Junior Fancier will request to steward an hour before the show begins, and must gain show management approval. Please read this page: Show Stewards For Kids... About Cats (cfa.org).

 A ring steward cleans and disinfects each judging cage before cats are placed in

A ring steward cleans and disinfects each judging cage before cats are placed in the cages. Stewards may also perform other duties as requested by ring clerk or Judge, such as organizing flat ribbons, collecting cage numbers, organizing cage numbers, or delivering papers to Master Clerk. The Junior Fancier will have a member of show management sign acknowledgement.

- □ **Show Participation** Juniors gain experience by becoming involved in activities associated with CFA Cat Shows. The goal is to expand the Junior Fancier's knowledge of breeds, standards, and grooming experience through show participation.
 - o **Bring a friend to a CFA-licensed cat show** The Junior Fancier brings a friend to a cat show in which they participate. Please read this page: Cat Shows For Kids... About Cats (cfa.org). The Junior will print out a copy of the CFA Show Guide and bring with them to the show. The Show Guide can be found here in pdf form Show Guide For Kids... About Cats (cfa.org). The Junior will take a photo of themselves and their friend at the show they are participating, with the Show Guide in the photo, and add to their notebook.

CFA Ambassador Participation:

- The Junior will submit an application, and receive the CFA
 Ambassador Handbook. The Junior Fancier is required to read the
 handbook. An acknowledgement will be signed by the Junior and added
 to their notebook.(Ambassador Program The Cat Fanciers'
 Association, Inc (cfa.org))
- The Junior will attend a CFA Show and be available to speak with, and answer questions from attending spectators. An acknowledgement will be signed by the Junior and added to their notebook.
- o **CFA Show Rules** The Junior Fancier will download, or order a printed copy from CFA, and read the latest CFA Show Rules. A copy of the latest Show Rules can be found here: <u>CFA Manuals The Cat Fanciers' Association, Inc.</u> The Junior Fancier will acknowledge they have reviewed the Show Rules and keep a copy of this acknowledgement in their notebook. This activity can be counted annually toward achievement.

- exhibit their cat in any competitive class (Kitten, Championship, Premiership, Household Pet, or Agility) offered at a CFA Show. A competitive entry will be entered in the Judge's book in the same way as other entries in the show included in the count for its class, as part of its class, and will be eligible for all awards in its class. The Junior Fancier will take a photo of their cat on the Judging table and keep it in their notebook.
 - **Earned Titles** For each title earned on a cat (Grand, Regional Win, Breed Win, or National Win), the Junior Fancier will be awarded one activity earned in Show Participation.

CFA Assistant Clerking/Clerking: (must be 15 years old, as per CFA requirements)

- The Junior Fancier will download the Clerking Requirements and Clerking Manual found here: <u>Clerking Program - The Cat Fanciers'</u> <u>Association, Inc (cfa.org)</u>. The Junior Fancier will acknowledge they have reviewed the Clerking Manual and keep a copy of this acknowledgement in their notebook. This activity can be counted annually toward achievement.
- The Junior Fancier will assistant clerk at a CFA Show under a licensed CFA ring clerk. The Junior Fancier will contact show management in advance regarding assisting at their show. The Junior Fancier will document the name of the Show, Club, Show Manager, Clerk assisted, the ring Judge and ring type (SP or AB), and date of the show in their notebook.
- When eligible to become a certified clerk, the Junior Fancier will clerk at a CFA Show. The Junior Fancier will document the name of the Show, Club, Show Manager, Clerk assisted, the ring Judge and ring type (SP or AB), and date of the show in their notebook.
- Community Service Juniors gain experience by volunteering and participating at
 any of the following community activities. Approval from the Chair can be given for
 projects that may not fall in any of the below categories, but still contribute to the
 Junior's feline experience.
 - o Animal Adoption Fairs The Junior Fancier will volunteer at a local animal adoption fair. Their duties will depend upon that organization's rules and regulations. The Junior Fancier will have the Adoption Organization's representative sign an acknowledgement of participation. This acknowledgment will be kept in the Junior Fanciers' notebook.
 - o **Animal Rescue** The Junior Fancier will volunteer for an animal rescue organization. Their duties will depend upon that organization's rules and regulations. The Junior Fancier will have the Animal Rescue's representative sign an acknowledgement of participation. This acknowledgment will be kept in the Junior Fanciers' notebook. ²⁰²

- o **CFA Disaster Relief Program or any other Disaster Relief Program -** The Junior Fancier will volunteer for a disaster relief organization. Their duties will depend upon that organization's rules and regulations. The Junior Fancier will have the Disaster Relief Program's representative sign an acknowledgement of participation. This acknowledgment will be kept in the Junior Fanciers' notebook.
- O No-kill Shelter The Junior Fancier will volunteer for a no-kill shelter. Their duties will depend upon that organization's rules and regulations. The Junior Fancier will have the No-Kill Shelter's representative sign an acknowledgement of participation. This acknowledgment will be kept in the Junior Fanciers' notebook.

Recognition

Recognition of Junior Fanciers will be based on participation in any program area. There are four levels of achievement that can be obtained over the time a Junior Fancier is involved in the program.

Each Junior Fancier will create a personal notebook, whether electronic or print form, which will contain copies of their personal activities during their time in the Junior Fanciers Program. They can utilize the Junior Fanciers Activity Record to log their completed tasks, if they wish. See Attachment A.

Levels of Achievement

- Participant up to five activities, from any program area, completed.
- Bronze An additional 20 activities, from any program area, completed.
- \circ Silver An additional 20 activities, from at least two of the five program areas completed.
- Gold An additional 20 activities, from at least three of the five program areas completed.

Show Season

- o Each show season begins May 1st and ends April 30th of the following year.
- The Junior Fancier will submit their notebooks and all activities, with dates of each activity completed, to their Regional Coordinator *every quarter* to keep track of activities completed.
- It is the Junior Fanciers' responsibility to keep track of activities completed.

Activity should be submitted quarterly for review by the Regional Coordinators and/or Program Chair. This documentation can be emailed to the Regional Coordinator and/or Program Chair.

Deadline dates for submitting quarterly activity for current year:
1st quarter September 10th (for period May 1 through July 30)
2nd quarter December 10th (for period August 1 through October 31)
3rd quarter March 10th (for period November 1 through January 31)
4th quarter/Final reports – May 10th (for period February 1 through April 30)

ALL YOUTH will be recognized regardless of the level of participation at the end of the year.

Participants, Bronze, Silver and Gold levels will be presented at their Regional Awards Banquets.

JoAnn Cummings Memorial Spotlight Award

The JoAnn Cummings Memorial Spotlight Award will be presented at the Annual meeting to one or two participants who have completed activities in at least three of the program areas. This award will not be based on number of activities award, but based on personal growth, development, and positive impact upon their feline community.

A committee of not less than one (1) person from Regions 1-7 (with option to build outside Regions 1-7 in future years) with no vested interest in Junior Felines (cannot be a parent in the program or a Regional Coordinator) will receive nominations from Regional Directors and Regional Coordinators. To be eligible for nomination, a Participant should have completed multiple activities within at least three program areas. The nominating sub-committee will present to the Program Chair and the Regional Coordinators the names of one or two Participant(s) worthy of such recognition by May 15th, giving plenty of time for the Program Chair and Regional Coordinator(s) to invite the parents of the Participant(s) and the Participant (by way of the parents/guardians) to the Annual Meeting. This recognition shall remain confidential until the Annual Meeting.

Roles and Responsibilities

Adults - Exhibitors, Judge/Judge's Designate, Show Committee

CFA expects all adults to treat Youth Feline Education Program participants with courtesy and respect. Participants will have activities within the show hall as part of their participation in the Program and will thus be interacting with adults. Offensive, threatening or harassing behavior and/or offensive language directed at a participant will be considered as, "conduct detrimental to the cat fancy."

Participants

All participants in the Junior Fanciers Program are expected to conduct themselves in a professional manner while attending a show or engaging in other activities.

· Parents or Guardians

Parents/Guardians are responsible for:

- Supporting their child and giving them encouragement to gain self-confidence.
- Seeing their child is properly dressed for the activity they are participating.
 When stewarding, the participant should wear comfortable shoes.

Regional Coordinator

The Regional Coordinator acts as the "face" of the Junior Fanciers Program within their region. They are the driving force for the program. Each Regional Coordinator will be appointed by the

Regional Director and/or by YFEP Chair. Regional Coordinators help guide the participants through their activities.

The responsibilities of each Regional Coordinator include: At the show:

- Promoting YFEP in their region.
- Being available to answer questions of parents and/or participants in their region.

Outside the show:

- Welcoming each participant to the program either by email or U.S. mail upon receiving a copy of their application form from the YFEP Chair.
- Reviewing activity submitted on a quarterly basis and compiling activities and program areas at the end of the season.
- Arranging for the participants who attend the regional award banquet to be presented on stage.

The Regional Coordinator will keep track of each participant's activity. Once the Regional Coordinator has compiled the activity for the participants, they will forward to the Chair for confirmation. In the event the Chair/Coordinator has a participant from their family, compiled activity will be copied to another Regional Coordinator for confirmation.

Each region and the International Division should have more than one Regional Coordinator. Hawaii should have its own Regional Coordinator. The number of Regional Coordinators should correspond to the activity level of Junior Fanciers participation in the region.

• Chair

The Junior Fanciers' Chair shares the responsible as those of the Regional Coordinators, in addition to:

- Upon receiving the application, the chair will send the participant a copy of all materials related to the program, including but not limited to the following:
 - · Program Guidelines/Manual
 - Name and contact information of their Regional Representative(s)
 - List of upcoming shows
- The Chair will then send a copy of the application to the Regional Coordinator
- Working with the Regional Coordinators to collect activity for all participants
- O Verifying the activity for each participant after Coordinator review. In the event the Chair has a Participant in the program, a second coordinator will review the activity in place of the Chair.
- Ordering the awards and preparing the certificates to be awarded at the Regional Banquets (and Annual Meeting if applicable)
- o Arranging for the participants who attend the Annual Meeting to be recognized
- Arranging for the participants who are awarded the JoAnn Cummings Memorial Spotlight Award to attend the Annual Meeting to be recognized on stage.

Attachment A

The Cat Fanciers' Association Junior Fanciers

Date	Activity	Location	Program Area	Signature of Official

24. BREEDS AND STANDARDS.

Committee Chair: Annette Wilson

List of Committee Members: Carla Bizzell, Dennis Ganoe, Melanie Morgan, Krista

Schmitt

Brief Summation of Immediate Past Committee Activities:

Ensured that every Breed Council and Breed Committee had a secretary or chair candidate for the upcoming election. Reminded BCS/BCC of the deadlines for ballot items and notification of requests for advancement. Follow up on items from the June meeting of the Board with the BC secretaries.

Current Happenings of Committee:

Reviewing BC ballots and discussing changes with the chairs. Forwarding completed proposals to Central Office. Re-reviewing as necessary. 15 breeds will have balloted proposals (all breeds will have an election for chairs).

Future Projections for Committee:

Review final ballots before voting goes live. Follow up on presentations of three new color/patterns for the February Board Meeting. Work on a possible amendment to the CFA By-Laws to allow breeders to join their breed council as soon as they are eligible.

Request data for MISC and PROV breeds to provide to their chairs prior to the February meeting.

Mastin: Next we have Breeds and Standards. Annette? **Wilson:** Thank you. I don't have any actual motions. I have some items that I would like some feedback on. They come from the meeting that the board had with the Breed Council Secretaries in June.

Discussion Items:

1. Please provide some feedback regarding the discussion from the June meeting with the BCS. There is quite a bit of interest in allowing eligible breeders to join their Breed Council as soon as they qualify. Only those who join before August 1 would be eligible to vote on proposals for their BC. There would be no lowering of the fee. This would mainly just allow a breeder to participate in their breed council's discussion and to be a "member" of their BC. The By-laws would need to be amended. Would the BOD be interesting in sponsoring such an amendment? Proposed amendment draft would be brought to the December, 2022 meeting for review.

