

CFA EXECUTIVE BOARD MEETING
Sunday, June 20, 2021

Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Sunday, June 20, 2021, via Zoom video conference. **President Darrell Newkirk** called the meeting to order at 9:00 a.m. CDT with the following members found to be present following a roll call by **Secretary Rachel Anger**:

Mr. Darrell Newkirk (President)
Mr. Richard Mastin (Vice President)
Ms. Rachel Anger (Secretary)
Ms. Kathy Calhoun (Treasurer)
Ms. Sharon Roy (NAR Director)
Mrs. Pam Moser (NWR Director)
Steve McCullough, D.C. (GSR Director)
Mr. John Colilla (GLR Director)
Mr. Howard Webster (SWR Director)
Mrs. Cathy Dunham (MWR Director)
Mr. Kenny Currle (SOR Director)
Ms. Yukiko Hayata (Japan Regional Director)
Ms. Pam DelaBar (Europe Regional Director)
George Eigenhauser, Esq. (Director-at-Large)
Mr. Mark Hannon (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Ms. Melanie Morgan (Director-at-Large)
Mrs. Annette Wilson (Director-at-Large)

Also Present:

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel
Allene Tartaglia, Executive Director
James Simbro, IT Systems Analyst
Eva Chen, ID-China Representative
Gavin Cao, China Business Advisor
Matthew Wong, ID Representative

Absent:

None.

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

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(41) **MEETING CALLED TO ORDER/APPROVE ORDERS OF THE DAY.**

CFA VIRTUAL ANNUAL MEETING AGENDA		
June 20, 2021		
All Times in Central Daylight Savings Time		
Sunday, June 20, 2021 • Board of Directors Meeting		
9:00 a.m.	Call Meeting to Order	Newkirk
9:05 a.m.	Appoint CFA Legal Counsel and Parliamentarian	Newkirk
9:10 a.m.	Taking of Board of Directors' Oath	Perkins
9:15 a.m.	Committee Appointments	Newkirk
9:30 a.m.	Delegate Fee Reduction/Rebate Issue	Eigenhauser
9:45 a.m.	New Business/Old Business	
	(a) Judging Program – Oscar Silva-Sanchez Resignation	
	(b) Changing Points for GRC/GPR in ID-Other	Currle
10:00 a.m.	Board Meeting Schedule	Anger

Newkirk: Everyone got the pre-noticed agenda. Is there any objection or any changes to our agenda? **Roy:** Could we possibly move Committee Appointments for the time being to executive session? Can I make that motion. **Newkirk:** We have never done them in executive session before. **Roy:** OK. **Calhoun:** Was a new version of the Committee Appointments issued? If so, I can't find it. **Anger:** It's in the compiled report document. **Newkirk:** You got an updated compiled report. **Calhoun:** Thank you. **DelaBar:** I was going to say, in the past we have at times considered committee appointments in executive session, as not to embarrass the person being talked about. It's up to you whether you feel kind or not today. **Newkirk:** I try to be kind. I realize at times I say things with a tone that is not taken well. Having stated that, I would like to extend a personal apology to Pam Moser. I cut her off in not such a nice tone during the Friday meeting. Pam, I hope you will accept my apology. I promise to work on being more professional in the future. **Moser:** Thank you Darrell. I really appreciate that. **Newkirk:** You're very welcome. We've been friends for a long time. I don't want to destroy our friendship. **Mastin:** Might we consider asking the board what committee appointments they would like to pull out from the list, and then consider moving them into executive session, so we can go through the appointments that are all acceptable? Would that be an option to consider. **Newkirk:** I think we have done that in the past. Shelly, do you have input that you want to add to that? Listen, OK, alright, Sharon is wanting to move to closed session. **Perkins:** There is no reason why you can't have anything in closed session that the board doesn't want to have. This is the time to set the agenda and if the board wants to move things to closed session and you agree, or there is a vote to do so, you can. **McCullough:** Steve will second. **Newkirk:** Alright, so Sharon's motion is to move the complete Committee Appointments into closed session. Steve has seconded it. Is there discussion on that?

Eigenhauser: I have a question for Sharon. I know it's hard to discuss in open session what you want to discuss in closed session. Is there a way to vote on the bulk of the appointments and only move some of them to closed session, or would announcing which one we want to move into closed session spill all the beans and defeat the purpose of moving it to

closed session? **Roy:** It's up to you. I mean, I would prefer to move it all to closed session for now. **Eigenhauser:** OK, thank you. **Newkirk:** Any other debate? OK, I'll call the question. All those in favor of moving the Committee Appointments to closed session, raise your hand.

Newkirk called the motion. **Motion Carried.** Hayata and Dunham voting no. Anger abstained.

Newkirk: The yes votes are Melanie Morgan, Kathy Calhoun, John Colilla, Carol Krzanowski, Steve McCullough, Pam Moser, George Eigenhauser, Pam DelaBar, Rich Mastin, Mark Hannon, Sharon Roy, Annette Wilson, Kenny Currie. If you will take your hands down please. If you are against the motion, please raise your hand. Hayata-san, Cathy Dunham. Howard, I didn't see you vote. **Webster:** I don't have a hand on this program. I have no hand to put up. **Newkirk:** Do you have a thumbs up or anything? **Webster:** No. **Newkirk:** You've got no reactions or no raising. **Webster:** No. I do on the Zoom but not on this program. **Anger:** What's his vote? **Webster:** I voted yes. **Newkirk:** Then I will call you for a verbal vote, Howard. **Webster:** Thank you. **Newkirk:** Madame Secretary, if you will announce the results of the motion. **Anger:** Would you call abstentions? **Newkirk:** Oh, any abstentions? **Anger:** I'm abstaining. I don't know the nature of why we're doing this, so I can't vote yes or no. **Newkirk:** My only concern is lack of transparency for the people who are here viewing this. **Anger:** Are we ready for the results? **Newkirk:** Yes. **Anger:** That's 14 yes votes, 2 no votes, 1 abstention. **Newkirk:** OK, so the motion is agreed to.

Newkirk: Any other changes to the agenda? Any objections to our amended Orders of the Day? Without objection, now we have our Orders of the Day.

The Orders of the Day were accepted without objection and became the Orders of Business.

(42) **APPOINTMENT OF CFA LEGAL COUNSEL AND PARLIAMENTARIAN.**

Newkirk: The next item is the appointment of CFA Legal Counsel and Parliamentarian. I am appointing Shelly Perkins as our attorney. **Eigenhauser:** I move we ratify. **Newkirk:** Thank you. **DelaBar:** DelaBar seconds. **Newkirk:** Thank you. Is there any objection to the appointment of Shelly as our attorney? **Perkins:** Should I be present for this? I'm just saying that I'm here. **Newkirk:** I understand. I don't think we have ever – usually the attorney is not even in the meeting until you get appointed. **Eigenhauser:** But usually it's done in open session. **Newkirk:** Yes, yes. Is there any objection to appointing Shelly for the next year as our attorney? Seeing no hands up, by unanimous consent Shelly, you are our legal counsel and parliamentarian.

The motion is ratified by unanimous consent.

(43) TAKING OF BOARD OF DIRECTORS' OATH.

The Cat Fanciers' Association, Inc. Board of Director Code of Ethics

Preamble

The Cat Fanciers' Association, Inc., is a New York not-for-profit association formed to register pedigreed cats, sanction CFA clubs, shows, and events, protect the hobby of breeding and showing, and enhance the well-being of all cats. CFA's principle membership consists of CFA cat clubs. The business of the association is managed under the direction of the CFA Board of Directors. This code of ethics serves as a code of conduct for association volunteers and staff in their capacity as board members. Members of the board affirm their endorsement of the code and acknowledge their commitment to uphold its principles and obligations by accepting and retaining membership on the board.

