

**CFA ANNUAL AND EXECUTIVE BOARD MEETINGS
JUNE 23-26, 2021**

Index to Minutes

Secretary's note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Thursday, June 23, 2022, at The Galt House Hotel, Louisville, Kentucky. **President Darrell Newkirk** called the meeting to order at 9:16 a.m. EDT with the following members found to be present following a roll call by **Secretary Rachel Anger**:

Mr. Darrell Newkirk (President)
Mr. Richard Mastin (Vice President)
Ms. Rachel Anger (Secretary)
Ms. Kathy Calhoun (Treasurer)
Ms. Sharon Roy (NAR Director)
Mrs. Pam Moser (NWR Director) – remotely via Zoom
Mr. Steve McCullough (GSR Director) – remotely via Zoom
Mr. John Colilla (GLR Director)
Mr. Howard Webster (SWR Director)
Mrs. Cathy Dunham (MWR Director)
Mr. Kenny Currie (SOR Director)
Ms. Yukiko Hayata (Japan Regional Director)
Ms. Pam DelaBar (Europe Regional Director)
George Eigenhauser, Esq. (Director-at-Large)
Mr. Mark Hannon (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Ms. Melanie Morgan (Director-at-Large)
Mrs. Annette Wilson (Director-at-Large)

Also Present:

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel
Allene Tartaglia, Executive Director
James Simbro, IT Systems Analyst
Matthew Wong, ID Representative – remotely via Zoom

Absent:

Eva Chen, ID-China Representative
Gavin Cao, China Business Advisor

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

(1) MEETING CALLED TO ORDER/APPROVE ORDERS OF THE DAY.

CFA ANNUAL MEETING AGENDA June 23-26, 2022 All Times in Eastern Daylight Time		
Thursday, June 23, 2022 • Board of Directors Meeting		
9:00 a.m.	Meeting Called to Order/Approve Orders of the Day	Newkirk
9:05 a.m.	Appoint Inspectors of Election/Credentials Committee	Dodds
Reports of Officers, Boards, and Standing Committees		
9:10 a.m.	Minutes (corrections/additions); Ratification of Online Motions	Anger
9:15 a.m.	Judging Program	Anger
10:15 a.m.	BREAK	
10:30 a.m.	Protests	Eigenhauser
10:45 a.m.	Central Office Operations	Tartaglia
11:00 a.m.	Marketing	Bobby
11:10 a.m.	IT Report	Simbro
11:15 a.m.	Club Applications	Krzanowski
11:40 a.m.	Treasurer's Report	Calhoun
11:50 a.m.	Finance Committee	Mastin
12:00 p.m.	LUNCH BREAK	
1:00 p.m.	Breeds and Standards	Wilson
1:15 p.m.	Ambassador Cats	Mastin
1:30 p.m.	Legal Advisory	Byrd
1:40 p.m.	CFA Legislative Committee	Eigenhauser
1:50 p.m.	EveryCat Health Foundation	Eigenhauser
2:00 p.m.	Mentor-NewBee Committee	Black
2:10 p.m.	Clerking Program	Colilla
2:20 p.m.	Virtual Cat Competition Committee	Dunham
2:30 p.m.	Youth Feline Education Program	Dunham
2:40 p.m.	Companion Cat World	Black
2:50 p.m.	Animal Welfare/BAP-BPR	Campbell
2:55 p.m.	Millennial Outreach	Friemoth
3:00 p.m.	BREAK	
Reports of Special (Select or Ad Hoc) Committees		
3:15 p.m.	Scoring Manipulation Investigation Committee	Dunham
Unfinished Business and General Orders		
3:30 p.m.	Unfinished Business	
3:40 p.m.	Other Committees	
	R9 Associate Judge Proposal See Judging Program Report	DelaBar
4:00 p.m.	New Business	
	Discussion Regarding Motion Pre-Notice	Mastin
	Open/Champion/Premier Experimental Format/Florida Show	Roy
	Policy and Codes of Ethics Enforcement	DelaBar
	Budget Request Motion	Currle
4:30 p.m.	ADJOURN OPEN SESSION	Newkirk

Newkirk: Alright, so our Orders of the Day are next on the agenda. I've been notified of one change, and that is our Special Reports at 3:40, Region 9 Associate Judge Proposal to be moved up to the 9:15, to be included in the Judging Program Report. Anyone else? **Hannon:** Where is the motion that Kenny had made with regard to the \$6,000 funding? **Anger:** It's in New Business. **Currle:** It's in New Business, Mark. **Hannon:** Is it going to be in open session? **Newkirk:** Yes. **Tartaglia:** I'm having trouble hearing everybody. I was thinking that they are too in the audience. **Newkirk:** You can't hear us? [no] OK. **Tartaglia:** We'll get in touch with somebody and see if maybe we can get some microphones. **Krzanowski:** I think the room is very large and cavernous, so we're all going to have to try to speak up. **Newkirk:** Matthew, Pam and Steve, can you hear us? **Moser:** I can. I found the FaceBook live feed. **McCullough:** I can hear you. **Newkirk:** OK. Matthew? **Wong:** Yes. Yes, I can hear loud and clear, thank you. **Newkirk:** OK, thank you very much. Are there any other changes or additions or deletions to our Orders of Business? Any objections to the amended Orders of Business? Hearing no objections, by unanimous consent our Order of Business are established.

The amended Orders of the Day were accepted without objection and became the Orders of Business.

Board Member Service Awards

15 Years

Darrell Newkirk

20 Years

Rachel Anger

20 Years

Kathy Calhoun

30 Years

Pam DelaBar

(2) APPOINT INSPECTORS OF ELECTION/CREDENTIALS COMMITTEE.

Committee Chair: *Nancy Dodds*
Board Liaison: *Rachel Anger*
List of Committee Members: *R1 Geri Fellerman and Betty Bridges*
R2 Kendall Smith and Erin Cutchen
R3 Pam Bassett and Cheryl Peck
R4 Norm Auspitz and Barbara Schreck
R5 Hilary Helmrich and Barbara Jaeger
R6 James Dinesen and Nancy Petersen
R7 Donna Andrews and Jill Archibald
Alternate: *Marilee Griswold*

Brief Summation of Immediate Past Committee Activities:

The Credentials Committee has communicated by email regarding delegate submissions and regarding new procedures regarding voting at the Annual.

Current Happenings of Committee:

The members have confirmed their attendance to the Annual Meeting. The committee will review any delegate and club issues set before the Committee. We will determine and validate the number of clubs eligible to send a delegate to the Annual Meeting. We will validate the current number of clubs in good standing as of June 1, 2022. We will determine the required quorum for the Annual Meeting. We will perform an inventory of ballots received, both electronically and by other means, to ensure that all ballots have arrived to the meeting in order to be counted. We will determine the validity of any ballots received by other means. We will organize and count the valid ballots. We will prepare a report for the attendees of the Annual Meeting and we will announce the results of the Regional Director and Officer election.

Future Projections for Committee:

We will address any issues that are brought before this Committee.

Board Action Item:

Approve the list of committee members for participation in the June 23-24, 2022 Annual Meeting.

Committee Chair: Nancy Dodds

Region 1: Geri Fellerman and Betty Bridges
Region 2: Kendall Smith and Erin Cutchen
Region 3: Pam Bassett and Cheryl Peck
Region 4: Norman Auspitz and Barbara Schreck
Region 5: Hilary Helmrich and Barbara Jaeger
Region 6: ~~James Dinesen and~~ Nancy Petersen

Region 7: Donna Andrews and Jill Archibald

Alternate: Marilee Griswold

Central Office Liaison: James Simbro

Newkirk: Our first Order of Business is Appointment of Inspectors and Election, Credentials Committee. Nancy Dodds, you are recognized. **Dodds:** Thank you. I think you all have received the report. We have representatives from every region 1-7. James Dinesen will not be able to join us but the alternate is available and willing to serve. We would like approval from the board members of the committee members. **Newkirk:** Do you want to read that, who the committee members are, into the record? **Dodds:** Yes. Region 1, Geri Fellerman and Betty Bridges. Region 2, Kendall Smith and Erin Cutchen. Region 3, Pam Bassett and Cheryl Peck. Region 4, Norman Auspitz and Barbara Schreck. Region 5, Hilary Helmrich and Barbara Jaeger. Region 6, Nancy Petersen. Region 7, Donna Andrews and Jill Archibald. Alternate, Marilee Griswold. **Hannon:** Do you need a motion? **Newkirk:** Yes. **Hannon:** I make a motion to accept the committee. **DelaBar:** Second. **Newkirk:** Any objections to the Credentials Committee members? Hearing no objections, the motion is ratified by unanimous consent.

The motion is ratified by unanimous consent.

Newkirk: Your Committee is approved. **Dodds:** Thank you. We will be meeting next door. **Newkirk:** Thank you very much Nancy.

Time Frame:

Annual Meeting June 2022.

What Will be Presented at the Next Meeting:

We will prepare a recommendation that the on line submission of club delegates be restricted to only the club secretary as required by CFA Bylaws:

- *Article III, Section 6 – Member Secretary of Record: “The name of the Secretary of each member club shall be recorded by the CFA Central Office and this Secretary of Record shall be the point of all official communication between the CFA Central Office and each member.”*
- *Article IV, Section 4 – Eligibility: “The secretary of each member shall communicate the names of the officers and delegate of such member to the Central Office of this Association no later than May first of each year.”).*

*Respectfully Submitted,
Nancy Dodds, Chair*

Reports of Officers, Boards, and Standing Committees

(3) SECRETARY'S REPORT: ADDITIONS/CORRECTIONS TO THE MINUTES; RATIFICATION OF ON-LINE MOTIONS

(a) Additions/Corrections to the Minutes.

None

Newkirk: Our next Order of Business is the minutes, and I'll turn it over to Rachel Anger. **Anger:** Thank you. There were no additions or corrections to the minutes.

(b) Ratification of February 5/6, 2022 Zoom Video Conference Board Meeting Minutes.

Action Item: Approve the February 5/6, 2022 Zoom video conference board meeting minutes, as published.

Anger: My second item is a request for ratification of the February 2022 Zoom video conference board meeting minutes, as published. That's my motion. **Krzanowski:** Carol seconds. **Newkirk:** Thank you. Anyone have an additions or corrections? Any objection to the printed minutes? By unanimous consent the printed minutes are approved.

The motion is ratified by unanimous consent.

Anger: Thank you.

(c) Ratification of Online Motions.

RATIFICATION OF ON-LINE MOTIONS

	Moved/ Seconded	Motion	Vote
MOTIONS THAT REQUIRE RATIFICATION			
1.	Executive Committee 05.17.22	For Empire Cat Club's May 21/22, 2022 show in Waymart PA (Region 1), grant an exception to: (a) Show Rule 4.04 to change the entry limit from 225 to 150; (b) Show Rule 9.08.n. to allow ring sharing in all rings (allbreed included); (c) due to the cancellation of Doreann Nasin, grant an exception to Show Rule 4.04 to change the show from 7 AB/1 SP to 6 AB/1 SP; and (d) change the show from a two-day 7 AB/1 SP to a one-day 6 AB/1 SP 150 entry show.	Motion Carried (subject to ratification).
No discussion.			
2.	Executive Committee 06.03.22	Grant an exception to Show Rule 3.01.c. and approve Malaysia Cat Fanciers Club's request to contract Maureen Norberry as a guest judge.	Motion Carried (subject to ratification).

	Moved/ Seconded	Motion	Vote
No discussion.			

Anger: The next section is the ratification of our online motions. We have two motions that require ratification that were pre-noticed, so I would like to make a motion to approve the two Executive Committee motions that you see there. The first one was regarding an Empire Cat Club show rule change, to change the entry limit. The second motion was to allow the Malaysia Cat Fanciers to contract a guest judge. I move that they both be approved as a block.

Krzanowski: Carol seconds. **Newkirk:** Is there any objection to the approval of the two Executive Committee motions? Seeing no objections, by unanimous consent they are approved.

The motion is ratified by unanimous consent.

* * * * *

[**Secretary's Note:** The following on-line motions were ratified at the May 3, 2022 executive session emergency video conference meeting and are included here for publication purposes.]

	Moved/ Seconded	Motion	Vote
MOTIONS THAT DO NOT REQUIRE RATIFICATION			
1.	Morgan Roy 04.18.22	2021/2022 -2022/2023 split season kittens will be given the choice of whether they want to be scored in the current (2021/2022) season and count their top 20 rings, or the 2022/2023 season and count their top 40 rings. All final decisions must be declared by April 25th, or the kitten will automatically be scored in 2022/2023 season with top 40 rings counted. Duplicate awards will be given for any kittens that choose to be scored in this current season so no kitten loses out due to this adjustment.	Motion Failed. Calhoun, DelaBar, Dunham, Hayata, Morgan, Roy and Wilson voting yes. Krzanowski, Moser and Newkirk abstained.
No discussion (after debate was called).			

	Moved/ Seconded	Motion	Vote
MOTIONS THAT REQUIRE RATIFICATION			
1.	Executive Committee 04.08.22	Due to an unexpected COVID outbreak in Chengdu causing the government to enforced social distancing measures and prohibiting public gatherings, grant an exception to Show Rule 4.04 to delay the China Ace Cat Club's show date from April 10, 2022 to a future date.	Motion Carried (subject to ratification).
No discussion.			
2.	Executive Committee	Waive Show Rule 3.01.c., 60 day guest judge approval rule for Cat-H-Art's April 17, 2022 show and allow the club to replace	Motion Carried (subject to

	Moved/ Seconded	Motion	Vote
	04.13.22	guest judges Grebneva and Korotonozhkina with Bajou and Nuke. Additionally, allow Diana Rothermel to change from Saturday for Khao Manee Cat Club to Sunday for Cat-H-Art.	ratification).
No discussion.			
3.	Executive Committee 04.15.22	Allow the Central Breed Cat Club to license their April 23, 2022 three-ring show in Bangkok, Thailand, with less than 30 days prior to the show.	Motion Carried (subject to ratification).
<p>Mastin: My concerns are:</p> <ul style="list-style-type: none"> - The number of days the license was submitted to CO prior to show date is 11 days. This imo, is an extreme exception to the required 30 day show rule. Comes across as a blatant disregard to the show rule. - Supporting this request has the potential to be widely abused in the future With the expectation it should be approved for others when requested. - Assuming show supplies are shipped from CO the cost to ship is very expensive to arrive on time. - Based on the information provided it sounds like the club has been working on their show before the 11 days CO received the license. - If the club cancels their show due to Covid concerns the club could ask for show license fees be applied to a future show. And also request/notify change of date (this has happened). - If the Board of Directors wants show to be licensed with less than 30 days (outside of China), the show rule should be updated and late fees may need to be adjusted appropriately to cover expenses. - I am open minded to receiving comments from others to convince me to change my mind. As of right now, I am not ready to support. <p>Newkirk: Rich, many of the non-USA shows require govt approval. If I understand correctly their approval came after the 30 days had passed. We will most likely have fewer shows in some countries, if we do not make exceptions on a case by case basis due to local approvals. Mastin: Darrell, Thank you for sharing this information and reminding me non-US shows need government approvals. This could be just enough for me to change my position. One question - I know Bob Zenda supports the show, does Mathew Wong as ID Rep support the request? My apologies if I missed any notes that Mathew supports the request. Newkirk: I don't know if Matt was in on this. Maybe Rachel could send him a request. Newkirk: I just called Bob Zenda, he said Matt is in support of the motion. Calhoun: IMO clubs need to consider and include adequate lead time in their planning to obtain government approval and to meet CFA requirements. It appears that this club already contacted at least one judge who has purchased an airline ticket. This is not in and of itself out of the ordinary but nonetheless noteworthy. Also as an additional observation, this club has had seven shows this season with the first being 11/27/2021. So they know the process fairly well.</p>			
4.	Executive Committee 04.19.22	Grant Felinus International an exception to Show Rule 9.08.n. and allow ring sharing of four rings each day at their 6 AB/2 SP show on April 23/24, 2022 in Houthalen-Helchteren, Belgium (Region 9).	Motion Carried (subject to ratification).
No discussion.			
5.	Executive Committee 04.21.22	For the China Ace Cat Club show in Chengdu, China and the Mountain City Cat Fanciers Club show in Chongqing, China the weekend of April 23/24, 2022, grant an exception to Show Rule 6.35.c. to allow the clubs to extend their closing date to 9 PM China time on Thursday, April 21, 2022.	Motion Carried (subject to ratification).

	Moved/ Seconded	Motion	Vote
No discussion.			
6.	Colilla Anger 05.01.22	That CFA sponsors an eight-ring (4x4) two-day show on November 19-20,2022 at the Pittsburgh Pet Expo.	Motion Carried (subject to ratification).
<p>Hannon: If we agree to do this, the Central Office needs to have a large display area outside the show similar to what we has in the past. Here is a video of that area in the past. We had cats on display, Agility, etc. https://www.facebook.com/100000577670412/posts/3067411573288068/ This is a Pet Expo with a very large attendance and we need to take advantage of this large audience and introduce them to what we have to offer.</p> <p>Colilla: We need to do more than what we did with the companion cats this time. All we had was a display and brochures. We need a person promoting it the whole weekend. It was a lost opportunity the last time. Hannon: The first time we did this Allene, JoAnn Miksa-Blackwell, Desiree, Amber, and Jim Flanik worked that area, cats were out for the public to pet, staff engaged with the visitors, etc. Mastin: Can you clarify what “CFA sponsors” means in terms of dollars, supplies, support and other? It’s very important everyone has a clear understanding of what you are asking of CFA to sponsor in terms of total cost/investment and commitments from CO staff, contractors or other. Is it safe to assume the Region is hosting this show? Who will receive proceeds (if any)? Is this show replacing another show on this weekend? Or, is this a second show on this weekend? Or, a new (added) show because this is an open weekend? Does this require all adjoining Region’s to approve the show before the board approves sponsoring the show? Colilla: It will be a show that CFA paying all of the expenses and getting all of the proceeds. The Pet Expo was cancelled in 2020 because of Covid-19. Wilson: But what ARE the expenses? Is there a budget available? How many entries would be needed to break even? I don’t know how we can vote on this without more information. If CFA sponsored this previously, there must be some financial detail. Colilla: The last one was sponsored by GLR. We made around \$1,000 with 153 entries. We had to beg for some entries because people were hesitant with the show being at a Pet Expo. The comments after the show were great. Some of them said they will go back. Wilson: Thanks, John, that’s helpful information. Roy: I cannot speak for this Expo but pet expos have been nice fund raisers for CCA. They gave them the space and paid the judges travel and room expenses. CCA expenses were only the judges fees and cages. They kept entry fees and made a few thousand on every show. The shows had less than 100 entries. If we could negotiate with the pet Expo group, some small clubs might be profitable. The exposure for CFA could be great. The down side is we have no say on dates so there might be some show conflicts. DelaBar: We have a marketing director who can organize and work these events and not have to bring in a lot of Central Office staff. When we participate in pet expos in my Region, we are getting some “goodies” to entice us to participate. Let’s have Desiree see what she can do. Hannon: We also have Amber Goodright who was hired to coordinate Special Events. At some point we need to decide if Pittsburgh is an event for us and if it is just that one event or will we be interested in seeking out others? First step is the motion before us. Do we want to approve a show in November to be held in conjunction with the Pittsburgh Pet Expo? DelaBar: Mark - the event is at least 6 months out. A few more hours of discussion and fact finding will not put this event in jeopardy if we vote in favor.</p> <p>Hannon: We can discuss later who can coordinate Pet Expos if we decide to participate in multiple events. For now, we have a motion before us to approve a show to be held in conjunction with the Pittsburgh Pet Expo in November. DelaBar: I am talking about THIS pet expo. Allene has enough on her plate with the tragedy of the ePoints not being out now. Colilla: The person who puts on the Expo works well with me. That is why he called me. He also talked to me what he can do to keep the cats safer the next time. We had a good working relationship. The show hall was free the last time. Wilson: So...keeping the cats safe from what? Will there be no show hall cost this time? DelaBar: Whoa! What is this “keep the cats safer this time”? Hannon: As far as I know, we have not engaged in discussions with the event organizer. We know from his contact with JoAnn that he wants a show. We do not know if the hall will be free. Before starting discussions with him, we need to know if the board is agreeable to having a show in connection with the Pet Expo. My suggestion was to grant tentative approval and start negotiations with him. If we vote against the current motion, then we need a different discussion with the event coordinator. Colilla: They have drapes between the show and the other activities. He offer to put chicken wire at the bottom of the drapes so that cat cannot escape.</p> <p>Hannon: While I would love to have a discussion on CFA’s attendance at some large Pet Expos, we need to focus on the motion before us. The Pittsburgh event advertises itself as the largest on the East Coast. We have been there</p>			

	Moved/ Seconded	Motion	Vote
<p>before with both a show and CO staff supporting a large booth. That makes it easier than attending an event for the first time. As John pointed out, exhibitors have had bad experiences with Pet Expos in the past. This event, on the other hand, received praise from our exhibitors and that should help attract entries at another cat show there. I appreciate the desire to have more information such as the cost but we may not have the luxury of time. John has told us the bottom line of the 2019 event there. There was a \$1,000 profit. I suggest we give tentative approval while Allene negotiates with the event coordinator. They saw the benefit to our presence in 2019 and have asked us to return. They may be more flexible in their terms this year. As for a discussion on Pet Expos in general, I suggest we add this discussion to the Agenda for the Sunday board meeting in June. I found that in the past it took JoAnn a lot of time lining up appropriate Expos and working out the details with the event managers. She also had to coordinate things from our end such as finding exhibitors willing to have their cats on display, laying out the space with appropriate visuals, shipping, etc. I doubt that we have anyone on staff now that has the time to devote to such events which means bringing on someone at least part-time to serve as coordinator. The bottom line for me is that our hobby is shrinking here in North America. We need to do something to turn that around. Every week we see posts from clubs begging for entries in order to avoid a financial loss. We have recently seen our President looking for delegates or proxies so we have a quorum at the upcoming Annual. Low attendance may find us not meeting our hotel room minimum which will cost us money. We need to focus on our marketing efforts. I doubt the weekly Meowry Hour is going to be our salvation. The exposure we get from Pet Expos could be important to our survival. We have budgeted \$250,000 to contract with an outside agency to help us with branding and a revamp of our website. We need to supplement that effort with things that will appeal to today's market. That will include some changes in how we present ourselves to the public at our weekly shows. I propose we also need to let more people know about our hobby. Pet Expos is one way to accomplish that. I recommend approving the motion before us as a step in the right direction.</p> <p>Currle: FYI, Region 7 show date is the same weekend in Asheville NC. 477 miles from this suggested show. The Southern Region does not support this motion. Roy: I originally asked for this date for a show in Rhode Island. The club agreed to not run a show last year to help the Asheville show. I need to ask the Silver and Golden club what their plans are. Generally NE shows are small and exhibitors local. Hannon: The Carolina club has only held this show once. Thus, it is not the club's Traditional Date. According to Show Rule 4.03 in order to hold a second show there needs to be a CFA-News notice sent and approval from neighboring RDs. The website indicates this show is planned but not licensed. John can tell us the history of a show held with the Pittsburgh Pet Expo on this date. The Carolina and Pittsburgh shows may have equal claim to the date. Colilla: We did not participate in 2021 because they lost their hall on the third weekend in November. The only date available was the second weekend in November. It will be 200 miles from Capital Cat Fanciers and 200 miles from Dayton Cat Fanciers. We cannot support three shows that were so close.</p> <p>Hannon: I have for a number of years encouraged CFA to participate in Pet Expos. We provide financial support to our cat shows to encourage clubs to bring in gate. At best, most cat shows being in a couple hundred people. Pet Expos provide us with a considerably larger audience. These events are significant marketing opportunities for CFA. The Pittsburgh Pet Expo is the largest on the East Coast. This is an opportunity we should grab. There is no budget nor even a plan yet. The event coordinator reached out to us just this week. He contacted JoAnn Miksa-Blackwell who coordinated these events when she was a CFA employee pre-pandemic. She responded to the event coordinator and provided him with the info that she was no longer a CFA employee and shared that email with John and others.</p> <p>Mastin: Sharing some information that may help to clarify some possible concerns and unknowns. John, hope you don't mind I spoke live with Rocco Lamanna (Pet Expo Organizer) at 4:09 pm EDT today (4/29), to review a few things and to ask him to send me a copy of the 2019 Event Agreement. Please note, at the time of our call, Rocco did not have all the details of what was provided to CFA in 2019. The 2019 agreement was emailed to me shortly after our call. Rocco confirmed the following while on the call:</p> <p>CFA will receive at no expense to CFA:</p> <p>Minimum 15,000 square feet (2019 - 17,600 sf was provided.</p> <p>Pipe and Drape</p> <p>Tables and chairs (2019 – 40 tables and 250 chairs)</p>			

	Moved/ Seconded	Motion	Vote
<p>Electric drops for CFA booth and judging rings</p> <p>CFA Booth outside curtain area (2019 – 10' x 20' space was provided)</p> <p>CFA booth and activities will be at the front of the cat show area</p> <p>Sound system (2019 – 4 microphones for judging rings and 1 for announcer)</p> <p>Floor covering in judging ring, CFA booth and activity areas was provided in 2019</p> <p>CFA Setup - Thursday between 3:00 pm and 7:00 pm and early on Friday before 4:00 pm (cat show area setup was permitted from 4:00 pm to 9:00 pm on Friday)</p> <p>Hotel – Westin, it is attached to the David L. Lawrence Convention Center. Rocco receives a special rate, he was not able to confirm the rate during the call</p> <p>Pet Expo Show Hours:</p> <p>Friday 4:00 pm to 9:00 pm (CFA Booth should be open for attendees)</p> <p>Saturday 10:00 am to 6:00 pm (CFA can start as early as 8:00 am)</p> <p>Sunday 10:00 am to 5:00 pm (CFA can start as early as 8:00 am)</p> <p>All end times are hard stop times for.</p> <p>Based on my phone conversation with Rocco and a quick review of the 2019 event agreement, all show hall space, pipe & drape, tables, chairs, electric, sound system and security are at no cost to CFA. Hopefully some of the above information helps. Wilson: Thank you – very helpful! DelaBar: This is great info Rich, thanks. Hannon: Based on Rich's latest email, I assume there will be no gate income nor vendor income. Income will be limited to entry fees. Our expenses will be judges (hotel, travel, meals, judging fee), clerks, stewards, show supplies such as paper towels and disinfectant, rosettes. The show might also raise income from ring sponsors, etc.</p>			
7.	Calhoun Anger 05.03.22	Effective immediately, extend an amended version of the Minimum COVID-19 Requirements and Recommendations documents including the COVID Advisory Poster through December 31, 2022.	Motion Carried (subject to ratification). McCullough voting no. Moser abstained.
No discussion.			
8.	Executive Committee 06.22.22	Allow That's My Point and Lilac Point Fanciers the sharing of a Specialty Ring (using two CFA Judges) during a One Day, 150 entry limit show on October 15, 2022.	Motion Carried (subject to ratification).
No discussion.			

Anger: Next we have the results of a motion that was not pre-noticed. This one just came in the day before yesterday, to allow That's My Point and Lilac Point Fanciers a ring sharing opportunity. I would move that we ratify the results of that motion, as well. **Krzanowski:** Carol seconds. **Newkirk:** Comments on that one? Any objections? Hearing no objections, by unanimous consent it is approved.

The motion is ratified by unanimous consent.

Anger: That's it for my Secretary's Report. **Newkirk:** Thank you very much.

(4) JUDGING PROGRAM.

Full Committee Roster

Chair: Rachel Anger

Subcommittees and Subchairs

<i>Applications Administrator:</i>	<i>Kathi Hoos</i>
<i>Trainees/Advancing Judges:</i>	<i>Loretta Baugh</i>
<i>CFA Approved Judges:</i>	<i>Vicki Nye</i>
<i>Guest Judges:</i>	<i>Vicki Nye, Wendy Heidt</i>
<i>China Associate Judge Program:</i>	<i>Anne Mathis</i>
<i>Judges' Workshop/Tests/Continuing Ed:</i>	<i>Anne Mathis</i>
<i>Education and Mentoring:</i>	<i>Loretta Baugh</i>
<i>Breed Awareness & Orientation:</i>	<i>Barbara Jaeger</i>
<i>Domestic File Administrators:</i>	<i>Nancy Dodds; Marilee Griswold</i>
<i>Japan File Administrator:</i>	<i>Yaeko Takano</i>
<i>ID-China File Administrator:</i>	<i>Anne Mathis</i>
<i>Europe File Administrator:</i>	<i>Pam DelaBar</i>
<i>ID-International Div File Administrator:</i>	<i>Allan Raymond</i>
<i>Ombudsman:</i>	<i>Diana Rothermel</i>

Newkirk: Let's move on to the Judging Program. That's you Rachel. **Anger:** Thank you. Let's jump right into that report. The Associate Judge Subcommittee has a couple of motions for you to consider today, so in preparation for that motion and others to come in the report, I would like to make a standing motion as to all Judging Program Committee motions. **Currle:** Standing second, Kenny.

CFA Associate Judge Subcommittee

Chair: Anne Mathis
Coaches: Jacqui Bennett, Pam DelaBar, Chloe Chung, Hope Gonano, Barbara Jaeger, Anne Mathis, Teresa Sweeney, Liz Watson, Russell Webb, Bob Zenda

Brief Summation of Immediate Past Committee Activities:

After the advancement of the T2 China associates, several of them have judged shows in China. Evaluations for the CFA Associate judges are being forwarded to me by CFA as they are received.

A proposal to begin a Team 3 ("T3") group of Associates, for citizens of South Korea, Taiwan, and Hong Kong is in the action items below. I had a number of requests to make this program available to these areas since we did the group of Chinese. A copy of the guidelines approved in

April will accompany the applications. This should cut down on the number of applications that we receive that are not qualified.

I have sent a number of reminder emails out to our newer associates about Judging Program rules that they may not be aware of. Although the coaches stress being familiar with the rules of the Program, occasionally the associates need reminding. The most recent reminders dealt with social media postings, agenting of cats, and clerking rules for judges.

Current Happenings of Committee:

Evaluations continue to be received, and are saved for future use if any of the Associate Judges apply to the regular Judging Program.

Future Projections for Committee:

I have had many requests from South Korea, Hong Kong, and Taiwan to begin an associate program for them. If the board approves that new program, applications will be sent out when individuals request them.

The CFA Associate Program needs to add some additional material to the guidelines accepted by the board in April, specifically that they may only clerk the opposite specialty in the areas where they can judge. They may clerk allbreed rings in areas where they cannot judge.

Board Action Items:

(a) Region 9 Associate Judge Proposal.

*THRU: CFA Associate Judge Subcommittee Chair
CFA Judging Program Committee Chair*

TO: CFA Board of Directors

SUBJECT: CFA Region 9 Associate Judge Program

I am requesting establishment of an Associate Judge Program in CFA Region 9 Europe. For over a year I have addressed this need for growth within Europe and have asked the Board to establish the associate program. Region 9 has shown an increase of registrations over other regions and most areas. We have a ready-made exhibitor market throughout Europe and can expand our influence if we can provide shows, especially at a local or national level. We currently have six allbreed judges, 1 double specialty judge, and 1 longhair judge.

CFA Region 9 does have a sponsorship fund to assist clubs in “importing” up to two out of region CFA judges per show. However, this does not address the need for additional European based judges and does not grow our organization in Europe.

I am proposing an associate judge training program for Region 9 that would be a combination of the current online Breed Awareness and Orientation School, the current Associate Judge

Program, and our established CFA judge training program. We would initially train a minimum of three longhair and three shorthair associate trainees. I recommend announcing the program and solicit applications (format previously approved by the Board) starting 1 July 2022 with a suspense date of 31 July 2022. Applications would then be reviewed by the Associate Judge Subcommittee and submitted, with recommendations, to the Board of Directors for approval at the next scheduled board meeting.

It is proposed that all training be conducted in the European time zones. The first module would consist of the “theoretical” and overall subject matter, regardless of specialty, and would be presented online. Subsequent online training would consist of specialty specific breed instruction and be presented in 2 sessions per specialty. By-breed quizzes would follow each segment. Finally, each associate judge trainee would have hands-on experience at an actual show (not unlike what we did in Thailand last December), paired with one or two judges for handling and nuances for breeds. If additional handling experience is needed, future shows can be identified to help refine the experience for the prospective associate judge. Those who satisfactorily complete the training would then be proposed to the Board for advancement.

Both Peter Vanwonderghem and myself have experience as BAOS instructors and our cadre of European CFA judges have a broad spectrum of valuable experiences to share with these trainees. There is a wealth of talent and breed experience in Europe that we can grow and develop to strengthen CFA overall.

Motion: *Establish an Associate Judge training program for CFA Region 9 Europe.*

DelaBar: The report that I moved into this was actually originally supposed to be going to Rachel and Anne Mathis, because I had been asking for well over a year to have the Associate Program established in Europe. Our ability to put on shows affects our ability to do business in CFA. Right now Region 9 has more registrations and has historically since I tracked it from 2014 forward than any other single region. We have a market that is uncomparable to what is available in other regions. We have associations who are many times working with us and sometimes working against us to put on shows. Their shows are anywhere from 400 to 700 exhibits. I would be happy for 1/10th of that to start with, but we need judges and we have two judges we can't use because they're not allowed into the other parts of Europe, and that's our two Russian judges. We have two guest judges who we use quite a bit and they can't get out of Ukraine. So, we have some special circumstances going on. This is something I identified over a couple years ago, that if we got the Associate Program going, we could put on those shows, we could attract more exhibitors, and therefore attract more registrations and catteries to CFA. It's a win for the region and it's a win for CFA, and that's why I'm asking again for actually to have T3 include Region 9 – Europe. **Newkirk:** Is that an amendment? **DelaBar:** I would propose that amendment. **Currle:** Kenny will second.

Newkirk: OK, so we will debate the amendment, and that is adding Europe into the T3. So, what we're going to do in this meeting is, if a motion comes from this side of the table, everybody gets to debate twice on an issue, OK? So I will ask for people to debate on this side, we'll go to this side for debate and then we'll come back for the second round of debate, end up on this side and then Rachel will give her final closing comments. **Moser:** Can you hear me OK? **Newkirk:** Yes. **Moser:** So, you're going to put the Europe into this motion of the T3 judges? Is

that correct? **Newkirk:** That's the amendment. **Moser:** OK. **Newkirk:** Is that it? **Moser:** Yeah. Because you're going to put it in there, I'm voting no. **Hannon:** We haven't voted to put it in there yet. **Newkirk:** Thank you. **Anger:** Procedurally, I was thinking that we would go forward with the T3 portion to include the countries that you see there in the first motion, and then we would make the CFA Region 9-Europe program a T4, so it would just be handled as its own action item. **Newkirk:** Is it going to be two separate training classes? **Anger:** If I understand correctly, Europe is going to be handled by Pam and Peter Vanwonderghem for the training. **DelaBar:** Can I speak to that? **Newkirk:** Yes. **DelaBar:** What we wanted to do is have the regular associate training, but enhance it with more hands-on in person training. Peter is a leader for the BAOS and he has conducted a couple of BAOS's. I am a BAOS instructor and we feel very confident. I have trained about 1/3 of the current CFA judging panel. We feel confident that we can give an excellent program to our trainees under the Associate Program. Sort of like raising our farm team.

Newkirk: I'm a bit confused by all of this, Pam, because the whole intent of setting up the T1, T2 and T3 programs is because we can't get CFA judges there to train the people. You don't have that issue. You have judges that can train people. The spirit of this Program is to do an online teaching episode. Why would they need to send in handling videos when you can watch them? **DelaBar:** That's part of the enhancement, Darrell. When we went into Thailand in December, I got permission from Anne and we had the Associate Judges going through each and every ring to learn in person training right there on handling. We enhanced the Program. We can do the same thing for Europe. **Anger:** I have a point of order. We're discussing the amendment to the motion? [**Secretary's Note:** Motion #1 below was made and seconded prior to the discussion on the Region 9 proposal.] **Newkirk:** Yes. **Anger:** I would like to reiterate that I think these should be two separate motions. I am completely in support of both Programs, but I think they are apples and oranges. They should be under two separate motions. **Newkirk:** Any debate on this side about the amendment? **DelaBar:** Can I withdraw the amendment and if Rachel will make an amendment to include a T4 for Europe? **Anger:** It will be a new motion. **Newkirk:** A new motion, so the amendment is withdrawn. [Transcript returns to Motion #1 below]

Anger: Now, Pam's motion to establish an Associate Judge training program for CFA Region 9 Europe. **Newkirk:** OK. **Hannon:** I'm concerned why we really need this. The problem we had with China when we started this was their borders were closed because of COVID, so we were restricted to using CFA judges that resided in China. We had two allbreed judges and one single specialty judge. We had no real option if we wanted to hold shows. We had to use Chinese judges. **Newkirk:** Correct. **Hannon:** That's not the situation in Europe. They have access to guest judges. I'm told that because of the Ukrainian/Russian situation that some of the guest judges are not available. I don't know that we have guest judges living in China that are available. We have been in Europe for a long time. There are people there that are exhibitors. I don't understand why after all these years they haven't applied to the regular program. Pam has told us in the past that there are a lot of exhibitors in Europe that are interested in apply to the Associate Program, but it seems to me that's just taking the easy way out. They are happy limiting themselves to Europe, I guess. I don't understand why they don't apply to the regular program. **DelaBar:** Specifically on why they are not applying to the regular program, right now because of the severity of COVID, especially in areas like Italy – and I'm sure you're thinking of some Italians that would be lovely additions to our Judging Program – people don't want to go into anybody else's house right now to do any kind of cattery visitations and things like that. I

can't tell you how long our war situation is going to go on. We have no idea. We hope that we see people. We have some severe problems with the showing. We have – I'm just trying to get some emotions and focus back on here – but we have several things that are keeping some of our people from applying to the Judging Program. We don't have enough shows right now to train enough clerks to be able to get to the extent where they can go into the regular CFA program. If I can have shows, having shows is so keen to our growth. We have FIFe that has these huge shows. We have independents which have these huge shows. If drawing these people, this is not just a Region 9 thing, this is a CFA growth issue. So much of us that we need to get for the growth all centers around being able to have shows and being able to bring judges over. Now yes, we do have that program to where I can bring judges in or the clubs can bring judges in – CFA judges from outside but that's only like 2 per show and a maximum of \$1,400. My ticket, if I was to buy it to come from Helsinki to Chicago today would be over \$1,000. You're complaining about what you have to pay within the U.S. Well then, look what it's costing us to bring in judges from the U.S. into Europe and vice versa. We're held up additionally with the airlines cutting back on their flights. This is not a new program for Europe. When we established Europe – and Europe is the first international division – we had a program that was similar to the one set up for Japan to develop judges for Japan. We had the same thing for Europe and they were to judge only in Europe. This is the same thing that we are asking, is to basically to bring this program back to be able to expand it. I have no doubt that once we get these people into an Associate Program and get them trained, we can move them up to the regular CFA program. But I don't know what else I can do, after over a year of asking for the help from this board to be helping us to be able to grow. I don't know what else I can say or what else I can do. **Currle:** I'm fully supportive of doing something for Europe. It doesn't necessarily have to mimic what we do here in the United States. They need help. We need to do something to encourage judges to enter the Program. If that means that they don't need to come over to the United States twice at their own expense, especially to come over here to try to judge and evaluate Persians and Exotics. They have much better ones over there. We need to encourage people to join the Program and it's God awful expensive, not only for Europe but also here. It's very, very expensive and here you're asking somebody to give up 70% of their life in service to CFA, pay out of pocket to reach a certain level, to be able to judge a cat for a dollar and a quarter. We should do something for Europe. Even if it's something smaller than a T3 series, we have to do something to help these people out. It can only help CFA. **Krzanowski:** I am also fully supportive of doing something for Europe. I have seen, through club applications, that there are many people in other associations in Europe that are wanting to become involved in CFA. There are clubs that want to produce shows, but there are no judges there – very few – and it's not enough to have a viable show schedule in Europe. I really do believe they need some assistance. **Eigenhauser:** I'm not going to repeat what others have said, but I want to remind everyone that it's not really getting better right now, it's getting worse. My air fare here was an arm and a leg, and that's with a 6 hour lay-over in DFW to even get that price. It's going to be that way for a while. People think this war in Ukraine was going to be over in weeks and they were wrong. I've got news for you, the Russians invaded in 2014 and it has been going on since then. There has been active fighting there since 2014 and I don't see it ending anytime soon. If you can't get judges to your show, you can't have a show. If you can't have shows, we're not going to get registrations and CFA is going to wither on the vine in Europe if we don't do something to support them. So, I'm voting for it.