Wilson: The first one is regarding breeders who become eligible to join their breed council, to join as soon as they qualify and apply. I had some discussion with Allene about this last Spring, and it was a topic we discussed at the board meeting. I didn't get a lot of, if I recall, any objections about it. Basically it would require a change to the bylaws and as I say in here, we

wouldn't lower the fee. If someone became eligible on August 15 because they bred a grand or the cat granded or whatever and they wanted to apply, they could apply and join their breed council at that time. However, they wouldn't be able to vote because voting on the breed council requires joining by August 1st. So, all it would do would be to take their money and allow them to participate in the breed council discussions. There seemed to be a lot of interest in this from the Breed Council Secretaries. So, what I was suggesting I do, and Mary K offered to help me with this, would be to write up a change to the bylaws, an amendment, and my question is, would the board be interested in sponsoring this amendment at the annual? DelaBar: I agree, Annette. I think the board should do this. Anything that we can do to keep people engaged and give them more of a feeling of identity with CFA, especially being a breed council member. That is a biggie. I still remember when I first qualified to be a Siamese breed council member. It was a big deal for me. Look where we are now. However, I fully support you on this. Morgan: I know that in the past, the barriers to this have been that it's an issue with our bylaws and it perhaps makes things difficult from Central Office's point of view, but honestly I think it's worth it. This is really, really important. Our breed councils should be something that people are excited about. When you've got someone who is brand new who has finally made their goal of qualifying for the breed council and they are told that they can't apply for months, we've lost an opportunity there. I really hope that the board will sponsor this. Tartaglia: We did talk about this. I think it's a great idea that people can join whenever they want. However, there will be a great deal of confusion for someone who joins August 15th and they are going to wonder why can't they participate in the balloting and all of that. They won't get a ballot. We will receive questions from people, they won't understand. It really complicates the process. What we could do possibly instead, we can certainly accept the membership and process it, it's just that it would be for the following membership year. That way, there would be no confusion on their part as far as what year they are supposed to be participating in. That's really my only concern. Wilson: I understand that concern. I guess what I want, and we can work on this a little bit, but what I thought of is that it would be an amended application form that would be starting on August 1st that would make it clear that it was for the current year and it would have the dates for that year, but it was only for participation in the breed council. They wouldn't be allowed to vote. I think if we make it clear to people what they would actually be applying for, the other point where there would be some confusion is, right now I know Central Office doesn't like to take applications for the new season effective May 1st. They don't like to take applications way in advance of that because it is confusing to people, so we basically have to have more than one type of application available – one for the current year, one for the next year, and let people make the choice. If we can somehow manage that, that's going to be the key. Now that we have – you know, you can pay for one year or two years depending on what year it is and so on, I agree that it can be confusing but I'm hoping we can work something out that will work for everybody. Eigenhauser: This sounds complicated and like it's going to need a lot of work, but I agree with Allene's suggestion that maybe the thing to do to make it clear, "OK, you're joining now, you're a member for most purposes, but we're going to call you a member next year for voting purposes." I'm not opposed to the idea. I think this needs a little bit of work. Let's send this back to the Committee and have them come up with something and we'll look at it later. Mastin: Allene, do you have more comments? Tartaglia: Just one more quick comment. The Central Office, we don't care when we take applications, so it's not more difficult for us one way or the other. I just want to make sure that that's clear. It doesn't matter, we can take applications at any time. I have just been concerned. We are the recipients of all the questions and maybe not

everybody else, but people get confused. Now we have an amended application and a rapid renewal application and a regular application renewal. It just gets very confusing to people and they wonder why. We'll take this offline and we can certainly come back. Wilson: So, I guess the feedback I wanted was, part of this is, should we work on an amendment and that the board would be willing to support it if we could work out all the details of implementation with Central Office. Mastin: That's what I'm hearing, Annette. Wilson: OK. Mastin: Work on the amendment for the bylaws. You will want to work with Cyndy Byrd and the Legal Advisory Committee. Wilson: OK, and keeping in mind that an amendment to the bylaws accepted by the delegation wouldn't be in effect until the following year? Mastin: Shelly, is that correct? [unidentified speaker]: Immediately Wilson: Oh, it's immediately. Some things are immediate but I never know what they are. OK.

2. An issue that has been brought to me by a BCS is whether CFA should state opposition to breeding together cats with structural mutations (which could produce cats with multiple mutations). Examples are cats with short legs and curled ears and/or bobbed tails. There are already some of these examples being shown in Household Pet or "Fun Shows." Should something be put in our General Registration Rules? On our website?

Wilson: Alright, #2 is an issue that also came about via the question at the Breed Council Secretaries' meeting with the board, and that is whether or not CFA should state opposition to breeding together cats with structural mutations, where both breeds have structural mutations, which could produce cats with multiple structural mutations. Examples would be cats with short legs and curled ears and/or bobbed tails. There are already some of these examples being shown in Household Pet or "Fun Shows." Is that something we should adopt, first of all, and then put somewhere either in our General Registration Rules or more openly on our website? I know in Europe there are issues with breeding cats with structural mutations, but there also seem to be a number of enthusiastic people who think it's really a great idea to combine some of these. I have personally seen a cat in Household Pet competition in our area here in the Midwest, obviously spayed but just as obviously someone got it because they thought it looked cool. It has curled back ears and a very odd wiry coat and a bob tail. In fun shows in Asia I have seen quite a few of these things, whether they are Munchkin-ized breeds or whatever. It was a question that came up and I thought it would be worth bringing to the board. **DelaBar:** First, I want to say be very careful if we decide to do this, because for the American Curl there is absolutely no negative connotations to having the curled ears – not like what you have with Scottish Folds. We need to be, as I said, very careful on how we would state this. Yes, the little Munchkin curled thing that we had at the fun show in Jakarta was so incredibly cute, I wouldn't help myself but make it best, as did three others. So, we just have to be – the bobtails don't particularly have any kind of horrendous genetic defect. It's not without or breeding parameters. In fact, the Curls no longer have a domestic outcross which they should, but we don't have that to bring in. I guess I'm very concerned about how we state this. Yes, we have come forth and say we want healthy, strong, structurally correct cats. Well, when they get to the structurally correct, that's when you're going to get some of the anti-breeder type people going, "what about those strange ears, what about that bobbed tail?" Bobtails are now outlawed in Switzerland, as are some other breeds like Devon Rex and Cornish Rex and a few others, because they don't have appropriate whiskers to protect them. We need to be very circumspect about how we approach this. I am concerned. Eigenhauser: I'm more than concerned, I'm opposed. I can understand keeping out harmful mutations – things that cause the cat harm that make it less able to function as a cat – but when

you have purely cosmetic mutations, it makes absolutely no sense to me to say a curled ear is OK, a bobbed tail is OK, but a bobbed tailed curled eared cat is evil and has to be called out by CFA as being something wrong. That's just arbitrary and capricious. I understand wanting to keep out some of the weird twisties and some of these really harmful mutations. That's not what we're talking about. Why would we put in our rules of registration that we don't want a particular type of breeding to be done, when the rules of registration are about registering CFA-approved breeds. It's just not a good place for it. I know we think we know what the future holds and I know we think we can guide CFA far down the road, but I can remember when we said we would never allow Bengals, until we did, and so maybe some day down the road we will look at bobtailed curls with a different eye than we look today. I don't think we should be tying the hands of breeders who are working with cosmetic mutations, even if they are structural, as long as they don't inhibit the ability of a cat to function as a cat. I think beyond that we should let the future unroll in its normal course. Wilson: That's fine. I'll go back to the Breed Council Secretaries with that. It's not something I particularly had a strong feel about, but enough people jumped on it that I thought I would bring it to the board, but I absolutely understand.

3. One or more breeds are contemplating adding additional "new" colors/patterns. In all three instances, it's likely that these colors/patterns may occur at some point in other breeds. While it's the Committee's opinion that the Advancement of New Colors matrix should be followed, it would make sense to first evaluate the expression of these colors and patterns and their genetic basis. In some breeds that outcross to domestic cats, the occurrence of a 'new' color may not be planned.

To this end, I have asked that Breed Council Secretaries proposing these colors be prepared with short PowerPoint presentations for the February Board meeting, showing examples of the colors and providing the background. These will be: Karpati pattern, Bimetallic and Flaxen Golden or the effects of the Corin (sunshine) gene. This is similar to what was done when the Amber color was identified in the Norwegian Forest Cat.

Wilson: My third item is that we have several breeds contemplating some additional new colors and patterns, or newly discovered or newly named colors and patterns. In all three instances, it's likely these colors and patterns may occur at some point in other breeds. While we do like to use the advancement of new colors matrix that is mostly written for a specific color and pattern that is new to a specific breed and/or has been disqualified or not allowed in that breed and now they want to bring it forward. In cases like this, and the last one I can think of that we did this way was the amber color in the Norwegian Forest Cat. I think the best way to look at these is to actually have a presentation for the board at the February meeting with a short PowerPoint by the Breed Council Secretaries who are proposing these new colors or patterns, to explain the genetic background, to show us some examples, and then we decide if we want to accept that color or pattern, and then from then on any breed that comes in every color and pattern wouldn't have to go through a huge, long process. So, we are going to have three presentations or are planning on three presentations at the February board meeting on these patterns. I just wanted to let you know that that's coming and get some feedback if you think that's a good way to handle it. DelaBar: I have not handled a Karpati. I have been invited to go searching through the Carpathian Mountains to look for them, for where they supposedly originated. We do have a Karpati pattern on order with a friend who does come across these cats to use in another association's breeding program. I did last weekend, I guess judging, judge bimetallic and this was in the Siberians. They are actually working on getting homozygous bimetallic, which I find interesting. I have seen the sunshine Corin colors in cats in other associations. I think your approach on this is really good, Annette. If I get my hands on a Karpati, I'll be happy to bring one in. They are interesting. The bi-metallic we're seeing more and more. I also got to judge a couple of amber Norwegians at that show, too. **Eigenhauser:** I'm fine with the procedure, but I have made the point before that if somebody plans to do a PowerPoint presentation, please send it to us in advance, as well. I like to be able to review these things ahead of the meeting, rather than just discovering them live at the board meeting, so I would encourage anybody doing a PowerPoint presentation for any reason to submit it to the board in advance, by the deadline for board reports. **Wilson:** They know what the date is they have to have it to me by. Allene and I have a conference call on the bi-metallics on Tuesday with the Breed Council Secretary presenting it to Paul Patton, so we'll be sure that they are prepared so that you all have plenty of time to take a look at this.

What Will be Presented at the Next Meeting:

A possible By-Law change to allow eligible breeders to join their Breed Council at any time.

An update on the BC balloting.

Respectfully Submitted, Annette Wilson, Chair

Mastin: Do you have anything else? **Wilson:** That's all I have. **Mastin:** Thank you very much, Annette.

25. <u>CFA LEGISLATIVE COMMITTEE.</u>

Legislation Committee Chair George Eigenhauser gave the following report:

Committee Chair: George Eigenhauser
List of Committee Members: Joan Miller, Phil Lindsley

CFA Legislative Group: George Eigenhauser, Sharon Coleman, Kelly Crouch

Brief Summation of Immediate Past Committee Activities:

Congress has just returned to Washington DC from their summer recess. Since this is an election year they will break again soon to campaign in their home districts. Many state legislatures have concluded their current session but the CFA Legislative Group is still tracking a handful of "active" state bills. Local (city and county) government continues to be a problem. Ordinances are being introduced on a variety of subjects, often with very short notice.

Bans on pet sales continue to be a particularly hot topic at the state and local level. An increasing number of local jurisdictions, and now states, have adopted or are considering a ban on the sales of pets from pet stores (except for shelter/rescue animals). A few of these bans are specifically targeted at dogs but others are broad enough to include cats and other species.

Our bill tracking begins with help from the Pet Advocacy Network (formerly PIJAC), who provide us with a list of state, federal, and local legislative proposals based on animal-related parameters we provide. Pet Advocacy Network has improved their ability to identify and track for us local ordinances being proposed which would impact pets. We review the bills and local ordinances being proposed to select the most relevant for CFA tracking. In some instances we are tracking bills that may not affect us directly, such as bills restricting breeding of dogs, but which could easily be amended at any time to become a problem for cats.

For local legislation (city/county) the CFA Legislative Group actively monitors several dozen pet law lists online, Facebook and other social media. In many instances we rely on our "grassroots" network of fanciers to report proposed pet-related legislation in their area. When appropriate we work with other animal groups including many non-traditional allies and monitor their alerts. We monitor major Animal Rights groups, their websites, and public events for information on upcoming legislative initiatives.