Mission

CFA's mission is to preserve and promote the pedigreed breeds of cats and to enhance the well-being of all cats.

Board of Directors Code of Ethics

Members of the board shall at all times abide by and conform to the following code of conduct in their capacity as board members:

- 1. Abide in all respects by the rules and regulations of the association including but not limited to CFA's articles of incorporation, constitution, bylaws, and show rules.*
- 2. Conduct the business affairs of CFA in good faith and with honesty, integrity, due diligence, and reasonable competence.*
- 3. Lead by example in serving the needs of CFA and its members and also in representing the interests and ideals of the cat fancy at large.*
- 4. Uphold the strict confidentiality of all closed meetings and other confidential communications and not disclose any confidential information related to CFA affairs. Confidential Information does not include information that is publicly available, so long as the information was not made public by violation of this, or any other, Agreement or confidentiality obligation. Board Member shall not disclose to any others the following information or property of CFA:*
 - a. Trade secrets, patents, or other proprietary information;*
 - b. Customer or referral source lists;*
 - c. Contractual agreements;*
 - d. Customer and Employee personal information;*

- e. Judging program information and Judge personal information;*
 - f. Protest, citation and other disciplinary information;*
 - g. Animal welfare information;*
 - h. Advertising or marketing strategies;*
 - i. Product development practices; and*
 - j. Computer programming and source code.*
5. *Perform assigned duties in a professional and timely manner pursuant to the board's direction and oversight.*
 6. *Exercise proper authority and good judgment in dealings with CFA staff, judges, breeders, exhibitors, other board members, and the general public and respond to their needs in a responsible, respectful, and professional manner.*
 7. *Handle conflicts of interest appropriately by identifying them to the board and removing themselves from all discussion and voting on that matter.*
 8. *Act at all times in the best interest of CFA. Avoid placing (and the appearance of placing) one's own self-interest or any third party interest above that of CFA.*
 9. *Not abuse board membership by improperly using board membership for personal or third-party gain or financial enrichment.*
 10. *Not represent that their authority as a board member extends any further than that which it actually extends.*
 11. *Not engage in any outside business, professional or other activities that would directly or indirectly materially adversely affect CFA.*
 12. *Not engage in or facilitate any discriminatory or harassing behavior toward CFA staff, members, officers, exhibitors, breeders, or others in the context of activities relating to CFA.*
 13. *Not solicit or accept gifts, gratuities, or any other item of value from any person or entity as a direct or indirect inducement to provide special treatment to such donor with respect to matters pertaining to CFA without fully disclosing such items to the board of directors.*
 14. *Provide proper care for their cats and maintain them in an exemplary manner beyond CFA's Minimum Cattery standards.*

IN WITNESS WHEREOF, the undersigned hereby agrees to be bound by and abide by the foregoing Board of Director's Code of Ethics.

Board Member:

Name [Printed]: _____

Signature: _____

Dated: _____

[Secretary's Note: All current members of the Board of Directors have previously executed the Board of Director's Code of Ethics, which is kept on file by the Keeper of the Records, CFA Secretary Rachel Anger. Board members must verbally agree to the oath when taken at Sunday's board meeting.]

Newkirk: The next order of business is yours, and that is to read the oath of office. Before Shelly does that, everybody that's on the meeting has signed the Confidentiality Agreement. Rachel put a note at the bottom of it. There's no expiration date on that, so once you sign that it's in effect. So, what we're going to do is, Shelly is going to read our Oath of Office and then we'll go through the roll and I'll ask you to verbally reaffirm your consent to the Oath of Office. OK Shelly, you can proceed. **Perkins:** [reads]. **Newkirk:** Thank you so much Shelly. I'm going to ask Rachel to go through the membership list and you are verbally reaffirming that you consent to your Oath of Office that was just read to you. I will ask each of you when Rachel calls your name to say, "I will." **Anger:** First is Rachel Anger, and I will reaffirm. Next is Kathy Calhoun. **Calhoun:** I will. **Anger:** John Colilla. **Colilla:** I will. **Anger:** Kenny Currle. **Currle:** I will reaffirm. **Anger:** Pam DelaBar. **DelaBar:** I will reaffirm. **Anger:** Cathy Dunham. **Dunham:** I will reaffirm. **Anger:** George Eigenhauser. **Eigenhauser:** I will reaffirm. **Anger:** Mark Hannon. **Hannon:** I will reaffirm. **Anger:** Yukiko Hayata. We will come back to Hayata-san. **Hayata:** Sorry. I will, sorry. **Anger:** Thank you. Carol Krzanowski. **Krzanowski:** I will reaffirm. **Anger:** Rich Mastin. **Mastin:** I will reaffirm. **Anger:** Steve McCullough. **McCullough:** I will reaffirm. **Anger:** Melanie Morgan. **Morgan:** I will reaffirm. **Anger:** Pam Moser. **Moser:** I will reaffirm. **Anger:** Darrell Newkirk. **Newkirk:** I will reaffirm. **Anger:** Sharon Roy. **Roy:** I will reaffirm. **Anger:** Howard Webster. **Webster:** I will reaffirm. **Anger:** Annette Wilson. **Wilson:** I will affirm. **Newkirk:** You're not doing it again, are you Annette? Thank you everyone for reaffirming your commitment to the Board of Directors' Oath.

(44) COMMITTEE APPOINTMENTS.

2021-2022 CFA Committee Appointments

Committee	Chair	Co/Vice Chair	Board Liaison	email
Appointment of CFA Standing Committee Chairs				
Agility	Jill Archibald		Sharon Roy	jellyb1083@aol.com
Ambassador Cats	Karen Lane	Joel Chaney	Rich Mastin	karenllane@comcast.net
Animal Welfare/ Breeder Assist/ Food Pantry/Breed Rescue	Charlene Campbell		Steve McCullough	jcampb4244@aol.com
Awards	Cathy Dunham			brtzohny@mchsi.com cathy.dunham0@gmail.com
Audit	Kathy Calhoun			calhounkathy38@gmail.com
Breeds/Standards	Annette Wilson			arwilson@prodigy.net
Budget	Kathy Calhoun			calhounkathy38@gmail.com
CFA Board of Directors Policies and Procedure	Pam DelaBar	Cyndy Byrd Shelly Perkins		satltc1@aol.com
CFA Club Bylaws Guidance	Bethany Colilla		Melanie Morgan	believerscattery@gmail.com
CFA Community Outreach/ Education	Joan Miller		Rachel Anger	camberwel@aol.com
CFA Foundation	Don Williams		Carol Krzanowski	williamsdj2@aol.com

Committee	Chair	Co/Vice Chair	Board Liaison	email
CFA Modernization Steering	LeAnn Rupy	Gavin Cao	Darrell Newkirk	leann@composercat.com cao117@gmail.com
Clerking Program	John Colilla			jrcolilla@sbcglobal.net
Club CFA Show Sponsorship	Finance Committee			
Club Membership	Carol Krzanowski			carolk.cfa@gmail.com
Companion Cat World	Kathy Black		Kenny Currle	Kathy.black@yahoo.com
Credentials	Nancy Dodds		Rachel Anger	fenwaynd@earthlink.net
Diversity & Inclusion	Kathy Calhoun			Calhounkathy38@gmail.com
Entry Clerk Program Enhancement	Cathy Dunham			cathy.dunham0@gmail.com
EveryCat Health Foundation	Vickie Fisher		George Eigenhauser	vfisher@everycat.org geigenhauser@allmail.net
Executive Committee	4 Officers & Kenny Currle			
Experimental Formats	Sharon Roy			sharonroy@grolen.com
Finance	Rich Mastin			rmastin1@rochester.rr.com
Hotel/Travel Program	Rachel Anger			camberwel@aol.com
HHP Advisory	Jenny Wickle		George Eigenhauser	jwteacher02@gmail.com
	East Coast Rep	Sue Robbins		suziewrite@aol.com