Calhoun: Question, currently Region 9 has an air – you brought that up – the air fare supplement. If his happens and you have these judges that are now available, does that supplement go away? **DelaBar:** That is a possibility, Kathy. I said a possibility, not a probability but a possibility. **Calhoun:** I would impact how I would see the Program. I have a hard time supporting both – a supplement and a way to bring judges into Europe to a T4 Program. If in fact – and I realize we won't have judges immediately, so perhaps in the next year or however long it takes to get through the Program, the air fare supplement would be set aside. I would like that as part of the overall Program. **Moser:** People have made some very good comments here and I can see supporting a different way possibly but not in the T3. After all, Region 9 is a region and if you're going to offer that to Region 9, that needs to be offered to everybody in Regions 1-9 because everybody is struggling, it's not just Europe. It's the United States and everybody. It's really tough to get in the Judging Program, so if you're going to offer it to them you need to offer it here also.

Newkirk: Rachel, have you got any closing comments? Oh sorry. **Morgan:** Pam is right. I think there were a lot of very solid points made and I agree with Pam, I agree with Kenny, I agree with Mark because I think in a sense we're all saying the same thing; which is, we need to be supporting our growth, our judges in Europe. I totally support that 100%, just not the [inaudible]. I don't think that's the appropriate way to do it. The program was formed out of an emergency situation that Mark mentioned where we were isolated because of COVID. Certainly we have a war going on, but there is access to other judges, guest judges, and we can get judges from the U.S. over to Europe, so it's not the case with most of Europe, Ukraine and Russia aside. But more importantly as I think someone mentioned, Region 9 is the home of some of the best breeders in the world. People who are qualified to be bona fide members of the regular program, no insult intended against the Associate Program, but these people would put many of us to shame, I think, if they sit behind the table and I would be proud to see them represent CFA. They have the expertise, they have the experience, they have the skills, and so with that supreme talent why would we be cultivating them as assets in that way? So, rather than settle with coming through the Associate Program which would limit their productivity for us, we need to identify the reasons why those individuals who are incredibly talented and live in Region 9 aren't taking the step of applying to the CFA Program. As Pam mentioned, Region 9 is a bona fide region. It has a supremely talented exhibitor base, so they are not a developing division like the International Division, which is why we did the Associate Program. They deserve our support, they deserve our faith, and I would be personally – and I think this whole board would be – happy to work with those talented individuals to customize a program to figure out where those barriers to entry are and look at our guidelines and come up with ways to bring them in to the regular program. So, I support Europe and developing judges. I do not support this motion. **Hannon:** I think that we need to do something with Europe. I don't think the Associate Program is the answer for Europe. There are many talented people there. They've got a lot of guest judges. One of the reasons I'm told that guest judges aren't applying to the CFA Judging Program is because their home association has far more shows, larger shows, etc., and they can judge CFA shows up to 10 times a year as a guest judge. They don't have the incentive to leave their current organization. I think that one of the things we can consider for Europe is dual registry for some of our judges. If they are a FIFe judge, they don't have to give up being a FIFe judge to become a CFA judge. They can be a CFA and a FIFe judge, or a LOOF judge or whatever association. I think we really need to do something for Europe and I don't see the Associate Program as the appropriate avenue.

Webster: I see that we have more and more judges all over we are losing through either retirement or aging out. We need to do something to encourage new judges everywhere, so I'm in support of that. **Mastin:** I like the direction Pam is going. I also like the direction that Mark is going. I would like to hear some feedback from Pam on Mark's suggestion but I do want to go back to what Kathy brought up. If Pam is willing to – if she is going to move forward with the T3 Associate Judges in Europe, I will support it if you set a deadline on the incentive bonus for Europe bringing in judges from overseas. That seems to make sense, because if you don't we're going to possibly have requests from other areas for the same amount or more. We have something coming tomorrow with the delegates, and the difference between Europe and here in the States, we have judges here in the States. We have enough, sort of. We don't have nearly enough in Europe. So, I like the direction. I do want to hear your comments. **DelaBar:** One, I am in total agreement on having an affiliate program or dual licensing of judges. WCF does it, TICA does it. FIFe only has one dual licensed judge. There are several of the, what we call independent clubs. These are large clubs with large shows that also have dual licensing, but that's a program that not only needs to be approved by this association, but it also has to go through I would hope the World Cat Congress to get the other associations to sign on, to allow their people to become dual licensed with CFA. It's just not, "OK, CFA decides that we're going to dual license judges." We need the permission and cooperation of the other associations, as well. Giving up the stipend to bring over CFA judges [to Europe] from other areas, I'm not an Oracle of Delphi, which has not been on my travel list, but if we had judges – a good cadre of judges, let me put it that way – to where I could possibly have a show in Finland, a show in Italy and maybe one if we're lucky up in the Netherlands, I could have three shows. Look at how large Region 9 is, and then we could even put hopefully one of these days Russia. I could have four shows running within Europe, and what does this do? It builds CFA. This is not Europe versus Regions 1-8. This is trying to build and capitalize on a huge market of people who are already in the cat fancy. They're just not in the CFA cat fancy and this is who we are trying to draw. These people are already there. We don't have to raise them up and say, "oh, don't you want to be a cat breeder?" We've got them. Now, because we can't have as many shows, I can't train clerks. We can put on all the clerking schools, but putting people in the rings if you're only able to staff one show a weekend, and we don't want to judge every weekend. Occasionally, I still raise cats. Occasionally, I would like to finish a grand on one of my cats or something like that. The growth is all predicated on us being able to get these judges. I'm going to admit, the Associate Judge Program speeds the process up. I know that I've got some outstanding longhair breeders. Some may or may not. They want to stay as breeders. They don't always want to be behind the table. Some people don't have the temperament to be behind the table. They would much rather sit out in front and make comments about the choices and stuff like that, but be that as it may, this is the basis of what we need. If I can put on the shows, I can attract the people and get some money into CFA. So yes, if I could develop a cadre, then there would be no need but you've got to remember there was a two-pronged reason for that stipend to bring the judges over from outside Region 9. One was to be able to increase the number of judges we could bring over for shows. The other reason was to negate guest judges, because when we brought in, part of the program was at that time to not allow the clubs to have a guest judge if we were going to get the stipend. I stopped that. **Newkirk:** Anybody else on this side for a second comment? **Krzanowski:** Yes. It seems that many of us are in favor of doing something for Europe. My concern is that if we do not utilize the Associate Program and try to develop something specifically for Europe that might be different, it could take up to a year to get that program going. I just believe the delay would be

not a good thing for our growth there in Europe. I would rather see us use this program, get these people started, and I do agree with Pam. I think that once they are in, many of them would probably go on to the regular Judging Program. **Newkirk:** I will make one comment, Pam. When you were president you appointed me Chair of the ID. In our Judging Program Rules we had an accelerated program. Not one person took advantage of it – none, nobody.

Eigenhauser: I wanted to respond to a couple of comments. Somebody suggested maybe having dual judging. You can still be a judge in another association and be a CFA judge. That is prohibited by our Bylaws. It's not in the Judging Program Rules. In the Bylaws it says, "No judge may be an officer, director **or judge** of any other association." We are barred from adopting that remedy. If people were considering that, keep in mind that [inaudible]. To what Carol was saying, I think there's a lot of people who are saying they want to do something and a lot of people aren't sure what it is. I can tell you that "we should do something" is the same as doing nothing. "Something" isn't actionable. This is actionable, it's real and it's working in other parts of CFA. It's a solution that I really think we need to go with, particularly in view of the chaos in Europe right now. If we sit around waiting for a perfect solution, we're going to be sitting on our butts forever. **Newkirk:** Yes, I agree. Anybody else?

Calhoun: Back to the Region 9 air fare supplement. I have a hard time wrapping my head around what is a cadre. I don't know what a cadre is. **DelaBar:** Cadre? **Anger:** We can't hear you. **Calhoun:** I don't know what the number is, so I would recommend if moving forward with this Program, that an amendment to – I don't know if there is a motion on the table or not. **Newkirk:** We have a motion. **Calhoun:** But to sunset the Region 9 air fare supplement on April 30, 2024. That's two years. **Newkirk:** Sunset the supplement April 30, 2024, based on this being accepted. **Calhoun:** Yes, based on this being accepted. I would have a hard time accepting this without the revision. **Newkirk:** So that's Kathy's amendment. Anybody want to make a second to that amendment? **Mastin:** Rich will second. **Newkirk:** Annette and Rich. **Anger:** Can you restate that really loud so we can all hear it? **Calhoun:** To sunset the Region 9 judges' airfare supplement on April 30, 2024. **Anger:** And it was seconded by? **Newkirk:** Annette. **Anger:** Thank you. **Newkirk:** That's based on this proposal being accepted. **Eigenhauser:** I'm going to support Kathy's motion because that gives us enough time to see if the Program is going to work. If it's an abject failure, we can always revisit this later, so I don't see that as [inaudible] and it may give some reassurance to people that are looking for a sunset of that program after this one becomes effective, so I don't see any harm in supporting this at this point. **Newkirk:** Any other comments? **Anger:** I have a closing statement. **Newkirk:** This is on the amendment. **Anger:** Oh sorry, go for it. Never mind. **Newkirk:** Any objections to Kathy's amendment? Hearing no objections, by unanimous consent it is amended, as Kathy stated and Rachel has quoted.

The motion is ratified by unanimous consent.

Newkirk: Alright, so we have an amended motion now active on the table for debate. **Anger:** As a closing comment, the Judging Program had in mind conceptual sweeping changes to the application and training requirements, not only in Region 9 but throughout CFA. We all know how expensive it is for trainees, and that is a big turn-off. With today's technology, there are other ways to deliver the training. Generally speaking, we need to change with the times. There are other factors that cause qualified individuals to not come forward, and we really want those people to be part of our Judging Program. As to Region 9, this proposal could be a stepping

stone until a concept such as what we had talked about can be developed and implemented. So, at this time, I support the proposal. **Newkirk:** I'll call for the vote because I'm sure there will be a no or two. All those in favor raise your hands.

Newkirk called the vote. **Motion Carried.** Wilson, Morgan, McCullough and Moser voting no.

Newkirk: The yes votes are Kenny, Hayata, Mark, Carol, Pam, Rachel, Rich, Kathy, John, Sharon, George, Cathy Dunham and Howard. No votes please raise your hand. Steve McCullough, Pam Moser, Melanie and Annette. Any abstentions? You can announce the vote Rachel. **Anger:** That's 14 [*sic*, 13] yes, 4 no, zero abstentions. **Newkirk:** You've got your program. **Hannon:** I have a question. We're a board of 18, right? **Newkirk:** Yes. **Anger:** So that would be 13 yes, 4 no, zero abstentions, thank you. **Newkirk:** She knew I was supporting it. **Hannon:** We had a similar situation earlier. You need to go back and figure it out when you're doing the minutes. **Anger:** I will correct it in the minutes. Thank you. It's just too fast for me to do my usual ballot.

*Pam DelaBar, Director
CFA Region 9 Europe*

1. *That the CFA Board grant permission to the CFA Associate Judging Program to begin distributing The Cat Fanciers' Association, Inc. Associate Judging Program Applications to fanciers in South Korea, Hong Kong, and Taiwan via email for the T3 phase of the CFA Associate Judging Program.*

Anger: The first motion is to approve a new area for associate judges, now proposed to expand to South Korea, Hong Kong and Taiwan. You see that as motion #1 and we will call it the T3 phase of the Associate Judging Program. [Transcript goes to subparagraph (a)] **Anger:** The first motion was to approve a new area for Associate Judges in South Korea, Hong Kong and Taiwan. We'll call that the T3 phase of the Associate Judging Program. **Newkirk:** Anyone on this side want to add to that debate? This side? OK. **Anger:** Did we get a second on that one? **Newkirk:** Kenny has a standing second. **Anger:** Kenny has a standing second, right. **Newkirk:** Alright, no debate. Any objections to Rachel's motion? Hearing no objections – **Moser:** Yes, yes. **Newkirk:** OK. Alright, all those in favor of Rachel's motion, raise your hands.

Newkirk called the motion. **Motion Carried.** Moser and McCullough voting no.

Newkirk: OK, so the yes votes are Kenny Currle, Hayata-san, Annette, Mark, Carol, Pam, Rachel, Rich, Kathy Calhoun, Melanie, John, Sharon, George, Cathy Dunham and Howard. No votes raise your hands. Pam Moser and Steve. You can announce the vote, Rachel. **Anger:** That will be 16 [*sic*, 15] yes votes, 2 no votes, zero abstentions. **Newkirk:** OK, the motion is agreed to.

2. *That a clerking policy for associates, as presented, be added to the CFA Associate Judging Program Application Requirements, so it may be included with the Judging Program Rules in October.*

Anger: I will go into our second motion, just to clear out our part of this report. [reads] You see that I have restated the current Application Requirements and added some underlined sections relating to clerking. So, that will be my motion and Kenny has a standing second.
Newkirk: Debate anyone? No debate, OK. Any objections? By unanimous consent, that is agreed to.

The motion is ratified by unanimous consent.

CFA Associate Judging Program Application Requirements

Updated 3/30/22

Application criteria considered in evaluating applicants for acceptance:

<i>Requirement</i>	<i>Number Required</i>
<i>Number of years of breeding</i>	<i>Four years minimum</i>
<i>Exhibiting history</i>	<i>Four years minimum required, with a minimum of two breeds shown in the same specialty</i>
<i>Number of grand champions/grand premiers</i>	<i>Minimum of 5; 3 of which must be bred by the applicant</i>
<i>Number of major awards (RW, DW, NW, BW)</i>	<i>Awards earned by at least two cats, at least one of which is the applicant's breeding</i>
<i>Breeds of experience (showing and/or breeding)</i>	<i>Minimum of 2 in specialty of application</i>
<i>Clerking license required (or pass a basic clerking test); master clerk experience preferred</i>	
<i><u>If accepted to the program, trainees may clerk only in the opposite specialty in the area in which they can judge, but may clerk both specialties outside that area.</u></i>	
<i>Club memberships held</i>	<i>At least 2 years' current club membership required, in good standing</i>
<i><u>Show production experience, and a letter from one club they belong to or have worked for</u></i>	
<i><u>Service to CFA</u></i>	
<i><u>Attendance at feline topic seminars (feline breeding, health, grooming, BAOS, etc.)</u></i>	

English speaking ability is required for this program. All materials will be presented in English only.

Time Frame:

I would ask that both action items be accepted for immediate action.

What Will be Presented at the Next Meeting:

An update on the T3 applications will be presented for Board approval, if this phase has been approved.

*Respectfully Submitted,
Anne Mathis, Subcommittee Chair*

Applicants Subcommittee

Subcommittee Chair: Kathi Hoos

Brief Summation of Immediate Past Committee Activities:

Reviewed and made ready for presentation the second specialty application of Emiko Misugi.

Current Happenings of Committee:

Working with two applicants for the October Board Meeting

Board Action Items:

Applicant: *The following individual is presented to the Board for advancement:*

<i>Emiko Misugi (Shorthair – 2nd Specialty)</i>	<i>18 yes</i>
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What Will be Presented at the Next Meeting:

Hopefully two applicants will be ready for presentation as initial applicants at the October Board meeting.

*Respectfully Submitted,
Kathi Hoos, Subcommittee Chair*

Newkirk: Have you got anything else? **Anger:** I do. We will move on to the next section, which is the Applications Subcommittee. They have a second specialty applicant that we will discuss and vote on in executive session. The open session that you see here is for reporting purposes only.

Trainee and Advancing Judges Subcommittee

Subcommittee Chair: *Loretta Baugh*
File Administrators: *Nancy Dodds, Marilee Griswold – US;
Pam DeLaBar, Allan Raymond – International
Yaeko Takano – Japan*

Brief Summation of Immediate Past Committee Activity:

Continue to monitor and support advancing judges as they complete more assignments.

Continue to collect ideas and suggestions for a new Questions and Answers for Trainees Manual.

Current Happenings of Committee:

Held an online vote with the JPC Chair, all Sub-Committee Chairs to discuss and vote on advancements

Present advancing judges (four) for advancement

Future Projections for Committee

Continue monitoring progress of all trainees and advancing judges.

Continue working on Manual for Trainees. A copy of a previous Judging Manual was received from JPC Chair, Rachel Anger. Discussion on the update of that manual vs creating a new one has been put on hold until after the June Annual meeting.

Board Action Items:

Advancements: *The following individuals are presented to the Board for advancement:*

Advance to Approval Pending:

<i>Pam DeGolyer (Shorthair – 2nd Specialty)</i>	<i>18 yes</i>
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Advance to Approved:

<i>Lyn Knight (Longhair – 1st Specialty)</i>	<i>18 yes</i>
<i>Teo Vargas-Huesa (Shorthair – 2nd Specialty)</i>	<i>18 yes</i>

Advance to Approval Pending Allbreed:

<i>Teo Vargas-Huesa</i>	<i>18 yes</i>
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Advance to Approved Allbreed:

<i>Bethany Colilla</i>	<i>17 yes, 1 abstain (Colilla)</i>
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Anger: The same thing applies with the Trainee and Advancing Judge report. I will fill in the votes after they are cast later today.

[From end of Thursday afternoon meeting] **Anger:** I would like to announce the Judging Program ballot results. **Newkirk:** Have you notified the people? **Anger:** I have, and you have all gotten copies of the congratulatory emails to the folks, as well as the Judging Program Committee Subchairs. Emiko Misugi, 18 yes to accept as a shorthair second specialty trainee. Pam DeGolyer 18 yes, advance to approval pending second specialty shorthair. Lyn Knight 18 yes, advance to approved longhair first specialty. Teo Vargas 18 yes, advance to approved specialty shorthair second specialty. Also 18 yes to advance to approval pending allbreed. Bethany Colilla, 17 yes, 1 abstention to advance to approved allbreed.

Anger: Elevate to Judge Emeritus status, David Mare and Yayoi Satoh. Congratulations to everyone. **Tartaglia:** Does emeritus status, does it have to be unanimous? **DelaBar:** No. **Anger:** It's 2/3.

What Will be Presented at the Next Meeting:

Any individuals who are eligible for advancement will be presented.

*Respectfully Submitted,
Loretta Baugh, Subcommittee Chair*

Approved Judge Administrator Report

Sub-Committee Chair: Vicki Nye

Brief Summation of Immediate Past Committee Activities:

While undertaking my role as Chair of the Approved Judges, and Guest Judging Program I obtained access to the CFA Judging Program files in FileVista. I realized there were no individual files for each CFA Judge, nor for any Guest Judge who has judged a CFA show. Thinking perhaps these were still hard copy files that needed to be forwarded to me, I reached out to the two last Chairs of CFA's Judging Program since 2016 (Melanie Morgan and Annette Wilson) to obtain those files. I was told there were no files to be sent to me (although 2010-2014 Chair Rachel Anger still maintained electronic files from that era). Oddly, when judges receive letters of complaint, they are told "a letter will go into your file". This type of documentation is necessary to maintain. In the case where judges show a pattern of rule violations, the board will need historical backup to consider during relicensing. We owe our CFA judges accurate historical data on their service to CFA.

CFA Judge files, should contain at least: 1) correspondence between the judge and Judging Program; 2) Requests for Leave of Absence and Medical releases; 3) Complaints with back-up documentation from all sides, including the judge's response; and 4) Guest Judging Requests.

Judge Files and Guest Judge files should have the same confidentiality afforded to any Human Resource files, and access should be on a "need to know" basis. To begin to remedy the

situation of no historical CFA Judge files, I have worked with James Simbro to create a login and password in File Vista only Rachel Anger and I have access to. I have populated several folders within this access: 1) CFA Judges; 2) CFA Judges-retired & deceased; 3) Guest Judges; 4) Guest Judges (do not hire); 5) Guest Judging Approvals 2021-2022; and 6) Guest Judging Approvals 2022-2023. I reached out to Allene Tartaglia at Central Office, who had a banker's box pulled from storage and sent to me containing guest judging evaluations. Once received, I sorted 500+ evaluations by guest judge name and in chronological order, scanned them all and saved in each Guest Judge file, now in FileVista. Through the ages, CFA has received several applications for its Judging Program from guest judges, and it is imperative these evaluations be available for the board to use in application consideration. The CFA Judge files have only the data I have created or collected since July 2020, when I took on the role over Approved Judges and the Guest Judging Program.

Current Happenings of Committee:

[Secretary's Note: At the February 2022 board meeting the following motion was adopted: *If allowed by the bylaws, that leaves of absences, retirements and resignations be reviewed and approved by the Judging Program Chair. Once approved, the Judging Program Chair will inform the board by including the approval in its next board report. The items appearing in the report as action items will be considered as being for notification only.*

Leave of Absence:

CFA Allbreed Judge Douglas Myers has submitted a request for a Leave of Absence, effective August 1, 2022 through April 30, 2023.

Action item: *Grant Douglas Myers' Leave of Absence request effective August 1, 2022 through April 30, 2023.*

Anger: Now for our Approved Judge Administrator report, in the Current Happenings, in the approved judge report, Vicki Nye has a couple of motions regarding leaves of absence for your consideration. The first one is [reads]. **Newkirk:** I thought we gave you guys permission to approve those. **Anger:** I know, but it's in the report. **Newkirk:** We changed the reporting of that, so that motion is not in order. The Committee can do it.

[Secretary's Note: The CFA Board of Directors was saddened to learn of the passing of Douglas Myers on June 24, 2022. A more complete tribute will be included in future minutes.]

CFA Allbreed Judge Gene Darrah currently on Leave of Absence through 5/31/2022, has requested to extend this leave through July 31, 2022.

Action item: *Grant Gene Darrah's request to extend his Leave of Absence through July 31, 2022.*

Anger: So, leaves of absence have been granted to Douglas Myers through April 30, 2023, and to Gene Darrah through July 31, 2022.

Return from Leave of Absence

CFA Allbreed Judge Irina Kharchenko has been on a Leave of Absence through July 31, 2022. Irina Kharchenko has submitted her Physician signed Medical Release to Return to Judging effective June 30, 2022.

Action item: *Grant Irina Kharchenko return from Leave of Absence request effective June 30, 2022.*

Anger: Returning from leave of absence to Irina Kharchenko, effective June 30th.
Welcome back Irina!

Letters of notification from our CFA Judges on Retirement from the CFA Judging Panel

1. *CFA Allbreed Judge Laura McIntyre has submitted a retirement notice effective April 26, 2022.*

Action item: *Accept with regret the retirement of Laura McIntyre effective April 26, 2022.*

Laura was part of Region 5, and a resident of California, She began her judging career in 1995, cattery name Lumax, and bred Oriental SH.

2. *CFA Allbreed Judge Hisako Komota has submitted a retirement notice effective April 30, 2022.*

Action item: *Accept with regret the retirement of Hisako Komota effective April 30, 2022*

Dear Ms Vicki Nye

Hi, this is Hisako Komota. (Region 8) Thank you for a long time. I'm happy to judge many beautiful cats. I retire from judge at the end of April due to my health. Please let me know if there is any necessary procedure.

Sincerely Hisako Komota –Began judging in 2000, Region 8-Japan. Cattery name Yahiro.

3. *CFA Allbreed Judge Yayoi Satoh has submitted a retirement notice effective May 1, 2022.*

Action item: *Accept with regret the retirement of Yayoi Satoh effective May 1, 2022.*

Mrs. Yayoi Sato

Yokohama, Kanagawaken, Japan

She has been judging for 43 yrs in CFA, since 1979~2022.

As an Allbreed Judge, she was very popular judge in Japan also in Singapore and Korea. She introduced and help holding CFA Cat Shows there. She was called as a Ma. Ma, and honor among Singapore and Korea breeders

She established "Living Jewel Cattery "as a Siamese Breeder

She served 2 times CFA Region 8 Japan Regional Director.

She is a President of Royal All Breed Cat Club in Yokohama, and has been produced many cat shows.

She has decided her retirement from judging program due to her great age over eighty.

Thank you, Yukiko Hayata- Regional Director of Japan for providing such a lovely biography.

4. *CFA Allbreed Judge David Mare has submitted a retirement notice effective June 13, 2022.*

Action item: *Accept with regret the retirement of David Mare effective June 13, 2022*

David's letter of retirement to Judging Program Chairman-Rachel Anger.

I've thought about this for some time and have reached the decision that it's time to hang up my cleats and retire. I've loved CFA since the early 60's and have served her to the best of my ability anytime I felt I could contribute. I've sat on the board as an officer and a director, worked hard to establish the CFA Foundation Museum moving it from chaos to something CFA can point to with pride and judged for the greatest association in the world since 1965. In return CFA has given me the opportunity to see places I would never have seen - meet lifelong friends I would never have known and had the privilege of handling the most beautiful cats in the world.

I have always strived to represent CFA as a professional and to impart that to the many trainees I have had over the years. I founded several successful clubs over the years (San Francisco Revelers - Las Vegas Cat Club as examples), and served as show manager to grunt worker willingly. I've shown to a National Win proudly bred CFA Grand Champions and helped new breeders get started in our wonderful hobby.

I will miss the contact with my fellow judges and friends and, of course, the stunning cats that cross my judging stand.

I wish CFA and the cat fancy continued success and thank everyone who has permitted me to be a part of its growth and especially to those of you who encouraged and guided me along the way.

David Mare

Anger: We also have retirements to consider. We don't vote on these either. CFA Allbreed Judge Laura McIntyre is retiring effective April 26th. CFA Allbreed Judge Hisako Komota has submitted a retirement notice effective April 30th. Also, CFA Allbreed Judge Yayoi Satoh has retired, effective May 1st. Finally, we have CFA Allbreed Judge David Mare, effective June 13, 2022. We wish all those judges well in whatever endeavors they are undertaking now.

Notice of current judges now deceased:

Anger: Last, the most difficult part of this report is the announcement of several judges we have lost since our last board meeting. Our condolences to the families and those who love the following friends we have said goodbye to.

Mr. Robert Goltzer, April 15, 2022

Bob left this world April 15, 2022 with his daughter, Debbie and his son, Eric at his side. He lived his life the way he wanted, and never changed to accommodate anyone. His early life was

that of an accomplished sales professional in New York. He retired to Florida and made his home in Titusville, close to the east coast.

He began his career as a CFA judge in 1978 and was popular throughout the southern region, and was an adopted member of the Gulf Shore region for many shows. He mentored many of the judges on the panel today. He was a successful breeder of Persians, Siamese and American Shorthairs as well as a pioneer with the American Wirehairs in CFA under the cattery name of Vibrant. He had several National Winners as well as regional winners and he loved judging the cats. His wit, and demeanor was his and his alone, and he enjoyed sharing and sparring with exhibitors all over the country. One of his fondest memories of judging was a trip to South Africa where he was able to not only see cats from another part of the world, but to visit the glorious countryside. He is survived by his 3 children. He is now at peace with his wife Vivian who passed away before. There will be no service, and his ashes will be spread at the Sebastian Inlet where he enjoyed taking his children to fish and enjoy the out of doors.

I would like to offer my thanks to Jan Rogers for providing this heartfelt memorial of Bob Goltzer.

Notice of judges now deceased:

Anger: Also Donna Jean Thompson, and there will be a write-up on Donna Jean supplementing the minutes.

The Judging Program was saddened to learn that Ms. Donna Jean Thompson-Judge Emeritus (retired 1/29/2016), passed away June 2, 2022.

Submitted by Vicki Nye

Allbreed judge Donna Jean Thompson began judging for CFA in 1971 and submitted her retirement request, effective January 29, 2016. She began her judging career in 1971 and has given extensive service to CFA, in addition to judging. She served on the Judging Program Committee for many years, with so many of the judges on today's roster having been her "baby chicks". About those chicks, she said, "It has been a personal delight to watch those I guided through the Judging Program become successful, professional, highly skilled Judges not only in the ring but in other areas of CFA activity." She served on the CFA Board of Directors and also as the Director of Operations in the CFA Central Office beginning with the move from New Jersey from 2011-2015. Her well-known Jeannel cattery earned a Cattery of Excellence Tier I – Superior. Donna Jean said, "My 40 plus years have been an incredible journey. My travels have taken me around the world with 'friends in every port' giving me the honor of handling the most beautiful cats in the world. I will miss comforting a frightened kitten and watching new breeds mature 'up close and personal'".

It was always a special bonus when judging at Ohio shows, when Beth Holly would bring Donna Jean to the shows so we could all visit. Donna Jean was the Chair of the Judging Program when I applied and advanced through my shorthairs. I feel like a very important chapter of my life is closing with the passing of Donna Jean, as I was one of her "baby chicks".

* * * * *

We were also very sad to learn that Teruko Arai passed away in Japan on June 22, 2022. This is another very sad loss to Japan Region, to CFA and to our judging roster.

Anger: Also among the judges that we have said goodbye to is Teruko Arai. I think that happened in the past couple of days. So, we will add that to the report.

Service Awards 2022

5 Years

Teodoro Vargas

10 Years

Karen Godwin

Tomoko Kitao

Allan Raymond

Teresa Sweeney

Yanina Vanwonderghem

Mihoko Tsuchiya

15 Years

Kathy Calhoun

Teresa Keiger

20 Years

Carol Fogarty

Dennis Ganoie

Peter Vanwonderghem

30 Years

Brian Moser

35 Years

Hillary Helmrich

Diana Rothermel

Annette Wilson

40 Years

Sheila Mizzi

55 Years

Donald Williams

Guest Judging Administrator Report

Sub-Committee Chair: Vicki Nye

Brief Summation of Immediate Past Committee Activities:

As noted under the Approved Judge report, Guest Judging files for all Guest Judges who have officiated at a CFA show since 2016 have been populated in FileVista with their evaluations, Guest Judge Resume if received correspondence if any and reviewed paperwork since July 2020.

Guest Judging paperwork of the following Guest Judges has been reviewed by either Wendy Heidt or myself, with notifications sent to both the Guest Judge and Club of results. Hopefully this is a learning experience and the next assignment will show improvement in their paperwork.

*Bajou, Florence
Balciuniene, Inga
Calmes, Fabrice
Christison, Janis*

*Dentico, Olga Marie
Dubois, Francoise
Kolczynski, Kamil
Maignaut, Richard*

*Nazarova, Anna
Nuke, Aija
Pochvalina, Viktoria
Savin, Artem*

CFA Judges to Judge non-CFA International or Domestic Assignments:

Judge	Assn	Sponsor	City/Country	Date
<i>Rivard, Lorraine</i>	<i>CCA</i>	<i>Club Felin de Montreal</i>	<i>Laval Quebec Canada</i>	<i>06/04/22</i>
<i>Honey, Ellyn</i>	<i>Fun Show</i>	<i>CF Club of Thailand</i>	<i>Bangkok Thailand</i>	<i>06/12/22</i>
<i>Honey, Ellyn</i>	<i>SACC</i>	<i>SACC Pet Expo</i>	<i>Johannesburg, South Africa</i>	<i>07/16/22</i>
<i>Honey, Ellyn</i>	<i>SACC</i>	<i>SACC Cat of the Year Panel</i>	<i>Johannesburg, South Africa</i>	<i>07/30/22</i>
<i>DelaBar, Pam</i>	<i>Fun Show</i>	<i>Borneo Cat Fanciers' Indonesia</i>	<i>Jakarta, Indonesia</i>	<i>08/07/22</i>
<i>Webb, Russell</i>	<i>Fun Show</i>	<i>Borneo Cat Fanciers' Indonesia</i>	<i>Jakarta, Indonesia</i>	<i>08/07/22</i>
<i>Griswold, Marilee</i>	<i>Fun Show</i>	<i>Tan Malaka CF CFA</i>	<i>Malang, Indonesia</i>	<i>09/04/22</i>
<i>DelaBar, Pam</i>	<i>WCF</i>	<i>Polsi Zwiazek Felinologiczny</i>	<i>Pruszkow, Poland</i>	<i>10/15/22</i>
<i>DelaBar, Pam</i>	<i>Fife</i>	<i>Ostfoldkattens</i>	<i>Rakkestad Norway</i>	<i>10/22/22</i>
<i>Pearson, Brian</i>	<i>Fife</i>	<i>Federacion Felina de Mexico</i>	<i>Mexico City Mexico</i>	<i>12/03/22</i>

Non-CFA Judges requesting permission to guest judge CFA shows:

Judge	Assn	CFA Show	City/Country	Date	Date Approved or Tier 1 Guest Judge
<i>Bajou, Florence</i>	<i>WCF</i>	<i>Cat-H-Art</i>	<i>Orange, France</i>	<i>4/17/22</i>	<i>4/14/22</i>
<i>Nuke, Aija</i>	<i>WCF</i>	<i>Cat-H-Art</i>	<i>Orange, France</i>	<i>4/17/22</i>	<i>4/14/2022</i>
<i>Balciuniene, Inga</i>	<i>WCF</i>	<i>Felinus International CC</i>	<i>Houthalen-Helchteren, Belgium</i>	<i>4/23/22</i>	<i>Tier 1</i>
<i>Christison, Janis</i>	<i>ACF</i>	<i>Central Breed Club</i>	<i>Bangkok, Thailand</i>	<i>4/24/22</i>	<i>4/17/22</i>

Anger: Finally, Vicki has given a nice Guest Judge Report that has an overview of everything that's happening with the guest judges.

Annual Summary report 2021-2022 Approved Judge Administrator

The 2021-2022 season has not been kind to our judging panel. Our current worldwide CFA Judges list consists of 99 judges of various status, plus one judge on suspension till February 2025. Our reduction of active judges has been due to:

6 deaths:

<i>Yuko Nozuki</i>	<i>12/21/2021</i>
<i>Carolyn Owen</i>	<i>1/24/2022</i>
<i>Robert Goltzer</i>	<i>04/15/2022</i>
<i>Donna Jean Thompson</i>	<i>06/02/2022</i>
<i>Teruko Arai</i>	<i>06/22/2022</i>
<i>Douglas Myers</i>	<i>06/24/2022</i>

5 Retirements:

Sharon McKeehan-Bounds	3/7/2022
Laura McIntyre	4/26/22
Hisako Komota	4/30/22
Yayoi Satoh	5/1/2022
David Mare	6/13/2022

Those 99 judges are dispersed throughout the world as follows:

66	Regions 1-7
15	Region 8 Japan
8	Region 9 Europe and Russia
7	International Division
3	China

Though no new applicants have come forward in CFA, one judge, Oscar Silva-Sanchez from Spain-Region 9, resigned April 12, 2021. Subsequently Oscar requested reinstatement from CFA's Board, and at the May 3, 2022 board meeting, reinstatement was granted to Oscar Silva-Sanchez as Apprentice LH Judge.

Additionally, the Judging Panel has seen an unusually high number of judges out on both personal and medical leave of absence, some have returned to judging as noted by the dates provided:

Laura McIntyre:	LOA 4/26/21 through 4/26/22, subsequently retired 4/26/22
Yuko Nozaki:	LOA 5/1/2021, deceased 12/21/2021
Gene Darrah:	LOA 8/1/21 through 7/31/22
Wain Harding:	LOA 8/20/21 through 8/31/22
Ellyn Honey:	LOA 11/22/21 through 4/12/22
Donna Fuller:	LOA 12/1/21 through 11/30/22
Pam Moser:	LOA 1/13/22 through 8/31/22
Irina Kharchenko:	LOA 2/1/22 through 6/30/22
Jeri Zottoli:	LOA 4/1/22 through 6/30/22
Douglas Myers:	LOA 8/1/2022 through 4/30/23

There are also at least 3 other judges who are not currently taking assignments (living out of the US, personal reasons) though they have not requested a formal Leave of Absence.

Due to the lack of shows during the COVID-19 Pandemic, the Board waived Judging Program Rule 9.19 requiring judges to judge 3 times in 2 years.

All judges were relicensed at the February 2022 Board meeting excepting the one judge on suspension.

Supporting our shows in the International Division and China are 40 Associate Judges – 19 in the International Division and 21 in China.

Annual Summary report 2021-2022 -- Guest Judge Administrator Report

During the 2021-2022 show season 20 CFA clubs (1-US, 13-Region 9 and the 6-International Division) were able to contract a total of 37 Guest Judges to support their show format. Of these 37 judging assignments, 25 were judged by Tier 1 Guest Judges. The remaining 12 assignments required approval of the Guest Judge administrator, sometimes having to escalate the approval to our CFA Executive Committee due to not meeting the 60 day prenotice requirement per Show Rule 3.01c. The war in Ukraine caused some cancellations, needing to fill those judging slots with very little lead time, and no other judges available.

