Index to Minutes

Secretary’s note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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<td>MARKETING ............................................................................................................ ERROR! BOOKMARK NOT DEFINED.</td>
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<td>CENTRAL OFFICE OPERATIONS ........................................................................ ERROR! BOOKMARK NOT DEFINED.</td>
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<td>30</td>
<td>JUDGING PROGRAM ................................................................................................ ERROR! BOOKMARK NOT DEFINED.</td>
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<td>PROTESTS ............................................................................................................. ERROR! BOOKMARK NOT DEFINED.</td>
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<td>32</td>
<td>AWARDS ............................................................................................................... ERROR! BOOKMARK NOT DEFINED.</td>
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<td>33</td>
<td>INTERNATIONAL DIVISION ............................................................................... ERROR! BOOKMARK NOT DEFINED.</td>
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<td>34</td>
<td>SCORING MANIPULATION INVESTIGATION COMMITTEE. ERROR! BOOKMARK NOT DEFINED.</td>
</tr>
</tbody>
</table>
Secretary’s Note: The Officers and Board of Directors of the Cat Fanciers’ Association, Inc. met on Thursday, June 23, 2022, at The Galt House Hotel, Louisville, Kentucky. President Darrell Newkirk called the meeting to order at 9:00 a.m. EDT with the following members found to be present following a roll call by Secretary Rachel Anger:

- Mr. Darrell Newkirk (President)
- Mr. Richard Mastin (Vice President)
- Ms. Rachel Anger (Secretary)
- Ms. Kathy Calhoun (Treasurer)
- Ms. Sharon Roy (NAR Director)
- Mrs. Pam Moser (NWR Director)
- Mr. John Colilla (GLR Director)
- Mr. Howard Webster (SWR Director)
- Mrs. Cathy Dunham (MWR Director)
- Mr. Kenny Currle (SOR Director)
- Ms. Yukiko Hayata (Japan Regional Director)
- Ms. Pam DelaBar (Europe Regional Director)
- George Eigenhauser, Esq. (Director-at-Large)
- Mr. Mark Hannon (Director-at-Large)
- Mrs. Carol Krzanowski (Director-at-Large)
- Ms. Melanie Morgan (Director-at-Large)
- Mrs. Annette Wilson (Director-at-Large)

Also Present:

- Shelly K. Perkins, Attorney at Law, CFA Legal Counsel
- Allene Tartaglia, Executive Director
- James Simbro, IT Systems Analyst
- Eva Chen, ID-China Representative
- Gavin Cao, China Business Advisor
- Matthew Wong, ID Representative

Absent:

- Mr. Steve McCullough (GSR Director)

Secretary’s Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.
CFA ANNUAL MEETING AGENDA  
June 23-26, 2022  
All Times in Eastern Daylight Time

Thursday, June 23, 2022 • Board of Directors Meeting

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Item</th>
<th>Chair</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00 a.m.</td>
<td>Meeting Called to Order/Approve Orders of the Day</td>
<td>Newkirk</td>
</tr>
<tr>
<td>9:05 a.m.</td>
<td>Appoint Inspectors of Election/Credentials Committee</td>
<td>Dodds</td>
</tr>
<tr>
<td>9:10 a.m.</td>
<td>Minutes (corrections/additions): Ratification of Online Motions</td>
<td>Anger</td>
</tr>
<tr>
<td>9:15 a.m.</td>
<td>Judging Program</td>
<td>Anger</td>
</tr>
<tr>
<td>10:15 a.m.</td>
<td>BREAK</td>
<td></td>
</tr>
<tr>
<td>10:30 a.m.</td>
<td>Protests</td>
<td>Eigenhauser</td>
</tr>
<tr>
<td>10:45 a.m.</td>
<td>Central Office Operations</td>
<td>Tartaglia</td>
</tr>
<tr>
<td>11:00 a.m.</td>
<td>Marketing</td>
<td>Bobby</td>
</tr>
<tr>
<td>11:10 a.m.</td>
<td>IT Report</td>
<td>Simbro</td>
</tr>
<tr>
<td>11:15 a.m.</td>
<td>Club Applications</td>
<td>Krzanowski</td>
</tr>
<tr>
<td>11:40 a.m.</td>
<td>Treasurer’s Report</td>
<td>Calhoun</td>
</tr>
<tr>
<td>11:50 a.m.</td>
<td>Finance Committee</td>
<td>Mastin</td>
</tr>
<tr>
<td>12:00 p.m.</td>
<td>LUNCH BREAK</td>
<td></td>
</tr>
<tr>
<td>1:00 p.m.</td>
<td>Breeds and Standards</td>
<td>Wilson</td>
</tr>
<tr>
<td>1:15 p.m.</td>
<td>Ambassador Cats</td>
<td>Mastin</td>
</tr>
<tr>
<td>1:30 p.m.</td>
<td>Legal Advisory</td>
<td>Byrd</td>
</tr>
<tr>
<td>1:40 p.m.</td>
<td>CFA Legislative Committee</td>
<td>Eigenhauser</td>
</tr>
<tr>
<td>1:50 p.m.</td>
<td>EveryCat Health Foundation</td>
<td>Eigenhauser</td>
</tr>
<tr>
<td>2:00 p.m.</td>
<td>Mentor-NewBee Committee</td>
<td>Black</td>
</tr>
<tr>
<td>2:10 p.m.</td>
<td>Clerking Program</td>
<td>Colilla</td>
</tr>
<tr>
<td>2:20 p.m.</td>
<td>Virtual Cat Competition Committee</td>
<td></td>
</tr>
<tr>
<td>2:30 p.m.</td>
<td>Youth Feline Education Program</td>
<td></td>
</tr>
<tr>
<td>2:40 p.m.</td>
<td>Companion Cat World</td>
<td>Black</td>
</tr>
<tr>
<td>2:50 p.m.</td>
<td>Animal Welfare/BAP-BPR</td>
<td>Campbell</td>
</tr>
<tr>
<td>2:55 p.m.</td>
<td>Millennial Outreach</td>
<td>Friemoth</td>
</tr>
<tr>
<td>3:00 p.m.</td>
<td>BREAK</td>
<td></td>
</tr>
<tr>
<td>3:15 p.m.</td>
<td>Scoring Manipulation Investigation Committee</td>
<td>Dunham</td>
</tr>
<tr>
<td>3:30 p.m.</td>
<td>Unfinished Business</td>
<td></td>
</tr>
<tr>
<td>3:40 p.m.</td>
<td>Other Committees</td>
<td></td>
</tr>
<tr>
<td>4:00 p.m.</td>
<td>New Business</td>
<td></td>
</tr>
<tr>
<td>4:30 p.m.</td>
<td>ADJOURN OPEN SESSION</td>
<td>Newkirk</td>
</tr>
</tbody>
</table>
### Friday, June 24, 2022 • Annual Meeting

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00 a.m.</td>
<td>Call Meeting to Order &amp; President’s Welcome</td>
<td>Newkirk</td>
</tr>
<tr>
<td>9:05 a.m.</td>
<td>Great Lakes Region Welcome</td>
<td>Colilla</td>
</tr>
<tr>
<td>9:10 a.m.</td>
<td>Declare the Determination of a Quorum</td>
<td>Newkirk</td>
</tr>
<tr>
<td>9:12 a.m.</td>
<td>Appoint Parliamentarian for the Annual Meeting</td>
<td>Newkirk</td>
</tr>
<tr>
<td>9:15 a.m.</td>
<td>Special Rules of Parliamentary Procedure</td>
<td>Perkins</td>
</tr>
<tr>
<td>9:20 a.m.</td>
<td>Approve Minutes of the 2021 Annual Meeting</td>
<td>Newkirk</td>
</tr>
<tr>
<td>9:25 a.m.</td>
<td>Proposed Amendments to the CFA Bylaws</td>
<td>Newkirk</td>
</tr>
<tr>
<td>10:00 a.m.</td>
<td>Board Member Service Awards</td>
<td>Newkirk</td>
</tr>
<tr>
<td>10:15 a.m.</td>
<td>Treasurer’s Report</td>
<td>Calhoun</td>
</tr>
<tr>
<td>10:25 a.m.</td>
<td>BREAK</td>
<td></td>
</tr>
<tr>
<td>10:40 a.m.</td>
<td>Pre-Noticed Resolutions</td>
<td>Newkirk</td>
</tr>
<tr>
<td>12:30 p.m.</td>
<td>LUNCH</td>
<td></td>
</tr>
<tr>
<td>1:45 p.m.</td>
<td>Judging Program Report</td>
<td>Anger</td>
</tr>
<tr>
<td>1:55 p.m.</td>
<td>Judging Program Service Awards</td>
<td>Anger</td>
</tr>
<tr>
<td>2:15 p.m.</td>
<td>Judges’ Association Spotlight Award</td>
<td>Honey</td>
</tr>
<tr>
<td>2:25 p.m.</td>
<td>Memorial Slide Show</td>
<td></td>
</tr>
<tr>
<td>2:40 p.m.</td>
<td>BREAK</td>
<td></td>
</tr>
<tr>
<td>2:55 p.m.</td>
<td>Credentials Committee Service Awards</td>
<td>Newkirk</td>
</tr>
<tr>
<td>3:00 p.m.</td>
<td>Credentials Committee Report and Election Results</td>
<td>Dodds</td>
</tr>
<tr>
<td>3:20 p.m.</td>
<td>Clerk Service Awards</td>
<td>Colilla</td>
</tr>
<tr>
<td>3:25 p.m.</td>
<td>Cattery of Distinction Awards</td>
<td>Newkirk</td>
</tr>
<tr>
<td>3:45 p.m.</td>
<td>Star Awards</td>
<td>Dunham</td>
</tr>
<tr>
<td>4:05 p.m.</td>
<td>Resolutions from the Floor</td>
<td>Newkirk</td>
</tr>
<tr>
<td>5:00 p.m.</td>
<td>ADJOURN • Annual Meeting Closes</td>
<td></td>
</tr>
</tbody>
</table>

### Saturday, June 25, 2022

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<th>Time</th>
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<th>Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00 a.m.</td>
<td>Annual Meeting continuation, if necessary</td>
<td>Newkirk</td>
</tr>
<tr>
<td>10:30 a.m.</td>
<td>CFA Board of Directors Meeting with Breed Council Secretaries</td>
<td>Wilson</td>
</tr>
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</table>

### Sunday, June 26, 2022 • Board of Directors Meeting

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00 a.m.</td>
<td>Call Meeting to Order</td>
<td>Mastin</td>
</tr>
<tr>
<td>9:05 a.m.</td>
<td>Appoint CFA Legal Counsel and Parliamentarian</td>
<td>Mastin</td>
</tr>
<tr>
<td>9:10 a.m.</td>
<td>Taking of Board of Directors’ Oath</td>
<td>Perkins</td>
</tr>
<tr>
<td>9:15 a.m.</td>
<td>Committee Appointments</td>
<td>Mastin</td>
</tr>
<tr>
<td>9:45 a.m.</td>
<td>New Business/Old Business</td>
<td>Mastin</td>
</tr>
<tr>
<td></td>
<td>Possible Change to Less Restrictive Meeting Rules to Facilitate Board Meetings</td>
<td>Perkins</td>
</tr>
<tr>
<td>10:15 a.m.</td>
<td>Board Meeting Schedule</td>
<td>Anger</td>
</tr>
<tr>
<td>11:00 p.m.</td>
<td>ADJOURN</td>
<td></td>
</tr>
</tbody>
</table>

**Board Member Service Awards**

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4
(2) **APPOINT INSPECTORS OF ELECTION/CREDENTIALS COMMITTEE.**

**Committee Chair:** Nancy Dodds  
**Board Liaison:** Rachel Anger  
**List of Committee Members:**  
R1 Geri Fellerman and Betty Bridges  
R2 Kendall Smith and Erin Cutchen  
R3 Pam Bassett and Cheryl Peck  
R4 Norm Auspitz and Barbara Schreck  
R5 Hilary Helmrich and Barbara Jaeger  
R6 James Dinesen and Nancy Petersen  
R7 Donna Andrews and Jill Archibald  
Alternate: Marilee Griswold

**Brief Summation of Immediate Past Committee Activities:**

The Credentials Committee has communicated by email regarding delegate submissions and regarding new procedures regarding voting at the Annual.

**Current Happenings of Committee:**

The members have confirmed their attendance to the Annual Meeting. The committee will review any delegate and club issues set before the Committee. We will determine and validate the number of clubs eligible to send a delegate to the Annual Meeting. We will validate the current number of clubs in good standing as of June 1, 2022. We will determine the required quorum for the Annual Meeting. We will perform an inventory of ballots received, both electronically and by other means, to ensure that all ballots have arrived to the meeting in order to be counted. We will determine the validity of any ballots received by other means. We will organize and count the valid ballots. We will prepare a report for the attendees of the Annual Meeting and we will announce the results of the Regional Director and Officer election.

**Future Projections for Committee:**

We will address any issues that are brought before this Committee.

**Board Action Item:**

Approve the list of committee members for participation in the June 23-24, 2022 Annual Meeting.

Committee Chair: Nancy Dodds

*Region 1:* Geri Fellerman and Betty Bridges  
*Region 2:* Kendall Smith and Erin Cutchen  
*Region 3:* Pam Bassett and Cheryl Peck  
*Region 4:* Norm Auspitz and Barbara Schreck  
*Region 5:* Hilary Helmrich and Barbara Jaeger  
*Region 6:* James Dinesen and Nancy Petersen
Region 7: Donna Andrews and Jill Archibald
Alternate: Marilee Griswold
Central Office Liaison: James Simbro

Time Frame:
Annual Meeting June 2022.

What Will be Presented at the Next Meeting:
We will prepare a recommendation that the online submission of club delegates be restricted to only the club secretary as required by CFA Bylaws:

- Article III, Section 6 – Member Secretary of Record: “The name of the Secretary of each member club shall be recorded by the CFA Central Office and this Secretary of Record shall be the point of all official communication between the CFA Central Office and each member.”

- Article IV, Section 4 – Eligibility: “The secretary of each member shall communicate the names of the officers and delegate of such member to the Central Office of this Association no later than May first of each year.”

Respectfully Submitted,
Nancy Dodds, Chair
Reports of Officers, Boards, and Standing Committees

(3) SECRETARY’S REPORT: ADDITIONS/CORRECTIONS TO THE MINUTES; RATIFICATION OF ON-LINE MOTIONS

(a) Additions/Corrections to the Minutes.

None

(b) Ratification of February 5/6, 2022 Zoom Video Conference Board Meeting Minutes.

Action Item: Approve the February 5/6, 2022 Zoom video conference board meeting minutes, as published.

(c) Ratification of Online Motions.

RATIFICATION OF ON-LINE MOTIONS

<table>
<thead>
<tr>
<th>Moved/Seconded</th>
<th>Motion</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>MOTIONS THAT REQUIRE RATIFICATION</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1.</strong>  Executive Committee 05.17.22</td>
<td>For Empire Cat Club’s May 21/22, 2022 show in Waymart PA (Region 1), grant an exception to: (a) Show Rule 4.04 to change the entry limit from 225 to 150; (b) Show Rule 9.08.n. to allow ring sharing in all rings (allbreed included); (c) due to the cancellation of Doreann Nasin, grant an exception to Show Rule 4.04 to change the show from 7 AB/1 SP to 6 AB/1 SP; and (d) change the show from a two-day 7 AB/1 SP to a one-day 6 AB/1 SP 150 entry show.</td>
<td>Motion Carried (subject to ratification).</td>
</tr>
<tr>
<td>2. Executive Committee 06.03.22</td>
<td>Grant an exception to Show Rule 3.01.c. and approve Malaysia Cat Fanciers Club’s request to contract Maureen Norberry as a guest judge.</td>
<td>Motion Carried (subject to ratification).</td>
</tr>
</tbody>
</table>

No discussion.

* * * *

[Secretary’s Note: The following on-line motions were ratified at the May 3, 2022 executive session emergency video conference meeting and are included here for publication purposes.]
### MOTIONS THAT DO NOT REQUIRE RATIFICATION

<table>
<thead>
<tr>
<th>Moved/Seconded</th>
<th>Motion</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Morgan Roy 04.18.22</td>
<td>2021/2022 -2022/2023 split season kittens will be given the choice of whether they want to be scored in the current (2021/2022) season and count their top 20 rings, or the 2022/2023 season and count their top 40 rings. All final decisions must be declared by April 25th, or the kitten will automatically be scored in 2022/2023 season with top 40 rings counted. Duplicate awards will be given for any kittens that choose to be scored in this current season so no kitten loses out due to this adjustment.</td>
<td>Motion Failed. Calhoun, DelaBar, Dunham, Hayata, Morgan, Roy and Wilson voting yes. Krzanowski, Moser and Newkirk abstained.</td>
</tr>
</tbody>
</table>

No discussion (after debate was called).

### MOTIONS THAT REQUIRE RATIFICATION

<table>
<thead>
<tr>
<th>Moved/Seconded</th>
<th>Motion</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Committee 04.08.22</td>
<td>Due to an unexpected COVID outbreak in Chengdu causing the government to enforced social distancing measures and prohibiting public gatherings, grant an exception to Show Rule 4.04 to delay the China Ace Cat Club’s show date from April 10, 2022 to a future date.</td>
<td>Motion Carried (subject to ratification).</td>
</tr>
</tbody>
</table>

No discussion.

<table>
<thead>
<tr>
<th>Moved/Seconded</th>
<th>Motion</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Committee 04.13.22</td>
<td>Waive Show Rule 3.01.c., 60 day guest judge approval rule for Cat-H-Art’s April 17, 2022 show and allow the club to replace guest judges Grebnev and Korotonozhkina with Bajou and Nuke. Additionally, allow Diana Rothermel to change from Saturday for Khao Manee Cat Club to Sunday for Cat-H-Art.</td>
<td>Motion Carried (subject to ratification).</td>
</tr>
</tbody>
</table>

No discussion.

<table>
<thead>
<tr>
<th>Moved/Seconded</th>
<th>Motion</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Committee 04.15.22</td>
<td>Allow the Central Breed Cat Club to license their April 23, 2022 three-ring show in Bangkok, Thailand, with less than 30 days prior to the show.</td>
<td>Motion Carried (subject to ratification).</td>
</tr>
</tbody>
</table>

**Mastin:** My concerns are:

- The number of days the license was submitted to CO prior to show date is 11 days. This imo, is an extreme exception to the required 30 day show rule. Comes across as a blatant disregard to the show rule.

- Supporting this request has the potential to be widely abused in the future With the expectation it should be approved for others when requested.

- Assuming show supplies are shipped from CO the cost to ship is very expensive to arrive on time.

- Based on the information provided it sounds like the club has been working on their show before the 11 days CO received the license.