Committee	Chair	Co/Vice Chair	Board Liaison	email
	West Coast Rep	Julie Benzer		ladmokit@linkedin.com
International Division	Kenny Currle			kenny.curre2@gmail.com
International Division Subcommittees and Subcommittee Chairs				
China	Russell Webb		Kenny Currle	whiteweb00@aol.com
Asia (outside of China)	Robert Zenda		Kenny Currle	zendabob1@cs.com
AWA/CSA	Kenny Currle			kenny.curre2@gmail.com
International Show	Rich Mastin			rmastin@rochester.rr.com
IT	James Simbro			Jsimbro@cfa.org
Judging Program	Rachel Anger			camberwel@aol.com
Judging Program Subcommittees and Subcommittee Chairs				
China Associate Judges	Anne Mathis			annekevinmathis@gmail.com
Applicants	Kathi Hoos			whoos3@comcast.net
Trainees and Advancing Judges	Ellyn Honey			ellynhoney@gmail.com
Approved and Guest Judges	Vicki Nye			tvnye@jps.net
Education and Mentoring	Loretta Baugh			kittrik@live.com
BAOS	Barbara Jaeger	Loretta Baugh		barbara.jaeger911@gmail.com
Judges' Workshop/ Tests/Cont. Ed	Anne Mathis	Loretta Baugh		annekevinmathis@gmail.com
Legal Advisory	Cyndy Byrd	Ed Raymond	George Eigenhauser	chelrose@earthlink.net
		Shelly Perkins		shelly@perklegal.com
Legislation Committee and Legislative Group	George Eigenhauser			geigenhauser@allmail.net
Marketing	Desiree Bobby			dbobby@cfaorg

Committee	Chair	Co/Vice Chair	Board Liaison	email
Mentoring and New Bee Program	Kathy Black		Carol Krzanowski	kathy.black@yahoo.com
Millennial Outreach	Lorna Friemoth		Rachel Anger	nudawnzcfahotmail.com
New Club Guidance	Mike Altschul		Cathy Dunham	twomikea@yahoo.com
Ombudsman	Teresa Sweeney		D. Newkirk	tsignore@att.net
Protests	George Eigenhauser			geigenhauser@lmail.net
Scientific Advisory	Roger Brown	Noelle Giddings	D. Newkirk	DotsRNB@aol.com purrcesso@juno.com
Show Rules	Monte Phillips		C. Krzanowski	jouvencebleu1@gmail.com
Statistical Analysis	Dick Kallmeyer		Steve McCullough	rhkallme@ix.netcom.com
Virtual Cat Competition (VCC)	Iris Zinck		Cathy Dunham	purrformer@gmail.com
World Cat Congress	Delegate	Darrell Newkirk		newkirk.darrell@gmail.com
	Advisor	Rachel Anger		camberwel@aol.com
Yearbook/ Publications	Melanie Morgan			emau@emaucats.com
Youth Feline Ed. Program	Sheri Shaffer		Cathy Dunham	sherilyn.shaffer@pchas.org
Appointment of CFA Special Committee Chairs				
Bylaws	Cyndy Byrd	Ed Raymond, George Eigenhauser, Shelly Perkins		geigenhauser@allmail.net ed.raymond@thomsonreuters.com shelly@perklegal.com

Committee	Chair	Co/Vice Chair	Board Liaison	email
CFA COVID Advisory	Rich Mastin	George Eigenhauser		rmastin@billgrays.com
CFA Virtual Annual	Rich Mastin	Allene Tartaglia		rmastin@billgrays.com
Genetic Registrations	Darrell Newkirk	George Eigenhauser		newkirk.darrell@gmail.com
		Melanie Morgan		
		Roger Brown		
		Allene Tartaglia		
Regional Incorporation	Kathy Calhoun			Calhounkathy38@gmail.com

[Secretary's Note: Several committee appointments were pulled out for amendment and/or voting on individually. The final list of committee appointments was adopted by unanimous consent.]

(45) DELEGATE FEE REDUCTION/REBATE ISSUE.

Since the announcement that the 2021 CFA Annual meeting would be held virtually rather than in person, the amount of the delegate registration fee has become a controversial topic. The CFA Constitution sets the amount of the delegate registration fee at forty dollars (\$40.00) per vote carried and does not make any exceptions. But the CFA Constitution elaborates that the purpose of the fee is to “help defray the costs of the Annual Meetings.”

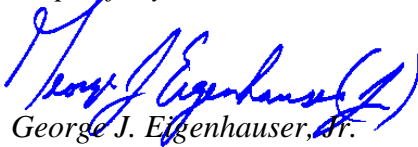
While the amount of the delegate registration fee is set by CFA Constitution, nothing has been found that prohibits refunding or rebating all or part of the delegate registration fee. However, CFA has no previous experience with a Virtual Annual Meeting and the exact costs incurred with such a meeting are hard to estimate in advance. The return of some or all of the 2021 delegate registration fee has been raised at a previous CFA Board meeting, and there has been discussed among the Board members, but no final decision has been made. Several Board members have expressed the desire that the issue be brought up at the CFA Board meeting session on Sunday (June 20, 2021). At this time it appears that no formal agenda slot had been reserved for that meeting.

While we won't have all of the costs of the 2021 Annual Meeting by Sunday, we may have enough information to take action. Or, we may at least have enough information about to costs to ascertain when a final decision by the Board may be made. I therefore make the below motion to preserve a place on the agenda and as a starting place for discussion.

Board Action Items:

Motion: *That CFA refund ~~at~~ \$30.00 of the delegate registration fee (~~\$40.00~~) for the 2021 CFA Annual meeting for any clubs who were actually present and voting at any time during the Annual Meeting. ~~The~~ and the refund is to be made to the club, delegate, or other entity who actually paid the delegate registration fee to CFA if requested within 30 days.*

Respectfully Submitted,


George J. Eigenhauser, Jr.

Newkirk: We will move on. George Eigenhauser, you're recognized for the delegate fee reduction/rebate issue. **Eigenhauser:** As those of you who were already on the board recall, when we first came out with the virtual annual, there was some pushback about the delegate fee, but it's constitutional so we were pretty much stuck with it. We talked about reducing it or making some kind of rebate after the fact. We are now after the fact, so now is the time to talk about it. I'm not married to any particular solution, but I do think we should give the delegates something back. I put this on the agenda just to make sure we have a placeholder and to make sure there was something pre-noticed for this discussion. The clubs that showed up and participated in the annual did a tremendous job. I thought for our first virtual annual, everything went reasonably smoothly. The clubs who did send delegates and got us our quorum and enabled us to conduct business did CFA a service by doing so. I do think that we should rebate at least some. We don't necessarily know to the penny how much the virtual annual cost us, but by now

we have a reasonable, at least a ballpark figure. It's not going to be any surprises. We're not going to be suddenly getting \$100,000 in expenses that we didn't know about. We should know by today the order of magnitude how much the annual cost us and we can make a reasonable estimate. There were roughly 300 delegates that logged in. At \$40 apiece, even if we refunded everything, the maximum we're talking about refunding is \$12,000. So, that's the number we're working with. I would like to hear other people's ideas on how much we should give back – all, none or part.