<i>Judge</i>	<i>2017-2018</i>	<i>2018-2019</i>	<i>2019-2020</i>	<i>2020-2021</i>	<i>2021-2022</i>	<i>Total</i>
<i>Bajou, Florence</i>					<i>1</i>	<i>1</i>
<i>Balciuniene, Inga</i>	<i>6</i>	<i>6</i>	<i>2</i>		<i>5</i>	<i>19</i>
<i>Belyaeva, Olga</i>	<i>2</i>	<i>1</i>				<i>3</i>
<i>Biadasz, Alicja</i>			<i>1</i>			<i>1</i>
<i>Borras, Eduard</i>	<i>1</i>					<i>1</i>
<i>Calmes, Fabrice</i>		<i>1</i>	<i>1</i>		<i>1</i>	<i>3</i>
<i>Christison, Janis</i>			<i>1</i>		<i>1</i>	<i>2</i>
<i>Comte, Sylvie</i>			<i>1</i>			<i>1</i>
<i>Counasse, Daniel</i>	<i>5</i>	<i>3</i>	<i>2</i>		<i>4</i>	<i>14</i>
<i>Davies, Allan</i>	<i>10</i>	<i>7</i>	<i>6</i>			<i>23</i>
<i>Dentico, Olga Marie</i>					<i>1</i>	<i>1</i>
<i>Du Plessis, Kaai</i>	<i>10</i>	<i>10</i>			<i>3</i>	<i>23</i>
<i>Dubois, Francoise</i>					<i>1</i>	<i>1</i>
<i>Farrell, Terry</i>	<i>10</i>	<i>2</i>				<i>12</i>
<i>Gleason, Elaine</i>	<i>3</i>		<i>2</i>			<i>5</i>
<i>Gleason, Robert</i>	<i>5</i>	<i>1</i>				<i>6</i>
<i>Gnatkevitch, Elena</i>	<i>8</i>	<i>1</i>				<i>9</i>
<i>Grebnova, Olga</i>	<i>9</i>	<i>10</i>	<i>7</i>		<i>6</i>	<i>32</i>
<i>Gubenko, Dmitriy</i>	<i>5</i>					<i>5</i>
<i>Guseva, Irina</i>	<i>1</i>					<i>1</i>
<i>Hamalainen, Satu</i>	<i>7</i>	<i>8</i>	<i>2</i>	<i>2</i>	<i>1</i>	<i>20</i>
<i>Hamilton, Denise</i>		<i>1</i>				<i>1</i>
<i>Hansson, John</i>	<i>1</i>	<i>1</i>				<i>2</i>
<i>Knapp, Clint</i>				<i>3</i>		<i>3</i>
<i>Knapp, Renee</i>				<i>2</i>		<i>2</i>
<i>Kolczynski, Kamil</i>	<i>1</i>	<i>1</i>	<i>1</i>		<i>1</i>	<i>4</i>
<i>Komissarova, Olga</i>	<i>1</i>			<i>1</i>		<i>2</i>
<i>Korotonozhkina, Olga</i>	<i>10</i>	<i>10</i>	<i>4</i>		<i>5</i>	<i>29</i>
<i>Kurkowski, Albert</i>	<i>2</i>	<i>2</i>	<i>1</i>			<i>5</i>
<i>Lamprecht, Johan</i>			<i>1</i>			<i>1</i>
<i>LaRocca, Barbara</i>			<i>1</i>			<i>1</i>

<i>Lemaigre, Marie Claude</i>	<i>1</i>		<i>1</i>			<i>2</i>
<i>Licciardi, Sandra</i>	<i>1</i>					<i>1</i>
<i>Ling, Christine</i>	<i>6</i>	<i>6</i>				<i>12</i>
<i>Maignaut, Richard</i>	<i>1</i>	<i>1</i>			<i>1</i>	<i>3</i>
<i>Mantovani, Gianfranco</i>		<i>1</i>				<i>1</i>
<i>Matskevich, Natalia</i>		<i>3</i>	<i>2</i>			<i>5</i>
<i>Merritt, Chris</i>	<i>10</i>	<i>5</i>				<i>15</i>
<i>Mineev, Artem</i>	<i>6</i>					<i>6</i>
<i>Monkhouse, Kim</i>	<i>1</i>					<i>1</i>
<i>Nazarova, Anna</i>	<i>4</i>	<i>5</i>	<i>1</i>		<i>2</i>	<i>12</i>
<i>Neukircher, Brenda</i>		<i>1</i>				<i>1</i>
<i>Nicholls, Julia</i>	<i>3</i>					<i>3</i>
<i>Norberry, Maureen</i>		<i>1</i>				<i>1</i>
<i>Nuke, Aija</i>					<i>1</i>	<i>1</i>
<i>Pobe, Pascal</i>	<i>1</i>					<i>1</i>
<i>Pochvalina, Viktoria</i>	<i>2</i>	<i>2</i>	<i>2</i>		<i>1</i>	<i>7</i>
<i>Podprugina, Elena</i>	<i>10</i>	<i>7</i>	<i>3</i>			<i>20</i>
<i>Priest, Murlene</i>				<i>3</i>	<i>1</i>	<i>4</i>
<i>Rakitnykh, Olga</i>	<i>2</i>	<i>1</i>				<i>3</i>
<i>Roca Folch, Yan</i>		<i>1</i>				<i>1</i>
<i>Rozkova, Natalya</i>		<i>1</i>				<i>1</i>
<i>Rumyantseva, Nadejda</i>	<i>5</i>	<i>8</i>				<i>13</i>
<i>Savin, Artem</i>	<i>1</i>				<i>1</i>	<i>2</i>
<i>Silaev, Pavel</i>		<i>1</i>				<i>1</i>
<i>Slizhevskaya, Tatiana</i>	<i>7</i>	<i>4</i>	<i>3</i>			<i>14</i>
<i>Tervo, Nadezha</i>		<i>1</i>				<i>1</i>
<i>Thistlewaite, Marisa</i>	<i>1</i>	<i>2</i>				<i>3</i>
<i>Tokens, Sally</i>	<i>1</i>					<i>1</i>
<i>Trautmann, Jurgen</i>	<i>4</i>	<i>3</i>	<i>1</i>			<i>8</i>
<i>Tricarico, Nick</i>	<i>1</i>	<i>2</i>				<i>3</i>
<i>U'Ren, Cheryle</i>	<i>10</i>	<i>8</i>	<i>4</i>			<i>22</i>
<i>U'Ren, Rod</i>	<i>4</i>					<i>4</i>
Total	179	129	50	11	37	406

As Guest Judge Administrator, I received 30 requests to either Guest Judge for another accepted Association, present a breed/cat seminar or a grooming demonstration. Several of these requests were to judge a fun show on the day following a licensed CFA show, which the requesting judge was also judging. All requests were granted.

*Respectfully Submitted,
Vicki Nye, Judging Program Committee
Guest Judging Program*

Anger: Vicki finishes her report with an extremely comprehensive annual summary, which is a wonderful overview. Six deaths in the last year, five retirements. She gives an overview of where our judges that are currently judging are residing, all the leaves of absence we have discussed and the guest judge approvals that she has granted.

Breed Awareness and Orientation School Subcommittee

Subcommittee Co-Chairs: Barbara Jaeger, Loretta Baugh

Brief Summation of Immediate Past Committee Activities:

We have been reviewing information available for the BAOS and deciding on the date for fall 2022.

Current Happenings of Committee:

Since the International Show for 2022 was cancelled, we will be having only one on-line Zoom Breed Awareness and Orientation School in 2022. There was a total of 61 participants in the two classes that were held in 2021.

Future Projections for Committee:

Projected on-line BAOS for the Fall 2022, will be either in October or November 2022. The next in person BAOS will be targeted for Fall 2023, in conjunction with the next International Show.

What Will be Presented at the Next Meeting:

Board Report for current activities with the BAOS

*Respectfully Submitted,
Barbara Jaeger, Subcommittee Co-Chair
Loretta Baugh, Subcommittee Co-Chair*

Anger: The final item in our report is the Breed Awareness and Orientation School has a brief update for you there. Are there any questions on any parts of the report. **Newkirk:** Steve, did you have something to say? **McCullough:** I was just wondering why Carolyn Owen wasn't mentioned. I guess she was in previous reports. Is that correct? **Newkirk:** Yes. **Anger:** That's right. [**Secretary's Note:** Carolyn Owen's tribute appeared in the February 2022 minutes.] **McCullough:** Thanks.

Anger: I would like to take a moment to thank the members and subcommittee chairs of the Judging Program Committee for their efforts and hard work. It has been a year of a lot of challenges and trying to do a great job and represent our association as best we can. In a year or two, not a lot of progress can be made because it's reorganization time. We look for many positive goals in the upcoming years. Thank you very much. **Newkirk:** Thank you. Any other questions or anything for Rachel? OK, we have a scheduled break.

(5) **PROTEST COMMITTEE REPORT.**

Protest Committee Chair George Eigenhauser gave the Protest Committee report containing recommendations for disposition of pending matters. **Motion Carried [vote sealed].**

Committee Chair: *George J. Eigenhauser, Jr.*
Committee Members: *Dick Kallmeyer, Betsy Arnold, Norman Auspitz,
and Brian Moser*
Animal Welfare: Charlene Campbell
Europe Region liaison: Pauli Huhtaniemi
Japan liaison: Takako Kojima
Judging liaison: Victoria Nye
Legal Counsel: Shelly K. Perkins

Brief Summation/Current Happenings of Committee:

The Protest Committee met via Zoom on May 31, 2022. Participating were George Eigenhauser, Dick Kallmeyer, Betsy Arnold, Brian Moser, and Charlene Campbell.

What Will be Presented at the Next Meeting:

Ongoing protest investigations and recommendations.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "George J. Eigenhauser, Jr.", with a stylized flourish at the end.

George J. Eigenhauser, Jr.
Protest Committee Chairman

Newkirk: The meeting will come back into order. Protests, George. **Eigenhauser:** I have nothing for open session.

(6) CENTRAL OFFICE OPERATIONS.

Submitted By: Allene Tartaglia

Credential Verification for Judging Program Applicants

A variety of certificates to confirm an applicant meets certain requirements, e.g. cattery name, clerk license, etc., are required for applying to the Judging Program. Often, these items are misplaced and CO is contacted for replacements. In lieu of recreating these certificates/cards, the Central Office will provide a letter confirming the information. It is simpler and more expedient to provide a letter versus the original type of document. The Judging Program supports this option.

Newkirk: Next. **Anger:** Can you ask Allene to use the microphone? **Tartaglia:** You can't hear me? **Anger:** No, not at all. **Newkirk:** Central Office Operations, that's better. **Hannon:** We can't hear you. **Tartaglia:** Yes you can. A lot is for information only. I won't go over it all. There's information about verification of applicant [inaudible].

National Award Rosettes

Although we contacted the manufacturer starting in February as usual, and outlined when we would provide the final order and delivery date, when the order was formally placed in May the company informed us they couldn't fill the order until August. We researched other rosette providers and none could supply the rosettes by the awards ceremony on June 25. Delivery times range from August-October for the type of rosettes we require. They are custom made and the price has almost doubled for the style we use. The supply chain has affected rosette manufacturers too.

Award recipients picking up their trophies Saturday night will be informed the rosettes aren't available and will be mailed to them at a later date.

Tartaglia: National award rosettes. The short version is that we don't have them here. We will have to mail them. It was a supply chain issue. When we placed the order they told us, "oh, you won't get them until August," even though we started the process back in January and February like we always do, we were informed when we actually placed the order with all the details, "you won't have them until August." We checked with a number of other manufacturers; same thing everywhere. **Hannon:** You should have talked to Omar. **Tartaglia:** I didn't talk to Omar. Ours are all custom, it's a very large order and that was part of the problem, as well.

Registration/Pedigree Reciprocity with Felidae-ev

The CFA Judging Program Committee reported at the April 2022 board meeting that Felidae e.V., the largest cat club in Germany, was contacted regarding reciprocity for judging. The Board approved the judging reciprocity and tasked the Breeds and Standards chair, Annette Wilson, with obtaining information to determine if Felidae e.V. meets our requirements for registration reciprocity. After Annette reviewed their website and received positive comments

from Michael Schleissner and Monique van Eijk (processes CFA's registrations by pedigree), she is comfortable with the Board approving the reciprocity.

Board Action Item: *Approve registration reciprocity with Felidae e.V., independent cat club in Germany.*

Tartaglia: The registration/pedigree reciprocity with Felidae e.V. I'm not sure I'm saying that right, but this is from a past board meeting where we talked about the judging portion, having some reciprocity and the board asked about registration reciprocity. Annette did the research and spoke with a couple of individuals – Monique van Eijk and Michael Schleissner – regarding the registry and they were all in favor. They said they have excellent pedigrees. Annette is satisfied that we should have reciprocity with the German registry Felidae e.V.

Anger: It is E-V. **Tartaglia:** OK. So, there is a board action item on that [reads]. **Newkirk:** Someone make a motion please. **Eigenhauser:** I'll make the motion. **DelaBar:** Pam seconds. **Newkirk:** Any discussion about registration reciprocity. Comments? Objections? By unanimous consent it is agreed to.

The motion is ratified by unanimous consent.

Agility – Maximum Number of Shows

The Agility Committee is requesting the maximum number of shows to be scored for national awards be increased from 7 to 10 for the 2022-2023 show season. This is being requested because there is an increase in the number of shows planning to host agility this season.

Board Action Item: *motion to increase the number of shows which count toward a national win to ten (10) for the 2022-2023 show season.*

Tartaglia: Agility [reads]. They are anticipating an increased number of shows. Back in April when we did all the point minimums, we said 7 rings and then they came to us afterwards and said, "it really should be 10, plus we are expecting more shows." They have already had some agility shows, so that is the next proposed action item. **Currle:** So moved. **Morgan:** Second. **Newkirk:** Kenny moved, Melanie seconded. Discussion? Objections? Hearing no objections, by unanimous consent the motion is agreed to.

The motion is ratified by unanimous consent.

Tartaglia: Agility will be happy.

Annual Meeting Site Selection Challenges

CFA's Bylaws state annual meeting site selections are to be determined 5 years in advance of the meeting. At this annual meeting we should be reporting on the site for the 2027 Annual. Unfortunately, due to COVID, there have been delays and we do not have contracts for the 2026 or 2027 annual meetings. Certainly, this is problematic. However, the bigger problem is the difficulty in finding appropriate hotels that are affordable in accessible locations. We are getting priced out of the market.

A RFP (request for proposal) with our meeting specs is broadcast by Helms-Briscoe to all hotels within the targeted CFA regional boundary. This RFP reaches hundreds of hotels. The maximum price we state for guest rooms in the RFP is \$150. The overwhelming majority of hotels don't even bid on our program because their rates start at \$200+ (not including tax). We can negotiate a reduction but not that much. The group of hotels for us to select from has been shrinking over the years and we are now at the point where the pool of hotels available for us to consider is almost non-existent.

I'm requesting a committee be formed that I can work with to formulate options and report back to the Board with findings and recommendations at the October 2022 board meeting.

Board Action Item: Appoint a committee chair to lead an "Annual Meeting Site Selection Challenges" committee.

Tartaglia: My third item is regarding site selection challenges for the annual meeting. I have outlined some of the issues we have been having. This really isn't a new thing. I would say it has been 10-12 years where we had a pool of hotels to choose from this big, and little by little by little we are getting squished out of the market. The average price that hotels that we would be using is over \$200 a night plus tax for a guest room. The locations are not always the best, so we are really getting to a point where I think we need to look at how we do our annual meetings and just give some consideration to other options. So, what I'm asking is that the board appoint a committee chair to lead an "Annual Meeting Site Selection Challenges" committee and that we would come back with recommendations to the board in October. **Newkirk:** Your old president and the new president are in discussions. Is Cathy Dunham OK Allene? **Tartaglia:** Cathy is fine, sure. **Newkirk:** The President appoints Cathy Dunham. **Tartaglia:** Does anybody have any questions on that or any of the other topics?

Eigenhauser: I move we ratify the appointment. **DelaBar:** Just one thing. We need to – Cathy, we need to look at possible constitution/bylaw changes to allow Central Office [inaudible] locations. **Dunham:** We can do that. **Newkirk:** Any objections to Cathy chairing the committee? **Eigenhauser:** We need a second on the motion. **Currle:** Kenny seconds. **Newkirk:** Thank you Kenny. I appoint Cathy to the committee – you've got it, Cathy – by unanimous consent. **Currle:** Congratulations Cathy.

The motion is ratified by unanimous consent.

Perkins: As a point by the parliamentarian, is there a reason why we're voting for committee appointments when the – anyway. **Newkirk:** It's a ratification. It's tradition. **Perkins:** OK.

*Respectfully Submitted,
Allene Tartaglia*

Tartaglia: I just wanted to let everyone know that there will be three additional people from the Central Office that will be here for the annual meeting and Saturday, as well. That would be Amanda Ganni, Heather VanDerkar and Jen Brahler. They all work in Registration. They have been with us for a number of years. Jen officially works with the shows. She knows about entry, so they are all really excited about coming to the annual meeting. They refer to it

affectionately as the “cat prom” on Saturday, so they are really anxious. They are arriving today and they will be here all day for the annual meeting, as well as Saturday and Saturday night’s banquet. **Anger:** Could you repeat the last name please? **Tartaglia:** Amanda Ganni, Heather VanDerkar and Jen Brahler. **Anger:** I still didn’t hear. **Newkirk:** Jan Brahler. **Tartaglia:** I can email you that information. **Newkirk:** She emailed it to me. She will email it to you. **Tartaglia:** Any board members who drove and you are parked in the self-parking lot, please see me because we have 10 complimentary parking passes. I know a couple of you drove, so just let me know. The last item is a reminder that there is no electric at Sunday’s board meeting. It’s a shorter meeting so you won’t have these electrical outlets to plug your laptops into. So, you want to make sure it’s fully charged. It’s just a reminder and that’s all we have. **Newkirk:** Thank you Allene. Anyone else have questions for Allene?

Colilla: On this big upgrade that we’re doing, is there a plan to fix the scoring issue at the end of the show season? Because right now it’s driving us crazy. We keep getting lists and lists and lists, and we don’t have enough time to get our banquet booklet, time to get it printed. This is my 8th year as Regional Director. It seems like every year we have the same issue. It should be resolved by now. **Newkirk:** John, Rich tells me it’s under IT. **Mastin:** Do you want to discuss it now, Allene? **Simbro:** The biggest thing is the hold-up on shows. The show scoring at year end is a “one or all” process. You can’t piecemeal, so we have to wait until all shows are in, all shows are scored, before we can run one report. That’s why we give preliminary reports a month before the end of the show season, is it gives you the bulk of the data. You may have some movements around, particularly at the bottom, but we do the best we can. **Colilla:** I’ll talk with you. I’m not happy with it. **Tartaglia:** Just another quick thing. Next year for the last show weekend, we will be requesting that all clubs just scan us the information. We want it in an email. That was the problem; they had the option to scan, send it by FedEx and UPS. It’s just not as reliable as it used to be so we weren’t getting shows until the following week, almost two weeks after the end of the show season. As James said, we can’t do one piece. It’s all of it, because all of the shows affect national wins. We can’t do regional and then do national because titles for national affect regional. So, we feel your pain too, because we get all of the regions closed out before we even do ours, so we understand. It all relies on the shows coming in, in a timely fashion. So, we feel that we will be able to address that next year by having every show scan us the information that we need. **Hannon:** OK, this past season you had Regions 1-9, you had them all scored but you had to wait on China and the other areas. My understanding was that there were delays with customs and what have you getting the package. With the new system that you’re coming up with, why can’t we break it out so that if you have all of Regions 1-9, you can go ahead and do that, because what happens in China or the other areas isn’t going to impact anything in Regions 1-9. **Tartaglia:** But the national wins affect the regions. If you want the titles NW – **Hannon:** If you have Regions 1-9, you have all the titles. **Tartaglia:** No, we don’t, because shows from China and ID are scored – **Hannon:** – separately. **Tartaglia:** Well, they all go towards national wins. **Hannon:** They are separate national wins. **Newkirk:** Separate categories. **Hannon:** They have a China national win, they have a Regions 1-9 national win, and the same with the breed wins. They are all broken out by the three geographical areas, so I’m saying you don’t need to wait for all three geographical areas to come in. If you have all of China, for example, then score China and send the information out. I understand the current system doesn’t permit for that, but I’m saying with your new project there, make it so. **Tartaglia:** We’ll take a look at that. **Anger:** If I live in Region 4 and fly to France and attend a show there, and the French show is delayed in getting their results to Central Office, that will

affect my Region 4 win and my Region 1-9 national win. So, I think that's just for – **Newkirk:** Mark is talking about, China has an area, ID has an area. **Anger:** I understand. A better example would have been for me to say I went to a show in Thailand. **Hannon:** If you went to France, that affects Regions 1-9 because they can't score it until they get the French show. Once they have gotten the French show and they are still waiting on a show in Thailand, it doesn't affect Regions 1-9 so go ahead and score 1-9. Send it out to the regional directors so they can order their awards. Sending something a month ahead of time doesn't help them with their awards. If they are going to put the cat's name on the award, they need to know who 9th best cat is. **Anger:** I understand all that, but my point was something different. **Tartaglia:** Getting information to us would be a big benefit. **Newkirk:** Yes, I agree. **Tartaglia:** We will look at what needs to be done to close out the separate areas separately. I don't want to say yes, because we say yes and we get back and we start looking at it and we say, "oh, I hadn't thought about that," so we will look at that. We don't like this either. **Mastin:** John, was one of your concerns, they sent you the report multiple times? **Colilla:** Yes, because things would disappear and then show up again. Poor Bethany stayed up to 3 or 4 in the morning when those things come and try to fix it, but then they screwed up and she fixes it again. It's very time consuming on our end. **Mastin:** Allene, can you send out the preliminary report and then only one final after that? Does it have to be multiple times? **Simbro:** The problem arises when we've got corrections. **Tartaglia:** It's not intended to be multiple times. The idea is that it gets sent out once, but things happen and then a correction is to be made. **Simbro:** We get this pressure to get these out right away. **Tartaglia:** It's a very complicated system. Again, we will look into what we can do to speed up the process. We understand. We don't mean to make it miserable for everybody. It's a problem and it also depends on when the show season ends and when the annual meeting is. Next year it's going to be very tight. Next year it ends on the very possible latest time it can and then the annual meeting is early, so now we have an even shorter window. It's a lot to do in 7 weeks' time frame, so we will look at what we can do to make it a better process. And a reminder – the microphones are out if you could please pass them, because I have trouble hearing and I know our audience does, too. **Hannon:** What? **Tartaglia:** There's one right near you. **Hannon:** Do you want it? **Tartaglia:** I don't want it. People can hear me. They can't hear you. **Newkirk:** Any other questions for Allene?

(7) **MARKETING.**

Submitted by Desiree Bobby, Marketing Director

Newkirk: Let's go on to Marketing. I don't see Desiree here. **Hannon:** There's no open session report.

(8) IT REPORT.

Systems Administrator: James Simbro

Brief Summation of Immediate Past Activities:

Genetics Project: *A second round of testing continues via the Beta test site for the eCat phase one launch. We want to confirm that invalid color choices will not be presented as choices to the user.*

Newkirk: IT Report. **Anger:** Can you use the microphone please? **Simbro:** I promise not to sing. Nothing really to go into detail. I just want to touch on the two major projects going on. Genetics continues to undergo a second round of testing. We've got Paul Patton working with us, doing the registration review. He is also looking at our Beta system, which is our test system for the genetics and the color choices. So, he is going through that very valuable information. The actual mechanism that we have in place that will be launched on eCat is launched and ready to go, so we're just making small refinements. Genetics, it's a huge project. The details are just way over my head, so I'm glad we've got Paul to help us out on this.

Morgan: James, on the genetics project, I know you are doing the second round of Beta testing. Do we have any sort of time frame for rollout? **Simbro:** Not really a timeframe. We're going to be working with Paul on more details, probably in the next two weeks. Depending on what tweaks need to be made to get the color list correct, we were really focusing on – the first round of testing was to make sure that the genetic [inaudible] that we were looking for did populate on the list. They did. Now we are looking at some colors that are popping up that shouldn't be popping up. So, it's a lot of fine tuning of the logic. We've just got to figure out why a particular color is showing up the on list and make that tuned to the logic. It's looking really good so far. **Newkirk:** Anyone else?

People Record Management (including Clerk License Status Project): *The developers have finished the core project and we are now in the review and testing stage. We are confirming the validity of the imported data and will be making minor changes to the screen layouts and overall process flow. Release to our production system will occur approximately three weeks after the Annual.*

Year-end awards: *The late arrival of show packages, along with some technical issues, really added to the challenges of closing out the 2021-2022 season. All files and reports were sent out as quickly as possible.*

2022-2023 Season Scoring: *The changes to Grand scoring were completed and tested very quickly as soon as we started receiving shows for the new show season. This is a new area to work in for our current developer team and the learning curve was very high. Plus, it gave them a good look at the scoring process, and they already have ideas for improvement when the scoring module is revamped during CSU2022.*

CSU2022: Preliminary work has already begun with discussions and sample reviews of the new interface design. This provides us with the basic overall look and behavior of the pages and menus.

Simbro: CSU2022 is our big project. We're really looking forward to working on it, to overhauling and adding new features, giving a whole better look on the eCat side. We do anticipate Sonit, our developer, is willing to spend at least two days in the office going over every single module in fine detail, really working with us to get the details all worked out on that. We have already started doing some work with them. They have given us some examples of lay-out templates, like how do we want the menus to look, how we want the behavior to work for eCat on the administrative side, so we have already begun work on that. After the annual here, we're going to really settle down and dive into that.

Future Happenings

Begin the core work of CSU2022. Sonit will be spending several days at Central Office to review each section of the system in finer detail.

What Will be Presented at the Next Meeting:

Updates for completed, ongoing and future projects.

*Respectfully Submitted,
James Simbro*

Simbro: That's all I wanted to touch on in the report. If there are any questions?
Newkirk: Questions?

(9) **CLUB APPLICATIONS.**

Committee Chair: Carol Krzanowski

Brief Summation of Immediate Past Committee Activities:

New clubs applying for CFA membership were reviewed and presented to the Board for consideration. Assistance and guidance were provided to clubs with questions and issues regarding membership and applications.

Newkirk: Let's go on to our 10:15 item, Club Applications. Carol Krzanowski, you are recognized. **Krzanowski:** Club Applications and Club Membership. Before we get into the applications, there are three club resignations to address today for the record. I am going to make a standing motion on all the club membership motions before we begin. **Hannon:** Standing second.

Club Resignations:

Three clubs indicated to Central Office that they are resigning from CFA membership: Alouette Cat Club, Region 1; Seneca Cat Fanciers, Region 4; and Prime Gemini Cat Club, Region 8.

Motion: *Accept with regret the resignation of Alouette Cat Club, effective March 10, 2022.*

Krzanowski: The first motion is to accept with regret the resignation of Alouette Cat Club, effective March 10, 2022. **Newkirk:** Objections? By unanimous consent, with regret, accepted.

The motion is ratified by unanimous consent.

Motion: *Accept with regret the resignation of Seneca Cat Fanciers, effective January 17, 2022.*

Krzanowski: The next motion is to accept with regret the resignation of Seneca Cat Fanciers, effective January 17, 2022. **Newkirk:** Comments? Objections. By unanimous consent, with regret, we accept the resignation.

The motion is ratified by unanimous consent.

Motion: *Accept with regret the resignation of Prime Gemini Cat Club, effective May 19, 2022.*

Krzanowski: The third motion is to accept with regret the resignation of Prime Gemini Cat Club, effective May 19, 2022. **Newkirk:** Comments? Objections? Hearing no objections, by unanimous consent, it is agreed to.

The motion is ratified by unanimous consent.

Krzanowski: I do want to comment just briefly. We appreciate and Central Office appreciates when clubs do notify us that they are resigning from membership. It saves a lot of extra effort, especially on the part of Central Office in sending reminders out.

Current Happenings of Committee:

New Club Applicants

Nine clubs were pre-noticed for membership. The applicants are:

- 1. Alianza Felina, Region 9; Pam DelaBar, Regional Director*
- 2. Blue Lucky, International Division - China; Russell Webb, Chair*
- 3. China Cat Fanciers, International Division - China; Russell Webb, Chair*
- 4. China Morning Star Club, International Division - China; Russell Webb, Chair*
- 5. Glamorous International Ambassador, International Division - Asia; Bob Zenda, Chair*
- 6. Great China Magic Meow Meow Planet Club, International Division - China; Russell Webb, Chair*
- 7. Osaka Norwegian Forest Cat Club, Region 8; Yukiko Hayata, Regional Director*
- 8. Tokyo Midtown Cat Club, Region 8; Yukiko Hayata, Regional Director*
- 9. Uncle Love Cats Club, International Division - China; Russell Webb, Chair*

Club Statistics Pertaining to New Club Applicants

Dick Kallmeyer has provided statistics along with maps showing the locations of the new club applicants being presented at this meeting as compared to the locations of existing clubs. The new club applicants are indicated in green, existing clubs with shows are indicated in red, and existing clubs with no shows are indicated in black. Also included is a chart showing current total clubs by location as well as the total number of clubs in each location that have produced shows within the past three years. Many thanks to Dick Kallmeyer for once again providing this valuable information.

The first new club applicant is from Spain, an area of Europe Region that is relatively underserved by club activity. Europe Region currently has a total of 28 existing clubs, 19 of which have produced shows within the past three years.

Five of the new club applicants are from China. Two are from cities with no existing CFA clubs, and one is a reapplication of the first CFA club in China, located in Beijing, that was dropped in June 2021. The other two China applicants are located in Shanghai and in Wuxi, which is west of Shanghai. Shanghai currently has 16 clubs supporting a population of 26 million. This is larger than the state of Florida, which has 24 clubs supporting 21 million people. Twelve of the 16 clubs in Shanghai have produced shows within the past three years.

Two applicants are from Japan Region, one from Osaka and one from Tokyo. While there are a number of existing clubs located in Osaka, the Osaka applicant is unique as it is a breed specialty club. Tokyo proper currently has 15 clubs, but only four of them have produced shows in the past three years. Tokyo has a population of 14 million people, which is larger than the state of Pennsylvania.

One applicant is from Hong Kong, which currently has 10 existing clubs supporting a population of 8 million, slightly smaller than the state of New Jersey. Nine of these clubs have produced shows in the past three years.

Krzanowski: Before we get into new club applicants, I do want to thank Dick Kallmeyer for all of his work on providing statistics on the new club applicants, as well as existing clubs in CFA. It's really helpful, I think, in making qualified decisions regarding the applicants.

Eigenhauser: Let me just add to what Carol said. I really find the maps that he does extremely helpful. I am particularly thankful for the maps he does, showing the locations of the club and locations of existing clubs. I find that extremely helpful in visualizing how it all fits together.

Krzanowski: On to the club applicants for today. There are 9 of them.

Alianza Felina
Region 9; Madrid, Spain
Pam DelaBar, Regional Director

The constitution and by-laws are in order. There are 42 members. Sixteen members are members of other CFA clubs. All members have CFA cattery names, except two who are in the process of registering them with CFA, and all are active CFA breeders and exhibitors. Two members have show production experience, three have clerking experience, and two have completed BAOS training. This is an allbreed club and if accepted, the club plans to conduct breeding seminars and clerking schools, and produce two to four shows a year in Madrid, Malaga, Valencia and Seville. The club's focus is on responsible breeding to CFA standards, as well as encouraging and educating breeders of pedigreed cats. The dues have been set. If the club is disbanded, the funds will be donated to non-profit associations that maintain feline colonies. This club was pre-noticed and no negative letters have been received. The Europe Regional Director supports this club.

Krzanowski: The first applicant today is Alianza Felina. This club is located in Madrid, the capital of Spain. Madrid lies in the center of the Iberian Peninsula and with a population of nearly 3.4 million, the city is considered the political, economic and cultural center of the country, as well as a leading economic hub of the Iberian Peninsula and Southern Europe. All of the 42 members are active CFA breeders and exhibitors. This is an enthusiastic group of cat fanciers with a variety of experience including show production, clerking and BAOS training. They wish to help promote CFA shows and breed standards through educational programs. This is an allbreed club and if accepted, they plan to hold CFA Clerking Schools and produce two to four shows a year in cities that are well connected with the rest of Europe, such as Madrid, Malaga, Valencia and Seville. **Newkirk:** Comments? **DelaBar:** There's at least 500 miles from Malaga to Bilbao, to where we have normally the shows. This club is right in the center of Spain and it really digs in. We need the activity in Spain because we do have not the most friendly of relationships with one of the associations in Spain, just because I think that they are very much afraid of CFA. That's the only reason we can figure out what is going on. This is a great group. The clerking school, Peter is going to be putting on that clerking school. It has already been scheduled. They are ready to go. I will be happy to have them. **Moser:** I would just like to make sure that we have individual votes on each one of these clubs, because there's a number of them I'll be voting no on. **Newkirk:** Just like we always do. No comments? Any objections to Alianza? By unanimous consent, it's in.

The motion is ratified by unanimous consent.

Blue Lucky
International Division - China; Jinzhou, Liaoning, China
Russell Webb, Chair

The constitution and by-laws are in order. There are 20 members. None of the members are members of other CFA clubs. All members are active CFA breeders and exhibitors with CFA cattery names, and three members have show production experience. This is an allbreed club and if accepted, the club wishes to produce four shows a year in Jinzhou City. The club's primary focus will be to help encourage CFA competitions and to promote breeding and exhibiting of pedigreed cats. The dues have been set. If the club is disbanded, the funds will be donated to a local not-for-profit cat welfare organization. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.

Krzanowski: The next application is Blue Lucky. This club is located in Jinzhou, a coastal city in central-west Liaoning Province, China. With a population of over 2.7 million, it is the fifth most populated city in the province. Jinzhou is home to the Port of Jinzhou and is the economic center of western Liaoning. Because of its location, the city connects most of the land transports between North and Northeast China. All members are active CFA breeders and exhibitors and three have show production experience. As there is currently no existing CFA club in Jinzhou, this group wishes to help promote CFA in that city and the surrounding area by encouraging pedigreed cat breeding and participation in CFA shows. This is an allbreed club and if accepted, they plan to produce four shows a year in Jinzhou. **Newkirk:** Russell is not here. Kenny, do you have any comments since you're the liaison? **Currle:** Definitely in favor of this club. **Newkirk:** Any other comments? Any objections? OK, I'll call for the vote. All those in favor raise your hand.

Newkirk called the motion. **Motion Failed.** Currle, Hayata, Krzanowski, Anger, Roy and Eigenhauser voting yes. Dunham abstained.

Newkirk: We've got Kenny, Hayata, Carol, Rachel, Sharon, George. Those opposed, raise your hand. Annette, Mark, Pam, Rich, Kathy, Melanie, John, Howard. Abstain? Cathy Dunham. **McCullough:** Steve was a no. **Anger:** May I get the no votes again? It went too fast. **Newkirk:** OK, raise your hand if you're a no vote. Steve and Pam are online. Annette, Mark, Pam, Rich, Kathy Calhoun, Melanie, John, Howard Webster. Abstentions? Are you still abstaining Cathy? **Anger:** Dunham is an abstention. **Newkirk:** You can announce it. **Anger:** That's 6 yes, 10 no, 1 abstention.

Newkirk: With regret. **Eigenhauser:** As one of the yes votes, it would have been helpful if some of the people voting no would have told me why they were voting no. The file seems to be in order, there were no negative letters. There is no reason to vote against the club. Apparently there is a reason to vote against the club, of which I was unaware. If you had taken a moment to explain it to me, you might have gotten my vote, as well.

China Cat Fanciers
International Division - China; Beijing, China
Russell Webb, Chair

This is a former CFA club that was dropped from the membership roster in June 2021 because the membership list was not received by the deadline. The club is now reapplying for membership. The constitution and by-laws are in order. There are 14 members. None of the members are members of other CFA clubs. All members except the treasurer are active CFA breeders and exhibitors with CFA cattery names. Two members have show production experience, one has clerking experience, and the club has held many CFA shows in the past. This is an allbreed club and if accepted, the club plans to produce one or two shows a year in cities where CFA shows have not yet been held, such as Yinchuan, Suzhou, Wuxi or Xiamen. The dues have been set. If the club is disbanded, the funds will be donated to a charitable cat related organization. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.

Newkirk: Carol, go ahead. **Krzanowski:** The next application is China Cat Fanciers. This club is located in Beijing, the capital of China. This is a reapplication of the first CFA club in China that was unfortunately dropped in June 2021. Beijing is situated in northeast China at the northern tip of the North China Plain. With a population of over 21 million, Beijing is China's second largest city and is the world's most populous capital city. Beijing's economy is highly developed, and the city is home to many Fortune Global 500 companies. All members are active CFA breeders and exhibitors, two have show production experience and one has clerking experience. The club has produced many CFA shows in the past. This is an allbreed club and if accepted, they plan to produce one or two shows a year in cities where CFA shows have not yet been held, such as Yinchuan, Suzhou, Wuxi or Xiamen.

DelaBar: This was our first club in CFA, and in March of 2004 put on the first CFA show in Beijing. Don and I had the opportunity to judge this show. It has been a very active club up until just recent years. I'm happy to see them come back, if anything just for the history that they give us in China. **Mastin:** I'm supportive of this. They were a former club dating back to – Pam? **DelaBar:** 2004. They came around in 2003 when Wain Harding and I first went into China, but they put on the first show in March of 2004. **Newkirk:** All those in favor raise your hands.

Newkirk called the motion. **Motion Carried.** Moser voting no. Hannon abstained.

Newkirk: Kenny, Hayata, Annette, Carol, Pam DelaBar, Rachel, Rich, Kathy Calhoun, Melanie, John, Sharon, George, Cathy Dunham and Howard. And Steve McCullough. The no votes? Pam Moser. Abstentions? Mark Hannon. Go ahead, Rachel. **Anger:** That's 15 yes votes, 1 no vote, 1 abstention. **Newkirk:** Welcome back to the fray, China Cat Fanciers.

China Morning Star Club
International Division - China; Shijiazhuang, Hebei, China
Russell Webb, Chair

The constitution and by-laws are in order. There are 18 members. None of the members are members of other CFA clubs. All members are active CFA breeders and exhibitors with CFA cattery names. Two members have show production experience, one has clerking experience and one is a CFA Associate LH Judge. This is an allbreed club and if accepted, the club plans to produce at least one show a year in the area of Guang Dong. The club's focus is to promote CFA standards not only as they apply to breeding pedigreed cats, but also as they pertain to general cat welfare. If the club is disbanded, the funds will be donated the CFA China International Division. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.

Krzanowski: The next application is China Morning Star Club. This club is located in Shijiazhuang, the capital and largest city of Heibei Province in North China. With a total population of over 11.2 million, Shijiazhuang is the twelfth largest city in mainland China. The city is the economic center of the province and home to major pharmaceutical companies and factories, as well as other industries. All members are active CFA breeders and exhibitors, two have show production experience, one has clerking experience and one is a CFA Associate LH Judge. As there is currently no existing CFA club in Shijiazhuang, the club wishes to bring more CFA shows to the general area and help promote cat welfare and responsible breeding to CFA standards. This is an allbreed club and if accepted, they plan to produce at least one show a year in the area of Guang Dong.

Newkirk: Kenny, comments? **Currle:** I just wanted to ask Carol if you have received anything negative on this club. **Krzanowski:** I did not receive anything negative on any of the club applications. **Currle:** Thank you. **Newkirk:** Other comments? I'll call for the vote. All those in favor raise your hand.

Newkirk called the motion. **Motion Failed.** Currle, Hayata, Krzanowski, Anger, Roy, Eigenhauser and Webster voting yes. DelaBar and Dunham abstained.

Newkirk: Alright, Kenny, Hayata, Carol, Rachel, Sharon, George and Howard. The no votes? Annette, Mark, Rich, Kathy Calhoun, Melanie, John Colilla, Steve and Pam. Abstentions? Pam DelaBar, Cathy Dunham. **Anger:** That's 7 yes votes, 8 no votes, 2 abstentions. **Newkirk:** OK, the motion fails.

Eigenhauser: I reiterate my comment that if the no votes would share the reasons for their no votes, perhaps we can discuss it, perhaps you can change my vote, but simply sitting in silence when a matter appears to be on its face something we should vote yes on, and then not saying anything and voting no really is not the proper way to reach a consensus on an issue. I would really appreciate guidance. I feel like there's something I don't know and I wish you guys would educate me. **Mastin:** If I'm reading this map correctly, there are clubs in the area. There are no shows being held. We're willing to add more clubs when the clubs that are in the area are not having shows. **Newkirk:** She just said there are no clubs in the area. **Mastin:** If I'm reading

the map correctly there are clubs in the area. Now, maybe I'm misreading this. **Newkirk:** Carol? **Krzanowski:** There's no club actually located in that city though. **Newkirk:** Of 11 million people. **Krzanowski:** Over 11 million people. I agree with George. I would like to know some of the reasons why board members are voting no because it would be helpful to me in processing club membership applications in the future if I can convey to some of these people what some of the objections may be.

Moser: I have a comment. I've been voting no for a very long time on the China clubs and the reason why is because these clubs are nothing more than paper clubs. They're not putting on shows. They say they're going to put on a show but it's always the same clubs that are putting on a show, so why are we approving paper clubs? I know someone is going to come back with, "oh, there's a lot of paper clubs in the U.S." Well yes, but those clubs used to be show-producing clubs. The problem is that we don't have enough exhibitors to support putting on shows anymore, so to be approving all these clubs in China to just sit there and be a paper club, I totally object to it. **Anger:** Thank you Pam. That's one way of looking at it. It look at any club that comes forward to us for approval, I'm going to take it on their face that it's a genuine request and that they are going to do what they say they are going to do. Not every club is able to, but we'll have zero growth if we don't give these clubs a chance that are coming forward. If they are a paper club, we're seeing quite a few resignations and clubs being dropped. Hopefully, they will go out of our club program if they are a paper club, but I do want to give them a chance, so I'm going to support these clubs. **Calhoun:** I think Carol, perhaps it might be a valuable exercise if we go back and look maybe over the past given period of time as to the clubs that have been accepted, if they were going to have shows and if they have had shows, what size were the shows, how many attendees had and that sort of thing, so we might have some background. I think that would be valuable. **Krzanowski:** One issue in the past couple of years has been the COVID situation, so because of that some of these clubs have not had an opportunity to produce a show, nor have they had judges to be able to produce a show. Now that the Associate Program is more active, perhaps some of them will be able to be more successful in scheduling shows, but the COVID situation is still a concern over there. **Newkirk:** Go ahead with the next one unless anyone has any other comments.

***Glamorous International Ambassador
International Division - Asia; North Point, Hong Kong
Bob Zenda, Chair***

The constitution and by-laws are in order. There are 20 members. None of the members are members of other CFA clubs. Two members are active CFA breeders and exhibitors with CFA cattery names, and the remaining members are cat lovers who own pedigreed cats or household pets. Member photos are included in a separate file. A number of members have show production experience including fun shows and other cat related events, and two members have clerking experience. This is an allbreed club and if accepted, the club plans to produce one or two shows a year together with breed seminars in Hong Kong. The dues have been set. If the club is disbanded, the funds will be donated to a homeless cat rescue center. This club was pre-noticed and no negative letters have been received. The International Division - Asia Chair and the International Division Representative support this club.