- If the club cancels their show due to Covid concerns the club could ask for show license fees be applied to a future
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>- Show. And also request/notify change of date (this has happened).&lt;br&gt;- If the Board of Directors wants show to be licensed with less than 30 days (outside of China), the show rule should be updated and late fees may need to be adjusted appropriately to cover expenses.&lt;br&gt;- I am open minded to receiving comments from others to convince me to change my mind. As of right now, I am not ready to support. [Newkirk]: Rich, many of the non-USA shows require govt approval. If I understand correctly their approval came after the 30 days had passed. We will most likely have fewer shows in some countries, if we do not make exceptions on a case by case basis due to local approvals. [Mastin]: Darrell, Thank you for sharing this information and reminding me non-US shows need government approvals. This could be just enough for me to change my position. One question - I know Bob Zenda supports the show, does Mathew Wong as ID Rep support the request? My apologies if I missed any notes that Mathew supports the request. [Newkirk]: I don’t know if Matt was in on this. Maybe Rachel could send him a request. [Newkirk]: I just called Bob Zenda, he said Matt is in support of the motion. [Calhoun]: IMO clubs need to consider and include adequate lead time in their planning to obtain government approval and to meet CFA requirements. It appears that this club already contacted at least one judge who has purchased an airline ticket. This is not in and of itself out of the ordinary but nonetheless noteworthy. Also as an additional observation, this club has had seven shows this season with the first being 11/27/2021. So they know the process fairly well.</td>
<td>Grant Felinus International an exception to Show Rule 9.08.n. and allow ring sharing of four rings each day at their 6 AB/2 SP show on April 23/24, 2022 in Houthalen-Helchteren, Belgium (Region 9).</td>
<td>Motion Carried (subject to ratification).</td>
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<tr>
<td>No discussion.</td>
<td>For the China Ace Cat Club show in Chengdu, China and the Mountain City Cat Fanciers Club show in Chongqing, China the weekend of April 23/24, 2022, grant an exception to Show Rule 6.35.c. to allow the clubs to extend their closing date to 9 PM China time on Thursday, April 21, 2022.</td>
<td>Motion Carried (subject to ratification).</td>
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<tr>
<td>No discussion.</td>
<td>That CFA sponsors an eight-ring (4x4) two-day show on November 19-20, 2022 at the Pittsburg Pet Expo.</td>
<td>Motion Carried (subject to ratification).</td>
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[Hannon]: If we agree to do this, the Central Office needs to have a large display area outside the show similar to what we have in the past. Here is a video of that area in the past. We had cats on display. Agility, etc. [https://www.facebook.com/100000577670412/posts/3067411573288068/] This is a Pet Expo with a very large attendance and we need to take advantage of this large audience and introduce them to what we have to offer. [Colilla]: We need to do more than what we did with the companion cats this time. All we had was a display and brochures. We need a person promoting it the whole weekend. It was a lost opportunity the last time. [Hannon]: The first time we did this Allen, JoAnn Miksa-Blackwell, Desiree, Amber, and Jim Flanik worked that area, cats were out for the public to pet, staff engaged with the visitors, etc. [Mastin]: Can you clarify what “CFA sponsors” means in terms of dollars, supplies, support and other? It’s very important everyone has a clear understanding of what you are asking of CFA to sponsor in terms of total cost/investment and commitments from CO staff, contractors or other. Is it safe to assume the Region is hosting this show? Who will receive proceeds (if any)? Is this show replacing another show on this weekend? Or, is this a second show on this weekend? Or, a new (added) show because this is an open weekend? Does this require all adjoining Region’s to approve the show before the board approves sponsoring the show? [Colilla]: It will be a show that CFA paying all of the expenses and getting all of the proceeds. The Pet Expo was cancelled in 2020 because of Covid-19. [Wilson]: But what ARE the expenses? Is there a budget available? How
many entries would be needed to break even? I don’t know how we can vote on this without more information. If CFA sponsored this previously, there must be some financial detail. Colilla: The last one was sponsored by GLR. We made around $1,000 with 153 entries. We had to beg for some entries because people were hesitant with the show being at a Pet Expo. The comments after the show were great. Some of them said they would go back. Wilson: Thanks, John, that’s helpful information. Roy: I cannot speak for this Expo but pet expos have been nice fund raisers for CCA. They gave them the space and paid the judges travel and room expenses. CCA expenses were only the judges fees and cages. They kept entry fees and made a few thousand on every show. The shows had less than 100 entries. If we could negotiate with the pet expo group, some small clubs might be profitable. The exposure for CFA could be great. The down side is we have no say on dates so there might be some show conflicts. DelaBar: We have a marketing director who can organize and work these events and not have to bring in a lot of Central Office staff. When we participate in pet expos in my region, we are getting some “goodies” to entice us to participate. Let’s have Desiree see what she can do. Hannon: We also have Amber Goodright who was hired to coordinate Special Events. At some point we need to decide if Pittsburgh is an event for us and if it is just that one event or will we be interested in seeking out others? First step is the motion before us. Do we want to approve a show in November to be held in conjunction with the Pittsburgh Pet Expo? DelaBar: Mark - the event is at least 6 months out. A few more hours of discussion and fact finding will not put this event in jeopardy if we vote in favor.

Hannon: We can discuss later who can coordinate Pet Expos if we decide to participate in multiple events. For now, we have a motion before us to approve a show to be held in conjunction with the Pittsburgh Pet Expo in November. DelaBar: I am talking about THIS pet expo. Allene has enough on her plate with the tragedy of the ePoints not being out now. Colilla: The person who puts on the Expo works well with me. That is why he called me. He also talked to me what he can do to keep the cats safer the next time. We had a good working relationship. The show hall was free the last time. Wilson: So…keeping the cats safe from what? Will there be no show hall cost this time? DelaBar: Whoa! What is this “keep the cats safer this time”? Hannon: As far as I know, we have not engaged in discussions with the event organizer. We know from his contact with JoAnn that he wants a show. We do not know if the hall will be free. Before starting discussions with him, we need to know if the board is agreeable to having a show in connection with the Pet Expo. My suggestion was to grant tentative approval and start negotiations with him. If we vote against the current motion, then we need a different discussion with the event coordinator. Colilla: They have drapes between the show and the other activities. He offer to put chicken wire at the bottom of the drapes so that cat cannot escape.

Hannon: While I would love to have a discussion on CFA’s attendance at some large Pet Expos, we need to focus on the motion before us. The Pittsburgh event advertises itself as the largest on the East Coast. We have been there before with both a show and CO staff supporting a large booth. That makes it easier than attending an event for the first time. As John pointed out, exhibitors have had bad experiences with Pet Expos in the past. This event, on the other hand, received praise from our exhibitors and that should help attract entries at another cat show there. I appreciate the desire to have more information such as the cost but we may not have the luxury of time. John has told us the bottom line of the 2019 event there. There was a $1,000 profit. I suggest we give tentative approval while Allene negotiates with the event coordinator. They saw the benefit to our presence in 2019 and have asked us to return. They may be more flexible in their terms this year. As for a discussion on Pet Expos in general, I suggest we add this discussion to the Agenda for the Sunday board meeting in June. I found that in the past it took JoAnn a lot of time lining up appropriate Expos and working out the details with the event managers. She also had to coordinate things from our end such as finding exhibitors willing to have their cats on display, laying out the space with appropriate visuals, shipping, etc. I doubt that we have anyone on staff now that has the time to devote to such events which means bringing on someone at least part-time to serve as coordinator. The bottom line for me is that our hobby is shrinking here in North America. We need to do something to turn that around. Every week we see posts from clubs begging for entries in order to avoid a financial loss. We have recently seen our President looking for delegates or proxies so we have a quorum at the upcoming Annual. Low attendance may find us not meeting our hotel room minimum which will cost us money. We need to focus on our marketing efforts. I doubt the weekly Meowy Hour is going to be our salvation. The exposure we get from Pet Expos could be important to our survival. We have budgeted $250,000 to contract with an outside agency to help us with branding and a revamp of our website. We need to supplement that effort with things that will appeal to today’s market. That will include some changes in how we present ourselves to the public at our weekly shows. I propose we also need to let more people know about our hobby. Pet Expos is one way to accomplish that. I recommend approving the motion before us as a

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step in the right direction.

**Currle:** FYI, Region 7 show date is the same weekend in Asheville NC. 477 miles from this suggested show. The Southern Region does not support this motion. **Roy:** I originally asked for this date for a show in Rhode Island. The club agreed to not run a show last year to help the Asheville show. I need to ask the Silver and Golden club what their plans are. Generally NE shows are small and exhibitors local. **Hannon:** The Carolina club has only held this show once. Thus, it is not the club’s Traditional Date. According to Show Rule 4.03 in order to hold a second show there needs to be a CFA-News notice sent and approval from neighboring RDs. The website indicates this show is planned but not licensed. John can tell us the history of a show held with the Pittsburgh Pet Expo on this date. The Carolina and Pittsburgh shows may have equal claim to the date. **Colilla:** We did not participate in 2021 because they lost their hall on the third weekend in November. The only date available was the second weekend in November. It will be 200 miles from Capital Cat Fanciers and 200 miles from Dayton Cat Fanciers. We cannot support three shows that were so close.

**Hannon:** I have for a number of years encouraged CFA to participate in Pet Expos. We provide financial support to our cat shows to encourage clubs to bring in gate. At best, most cat shows being in a couple hundred people. Pet Expos provide us with a considerably larger audience. These events are significant marketing opportunities for CFA. The Pittsburgh Pet Expo is the largest on the East Coast. This is an opportunity we should grab. There is no budget nor even a plan yet. The event coordinator reached out to us just this week. He contacted JoAnn Miksa-Blackwell who coordinated these events when she was a CFA employee pre-pandemic. She responded to the event coordinator and provided him with the info that she was no longer a CFA employee and shared that email with John and others.

**Mastin:** Sharing some information that may help to clarify some possible concerns and unknowns. John, hope you don’t mind I spoke live with Rocco Lamanna (Pet Expo Organizer) at 4:09 pm EDT today (4/29), to review a few things and to ask him to send me a copy of the 2019 Event Agreement. Please note, at the time of our call, Rocco did not have all the details of what was provided to CFA in 2019. The 2019 agreement was emailed to me shortly after our call. Rocco confirmed the following while on the call:

CFA will receive at no expense to CFA:

- Minimum 15,000 square feet (2019 - 17,600 sf was provided).
- Pipe and Drape
- Tables and chairs (2019 – 40 tables and 250 chairs)
- Electric drops for CFA booth and judging rings
- CFA Booth outside curtain area (2019 – 10’ x 20’ space was provided)
- CFA booth and activities will be at the front of the cat show area
- Sound system (2019 – 4 microphones for judging rings and 1 for announcer)
- Floor covering in judging ring, CFA booth and activity areas was provided in 2019
- CFA Setup - Thursday between 3:00 pm and 7:00 pm and early on Friday before 4:00 pm (cat show area setup was permitted from 4:00 pm to 9:00 pm on Friday)
- Hotel – Westin, it is attached to the David L. Lawrence Convention Center. Rocco receives a special rate, he was not able to confirm the rate during the call

Pet Expo Show Hours:

- Friday 4:00 pm to 9:00 pm (CFA Booth should be open for attendees)
- Saturday 10:00 am to 6:00 pm (CFA can start as early as 8:00 am)
- Sunday 10:00 am to 5:00 pm (CFA can start as early as 8:00 am)

All end times are hard stop times for.

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Based on my phone conversation with Rocco and a quick review of the 2019 event agreement, all show hall space, pipe & drape, tables, chairs, electric, sound system and security are at no cost to CFA. Hopefully some of the above information helps. **Wilson:** Thank you – very helpful! **DelaBar:** This is great info Rich, thanks. **Hannon:** Based on Rich’s latest email, I assume there will be no gate income nor vendor income. Income will be limited to entry fees. Our expenses will be judges (hotel, travel, meals, judging fee), clerks, stewards, show supplies such as paper towels and disinfectant, rosettes. The show might also raise income from ring sponsors, etc.

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<td>Calhoun Anger 05.03.22</td>
<td>Effective immediately, extend an amended version of the Minimum COVID-19 Requirements and Recommendations documents including the COVID Advisory Poster through December 31, 2022.</td>
<td><strong>Motion Carried</strong> (subject to ratification). McCullough voting no. Moser abstained.</td>
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No discussion.
JUDGING PROGRAM.

Full Committee Roster

Chair: Rachel Anger

Subcommittees and Subchairs

Applications Administrator: Kathi Hoos
Trainees/Advancing Judges: Loretta Baugh
CFA Approved Judges: Vicki Nye
Guest Judges: Vicki Nye, Wendy Heidt
China Associate Judge Program: Anne Mathis
Judges’ Workshop/Tests/Continuing Ed: Anne Mathis
Education and Mentoring: Loretta Baugh
Breed Awareness & Orientation: Barbara Jaeger
Domestic File Administrators: Nancy Dodds; Marilee Griswold
Japan File Administrator: Yaeko Takano
ID-China File Administrator: Anne Mathis
Europe File Administrator: Pam DelaBar
ID-International Div File Administrator: Allan Raymond
Ombudsman: Diana Rothermel

CFA Associate Judge Subcommittee

Chair: Anne Mathis
Coaches: Jacqui Bennett, Pam DelaBar, Chloe Chung, Hope Gonano, Barbara Jaeger, Anne Mathis, Teresa Sweeney, Liz Watson, Russell Webb, Bob Zenda

Brief Summation of Immediate Past Committee Activities:

After the advancement of the T2 China associates, several of them have judged shows in China. Evaluations for the CFA Associate judges are being forwarded to me by CFA as they are received.

A proposal to begin a Team 3 (“T3”) group of Associates, for citizens of South Korea, Taiwan, and Hong Kong is in the action items below. I had a number of requests to make this program available to these areas since we did the group of Chinese. A copy of the guidelines approved in April will accompany the applications. This should cut down on the number of applications that we receive that are not qualified.

I have sent a number of reminder emails out to our newer associates about Judging Program rules that they may not be aware of. Although the coaches stress being familiar with the rules of
the Program, occasionally the associates need reminding. The most recent reminders dealt with social media postings, agenting of cats, and clerking rules for judges.

**Current Happenings of Committee:**

Evaluations continue to be received, and are saved for future use if any of the Associate Judges apply to the regular Judging Program.

**Future Projections for Committee:**

I have had many requests from South Korea, Hong Kong, and Taiwan to begin an associate program for them. If the board approves that new program, applications will be sent out when individuals request them.

The CFA Associate Program needs to add some additional material to the guidelines accepted by the board in April, specifically that they may only clerk the opposite specialty in the areas where they can judge. They may clerk allbreed rings in areas where they cannot judge.

**Board Action Items:**

1. That the CFA Board grant permission to the CFA Associate Judging Program to begin distributing The Cat Fanciers’ Association, Inc. Associate Judging Program Applications to fanciers in South Korea, Hong Kong, and Taiwan via email for the T3 phase of the CFA Associate Judging Program.

2. That a clerking policy for associates, as presented, be added to the CFA Associate Judging Program Application Requirements, so it may be included with the Judging Program Rules in October.

**CFA Associate Judging Program Application Requirements**

Updated 3/30/22

Application criteria considered in evaluating applicants for acceptance:

<table>
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<tr>
<th>Requirement</th>
<th>Number Required</th>
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<tr>
<td>Number of years of breeding</td>
<td>Four years minimum</td>
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<tr>
<td>Exhibiting history</td>
<td>Four years minimum required, with a minimum of two breeds shown in the same specialty</td>
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<tr>
<td>Number of grand champions/grand premiers</td>
<td>Minimum of 5; 3 of which must be bred by the applicant</td>
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<td>Number of major awards (RW, DW, NW, BW)</td>
<td>Awards earned by at least two cats, at least one of which is the applicant’s breeding</td>
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<td>Breeds of experience (showing and/or)</td>
<td>Minimum of 2 in specialty of application</td>
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<td><strong>breeding)</strong></td>
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<tr>
<td>Clerking license required (or pass a basic clerking test); master clerk experience preferred</td>
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<td><strong>If accepted to the program, trainees may clerk only in the opposite specialty in the area in which they can judge, but may clerk both specialties outside that area.</strong></td>
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<td>Club memberships held</td>
<td>At least 2 years’ current club membership required, in good standing</td>
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<td><strong>Show production experience, and a letter from one club they belong to or have worked for</strong></td>
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<tr>
<td><strong>Service to CFA</strong></td>
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<tr>
<td><strong>Attendance at feline topic seminars (feline breeding, health, grooming, BAOS, etc.)</strong></td>
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English speaking ability is required for this program. All materials will be presented in English only.

**Time Frame:**

I would ask that both action items be accepted for immediate action.

**What Will be Presented at the Next Meeting:**

An update on the T3 applications will be presented for Board approval, if this phase has been approved.

Respectfully Submitted,
Anne Mathis, Subcommittee Chair
Applicants Subcommittee

Subcommittee Chair: Kathi Hoos

Brief Summation of Immediate Past Committee Activities:
Reviewed and made ready for presentation the second specialty application of Emiko Misugi.

Current Happenings of Committee:
Working with two applicants for the October Board Meeting

Board Action Items:
Applicant: The following individual is presented to the Board for advancement:

Emiko Misugi (Shorthair – 2nd Specialty)

What Will be Presented at the Next Meeting:
Hopefully two applicants will be ready for presentation as initial applicants at the October Board meeting.

Respectfully Submitted,
Kathi Hoos, Subcommittee Chair

Trainee and Advancing Judges Subcommittee

Subcommittee Chair: Loretta Baugh
File Administers: Nancy Dodds, Marilee Griswold – US;
Pam DelaBar, Allan Raymond – International
Yaeko Takano – Japan

Brief Summation of Immediate Past Committee Activity:
Continue to monitor and support advancing judges as they complete more assignments.
Continue to collect ideas and suggestions for a new Questions and Answers for Trainees Manual.

Current Happenings of Committee:
Held an online vote with the JPC Chair, all Sub-Committee Chairs to discuss and vote on advancements
Present advancing judges (four) for advancement

**Future Projections for Committee**

Continue monitoring progress of all trainees and advancing judges.

Continue working on Manual for Trainees. A copy of a previous Judging Manual was received from JPC Chair, Rachel Anger. Discussion on the update of that manual vs creating a new one has been put on hold until after the June Annual meeting.

**Board Action Items:**

**Advancements:** The following individuals are presented to the Board for advancement:

**Advance to Approval Pending:**

Pam DeGolyer (Shorthair – 2nd Specialty)

**Advance to Approved:**

Lyn Knight (Longhair – 1st Specialty)

Teo Vargas-Huesa (Shorthair – 2nd Specialty)

**Advance to Approval Pending Allbreed:**

Teo Vargas-Huesa

**Advance to Approved Allbreed:**

Bethany Colilla

**What Will be Presented at the Next Meeting:**

Any individuals who are eligible for advancement will be presented.

Respectfully Submitted,
Loretta Baugh, Subcommittee Chair
Approved Judge Administrator Report

Sub-Committee Chair: Vicki Nye

**Brief Summation of Immediate Past Committee Activities:**

While undertaking my role as Chair of the Approved Judges, and Guest Judging Program I obtained access to the CFA Judging Program files in FileVista. I realized there were no individual files for each CFA Judge, nor for any Guest Judge who has judged a CFA show. Thinking perhaps these were still hard copy files that needed to be forwarded to me, I reached out to the two last Chairs of CFA’s Judging Program since 2016 (Melanie Morgan and Annette Wilson) to obtain those files. I was told there were no files to be sent to me (although 2010-2014 Chair Rachel Anger still maintained electronic files from that era). Oddly, when judges receive letters of complaint, they are told “a letter will go into your file”. This type of documentation is necessary to maintain. In the case where judges show a pattern of rule violations, the board will need historical backup to consider during relicensing. We owe our CFA judges accurate historical data on their service to CFA.