Newkirk: George, can you state the motion and get a second, and then we can open up debate. That way, if people have a different dollar amount – **Eigenhauser:** *That CFA refund all of the delegate registration fee (\$40.00) for the 2021 annual meeting for any clubs who were actually present and voting at any time during the annual meeting. The refund is to be made to the club delegate or other entity who actually paid the delegate registration fee to CFA.* **Anger:** Rachel seconds. **Calhoun:** I do have a question for Allene, just so that I would have a better idea around the cost. Can you advise how much of the cost is already [dictation equipment failure] **Tartaglia:** We don't have all the expenses yet. There's going to be some further travel expenses. I don't know what they'll be yet but I'm guessing that the total will be in the area of \$7,000 total for travel, equipment and related expenses. **Newkirk:** Does that answer your question, Kathy? **Calhoun:** Yes. **DelaBar:** The reason that we pay a delegate fee is to help defray the cost to the organization of putting on this annual meeting. I missed the parties. As many of you know, when we're able to have a party of all the Finnish clubs, we still have a \$20,000 cancellation, we have the visual expenses up to \$32,000, offset by \$12,160 of delegate fees. I would love to say, "oh, let's just give it all back," but that is not part of our charter as delegates. We are here to support the organization, not vice versa. Now, on the other hand, do I think that giving a portion back of a company that made over a half a million dollars last year will not hurt us, but I do want to see some responsibility on the part of the member clubs in order to put on and contribute to and be part of the annual business meeting of this organization. **Morgan:** Are we being fiscally irresponsible? That's the last thing on earth I want to do. However, I think as many of you know or may remember, I felt very strongly about the fact that we shouldn't be charging our delegates a fee this year. They like everyone else in the world have felt the pinch of the COVID-19 pandemic. Because we have been fiscally responsible, CFA is in thankfully – thank you Rich and all of the people who have worked so hard to manage that budget – is in a decent position right now. We should not be riding on the backs of our clubs at the moment. I am incredibly grateful to every club who, despite what they were going through with a financial tightening of the belt, came forward and became a delegate. I strongly feel that we should refund a large portion. I think originally we had talked about charging \$10 as a delegate fee, which seemed reasonable although I would support George's motion as it stands, for the full amount, but at the very least I would like to see us give them \$30. **Eigenhauser:** Just to be clear, the reason I recommended all is because you have to start somewhere. If people think that all is too much, we can go to half, we can go to 3/4. The point is, this annual cost us significantly less than an annual would normally cost. It's only fair to pass some of that savings on to the clubs. So, if this fails and somebody wants to go for half or something later, I'm fine with all that. I just wanted to make sure we did something. **Newkirk:** Thank you George. We're sort of trying to get an idea where an amendment might be.

Morgan: Darrell, two things. First of all, I misspoke – Rich for all of his investment things, Kathy Calhoun for managing our budget. Second of all, if George is amenable to it, I

would then like to amend the motion to be a \$30 refund to the clubs. **Eigenhauser:** George will second. **Newkirk:** OK, so the amendment is what we're going to discuss now – not the original main motion. We're going to talk about refunding \$30 instead of \$40. **Wilson:** I don't want to complicate things too much, but sometimes it's the clubs that pay the fee and sometimes the delegate that pays it personally. While there may not be a difference in that – and I think that's account for in this – it would be nice to have an option for the delegate to then be able to donate back the refund to, for example, the CFA Breeder Assistance Program or pick two or three. I know that can be complicated accounting-wise, but I think that would be a nice option and still keep some of the money to some of our valuable programs. **Tartaglia:** I just want to point out that administratively, now getting into a choice of do they want their donation or do they want the fee back, do they want to donate it. It has greatly increased the amount of staff time to handle the 300 payments. So, I just would like you to keep that in mind because now we have to contact each club, ask them what they want to do with the delegate fee, track that down, so it really does greatly increase the amount of time to do something like that. **Anger:** I would like to make a further amendment to the motion if I can do that now, or do you want to dispense with this first? **Newkirk:** You can make a secondary amendment. **Anger:** My secondary amendment – and I admit that I am not the author of this – is to refund the amount that Annette just moved to the clubs that participated in the quorum and voted, only. **Eigenhauser:** I think that's what it says. It says *present and voting*. **Anger:** Good. Then we'll just vote on Annette's amendment. Great, perfect. We're all brilliant. **Newkirk:** I think it was Melanie's motion. **Anger:** Melanie, sorry. **Newkirk:** I think it was Melanie. **Curle:** I support Melanie's amendment to the motion. I like where Annette is coming from, but once they get the money back, they can make their decision. We can always recommend. **Eigenhauser:** I'm going to agree with Kenny. It would be nice if they made some of these refunds as donations to other entities, but we don't want to make these overly complicated, we don't want to have a lot of interaction with Central Office. It's easy to send the money and let them decide what they want to do with it. **Calhoun:** I did have a question for Allene. Would it take some of the complexity down if we position the donation? I really like the idea of the donation. If we position it that the clubs would contact Central Office by X date if they would like to donate to – and we just name one or two beneficiaries, would that help, as opposed to Central Office having to reach out, or is it still very difficult? **Tartaglia:** No, it's not difficult, except it's getting the word out to the clubs. Inevitably somebody will find out after the fact, they will be upset that we didn't get in touch with them, so even though we are putting the onus or the burden on the clubs to contact us, that rarely works. The burden and the responsibility comes back to the office. This is just a suggestion, that we refund clubs \$20 and the board determines what to do with the other \$20. That could be a nice clean option. **Perkins:** When I was reading the motion, I felt like the first sentence conflicts with the second sentence, *the refund is to be made to the club, delegate, or other entity who actually paid the delegate registration fee to CFA*. It made me feel like everyone was going to get one, and so it might be smart to add the word "and" in between the two so that it's clear that they have to be present and voting, and that the refund would go to the club that paid. I just felt like it looks like everybody gets it back, which is I think a comment somebody raised. **Newkirk:** Somebody want to make a secondary amendment to our amended motion we're discussing? **Eigenhauser:** I'll make the motion to accept Shelly's amendment. **Morgan:** Melanie seconds.

Newkirk: Any discussion on the secondary amendment, inserting the word *and* before *the refund*? **Tartaglia:** I just wanted to make a clarification. When the motion says the refund goes back to the club, it's not necessarily the club entity that makes the payment. That could be

an individual from the club. I'm not sure that makes a difference. **Newkirk:** It's club delegate or other entity who actually paid it. I think that's addressed. **DelaBar:** I was trying to comment even before Shelly's amendment. You're coming up on a Federal holiday fairly shortly. I think we need to keep this as clean as possible for Central Office, to get this money back to whoever or whomever paid the delegate fee. Can we leave the donations and put it out by CFA newsletter or my minutes of this meeting that we want clubs to consider donations to whatever we decide that we would like to give donations to, be it BAP or the CFA Foundation or whatever, that we may want to have donated. Shelly, would you restate where your *and* is on your amendment? I had problems following that. **Eigenhauser:** It's between the first and second sentence. It turns it all into one big sentence. **DelaBar:** So we have a run on sentences. **Eigenhauser:** Well it says, *present and voting at any time during the Annual Meeting and the refund is to be made to the club* in order to combine the two thoughts, so there is no ambiguity. **Krzanowski:** I agree with Pam DelaBar. We need to keep this very simple. We can certainly address the encouragement to donate the funds in either a News release or whatever other notification is sent to the clubs about the refund. **Newkirk:** I see no hands up, so we're going to vote on the secondary amendment, and that's to insert *and* and make it one big, long sentence. Anybody object to the secondary amendment? Hearing no objections, the secondary amendment is ratified.

The secondary amendment to the main motion is ratified by unanimous consent.

