

**CFA ANNUAL AND EXECUTIVE BOARD MEETINGS  
JUNE 17-20, 2021**

**Index to Minutes**

**Secretary’s note:** This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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**Secretary's Note:** The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Thursday, June 17, 2021, via Zoom video conference. **President Darrell Newkirk** called the meeting to order at 9:00 a.m. CDT with the following members found to be present following a roll call by **Secretary Rachel Anger**:

**Mr. Darrell Newkirk (President)**  
**Mr. Richard Mastin (Vice President)**  
**Ms. Rachel Anger (Secretary)**  
**Ms. Kathy Calhoun (Treasurer)**  
**Ms. Sharon Roy (NAR Director)**  
**Mrs. Pam Moser (NWR Director)**  
**Steve McCullough, D.C. (GSR Director)**  
**Mr. John Colilla (GLR Director)**  
**Mr. Howard Webster (SWR Director)**  
**Mrs. Cathy Dunham (MWR Director)**  
**Mr. Kenny Currie (SOR Director)**  
**Ms. Yukiko Hayata (Japan Regional Director)**  
**Ms. Pam DeLaBar (Europe Regional Director)**  
**Ms. Cyndy Byrd (Director-at-Large)**  
**George Eigenhauser, Esq. (Director-at-Large)**  
**Mrs. Carol Krzanowski (Director-at-Large)**  
**Ms. Melanie Morgan (Director-at-Large)**  
**Mr. Brian Moser (Director-at-Large)**

**Also Present:**

**Shelly K. Perkins, Attorney at Law, CFA Legal Counsel**  
**Allene Tartaglia, Executive Director**  
**James Simbro, IT Systems Analyst**  
**Desiree Bobby, Marketing Director**  
**Eva Chen, ID-China Representative**  
**Gavin Cao, China Business Advisor**  
**Matthew Wong, ID Representative**

**Absent:**

**None.**

**Secretary's Note:** For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

(1) **MEETING CALLED TO ORDER/APPROVE ORDERS OF THE DAY.**

<b>CFA VIRTUAL ANNUAL MEETING AGENDA</b>		
<b>June 17-20, 2021</b>		
<b>All Times in Central Daylight Savings Time</b>		
<b>Thursday, June 17, 2021 • Board of Directors Meeting</b>		
9:00 a.m.	Board Cite	Perkins
9:15 a.m.	Meeting Called to Order/Approve Orders of the Day	Newkirk
9:20 a.m.	Appoint Inspectors of Election/Credentials Committee	Dodds
<b>Reports of Officers, Boards, and Standing Committees</b>		
9:25 a.m.	Minutes (corrections/additions); Ratification of Online Motions	Anger
9:30 a.m.	Judging Program – Applications, Advancements	Honey/Nye
10:15 a.m.	<b>BREAK</b>	
10:30 a.m.	Protests	Eigenhauser
10:35 a.m.	IT Committee	Simbro
10:40 a.m.	Central Office Operations	Tartaglia
10:50 a.m.	CFA Foundation	Krzanowski
11:00 a.m.	Mentor-NewBee Committee	Black
11:10 a.m.	Club Applications	Krzanowski
11:30 a.m.	Diversity and Inclusion Committee	Calhoun
11:35 a.m.	Treasurer’s Report	Calhoun
11:45 a.m.	Budget Report	Calhoun
11:50 a.m.	Finance Committee	Mastin
12:00 p.m.	<b>LUNCH BREAK</b>	
1:00 p.m.	CFA Legislative Committee	Eigenhauser
1:10 p.m.	EveryCat Health Foundation	Eigenhauser
1:20 p.m.	Marketing	Bobby
1:30 p.m.	Clerking Program	Colilla
1:40 p.m.	Virtual Cat Competition Committee	Dunham
1:50 p.m.	Modernization Steering Committee	Newkirk
2:00 p.m.	New Club Guidance Committee	Altschul
2:15 p.m.	Youth Feline Education Program	Dunham
2:25 p.m.	Companion Cat World	Black
2:30 p.m.	Animal Welfare/BAP-BPR	Campbell
<b>Reports of Special (Select or Ad Hoc) Committees</b>		
2:35 p.m.	Virtual Annual Committee	Mastin/Tartaglia
2:45 p.m.	COVID-19 Advisory Committee	Mastin/Eigenhauser
3:00 p.m.	<b>BREAK</b>	
<b>Unfinished Business and General Orders</b>		
3:15 p.m.	Unfinished Business	
3:20 p.m.	Other Committees	
3:30 p.m.	New Business	
4:00 p.m.	ADJOURN OPEN SESSION	Newkirk
<b>Friday, June 18, 2021 • Annual Meeting</b>		
7:00 a.m.	Roll Call Check-In	Voting Link

9:00 a.m.	Call Meeting to Order & President's Welcome	Newkirk
9:10 a.m.	Appoint Parliamentarian for the Annual Meeting	Newkirk
9:12 a.m.	Special Rules of Parliamentary Procedure	Perkins
9:15 a.m.	Declare the Determination of a Quorum	Newkirk
9:20 a.m.	Approve Minutes of the 2019 Annual Meeting	Newkirk
9:25 a.m.	Proposed Amendments to the CFA Constitution and Pre-Noticed Resolutions	Newkirk
11:00 a.m.	BREAK – Judge, Credentials & Board Member Service Awards	
11:15 a.m.	Continuation – Proposed Amendments to the CFA Constitution and Pre-Noticed Resolutions	Newkirk
1:00 p.m.	Credentials Committee and Election Results	Dodds
1:15 p.m.	BREAK	
1:30 p.m.	Memorial Slide Show	
1:50 p.m.	Continuation – Proposed Amendments to the CFA Constitution and Pre-Noticed Resolutions	Newkirk
3:00 p.m.	BREAK – Clerk Service Awards	
3:10 p.m.	Continuation – Proposed Amendments to the CFA Constitution and Pre-Noticed Resolutions	Newkirk
4:15 p.m.	BREAK – Star Awards	
4:25 p.m.	Continuation – Proposed Amendments to the CFA Constitution and Pre-Noticed Resolutions	Newkirk
5:20 p.m.	Treasurer's Report	Calhoun
5:30 p.m.	Resolutions from the Floor	Newkirk
6:00 p.m.	ADJOURN • Annual Meeting Closes	
<b>Saturday, June 19, 2021</b>		
9:00 a.m.	Annual Meeting continuation, if necessary	Newkirk
2:00 p.m.	CFA Board of Directors Meeting with International Division Representatives	
4:00 p.m.	CFA Board of Directors Meeting with Breed Council Secretaries	
5:30 p.m.	ADJOURN	
<b>Sunday, June 20, 2021 • Board of Directors Meeting</b>		
9:00 a.m.	Call Meeting to Order	Newkirk
9:05 a.m.	Appoint CFA Legal Counsel and Parliamentarian	Newkirk
9:10 a.m.	Taking of Board of Directors' Oath	Perkins
9:15 a.m.	Committee Appointments	Newkirk
9:30 a.m.	Delegate Fee Reduction/Rebate Issue	Eigenhauser
9:45 a.m.	New Business/Old Business	
10:00 a.m.	Board Meeting Schedule	Anger
11:00 a.m.	ADJOURN	

**Newkirk:** Good morning everyone. It's 10:00 a.m. here, 9:00 Central Time. I'm going to call the meeting to order. If everybody will notice, on the agenda that's on the screen we switched 1 and 2 so that we don't have to do a roll call, since the Board Cite will be an open hearing.

**Newkirk:** Madame Secretary, we have a couple other changes that need to be noted?  
**Anger:** Yes. We're going to move the motion in our Ratification of Online Motions that related to the COVID issue. We'll discuss that during the COVID-19 Advisory Committee Report, Agenda Item #7. We also want to move the deliberation of the Board Cite to executive session, which will occur after Agenda Item #37, Recordings. That's it. **Newkirk:** Anyone else have any changes to our agenda before we approve the Orders of the Day? Is there any objection to the agenda being made our Orders of the Day? Hearing no objection, by unanimous consent –  
**Eigenhauser:** We have two hands up. **Newkirk:** OK. **Mastin:** I do not have any objections to the Orders of the Day. I just wanted to point out to Madame Secretary Rachel that Desiree Bobby is also on the list and her name was not called. **Anger:** Thank you. She will be a committee chair, so she wouldn't be included in the board roster attendance. [**Secretary's Note:** Desiree Bobby appeared as a Central Office staff member in this instance, so she is now included in the board roster attendance.]

**P. Moser:** I want to put something under New Business into executive session. **Newkirk:** Proceed. **P. Moser:** OK. It's for Oath of Office. I would like to have that included in executive session under New Business please. **Anger:** Is that discussion about it, because we have it on the schedule for Sunday, to actually take the Oath of Office. **P. Moser:** No, this is something different. **Anger:** OK, great. **Newkirk:** And you want it in executive session? **P. Moser:** That is correct. **Newkirk:** OK. Is there a reason it can't be discussed in open session? All this has been – **P. Moser:** I would like to have it in open session but you guys are going to call me out of order if we do that. **Newkirk:** Haven't we discussed that in open session in the past? **Anger:** Yes. **Newkirk:** It has been in open session, Pam, I think in the past. **P. Moser:** I know, but I am referring to different people on the board. If you want me to have it in open session, I'm more than happy to have it in open session. **Newkirk:** If you're going to call names, then you can't have it in open session. **P. Moser:** OK, thank you. **Newkirk:** I just needed that clarification. Is there a second to Pam's motion? **Anger:** Rachel seconds. **Newkirk:** Is there any objection to the addition under New Business for the closed session, executive session for the Oath of Office by Pam Moser? OK, hearing no objections, by unanimous consent, that will be added to the agenda.

**Morgan:** I have a point of order on #37, Recordings. Part of it will start with a question. I'm confused as to why this discussion is in closed session. As far as I can tell, it doesn't involve a contract, litigation, legal matters, protests, Judging Program, etc. Based off that, I'm uncomfortable keeping the discussions out of open session. That kind of seems to be the antithesis of transparency, so I would like to see it in open session. **Newkirk:** Cathy Dunham, would you like to address that? That's your item. **Dunham:** Yes. Melanie, I kind of felt like when I put this on the agenda that we still would be talking about a specific set of incidences that happened. Although they were in social media for a while, I felt like it was something that should be a private discussion since it did involve a board member. **DelaBar:** Melanie, in the past when we have had discussions referencing minutes and now recordings, oftentimes this involved legalities and subpoenas. I think it best to be in closed session. **P. Moser:** This was all done in open session, which was on Zoom. I see where it doesn't meet the criteria. There is nothing in there that is showing that this should be in closed session. It should be in open session. **Newkirk:** If you're putting it in closed session because you think it's going to hurt my feelings – I know a lot of you don't care anyway – then I don't object to it being in open session. **Dunham:** I'm fine with that. **Anger:** May I suggest a compromise – that we hear it in executive session and make a determination then, if it may be included in the open session items? **Morgan:** I would like to

move that it be in open session. **Newkirk:** I need a second. **P. Moser:** I second it. **Newkirk:** Any discussion, moving Business Order #37, Recordings? Discussion? **Currle:** I would like clarification as to what they're talking about. **Newkirk:** It was pre-noticed, Kenny. **Mastin:** I'm not sure I care one way or another on this. However, would it be possible if Shelly can give us some guidance? Do we have any issues or concerns of moving this into, having a discussion in open session? **Perkins:** I'm having trouble finding the compiled report. It's item number what? **Newkirk:** #37. **Perkins:** I can't weigh in on that right now. I would have to look again at the compiled report before I would make a recommendation. **Newkirk:** Let's just go ahead and vote on the motion. All those in favor of moving Item #37 about Recordings to open session. All those in favor, raise your hand.

**Newkirk** called the motion. **Motion Carried.** Dunham and DelaBar voting no. Mastin and Currle abstained.

**Newkirk:** The yes votes are Melanie Morgan, Cyndy Byrd, Pam Moser, Sharon Roy, Steve McCullough, Rachel Anger, Brian Moser, John Colilla, Kathy Calhoun – I lost the participants. **Tartaglia:** Do you want me to read off who I have? **Newkirk:** Yes. Oh here, I got it. So, I think John Colilla was the last person that I – I can't make this scroll down Allene. **McCullough:** Howard is a yes. **Eigenhauser:** George will be a yes, too. **Newkirk:** So, I think the last name I called was Kathy Calhoun. Yukiko Hayata, Carol Krzanowski and George and Howard. If you will take your hands down, the no votes. Sharon Roy, Cathy Dunham. Take Sharon Roy off. Sharon, which way did you vote, yes or no? **Roy:** I voted yes, sorry. **Newkirk:** OK, thank you. Cathy Dunham and Pam DelaBar are the no votes. **Eigenhauser:** You need to call the abstentions. **Newkirk:** Abstentions? Rich Mastin. **Anger:** We did not get a vote from Kenny. **Currle:** Kenny abstains, too. **Newkirk:** Rachel, if you will read the – **Anger:** Sure. We had 13 yes votes, 2 no votes, 2 abstentions. **Newkirk:** OK, so the motion passes. That order of business will be moved to Business #30. Any other changes to our Orders of Business? Kathy, your hand is still up. **Calhoun:** I know. I'm trying, Darrell. **Tartaglia:** Darrell, we're having trouble with the live stream, so I'm working on that with Desiree. **Newkirk:** OK. So, apparently we're having some problems with the live stream and we're working on getting that corrected. The motion passes. It will follow #30.

**Newkirk:** Any other changes to the agenda? Any objections to the amended agenda that will become our orders of business? Hearing no objection, by unanimous consent we have our Orders of the Day adopted. Allene, is Nancy Dodds in? **Tartaglia:** She is not, no.

**The Orders of the Day were accepted without objection, as amended, and became the Orders of Business.**

## **Board Member Service Awards**

None

(2) **BOARD CITE.**

**Attending:** **Mulin (Morning) Yang**  
**Jinhang Li, Translator for Respondent**  
**Xiangli Yi, Translator for CFA**  
**Xiuran Wang, Jon Lee, Tod Zhou (Witnesses)**

**21-505** ***CFA v. Yang, Morning***  
***Violation of CFA Constitution, Article XV, Section 3***  
***Violation of Judging Program Rules 12.1, 12.4***

**Newkirk:** Our next Order of Business is the Board Cite. So, we will let in 5D and Morning. **Tartaglia:** There's 5D and Morning, and we are streaming live now. **Newkirk:** OK, we're streaming live, everybody. So, I don't know who the Chinese character, who that is. Is Morning in? **Tartaglia:** Yes. **Perkins:** In the compiled reports I don't see the packet of information for the cite. Is that somewhere? **McCullough:** It's on File Vista. **Anger:** It's on File Vista. All I put in the actual compiled report was the caption. **Perkins:** OK, so I need to admit that into evidence. It's open session. Are we not publishing those materials? **Anger:** Whatever you admit will be in the minutes. **Perkins:** OK. **Newkirk:** Shelly, I take it you want those published. **Perkins:** I do want them published, because it's in open session. **Newkirk:** OK. Alright, so our #2 Order of Business is the Board Cite, so Shelly, I will turn that over to you.

*Dear Morning Yang:*

*This is to advise you that the CFA Board of Directors has determined that probable cause exists for the filing of a formal protest against Morning Yang based on materials submitted to CFA. Specifically, it is alleged that you have broken the judging program rules. You are hereby cited for the next CFA Board Meeting to be held on June 17, 2021 commencing at 9:00 a.m. (US Eastern Daylight Time) **for violation of the following:***

***Section 12 Judging Program Rules:***

1. *12.1 Every Trainee and every Judge, in whatever status, shall at all times conduct himself/herself in such a manner as shall bring credit on himself/herself, his/her association, his/her fellow judges, and the cat fancy.*
2. *12.4 Each person connected in any capacity with this Program should conduct himself/ herself at all times in a professional and dignified manner, in and out of the judging ring, remembering that he/she is serving in the capacity of an Ambassador for CFA, and seek to be a credit to this organization.*

***and pursuant to the CFA Constitution, Article XV, Section 3:***

3. *Conduct of Judges and Clerks Subject to Board Disciplinary Powers, paragraphs a & c:*
  - a. *Violation of a standing rules governing the responsibilities and duties of judges or clerks.*

- b. *Willful conduct involving CFA or CFA activities which is seriously detrimental to the best interest of CFA or the welfare of the cats.*

*Please refer to the included attachments, upon which this citation is based. If you are found guilty of the charges, then you may be subjected to disciplinary action.*

*You are invited to participate in the hearing by remote means or by telephone. You may have an attorney (and translator) to represent and assist you, and present such witnesses and exhibits, as you may desire. Alternatively, or additionally, you may make a written submission. Any written submissions including, but not limited to, any exhibits you wish to have considered at the hearing should be sent to me at the address above, and must be received **no later than June 10, 2021**, so that the materials can be included with the informational materials each member of the Board will receive prior to the hearing. You may email these materials to [shelly@perklegal.com](mailto:shelly@perklegal.com). Upon conclusion of the hearing, you will be excused, and the Board will consider all of the evidence and reach a decision. You will be advised of the decision no later than the Monday following the hearing.*

*Please contact me if you have any questions.*

*Sincerely,  
Shelly K. Perkins  
CFA Legal Counsel*

**Perkins:** I'm going to introduce the case, which is Docket No. 21-006-0505, CFA v. Moulin Yang. At this time I would like to introduce into the record all of the written evidence contained in the PDF that is in File Vista that was supplied by us to Ms. Yang, and then also the materials supplied by Ms. Yang to us in three separate emails which we received and confirmed receipt of. Then, at this time, I'm prepared to allow the complainant – that's you, Ms. Yang – to present any verbal evidence or remarks to supplement these written exhibits that we have just turned into the record, if desired. There's no need to make any oral statements at this time, but if you would like, Ms. Yang, you can. I would like to introduce our interpreter, Sarah. How do you say your last name? **Interpreter:** [inaudible] **Perkins:** If you would start interpreting then, that would be great. **Interpreter:** I actually put in a couple of questions. First of all, I need to know whether it's Mandarin or Cantonese as the language that you need. **Perkins:** Can you ask Ms. Yang which she prefers? **Interpreter:** Absolutely. [speaks Mandarin with Yang] So, we will go ahead with the Mandarin then. **Perkins:** OK.