CFA Judge files, should contain at least: 1) correspondence between the judge and Judging Program; 2) Requests for Leave of Absence and Medical releases; 3) Complaints with back-up documentation from all sides, including the judge’s response; and 4) Guest Judging Requests.

Judge Files and Guest Judge files should have the same confidentiality afforded to any Human Resource files, and access should be on a “need to know” basis. To begin to remedy the situation of no historical CFA Judge files, I have worked with James Simbro to create a login and password in File Vista only Rachel Anger and I have access to. I have populated several folders within this access: 1) CFA Judges; 2) CFA Judges-retired & deceased; 3) Guest Judges; 4) Guest Judges (do not hire); 5) Guest Judging Approvals 2021-2022; and 6) Guest Judging Approvals 2022-2023. I reached out to Allene Tartaglia at Central Office, who had a banker’s box pulled from storage and sent to me containing guest judging evaluations. Once received, I sorted 500+ evaluations by guest judge name and in chronological order, scanned them all and saved in each Guest Judge file, now in FileVista. Through the ages, CFA has received several applications for its Judging Program from guest judges, and it is imperative these evaluations be available for the board to use in application consideration. The CFA Judge files have only the data I have created or collected since July 2020, when I took on the role over Approved Judges and the Guest Judging Program.

**Current Happenings of Committee:**

**Leave of Absence:**

CFA Allbreed Judge Douglas Myers has submitted a request for a Leave of Absence, effective August 1, 2022 through April 30, 2023.

**Action item:** Grant Douglas Myers’ Leave of Absence request effective August 1, 2022 through April 30, 2023.
CFA Allbreed Judge Gene Darrah currently on Leave of Absence through 5/31/2022, has requested to extend this leave through July 31, 2022.

**Action item:** Grant Gene Darrah’s request to extend his Leave of Absence through July 31, 2022.

**Return from Leave of Absence**

CFA Allbreed Judge Irina Kharchenko has been on a Leave of Absence through July 31, 2022. Irina Kharchenko has submitted her Physician signed Medical Release to Return to Judging effective June 30, 2022.

**Action item:** Grant Irina Kharchenko return from Leave of Absence request effective June 30, 2022.

**Letters of notification from our CFA Judges on Retirement from the CFA Judging Panel**

1. CFA Allbreed Judge Laura McIntyre has submitted a retirement notice effective April 26, 2022.

**Action item:** Accept with regret the retirement of Laura McIntyre effective April 26, 2022.

Laura was part of Region 5, and a resident of California, She began her judging career in 1995, cattery name Lumax, and bred Oriental SH.

2. CFA Allbreed Judge Hisako Komota has submitted a retirement notice effective April 30, 2022.

**Action item:** Accept with regret the retirement of Hisako Komota effective April 30, 2022.

Dear Ms Vicki Nye

Hi, this is Hisako Komota. (Region 8) Thank you for a long time. I’m happy to judge many beautiful cats. I retire from judge at the end of April due to my health. Please let me know if there is any necessary procedure.

Sincerely
Hisako Komota –Began judging in 2000, Region 8-Japan. Cattery name Yahiro.

3. CFA Allbreed Judge Yayoi Satoh has submitted a retirement notice effective May 1, 2022.

**Action item:** Accept with regret the retirement of Yayoi Satoh effective May 1, 2022.

Mrs. Yayoi Sato
Yokohama, Kanagawaken, Japan
She has been judging for 43 yrs in CFA, since 1979～2022.
As an Allbreed Judge, she was very popular judge in Japan also in Singapore and Korea. She introduced and help holding CFA Cat Shows there. She was called as a Ma. Ma, and honor among Singapore and Korea breeders
She established “Living Jewel Cattery “as a Siamese Breeder. She served 2 times CFA Region 8 Japan Regional Director. She is a President of Royal All Breed Cat Club in Yokohama, and has been produced many cat shows. She has decided her retirement from judging program due to her great age over eighty.

Thank you, Yukiko Hayata- Regional Director of Japan for providing such a lovely biography.

4. CFA Allbreed Judge David Mare has submitted a retirement notice effective June 13, 2022.

Action item: Accept with regret the retirement of David Mare effective June 13, 2022

David’s letter of retirement to Judging Program Chairman-Rachel Anger.

I’ve thought about this for some time and have reached the decision that it’s time to hang up my cleats and retire. I’ve loved CFA since the early 60’s and have served her to the best of my ability anytime I felt I could contribute. I’ve sat on the board as an officer and a director, worked hard to establish the CFA Foundation Museum moving it from chaos to something CFA can point to with pride and judged for the greatest association in the world since 1965. In return CFA has given me the opportunity to see places I would never have seen - meet lifelong friends I would never have known and had the privilege of handling the most beautiful cats in the world.

I have always strived to represent CFA as a professional and to impart that to the many trainees I have had over the years. I founded several successful clubs over the years (San Francisco Revelers - Las Vegas Cat Club as examples), and served as show manager to grunt worker willingly. I’ve shown to a National Win proudly bred CFA Grand Champions and helped new breeders get started in our wonderful hobby.

I will miss the contact with my fellow judges and friends and, of course, the stunning cats that cross my judging stand.

I wish CFA and the cat fancy continued success and thank everyone who has permitted me to be a part of its growth and especially to those of you who encouraged and guided me along the way.

David Mare

Notice of current judges now deceased:

Mr. Robert Goltzer, April 15, 2022

Bob left this world April 15, 2022 with his daughter, Debbie and his son, Eric at his side. He lived his life the way he wanted, and never changed to accommodate anyone. His early life was that of an accomplished sales professional in New York. He retired to Florida and made his home in Titusville, close to the east coast.

He began his career as a CFA judge in 1978 and was popular throughout the southern region, and was an adopted member of the Gulf Shore region for many shows. He mentored many of the judges on the panel today. He was a successful breeder of Persians, Siamese and American Shorthairs as well as a pioneer with the American Wirehairs in CFA under the cattery name of
Vibrant. He had several National Winners as well as regional winners and he loved judging the cats. His wit, and demeanor was his and his alone, and he enjoyed sharing and sparring with exhibitors all over the country. One of his fondest memories of judging was a trip to South Africa where he was able to not only see cats from another part of the world, but to visit the glorious countryside.

He is survived by his 3 children. He is now at peace with his wife Vivian who passed away before. There will be no service, and his ashes will be spread at the Sebastian Inlet where he enjoyed taking his children to fish and enjoy the out of doors.

I would like to offer my thanks to Jan Rogers for providing this heartfelt memorial of Bob Goltzer.

Notice of retired judges now deceased:

The Judging Program was saddened to learn that Ms. Donna Jean Thompson-Judge Emeritus (retired 1/29/2016), passed away June 2, 2022.

Service Awards 2022

5 Years
Teodoro Vargas

10 Years
Karen Godwin
Tomoko Kitao
Allan Raymond
Teresa Sweeney
Yanina Vanwonterghem
Mihoko Tsuchiya

15 Years
Kathy Calhoun
Teresa Keiger

20 Years
Carol Fogarty
Dennis Gano
Peter Vanwonterghem

30 Years
Brian Moser

35 Years
Hillary Helmrich
Diana Rothermel
Annette Wilson

40 Years
Sheila Mizzi

55 Years
Donald Williams

Guest Judging Administrator Report

Sub-Committee Chair: Vicki Nye

Brief Summation of Immediate Past Committee Activities:

As noted under the Approved Judge report, Guest Judging files for all Guest Judges who have officiated at a CFA show since 2016 have been populated in FileVista with their evaluations, Guest Judge Resume if received, correspondence if any, and reviewed paperwork since July 2020.
Guest Judging paperwork of the following Guest Judges has been reviewed by either Wendy Heidt or myself, with notifications sent to both the Guest Judge and Club of results. Hopefully this is a learning experience and the next assignment will show improvement in their paperwork.

Bajou, Florence  Dentico, Olga Marie  Nazarova, Anna
Balciuniene, Inga  Dubois, Françoise  Nuke, Aija
Calmes, Fabrice  Kolczynski, Kamil  Pochvalina, Viktoria
Christison, Janis  Maignaut, Richard  Savin, Artem

**CFA Judges to Judge non-CFA International or Domestic Assignments:**

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<th>Judge</th>
<th>Assn</th>
<th>Sponsor</th>
<th>City/Country</th>
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<td>Club Felin de Montreal</td>
<td>Laval Quebec Canada</td>
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<td>Honey, Ellyn</td>
<td>Fun Show</td>
<td>CF Club of Thailand</td>
<td>Bangkok Thailand</td>
<td>06/12/22</td>
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<td>Honey, Ellyn</td>
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<td>SACC Pet Expo</td>
<td>Johannesburg, South Africa</td>
<td>07/16/22</td>
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<td>SACC Cat of the Year Panel</td>
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<td>07/30/22</td>
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<td>Borneo Cat Fanciers’ Indonesia</td>
<td>Jakarta, Indonesia</td>
<td>08/07/22</td>
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<td>Borneo Cat Fanciers’ Indonesia</td>
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**Non-CFA Judges requesting permission to guest judge CFA shows:**

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**Annual Summary report 2021-2022 Approved Judge Administrator**

The 2021-2022 season has not been kind to our judging panel. Our current worldwide CFA Judges list consists of 99 judges of various status, plus one judge on suspension till February 2025.

Our reduction of active judges has been due to:
4 deaths:

Yuko Nozuki 12/21/2021
Carolyn Owen 1/24/2022
Robert Goltzer 4/15/2022
Donna Jean Thompson 6/2/2022

5 Retirements:

Sharon McKeehan-Bounds 3/7/2022
Laura McIntyre 4/26/22
Hisako Komota 4/30/22
Yayoi Satoh 5/1/2022
David Mare 6/13/2022

Those 99 judges are dispersed throughout the world as follows:

66 Regions 1-7
15 Region 8 Japan
8 Region 9 Europe and Russia
7 International Division
3 China

Though no new applicants have come forward in CFA, one judge, Oscar Silva-Sanchez from Spain-Region 9, resigned April 12, 2021. Subsequently Oscar requested reinstatement from CFA’s Board, and at the May 3, 2022 board meeting, reinstatement was granted to Oscar Silva-Sanchez as Apprentice LH Judge.

Additionally, the Judging Panel has seen an unusually high number of judges out on both personal and medical leave of absence, some have returned to judging as noted by the dates provided:

Laura McIntyre: LOA 4/26/21 through 4/26/22, subsequently retired 4/26/22
Yuko Nozuki: LOA 5/1/2021, deceased 12/21/2021
Gene Darrah: LOA 8/1/21 through 7/31/22
Wain Harding: LOA 8/20/21 through 8/31/22
Ellyn Honey: LOA 11/22/21 through 4/12/22
Donna Fuller: LOA 12/1/21 through 11/30/22
Pam Moser: LOA 1/13/22 through 8/31/22
Irina Kharchenko: LOA 2/1/22 through 6/30/22
Jeri Zottoli: LOA 4/1/22 through 6/30/22
Douglas Myers: LOA 8/1/2022 through 4/30/23

There are also at least 3 other judges who are not currently taking assignments (living out of the US, personal reasons) though they have not requested a formal Leave of Absence.

Due to the lack of shows during the COVID-19 Pandemic, the Board waived Judging Program Rule 9.19 requiring judges to judge 3 times in 2 years.
All judges were relicensed at the February 2022 Board meeting excepting the one judge on suspension.

Supporting our shows in the International Division and China are 40 Associate Judges – 19 in the International Division and 21 in China.

**Annual Summary report 2021-2022 -- Guest Judge Administrator Report**

During the 2021-2022 show season 20 CFA clubs (1-US, 13-Region 9 and the 6-International Division) were able to contract a total of 37 Guest Judges to support their show format. Of these 37 judging assignments, 25 were judged by Tier 1 Guest Judges. The remaining 12 assignments required approval of the Guest Judge administrator, sometimes having to escalate the approval to our CFA Executive Committee due to not meeting the 60 day prenotice requirement per Show Rule 3.01c. The war in Ukraine caused some cancellations, needing to fill those judging slots with very little lead time, and no other judges available.

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As Guest Judge Administrator, I received 30 requests to either Guest Judge for another accepted Association, present a breed/cat seminar or a grooming demonstration. Several of these requests
were to judge a fun show on the day following a licensed CFA show, which the requesting judge was also judging. All requests were granted.

Respectfully Submitted,
Vicki Nye, Judging Program Committee
Guest Judging Program

Breed Awareness and Orientation School Subcommittee

Subcommittee Co-Chairs: Barbara Jaeger, Loretta Baugh

Brief Summation of Immediate Past Committee Activities:

We have been reviewing information available for the BAOS and deciding on the date for fall 2022.

Current Happenings of Committee:

Since the International Show for 2022 was cancelled, we will be having only one on-line Zoom Breed Awareness and Orientation School in 2022. There was a total of 61 participants in the two classes that were held in 2021.

Future Projections for Committee:

Projected on-line BAOS for the Fall 2022, will be either in October or November 2022. The next in person BAOS will be targeted for Fall 2023, in conjunction with the next International Show.

What Will be Presented at the Next Meeting:

Board Report for current activities with the BAOS

Respectfully Submitted,
Barbara Jaeger, Subcommittee Co-Chair
Loretta Baugh, Subcommittee Co-Chair
(5) **PROTEST COMMITTEE REPORT.**

Protest Committee Chair George Eigenhauser gave the Protest Committee report containing recommendations for disposition of pending matters. *Motion Carried [vote sealed].*

**Committee Chair:** George J. Eigenhauser, Jr.
**Committee Members:** Dick Kallmeyer, Betsy Arnold, Norman Auspitz, and Brian Moser
Animal Welfare: Charlene Campbell
Europe Region liaison: Pauli Huhtaniemi
Japan liaison: Takako Kojima
Judging liaison: Victoria Nye
Legal Counsel: Shelly K. Perkins

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**Brief Summation/Current Happenings of Committee:**

The Protest Committee met via Zoom on May 31, 2022. Participating were George Eigenhauser, Dick Kallmeyer, Betsy Arnold, Brian Moser, and Charlene Campbell.

**What Will be Presented at the Next Meeting:**

Ongoing protest investigations and recommendations.

Respectfully Submitted,

George J. Eigenhauser, Jr.
Protest Committee Chairman
Credential Verification for Judging Program Applicants

A variety of certificates to confirm an applicant meets certain requirements, e.g. cattery name, clerk license, etc., are required for applying to the Judging Program. Often, these items are misplaced and CO is contacted for replacements. In lieu of recreating these certificates/cards, the Central Office will provide a letter confirming the information. It is simpler and more expedient to provide a letter versus the original type of document. The Judging Program supports this option.

National Award Rosettes

Although we contacted the manufacturer starting in February as usual, and outlined when we would provide the final order and delivery date, when the order was formally placed in May the company informed us they couldn’t fill the order until August. We researched other rosette providers and none could supply the rosettes by the awards ceremony on June 25. Delivery times range from August-October for the type of rosettes we require. They are custom made and the price has almost doubled for the style we use. The supply chain has affected rosette manufacturers too.

Award recipients picking up their trophies Saturday night will be informed the rosettes aren’t available and will be mailed to them at a later date.

Registration/Pedigree Reciprocity with Felidae-ev

The CFA Judging Program Committee reported at the April 2022 board meeting that Felidae-ev, the largest cat club in Germany, was contacted regarding reciprocity for judging. The Board approved the judging reciprocity and tasked the Breeds and Standards chair, Annette Wilson, with obtaining information to determine if Felidae-ev meets our requirements for registration reciprocity. After Annette reviewed their website and received positive comments from Michael Schleissner and Monique van Eijk (processes CFA’s registrations by pedigree), she is comfortable with the Board approving the reciprocity.

Board Action Item: Approve registration reciprocity with Felidae-ev, independent cat club in Germany.
Agility – Maximum Number of Shows

The Agility Committee is requesting the maximum number of shows to be scored for national awards be increased from 7 to 10 for the 2022-2023 show season. This is being requested because there is an increase in the number of shows planning to host agility this season.

Board Action Item: motion to increase the number of shows which count toward a national win to ten (10) for the 2022-2023 show season.

Annual Meeting Site Selection Challenges

CFA’s Bylaws state annual meeting site selections are to be determined 5 years in advance of the meeting. At this annual meeting we should be reporting on the site for the 2027 Annual. Unfortunately, due to COVID, there have been delays and we do not have contracts for the 2026 or 2027 annual meetings. Certainly, this is problematic. However, the bigger problem is the difficulty in finding appropriate hotels that are affordable in accessible locations. We are getting priced out of the market.

A RFP (request for proposal) with our meeting specs is broadcast by Helms-Briscoe to all hotels within the targeted CFA regional boundary. This RFP reaches hundreds of hotels. The maximum price we state for guest rooms in the RFP is $150. The overwhelming majority of hotels don’t even bid on our program because their rates start at $200+ (not including tax). We can negotiate a reduction but not that much. The group of hotels for us to select from has been shrinking over the years and we are now at the point where the pool of hotels available for us to consider is almost non-existent.

I’m requesting a committee be formed that I can work with to formulate options and report back to the Board with findings and recommendations at the October 2022 board meeting.

Board Action Item: Appoint a committee chair to lead an “Annual Meeting Site Selection Challenges” committee.

Respectfully Submitted,
Allene Tartaglia
MARKETING.

Submitted by Desiree Bobby, Marketing Director
Brief Summation of Immediate Past Activities:

**Genetics Project:** A second round of testing continues via the Beta test site for the eCat phase one launch. We want to confirm that invalid color choices will not be presented as choices to the user.

**People Record Management (including Clerk License Status Project):** The developers have finished the core project and we are now in the review and testing stage. We are confirming the validity of the imported data and will be making minor changes to the screen layouts and overall process flow. Release to our production system will occur approximately three weeks after the Annual.

**Year-end awards:** The late arrival of show packages, along with some technical issues, really added to the challenges of closing out the 2021-2022 season. All files and reports were sent out as quickly as possible.

**2022-2023 Season Scoring:** The changes to Grand scoring were completed and tested very quickly as soon as we started receiving shows for the new show season. This is a new area to work in for our current developer team and the learning curve was very high. Plus, it gave them a good look at the scoring process, and they already have ideas for improvement when the scoring module is revamped during CSU2022.

**CSU2022:** Preliminary work has already begun with discussions and sample reviews of the new interface design. This provides us with the basic overall look and behavior of the pages and menus.

**Future Happenings**

Begin the core work of CSU2022. Sonit will be spending several days at Central Office to review each section of the system in finer detail.

**What Will be Presented at the Next Meeting:**

Updates for completed, ongoing and future projects.

Respectfully Submitted,
James Simbro
CLUB APPLICATIONS.