Newkirk: Now we'll go back to our original amendment, which is to refund \$30. Is there – **Moser:** I just have a concern of how much time this is going to take Central Office. Allene, is this going to be really time consuming for your office staff? **Tartaglia:** Yes. The refund has to go back the way it was paid, so it's a matter of looking up each transaction, processing a refund – whether it was via PayPal or credit card or perhaps check for those that did. So, it's a pretty detailed and lengthy process. I estimate that it will take close to a full week of solid time for these to be processed by someone in the Central Office. I'm basing that on when we've done refunds before; in fact, last year for delegate fees, the few we had, and a couple of dinners. So, this is a much larger amount. **Newkirk:** Pam, any other comments? **Moser:** No. I mean, I just think that this could – it's going to be kind of a mess for Central Office. That's my concern. **Newkirk:** Thank you for that. **Colilla:** I would like to recommend we just send checks for the full refund to make life easier on the Central Office so they don't have to look up where the PayPal or anything like that. **Tartaglia:** That's no easier. I believe the rules of commerce are that you have to give money back the same way it was paid. That's usually how it works. Writing all the checks would be a little bit easier but it's not the proper way to do things. **Newkirk:** Even if you do a return and that was on a credit card, they're going to refund your credit card. **Mastin:** Under Melanie's amended chain, I think we have to eliminate the word *all*. That has to be reworded, so it's, *That CFA refund ~~all~~ \$30.00 of the delegate registration fee (\$40.00)*. Currently it says *all of the delegate registration fee*. **Newkirk:** OK, so can you write that down Rich and repeat it, so that we can amend it? **Mastin:** Thinking out loud, it would be *That CFA refund ~~all~~ \$30.00 of the delegate registration fee (\$40.00) for the 2021 CFA Annual meeting* continue, continue, continue, so that's where the change would be. **Newkirk:** OK, so this is a secondary amendment so I need a second. **Anger:** I'll second. **Newkirk:** Any discussion on the rewording that Rich has done? **Perkins:** My hand was up before he made that amendment, so I can wait. **Newkirk:** OK. I see no other hands up. Any objection to Rich's secondary amendment changing the wording to make it more clear? Hearing no objection, by unanimous consent, thank you Rich for correcting the wording.

The further secondary amendment to the main motion is ratified by unanimous consent.

Newkirk: Now we will go back to the original amendment. **Perkins:** So, Allene made a comment that this was something to do with the rules of commerce, but I don't think that this is a refund of a payment, so I'm not sure the rules of commerce apply, so if you would change the word from *refund* to *return* and then to make it easy you can just send it to the club and let them send it to the person who paid it. So, if like the CFA determined to return to each club then it's not a refund that has to go back the way it went and then you can just issue it to the club and maybe that would make it easier. **Newkirk:** I think, Shelly, the only problem with that is, cat people all love each other and get along great. There probably wouldn't be any fights if somebody paid that out of their pocket and we sent it back to the club and then we may open up a whole can of worms. **Eigenhauser:** If Shelly has trouble with the word "refund" I would be amenable to changing it to "return" wherever the word "refund" appears. Is that better, Shelly? **Perkins:** I was only trying to get around the idea that this is a refund of the exact payment so that it had to go back the same way to allow the front office to just send a check. **Eigenhauser:** So, you don't mind leaving it if it's going back to the same person? **Perkins:** No. **Krzanowski:** I really believe a check to the clubs is not the answer. As Darrell stated, a person who actually paid the fee may never get the refund back, so I think it does have to go back exactly the way it came in. **DelaBar:** Please do not send checks to clubs or entities outside the United States. We don't do checks here in Europe. We do bank transfers or PayPal or things like that. When we get into checks, you might as well just burn them up because it is costly to even try to work with that with your bank, to send a check. Please go back to the original way the money was sent in. **Colilla:** The word "refund" – I'm so used to refund as for the full amount. Can't we change it to like "rebate"? **Eigenhauser:** If that's a motion I'll second it, I don't care. **Newkirk:** We're into semantics. They are getting the money back. It's up to you. **Perkins:** You can refund a portion, so I don't think you need to change it to rebate. **Newkirk:** Is our microphone coming through a little clearer now? **Tartaglia:** Can everybody hear me better now? <yes> **Newkirk:** So, we're not doing another secondary amendment. Are you guys debated out on the amendment? **Moser:** Just one last question. Allene, what about the loss on the credit card fees? Does that come into play here? **Tartaglia:** There is a transaction fee for every refund that we would do. **Moser:** I mean, has there been clubs complaining that they want their money back? I mean, I don't know. I know that some people in my region have stated to me when they first put in their delegate fee, they said they weren't even planning on coming to the delegate meeting but they were just giving the fee to support CFA. So, that might be another way to look at it. **Webster:** Personally, my clubs don't want the money back. I think it should go to CFA. Now, \$40 is not that much money. Personally, my clubs don't want it back. **Newkirk:** Anyone else have anything to add on the amendment? **Mastin:** I'm not sure I have anything to add on the amendment. However, Pam and Howard are on to something here. I believe this all started because there were a number of people who did have concerns that they were having to pay \$40 for an event that they weren't going to attend in person. Now, I'm sure they saved an enormous amount of money for not having to attend an in-person meeting and the board decided that we would look at this after the annual because it is in our now-called Bylaws the requirement to pay \$40 to attend an annual. So, I'm not sure what is right or wrong, but they both do bring up some good points on that. The other comment I did want to make was related to Pam's question on the credit card charges. There is a charge fee depending on what is used anywhere from 2.5% to 3.5% of that transaction on all the credit cards that were used to pay the fee. Now, it's not a lot of money but there is

some money that's involved. **Newkirk:** OK, we've had a couple of chats. Shelly recommended we might put at the very end *if requested*. That way, if the club didn't want to give the money back, they would have to do the request. Would that be OK Allene? **Tartaglia:** Perfect. **Newkirk:** Allene thinks that's perfect. I can't make the motion. **Eigenhauser:** Can we dispose of the motion that's on the floor before we keep adding more motions to more amendments? **Newkirk:** George, we're in an amended situation right now. **Eigenhauser:** I mean, we're trying to vote on whether it should be 40 or 30. Can we at least resolve that issue before we add more issues? **Perkins:** That's correct. That's the posture where you're at. You need to solve the 40 versus 30, which I think is where you're at. **Newkirk:** I'll call the motion on \$30. Then Pam, we can amend it. Once we approve it, then we can amend it and add that *if requested* at the end. I'm calling the question. **DelaBar:** I'm sorry Darrell. I have my hand up. I was going to say that *if requested within 30 days* is really the operative phrase for me on this whole thing. If that's not in there, I'm voting against this until that portion is in there. **Morgan:** I'm fine with adding that in, *if requested*, if we can figure out a way to logistically do that within Roberts Rules. **Newkirk:** We can. It's a secondary amendment. You can have three amendments at the same time. We just vote them down one at a time. We've got the amendment that includes your \$30 and we've already amended it to include *and between meeting and the refund*. Now this is just a different secondary amendment to add *if requested within 30 days* and then we can vote on the amendment and then vote on the amended motion, and we're done. **Eigenhauser:** Again, the more we keep adding amendments before we resolve another amendment, the more we're going to confuse the situation. Can we please just decide 40 or 30, then we can decide the *if requested* as a separate motion. That's the cleaner way to do it. **Newkirk:** The other way is allowed in Roberts Rules, but if you want to close the debate and we'll vote on what we've got right now, we can do that and then we can come back and open it up and reconsider it. We'll have a motion to reconsider and then add that in. So, if you're in favor of the motion, please raise your hand.