Newkirk: Next club. **Krzanowski:** The next application is Glamorous International Ambassador. This club is located in North Point, an urban area in the Eastern District of Hong Kong. It is situated on the coast of Victoria Harbour in the northeastern portion of Hong Kong Island. Hong Kong has a population of over 7 million and currently has 10 existing CFA clubs. Two members are active CFA breeders and exhibitors, several have show production experience through cat related events and two have clerking experience. This is a relatively young group of fanciers who are passionate about CFA and the cat fancy. They hope to re-energize CFA in Hong Kong by bringing in new ideas that appeal to the general public. This is an allbreed club and if accepted, the club plans to produce one or two shows a year along with breed seminars in Hong Kong.

DelaBar: I have a question for Kenny. We have 10 clubs in one city, albeit Hong Kong is huge. Have we any idea of the other 10 clubs trying to invite new young blood to come into their clubs? **Currle:** I'm not personally aware of that. Could we invite Mr. Zenda to speak, since he's in charge of the area. **Newkirk:** I'm going to call on Matthew and then I'll let you speak, Bob. Go ahead, Matthew. **Wong:** Hi, it's Matthew. I am very much aware of the club activities in Hong Kong, especially because we've all been locked up here for more than two years now. For this particular club, they were the one who put on the fun show last year in a very scenic venue. There are people very involved, getting the venue, getting sponsors. They are very active. They are some of the younger generation on social media, so I did speak to them and I asked Thomas and Fannie, who are the leaders of this club, whether they would like to work with others and they tried. I think there is sometimes a different approach in getting sponsors, getting venues and also the decision of having the smaller show in terms of number of CFA cats, but more kind of fun activities like photo taking session, some kind of fun award like best dress up exhibitors. So, they were pretty good and different in doing what they do. The venues they picked are quite different. I know them quite well. In fact, they have asked my kids to join the club to help them, as well. So, I see why they want to be different. Whereas, the other clubs as we know them, they were all very active. Phebe with the Black Cat Club wants to put on the show that has been postponed three times due to COVID. Ardis last year managed to squeeze in 3 or 4 shows in a very short time with another two clubs. So, they will put on shows as soon as they see opportunities and venues, as social restrictions relax. Meanwhile, I am hoping this new club, they said even if they can't put on a full CFA show, they want to do some fun activities and gathering with cat breeders and exhibitors, either virtually or physically, to maintain some kind of activities for CFA. So, I understand but I'm a bit surprised by the two China clubs just now. I don't know them but this one I am personally quite involved and I think they justify support from CFA. Thank you. **Newkirk:** Thank you Matthew. **Bob Zenda:** I agree with everything that Matthew did say. **Anger:** Can we get him a microphone? **Zenda:** You can't hear me? **Newkirk:** No, the acoustics are horrible. **Anger:** But thank you for trying. **Zenda:** I agree with everything Matthew said. I'm going to go a little further into detail. There are several other clubs there, but they are what I would call "closed clubs." They get along with their little group; they don't get along with the other groups. They don't support each other, and that has been part of the problem there. The pandemic hasn't helped. I'm familiar with these two people, as well. They do the fun shows, they played around even with a little bit of agility. They like to experiment. They're trying to do new things to promote the interest of the younger, newer people, where many of the other clubs aren't accepting anyone else. So, I would support their acceptance. **Newkirk:** Thank you Bob. **DelaBar:** Question through the Chair to Matthew. Do you think there is going to be any problem with sponsors within 11 clubs in Hong Kong? **Wong:** Actually, the sponsor and this club are

quite supportive. I think that [inaudible] but they are now more spread out and they are a sponsor from health food to other products and merchandise, both to the pets and to the people who are showing cats. So, I think sponsor-wise it's OK, and what's the new trend now? Smaller venues, so the whole course of the weekend show or one-day show we try to keep it less than \$10,000 US. So, it's a lot easier. As Bob and you all know, we used to have this massive show and expo. Now, we can still do that but that's one or two clubs with that relationship with the pet expo that basically have it secured already and the others couldn't really get in to participate. So, these newer clubs, I find them a lot more agile. They look for a pet sponsor and so far they are doing OK. **DelaBar:** Thank you. **Newkirk:** Any other comments? All those in favor, raise your hand.

Newkirk called the motion. **Motion Carried.**

Newkirk: The yes votes are Kenny Currle, Hayata-san, Annette, Mark, Carol, Pam, Rachel, Rich, Kathy Calhoun, Melanie, John, Sharon, George, Cathy Dunham, Howard Webster, Steve McCullough and Pam Moser. That's everybody. It's unanimous so I'm not going to call the no's and the abstains. They are zeroes. Congratulations to the new Hong Kong club.

***Great China Magic Meow Meow Planet Club
International Division - China; Shanghai, China
Russell Webb, Chair***

The constitution and by-laws are in order. There are 11 members. None of the members are members of other CFA clubs. Eight members are active CFA breeders and exhibitors, and the remaining members own or exhibit pedigreed cats. One member has show production experience. This is an allbreed club and if accepted, the club plans to conduct breeding and health seminars and produce six or more shows a year in Shanghai and Nantong, Jiangsu Province. If the club is disbanded, the funds will be donated to the WWF Yangtze finless porpoise conservation project and several CFA programs including the Breeder Assistance Program. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.

Krzanowski: The next application is from Great China Magic Meow Meow Planet Club. This club is located in Shanghai, which is situated on the Yangtze River Delta in the central area of the east China coast. With a population of nearly 26 million, Shanghai is China's largest city and considered to be the world's most populous city. The city is a global center for scientific research along with many industries, and the Port of Shanghai is the busiest container port in the world. There are currently 16 existing CFA clubs in Shanghai. Eight members are active CFA breeders and exhibitors, and one has show production experience. This group's focus is to promote responsible cat care and scientific breeding of pedigreed cats to CFA standards through educational programs, as well as bring more CFA shows and activities to Shanghai. This is an allbreed club and if accepted, they plan to produce six or more shows a year in Shanghai and Nantong, Jiangsu Province. **Newkirk:** Comments? **Currle:** If for anything, we should accept this club because it will have the longest name in CFA. Russell supports. Shanghai with 26 million people can support this many clubs. **Newkirk:** Ready for the vote? All those in favor raise your hand.

Newkirk called the motion. **Motion Failed.** Currle, Anger, Krzanowski and Eigenhauser voting yes. DelaBar, Roy, Dunham, Webster and Hayata abstained.

Newkirk: Kenny, Carol, Rachel, George. The no votes? Annette, Mark, Rich, Kathy, Melanie, John. Abstentions? Pam DelaBar, Sharon Roy, Cathy Dunham, Howard Webster and Hayata-san. **Hannon:** You forgot the two online. **Newkirk:** They are no's. **Moser:** Pam is a no vote. **Newkirk:** Thank you Pam. **McCullough:** Steve is a no vote. **Newkirk:** Yep. **Krzanowski:** Did Rachel announce the vote? **Newkirk:** She is getting ready to. We've got three more? **Krzanowski:** Yes. **Newkirk:** Where are they from? Because if they're from China we'll just do them all together, because I know you guys aren't going to approve them. **Krzanowski:** There are two from Japan and the last one is from China. **Newkirk:** Let's just do the last China one and get it over with, and we can let them know that they're not accepted. **Hannon:** We need the vote. **Newkirk:** I know. I'm waiting for it. **Anger:** That's 4 yes, 9 no, 5 abstentions. **Newkirk:** OK, not accepted.

Osaka Norwegian Forest Cat Club
Region 8; Osaka, Japan
Yukiko Hayata, Director

The constitution and by-laws are in order. There are 10 members. One member is an officer of another CFA club, and one other member is a member of another CFA club. Four members are active breeders and exhibitors with CFA catteries, one has show production experience, two members are licensed Master Clerks, and two are licensed Certified Clerks. The remaining members are fanciers with an interest in pedigreed cats. This is a Norwegian Forest Cat breed club and if accepted, the club plans to produce one show a year in Osaka. The primary focus of the club is to promote interest in Norwegian Forest Cats and to educate breeders working with this breed, as well as increase the number of shows held in the western half of Japan. If the club is disbanded, the funds will be donated to animal protection groups and to CFA. This club was pre-noticed and no negative letters have been received. The Japan Regional Director supports this club.

Newkirk: OK Carol, the two Japanese clubs? **Krzanowski:** Moving on to two applicants from Japan Region. The first is Osaka Norwegian Forest Cat Club. This club is located in Osaka, the capital of Osaka Prefecture in the western portion of Japan. With a population of over 2.7 million, Osaka is the most populous city in the prefecture and the third most populous in Japan following Tokyo and Yokohama. Four members are active CFA breeders and exhibitors, one has show production experience, two are licensed Master Clerks, and two are licensed Certified Clerks. We currently have several allbreed clubs in Osaka, but this is a Norwegian Forest Cat breed club dedicated to increasing interest in the breed among cat fanciers in general, as well as encouraging and educating Norwegian Forest Cat breeders. If accepted, the club plans to produce one show a year in Osaka in order to bring more shows to the western half of the country. **Newkirk:** Hayata-san? **Hayata:** I support this club very much. They are very keen to produce a cat show in Osaka area. Norwegian Forest Cat mainly are the breeders, but some Exotic Shorthair breeders. They don't want to come to Tokyo shows yet. It's so far away by Shinkansen, so they want to put their own cat club there. **Newkirk:** No bullet train. **Hayata:** Any questions? **Morgan:** I think that breed clubs are something that I strongly support at any level in almost any area, and the fact that this is something that's going to promote a specific breed,

hopefully we can see some breed-specific activities out of them, makes them something that would be a huge asset to CFA. I support this club. **Eigenhauser:** I'll just ditto what Melanie said. We tend to focus a lot on show-producing clubs. This club may or may not produce shows, but that's not the only way clubs serve CFA. They also serve CFA by educating the public, by educating breeders, by promoting animal welfare. Breed clubs are an important part of the equation, so I strongly support this club. **Newkirk:** OK, I'll call for the vote. All those in favor raise your hands.

Newkirk called the motion. **Motion Carried.**

Newkirk: That's everybody. OK, that's unanimous. Pam and Steve, yes or no?
McCullough: Steve is a yes. **Newkirk:** Pam Moser? **Moser:** Yes, yes. **Newkirk:** Thank you. OK, that's everyone.

***Tokyo Midtown Cat Club
Region 8; Tokyo, Japan
Yukiko Hayata, Director***

The constitution and by-laws are in order. There are 20 members. One director is an officer of another CFA club, and three other members are members of another CFA club. Eight members are active breeders and exhibitors with CFA catteries, and the remaining members are actively exhibiting pedigreed cats. One member has show production experience, two have clerking experience, and one member is a CFA Allbreed Judge and licensed Master Clerk. This is an allbreed club and if accepted, the club plans to produce clerking schools and one or two shows a year in Tokyo. The club's primary focus is to promote CFA and pedigreed cats through educational seminars. If the club is disbanded, the funds will be donated to local animal-related charitable organizations. This club was pre-noticed and no negative letters have been received. The Japan Regional Director supports this club.

Krzanowski: The last application today is from Tokyo Midtown Cat Club. This club is located in Tokyo, the capital and largest city of Japan. With a population of 14 million, the city is the political and economic center of the country, as well as a leading international financial center that is home to many Fortune 500 companies. Eight members are active CFA breeders and exhibitors, one has show production experience, two have clerking experience, and one is a CFA Allbreed Judge and licensed Master Clerk. While we currently have 15 CFA clubs in Tokyo, only four of them have produced shows in the past three years. This is a relatively young group of fanciers who wish to help promote CFA and pedigreed cats in Japan by holding educational programs and working with other local clubs. This is an allbreed club and if accepted, they plan to produce one show a year in Tokyo. **Hayata:** I support this club also. We need new breeders, especially Scottish Fold breeders. Scottish Fold is one of the favorite breeds in Japan. They are a difficult breed, but she has very healthy Scottish Folds and is trying to show straight ears. I strongly recommend this cat club, because they are helping many breeders, they are helping older cat clubs in Tokyo as an exhibitor. They have many experienced, kind people so I recommend them. Thank you. **Newkirk:** Everybody in favor raise your hands please.

Newkirk called the motion. **Motion Carried.**

Newkirk: Yes votes are Kenny, Hayata, Annette, Mark, Carol, Pam, Rachel, Rich, Kathy, Melanie, John, Sharon, George, Cathy and Howard. Pam and Steve are a yes vote. So that was unanimous.

Uncle Love Cats Club
International Division - China; Wuxi, Jiangsu, China
Russell Webb, Chair

The constitution and by-laws are in order. There are 11 members. None of the members are members of other CFA clubs. Seven members are active breeders and exhibitors with CFA cattery names, and the remaining members are actively breeding and exhibiting pedigreed cats. Two members have show production experience. This is an allbreed club and if accepted, the club plans help promote CFA and pedigreed cats and produce three to five shows a year in Wuxi and/or Suzhou. If the club is disbanded, the funds will be donated to a local stray animal charitable organization. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.

Newkirk: Go ahead Carol with #9 so we can get China over with. **Krzanowski:** This is the last application from China and it is Uncle Love Cats Club. This club is located in Wuxi, a city in eastern China near Shanghai. The city lies in southern Jiangsu Province and borders the cities of Changzhou to the west and Suzhou to the east. With a population of over 6.5 million, Wuxi is known for its history and culture as well as industry and commerce. While this club is close to Shanghai, this group wishes to help promote CFA and increase interest in pedigreed cats by holding more shows in different cities. Seven members are active CFA breeders and exhibitors, two have show production experience, and the remainder of the members are breeding and exhibiting pedigreed cats. This is an allbreed club and if accepted, they plan to produce three to five shows a year in Wuxi and Suzhou.

Currie: I would like to invite Matt to comment on all of these China clubs that we're turning down. How do you think they are going to react? **Newkirk:** Matt? **Wong:** Hi, I'm here. It seems China is Russell and Gavin, but personally I'm very surprised. I think I caught one of comments saying, while there may be many active clubs in China who are approved and have not put on any shows since day one or the past two years, I think if we take that as the standard to judge all these qualifications, then we will never approve any more clubs in China, which is basically saying, "we don't believe what you write down, we think you're just going to be a paper club." I have some ideas how to resolve this, but I'll run it offline and maybe discuss with some of them first how to illustrate they are really going to be active and not a paper club. Especially, I hear some of the clubs that get turned down, they have active associate judges involved or they are basically all active CFA exhibitors and we still don't believe them. So, there seems to be either some very strong assumptions or they have, as you said, something we don't know but maybe the names that appear on the form or the way they present the form looks like a copy and paste from another form and not sincere enough and no relatively content-wise is quite weak, but from me sitting in Hong Kong right now, I find it quite hard to accept, being honest. **Newkirk:** Thank you Matt. **Wilson:** I can't tell you how much having input like what Matthew has provided for the Hong Kong club. It's helpful in making these decisions. We don't have our China Reps available online and we don't have Russell here with specific information like this. It

seems to me – and it has always seemed to me – that we just kind of accept all these clubs, and then we go along and I realize that COVID has been an issue. I know this board has tried to do what they can during that time, with the Associate Program and so on, but just looking at a map and how many people there are when there is hardly any show production, for valid reasons, without getting any kind of extra input, it makes it difficult to just vote on a club that says they are going to put on this many shows. Well, history has told us that's not necessarily the case. I think these clubs should come back again once they actually can put on some shows. I would like to have some more input on the actual club members, such as what Matthew provided for the Hong Kong club, because that makes all the difference. Thank you. **Newkirk:** How many clubs are in the area, Carol? We're trying to see on the map here. **Krzanowski:** It's near Shanghai and – **Newkirk:** I'm very well aware of where Wuxi is, especially the police department. I spent several hours in the police department and I have a deportation stamp in my passport to prove it. **Krzanowski:** It's near Shanghai and there are 16 existing clubs in Shanghai. **Newkirk:** It's an hour/hour and a half drive to Wuxi. I'm familiar with that. **Hannon:** We haven't gotten NGO approval for Shanghai shows. **DelaBar:** Shanghai has been locked down. **Newkirk:** Shanghai is one of the four cities, Mark, that has jurisdiction. Wuxi would be one of the provinces. I don't know that we have a club in Wuxi. **Krzanowski:** I don't think we have one actually based in that city. **Newkirk:** It's a long way from Shanghai. **Krzanowski:** You have to consider the population there, as well. It's a huge population. **DelaBar:** This club could be nicknamed the "Darrell Newkirk Memorial." **Newkirk:** Whatever. I'm not planted yet. **DelaBar:** I shouldn't say "memorial," I should say "Honorary." I do have a comment to Matthew on why some of the problems. This board is very aware of some of the problems that we have with the NGOs and the conduction of shows. Shanghai has been on lockdown until just recently, so that is a consideration why shows have not been put on in that area, but we know that there are government and different CFA faction problems going on in China, and until we get a handle on that, I don't think you are going to get full support from the board until we have answers and see more cooperation going on in China. I hope that gives you some idea that this is what I have gathered with my talks and what I have been finding out. Of course, China Cat Fanciers, that was absolutely no problem in my book. **Newkirk:** We have someone in China causing problems for us over there. **DelaBar:** We have more than one. **Newkirk:** We didn't want to do anything to the person, even though we had the phone number and knew who it was, so it's our own fault. We need to point the finger at ourselves, in my opinion. Are we ready to vote on this one? All those in favor of the club in Wuxi, Uncle Love, raise your hands. My memorial club. **DelaBar:** Commemorative. **Newkirk:** That's the word.

Newkirk called the motion. **Motion Failed.** Anger, Currle, Eigenhauser, Krzanowski, Roy and Webster voting yes. DelaBar, Dunham, Hayata and Mastin abstained.

Newkirk: Kenny, Carol, Rachel, Sharon, George, Howard. No votes? You've got the no,s down? **Anger:** Yes. **Newkirk:** It's the same ones. Annette, Mark, Kathy Calhoun, Melanie, John, Steve and Pam are no votes. I think Rachel knows that. Abstentions? Hayata, Pam DelaBar, Rich Mastin and Cathy Dunham. **Anger:** That's 6 yes votes, 7 no votes, 4 abstentions. **Newkirk:** The club is not accepted.

Future Projections for Committee:

Process and submit new club applications for consideration by the Board.

Time Frame:

June 2022 to October 2022 CFA Board meeting.

What Will be Presented at the Next Meeting:

All new clubs that have applied for membership and satisfactorily completed their documentation.

*Respectfully submitted,
Carol Krzanowski, Chair*

Newkirk: Carol, you have anything else? **Krzanowski:** That's all I have, thank you.
Newkirk: Thank you very much.

(10) **TREASURER'S REPORT.**

Treasurer Kathy Calhoun gave the following report:

TREASURER'S REPORT

MAY 1, 2021 THROUGH APRIL 30, 2022

Submitted: June 16, 2022

Key Financial Indicators

Balance Sheet

Cash reserves, excluding checking, have increased 4.65% over prior year.

Profit & Loss Analysis

Total registration, which includes litter registration and individual registration, contributed \$1,037,325 to the bottom line. This represented an 8.84% reduction compared to the same period last year and 98.09% of budget.

	<i>May 2021 - Apr 2022</i>	<i>May 2020 - Apr 2021</i>	<i>Change</i>	<i>% Change</i>
Registrations, Litters - \$12	\$141,651	\$150,601	(\$8,950)	-5.94%
Registrations, Litters \$ 17	\$216,906	\$239,726	(\$22,820)	-9.52%
Total Litter Registrations	\$358,557	\$390,327	(\$31,770)	-8.14%
Registrations, Cats - \$14	\$291,204	\$323,688	(\$32,484)	-10.04%
Registration, Cats - \$19	\$83,508	\$85,335	(\$1,827)	-2.14%
Registrations, Cats - Prepaid \$12	\$297,481	\$338,625	(\$41,144)	-12.15%
Registrations Cat w/Litter - \$12	\$6,575		\$6,575	
Total Individual Registrations	\$678,768	\$747,648	(\$68,880)	-9.21%
Total Registrations	\$1,037,325	\$1,137,975	(\$100,650)	-8.84%

Newkirk: We will move on to the Treasurer's Report. Kathy Calhoun, you are recognized. **Calhoun:** I'm not going to drain the whole report. I will call out a couple of items

that I would like to draw your attention to. From the registration standpoint, if you drop down to Total Registrations on the chart, we are down 8.84% compared to prior year. This a trend that is going on. I would also like to call our attention to the fact that a larger share of that percentage reduction is in individuals. There is a huge reduction in individual kittens and cats being registered, so I think we need to start to think about how we can promote whole litters being registered. As to the other key indicators, they are listed below. We have continued in the past year to see in some instances increases in revenue, driven by some of the factors in categories that were strongly impacted by COVID and the lack of shows. So, that is that.

Other Key Indicators: Additional performance indicators are captured in the table below.

	<i>May 2021 - Apr 2022</i>	<i>May 2020 - Apr 2021</i>	<i>Change</i>	<i>% Change</i>
<i>Registrations, Cattery - \$75</i>	<i>\$308,631</i>	<i>\$366,796</i>	<i>(\$58,165)</i>	<i>-15.86%</i>
<i>Championship Confirmation \$15</i>	<i>\$45,482</i>	<i>\$16,549</i>	<i>\$28,933</i>	<i>174.83%</i>
<i>Breed Council Dues</i>	<i>\$26,030</i>	<i>\$29,945</i>	<i>(\$3,915)</i>	<i>-13.07%</i>
<i>Breeder directory - \$44.95</i>	<i>\$6,980</i>	<i>\$9,556</i>	<i>(\$2,576)</i>	<i>-26.96%</i>
<i>Certified Pedigrees</i>	<i>\$163,213</i>	<i>\$140,730</i>	<i>\$22,483</i>	<i>15.98%</i>
<i>Registration via Pedigree - \$40</i>	<i>\$121,413</i>	<i>\$76,222</i>	<i>\$45,191</i>	<i>59.29%</i>
<i>Expedited Services & Fees - \$25</i>	<i>\$66,648</i>	<i>\$37,441</i>	<i>\$29,206</i>	<i>78.01%</i>
<i>BAOS Income</i>	<i>\$3,975</i>	<i>\$11,050</i>	<i>(\$7,075)</i>	<i>-64.03%</i>
<i>Show License Fees</i>	<i>\$22,450</i>	<i>\$7,475</i>	<i>\$14,975</i>	<i>200.33%</i>
<i>Show Entry Surcharge</i>	<i>\$52,700</i>	<i>\$13,904</i>	<i>\$38,796</i>	<i>279.03%</i>
<i>Show Insurance</i>	<i>\$23,475</i>	<i>\$8,300</i>	<i>\$15,175</i>	<i>182.83%</i>

Categories that continue to exceed prior year include championship confirmation, show license fees, show entry surcharge, and show insurance. These increases are driven by shows coming back to the schedule as CFA adjusts to the pandemic.

Total Ordinary Income contributed \$ 2,146,573 to the bottom line compared to \$ 2,096,518 the prior year. This represents a 2.39 % increase compared to prior year and is 108.3% of budget.

Calhoun: From a standpoint of Total Ordinary Income, there's a 2.39% increase and we are 108.3% of budget, so that is very good news.

Publications: In both the Cat Talk/ePoints and the Yearbook expense categories, contracted labor and salary expense have been moved to Central Office which is consistent with salary management in other related categories.

<i>Cat talk/Epoints</i>	<i>May 2021 - Apr 2022</i>	<i>May 2020 - Apr 2021</i>	<i>Change</i>	<i>% Change</i>
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<i>Income</i>	\$32,928	\$34,629	(\$1,701)	-4.91%
<i>Expenses</i>	\$29,998	\$51,069	(\$21,071)	-41.26%
<i>Net Income</i>	\$2,931	(\$16,440)	\$19,370	117.83%

Calhoun: Publications. The biggest change here in Publications is how we report it. We have removed salaries and expenses of Central Office, so we are seeing profits in that category. That's a truer picture and is consistent with how we report other categories or like categories.

Cat Talk/ePoints: Cat Talk realized a net profit of \$2,931 compared to a net loss of \$16,440 compared to prior year. This can primarily be attributed to moving the contracted labor expense to Central Office.

<i>Yearbook</i>	<i>May 2021 - Apr 2022</i>	<i>May 2020 - Apr 2021</i>	<i>Change</i>	<i>% Change</i>
<i>Income</i>	\$19,516	\$39,042	(\$19,525)	-50.01%
<i>Expense</i>	\$6,340	\$61,982	(\$55,642)	-89.77%
<i>Net Income</i>	\$13,177	(\$22,940)	\$36,117	157.44%

Yearbook: Income decreased 50.0% primarily due to a reduction in advertising. The production costs of the current edition are less than prior year due to the production of a smaller book. The Yearbook realized a net profit of \$13,177.

Marketing, Central Office and Computer Expense: These three expense categories are performing under budget or slightly above budget.

- *Marketing: Expenses are 104.5% of budget. Most of the line items in this category were below budget except for video production which was \$7,000 over budget.*
- *Central Office: Expenses are 106.9% of budget.*
- *Computer: Expenses are 75.9% of budget primarily due to a reduction in programming expense.*

CFA Programs: Overall CFA programs are 84.8% of budget.

Donations to Every Cat, Cat Writers, BAPBR, Regions 1-9, the International, the CFA Foundation and TrapKing Cat Solutions were dispersed.

Corporate Expense: This category ended the fiscal year at 92.6% of budget

Legislative Expense: This category is at 93.7% of budget. This is largely due to the pandemic's impact on travel.

Calhoun: The other categories are close to or under budget, so I won't drain the slide on that.

The Bottom Line:

	May 2021 - Apr 2022	May 2020 - Apr 2021	Change	% Change
Total Income	\$2,211,282	\$2,211,666	(\$384)	-0.02%
Total Expenses	\$2,113,541	\$2,001,951	\$111,590	5.57%
Net Operating Income	\$96,518	\$206,924	(\$110,406)	-53.36%
Other Income				
400902 Interest Income	\$8,175	\$9,691	(\$1,516)	-15.65%
400903 Rental Income	\$26,400	\$22,000	\$4,400	20.00%
400905 Unrealized Gain/Loss	(\$167,919)	\$237,293	(\$405,213)	-170.76%
Total Other Income	(\$133,345)	\$268,984	(\$402,329)	-149.57%
Net Other Income	(\$133,345)	\$268,984	(\$402,329)	-149.57%
Net Income	(\$36,827)	\$475,908	(\$512,735)	-107.74%

CFA realized a net operating income is \$96,518. This is a critical performance indicator which is simply income less expenses. That being the said, the net income is a negative \$36,827 which is primarily market driven.

Calhoun: I will draw your attention to the next page, the Bottom Line. If you take a look at the third line, the New Operating Income is \$96,518. That's pure income less expenses. Much of the expense is controllable. We are doing a really good job, so we're seeing a profit in Net Operating Income. If you take a look at the Bottom Line, we are negative \$36,827. That's largely market driven. I'm sure that everybody who has funds in the market and even those that don't, we realize the situation that the market is in. The fortunate thing with CFA is that we are not using those funds, so that we can ride this through. Really, we are very, very fortunate in that respect. So, we will be reporting an Operating Income of \$96,518 profit and \$36,827 loss in the very, very bottom line. Are there any specific questions in that part of the report?

CFA Audit Update: The annual audit of financial statements conducted by Maloney + Novotny LLC is well underway. The expectation is that the auditors have their preliminary findings documented and reported in July 2022.

Calhoun: The other thing, there's a paragraph around the audit. Central Office has done a really good job of preparing materials and getting an early start with the audit. We do expect to have preliminary results from the auditors in July. Our intention is to be able to report more information in August, so we are ahead of last year's schedule. That's really good.

*Respectfully Submitted,
Kathy Calhoun, CFA Treasurer*

Calhoun: The other thing, and this is not part of the report, but we typically as far as a daily meal stipend, we have called that out as \$25 per day. That's unrealistic, and we are in a

very nice urban setting, a very nice hotel with nice restaurants, and that comes at a cost. So, I would like to make a motion to increase the per diem to \$75 per day. Basically, the thought process behind that is \$20 for breakfast, \$20 for lunch, \$35 for dinner, with the exception of Saturday which would be for board members traditionally and we continue to allow your full banquet dinner to be expensed. Roughly, that would still be \$20 for breakfast, \$20 for lunch and whatever your banquet dinner cost. Keep in mind, if there is a lunch brought in, certainly we would not be expecting a \$75 cost. So that's my motion, to allow – **Newkirk:** So today would be \$55. **Calhoun:** Yes. **Newkirk:** Do the math. **DelaBar:** I don't usually charge clubs, and of course for the past few years I have charged CFA nothing for my meals, as everybody knows. **Newkirk:** They love your donations. **DelaBar:** I understand that, but breakfast here is a buffet and it goes for \$22 which is a bit steep for eggs, bacon and fruit, but this is quite generous I think on the part of the Treasurer to come up with, so I did have to say that Kathy usually penny pinches, but now as I said this is quite generous Kathy. **Calhoun:** I think it's fair. I think that it's very difficult in this setting. Board members don't have time to go out and hunt for a cheap meal somewhere else, so it is what it is and I think that's fair. That doesn't mean that you have to charge \$75, of course. My experience has been that most board members are extremely frugal. Many board members, as Pam said, don't charge meals at all and I appreciate that, but I just want to make sure that you know that [inaudible]. **Eigenhauser:** Two things. First, I don't think we have a second yet so I'm going to go ahead and second it. **Newkirk:** Thank you. **Eigenhauser:** Second, I just want a clarification. Is this a permanent change to board policy or is this a one off for this annual? **Calhoun:** This is a one off for this annual. **Eigenhauser:** Then I fully support it. **Newkirk:** This was a non-pre-noticed motion, so it requires 2/3 to pass. Any other comments? All those in favor raise your hands.

Newkirk called the motion. **Motion Carried.**

Newkirk: That's everybody at the table. Steve and Pam? Yes and yes. OK, so it's unanimous. Anything else Kathy? Thank you very much.

(11) **FINANCE COMMITTEE.**

Committee Chair: *Rich Mastin*
List of Committee Members: *Kathy Calhoun and Teresa Sweeney*

Brief Summation of Immediate Past Committee Activities:

- *Review monthly financial profit & loss statements and monthly balance sheets to previous year's performance and budget.*
- *Review and discuss contractual agreements as presented.*
- *\$500,000 of cash on hand in checking account was moved to money market account this past February.*

Current Happenings of Committee:

- *Working with and accessible to Allene Tartaglia (Executive Director), Kathy Calhoun (Treasurer) and Shelly Perkins (Legal Counsel).*
- *Reviewing 2023 International Show IX-Center Contract.*

Newkirk: Rich, you're up. **Mastin:** Thank you. As of yesterday, our total bank account balance was \$3,086,115.60. We are currently working on the I-X Center contract review. We have some questions and concerns that Allene will have to take back to the I-X Center. It doesn't appear to be anything major, but we just need some clarification. Allene will get that done as soon as she can.

- *Review and monitor weekly bank account balances and bi-weekly payroll reports.*
- *Current combined all account balances (including long term investments):*
 - o *As of June 10, 2022, **\$3,144,686.12***
 - o *As of June 22, 2022, **\$3,086,115.60***
- *Current long-term investment balances as of June 10, 2022:*
 - o *Synchrony CD \$346,191.52:*
 - *+\$8,082.63 / +2.344% (fiscal year 2021-2022)*
 - *+1,369.59 / +.396% (current year to date 5/1/22 – 6/10/22)*
 - o *Wells Fargo blend of stocks & bonds \$1,449,462.00:*
 - *-\$108,878.30 / -7.512% (fiscal year 2021-2022)*
 - *-\$27,433.24 / -1.929% (current year to date 5/1/22 – 6/10/22)*

- Wells Fargo bonds \$577,981.68:
 - -\$48,584.11 / -8.331% (fiscal year 2021-2022)
 - -\$5,191.80 / -.898% (current year to date 5/1/22 – 6/10/22)
- Combined long-term investments is **\$2,346,201.96**
 - -\$149,379.78 / -6.283% (fiscal years 2021-2022)
 - -\$31,255.45 / -1.332% (current year to date 5/1/22 – 6/10/22)
- Unstable market conditions have impacted investments, the investments are long term (years).
- Comments from Joe Crispino (Wells Fargo First Vice President – Investment Officer) who handles CFA accounts is included below
- **CFA 2021 – 2022 Show Sponsorship Program Review:**
 - Submit sponsorship request form **30-days in advance of the show**, to Lisa Brault at LBrault@cfa.org
 - Request form is available on CFA web site, go to Shows & Awards, then Club Show Resources
 - <https://cfa.org/wp-content/uploads/2020/02/show-sponsorship.pdf>
 - Club is notified of approval(s) shortly after request is received and prior to the start of show.
 - All sponsorship awards are sent after show's paperwork and entry surcharge fee is received at Central Office.
 - Regular Show Sponsorship - \$1,000 per club per show up to two shows per year
 - \$170,000 budgeted
 - \$157,500 requested
 - \$146,500 awarded
 - New Show Sponsorship - \$1,000 per club per show
 - \$22,000 budgeted
 - \$30,000 requested
 - \$20,000 awarded
 - In-Conjunction Show Sponsorship - \$1,000 per club per show
 - \$4,000 budgeted
 - \$4,000 requested
 - \$3,000 awarded

- *Agility Ring Sponsorship - \$300 per club per show*

- *\$2,400 budgeted*
- *\$2,100 requested*
- *\$1,500 awarded*

- *Combined Sponsorships for 2021-2022 Season*

- *\$198,400 budgeted*
- *\$193,600 requested*
- *\$171,000 awarded*

Mastin: In the report is a summary of our show sponsorship for the 2021-2022 season. Our total award for all of last year to the clubs was \$171,000. We managed to keep the funds within the budget. The budget did get increased midway through the year as we were having more requests for shows. I thank the board for allowing that to happen and giving the funds to the clubs.

- ***Region 9 Incentive:***

- *up to \$1,400 per show (\$700 per judge for bringing in up to two (2) out of region CFA judge(s))*
 - *\$14,000 budgeted*
 - *\$13,300 requested*
 - *\$11,900 awarded*

Mastin: That does not include the Region 9 incentive, which was \$11,900.

Time Frame:

- *Ongoing.*

What Will be Presented at the Next Meeting:

- *Updates.*

Respectfully Submitted,

Rich Mastin, Chair

Mastin: There are comments from our investment advisor Joe Crispino. When you get a chance, you may want to read through that. I don't want anybody to get too nervous about how the market is going. We all see it. As Kathy said, we are not using those funds. Those funds are long-term investments – that's not weeks, that's not months, that is years. We haven't touched those funds ever since they have been invested. As far as how we're going to afford the commitments that we have for the CSU 2022 system upgrade and the marketing/branding website design, those funds are all in the Marketing account set aside for that, so we are not

going to pull out any funds from our long-term investments. Does anybody have any questions?

DelaBar: Could you repeat the first number of \$3,086,115.60? **Mastin:** \$3,086,115.60.

DelaBar: Thank you. **Newkirk:** Anyone else?

Joe Crispino's comments on long term investments

As we moved into the current year 2022, high inflation has put a strain on the economy causing downward pressure on, not only stocks, but also bonds. This year happens to be one of those years from an investment standpoint where there is no relief from bonds in a well-diversified stock/bond portfolio.

With inflation at a 40 year high, the Federal Reserve has started to raise interest rates at an aggressive level. Due to the fact that the Fed missed the long-term inflation signals last year, they now have backed themselves into a corner and need to commit to raising interest rates by at least 50bp at a time. We may see another 3 (possibly 4) 50bp hikes by the end of the year. There is even talks that they may do a 75bp rate hike. Regardless, because interest rates need to go up in order to slow down inflation, this will continue to put downward pressure on bonds. The other side of the equation is the recession fears. Recession is highly likely, either the end of this year or sometime into 2023 as the economy begins to slow down and we continue to see corporations adjust their earnings and revenue numbers going forward.

The reality is that bonds have not provided the normal cushion in the negative stock environment we are currently seeing. Because of this, portfolios are experiencing negative returns on both stocks and bonds.

So what does all this mean for our portfolios going forward?

First, any investment portfolio should have a long term investment consideration. Investments by definition fluctuate and can be volatile on a daily basis. This is why investment portfolios, along with investment cycles, should be managed over the course of years not months, or even a year or two.

Second, investors need to understand what they own. Each mutual fund consist of hundreds of stocks. If you add together all the mutual funds in your portfolios, you actually own thousands of stocks. All the companies in these mutual funds make the everyday products that we (you and I and the rest of the world) use on a daily basis. These goods and services cover a broad range from gas, food, paper products, cell phones, computers, vacations etc., etc., and the list goes on. Simply stated, the grocery stores will continue to be open, the gas stations will still sell gas, people will still be getting hip and knee replacements and heart surgery, technology will continue to advance, medications will not go away and the world is not coming to an end. As a result, the markets will move forward once we get through this volatility but it's going to take patients for the next 6-10 months. Remember, we have just finished 3 consecutive stellar years in the stock market from 2019 – 2021 with cumulative returns of +35-40% depending on portfolio mix. This current market correction and potential recession is part of the normal economic cycle that has to happen every so many years.....albeit for different reason but we have been through this before. If we, as investors, just stay the course and let this play out then eventually Inflation

will subside, the economy will stabilize and the stock market will calm down and return to normalcy. Do not over analyze it!

Newkirk: We're a little bit ahead. Next on our agenda is a lunch break. I don't see that lunch is ready. Is it ready? I can't see it back there. Everybody want to go on? Since we're going to deviate from our schedule, does somebody want to make a motion to suspend the rules so we can take up? **DelaBar:** I so make that motion. **Newkirk:** Any objection to suspending the rules and moving on? **Anger:** Do you have a second? **Newkirk:** Kenny.

The motion is ratified by unanimous consent.

(12) **BREEDS AND STANDARDS.**

Committee Chair: *Annette Wilson*
List of Committee Members: *Carla Bizzell, Dennis Gano, Melanie Morgan, Krista Schmitt, Michael Shelton*

Brief Summation of Immediate Past Committee Activities:

Reviewed standards and color classes prior to publication; summary of breed standard changes prepared for Cat Talk and Judges List; requested agenda items from BCS for June 25 meeting of BCS/BCC with CFA Board; reminder sent regarding declarations for BCS/BCC.

Current Happenings of Committee:

Discussing options for annotating CFA pedigrees when color/pattern errors found. Preparing agenda for June 25 meeting of BCS/BOD.

Future Projections for Committee:

Ensure that every CFA breed has a BCS or BCC by August 1. Determine timeline for breed standard ballot items. Continue work on a standardized format for Breed Standards.

Board Action Items:

The current chair of the Toybob Breed Committee, Margo Hill, is unable to complete her term due to personal reasons. She suggested that Giselle (GiGi) Guerriero would be a suitable replacement and Ms. Guerriero has agreed to serve this committee until April 30, 2023 and understands she will need to stand for election for the May 1, 2023-25 term should she wish to continue. She is a current member of the Toybob Breed Committee.

Newkirk: Annette, you're next with Breeds and Standards. **Wilson:** Thank you. The Breeds and Standards Committee has one action item. I put it in the form of a motion. I'm not sure how this actually works, but the Toybob Breed Committee Chair, Margo Hill, is unable to complete her term for some personal reasons. She is moving. She suggested a replacement, who agreed to serve for the remainder of the term for the Toybob Committee, which would be through April 30, 2023. That's Giselle "GiGi" Guerriero. She realizes she would need to stand for elections the next term, so that is the action item we have [reads]. **Anger:** Rachel seconds. **Newkirk:** Thank you Rachel. Any discussion on that?

Motion: ~~Appoint~~ *Ratify the appointment of Giselle Guerriero as Toybob Breed Committee Chair to serve out the remaining term (up to May 1, 2023).*

Eigenhauser: Just to be clear, the Chair did make that appointment and we're ratifying that. **Newkirk:** You made the appointment, is that correct? **Eigenhauser:** Usually the President makes the appointment. **Newkirk:** Oh, OK. I make the appointment then. **Eigenhauser:** My motion is to ratify the appointment. **Krzanowski:** Second. **Newkirk:** Any objection to the

Chair's appointment of GiGi whatever her last name is, to serve out the remaining term of the Toybob Breed Committee Chair. No objections? OK, by unanimous consent it is approved.