Committee Chair: Carol Krzanowski

Brief Summation of Immediate Past Committee Activities:

New clubs applying for CFA membership were reviewed and presented to the Board for consideration. Assistance and guidance were provided to clubs with questions and issues regarding membership and applications.

Club Resignations:

Three clubs indicated to Central Office that they are resigning from CFA membership: Alouette Cat Club, Region 1; Seneca Cat Fanciers, Region 4; and Prime Gemini Cat Club, Region 8.

Motion: Accept with regret the resignation of Alouette Cat Club, effective March 10, 2022.

Motion: Accept with regret the resignation of Seneca Cat Fanciers, effective January 17, 2022.

Motion: Accept with regret the resignation of Prime Gemini Cat Club, effective May 19, 2022.

Current Happenings of Committee:

New Club Applicants

Nine clubs were pre-noticed for membership (Attachment A). The applicants are:

1. Alianza Felina, Region 9; Pam DelaBar, Regional Director
2. Blue Lucky, International Division - China; Russell Webb, Chair
3. China Cat Fanciers, International Division - China; Russell Webb, Chair
4. China Morning Star Club, International Division - China; Russell Webb, Chair
5. Glamorous International Ambassador, International Division - Asia; Bob Zenda, Chair
6. Great China Magic Meow Meow Planet Club, International Division - China; Russell Webb, Chair
7. Osaka Norwegian Forest Cat Club, Region 8; Yukiko Hayata, Regional Director
8. Tokyo Midtown Cat Club, Region 8; Yukiko Hayata, Regional Director
9. Uncle Love Cats Club, International Division - China; Russell Webb, Chair

Club Statistics Pertaining to New Club Applicants (Attachment B)

Dick Kallmeyer has provided statistics along with maps showing the locations of the new club applicants being presented at this meeting as compared to the locations of existing clubs. The new club applicants are indicated in green, existing clubs with shows are indicated in red, and existing clubs with no shows are indicated in black. Also included is a chart showing current total clubs by location as well as the total number of clubs in each location that have produced
shows within the past three years. Many thanks to Dick Kallmeyer for once again providing this valuable information.

The first new club applicant is from Spain, an area of Europe Region that is relatively underserved by club activity. Europe Region currently has a total of 28 existing clubs, 19 of which have produced shows within the past three years.

Five of the new club applicants are from China. Two are from cities with no existing CFA clubs, and one is a reapplication of the first CFA club in China, located in Beijing, that was dropped in June 2021. The other two China applicants are located in Shanghai and in Wuxi, which is west of Shanghai. Shanghai currently has 16 clubs supporting a population of 26 million. This is larger than the state of Florida, which has 24 clubs supporting 21 million people. Twelve of the 16 clubs in Shanghai have produced shows within the past three years.

Two applicants are from Japan Region, one from Osaka and one from Tokyo. While there are a number of existing clubs located in Osaka, the Osaka applicant is unique as it is a breed specialty club. Tokyo proper currently has 15 clubs, but only four of them have produced shows in the past three years. Tokyo has a population of 14 million people, which is larger than the state of Pennsylvania.

One applicant is from Hong Kong, which currently has 10 existing clubs supporting a population of 8 million, slightly smaller than the state of New Jersey. Nine of these clubs have produced shows in the past three years.

Alianza Felina (Attachment C)
Region 9; Madrid, Spain
Pam DelaBar, Regional Director

The constitution and by-laws are in order. There are 42 members. Sixteen members are members of other CFA clubs. All members have CFA cattery names, except two who are in the process of registering them with CFA, and all are active CFA breeders and exhibitors. Two members have show production experience, three have clerking experience, and two have completed BAOS training. This is an allbreed club and if accepted, the club plans to conduct breeding seminars and clerking schools, and produce two to four shows a year in Madrid, Malaga, Valencia and Seville. The club’s focus is on responsible breeding to CFA standards, as well as encouraging and educating breeders of pedigreed cats. The dues have been set. If the club is disbanded, the funds will be donated to non-profit associations that maintain feline colonies. This club was pre-noticed and no negative letters have been received. The Europe Regional Director supports this club.

Blue Lucky (Attachment D)
International Division - China; Jinzhou, Liaoning, China
Russell Webb, Chair

The constitution and by-laws are in order. There are 20 members. None of the members are members of other CFA clubs. All members are active CFA breeders and exhibitors with CFA
cattery names, and three members have show production experience. This is an all-breed club and if accepted, the club wishes to produce four shows a year in Jinzhou City. The club's primary focus will be to help encourage CFA competitions and to promote breeding and exhibiting of pedigreed cats. The dues have been set. If the club is disbanded, the funds will be donated to a local not-for-profit cat welfare organization. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.

**China Cat Fanciers (Attachment E)**

*International Division - China; Beijing, China*

Russell Webb, Chair

This is a former CFA club that was dropped from the membership roster in June 2021 because the membership list was not received by the deadline. The club is now reapplying for membership. The constitution and by-laws are in order. There are 14 members. None of the members are members of other CFA clubs. All members except the treasurer are active CFA breeders and exhibitors with CFA cattery names. Two members have show production experience, one has clerking experience, and the club has held many CFA shows in the past. This is an all-breed club and if accepted, the club plans to produce one or two shows a year in cities where CFA shows have not yet been held, such as Yinchuan, Suzhou, Wuxi or Xiamen. The dues have been set. If the club is disbanded, the funds will be donated to a charitable cat related organization. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.

**China Morning Star Club (Attachment F)**

*International Division - China; Shijiazhuang, Hebei, China*

Russell Webb, Chair

The constitution and by-laws are in order. There are 18 members. None of the members are members of other CFA clubs. All members are active CFA breeders and exhibitors with CFA cattery names. Two members have show production experience, one has clerking experience and one is a CFA Associate LH Judge. This is an all-breed club and if accepted, the club plans to produce at least one show a year in the area of Guang Dong. The club’s focus is to promote CFA standards not only as they apply to breeding pedigreed cats, but also as they pertain to general cat welfare. If the club is disbanded, the funds will be donated the CFA China International Division. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.

**Glamorous International Ambassador (Attachment G)**

*International Division - Asia; North Point, Hong Kong*
Bob Zenda, Chair

The constitution and by-laws are in order. There are 20 members. None of the members are members of other CFA clubs. Two members are active CFA breeders and exhibitors with CFA cattery names, and the remaining members are cat lovers who own pedigreed cats or household pets. Member photos are included in a separate file. A number of members have show production experience including fun shows and other cat related events, and two members have clerking experience. This is an allbreed club and if accepted, the club plans to produce one or two shows a year together with breed seminars in Hong Kong. The dues have been set. If the club is disbanded, the funds will be donated to a homeless cat rescue center. This club was pre-noticed and no negative letters have been received. The International Division - Asia Chair and the International Division Representative support this club.

Great China Magic Meow Meow Planet Club (Attachment H)
International Division - China; Shanghai, China
Russell Webb, Chair

The constitution and by-laws are in order. There are 11 members. None of the members are members of other CFA clubs. Eight members are active CFA breeders and exhibitors, and the remaining members own or exhibit pedigreed cats. One member has show production experience. This is an allbreed club and if accepted, the club plans to conduct breeding and health seminars and produce six or more shows a year in Shanghai and Nantong, Jiangsu Province. If the club is disbanded, the funds will be donated to the WWF Yangtze finless porpoise conservation project and several CFA programs including the Breeder Assistance Program. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.

Osaka Norwegian Forest Cat Club (Attachment I)
Region 8; Osaka, Japan
Yukiko Hayata, Director

The constitution and by-laws are in order. There are 10 members. One member is an officer of another CFA club, and one other member is a member of another CFA club. Four members are active breeders and exhibitors with CFA catteries, one has show production experience, two members are licensed Master Clerks, and two are licensed Certified Clerks. The remaining members are fanciers with an interest in pedigreed cats. This is a Norwegian Forest Cat breed club and if accepted, the club plans to produce one show a year in Osaka. The primary focus of the club is to promote interest in Norwegian Forest Cats and to educate breeders working with this breed, as well as increase the number of shows held in the western half of Japan. If the club is disbanded, the funds will be donated to animal protection groups and to CFA. This club was pre-noticed and no negative letters have been received. The Japan Regional Director supports this club.
Tokyo Midtown Cat Club (Attachment J)
Region 8; Tokyo, Japan
Yukiko Hayata, Director

The constitution and by-laws are in order. There are 20 members. One director is an officer of another CFA club, and three other members are members of another CFA club. Eight members are active breeders and exhibitors with CFA catteries, and the remaining members are actively exhibiting pedigreed cats. One member has show production experience, two have clerking experience, and one member is a CFA Allbreed Judge and licensed Master Clerk. This is an allbreed club and if accepted, the club plans to produce clerking schools and one or two shows a year in Tokyo. The club’s primary focus is to promote CFA and pedigreed cats through educational seminars. If the club is disbanded, the funds will be donated to local animal-related charitable organizations. This club was pre-noticed and no negative letters have been received. The Japan Regional Director supports this club.

Uncle Love Cats Club (Attachment K)
International Division - China; Wuxi, Jiangsu, China
Russell Webb, Chair

The constitution and by-laws are in order. There are 11 members. None of the members are members of other CFA clubs. Seven members are active breeders and exhibitors with CFA cattery names, and the remaining members are actively breeding and exhibiting pedigreed cats. Two members have show production experience. This is an allbreed club and if accepted, the club plans help promote CFA and pedigreed cats and produce three to five shows a year in Wuxi and/or Suzhou. If the club is disbanded, the funds will be donated to a local stray animal charitable organization. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.

Future Projections for Committee:

Process and submit new club applications for consideration by the Board.

Time Frame:
June 2022 to October 2022 CFA Board meeting.

What Will be Presented at the Next Meeting:
All new clubs that have applied for membership and satisfactorily completed their documentation.

Respectfully submitted,
Carol Krzanowski, Chair
(10) **TREASURER’S REPORT.**

Treasurer Kathy Calhoun gave the following report:

**TREASURER’S REPORT**

**MAY 1, 2021 THROUGH APRIL 30, 2022**

*Submitted: June 16, 2022*

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**Key Financial Indicators**

**Balance Sheet**

Cash reserves, excluding checking, have increased 4.65% over prior year.

**Profit & Loss Analysis**

Total registration, which includes litter registration and individual registration, contributed $1,037,325 to the bottom line. This represented an 8.84% reduction compared to the same period last year and 98.09% of budget.

<table>
<thead>
<tr>
<th></th>
<th>May 2021 - Apr 2022</th>
<th>May 2020 - Apr 2021</th>
<th>Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registrations, Litters - $12</td>
<td>$141,651</td>
<td>$150,601</td>
<td>($8,950)</td>
<td>-5.94%</td>
</tr>
<tr>
<td>Registrations, Litters $17</td>
<td>$216,906</td>
<td>$239,726</td>
<td>($22,820)</td>
<td>-9.52%</td>
</tr>
<tr>
<td><strong>Total Litter Registrations</strong></td>
<td>$358,557</td>
<td>$390,327</td>
<td>($31,770)</td>
<td>-8.14%</td>
</tr>
<tr>
<td>Registrations, Cats - $14</td>
<td>$291,204</td>
<td>$323,688</td>
<td>($32,484)</td>
<td>-10.04%</td>
</tr>
<tr>
<td>Registration, Cats - $19</td>
<td>$83,508</td>
<td>$85,335</td>
<td>($1,827)</td>
<td>-2.14%</td>
</tr>
<tr>
<td>Registrations, Cats-Prepaid $12</td>
<td>$297,481</td>
<td>$338,625</td>
<td>($41,144)</td>
<td>-12.15%</td>
</tr>
<tr>
<td>Registrations Cat w/Litter- $12</td>
<td>$6,575</td>
<td>$6,575</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Individual Registrations</strong></td>
<td>$678,768</td>
<td>$747,648</td>
<td>($68,880)</td>
<td>-9.21%</td>
</tr>
<tr>
<td><strong>Total Registrations</strong></td>
<td>$1,037,325</td>
<td>$1,137,975</td>
<td>($100,650)</td>
<td>-8.84%</td>
</tr>
</tbody>
</table>
Other Key Indicators: Additional performance indicators are captured in the table below.

<table>
<thead>
<tr>
<th>Category</th>
<th>May 2021 - Apr 2022</th>
<th>May 2020 - Apr 2021</th>
<th>Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registrations, Cattery - $75</td>
<td>$308,631</td>
<td>$366,796</td>
<td>($58,165)</td>
<td>-15.86%</td>
</tr>
<tr>
<td>Championship Confirmation $15</td>
<td>$45,482</td>
<td>$16,549</td>
<td>$28,933</td>
<td>174.83%</td>
</tr>
<tr>
<td>Breeder Council Dues</td>
<td>$26,030</td>
<td>$29,945</td>
<td>($3,915)</td>
<td>-13.07%</td>
</tr>
<tr>
<td>Breeder directory - $44.95</td>
<td>$6,980</td>
<td>$9,556</td>
<td>($2,576)</td>
<td>-26.96%</td>
</tr>
<tr>
<td>Certified Pedigrees</td>
<td>$163,213</td>
<td>$140,730</td>
<td>$22,483</td>
<td>15.98%</td>
</tr>
<tr>
<td>Registration via Pedigree - $40</td>
<td>$121,413</td>
<td>$76,222</td>
<td>$45,191</td>
<td>59.29%</td>
</tr>
<tr>
<td>Expedited Services &amp; Fees - $25</td>
<td>$66,648</td>
<td>$37,441</td>
<td>$29,206</td>
<td>78.01%</td>
</tr>
<tr>
<td>BAOS Income</td>
<td>$3,975</td>
<td>$11,050</td>
<td>($7,075)</td>
<td>-64.03%</td>
</tr>
<tr>
<td>Show License Fees</td>
<td>$22,450</td>
<td>$7,475</td>
<td>$14,975</td>
<td>200.33%</td>
</tr>
<tr>
<td>Show Entry Surcharge</td>
<td>$52,700</td>
<td>$13,904</td>
<td>$38,796</td>
<td>279.03%</td>
</tr>
<tr>
<td>Show Insurance</td>
<td>$23,475</td>
<td>$8,300</td>
<td>$15,175</td>
<td>182.83%</td>
</tr>
</tbody>
</table>

Categories that continue to exceed prior year include championship confirmation, show license fees, show entry surcharge, and show insurance. These increases are driven by shows coming back to the schedule as CFA adjusts to the pandemic.

Total Ordinary Income contributed $2,146,573 to the bottom line compared to $2,096,518 the prior year. This represents a 2.39% increase compared to prior year and is 108.3% of budget.

Publications: In both the Cat Talk/ePoints and the Yearbook expense categories, contracted labor and salary expense have been moved to Central Office which is consistent with salary management in other related categories.

<table>
<thead>
<tr>
<th>Publication</th>
<th>May 2021 - Apr 2022</th>
<th>May 2020 - Apr 2021</th>
<th>Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cat Talk/Epoints</td>
<td>$32,928</td>
<td>$34,629</td>
<td>($1,701)</td>
<td>-4.91%</td>
</tr>
<tr>
<td>Expenses</td>
<td>$29,998</td>
<td>$51,069</td>
<td>($21,071)</td>
<td>-41.26%</td>
</tr>
<tr>
<td>Net Income</td>
<td>$2,931</td>
<td>($16,440)</td>
<td>$19,370</td>
<td>117.83%</td>
</tr>
</tbody>
</table>

Cat Talk/Epoints: Cat Talk realized a net profit of $2,931 compared to a net loss of $16,440 compared to prior year. This can primarily be attributed to moving the contracted labor expense to Central Office.

<table>
<thead>
<tr>
<th>Category</th>
<th>May 2021 - Apr 2022</th>
<th>May 2020 - Apr 2021</th>
<th>Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>$19,516</td>
<td>$39,042</td>
<td>($19,525)</td>
<td>-50.01%</td>
</tr>
</tbody>
</table>
**Expense** | $6,340 | $61,982 | ($55,642) | -89.77%
---|---|---|---|---
**Net Income** | $13,177 | ($22,940) | $36,117 | 157.44%

**Yearbook:** Income decreased 50.0% primarily due to a reduction in advertising. The production costs of the current edition are less than prior year due to the production of a smaller book. The Yearbook realized a net profit of $13,177.

**Marketing, Central Office and Computer Expense:** These three expense categories are performing under budget or slightly above budget.

- **Marketing:** Expenses are 104.5% of budget. Most of the line items in this category were below budget except for video production which was $7,000 over budget.
- **Central Office:** Expenses are 106.9% of budget.
- **Computer:** Expenses are 75.9% of budget primarily due to a reduction in programming expense.

**CFA Programs:** Overall CFA programs are 84.8% of budget.

Donations to Every Cat, Cat Writers, BAPBR, Regions 1-9, the International, the CFA Foundation and TrapKing Cat Solutions were dispersed.

**Corporate Expense:** This category ended the fiscal year at 92.6% of budget

**Legislative Expense:** This category is at 93.7% of budget. This is largely due to the pandemic’s impact on travel.

**The Bottom Line:**

<table>
<thead>
<tr>
<th></th>
<th>May 2021 - Apr 2022</th>
<th>May 2020 - Apr 2021</th>
<th>Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Income</strong></td>
<td>$2,211,282</td>
<td>$2,211,666</td>
<td>($384)</td>
<td>-0.02%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$2,113,541</td>
<td>$2,001,951</td>
<td>$111,590</td>
<td>5.57%</td>
</tr>
<tr>
<td><strong>Net Operating Income</strong></td>
<td>$96,518</td>
<td>$206,924</td>
<td>($110,406)</td>
<td>-53.36%</td>
</tr>
<tr>
<td><strong>Other Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>400902 Interest Income</td>
<td>$8,175</td>
<td>$9,691</td>
<td>($1,516)</td>
<td>-15.65%</td>
</tr>
<tr>
<td>400903 Rental Income</td>
<td>$26,400</td>
<td>$22,000</td>
<td>$4,400</td>
<td>20.00%</td>
</tr>
<tr>
<td>400905 Unrealized Gain/Loss</td>
<td>($167,919)</td>
<td>$237,293</td>
<td>($405,213)</td>
<td>-170.76%</td>
</tr>
<tr>
<td><strong>Total Other Income</strong></td>
<td>($133,345)</td>
<td>$268,984</td>
<td>($402,329)</td>
<td>-149.57%</td>
</tr>
<tr>
<td><strong>Net Other Income</strong></td>
<td>($133,345)</td>
<td>$268,984</td>
<td>($402,329)</td>
<td>-149.57%</td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td>($36,827)</td>
<td>$475,908</td>
<td>($512,735)</td>
<td>-107.74%</td>
</tr>
</tbody>
</table>
CFA realized a net operating income is $96,518. This is a critical performance indicator which is simply income less expenses. That being the said, the net income is a negative $36,827 which is primarily market driven.

CFA Audit Update: The annual audit of financial statements conducted by Maloney + Novotny LLC is well underway. The expectation is that the auditors have their preliminary findings documented and reported in July 2022.

Respectfully Submitted,
Kathy Calhoun, CFA Treasurer
Brief Summation of Immediate Past Committee Activities:

- Review monthly financial profit & loss statements and monthly balance sheets to previous year’s performance and budget.
- Review and discuss contractual agreements as presented.
- $500,000 of cash on hand in checking account was moved to money market account this past February.