Newkirk called the motion. **Motion Carried. Moser** voting no.

Newkirk: The yes votes are Melanie Morgan, Mark Hannon, Kathy Calhoun, John Colilla, George Eigenhauser, Sharon Roy, Yukiko Hayata, Annette Wilson, Carol Krzanowski, Cathy Dunham, Kenny Currle, Rachel Anger, Rich Mastin, Pam DelaBar, Steve McCullough, Howard Webster? **Webster:** Yes. **Anger:** Is Pam Moser on? **Newkirk:** Pam Moser, are you there? **Moser:** I am. I'm waiting for the next one. **Newkirk:** OK, thank you. Everybody take your hand down. Those opposed raise your hand. Pam Moser. Any abstentions? **Anger:** We had 16 yes votes, 1 no vote, zero abstentions. **Newkirk:** OK, so the motion is agreed to.

Tartaglia: Can I have some clarification? I'm making notes. I'm not sure exactly what we're supposed to be doing at this point. Is it *if requested within 30 days* or not. **Anger:** We're not there yet. **Newkirk:** We're not there yet. **Eigenhauser:** Now that we have dealt with that amendment, we still have never voted on the main motion. So, we're not reconsidering the main motion, we're still discussing the main motion. If people want to add *if requested* to the end of this, I will say *if requested within 30 days* and that will be my motion. **Mastin:** Rich will second. **Newkirk:** Thank you. Any discussion? Are you ready for the question? **Calhoun:** Would someone just restate the amendment? **Eigenhauser:** To add to the very end of the motion as it exists, *if requested within 30 days*. **Calhoun:** And they would receive a refund if requested? **Eigenhauser:** If requested within 30 days. **Newkirk:** Thank you. OK, so this is, we have an amended motion that we have an amendment to. **Eigenhauser:** Can we at least let Allene speak

to this before we do this? She posted something on the chat. **Tartaglia:** Yes. Annette had mentioned about an optional credit for next year's delegate fee if that wouldn't further complicate it. That's what I was responding to. **Newkirk:** That's not in this amendment. I think we've amended it to death. Is there any objection to this new amendment, *if requested within 30 days?* I see no hands up. Without objection, unanimous consent the motion is amended.

The further secondary amendment to the main motion is ratified by unanimous consent.

Newkirk: Now we have to approve the amended and amended main motion. Any discussion on the amended amended motion? **Perkins:** I would just like the motion complete restated, because there has been enough amendments and I wasn't sure what Rich's amendment was that passed, as well, to clarify things. **Newkirk:** I will ask the Secretary to restate it. **Anger:** *That CFA refund ~~at \$30.00~~ of the delegate registration fee (~~\$40.00~~) for the 2021 CFA Annual meeting for any clubs who were actually present and voting at any time during the Annual Meeting—~~The~~ and the refund is to be made to the club, delegate, or other entity who actually paid the delegate registration fee to CFA if requested within 30 days.* **Newkirk:** OK Shelly? I see no hands up so I'll call the question. Is there any objection to ratifying the amended motion? Pam Moser objects. OK, so I'll call for the yes votes. The yes votes are Kenny Currle, Carol Krzanowski, George Eigenhauser, Pam DelaBar, Melanie Morgan, Annette Wilson, Sharon Roy, John Colilla, Kathy Calhoun, Mark Hannon, Hayata-san, Cathy Dunham, Steve McCullough, Kenny Currle. Howard, how are you voting? **Webster:** Yes. **Newkirk:** OK. If you will take your hands down, if you're against the amended motion, please raise your hand. Pam Moser. **Anger:** I have not gotten a vote from Rich. **Newkirk:** Rich? **Mastin:** I was a yes. **Newkirk:** Madame Secretary, you can announce the result. **Anger:** That was 16 yes votes, 1 no vote, zero abstentions. **Newkirk:** OK, so the motion is agreed to.

Newkirk called the motion. **Motion Carried.** **Moser** voting no.

Tartaglia: I just have a question. When does the 30 day time clock start ticking? **Newkirk:** When you send out the notification. Don't they need to be notified first George? **Eigenhauser:** We're going out live with this. **Newkirk:** We have 18 people other than people or panelists, so that's not a very good representation. Whenever Allene sends out the CFA – **Eigenhauser:** Can we post it on CFA News today? **Newkirk:** That's what I was getting ready to say. **Newkirk:** We'll put it on. So we'll put up the post today and we'll make it 30 days from today. **DelaBar:** I was also putting it in my minutes, which should be done hopefully very quickly after this meeting. **Newkirk:** OK, thank you Pam. **Eigenhauser:** When we put out the notice, does Allene have a preference as to how they notify CO? Who should they ask. **Tartaglia:** I'll include that in the post. The request would go to Amber Goodright. **Newkirk:** Are we done with this George? Anything else? **Eigenhauser:** I don't think so. **Newkirk:** OK good deal, thank you.

The main motion, as amended, is ratified by unanimous consent.

(46) NEW BUSINESS/OLD BUSINESS.

(a) Judging Program – Oscar Silva Sanchez Resignation

Retirements/Resignations:

CFA Longhair Apprentice Judge Oscar Silva Sanchez has submitted a resignation request effective April 30, 2021.

Action item: *Accept with regret the resignation of Oscar Silva Sanchez from the CFA Judging Program as of April 30, 2021.*

Newkirk: So, we'll move on to New Business/Old Business. Rachel Anger, you are recognized for New Business, (a). **Anger:** Thank you. The first one is a resignation from the CFA Judging Program. We received a resignation request from Oscar Silva Sanchez, to be effective as of April 30, 2021. I would like to move that we accept with regret the resignation of Oscar Silva Sanchez from the CFA Judging Program as of April 30, 2021. **Eigenhauser:** George seconds. **Newkirk:** Any objection to the acceptance of Oscar's resignation from the CFA Judging Program? Hearing no objection, by unanimous consent this motion is agreed to.

The motion is ratified by unanimous consent.

[Secretary's Note: At the May 2022 Teleconference, Oscar Silva Sanchez was reinstated to the CFA Judging Program at Apprentice Longhair 1st Specialty status.]

(b) Changing GRC/GPR Points in the ID-Other.

Thanks for your support in the ID Rep meeting and I am following up on Pam's suggestion to lower the points for Hong Kong GC and GP award.

Current wordings from CFA Website Scoring FAQs – The Cat Fanciers' Association, Inc (cfa.org)

Number of Points Required

Two hundred (200) points are required for Grand Championship; seventy-five (75) points for Grand Premiership, in Mainland U.S., Canada (with the exception of the Maritime Provinces), Japan, Europe and the International Division. For cats residing and competing In Hawaii, Israel, Russia (East of the Ural mountains), Asia (except Hong Kong and Japan), Mexico, Central America, South America and the Maritime Provinces of Canada, seventy-five (75) points are required for Grand Championship; twenty-five (25) points are required for Grand Premiership. In Hong Kong and Ukraine one-hundred twenty five (125) points are required for Grand Championship. In Hong Kong fifty (50) points are required for Grand Premiership; in Ukraine and Russia twenty-five (25) points are required for Grand Premiership.

Propose to change points required in Hong Kong for Grand Championship from 125 to 75 and points required for Grand Premiership from 50 to 25, same as the rest of Asia (except Japan and China).

Past show data and future show plan to support such proposal:

2017/2018 show season 58 rings

2018/2019 show season 32 rings

2019/2020 show season 94 rings. Most shows had 4 to 6 rings with mostly overseas judges. Approximately 100 entries per show.

2020/2021 show season, Hong Kong had 1 show with 2 rings and less than 50 entries.