The motion is ratified by unanimous consent.

What Will be Presented at the Next Meeting:

An update on the voting timeframe for BC election and ballot proposals.

*Respectfully Submitted,
Annette Wilson, Chair*

Newkirk: Thank you Annette. Anything else? **Wilson:** No.

(13) AMBASSADOR CATS.

Committee Chair: *Karen Lane*
Board Liaison: *Rich Mastin*
List of Committee Members: *Jodell Raymond (Secretary) and Marianne Toth (Member Coordinator)*

Brief Summation of Immediate Past Committee Activities:

OUR MISSION –

The CFA Ambassador program is a person to person outreach program, that will enhance CFA's mission by promoting and educating the general public about cats; both pedigreed cats and companion cats. Our Ambassadors will be in place to help the general public understand what happens at CFA cat shows and share our knowledge and passion with other cat owners or perspective cat owners.

AMBASSADORS –

Our Ambassador Membership is now a single platform, which includes pedigreed cats, companion cats and agility cats. All Ambassadors cats must be registered with CFA within their respective category.

Current Happenings of Committee:

- *New membership forms are being created for old and new members.*
- *A new website is ready to be created, when our new logo requirements, from CFA, are in place. Our website will give access to membership forms and show forms.*
- *Going forward each Ambassador Cat will be asked to submit a form to the Committee to verify their appearance at every event they attend; whether it is a cat show or pet fair or breed presentation.*
- *A yearly award is being planned, for presenting at the CFA Annual Awards, to the "Ambassador Cat of the Year".*
- *New identifying cage covers are being planned that are usable on every type of cage, to designate the cat as an Ambassador Cat. We are working with Sturdi to develop the new cage cover. The cage cover will have the new CFA logo and CFA AMBASSADOR CAT embroidered in an easy to read format. Teresa Keiger is working to make this graphic happen.*

Time Frame:

- *Ongoing.*

What Will be Presented at the Next Meeting:

- Updates.

Respectfully Submitted,
Karen Lane, Chair

Newkirk: Let's see what's next. Ambassador Cats. That's you Mr. Mastin. **Mastin:** There are no motions presented on the report. However, there may be one coming for Sunday. I have to review with Kenny what's coming up. Do you want to talk about it now or wait? **Currle:** We can talk about it now. I'm sure they would understand. Basically, Karen Lane wants everyone's permission to request – not require – to request that all CFA shows henceforth for the rest of the show season to have what she would refer to as a kitty for Ukraine. Basically, a collection jar. She just is looking for approval. She doesn't want to do anything on her own. She would rather have board approval for that. It just would be voluntarily administered by any club who wanted to join. For instance, we had such a kitty jar at the Southern Regional banquet. We collected \$231. If you multiply that by the number of shows we're going to have, it's a sizeable amount. All that money will go directly to the BAP Program. Basically, I would have to make a motion just for general approval by the CFA board to support this project. It's not going to cost us a dime. It's just communication to the clubs if they would be able to do this under the permission of CFA. All the money would be directed to the BAP Program. **Mastin:** I'll second if you're bringing that forward today. **Currle:** Let's bring it up right now. **Newkirk:** OK, we have a motion and a second. **Calhoun:** I'm fully in support of this. I just wonder if the Central Office can put something like a flyer or something in the show package so that the clubs would know and be reminded to do that. **Currle:** Carol will take care of that with Allene. **DelaBar:** I personally have received €16,221.37 to be used on this effort so far. We have put out all but \$2,000. That being said, I have a problem of us even suggesting to clubs that they must do collections for a separate 501(c)(3). It just goes against my feeling and I don't want Central Office to have to add yet another effort above and beyond what they are working on right now. I think it's wonderful that – **Newkirk:** I don't think it's a requirement. **DelaBar:** Even with the board saying, "we would really like you to do this," I just have a problem and it seems to be putting extra pressure on the clubs and extra pressure on people. I know exactly what you're saying Darrell, because I have been working with this money daily, but I still in my heart of hearts have a problem. **Newkirk:** Your objection is noted. **DelaBar:** Thank you. **Hannon:** Would you be OK with Charlene putting something out rather than the board? Having it disseminated to the clubs? **DelaBar:** She has been putting out and disseminating how much it is needed especially with the regions. **Mastin:** Mark, I don't think Charlene putting out a notification is going to have the same weight coming from the board, through Karen's Ambassador program. To address Pam's concerns, this is not a requirement. It's optional. Karen would like to be able to offer this to the clubs as a suggestion. We could put it in the newsletter, we could put it wherever we have as an optional request. What we could do is have all clubs who choose to do this direct all funds directly to Charlene – not through CFA. It's for the purpose of Charlene's program that she is in charge of. I think that will alleviate any time for Central Office to do it, and I think it makes a little more sense coming from that direction. For Karen, she just wants to promote it. She just wants to be a cheerleader for this to help people in Ukraine with whatever the needs are. Pam, you're going to work with Charlene on directing those funds. So, I think this is a good thing for all of us. **Newkirk:** Any other comments? **Currle:** She doesn't want to do this all by

herself. She's not asking CFA for anything other than their approval to go forward with this. She will administer it and certainly she will have something to say in each of our monthly newsletters thanking clubs that have participated. I think it's a win/win for everyone involved. **Newkirk:** Thank you Kenny. Let's vote. All those in favor raise your hands.

Newkirk called the motion. **Motion Carried.** Hannon and DelaBar abstained.

Newkirk: The yes votes are Kenny, Hayata, Annette, Carol, Rachel, Rich, Kathy Calhoun, Melanie, John, Sharon, George, Cathy Dunham, Howard. Steve and Pam are yesses. No votes? Abstain? Mark and Pam. **Anger:** That's 15 yes, zero no, two abstentions. **Newkirk:** Thank you Rachel. The motion is agreed to.

(14) **LEGAL ADVISORY.**

Committee Chair: Cyndy Byrd
List of Committee Members: George Eigenhauser, Shelly Perkins, Ed Raymond

Brief Summation of Immediate Past Committee Activities:

Thought has been given to CFA's Codes of Ethics. Providing proof of notice of the Judges' Code of Ethics will strengthen the integrity of CFA.

Current Happenings of Committee:

As our most prominent ambassadors of CFA and its programs, our judges represent the integrity of our association. To underscore the value of ethics in our association we propose that judges sign the Judges' Code of Ethics annually, just as CFA Officers and Board Members sign the Board of Directors' Code of Ethics.

Judges' signatures on the Judges' Code of Ethics will perfect notice to all judges of the code. This will also settle the issue of notice in any future issues related to adherence to the Judges' Code of Ethics and work to limit liability for CFA on any future actions.

Newkirk: Next on the agenda is Legal Advisory. Shelly, do you have anything? **Perkins:** There is actually a board action item there. The Judges' Code of Ethics doesn't actually have a signature line on it, and so we did have a request that came from the legal team that was recommending that the board pass a motion that requires the judges to sign and submit the Judges' Code of Ethics, just the same way the Board of Directors does with their oath. It's easy to just add a signature line to the form that we have, so if someone wants to make that motion. **Anger:** I'll make that motion with a comment. **Newkirk:** Rich seconds. **Anger:** This is an issue that directly affects the Judging Program. The Judging Program was not included in any of these discussions. I followed up with the submitter of the report to find out more information about it, where it came from, what the issue was, and I was given no information. I just wanted to mention that when an important motion like this comes forward that affects a committee, we should all please remember to loop in that committee, so we're not blindsided and left in the dark. That being said, I completely support it. I don't see why judges would have any objection to signing the Code of Ethics. **Perkins:** Thanks. I wanted to just say that that recommendation came from me when I was just reviewing materials, and I sent that to the Legal Advisory Committee for their review and to process in whatever format they wanted to process, so it was my recommendation to the Legal Committee to make and do their normal process. **DelaBar:** I don't have a problem in signing any code of ethics but our first code of ethics we had was our Breeder Code of Ethics. Breeders are committed to that whenever they make their first litter registration or cat registration or the first business with CFA. We don't have breeders sign it. We also have put in here Exhibitor Code of Ethics, and they were written by Peg Johnson. How far are we going to take this in requiring signatures? **Eigenhauser:** If I can respond to that, breeders and exhibitors are our customers. Judges, while they are independent contractors, are officials within CFA – maybe not board members, maybe not part of Central Office, but they are part of CFA. There are our representatives out there, so I think it behooves us that they adhere to the

Code of Ethics and that they sign the Code of Ethics to show that they are willing to abide by it. [inaudible] It says, "I agree to abide by the show rules," we could put something like that on registration forms, as well. Putting a code of ethics on our customers is really hard to do, but when people are out there representing CFA, I think that's a reasonable step to take.

Board Action Item:

Approve the requirement for each CFA judge to sign, date and submit the Judges' Code of Ethics annually and submit their signed copy of the Judges' Code of Ethics to the CFA Secretary by March 15 of each year. Those entering the Judging Program will be required to submit their signed copy of the Judges' Code of Ethics upon admission to the Judging Program and by March 15 of each year of their judging progress.

Newkirk: Any other comments? OK, all those in favor raise your hand.

Newkirk called the motion. **Motion Carried.**

Newkirk: The yes votes are Kenny, Hayata, Annette, Mark, Carol, Pam, Rachel, Rich, Kathy, Melanie, John, Sharon, George, Cathy and Howard, and our two online people which are Pam and Steve, so that's everyone. Effective date? **Eigenhauser:** When is the next relicensing?

Newkirk: February. You don't want them to sign before then? **Perkins:** I would just send it out and ask for it to be returned, and again with the relicensing and go from there. **Newkirk:** OK, so that will be the first duty of whoever the JPC chair is on Sunday [*sic*, CFA Secretary].

What Will be Presented at the Next Meeting:

Considering the concerns expressed following the final weeks of the past season, thought may be given to an Exhibitors' Code of Ethics as another means to strengthen the integrity of our association.

*Respectfully Submitted,
Cyndy Byrd, Chair*

Newkirk: Anything else from Legal? Thank you very much Shelly.

(15) CFA LEGISLATIVE COMMITTEE.

Legislation Committee Chair George Eigenhauser gave the following report:

Committee Chair:	George Eigenhauser
List of Committee Members:	Joan Miller, Phil Lindsley
CFA Legislative Group:	George Eigenhauser, Sharon Coleman, Kelly Crouch

Brief Summation of Immediate Past Committee Activities:

While some states have already ended their legislative session for this year, the United States Congress and many local government entities continue to introduce new legislation. The Pet Advocacy Network (formerly the Pet Industry Joint Advisory Council) provides CFA with a list of bill introductions at the state and federal levels based on search parameters we provide. They also provide information on local legislative activity when available. We then read the bills and select the most relevant for CFA tracking. We also monitor several dozen pet law lists online as well as relying on our "grassroots" fanciers in reporting pet-related legislation in their area ("You are the eyes and ears of the fancy.") We work with other animal groups and monitor their alerts. We continue to watch major Animal Rights groups, their websites and public events for information on upcoming legislative initiatives.

The CFA Legislative News Facebook page provides cat fanciers a source of current news articles on legislative issues. By posting a wide variety of legislative articles from the news media or other groups focused on pet legislation, usually involving cats, fanciers can use the Facebook page as a quick check for news that may affect them. The page continues to have small increases in page-likes, and page follows for a total of 625 and 677 respectively. From January 28, 2022, to June 4, 2022, our 52 new posts have reached 2,188 people and generated 134 post likes, comments, shares, and other post engagements. The post about Maryland enacting a law that makes declawing illegal had the most reaches at 120 followed by the Green Cove Springs, FL post about breeder permits with 98 reaches. According to Facebook metrics the page "fans" come from 24 countries with the vast majority from the U.S. with Canada and China ranking second and third. CFALegislativeNews: <https://www.facebook.com/CFALegislativeNews>

The CFA Legislative Group blog is our platform integrated with our other social media activities and communications strategies that have established an online presence that we manage ourselves. It has public links to our material that can be used in other contexts for direct accessibility and reference. The individual blog posts consist re-published monthly What's Hot articles for wider circulation and long-term availability and include occasional topical pieces of our own work. When there are additional developments, particularly for What's Hot topics, we often add an "Editor's Note" of explanation and/or URL for the new information. There are also additional pages within the blog site. The CFA Legislative Group blog may be found at: <https://cfalegislativegroup.wordpress.com>

Current Happenings of Committee:

Highlights of a few selected issues: (Not by any means complete - just a few examples.)

Federal

CFA is currently tracking a small number of federal bills relating to animals in general and pets in particular. We are also tracking proposed federal regulation relating to compounding drugs for veterinary purposes.

State Issues

California AB 1881: Was introduced as a new bill for 2022 but similar to AB 702 described in the February Board report as The Dog and Cat Bill of Rights. AB 702 failed to meet a January deadline. It had an extensive list of findings and declarations covering extensive rights and entitlements of dogs and cats. The new bill changed the requirement and enforcement to be more amenable to passage. Shelters and rescue organizations would be required to “post a copy of the Dog and Cat Bill of Rights in a conspicuous place accessible to public view,” with enforcement by “A fine shall not be assessed for a first time offense for failure to comply with this section. Each additional violation of this section occurring after 60 days from the first offense is punishable by a fine not exceeding two hundred fifty dollars (\$250).” An array of opposing organizations immediately requested a number of “amendments” in exchange for a neutral position. Only some amendments were made by the author and at the request of the Assembly Committee on Business and Professions, reducing the “animal rights” terminology as well as some of the opposition. AB 1881 passed the Assembly with an increasingly partisan vote and will be heard in the Senate Committee on Business, Professions and Economic Development on June 20.

California AB 2606: Prohibiting cat declawing unless therapeutically necessary, after a number of unsuccessful attempts in past years, has passed the Assembly on partisan votes and is awaiting committee referral in the Senate.

Delaware SB 258: The Izzy the Cat Act would have allowed emotion-based damages prior to being amended. The amended version with the emotion-based damages and the caps on recovery removed has passed the Senate. Bonnie Truitt, the owner of Izzy, has liked our CFALegislativeNews Facebook page and messaged us to inform us the amended bill would go to the House.

Florida HB1061/SB 1750: Would have amended Title XLVI, Chapter 828, §829.29 to require that if a pet sale is terminated under the consumer warranty law, any financing agreement must be terminated without cost, strikes the provision that reimbursement for veterinary costs may not exceed the purchase price of the animal, requires a mandatory waiting period of three days if the pet purchase transaction is financed. Died in the Regulatory Reform Subcommittee. SB 1750 died in the Regulated Industries Committee.

Florida HB 1341/SB 1806: Would have amended Title XLVII, Ch. 943: Adds new §425 to provide for an animal abuser registry and require pet dealers to check the registry prior to sale. Anyone transferring an animal must take steps to ensure they do not transfer an animal to an abuser. To the Judiciary Committee, Criminal Justice & Public Safety Subcommittee. Died in subcommittee. SB 1806 died in the Judiciary Committee.

Florida HB 1343/SB 1804: Would have required an animal abuser register annually and pay a yearly fee. Judiciary Committee, Criminal Justice & Public Safety Subcommittee. Died in committee. SB 1804 died in the Judiciary Committee.

Indiana HB 1370: Would have established a domestic violence registry that contains a record of individuals convicted of a crime of domestic violence including animal cruelty. Died in the Committee on Courts and Criminal Code.

Indiana SB 68: Would have required an animal care facility to adopt policies and procedures that govern the return of lost or stray dogs and cats to the dog's or cat's owner. Died in the Committee on Agriculture.

Illinois HB 4643: Would amend the state Animal Welfare Act to require shelters and pet shops obtain and maintain appropriate documentation to ensure dogs and cats are not obtained through compensation to breeders.

Iowa SB 2456: Would prohibit state licensees or permittees from entering into financing agreements for the purchase of a dog or cat.

Kansas SB 498: Would move supervision of the animal facilities inspection program from the Animal Health Commissioner to the Secretary of Agriculture.

Kentucky SB 85: Proposed pet shop ban on the sale of cats, dogs, and rabbits. Died in the Agriculture Committee.

Maryland HB 22: Prohibits certain declawing or tendonectomy procedures unless necessary for a therapeutic purpose. Maryland is the second state to enact this type of bill, and it has more substance than the first state, New York, enacted in 2019. Enacted.

Michigan HB 5804: Would prohibit veterinarians from engaging in the practice of veterinary medicine unless it is within the context of a veterinarian-client-patient relationship.

Missouri SB 1200: Would create the Pet Breeders Week in recognition of responsible pet breeders.

NH 368FN: Would increase fines for pet vendor violations to \$1000 for the first offense and up to \$5000 for subsequent offenses. Has passed both houses in the Legislature.

Utah HB 158: Would have preempted local governments from limiting the sale of animals obtained from shelters or similar entities. Did not pass in the House.

Virginia SB 87: Adds cats to certain import provisions prohibiting dog breeders from importing dogs from breeders with certain AWA citations. Enacted.

Local

Montgomery, AL: Adopted breeder permits and mandatory microchipping with registration in lieu of licensing.

Aurora, IL: Added hoarding definition and a mechanism where residents can exceed the current pet limit by one animal with permission.

Lennox, MA: Tabled an ordinance prohibiting the sale of cats, dogs, and rabbits in pet stores.

Dallas, TX: Adopts pet shop ban ordinance.

New Braunfels, TX: Proposed pet shop ban ordinance prohibiting the sale of cats and dogs. The definition of pet shop specifically excludes private residences not normally open to the public. However, the definition of Animal Welfare Organization excludes “an entity who breeds animals; or in exchange for payment or compensation, obtains any cat or dog from a person or entity who either breeds cats or dogs or facilitates the sale of cats or dogs that were obtained from a person or entity that breeds cats or dogs.”

Wauwatosa, WI: Adopted an ordinance prohibiting the sale of cats and dogs.

Waukesha, WI: The Ordinance and License Committee is considering a pet store ordinance prohibiting the sale of cats, dogs, and rabbits.

Litigation

The CFA Board has allowed CFA to join with the Animal Health Institute (AHI) coalition on amicus curiae (friend of the court) briefs opposing non-economic damages (i.e., "pain and suffering") for injuries to animals. They are monitoring lower court litigation and will keep us informed if an appropriate situation develops. There is no new litigation to report during this time period.

In addition to litigation, the coalition may also work together on pending legislation. In April and May 2022, the group held a series of teleconferences regarding Delaware SB 258, the “Izzy the Cat Act.” This bill would have made a number of changes expanding damages recoverable for injuries to pets, which would include allowing non-economic damages. However, the problem that triggered the proposal appeared to be somewhat narrower.

Under common law, damages recoverable for injury to property are often limited to cost to repair or the cost to replace at fair market value, whichever is less. For example, if someone damages your \$30 toaster, and it would cost \$100 to repair, the law would limit your damages to replacement cost (\$30) in order to avoid waste. Since pets are personal property, but may have very little market value, applying this rule to pets led to denial of veterinary expenses in excess of the fair market value of the cat (“Izzy”).

The coalition then worked with the author of the bill to make changes to allow recovery for injuries or death of a pet to include “reasonable and necessary cost of veterinary care.” This approach was successful and the non-economic damages were removed from the bill. Even Izzy’s owner seems happy with the compromise.

We will continue to work with the AHI coalition and advise the Board of any new matters as they arise.

Publications

The CFA e-Newsletter provides space for a "What's Hot" legislative column used to provide information on new and urgent matters of interest to the cat fancy. In general, Cat Talk Almanac articles are written for less time-sensitive matters with a focus on guidance on lobbying in general. The CFA Legislative Facebook page provides more real-time discussion of legislative topics. Articles published in the CFA e-Newsletter and the Cat Talk Almanac since the February 2022 CFA Board meeting:

- * CFA e-Newsletter, February 2022, **“Norway’s Unethical Breeding Case and the Revision of Animal Ordinances in Houston, Texas”** by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. This article begins with a mention of an “unethical breeding” case from Norway’s Oslo District Court which ruled the breeding of English Bulldogs and Cavalier King Charles Spaniels illegal under that country’s Animal Welfare law. This could be a dangerous precedent for other breed specific bans. In Houston, TX a number of changes were enacted to the local ordinance including mandatory microchipping, hold time reductions, community cat provisions, and sourcing restrictions on pet stores. This was accomplished with only one reading by considering the ordinance on an emergency basis, eliminating a second opportunity for public comment.*
- * CFA e-Newsletter, March 2022, **“Maryland’s Noneconomic Damages Legislation and Missouri’s Pet Breeders Week Bill”** by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. Maryland HB 1375 (and SB 815) would greatly expand damages recoverable for injuries to pets, including non-economic damages (i.e., pain and suffering). The article discusses why non-economic damages for injuries to pets may be problematic. Authorizing noneconomic damages in pet cases involving torts may in some cases elevate these pets above many human loved ones for whom lawmakers did not authorize such damages! Allowing non-economic damages for injuries to pets may have unintended consequences for pet owners, especially breeders, who could face additional costs for veterinary medicine, pet groomers, pet-sitters, food manufacturers, and other pet-related businesses who would face greater liability, the cost of which would be passed on to the consumer. On a positive note, Missouri SB 1200 would designate the second week in March as Pet Breeders Week.*
- * CFA e-Newsletter, April 2022, **“Montgomery, AL Considers Breeder Licensing and Other Animal Code Changes”** by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. The City of Montgomery, Alabama, was considering amendments to the animal ordinance, including breeder licensing and mandatory microchipping. The proposal would treat all levels of breeding, buying, selling, trading, training, or boarding as a “business venture” and any reference to a “residence” is removed entirely. To obtain an “Animal Business” permit would require a current and valid business license, liability insurance, proof of rabies vaccinations, and*

veterinarian records for a year. Mandatory inspections would be required as well. **In Other News....California AB 1881.** The Los Angeles City Council was considering adopting a resolution to support California Assembly Bill 1881, also known as the Dog and Cat Bill of Rights. These seven rights range from being free from cruelty to the right to mental stimulation, sterilization to prevent unwanted litters, and veterinary care.

- * CFA e-Newsletter, May 2022, **“Delaware Considers Emotion-based Damages for Pets this Session”** by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. Delaware became the second state this year to consider non-economic, or emotion-based, damages for pets. (Maryland had considered expanding non-economic damages also but the author withdrew the Maryland bill, HB 1375, discussed in the March 2022 edition of *What's Hot*.) This article discusses the different kinds of damages; compensatory, punitive, and non-economic. After further consideration of policy issues, on May 11, 2022, the Senate Judiciary Committee approved a substitute bill removing non-economic damages and the \$15,000 cap on compensatory damages. **In Other News....** Maryland became the second state to prohibit declawing a cat except when necessary for therapeutic purposes (New York was the first). New Hampshire Senate Bill 368 FN which would increase fines for pet vendors to \$1,000 for the first offense and up to \$5,000 for subsequent offenses, passed both houses. The Montgomery, Alabama City Council has adopted changes to the animal ordinances which include special permits for breeders.
- * CFA e-Newsletter, June 2022, **“Unaltered Cat Licenses, Breeder Permits, and More Changes Adopted by Winnipeg, Manitoba, Canada”** by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. Winnipeg is the largest city and capital of Manitoba, Canada. Beginning July 1, 2022 dog and cat owners will be facing new requirements if they want to keep pets for breeding. Their Responsible Pet Owners By-law (called an ordinance in the U.S.) was amended to include breeder permits, inspections, and other items of concern to fanciers. Even owning an intact cat or dog cats six months of age would require an intact animal license. To obtain a license the owner and cat must meet a myriad of bureaucratic requirements including active veterinarian care, rabies vaccination, and other owner and cat responsibility requirements. Female cats are limited to one litter per year and up to four litters during her lifetime. Other by-law changes include temporary or permanent restrictions on ownership by "at risk" owners, and changes to sterilization on impound requirements. If any cat or owner fails to meet all the many requirements, the cat must be sterilized.

Meetings and Conferences:

HSUS Humane Care Expo, April 19-22, 2022, in Orlando, Florida. George Eigenhauser had planned to attend on behalf of CFA but did not due to COVID-19 concerns.

Future Projections for Committee and Legislative Group:

Upcoming conferences related to legislation –committed or pending:

Pet Night on Capitol Hill - Wednesday, September 21, 2022, in Washington, DC. Created by the Animal Health Institute (AHI) more than 24 years ago, the event is hosted by the Human Animal Bond Research Institute (HABRI) and the Pet Leadership Council (PLC). CFA has been a sponsor since the event began. Other sponsors have included AKC, NAIA, AVMA, PIJAC, AAHA, American Pet Products Assoc., Mars, Bayer, Nestle Purina, and many more. This event joins CFA with a coalition of pet-related groups, including Pet Night sponsors who work on joint legislative strategy on matters ranging from non-economic damages, pet shop bans, and other issues. Coalition participants provide us with legislative information, access to inside opinions of their lobbyists, and other help throughout the year. For 2021 Pet Week on Capitol Hill was virtual and held the week of October 18, 2021. This year George Eigenhauser plans to attend on behalf of CFA.

Association for Animal Welfare Advancement (AAWA) Annual Conference, and National Council on Pet Population Research Symposium, November 14-16, 2022, New Orleans, LA. The AAWA is for leaders of animal welfare organizations and members of the sheltering community with a pragmatic animal welfare (rather than animal rights) perspective. In prior years the AAWA has partnered with the National Council on Pet Population to present a research day symposium in conjunction with the AAWA Conference. CFA was one of the founding members of the National Council. The main conference will be for animal professionals and the sheltering community. It provides CFA with networking opportunities with leaders in the animal administrator's community. We've worked for years to build respect for CFA and our views within this group. Groups like HABRI are helping educate the public and legislators on the value of pets and the significance of the human/animal bond. Membership is by invitation only. George Eigenhauser plans to attend this year.

Ongoing goals -

- *Networking with the sheltering community, aligned organizations, veterinarians and lawmakers so we better understand the problems and trends that cause homeless animals to be in shelters and develop ways to address the issues that motivate legislation detrimental to our interests.*
- *Continuing to find new methods for presenting perspective on the cat fancy views to those in animal related fields and government.*
- *Working with national and local cat fancy teams to defeat legislation/regulation detrimental to pedigreed cats, feral/unowned cats, CFA's mission and cat ownership.*
- *Enlisting professional help with strategic public relations and communication to build greater public awareness and gain more support for our opposition to mandated sterilization laws across the country.*

- *Increasing efforts to raise funds for the Sy Howard Legislative Fund and to help clubs present projects suitable for funding.*

Action Items: *None at this time.*

Time Frame: *Ongoing.*

What Will be Presented at the Next Meeting:

Updates and pending legislative matters.

Respectfully Submitted,



George J. Eigenhauser, Jr., Chair

Newkirk: George, I think you're up next with the Legislative Committee. **Eigenhauser:** I don't have anything to add to the written report but there is one thing I would like to call out. I'm very excited over the fact that we're finally getting *Pet Night on Capitol Hill* back. That has been one of our lead events each year, not just to meet with members of Congress and staffers but also to meet with other organizations that share similar interests with ours. It's back on this year and it's going to be on Wednesday, September 21, 2022. I would like to invite any board members who might be interested. I can get you an invitation. Anybody in the area that works on legislation who would be interested, they can contact me. As a sponsor, we get more invitations than we give out, so there's plenty to go around. If anybody is even vaguely interested, get in touch with me and I would welcome as much participation as we can get.

DelaBar: Through the Chair to George, we are seeing much more activity in animal rights going on in Europe than we have had in the past. Just recently, Scottish Folds are banned in Belgium. I don't know if I wrote you this or not. Would you consider having a person on your Committee from Europe that can keep you updated? I'm going to possibly miss some of these, but Switzerland was the last big hit and now with Belgium. If they have a Scottish Fold then fine, that's great but once that cat dies, they can't get another one. The breeding is also prohibited. All this is based on one study. I'm trying to get the people to fight politicians. It's not usually in the Europeans' mindset to fight elected officials, but I said we do it in the U.S. and they're not going to turn around and throw you in prison for disagreeing with them. **Eigenhauser:** The short answer is, yes please. The longer answer is, [inaudible] so we created liaisons to Japan, liaisons to Europe, because quite frankly things that as an American I just don't see the rest of the world. So, if you've got somebody in mind or anyone else on the board has somebody in mind, [inaudible] the liaison to the Legislative Committee in Europe or any other part of the world where there's things happening that we're not addressing, please let me know, but the problem with any volunteer committee is finding the volunteers. I have no idea if people in Europe would be good at this or be interested or would be willing. This isn't the first time this has come up, or a series of, I don't know if you would call it smaller subdivisions in Germany where they did things like banning white cats, but we run into this from time to time in Europe. It's the same

thing in the United States where we're being fragmented. Europe is several countries, so it's very hard to find somebody who's got the expertise to do it, and more importantly the willingness, so if Pam knows somebody or somebody else knows somebody, please let me know. I would like to be able to reach out to other areas of the world where it's not as well served. Unfortunately, the volunteers we have right now are mostly from the United States. **DelaBar:** Thank you. I do have a person in mind but I want to run it by them first.

Newkirk: Thank you. Anyone else for George with Legislative?

(16) **EVERYCAT HEALTH FOUNDATION.**



***EVERYCAT HEALTH FOUNDATION PRESIDENT'S REPORT
TO THE CFA BOARD OF DIRECTORS***

June 2022

<i>President:</i>	<i>Vickie Fisher</i>
<i>Immediate Past President:</i>	<i>Drew Weigner, DVM</i>
<i>President Elect:</i>	<i>Dean Vicksman, DVM</i>
<i>Secretary:</i>	<i>Steve Dale</i>
<i>Treasurer:</i>	<i>Kelly Bischoff</i>
<i>Board Members:</i>	<i>George Eigenhauser (Liaison to CFA Board), Brian Holub DVM</i>
<i>Executive Director:</i>	<i>Jackie Ott Jaakola</i>
<i>EveryCat Staff:</i>	<i>Alisa Salvaggio, Virginia Rud, RVT, Whitney Armentor, Development Director</i>
<i>Veterinary Consultant:</i>	<i>Dr. Philip Kass (UC Davis, College of Vet Med)</i>
<i>Scientific Advisors:</i>	<i>Karen Greenwood (Former Vice President of Project Management, Kindred Biosciences, Inc., Burlingame, California) Dr. Tracey Williams (Senior Principal Scientist, Global Therapeutics Research, Zoetis, Kalamazoo, Michigan) Dr. Kari Mundschenk (Professional Service Veterinarian, IDEXX Laboratories, Inc., Westbrook, Maine) Dr. Heidi Anderson (Senior Research and Development Manager, Wisdom Health, Helsinki, Finland)</i>

Grant Review Program

- *EveryCat held its annual grant review in March, 2022. A total of 41 proposals were received. The following are the research proposals approved by the Board for funding*
 - ***EC22-002: "Is platelet Toll-like receptor 4 the silent partner of thrombosis in cats with hypertrophic cardiomyopathy? Investigating the immunothrombotic interactions between histones and platelets."*** *Principal Investigator(s): Ronald Hak Long Li, DVM, PhD, DACVECC; Wan Khoon Avalene Tan, BVSc, DAVECC; Joshua A. Stern, DVM, PhD, DACVIM (Cardiology); University of California Davis, School of Veterinary Medicine. \$32,017. Heart disease is common in cats, and many develop blood clots that prove fatal. This study*

investigates a new theory of blood clot formation in cats with heart disease. If proven, new drugs can be developed to treat or prevent this deadly complication.

- **EC22-003: “Thromboelastography in cats with hypertrophic cardiomyopathy.”** *Principal Investigator(s): Giulio Menciotti, DVM, MS, PhD; Ashley Wilkinson, DVM, MS, DACVIM (SAIM); Virginia-Maryland College of Veterinary Medicine, Virginia Tech. \$31,297 (Ricky Fund). Many cats with heart disease develop fatal blood clots for unknown reasons. One theory is that these cats have an increased tendency to form clots. This investigation uses a new method to measure this and determines if it’s more pronounced in cats with more advanced heart disease.*
- **EC22-004: “Testing for Clopidogrel Resistance in Cats Presenting to First Opinion Practices.”** *Principal Investigator(s): Anthony Abrams-Ogg; Matthew Kornya; Ontario Veterinary College, University of Guelph. \$13,867 (Ricky Fund)*

Many cats are prescribed Plavix (Clopidogrel) to prevent blood clot formation from various ailments, especially heart disease, but up to 20% are resistant to it. Currently this can only be diagnosed at a veterinary school. This study evaluates both in-house and reference lab tests so these cats can more readily be identified and appropriately treated.

- **EC22-005: “Acute phase protein and micro-RNA signatures for the diagnosis and prognosis of feline infectious peritonitis.”** *Principal Investigator(s): Professor Danielle Gunn-Moore (DGM), BSc(Hon), BVM&S, PhD, MANZCVS, FHEA, FRSB, FRCVS, RCVS Specialist in Feline Medicine; Royal (Dick) School of Veterinary Studies and The Roslin Institute, The University of Edinburgh. \$7500 (Bria Fund)*
- *Feline Infectious Peritonitis (FIP) is a serious viral disease that has no diagnostic test and was, until recently, invariably fatal. But with the recent discovery of effective treatments, diagnosing affected cats is critical. This study evaluates two new possibilities, acute phase proteins and micro-RNA, to determine if they can be used to develop an accurate diagnostic test.*
- **EC22-007: “EIDD-2801 (Molnupiravir): establishing an oral dose and evidence for efficacy in cats with FIP.”** *Principal Investigator(s): Brian Murphy, DVM, PhD, Dip ACP; Krystle Reagan, DVM, PhD, Dip ACVIM (SAIM); School of Veterinary Medicine, University of California, Davis. \$33,550 (Bria Fund). With the recent discovery of effective treatments, Feline Infectious Peritonitis (FIP) is no longer considered a fatal disease in cats. But these treatments are not yet legally available, so this study evaluates the efficacy of a similar FDA approved antiviral drug, molnupiravir, which can be legally prescribed by veterinarians.*

- **EC22-015: “Effect of EPA and DHA supplementation on renal function biomarkers and systolic blood pressure of proteinuric and borderline proteinuric cats diagnosed with chronic kidney disease.”** Principal Investigator(s): Ana Luisa Guimarães Dias Lourenço, DVM, PhD, Dipl. ECVCN; Tomás Rodrigues Magalhães, DVM, PhD Student; Department of Zootechnics, University of Trás-os-Montes and Alto Douro, Portugal. \$33,942 [Feline Kidney Disease Fund in honor of Vicki Thayer, DVM, DABVP (Feline) – Board Designated Match] (Sponsored by Zoetis). While many animals, including people and dogs, are commonly given essential fatty acids (EFAs) as part of their treatment for kidney disease, this has never been investigated in cats. These researchers in Portugal will evaluate the effect of EFAs to determine if this therapy will benefit cats with kidney disease.
- **EC22-018: “Characterization and causative investigation of Feline Gastrointestinal Eosinophilic Sclerosing Fibroplasia.”** Principal Investigator(s): Victoria Watson, DVM, PhD, Diplomate ACVP; Michigan State University; Jared Jaffey, DVM, MS, Diplomate ACVIM; Midwestern University. \$9,026. Although rare, feline gastrointestinal eosinophilic sclerosing fibroplasia (FGESF) is a debilitating gastrointestinal disease of cats with an unknown cause. By collecting samples from across the world, these researchers will investigate possible causes, including parasites and cancer, leading to potential treatments.
- **EC22-021: “Comprehensive mutational profiling of the oncogenomic landscape of commonly-occurring cancers in domestic cats to pave the way for precision veterinary medicine and understanding cancer biology.”** Principal Investigator(s): Dr. Louise van der Weyden; Dr. David Adams; Wellcome Sanger Institute, Cambridge, United Kingdom. \$31,426 (\$28,296 EveryCat Health Foundation, \$3,130 Cancer/Oncology Fund) (Sponsored by IDEXX). Targeted cancer treatments are successfully used in humans to treat a variety of neoplasia with few side effects. To do this in cats, these researchers in the UK will evaluate the genetic makeup of three common feline neoplasias (lymphoma, mammary cancer, and oral cancer) to pave the way to develop targeted feline cancer therapies.
- **EC22-023: “The obesity-microbiome connection - determine gut flora signatures of obese cat.”** Principal Investigator(s): Xu Wang; Auburn University College of Veterinary Medicine. \$34,583. Prior investigations of these researchers identified markedly different bacteria present in the intestinal tract of obese versus normal weight cats. This study will attempt to develop a diagnostic test to identify these bacteria, leading to potential novel treatments for obesity in cats as well as people.
- **EC22-028: “Unravelling the blood bacterial microbiome in healthy and febrile domestic cats via 16S rRNA metagenomics.”** Principal Investigator(s): Ananda Muller, Ross University School of Veterinary Medicine; Katrin Hartmann, Ludwig-Maximilians-Universität München. \$32,000. The bacterial population

of the blood of cats is poorly understood. This study, a collaboration of Caribbean and German researchers, will investigate this in both healthy and sick cats, leading to greater understanding of many diseases and potential groundbreaking treatments.

- *EC22-038: “Dexmedetomidine-vatinoxan-ketamine for anesthesia in cats.” Principal Investigator(s): Bruno Pypendop, Linda Barter; University of California-Davis. \$35,000. Anesthesia in cats commonly involves combinations of drugs to provide both sedation and pain relief, but the most common combination negatively affects heart function. This study adds an additional drug to counteract this effect. If successful, it will result in a new combination safer with fewer side effects.*
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EveryCat was able to fund a total of \$294,208 in this grant cycle.

- *EveryCat continues with an independent \$830,000 grant review over two years to investigate the relationship of dietary Calcium and Phosphorous to the development of Feline Kidney Disease. Called the Cap-K Project and sponsored by both Nestle Purina and Mars, Inc., it’s the first time these two premier pet food manufacturers have worked together for the benefit of feline health. The sponsoring companies have approved the award of larger dollar grants. In May, we reviewed and awarded the following grants:*
 - *CaPK20-001: Investigating the genetic basis of total body phosphate overload in cats with mild azotemic chronic kidney disease. Principal Investigators: Dr. Rebecca Geddes; Royal Veterinary College, London, United Kingdom. \$49,950. Many cats with chronic kidney disease develop high levels of phosphorus in their blood, leading to rapid decline and bone disorders. This study will perform whole genome sequencing to look for a genetic basis for this condition, leading to potential treatments and improved longevity.*

- **CaPK20-003: Impact of feline circadian rhythms on phosphorus and parathyroid hormone concentrations.** *Principal Investigator: Andrea J. Fascetti, Professor, VMD, PhD, DACVN, DACVIM, University of California- Davis. \$34,563. Blood phosphorus levels are often measured in cats, especially those with kidney disease but, in humans, the level varies during the day (called the “circadian rhythm”) affecting its interpretation. This study will measure the phosphorus level in normal cats throughout the day to determine if and how it changes, which will increase the accuracy of the interpretation of phosphorous levels and enable more accurate determination of abnormal results.*
- **CaPK21-004: The impact of synbiotics on the gastrointestinal microbiome and phosphate homeostasis in cats with chronic kidney disease.** *Principal Investigators: Dr. Thurid Johnstone, Professor Caroline Mansfield, University of Melbourne. \$49,355. The intestinal tract of cats contains many different bacteria in a delicate balance, but cats with kidney disease have alterations in these bacteria (“dysbiosis”) that may lead to worsening disease. This study compares the intestinal bacteria of normal cats to those with kidney disease to determine how it changes, leading to improved diagnostic tests and potential treatments with pre- and probiotics.*
- **CaPK21-005: Evaluation of untargeted urinary metabolomic profiling, microRNA (miRNA), and advanced glycation end products (AGEs) in cats with chronic kidney disease (CKD).** *Principal Investigators: Joe Bartges, DVM, PhD, DACVIM, DACVN; Art Edison, MS, PhD; GRA. University of Georgia. \$49,750. Kidney disease is common in cats, but current tests can’t diagnose it until the disease has progressed significantly. This study looks at different compounds in cat urine to determine if they can be used to diagnose kidney disease in earlier stages, improving the prognosis and longevity of these patients.*
- *The call for proposals for the Miller Trust cycle is now active. Last year we received a record distribution of over \$212,000. While we have not received confirmation of the 2022 award, we are certainly very hopeful!*

Education Programs

- *EveryCat Health Foundation, in collaboration with Maddie's Shelter Medicine Program at the University of Florida, College of Veterinary Medicine, is hosting a feline-specific health symposium July 8 and 9, 2022 at the University of Florida, Gainesville. The program is attached to this report. The first day of the symposium will focus on FIP updates and the second on general feline and shelter medicine issues. We are so excited to present this conference and have made it available, both in person (limited) and virtual. Many thanks to CFA for support and sponsorship of this event.*

The event will be capped on Saturday night with a Fabulous Feline Fete to foster friendships and honor our pioneers of FIP research. It’s not too late to join us!!!!