Current Happenings of Committee:

- Working with and accessible to Allene Tartaglia (Executive Director), Kathy Calhoun (Treasurer) and Shelly Perkins (Legal Counsel).
- Reviewing 2023 International Show IX-Center Contract.
- Review and monitor weekly bank account balances and bi-weekly payroll reports.
- Current combined all account balances (including long term investments):
  - As of June 10, 2022, $3,144,686.12
  - As of June 22, 2022, $______________.
- Current long-term investment balances as of June 10, 2022:
  - Synchrony CD $346,191.52:
    - +$8,082.63 / +2.344% (fiscal year 2021-2022)
    - +1,369.59 / +.396% (current year to date 5/1/22 – 6/10/22)
  - Wells Fargo blend of stocks & bonds $1,449,462.00:
    - -$108,878.30 / -7.512% (fiscal year 2021-2022)
    - -$27,433.24 / -1.929% (current year to date 5/1/22 – 6/10/22)
  - Wells Fargo bonds $577,981.68:
    - -$48,584.11 / -8.331% (fiscal year 2021-2022)
    - -$5,191.80 / -.898% (current year to date 5/1/22 – 6/10/22)
  - Combined long-term investments is $2,346,201.96
- $149,379.78 / -6.283% (fiscal years 2021-2022)
- $31,255.45 / -1.332% (current year to date 5/1/22 – 6/10/22)

○ Unstable market conditions have impacted investments, the investments are long term (years).

○ Comments from Joe Crispino (Wells Fargo First Vice President – Investment Officer) who handles CFA accounts is included below

- **CFA 2021 – 2022 Show Sponsorship Program Review:**

  ○ Submit sponsorship request form **30-days in advance of the show**, to Lisa Brault at LBrault@cfa.org

    ▪ Request form is available on CFA web site, go to Shows & Awards, then Club Show Resources


  ○ Club is notified of approval(s) shortly after request is received and prior to the start of show.

  ○ All sponsorship awards are sent after show’s paperwork and entry surcharge fee is received at Central Office.

  ○ **Regular Show Sponsorship** - $1,000 per club per show up to two shows per year

    ▪ $170,000 budgeted
    ▪ $157,500 requested
    ▪ $146,500 awarded

  ○ **New Show Sponsorship** - $1,000 per club per show

    ▪ $22,000 budgeted
    ▪ $30,000 requested
    ▪ $20,000 awarded

  ○ **In-Conjunction Show Sponsorship** - $1,000 per club per show

    ▪ $4,000 budgeted
    ▪ $4,000 requested
    ▪ $3,000 awarded

  ○ **Agility Ring Sponsorship** - $300 per club per show

    ▪ $2,400 budgeted
    ▪ $2,100 requested
    ▪ $1,500 awarded
Combined Sponsorships for 2021-2022 Season

- $198,400 budgeted
- $193,600 requested
- $171,000 awarded

Region 9 Incentive:

- up to $1,400 per show ($700 per judge for bringing in up to two (2) out of region CFA judge(s))
  - $14,000 budgeted
  - $13,300 requested
  - $11,900 awarded

Time Frame:

- Ongoing.

What Will be Presented at the Next Meeting:

- Updates.

Respectfully Submitted,

Rich Mastin, Chair

Joe Crispino’s comments on long term investments

As we moved into the current year 2022, high inflation has put a strain on the economy causing downward pressure on, not only stocks, but also bonds. This year happens to be one of those years from an investment standpoint where there is no relief from bonds in a well-diversified stock/bond portfolio.

With inflation at a 40 year high, the Federal Reserve has started to raise interest rates at an aggressive level. Due to the fact that the Fed missed the long-term inflation signals last year, they now have backed themselves into a corner and need to commit to raising interest rates by at least 50bp at a time. We may see another 3 (possibly 4) 50bp hikes by the end of the year. There is even talks that they may do a 75bp rate hike. Regardless, because interest rates need to go up in order to slow down inflation, this will continue to put downward pressure on bonds. The other side of the equation is the recession fears. Recession is highly likely, either the end of this year or sometime into 2023 as the economy begins to slow down and we continue to see corporations adjust their earnings and revenue numbers going forward.
The reality is that bonds have not provided the normal cushion in the negative stock environment we are currently seeing. Because of this, portfolios are experiencing negative returns on both stocks and bonds.

So what does all this mean for our portfolios going forward?

First, any investment portfolio should have a long term investment consideration. Investments by definition fluctuate and can be volatile on a daily basis. This is why investment portfolios, along with investment cycles, should be managed over the course of years not months, or even a year or two.

Second, investors need to understand what they own. Each mutual fund consists of hundreds of stocks. If you add together all the mutual funds in your portfolios, you actually own thousands of stocks. All the companies in these mutual funds make the everyday products that we (you and I and the rest of the world) use on a daily basis. These goods and services cover a broad range from gas, food, paper products, cell phones, computers, vacations etc., etc., and the list goes on. Simply stated, the grocery stores will continue to be open, the gas stations will still sell gas, people will still be getting hip and knee replacements and heart surgery, technology will continue to advance, medications will not go away and the world is not coming to an end. As a result, the markets will move forward once we get through this volatility but it’s going to take patients for the next 6-10 months. Remember, we have just finished 3 consecutive stellar years in the stock market from 2019 – 2021 with cumulative returns of +35-40% depending on portfolio mix. This current market correction and potential recession is part of the normal economic cycle that has to happen every so many years.....albeit for different reason but we have been through this before. If we, as investors, just stay the course and let this play out then eventually Inflation will subside, the economy will stabilize and the stock market will calm down and return to normalcy. Do not over analyze it!

BREAK.
BREEDS AND STANDARDS.

Committee Chair: Annette Wilson
List of Committee Members: Carla Bizzell, Dennis Ganoe, Melanie Morgan, Krista Schmitt, Michael Shelton

Brief Summation of Immediate Past Committee Activities:
Reviewed standards and color classes prior to publication; summary of breed standard changes prepared for Cat Talk and Judges List; requested agenda items from BCS for June 25 meeting of BCS/BCC with CFA Board; reminder sent regarding declarations for BCS/BCC.

Current Happenings of Committee:
Discussing options for annotating CFA pedigrees when color/pattern errors found. Preparing agenda for June 25 meeting of BCS/BOD.

Future Projections for Committee:
Ensure that every CFA breed has a BCS or BCC by August 1. Determine timeline for breed standard ballot items. Continue work on a standardized format for Breed Standards.

Board Action Items:
The current chair of the Toybob Breed Committee, Margo Hill, is unable to complete her term due to personal reasons. She suggested that Giselle (GiGi) Guerriero would be a suitable replacement and Ms. Guerriero has agreed to serve this committee until April 30, 2023 and understands she will need to stand for election for the May 1, 2023-25 term should she wish to continue. She is a current member of the Toybob Breed Committee.

Motion: Appoint Giselle Guerriero as Toybob Breed Committee Chair to serve out the remaining term (up to May 1, 2023).

What Will be Presented at the Next Meeting:
An update on the voting timeframe for BC election and ballot proposals.

Respectfully Submitted,
Annette Wilson, Chair
(13) **AMBASSADOR CATS.**

**Committee Chair:** Karen Lane  
**List of Committee Members:** Jodell Raymond (Secretary) and Marianne Toth (Member Coordinator)

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**Brief Summation of Immediate Past Committee Activities:**

**OUR MISSION**

The CFA Ambassador program is a person to person outreach program, that will enhance CFA’s mission by promoting and educating the general public about cats; both pedigreed cats and companion cats. Our Ambassadors will be in place to help the general public understand what happens at CFA cat shows and share our knowledge and passion with other cat owners or perspective cat owners.

**AMBASSADORS**

Our Ambassador Membership is now a single platform, which includes pedigreed cats, companion cats and agility cats. All Ambassadors cats must be registered with CFA within their respective category.

**Current Happenings of Committee:**

- New membership forms are being created for old and new members.

- A new website is ready to be created, when our new logo requirements, from CFA, are in place. Our website will give access to membership forms and show forms.

- Going forward each Ambassador Cat will be asked to submit a form to the Committee to verify their appearance at every event they attend; whether it is a cat show or pet fair or breed presentation.

- A yearly award is being planned, for presenting at the CFA Annual Awards, to the "Ambassador Cat of the Year”.

- New identifying cage covers are being planned that are usable on every type of cage, to designate the cat as an Ambassador Cat. We are working with Sturdi to develop the new cage cover. The cage cover will have the new CFA logo and CFA AMBASSADOR CAT embroidered in an easy to read format. Teresa Keiger is working to make this graphic happen.

**Time Frame:**

- Ongoing.
What Will be Presented at the Next Meeting:

- Updates.

Respectfully Submitted,
Karen Lane, Chair
Brief Summation of Immediate Past Committee Activities:

Thought has been given to CFA’s Codes of Ethics. Providing proof of notice of the Judges’ Code of Ethics will strengthen the integrity of CFA.

Current Happenings of Committee:

As our most prominent ambassadors of CFA and its programs, our judges represent the integrity of our association. To underscore the value of ethics in our association we propose that judges sign the Judges’ Code of Ethics annually, just as CFA Officers and Board Members sign the Board of Directors’ Code of Ethics.

Judges’ signatures on the Judges’ Code of Ethics will perfect notice to all judges of the code. This will also settle the issue of notice in any future issues related to adherence to the Judges’ Code of Ethics and work to limit liability for CFA on any future actions.

Board Action Item:

Approve the requirement for each CFA judge to sign, date and submit the Judges’ Code of Ethics annually and submit their signed copy of the Judges’ Code of Ethics to the CFA Secretary by March 15 of each year. Those entering the Judging Program will be required to submit their signed copy of the Judges’ Code of Ethics upon admission to the Judging Program and by March 15 of each year of their judging progress.

What Will be Presented at the Next Meeting:

Considering the concerns expressed following the final weeks of the past season, thought may be given to an Exhibitors’ Code of Ethics as another means to strengthen the integrity of our association.

Respectfully Submitted,
Cyndy Byrd, Chair
Brief Summation of Immediate Past Committee Activities:

While some states have already ended their legislative session for this year, the United States Congress and many local government entities continue to introduce new legislation. The Pet Advocacy Network (formerly the Pet Industry Joint Advisory Council) provides CFA with a list of bill introductions at the state and federal levels based on search parameters we provide. They also provide information on local legislative activity when available. We then read the bills and select the most relevant for CFA tracking. We also monitor several dozen pet law lists online as well as relying on our "grassroots" fanciers in reporting pet-related legislation in their area ("You are the eyes and ears of the fancy.") We work with other animal groups and monitor their alerts. We continue to watch major Animal Rights groups, their websites and public events for information on upcoming legislative initiatives.

The CFA Legislative News Facebook page provides cat fanciers a source of current news articles on legislative issues. By posting a wide variety of legislative articles from the news media or other groups focused on pet legislation, usually involving cats, fanciers can use the Facebook page as a quick check for news that may affect them. The page continues to have small increases in page-likes, and page follows for a total of 625 and 677 respectively. From January 28, 2022, to June 4, 2022, our 52 new posts have reached 2,188 people and generated 134 post likes, comments, shares, and other post engagements. The post about Maryland enacting a law that makes declawing illegal had the most reaches at 120 followed by the Green Cove Springs, FL post about breeder permits with 98 reaches. According to Facebook metrics the page “fans” come from 24 countries with the vast majority from the U.S. with Canada and China ranking second and third. CFALegislativeNews: https://www.facebook.com/CFALegislativeNews

The CFA Legislative Group blog is our platform integrated with our other social media activities and communications strategies that have established an online presence that we manage ourselves. It has public links to our material that can be used in other contexts for direct accessibility and reference. The individual blog posts consist re-published monthly What's Hot articles for wider circulation and long-term availability and include occasional topical pieces of our own work. When there are additional developments, particularly for What’s Hot topics, we often add an “Editor’s Note” of explanation and/or URL for the new information. There are also additional pages within the blog site. The CFA Legislative Group blog may be found at: https://cfalegislativegroup.wordpress.com
Current Happenings of Committee:

Highlights of a few selected issues: (Not by any means complete - just a few examples.)

Federal

CFA is currently tracking a small number of federal bills relating to animals in general and pets in particular. We are also tracking proposed federal regulation relating to compounding drugs for veterinary purposes.

State Issues

California AB 1881: Was introduced as a new bill for 2022 but similar to AB 702 described in the February Board report as The Dog and Cat Bill of Rights. AB 702 failed to meet a January deadline. It had an extensive list of findings and declarations covering extensive rights and entitlements of dogs and cats. The new bill changed the requirement and enforcement to be more amenable to passage. Shelters and rescue organizations would be required to “post a copy of the Dog and Cat Bill of Rights in a conspicuous place accessible to public view,” with enforcement by “A fine shall not be assessed for a first time offense for failure to comply with this section. Each additional violation of this section occurring after 60 days from the first offense is punishable by a fine not exceeding two hundred fifty dollars ($250).” An array of opposing organizations immediately requested a number of “amendments” in exchange for a neutral position. Only some amendments were made by the author and at the request of the Assembly Committee on Business and Professions, reducing the “animal rights” terminology as well as some of the opposition. AB 1881 passed the Assembly with an increasingly partisan vote and will be heard in the Senate Committee on Business, Professions and Economic Development on June 20.

California AB 2606: Prohibiting cat declawing unless therapeutically necessary, after a number of unsuccessful attempts in past years, has passed the Assembly on partisan votes and is awaiting committee referral in the Senate.

Delaware SB 258: The Izzy the Cat Act would have allowed emotion-based damages prior to being amended. The amended version with the emotion-based damages and the caps on recovery removed has passed the Senate. Bonnie Truitt, the owner of Izzy, has liked our CFALegislativeNews Facebook page and messaged us to inform us the amended bill would go to the House.

Florida HB1061/SB 1750: Would have amended Title XLVI, Chapter 828, §829.29 to require that if a pet sale is terminated under the consumer warranty law, any financing agreement must be terminated without cost, strikes the provision that reimbursement for veterinary costs may not exceed the purchase price of the animal, requires a mandatory waiting period of three days if the pet purchase transaction is financed. Died in the Regulatory Reform Subcommittee. SB 1750 died in the Regulated Industries Committee.
Florida HB 1341/SB 1806: Would have amended Title XLVII, Ch. 943: Adds new §425 to provide for an animal abuser registry and require pet dealers to check the registry prior to sale. Anyone transferring an animal must take steps to ensure they do not transfer an animal to an abuser. To the Judiciary Committee, Criminal Justice & Public Safety Subcommittee. Died in subcommittee. SB 1806 died in the Judiciary Committee.

Florida HB 1343/SB 1804: Would have required an animal abuser register annually and pay a yearly fee. Judiciary Committee, Criminal Justice & Public Safety Subcommittee. Died in committee. SB 1804 died in the Judiciary Committee.

Indiana HB 1370: Would have established a domestic violence registry that contains a record of individuals convicted of a crime of domestic violence including animal cruelty. Died in the Committee on Courts and Criminal Code.

Indiana SB 68: Would have required an animal care facility to adopt policies and procedures that govern the return of lost or stray dogs and cats to the dog's or cat's owner. Died in the Committee on Agriculture.

Illinois HB 4643: Would amend the state Animal Welfare Act to require shelters and pet shops obtain and maintain appropriate documentation to ensure dogs and cats are not obtained through compensation to breeders.

Iowa SB 2456: Would prohibit state licensees or permittees from entering into financing agreements for the purchase of a dog or cat.

Kansas SB 498: Would move supervision of the animal facilities inspection program from the Animal Health Commissioner to the Secretary of Agriculture.

Kentucky SB 85: Proposed pet shop ban on the sale of cats, dogs, and rabbits. Died in the Agriculture Committee.

Maryland HB 22: Prohibits certain declawing or tendonectomy procedures unless necessary for a therapeutic purpose. Maryland is the second state to enact this type of bill, and it has more substance than the first state, New York, enacted in 2019. Enacted.

Michigan HB 5804: Would prohibit veterinarians from engaging in the practice of veterinary medicine unless it is within the context of a veterinarian-client-patient relationship.

Missouri SB 1200: Would create the Pet Breeders Week in recognition of responsible pet breeders.

NH 368FN: Would increase fines for pet vendor violations to $1000 for the first offense and up to $5000 for subsequent offenses. Has passed both houses in the Legislature.

Utah HB 158: Would have preempted local governments from limiting the sale of animals obtained from shelters or similar entities. Did not pass in the House.
Virginia SB 87: Adds cats to certain import provisions prohibiting dog breeders from importing dogs from breeders with certain AWA citations. Enacted.

Local

Montgomery, AL: Adopted breeder permits and mandatory microchipping with registration in lieu of licensing.

Aurora, IL: Added hoarding definition and a mechanism where residents can exceed the current pet limit by one animal with permission.

Lennox, MA: Tabled an ordinance prohibiting the sale of cats, dogs, and rabbits in pet stores.

Dallas, TX: Adopts pet shop ban ordinance.

New Braunfels, TX: Proposed pet shop ban ordinance prohibiting the sale of cats and dogs. The definition of pet shop specifically excludes private residences not normally open to the public. However, the definition of Animal Welfare Organization excludes “an entity who breeds animals; or in exchange for payment or compensation, obtains any cat or dog from a person or entity who either breeds cats or dogs or facilitates the sale of cats or dogs that were obtained from a person or entity that breeds cats or dogs.”

Wauwatosa, WI: Adopted an ordinance prohibiting the sale of cats and dogs.

Waukesha, WI: The Ordinance and License Committee is considering a pet store ordinance prohibiting the sale of cats, dogs, and rabbits.

Litigation

The CFA Board has allowed CFA to join with the Animal Health Institute (AHI) coalition on amicus curiae (friend of the court) briefs opposing non-economic damages (i.e., “pain and suffering”) for injuries to animals. They are monitoring lower court litigation and will keep us informed if an appropriate situation develops. There is no new litigation to report during this time period.

In addition to litigation, the coalition may also work together on pending legislation. In April and May 2022, the group held a series of teleconferences regarding Delaware SB 258, the “Izzy the Cat Act.” This bill would have made a number of changes expanding damages recoverable for injuries to pets, which would include allowing non-economic damages. However, the problem that triggered the proposal appeared to be somewhat narrower.

Under common law, damages recoverable for injury to property are often limited to cost to repair or the cost to replace at fair market value, whichever is less. For example, if someone damages your $30 toaster, and it would cost $100 to repair, the law would limit your damages to replacement cost ($30) in order to avoid waste. Since pets are personal property,
but may have very little market value, applying this rule to pets led to denial of veterinary expenses in excess of the fair market value of the cat (“Izzy”).

The coalition then worked with the author of the bill to make changes to allow recovery for injuries or death of a pet to include “reasonable and necessary cost of veterinary care.” This approach was successful and the non-economic damages were removed from the bill. Even Izzy’s owner seems happy with the compromise.

We will continue to work with the AHI coalition and advise the Board of any new matters as they arise.