**Perkins:** [interpreted to Mandarin] At this time I introduce the case, CFA v. Moulin Yang. The docket number is 21-006-0505. I introduce into the record all the written evidence that was supplied to Ms. Yang, and I introduce into the record all of the written evidence received from Ms. Yang in three separate emails. If Ms. Yang would like to make remarks at his time, she has a short period of time to add evidence to the written evidence. What remarks, Ms. Yang, would you like to make at this time? **Yang:** [interpreted to English] I would like to add something. **Perkins:** You may continue. **Yang:** My name is Moulin Yang. Everybody calls me "Morning". My appearance today was because of the accusation of me violating the Program rules, so I received a summons and today I'm here to be my own defense. Starting 2005, I participated in CFA. This has been the 16<sup>th</sup> year. As a participant – [this is the interpreter. I would like to ask Ms. Yang to may speak in short sentences so that everything said can be interpreted, if that's OK.] In the cat world, the whole world can see the activity of this cat world. I have already been active within this circle for 16 years. I have a translator, so I'm going to ask my translator to read

the stuff that has already been translated, so that would speed up the process. **Perkins:** I'm a little concerned about that. You're asking someone else to testify on your behalf at this time, Ms. Yang. **Yang:** Well, I have my testimony written and it has been translated into English, so I'm going to ask my translator to read it out, to save everybody time if that's OK. **Perkins:** That's fine. **Newkirk:** We need that person to identify themselves. **Jinhang Li:** Hi everybody. Jinhang Li, translator of Morning Yang. Today I will read the translated version of Morning Yang. Is that alright? **Perkins:** How much time do you think this is going to take? **Li:** Like around 4 minutes. **Perkins:** OK, you may begin. [**Li** begins to read statement below] **Perkins:** Can you stop for a second please, sir? Sir, I'm getting a really large echo. I don't know if you're close enough to your microphone but if you would please to understand this, I think you're going to need to be closer to the microphone or we can test something else out, but I can't understand what you're saying. **Newkirk:** Mr. Li, can you have Morning mute her computer? **Anger:** She is muted now. **Li:** Sure. Is it alright now? **Perkins:** It's pretty fuzzy so you're going to really want to enunciate clearly. **Li:** OK.

*Dear CFA Directors,*

*My name is Morning Yang. I am here to defend my innocence for the charge that I violated CFA judge program rules 12.1,12.4 & CFA constitution article XV section 3.*

*Since 2005, I have more than 16 years of CFA show experience, and all my behaviors are based on honesty and promoting the best profile of CFA, which is well-known among all cat fanciers.*

*Everyone here may know that I am not good at English and can only rely on translator to read and write. I have reason to believe that the mess is caused by misleading translation by software together with the misunderstanding, caused by some false information obtained by CFA. Especially the charge that "I speculated other judges would conspire with an exhibitor" is misleading. So hereby, please allow me to sketch and explain the whole case again.*

*1. On April 3rd on The Jia Shan Cat Show, an exhibitor nicknamed "Fat Uncle" insulted me to challenged my decision in front of other exhibitors, only because his cats were not entering my final. Moreover, he spoke in front of other exhibitors that "Morning doesn't understand Ragdoll at all. The Chengdu and Chongqing judges will surely adopt my cat in the final." Since CFA started to hire associate judges, the insults on judges during the show, and on social media, are never stopped, and it is very hard for me to go through the protest process, because I don't know English but all the report files need to be written in English, and the process takes too long. So I post a short article without mentioning any names in the early morning of April 9th, the main purpose of this post was to stop similar faulty behavior. I was posting to protect the order and authority of the CFA cat show. Besides, I saw our TI leader Gavin post an article of similar content right before mine, and I never thought that my post would become the reason CFA cited me.*

*2. At 4:32 am on April 9th, two hours after I post the article, I received Anne Mathis's email that she had got many complaints against me, including complaints of food, bad-mouthing other judges and even post something bad on social media. I was shocked by these untrue charges. I do not know why Anne received such complaints, and also who translated my article to her since my contents were totally misinterpreted. All the information in my article is intended to support CFA and tell every exhibitor to attend the*

*show with integrity and honesty. But from Anne's information, my post is being translated into something that "I speculate a conspiracy between my colleagues and the exhibitors." I was so anxious to clear up these false accusing, so I immediately use the free translator app to translate my reply into English, and sent it to Anne. I don't know whether the translation was accurate or not because I can neither express in English nor proofread them.*

*Unfortunately, it did cause misunderstanding. Hereby I insist that I should not take the responsibility for the misinformation caused by translation, because that was not what I meant in my post and I didn't want to bring troubles to other judges. Thus I've attached my article with translation by the court-certified translation company to set the record straight.*

*The bottom line I insist is: According to the complete meaning of my original Chinese post, if there is any ambiguity or different understanding from my post, I can delete it. However, none of the comments under my post saying that I was alluding to other judges (Evidence 1C) . It is extremely unfair to me for using the most malicious attitude to speculate on my intention of the post, without professional translation.*

*3. I am also charged by boards that I didn't delete the post fast enough. On April 10th, during dinner time, the exhibitors who attended the Chongqing show told me that Eva Chen and Gavin Cao were instigating "Fat Uncle", the exhibitor who insulted me, to fill protest against me with some faked accusations. The same day later, at 11:21 PM, in reply to my software-translated statements, Anne wrote me an email again to notify me that I 'speculated other judges would conspire with an exhibitor' and she asked me to delete the post. I immediately realized that the translation was not only misread but also framed, and it occurred that the complaints were one group attacking others within the CFA, which made me very angry, and I believe that many of board members had heard about the fighting of Chinese NGO fillings as Darrell posted on Facebook. On April 14th, after three consecutive days of judging and grooming classes, to avoid translation mistakes, I wrote an email to Anne in full Chinese to explain the whole case, which is the only thing I could do after knowing that I was framed. On April 17th, 8:08 am, I received an email from Rachel that I would be seriously informed by the CFA board if I insisted not to remove the post. I was very upset that a simple post was totally twisted. It made me even more exhausted. I chose to follow Rachel's request to take down the post for avoiding further misunderstanding and time-wasting. Though it took 8 days for the above reasons, I thought the case was closed.*

*In summary, I insist my post has no intention to speculated other judges or damage the best interests of CFA. It is very difficult for a 66-year-old without any English background, to write in English with translation software. A simple translated reply to Anne took me six hours from midnight to the second day morning. Besides, I have been frequently going out for CFA's cat shows and had tried my best to communicate with CFA officials positively. I do hope boards can put yourself in the other's shoes to understand this.*

*At the same time, the whole incident was caused by the repeated abuse, questioning of judges and the lack of order on the show, which I believe everyone witnessed on Facebook, and the CFA should be responsible for the management and education of this aspect. As a victim of this mess, I was meant to help the CFA contain this adverse situation, but instead, I got framed and complained, which is extremely unfair to me. To*

*build up a healthy cat show environment in China, I do hope CFA can realize the fact and seize the main problem to address, instead of raising political battle. Please do not disappoint the effort and pay of all the judges, the associate judges, the show holders, the exhibitors, and even the sponsors.*

**Li:** That's all, thank you. **Perkins:** OK. At this time then would be the time for me to ask questions. I do not have any questions at this time for Ms. Yang. So, is there any questions by board members? **P. Moser:** I would like to ask Morning, were these comments made in your judging ring and did you hear them? **Translator:** Could you ask that question again? **P. Moser:** Were these comments made to you in your judging ring and did you hear them? **Yang:** Which comments in specific? Did you mean the one that I just mentioned? **P. Moser:** The comments about berating her on her judging of those, the Ragdolls. **Yang:** Well, I was there. Since I was the judge, I was there. **P. Moser:** Did she hear the comments? **Yang:** I did. I did hear since I was there, but I didn't understand at the time because they used a certain dialogue. **P. Moser:** OK. Then, my next question is, did she think about filing a protest? **Yang:** I did. I thought about it, but filing a protest would take a long time. The first thing is, I don't have a lot of time. My understanding is, things like this have happened many times, even though this is the first time it ever happened to me. **P. Moser:** Yes, but this would have been appropriate. I think she should have filed a protest. **Newkirk:** Pam, you're out of order. Whether she files a protest or not is not germane to her protest. If she wants to file a protest, you get with her privately and you can advise her. **P. Moser:** Thank you.

**Currle:** Could you please ask Morning if, during her training process, was she instructed by her trainers to ignore comments from the audience, as far as her judging abilities? **Yang:** Yes. I remember there was questions on the exam. It was like the last questions, so something to that nature. However, this is something different. They are not commenting. They're not giving a comment on my judgment. Instead, it's derogatory towards me. **Currle:** My final question to her, was it her intention to harm her fellow CFA judges? **Yang:** Not at all. Anyone who understands Chinese will see this clearly, the clear expression throughout all my articles. There isn't anything that's harmful towards CFA or any person. **Currle:** Thank you. **Anger:** Mine is more of a request than a question. I sent a private email requesting the statement that Mr. Li read to be emailed to me. I'm sure we all had difficulty understanding it and I would like to have it clearly in the minutes. So, may I get a copy of that written statement please? **Li:** Yeah, sure. **Anger:** Thank you.

**Mastin:** Morning mentioned her post may have been misinterpreted. Does the board have the correct interpretation of what Morning actually posted? **Yang:** Is that a question for me? **Mastin:** I'm not sure who the question is for. I'm not sure that the board has the correct interpretation of the post, and I think we need it. Morning is the one that mentioned that the interpretation may not be accurate. **Yang:** What I posted on WeChat on that day, it was in Chinese. **Mastin:** Can we have the proper interpretation of what was posted, please? **Yang:** I sent it to my attorney, Sherry, which was included. The translation was included in my reply to CFA. **Mastin:** OK, thank you.

~~**Newkirk:** I would like to make a statement and ask Morning a question. The post that Morning put in Chinese and we all translated into English with the WeChat translator—that translation was in violation of the Judges' Code of Ethics. Anne Mathis advised Morning that~~

~~that was against the Judges' Code of Ethics. Morning made excuses why she could not take the post down. Anne notified me that she had asked Morning to take the post down. I wrote to Morning and told her she needed to take the post down. After the post had been up for two weeks, I notified the Executive Committee what was going on, and the Executive Committee advised Rachel to send Morning a note that this violated the Code of Ethics. At that point, Morning took the post down. What Morning is saying is a bad translation was left up on the WeChat site for two weeks. It was derogatory against three judges coming the next day to judge that show. So my question is, does Morning understand that the severity of her comments, even if they were misinterpreted by the translation software, did damage to CFA in China? So, in my opinion, when Anne Mathis wrote her and told her that this was against the Code of Ethics, she should have immediately taken that post down from the WeChat site. So, as Pam Moser stated, I agree the exhibitor should not have made the comments, as they were rude, but Morning is an Associate Judge for CFA for longhairs and she should have been the adult person and she should have not criticized the other judges. I don't know how the translation — Perkins: At this time, Darrell, I'm going to interject and move to strike that. That sounds to be like deliberation. Newkirk: OK, got it. Perkins: This is the evidentiary portion.~~

**Perkins:** Is there any questions that anyone has? **Currle:** I have one quick question. Did Morning ignore Anne? I want to know why she didn't listen to Anne Mathis's request, as far as taking down that – what's her excuse for not taking it down? **Yang:** First of all, I posted the comment on, it was at 2 a.m. on April 9<sup>th</sup>. I have also clearly stated that in my reply. I guess in less than two hours I received an email from Anne. The email says that she has received several or a few complaints over a period of time. These are not written complaints. They may be some sort of verbal comments saying that I was complaining about the food provided for the judges and then it says that I was talking behind the judges' back or other judges' back about them and it says that I also shared in public social media contents and that nature. The article that I posted in WeChat, it was not in English. It was in Chinese. I want to emphasize, in two hours, I don't see how it can be possible for somebody to be able to read an article in Chinese. It's not a short one. Also, Anne got back to me in less than two hours. She did not ask me to remove the post at that time. I'm talking about on April 9<sup>th</sup>. **Perkins:** Sarah, before you go, can you please instruct Ms. Yang to give very brief answers. She can continue her answers, but I need to make sure we're getting it translated correctly. Is she done answering Kenny's question? **Yang:** So, on April 9<sup>th</sup> the reply that I received on that date did not ask me to remove the post. **Newkirk:** Kenny, are you finished? **Yang:** OK, so that was that day. Then the next day I took a flight to Hangzhou to participate in a contest. I arrived on the 10<sup>th</sup>. It was very late in the evening. The contest is going to be happening on the 11<sup>th</sup>. I received a second email. This was on the 10<sup>th</sup>, I guess, at the time in China. I received an email at 11:52 p.m. – a second email. I didn't actually read Anne's email until after noon, more like in the evening, because the time prior to that I was being a judge so I didn't have time to read it until later. I don't know English. I don't read English. I think everybody knows that. At the time, the notebook or whatever laptop I had with me, it did not have translation software on it, so I have no way of gaining the understanding of the message. I also told Anne about this. On the evening of the 11<sup>th</sup>, the contest went all the way until very late into the night. After dinner when I arrived at the hotel, it was almost midnight. **Newkirk:** Shelly? **Yang:** I got a WeChat message as soon as I walked into the hotel room. Anne was asking whether I received the email. I said I did, but I didn't have time to read it or process it.

**Newkirk:** Shelly? **Perkins:** Before we go any further, I would like to just get some specific questions. Is that what you want, Darrell? **Newkirk:** No. All this information Morning is conveying to us is in her statements. What we need is additional supporting evidence to back her claim of innocence. We all know the timing. It has all been posted, so what we're doing is, we're going through her steps that she did. We all have that information, so what we need is additional information. **Currle:** I just had one – I don't mean to prolong this, but does Morning feel like an error by her was committed, but it was primarily due to translation problems? That's my last question. **Yang:** Anne demanded an answer right away, so on the 14<sup>th</sup> I provided something in Chinese. I sent it in an email. It was all in Chinese. I did use the translation software, but I didn't have much time to check it or to make sure, but I just sent it to her.

**Anger:** My opinion is that the respondent has had ample opportunity to provide all her evidence. We're getting nothing new here and we have spent one hour discussing things that have already been provided. She has not answered the question about why there was a delay or if there is any apology coming. So, I think at this point we should cut off discussion. No further information is going to be gleaned that will be helpful or productive to any outcome. I don't know if it's proper to call the question or to request an end to the discussion, but that is my intent now. Let's end this and we'll bring it back up under deliberations in our executive session. We're getting nothing productive here. **Perkins:** I have one final question for Ms. Yang; that is, are you apologetic for your behavior in any way? **Yang:** I never did anything wrong. Why should I apologize?

**Perkins:** Thank you. At this time, I think the hearing is over and I would at this time close further testimony, unless Ms. Yang has any additional documents. Then she can email those to us. And, to confirm, we have received her statement which has been forwarded to the entire board. At this time, the hearing is closed. **Newkirk:** Thank you Morning. Thank you Mr. Li. Thank you Sarah for joining us today. **Translator:** It's a pleasure. Thank you for having me. I'm going to go ahead and log off. **Newkirk:** Morning, you and Mr. Li can please log off. 5D, if you're on, can you please log off. Todd Zhou, can you please log off? **Anger:** And Jon Lee. There's two Li/Lee - Jinhang Li and Jon L-E-E. **Newkirk:** All the witnesses please log off to the hearing. **Tartaglia:** They have all logged off. **Newkirk:** Thank you.

**DelaBar:** Maybe I was in an alternate universe, but did we hear from those witnesses that were logged on? **Newkirk:** She didn't ask for them to testify on her behalf. They were admitted. **DelaBar:** But if we were informed that they were going to be witnesses, then perhaps Shelly should have said something. **Perkins:** I asked her if she had any other evidence to provide, and she did not say she had other evidence. **DelaBar:** Let's hope that they weren't going to provide something of significance, then. **Newkirk:** OK, thank you.

**[Executive Session Deliberations]**

**(3) APPOINT INSPECTORS OF ELECTION/CREDENTIALS COMMITTEE.**

[**Secretary's Note:** At the August 20, 2020 teleconference, the Credentials Committee appointments were ratified by the Board of Directors.]

*Committee Chair: Nancy Dodds*

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*The Credentials Committee met on Sunday June 13, 2021 via Zoom at 1:00 PM EDT. At this meeting we reviewed the current clubs in good standing, validated totals with comparisons with 2020, clubs added, clubs dropped or retired and resulting list of clubs in good standing as of June 2, 2021. In addition discussions were held on any problems relating to seating of the club delegates and any problems related to the balloting for Director-at-Large.*

*Our 2021 membership remains the same with the following addition of support staff from CFA Central Office: Amber Goodright with support from Allene Tartaglia and James Simbro.*

*Ballots were counted on June 14 by the same accounting firm as was contracted with in 2020. Results were provided by PDF with the original ballots sent via overnight mail to Nancy Dodds.*

*Nancy Dodds and Hilary Helmrich validated the totals of the ballots and balanced to the expected totals from the ballots.*

*The report from the committee to the delegation via Zoom will be completed and results will be announced at the Annual Meeting on Friday June 18.*

*At the August 20, 2020 teleconference, the Credentials Committee appointments were ratified by the Board of Directors.*

*Committee Chair: Nancy Dodds*

*Region 1: Marilyn Conde and Kevin Brown  
Region 2: Erin Cutchen and Kendall Smith  
Region 3: Cheryl Peck and Pamela Bassett  
Region 4: Norman Auspitz and Barbara Schreck  
Region 5: Hilary Helmrich and Mary Ann Martin  
Region 6: Nancy Petersen and Jim Dinesen  
Region 7: Donna Andrews and Jill Archibald*

*Alternates: Betty Bridges (Region 1) and Marilee Griswold (Region 7)*

*Central Office Liaison: James Simbro*

*Respectfully Submitted,  
Nancy Dodds*

**Newkirk:** We'll move on to Order #3, which is Appointment of Inspectors of the Election and the Credentials Committee. Nancy Dodds, is she on? **Tartaglia:** She is on, yes. **Newkirk:**

Nancy, you have the floor. **Dodds:** Thank you Darrell. Back in August of 2020, I did submit to the board for approval of this year's Credentials Committee. I won't take the time to read everybody. You already have that. This year was a little bit unusual in that we actually did meet prior to this meeting today. We met on Sunday by Zoom and we did the things that we typically do on the Thursday, once the board approves the membership.

**Dodds:** We use a method to validate the current list of clubs to ensure that all the data is correct. We take last year's total of ending clubs, we add to it the new clubs, we subtract out the clubs who were dropped, and we also subtract out the clubs who resigned. When CFA gives us a total of current clubs, that information is accurate two ways. We found ourselves necessary to do that because in the past we had received some incorrect data and we wanted to be sure that the information was correct. The system used today to name delegates at the annual meeting really makes fewer issues, so we really had no issues at all with the delegates. Balloting, we used the same accounting firm this year to count the ballots, and they actually did that on Monday. The results, the original paperwork, was sent to me and I received it late yesterday afternoon. Hilary Helmrich and I will go through that material to do some verification on some of the batches that we think need a second look. By and large, we will do that today. We added people from Central Office to our Credentials Committee because we knew that additional staff was going to be needed, to perform some balloting tasks. That was in addition to James, and would be Allene and Amber. I really don't have anything else to add to that, but I'll answer any questions if anyone has any. **Newkirk:** OK, thank you Nancy. I see no hands raised. **Dodds:** Thank you. **Newkirk:** We appreciate your report.

## Reports of Officers, Boards, and Standing Committees

**(4) SECRETARY’S REPORT: ADDITIONS/CORRECTIONS TO THE MINUTES; RATIFICATION OF ON-LINE MOTIONS**

**(a) Additions/Corrections to the Minutes.**

**Secretary’s Note:** In accordance with an online vote concluded June 24, 2021, the April 6, 2021 Board minutes previously approved were amended to redact from the results of Protest 21-003 the name of the party who had been found not guilty by the board.

**Newkirk:** OK, let’s move on to Order #4. Rachel Anger, you are recognized. **Anger:** Thank you. My first item is Additions/Corrections to the Minutes. I have a note in there about an action that the board took care of. This is related to Motion #12 regarding the minutes correction which we will ratify shortly, hopefully.