2021/2022, Andy checked with 5 active show organising clubs, assume we have travel restrictions and not feasible to fly in overseas judges, we expect 4 shows, each with 2 rings, 50 entries per show. This will be 10% of 2019/2020 activities. If we can fly in overseas judges without quarantine, one club (HKBCC) would consider having a 6 ring shows.

We hope the Board will support lowering the points and this would mean some Champions (with more than 75 points) and Premier (with more than 25 points) will become Grand immediately. We think this will be very encouraging. This will attract more clubs to put on 2 or 3 ring shows and more participants to show.

Action item: *For the 2021-2022 Show Season, CH/PR point minimums for Grand Championship and Grand Premiership be reduced to 75/25 points respectively in ID Other areas. Qualifying rings to also be reduced to 3.*

Rationale: *An expected reduction in shows available and restrictions on judges' travel will have an adverse impact on exhibitor participation, which may negatively affect growth in these areas.*

Newkirk: Kenny Curre, you're up next. **Currle:** Do we have a motion? **Anger:** I do. Would you like me to read it into the record for you, Kenny? **Currle:** If you would please, Rachel. **Anger:** Sure. *For the 2021-2022 Show Season, CH/PR point minimums for Grand Championship and Grand Premiership be reduced to 75/25 points respectively in ID Other areas. Qualifying rings to also be reduced to 3. The rationale is, An expected reduction in shows available and restrictions on judges' travel will have an adverse impact on exhibitor participation, which may negatively affect growth in these areas.* **Newkirk:** Kenny, is that your motion? **Currle:** Yes, sir. **Krzanowski:** Carol seconds. **Newkirk:** Was that Carol? **Krzanowski:** Yes, Carol seconds. **Newkirk:** OK, thank you Carol. This is open for debate.

DelaBar: I of course am going to support this, since I originally brought it up. We did talk about guest judges. After we vote on this, would you like to enter into that without using names but just associations? **Newkirk:** Comments? **Mastin:** Is it OK if we do that as a separate motion, Pam? **DelaBar:** This is more of an information thing. I would think it would be something that we could hopefully do offline. I did not pre-notice this, but this was brought over from our other discussion on using guest judges. Specifically we were talking about Hong Kong at the time. **Mastin:** For me, I would be willing to know more about it, but outside of this specific motion works for me.

Mastin: Question; can I just get clarification on the effective date? I didn't quite hear it.
Anger: Kenny's motion said, *for the 2021-2022 show season*. **Mastin:** OK, thank you. **Currle:** I agree with what Pam has intentions of doing after this motion hopefully gets passed. I just hope everybody supports this. This is a big need, as you know, during our discussion yesterday.
Newkirk: Thank you. Any other comments? I'm going to call the question. All those in favor, raise your hand please.

Newkirk called the motion. **Motion Carried.**

Newkirk: The yes votes are Kenny Curle, George Eigenhauser, Pam Moser, Annette Wilson, Pam DelaBar, John Colilla, Carol Krzanowski, Cathy Dunham, Kathy Calhoun, Sharon Roy, Melanie Morgan, Hayata-san, Mark Hannon, Rich Mastin, Rachel Anger, Steve McCullough. Howard, how are you voting? **Webster:** Yes. **Newkirk:** Thank you. If you'll take your hands down. **Anger:** That's everyone. **Newkirk:** That was unanimous, so I'm not going to call the no's and the abstentions. So, the motion is agreed to.

Newkirk: Pam, did you want to make another motion? **DelaBar:** OK. I would like to move to extend the ability for clubs in the ID-Other to utilize guest judges at the same rate that we have allowed for Region 9 and other regions; that is, 50% guest judges. Now, I need to make you aware of what this could mean as far as availability as of today. For FIFe, China has zero judges but they have 3 Indonesian judges who can do Persians and Exotics. WCF surprisingly has no judges in the area. TICA has 2 judges in South Korea and one trainee in Taiwan. I know at one point in time we were looking at a possible memorandum of accord or agreement with UCA which has 7 allbreed judges in China, 3 in Thailand and one in Singapore. That is what I was able to search out since last night. **Anger:** I would like to include Vicki Nye in this discussion, as our Guest Judge Administrator. I see she's an attendee. If we can get her admitted, that would be great. For purposes of seconding the motion, I will second that motion. **Tartaglia:** Vicki Nye should be in. **Newkirk:** Vicki, are you in? **Tartaglia:** There, now she's in. **Newkirk:** Vicki? **Nye:** I was listening to Pam's request. First of all, I don't know if any of these judges that Pam is talking about are within part of the approved associations. The Indonesian judges, I don't know which association they are with. The trainee that's in Taiwan this wouldn't apply to, because you have to be either approved or approval pending to guest judge. **Mastin:** Can we find out if Gavin, Matthew, Eva – the ID Reps – support Pam's recommendation? **Newkirk:** Let's start with Gavin. **Cao:** I'm sorry, what was the recommendation? I heard about the judges but I'm not sure what's the recommendation. **Newkirk:** Pam, would you restate it? **DelaBar:** To allow clubs in ID-Other, which would be Matt, I think – his comments – to have 50% guest judges at their shows. Now, what I read off was the status as it is right now. As areas open up, clubs could possibly be able to draw in from open areas. All I could get right now is what is available now in those areas. So, Vicki, the ones in Indonesia were FIFe. **Nye:** OK, thank you. **DelaBar:** That's an approved association. There are no WCF judges. There were 2 TICA judges in South Korea and then we have the possibility of 11 judges with UCA, which I said this is something for the board to look at with a possible memorandum of agreement or a system of reciprocity. **Newkirk:** UCA is China judges, is that correct Pam? **DelaBar:** No. 7 China, 3 Thailand, 1 Singapore. **Newkirk:** Alright. Eva, any comments? **Chen:** [via Cao] Eva doesn't have any comments. **Cao:** For me, my only comment is, UCA is a Chinese-based association. I know we had a discussion about them before that was being tabled. I think if you want to talk about UCA, we need to discuss in closed session. Also, like Pam mentioned, if it's ID-Other than

it falls under the purview of Matt Wong. **Newkirk:** OK, Matt Wong, we'll have your input please. **Wong:** Sure. I'm not aware of any of these association judges in Hong Kong. I think yes, definitely, giving more choices will help so I'm supportive. **Anger:** Can we get a time period on the motion? **DelaBar:** It would be effective immediately, for the remainder of the show season, as it is for the rest of CFA. We still have that open for Region 9. **Morgan:** I'm uncomfortable voting on this without having some context to look at more specifics and obtaining feedback from the people in the ID-Other in terms of them identifying a real need for it. Just looking at these things on the fly, I appreciate Pam pulling together a general summary, but I would like a chance for the Judging Program to actually fully research and get back to us with a well thought out recommendation. **Newkirk:** Melanie, are you suggesting that we get input from them and then bring this back in August? **Morgan:** That would be my preference, yes, but I will either vote today in the negative or wait and see what happens in August. **Newkirk:** Would you like to make a motion to table this until the August meeting? **Morgan:** Sure. **Newkirk:** It should be discussed as a closed-session agenda item. **Morgan:** So moved. **Anger:** Rachel seconds. **DelaBar:** I have a comment, Darrell. The guest judges can also, as I said, to also include those that are already on Vicki's approved list that clubs don't even have to get permission for. **Newkirk:** So, the motion is to table until the August meeting so we can get input. I'm going to call the motion to table. All those in favor of tabling this to an executive session item at the August meeting, raise your hands please.

Newkirk called the motion [to table]. **Motion Carried.** Hayata, DelaBar, Dunham and Hannon voting no.