Publications

The CFA e-Newsletter provides space for a "What's Hot" legislative column used to provide information on new and urgent matters of interest to the cat fancy. In general, Cat Talk Almanac articles are written for less time-sensitive matters with a focus on guidance on lobbying in general. The CFA Legislative Facebook page provides more real-time discussion of legislative topics Articles published in the CFA e-Newsletter and the Cat Talk Almanac since the February 2022 CFA Board meeting:

* CFA e-Newsletter, February 2022, “Norway’s Unethical Breeding Case and the Revision of Animal Ordinances in Houston, Texas” by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. This article begins with a mention of an “unethical breeding” case from Norway’s Oslo District Court which ruled the breeding of English Bulldogs and Cavalier King Charles Spaniels illegal under that country’s Animal Welfare law. This could be a dangerous precedent for other breed specific bans. In Houston, TX a number of changes were enacted to the local ordinance including mandatory microchipping, hold time reductions, community cat provisions, and sourcing restrictions on pet stores. This was accomplished with only one reading by considering the ordinance on an emergency basis, eliminating a second opportunity for public comment.

* CFA e-Newsletter, March 2022, “Maryland’s Noneconomic Damages Legislation and Missouri’s Pet Breeders Week Bill” by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. Maryland HB 1375 (and SB 815) would greatly expand damages recoverable for injuries to pets, including non-economic damages (i.e., pain and suffering). The article discusses why non-economic damages for injuries to pets may be problematic. Authorizing noneconomic damages in pet cases involving torts may in some cases elevate these pets above many human loved ones for whom lawmakers did not authorize such damages! Allowing noneconomic damages for injuries to pets may have unintended consequences for pet owners, especially breeders, who could face additional costs for veterinary medicine, pet groomers, pet-sitters, food manufacturers, and other pet-related businesses who would face greater liability, the cost of which
would be passed on to the consumer. On a positive note, Missouri SB 1200 would designate the second week in March as Pet Breeders Week.

* CFA e-Newsletter, April 2022, “Montgomery, AL Considers Breeder Licensing and Other Animal Code Changes” by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. The City of Montgomery, Alabama, was considering amendments to the animal ordinance, including breeder licensing and mandatory microchipping. The proposal would treat all levels of breeding, buying, selling, trading, training, or boarding as a “business venture” and any reference to a “residence” is removed entirely. To obtain an “Animal Business” permit would require a current and valid business license, liability insurance, proof of rabies vaccinations, and veterinarian records for a year. Mandatory inspections would be required as well. In Other News….California AB 1881. The Los Angeles City Council was considering adopting a resolution to support California Assembly Bill 1881, also known as the Dog and Cat Bill of Rights. These seven rights range from being free from cruelty to the right to mental stimulation, sterilization to prevent unwanted litters, and veterinary care.

* CFA e-Newsletter, May 2022, “Delaware Considers Emotion-based Damages for Pets this Session” by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. Delaware became the second state this year to consider non-economic, or emotion-based, damages for pets. (Maryland had considered expanding non-economic damages also but the author withdrew the Maryland bill, HB 1375, discussed in the March 2022 edition of What’s Hot.) This article discusses the different kinds of damages; compensatory, punitive, and non-economic. After further consideration of policy issues, on May 11, 2022, the Senate Judiciary Committee approved a substitute bill removing non-economic damages and the $15,000 cap on compensatory damages. In Other News…. Maryland became the second state to prohibit declawing a cat except when necessary for therapeutic purposes (New York was the first). New Hampshire Senate Bill 368 FN which would increase fines for pet vendors to $1,000 for the first offense and up to $5,000 for subsequent offenses, passed both houses. The Montgomery, Alabama City Council has adopted changes to the animal ordinances which include special permits for breeders.

* CFA e-Newsletter, June 2022, “Unaltered Cat Licenses, Breeder Permits, and More Changes Adopted by Winnipeg, Manitoba, Canada” by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. Winnipeg is the largest city and capital of Manitoba, Canada. Beginning July 1, 2022 dog and cat owners will be facing new requirements if they want to keep pets for breeding. Their Responsible Pet Owners By-law (called an ordinance in the U.S.) was amended to include
breeder permits, inspections, and other items of concern to fanciers. Even owning an intact cat or dog cats six months of age would require an intact animal license. To obtain a license the owner and cat must meet a myriad of bureaucratic requirements including active veterinarian care, rabies vaccination, and other owner and cat responsibility requirements. Female cats are limited to one litter per year and up to four litters during her lifetime. Other by-law changes include temporary or permanent restrictions on ownership by "at risk" owners, and changes to sterilization on impound requirements. If any cat or owner fails to meet all the many requirements, the cat must be sterilized.

Meetings and Conferences:

**HSUS Humane Care Expo, April 19-22, 2022, in Orlando, Florida.** George Eigenhauser had planned to attend on behalf of CFA but did not due to COVID-19 concerns.

**Future Projections for Committee and Legislative Group:**

**Upcoming conferences related to legislation –committed or pending:**

**Pet Night on Capitol Hill -** Wednesday, September 21, 2022, in Washington, DC. Created by the Animal Health Institute (AHI) more than 24 years ago, the event is hosted by the Human Animal Bond Research Institute (HABRI) and the Pet Leadership Council (PLC). CFA has been a sponsor since the event began. Other sponsors have included AKC, NAIA, AVMA, PIJAC, AAHA, American Pet Products Assoc., Mars, Bayer, Nestle Purina, and many more. This event joins CFA with a coalition of pet-related groups, including Pet Night sponsors who work on joint legislative strategy on matters ranging from non-economic damages, pet shop bans, and other issues. Coalition participants provide us with legislative information, access to inside opinions of their lobbyists, and other help throughout the year. For 2021 Pet Week on Capitol Hill was virtual and held the week of October 18, 2021. This year George Eigenhauser plans to attend on behalf of CFA.

**Association for Animal Welfare Advancement (AAWA) Annual Conference, and National Council on Pet Population Research Symposium, November 14-16, 2022, New Orleans, LA.** The AAWA is for leaders of animal welfare organizations and members of the sheltering community with a pragmatic animal welfare (rather than animal rights) perspective. In prior years the AAWA has partnered with the National Council on Pet Population to present a research day symposium in conjunction with the AAWA Conference. CFA was one of the founding members of the National Council. The main conference will be for animal professionals and the sheltering community. It provides CFA with networking opportunities with leaders in the animal administrator’s community. We've worked for years to build respect for CFA and our views within this group. Groups like HABRI are helping educate the public and legislators on the value of pets and the significance of the human/animal bond. Membership is by invitation only. George Eigenhauser plans to attend this year.
Ongoing goals -

- Networking with the sheltering community, aligned organizations, veterinarians and lawmakers so we better understand the problems and trends that cause homeless animals to be in shelters and develop ways to address the issues that motivate legislation detrimental to our interests.

- Continuing to find new methods for presenting perspective on the cat fancy views to those in animal related fields and government.

- Working with national and local cat fancy teams to defeat legislation/regulation detrimental to pedigreed cats, feral/unowned cats, CFA’s mission and cat ownership.

- Enlisting professional help with strategic public relations and communication to build greater public awareness and gain more support for our opposition to mandated sterilization laws across the country.

- Increasing efforts to raise funds for the Sy Howard Legislative Fund and to help clubs present projects suitable for funding.

Action Items: None at this time.

Time Frame: Ongoing.

What Will be Presented at the Next Meeting:

Updates and pending legislative matters.

Respectfully Submitted,

George J. Eigenhauser, Jr., Chair
EVERYCAT HEATH FOUNDATION PRESIDENT’S REPORT
TO THE CFA BOARD OF DIRECTORS
June 2022

President: Vickie Fisher
Immediate Past President: Drew Weigner, DVM
President Elect: Dean Vicksman, DVM
Secretary: Steve Dale
Treasurer: Kelly Bischoff
Board Members: George Eigenhauser (Liaison to CFA Board), Brian Holub DVM
Executive Director: Jackie Ott Jaakola
EveryCat Staff: Alisa Salvaggio, Virginia Rud, RVT, Whitney Armentor, Development Director
Veterinary Consultant: Dr. Philip Kass (UC Davis, College of Vet Med)
Scientific Advisors: Karen Greenwood (Former Vice President of Project Management, Kindred Biosciences, Inc., Burlingame, California)
Dr. Tracey Williams (Senior Principal Scientist, Global Therapeutics Research, Zoetis, Kalamazoo, Michigan)
Dr. Kari Mundschenk (Professional Service Veterinarian, IDEXX Laboratories, Inc., Westbrook, Maine)
Dr. Heidi Anderson (Senior Research and Development Manager, Wisdom Health, Helsinki, Finland)

Grant Review Program

- EveryCat held its annual grant review in March, 2022. A total of 41 proposals were received. The following are the research proposals approved by the Board for funding

  - **EC22-002**: “Is platelet Toll-like receptor 4 the silent partner of thrombosis in cats with hypertrophic cardiomyopathy? Investigating the immunothrombotic interactions between histones and platelets.” Principal Investigator(s): Ronald Hak Long Li, DVM, PhD, DACVECC; Wan Khoon Avalene Tan, BVSc, DAVECC; Joshua A. Stern, DVM, PhD, DACVIM (Cardiology); University of California Davis, School of Veterinary Medicine. $32,017. Heart disease is common in cats, and many develop blood clots that prove fatal. This study
investigates a new theory of blood clot formation in cats with heart disease. If proven, new drugs can be developed to treat or prevent this deadly complication.

- **EC22-003**: “Thromboelastography in cats with hypertrophic cardiomyopathy.” Principal Investigator(s): Giulio Menciotti, DVM, MS, PhD; Ashley Wilkinson, DVM, MS, DACVIM (SAIM); Virginia-Maryland College of Veterinary Medicine, Virginia Tech. $31,297 (Ricky Fund). Many cats with heart disease develop fatal blood clots for unknown reasons. One theory is that these cats have an increased tendency to form clots. This investigation uses a new method to measure this and determines if it’s more pronounced in cats with more advanced heart disease.

- **EC22-004**: “Testing for Clopidogrel Resistance in Cats Presenting to First Opinion Practices.” Principal Investigator(s): Anthony Abrams-Ogg; Matthew Kornya; Ontario Veterinary College, University of Guelph. $13,867 (Ricky Fund)

  Many cats are prescribed Plavix (Clopidogrel) to prevent blood clot formation from various ailments, especially heart disease, but up to 20% are resistant to it. Currently this can only be diagnosed at a veterinary school. This study evaluates both in-house and reference lab tests so these cats can more readily be identified and appropriately treated.

- **EC22-005**: “Acute phase protein and micro-RNA signatures for the diagnosis and prognosis of feline infectious peritonitis.” Principal Investigator(s): Professor Danielle Gunn-Moore (DGM), BSc(Hon), BVM&S, PhD, MANZCVS, FHEA, FRSB, FRCVS, RCVS Specialist in Feline Medicine; Royal (Dick) School of Veterinary Studies and The Roslin Institute, The University of Edinburgh. $7500 (Bria Fund)

  Feline Infectious Peritonitis (FIP) is a serious viral disease that has no diagnostic test and was, until recently, invariably fatal. But with the recent discovery of effective treatments, diagnosing affected cats is critical. This study evaluates two new possibilities, acute phase proteins and micro-RNA, to determine if they can be used to develop an accurate diagnostic test.

- **EC22-007**: “EIDD-2801 (Molnupiravir): establishing an oral dose and evidence for efficacy in cats with FIP.” Principal Investigator(s): Brian Murphy, DVM, PhD, Dip ACP; Krystle Reagan, DVM, PhD, Dip ACVIM (SAIM); School of Veterinary Medicine, University of California, Davis. $33,550 (Bria Fund). With the recent discovery of effective treatments, Feline Infectious Peritonitis (FIP) is no longer considered a fatal disease in cats. But these treatments are not yet legally available, so this study evaluates the efficacy of a similar FDA approved antiviral drug, molnupiravir, which can be legally prescribed by veterinarians.
EC22-015: “Effect of EPA and DHA supplementation on renal function biomarkers and systolic blood pressure of proteinuric and borderline proteinuric cats diagnosed with chronic kidney disease.” Principal Investigator(s): Ana Luisa Guimarães Dias Lourenço, DVM, PhD, Dipl. ECVCN; Tomás Rodrigues Magalhães, DVM, PhD Student; Department of Zootechnics, University of Trás-os-Montes and Alto Douro, Portugal. $33,942 [Feline Kidney Disease Fund in honor of Vicki Thayer, DVM, DABVP (Feline) – Board Designated Match] (Sponsored by Zoetis). While many animals, including people and dogs, are commonly given essential fatty acids (EFAs) as part of their treatment for kidney disease, this has never been investigated in cats. These researchers in Portugal will evaluate the effect of EFAs to determine if this therapy will benefit cats with kidney disease.

EC22-018: “Characterization and causative investigation of Feline Gastrointestinal Eosinophilic Sclerosing Fibroplasia.” Principal Investigator(s): Victoria Watson, DVM, PhD, Diplomate ACVP; Michigan State University: Jared Jaffey, DVM, MS, Diplomate ACVIM; Midwestern University. $9,026. Although rare, feline gastrointestinal eosinophilic sclerosing fibroplasia (FGESF) is a debilitating gastrointestinal disease of cats with an unknown cause. By collecting samples from across the world, these researchers will investigate possible causes, including parasites and cancer, leading to potential treatments.

EC22-021: “Comprehensive mutational profiling of the oncogenic landscape of commonly-occurring cancers in domestic cats to pave the way for precision veterinary medicine and understanding cancer biology.” Principal Investigator(s): Dr. Louise van der Weyden; Dr. David Adams; Wellcome Sanger Institute, Cambridge, United Kingdom. $31,426 ($28,296 EveryCat Health Foundation, $3,130 Cancer/Oncology Fund) (Sponsored by IDEXX). Targeted cancer treatments are successfully used in humans to treat a variety of neoplasia with few side effects. To do this in cats, these researchers in the UK will evaluate the genetic makeup of three common feline neoplasias (lymphoma, mammary cancer, and oral cancer) to pave the way to develop targeted feline cancer therapies.

EC22-023: “The obesity-microbiome connection - determine gut flora signatures of obese cat.” Principal Investigator(s): Xu Wang; Auburn University College of Veterinary Medicine. $34,583. Prior investigations of these researchers identified markedly different bacteria present in the intestinal tract of obese versus normal weight cats. This study will attempt to develop a diagnostic test to identify these bacteria, leading to potential novel treatments for obesity in cats as well as people.

EC22-028: “Unravelling the blood bacterial microbiome in healthy and febrile domestic cats via 16S rRNA metagenomics.” Principal Investigator(s): Ananda Muller, Ross University School of Veterinary Medicine; Katrin Hartmann, Ludwig-Maximilians-Universität München. $32,000. The bacterial population
of the blood of cats is poorly understood. This study, a collaboration of Caribbean and German researchers, will investigate this in both healthy and sick cats, leading to greater understanding of many diseases and potential groundbreaking treatments.

- **EC22-038: “Dexmedetomidine-vatinoxan-ketamine for anesthesia in cats.”** Principal Investigator(s): Bruno Pypendop, Linda Barter; University of California-Davis. $35,000. Anesthesia in cats commonly involves combinations of drugs to provide both sedation and pain relief, but the most common combination negatively affects heart function. This study adds an additional drug to counteract this effect. If successful, it will result in a new combination safer with fewer side effects.

- **EC22-028: “Unravelling the blood bacterial microbiome in healthy and febrile domestic cats via 16S rRNA metagenomics.”** Principal Investigator(s): Ananda Muller, Ross University School of Veterinary Medicine; Katrin Hartmann, Ludwig-Maximilians-Universität München. $32,000. The bacterial population of the blood of cats is poorly understood. This study, a collaboration of Caribbean and German researchers, will investigate this in both healthy and sick cats, leading to greater understanding of many diseases and potential groundbreaking treatments.

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EveryCat was able to fund a total of $294,208 in this grant cycle.

- EveryCat continues with an independent $830,000 grant review over two years to investigate the relationship of dietary Calcium and Phosphorous to the development of Feline Kidney Disease. Called the Cap-K Project and sponsored by both Nestle Purina and Mars, Inc., it’s the first time these two premier pet food manufacturers have worked together for the benefit of feline health. The sponsoring companies have approved the award of larger dollar grants. In May, we reviewed and awarded the following grants:

  - **CapK20-001: Investigating the genetic basis of total body phosphate overload in cats with mild azotemic chronic kidney disease.** Principal Investigators: Dr. Rebecca Geddes; Royal Veterinary College, London, United Kingdom. $49,950. Many cats with chronic kidney disease develop high levels of phosphorus in their blood, leading to rapid decline and bone disorders. This study will perform whole genome sequencing to look for a genetic basis for this condition, leading to potential treatments and improved longevity.
CaPK20-003: Impact of feline circadian rhythms on phosphorus and parathyroid hormone concentrations. Principal Investigator: Andrea J. Fascetti, Professor, VMD, PhD, DACVN, DACVIM, University of California-Davis. $34,563. Blood phosphorus levels are often measured in cats, especially those with kidney disease but, in humans, the level varies during the day (called the “circadian rhythm”) affecting its interpretation. This study will measure the phosphorus level in normal cats throughout the day to determine if and how it changes, which will increase the accuracy of the interpretation of phosphorous levels and enable more accurate determination of abnormal results.

CaPK21-004: The impact of synbiotics on the gastrointestinal microbiome and phosphate homeostasis in cats with chronic kidney disease. Principal Investigators: Dr. Thurid Johnstone, Professor Caroline Mansfield, University of Melbourne. $49,355. The intestinal tract of cats contains many different bacteria in a delicate balance, but cats with kidney disease have alterations in these bacteria (“dysbiosis”) that may lead to worsening disease. This study compares the intestinal bacteria of normal cats to those with kidney disease to determine how it changes, leading to improved diagnostic tests and potential treatments with pre- and probiotics.

CaPK21-005: Evaluation of untargeted urinary metabolomic profiling, microRNA (miRNA), and advanced glycation end products (AGEs) in cats with chronic kidney disease (CKD). Principal Investigators: Joe Bartges, DVM, PhD, DACVIM, DACVN; Art Edison, MS, PhD; GRA. University of Georgia. $49,750. Kidney disease is common in cats, but current tests can’t diagnose it until the disease has progressed significantly. This study looks at different compounds in cat urine to determine if they can be used to diagnose kidney disease in earlier stages, improving the prognosis and longevity of these patients.

The call for proposals for the Miller Trust cycle is now active. Last year we received a record distribution of over $212,000. While we have not received confirmation of the 2022 award, we are certainly very hopeful!

Education Programs

EveryCat Health Foundation, in collaboration with Maddie's Shelter Medicine Program at the University of Florida, College of Veterinary Medicine, is hosting a feline-specific health symposium July 8 and 9, 2022 at the University of Florida, Gainesville. The program is attached to this report. The first day of the symposium will focus on FIP updates and the second on general feline and shelter medicine issues. We are so excited to present this conference and have made it available, both in person (limited) and virtual. Many thanks to CFA for support and sponsorship of this event.