**(b) Ratification of May 4, 2021 Teleconference Minutes.**

**Action Item:** *Approve the May 4, 2021 teleconference minutes, as published.*

**Anger:** Going on to item (b) is ratification of the May 4<sup>th</sup> teleconference minutes. I would like to move for approval of the May 4, 2021 teleconference minutes, as published. **McCullough:** Second. **Anger:** Everybody seconded. I’ll pick one. **Newkirk:** She will pick one. Any objection to the ratification of the May 4, 2021 teleconference meeting minutes? Seeing no hands up, by unanimous consent, those meeting minutes are ratified. **Anger:** Thank you.

**The motion is ratified by unanimous consent.**

**(c) Ratification of Online Motions.**

### RATIFICATION OF ON-LINE MOTIONS

	Moved/ Seconded	Motion	Vote
<b>MOTIONS THAT REQUIRE RATIFICATION</b>			
<b>1.</b>	Executive Committee 05.10.21	For the China Star Shiny Exotic Fanciers and Swire Cat Fanciers' Club 4 LH/3 SH show May 15, 2021 in Zhejiang, Jia Shan, China, grant an exception to Show Rule 6.35.c. to allow the club to extend its closing date by two days to 9 PM China time on Thursday, May 13, 2021.	<b>Motion Carried</b> (subject to ratification).
<b>No discussion.</b>			

[**Secretary’s Note:** Item #2 was pulled out and will be considered under the COVID-19 Advisory Committee report.]

<b>2.</b>	Eigenhauser Anger	That “CFA’s Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events”, as amended	<b>Motion Carried</b> (subject to
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	05.12.21	May 4, 2021, remain in effect until the end of June 30, 2021.	ratification).
<p><b>DelaBar:</b> The area where I live has a COVID19 rate of 44 per 100,000. Estonia is at 369 per 100k, US is over 100 per 100k. There are varying rates throughout the world. We have a low rate here, yet we still are masked, large gatherings are still prohibited, bars can only operate until 6pm, restaurants until 7pm. I would like to continue to “err on the side of caution” and will support the continuation of our requirements and recommendations.</p>			
3.	Anger McCullough 05.14.21	Rescind the May 4, 2021 motion to accept candidates 1-5 for the longhair, and candidates 1-5 for the shorthair, T2 China program.	<b>Motion Carried</b> (subject to ratification).
<p><b>DelaBar:</b> I have no problems with the motion. I do want to find out who released the information. Who else was at the meeting besides elected board members, Anne Mathis and Central Office personnel? <b>Newkirk:</b> Pam, the elected Reps and the China advisor was on the call, they have denied sharing the results and the files. Actually, they had no access to the files. The Board had access, as I shared the links to the files. I am not making any accusations. But, Board confidentiality is an incessant issue.</p>			
4.	Executive Committee 05.18.21	For the Xijing Cat Club/Swire Cat Fanciers’ Club show May 23, 2021 in Jiashan, China, grant an exception to Show Rule 6.35.c. to allow the club to extend its closing date by two days to 9 PM China time on Thursday, May 20, 2021.	<b>Motion Carried</b> (subject to ratification).
<b>No discussion.</b>			
5.	P. Moser Dunham 06.02.21	Cite New Vision Cat Club, Show Manager Rich Nolte, CFA Judge Teresa Keiger, and Clerk Karen Thomas, to appear at a hearing before the CFA Board on August 3, 2021, at 8:00 p.m. EDT, via a zoom meeting, for infractions involving show rule 10.12.	<b>Motion Carried</b> (subject to ratification).
All discussion occurred prior to the discussion being called, and related to wording of the motion.			
6.	Eigenhauser Mastin 05.22.2021	Approve the attached “CFA’s Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events”, as amended May 17, 2021, effective immediately and to remain in effect until the end of August 31, 2021.	<del><b>Motion Carried</b> (subject to ratification).</del> Roy, <del>McCullough,</del> <del>Colilla, Webster and</del> <del>Morgan voting no.</del> <del>Calhoun abstained.</del> <b>Withdrawn.</b>
<p><b>Roy:</b> I think the new policy is fine. My concern is if CFA does not have their own mandate, the city/state etc have removed masked mandates for vaccinated people, how does a club enforce a mask mandate, if the club would still want one? I know, I have club in my region debating this now as some members want to have a mask policy irregardless of CFA or the municipality regulations. CDC guidelines say- "vaccinated individuals" how do we know who has or has not? <b>McCullough:</b> Is the Attendee Waiver abolished as well? I don't like that the Show Manager is now micro-managing the club's Secretary's handling of the Judging Contracts by having to adhere to enforcing the remaining requirement. Otherwise, good job. <b>Eigenhauser:</b> If you have another motion you would like to bring after this one is done you should check with Rachel for a place in line. <b>Newkirk:</b> I don’t think Steve was trying to make another motion. He asked if the COVID waiver will remain in effect. I think the answer is yes, but can you or Rich confirm that. I will call the vote on our current motion as soon as this is answered. <b>McCullough:</b> Thank you Darrell. This motion is in opposition to both the Judges Waiver and the Attendee waiver. We can change this motion to do away with both so that we can be cohesive in our approach. <b>Newkirk:</b> I think George has answered the question. After this motion is called, then you can make a motion to eliminate those waivers.</p>			
7.	Currle	Allow Colonial Annapolis Cat Club (Region 7) to hold a show	<b>Motion Carried</b>

	Calhoun 06.02.21	in Lebanon, Pennsylvania (Region 1) July 3/4, 2021.	(subject to ratification).
<b>No discussion.</b>			
<b>8.</b>	Currle Calhoun 06.02.21	Grant an exception to show rule 3.2 to allow the Colonial Annapolis show to hire a TICA Judge for July 3/4, 2021 show date in Lebanon Pennsylvania (Region 1).	<b>Motion Carried</b> (subject to ratification). Mastin voting no.
<b>No discussion.</b>			
<b>9.</b>	Anger Mastin 06.08.21	Allow the Great Lakes Region to hold a one-time fundraiser show in Mansfield or Akron, Ohio, the weekend of October 9/10, 2021, which is the traditional date of the CFA International Show.	<b>Motion Carried</b> (subject to ratification).
<b>No discussion.</b>			
<b>10.</b>	Executive Committee 06.09.21	For the Winterfell Club's show June 12, 2021 in Chongqing, China, grant an exception to Show Rule 6.35.c. to allow the club to extend its closing date by two days to 9 PM China time on Thursday, June 10, 2021.	<b>Motion Carried</b> (subject to ratification).
<b>No discussion.</b>			

[**Secretary's Note:** Item #1 was pulled out and was discussed separately, as appears in the transcript below.]

<b>11.</b>	Anger Roy 06.10.21	Allow the Associate Judge Administrator to distribute the T2 applications.	<b>Motion Carried</b> (subject to ratification). Calhoun, Colilla, Morgan, B. Moser, P. Moser and Webster voting no.
<b>No discussion.</b>			

**Anger:** I would like to move for ratification of Motion #11, to *Allow the Associate Judge Administrator to distribute the T2 applications*. **Currle:** Kenny seconds. **Morgan:** Darrell, am I allowed to make a comment here or not? Can we discuss this, I guess is what I'm asking. **Newkirk:** Any online motion needs every member to agree to it, in order for it to be implemented. We did not get that, as you can see the people who voted against it on the online motion. Shelly, my understanding is, this is open for debate now. Is that right, Shelly? **Perkins:** That is correct. **Morgan:** Thank you. I just wanted to clarify before I went on, because I was offline during our discussion period on this original one. My intention was not to be obstructionist, but my issues with this T2 application motion revolve around the lack of opportunity for board input that are inherent with an online motion, versus discussing it either at an in-person meeting or with our new reality, these Zoom meetings. For all intents and purposes, this Associate Program is the birth of something new for CFA. I feel like we really missed an opportunity here. This is our chance to fully develop a brand new program and at the very least establish minimum requirements. I think those of you who were on the board and for those of

you who weren't, I'll bring up the scheme. The program was initially proposed as a solution to address a specific emergency. The initial proposal was never meant to be the end game. It was a starting point, but it wasn't the end game. Moving forward in these less urgent times, albeit there is certainly a need, the plan should be to develop requirements and guidelines for the Program before we move forward past that initial emergency that we had. So, putting together an application kind of feels like to me we're putting the cart before the horse. As a board, we left out the step of developing and improving guidelines and procedures for a program that is now not simply a short-term response to an urgent situation, but something that is becoming part of our new culture. I truly feel like we need to look at establishing some basic requirements for the program before we move forward with an application process. If we're not going to do our due diligence there, we should at least discuss the contents of this application, rather than just passing it in an online motion without any input or discussion at all. This is our chance to go over the proposed guidelines and requirements, and really think it through. To just approve this on the fly via an online motion isn't in the best interests of the CFA board, the potential applicants actually, or CFA as a whole, so especially given the fact that the Program is going to have direct influence on an area where growth is crucial to CFA's success, I think that this Program deserves our attention. For example, are you all happy with just 4 years as a requirement? I wasn't. Do you think that we should be looking at a scorecard situation? I'm sure there are other questions, but without any discussion we can't begin to explore them. Without exploring them, we can't make this Program be the best it can be. So, now is the time to set expectations. Closing the barn door after all the horses are running free is rarely an effective method and I think that's kind of what we've done. That's why I voted against it. Sorry to go on so long but I wasn't online during that period so I'm kind of grabbing this time now, thanks. **Newkirk:** I would point out, Melanie, that I directed Anne Mathis to ask you to help in the development of that application, because the board asked them to re-do that application. So, did you – you just voiced several concerns to the board. Did you voice those concerns during the development of the updated application with Anne Mathis? **Mathis:** I brought up my concerns about the actual application. We didn't talk about the actual Program itself, but yes, we talked about the length of time, etc. She made some changes based off my recommendations, which I appreciated. **Newkirk:** I'll point out that I understand you were offline during this time but there was not one comment made during this motion. For 24 hours I left that up. Not one other board member that voted no voiced why they objected – not one. **Anger:** I have two comments. The first is that nothing has changed in China. We're still shut down there. Other judges from outside of China cannot go there, so by necessity the Associate Judge Program has had to continue. It has kept us alive in China. Is it the perfect solution? Absolutely not. Are any of us completely satisfied and happy with it? No. It's a stop gap measure. As Melanie pointed out, it had a purpose for being born and that purpose still exists. Nothing has changed. Second, as Darrell just said, a chance for discussion was provided. The only thing that was asked for before discussion was open was that the actual application be provided, which it was. It sat there for 24 hours and no one commented. So, I don't know where that is coming from but the chance for discussion was provided, just so everyone knows that. **Newkirk:** Anybody else? **DelaBar:** The question that we had before us was to allow the application to be distributed, nothing more – no comments on the program. We went through and we worked through what Anne presented on a program to go above and beyond T1, T2 and on to T3, etc. We weren't going through whatever the program was. We will set that as a board for the future, but right now we have T2 going. I taught classes already. Several people have taught classes already. This was just to get the application out. It said nothing about we will approve

more people once we get these applications in, it was just to distribute the application. I did not think that that was really a bridge too far for an online motion. **Newkirk:** Is there any other discussion? **Calhoun:** I do have a question. Backing off of what Pam DelaBar just mentioned, can we just have maybe a brief minute or two – no long discussion, but a minute or two maybe from Anne as to what are the next steps in developing this program? **Newkirk:** That’s not germane to this motion, Kathy. If you want to bring something up when Anne brings up her committee report, that would be the time to bring that up. We’re talking about ratification of this motion, and that’s distribution of the applications. **Calhoun:** OK, I will ask my question later. **Newkirk:** Thank you. Anybody else? I’ll call for the yes votes.

**Newkirk** called the motion. **Motion Carried.** Colilla, Morgan, Calhoun, B. Moser, P. Moser, McCullough and Roy voting no.

**Newkirk:** Allene, I’m not seeing all the hands. **Tartaglia:** I’m showing Eigenhauser, Anger, Mastin, Hayata, Krzanowski, Curre, Byrd, Dunham, Howard Webster. That’s it. **Newkirk:** You’ve got Hayata? **Tartaglia:** Yes. **DelaBar:** DelaBar. **Newkirk:** DelaBar. The no votes? **Tartaglia:** For no I have John Colilla, Melanie Morgan, Kathy Calhoun, Brian Moser, Pam Moser, Steve McCullough, Sharon Roy. That was for no. **Newkirk:** Any abstentions? **Anger:** We have 10 yes votes, 7 no votes. **Newkirk:** The motion is agreed to. Anne, I know you’re on, so you can start distributing the application.

12.	Eigenhauser Morgan 06.14.21	Correct the April 6, 2021 Board minutes previously approved to redact from the results of protest 21-003 the name of the party who had been found not guilty by the board.	<b>Motion Carried</b> (subject to ratification).
<b>No discussion.</b>			

**Anger:** My next item is the ratification of the online motions. I would like to note that item #2 has been pulled out and we will discuss that under the COVID report coming up later in the day. Other than that, I would like to move for ratification of motion #1 and #3-#12. **Krzanowski:** Carol seconds. **Newkirk:** Thank you Carol. **Morgan:** Is it appropriate to discuss #11 separately? **Anger:** We can pull that out and ratify all the others if you think that would be a more efficient way to do it. **Morgan:** As long as it’s appropriate, that’s what I would like. I don’t know what the proper protocol is here. **Anger:** May I amend my motion then to ratify motion #1, and #3-#10 and #12. So, that would be excluding #11. **Krzanowski:** Carol will amend her second. **Newkirk:** Any discussion on those items? Any objection to the ratification of #1-#10 [sic, #1 and #3-#10] and #12. Seeing no objections, by unanimous consent, those are ratified. [Transcript goes to discussion of motion #11.]

**The motion is ratified by unanimous consent.**

**Newkirk:** Rachel, anything else? **Anger:** That concludes my report. Thank you everyone.

(5) **JUDGING PROGRAM.**

*Full Committee Roster*

<i>Trainee/Application Chair:</i>	<i>Ellyn Honey</i>
<i>CFA Approved Judges:</i>	<i>Vicki Nye</i>
<i>Guest Judges:</i>	<i>Vicki Nye, Wendy Heidt</i>
<i>China Associate Judge Program Chair:</i>	<i>Anne Mathis</i>
<i>Judges' Workshop/Tests/Continuing Ed:</i>	<i>Anne Mathis</i>
<i>Education and Mentoring:</i>	<i>Loretta Baugh</i>
<i>Breed Awareness &amp; Orientation:</i>	<i>Barbara Jaeger</i>
<i>Applications Administrator:</i>	<i>Kathi Hoos</i>
<i>Domestic File Administrators:</i>	<i>Nancy Dodds; Marilee Griswold</i>
<i>Japan File Administrator:</i>	<i>Yaeko Takano</i>
<i>ID-China File Administrator:</i>	<i>Anne Mathis</i>
<i>Europe File Administrator:</i>	<i>Pam DelaBar</i>
<i>ID-International Div File Administrator:</i>	<i>Allan Raymond</i>
<i>Ombudsman:</i>	<i>Diana Rothermel</i>

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**Newkirk:** We will move on to Item #7, Judging Program. Ellyn Honey and Vicki Nye, if you're on you can unmute and present your reports. **Anger:** It's Item #5, actually. **Newkirk:** Sorry, Item #5.

*Applicants, Trainees and Advancing Judges*

<i>Chair:</i>	<i>Ellyn Honey</i>
<i>Board Liaison:</i>	<i>Rachel Anger</i>
<i>List of Committee Members:</i>	<i>Anne Mathis, Nancy Dodds, Marilee Griswold, Yaeko Takano, Pam DelaBar, Allan Raymond</i>

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**Brief Summation of Immediate Past Activities:**

*This is our one year anniversary of the new Judging Program. With the approval of the BOD, we have made many changes to the Judging Program rules, which make more sense in this day and age. We have adapted the Alternative Application guide for those exhibitors who feel that they can come into the Judging Program by that guide. We also had to consider the impact of COVID-19. We have had, in spite of the pandemic, several advancements. With lots of changes from the CDC, we hope to be able to see more of our judges working at shows, now that the country is opening up.*

**Honey:** Good morning everyone. This is Ellyn Honey. I'm going to go over a few things on our trainees, advancing judges and applicants. This is our one year anniversary of the new Judging Program, with the approval of you – the board, thank you very much – we have made many changes to the Judging Program rules, which make more sense in this day and age. We have adapted the Alternative Application guide, and thank you to Melanie for getting it up and

running to a point so we could get it finished and put in the Judging Rules, so thank you Melanie. We appreciate that. We are working on a “train the trainer” program which Loretta Baugh will present later, and we have Anne Mathis to do the T1 Associate Program, which has done very well in China.

**Current Happenings of the Committee:**

*Trying to get our trainees back in the ring to finish their training (see action item below).*

*Encouraging new people to join in the Judging Program.*

*Having our judges follow the Covid-19 Advisory Committee recommendations, as stated.*

**Honey:** What we want to do now currently is try to get our trainees back in the ring to finish their training, encourage new people to join the Judging Program. Now that the entire country is beginning to open up, I think that there are people that will now maybe apply. We have gotten some inquiries at this point. We have a couple of pre-applicants. We want to encourage these new people to join the program and we want our judges to follow the COVID-19 advisory, whatever that happens to be right now. There will come up something later about some changes, but the judges will follow whatever that COVID-19 advisory memo states. The action item that I have here is to *Request that the judges follow the Covid-19 Advisory Committee guidelines as stated at this time.* **Newkirk:** Thank you Ellyn. **Anger:** I would like to make a standing motion to approve all of the action items on the Judging Program report. **McCullough:** Steve seconds. **Newkirk:** Thank you Steve. Ellyn, did you read your first action item? **Honey:** I did. **Newkirk:** OK, good deal.

**Action Item:** ~~Request that~~ *That the judges follow the current Covid-19 Advisory Committee guidelines as stated at this time in effect.*

**Calhoun:** I have two questions about the action item. I don't know that it's necessary to have an action item saying the judges need to follow the program, because the program states that it has to be followed. I'm not sure if that action item is really necessary. Then, if it is necessary, I would ask if Ellyn would be willing to rephrase it to, instead of saying *as stated at this time*, maybe revise that to say that they would follow the current guidelines. This said pretty much what it is on June 17<sup>th</sup>. **Newkirk:** Kathy, I'll remind you that that action item came out of the COVID Advisory Committee. **Calhoun:** I know, I know, but I was wondering if it is necessary. In my opinion, the whole program should be adhered to by all those, and then it would not require a specific action item for the judges, or a specific action item for the clerks, or a specific action item for the exhibitors. Just saying. **Honey:** Kathy, can I respond to that? **Newkirk:** Go ahead. **Calhoun:** Absolutely. **Honey:** OK. The reason the action item is there is because later on coming up there's going to be some changes. Our current COVID Advisory recommendations have a special area for the judges. The one coming up later, they decided that they just wanted the Judging Program to put something into it that we didn't specifically address the judges. That's the only reason I made this action item. If it goes forward, then we would want to follow whatever the current Advisory Committee recommendations are. **Eigenhauser:** And I agree with Kathy, at least in part, that instead of the wording that it has now, it should be *the COVID Advisory rules then in effect* or something similar so that, as the board makes changes –

and there may be changes even this afternoon – those are automatically captured. **Newkirk:** Can somebody clearly state an amendment so that we can get it seconded and discuss the amendment? **Anger:** I would like to remove the word *request*, so the action item is, *That the judges follow the Covid-19 Advisory Committee guidelines as currently in effect.* **Newkirk:** Why don't you put *current* before *Covid-19*. **Anger:** *That the judges follow the current Covid-19 Advisory Committee guidelines in effect.* **McCullough:** Steve seconds. **Newkirk:** The amendment is, remove *Request* and insert between *the* and *Covid-19*, *current* and strike out *as stated at the time.* **Newkirk:** Anybody have discussion about the amendment? Any objection to the amendment? Seeing no objection, by unanimous consent, the amendment is passed.