Donor Programs

- *Following a wonderful year end appeal and response, we tried a virtual fun run for our “Springing into Action” campaign. Participation response was modest, but enthusiastic. At my age, being “Catletic” is not a huge appeal, so I just sent a check!*
- *We recently were asked about funding for FIP research. Specifically, now that there is a cure, do we need to raise more money. The answer is YES. If you attend the Symposium in July, you will understand the passion and need expressed by our researchers! We are officially the recipients of the proceeds of ZenByCat whose generosity is directed to the Bria fund, designated for FIP research. For information on ZenByCat, please see: <https://www.zenbycat.org/>*
- *A new demographic survey has been deployed via enewsletter and also is included in our new donor packets.*

Upcoming Events

- *Our outreach efforts continue with scheduled appearances at veterinary conferences, expos and cat shows. We are trying to build a “grass roots” awareness for the need of increased funding of feline health research. We welcome invitations from cat clubs who want to help “spread the word” by handing out our brochures and swag, placing our advertisement in the show catalog (found on CFA website), or hold a special raffle for us (we might be able to help with a raffle item, too). PLEASE just contact us if your club is willing to help!!*
- *AND, EveryCat goes to CatCon 2022!!! Thanks to a generous partnership with Basepaws, we will be able to meet and greet thousands of cat lovers.*

We never tire of extending our most sincere thanks to the CFA Board of Directors, clubs and fanciers for the continued support and commitment to finding cures for cats, one grant at a time.

EveryCat Board of Directors

By: Vickie Fisher, President

www.everycat.org

Newkirk: OK George, you’re up with EveryCat. **Eigenhauser:** You’ve got the report. I have nothing to add. Actually, I do have one thing. EveryCat is going to be having a booth here at the Annual. Our president and our executive director will both be in the booth. Some of you who don’t know them may want to go over and make an introduction, let them know who you are and talk with them a little bit. I would encourage people to have a close relationship between CFA and EveryCat. Since they are here, it might be nice to stop in and say hi. **Newkirk:** Thank you.

(17) MENTOR-NEWBEE REPORT.

Committee Chair: Kathy Black
Liaison to Board: Carol Krzanowski
List of Committee Members: Chris June, Deena Stevens, Vicky Jensen, Leesa Altschul, Amy Haden, Mariane Toth, Nicole Turk, Lee Dowding, Debi Gomez, Lynn Staker, Janet Moyer, Leslie Carr, Pam DelaBar, Romain Attard, Ulrike Knueppel, Hairri Mohammad, Afza Kharmizi

Brief Summation of Immediate Past Committee Activities:

The 2022 show season had 136 requests for Mentors. Last season was 75 total. That is a large increase of people who came to CFA asking for help with their cattery, showing a cat, or learning about CFA. Mentorship requests have come from across the US, India, Malaysia, China, Philippines, and Europe. I now have volunteer as mentor/NewBee coordinators in Malaysia, Indonesia, and China. Thank you!

As a reminder the questionnaire form for both the protégé application, and for those requesting to be Mentors is available on the CFA website. All completing the application are asked to read and agree to the Breeder's Code of Ethics. We are needing more volunteers to mentor. Please consider mentoring a new person by complete the form at [Mentor Associate Application – The Cat Fanciers' Association, Inc \(cfa.org\)](https://www.cfa.org/mentor-associate-application)

The NewBee Facebook page is highly active with new people joining every week. Currently over 1,500 have joined in the past 2 years. Only those who complete the questionnaire are accepted. We have a wide range of people from those with a CCW cat, to those with less than two years' experience. The group is always willing to answer questions and give encouragement regardless of the question or experience level. Often, when NewBees mention which show they will be attending, members will volunteer that they will also be at that show and there to be their show helper.

It is crucial for the entry clerks to identify those who are first time exhibitors so that they may be paired with a show helper. Not all new exhibitors will know to check the box indicating they are first timers. If the entry clerk does not have the exhibitor in their database, it should be assumed that they are new. The entry clerk then should forward this information to their Regional NewBee Coordinator as quickly as possible. This enables the Regional Coordinator to make contact and pair the NewBee with a show helper. In addition, if enough time is given, the show helper will be able to make contact and help the NewBee prepare his/her cat for the show. NewBee exhibitors typically enter early, so this should not be time consuming for the Entry Clerk. We also request the Entry Clerks to cc:/copy the NewBee coordinator when sending out the confirmation to the exhibitor. This gives the Coordinator the information required to help them match them with a Mentor. A big thank you to all the Regional Coordinators and the volunteers who assist the new exhibitors at our shows.

The website www.cfanewbee.org is completed. Thank you, Teresa Keiger, for your work on the website.

Due to the increased demand, in February I requested the Regional Directors to split the two roles for each Region. Below are the individuals selected to date.

<u>Region NewBee</u>	<u>Mentorship</u>
1 Chris June	Chris June
2 Vicky Jensen	Deena Stevens
3 Leesa Altschul	Amy Haden
4 Mariane Toth and Nicole Turk	Mariane Toth
5 Lee Dowding and Debi Gomez	Lee Dowding
6 Janet Moyer	Lynn Staker
7 Leslie Carr	Leslie Carr
8 Yukiko Shimada	
9 Romain Attard and Ulrike Knueppel	Pam DelaBar
ID Afza Kharmizi	Hairri Mohammad

If you are interested in volunteering as either Mentor or NewBee coordinator, contact your Regional Director.

Current Happenings of Committee:

I have named Leesa Altschul my NewBee Program Manager to work with each Region's NewBee coordinator to instruct and guide the processes for welcoming new exhibitors. We only have one chance at a first impression, and Leesa is perfecting and documenting her processes to share with the other Regional NewBee Coordinators.

Future Projections for Committee:

Continue to promote the program and identify ways to improve the first show experience for new exhibitors.

Board Action Items:

None

What Will be Presented at the Next Meeting:

Updates

Respectfully Submitted,
Kathy Black, Chair

Newkirk: I don't see Kathy Black in the audience. Who is her liaison for Mentor and NewBee? Carol? **Krzanowski:** Kathy submitted a report and I don't really have anything to add. There are no action items. **Newkirk:** OK, thank you very much Carol.

(18) **CLERKING PROGRAM.**

Committee Chair: John Colilla, Bethany Colilla
Liaison to Board: John Colilla
Committee Members: Ronna Colilla

Active members in the Clerking Program in 2022:

Regions	Clerks	Master Clerk	Master Clerk Instructor	Total by Region
1	6	5	3	14(+2)
2	9	6	0	15(+4)
3	3	1	2	6(+1)
4	8	8	4	20(+2)
5	6	2	2	10 (-1)
6	4	2	1	7(+1)
7	16	13	2	31(+3)
8	19	15	6	40 (-9)
9	9	5	4	18 (+4)
International	22	22	1	45 (+15)
Total	102 (+6)	79 (+10)	25 (+6)	206 (+22)

Plus and minus sign are the difference between 2021 and 2022. The number of clerk and master clerk increased by 8.6%

Newkirk: Clerking Program, John Colilla. **Colilla:** OK, the report I submitted shows that we actually have a decent number of clerks. **Anger:** Can we get a microphone? I can't hear this. **Colilla:** Sorry about that. **Anger:** Thanks John. **Colilla:** We actually show an increase in the number of clerks and master clerks for the 2021-2022 season. As you notice, on the right-hand side the plus and minus signs show the increase. The Clerking Committee actually tried a new way to get people interested in the Clerking Program.

Clerking school activities during show season 2021-2022

Date	Country	City	Number of Student	Teaching Method	Instructor	Region
05/25/2021	Finland	online	9	Instructor	Kaisa Ylinenpaa	9
06/25/2021	China	Chengdu, China	18	Instructor	Yi Chang	ID-China
08/08/2021	Finland	online	3	Instructor	Tujia Aaltonen	9
09/10/2021	China	Hangzhou, China	15	Instructor	Howe Gao	ID-China
12/18/2021	China	Cleburne, Texas	8	Instructor	Paula Noble	3
02/05/2022	Finland	online	7	Instructor	Kaisa Ylinenpaa	9

03/11/2022	China	Chengdu, China	11	Instructor	Li Ling Chung	ID-China
Total Students			71			

Colilla: We have actually taught a class in Indonesia. There were 21 people attending, so that seems pretty well received. We also tried a different one a few weeks ago at the regional awards show. We actually had a clerking school during the show. Unfortunately, we only had 6 people, but 6 is better than nothing. We are trying different ways of attracting people to get them in the Clerking Program.

Board Action Item

Motion: *Change the name of ‘Clerking Test’ to ‘Clerking Review’*

Colilla: Next, I have a bunch of motions. The first one is about the clerking test. I would like to change it to “Clerking Review” for the 2022 test. It’s really a review of everything that clerks should know about, and it should be educational. **Anger:** Second. **Newkirk:** Comments? Objections? OK, by unanimous consent it is approved.

The motion is ratified by unanimous consent.

Colilla: Thank you. It’s 90 questions. **Anger:** That’s quite a review. **Newkirk:** 90 reviews. **Colilla:** Yes, 90 reviews. I’m sorry.

Rationale: *The word “test” is very intimidating to some people. The 2022 test is more of a review than a test. It is divided in three sections (show rule, ethics and mechanics).*

Motion: *Create a Clerking ~~Ombudsman~~ Public Advocate position.*

Colilla: Next, it seems like we have the CFA Ombudsman, we have an ombudsman for the judges. At this time, we have an ombudsman for the Clerking Program. I have complaints from clerks about other clerks, exhibitors about clerks. After all this time, we should have an Ombudsman for the Clerking Program. **Anger:** Second. **Newkirk:** Comments? **Mastin:** John, do you have somebody in mind? **Colilla:** Yes, I think he’s the perfect candidate. He still shows. He was a clerk, master clerk, master clerk instructor, a judge. I would like to nominate John Hiemstra. **Newkirk:** OK. It’s your committee.

Clerk Advocate: *An independent and neutral person who helps people within a particular organization to identify and informally resolve individual, group, and system level concerns.*

Rationale: *Current CFA Organization has an Ombudsman for CFA and judges. I am recommending us having one for the Clerking Program. The person will act the same way as the other two Ombudsmans as above to resolve issues with the clerks. It will make us consistent as an organization. I have received complains about clerks and from clerks.*

Calhoun: Can we change it to “ombudsperson”? **Colilla:** I’ll take whatever I can get. I agree with you that’s wrong, because if you go further down. **Newkirk:** How about “a breathing

person made up of carbon atoms”? You can’t get much more basic than that. **Calhoun:** That’s too long. **Newkirk:** Oh come on now. We took – well, we didn’t take the longest club name. **DelaBar:** I think we ought to keep with the official titles and what we find for “ombudsman” or “ombudsperson”. I don’t think there is such a function called “ombudsperson”. Maybe Shelly has something. **Newkirk:** Shelly? **Perkins:** I looked it up online just to be sure, but it is considered a general neutral term, ombudsman. **DelaBar:** Ombudsman. **Perkins:** Yes. It is considered a general neutral term. **Newkirk:** I never thought I would see the day CFA went “whoa” but I guess it’s here. **Calhoun:** It is. **Eigenhauser:** I’m going to agree with Pam. I think the ombudsman of CFA is a really important position and I don’t want to create any confusion, so if you can come up with a better name – clerking advisor, clerking complaints department – call it whatever. I support the idea of the position, but I would prefer a better name. **Colilla:** Tell me what you want. **Newkirk:** Do you have a suggestion? **Anger:** I do. **Newkirk:** Go ahead Rachel. **Anger:** Our friends at Wikipedia said we could use the term “public advocate”. **Colilla:** I’ll take it, thank you. **Newkirk:** There you go. That’s why there’s 18 of us here. **Eigenhauser:** As a point of clarification, is this somebody who is going to be appointed within the Committee or is this something that the Chair appoints? **Newkirk:** Within the committee. You want to appoint it, don’t you? **Colilla:** Yes. He is willing to accept it. **Tartaglia:** Just a comment. Would “clerking public advocate” be appropriate? Just a thought. **Mastin:** I didn’t hear you. **Newkirk:** Clerking public advocate. **Colilla:** So, what is the final? **Newkirk:** What do you want, John? It’s all about John right now. **Colilla:** Alright! **Newkirk:** No money. No money. **Colilla:** What else is new? Clerking advocate. I get that. **Newkirk:** You got over-ruled Allene, sorry.

Perkins: I’m just suggesting that you create a definition for that person, because a lot of people when we use the word “ombudsman”, everybody knows that they are a conflict resolver, so this new term that you created, you just need to cite somewhere a definition. You can just use the definition of “ombudsman” which you can find, which is *an independent and neutral person who helps people within the organization*, which you can say CFA, *which helps clerks within CFA to identify and informally resolve individual and group concerns*. **Newkirk:** Would you send that link to him? **Colilla:** Thank you. I was going to suggest that. **Perkins:** Sure. I’ll send that email. **Colilla:** Thank you. **Newkirk:** Look at that. We’re all working together here. **Colilla:** I appreciate that.

Newkirk: Let’s keep going. We’re on a roll. **Anger:** Did we vote on that. **Newkirk:** Hold it John, we’ve got to vote on it. There’s this thing called voting. **Anger:** So, second. **Newkirk:** Second, Rachel. Objections? OK, by unanimous consent you have your Clerking Advisor.

The motion is ratified by unanimous consent.

Motion: *Change the current ~~Show Rules and~~ Clerking Manual to gender neutral.*

Rationale: *While looking through the ~~Show Rules and~~ Clerking Manual for the Clerking Test, Bethany noticed the following words were used by itself ‘he’, ‘his’ and ‘him’. I am recommending that we change it to “they”, “them” and “theirs” when we reference gender. This is a housekeeping issue.*

Colilla: OK, the next one is, it's kind of interesting since we have been preparing the clerking review, we noticed that a lot of the show rules and the clerking manual are not gender neutral. I would like to change that to make it gender neutral. **Newkirk:** Are we going to get into binary and semaphore and all that stuff? You don't even know what those are do you? **Colilla:** No, no. **Newkirk:** Can you give us a few suggestions what you want to change, John. **Anger:** It's in the report. Rachel seconds. **Colilla:** Do I change the clerking manual? Whose responsibility is it going to be? **Newkirk:** You're the Clerking Chair. **Colilla:** OK, I accept that. What about the show rules? **Newkirk:** You'll have to take that up with Carol and Monte. **Krzanowski:** Of course, the show rules are already printed for this year, so we cannot change the printed copy. **Newkirk:** I don't think they should be together. We're doing clerking stuff now. He just questioned about the show rules, so that's not part of the motion. **Krzanowski:** When do we want to make this effective, for the show rules? **Newkirk:** We're going to strike out "show rules". **Colilla:** That's fine, but just a head's up. **Newkirk:** You can have your clerking stuff. **Colilla:** That's fine. **Newkirk:** If the board approves it. **Currle:** We translated the clerking manual a couple years ago in Kuwait into Arabic. Somehow I don't think Arabic people are going to [inaudible]. It might be a little difficult. **Newkirk:** They're not broke, either. **Colilla:** There's only three words in the clerking manual. **Eigenhauser:** A lot of foreign languages use gender differently than we do and I think that can be handled in the translations, rather than necessarily changing the rules. **DelaBar:** Finnish does not use gender. **Perkins:** I'm just looking at the words they want to use like "they," "them" and "theirs." That doesn't seem controversial. It's the collective, and so I'm not sure that's going to be controversial in any other language. It's not like you are suggesting a whole litany of other – **Currle:** What I'm saying is, they may not be willing to rewrite the entire manual. **Newkirk:** So, do we have he/him and she/her? Those are the ones you want to change? **Colilla:** There's only three in the clerking manual. **Newkirk:** We're going to a lot of work to change three words. **Colilla:** I'm willing to do it. We don't need to print it right now. For the future. **Newkirk:** Well, the online can be updated, and then at the next printing, he/her and she/him can be added. Alright, let's vote on it. Any objections? By unanimous consent, you've got your gender neutrality.

The motion is ratified by unanimous consent.

Motion: *Change the passing grade for the Clerks from 85% to 75%.*

Rationale: *The clerking manual states 'The minimum passing score for Certified Ring Clerks is 85%; for Master Clerks and Master Clerk Instructors it is 90%'. I would like to lower it to 75%. Most exams received a passing grade of 75%. This may encourage more people to get their license.*

Colilla: The next one is the clerking test. Right now, to get a passing grade the clerk must have 85%. I would like to reduce that to 75%. Most classes if you get 75% you pass. The reason I'm doing this is, hopefully more people will take the test so we can get more clerks. **Anger:** Second. **Wilson:** Do we have any statistics on how many people fell above 85%, and between 75% and 85%? **Colilla:** No idea. **Wilson:** So, I guess I'm not seeing the need to lower the bar. **Colilla:** Some people might be afraid that they won't pass the test, so they won't take it. I'm not lowering the master clerk. **Wilson:** But we just started calling it "a review" so maybe that is supposedly not to scare them anymore. I can't support this. I still feel they should get 85% on the

test. **Newkirk:** More comments? Alright, let's vote since I know we have one no vote. All those in favor raise your hand.

Newkirk called the motion. **Motion Carried.** Currle, Morgan, Roy and Wilson voting no. Anger abstained.

Newkirk: The yest votes are Hayata-san, Mark, Carol, Pam DelaBar, Rich Mastin, Kathy Calhoun, John Colilla. **Colilla:** I can't vote. **Newkirk:** Can't you vote? You can raise your hand, can't you? George, Cathy Dunham and Howard. No votes? Kenny, Annette, Melanie, Sharon. Online voters? Which way are you voting? **Moser:** Yes. **Newkirk:** Yes for Pam Moser. Steve? **McCullough:** Yes for Steve. Abstentions? Rachel. OK, you can announce the vote when you have it tallied. **Anger:** That is 12 yes, 4 no, 1 abstention. **Newkirk:** The motion is agreed to, John. **Colilla:** Thank you all. **DelaBar:** John, thank you for thinking of that, because we want to expand as much outside of North America and, as I keep saying, these people are speaking English and reading English as a second, third, fourth or whatever language. This will possibly get us more people because they will have the confidence to take the test. **Colilla:** That's the whole idea behind this. **Newkirk:** Are you done, John? **Colilla:** I'm done. **Newkirk:** We're on a roll, but no money. **Colilla:** I know. Next time it might be a no. I don't want to do that. **Newkirk:** You're going to quit while you're ahead then. **Colilla:** You got it.

(19) VIRTUAL CAT COMPETITION COMMITTEE.

Committee Chair: *Iris Zinck (resignation as Chair effective 6/1/22)*
Liaison to Board: *Cathy Dunham*
List of Committee Members: *Michael Altschul, Nancy Kerr, Denise Mangold, Iris Zinck (as of 6/1/22)*

Brief Summation of Immediate Past Committee Activities:

The Committee completed its experimental voting-only event, “Fun for Funds” and raised \$2500 to help provide food and other necessities for distressed cats in Europe.

Deirdre Gerhardt continued to be unresponsive to communications and we reluctantly assumed that she has resigned from the committee.

Because we no longer have the design and programming capabilities provided by Deirdre, and because the club was unable to arrange any design services on its own, we were unable to agree to produce the VCC event requested by the RagaMuffin Cat Society for July.

Current Happenings of Committee:

Following the announcement of Iris Zinck’s resignation as Chair, the Committee met to discuss next steps. The Committee continues to believe that there is a potential pool of exhibitors for virtual shows out there and that some of these exhibitors may have the ability to morph into live-show exhibitors. However, there are two key reasons why continuing the current format of VCCs is not expected to be successful in attracting these exhibitors:

- (a) Facebook promotion efforts for the VCC events are now competing for online “airtime” with other CFA-related promotions, which dilutes their impact.*
- (b) Lack of volunteer resources will require clubs to pay for services formerly provided by the committee, and make club-sponsored VCC events too expensive to serve as effective fundraisers*

Because of the resource issue, Cathy and Iris had already suggested that the Launchpad subscription, which has been paid on an annual basis, convert to quarterly payments. This was intended to carry us through the “Fun with Funds” event plus another possible event in September. At that time, some sort of reorganization or regrouping would be needed in order to continue any type of VCC event. Perhaps it would make sense to align the committee more closely with Marketing, Rebranding, or Experimental Formats?

Meanwhile, Iris and Nancy had participated in a demo with Andrew Busittil of Launchpad6 to see the upgraded version of the platform, which helped inspire the idea of trying to combine a virtual event with a live in-person cat show. It was agreed that Nancy and Iris would write up this concept for further consideration.

Future Projections for Committee:

We are continuing to brainstorm on ways to utilize the VCC platform to expand CFA's online footprint and help cat shows appeal to a wider audience. If the Board would like this work to continue, a new Chair will need to be appointed and the committee's online communication challenges and resource issues addressed. This need not take place immediately as most committee members have other major commitments during the summer; perhaps a two-month hiatus for consideration and a possible fresh start in September or October?

Board Action Items:

None

Time Frame:

As determined by the Board

What Will be Presented at the Next Meeting:

If desired:

Proposed new organizational structure and individual assigned responsibilities

Proposal for hybrid show format

*Respectfully Submitted,
Iris Zinck, Chair*

Newkirk: Virtual Cat Competition Committee. Cathy Dunham. **Dunham:** Thank you. I think you have all read the report. I really have nothing to add to it and there are no action items for the board, but I'm willing to answer questions if anybody has any. **Newkirk:** I think we should go on record thanking Iris. She has done a great job. **Dunham:** She has done a great job. She has her own endeavors now that she needs to pursue but I with regret accepted her resignation. **Newkirk:** OK. Is this a committee you want to continue? **Dunham:** Honestly, I think it needs to take a couple of month hiatus and reorganize. **Newkirk:** You can come back to him [Mastin] at a later date.

(20) YOUTH FELINE EDUCATION PROGRAM.

Committee Chair: *Sheri Shaffer*
Liaison to Board: *Cathy Dunham*
List of Committee Members: *Julie Keyer, Anne Paul, Mitch Ross, Rhonda Smith, Albert Sweitzer, Brian Tripp, Troy Weir, Hairri Zikhafri*

Brief Summation of Immediate Past Committee Activities:

Committee continues to work on rewriting of guidelines.

North Atlantic Region has had six youth involved in several activities and were recognized at the NAR Awards Banquet.

Trophies were presented to each youth at the NAR Banquet.

Current Happenings of Committee:

Appointment/Continuation of YFEP Regional Coordinators:

<i>North Atlantic Region</i>	<i>Albert Sweitzer</i>
<i>Northwest Region</i>	<i>Person interested but chose to pass; waiting on confirmation from prior coordinator to accept</i>
<i>Gulf Shore</i>	<i>Anne Paul</i>
<i>Great Lakes Region</i>	<i>Mitch Ross</i>
<i>Southwest Region</i>	<i>Brian Tripp</i>
<i>Midwest Region</i>	<i>Troy Weir</i>
<i>Southern Region</i>	<i>Rhonda Smith</i>
<i>International</i>	<i>Hairri Zikhafri</i>

The Chair had several health crises this year and these have slowed down the process of rewriting the guidelines. I do apologize to the Board. There is a rewrite subcommittee consisting of Julie Keyer, Sheri Shaffer, Albert Sweitzer, and Troy Weir.

The guidelines subcommittee is focusing on having the following main areas for youth to be involved: (1) Education; (2) Cat Show Preparation; (3) Cat Show Participation with the following subareas (a) stewarding; (b) clerking; (c) exhibiting; (d) agility; and (e) club membership activity; (4) Community Service. We are wishing to add the following area: (5) Mentorship.

We had six youth actively involved in the NAR. Each youth was involved in different areas including Cat Show Preparation, Education, and Cat Show Participation including stewarding, clerking, and exhibiting. Several youth had cats exhibited that achieved RWs and became GRCs or GRPs.

Albert Sweitzer presented at the NAR Awards Banquet each youth with a trophy and heralded their achievements.

The program continues to recruit youth. Several youth have been identified in the Midwest Region.

Future Projections for Committee:

Identify and appoint Northwest Regional Coordinator

Finalize Youth Feline Education Program Guidelines

Recruitment of youth for participation in YFEP

Board Action Items: *None*

Time Frame: *ongoing*

What Will Be Presented at the Next Meeting:

Approval of new YFEP Guidelines presented to the Board.

*Respectfully Submitted,
Sheri Shaffer, MA, Chair*

Newkirk: Let's go on to Youth Feline Education. **Dunham:** Again, there's no action items on the report but I will say that the Committee has been working very hard to reorganize the guidelines. We had some health-related issues with our committee chair. She is getting back into the swing of things. The Committee has continued to work while she was incapacitated, so giving her the opportunity to continue what they started and consistency in this program I think is imperative to get it back on track. **Newkirk:** Thank you. Any questions for Cathy?

(21) **COMPANION CAT WORLD.**

Committee Chair: Kathy Black
Liaison to Board: Kenny Currle
List of Committee Members: Debbie Gomez and Jenny Wickle

Brief Summation of Immediate Past Committee Activities:

CCW Registrations dropped off compared to last year. Show season 2021 was a total of 538, a 64% increase. Show season 2022 was 388 registrations.

Meowly Hour mentions CCW during each episode. However, we had our last show June 8.

Current Happenings of Committee:

Most of the committee focus has been on working with new CCW exhibitors. But the committee has been discussing a stand-alone CCW show and has been looking for vendors and sponsorships.

Future Projections for Committee:

Continue to work with our shelter partners, expand the CCW advertising, and find a suitable sponsor. Work with Marketing for ideas to promote CCW at our shows including the CIS.

Committee Action Items:

Get feedback from the Board regarding best options to advertise and grow CCW.

What Will be Presented at the Next Meeting:

Updates

Respectfully Submitted,
Kathy Black, Chair

Newkirk: Let's go on to Companion Cat World. Kathy Black is not here. Who is her liaison for Companion Cat World? **Anger:** Kenny. **Newkirk:** Kenny. **Currle:** No action items. She just wanted me to note that Meowly Hour is off the air. **Newkirk:** It aired its last episode. Thank you.

(22) **ANIMAL WELFARE.**

Committee Chair: Charlene Campbell
Liaison to Board: Steve McCullough
List of Committee Members: Steve McCullough Breeders Assistance
Nancy Hitzeman Food Pantry
Charlene Campbell Acting Breed Rescue
Cyndy Byrd Treasurer
Jan Rogers Disaster Relief Liaison

Animal Welfare: I have been busy working with folks to get “sick cat, death of kitten, no cat for money paid, no registration, complaint etc.” issues resolved, some breeders who did refund, have had to be referred to purchasers local Court systems due to under \$3,000 threshold. I have been generous in working with Breeders due to COVID. We still have some Court Systems working remotely.

We are having a lot of identity issues with on line scams. Folks are paying money to non-existent breeders. I hope we can find a way to get the word out on how consumer can make sure they are buying from a legitimate CFA Breeder!

We need to educate CFA Breeders to watch for on line cattery Identity Theft. We have “look-a-like” Breeders steal breeder web photos, pose on line and take consumer’s deposits. Is there a way to warn the Public?

I want to encourage all Breeders to get a kitten/cat they sell microchipped and Vet Health Certificate issued. Required overseas with many feline sales. It would help with so many issues. I would like to see the Health Certificate suggestion added to our CFA Breeder Code of Ethics.

Brief Summation of Immediate Past Committee Activities:

Our Volunteer Regional Coordinators and BOD Treasurer have been working hard doing a great job. Here is a list of Coordinators etc. working for our Regions.

Cyndy Byrd, CA our CFA BAP-BRP Treasurer! Contact Cyndy Byrd, chelrose@earthlink.net 1392 Robert Court, Brea, CA 92821, phone 714-671-2802.

Region 1 has added a new helper for Julie Keyer, Denise Mangold denise.mangold@oracle.com

Region 2 Coordinator Judy Ganoe, Judy.Ganoe@comcast.net

Region 3 Steve McCullough, BAP Chair, cfabreederassistance@gmail.com, we understand we need a new CFA BOD liaison for the new year, Jan Rogers, Breeders Assistance & Breed Rescue, birjanji@embarqmail.com

Region 4 Tamara Sender, Breed Rescue, TamaraS.BAP@gmail.com, Desiree Bobby, Breeders Assistance, dbobby@cfa.org

Region 5 have a volunteer Volunteer Mary Barber mary.a223@yahoo.com who will assist for the present time.

Region 6 Allene Keating, Breeders Assist ekeating@centurylink.net and Tamara Sender, Breed Rescue, TamaraS.BAP@gmail.com.

Region 7 Susan Pyles susan.pyles15@gmail.com

Jan Rogers, International Liaison Disaster Relief, Breeders Assistance & Breed Rescue, birjanji@embarqmail.com

Corporate Business Management, President, Linda Berg oakheaven@aol.com We are still looking for a Chair for CFA Breed Rescue. Charlene Campbell, Acting BR, 239-810-3424 jcampb4244@aol.com

Current Happenings of Committee:

We continue to have several large cattery (40 or more cats (more than 200 cats)) and small cattery downsizes/closures due to health, we have worked with over 400 CFA Pedigree cats this year.

In additions to small rescues, at first of the year we had the Havana Brown Rescue. All the cats have been vetted and rehomed including the barn cats.

30 Ragamuffins were rehomed due to a Breeder's 2 consecutive hand surgeries and they were a delight for the Rescues as they were in excellent condition. The breeder was had to go to minimal cattery until hands heal. Felines were vetted at various Rescues. One Ragamuffin was found to have a hip joint defect that will be treated as it gets older.

Supplied Food, litter and vet care for a few Breeders who experienced hardships. Breeder Assist has one regular food/litter/Vet care aid operation in progress and we are working with the breeder to downsize.

Networking for Ukraine Disaster Relief Assistance, Region 9 with Director Pam DeLaBar for the Breeders in need, along with Olga Rakitnyh and Andrew Ustinov, for the folks at Rolandus Cat Club; and Peter Vanwonterghem with Dobrokit Rescue and Vetexpert volunteers.

As of EOY we collected \$20,763 and distributed \$18,555.03 to Ukraine efforts. Many THANK YOU's to our generous CFA Folks for their donations and support!! This will be ongoing support.

Future Projections for Committee:

I have attached our year Income-Expense Report. Please note we can use some financial support from the Regions, please encourage your Regions donations, we have regions that we have barely any donations and lots of aid given. If every Region could give funds that would be great help to our break even bottom line!! We did ask for additional funds from CFA but we did not get a response. An additional \$500 per month would help us break even.

Thank you, our CFA BAP-BRP team are unpaid volunteers, we work very hard to elevate CFA as a conscious Organization that goes above and beyond not to be a burden to any Animal Control Organization or Rescue.

We are still looking for help to design a New Web site, new logo to incorporate our Disaster Relief, recruit more volunteers for our Regions. Anyone who wants to volunteer please email Charlene Campbell jcampb4244@aol.com. We also could use some computer experienced volunteers (sadly none of us are Tech Savvy, many ways to volunteer! Create a User Manual for future BAP-BRP Chairs.

Committee Action Items:

We are asking all the Regional Directors to ask their Membership to help us with our efforts and donate to CFA BAP-BRP, especially for the ongoing Ukraine needs. We are very grateful to all the donations from the CFA Virtual Cat Shows.

We need more Regional support. We spent \$72,706.26 and our Income was \$67,327.67, we are operating at a -\$5,376.59 loss for the 2021/22 year to date. Some Regions contributions are in unrestricted category. We did better than last year containing our expenses and asking for Not for Profit 501-C-3 Vet discounts!!! ALL VOLUNTEERS, WE HAVE NO PAID PERSONNEL!

Attached are our Income/Expenses per Region from May 2021 thru April 2022, Contact info Brochure.

What Will be Presented at the Next Meeting:

Updates.

Respectfully Submitted,

Charlene Campbell

Charlene Campbell, Chair

cc: Linda Berg, President BAP-BRP

Newkirk: Animal Welfare/BAP. **Anger:** Steve is the liaison. **Newkirk:** Steve? You're the liaison. **McCullough:** We don't have any action items. You have read the report. We do accept all donations and I'm glad that Karen Lane has come up with the jar idea. We welcome any more suggestions that will put money in our coffers. Thanks to Pam DelaBar for helping us out in the Ukraine. **Newkirk:** Good deal.

CFA Breeder Assistance & Breed Rescue
Income & Expense
May 2021 through April 2022

	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	Total
Income:													
Donations:													
Region 1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Region 2	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Region 3	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00
Region 4	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
Region 5	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Region 6	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
Region 7	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Unrestricted	\$333.52	\$2,912.79	\$60.00	\$830.00	\$101.26	\$350.00	\$1,513.57	\$4,517.22	\$14,519.85	\$375.00	\$121.03	\$0.00	\$25,634.24
CFA Funding	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$10,500.00	\$500.00	\$500.00	\$500.00	\$16,000.00
Amazon Smiles	\$35.76	\$0.00	\$0.00	\$38.76	\$0.00	\$0.00	\$23.25	\$0.00	\$0.00	\$0.00	\$31.59	\$0.00	\$127.36
Network For Good	\$255.00	\$385.00	\$25.00	\$0.00	\$0.00	\$405.69	\$1,505.00	\$0.00	\$1,235.00	\$16.00	\$95.00	\$0.00	\$3,921.69
Administrative	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest Income	\$0.74	\$0.64	\$0.66	\$0.66	\$0.64	\$0.66	\$0.59	\$0.58	\$0.57	\$0.57	\$0.58	\$0.55	\$7.44
Disaster Relief Fund	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$729.37	\$18,423.75	\$1,410.53	\$20,763.65
Fundraiser	\$0.00	\$348.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$348.29
	\$1,250.02	\$4,146.72	\$1,085.66	\$1,367.42	\$601.90	\$1,256.35	\$3,542.41	\$5,017.80	\$26,355.42	\$1,620.94	\$19,171.95	\$1,911.08	\$67,327.67
Expenses:													
Region 1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,400.00	\$189.93	\$0.00	\$357.16	\$0.00	\$5,947.09
Region 2	\$0.00	\$0.00	\$0.00	\$0.00	\$1,625.29	\$0.00	\$2,512.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,138.13
Region 3	\$75.22	\$683.03	\$2,178.57	\$154.50	\$452.41	\$781.77	\$0.00	\$0.00	\$463.66	\$0.00	\$0.00	\$0.00	\$4,789.16
Region 4	\$444.94	\$541.01	\$1,243.85	\$0.00	\$270.27	\$0.00	\$405.25	\$0.00	\$9,178.17	\$3,483.49	\$866.71	\$0.00	\$16,433.69
Region 5	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$438.78	\$855.78	\$1,294.52	\$0.00	\$0.00	\$1,058.05	\$3,647.13
Region 6	\$2,522.71	\$1,098.97	\$0.00	\$0.00	\$2,415.59	\$181.52	\$0.00	\$636.50	\$2,869.67	\$513.31	\$0.00	\$0.00	\$10,238.27
Region 7	\$124.80	\$3,237.85	\$997.16	\$0.00	\$124.80	\$1,295.08	\$1,275.78	\$0.00	\$67.33	\$187.96	\$0.00	\$0.00	\$7,310.76
Region 8	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Region 9	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,259.06	\$12,829.52	\$2,466.45	\$18,555.03
Administrative	\$0.00	\$0.00	\$0.00	\$0.00	\$956.00	\$691.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,647.00
	\$3,167.67	\$5,560.86	\$4,419.58	\$154.50	\$5,844.36	\$2,949.37	\$4,632.65	\$6,892.28	\$14,063.28	\$7,443.82	\$14,053.39	\$3,524.50	\$72,706.26
	-\$1,917.65	-\$1,414.14	-\$3,333.92	\$1,212.92	-\$5,242.46	-\$1,693.02	-\$1,090.24	-\$1,874.48	\$12,292.14	-\$5,822.88	\$5,118.56	-\$1,613.42	-\$5,378.59

(23) **MILLENNIAL OUTREACH.**

Committee Chair: *Lorna Friemoth*
Liaison to Board: *Rachel Anger*
List of Committee Members: *Krista Schmitt, Jaime Lerner, Nicole Turk*

Brief Summation of Immediate Past Committee Activities:

A CFA Millennial Outreach group was formed on Facebook to have a place for exhibitors within this age group to have a place to talk about CFA, as well as our challenges and accomplishments within the fancy.

Current Happenings of Committee:

We are working to develop a mission statement and objectives for the committee.

Future Projections for Committee:

Submit for approval, mission statement and objectives at the next board meeting.

Board Action Items:

None.

*Respectfully submitted,
Lorna Friemoth, Chair*

Newkirk: Rachel added Millennial Outreach Committee. **Anger:** And I am the liaison.
Newkirk: She will do that committee report. **Anger:** We have no action items, thank you.
Newkirk: That's a little anti-climactic. **Anger:** I'm sorry.

* * * * *

Newkirk: I don't know if we've ever done this before, but we're 3 hours ahead.
DelaBar: See how effective in-face board meetings are? The organizational dynamics are wonderful. **Newkirk:** I'm not going to ask for a motion to combine lunch and the break. I think that just goes without saying. I made an executive decision on that, so let's break for lunch and we will come back at 1:00.

BREAK.

Reports of Special (Select or Ad Hoc) Committees

Newkirk: OK, we'll pick up. Rachel? **Anger:** #24, Scoring Manipulation Investigation Committee. **Newkirk:** OK, Reports of Special Committees at 3:15, Cathy Dunham's Scoring Manipulation Investigation Committee. **Dunham:** Thank you Darrell.

(24) SCORING MANIPULATION INVESTIGATION COMMITTEE.

Committee Chair: *Cathy Dunham*
List of Committee Members: *Martha Auspitz, Cyndy Byrd, Leslie Carr, Pam Moser, Teresa Sweeney, Mark Kolencik, Jodell Raymond*

Brief Summation of Immediate Past Committee Activities:

The Scoring Manipulation Investigation Committee ("SMIC") was established at the May 3rd board meeting.

Current Happenings of Committee:

The SMIC presents the following recommendations for consideration by the CFA Board of Directors to minimize or eliminate similar situations, as seen during in the 2021-2022 show season, from happening again.