The CFA Legislative News Facebook page provides cat fanciers with a source of current news articles on legislative issues. By posting a wide variety of legislative articles from the news media or other groups focused on pet legislation, usually involving cats, fanciers can use the Facebook page as a quick check for news that may affect them. The page has 626 page-likes and 678 page followers. We are in the time of year when legislative efforts have greatly slowed at the state level but from June 4, 2022 to September 12, 2022, our 20 new

posts generated a reach of 535. The post with the most reaches was on July 11, 2022, about the Shreveport, LA Mandatory spay/neuter draft ordinance, with the June 6, 2022 post about the New York State pet store ban bill a close second. CFALegislativeNews: https://www.facebook.com/CFALegislativeNews

The CFA Legislative Group blog is our platform integrated with our other social media activities and communications strategies that has established an online presence that we manage ourselves. It has public links to our material that can be used in other contexts for direct accessibility and reference. The individual blog posts consist of monthly What's Hot articles republished here for wider circulation and long-term availability and include occasional topical pieces of our own work. When there are additional developments, particularly for What's Hot topics, we often add an "Editor's Note" of explanation and/or URL for the new information. There are also additional pages within the blog site. The Resources page features additional materials including selected Cat Talk articles that were published six or more months prior to publication on the blog as well as other subject-specific work. The URL for new posts is posted on CFALegislativeNews Facebook Page or other pages we follow or as topics come up in other contexts, and this functionality is a very useful tool for maintaining our communications strategies. CFA Legislative Group blog may be found at: https://cfalegislativegroup.wordpress.com

Current Happenings of Committee:

Highlights of a few selected issues: (Not by any means complete - just a few examples.)

Federal

USDA/APHIS: Is preparing its strategic plan for the next five years.

State Issues

California: Friday, September 30, 2022 is the last day for Governor Gavin Newsom to sign or veto bills passed by the Legislature before September 1 and in the Governor's possession on or after September 1. To date, two bills including cats have been signed by the Governor:

AB 1781, the Safe Transportation of Dogs and Cats Act requires public animal control agencies, shelters, or rescue groups in at least one cooperative agreement with a public or private shelter as provided in the Food and Agricultural Code to provide safe vehicles for transportation of dogs and cats.

CA AB 1885 builds on existing cannabis law that had required the Veterinary Medical Board to adopt guidelines for veterinarian "discussion" of cannabis within the veterinarian-client relationship. AB 1885 adds new requirements, requiring the VMB to adopt guidelines to follow for veterinarian "recommendation" of cannabis within the VCR by 1/1/2024. The bill also requires promulgation of regulations for animal product standards by 7/1/25 and prohibits marketing or sale prior to the new regulations taking effect.

Several additional bills await the Governor's action by September 30. These will be reported in the February Board Report.

However, there was a very notable failure that in view of the enactment earlier this year by Maryland of a cat declawing prohibition bill following New York in 2019. The 2022 California bill declawing bill was AB 2606, and it passed easily through its Assembly policy committee and Assembly Floor with only modest opposition by members. However, the Senate Committee on Business, Professions and Economic Development's June 17 policy analysis was more extensive in recommending amendments to move the provisions and enforcement to a different code and method of enforcement. More remarkable was a detailed recounting of declawing bills in California including previous opposition by "a broad range of healing arts professional associations beyond veterinary medicine."

The analysis further recounted, "Following litigation by the California Veterinary Medical Association (CVMA) against the City of West Hollywood over its local ban on declawing, the CVMA sponsored AB 2427 (Eng of 2008) to expressly state that it is unlawful for a locality to prevent a healing arts licensee from engaging within the licensed scope of their practice. Supported by a broad range of healing arts professional associations beyond veterinary medicine, this bill effectively stopped the trend of local governments banning declawing within their jurisdictions. However, Governor Schwarzenegger ultimately vetoed that bill due to the historic 2008-2009 budget delay." The author of this year's AB 2606 then cancelled its Senate policy committee hearing, and the bill failed, the 4th declawing bill failure in recent years.

Iowa HB 2456 Update: Would prohibit state licensees or permittees from entering into financing agreements for the purchase of a dog or cat. <u>Died</u>. [Note this was erroneously listed as SB, not HB in the June Legislative Report.]

Kansas SB 498 Update: Would move supervision of the animal facilities inspection program from the Animal Health Commissioner to the Secretary of Agriculture. Died in committee.

MA SB 2994: Would have added cats to the state commercial breeder licensing law. <u>Died at the end of the formal session on 7/31/2022</u>.

Missouri SB 1200 Update: Would create the Pet Breeders Week in recognition of responsible pet breeders. <u>Died in committee</u>.

NH 368FN: Would increase fines for pet vendor violations to \$1000 for the first offense and up to \$5000 for subsequent offenses. <u>Enacted</u>.

NY SB 1130: Would prohibit the sale of dogs, cats, and rabbits. Allows the showcasing of rescue animals. <u>Has passed the Senate and Assembly</u>.

Local

Texarkana, AR: Breeders of cats and dogs must obtain a Breeders Maintenance Permit from the city, a \$100 annual breeder's permit from Animal Care and Adoption Center and for each city-registered animal used for breeding a \$250 unaltered animal permit. A breeder is any firm, person, or corporation that is engaged in the operation of breeding and raising one or more dogs or cats for the purpose of selling, trading, bartering, giving away, or otherwise transferring same.

Shreveport, LA: Adopted a mandatory spay/neuter ordinance for cats and dogs that will expire June 30, 2024, unless reenacted as a permanent ordinance.

Little Falls, MN: Adopted changes to its dog limit law after removing the requirement of cat licensing.

Frisco, TX: Amendment to Chapter 14 that would prohibit the sale of cats and dogs at new pet stores and limit the source of animals for existing pet shops. Tabled until October 4, 2022.

Winnipeg, Canada: Amended its Responsible Pet Owners By-laws to include breeder permits, intact licenses, and other items of interest to cat fanciers.

Litigation

The CFA Board has allowed CFA to join with the Animal Health Institute (AHI) coalition on amicus curiae (friend of the court) briefs opposing non-economic damages (i.e. "pain and suffering") for injuries to animals. They are monitoring lower court litigation and will keep us informed if an appropriate situation develops. There is nothing new to report during this time period.

Publications

The CFA e-Newsletter provides space for a "What's Hot" legislative column used to provide information on new and urgent matters of interest to the cat fancy. In general, Cat Talk Almanac articles are written for less time-sensitive matters with a focus on guidance on lobbying in general. The CFA Legislative Facebook page provides more real-time discussion of legislative topics Articles published in the CFA e-Newsletter and the Cat Talk Almanac since the June 2022 CFA Board meeting:

* CFA e-Newsletter, July 2022, "No Writ of Habeas Corpus for Animals Says New York High Court" by Sharon Coleman, CFA Legislative Legal Analyst. For more than two decades Animal Rights activists have sought to eliminate the term "owner" of an animal in favor of "guardian". The rights of an owner are well established in the law. But guardian is a legal term that in common law had no application to animals. Recently the Nonhuman Animal Project sought to use the writ of habeas corpus, normally used to challenge

- the detention of a person, to challenge the detention of Happy the Elephant. This novel legal theory was rejected by the New York court.
- * CFA e-Newsletter, August 2022, "Massachusetts Bill for Licensing Cat Breeders Fails in 2022" by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. This article discussed Massachusetts Senate Bill 2994, which would have added cats to the state commercial breeder licensing law. The bill was passed by the state Senate but it stalled in the House, failing to meet the July 31 deadline. Local fanciers should watch for this again in future years.
- * CFA e-Newsletter, September 2022, "California Bill Failures 2022: Lessons From the Past" by Sharon Coleman, CFA Legislative Legal Analyst. This article discussed California's failed attempts to produce statewide animal legislation which, although they would be state law, would be implemented and paid for by local governments. These mandates allow the state to shift the burdens of programs onto cities and counties. In 2021, AB 702 was proposed and would have mandated cat and dog breeder licensing statewide. It failed to advance and in 2022 became a dog and cat bill of rights. It was soon followed by 2022 AB 1881, "The Dog and Cat Bill of Rights" which would have created a new state mandate on "each public animal control agency or shelter, society for the prevention of cruelty to animals shelter, humane society shelter, or rescue group." Five rounds of amendments failed to cure the problems with these bills and both failed.
- * Cat Talk Almanac, August 2022, "State Breeder Laws Every Resident Fancier Should Know!" by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, Legislative Legal Analyst. This article is the 8th and final installment of the State Breeder Law Series. This installment covers the remainder of the U.S. States of Region 1: New Hampshire, New Jersey, Rhode Island, and Vermont. Each state has different approaches and must be evaluated separately. After publication of each article, it is later uploaded for reference on the CFA Legislative Group Blog Resources page. Parts 1-7 of the series can be found at:

 https://cfalegislativegroup.wordpress.com/resources/. These articles are just a starting point for discussion and are not a substitute for a legal review.

Meetings and Conferences:

Pet Week on Capitol Hill was held in Washington, D.C. on Wednesday, September 21, 2022. Formerly "Pet Night on Capitol Hill" it now includes a lobby day "Pet Care Community D.C. Fly-In", several webinars during the week, as well as the traditional Pet Night reception.

The Pet Care Community D.C. Fly-In lobby day includes meeting with elected officials or staff in their offices, face-to-face, to help lawmakers understand the benefits of pet ownership and illustrate in a personal way why they need to prioritize pet-friendly policies. Capitol Hill

is still closed to visitors due to COVID-19 restrictions but meetings were allowed by appointment and required staff escorts through security to enter the buildings. Nearly 100 people signed up to participate in the meetings representing about half of the states. George Eigenhauser participated in the meetings.

Lobby day is followed in the evening by Pet Night, the in-person reception held on Capitol Hill in Washington, DC, co-hosted by HABRI, the Pet Food Institute, and the Pet Advocacy Network. CFA co-sponsored this event as we have done for 24 years utilizing the Sy Howard Legislative Fund. This pro-pet, bipartisan event's attendees include members of Congress, their staff, other federal officials, industry leaders and media. It provides us with an opportunity to maintain contact with members of congress, their aides, federal regulators, top representatives of the pharmaceutical industry, veterinary organizations, and other sponsors. Pet Night delivers the message to our federal representatives and agencies that pets are an important part of human health and quality of life.

The event joins CFA with a coalition of pet-related groups, including HABRI, the Pet Food Institute, the Pet Advocacy Network, CFA, AKC, the World Pet Association (WPA), Animal Health Institute (AHI), Nestle-Purina, Mars Petcare, American Veterinary Medical Association (AVMA) and many more. Many of the Pet Night sponsors work with us on joint legislative strategy on matters ranging from non-economic damages, pet shop bans, and other issues. Participants provide us with legislative information, access to inside opinions of their lobbyists, and other help throughout the year.

George Eigenhauser attended the lobby day as well as Pet Night. Others attending Pet Night were Susan Cook Henry, Melanie Morgan, and Kathy Calhoun. Many thanks to Susan Cook Henry, Melanie Morgan, and Kathy Calhoun who stepped up to staff the CFA table. Special thanks to Susan's cream Persian "Jamie" for being our feline representative. Having a cat present for CFA increased the interaction with guests and Jamie was the star of the show.

Future Projections for Committee and Legislative Group:

Upcoming conferences related to legislation –committed or pending:

Association for Animal Welfare Advancement (AAWA) Annual Conference, and National Council on Pet Population Research Symposium, November 14-16, 2022, New Orleans, LA. The AAWA is for leaders of animal welfare organizations and members of the sheltering community with a pragmatic animal welfare (rather than animal rights) perspective. In prior years the AAWA has partnered with the National Council on Pet Population to present a research day symposium in conjunction with the AAWA Conference. CFA was one of the founding members of the National Council. The main conference will be for animal professionals and the sheltering community. It provides CFA with networking opportunities with leaders in the animal administrator community. We've worked for years to build respect for CFA and our views within this group. Groups like HABRI are helping educate the public and legislators on the value of pets and the significance of the human/animal bond. Membership is by invitation only. CFA participation this year is TBD.

The Pet Industry Leadership Summit 2023, January 30-February 1, 2023 in Coral Gables, Florida. This event is jointly sponsored by the American Pet Products Association (APPA), the Pet Industry Distributors Association (PIDA), the Pet Advocacy Network (formerly Pet Industry Joint Advisory Council), and the World Pet Association (WPA). This is the largest conference for pet industry executives including hundreds of the pet industry's leaders. The conference is open exclusively to members of the trade organizations. Participating are the leaders and owners of the pet industry including suppliers, wholesalers, retailers, and others. CFA has always had a close working relationship with the groups participating in this event and it is an opportunity to build connections with other groups who support pet ownership and pet owners. George Eigenhauser plans to attend this year.