**The primary amendment to the main motion is ratified by unanimous consent.**

**Newkirk:** Now we need to go back to the amended original motion. Is there any discussion on the amended motion? Any objection to the amended motion? Hearing no objection, by unanimous consent the amended motion is ratified.

**The main motion, as amended, is ratified by unanimous consent.**

***In-Person Training:***

*It has been 7 months since we have allowed any one on one in person training for our trainees going through the program. I have requested several times to lift the suspension of training, but the Board has felt that it was not time.*

*We have a Covid Advisory committee who has amended the Rules for exhibitors, and that was presented earlier in this meeting. Whether the amended rules were passed or not, the science has now shown us that people that are fully vaccinated, do not have to wear masks outside. Many of our big box stores are no longer requiring masks if people are vaccinated.*

*Both of our trainees, Laura Gregory and Pam DeGoyler, are fully vaccinated, and have been since February of this year. Many of our training judges are vaccinated as well. 47 judges have been fully vaccinated, 8 are in progress, 13 are scheduled. That is approximately 1/2 of our potential training judges.*

*We are seeing more shows being scheduled, and our society, as a whole, opening up.*

**Newkirk:** Go ahead Ellyn. **Honey:** My next item is to talk about lifting the suspension for one-on-one in-person training for our trainees. The last I believe was November of 2020. I requested several times to lift the suspension of training, but the Board has felt that it was not the right time. What we're looking at now is that the states are opening up 100% at least here, 100% in California, New York. We're starting to lift guidelines for vaccinated people. Our trainees are fully vaccinated. Looking at Vicki's report, about 50% of our judges are vaccinated. I think it's time that we let people go back to training. **Newkirk:** Thank you Ellyn. Rachel has a standing motion. Need a second. **McCullough:** Steve has a standing second. **Newkirk:** Thank you Steve.

**Action Item:** *Lift the suspension of one-on-one color class training, so that our trainees can finish their training.*

**Morgan:** I would like to put my support into this at this time and thank the trainees for being as patient as they have during these difficult times. Given the fact our trainees are vaccinated and things are opening, I think this is the right time to start re-instating that as long as we do it with care and certainly keeping an eye on things going on, I support this motion.

**Newkirk:** Anyone else have comments? Any objections to the action item? Hearing no objection, by unanimous consent, the trainees can get back to training. Congratulations.

**The motion is ratified by unanimous consent.**

**Anger:** I hear two very happy people somewhere out there. **Honey:** Thank you very much. I appreciate all of you on the board for going along with this. It's very important.

**Newkirk:** Thank you.

*Thank you to the Board of Directors for all of their support for this new judging committee. I want to especially thank Rachel Anger, our Board Liaison, for doing all of the hard work in getting the Judging Program rules done and up on the website.*

**Advancements:** *The following individuals are presented to the Board for advancement:*

**Advance to Approval Pending Specialty:**

*Bethany Colilla (Shorthair – 2<sup>nd</sup> specialty) 16 yes; 1 recused (Colilla); 1 did not vote (Hayata)*

*Lyn Knight ((Longhair – 1<sup>st</sup> specialty) 16 yes; 1 abstain (Morgan); 1 did not vote (Hayata)*

**Advance to Approved Specialty:**

*Mie Takahashi (Longhair – 2<sup>nd</sup>-1<sup>st</sup> specialty) 17 yes; 1 did not vote (Hayata)*

**Newkirk:** Our advancements will be conducted in closed session. **Morgan:** Darrell, I do question why, in the past we have not put advancements in the open session at all at this point, so I question why they were here? **Anger:** I can answer that. We always put the voting results in open session. It's a repeat of what we will discuss in executive session, but it's put there as a place marker for reporting purposes.

[From end of executive session] **Anger:** I would like to announce the results of the judge advancement ballot. Takahashi, 18 [*sic*, 17] yes, 1 did not vote. Colilla, 17 [*sic*, 16] yes, 1 abstain, 1 did not vote. **Newkirk:** One recused. **Anger:** One recused? **Newkirk:** Yeah. **Anger:** Oh, he abstained. OK, so I'll change that to 1 recused, 1 did not vote. Knight, 17 [*sic*, 16] yes, 1 abstain, 1 did not vote. So, they were all advanced. Congratulations to everyone. **Newkirk:** Should we not tell them about Oscar's resignation? **Anger:** Sure. **Newkirk:** Rachel announced that Melanie searched the records, I searched the records and Rachel searched the records about Oscar Silva's resignation. That resignation was submitted on April 12<sup>th</sup>. There was a board meeting on the 20<sup>th</sup> for emergencies. That was not an emergency and I think it got overlooked in the meantime, so I will have Elyn to draw up a board action item to formally accept Oscar's resignation. She can forward the letter of resignation, so Melanie, thanks for catching that. That was an oversight. **Morgan:** Thanks for letting me know. **Newkirk:** You're welcome. We're not

trying to keep anybody in the dark. That letter was sent to like four of us and we just all overlooked it. I thought it was a done deal, too.

*Respectfully submitted,  
Ellyn Honey, Chair  
Applicants, Trainees and Advancing Judges*

### ***Approved Judging Administrator Report***

***Committee Chair: Vicki Nye  
Liaison to Board: Rachel Anger***

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#### ***Brief Summation of Immediate Past Committee Activities:***

*At the April 6, 2021 Board Meeting, the COVID Advisory Committee put forth the following motion — To survey all Judges (including Training Judges) on being vaccinated and their intent to be vaccinated, which the Board of Directors approved. The Board of Directors has charged me with distributing that survey. The survey was posted on the CFA Judges list and sent directly to those Associate judges not on that e-mail list.*

*The survey went to 118 members of our Judging panel (108 Judges, 2 Trainees & 8 Associate Judges) on April 13, 2021, and, as of June 1, 2021, I have received 72 responses. The vast majority of responses indicated that they have/in process/scheduled to be vaccinated-68. Additionally, 69 of the 72 returned responses authorize sharing of this information, with one additional response of sharing only within CFA. I have redacted the 3 names of those survey responders that have not authorized others to know if they have, or have not been vaccinated, and will provide that list to the JPC Chair of trainees.*

#### *CFA Judges Vaccination Survey*

- 47 I have been fully vaccinated as of date.*
- 8 I am in the processes of being fully vaccinated.*
- 13 I am scheduled to be vaccinated.*
- 1 I am undecided to be vaccinated.*
- 2 I will not be vaccinated for health, religious or other reasons.*
- 1 I decline to state*
- 68 I authorize allowing others to know I have been vaccinated or have not been vaccinated when asked.*
- 4 I do not authorize allowing others to know I have been vaccinated or have not been vaccinated. (1 response only allows for CFA to have their survey information)*

**Newkirk:** Vicki Nye, you're recognized. **Nye:** Good morning everyone. Vicki Nye, I'm chair of the approved judges and the Guest Judging Program. As the chair of the approved judges, I was asked to submit to our judging panel a survey regarding their vaccination status for COVID. I did so with numerous reminders. I posted it on the judges' i/o group site and anyone who was not on that site received an email. Most of those were our Associate Judge panel. Out of the 118 judges, I had responses from 72. That's a 61% response rate. Of those 72 responses, 94% - the vast majority - had either been vaccinated, were in the process of being vaccinated or will be vaccinated. I did receive one response that they declined to state, and 4 of them didn't authorize sharing of the material or the results of the survey. One of those 4 said it's OK within CFA. So, basically it means that 46 of our judges failed to respond for whatever reason - apathy, didn't see it, didn't feel it was appropriate to be asked. I had a discussion with Ellyn Honey regarding the survey results, because part of the reason for the survey was to get some information so that Ellyn would be able to assign trainees to vaccinated judges. I will provide her the full survey response report with the names redacted out of the 3 that didn't want their information shared. So, that's the end of my report for the COVID piece.

### **Current Happenings of Committee:**

#### ***Service Awards:***

**5 Years**  
*Wendy Heidt*  
*Nicholas Pun*  
*Jennifer Reding*

**20 Years**  
*Carla Bizzell*  
*Kathy Black*  
*Hisako Komota*

**30 Years**  
*Norman Auspitz*  
*Mary Auth*

**10 Years**  
*Jacqui Bennett*  
*Chloe Chung*  
*Neil Quigley*

**25 Years**  
*Wakako Nagayama*  
*Darrell Newkirk*  
*Ed Yurchick*

**40 Years**  
*Robert Salisbury*  
*Wain Harding*

**55 Years**  
*Loretta Baugh*

**Nye:** The next part of the Judging Program Report, the Current Happenings of Committee, we have our Service Awards celebrating this season. The judges are listed here. This is the list that CFA has provided. I also put together a slide show with photos of our esteemed judges that are celebrating service awards that will be run at the annual meeting tomorrow at 11:00 a.m., according to the agenda. That includes the 2019-2020 and the 2020-2021 service awards. I think this is a great way with photos, to be able to celebrate since we're not in person.

### **Retirements/Resignations:**

1. *CFA Allbreed Judge Norman Auspitz has submitted a retirement notice effective April 30, 2021.*

**Action item:** *Accept with regret the retirement of Norman Auspitz effective April 30, 2021.*

**Nye:** The next item I have up, I do have two requests for retirement from the Judging Program and two leaves of absences. We'll take these one at a time. Based on Rachel's blanket

motion for Judging Program items, the first one is to *Accept with regret the retirement of Norman Auspitz effective April 30, 2021.* **Newkirk:** Vicki, can I get a board member to second that? **Eigenhauser:** George will second. **Nye:** As we get these retirement requests – our Judging Program is aging, and I suspect we will be seeing some of these. I will try to put together, with the assistance of friends of the judge or even the judge, a biography that I will make sure gets into the minutes and also with Teresa Keiger that they are reported and she can put it in the Newsletter. So, Norm has provided me his vast body of experience. It's very interesting. I'm not going to read this. You all have the minutes that you will be able to see. The first motion is to accept with regret Norm's retirement. **Calhoun:** I just have a question more on process. If it's out of order, I'm sure I'll be advised. Action items where no is not an option; for instance, this one with the retirement of Norm Auspitz. I'm very sad to see him go. He has had an illustrious career, so this is no reflection at all on Norm. But, we do tend to have action items on items where no is not an option. So, I think maybe we might just want to think about that moving forward, probably not today. Do we really need these sorts of action items, or is it appropriate just to have it in the report so that there's a record of it? **Nye:** I think in the past we've always made motions. There's no reason you can't vote no. You can abstain. **Calhoun:** I don't disagree that that is the way we've done it in the past. It was just something to think about for the future. **Nye:** Sure, yep. Anybody else? **Anger:** In this case, I think out of respect for the judge, to get board acceptance of their request is the best thing we can do to honor them at this point. Actually, at one point we had a committee chair that resigned. I voted no for the same reason – out of respect for that person. I really didn't want them to resign, although I knew that it was a *fait accompli*. That's my position on it. **Newkirk:** Anybody else? Is there any objection to the acceptance of Norm's retirement? Seeing no objection, by unanimous consent, with regret, we accept the retirement of Norm Auspitz and thank him for the many years of service he has given to CFA as an allbreed judge.

**The motion is ratified by unanimous consent.**

*Cat Fancy Biography of Norm Auspitz*

*Winter 1970 -- mid 1975*

*In November of 1979, I bought my first show cat, a red lynx point Siamese/ Colorpoint Shorthair and selected a cattery name, KYTU, which is an acronym of Keep your tail up. I also joined a Canadian Cat Association (CCA) cat club in Galt, Ontario, Canada called, Felines Unlimited Cat Club and later renamed Mohawk Trails Cat Club. I went to a number of CCA shows in Southern Ontario during the next few months and he became a champion.*

*Mid 1975 – Winter 1980*

*By mid 1975, I was convinced to become a CCA judge and applied as a shorthair judge. In the meantime, I had obtained a female Abyssinian mix which I bred with my Siamese producing black smoke, ticked tabby and spotted tabby kittens. To me they were "proto-Ocicats". I continued to show and judge local CCA shows. In early 1976, I bought my first longhaired cat, a Seal point Himalayan. I was then able to get my CCA allbreed judging license.*

*Winter 1980 – Summer 1982*

*In winter 1980 I attended a CFA International show, where I was able to handle some well-known CFA cats of the time. Like Nightlighter, a beautiful black Persian Grand champion, owned by Bill and Gail Lee, Zane Grey, a beautiful Russian Blue, owned by Donna Fuller, and Nerus, Aa beautiful ruddy Abyssinian Grand Champion owned by Alfred and Joan Wastelhuber. In addition, I was able to handle 2 young red (cinnamon) Abyssinians from Abizaq cattery bred by Martha Skidmore. I decided this was exactly what I needed for my Abyssinian breeding program. After a cattery visit, and many hours on the phone, I finally was able to meet Martha in Elizabethtown, KY. We were married in July 1982, and we kept the Abizaq cattery name,*

*CFA Summer 1982 – Summer 1991.*

*In May 198 I moved from Southern Ontario Canada to Louisville, KY to Marry Martha Skidmore. Her Abyssinians were much better than mine, so we adopted the Abizaq cattery name for the two of us. We attended a number of Great Lakes shows, and in one of them Becky Jones, the Great Lakes regional director, and Shirley Cohoe, a prominent American Burmese breeder convinced me to apply to CFA to become CFA judge. To satisfy some of the requirements we got a Manx from Marion Hall that we were able to show to grand champion. In addition, we obtained a black Persian kitten out of a Copacats sire and a Ronlyn dam at the 1991 annual, I was accepted as a CFA SH Apprentice judge.*

*Summer 1991 – Summer 1996,*

*We obtained our fist Maine Coon from Chris Buck, GC Bucktails Dancing Colors, who was the first Bucktails female Grand Champion. We bred her to a Bucktails male and had our first Maine Coon litter. In 1989 we had our first Abyssinian national winner GP Abizaq W.P. March, a red Abyssinian, 5<sup>th</sup> Best cat in Premiership.*

*In June 1996, I was invited to join the CFA Protest committee as the liaison to the CFA judging committee. I was also invited to join the CFA Credentials Committee as a Great Lakes region member.*

2. *CFA Allbreed Judge Vicki Abelson has submitted a retirement notice effective April 30, 2021.*

**Action item:** *Accept with regret the retirement of Vicki Abelson effective April 30, 2021.*

**Newkirk:** Go ahead Vicki. **Nye:** Thank you, Darrell. The second motion, *Accept with regret the retirement of Vicki Abelson effective April 30, 2021.* Vicki's statement from her retirement is below. **Newkirk:** Can I get a second for this one? **Eigenhauser:** Can I just make a standing second to all of the rest of the judging action items? **Newkirk:** That's exactly perfectly fine. Thank you George. **McCullough:** Steve already did. **Anger:** Yes, Steve did. **Newkirk:** Did he do a standing? **Anger:** He did. **Newkirk:** Oh, I'm sorry. **McCullough:** I did a standing a long time ago. **Newkirk:** My error. I didn't hear Steve's standing second. Go ahead Vicki. **Nye:** Thanks. We need to take the vote. **Newkirk:** Is there any discussion on Vicki Abelson's retirement? Any objection to accepting with regret the retirement letter from Vicki Abelson? Pam, did you have a comment? **DelaBar:** No. **Newkirk:** OK, you had your hand up in front of

your face. I didn't want to overlook anybody. Without objection, the motion is agreed to. We thank Vicki Abelson for her many years of judging behind the bench for CFA. **Nye:** Thank you Darrell.

**The motion is ratified by unanimous consent.**

Cat Fancy Biography of Vicki Abelson

*Cattery Name: Bangor*

*Became a CFA Judge: 1999*

*I think Vicki stated her years in the cat fancy beautifully in her letter of request*

*After an enormous amount of reflection and soul searching, this email will serve as notice of my retirement from CFA's Judging Program, effective April 30th, 2021.*

*My memory bank is overflowed with appreciation for the opportunities allowed me during the last twenty years. The special friends I've made, the extraordinary places I traveled to and the exquisite cats I was allowed to handle.*

*But now it's time to veer into another direction. I know not where this will lead but as they say, "Nothing ventured, nothing gained!"*

**Leave of Absence:**

1. *CFA Allbreed Judge Laura McIntyre has requested a one year leave of absence April 26, 2021 through April 26, 2022.*

**Action Item:** *Approve leave of absence for Laura McIntyre until April 26, 2022*

**Nye:** The next action item has to do with two leaves of absences. The first one is Laura McIntyre. Hers is not a medical leave of absence. Hers is more driven by the demands of her job. She is an essential employee and responsible for a staff. She just does not have the time to devote to the Judging Program right now, either in her continuing education or in being available to judge. Though she certainly does not want to resign or retire at this point, she has asked for a leave of absence that runs through April 26, 2022. **Newkirk:** I'll ask you a question in closed session about that. Any objections to the leave of absence request by Laura McIntyre? Hearing no objection, by unanimous consent the leave of absence for Laura McIntyre is approved.

**The motion is ratified by unanimous consent.**

2. *CFA Approved Longhair Judge Yuko Nozuki has requested a Medical leave of absence May 1, 2021 through June 1, 2022 (Request received from Japan Regional Director Yukiko Hayata with email copy to Yuko Nozuki.)*

**Action Item:** *Approve medical leave of absence for Yuko Nozuki until June 1, 2022*

**Newkirk:** Go ahead Vicki. **Nye:** The second leave of absence is a Japanese approved longhair judge. I'm sure this is due to inability to correspond with me in English, I received the request through the Regional Director of Japan, Yukiko Hayata. The individual needing the medical leave of absence, Yuko Nozuki, has been copied on all the correspondence. She is requesting a medical leave of absence through June 1, 2022. **Newkirk:** Any discussion on this request? Any objection to the request for a medical leave of absence for Yuko Nozuki? Hearing no objection, by unanimous consent, the medical leave is approved.

**The motion is ratified by unanimous consent.**

[from end of report] **Anger:** Back in your approved judge report, we discussed a judge in February that – I don't see a motion to drop that judge – to relicense. That person has not responded to any of our requests. Would that be done in executive session, or shall we do it in open session? **Newkirk:** I think that's executive session. **Anger:** Executive session? OK. I would just like to put in a place marker then that we vote to not relicense that judge in executive session.