Dunham: The report is presented here. This Committee worked long and hard, and I have to commend them for all of their work. We looked at two different things. One you will see later in closed session. This part is in relation to areas that we think can be implemented in two phases – a short-term phase and a long-term phase. I am going to make a standing motion for our recommendations, and then I am happy to answer questions. **Currle:** I'll make a standing second. **Newkirk:** Thank you Kenny. **Anger:** I know it's a pain to use the microphone but I want to capture every word, so I appreciate you using the microphone even though we all feel just a little bit awkward. My only question is, the essence of this entire situation is stuffing. Of course, there are other elements that go into it, but "stuffing" is never defined anywhere and I don't see in the proposal – although I have to say I haven't gone to a good forensic review of it. I would like to see the word "stuffing" defined in our show rules and added to the first section where our terminology and language is set forth, so that people clearly understand what is stuffing and what isn't stuffing. **DelaBar:** I want there to be a definition between stuffing and what we're seeing which caused the problem, which was the reverse stuffing. There's not one of us at this table that has shown and has not entered an extra cat to get a benching space or double cage or to bring up a few more grand points. Stuffing essentially benefits everybody that's at that show. The reverse stuffing is what we saw being very negative. So, I think we need to make sure that there's a definition between the two. **Newkirk:** Everybody, please use the microphone when you're talking, OK? So, if someone on this end starts talking, pass the mike down for them. **Eigenhauser:** I agree with Pam, but I like the approach that this report is taking. They're not necessarily – there are some immediate action items, but they are also talking about surveying the clubs because it's important we have their buy-in if we're going to be changing the way people enter in order to deal with the problem. I think we'll be in a better position to define

stuffing once we've gotten the response back from the clubs. If they say entering 15 cats is stuffing, well then, we add that definition to stuffing, and the various other things we want to poll them on. I don't want to go too far into the closed session, but in the report there they mention stuffing, reverse stuffing and tandem stuffing, so there may be multiple ways that people stuff or manipulate counts. I think there's a better word. I really think we need buy-in from the clubs. While I agree that we need to define what it is we're trying to outlaw because we want people to be able to comply with the rules, I do think it's premature to make that definition now until we've gotten the feedback from the clubs. **Dunham:** To answer a couple of those, I think you'll see in tomorrow's meeting a couple of resolutions that are coming up from the floor that will, in part, address some of the definitions at the beginning of the show rules, so we may very well get a consensus after the delegation meeting tomorrow that will help solidify some of that information. **Newkirk:** Do you have some action items here, Cathy? **Dunham:** I do. I made a standing motion. Do you want me to read them into the record? **Newkirk:** Please do. **Anger:** Page 83 of the compiled reports.

Short-term recommendations:

This set of recommendations can be implemented during the next three months. Specific dates are included by each item.

Dunham: The first motion is to approve the short-term recommendations, as presented. **DelaBar:** Can I have the microphone, because I want to make sure that Paula Noble – **Newkirk:** Yes, there are critics in the audience. **DelaBar:** Can you hear me? Cathy, I have a few comments on some of your action items here. [reads #3] We are still – I don't know how things are going in the U.S., but in the continent of Europe we're still having problems getting show halls, and several different things that make this possible to have shows when we have enough judges. You're putting the Board of Directors into no tolerance for going against any of these show rules or policies, then that means I can't ever enter a cat in a show that I know I can't go to, but I'm entering to help the club. So, we've got to look at this from a couple of different directions. One, you've got to look at everything that we put here is global, not just the U.S. Secondly, you've got to look at, let's use some common sense when we put some of these actions to actual rules. **Eigenhauser:** There are several different action items presented here – the board statement, follow the show rules, rescind the show rules and then the survey. They are distinct items and I would prefer separate votes on each of them. **Dunham:** I'm fine with that.

1. *Board Statement – Publish a strong statement warning exhibitors that count manipulation will ~~no longer~~ not be tolerated. The language of the statement to be written by ~~CEA Legal Advisory Committee~~ the Scoring Manipulation Investigative Committee, as approved by the Board of Directors, with publication as soon as the statement is complete and approved, no later than October 1, 2022.*

Newkirk: Let's take the first one, Cathy. **Dunham:** [reads]. **Newkirk:** Comments. **Perkins:** I wasn't sure there was going to be a Legal Advisory Committee, and so if there is or isn't one I don't know about that. The other one is, *no longer tolerated*. Do we not have show rules that say we're not supposed to do that? So are we saying we're now going to enforce the show rules? Do you want to say, instead of saying *will no longer be tolerated*, to just say *will not be tolerated*? Those are my comments. **Dunham:** I'm fine with those changes, Shelly. I guess I

don't know if there's going to be a Legal Advisory Committee, so I guess that's something that will need to be addressed on Sunday. **Mastin:** On Sunday, my plan was to allow appointment of Legal Advisory as things come up. I did confer with George, Shelly and Cindy on this, and they all felt that much of the work that they had done for the past two years is coming to an end, and if there is additional work that arises, then I will appoint as it comes up. **Anger:** Can we just task the CFA Attorney to write the statement? **Newkirk:** Shelly? **Perkins:** I would like the committee who has investigated this to come up with a proposed statement and I can always review but I think that the initial proposition should come from the Committee because they know exactly what things they want to put in that warning and then I can review it. It could just say *approved by the Executive Committee* or something, and then it can get approved somehow. **Newkirk:** Any other comments? Any objections? Seeing and hearing no objections, by unanimous consent it's approved. **Perkins:** Was that a motion amended, though? I assume the amendment was approved, so you're going to – **Newkirk:** We'll vote on the amendment. Any objection to the amendment? **DelaBar:** Can we have that restated? **Anger:** I've got it. *Publish a strong statement warning exhibitors that count manipulation will not be tolerated. The language of the statement to be written by the Scoring Manipulation Investigative Committee, as approved by the Board of Directors, with publication as soon as the statement is complete and approved, no later than October 1, 2022.* **Newkirk:** Any objection to that amendment? Seeing no objection, by unanimous consent.

The primary amendment to the main motion is ratified by unanimous consent.

Newkirk: Now let's vote on the amended motion. Any objection to the amended motion, as Rachel just read it? Seeing and hearing no objections, by unanimous consent it is approved.

The main motion, as amended, is ratified by unanimous consent.

2. *Respectfully request that the CFA Board of Directors follow the show rules and policies of the organization with a no tolerance policy for granting exceptions unless an Act of God situation is presented. Effective immediately.*

Newkirk: Next, Cathy. **Dunham:** [reads]. **Tartaglia:** Hold the microphone closer. **Dunham:** I'm sorry, I thought I was close enough. Do you want me to read it again, or are you OK Rachel? **Anger:** Thank you, I have it. **Newkirk:** Comments? **DelaBar:** Define "Act of God". **Dunham:** We were actually thinking tornadoes, storms, snow storms, those kinds of Acts of God. **DelaBar:** Like war? **Dunham:** War. **DelaBar:** War is not considered an Act of God. Is not legally considered an Act of God. **Newkirk:** Does force majeure – **DelaBar:** Force majeure does not consider war either. **Wilson:** I think it doesn't allow for a lot of flexibility, and while I agree that we need to enforce and follow the rules, I think there are sometimes business reasons in a particular area or in a particular situation that – when I say "business", I mean the business of CFA, not necessarily the business of clubs – but I think this is a little – what I would like – I know I'm jumping ahead – is the formation of a committee to address things as they come up. I kind of have a feeling that might actually help alleviate this issue. Thank you. **Newkirk:** Any other comments? **Currle:** Basically, I think that this will make it difficult to do business on the run. I would like to see it say, we recommend we adhere to show rules with a no tolerance policy, but business on the run, we need to be flexible as Annette just brought up. We just don't know what may happen. **Perkins:** I'm not really sure what teeth this kind of motion has, because

if the board wanted to not follow it they would just vote an exception to this rule and then pass it, and it would be plus 50% if it was pre-noticed, so it's kind of a meaningless rule. I wouldn't rule it out of order, I just think that there's no way to enforce this, because all show rules can be modified with a 50%, so if you're adding this to a show rule it's not going anywhere. Thank you.

Dunham: The Committee felt pretty strongly about this, mainly in response to the number of exceptions that we have seen come from, whether it's the Executive Committee or the board as a whole, in granting exceptions to show rules to change limits, to extend deadlines. While some of them may be the result of business, some of them are just because the clubs didn't do their due diligence to begin with, and if we're going to continue down this path, then why do we have the rules at all if we're going to continue to make exceptions to them. That's where the Committee is coming from. I am willing to look at other language for Act of God, but we really want a serious consideration of what the board is granting exceptions to and whether or not it's really necessary to do those exceptions. **Newkirk:** Any other comments? All those in favor of the motion.

Newkirk called the motion. **Motion Failed.** Hannon, Dunham, Webster and Moser voting yes. Currle, Hayata and Wilson abstain.

Newkirk: The yes votes are Mark Hannon, Cathy Dunham and Howard Webster. No votes? No votes are Carol, Pam DelaBar, Rich, Kathy, Melanie, John, Sharon, George. Abstentions? Oh, Steve McCullough. **Anger:** I was a no also. **Newkirk:** Oh, you were a no, OK. Pam Moser, how are you voting? **Moser:** I'm voting yes. **Newkirk:** OK. Abstentions, raise your hands. I've got Kenny, Hayata-san and Annette. **Anger:** That's 4 yes, 10 no, 3 abstentions. **Newkirk:** The motion fails.

3. *For Regions 1-7, rescind the current exception to show rule 4.04. This will provide notice to any club that show licenses must be filed and approved according to the rules and if filed late the imposed late fees will be enforced. ~~The committee also requests There shall be a zero tolerance for licensing a show within less than 30 days of opening day of the show. Effective with shows processed beginning October 1, 2022.~~*

Newkirk: Cathy, you can go on to the next one. **Dunham:** OK, #3. [reads] **Newkirk:** Does that take in the exception for China? Because they can license a show 7 days out. **Dunham:** No, that doesn't take into consideration China. **Newkirk:** Should it? **Dunham:** I would like it to, but I don't know. **Newkirk:** Just say, I don't want to get us in trouble. **Dunham:** The main issue with this, again, while I understand Pam's position for Europe and really probably for maybe China because of their governmental restrictions, we're seeing more and more show licenses come within 30 days of the opening day, especially in the States that we're seeing licenses 3 weeks out, 2 weeks out, and most of those shows have been in the planning stages but clubs just didn't file the license. If there were changes because of the show venue, the license should have already been filed and then potentially a change of venue filed with CFA, not just waiting to file the license until all of those things are done. Part of this goes back to what will be discussed later. It does potentially go to count manipulation because hey, if I'm running a cat and I want my own particular line-up of judges after I determine what they are, I'll just license the show 2 weeks before the event and I'll have my perfect slate of judges for my cat. That in its own way is manipulation, so that's what we're trying to get at here. We're not really trying to hinder the issues that Europe has seen with having difficulties finding show halls, we're trying to get at the problem of manipulating a show to the benefit of a cat or a couple of cats

based on the judging slate that is put together at the very last minute. **Newkirk:** Your intent is good. **Anger:** I would like to propose an amendment that the motion begin with *For Regions 1-9*. **DelaBar:** No. **Calhoun:** I move that it begin with *Regions 1-7*. Would that help? **Anger:** That's my amendment then. **Hannon:** What's the amendment? **Newkirk:** Adding *Regions 1-7* to start the paragraph. **Mastin:** Cathy, can this motion be worded the same as the current show rules, where it says *For licensing a show within 30 days*, the show rule currently says *less than 30 days*. **Dunham:** Yes, I'm fine with that, changing that word. **Mastin:** *less than 30 days*, thank you. **Newkirk:** Everybody OK with that? **DelaBar:** No, I still don't like it. **Newkirk:** Pam doesn't like it, so she can vote no. **Perkins:** Is there an amendment? We're voting on the amendment? **Newkirk:** Yes, we're voting on the amendment, and that's adding *Regions 1-7* to start the paragraph. **Anger:** And *less than 30 days of opening*. **Newkirk:** Who did the second? **Calhoun:** I will. **Newkirk:** There we go, we've got a second, so we're in order. All those in favor of the amendment, raise your hands.

Newkirk called the motion. **Motion Carried.** DelaBar abstained.

Newkirk: Kenny, Hayata, Annette, Mark, Carol, Rachel, Rich, Kathy, Melanie, John, Sharon, George, Cathy, Steve, Pam, Howard. And the no votes are? Abstentions? **DelaBar:** I'm sorry, I do not believe that I should be voting on restrictions for my other fellow regional directors. **Perkins:** Did you count the people online? **Newkirk:** Yes. **Perkins:** I just didn't hear their names. OK. **Anger:** That is 16 yes, zero no, one abstentions. **Newkirk:** So, the amendment has passed.

Newkirk: Now, let's vote on the amended motion. Rachel, would you read the amended motion please? **Anger:** Sure. *For Regions 1-7, rescind the current exception to show rule 4.04. This will provide notice to any club that show licenses must be filed and approved according to the rules and if filed late the imposed late fees will be enforced. The committee also requests zero tolerance for licensing a show within less than 30 days of opening day of the show. Effective October 1, 2022.* **Newkirk:** Any debate on the amended motion? **Tartaglia:** A question for clarification. The effective date, that means starting with any shows processed October 1st and after, correct? **Dunham:** Yes. **Newkirk:** OK, let's vote on the amended motion. **Perkins:** I think there was another comment over there, but my question is, the motion also says *The committee also requests a zero tolerance*. The motion doesn't say *There shall be a zero tolerance*. The motion is just, the Committee is hoping you guys will honor that. I just want to make sure that I understand the effect of this motion. There isn't – **Newkirk:** Teeth to it. **Perkins:** Right. The Committee is recommending this. OK, thank you. **Hannon:** And then the board is adopting this if we pass this. **Newkirk:** Yes. **Perkins:** So then, the motion is, *There shall be a zero tolerance for licensing a show within less than 30 days of opening day of the show*. So, that's actually the motion, not *The committee also requests a zero tolerance*. **Newkirk:** Rich is making that as an amendment. **DelaBar:** Second, with the right to vote against. **Newkirk:** Pam is going to second. Shelly, do you want to read what it is amended to? **Perkins:** That last sentence is amended to, *There shall be a zero tolerance for licensing a show within less than 30 days of opening day of the show*. Effective, whatever Allene said on the effective. **Anger:** October 1. **Newkirk:** October 1, 2022. **Perkins:** Right, but there is a definition as to what that meant. Allene? **Hannon:** Shows processed. **Newkirk:** Shows processed after October 1, 2022. **Perkins:** OK, thank you. **Newkirk:** Got that? **Anger:** Yes. **Newkirk:** So, we're all clear as mud. **Calhoun:** Should that be *shows processed* or *shows licensed*? **Hannon:** Processed. **Tartaglia:** *Show licenses processed*.

When we start receiving show licenses on October 1st or after, [inaudible]. **Currle:** Reading this, if it's going to be mandatory that it's a zero tolerance, then let's take out the late fees that may be imposed. In this, it's reading that if it's filed late, imposed late fees will be enforced. Why should there be late fees enforced? **Hannon:** The show rule states that shows will be licensed within 90 days of the show and there is a penalty if it's not licensed within 90 days. There's a further penalty if it's not licensed within 60 days. So, that's why we're talking about penalties and the additional fees, because it's not just shows within 30 days. We're talking about 90 days is the actual show rule. **Eigenhauser:** I have a couple of things. First, when we're talking about zero tolerance, I think what we're trying to do is say, *The board shall not grant exceptions* and I don't think this board can tell future boards not to grant exceptions by a simple majority on a pre-noticed motion, so I have a problem with the concept. The other thing is, I don't see this is a screaming problem that we have to fix. Most of the shows that we've seen this kind of last-minute entry count manipulation have been in China where one faction only tells their members and the faction that the show is coming, they wait until the last minute, they take the entries and the rest of the world doesn't know about it. If you're a show in Regions 1-7, you want to get out the word as soon as possible, because you can have the most wonderful judging line-up but if you've got no entries, you've got no points. So, licensing a show at the last minute cuts you off at your own legs if you're not careful, so I just don't see that that many clubs in Regions 1-7 are licensing at the last minute for the specific purpose of trying to manipulate the count. I see that we're fixing a problem that doesn't exist. **Newkirk:** Cathy, do you want to address that? **Dunham:** Actually George, we have seen that in the last show season. There were at least one if not more shows that was licensed less than 30 days. The producers of those particular shows had cats in contention for various placements in national wins and it caused problems because there was count manipulation on top of them being able to pick their particular slate of judges that favored the particular cat in question. That's what we're trying to get at. **Wilson:** I appreciate that that may have happened and perhaps the board, by voting on an exception, in retrospect encouraged it. I really think this ties the board's hands – a future board's. I think when we do try to follow the rules, I think that there are still business reasons for different clubs in different regions why waiving late fees might still be appropriate and I think the board should look at that as some analysis is done, as some areas open up. I actually like the words *zero tolerance* because I like really specific rules, but I don't think I could support this as is, just because I think there's always going to be exceptions. I think though, point is taken that we need to be more careful when we consider these. **DelaBar:** Let me just stand and maybe I can get my command voice going. **Newkirk:** Take the mike. Here, here. **DelaBar:** Often times when we study things – and I found this when I was doing Animal Welfare – that when you are being so investigative and particular on a problem area, that the rest of the possible effects of bringing something that's going to address your problem area, we lose the total ramifications of our particular course of action. In the Army, we had a term called “pole vaulting over mouse turds”. We have to be careful that we're not doing this and trying to correct what we all know was a problem and your Committee got charged with trying to correct that for the future, but that's what I see the problem is with this. Again, I do not want to put extra burden on my fellow regional directors in trying to address this problem for the future. **Newkirk:** Cathy, anything else? **Dunham:** I have nothing else.

Morgan: I understand the issue with zero tolerance. What I'm having a problem with is, why we have a problem with enforcing our show rules [inaudible]. Right now, we have an exception to the show rule that allows a club to license up to 30 days out and clubs are taking

advantage of that, when in reality I don't think our environment in these Regions 1-7 truly warrants that. So, I can support this. I would probably prefer that that last statement about zero tolerance wasn't there. I think that's right, point is well taken, but I truly think that we need to start doing a better job at following our own show rules the way they were written and that's a pretty simple task. **Hannon:** Part of the problem is that we've not been charging the late fees. I think that's one of the things they are trying to address here is, let's put back into place the fact that if you license your show late, you've got to pay a penalty. I think that's part of what this issue is. Let's go back to the policy that we had pre-COVID by saying, if you license your show less than 90 days, there's a fine. If you license it less than 60 days, there's a fine. If you license it less than 30 days, you're not having a show. **Newkirk:** Point well taken. Are we ready to vote? We've about beat this one to death. All those in favor, raise your hand. **Anger:** This is on the second amended motion? Is this the main motion or the amendment? **Newkirk:** I didn't know we had an amendment. **Perkins:** Yes, we had an amendment. **Anger:** It was, *Effective with shows processed beginning October 1, 2022.* **Newkirk:** Oh, OK. So, this is an amendment. October 1st processing. **Anger:** Do you want me to read the whole thing? **Newkirk:** Rachel will read it. **Anger:** The last sentences will now read, *There shall be a zero tolerance for licensing a show less than 30 days of opening day of the show. Effective with shows processed beginning October 1, 2022.* **Newkirk:** OK, so that's the amendment. **Calhoun:** I have confused myself here. So, 4.04 already states, *No license will be granted for shows whose complete and accurate application, ... for a show license received in the Central Office with less than 30 days remaining prior to the opening day of the show.* **Hannon:** Did you think we could hear you? **Calhoun:** *No license will be granted for shows whose complete and accurate application, including judging program committee approvals for any proposed guest judges in the application, for a show license received in the Central Office with less than 30 days remaining prior to the opening day of the show.* So, it also says, *No license will be granted.* **Newkirk:** Are we repeating ourselves with this motion? **Perkins:** I think you are. **Newkirk:** Shelly thinks this is repeating what the show rule actually calls for. **Perkins:** Is there an exception somewhere? **Calhoun:** I'm looking for that, too. **Perkins:** Cathy, what exception to 4.04 do you think exists somewhere? **Dunham:** In April when Monte presented the show rules that would be extended into the current show season, this was an exception. There was an exception to this rule that we approved and we're asking for that to be rescinded, to go back to the rule that Kathy just read. **Perkins:** So, would it not be better to just say, "Rescind the current exception to show rule 4.04" and then also include the second sentence which says, *This will provide notice to any club that show licenses must be filed and approved according to the rules and if filed late the imposed late fees will be enforced.* Then you have the effective date for shows processed October 1, and then just skip that second to last sentence. **Dunham:** I'm fine with that. **Newkirk:** Read it now. **Anger:** OK, so the amendment to the amendment is, *For Regions 1-7, rescind the current exception to show rule 4.04. This will provide notice to any club that show licenses must be filed and approved according to the rules and if filed late the imposed late fees will be enforced. Effective with shows processed beginning October 1, 2022.* **Newkirk:** And you're making that motion? **Anger:** I am making that motion. **Newkirk:** And Carol Krzanowski made the second. Thank you Carol. Alright, everybody on the same page now? Alright, let's vote on this. **Eigenhauser:** Are we voting on the motion or the amendment? **Newkirk:** This is actually rescinding. **Perkins:** Don't they have an amended motion on the floor? I don't want to make this difficult, but they need to withdraw their motion on the floor that you first and seconded the amendment. **Mastin:** I'm going to withdraw my amendment so we can start over. **Perkins:** And

then this amendment is fine. It's what was just firsted and seconded, so you can vote on the amendment. **Newkirk:** Thank you. Well, we're rescinding, right? **Perkins:** Yes, you are rescinding the exception. **Newkirk:** We're rescinding the exception. All those in favor of the rescinding of the exception, please raise your right hand and say, "speak now or forever hold your peace."

Newkirk called the motion. **Motion Carried.**

Newkirk: All those raising their right hand is Kenny, Hayata, Annette, Mark, Carol, Rachel, Rich, Kathy, Melanie, John, Sharon, Cathy and Howard. We've got Steve and Pam voting yes. All those that are voting no please raise your hand. Abstentions? Pam DelaBar, George Eigenhauser. **Eigenhauser:** I don't like pole vaulting over turds either. **DelaBar:** Yeah, it's pole vaulting. **Newkirk:** Alright, so that amendment is passed. **Newkirk:** Do you want to read the amended motion that – well, whatever. **Anger:** That was 15 yes, zero no, 2 abstentions.

Anger: The amended motion is as I read before. **Newkirk:** Yes, OK. Let's vote on the amended motion. All those in favor, raise your right arm or hand or leg.

Newkirk called the motion. **Motion Carried.**

Newkirk: Kenny, Hayata, Annette, Mark, Carol, Rachel, Rich, Kathy, Melanie, John, Sharon, Cathy and Howard and Pam and Steve. No votes? Abstentions? Pam and George. Pam DelaBar. **Anger:** That's 15 yes, zero no, 2 abstentions. **Newkirk:** The amended motion passes.

4. *Survey (by Awards Committee) for clubs and exhibitors for scoring, awards, and other pertinent items to be completed no later than October 1, 2022.*

Items to be included but not limited to the following:

- a. *Should there be limits placed on the number of cats entered in a show by one exhibitor.*
- b. *Should there be limits placed on the number of times one's cats or more can be entered in multiple shows on a given weekend.*
- c. *Proposed change to awards: We still celebrate the top 3 national breed winners like we do now, but we do away with NW 1-25 in each category (CH, PR, K, HHP). We celebrate the RW at the regional level with each region's best cat, best kitten, best cat in premiership and HHP, would be celebrated at the annual awards banquet with the tittle of (NW Reg 1, 2 etc.). CFA would have 9 best cats, 9 best kittens, etc. each year. DM's and cattery achievement awards would also be included in the annual awards banquet. This would give people a more realistic chance of getting a NW. Regional award would stay the same in each region. Top 25 cats, kittens, etc. Extending this to the international division would take additional research and implementation.*
- d. *15% cap on absentee rate at a given show.*
- e. *To be counted in the overall show count a cat must be shown in the first ring on the opening day of a show.*

- f. *Instead of points based on cats defeated, implement a scoring structure that gives points based on placement in finals.*
- g. *Set a minimum number of points for an NW/RW, if the points are achieved an NW/RW is achieved. No placements listed.*
- h. *Scoring system remains the same but the presentation of awards is done alphabetically by owner and no Best Cat presentation.*
- i. *Develop an entirely different competitive system.*

Each question in the survey would have a like or dislike option and a sliding scale 0-10 to determine the how strongly the person feels about the option.

Newkirk: Cathy? **Dunham:** #4, [reads]. **Newkirk:** And who will be putting this survey together? The Committee? **Dunham:** The Committee will. **Newkirk:** So, we're not disbanding the Committee then. **Dunham:** I would really like the Awards Committee to take this task on and continue it. **DelaBar:** That's Cathy anyway. **Hannon:** The Awards Committee has offered to do it. **Newkirk:** OK, alright. **Eigenhauser:** First, I would like to second it. **Newkirk:** Thank you. **Eigenhauser:** Then I would also like to say, this is the one that excited me the most because if we're going to get anything done, we're going to have to get buy-in from the clubs and the exhibitors. We can nip around the edges, we can beat our chests about how much we hate stuffing, but unless the clubs and exhibitors join us in this we're not going to get anywhere, so I strongly support this motion. **Newkirk:** Any other comments? Any objections? Seeing no objections, by unanimous consent it is approved.

The motion is ratified by unanimous consent.

5. *"Continental" closing date and time for all shows in R1-9. No extensions allowed by clubs. This would be the time which the Entry Clerk would stop taking entries. Processing of entries may continue after this time. Suggested date/time Monday 8:00 pm EDT prior to the show opening date. R8-9 times to be established based on input from those regional directors. All entries must come through the CFA online entry form to ensure date/time stamp. Effective 8/1/2022.*

Dunham: #5, [reads]. **Newkirk:** Are you suggesting that be in the show rules, and where? **Dunham:** Yes, it would. We're thinking it would fall under the Entry Clerking area and it would be part of the entry clerk's responsibilities at this point. **Newkirk:** I'll tell you, I talked to a lot of exhibitors and they are all for this. They are really, really for this. Any other comments? **DelaBar:** You know I'm going to vote against this. I have 14 time zones – 14 – and you've got to remember that when we make these rules they are global. You're making the rules for continental U.S. because of what happened in the continental U.S. This is a club and show killer. **Newkirk:** She is seeking your input. **Dunham:** I am seeking your input, Pam. **Newkirk:** For Region 8. **Dunham:** For your region. **DelaBar:** And I still – do you realize how difficult it is to come up with one, especially if I, in my entire region of 42 countries, can come up with, if I have more than 2 shows, coming up with one closing time and date. It ain't gonna happen. **Eigenhauser:** A couple problems. First, I don't think this is actionable at this time. We can address the concept or whatever, but there's no specific show rule, no description of what the

language is going to be in the show rule. We don't even have a closing time here, we only have a suggested closing time. So, this is not ready for an up or down vote. If it were, I would vote no because Monday at 8 p.m. Eastern sucks for everybody on the west coast, which means people on the east coast can enter after work on Monday and people on the west coast can't. What about entry clerks on the west coast that have to get their mailed in or other entries in by the universal closing time? At 5:00, some entry clerks on the west coast are still working. This is a horrible time. If we're going to have a universal closing time, it should be some innocuous time that doesn't favor anybody. We change the daylight savings time at 2:00 in the morning because nobody is doing anything good at 2:00 in the morning. I would prefer this be something more like midnight east coast time or 1:00 in the morning – something where no region gets the advantage from being favored by the time. I would also like to see the clubs' input on this. We hear people say they like it. We hear people say they want it, but if you put an 8:00 p.m. Eastern time closing on there, you will get a very different response from the west coast clubs. I think we should table this for now and put it in the survey. **Dunham:** Well, I'm OK with tabling it, but I will say this. This is one piece that will go towards something that is in the long term recommendations for centralized entry clerking. Quite frankly, the way we're thinking about the centralized entry clerking, the data entry and the entries would be in the Eastern time zone, because it would be based off of Central Office. So, I'm OK with tabling this and putting it in the survey, but it is a piece of, we're just trying to get the exhibitors and the clubs used to this continental/universal closing time philosophy as we move towards something additional in the long term. **Calhoun:** I can hear what George is saying about a time that might be better for east versus west. Maybe you might want to reconsider, because a lot of things that are valid dates and times and other things that are managed by the Central Office, they have a cut-off time of midnight Eastern time, so it might be easier to continue that. **Dunham:** I am fine with tabling this and putting it in the show rules. **Newkirk:** Alright, somebody make the motion to table. **Eigenhauser:** I'll move. **DelaBar:** I'll second. **Newkirk:** Thank you. Any objections to tabling this motion? Mark objects, so all those in favor of the table, raise your hand.

Newkirk called the motion. **Motion Carried.** Hannon and Morgan voting no.

Newkirk: The yes votes are Kenny, Hayata, Annette, Carol, Pam, Rachel, Rich, Kathy, John, Sharon, George, Cathy, Howard, Steve and Pam. The no votes? The no votes are Mark and Melanie. Abstentions? No abstentions. **Anger:** That's 15 yes votes, 2 no votes, zero abstentions. **Newkirk:** OK, this motion is tabled.

Tabled.

6. *Auto shut down of entries through CFA's on-line entry form. All shows in RI-9 close on date/time suggested above. Central Office would have authority to extend closing time based on a server or website issue only. Additional consideration would need to be looked at for the ID divisions. Effective October 1, 2022.*

Dunham: #6, [reads]. **Eigenhauser:** I move we table this until we get a response to the previous. **DelaBar:** Second. **Newkirk:** OK, we have a motion to table. All those in favor of the motion to table, raise your hands.

Newkirk called the motion (to table). **Motion Carried.**

Newkirk: Kenny, Hayata, Annette, Mark, Carol, Pam, Rachel, Rich, Kathy, Melanie – it's unanimous. **Hannon:** And Pam and Steve? **Newkirk:** Yes.

7. *Create a real time query for each show, linked on the CFA Schedule, that runs against the entry database. Query produces a count of entries submitted by class (kitten, championship, premiership, HHP). It is not intended to replace the current Show Summary, but to provide an ongoing count as entries added to the database. Effective of October 1, 2022.*

Dunham: OK, #7 [reads]. **Eigenhauser:** I'll second, but what I would like to do though is ask IT what it's going to cost to do this. [unidentified speaker, inaudible] **Eigenhauser:** If it's going to come from the database, it's got to be somebody. **Tartaglia:** What are we requesting her to do and how often? **Dunham:** It's just a one-time programming to do a query, per show. **Tartaglia:** [inaudible]. **Eigenhauser:** I want to say that I am in support of the concept of exhibitors being able to get a real-time count, because one of the ways to manipulate count obviously is to hide where your stuffers are until the last second in order to take advantage of it. There are ways around this, obviously, if somebody submits a lot of entries on paper. That would avoid the system, but I think this is definitely a step in the right direction. If it can be done without cost to CFA, then I definitely support it. **Newkirk:** Anybody else? **Tartaglia:** So is this kind of on demand, where exhibitors can press a button and that [inaudible] a query? **Dunham:** No. We are asking that Kathy [Durdick] would write a query that would just, as an entry comes in – whether it's a kitten, a champion, premier or household pet – gets added to a count so that part of the reasoning – and George kind of alluded to it – part of the reasoning is, if we can see that there is 30 entries sitting out there and they tabulate into whatever the total is, but there's 30 entries out there that have not been completely processed into the breed summary, then exhibitors would have a better understanding at a glance that the count is going to potentially be 150 at this show, potentially 70 in championship or whatever they are looking at, knowing that the entry clerk still has to process them and they fall into whatever breed on the breed summary. **Tartaglia:** And Kathy Durdick said she can do this. **Dunham:** I talked with her a little bit about it and I think it's doable. That's why we set the date out a little bit, so that she had some time to do it and test it and make sure that it works right. **Newkirk:** Anyone? **McCullough:** What if you don't use Central Office's or CFA's entry program? How will you populate those programs that aren't tied into the database? **Dunham:** Steve, this doesn't matter because the entry database is different than the actual entry clerking programs, so what we are wanting the query on is the actual database that the entries come into. The online entries. They go into a different database that the entry clerks access to do the data entry into either CFA's entry clerking program or whatever other program other entry clerks are using. **McCullough:** That doesn't require different programming, say like [name omitted] waits until the last minute to dump a bunch or [name omitted] decides to wait until 2:00 in the morning to dump 50 entries in there? **Dunham:** No, because the query would capture those, as long as they are online entries and they're not paper entries being held somewhere, that would be part of the query that everybody would see online pretty much in real time once the query is built. **Newkirk:** Anybody? Let's call for the vote. All those in favor raise your hand.

Newkirk called the motion. **Motion Carried.**

Newkirk: The yes votes are Kenny, Hayata, Annette, Mark, Carol, Pam, Rachel, Rich, Kathy, Melanie, John, Sharon, George, Cathy, Howard, Pam and Steve. So it's unanimous.

Anger: That's 17 yes, zero no, zero abstentions. **Hannon:** You're getting into this, aren't you?
Newkirk: The motion is agreed to.

Long-term recommendations:

This set of recommendations is an overview of concepts to be worked on if approved. All of them involve revision to or addition of show rules and the need to work with other existing committees and central office to work out specific details and programming.

Dunham: Moving on, the Committee also had some long-term recommendations. Although I had them all in one motion, I will follow what we did with the short-term motions and I will do them individually.

1. *Exhibitor Code of Conduct – working with Legal Advisory to write this document. The show entry form would be modified to require acknowledgement of the code of conduct.*

Dunham: The first one is a motion to write an exhibitor code of conduct. We would like to work with either the CFA Attorney or the Legal Advisory Committee, whichever makes the most sense, to write the document. The show entry form, we would like modified to include the language that they are accepting the exhibitor code of conduct when they submit that entry.

Newkirk: That's a motion? **Dunham:** That's a motion, yes. **Calhoun:** Second. **Newkirk:** Kathy Calhoun seconds. Debate? Objections? Seeing and hearing no objections, by unanimous consent the motion is adopted.

The motion is ratified by unanimous consent.

2. *Special Investigation Committee – working with the Protest Committee to refine the role and processes for this committee to include but not limited to the ability to quickly review allegations related to show rules 1.03 and 6.34.*
 - a. *Initial inquiry that is complaint-driven including, but not limited to, show entry patterns, abnormal numbers of entries, and blatant conduct unbecoming regarding in-show behaviors including excessive and/or undue celebration and animal welfare issues.*
 - b. *This inquiry should be a short window of opportunity, no longer than 30 days, and is relative to receiving all necessary documents for review.*
 - c. *The committee could consist of a large pool of people established to investigate complaints. One or two people who are out-of-region of the complaint and uninvolved with the show or exhibitors would be assigned to investigate individual complaints.*
 - d. *Creation of a sliding scale of penalties with option for recommendation to protest committee.*

Dunham: The second motion is to implement a special investigation committee [reads].
Eigenhauser: First, I will second. Second, this is not unique to stuffing. One of the problems Protests has is, we're constantly getting, "somebody ought to do something about this." "Well, will you file a protest?" "No, I don't want to get involved, I don't want to do anything." That

happens all the time. What we've done with certain shoddy business practices – selling kittens and not delivering, blah blah blah – they have largely been picked up by the Animal Welfare Committee who investigates a lot of those and makes protests from time to time based on people just having horrible practices as a breeder in terms of dealing with the public. But, we don't have really a way to get this into the system. The Protest Committee is more of an adjudicatory body. We're not really the police force. In CFA, we largely allow individual exhibitors to file a complaint when they have been a problem. The problem is, problems exist and nobody does anything. Everybody says, "somebody should do something," but nobody ever does. I wouldn't mind expanding this to not just specific stuffing issues, but just general show hall issues where there may be multiple issues but nobody willing to come forward as a complainant so we can have a committee investigate, determine if there is probable cause and then run it through the process. **Mastin:** Cathy, did you mean Awards Committee or are you trying to reinstate the Special Investigation Committee to continue? **Dunham:** No, this would be a new potential committee. While the Awards Committee can certainly look at it, we were thinking this is more of a committee that would have the ability to do exactly what George said, do some investigation. It could very well continue into looking at other things like special circumstances in show halls. We are hoping that this is a standing committee that would work along side the Protest Committee, but our timeframes could be shorter than the due process that's in the protest process right now. We would like to work with – as it says – to figure out a sliding scale of penalties, whether we have the authority to – not me, because I don't want this committee. The committee would either have the approval from the board to send out letters or we would work through the Protest Committee to do that. Whatever that refinement of process looks like is something that my Committee felt important that the two committees – this Special Investigation Committee and the Protest Committee – were on the same page so that if we did – this Special Investigation Committee – found something that could be filed as a protest, that we were following the right procedures to be able to hand it off to the Protest Committee. **Mastin:** I understand all that. Thank you for further explaining it. Are you asking the board for a special committee, or are you asking Darrell to appoint a special committee and then the board will ratify that appointment? **Dunham:** I am asking the board for the special committee to ratify the appointment. I am not asking to be the chairman, so don't look at me please. **Newkirk:** I've got big eyes. That's what I figured you would say. **Hannon:** AKC has something where one of their employees attends every show and they resolve issues at the show. Now, I don't think the Committee is asking for this, but they want to be able to process things a lot faster than what we do now through the Protest Committee. If you look at the last year's stuffing situation, here we are two months after the show season, awards are being handed out this weekend and nothing has been done yet, and there have been a lot of complaints about that. They wanted us to "do something" so what the Committee is asking us to do is find a process where we can fast track some of these things. **[Secretary's Note:** The AKC position is called "AKC Field Representative", which is a large financial expenditure.] **DelaBar:** It's not only AKC that has this person at each show, but several of the cat organizations do the same thing, be it Australia or throughout Europe. There is one person designated at each show. They check to see if there's anything obvious but they are also the go-to person to get things resolved immediately or forwarded on for quick action through the Protest Committee. **Eigenhauser:** And just so I don't create the wrong impression, the biggest delay in most protests is the amount of time it takes before anybody does anything to file. When we get a complaint in, if the respondent lives in the United States they have 21 days to answer the complaint. If they live outside of the United

States, they get 28 days to respond to the complaint, but when a complaint takes 2 or 3 years before somebody files it, necessarily we can't resolve it in less than 2 to 3 years. Part of the problem we have with the situation of stuffing is, it went on apparently for several months before it finally hit a nerve. It apparently started possibly as early as December but it didn't hit a nerve until April. We can't resolve it any faster than it gets to us. Part of the problem is that everyone sits around on their hands thinking somebody else is going to do it. So, having somebody that actually goes out and gathers the evidence and files these, if these can get to the Protest Committee faster they will get done faster, not because of the time it takes for the Protest Committee to handle them, but because of the amount of time it takes before it even gets to us in the first place. The other thing I wanted to mention is, item d. under here, the sliding scale of penalties. We have something like that already in our sentencing guidelines and they have not been reviewed for several years. Every so often, we look at them and realize some of the show rule numbers have changed and whatever, so it is certainly time to look at that again. We can go more in depth in some of the things that we have here for rules like stuffing, but we have to add penalties for that, where it's not automatically in the existing guidelines, but the concept is there. We just need to update it and refine it. **Wilson:** I think this committee is a great idea. I think initially keeping it related to the show rules mentioned would be a good place to start. It would give people a feeling like they could go to someone and get some immediate investigation, which may or may not prove anything and may down the road prove a pattern, I don't know, but I think they should wear badges and I think they should carry squirt guns. But seriously, I think this is one of the best things that could come out of this, is to have someone immediately look into something, if nothing else but to reassure people that it's OK. **Newkirk:** I think the committee is a great idea, but if you're going to try to penalize these people, I think our bylaws restrict that to the Board of Directors. **Dunham:** That's kind of what we thought. We were hoping that working through the Protest Committee there was an avenue then for that punishment, to assist with that and/or the committee would bring it to the board for whatever that resolution – **Newkirk:** A direct cite, because that's a lot quicker. **Dunham:** Right. **Currle:** Since we're specifically talking about actions at shows, can we simply make it a requirement of each show committee to have somebody designated as such, to act on that behalf? **Newkirk:** I'm not sure that that's a good idea. **Currle:** If you want to create a gestapo here that's going to go out and watch these people, everybody knew that this stuffing was happening. I knew from my judging ring. Nobody had to tell me, 52 cats were missing. **Newkirk:** How about 98 were missing? **Currle:** Right. It was an incredibly embarrassing thing for the club and the show hall, and it has affected people, but I don't know if putting somebody in the show hall and correcting it first thing is really going to correct anything. I think coming down on these people is going to have a lot more effect. **Perkins:** Two things. There are already the show rules and we already have protests available, so every single exhibitor is essentially on notice that they could file a protest at any moment when they see something. The second thing is, there is a question about this committee, they would have to bring something to the board, but can't that special investigation committee just file a protest just like anyone else? So they don't have to bring anything to the board. If they think there's something, then they should just send it as a protest and follow the normal procedures. Board cites should only be used when there is something where we can't go through the Protest Committee, so if this special investigation committee finds something, they can file that protest. They have all the data. It's just like any other protest and then it can go forward to the committee. **Newkirk:** My deal was, the bylaws restrict the board to the penalty. **Perkins:** A hearing for penalty, sure. **McCullough:** Will this replace our Ombudsman, our advocate, our

ombudsperson or whatever that title is? **Newkirk:** It's gender neutral, OK? **McCullough:** There you go. **Newkirk:** We just learned that. Shelly told us. Anything else, Steve? **McCullough:** No. I was wondering if they are replacing. **Eigenhauser:** "Ombudsman" is a neutral mediator or facilitator. They are not an advocate. I just want to point out that the motion as written does not say we're going to assign people with badges at every show. That's just an idea that came up for discussion here. The actual motion says the inquiry would be initiated by a complaint, so that would imply that somebody at a show had a problem, they wanted somebody to do something about it, but they weren't necessarily willing to file a protest themselves. So, that's what the actual motion is. The motion is not to create a CFA police force, it's simply to have somebody investigate them when an exhibitor reports a problem. **Newkirk:** Don't they need to know who to report it to? **Eigenhauser:** That's why we would have that committee. **Newkirk:** OK. **Eigenhauser:** But they wouldn't necessarily be at every show. **Dunham:** That's correct. We did base this off of AKC and other entities that use this kind of investigation, but some of the organizations that we looked at made it almost as if the person was anonymous. I'm going to tell you, the first time I walk into a show hall in Region 7 that I haven't been in ever, they are going to know that I'm there for another reason. Or if I walk into a show in Region 5, they are soon going to figure out who the people are, so we felt that it was better to have a committee that looked at any of the allegations that were brought forth because most of them you can't see or do anything about until after the show is over anyway to know if the cat was really shown in one ring or 5 rings or whatever the issues are. Sometimes we have to have the master clerk book, sometimes we have to have other information to really verify whether it really was a true problem. So, that's why we got an investigating committee where exhibitors could come to the committee and say, "hey, I saw this, will you look at it" and then we can pull whatever data we need then, to look at it and verify it. **Wilson:** Yes, I see this as reactions to red flags, whether it's an entry clerk that says, "wait, something is a little fishy here, could you take a look right now" or an exhibitor says, "I don't know, this doesn't sound right," they could just go to the committee and red flag something. Then, you could do an immediate investigation, whether that's auditing the show reports after the fact or whatever, to see if there is something that happened, if there's a pattern, and then move on from there. **Newkirk:** Comments? Any others? OK, let's vote. All those in favor, raise your hand.