The event will be capped on Saturday night with a Fabulous Feline Fete to foster friendships and honor our pioneers of FIP research. It’s not too late to join us!!!!!
Donor Programs

- Following a wonderful year end appeal and response, we tried a virtual fun run for our “Springing into Action” campaign. Participation response was modest, but enthusiastic. At my age, being “Catletic” is not a huge appeal, so I just sent a check!

- We recently were asked about funding for FIP research. Specifically, now that there is a cure, do we need to raise more money. The answer is YES. If you attend the Symposium in July, you will understand the passion and need expressed by our researchers! We are officially the recipients of the proceeds of ZenByCat whose generosity is directed to the Bria fund, designated for FIP research. For information on ZenByCat, please see: https://www.zenbycat.org/

- A new demographic survey has been deployed via enewsletter and also is included in our new donor packets.

Upcoming Events

- Our outreach efforts continue with scheduled appearances at veterinary conferences, expos and cat shows. We are trying to build a “grass roots” awareness for the need of increased funding of feline health research. We welcome invitations from cat clubs who want to help “spread the word” by handing out our brochures and swag, placing our advertisement in the show catalog (found on CFA website), or hold a special raffle for us (we might be able to help with a raffle item, too). PLEASE just contact us if your club Is willing to help!!

- AND, EveryCat goes to CatCon 2022!!! Thanks to a generous partnership with Basepaws, we will be able to meet and greet thousands of cat lovers.

We never tire of extending our most sincere thanks to the CFA Board of Directors, clubs and fanciers for the continued support and commitment to finding cures for cats, one grant at a time.

EveryCat Board of Directors
By: Vickie Fisher, President
www.everycat.org
MENTOR-NEWBEE REPORT.

Committee Chair: Kathy Black
Liaison to Board: Carol Krzanowski
List of Committee Members: Chris June, Deena Stevens, Vicky Jensen, Leesa Altschul, Amy Haden, Mariane Toth, Nicole Turk, Lee Dowding, Debi Gomez, Lynn Staker, Janet Moyer, Leslie Carr, Pam DelaBar, Romain Attard, Ulrike Knueppel, Hairri Mohammad, Afza Kharmizi

Brief Summation of Immediate Past Committee Activities:

The 2022 show season had 136 requests for Mentors. Last season was 75 total. That is a large increase of people who came to CFA asking for help with their cattery, showing a cat, or learning about CFA. Mentorship requests have come from across the US, India, Malaysia, China, Philippines, and Europe. I now have volunteer as mentor/NewBee coordinators in Malaysia, Indonesia, and China. Thank you!

As a reminder the questionnaire form for both the protégé application, and for those requesting to be Mentors is available on the CFA website. All completing the application are asked to read and agree to the Breeder’s Code of Ethics. We are needing more volunteers to mentor. Please consider mentoring a new person by complete the form at Mentor Associate Application – The Cat Fanciers’ Association, Inc (cfa.org)

The NewBee Facebook page is highly active with new people joining every week. Currently over 1,500 have joined in the past 2 years. Only those who complete the questionnaire are accepted. We have a wide range of people from those with a CCW cat, to those with less than two years’ experience. The group is always willing to answer questions and give encouragement regardless of the question or experience level. Often, when NewBees mention which show they will be attending, members will volunteer that they will also be at that show and there to be their show helper.

It is crucial for the entry clerks to identify those who are first time exhibitors so that they may be paired with a show helper. Not all new exhibitors will know to check the box indicating they are first timers. If the entry clerk does not have the exhibitor in their database, it should be assumed that they are new. The entry clerk then should forward this information to their Regional NewBee Coordinator as quickly as possible. This enables the Regional Coordinator to make contact and pair the NewBee with a show helper. In addition, if enough time is given, the show helper will be able to make contact and help the NewBee prepare his/her cat for the show. NewBee exhibitors typically enter early, so this should not be time consuming for the Entry Clerk. We also request the Entry Clerks to cc:/copy the NewBee coordinator when sending out the confirmation to the exhibitor. This gives the Coordinator the information required to help them match them with a Mentor. A big thank you to all the Regional Coordinators and the volunteers who assist the new exhibitors at our shows.
The website www.cfanewbee.org is completed. Thank you, Teresa Keiger, for your work on the website.

Due to the increased demand, in February I requested the Regional Directors to split the two roles for each Region. Below are the individuals selected to date.

<table>
<thead>
<tr>
<th>Region</th>
<th>NewBee</th>
<th>Mentorship</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Chris June</td>
<td>Chris June</td>
</tr>
<tr>
<td>2</td>
<td>Vicky Jensen</td>
<td>Deena Stevens</td>
</tr>
<tr>
<td>3</td>
<td>Leesa Altschul</td>
<td>Amy Haden</td>
</tr>
<tr>
<td>4</td>
<td>Mariane Toth and Nicole Turk</td>
<td>Mariane Toth</td>
</tr>
<tr>
<td>5</td>
<td>Lee Dowding and Debi Gomez</td>
<td>Lee Dowding</td>
</tr>
<tr>
<td>6</td>
<td>Janet Moyer</td>
<td>Lynn Staker</td>
</tr>
<tr>
<td>7</td>
<td>Leslie Carr</td>
<td>Leslie Carr</td>
</tr>
<tr>
<td>8</td>
<td>Yukiko Shimada</td>
<td>Pam DelaBar</td>
</tr>
<tr>
<td>9</td>
<td>Romain Attard and Ulrike Knueppel</td>
<td>Hairri Mohammad</td>
</tr>
<tr>
<td>ID</td>
<td>Afza Kharmizi</td>
<td>Hairri Mohammad</td>
</tr>
</tbody>
</table>

If you are interested in volunteering as either Mentor or NewBee coordinator, contact your Regional Director.

Current Happenings of Committee:

I have named Leesa Altschul my NewBee Program Manager to work with each Region’s NewBee coordinator to instruct and guide the processes for welcoming new exhibitors. We only have one chance at a first impression, and Leesa is perfecting and documenting her processes to share with the other Regional NewBee Coordinators.

Future Projections for Committee:

Continue to promote the program and identify ways to improve the first show experience for new exhibitors.

Board Action Items:

None

What Will be Presented at the Next Meeting:

Updates

Respectfully Submitted,
Kathy Black, Chair
CLERKING PROGRAM.

Committee Chair:  John Colilla, Bethany Colilla
Liaison to Board:  John Colilla
Committee Members:  Ronna Colilla

Active members in the Clerking Program in 2022:

<table>
<thead>
<tr>
<th>Regions</th>
<th>Clerks</th>
<th>Master Clerk</th>
<th>Master Clerk Instructor</th>
<th>Total by Region</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>6</td>
<td>5</td>
<td>3</td>
<td>14(+2)</td>
</tr>
<tr>
<td>2</td>
<td>9</td>
<td>6</td>
<td>0</td>
<td>15(+4)</td>
</tr>
<tr>
<td>3</td>
<td>3</td>
<td>1</td>
<td>2</td>
<td>6(+1)</td>
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<tr>
<td>4</td>
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<td>8</td>
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<td>20(+2)</td>
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<tr>
<td>5</td>
<td>6</td>
<td>2</td>
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<td>10(-1)</td>
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<td>6</td>
<td>4</td>
<td>2</td>
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<td>7</td>
<td>16</td>
<td>13</td>
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<td>8</td>
<td>19</td>
<td>15</td>
<td>6</td>
<td>40(-9)</td>
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<tr>
<td>9</td>
<td>9</td>
<td>5</td>
<td>4</td>
<td>18(+4)</td>
</tr>
<tr>
<td>International</td>
<td>22</td>
<td>22</td>
<td>1</td>
<td>45(+15)</td>
</tr>
<tr>
<td>Total</td>
<td>102 (+6)</td>
<td>79 (+10)</td>
<td>25 (+6)</td>
<td>206 (+22)</td>
</tr>
</tbody>
</table>

Plus and minus sign are the difference between 2021 and 2022. The number of clerk and master clerk increased by 8.6%

Clerking school activities during show season 2021-2022

<table>
<thead>
<tr>
<th>Date</th>
<th>Country</th>
<th>City</th>
<th>Number of Student</th>
<th>Teaching Method</th>
<th>Instructor</th>
<th>Region</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/25/2021</td>
<td>Finland</td>
<td>online</td>
<td>9</td>
<td>Instructor</td>
<td>Kaisa Ylinenpaa</td>
<td>9</td>
</tr>
<tr>
<td>06/25/2021</td>
<td>China</td>
<td>Chengdu, China</td>
<td>18</td>
<td>Instructor</td>
<td>Yi Chang</td>
<td>ID-China</td>
</tr>
<tr>
<td>08/08/2021</td>
<td>Finland</td>
<td>online</td>
<td>3</td>
<td>Instructor</td>
<td>Tujia Aaltonen</td>
<td>9</td>
</tr>
<tr>
<td>09/10/2021</td>
<td>China</td>
<td>Hangzhou, China</td>
<td>15</td>
<td>Instructor</td>
<td>Howe Gao</td>
<td>ID-China</td>
</tr>
<tr>
<td>12/18/2021</td>
<td>China</td>
<td>Cleburne, Texas</td>
<td>8</td>
<td>Instructor</td>
<td>Paula Noble</td>
<td>3</td>
</tr>
<tr>
<td>02/05/2022</td>
<td>Finland</td>
<td>online</td>
<td>7</td>
<td>Instructor</td>
<td>Kaisa Ylinenpaa</td>
<td>9</td>
</tr>
<tr>
<td>03/11/2022</td>
<td>China</td>
<td>Chengdu, China</td>
<td>11</td>
<td>Instructor</td>
<td>Li Ling Chung</td>
<td>ID-China</td>
</tr>
</tbody>
</table>

Total Students 71

Board Action Item

Motion: Change the name of ‘Clerking Test’ to ‘Clerking Review’
**Rationale:** The word “test” is very intimidating to some people. The 2022 test is more of a review than a test. It is divided in three sections (show rule, ethics and mechanics).

**Motion:** Create a Clerking Ombudsman position

**Rationale:** Current CFA Organization has an Ombudsman for CFA and judges. I am recommending us having one for the Clerking Program. The person will act the same way as the other two Ombudsmans as above to resolve issues with the clerks. It will make us consistent as an organization. I have received complaints about clerks and from clerks.

**Motion:** Change the current Show Rules and Clerking Manual to gender neutral.

**Rationale:** While looking through the Show Rules and Clerking Manual for the Clerking Test, Bethany noticed the following words were used by itself ‘he’, ‘his’ and ‘him’. I am recommending that we change it to “they”, “them” and “theirs” when we reference gender. This is a housekeeping issue.

**Motion:** Change the passing grade for the Clerks from 85% to 75%.

**Rationale:** The clerking manual states ‘The minimum passing score for Certified Ring Clerks is 85%; for Master Clerks and Master Clerk Instructors it is 90%’. I would like to lower it to 75%. Most exams received a passing grade of 75%. This may encourage more people to get their license.
VIRTUAL CAT COMPETITION COMMITTEE.

Committee Chair: Iris Zinck (resignation as Chair effective today)
Liaison to Board: Cathy Dunham
List of Committee Members: Michael Altschul, Nancy Kerr, Denise Mangold, Iris Zinck (as of 6/1/22)

Brief Summation of Immediate Past Committee Activities:

The Committee completed its experimental voting-only event, “Fun for Funds” and raised $2500 to help provide food and other necessities for distressed cats in Europe.

Deirdre Gerhardt continued to be unresponsive to communications and we reluctantly assumed that she has resigned from the committee.

Because we no longer have the design and programming capabilities provided by Deirdre, and because the club was unable to arrange any design services on its own, we were unable to agree to produce the VCC event requested by the RagaMuffin Cat Society for July.

Current Happenings of Committee:

Following the announcement of Iris Zinck’s resignation as Chair, the Committee met to discuss next steps. The Committee continues to believe that there is a potential pool of exhibitors for virtual shows out there and that some of these exhibitors may have the ability to morph into live-show exhibitors. However, there are two key reasons why continuing the current format of VCCs is not expected to be successful in attracting these exhibitors:

(a) Facebook promotion efforts for the VCC events are now competing for online “airtime” with other CFA-related promotions, which dilutes their impact.

(b) Lack of volunteer resources will require clubs to pay for services formerly provided by the committee, and make club-sponsored VCC events too expensive to serve as effective fundraisers.

Because of the resource issue, Cathy and Iris had already suggested that the Launchpad subscription, which has been paid on an annual basis, convert to quarterly payments. This was intended to carry us through the “Fun with Funds” event plus another possible event in September. At that time, some sort of reorganization or regrouping would be needed in order to continue any type of VCC event. Perhaps it would make sense to align the committee more closely with Marketing, Rebranding, or Experimental Formats?

Meanwhile, Iris and Nancy had participated in a demo with Andrew Busittil of Launchpad6 to see the upgraded version of the platform, which helped inspire the idea of trying to combine a virtual event with a live in-person cat show. It was agreed that Nancy and Iris would write up this concept for further consideration.
**Future Projections for Committee:**

We are continuing to brainstorm on ways to utilize the VCC platform to expand CFA’s online footprint and help cat shows appeal to a wider audience. If the Board would like this work to continue, a new Chair will need to be appointed and the committee’s online communication challenges and resource issues addressed. This need not take place immediately as most committee members have other major commitments during the summer; perhaps a two-month hiatus for consideration and a possible fresh start in September or October?

**Board Action Items:**

None

**Time Frame:**

As determined by the Board

**What Will be Presented at the Next Meeting:**

If desired:

- Proposed new organizational structure and individual assigned responsibilities
- Proposal for hybrid show format

Respectfully Submitted,
Iris Zinck, Chair
(20) YOUTH FELINE EDUCATION PROGRAM.

Committee Chair: Sheri Shaffer  
Liaison to Board: Cathy Dunham  
List of Committee Members: Julie Keyer, Anne Paul, Mitch Ross, Rhonda Smith, Albert Sweitzer, Brian Tripp, Troy Weir, Hairri Zikhafri

Brief Summation of Immediate Past Committee Activities:

Committee continues to work on rewriting of guidelines.

North Atlantic Region has had six youth involved in several activities and were recognized at the NAR Awards Banquet.

Trophies were presented to each youth at the NAR Banquet.

Current Happenings of Committee:

Appointment/Continuation of YFEP Regional Coordinators:

North Atlantic Region  Albert Sweitzer  
Northwest Region  Person interested but chose to pass; waiting on confirmation from prior coordinator to accept  
Gulf Shore  Anne Paul  
Great Lakes Region  Mitch Ross  
Southwest Region  Brian Tripp  
Midwest Region  Troy Weir  
Southern Region  Rhonda Smith  
International  Hairri Zikhafri

The Chair had several health crises this year and these have slowed down the process of rewriting the guidelines. I do apologize to the Board. There is a rewrite subcommittee consisting of Julie Keyer, Sheri Shaffer, Albert Sweitzer, and Troy Weir.

The guidelines subcommittee is focusing on having the following main areas for youth to be involved: (1) Education; (2) Cat Show Preparation; (3) Cat Show Participation with the following subareas (a) stewarding; (b) clerking; (c) exhibiting; (d) agility; and (e) club membership activity; (4) Community Service. We are wishing to add the following area: (5) Mentorship.

We had six youth actively involved in the NAR. Each youth was involved in different areas including Cat Show Preparation, Education, and Cat Show Participation including stewarding, clerking, and exhibiting. Several youth had cats exhibited that achieved RWs and became GRCs or GRPs.

Albert Sweitzer presented at the NAR Awards Banquet each youth with a trophy and heralded their achievements.
The program continues to recruit youth. Several youth have been identified in the Midwest Region.

**Future Projections for Committee:**

Identify and appoint Northwest Regional Coordinator

Finalize Youth Feline Education Program Guidelines

Recruitment of youth for participation in YFEP

**Board Action Items:** None

**Time Frame:** ongoing

**What Will Be Presented at the Next Meeting:**

Approval of new YFEP Guidelines presented to the Board.

Respectfully Submitted,
Sheri Shaffer, MA, Chair
(21)  COMPANION CAT WORLD.

Committee Chair:  Kathy Black  
Liaison to Board:  Kenny Currle  
List of Committee Members:  Debbie Gomez and Jenny Wickle  

Brief Summation of Immediate Past Committee Activities:

CCW Registrations dropped off compared to last year. Show season 2021 was a total of 538, a 64% increase. Show season 2022 was 388 registrations.

Meowy Hour mentions CCW during each episode. However, we had our last show June 8.

Current Happenings of Committee:

Most of the committee focus has been on working with new CCW exhibitors. But the committee has been discussing a stand-alone CCW show and has been looking for vendors and sponsorships.

Future Projections for Committee:

Continue to work with our shelter partners, expand the CCW advertising, and find a suitable sponsor. Work with Marketing for ideas to promote CCW at our shows including the CIS.

Board Action Items:

Get feedback from the Board regarding best options to advertise and grow CCW.

What Will be Presented at the Next Meeting:

Updates

Respectfully Submitted,
Kathy Black, Chair
Animal Welfare: I have been busy working with folks to get “sick cat, death of kitten, no cat for money paid, no registration, complaint etc.” issues resolved, some breeders who did refund, have had to be referred to purchasers local Court systems due to under $3,000 threshold. I have been generous in working with Breeders due to COVID. We still have some Court Systems working remotely.

We are having a lot identity issues with on line scams. Folks are paying money to non-existent breeders. I hope we can find a way to get the word out on how consumer can make sure they are buying from a legitimate CFA Breeder!

We need to educate CFA Breeders to watch for on line cattery Identity Theft. We have “look-a-like” Breeders steal breeder web photos, pose on line and take consumer’s deposits. Is there a way to warn the Public?

I want to encourage all Breeders to get a kitten/cat they sell microchipped and Vet Heath Certificate issued. Required overseas with many feline sales. It would help with so many issues. I would like to see the Health Certificate suggestion added to our CFA Breeder Code of Ethics.

Brief Summation of Immediate Past Committee Activities:

Our Volunteer Regional Coordinators and BOD Treasurer have been working hard doing a great job. Here is a list of Coordinators etc. working for our Regions.

Cyndy Byrd, CA our CFA BAP-BRP Treasurer! Contact Cyndy Byrd, chelrose@earthlink.net 1392 Robert Court, Brea, CA 92821, phone 714-671-2802.

Region 1 has added a new helper for Julie Keyer, Denise Mangold denise.mangold@oracle.com

Region 2 Coordinator Judy Ganoe, Judy.Ganoe@comcast.net

Region 3 Steve McCullough, BAP Chair, cfabreederassistance@gmail.com, we understand we need a new CFA BOD liaison for the new year, Jan Rogers, Breeders Assistance & Breed Rescue, birjanji@embarqmail.com

Region 4 Tamara Sender, Breed Rescue, TamaraS.BAP@gmail.com, Desiree Bobby, Breeders Assistance, dbobby@cfa.org
Region 5 have a volunteer Volunteer Mary Barber mary.a223@yahoo.com who will assist for the present time.

Region 6 Allene Keating, Breeders Assist ekeating@centurylink.net and Tamara Sender, Breed Rescue, TamaraS.BAP@gmail.com.