### ***Guest Judging Administrator Report***

***Committee Chair: Vicki Nye***  
***Liaison to Board: Rachel Anger***

#### **CFA Judges to Judge non-CFA International or Domestic Assignments:**

<b><i>Judge</i></b>	<b><i>Assn</i></b>	<b><i>Sponsor</i></b>	<b><i>City/Country</i></b>	<b><i>Date</i></b>
<i>Jan Rogers</i>	<i>TICA</i>	<i>Gulf Coast Feline Foundation</i>	<i>Houston, TX</i>	<i>4/23/2021</i>
<i>Jan Rogers</i>	<i>TICA</i>	<i>Fort Worth Feline-Big Tex CC</i>	<i>Mesquite, TX</i>	<i>5/29/2021</i>
<i>Iris Zinck</i>	<i>TICA</i>	<i>Catsachusetts</i>	<i>Boston, MA.</i>	<i>6/12/2021</i>
<i>Brian Pearson</i>	<i>ACFA</i>	<i>KC Midwest CC</i>	<i>Manhattan, KS</i>	<i>6/19/2021</i>
<i>Jeff Janzen</i>	<i>ACFA</i>	<i>KC Midwest CC</i>	<i>Manhattan, KS</i>	<i>6/19/2021</i>
<i>Rod U'Ren</i>	<i>CCCA</i>	<i>Cats QLD Inc</i>	<i>Brisbane, Australia</i>	<i>6/20/2021</i>
<i>Kenny Currle</i>	<i>TICA</i>	<i>Skyway Cat Club</i>	<i>Clearwater, FL</i>	<i>7/18/2021</i>
<i>Pam DelaBar</i>	<i>WOC</i>	<i>Cat Federation of Israel</i>	<i>Tel Aviv, Israel</i>	<i>7/18/2021</i>

#### **Non-CFA Judges requesting permission to guest judge CFA shows:**

<b><i>Judge</i></b>	<b><i>Assn</i></b>	<b><i>CFA Show</i></b>	<b><i>City/Country</i></b>	<b><i>Date</i></b>
<i>None</i>				

*Respectfully Submitted,*  
*Vicki Nye, Chair*  
*Approved Judges & Guest Judging Program*

**Newkirk:** Go ahead, Vicki. **Nye:** Moving on, I just have the Guest Judging Program. It's a little lopsided here. We have CFA judges guest judging for other associations or putting on seminars, doing various functionality where they're relying on their CFA credentials. Some of these have already occurred, but the first section has got CFA judges working in that capacity.

The second section, I don't have any unapproved or un-notified guest judging for CFA since those that were approved at the last meeting. So, this is basically ones that I've approved and the board has final authority to approve these. **Newkirk:** Thank you Vicki.

**Morgan:** Thank you Vicki. I would like to thank you for your great work on the Judging Program this last year. **Nye:** Thank you. **Morgan:** I also have a question for you that's not necessarily related to guest judges, but it is related to the Judging Program, so I apologize for potentially directing this to the wrong person, but given the current set-up of the Judging Program it's kind of unclear to me who the right person is, so I'm just going to put it out there and hopefully you can take it from there or take it for what it's worth. I don't mean to be negative, but I was disappointed to see that there are no Judging Program summaries that I can see in any of the reports over the upcoming three days of meetings. In recent history at least – certainly during my tenure and Annette's and I think right before that, I'm not sure, Rachel could probably correct me on that – we have traditionally provided a comprehensive synopsis in June of the events in the Judging Program for the year. It serves a lot of purposes that are very helpful to those of us who are trying to track things, because it puts in one easily-accessible place the major Judging Program milestones, such as advancements and acceptances, resignations, the passing of our dear friends, etc. What it means is, when we're trying to track things and looking for historical data or verifying information, we can simply look pretty much to the June minutes rather than scanning through minutes for every meeting which, as you know, this year we had quite a few, which means opening up a lot of different files. It's kind of like what we do for Breeds and Standards. Pretty much you can open up February and get the majority of the major milestones of Breeds and Standards. So, there's always exceptions, but the summary pulls it together. In terms of my preferences, which may be irrelevant after tomorrow, but regardless, for the sake of the board and anyone who might need those place holders, I would request that moving forward the Judging Program provide a yearly update on major milestones, as we have done in the recent past. **Anger:** That's a great point, Melanie. That was always done during the delegate meeting. Is that what you're referring to? That report? **Morgan:** Understood, yeah. **Anger:** This year, because we have such an abbreviated delegate meeting where committees were actually discouraged from having a presentation, I think that the Program just backed off on that this year, but that having been said, perhaps going forward we can re-implement that or maybe they would even choose to supplement this year's report with something to include. Point well taken though. **Morgan:** Darrell, one quick other thing. Rachel has done a phenomenal job of keeping a comprehensive spreadsheet of every judge from the beginning of time. It's really an incredible document. I updated it through my time and I hope the current regime is doing it as well, but this type of endeavor helps with all of that. Thank you. **Newkirk:** Any other comments? Thank you Vicki.

## **CFA ASSOCIATE JUDGE COMMITTEE**

**Committee Chair:** Anne Mathis  
**Liaison to Board:** Rachel Anger  
**List of Committee Members:** Coaches-Jacqui Bennett, Chloe Chung, Pam DelaBar, Hope Gonano, Barbara Jaeger, Teresa Keiger, Anne Mathis, Teresa Sweeney, Russell Webb, Liz Watson, Bob Zenda

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### **Brief Summation of Immediate Past Committee Activities:**

*A new application has been developed for the T2 China applications, and will be used for any future phases of the program. The T2 candidates from Indonesia, Malaysia, Singapore, and Thailand began their training on May 29, and will continue to train into the summer.*

### **Current Happenings of Committee:**

*Training continues for the T2 candidates. They are currently are viewing breed presentations for the breeds found in their area.*

### **Future Projections for Committee:**

*T2 China applications are being distributed, and will be reviewed by the selection committee of Barbara Jaeger, Anne Mathis, Russell Webb, and Bob Zenda. T2 candidates in Indonesia, Malaysia, Singapore, and Thailand will complete breed training, and will begin handling instruction in July.*

### **What Will be Presented at the Next Meeting:**

*An update on training will be presented, as well as the proposed candidates for T2 China.*

*Respectfully Submitted,  
Anne Mathis, Chair*

**Newkirk:** Let's move on to the Associate Judge Committee. Anne Mathis, you're recognized. **Mathis:** OK, I'm here. I didn't think I was presenting mine, but I certainly can read it. **Newkirk:** You don't need to read it to us. Just give us a brief synopsis of what you're doing. **Mathis:** OK. We are midway through training the people in Malaysia. They've done I believe three weeks. We will finish up breed presentations next weekend and then start into handling in July. The application is ready to be sent out. Thank you to the board for allowing me to do that, to get the second round of Chinese started. I rewrote the test. I continue to update the materials and I have really good coaches this time. I added a bunch of coaches, to make it a little less work for all the other people. If anybody has questions, I would be happy to answer them.

**Mastin:** Thank you everybody on the Judging Committee for all the work that you all do, and everybody that's helping them. Anne, I do have a question relating to the Associate Judges. What happens to the Associate Judges when the licensed CFA judges can travel in and out of

China freely? **Mathis:** Darrell and I talked about when that happens, perhaps saying they could only use two Associates – the same percentage as guest judges. They may not get completely shut down, but they can't do whole shows with just associates at that point. That needs to be written into a motion I guess, but I haven't done that because I don't think we're anywhere close, but that was the idea, to keep them. There are provisions made for them applying to the regular Program. If they want to become a regular judge, they have to apply in the same manner as anyone else. **Mastin:** If it's appropriate, can I request that the Judging Committee work on presenting something to the board for the August meeting maybe, so that we can start to think about what happens, just in case things start to open up in China within a matter of weeks? It may be months, but things are opening up. **Mathis:** I have no problem with that.

**Morgan:** Thank you Anne and all the coaches who worked so hard on T1 and now on T2. I know this has been quite a task and you guys have done a superb job. I guess my question goes back to the discussion that we brought up when we were looking at ratifying the motion; which is, alright fine, you're moving forward with T2, but what are the plans for coming up with more comprehensive and detailed guidelines for this program if we're going to be hopefully rolling it out and making it as an ongoing endeavor for CFA? **Mathis:** Is that a question for me? **Morgan:** That is a question for you, yes. To me, that's the next step. **Mathis:** I agree. I have no trouble putting a document together. We didn't put minimums in the application until we added the four years, because when this proposal was written we had no idea of who would apply and how qualified they would be, and I hated to say, "you have to have this many years, you have to have this, you have to have this," and then no one meets the qualifications. Certainly in China that's not an issue and it certainly wasn't in Malaysia, so it might be time in the future to add some more minimums in there so that they understand that if they don't qualify through that, they don't need to apply. **Newkirk:** So Melanie, when – **Morgan:** Not just minimums, but guidelines much like we have. **Mathis:** OK. **Newkirk:** So Melanie, can you work with Anne and come up with something and present it alongside Rich's request that how do we switch over once the CFA judges are back. **Mathis:** OK.

**Mastin:** I do have another question relating to when things open up in China. Anne, do you have any idea how many judges outside of China are willing to fly in and out of China, once it opens up? Is that important to find out, to help determine the course of what's going to happen with the Associate Judges? **Mathis:** It might be something to ask, and not just China – the other Asian countries that have shows. I guess we might need to check on who would be willing to go. I have no idea when they're going to open up, but who at this point would be willing to make that trip. **Mastin:** OK, thank you.

**DelaBar:** Darrell, I will raise my hand properly on Zoom. I was just waving to Anne saying yes, I'm ready to go anywhere. Let me go anywhere. **Newkirk:** You're ready to buy your ticket. **DelaBar:** I got a ticket to Thailand for December. We'll see how that goes, but I am in the States in another couple of weeks. **Newkirk:** Good deal. Anything else Anne, or any board member want to ask Anne any questions? I think Anne has done a great job. I know Melanie gave the original guideline for this, and Anne has worked on it and developed it into a great training program. I participated in T1 but it just took up so much time I couldn't participate in T2. Anyway, I'm still on the list and I get the invitations, but I haven't had time to attend of them yet Anybody else, questions for Anne? OK, thank you Anne.

## **BAOS Report**

**Committee Chair:** Barbara Jaeger ([Barbara.jaeger911@gmail.com](mailto:Barbara.jaeger911@gmail.com))  
**Co-Chair:** Loretta Baugh

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*The BAOS Committee conducted its second on-line BAOS April 9-11, 2021. This class was conducted in English on Zoom, and held in Brussels Belgium time. The instructors were myself, Loretta Baugh, Pam DelaBar, Anne Mathis, Vicki Nye and Peter Vanwonderghem. There was not a handling component in conjunction with this school. We had a total of 34 individuals sign up for the class.*

*Following the February meeting, the BOD opted to reduce the fees for the school. The registration fees for this school was \$150 for non-judges and \$75 for judges that are attending for Continuing Education credit.*

*There were 15 countries represented with 18 LH and 16 SH. The current makeup is 15 LH and 14 SH attendees. We had 6 CFA Judges attending for recertification points.*

*The next on-line BAOS will be scheduled for this fall but no date has been established yet.*

*Respectfully,  
Barbara Jaeger, Chair  
Breed Awareness and Orientation School  
[Barbara.jaeger911@gmail.com](mailto:Barbara.jaeger911@gmail.com)*

**Newkirk:** Is Barb Jaeger signed on? **Tartaglia:** I don't see that she is. **Newkirk:** OK. Barb has no action item for her BAOS report, but it's here.

## **EDUCATION AND MENTORING**

**Committee Chair:** Loretta Baugh

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*Education was tasked with creating a training presentation dedicated to training judges (both new and experienced) outlining helps suggestions and expectations.*

*Because of her extensive experience training nurses to supervise other nurses, I asked Kathi Hoos to join in creating this seminar/workshop. I have had similar experience in a volunteer capacity for the Boy Scouts, training trainers on both a local, regional and national level. Looking at the syllabi for both courses, Kathi's was more appropriate for our needs. It has been modified and adjusted to fit an individual responsible for training a future CFA judge.*

*This training is best either face to face or at a Zoom meeting which allows for discussion and interaction between the participants. The review questions at the end of some sessions were included for someone taking this session online for CE credits if we make the decision to have it available that way.*

*The pdf is broken into several distinct sessions and the slide are what we consider important training that needs to be in the hands of anyone training individuals or the CFA Judging Program.*

*We had discussed making this an online offering for Continuing Education credit,(possibly with audio), but we both have concerns that type of learning may not be adequate.*

*If/when approved, we would like to hold several Zoom sessions quickly, moderated by Kathi and me and anyone who would like to be 'staff'.*

*We hope to have many judges who are willing to serve as training judges (first timers or experienced) attend, which will help to standardize training and reporting. We would like to award CE credits for attendance and offer attendance certificates. We are looking at the number of credits earned perhaps 2-3 (Anne Mathis will need to help make that determination).*

*Respectfully,  
Loretta Baugh, Chair*

**Newkirk:** Let's go on to Education and Mentoring, and that's Loretta Baugh. **Baugh:** Good morning. It seems like we have very appropriate timing. Rachel sent out the information on the Professionalism for Trainers, which is a "train the trainer" course. I hope you've had a chance to look at it. I just have a few comments. We did a run-through last Friday. The presentation will take about an hour, and maybe longer depending on the amount of participation we receive by the students. Keep in mind, this training needs a lot of interaction on everyone's part. The slides are intended to address certain areas and to act as discussion points. It's not something that should be available for independent study. The more discussion, the better. When judges register for the course, they send all pertinent evaluation forms, evaluation templates and sample evaluations. After the run-through last week, we added several points for emphasis, none of which altered the course content.



## Perceptions

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- Perceptions are reality to the person seeing and hearing
- Perceptions are not always accurate
- Perceptions can cause emotional responses
- Perceptions can cause physical responses.

## Perceptions

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- Students are quick to perceive they are causing problems
- Students are looking for signs to indicate how well they are doing
- Some of what they perceive may or may not be correct.

## Appearance

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- Dress in a manner that students can emulate
- The Trainer's personal appearance should be one of professionalism
- Give positive feedback if the student is dressed appropriately
- Should the student's dress not be appropriate; address the issue after the show unless it is a danger to anyone and/or the cats

## Communications

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- Keep your voice calm and moderate
- Eye contact with student communicates a lot
- Do not embarrass the student
- Asides to the audience are not appropriate
- Quiet praise is a good tool
- “Praise in public, criticize in private” (Vince Lombardi)
- Remember how you felt the first time in the ring as a trainee

## Audience

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- Remember those watching are not only watching the cats and the student but are watching YOU.
- Sighs, eye rolls, and head shaking reflect poorly on the trainer and are interpreted by the audience in a negative way toward the student.

## End of Part 1 Review Question

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Describe two non-verbal behaviors that should be avoided.

## Part 2

## Classroom vs Hands on Training

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## GROUP vs HANDS ON

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### Classroom

- Peers
- Focus is on the group
- Ability to ask more questions
- Ability to take notes
- If called on, do not have to answer

### Hands On

- Individual
- Focus is one on one
- Fear of looking inadequate
- Fear of looking less than perfect in front of an audience

## Ways to Help the Trainee Feel Less Anxious

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- Discuss your approach PRIOR to the session
- I AM HERE TO HELP YOU!
- I will not question your performance where the audience can hear
- Remind the trainee they are there to learn and are not expected to know everything
- No body does!

## Part 3

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## SETTING GOALS FOR THE FIRST HANDS ON TRAINING SESSION

## Part 3 - GOALS

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- The trainer must exhibit confidence and is in control of the event
- The first hands on session is not a test. This is the time for the student to develop their confidence and a feeling of being comfortable in the ring
- A trainee's first session will usually be less than perfect
- The trainee will be most likely be nervous and probably visibly so.
- You the trainer may be nervous:( a cat gets loose, what is the skill level of the trainee?), will the trainee slow down the entire show?

## Session 3 Goals Continued

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- Determine in advance what you feel should be accomplished.
- Ask the Trainee what they feel they should accomplish
- Setting few significant goals is better than many small goals
- Remember neither you nor the trainee will be perfect.

## Meeting Part 3 Goals

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### Trainer goals

- To determine skill level of trainee
- To assist the trainee to develop a workflow
- To correct any safety issues
- To demonstrate good handling if needed.

### Trainee goals

- To safely handle each cat
- To develop a flow in my judging of each cat
- To ask for assistance if needed
- To feel more confident in handling

## Reviewing Session 3

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- AFTER the training session:
- Sandwich approach....good news, things that need improving, ending with good news
- Be honest and tactful
- No false praise. No false criticism
- End on a POSITIVE note, providing encouragement and praise

## End of Part 3 Review Question

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Explain how the sandwich approach in evaluating a trainee will help the student become a better judge

Under Session 3 – Continued Goals, we added a line that said the first session sets the stage for the rest of training. Under Ways to Take Over Without Embarrassing, we added a line that says, *Trainees may use opposite hands or turn a cat in different directions than the trainer. Remember, there is more than one way to do things.*

## PART 4

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### SETTING GOALS FOR FOLLOWUP SESSIONS

## PART 4 GOALS

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- Review previous evaluations prior to establishing goals for this session
- Make sure goals are realistic and attainable
- The trainee has input into meeting and accomplishing the goals
- Each session should have different but related goals
- At the conclusion of the training session a review must be held to determine the trainee's performance relative to the goals established.

## Session 4 Goals Continued

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- The trainee wants needs experience with "x" breed(s)
- The trainee will examine and evaluate each cat in a consistent manner in order to maintain the flow of the show
- The trainee must be able to remove, judge and return all exhibits to the judging cage in a manner that is comfortable and safe for the trainee and the cat. Part of a judge's responsibility is to help the cat to be comfortable on the judging table. The show is about the cat – not the judge.
- The trainee must be able to verbalize the important parts of the breed standard using terminology that consistent with the standard for each breed

## End of Part 4 Review Questions

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Goals should be and \_\_\_\_\_ .

## Part 5

### U SE WORDS THAT EMPOWER RATHER THAN DEFEAT

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Students may not remember exactly what you said,  
but they WILL remember exactly how you made  
them FEEL.

## Examples of phrases that defeat

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- No! NOT that way.
- Don't do that!
- WHAT are you doing?
- Where did you learn that?
- STOP that!
- Sigh, OH PLEASE don't do that

## Examples of positive phrases

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- This works for me. Is it comfortable for you?
- I find that doing "x" helps
- What about trying xxxxx?

## Ways to take over without embarrassing

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- I'd like to show you another way to handle this
- Would you like some assistance?
- If you put your hands like this....or you handle it this way..
- Different breeds respond to handling different ways
- Don't try to emulate the trainer - Do what is comfortable for you.
- Doing .... will aid in consistency and confidence

## Reward good attempts

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- That was a good start
- You thought that through - I could see that
- You remembered to 'xxxx'
- You are developing a good workflow
- That last cat was difficult, but you learned from it

## End of Part 5 Review

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- List two examples of positive phrases to use in training
- List two examples of phrases that do not empower the student

## Part 6

### Where There Could be Danger

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- Determine what situations could be dangerous to the trainee, the trainer or the cat.
- Think about how you would take over in this type of scenario

### When Intervention is Critical

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- Think about what situations where physical action is required rather than verbal correction.
- Following an intervention, feedback and support should be given to the trainee.
- All discussion should be inaudible to the audience

### End of Part 6

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Name two situations where quick intervention might be needed.