Ongoing goals -

- Networking with the sheltering community, aligned organizations, veterinarians and lawmakers so we better understand the problems and trends that cause homeless animals to be in shelters and develop ways to address the issues that motivate legislation detrimental to our interests.
- Continuing to find new methods for presenting perspective on the cat fancy views to those in animal related fields and government.
- Working with national and local cat fancy teams to defeat legislation/regulation detrimental to pedigreed cats, feral/unowned cats, CFA's mission and cat ownership.
- Enlisting professional help with strategic public relations and communication to build greater public awareness and gain more support for our opposition to mandated sterilization laws across the country.
- Increasing efforts to raise funds for the Sy Howard Legislative Fund and to help clubs present projects suitable for funding.

Action Items: None at this time.

Time Frame: Ongoing.

What Will be Presented at the Next Meeting:

Updates and pending legislative matters.

Respectfully Submitted,

George J. Engenhauser Fr., Chair

Mastin: George? Eigenhauser: We're going into Legislation right now. You have the report. There are a couple of things I would like to add. The Legislative report was kind of cobbled together while I was away at Pet Night, so I didn't really give that topic its full justice. After two years of not having a live presentation at Pet Night, it was kind of hard to put the band back together so I reached out for help and Melanie Morgan and Kathy Calhoun agreed to help with Pet Night, which I think is the first time we have ever had three board members together at Pet Night. Melanie then reached out to Susan Cook Henry and maybe did a little arm twisting, and got Susan on board. This was the first year that we were actually able to bring a cat and so Susan volunteered her cream boy Jamie. I want to start by saying thank you to Melanie and Kathy and Susan. I could not have done this without you guys. I appreciate your help. Far and away, Jamie was the star of Pet Night. Everybody was coming over, everybody wanted to paw him, everybody wanted to touch him, everybody wanted to pick him up. Susan had infinite patience letting people touch him, play with him, pick him up, take selfies. We got a really good boost. I think the promoters of Pet Night were just as happy that we were able to finally bring a cat as we were, because they gave us – normally, the tables for the sponsors are packed together shoulder to shoulder without a lot of room. They gave us space on both sides so we could have crowds gather around us. There was pretty much a crowd around us for two hours wanting to see Jamie. I'm not going to go through all the trials and tribulations the set-up went through to get there, but the last bump in the road they had to overcome was just before set-up at Pet Night started. There was a suspicious package somewhere on Capitol Hill and the Capitol police started shutting down the roads. All around where we were holding Pet Night, redirecting traffic away and Susan's knowledge of DC helped navigate us into Pet Night and get our people there. That's what I wanted to say about that.

Eigenhauser: I've gotten some feedback from the Publications Committee that some of our legislative articles may be a bit dry and boring, so Pet Night is a happier topic. We have been asked to do a couple of articles. I believe we have already submitted the article for the October eNewsletter and then we're going to be doing a slightly longer article for probably the December online magazine. When I was doing some research on some of the background information, I discovered a Legislative Committee report from October of 2000 in which Joan Miller talked about that being our fourth year at Pet Night. Well, counting on my fingers 2000, that's 22 years later, we've been doing Pet Night for 26 years, not 24. So, I just want to make that clear, as well. I know that Melanie and Kathy have a lot of energy on putting together a debriefing session to go over some of the things we did at Pet Night and some things we can do to improve it in the future. I've always done Pet Night as a legislative function and I've always been focused on, how does this help me with legislation, but the consortium that puts on Pet Night are a lot of companies that we could be friends with on a lot of other levels. CFA is a registry or cats, we're not a lobbying group. Our legislative effort is just a thin slice of what we actually do, and it's the same for these other companies. I saw Melanie schmoozing one of the people from Mars Pet Care and I think that's the kind of thing we should be doing in the future, so that's one of the things we're going to be looking at is, how to treat this not just as a legislative function, but as a broader CFA function, and so that's something I think we're going to be working on in future years. Those are my additions. Unless somebody has any questions, I'm done. Mastin: Anybody have any questions for George? No questions George.

26. EVERYCAT HEALTH FOUNDATION.



President: Vickie Fisher

Immediate Past President: Drew Weigner, DVM
President Elect: Dean Vicksman, DVM

Secretary: Steve Dale Treasurer: Kathy Calhoun

Board Members: George Eigenhauser (Liaison to CFA Board),

Brian Holub DVM

Executive Director: Jackie Ott Jaakola

EveryCat Staff: Alisa Salvaggio, Virginia Rud, RVT,

Whitney Armentor, Development Director

Veterinary Consultant: Dr. Philip Kass (UC Davis, College of Vet Med)
Scientific Advisors: Karen Greenwood (Former Vice President of Proje

Karen Greenwood (Former Vice President of Project Management, Kindred Biosciences, Inc., Burlingame,

California)

Dr. Tracey Williams (Senior Principal Scientist, Global Therapeutics Research, Zoetis, Kalamazoo, Michigan) Dr. Kari Mundschenk (Professional Service Veterinarian,

IDEXX Laboratories, Inc., Westbrook, Maine)

Dr. Heidi Anderson (Senior Research and Development

Manager, Wisdom Health, Helsinki, Finland)

Grant Review Program

- EveryCat will hold its annual Miller Trust grant review on September 28, 2022. A total of 14 proposals have been received. We have been notified that the Trust's contribution to this grant cycle is \$225,403.27 This will enable us to review and fund meaningful research to benefit the health of our feline companions.
- EveryCat continues with the Cap-K Project, sponsored by both Nestle Purina and Mars, Inc. With a somewhat expanded scope of research, this series of research grants investigates the relationship of dietary Calcium and Phosphorous to the development of Feline Kidney Disease. A call for proposals is currently active with a grant review scheduled November 3, 2022. We expect at least one more call for research proposals before the conclusion of this project. To date, we have funded over \$225,000 in this project.

Educational Programs

• After a very brief rest following the Health Breakthroughs for EveryCat: FIP and Beyond Symposium, in conjunction with Maddie's Shelter Medicine Program at the University of Florida, our Education Committee has resumed planning for 2023 educational events, including webinars and the CFA Annual Symposium – upcoming in Tucson.

Donor Programs

- EveryCat's Cures4Cats Campaign and Giving Tuesday appeal will be combined this year for even stronger impact. The focus will continue our commitment to FIP and all the work that remains to detect, prevent and treat this disease.
- The Year End Appeal will follow close after. With the promise of continued excitement and interest in feline health research, we are hopeful that a successful appeal will allow a robust EveryCat grant cycle in March. Our dream has always to been the ability to fund ALL worthy proposals that can advance the welfare of cats everywhere!
- In addition to increasing the promotion and emphasis on the new Robert Winn Sustainability Fund and Planned Giving, we are promoting and encouraging all cat lovers everywhere to include us in Facebook fundraisers, Amazon Smile designations and corporate matching gift programs.

Upcoming Events

- Next UP: CatCon 2022!!! With support from Basepaws, recently acquired by Zoetis, the world's largest producer of medicine and vaccinations for pets and livestock, this unique opportunity affords us the opportunity to introduce EveryCat to thousands of cat lovers. In addition to a booth presence during the event, EveryCat will be hosting an educational guest speaker. The event is October 1-2 at the Pasadena Convention Center. Stop by and say "hi"!
- EveryCat will attend the American Association of Feline Practitioners (AAFP) Annual Conference in Pittsburgh, October 27-30, 2022. This is a "must" event for EveryCat. It is a unique opportunity to share the latest information on feline health advances with catfocused veterinarian practices.

As always, our most sincere appreciation goes to the Cat Fanciers' Association and the Board of Directors for the continued support and commitment to finding cures for cats, one grant at a time. Through decades of your nurturing, we matured and grew to become an independent foundation in 2006. We continue on a necessary path of growth and have steadily worked to embrace and recognize the efforts of all cat fanciers, organizations and people that hold the welfare of cats in high esteem - worldwide. We recognized long ago that it is only through collective efforts that EveryCat has the ability to grow the vital programs which fund cat health studies. We are grateful for all efforts because – together – we make the world a better place for cats and their people who love them. We are grateful to CFA for

this history as well as continued support which is critical to our success and the welfare of cats.

EveryCat Board of Directors By: Vickie Fisher, President www.everycat.org

Mastin: You have the next item. **Eigenhauser:** Yes, EveryCat. You have the report. Once again, I have a small addendum. After the report was submitted, we held our EveryCat board meeting this past Wednesday, like four days ago. We approved six research grants totaling just under \$200,000 on a variety of different topics. I'm probably not supposed to talk about them yet until the contracts are signed and everything is done, but keep an eye on the EveryCat website. There will be an announcement shortly about this round of grant reviews. That was my addition, and again unless there are questions I'm done. **Mastin:** George, I don't see any questions.

27. COVID-19 COMMITTEE.

Committee Chair: George Eigenhauser

Co-Chair: Kathy Calhoun

List of Committee Members: Rich Mastin, Anne Mathis, Brian Moser, Merilee

Griswold MD, Allene Tartaglia, Shelly Perkins, and

Darrell Newkirk

Brief Summation of Immediate Past Committee Activities:

Since the last CFA Board meeting, the COVID-19 "Omicron" variant has continued spreading. The vaccines are being modified to be more successful in protecting against this variant. Many parts of the world are eliminating or reducing mask and social distancing requirements while others, particularly China, continue to aggressively fight the disease. The Committee will monitor the situation and make recommendations as necessary.

In May 2022 the CFA Board approved extending "CFA'S Minimum COVID-19 Requirements and Recommendations" (as modified) until December 31, 2022. This was then ratified at the June 2022 CFA Board meeting.

Current Happenings of Committee:

The COVID-19 Committee met via Zoom on Monday, August 22, 2022. Marilee Griswold agreed to review the existing "CFA'S Minimum COVID-19 Requirements and Recommendations" and the accompanying "COVID-19 Attendee Advisory" poster. It was suggested that the COVID-19 situation, while not resolved, was stable enough that any new document(s) could be approved with no formal expiration date. They would be effective until further action by the CFA Board.

Marilee presented a draft of the policy and poster revisions for review by the COVID-19 committee. There was some discussion about the future of the poster, particularly whether it should be required or optional. The plurality of the committee preferred to make it optional.

"CFA's Minimum COVID-19 Requirements and Recommendations" which is set to expire December 31, 2022, has been reviewed and updated. The changes are tracked in the version identified as attachment 1. Several provisions were deleted and the poster was moved from mandatory to recommended. The Committee is asking that the Board adopt the changes, effective immediately, without a pre-determined expiration date. The Board can always revisit the issue if circumstances change. This is action item 1.

The CFA "COVID-19 Attendee Advisory" poster has no expiration date on its face but is mandated in the "CFA'S Minimum COVID-19 Requirements, etc." The changes are tracked in the version identified as attachment 2. The Committee is asking that the Board adopt the changes, effective immediately, without a pre-determined expiration date. The Board can always revisit the issue if circumstances change. This is action item 2.

Future Projections for Committee:

Continue reviewing and revising CFA practices during the COVID-19 pandemic and make recommendations to the Board. Once the next set of revisions are reviewed and acted upon by the Board the role of this committee may become more of a standby mode so that when questions come to CFA regarding COVID-19 the committee can address them as needed.

Eigenhauser: OK, COVID-19 Committee. As you all know, there is a little bit of discussion about whether the COVID pandemic is over or not. I know President Biden says one thing and the CDC says something else. The bottom line is, the situation has been evolving for a long time. At the beginning, a lot of what was being done quite honestly was the CDC throwing everything into the wall to see what sticks, and so we were making changes rapidly and frequently. The situation has stabilized to the point that, while we do believe that the guidelines we currently have in place probably need to be revised, once we accomplish this revision we're probably in a situation where instead of automatically renewing it every few months or once a year, we just leave it in place until there's a significant event or some change that requires us to go back and redraw it. So, our two action items are to approve the changes to our COVID requirements document and approve our changes to the attendee advisory poster. Probably the most significant change in the COVID-19 requirements is that we have moved the requirement that the poster being used, and move it down to recommended. The reality is that clubs aren't really putting it up, or at least not all clubs are. We're not going to go enforce it, we're not going to be doing protests against clubs that don't put it up, so there's no real reason to call it mandatory if, in fact, it's only recommended. So, that is one of the most significant changes. We've removed some of the specific items that no longer apply, simplified, clarified, pared it down.

Board Action Items:

1. The Board adopt the revised version of "CFA's Minimum COVID-19 Requirements and Recommendations" effective immediately.

Eigenhauser: My motion is that [reads]. At this point, we're not asking that it have any termination date. **Krzanowski:** Second. **Mastin:** Thank you Carol. Any discussion? Any objections to George's motion? Seeing no objection, the motion passes unanimously.

The motion is ratified by unanimous consent.