Newkirk called the motion. **Motion Carried.** Anger and Currle abstained.

Newkirk: The yes votes are Hayata-san, Annette, Mark, Carol, Pam DelaBar, Rich, Kathy, Melanie, John, Sharon, George, Cathy, Howard, Pam, Steve. No votes raise your hand. Abstentions? Kenny and Rachel. **Anger:** That's 15 yes, zero no, 2 abstentions. **Newkirk:** Thank you. The motion is agreed to.

Committee	Chair	Co/Vice Chair	Board Liaison	email
Appointment of CFA Standing Committees				
Special Investigation Committee	Michael Shelton			

Newkirk: Committee members, Cathy? Suggestions? **Dunham:** As a chair, the name of Michael Shelton came up. **Newkirk:** Do you want somebody on the board doing it? Because Michael will be a board member on Sunday. **Dunham:** He will be a board member on Sunday. **Newkirk:** That's my only concern. Maybe it's not an issue. **Dunham:** We did not necessarily talk about potential committee members, but Michael's name did come up in a conversation that I had with some of my committee members. Totally random, so I am comfortable with Rich picking his committee chair. It's just not me. **Newkirk:** I did a little private consult with my attorney over there, and she thinks that Michael could be the committee chair and the liaison to the board. **Dunham:** Perfect, perfect. **Newkirk:** I don't see anybody shaking their head no back there [referring to Shelton]. Michael, would you be comfortable picking your committee? **Shelton:** With consultation from legal and other board members, yes. **Newkirk:** OK. So, I appoint Michael to chair this committee. It will be a standing committee. That's what you requested, right? **Dunham:** Yes. **Eigenhauser:** Mr. President, do we really need to make a 3 day appointment? There's going to be a new committee chair [inaudible] Sunday morning. **Mastin:** I'm just going to leave it. He is agreeing. **Newkirk:** If he [Shelton] is agreeing, he [Mastin] is not going to change it. **Perkins:** It's already here. It's going to take more time to talk about it. **Newkirk:** Let's get it done. **Eigenhauser:** I move we ratify the appointment. **Mastin:** Second. **Newkirk:** Any objections? Hearing no objections, by unanimous consent, you have a new job Michael. Two new jobs – Regional Director and committee chair. **Currie:** Congratulations. **Dunham:** Thank you Michael.

The motion is ratified by unanimous consent.

3. *Centralized Entry Clerking Process – working with the Entry Clerking Program Committee and Central Office with the intent to move forward with a centralized entry clerking program which included two levels of administration. The first level would be the actual data entry and opening/closing of show to be done through CO. The second level would be the current entry clerks that work directly with the clubs as they do now. Effective May 1, 2023.*

Dunham: The last motion I have is to do centralized entry clerking. This would be, we would be working with the entry clerking program committee and Central Office with the intent to move forward with a centralized entry clerk program to include two levels of administration. The first level would be the actual data entry, and opening and closing of a show based on the information gathered in our survey for universal closing date and time. That person or persons we are potentially thinking would be working through Central Office. They would actually be

doing the data entry piece. The second level of it would be the current entry clerks we have in place all over the world, they would still do all of the finance that's related to a show, adding the entry fees, gathering the payments of entry fees, printing their catalogs to get ready to go to the printer, printing their judges' books, printing the master clerk book – all of those same things – benching, all the same things that an entry clerk does now. The only piece removed from them is the true data entry of the entry into the system, and closing and opening the show. We would like that to be effective May 1st of 2023. **Anger:** I have two things. In the second line of text, can I add the word *entry* clerking program, *with a centralized entry clerking program*? **Dunham:** Yes. **Anger:** I would also like to get Central Office's take on this proposal. **Newkirk:** Hang on a minute. Rich is going to second the motion. Go ahead Allene. **Tartaglia:** Cathy and I have spoke about this and I think it is doable. It will take us a bit of time to implement this. There are considerations that we have to look at. For instance, it's not just one person to handle this, because all the entries come in at the same time. If everybody has the same closing date – Monday, for instance – now we are potentially trying to close out 8 shows with one person, which is not possible. Cathy Dunham said it takes approximately 12 hours to do a 225 entry show, just the entry portion and not the rest of it, so we would be looking at potentially tagging several people at the Central Office to do this entry. **Hannon:** They don't need to be Central Office employees. We could do like we're doing in China, where we have several designated entry clerks. **Dunham:** What we were actually thinking was, we're trying to eliminate the potential manipulation of an entry clerk, quite honestly. If everything is run through somebody that does not have the personal connections to the exhibitors and all they are doing is the data entry, it takes away some of that potential to manipulate things. That's one avenue. Yes, we understand that there is potential for multiple people to have to be involved. They can be contract people that work from home. They don't have to sit in Central Office, but what we're trying to put that division between is the person that's actually doing the data entry versus the person that gets the ton of questions. As an entry clerk, I will say, on closing day I spend 99% of my time answering emails and phone calls. "Is so-and-so entered?" "Is so-and-so entered?" "Is so-and-so entered?" "Is the black Persian so-and-so's cat?" Eventually I turn my phone off so I can do the data entry so I can even get the entries in the system so I can close the show. So, if we can take that piece away from the entry clerks so that it's just a straight data entry, and we can open and close the shows that way, I think we'll eliminate some of the things that we have seen happen, not only this past year but even historically. So, I do kind of envision this person being a Central Office, somebody that's not an exhibitor. That's what I'm trying to get at. Somebody that's not an exhibitor doing the data entry, so all they are doing is straight data entry. And then the entry clerks that we are all used to seeing now and seeing our faces at check-in, then we are simply doing the bidding for the clubs; you know, doing the entry fee piece, doing the show reports and all those kinds of things. That's why we are looking at a two-level system – part to be through Central Office. I don't know what we're going to call them. Tier I, Tier II, Assistants, whatever. That's the distinction we're trying to make. **Colilla:** I have a question. The online entry form, right now provides all the data you need to enter a show. Am I correct? **Dunham:** In theory. **Colilla:** OK, in that case, why can't we use the online entry data and strip the data out of that and use that to end the show automatically? You do not need an entry clerk. **Dunham:** We're trying to head that direction, John. **Colilla:** Good. That's the way it should be, thank you. **Dunham:** But we're not there yet. **Colilla:** I just wanted to make sure we are heading that way, thank you. **Dunham:** Definitely. **Eigenhauser:** I have mixed feelings about this, because certainly insulating the entry clerks from partisan politics, they don't have an axe to grind, they're not

aligned with a particular faction, would be an advantage but I don't know if CFA is willing to accept that. They are still going to want to call and say, "did so-and-so enter a cat," "did you get my third entry," "what's going on with this?" That's going to be a real burden. The computer isn't going to be able to answer that. We're still going to need hands-on hand holding from whoever ultimately does the entry clerking function. I don't know how the fancy will accept this. I also know that there's a personal touch to having somebody in your region that entry clerks a lot of shows. They call you up and say, "hey George, I know you are showing this cat, I haven't gotten your entry yet, did you forget?", that you're not going to get from a stranger that doesn't know anybody, so I think it's going to cost us in terms of client relations. Now, whether it's going to be a lot or a little I can't really tell you, but I do know it's going to be there. **Wilson:** But if I'm understanding right, there still would be an entry clerk, correct? **Dunham:** Correct. **Wilson:** There's just the data entry would be done by a non-partisan person, correct? So you would still be in contact with your entry clerk. So, if I entered and I didn't get a confirmation back for 2 days, I would contact the entry clerk. They would go and look and tell me if my entries were there. **Dunham:** Absolutely. **Wilson:** If I wanted to know – which I never thought I could call and ask how many other Russian Blue kittens were entered, who owns them and what region are they from – I would call the entry clerk. I wouldn't call Central Office. That would just be something that would have to be – **Dunham:** Correct. **Newkirk:** Would you also want their addresses? **Wilson:** No. Anyway, I'm kind of amazed people do that, but I used to entry clerk a long time ago and I know they do. So basically we're really just taking out that data entry thing. The person in the region or whoever is doing it – the entry clerk – would still be the person that would be the face of the entry clerk. **Dunham:** Yeah. I'll use myself in this example because I am an entry clerk. If I don't have to do the data entry piece, I am perfectly fine with that. In fact, I would love it if I didn't have to sit down and spend hours doing the data entry. Then I can spend more time doing what George said. I can communicate with the exhibitors. I can answer the questions for the exhibitors in, "what's the color class for my cat?", or "do I have all the pedigrees for the TRN numbers," although I would really like to get out of doing that as an entry clerk, but different story. Then I can personalize my reactions to an exhibitor if I'm not trying to concentrate on doing the data entry piece and misspelling the name of a dam or a sire and then I get that email saying, "you misspelled blah blah blah," which I get too, so I think there's some good advantages to this. It also gives the ability maybe for an entry clerk – this is thinking a little outside the box – but we had a discussion a little earlier about scanning data to Central Office for end of show season shows and even potentially other shows. It might be another avenue for an entry clerk to be able to have the technology to be able to do that and provide that service for a club, to actually take the show package home, scan it properly so that Shirley can read it or whoever the scorer is can read it at Central Office, and that's just something else that I could offer that I don't potentially offer now. So, I think there's some advantages that entry clerks could find another niche to add to their list of potential things that they can do for a club. **DelaBar:** Allene and James, how close are we actually – considering the changes that we're making to our system – how close are we to actually doing a centralized system through Central Office? **Tartaglia:** A centralized system? **DelaBar:** What Cathy is talking about, the entry clerk. How close are we to actually being able to do this, and let me put in the word "globally" how close are we? **Tartaglia:** I don't really have an answer for that, because it's not something we were planning on doing until we knew that the board was interested in exploring this. This isn't something we have talked about before, a centralized entry clerking system. **DelaBar:** So, we really don't know how long this would take, even though this has an effective date of 1 May.

Tartaglia: Well, we could have it in place by May 1, 2023. We have the software in place. It's really allocating personnel, training, putting into place Tier I, Tier II. How are we going to separate the different job functions that an entry clerk currently does? So, it's really just getting all that in place, and also giving consideration to [inaudible], making sure it uses the CFA software, so there's just a lot of pieces that we need to bring together. **DelaBar:** So, right now, we do not require the clubs to use the CFA [entry clerk] software. **Tartaglia:** That's correct. **DelaBar:** This would be a change in our way of doing business with clubs. We are taking that portion of clubs. As far as I'm concerned, I think all my clubs use the CFA system. The question I have pertaining to this is, how much are we looking at cost-wise? I'm surprised Kathy Calhoun isn't sitting there going, "what's going on, what's going on?" **Tartaglia:** It would be more costly to pay Central Office to do the entry data piece. I did a quick calculation and it currently costs approximately \$112 to pay an entry clerk to do just the data entry piece for a 225 entry show. For Central Office, it would be approximately \$150 plus more, depending if they are a contract employee or a full-time regular employee. So, there would be an additional cost. **DelaBar:** Just a comment. Our whole system, our core business, is predicated on honesty. We put in for registrations and pedigrees based upon what we hopefully are getting honest input from our breeders. There is something deep in my heart against us going at a process in a negative manner. That's it. **Mastin:** Allene and James, what is the additional cost to further upgrade the system upgrade that's in the process now. **Simbro:** We're already looking at the revamp of eCat, of allowing online entries through the eCat system by selecting a cat from a list. That's something that is already in place that we're planning on doing. That's one step into it. What John was kind of alluding to is getting eCat and those online entries to talk to our entry clerk program, to push the data over, eliminating the need for somebody in Central Office to do the data entry. So, that's already in the books. I can't really say that there's no cost, but we're kind of early enough in this that we don't know the total cost. Minimal, I would say. **Mastin:** Minimal cost, meaning no greater than \$5,000? **Simbro:** Yes. **Hannon:** There seemed to be some interest in clubs that do not use the CFA entry clerk program. My understanding, from having talked to Allene about it and having talked to Clinton Parker about it, is the only people that do not use it use Clinton Parker's program. That's the Peets and clubs affiliated with Debbie Kusy who is an entry clerk, and I believe you said two clubs in Japan. So, everybody else is using the CFA entry clerk program, so it's a minimal impact to say, "we're going to do away with the others." **Eigenhauser:** Allene has already mentioned that we're probably going to need more than one person to handle this at the Central Office end. We can't have one person if 6 shows are closing at exactly the same minute. Do you have a guestimate of what we have to pay that kind of person and how many people we need? **Tartaglia:** I have an idea of the pay, which I don't want to say in open session. **Eigenhauser:** Can you give us a ballpark annual cost, if you don't want to break it down? **Tartaglia:** I haven't fleshed out an annual cost. **Eigenhauser:** Multiply it by 52 weeks. **Tartaglia:** While I am figuring it out, we were just talking about it during the break that as registrations decline, we estimate we will have staff who do registration work [inaudible] so it should work out that we can allocate 3 or 4 current staff members to doing data entry for shows, which would not be on a full-time basis but it would be a part of their job function. That's counting up to 8 shows on a weekend. Some may only have 3, some 4. We could have up to 8 shows based on the review that I wrote up for this past show season and last several seasons. **Newkirk:** Is there a reason why our entry program is not linked to the data base, so that when you get an entry and it's 0000-[whatever the number is], it doesn't pull that information in automatically? **Tartaglia:** We're working on it. **Simbro:** That's in the works right now.

Newkirk: OK, alright. I mean, we've asked this before and it just seems like it never gets to the end where we say, "hey, we've got it, there it is." You pop that number in and there you are.

Simbro: They were built by two different companies. The entry clerk program and ours are two different companies. One of the key things that we put in place for Gavin and the WeChat app, that's going to allow us to make that connection. **Newkirk:** OK, and where are we on that?

Simbro: Making progress. I just got an email from Gavin with more questions. **Calhoun:** Cathy D and I have talked about this a number of times, and I think there are other advantages that we hope over time will occur. One would be automatic data integration to the entry clerk program, which would eliminate errors. If it's changed in the database, it's changed everywhere else. The ability to see real time counts, per se, over time we hope that would mitigate the habit of entering at the last minute. If you can see the cats that are entered, there would be less reason to wait until the 11th hour and scurry around and call people and try to find out what the count is, because it's going to show in the preliminary entry. So, all these things will work to create efficiencies that we are currently not seeing today. **Newkirk:** Anyone else? Cathy, closing statement? **Dunham:** The only thing I'll say, and Allene and I talked about this, and anybody that has entry clerked knows, entries come in sporadically. So, while we hopefully can use staff that's already at Central Office. Some days they may enter 20 or 30 entries across 4 or 5 shows, and some days they may not enter any. That's the nature of an entry clerk waiting on entries to come in, and then an hour before the show closes you will get 50 entries or 100 entries or whatever. So, coming down to the closing time is probably the heaviest amount of work for any entry clerk and would be the same for whoever the data entry person or persons are through Central Office, so we're just hoping that this is something that the board is interested in pursuing and we can continue to work on it with the entry clerking program committee and Central Office, and continue down this path for an effective date of May 1. **Newkirk:** You made a motion for this, is that correct? **Anger:** Rich seconded. **Newkirk:** OK, so let's vote on Cathy's motion. How about reading it, Rachel, so we'll know what we're voting on. **Anger:** *Centralized Entry Clerking Process – working with the Entry Clerking Program Committee and Central Office with the intent to move forward with a centralized entry_clerking program which included two levels of administration. The first level would be the actual data entry and opening/closing of show to be done through CO. The second level would be the current entry clerks that work directly with the clubs as they do now. Effective May 1, 2023.* **Newkirk:** OK, all those in favor raise your hand.

Newkirk called the motion. **Motion Carried.**

Newkirk: The yes votes are Kenny, Hayata, Annette, Mark, Carol, Pam, Rachel, Rich, Kathy, Melanie, John, Sharon, George, Cathy, Howard, and Pam and Steve. No votes? That's everyone. **Anger:** That's 17 yes, zero no, zero abstentions. **Newkirk:** The motion is agreed to.

Dunham: Thank you. **Newkirk:** How about that. **Calhoun:** Cathy Dunham [claps]. **Dunham:** It was a lot of work.

Future Projections for Committee:

If approved, the survey for exhibitors and clubs to be completed and work with the appropriate committees to continue to refine the long-term projects.

Board Action Items:

Motion: *Approve the short-term recommendations as presented.*

[**Secretary's Note:** See results of individual proposals above.]

Motion: *Approve the long-term recommendations as presented.*

[**Secretary's Note:** See results of individual proposals above.]

Time Frame:

On-going if approved.

What Will be Presented at the Next Meeting:

Updates on both short- and long-term projects if approved.

*Respectfully Submitted,
Cathy Dunham, Chair*

Newkirk: Shall we take a 10 minute break? [yes]

BREAK.

Unfinished Business and General Orders

(25) UNFINISHED BUSINESS.

None.

(26) OTHER COMMITTEES.

(a) Region 9 Associate Judge Proposal.

[Secretary's Note: Moved to Judging Program Committee Report (Agenda Item #4)].

(27) **NEW BUSINESS.**

(a) **Discussion Regarding Motion Pre-Notice (Mastin).**

Motion: *Effective immediately, all motions presented to and from the CFA Board of Directors for all CFA board meetings are considered pre-noticed if published no less than 24 hours before any meeting, except for the first meeting after the annual vote electing new board members, whereupon motions will be considered pre-noticed if publication occurs no less than 14 hours before the start of the meeting.*

Newkirk: Our next Order of Business is Rich's discussion on pre-notice of motions.

Mastin: I'm going to just read the motion. Hopefully there's a second, and then we will address questions. [reads]

Calhoun: Kathy seconds. **Newkirk:** Thank you Rich, and Kathy Calhoun seconded. Discussion? **Currle:** I support this motion. It enables us to start and complete business much faster. **Newkirk:** Anyone else? Is there any objection to Rich's motion? Seeing no objection, hearing no objection, my unanimous consent Rich's motion is approved.

The motion is ratified by unanimous consent.

(b) **Open/Champion/Premier Experimental Format/Florida Show (Roy).**

Experimental Ring Report

*Southern Region Regional
Cat Club of the Palm Beaches*

Experimental rings were held at their show in Sanford, Florida. There was 1 special ring each day for opens, champions, opens and premieres. Those entries received 10 rings of judging. All other entries, 8. The club did not charge more for the 2 rings.

First I would like to thank the club and the Region for trying a new approach. I have to say, it was very well received. The club and exhibitors, believe it did increase their entries. It was the highest entry count for any of the Regionals held in June.

Exhibitors with opens and champions were actually given 20 extra chances to obtain Grand points. This approach made several exhibitors feel a trip to Fl Was worth it. I spoke with Liz Watson who judged the ring on Sunday and she felt, as I did that it was a very positive experience.

At first when I saw the Pr. Count, I thought, perhaps we should consider a top 6 or consider an entry limit for awarding top ten. As I awarded the 10, I realized that most would not have received any points in Breed so awarding them a few points in the top 10 gave them some measure of success for the weekend.

I also think that bringing in Out of Region judges for these rings gave exhibitors a good feeling, that their awards were special, being awarded by judges they rarely saw.

Couple of small tweaks though. The club and I discussed starting the rings earlier. It is not necessary. Any conflicts were easily resolved and at least In my case, I took almost an hour break as premiers were in multiple rings. Also, scoring, this is something that might not happen another time but in my ring, the 3rd best SH ch in the top 10 would have received more points as 3rd best, than as 7th best AB. Something to consider for the future.

I would like to see a few more clubs consider this. This is the basis for TICA congresses. It is successful in TICA. Most often their rings are Friday nights.

Again, thank you Southern Region and Cat Club of the Palm Beaches for this opportunity.

I apologize that this report is at the last minute, but my weekend travel that weekend was full of issues, and I wanted to get Liz Watson's opinion as well. I also had lots of last minute things for Region 1 Regional last weekend.

*Thank You
Sharon Roy*

Newkirk: Our next item of business is the OCP rings at the Florida show. Sharon, you are recognized. **Roy:** I'm sorry, I just sent that report out on Wednesday morning. The show happened a week ago this past weekend. What I will say, first I would like to thank the Southern Region, as well as Cat Club of the Palm Beaches, for taking a chance to try something new. I will say I have nothing more to add to the report except that the enthusiasm of the Champion exhibitors – and Kenny can tell you – that was overwhelming to have a ring just for them. **Currle:** Just to add to that, a lot of feedback has come through the Cat Club of the Palm Beaches. I agree with Sharon. Their enthusiasm was fantastic. They were very excited not to have to compete against grands for just simple 10 placements. It was a simple competition which did award grand points, so you fulfill the obligation of cats defeated. We didn't charge for the extra rings. The region footed the bill for flying in Sharon. Sharon was a guest at our banquet on Saturday, as well as Liz Watson who also participated on Sunday and did that very same ring. Liz, do you have anything to say about the championship only ring? **Newkirk:** Kenny. **Watson:** [inaudible] **Currle:** Can I finish? I just want to thank Mark [Hannon] for coming up with the concept and I want to thank the board for allowing us to implement it. **Newkirk:** Thank you. Sharon, anything else? **Roy:** That's OK. **Hannon:** One of the reasons we did this as an experiment is to learn what we can do to improve on it, and I would like to solicit that type of input from the club, from the two judges, from the exhibitors so that others that want to do this – and we had initially discussed having it for this year's International Show which we cancelled. It would be great if we could improve on what we did. **Newkirk:** Thank you.

[Eva Chen joins the call]

(c) Policy and Codes of Ethics Enforcement (DelaBar).

TO: CFA Executive Board of Directors

SUBJECT: Policy and Codes of Ethics Enforcement

CFA Breeder Code of Ethics states, in part: “I will deal honestly with the purchasers of my kittens and cats.”; and, “I will work honestly with my fellow breeders and provide timely and correct litter registration information to those who use my cats for breeding.”

The CFA Diversity and Inclusion Policy, found on every page of our website, states: “It is the policy of The Cat Fanciers’ Association, Inc., to promote equal participation without discrimination or harassment on the basis of race, color, gender, sexual orientation, gender identity or expression, age, national origin or disabilities. The CFA Fanciers’ Association, Inc. is proud to be an equal opportunity employer.”

In brief: A breeder in Region 9 purchased a cat from a U.S. breeder. Due to COVID restrictions the purchaser could not travel to pick up the cat and the breeder refused to allow commercial transport. The purchaser asked to cancel the purchase and asked his money be refunded. The breeder refunded 50 percent and stated the rest (\$2000) was for room, board, shaving the cat down, and general upkeep. The breeder did not state she has also used the cat for approximately five litters after the cat was purchased. The Ombudsman did attempt to negotiate a settlement with the breeder but was unsuccessful. The Ombudsman was also directed by the Protest Committee chair not to handle cases she did not feel she would be effective. Both the breeder and her husband sent threatening messages to the individual in Region 9 but said they would refund the balance of the money, then called him “just a fagot” (which is incorrect spelling). The former purchaser filed a protest with CFA over the breach of the diversity and inclusion policy (not acted on per the Protest Committee chair as the correspondence was “private”).

The Region 9 individual is a respected breeder, a former FIFe judge, and a (now former) strong supporter of CFA. He is the past chief of security for a large international airport and currently is the mediator for a large European city. He has now stepped down from any CFA activity.

This is one example, in my opinion, of not adhering to the Breeder Code of Ethics, our Diversity and Inclusion policy, and actually conduct detrimental to the cat fancy. We cannot continue to overlook bullying, be it online or in public. I am at a loss how we can enforce our policies, and even our by-laws, and how to handle such occurrences in the future. We need to be able to provide a “safe” environment to encourage breeders and exhibitors to participate in CFA.

I am bringing this to the board to see how we combine our efforts with the Ombudsman, the Protest Committee, and others as the board may see fit, to possibly prevent these situations, and what actions we can do once they occur.

*Pam DelaBar, Director
Region 9 Europe*

Newkirk: Let's move on to the next business item, Policy and Codes of Ethics Enforcement. Eva Chen has joined our meeting telephonically by Zoom. **Eigenhauser:** Pam, do you think we're going to be able to discuss this without names slipping out or anything?

DelaBar: Yes. I had a situation in Region 9 with a purchase of a cat from a Region 9 exhibitor from the U.S. Because of COVID, the purchaser could not come to the U.S. to pick up the cat and the breeder refused to ship the cat over, even though the purchaser had a great deal of influence on the receiving of the cat at an international airport. The breeder was not going to refund any more than 50% of the money because the animal, the food, the shelter and forget the fact that she used the cat for 5 breedings which ended up being like 12 kittens registered with CFA that the purchaser did not get any of the money back. So, the dealings that happened were basically against our Breeder Code of Ethics that went on. Finally, through the Ombudsman and myself, the purchaser was able to get back 75% of the money. We tried to get more money back. It has not been forthcoming, even though the breeder said, "we will refund all your money." We have problems there with our Breeder Code of Ethics, but we have problems with our diversity and inclusion coming in also. When both the breeder and the husband got on Messenger with the purchaser, this individual who was the head and chief of security for a large international airport and now is a mediator for a very large capital city in Region 9, was told that he was nothing but a "faggot". This person is a big center of influence for the cat fancy, a former judge of another very well known association, and has basically now blown off CFA. We must have a way to deal with this bullying and maybe teach them how to spell "faggot", but I was actually chagrined that we still have people like this in the cat fancy and we can't do anything about it. I'm coming to the board. How are we going to enforce our Breeder Code of Ethics and the diversity and inclusion policy that is on every, single page of our website? What are we going to do? I don't know. Can we do something as simple as write a letter to the breeder saying, "we know this happened and we don't ever want to hear you doing this again." The purchaser filed a protest but was told they couldn't do anything about it because it was done privately. Well, most bullying is done privately. How are we going to handle this? As I said, the purchaser is a big center of influence in Europe and I am at a total loss. I have apologized all I can to this person. We're not going to see him back in CFA.

Eigenhauser: Let me just say that we get inquiries about filing protests for harassment constantly and what people say is, "this person harassed me." "Well, what did they do?" "They called me a name." "This person did this. This person did that." The standard I've been telling them and what I think I've gotten from listening to the board is, certainly if there's a threat to life or property, "I'm going to take a gun and I'm going to go to your home," – we had a protest one time, "I have a gun and I know where he lives," that kind of stuff clearly is conduct detrimental to the fancy. Stalking is conduct detrimental to the fancy, but if I call Mark ugly or I call Pam a communist, is that really CFA's problem? You have to decide where to draw the line. Where does rude conduct become an actionable process? I tell it in the standard letter I send out is, I don't know where that line is. It's something we really kind of deal with on a case-by-case basis, but as a general rule, if it goes on over a period of time, if I'm constantly contacting you to tell you I think you're an awful person, that's a different thing than, "if you keep contacting me, then every time you call me I say, 'hang up because you're a terrible person,'" so it depends on what the nature of the contact is and, most importantly, does it have a nexus to a CFA event? If I have a falling out with Mark – he's sitting across from me so he's right there – at a shopping center because we're fighting over the last orange in the orange bin, is that a CFA matter? The answer is no, it has nothing to do with CFA. On the other hand, if he and I get into a fight over a seat in a

judging ring and we start shoving each other, that certainly affects CFA because it happened at a CFA event. So, what I tell people is, if it happens at a CFA event, obviously it's going to be held at a higher standard. If it happened in a CFA publication, it's going to be held to a higher standard. When it's a private conversation between two individuals, where is the line between rude and actionable? I don't know. I find language like this offensive. I agree with Pam that it is offensive. The question is, at what point does offensive become actionable? There are a lot of things people say that I disagree with, and there certainly is a lot of name calling out in this world. Is name calling really enough to be actionable? At this point, I've been telling people that I'm not willing to open that door without board approval. If you tell me to take those protests I will, but right now I'm struggling to find that line between when is this a core CFA issue, when is this something CFA needs to address, and when is it a personal dispute and they need to work it out themselves. In this instance, they actually went to the Ombudsman and tried to get somebody to facilitate it, and apparently one side was being somewhat – there was a lot of foot dragging, but whether 3/4 is a reasonable refund when they've had the cat for a few months, who was responsible for the delay and [inaudible]. I can't address any of the facts. All I can said is, when it comes to harassment I have been telling people it needs to be more than just name calling, and it needs to have some nexus to CFA. If we want to go beyond that, then I would need be permission from the board to do that. **Morgan:** Pam is right, most bullying doesn't happen out in the light of where people can see it, bullying happens behind closed doors or in little corners. It's an evil thing that takes people down. I think that if we have a system that allows language like this to be used – and this was indeed dealing with CFA business, the sale of a CFA registered cat – but there is something seriously flawed with our system, because to me language like this used against our people, it is a diversity and inclusion issue to me. Perhaps I'm wrong on that, but I truly would like to see us stand up for our people. **Calhoun:** I think that this is a horrible set of circumstances and I would be more than happy to take this to the Diversity and Inclusion team. We have a meeting in July. George is on the team, so we will have his perspective first hand. I do think that we need to address it in some way. I'm kind of with George. I don't know where or how that should be done, but I think that we need to put some efforts behind it and figure it out and come back to the board.

Roy: I agree, that's a great idea, but let's get back to this particular situation. This is really a question for you, Pam. Do you think it would help bring this person back if he received a letter from the Board of Directors saying, "we apologize, and we've taken it up and we are going to go forward with it." **DelaBar:** It might. It shows we care, and that we care that happened. This is what we need to do to keep people in CFA is, give them the identity that they belong to an organization that does care about them as individuals and collectively and clubs, etc. We need to give people the identity that, "yes, I belong to CFA and CFA cares about me." That might work. **Roy:** So, can I ask if Rachel would be willing to write such a letter on behalf of the CFA board? **DelaBar:** Could you move that? You can make a motion. **Roy:** Alright. I make a motion that Rachel write a letter on behalf of the CFA board and CFA in general, saying that this should never have happened and we apologize for it. **Calhoun:** Can I just add something to that? I would also like, if Rachel could also include that this is being reviewed by the Diversity and Inclusion Committee, that we don't take this sort of bullying lightly, and that we also apologize. I know Rachel will put it in the proper words, but I just would like this individual to know that we are taking this very seriously. **Eigenhauser:** George will second the motion, but I would also like to add that I don't want to over-promise action. I do want to promise that we'll review it and I do really want to express our sincerest, how much we deplore that language and treating people

that way, and express it in those terms, but I don't want to over-promise an action. "We're reviewing it, it has gone to Diversity and Inclusion, we're looking at it," but don't make it sound like we're punishing this person or that anything specific is going to be done. **Newkirk:** I don't know how anyone could come into this organization more than 30 seconds and not understand that this group has always been LGBTQ+ positive for people, and to refer to someone like that, it's just beyond the pale. **Perkins:** First of all, I agree with the letter. I'm just a little concerned about CFA actually being the one apologizing, because if we are saying we're sorry, then we are admitting liability ourselves and I'm not ready to go there. I think that we can get the same sentiment across. We can say, "we do not agree with the actions, we don't like it, we find it reprehensible, we're taking it seriously, we're acting forward." That was #1. #2, I think that the Breeder Code of Ethics could be easily changed to draw a line that makes it actionable when someone acts like that. You have a statement that says, "I will deal honestly with the purchasers of my cats and kittens." It could also just add, and I know they can come up with a proper sentence, but it could be, "I will not engage in bullying in any way with purchasers or during any disputes about my kittens, and I will not call names that are offensive." You can come up with the proper language, but I think that just adding that does give the guideline to the Protest Committee about what is actionable when a protest does come forward and they feel it meets the guidelines. **Eigenhauser:** And I agree with Shelly. We can't be apologizing for something we didn't do, but we can be shocked and offended if we find it to be deplorable. **Anger:** I will work with Shelly, if you will, and hopefully we will come up with something professional and non-emotional if that's possible. It doesn't matter if this person works at a gas station or if they are the president of a major global company, no one deserves to be treated this way. I think we all agree on that. Second, just to be clear, I saw it publicly on social media, so to me this wasn't something that was done privately. We just have to put our foot down. This is the least we can do, thank you. **Eigenhauser:** We've got a motion. **Newkirk:** OK, all those in favor.

Newkirk called the motion. **Motion Carried.**

Newkirk: It's unanimous. I'm not going to call everybody's name.

(d) Budget Request Motion (Currel).

At the June 2020 board meeting, the Judging Program Chair was awarded a \$6,000 bonus with very little discussion and no "volunteer organization" objections. "Compensation for work done" was made. This is a request for "compensation for work done" by the current Judging Program Committee, based on past precedent.

From the June 2020 Board Meeting minutes (under New Business):

Roy: While we're discussing all this, I think there is one more person that we really need to consider a one-time bonus for, not a line item. It's very common knowledge that a lot of the Judging Program issues have skyrocketed, especially with everything that happened in China, taking on the new China program, as well as other committees. I would like to recommend a one-time bonus for Melanie Morgan, because I know she's putting in hundreds of hours a week. **Calhoun:** Kathy seconds. **Hannon:** Do you want to put a dollar figure in there, or do you want to pass this and then discuss the dollar figure? **Roy:** I'm in favor of giving her the same amount of money that we've given all four officers, but I'm open to any other suggestions. **Hannon:** She said \$6,000. Kathy, I

believe you seconded it. Do you accept that? **Calhoun:** I do. I accept that. **Hannon:** Alright. **Black:** Well, I put my hand up because I wanted to do some other business, but I'm in favor of this one-time bonus for Melanie. **Calhoun:** This is another example of a person who consistently goes above and beyond, to work with the Judging Program, which is a challenge as it is, but she has also picked up the International liaison and has done an amazing job taking the lead role in so many occasions. You know, when you work with folks from halfway around the world, you're taking calls in the middle of the night, all day long. You're working with language barriers. It's just amazing. Every time Melanie is asked to do something, she does it quickly, she does it the quality of work is without question, she is very balanced. I mean, she's just amazing. She has taken on so much and it is such a challenging time. I think she well deserves this and I completely support compensation for work done for Melanie. **Newkirk:** There's no question Melanie has worked her backside off for the Judging Program. Since we know how this is going to go, can we please just call the question so we can finish up our business and move on? I support this because – this was not pre-noticed but I still support it. Can we just call the question so we can give Melanie her \$6,000 and we can move on? Let's not waste more time. ...

Hannon called the motion. **Motion Carried.** Auth and P. Moser voting no. Currle, Morgan and B. Moser abstained.

Motion: Grant a \$6,000 bonus to the Judging Program Committee Chair, to be distributed between the Chair and sub-chairs, as she feels is appropriate.

Newkirk: Let the record show that Rachel has left the meeting momentarily. Kenny Currle, you are recognized. [**Secretary's Note:** At the end of all discussion on this motion, **Eigenhauser** made a motion to move the transcript to executive session. Seconded by **DelaBar**, **Motion Carried.** Moser and McCullough abstained.]

[**Secretary's Note:** In an executive session amendment made by **Mr. Hannon**, seconded by **Mr. Eigenhauser** and carried (Moser and DelaBar abstained), a \$1,000 bonus was awarded to each of Rachel Anger, Anne Mathis, Bob Zenda, Barb Jaeger, Vicki Nye and Pam DelaBar (who donated her bonus to the Ukraine effort). The main motion (above) carried (Moser voting no, Wilson, DelaBar and Morgan abstained.)]

Newkirk: That was the last Order of Business in open session anyway, so we will just drop that right down into the closed session. Is there anything else we need to discuss in open session before we go into closed session? So, the meeting is adjourned. Thank you everybody who came and participated and watched your board at work. I'm going to leave Rachel out of the room while we go into closed session on this, because we don't need hurt feelings. [unidentified speakers, inaudible discussion] Thank you. Everybody please leave the room except for the board members. **Currle:** I just wanted to thank you Darrell for the last two years. You did a great job. **Newkirk:** Well, thanks. [applause] Thank you guys. It's been a pleasure this weekend so far. I'm holding my reservation for the whole weekend, but today was great. The meeting is adjourned

The open session meeting adjourned at 3:30 p.m., Eastern Time.

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(28) **MARKETING.**

Submitted by Desiree Bobby, Marketing Director

In executive session, **Mr. Eigenhauser** moved that the Household Pet Committee be allowed to spend up to the amount that they are budgeted to do the posters and banners described in their budget request, using the old (existing) CFA logo. Seconded by **Mr. McCullough**, **Motion Carried.** Hannon and Morgan voting no.

(29) **AWARDS.**

Committee Chair: Cathy Dunham
List of Committee Members: Cyndy Byrd, Martha Auspitz, Donna Isenberg

In executive session, **Mrs. Dunham** moved to re-approve a Star Award nomination with the correct spelling of the nominee's name. Seconded by **Mr. Eigenhauser**, the motion was **ratified by unanimous consent.**

(30) INTERNATIONAL DIVISION.

Withdrawn.

(31) **SCORING MANIPULATION INVESTIGATION COMMITTEE.**

Committee Chair: Cathy Dunham
List of Committee Members: Martha Auspitz, Cyndy Byrd, Leslie Carr, Pam Moser, Teresa Sweeney, Mark Kolencik, Jodell Raymond

In executive session, the Scoring Manipulation Investigation Committee presented many short-term and long-term actions for the Board's approval.

- The Board will be issuing a strong statement on no tolerance for count manipulation.
- The current exceptions to Show Rule 4.04 will be rescinded for Regions 1-7.
- Late fees will be enforced, effective October 1, 2022 for show license processing.
- A survey to clubs and exhibitors is scheduled to be completed October 1, 2022.
- Effective October 1, 2022, the Committee has directed a real-time query for each show, linked on the CFA schedule that runs against the CFA entry database. This will provide an ongoing count as entries are added to the database.
- For the long term, the Committee is developing an Exhibitor Code of Conduct.
- There will be a special investigation committee to work with the Protest Committee to quickly review allegations of infractions to Show Rules 1.03 and 6.34. This committee will be chaired by Michael Shelton.
- A centralized entry clerking process is being developed, working toward completion by May 1, 2023.

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Thursday executive session meeting adjourned at 5:45 p.m.