## Part 7

### WRITING EFFECTIVE EVALUATIONS

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- The trainee must receive effective evaluations in order to improve
- Future trainers need to have specific and detailed information about the student's strengths and weaknesses in order to help the student progress.

### Evaluation terminology (What the heck does that mean?)

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These terms are too non-specific and are not helpful

- Did a good job
- Met goals
- Pleasant to work with
- Gentle with cats
- Etc

## Evaluation Terminology (I know what these mean!)

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- Confidently removed and returned all cats from/to cages and handled them safely on the table.
- Knew the essential parts of the standards and appropriate terminology
- Had a consistent flow in their judging process
- Needs help with the “x” breed(s)
- Is wary of handling “x” breed(s)
- Handling is inconsistent... judges the head first on some cats and the body first on others.

## Being Critical Without Being Hurtful

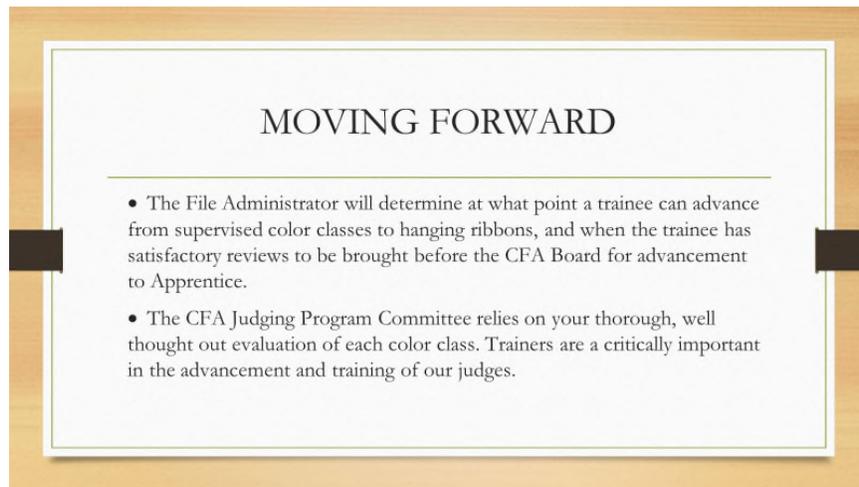
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- Needs to handle more cats of “x” breed(s) to develop confidence and to handle each exhibit in manner consistent with the structure of that breed
- Needs to review the breed standard for “x” breed(s)
- Works too slowly, needs to gain speed and confidence
- Missed some ... when judging “x” breed(s)
- Review with the trainee their goals for the next session
- Within “x” days your evaluation must go to the file administrator (who is responsible that the trainee, the mentor, and the next trainer receive copies).

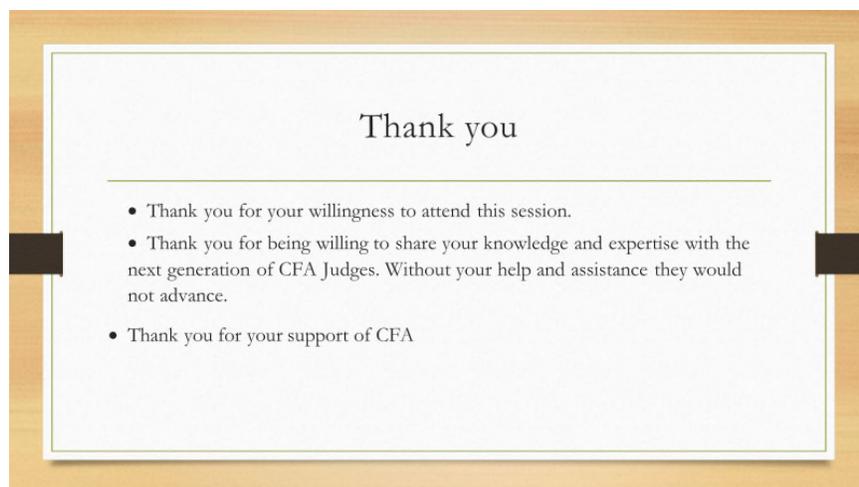
## End of Part 7

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List examples of two criticisms with out being hurtful



**Baugh:** The final change was on the Moving Forward section. We simply added, *It is helpful to remember supervised color classes are learning experiences.*



**Baugh:** We're asking to be able to start offering this course immediately. We have a long list of judges who have indicated their willingness to serve as trainers. Many of them will be first-time trainers. We are requesting that for first-time trainers, the course be mandatory. We also would like to encourage all trainers to take the courts and feel it would be appropriate to offer 3 Continuing Education credits to all judges who take the course. Anne has agreed with that number of credits. Our plan is to offer the course every 3 months for the first year, and twice yearly after that. It may also be possible or feasible to offer this course in conjunction with a show, as things continue to open up. I want to again thank Kathi Hoos for her time, her effort and her expertise. She has invested a lot of time in this project. I want to thank you for your consideration and hope that we can move forward. Thank you. **Newkirk:** Thank you Loretta. I was one of the people that was in on that beta test and it was excellent. Kathi Hoos is an excellent nurse educator. She applied that talent to this, working with Loretta, and it's very, very top notch. **Newkirk:** Any question for Loretta? **DelaBar:** Just one thing, Loretta. I did not get to be involved with your beta testing because I had another Zoom meeting going on at the same

time. Don't forget the principle of [inaudible] when people learn. You always remember your first kiss and you usually remember your last one, so that is one of the educational principles you have to remember when we're training people and educating people. Just wanted to bring that up. **Baugh:** Thank you.

**Newkirk:** Loretta, you didn't include an action item in our report. **Baugh:** I wasn't thinking when I sent this in. **Newkirk:** So, Rachel stepped away for a second, so I need someone to make the motion. **DelaBar:** DelaBar makes it. **Newkirk:** OK, and Steve has a standing second. So, is there any further discussion on approving – Rachel is back now – any discussion on approving this? **Eigenhauser:** Can someone restate the motion before we discuss it? **Newkirk:** That is to accept the Train the Trainer program, as presented. Is that good enough? Rachel agrees to that. Pam, are you OK with that motion the way I stated it?

**Calhoun:** I apologize. Is this open for discussion now? **Newkirk:** Yes. **Calhoun:** I had just one question. It says that you are looking to have credits earned, perhaps 2 or 3. In this motion, should it be a number of credits? **Newkirk:** We can add that. **Baugh:** Before we had said 3, but I did not indicate that on here. We were looking for 3. **Newkirk:** Pam, are you OK with that, adding *Participants who successfully complete the course will be award 3 continuing education credits*? **DelaBar:** That comes under Vicki, so I don't think it's needed but if you want to get this passed and accepted, it's not a problem. **Mastin:** Hi Loretta. Great job on this. Thank you for putting this all together and whoever helped you. I do have a question. Is this going to be a requirement of the training judges? Because in your last paragraph you indicate, *We hope to have many judges who are willing to serve as training judges attend*. Is this a requirement or an option? **Baugh:** We're hoping to require it for first-time judges only. We have a number of people that have volunteered to train that have never done it before. This is the purpose of putting this together, to give them some guidelines and a basis for what they need to do at that time. We said other judges would not have to take it. If they want to take it for continuing education credits, that would be fine, but we really feel that the first-time trainers really, really need to take it. There's a lot of information there. **Mastin:** So then, do we need to include that in the motion, to help give you some support on this training program? **Baugh:** Yes. I would like to see a motion that it be mandatory for first-time trainers, and that we do 3 education credits for everyone. **Mastin:** Then Darrell, is that an amendment to the original motion? **Newkirk:** Yes. **DelaBar:** Let's make a separate motion for that. Let's get the program accepted first, then we can add additional requirements after that. **Newkirk:** I think what we're doing is amending the motion. We're trying to make a comprehensive motion to cover everything. We could do it either way, but's better just to go ahead and amend it, in my opinion. **DelaBar:** Except we're going on and on and on over it, and not moving forward. **Newkirk:** Well, we incorporated – I don't remember, I think it was Kathy Calhoun who wanted the 3 continuing education points put in, so we all agree to that. Let's make an amendment so that we can vote on it and it will be all inclusive, and then we can vote on an amended motion. So, is there any debate on including a requirement for initial judges acting as a training judge be required to take the assignment? Does that meet your requirement Loretta? **Baugh:** Yes, it does. **Newkirk:** Rich, are you OK with that? **Mastin:** Darrell, that works for me too. As long as nobody is objecting to it, then I don't see any reason why we don't include it all at once. If we have an objection to it, then I agree with Pam DelaBar, let's get this approved and then we'll be fine. **Newkirk:** Is there any objection to the amendment to make it a requirement for those who have not been a training judge prior to

accepting assignments? So, hearing no objection, by unanimous consent, the amendment is agreed to.

**The primary amendment to the main motion is ratified by unanimous consent.**

**Newkirk:** So, now we need to vote on the amended motion, which is to approve the program, award 3 points for anybody that completes the program and a requirement that all initial training judges who have not had a trainee prior to accepting an assignment be required to complete this course before they act as a training judge. Any objection to that amended motion? Hearing no objection, by unanimous consent the amended motion is agreed to.

**The main motion, as amended, is ratified by unanimous consent.**

**Newkirk:** Congratulations Loretta. You guys can get started. I would recommend you make a nice announcement on the Judges' List. **Baugh:** I will do that. Thank you again.

**Newkirk:** Thank you Loretta. We appreciate your hard work. Please extend our congratulations to Kathi Hoos also. **Baugh:** I'll do that. **Newkirk:** Thank you.

**Newkirk:** Do you have anything else, Loretta? No? OK, is that our completion? This is the slides. Most of the people have seen these slides that are on the board anyway, as pre-noticed to you. **Anger:** As the liaison, I believe we're done with the Judging Program Report, but I would like to congratulate everyone on the Committee for all the hard work that they have put in this year. This year was like no other, with COVID, a complete change-over of the Committee, everything. It was a ton of work, and everybody stepped up and did the very best job they could. So, great job everybody. Thank you.

**Newkirk:** Our next item is a break. It's 12:04, 11:04 Central Time, so let's come back at 11:15. That will give everybody 11 minutes to have a break. So, we stand in recess until 11:15 Central Time.

(6) **IT REPORT.**

*Systems Administrator: James Simbro*

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**Brief Summation of Immediate Past Activities:**

**Genetics Project:** *We had our first Zoom meeting to discuss how the system works and the types of questions that need to be developed for checking valid cat colors. After the Annual we will be looking to schedule several more Zoom meetings to begin our questions development.*

**Secure.CFA.org website:** *ePoints was moved off this server at the beginning of the 2020-2021 show season and the final service (Breeder Listing Service) was moved off on June 5<sup>th</sup>, 2021. This is the last server moved from New Jersey and can now be fully retired. I am working with Kathy Durdick on pointing the old web address to a directory page that will help people find information that moved.*

**Current Happenings:**

*Continuation of the Genetics Project.*

**What Will be Presented at the Next Meeting:**

*Updates on projects*

*Respectfully Submitted,  
James Simbro*

**Newkirk:** We will resume the meeting. It's the conclusion of our break here, so we'll move on to the IT Committee. James Simbro, you're recognized. **Simbro:** Thank you. Welcome everyone. I don't want to rehash everything but I'm looking forward to the Genetics Program picking up some steam here after we're done with the annual. We've got a great team of individuals. We had our first meeting and I think we're going to be able to really get back to going well with some meetings afterwards. I would like to right now take some time to publicly thank Kathy Durdick and Desiree Bobby for IT-related work they have been doing. Lately they have really put a lot of work into a couple things here that have really paid off in the long run. The only other thing, we have our new programmers who will be starting on the people records and clerk status records, which is the last thing to come off of the HP, by the end of this month. Looking forward to working with a new group of programmers and seeing some progress on that. If there's any questions on anything.

**Mastin:** Hi James. Hey, I do have a couple questions for you. You have four items listed here with an estimated completion date of August 2021. I know you did this report probably last week sometime. Are we still on schedule for an August 2021 completion on all four? **Simbro:** I believe so. Let's see here – the genetics project, that's in our hands right now. It's not in the programmers', so we're working through those questions. The people consolidation and the clerk status, that's one project. That's what they're going to be working on, so that really leaves the generating PDFs as the only other project that's not in that August timeline. I don't really

anticipate that being a huge project, so I think those are all viable. **Mastin:** OK great. Do you have any additional financial needs for the genetics module than what we've already spent to date? Do you foresee that increasing? **Simbro:** Not drastically. There may be some cost associated with the interface end on eCats because we made some minor changes to that, but nothing significant. Maybe a couple thousand if that, is what I would anticipate. **Mastin:** Great, thank you.

**Colilla:** You mentioned about working on the Clerking Program. Will it carry the email address of all the clerks? One of the reasons I'm asking that is because we have big problems getting ahold of some of the people with service awards. That needs to be addressed so we do not have that problem in the future. **Simbro:** Sure. The clerk records tie into the main people database, we would call it, and that already records email addresses. We can keep those updated. **Colilla:** Is it going to be a mandatory field? **Simbro:** We've never made it mandatory. **Colilla:** We need to. **Simbro:** We could for the clerks, yeah. Obviously, they are usually contacted. **Colilla:** Thank you.

**Newkirk:** Anyone else have questions for James? James, anything else? **Simbro:** No, that's it, thank you. **Newkirk:** Thank you very much. Can I ask the Judging Program Committee people that are still logged in to please log out, since you have given your reports? You can go back to the waiting room and still listen to the meeting. **Tartaglia:** No, they can't. **Newkirk:** They can't? **Tartaglia:** They have to view it live on FaceBook. **Newkirk:** Oh, I'm sorry. You have to go to FaceBook and view it live, Allene told me.

>> *Project list on next page* <<

<i>Project Name</i>	<i>Requirements sent to Sonit</i>	<i>Est. Completion Date</i>	<i>Completed Date</i>	<i>Budgeted Cost</i>	<i>Spent to Date</i>	<i>Final Cost</i>	<i>Notes</i>
<i>Genetics Module</i>	<i>2/1/2019</i>	<i>August 2021</i>		<i>\$135,600.00</i>	<i>\$148,000.00</i>		<i>Budget overage due to underestimating the amount of time required for project manager to gather and process the tremendous amount of information for all breeds and colors.</i>
<i>*People Record Consolidation</i>	<i>12/24/2020</i>	<i>August 2021</i>		<i>\$45,000</i>	<i>\$0.00</i>		<i>* These two projects are combined as one.</i>
<i>*Clerk Status Records</i>	<i>12/24/2020</i>	<i>August 2021</i>		<i>n/a</i>			
<i>Cattery of Distinction</i>	<i>1/4/2020</i>	<i>TBD</i>		<i>TBD</i>	<i>\$0.00</i>		
<i>Automate Grand of Distinction</i>		<i>TBD</i>					<i>Currently working on program requirements.</i>
<i>Generate PDF's to enable emailing of Grand Certificates</i>		<i>August 2021</i>		<i>\$20,000</i>			<i>Currently working on program requirements.</i>

(7) **CENTRAL OFFICE OPERATIONS.**

*Committee Chair: Allene Tartaglia*

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***Certified Pedigree PDFs:** I previously reported that the system to email PDF certified pedigrees as the default, versus mailing out hard copies, was planned for a release date of June 1. We are still fine tuning a few things and will be ready to go no later than August 1, if not sooner. The PDF will be an exact replica of the printed version and include the CFA logo plus an electronic corporate seal.*

*Currently, the cost of a pedigree includes a printed and mailed pedigree (prices below). These prices have been in effect since 2016 (there was a small increase at that time of \$5 for the 3, 4 and 5 and \$15 for 6 generations).*

*3 generation: \$25  
4 generation: \$35  
5 generation: \$50  
6 generation: \$75*

*We can maintain prices for certified pedigrees by sending a PDF instead of the printed version, and charge a small fee if someone wants a printed version mailed to them. It's the information in a pedigree that is most important to people, not necessarily the paper copy.*

*I'm recommending an additional fee of \$20 for a printed certified pedigree. This will cover the cost of the paper stock, mailing container and postage. Although postage is higher for our customers outside the U.S., we are trying to keep this simple and average the shipping cost.*

**Newkirk:** The next item, Central Office Operations. **Tartaglia:** Hi everybody. Can you hear me OK? Nobody says no. So, the first thing is the certified pedigree PDFs. The information is there. We are just about ready to move forward with sending out a PDF of a certified pedigree versus a mailed copy. The PDF will be an enhanced version. It will look exactly like the PDF that you might be familiar with that you get in the mail. In addition, it will have a little electronic seal on it, so in many ways it will be better. A printed pedigree is still available for an additional fee of \$20. Basically, it just covers the cost of the paper stock, the mailing container and postage. So, what I'm asking for is for the board to approve the additional fee of \$20 for a printed version of a certified pedigree once we are sending out those high-quality PDFs automatically. **Anger:** Rachel moves. **Mastin:** Rich will second. **Newkirk:** Thank you Rich. Thank you Rachel.

**DelaBar:** Allene, you know I'm going to have to vote against this. When this was brought up previously, I stated that in dealing with other associations, they require a paper copy. For about the same amount of what we're charging for pedigrees, other associations are giving much better product than what we're coming up with, and then we're asking for more money. Be honest people, we are right now one of the most financially secure organizations in the world. It doesn't have to be in a mailing tube. It can be a folded envelope, but they need the paper copies for people to be able to buy CFA cats and register CFA cats in their associations. We've had this happen twice now, and thank you very much for getting out that one pedigree to Estonia so a CFA cat could be registered with FIFe. I cannot justify the extra expense, especially now – and

Allene is aware of this – as of 1 July we get charged in the EU value-added tax plus fees for anything that comes in, like in a mailing tube, because it is a product. For Finland, to give you an idea, that's an extra 24%. So, you add 24% onto \$75 plus \$20 – that's a bit of extra change. People are not going to buy CFA cats if they know that they're going to have to get a paper pedigree and then pay all this extra money for a product that can really not come up to some of the products that we're seeing from these other associations. I cannot back this. If somebody wants it not folded, then I could see charging for that rolled copy. If they know they are – probably in the EU – be paying extra for that and a fee. As I said, I cannot support this. We should be providing our breeders and the owners of CFA cats, we want them to get CFA cats. I cannot support this, sorry. **Newkirk:** Thank you Pam.

**Morgan:** I'm a little concerned. I'm concerned that to the end user, the perception with this proposal is that we're taking away value. Right now, for that same cost structure, they're getting a hard copy. Now, they may not need the hard copy or they may need the hard copy, but if they do need it, we're now going to be charging significantly more. In fact, currently they're receiving the printed pedigree in the mail for that specified fee and right now that if we make this change we're saying it will cost breeders anywhere from 27% to 80% more to get the same product they have already been getting. Now, I understand many of the services that we offer are undervalued and there's a lot of work that goes into doing all this, but this is part of who we are and part of our branding. So, I would personally prefer to see us keep the cost structure the same but offer options so they can opt into or out. One, a high-resolution certified electronic pedigree which can be delivered significantly sooner than a hard copy, or the standard hard copy that they have been getting now. I highly suspect that most people – especially those overseas who can use the electronic certified version – will opt for the electronic version just to get it quicker and sooner, but we will have at least given them the option and not put something out there where we're taking away a product that they are already getting or charging significantly more. An 80% increase on a three-generation pedigree is fairly significant. We shouldn't be providing barriers to using our CFA products. We want people to want our CFA pedigrees and we should be encouraging them to use those. So, I have serious concerns. **Newkirk:** Melanie, you are muted. **Morgan:** That was it. I don't think I'll be supporting this as submitted.