2. The Board adopt the revised version of the CFA "COVID-19 Attendee Advisory" poster effective immediately.

Eigenhauser: Then the next item is the attendee advisory poster. Again, it is constantly getting shorter as we remove some of the things that no longer apply. Our real focus at this point is just warn people that there are risks involved – CFA can't guarantee your safety – and to remind people that if there are local requirements that you mask or do something else, you still have to follow the local requirements and individuals who want to mask can go ahead and mask. We don't want people fighting over that. The CDC says that about 40% of us should probably be masking for a variety of reasons, so individuals who choose to mask are still allowed to continue to do so. I move we adopt the new COVID-19 Attendee Advisory, effective immediately.

Krzanowski: Carol seconds. **Mastin:** Thank you Carol. Any discussion? Any objections? The motion passes unanimously.

The motion is ratified by unanimous consent.

Time Frame:

Ongoing.

Respectfully Submitted,

George J. Eigenhauser, Sr., Co-Chair

Eigenhauser: My final comments, less is happening and less rapidly than had been happening before, so it is likely at this point we're not asking the COVID-19 Committee be disbanded, but we're probably going to go on the back burner and be used on an as-needed basis from here on forward. If there are questions about COVID, if there are concerns about some of the things we have done, we can call together a meeting, but for now we're just basically going to be available as needed, I guess is the best way to put it. **Mastin:** Thank you George, to you and your Committee.

ATTACHMENT 1 - "CFA'S Minimum COVID-19 Requirements and Recommendations"

Proposed new text in underline, deleted text in strikeout

CFA Minimum COVID-19 Requirements and Recommendations

Effective: Immediately through December 31, 2022



Preface

This document reflects the fact that different regions, states, and countries have had widely disparate responses to the COVID-19 pandemic and is for the well-being of clubs and participants at CFA events.

CFA supports clubs ready to hold events in locations that are open and permit gatherings. CFA supports each club's informed decision to reschedule, postpone, or cancel their respective events.

The following is a list of required and recommended guidelines when planning or attending a CFA cat show. Clubs need to remain current with and adhere to guidance, requirements, recommendations, and changes/updates as outlined by CFA; local, county, state, national regulations; and event facility regulations.

CFA Mandatory COVID-19 Requirements

- 1. All attendees (club members, show committee, officials, participants, vendors, and spectators) are required to follow "CFA Mandatory COVID-19 Requirements"; local, county, state, national regulations; and event facility regulations that apply to the area for their type of event and site where the event is held.
- 2. Events need to be held in a manner that emphasizes the safety of all participants and event officials.
- 3. Where standards differ, the club must adhere to the more restrictive standard.
- 4. Those entering the show hall are welcome to wear a mask. We respect everyone's right to protect their health.
- 5. Clubs must implement entry limits that can be supported may be required by the size of the show hall.
- 6. Specific guidelines established by the club, region, or area must be published in the: show

flyer, club website, club social media and advertisements, and posted on signage at their event.

- 7. The current CFA "COVID-19 Attendee Advisory" must be posted at all entrances. The Advisory is included in the show package and online as a PDF: https://efa.org/wp-content/uploads/2021/06/Attendee-Advisory-Poster.pdf
- <u>8 6</u>. Show managers are responsible for enforcement of all CFA mandatory COVID-19 requirements; local, county, state, national regulations; and event facility regulations on the day(s) of the show.
- 9 7. In the event an individual tests positive within 7 days of attending a CFA show, the show manager of the show must be informed. It is then the responsibility of the show manager to ensure that notification has been made to the facility, judges, stewards, clerks, exhibitors, vendors, show personnel, the Judging Program Chair, and the Central Office Executive Director within 24 hours of initial notification. It is also the responsibility of the show manager to follow all local, county, state, national, and event facility reporting requirements.

CFA Recommended COVID-19 General Practices

- 1. Avoid congregating as much as possible.
- 2. Wash hands as frequently as possible.
- 3. Hand sanitizer available at every entrance and at multiple locations within the site.
- 4. It is strongly recommended and encouraged for individuals to wear a mask (over the age of two); maintain social distance; and be vaccinated (per CDC guidelines).

CFA Minimum COVID-19 Requirements and Recommendations Continued



CFA Recommended COVID-19 Event Practices

- 1. The size and layout of a show hall will determine the opportunities available to clubs.
- 2. Set up cages with doors in the front and back (if available), and have cats placed in cages from the back of the ring.
- 3 <u>2</u>. Clerks and stewards should sanitize their hands frequently.
- 4. Design the spaces in the benching areas to comply with the guidelines in place at the time.

- 5. Monitor and limit spectator attendance to prevent overcrowding and ensure proper social distancing at all times.
- 3. Spectators may be limited by local ordinances or show hall requirements. In this event, the number of spectators should be metered.
- 6. In the event of an unexpected large number of spectators, the number of spectators should be metered.
- 7 <u>4</u>. It is recommended that clubs publish their intent to allow spectators at the show:
 - a. In regard to exhibitors, this communication should be published in the show flyer, club website, club social media and advertisements, and the entry confirmation sent to the exhibitor.
 - b. In regard to judges, this communication should be on the invitation.
 - c. If after licensing and communication to the exhibitors and judges the club determines they would like to have spectators, the club should advise the exhibitors and the judges promptly.
- 5. The current CFA "COVID-19 Attendee Advisory" may be posted at all entrances. The Advisory is included in the show package and online as a PDF: https://cfa.org/wp-content/uploads/2021/06/Attendee-Advisory-Poster.pdf

Additional Information to Protect Yourself and Others

CDC - https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-

sick/prevention.html WHO - https://www.who.int/health-topics/coronavirus#tab=tab_1

For questions, contact Allene Tartaglia at: atartaglia@cfa.org

"CFA Minimum COVID-19 Requirements and Recommendations" will be periodically updated. Check the CFA website for the most up-to-date version.

(0510/2022)

ATTACHMENT 2 - CFA "COVID-19 Attendee Advisory" poster

Proposed new text in underline, deleted text in strikeout



THE CAT FANCIERS' ASSOCIATION, INC.

*** C A U T I O N ***

COVID-19 Attendee Advisory

- By entering this show/event, you acknowledge that you and anyone with you are risking exposure to COVID-19 by being in any place where people are present.
- CFA reminds you that there are health and safety risks in every activity.
- Please protect your own health and safety by following national and local guidelines.
- It is strongly recommended and encouraged for individuals to wear a mask (over the age of two); maintain social distance; and be vaccinated (per CDC guidelines).
- Please note face masks may still be required based on local, state or country ordinances. Individuals may choose to continue to wear masks at their own discretion.

28. <u>KITTEN SCORING ISSUE</u>.

BACKGROUND:

There was a waiver in place to Article XXXVI for Eligibility to allow an exhibitor to win an award without showing in the Final Region/National area of residence during the worst of the COVID-19 pandemic. That waiver was not extended by the board at the February, 2022 meeting for the 2022-2023 season. Region 3 has an exhibitor with a kitten born 3/15/22, turned 4 months old on 7/15/22, and will turn 8 months old on 11/15/22. The last show in Region 3 was 7/9-10/2022 and the next one will be 11/19/2022. As you can see by these dates there were/will be no Region 3 shows during the eligibility period for this kitten.

Mastin: The next item on the agenda is the kitten scoring issue. Paula, are you going to take this one? **Noble:** Yes. You can see the background on this very easily. We have at least one – possibly more but at least one or two that I have been informed of – kittens in Region 3 that will be unable during their 4 month kitten career to attend a Region 3 show. The first one I was made aware of, the dates are here in the background and you can see by these dates that there's no way that this kitten with this rule in Article XXXVI can qualify for a regional win. My motion is to ask for an exception for this kitten. Again, there may be others in other regions. We need to have some kind of a mechanism where these kittens can get their regional win if their kitten career doesn't allow them to show within their region, due to no shows.

MOTION:

Effective immediately, for the 2022-2023 Show Season, when no show takes place in a kitten's region of residence, make an exception for this kitten-any eligible kitten, at the owner's request to Central Office, to Show Rule XXXVI – National/Regional/Divisional Assignment, #4: "To be eligible for a regional award including a regional breed award, a cat/kitten/household pet must be shown at least once in the competitive category in the region of final assignment when there are no shows during a kitten's period of eligibility."

Mastin: OK Paula, would you read your motion please? Noble: Make an exception for this kitten to Show Rule XXXVI – National/Regional/Divisional Assignment, #4: "To be eligible for a regional award including a regional breed award, a cat/kitten/household pet must be shown at least once in the competitive category in the region of final assignment." Again, I know that this came up originally a year ago at the October meeting, it was seconded until the February meeting where it was voted down to extend the exception. I understand that and I understand why, but again there needs to be some way to get these kittens that cannot attend a show in their regional assignment, due to no shows. Mastin: Thank you. Can I have a second please? Currle: Kenny seconds. Mastin: Kenny, thank you.

Anger: Paula has done a great job of laying out why it's necessary in this kitten's case. I don't remember why we voted down another request for an exception, to be honest. What she is done here, she's really bring up two points – to approve the exception for this kitten and to come up with a mechanism to do this for the future. This is a great template. She has explained why the kitten was unable to meet the rule; it's not within the exhibitor's ability to comply with the rule and they should receive an exception. So, if someone wants an exception in the future, they

should lay it out just like this – when was the kitten born, what happened in the region and why wasn't it able to fulfill the rule, so I'm completely in support. Thank you. Hannon: I don't understand why we're limiting it to this one particular kitten, why we don't have a blanket policy for any cat or kitten that is not eligible to attend a show within their region because there are no shows within their region during the timeframe. Why would we have anybody else come to the board for such an exception? Why can't we just have something broad saying something similar to this, that it has to be provided to the Central Office and if they agree there are no shows within that time frame, then the exception is granted. Mastin: Allene, do you have an answer to Mark's question? Tartaglia: Yes. I was just going to mention that we can do that, just like we did last year. We know which cats are being shown, we know the kitten that was being shown, we can determine if there was a show within that region during the proper timeframe. It's not something that we can easily determine on a regular weekly basis. I'm not sure – James, correct me if I'm wrong – but it's certainly something that we can apply across the board, should the board decide to grant an overall exception to that rule. Mastin: Thank you Allene. Paula, are you willing to amend your motion? Noble: Yes I am. Mastin: Kenny, are you willing to accept the amended motion? Currle: Yes. Mastin: OK, so the amended motion is going to be to make an exception for all kittens. Is that correct? Noble: Yes, and I address kittens only because adults have the whole show season. I doubt seriously we're going to have very many regions that don't have shows at all, at this point in time.

Krzanowski: I would like to see something else added to the general motion that includes the fact that if there is no show in the kitten's region of residence, because we don't want just any kitten to be able to get an award if they choose not to attend a show in their region. So, I think if we add that line or something along that effect, I would be happier with that. Mastin: Carol, would you read what you are proposing for the record? Krzanowski: Let me think about this for a minute. Make an exception for this kitten to Show Rule XXXVI -National/Regional/Divisional Assignment, #4 for kittens who are not eligible to attend a show in their region: "To be eligible for a regional award including a regional breed award, a cat/kitten/household pet must be shown at least once in the competitive category in the region of final assignment." And then on to quote the rest of the rule, but I think something like that would cover it. Does somebody have a better one? **Anger:** I will read to you what I put. When no show takes place in a kitten's region of residence, make Make an exception for this kitten all kittens to Show Rule XXXVI – National/Regional/Divisional Assignment, #4: "To be eligible for a regional award including a regional breed award, a cat/kitten/household pet must be shown at least once in the competitive category in the region of final assignment." I would like to add something about Central Office making the change. Krzanowski: I like Rachel's version. Simbro: What do we do if there's a co-owner on the kitten that does live in a region that has had a show and could have attended that show, based on the opportunity to switch regions? **Hannon:** What I was proposing was that we put the responsibility on the owner of the cat to notify the Central Office. I don't think it should be a burden on the Central Office. I know they do at the end of the year go through and verify, but I think it makes things much simpler if you said the owner of the cat or kitten was responsible for providing information similar to what Paula has here, to verify that there were no shows in their region. In the case of a co-owned cat, if the co-owner had a show in their region then this would not apply if it had an available show. Eigenhauser: I'm starting to get confused by what we're doing here and trying to wordsmith it on the fly is complicated. We've got a lunch break coming up. My suggestion is that we table this until after lunch, give people a chance to actually think through their ideas, rather than just throwing things off the top

of our heads. Maybe we can come up with wording that everybody is going to be happy with. Anger: If I can try one more time, I may have it here. Mastin: Go ahead. Anger: When no show takes place in a kitten's region of residence, at the owner's request to Central Office, make Make an exception for this kitten all kittens to Show Rule XXXVI – National/Regional/Divisional Assignment, #4: "To be eligible for a regional award including a regional breed award, a cat/kitten/household pet must be shown at least once in the competitive category in the region of final assignment." DelaBar: I was going to say, we don't need to get into co-ownership and who could have done what to whom. You can have co-owners sitting in Europe and a co-owner sitting in Texas, and it makes no never mind who's got which show when. Each kitten has a primary residence, co-owner or not, and that's what we need to follow is the primary residence. **Mastin:** Paula, are you in agreement with amending your motion to what Rachel presented, or do you want to withdraw your motion and let Rachel make the motion? Noble: No, I'm in agreement with the way Rachel stated that. Mastin: OK, so that will be your amended motion? Noble: Yes. Currle: I agree, Rich. Mastin: Rachel? Anger: I just want to add, effective immediately. Noble: Yes. Mastin: OK, very good. Tartaglia: We probably want to specify for the 2022 – oh, it actually already does say 2022-2023 show season, or it should say that. Eigenhauser: But it doesn't say it in the motion, as amended. Tartaglia: It should. Eigenhauser: I really think this ought to be word smithed, typed up, thrown up on the screen so we can all look at it, rather than trying to do this off the top of our heads. Mastin: Are we OK bringing this back after lunch? Noble: Yes. Rachel, can we work on this? Mastin: OK, let's table it and then we'll bring it back after lunch.