Region 7 Susan Pyles susan.pyles15@gmail.com

Jan Rogers, International Liaison Disaster Relief, Breeders Assistance & Breed Rescue, birjanji@embarqmail.com

Corporate Business Management, President, Linda Berg oakheaven@aol.com We are still looking for a Chair for CFA Breed Rescue. Charlene Campbell, Acting BR, 239-810-3424 jcampb4244@aol.com

Current Happenings of Committee:

We continue to have several large cattery (40 or more cats (more than 200 cats)) and small cattery downsizes/closures due to health, we have worked with over 400 CFA Pedigree cats this year.

In additions to small rescues, ate first of the year we had the Havana Brown Rescue. All the cats have been vetted and rehomes including the barn cats.

30 Ragamuffins were rehomed due to a Breeders 2 consecutive hand surgeries and they were a delight for the Rescues as they were in excellent condition. The breeder was had to go to minimal cattery until hands heal. Felines were vetted at various Rescues. One Ragamuffin was found to have a hip joint defect that will be treated as it gets older.

Supplied Food, litter and vet care for a few Breeders who experienced hardships. Breeder Assist has one regular food/litter/Vet care aid operation in progress and we are working with the breeder to downsize.

Networking for Ukraine Disaster Relief Assistance, Region 9 with Director Pam DelaBar for the Breeders in need, along with Olga Rakitnyh and Andrew Ustinov, for the folks at Rolandus Cat Club; and Peter Vanwonterghem with Dobrokit Rescue and Vetexpert volunteers.

As of EOY we collected $20,763 and distributed $18,555.03 to Ukraine efforts. Many THANK YOU’s to our generous CFA Folks for their donations and support!! This will be ongoing support.

Future Projections for Committee:

I have attached our year Income-Expense Report. Please note we can use some financial support from the Regions, please encourage your Regions donations, we have regions that we have barely any donations and lots of aid given. If every Region could give funds that would be great help to our break even bottom line!! We did ask for additional funds from CFA but we did not get a response. An additional $500 per month would help us break even.
Thank you, our CFA BAP-BRP team are unpaid volunteers, we work very hard to elevate CFA as a conscious Organization that goes above and beyond not to be a burden to any Animal Control Organization or Rescue.

We are still looking for help to design a New Web site, new logo to incorporate our Disaster Relief, recruit more volunteers for our Regions. Anyone who wants to volunteer please email Charlene Campbell jcampb4244@aol.com. We also could use some computer experienced volunteers (sadly none of us are Tech Savvy, many ways to volunteer! Create a User Manual for future BAP-BRP Chairs.

Committee Action Items:

We are asking all the Regional Directors to ask their Membership to help us with our efforts and donate to CFA BAP-BRP, especially for the ongoing Ukraine needs. We are very grateful to all the donations from the CFA Virtual Cat Shows.

We need more Regional support. We spent $72,706.26 and our Income was $67,327.67, we are operating at a -$5,376.59 loss for the 2021/22 year to date. Some Regions contributions are in unrestricted category. We did better than last year containing our expenses and asking for Not for Profit 501-C-3 Vet discounts!!! ALL VOLUNTEERS, WE HAVE NO PAID PERSONNEL!

Attached are our Income/Expenses per Region from May 2021 thru April 2022, Contact info Brochure.

What Will be Presented at the Next Meeting:

Updates.

Respectfully Submitted,

Charlene Campbell

Charlene Campbell, Chair

cc: Linda Berg, President BAP-BRP
## CFA Breeder Assistance & Breed Rescue
### Income & Expense
#### May 2021 through April 2022

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| **Expenses:** |        |        |        |        |        |        |        |        |        |        |        |        |         |
| Region 1      | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00   |
| Region 2      | $0.00  | $0.00  | $0.00  | $0.00  | $1,629.20 | $0.00  | $2,512.84 | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $4,131.63 |
| Region 3      | $75.22 | $683.03 | $2,175.57 | $154.58 | $432.41 | $781.77 | $0.00  | $0.00  | $443.66 | $0.00  | $0.00  | $0.00  | $4,789.16 |
| Region 4      | $444.94 | $341.01 | $1,243.86 | $0.00  | $279.27 | $0.00  | $405.35 | $0.00  | $1,178.17 | $3,483.49 | $806.71 | $0.00  | $10,433.69 |
| Region 5      | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $438.78 | $865.76  | $1,204.52 | $0.00  | $1,658.85 | $3,047.13 |
| Region 6      | $2,522.71 | $1,288.67 | $0.00  | $0.00  | $2,415.59 | $181.52 | $0.00  | $626.59  | $2,894.67 | $513.31 | $0.00  | $10,236.27 |
| Region 7      | $124.80 | $3,237.85 | $987.16 | $0.00  | $1,246.80 | $1,295.08 | $1,275.78 | $0.00  | $67.33  | $187.06 | $0.00  | $0.00  | $7,310.76 |
| Region 8      | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00   |
| Region 9      | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00   |
| Administrative | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00  | $0.00   |
| **Total**     | $3,167.67 | $5,580.88 | $4,419.58 | $1,544.50 | $5,844.36 | $2,949.37 | $4,632.26 | $6,882.29 | $14,063.28 | $7,443.82 | $14,053.36 | $3,824.50 | $72,706.26 |

- $1,911.65 | -$1,614.14 | -$3,333.92 | $1,212.92 | -$5,342.46 | -$1,493.92 | -$1,890.24 | $1,874.48 | $12,292.14 | -$5,822.88 | $5,118.56 | -$1,633.42 | -$5,378.59 |
Brief Summation of Immediate Past Committee Activities:

A CFA Millennial Outreach group was formed on Facebook to have a place for exhibitors within this age group to have a place to talk about CFA, as well as our challenges and accomplishments within the fancy.

Current Happenings of Committee:

We are working to develop a mission statement and objectives for the committee.

Future Projections for Committee:

Submit for approval, mission statement and objectives at the next board meeting.

Board Action Items:

None.

Respectfully submitted,
Lorna Friemoth, Chair
Reports of Special (Select or Ad Hoc) Committees

(24) SCORING MANIPULATION INVESTIGATION COMMITTEE.

Committee Chair: Cathy Dunham
List of Committee Members: Martha Auspitz, Cyndy Byrd, Leslie Carr, Pam Moser, Teresa Sweeney, Mark Kolencik, Jodell Raymond

Brief Summation of Immediate Past Committee Activities:

The Scoring Manipulation Investigation Committee ("SMIC") was established at the May 3rd board meeting.

Current Happenings of Committee:

The SMIC presents the following recommendations for consideration by the CFA Board of Directors to minimize or eliminate similar situations, as seen during in the 2021-2022 show season, from happening again.

Short-term recommendations:

This set of recommendations can be implemented during the next three months. Specific dates are included by each item.

1. Board Statement – Publish a strong statement warning exhibitors that count manipulation will no longer be tolerated. The language of the statement to be written by CFA Legal Advisory Committee with publication as soon as the statement is complete and approved, no later than October 1, 2022.

2. Respectfully request that the CFA Board of Directors follow the show rules and policies of the organization with a no tolerance policy for granting exceptions unless an Act of God situation is presented. Effective immediately.

3. Rescind the current exception to show rule 4.04. This will provide notice to any club that show licenses must be filed and approved according to the rules and if filed late the imposed late fees will be enforced. The committee also requests a zero tolerance for licensing a show within 30 days of opening day of the show. Effective October 1, 2022.

4. Survey for clubs and exhibitors for scoring, awards, and other pertinent items to be completed no later than October 1, 2022.

Items to be included but not limited to the following:

a. Should there be limits placed on the number of cats entered in a show by one exhibitor.

b. Should there be limits placed on the number of times one's cats or more can be entered in multiple shows on a given weekend.
c. Proposed change to awards: We still celebrate the top 3 national breed winners like we do now, but we do away with NW 1-25 in each category (CH, PR, K, HHP). We celebrate the RW at the regional level with each region’s best cat, best kitten, best cat in premiership and HHP, would be celebrated at the annual awards banquet with the title of (NW Reg 1, 2 etc.). CFA would have 9 best cats, 9 best kittens, etc. each year. DM’s and cattery achievement awards would also be included in the annual awards banquet. This would give people a more realistic chance of getting a NW. Regional award would stay the same in each region. Top 25 cats, kittens, etc.. Extending this to the international division would take additional research and implementation.

d. 15% cap on absentee rate at a given show.

e. To be counted in the overall show count a cat must be shown in the first ring on the opening day of a show.

f. Instead of points based on cats defeated, implement a scoring structure that gives points based on placement in finals.

g. Set a minimum number of points for an NW/RW, if the points are achieved an NW/RW is achieved. No placements listed.

h. Scoring system remains the same but the presentation of awards is done alphabetically by owner and no Best Cat presentation.

i. Develop an entirely different competitive system.

Each question in the survey would have a like or dislike option and a sliding scale 0-10 to determine the how strongly the person feels about the option.

5. “Continental” closing date and time for all shows in R1-9. No extensions allowed by clubs. This would be the time which the Entry Clerk would stop taking entries. Processing of entries may continue after this time. Suggested date/time Monday 8:00 pm EDT prior to the show opening date. R8-9 times to be established based on input from those regional directors. All entries must come through the CFA online entry form to ensure date/time stamp. Effective 8/1/2022.

6. Auto shut down of entries through CFA’s on-line entry form. All shows in R1-9 close on date/time suggested above. Central Office would have authority to extend closing time based on a server or website issue only. Additional consideration would need to be looked at for the ID divisions. Effective October 1, 2022.

7. Create a real time query for each show, linked on the CFA Schedule, that runs against the entry database. Query produces a count of entries submitted by class (kitten, championship, premiership, HHP). It is not intended to replace the current Show Summary, but to provide an ongoing count as entries added to the database. Effective of October 1, 2022.
**Long-term recommendations:**

This set of recommendations is an overview of concepts to be worked on if approved. All of them involve revision to or addition of show rules and the need to work with other existing committees and central office to work out specific details and programming.

1. **Exhibitor Code of Conduct** – working with Legal Advisory to write this document. The show entry form would be modified to require acknowledgement of the code of conduct.

2. **Special Investigation Committee** – working with the Protest Committee to refine the role and processes for this committee to include but not limited to the ability to quickly review allegations related to show rules 1.03 and 6.34.
   a. Initial inquiry that is complaint-driven including, but not limited to, show entry patterns, abnormal numbers of entries, and blatant conduct unbecoming regarding in-show behaviors including excessive and/or undue celebration and animal welfare issues.
   b. This inquiry should be a short window of opportunity, no longer than 30 days, and is relative to receiving all necessary documents for review.
   c. The committee could consist of a large pool of people established to investigate complaints. One or two people who are out-of-region of the complaint and uninvolved with the show or exhibitors would be assigned to investigate individual complaints.
   d. Creation of a sliding scale of penalties with option for recommendation to protest committee.

3. **Centralized Entry Clerking Process** – working with the Entry Clerking Program Committee and Central Office with the intent to move toward with a centralized clerking program which included two levels of administration. The first level would be the actual data entry and opening/closing of show to be done through CO. The second level would be the current entry clerks that work directly with the clubs as they do now. Effective May 1, 2023.

**Future Projections for Committee:**

If approved, the survey for exhibitors and clubs to be completed and work with the appropriate committees to continue to refine the long-term projects.

**Board Action Items:**

**Motion:** Approve the short-term recommendations as presented.

**Motion:** Approve the long-term recommendations as presented.

**Time Frame:**

On-going if approved.
**What Will be Presented at the Next Meeting:**

*Updates on both short- and long-term projects if approved.*

Respectfully Submitted,
Cathy Dunham, Chair
Unfinished Business and General Orders

(25) UNFINISHED BUSINESS.
(26)  **OTHER COMMITTEES.**

(a)  **Region 9 Associate Judge Proposal.**

**THRU:**  
CFA Associate Judge Subcommittee Chair  
CFA Judging Program Committee Chair

**TO:**  
CFA Board of Directors

**SUBJECT:**  
CFA Region 9 Associate Judge Program

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*I am requesting establishment of an Associate Judge Program in CFA Region 9 Europe. For over a year I have addressed this need for growth within Europe and have asked the Board to establish the associate program. Region 9 has shown an increase of registrations over other regions and most areas. We have a ready-made exhibitor market throughout Europe and can expand our influence if we can provide shows, especially at a local or national level. We currently have six allbreed judges, 1 double specialty judge, and 1 longhair judge.*

*CFA Region 9 does have a sponsorship fund to assist clubs in “importing” up to two out of region CFA judges per show. However, this does not address the need for additional European based judges and does not grow our organization in Europe.*

*I am proposing an associate judge training program for Region 9 that would be a combination of the current online Breed Awareness and Orientation School, the current Associate Judge Program, and our established CFA judge training program. We would initially train a minimum of three longhair and three shorthair associate trainees. I recommend announcing the program and solicit applications (format previously approved by the Board) starting 1 July 2022 with a suspense date of 31 July 2022. Applications would then be reviewed by the Associate Judge Subcommittee and submitted, with recommendations, to the Board of Directors for approval at the next scheduled board meeting.*

*It is proposed that all training be conducted in the European time zones. The first module would consist of the “theoretical” and overall subject matter, regardless of specialty, and would be presented online. Subsequent online training would consist of specialty specific breed instruction and be presented in 2 sessions per specialty. By-breed quizzes would follow each segment. Finally, each associate judge trainee would have hands-on experience at an actual show (not unlike what we did in Thailand last December), paired with one or two judges for handling and nuances for breeds. If additional handling experience is needed, future shows can be identified to help refine the experience for the prospective associate judge. Those who satisfactorily complete the training would then be proposed to the Board for advancement.*

*Both Peter Vanwonterghem and myself have experience as BAOS instructors and our cadre of European CFA judges have a broad spectrum of valuable experiences to share with these trainees. There is a wealth of talent and breed experience in Europe that we can grow and develop to strengthen CFA overall.*

**Motion:** Establish an Associate Judge training program for CFA Region 9 Europe.
NEW BUSINESS.

(a) Discussion Regarding Motion Pre-Notice (Mastin).

Motion: Effective immediately, all motions presented to and from the CFA Board of Directors for all CFA board meetings are considered pre-noticed if published no less than 24 hours before any meeting, except for the first meeting after the annual vote electing new board members, whereupon motions will be considered pre-noticed if publication occurs no less than 14 hours before the

(b) Open/Champion/Premier Experimental Format/Florida Show (Roy).

To be presented orally at the board meeting.

(c) Policy and Codes of Ethics Enforcement (DelaBar).

TO: CFA Executive Board of Directors

SUBJECT: Policy and Codes of Ethics Enforcement

CFA Breeder Code of Ethics states, in part: “I will deal honestly with the purchasers of my kittens and cats.”; and, “I will work honestly with my fellow breeders and provide timely and correct litter registration information to those who use my cats for breeding.”

The CFA Diversity and Inclusion Policy, found on every page of our website, states: “It is the policy of The Cat Fanciers’ Association, Inc., to promote equal participation without discrimination or harassment on the basis of race, color, gender, sexual orientation, gender identity or expression, age, national origin or disabilities. The CFA Fanciers’ Association, Inc. is proud to be an equal opportunity employer.”

In brief: A breeder in Region 9 purchased a cat from a U.S. breeder. Due to COVID restrictions the purchaser could not travel to pick up the cat and the breeder refused to allow commercial transport. The purchaser asked to cancel the purchase and asked his money be refunded. The breeder refunded 50 percent and stated the rest ($2000) was for room, board, shaving the cat down, and general upkeep. The breeder did not state she has also used the cat for approximately five litters after the cat was purchased. The Ombudsman did attempt to negotiate a settlement with the breeder but was unsuccessful. The Ombudsman was also directed by the Protest Committee chair not to handle cases she did not feel she would be effective. Both the breeder and her husband sent threatening messages to the individual in Region 9 but said they would refund the balance of the money, then called him “just a fagot” (which is incorrect spelling). The former purchaser filed a protest with CFA over the breach of the diversity and inclusion policy (not acted on per the Protest Committee chair as the correspondence was “private”).
The Region 9 individual is a respected breeder, a former FIFe judge, and a (now former) strong supporter of CFA. He is the past chief of security for a large international airport and currently is the mediator for a large European city. He has now stepped down from any CFA activity.

This is one example, in my opinion, of not adhering to the Breeder Code of Ethics, our Diversity and Inclusion policy, and actually conduct detrimental to the cat fancy. We cannot continue to overlook bullying, be it online or in public. I am at a loss how we can enforce our policies, and even our by-laws, and how to handle such occurrences in the future. We need to be able to provide a “safe” environment to encourage breeders and exhibitors to participate in CFA.

I am bringing this to the board to see how we combine our efforts with the Ombudsman, the Protest Committee, and others as the board may see fit, to possibly prevent these situations, and what actions we can do once they occur.

Pam DelaBar, Director
Region 9 Europe

(d) Budget Request Motion (Currle).

At the June 2020 board meeting, the Judging Program Chair was awarded a $6,000 bonus with very little discussion and no “volunteer organization” objections. “Compensation for work done” was made. This is a request for “compensation for work done” by the current Judging Program Committee, based on past precedent.

From the June 2020 Board Meeting minutes (under New Business):

Roy: While we’re discussing all this, I think there is one more person that we really need to consider a one-time bonus for, not a line item. It’s very common knowledge that a lot of the Judging Program issues have skyrocketed, especially with everything that happened in China, taking on the new China program, as well as other committees. I would like to recommend a one-time bonus for Melanie Morgan, because I know she’s putting in hundreds of hours a week. Calhoun: Kathy seconds. Hannon: Do you want to put a dollar figure in there, or do you want to pass this and then discuss the dollar figure? Roy: I’m in favor of giving her the same amount of money that we’ve given all four officers, but I’m open to any other suggestions. Hannon: She said $6,000. Kathy, I believe you seconded it. Do you accept that? Calhoun: I do. I accept that. Hannon: Alright. Black: Well, I put my hand up because I wanted to do some other business, but I’m in favor of this one-time bonus for Melanie. Calhoun: This is another example of a person who consistently goes above and beyond, to work with the Judging Program, which is a challenge as it is, but she has also picked up the International liaison and has done an amazing job taking the lead role in so many occasions. You know, when you work with folks from halfway around the world, you’re taking calls in the middle of the night, all day long. You’re working with language barriers. It’s just amazing. Every time Melanie is asked to do something, she does it quickly, she does it the quality of work is without question, she is very balanced. I mean, she’s just amazing. She has taken on so much and it is such a challenging time. I think she well deserves this and I completely support compensation for work done for Melanie. Newkirk: There’s no question Melanie
has worked her backside off for the Judging Program. Since we know how this is going to go, can we please just call the question so we can finish up our business and move on? I support this because – this was not pre-noticed but I still support it. Can we just call the question so we can give Melanie her $6,000 and we can move on? Let’s not waste more time. …

**Hannon** called the motion. **Motion Carried.** Auth and P. Moser voting no. Currle, Morgan and B. Moser abstained.

**Motion:** Grant a $6,000 bonus to the Judging Program Committee Chair, to be distributed between the Chair and sub-chairs, as she feels is appropriate.