**Anger:** Through the Chair to Pam DelaBar, for use of a CFA pedigree in another association, do they need the corporate seal on it? **DelaBar:** They need an official pedigree. **Anger:** OK. So, is the PDF version considered an official pedigree? **DelaBar:** No. **Anger:** Alright, but my suggestion was going to be to give an implementation date on the board action item. Because this is being held up by programming, would it be helpful Pam if we did this fee structure after the programming is completed? It says in here "August 1" is the expected time. Would that help to solve that problem, or is this going to be a problem regardless? **DelaBar:** This is going to be a problem regardless. **Anger:** Thank you. **DelaBar:** Rachel, we just had this problem in Estonia. We had it earlier here in Finland, where we needed the pedigrees mailed out. So, it's something that we're seeing. We have two other major associations here in Europe. We want them to want our cats, but we don't need to throw up barriers for them to do so.

**Mastin:** If I can ask Pam and Melanie some clarification. Did I understand you correctly that you said it would be OK to charge for an unfolded product? **DelaBar:** Yes, because it's in a mailing tube and that does cost more money to send. **Newkirk:** Hang on. Allene wants to clarify something here. **Tartaglia:** The cost between sending something flat or in a tube is

inconsequential. Postage continues to increase. The weight's not much different, so it's hardly worth an issue whether it's flat or in a tube. **DelaBar:** Folded, not flat. **Tartaglia:** Flat or folded, same envelope. It's a flat package versus in a tube. It's almost the same thing. **DelaBar:** No. **Tartaglia:** From our perspective, it is. **DelaBar:** This is the envelope size that we get [shows envelope size], or it can be this envelope size [shows envelope size] or it can be this envelope size [shows envelope size]. **Newkirk:** It's still flat, Pam. It's still flat. **Tartaglia:** The feedback we have gotten from folded pedigrees – and we were folding five- and six-generation pedigrees, because they are 11x17 and they were folded – is that the fold obliterates the text. We have been sending out three- and four-generation pedigrees flat already. My concern is, if we take an 8-1/2 x 11 and we fold it to fit in what we call a #10 envelope – a normal letter size envelope – we will start receiving more complaints because now there's two folds in a piece of paper versus one. **DelaBar:** Except, remember, these other associations do not need 5 full pedigrees [*sic*, generations]. They count the cat as part of the generation, so you get a cat plus the extra three generations. That is what they need for their registrations. They don't need the cat plus five generations or the cat plus four generations. They need the cat plus three generations to be able to register a cat in most of these other associations. **Newkirk:** I think the point Allene is trying to make is, if you fold that pedigree, it obliterates the text where the crease is. That's why they don't want it folded. **DelaBar:** I understand that, Darrell. **Newkirk:** OK, alright. Let Rich finish out his comments. **Mastin:** Can we then modify the action item for a fee for an unfolded, shipped flat or in a tube, for \$20? Would you be agreeable to that, Pam? **DelaBar:** I'm seeing us charge extra for a product that other associations are giving just as good a quality if not better than what we are providing, and they are doing it for their fee. I could run downstairs and show you exactly what I'm talking about and bring up an example, but I just do not want to see us not being able to be competitive, especially here in Europe. It's going to go the way the board – I am trying to give my input on how this looks over here with the other associations. **Mastin:** So Darrell, maybe what we need to do – and it's just a suggestion – maybe we need to look at what Pam is referring to from other associations. Pam, you made a comment earlier that I'm curious to know what it is that CFA can do better when you mentioned that other associations are giving a better product. Therefore, Pam may be right that our product could be overpriced or it could be underpriced, but yet it's not at the quality of other associations. Therefore, we may want to look at our current fees for each of the generations and what this action item is that Allene has presented to us. We may not have enough information, based on the comments that Pam is making. **Tartaglia:** I've seen some of the pedigrees Pam refers to and they are quite impressive. I frankly don't know how they do it at whatever cost they are charging. They are color, they are laminated. Laminating equipment is expensive, especially when we're looking at an 11x17 piece of paper, which is a five- and six-generation pedigree. I understand what Pam is saying, that in certain registries they count the subject cat as a generation, but we don't. We never have, so our three-generation is a four-generation, etc., etc. I've seen those pedigrees. They are quite impressive. If we were to move in that direction, we would be looking at a higher cost for pedigrees. Our pedigree prices have been pretty stable over the years. We provide a lot of information. That's mostly what people are paying for. We are trying to keep our prices stable, not increase them. We find a lot of pedigrees are returned through the mail, especially some of our overseas ones. The addresses we were provided are not correct and we don't often hear from people saying, "hey, where's my pedigree?" So, we're just trying to bring things in line.

**Eigenhauser:** I would like to explore Rich's suggestion that maybe we have two classes of printed pedigrees. One, a plain vanilla just for registering with a foreign association, don't

really care about what it looks like, don't really care that it's folded up into an envelope. Then have a presentation style that you can frame and put on your wall if you want, for a higher fee. I don't think we have enough information to vote on this today either, and I would like to suggest we table this to August, to give them an opportunity to present some alternatives.

**Board Action Item:** *Charge an additional fee of \$20 for a printed version of a certified pedigree once the high-quality PDF versions are available and automatically emailed to purchasers.*

**Newkirk:** Are you making that a motion to table? **Eigenhauser:** Sure. **McCullough:** Steve seconds. **Newkirk:** OK, so we have a motion and a second to table this board action item. Any further? **Mastin:** I'm in agreement. Just a comment quickly on what Allene said. That gave me greater concern when she said that other associations are impressive. When I hear that, that means CFA needs to be impressive, as well, because we want to be proud of our products. So, I'm all for tabling this. **Newkirk:** Any other discussion on the motion to table? Any objection to the motion to table? Hearing no objection, the action item is tabled.

### **Tabled.**

***Pedigreed to HHP to Pedigreed (show competition):*** *we have a request from an exhibitor who registered and showed a Japanese Bobtail as a kitten which developed a noticeable limp and was diagnosed with luxating patella (trick knee). The owner neutered the cat and because she wanted to continue showing him, re-registered him as a Household Pet and showed him this past season in the HHP category. The cat stopped limping a few months ago, it is possible that the joint strengthened as he matured, and the owner would now like to show him in Premiership.*

*Show rule 2.25 states, in part, that a pedigreed cat with a CFA registration number can compete as a Household Pet if the registration prefix is changed to the Household Pet color class prefix (0892/0893). The show rule further states that this "transfer" is one way and reversal is subject to approval by the CFA Executive Board.*

*In actual practice, we can't change the prefix of a regularly registered cat to a HHP and the cat is double registered - once with the regular breed color code/suffix and again with the HHP code.*

**Newkirk:** Go ahead Allene. **Tartaglia:** The next item is a situation that happens very infrequently, at least at this time, but it was where a cat was registered as a regular CFA pedigreed cat, transferred to the HHP registration because of a physical fault that appeared. The physical fault seemed to rectify itself and now they would like to show this cat that was shown in Household Pet back to pedigreed competition. I've given some background there. It's a Japanese Bobtail, why it happened and what has occurred. Show Rule 2.25 states, in part, that *a pedigreed cat with a CFA registration number can compete as a Household Pet*, which it did after the registration prefix was changed, but *states that this "transfer" is one way and reversal is subject to approval by the CFA Executive Board.* Just so you know in actual practice we can't change the prefix of a regularly registered cat to HHP. Essentially, it just exists as an HHP registration and the pedigreed cat registration. It's the way the system works. So, what I'm asking the board is to allow this cat that was originally registered and shown in the kitten class to be reregistered

and shown in the Household Pet and transfer back to the premiership class. If anyone has any questions.

***Board Action Item:*** Allow this cat originally registered and shown in the Kitten class, re-registered and shown as a HHP due to a physical issue, to transfer and be shown in the Premiership class.

**Mastin:** I guess you need a motion and a second. I'll make a motion but I do have comments. **Newkirk:** That's fine. **Currie:** Kenny seconds. **Newkirk:** OK, so the motion was made by Rich, Kenny seconds. Go ahead Rich with your questions.

**Mastin:** Allene, I have two questions for you. How often has this specific transfer or re-registering of cats happened, where it started with a pedigreed cat, to a Household Pet, and then now again to a pedigreed cat? That's question #1. The second question is, I assume every time this same cat is re-registered, there's a fee, correct? **Tartaglia:** Correct, yes. **Mastin:** OK, and then the first question? **Tartaglia:** I don't have an exact number. We didn't do the research, but it's not frequent. Again, I don't have a number. It's not a common occurrence. **Newkirk:** Anything else, Rich? **Mastin:** If it's not a common occurrence, and maybe it has not happened in the past where this cat has been registered three times, are we possibly setting a precedent where we have people picking and choosing going back and forth from pedigreed to Household Pet back to pedigreed? That's my only comment or concern.

**Calhoun:** My question is also on the re-registration. It stated that the original registration number did not go away. **Tartaglia:** Correct. **Calhoun:** So, could if the person still has the original registration number use the original registration number? **Tartaglia:** Yes. We put a note in the cat's record that it has been re-registered as a Household Pet, but they would go back to using the same number. **Calhoun:** So, is there a fee to remove that flag? **Tartaglia:** No. **Newkirk:** They have already paid two registrations. **Tartaglia:** Correct. **Calhoun:** OK, so there's no additional revenue. **Tartaglia:** No. No, there's not. There's really no work on our end other than to – **Calhoun:** No, I'm not advocating one way or another. I just wanted clarification. **Tartaglia:** There's no additional revenue to make this change.

**Colilla:** My question is, can this cat be shown as a Household Pet and a premiership cat the same show season? **Tartaglia:** That's a good question. There's nothing in the show rules, or we don't have any precedent to indicate that it couldn't. This could have happened in the middle of the show season. It just so happens that this was at the end of the prior show season, 2020-2021. **Colilla:** We need to make sure that they're not allowed to do that, because that's double dipping. **Newkirk:** Does somebody want to amend the motion, to put a clause on that the cat – if the cat chooses to go into premiership, it cannot go back to Household Pet. **McCullough:** This cat is already in premiership. **Tartaglia:** When you say, "it's already in premiership," meaning it has been shown in premiership? **McCullough:** Hasn't this cat been spayed? **Tartaglia:** Sure, but that doesn't necessarily put the cat in premiership class. That happens when the cat is shown. It's a neuter. He was neutered as a Household Pet. **McCullough:** OK, so then he's not going to produce cats that have luxating patellas and all that down the line. This is the end of the road. **Tartaglia:** Correct. **Anger:** Can John explain why he believes this is double dipping? I just don't want to put barriers in front of people who want to show a cat in a CFA show. I don't see a problem with it, but if John does I would like to understand why. **Newkirk:** Sharon Roy, and

then we'll come back to John. **Roy:** Just quickly for Allene, would this have been caught if they didn't come to you and say, "can we go back to showing in premiership?" Would you have caught it in Central Office with scoring, or could it have just done it on its own? **Tartaglia:** Eventually we would have. I don't know that we would have caught it immediately, but eventually we would have. **Newkirk:** John Colilla, would you like to unmute and answer Rachel's question? **Colilla:** I just don't like to see it. That's all. This is a personal opinion. You don't have to agree with me. There's no problem here. **Newkirk:** Any other debate? No one wants to make an amendment to this? OK, I'll call the question. All those in favor, raise your hand.

**Newkirk** called the motion. **Motion Carried.** Colilla voting no.

**Newkirk:** The yes votes are Rachel Anger, Steve McCullough, Cyndy Byrd, Pam DelaBar, Sharon Roy, Carol Krzanowski, Cathy Dunham, Brian Moser, Rich Mastin, Kenny Currie, Melanie Morgan, Pam Moser, Hayata-san, George Eigenhauser and Howard Webster. **Calhoun:** Darrell, I couldn't get my hand up fast enough. I'm a yes. **Newkirk:** You're a yes. OK, take your hands down. All the no votes, please raise your hand. John Colilla is a no. Any abstentions? No abstentions. **Anger:** That's 16 yes votes, 1 no vote. **Newkirk:** The motion is agreed to. **Tartaglia:** Thank you everyone. I'm sure the exhibitor will be quite happy as well, and will extend their thanks.

*Annual Meeting Site Visits: due to COVID and travel restrictions, we are behind on site visits for the 2025 (Southern region) and 2026 (North Atlantic region) Annuals. I'll be doing site visits for hotels in Orlando and Tampa during the week of July 12. Once a hotel has been selected for the Southern region, we will then focus on North Atlantic. Finally, site visits for the 2027 Annual (Northwest region) will be done and we will be back on track by presenting the 2027 site at the 2022 Annual.*

**Board Action Item:** none

**Tartaglia:** My last item is just an information only item to give you an idea where we are with site visits. We're a little bit behind on proposing sites for future annual meetings, but there's a reason for that. I won't go into any detail now. If you have any questions, I'll be happy to address them but the bottom line is, we will be back on track and be all up to date by the time we have our 2022 annual meeting in Louisville. **Newkirk:** Thank you Allene.

*Respectfully Submitted,  
Allene Tartaglia*

**(8) CFA FOUNDATION.**

**Committee Chair:** *Donald J. Williams*  
**Liaison to Board:** *Carol Krzanowski*  
**List of Committee Members:** *Don Williams, Carol Krzanowski, Liz Watson, Kathy Calhoun, Karen Lawrence, Pam DelaBar, Desiree Bobby, Lorraine Shelton, John Smithson*

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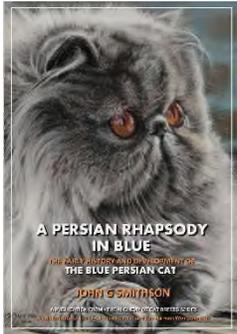
**Brief Summation of Immediate Past Committee Activities:**

*The Feline Historical Museum is managed by the CFA Foundation.*

**Current Happenings of Committee:**

*The Feline Historical Museum has been closed since December 11, 2020 due to the status of COVID-19 in Ohio. Karen has been working at home in Canada for the past six months and expects to return to Ohio in mid-late June. The museum re-opening is planned for Tuesday, July 6.*

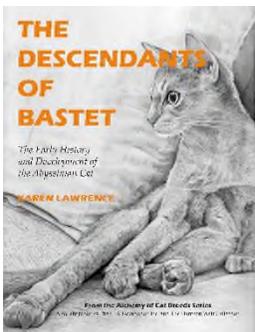
*The ongoing collaboration between The CFA Foundation and The Harrison Weir Collection has resulted in two new breed books, which will be available in July 2021.*



***A PERSIAN RHAPSODY IN BLUE***

*by John Smithson*

*This book features a rare look into the pre-history and establishment of the Blue Persian Cat - from the first recorded importations into Europe in the 1620's to a detailed development in 19th and 20th century Britain. It includes many new images of Blue Persian cats, not published in well over 100 years. In-depth coverage of foundation bloodlines and famous strains. A must-read for serious breeders and lovers of the Persian Cat.*



***THE DESCENDANTS OF BASTET***

*by Karen Lawrence*

*This book weaves together what is known and what can be confirmed regarding the history of the Abyssinian cat, in intimate detail using pedigrees, progeny reports and historical records. Many quotes and anecdotal tales from printed newspapers and magazines are included to enhance the stories of the individual cats, their progeny, and their show results. The book includes chapters on colors recognized by CFA and on Somali history. A century of Abyssinian history is found all together in one historical reference.*

**Future Projections for Committee:**

*We will continue to source historical memorabilia, and plan new exhibits for the Feline Historical Museum.*

**What Will be Presented at the Next Meeting:**

*We will keep the CFA Board of Directors informed of CFA Foundation activities.*

*Respectfully Submitted,  
Karen Lawrence*

**Newkirk:** We will move on to Order #8, which is the CFA Foundation. Carol Krzanowski, you're recognized. **Krzanowski:** This is basically an update report from the CFA Foundation. As you know, it has been closed to the public for quite some time, due to COVID. The plans right now are to reopen the Museum again on July 6<sup>th</sup>, which is a Tuesday. As things start to open up and people start to travel more, we hope that everyone will add the Museum as a destination, so they can visit and enjoy the memorabilia and historical aspects that the Museum has to offer. **Newkirk:** Anything else? **Krzanowski:** That's all I have. Thank you. **Newkirk:** Thank you Carol. We appreciate that.

(9) **MENTOR-NEWBEE.**

*Committee Chair: Kathy Black*  
*Liaison to Board: Carol Krzanowski*  
*List of Committee Members: Chris June, Vicki Jensen, Leesa Altschul, Mariane Toth, Lee Dowding, Janet Moyer, Leslie Carr, Pam DelaBar*

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**Brief Summation of Immediate Past Committee Activities:**

*We welcome Vicki Jensen as the Region 2 Coordinator!*

*Teresa Keiger has updated the website to include both Mentorship and NewBee. The migration to the new server has been completed. We still have some content to write, so updates will be continuing.*

*This calendar year has seen 40 requests for Mentors.*

*A new questionnaire form for both the protégé application, and for those requesting to be Mentors has been completed and is available on the CFA website. All completing the application are asked to read and agree to the Breeder's Code of Ethics. There have been many volunteer as a Mentor, if you are interested complete the form at [Mentor Associate Application – The Cat Fanciers' Association, Inc \(cfa.org\)](http://www.cfa.org)*

*The website is highly active with new people joining every week.*

*Thank you to all the Regional Coordinators and those Associates working with the new exhibitors at our shows.*

**Current Happenings of Committee:**

*Continue to update the website, work with new exhibitors at our shows, and promote CFA and our pedigree breeds.*

**Future Projections for Committee:**

*Create a database of breeders and exhibitors wishing to be Mentors to benefit our coordinators in finding the perfect match for our protégé applicants.*

*Establish coordinators for China and other Asian countries.*

**What Will be Presented at the Next Meeting:**

*Updates*

*Respectfully Submitted,  
Kathy Black, Chair*

**Newkirk:** Do you have Kathy Black in the meeting? **Tartaglia:** Kathy Black? **Newkirk:** She's next. **Tartaglia:** I don't see her here. **Newkirk:** Kathy Black, are you available? Carol, you're the liaison. **Krzanowski:** Yes. This is also an update report. It's exciting to see that we've had quite a few people requesting mentors, which is really exciting especially with COVID having slowed things down quite a bit. That's a definite plus and encouraging to see. We also want to thank the regional coordinators and those associates that are working with the new exhibitors and helping to mentor these new people. We encourage more people to sign up as mentors. There is a link in the report to sign up, to be a mentor. That's all I have. **Newkirk:** OK, good deal. Thank you very much, Carol.