Tabled.

Mastin: Alright, I have 1:05. I have lunch set at 1:00. Let's break for lunch for 30 minutes. At 1:35 we will return and we'll hopefully take this back up.

BREAK.

Mastin: Rachel and Paula, do you want to pick this back up where we left off, with the motion for the kittens this year? **Anger:** I'm just finishing it to send to Allene. If you will give me 5 seconds, I will do it. **Mastin:** We can do that. Allene will put it up on the screen? **Tartaglia:** Yes. OK, got it. Hold on a second. Everybody see that? Does it need to be larger?

BACKGROUND:

There was a waiver in place to Article XXXVI for Eligibility to allow an exhibitor to win an award without showing in the Final Region/National area of residence during the worst of the COVID-19 pandemic. That waiver was not extended by the board at the February, 2022 meeting for the 2022-2023 season. Region 3 has an exhibitor with a kitten born 3/15/22, turned 4 months old on 7/15/22, and will turn 8 months old on 11/15/22. The last show in Region 3 was 7/9-10/2022 and the next one will be 11/19/2022. As you can see by these dates there were/will be no Region 3 shows during the eligibility period for this kitten.

MOTION:

<u>Effective immediately, for the 2022-2023 Show Season, when no show takes place in a kitten's region of residence, at the owner's request to Central Office, make</u> an exception

for this kitten-all kittens to Show Rule XXXVI – National/Regional/Divisional Assignment, #4. To be eligible for a regional award including a regional breed award, a cat/kitten/household pet must be shown at least one in the competitive category in the region of final assignment when there are no shows during a kitten's period of eligibility.

Mastin: Allene, it looks good to me. Mark has got his thumb up. Tartaglia: OK. Noble: I would like to make one recommendation; that is, that we in the very last line from when to the end of that sentence, delete that because it's placed up where it should be. It's not part of the rule. **Tartaglia:** This? when there are no shows during a kitten's period of eligibility. **Noble:** Yes. Mastin: Allene, you have your hand up. Do you have a question? Tartaglia: I do have a question – make an exception for all kittens. That just doesn't quite make sense to me because we're talking about a kitten's region of residence, at the owner's request to Central Office, make an exception not for that kitten but for all kittens. So, I think we're saying any kitten that makes this request, I'm just not – it sounds like all kittens for the show season. It's just confusing to me. It's not real clear. **Shelton:** Yeah, I have the same issue that *all kittens* doesn't seem right. Maybe something like make an exception for any affected kitten. **Noble:** I like that, any affected kitten. Tartaglia: That's better. Eigenhauser: I actually like each affected kitten. Mastin: George, anything else? Eigenhauser: No. Mastin: Shelly? Perkins: I still think that that means only one owner request, and you make an exception for all the kittens that were affected. If that's what you mean to say, great, but I think it should say, when no show takes place, make an exception for an affected kitten at the owner's request. I just think if you swap those around, then you are getting at the owner's request. Then it should say the affected kitten at the owner's request. I think that's what you are trying to say.

Mastin: Paula, do you want to read it out loud? Hannon: Shouldn't more of it be underlined? Tartaglia: I don't think it needs any underline because does it matter? Perkins: I think there should be another changes. Mastin: Let's not read it out loud until we get all the changes in. Go ahead Shelly. Perkins: I think it's a type-o on the second to last line where it says be shown at least one. Do you mean once? Noble: Once. Perkins: OK, thank you. Mastin: Alright. Paula, do you want to read this out loud? **Noble:** I can do that. *Effective immediately, for* the 2022-2023 Show Season, when no show takes place in a kitten's region of residence, make an exception for the affected kitten, at the owner's request to Central Office, to Show Rule XXXVI – National/Regional/Divisional Assignment, #4: To be eligible for a regional award including a regional breed award, a cat/kitten/household pet must be shown at least once in the competitive category in the region of final assignment. Krzanowski: I think the actual rule should be placed in quotes perhaps. To be eligible all the way to the end. Anger: George requested that we say each eligible kitten. I would like to get that in there. Eigenhauser: If Shelly has different words she prefers, I'm fine with Shelly's language. Shelly, what do you have? **Perkins:** each eligible kitten or any eligible kitten is fine because when we put at the owner's request afterwards, now it makes sense. I wouldn't prefer the word any though over each. **Tartaglia:** Do you want any instead of each? Perkins: I mean, that's my preference because it implies that then it's the eligible kitten at the owner's request, as opposed to all of them. Mastin: Any more changes to this? Shelly, are you OK if we take this motion as an amended motion to what Paula originally presented, or do we have to withdraw Paula's original and go with this one? Perkins: No, this is a pre-noticed motion. It's just amended. Mastin: OK, so you're good with that. Perkins: Yes. Mastin: Any further discussion? Any objections? Carol, I saw your hand go up somewhere in between one of my requests. Krzanowski: Yes, I wasn't fast enough. I just want to mention, this

should go up on the website as an addendum to the current CFA show rules. Is that correct? **Perkins:** Yes. **Mastin:** OK great. Alright, I go back to any objections. Seeing no objections, this motion passes unanimously.

The motion is ratified by unanimous consent.

Mastin: Thank you everyone for working on this. Paula, do you have anything else? **Noble:** No, that should take care of it. Thank you. **Mastin:** Great.

29. REGION 4 SHOW DATE REQUEST.

Withdrawn.

Mastin: Our next item on the agenda is withdrawn, correct? Region 4? **Colilla:** Yes, thank you.

30. COMMITTEE RATIFICATIONS.

Presented By – Rich Mastin (President)

Corporate Sponsorship China:

Chair – Agnes Sun

Board Liaison – International Division (ID) Committee / Kathy Calhoun

Action Item: Approve the appointment of Agnes Sun as Chair of Corporate Sponsorship China.

Mastin: Committee Ratifications. We do not have to do the first one. We actually did it in August and when I submitted this to Rachel, I asked Allene if she could check the recording to see if we handled this, and we did indeed handle it, so the first one does not need to be ratified.

Virtual Cat Competition (VCC):

Chair – Nancy Kerr Board Liaison – Cathy Dunham

Action Item: Approve the appointment of Nancy Kerr as Chair of the Virtual Cat Competition Committee.

Mastin: The next one is Virtual Cat Competition. Nancy Kerr has agreed to Chair this Committee. Therefore, I am appointing Nancy Kerr as Committee Chair and Cathy Dunham has agreed to be the board liaison. **Anger:** Rachel moves to ratify that appointment. **Krzanowski:** Carol seconds. **Mastin:** Thank you Rachel and Carol. Is there any discussion? Any objections? Seeing no objections, this has been ratified.

The motion is ratified by unanimous consent.

Mastin: Cathy Dunham, did you have any comments that you wanted to share with the board on what Nancy had sent you and I? **Dunham:** Just that Nancy has taken a very active role in revamping the program and has provided a potential proposal to Rich that we will continue to refine and work with the Marketing Committee on. We will bring an update to the board in December. **Mastin:** Thank you Cathy.

2022-2023 CFA Committee Appointments

Committee	Chair	Co/Vice Chair	Board Liaison	email
Corporate Sponsorship				
China	Agnes Sun			agnessun@outlook.com
Virtual Cat Competition	Nancy Kerr		Cathy Dunham	Nakerr68@outlook.com

31. REGIONAL SHOW SCHEDULING.

Committee Chair: Larry Adkison Liaison to Board: Rachel Anger

Current Happenings of Committee:

I have discussed ideas regarding show scheduling with numerous board members, judges, and exhibitors. Everyone agrees something should be done but it has been difficult getting anyone to agree as to what. It is my hope that the Board will discuss and possible come up with some guidelines and possibly even show rules that can address the issue.

In the past seven years the number of entries in CFA cat shows has dropped 50%. The number of shows has dropped by 1/3 and the number of rings has dropped by 1/3. Things seem to be going pretty well (except for the myriad issues in China) until early 2020 when Covid hit us in the face and CFA shut down for eight months. It would be nice to blame all of our woes on Covid but we can't. It certainly did give people time to reflect on their involvement with CFA and many people decided their lives would go in a different direction. While Covid will be with us forever in some form it no longer has any direct bearing on our shows for the most part. Sure many people tested positive after attending the CFA Annual and at various shows but the same could be said had they gone to Wal-Mart.

Another bottom line is basic attrition. There are fewer people showing cats because the average age or our breeders and exhibitors has increased. While we do have new breeders and exhibitors they are not coming in at the rate people are retiring from breeding/showing cats. Cost is a major issue as well. It cost much less to show cats prior to 2020 than it does now. Exhibitors with but few exceptions have to decide where/when they can show as a result and with basic necessities increasing there is less money available.

The total number of entries of late has been pretty sparse at best. Several cat shows cancelled due to lack of entries at a rate not ever seen before in CFA. As we've now seeing more shows licensed with the same number of entries it will most likely happen again.

There is a great deal of concern for traditional show dates with as many opinions as to how to protect them as there are clubs holding them. Feedback from the board would be appreciated moving forward.

Future Projections for Committee:

Hopefully assist in following rules and/or guidelines established by the board regarding the licensing of CFA shows.

Establishing a minimum distance between shows. Consider rewarding clubs that license shows far in advance.

Respectfully Submitted, Larry Adkison, Chair

Mastin: Next we have Regional Show Scheduling. Rachel, is Larry going to join us? Anger: No. I have some brief comments, though. Mastin: OK, very good. Anger: I'll keep it short. Larry does a great job of summarizing generally where we currently are and how we got there, which sets the stage for a discussion about where we go from here regarding show scheduling. Larry has reached out to a variety of people for input and, as you see in the report, everyone agrees that "someone should do something". No magic solution to show scheduling has come forward, but the Committee is very serious about coming up with productive ideas that we can all live with. If any panelist has discussion items for today we would love to talk about them. The Committee invites anyone with input to contact Larry with your most brilliant ideas. That's it. Moser: Well, since nothing has been stated here on how they want to go forward, all he has done in this letter is say things that we have already discussed and all the issues that we have, but I thought what I was expecting was something that was concrete or that shows how he is going to proceed and who to call and all this kind of thing. None of that's in here, because as far as I'm concerned there's still no process here for asking for a show, so I'm under the assumption that we continue to do what we've been doing now – if somebody needs a show in the region, we go to our regional director and see if there's any conflict and go forward that way, because there is nothing here that tells me how this is going to be done. Am I incorrect on that? **Mastin:** Rachel? Anger: Correct. As I said, this is just a status update, stating where we are right now and for the future projections of the Committee it is hoped that we can take any suggestions anyone might have and come up with some solutions. If no one has suggestions, I am sure Larry is going to go full steam ahead doing what he feels is right. He is giving everyone the courtesy of asking for your input, if he hasn't reached out to you individually. Mastin: Rachel, if Larry is going to propose any show rules, you and Larry will work with Carol and Mary K? Anger: That's correct. Mastin: OK, very good. Thank you. Roy: I just want to say, I did judge with Larry sometime this summer and we did have a talk. I already sent Larry some suggestions and he thanked me for them. Whether any of them are valid or not I don't know, but I do know he said he welcomes all suggestions from regional directors, so just write to him. Mastin: Any other questions or comments for Rachel?