Newkirk: The yes votes are Pam Moser, Melanie Morgan, Sharon Roy, Steve McCullough, Annette Wilson, John Colilla, Carol Krzanowski, Kathy Calhoun, Rachel Anger, Rich Mastin, Kenny Curre. Howard Webster, how are you voting? **Webster:** Yes. **Newkirk:** Thank you. If you will take your hands down, the no votes please raise your hand. The no votes are Sharon Roy, Kathy Calhoun, Hayata-san, Pam DelaBar, Cathy Dunham, Mark Hannon, George Eigenhauser. **Calhoun:** Darrell, I didn't get my hand down fast enough. I was a yes. **Newkirk:** Thank you Kathy. **Roy:** Darrell, I was a yes also. I just didn't get my hand down quickly enough. **Newkirk:** OK, thank you. We're ready for the vote. **Anger:** The voting results were 13 yes, 4 no, zero abstentions. **Newkirk:** That's to table, so we don't need 2/3rds for that. So, the motion is agreed to, to table this until the August meeting. Pam, if you'll get together with Vicki Nye and work on this, OK? **DelaBar:** You don't want Kenny involved? **Newkirk:** Well, anybody you want. **DelaBar:** It's for ID-Other. **Newkirk:** Got it. **Anger:** Thank you Vicki Nye for coming on for your surprise appearance. **Newkirk:** Yes, thank you. **Nye:** Thank you.

(47) **BOARD MEETING SCHEDULE.**

Proposed Board Meeting Schedule

	Quarterly In Person**	Mid-Quarterly Video Conference*	Monthly (Emergency only)*	Date
July 2021			xxx	7/6/21
August 2021		xxx		8/3/21
September 2021			xxx	9/7/21
October 2021	xxx***			10/2-3/21
November 2021			xxx	11/2/21
December 2021		xxx		12/7/21
January 2022			xxx	1/4/22
February 2022	xxx			2/5-6/22
March 2022			xxx	3/1/22
April 2022		xxx		4/5/22
May 2022			xxx	5/3/22
June 2022	xxx			6/22-25/22

*Video Conference Meeting

** In person if possible

***Normally in person meeting but it will be held by video conference

Newkirk: Next on the agenda is the Board Meeting Schedule for this coming year. I sent this out as a pre-notice to you guys earlier and Rachel has cleaned it up. We've added a few asterisks to delineate this a little more clearly. We're going to try to go back to the six meetings per year every other month – three by video conference and, if possible, three in-person. We are going to put on the schedule on an emergency basis only the monthly meetings that would not be happening in columns 1 and 2. **Eigenhauser:** I move we adopt the schedule, as proposed.

Hannon: I was told that we were only going to be meeting in person in February. This indicates we're also going to meet in person in October. **Newkirk:** At the bottom it says, *In person if possible*. You're correct, we cancelled the October meeting and we tentatively cancelled February but I think that can be reinstated quickly. **Anger:** The in-person portion. **Newkirk:**

Yeah, the in-person. Rich, can you comment on that? I think you were involved in that. **Mastin:** Originally when we did the budget review and approval, the board agreed to not hold the in-person February meeting until we got, I believe, six months through the financials to determine if we were operating in the red or the black. At that point in time we could make a decision if we wanted to go forward with an in-person February meeting. The reason we did that was to bring our projected loss closer to break even. We also passed a few other committees to cut back on

their request and come back to us at a later date, requesting for funds after they had used what was approved. **Newkirk:** OK, thank you. Before we have any more discussion, I need someone to second George's motion for acceptance of this. **Mastin:** Rich will second. **Newkirk:** Do you have any further comments, Rich? **Mastin:** Maybe Kathy has a little bit more information on that. **Calhoun:** Yes, I agree with Rich. Basically, from a financial position, we were going to do a reset evaluation once we're six months in, so the October meeting was not built into the budget. The February meeting, nor was it but it's optional. **Newkirk:** OK, thank you Kathy.

Hannon: Then I think this should be changed, because October has the X's under video conference. This says in-person meeting in October, but we verbalized that we're not going to have an in-person. We're going to discuss in-person meetings in October. **Eigenhauser:** I'll second Mark's amendment. **Newkirk:** OK, so we want to cancel and move it over to a video conference. Is that your motion, Mark? **Hannon:** Yes. **Newkirk:** And George, you agree with that? **Eigenhauser:** Yes. **Newkirk:** OK, so we will move it over a column. **Anger:** I think the column indications are for what format the meeting is. I would rather leave it in the columns it is and change the heading if you like. We tried to make it as clear as it could be, so the three quarterly meetings that are traditionally in person would appear in their own column, and then the mid-quarterly meetings in another column. The delineation is, whether it was possible to have it in person or not. For clarity, I think the way it is, is fine, but if other people think it would be clearer another way, great. We'll change it how you like. **Newkirk:** Mark, would you agree to putting like three asterisks for October 2021 behind the three X's and note at the bottom, normally this is an in-person meeting but it has been cancelled and will be held by video conference. **Hannon:** Yes, I agree. **Eigenhauser:** That works for me, too. **Newkirk:** It just makes it simple. We don't have to change much. **Calhoun:** I agree with that. I was going to suggest instead of putting the X's for October 2021, you put "virtual". For February you put "virtual". For June you put "in person". Just state what it is. **Newkirk:** I think it will be understood by putting the three asterisks in, if you're OK with that. **DelaBar:** I know Kathy Calhoun loves saving money. I do want to remind the board that our effectiveness as a board would enhance greatly with in-person meetings. As I said before, I knew that I was getting into late night meetings when I declared to be Regional Director for Europe. I'm sure Hayata-san may have had an inkling that she was going to be spending some God awful hours, as well. But, the effectiveness of the board being able to eyeball each other, being able to get other cues, cannot be replaced by a Zoom meeting. I hope that once everybody has got their vaccinations, once we've got COVID under somewhat control, that we can get together again as a board and be able to function at a maximum level. **Newkirk:** Thank you Pam. Any other comments? Our motion has been amended, so let's vote on the amendment. Anyone opposed to amending October, putting three asterisks and down at the bottom noting that it will not be held in person, but by virtual meeting? Seeing no objection, by unanimous consent, the amendment is agreed to.

The primary amendment to the main motion is ratified by unanimous consent.

Newkirk: Is there any discussion now on the amended schedule? Any objection to the amended schedule? Hearing no objection, by unanimous consent, the motion is agreed to.

The main motion, as amended, is ratified by unanimous consent.

Newkirk: Is there anything else that we need to cover in open session? **Anger:** I don't have anything else. **Newkirk:** OK, our Secretary has nothing else, so I'll adjourn the meeting. It is 10:30, so let's take a 15 minute break. Then we'll come back into closed session. Thank you everybody. I appreciate it. The meeting is adjourned.

The open session meeting was adjourned at 10:30 a.m.

The executive session meeting adjourned at 12:47 CST.

*Respectfully Submitted,
Rachel Anger, Secretary*

(48) **DISCIPLINARY HEARINGS AND SUSPENSIONS.**

Disciplinary Hearings And Suspensions: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

21-005 *CFA v. Piconese, Francesca*

Violation of CFA Constitution, Article XV, Section 4 (c)

Guilty. Respondent to make restitution to Complainant of €4,000 within 90 days or be suspended from all CFA services until paid in full.

Board-Cited Hearing: The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the party, and the matter was heard in open session, at the request of the respondent.

21-505 *CFA v. Yang, Morning*

Violation of CFA Constitution, Article XV, Section 3

Violation of Judging Program Rules 12.1, 12.4

Guilty. Sentence of a formal letter of reprimand.

Appeals: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered, timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard by the Board of Directors. Therefore, final disposition is as follows:

None.