Unfinished Business and General Orders

32. <u>UNFINISHED BUSINESS.</u>

Mastin: We will move on to the next item. Rachel, I have Unfinished Business on the agenda. Is that what you have next, and do we have any Unfinished Business that we need to tend to in open session that carried over from yesterday or earlier today? Anger: We have the Show Me Cat Fanciers that was tabled until today. I think we agreed to do that under Unfinished Business. Mastin: Alright, Sharon? Roy: Yes, we have, for the same reason that the Capital Cats and Santa Paws show that we need to bring back, who also want OCP rings. Mastin: OK, so we will do both of those under Unfinished Business. Go ahead Sharon.

Experimental Format Approval [Secretary's Note: items (a) and (b) were voted on jointly.]

(a) Capital Cat Fanciers and Greater Baltimore

We are requesting approval for two OCP finals for CH & PR at Capital Cat Fanciers & Greater Baltimore.

Capital Cat Fanciers - Saturday, November 12, 2022 requests permission for 1 OCP to be done by Teresa Sweeney

Capital Cat Fanciers - Sunday, November 13, 2022 requests permission for 1 OCP to be done by Marilee Griswold

Greater Baltimore - 8 rings, back-to-back, 1 OCP each day, judge to be named later.

(b) Show Me Cat Fanciers

Show Me Cat Fanciers would like to hold an open/champion and open/premier ring at their one day 6 ring show December 10, 2022. The judging for this ring would be conducted by one of the already contracted judges. The club plans to have the judge present the top 10 op/ch and op/pr finals prior to presenting the top 10 AB final in the ring. Scoring would be for grand points only for the op/ch and op/pr portion of the final with no points awarded in breed. The club feels that limits of 30 op/ch entered and 15 op/pr entered are realistic numbers for their area for the ring to be held

Motion: Grant an exception to Show Rule 4.06 and allow Show Me Cat Fanciers to include one op/ch and op/pr ring at their one day 6 ring show December 10, 2022, with a minimum of 30 opens/champions in championship and 15 opens/premiers in premiership.

Roy: Cathy Dunham I think sent everything suggesting for her show she go to minimum of 15 premiers entered and 30 championship entered. That's what she thought and I would like to do the same. Maybe we can vote on them altogether for both Santa Paws and Capital Cat.

Tartaglia: I'm bringing them up. While Allene is doing that, Mark? Hannon: I think the numbers are too low. We have to take into account absentees and possible transfers to grand. I want to see a higher number. Mastin: Mark, do you have a recommendation? Hannon: Not right off the top of my head. I know George would complain if we did that. Colilla: I would like to see

a higher number in premiership because of premiership are grands. Mastin: John, do you have a recommendation for premiership? Colilla: I think right now she's at 30, right? I'm trying to find it. Mastin: She said 15 is what I wrote down, and 30 for championship. Correct? Roy: Correct. Colilla: I would say at least 20. Mastin: Anything else John? Colilla: No, that's it. Dunham: I talked with the club last night about this and a little background. This club is in the southernmost point of my region in Missouri. They are trying to establish themselves and get a good exhibitor base. I just don't think that at this point in time moving it up to 20 will do anything except negate the fact that they will never have this ring for premiership. 15 I think is even pushing it. We looked at their entries from last December and last April. The most they had was 17 opens and premiers entered in their December show. It was lower than that in April. Now, if the board is willing to consider if these thresholds are approved that we only do a top 5 instead of top 10, OK, the club would take that into consideration and do that. Or, if the minimum is not met in one class, can they still go ahead and do it in the other class? They are just trying to do what they think can help promote their show and promote entries for their show. Eigenhauser: I know we're assuming that if they don't get enough for a top 10, it would drop back to a top 5. I don't see where in the motion it says that. **Dunham:** That's because it was brought to my attention last night and I wanted to see where this would go in the discussion first George, quite honestly. **Eigenhauser:** I think we need to put a provision in here for what happens if they don't get 30 and 15. Is it going to drop back to top 5, or is the ring just not going to be used at all? I don't think it's clear. **Hannon:** I think we should say they're not going to be able to do it. Dropping back to top 5 just isn't the answer. You're missing the point of this. It was to encourage additional entries but not by giving everybody entered in the class grand points. If you've got a class of 10 and you give out top 10, 10th best is going to pick up grand points even though it defeated nobody. This doesn't make sense to me. It was envisioned for larger shows, not for helping small shows in the southern part of the Midwest Region. Roy: I was just going to say in some ways what Mark said. If you don't reach that threshold, then you just don't have it. My own personal feeling is, we've only had a couple of these so far. Can't we just see what happens with the 15 and 10, and see if it does encourage entries before we just discourage it altogether? **Dunham:** I tend to agree with Sharon on this. I would like to see what happens at this show. I mean, they are already going to put out money for rosettes. I mean, there's already potential planning going on and we're not going to know until the moment the show closes whether they meet this or not, and they will have already expended money for the rosettes. It's not going to cost them any more money for a judge because they already have a judge doing it that's on their current slate, but they are expending other expenses that if we tell them they can't have the ring at the moment the show closes, they are going to lose that money because they're going to have money tied up in rosettes they can't use. I would like to see this go forward for this time and if it doesn't pan out, well then the next time somebody comes forward we can say that – that they can't have the right or it's a top 5 or the numbers change or whatever is going to happen, but I think we have to give clubs a chance to figure out how this is going to work, if it's going to work at all. Colilla: My only concern is, once you set that count it's going to be a precedent. Everybody expects that count in the future. Once you give up something, you never get it back – like the winners ribbons. We've lost a lot of entries because of that. Thank you. Sorry Cathy. **Eigenhauser:** Just so I'm clear, if they don't get 30 in championship or 15 in premiership, the ring is going to be cancelled, correct? **Dunham:** The way we talked about it last night is if they do not get 15 cats in premiership, they will not do the premiership portion of the ring, but if they get 30 in championship, they would like to move forward with the championship piece. Mastin:

Cathy, what if they get less than 30? **Dunham:** Then they won't have the ring at all and they will be out the money for the rosettes. They know that. We talked about that last night. Mastin: OK, so that will have to be added to the motion. Currle: I agree with Sharon. It's too early to tell whether or not it's going to work in other parts of the country. Both times it has been in the Southern Region, albeit up north and down south. Maybe one or two other shows, let's see how this catches on. A lot of people don't even realize it's even happening, but the more we advertise it, perhaps it will catch on. Roy: Just a little point. It's not 30 cats in championship, it's 30 champions in championship and 15 opens or premiers in premiership, not 30 cats altogether or 15 cats altogether in premiership. **Dunham:** Correct. **Mastin:** Sharon, this is your motion. Are you in agreement that you're going to add the 15 and 30 to the motion? Roy: Yes, I'm OK with that. Mastin: OK, so that needs to be added. Do we have somebody who made a second on this motion? Anger: No. Mastin: I don't believe so. Webb? I'll second it. Mastin: Russell, thank you. Earlier I heard Sharon, I think you requested to try to do both these shows at the same time. Do you still want to do that, or do you want to do them one at a time? Roy: No, I think we can do all three at the same time. Mastin: OK, very good. Thank you. Any further discussions or comments? I'm going to call the vote on this. All those in favor of the motion raise your hand.

Tartaglia: I'm a little lost. Which motion is being voted on, specifically. **Mastin:** *Grant an exception to Show Rule 4.06*, with the addition of the 15 and 30 requirement.

Mastin called the motion. **Motion Carried.** Hannon, Colilla, Morgan, Wilson and Moser voting no. Anger and DelaBar abstained.

Mastin: OK, I have Cathy Dunham, Russell Webb, Kenny Currle, Paula Noble, Carol Krzanowski, Sharon Roy, Mike Shelton, Yukiko Hayata, George Eigenhauser. Please lower your hands. All those opposed please raise your hands. Mark Hannon, John Colilla, Melanie Morgan. Please lower your hand. Wilson: I was a no. I couldn't find the button. Mastin: OK, Annette Wilson is a no, Pam Moser is a no. OK, you can lower your hands. Any abstention, please raise your hand. Pam DelaBar and Rachel Anger. Rachel, please announce the vote. Anger: Thank you. It will take me a second. We went through those really fast. I can barely keep up. Mastin: I'm sorry about that. I'll slow down. Anger: I have 9 yes, 5 no, 2 abstentions. Mastin: OK, the motion passes.

The Show Me Cat Fanciers would also like to change their licensed format to include a SSP ring.

Motion: Grant an exception to Show Rule 4.04 and allow Show Me Cat Fanciers to change their licensed show format to include a SSP ring.

Dunham: There is one additional motion here for the Show Me Cat Fanciers. They would like to make a change to their show licensed format to include one super specialty ring for their December 10th show. **Mastin:** That is your motion, Cathy? **Dunham:** It is my motion. They had previously licensed their show as a 6 ring, one day show and they have since decided again to try and improve their exhibitor base to try to enhance their format. Since the show was already licensed, this would be an exception that the board has to approve for a show format change. **Mastin:** May I have a second please? **Webb:** I'll second. Russell. **Mastin:** Thank you Russell.

Mastin: Any discussion? Eigenhauser: I'm a little hesitant about this. The more whistles and bells we add to a 6 ring show, the harder it's going to be to do schedules, the harder it is to stay on track. We've already added these additional – even if the cats in the champion and premier only rings aren't being judged a second time, there's going to be a second final which is going to consume time, it's going to throw off the scheduling. Adding a super specialty ring to the mix may be over-complicating it and I have concerns. Mastin: Any other comments? **DelaBar:** We've had plenty of super specialty rings over here. If you're going to have super specialty, give one ring kittens, another ring championship and another ring premiership and another ring Household Pets. It's just – forget Household Pets, but it just gets to be too convoluted when you're trying to do a show schedule. We've had exhibitors tell us, "It's so horrible that we have to stay so long, and we want our points and ribbons on empty cages" and stuff like that. This is asking for problems to put everything under one ring, especially if you're doing another one with this OCP final. It's just going to tie things up. If they are worried about rosette orders, they are going from top 10 to 30, and that's for allbreed. Then you go to your kittens, and then you go to your premiership. It's adding a lot of extra expenditure. Mastin: Cathy, do you want any closing comments? **Dunham:** I don't have any closing comments on this one. The board just needs to vote as they see fit. Mastin: Very good. I'm going to call for the vote on this. If you're in favor, raise your hand.

Mastin called the motion. **Motion Carried.** Eigenhauser voting no. Anger, DelaBar and Moser abstained.

Mastin: Kenny Currle, Sharon Roy, Mark Hannon, Russell Webb, Mike Shelton, Yukiko Hayata, Cathy Dunham, Carol Krzanowski, Paula Noble, Annette Wilson, John Colilla, Melanie Morgan. Please lower your hands. If you are opposed, raise your hand. George Eigenhauser. Lower your hand. If you are abstaining, raise your hand. Rachel Anger, Pam DelaBar, Pam Moser. Lower your hand. Rachel, please call the vote. Anger: I have 12 yes, one no, 3 abstentions. Mastin: Motion passes. Anger: Thank you for doing it slower. I was more accurate when you were fast. Mastin: Alright, I'll speed it up.

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Roy: I don't know if this is where this thing needs to come up, but Kenny had gotten a call from Dave Peet. I don't know if it was Thursday night or Friday night. The show for November is actually going to be in Parkville. I guess originally it was going to be Timonium. It is less than 50 miles from Timonium to Parkville. It's actually pretty close. Does that need any kind of a vote or does he need to submit something different or what? Do we need to vote on it? Currle: Actually, it does need to be voted on. It's 54 miles, so just grant a change of venue. Same date, same slate. Nothing changes, just the location from Frederick, Maryland to Parkville, Maryland. I would like to make a motion to allow that to happen. Krzanowski: Carol seconds. Mastin: Thank you Carol. Hannon: Kenny, it was Gaithersburg, not Frederick. Currle: I apologize, but it's over 50 miles, Dave told me. Mastin: Any further discussion? Any objections? Seeing no objections, motion passes unanimously.

The motion is ratified by unanimous consent.

Mastin: Sharon, do you have more? Roy: No, that's it. Thank you. Tartaglia: I just have a question, Rich. Mastin: Go ahead Allene. Tartaglia: Were these voted on yesterday, these OCP finals? Or were they not being considered? I think that was in one of Sharon's original – Mastin: Isn't that what we just voted on, Sharon? Hannon: Yeah, we voted on all three. Tartaglia: Oh, it was all three? OK. Mastin: We did all three. I asked Sharon if she wanted to keep them combined after the initial discussion and she said we should combine them to be consistent. Tartaglia: OK. Roy: That's just what I was going to say. Anger: Allene, can you please send me that? Tartaglia: Yes. Anger: OK, thank you.

Mastin: Rachel, what else do we have on Unfinished Business? **Eigenhauser:** Allene has her hand up. **Tartaglia:** I'm sorry, I need to take it down. **Anger:** I think we go on to Other Committees and New Business then.

33. <u>OTHER COMMITTEES.</u>

Mastin: We have nothing under Other Committees, correct? Anger: Correct.

34. NEW BUSINESS.

(a) Breeder Assist Donation re: Ian

Mastin: OK, New Business. Pam DelaBar, I know you have Breeder Assistance/Breed Rescue. DelaBar: Yeah, an update on disaster rescue and relief because of Hurricane Ian. Just to let you know, Charlene and I have been in contact. She had some – basically, considering the strength of the storm – basically minor damage in her area. A couple of palm trees down, missed her car. They do not have electricity. She did stand in line and get gasoline for her generator. It took her 6-1/2 hours yesterday. The last time I talked, she was leaving to go stand in line to be able to get ice and water. Those are still in short supply. The utilities, of course, are not running, but she is keeping in contact with people in Florida and has gotten some, of course, good and one not-so-good report. Supposedly Elan Musk is putting in a tower so wifi can be accessed in that area, along with cell phone coverage. I'm going to say this directly into the camera so anybody who is watching this meeting, please take note. When you are told that there is a major storm headed your way and it is wise and prudent for you to evacuate, leave. Evacuate. Get your cats, get your dogs, get the bird, evacuate. You've got 11-13 minutes to take shelter for a tornado. You've got at least 24 hours for a hurricane. We have been involved with disaster rescue and relief since 1992 and that was Hurricane Andrew. We have a situation on a barrier island. Fortunately, the coast guard is sending in people to help those who stayed on the barrier island. If they survive and their pets survive, they are being evacuated. It is Federal law that if a person has a pet or an animal and they need to be evacuated, those people and animals will be evacuated. Florida was one of the first to be able to put this into their annex of their disaster plan. Of course, this all happened after Hurricane Andrew. Please, please, make your personal disaster plan. Do not wait for somebody else to pull you out of a problem that you refuse to acknowledge. Get it done now. We have a CFA person that uses our services who did not evacuate. 3 or 4 of their Maine Coons drowned, one of which was pregnant. The other 4 to 6 cats survived and are being evacuated out. We are getting some notification that people yet are leaving. People did have other places which to go. Fortunately, Florida also has the ability for shelters to also take people and their animals, as long as animals come in in carriers or whatever. They also have ability to take people and their pets. So, if a disaster is going to happen, Florida is prepared but we need our people to prepare also. Now, it's going to take awhile for people to rebuild. We have animal shelters that we have supported in the past to help them help us. Again, we're asking if anybody can donate to Breeder Assist for Hurricane Ian, please, please contact Cyndy Byrd or please donate through the link on the CFA website. This is a serious storm. It has not only affected Florida, it has affected South Carolina and it is headed up the east coast. Hopefully, it will go back out to sea. Just keep track of the Weather Channel and if they tell you to evacuate, leave. Grab your animals, your important papers, your medications, cat food, people food, and leave. That's all I can say. I've been doing this for over 30 years now and it still amazes me that people will not accept the inevitable when the inevitable is coming at them, at close to a Cat 5 hurricane. Basically, that's all I can say right now. Questions? Mastin: Pam, thank you for that. It's very important what you stated. I wish more people would take that advice. It's wonderful advice, thank you. Currle: I too have been in contact with Charlene on several occasions. We have texted back and forth. The immediate need that she has particularly for the breeders in the area that she lives are donations to help specifically with food and litter. There have been a lot of displacements that have taken place. The majority of the shelters in the State of Florida are pet friendly, so do heed the advice that Pam just gave everyone, that these storms do move in. This is

hurricane season and will be through the end of November, so if you can donate. I have already directed our region to donate \$1,000 towards this. Hopefully other CFA people will join in. Just make sure you make a note, this is specifically for Hurricane Ian. Thank you for your time.

Mastin: Thank you Kenny. DelaBar: One other thing Rich. People cannot self-deploy in these situations. That means, "I have all this food, I have all this litter, I'm going to take it to these areas." You cannot do that. As I said, Florida is highly organized. They have what they call their dark teams, the disaster animal rescue teams. They have other associations that we have worked with in the past that are well organized, who are already on the ground, so before you think about making an in-kind donation, contact Charlene for certain to see what's needed. We're going to have other points of contact for people, if they are going to be able to drop off supplies that can be distributed out to breeders. As I said, if something is going to happen, Florida is at least organized to address it.

Mastin: I have a question for Pam and Kenny. Do either of you know if Charlene is requesting any financial assistance right away, due to the requests and needs that are coming in? Pam, do you want to answer first? DelaBar: No, she hasn't said anything immediate. We know there's going to be. There is money right now. If she needs the money, she asks for it. She overall is the boss, but there is money in Breeder Assist. Just for those that have been around for some time, the difference was, under our old Disaster Relief we could only donate to other organizations. We could not donate to individuals. Breeder Assist can get the aid to individuals, so please, please, if you can, please donate to Breeder Assist to help out our fellow breeders and exhibitors. Mastin: So Pam, Charlene hasn't asked specifically for any additional funds at this time? DelaBar: She has asked for donations to go into Breeder Assist, because we've still got a war going on in the southern part of my region. Mastin: OK, very good. Currle: She did actually ask me to ask for an appeal to CFA specifically for the needs mentioned previous to this. Obviously, the money is available via regular BAP but she did make a direct appeal to her regional director to bring this up to the board. As I said, our region has already directly sent \$1,000 to her. **Mastin:** The reason I asked the question to Pam and Kenny is, if there is a direct need for Charlene from a financial standpoint and somebody wants to make a motion that CFA make a donation to Breeder Assist, now is a good time to do that and then we can discuss it. Roy: I would like to make that motion but I would like to basically have Kathy and yourself and the Finance Committee come back with a figure for us. DelaBar: I think Sharon's motion is prudent. Before we come up with an amount I am hoping to hear from Charlene again when she gets done standing in line for ice and water, but we will see. I would second a motion that CFA make at this time an unstated donation to Breeder Assist to provide assistance because of Hurricane Ian. Mastin: I touched base with Kathy prior to the board meeting and we both had shared thoughts on this. Had this come up yesterday, Kathy was prepared to make a motion so I am comfortable sharing with the board that Kathy and I did discuss. Let's start with \$5,000 to Breeder Assist. Sharon, you made the original motion. If you want to include \$5,000 in there and Pam, you are seconding it, then we can open it up for discussion. Sharon, are you OK with that? Roy: Yes I am, thank you. Mastin: Pam DelaBar, are you OK seconding that? DelaBar: I am seconding, yes. Eigenhauser: I'm not sure whether we should be doing this to Breeder Assist or Disaster Relief. I just don't want to tie their hands on it. Disaster Relief is included when we say Breeder Assist, right? Mastin: Pam is shaking her head yes. Eigenhauser: Then I am good. Currle: The only thing, I just wanted to reiterate that in my text conversations with her, she would like donations specifically earmarked for Hurricane Ian. Eigenhauser: Then we should probably make that part of the motion, that it be specifically earmarked for Ian. Mastin: Sharon,

are you OK with that? **Roy:** Yes. **Mastin:** Pam, are you OK as the second? **DelaBar:** That's what I had stated previously, that it should be funds for Ian. **Mastin:** OK, very good. Pam, you also had your hand up. Did you have any other comments? **DelaBar:** No. I was just going to say that we have been talking about funds for Ian, and yes George you are correct. The disaster funds are kept separate from the Breeder Assist funds as we have used before, but with these being fenced for Ian, that's a no brainer. **Mastin:** Thank you Pam. Any further discussion? Any objections to the motion? Seeing no objection, this motion passes unanimously.

The motion is ratified by unanimous consent.

Mastin: Pam, do you want to go ahead and communicate that with Charlene? **DelaBar:** I will be happy to. I hope she is back from standing in line for her ice. **Mastin:** Allene, you will have to coordinate with Cyndy Byrd. **Tartaglia:** Yes, right away. **Currle:** I just wanted to thank Pam for bringing this up. Thank you.

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Anger: I had a note that Kenny had something regarding Belgium and Garden State for New Business. Mastin: Kenny? Currle: I'm sorry, what did you say? Anger: I had a note that you had something for New Business and it was regarding Belgium and Garden State. Is that you? Currle: My New Business was taken care of through Sharon Roy having to do with the movement of a show from Gaithersburg to Parkville. I don't know anything about Garden State and Belgium. Mastin: Do we have any other New Business? I don't believe so. Rachel, do we have any other business? Anger: I have no notes about other business. It will be a mystery what Belgium and Garden State involve. Mastin: I don't have anything either. Alright, very good. I want to thank everyone for attending the past two days' open session. This meeting is adjourned. For the board members, let's take a 15 minute break and then we'll go into Executive Session. It is now 2:27 so we will meet back here at 2:45. Thank you.

The open session meeting adjourned at 2:28 p.m. Eastern Daylight Saving Time.

35. **CENTRAL OFFICE.**

Submitted by Allene Tartaglia

In Executive Session, **Mr. Eigenhauser** moved that any complaints regarding DNA test reports which don't align with breeds in the cat's CFA pedigree, be investigated and resolved by the CFA Protest Chair and CFA Ombudsman. Seconded by **Ms. Anger**, the motion was **ratified by unanimous consent.**

Mr. Eigenhauser moved to task the CFA Protest chair, CFA Ombudsman and CFA Breeds and Standards chair with creating an official response to "what is a breed" DNA testing inquiries. Seconded by **Ms. Anger**, the motion was **ratified by unanimous consent.**

Ms. Anger moved that, effective immediately, all online voting, be it for the election of any CFA office or any other matter, be certified by the electronic tally produced by the software used to cast the votes. This tally will be accepted as accurate without hand counting. Hand counting will be limited to votes cast using paper ballots. Seconded by **Ms. Morgan**, the motion was **ratified by unanimous consent.**

36. AWARDS COMMITTEE.

Committee Chair: Cathy Dunham

List of Committee Members: Martha Auspitz, Cyndy Byrd, Leslie Carr

In Executive Session, **Mrs. Dunham** made a standing motion, with a standing second by **Mr. Eigenhauser**, for the following motions:

- That the board approve the timeline for the board cite involving L. Friemoth as documented. The motion was ratified by unanimous consent.
- That the board approve the timeline for the board cite involving S. Humphreys as documented. The motion was **ratified by unanimous consent.**
- That the board approve the timeline for the board cite involving K. Sieving as documented. The motion was **ratified by unanimous consent.**
- That the board approve the timeline for the board cite involving D and S Peet as documented. The motion was **ratified by unanimous consent.**
- That the CFA board of directors shall hold a November 29, 2022 board meeting for all four citation hearings regarding count manipulation, and include the outlined times as follows:

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1st hearing 8:10 pm to 8:50 pm – Humphries
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2nd hearing 9:00 pm to 9:30 pm – Sieving

3rd hearing 9:40 pm to 10:10 pm – Friemoth

4th hearing 10:20 pm to 10:50 pm – Peet

Deliberations – 11:00 pm to 11:59 pm

The motion was ratified by unanimous consent.

- That the CFA board of directors will stop accepting witness statements as of the close of business on October 15, 2022. The motion was **ratified by unanimous consent.**
- That the possible sanctions include but are not limited to:
 - Temporary or permanent suspension of some or all CFA Services.
 - Voiding points earned at a show.
 - Voiding, adjusting or modifying Regional/National/Breed wins, rankings and/or awards.
 - Fines, fees, and interest thereon.
 - Apology letter.
 - Letter of reprimand.

The motion was ratified by unanimous consent.

37. <u>DISCIPLINARY HEARINGS AND SUSPENSIONS.</u>

Disciplinary Hearings And Suspensions: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

None.

Board-Cited Hearing: The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the party, and the matter was heard in open session, at the request of the respondent.

None.

Appeals: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered, timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard by the Board of Directors. Therefore, final disposition is as follows:

22-004-0207 CFA v. Huang, Jueting

Violation of CFA Bylaws, Article XV, Section 4 (c & g)

Guilty. Sentence of restitution to Complainant in the sum of \$6,200.00 to be paid within 30 days. If the restitution is not paid in full within 30 days, Respondent shall be suspended from all CFA services until the restitution is paid in full.