(10) **CLUB APPLICATIONS.**

*Committee Chair: Carol Krzanowski*

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**Brief Summation of Immediate Past Committee Activities:**

*New clubs applying for CFA membership were reviewed and presented to the Board for consideration. Assistance and guidance were provided to clubs with questions and issues regarding membership and applications.*

**Current Happenings of Committee:**

***New Club Applicants***

*Five clubs were pre-noticed for membership (Attachment A). The applicants are:*

- 1. Aisha Cat Fanciers' Club, International Division - China; Russell Webb, Chair*
- 2. China Kiwi Fanciers Cat Club, International Division - China; Russell Webb, Chair*
- 3. Fast Fish Cat Fanciers' Club, International Division - China; Russell Webb, Chair*
- 4. Supreme Cat Fanciers Club, International Division - China; Russell Webb, Chair*
- 5. True Love East China Fanciers Cat Club, International Division - China; Russell Webb, Chair*

**Newkirk:** We will move on to Order #10, which is you again Carol for the Club Applications. **Krzanowski:** Yes. We have five new club applications from China to consider today. I'll make a standing motion to accept all of them, reserving the right to vote no. **Anger:** Rachel makes a standing second.

**[from Aisha Cat Fanciers' Club discussion] Moser:** I want to just make a comment about all the clubs. Basically, we have 89 clubs in the International Division. With these additional ones, it will make up 94. We have 22 clubs putting on shows this last year. Three or four of those are not even in China. I think that going forward we need to put some kind of criteria on this. Basically what we are doing is, we're approving just paper clubs. The clubs are not putting on shows, so I think that there needs to be some criteria in order for these clubs, you know, instead of just coming on as paper. **Newkirk:** Thank you Pam. **DelaBar:** I can't say that these clubs are paper and we have thrown a few things at clubs on putting on shows this year, especially how it affected the International Division. What I would like to see from the ID is where we have clubs. You know, a nifty map with dots of where we have clubs, to see where our concentrations are. We know that we've got great concentrations of populations in several areas in China, but I want to also see how the ID is coming up with where are our clubs in the ID, especially when we're looking at five new clubs in China. What is our saturation point of all the clubs that we have in the Shanghai area? What's our saturation point? How can we give these clubs the same scrutiny as we're giving the clubs in the U.S. or in Europe or wherever who I want to see – it's just sort of a sit rep map of where we are in the ID. **Newkirk:** I think that it was Scott Hudson that put a map of the United States with the clubs. I will contact him later and confirm that it was him and see if he can come up with a dot of the world, basically, where our ID clubs area. **Anger:** I admire Pam Moser's statement about doing something about paper

clubs. I think that is one of the most longstanding questions in CFA. How do we get the very clubs that would be affected to approve that? I know that Pam's point was, we are accepting new clubs knowing that some will turn into paper clubs, but this is an ongoing debate. What do we do about it? I would like to see us legitimize all of our clubs, but how? It's kind of a rhetorical question. That's all I had to say, thank you. **Currle:** Can you hear me? I'm not sure if I'm unmuted or not. **Newkirk:** You're fine. **Currle:** OK. I understand the concern and I appreciate the concern. It does seem like we're loading up China with clubs. They can handle probably three times the number of clubs. There are concerns that we're going to have to face down the road regarding legitimacy of not only the clubs in China but also here in the United States and elsewhere. Not all clubs are created just to put on cat shows. We have breed clubs and several other reasons for which they are created, but to sound the alarm, this is something that I think all of us have thought about since we've been involved with the fancy. It is something that we should address sometime in the future, but I don't think we should take it out on this group. **Newkirk:** Yes, I agree Kenny. That's a separate issue, so if you have a comment directly related to the acceptance of this club, then I will recognize you. **Krzanowski:** I just want to mention quickly that 7 or 8 China clubs were dropped on June 1<sup>st</sup>, so typically these things sort of even out a little bit over the course of the year. I just wanted to make that additional comment. **Newkirk:** Thank you Carol. That's an important point to make.

**Morgan:** I'm sorry, I got kicked out and just came back in. I know that you want specific comments on this one club, so I'll make the comments that I have but it applies to all of them. I think that – I don't want to encourage growth and expansion, certainly not in China, which I think is still important to us but I do want to encourage people to work together and join existing clubs. China is a really large area, but I think as was brought up in the earlier discussion, there is quite a bit of overlap in areas like Shanghai, etc. Until we have a little more information on that, I am not comfortable supporting the number of clubs that we're bringing in. Thank you.

***Aisha Cat Fanciers' Club (Attachment B)***  
***International Division - China; Suzhou, Jiangsu, China***  
***Russell Webb, Chair***

*The constitution and by-laws are in order. There are 20 members. None of the members are members of other CFA clubs. Four of the members are active CFA breeders and exhibitors with CFA registered cattery names, and the remaining members are active participants at CFA shows. Seven members have show production experience, and seven other members have clerking experience. This is an allbreed club and if accepted, the club plans to produce two shows a year in the Shanghai area. The dues have been set. If the club is disbanded, the funds will be donated to a local small animal protection foundation. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.*

**Krzanowski:** The first application is from Aisha Cat Fanciers' Club. This club is located in Suzhou, a major city and economic center in southeastern Jiangsu Province in eastern China. Suzhou has a population of nearly 11 million and is located approximately 60 miles to the northwest of Shanghai. Four members are breeders with CFA cattery names, and all of the members are actively participating at CFA shows. Seven members have show production experience, and seven other members have clerking experience. This is an allbreed club and if

accepted, the club plans to produce two shows a year in the Shanghai area. **Newkirk:** Kenny, since Russell is not on, have you been in contact with him about any of these club applications? **Currle:** He is supportive of all of them. **Newkirk:** OK great. Thank you Kenny. **Krzanowski:** I would also like to add that the International Division Representative for China also supports all five of the applications. **Newkirk:** OK, thank you. Any further debate on the acceptance of Aisha Cat Fanciers'? [transcript goes to a stand-alone paragraph before this club application] Alright, let's vote on this club. All those in favor raise your hand.

**Newkirk** called the motion. **Motion Carried.** Calhoun, P. Moser, Roy, McCullough and Morgan voting no. DelaBar abstained.

**Newkirk:** OK, so the yes votes are George Eigenhauser, Brian Moser, Carol Krzanowski, Rachel Anger, Cyndy Byrd, Kenny Currle, Cathy Dunham, Rich Mastin, John Colilla, Hayata-san, Howard Webster. If you will take your hands down, the no votes please. The no votes are Kathy Calhoun, Pam Moser, Sharon Roy, Steve McCullough, Melanie Morgan. Any abstentions? Pam DelaBar abstains. You can announce the vote Rachel, when you have it tabulated. **Anger:** We had 11 yes votes, 5 no votes, 1 abstention. **Newkirk:** OK, the Aisha Cat Fanciers, welcome to CFA.

***China Kiwi Fanciers Cat Club (Attachment C)***  
***International Division - China; Wuhan, Hubei, China***  
***Russell Webb, Chair***

*The constitution and by-laws are in order. There are 11 members. None of the members are members of other CFA clubs. Seven of the members have CFA registered cattery names, and all members except one are actively breeding and exhibiting at CFA shows. Three members have show production experience, and one member has clerking experience. This is an allbreed club and if accepted, the club plans to help promote CFA, encourage new breeders and exhibitors, and produce four to six shows a year in Wuhan, Chongqing and Fujian. If the club is disbanded, the funds will be donated to public welfare organizations in Wuhan. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.*

**Newkirk:** Carol, let's go with #2. **Krzanowski:** The next application is the China Kiwi Fanciers Cat Club. This club is located in Wuhan, the capital of Hubei Province in Central China. With a population of over 11 million, Wuhan is a major transportation hub in the region and an important center for finance, commerce, education and culture. Seven members are breeders with CFA cattery names, and nearly all of the members are actively exhibiting at CFA shows. Three members have show production experience, and one member has clerking experience. This is an allbreed club and if accepted, they plan to produce four to six shows a year in Wuhan, Chongqing and Fujian. **Newkirk:** Thank you. **Morgan:** This is an area where, to my knowledge, there are a number of clubs already accepted and I would rather see them exploring the existing clubs. Thank you. **Newkirk:** Thank you. Any other comments? All those in favor raise your hand.

**Newkirk** called the motion. **Motion Carried.** Morgan, Colilla, P. Moser, Calhoun, Roy and McCullough voting no. Eigenhauser and DelaBar abstained.

**Newkirk:** The yes votes are Carol Krzanowski, Cyndy Byrd, Cathy Dunham, Kenny Curre, Rich Mastin, Rachel Anger, Hayata-san, Brian Moser, Howard Webster. If you will take your hands down, those opposed to accepting China Kiwi Fanciers raise your hand. Melanie Morgan, John Colilla, Pam Moser, Kathy Calhoun, Sharon Roy, Steve McCullough. If you will take your hands down, abstentions? George Eigenhauser and Pam DelaBar. Rachel, you can announce the results. **Anger:** We have 9 yes votes, 6 no votes, 2 abstentions. **Newkirk:** Was that everybody? **Anger:** Yes. **Newkirk:** OK, so welcome China Kiwi Fanciers Cat Club to CFA.

***Fast Fish Cat Fanciers' Club (Attachment D)***  
***International Division - China; Shanghai, China***  
***Russell Webb, Chair***

*The constitution and by-laws are in order. There are 20 members. None of the members are members of other CFA clubs. Three members are breeders and exhibitors with CFA registered cattery names. Most of the other members own pedigreed cats and have participated in CFA shows. Ten members have show production experience, and two members have clerking experience. This is an allbreed club and if accepted, the club plans to help promote pedigreed cats and CFA, and produce three to six shows a year in Shanghai and Zhejiang. If the club is disbanded, the funds will be donated to the Animal Protection Association. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.*

**Newkirk:** Carol, go ahead. **Krzanowski:** The next application is Fast Fish Cat Fanciers' Club. This club is located in Shanghai, one of four direct-controlled municipalities in China. It is situated on the Yangtze River Delta in the central area of the east China coast. Shanghai is China's largest city and with a population of over 24 million, it is considered to be the world's second most populous city. Three members are breeders with CFA cattery names, and most members actively participate in CFA shows. Ten members have show production experience, and two members have clerking experience. This is an allbreed club and if accepted, the club plans to produce three to six shows a year in Shanghai and Zhejiang. **Newkirk:** Thank you Carol. Any comments? All those in favor, raise your hand.

**Newkirk** called the motion. **Motion Carried.** Morgan, Roy, P. Moser, Calhoun and McCullough voting no. DelaBar and Webster abstained.

**Newkirk:** OK, the yes votes are Brian Moser, Carol Krzanowski, George Eigenhauser, Cyndy Byrd, Hayata-san, Kenny Curre, Rich Mastin, Rachel Anger, John Colilla, Cathy Dunham. If you will take your hands down, those opposed to accepting Fast Fish Cat Fanciers, raise your hand. Melanie Morgan, Sharon Roy, Pam Moser, Kathy Calhoun, Steve McCullough. If you will take your hands down, any abstentions? Pam DelaBar abstains, Howard Webster abstains. **Anger:** That would be 10 yes votes, 5 no votes, 2 abstentions. **Newkirk:** OK, welcome Fast Fish Cat Fanciers' Club to the CFA family.

**Supreme Cat Fanciers Club (Attachment E)**  
**International Division - China; Chengdu, Sichuan, China**  
**Russell Webb, Chair**

*The constitution and by-laws are in order. There are 11 members. None of the members are members of other CFA clubs. Nine members are active CFA breeders and exhibitors with CFA registered cattery names, and the remaining two members are actively exhibiting at CFA shows. One member has show production experience and four members have clerking experience. This is an allbreed club and if accepted, the club plans to help promote CFA and produce four to six shows a year in Chengdu and Fujian. If the club is disbanded, the funds will be donated to the Chengdu Blue Ribbon Cat Association. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.*

**Newkirk:** Carol, next. **Krzanowski:** Next is Supreme Cat Fanciers Club. This club is located in Chengdu, a sub-provincial city and the capital of Sichuan Province in the southwest area of China. Sichuan is famous as the home of giant pandas. Chengdu has a population of over 14 million and is an important and diverse economic area with a variety of industries. Nine members are breeders with CFA cattery names, and all of the members are actively exhibiting at CFA shows. One member has show production experience, and four members have clerking experience. This is an allbreed club and if accepted, the club plans to produce four to six shows a year in Chengdu and Fujian. **Newkirk:** Thank you Carol. Any comments? Those in favor raise your hands.

**Newkirk** called the motion. **Motion Carried.** Morgan, P. Moser, McCullough, Colilla and Calhoun voting no. Roy, Eigenhauser, DelaBar and Webster abstained.

**Newkirk:** The yes votes are Rachel Anger, Carol Krzanowski, Brian Moser, Rich Mastin, Kenny Currle, Hayata-san, Cyndy Byrd, Cathy Dunham. If you will take your hands down, those opposed? The no votes are Melanie Morgan, Pam Moser, Steve McCullough, John Colilla, Kathy Calhoun. Abstain raise your hands. Sharon Roy, George Eigenhauser, Pam DelaBar and Howard Webster. **Anger:** That's 8 yes votes, 5 no votes, 4 abstentions. **Newkirk:** Welcome Supreme Cat Fanciers Club.

**True Love East China Fanciers Cat Club (Attachment F)**  
**International Division - China; Shenzhen, Guangdong, China**  
**Russell Webb, Chair**

*The constitution and by-laws are in order. There are 11 members. None of the members are members of other clubs. Seven members are active breeders and exhibitors with CFA registered cattery names, and three other members are active CFA exhibitors. Four members have clerking experience. This is an allbreed club and if accepted, the club plans to hold educational seminars for new breeders and produce at least one show a year in the greater Suzhou area. If the club is disbanded, the funds will be donated to a local small animal rescue center. This club was pre-noticed and no negative letters have been received. The International Division – China Chair and the International Division Representative for China support this club.*

**Newkirk:** Next, Carol. **Krzanowski:** The last application is from True Love East China Fanciers Cat Club. This club is located in Shenzhen, a sub-provincial city in southeastern China that sits on the east bank of the Pearl River estuary on the central coast of Guangdong Province. With a population of over 12 million, it is a leading financial center and a major metropolis that links Hong Kong to mainland China. Seven members are breeders with CFA cattery names, and nearly all of the members are actively exhibiting at CFA shows. Four members have clerking experience. This is an allbreed club and if accepted, the club plans to produce one or more shows a year in the greater Suzhou area. **Newkirk:** Thank you so much Carol. Any discussion on True Love East China Fanciers Cat Club? All those in favor raise your hand.

**Newkirk** called the motion. **Motion Carried.** Morgan, P. Moser and McCullough voting no. Roy, Calhoun, Eigenhauser, DelaBar and Webster abstained.

**Newkirk:** The yes votes are Rich Mastin, Cathy Dunham, Carol Krzanowski, Kenny Currie, Rachel Anger, Brian Moser, Cyndy Byrd, John Colilla, Hayata-san. If you will take your hands down, those opposed raise your hand. Melanie Morgan, Pam Moser, Steve McCullough. If you will take your hands down, abstentions? Sharon Roy, Kathy Calhoun, George Eigenhauser, Pam DelaBar. **Eigenhauser:** And Howard. **Newkirk:** And Howard, OK. **Anger:** That would be 9 yes votes, 3 no votes, 5 abstentions. **Newkirk:** OK. Welcome to True Love East China Fanciers Cat Club to the CFA family.

#### **Future Projections for Committee:**

*Process and submit new club applications for consideration by the Board.*

#### **Time Frame:**

*June 2021 to August 2021 CFA Board meeting.*

#### **What Will be Presented at the Next Meeting:**

*All new clubs that have applied for membership and satisfactorily completed their documentation.*

*Respectfully submitted,  
Carol Krzanowski, Chair*

**Newkirk:** Carol, anything else? **Krzanowski:** I just want to make a closing comment. While we have had a lot of new club applications from China, some of them on their applications have indicated that they obtained an NGO license. I'm not sure if those licenses can be shared by a number of clubs or if they are limited to use only by the one club. Perhaps Gavin or Eva could answer that question a little bit better than myself. **Newkirk:** Gavin, would you like to answer that? **Mastin:** Darrell, we may want to talk about that in closed session. **Newkirk:** OK, good idea. **Mastin:** Thank you. **Krzanowski:** That's all I have.

**Eigenhauser:** At the beginning of this discussion we talked about how it really wouldn't be fair to create new rules for club applications and punish the clubs that were here, but I think by the increasing number of abstentions we have seen on these votes, there are a number of

board members who feel like they didn't get enough information. There were some comments at the beginning that we really need to know where these are, where they fit in on the map in relation to existing clubs, where they are in China. Some of us are not that familiar with China's geography. I would like to see more information on where these clubs are located in a visual way that I can understand, as well as the relationship to other CFA clubs in their area the next time one of these come up. I would really appreciate having that information available. **Newkirk:** Thank you George. **DelaBar:** At one time we did do this before we had an International Division is, where our clubs actually were. At that time there were 32 clubs in Portland, Oregon, which I thought was surprising. But, if we got an idea where our clubs actually are, I think it would be nice to have worldwide. Darrell, I don't know if you want to do another committee or if this is something that Scott Hudson could work with Dick Kallmeyer on. I think that this is information that board members would like and I would. That's why I abstained – because I don't know how many clubs we have in which areas that these new members are coming from. **Newkirk:** Pam, I will get with Scott and I'll probably have to have Central Office provide us with a list of the ID clubs and their location so that he can plot those with his red dots like he did on the U.S. map and try to get that to the board before the next meeting where applications are going to be discussed. OK? Everybody OK with that? Thank you Pam. Thank you Carol for that good report. **Krzanowski:** You're welcome.

[**Secretary's Note:** Shortly following the meeting, in order to determine where clubs are currently located in China and the potential need for new clubs, Dick Kallmeyer provided numerous maps, as well as statistics regarding clubs, population and registrations, along with a brief introduction and overview – not only for China but worldwide. Our thanks to Mr. Kallmeyer for this comprehensive material.]

[From end of Budget Report] **Newkirk:** Pam DelaBar, you will be happy to know I just got a FaceBook message back from Scott and he is willing to help out. All we've got to do is send him a list and he will create that worldwide map with those red dots on it. He just sent me another message, so can we get that – **Tartaglia:** What's his last name? **Newkirk:** It's Hudson. H-U-D-S-O-N. Anyway, shortly we will have a map. As soon as he gets it created I will share it with the board and then we'll present it at our August meeting so that everybody sees his wonderful work and he gets credit for that. [**Secretary's Note:** This project was handled by Dick Kallmeyer.]

(11) **DIVERSITY AND INCLUSION COMMITTEE.**

**Committee Chair:** *Kathy Calhoun*  
**List of Committee Members:** *Jose Ayala, John Colilla, George Eigenhauser, Wain Harding, Carolyn Jimenez, Kristin Nowell*

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**Brief Summation of Immediate Past Committee Activities:**

*The committee working with the Central Office, is proud to advise that the CFA Non-Discrimination Policy has been integrated with the CFA information footer and is displayed on every page of the CFA website.*

**Current Happenings of Committee:**

*The committee met with Central Office, specifically Allene Tartaglia and Desiree Bobby, to discuss how CFA may embrace the objectives of the committee through marketing and print.*

**Future Projects for Committee:**

*The committee will continue to be engaged with specific CFA marketing projects.*

*The team has started to reach out to Regional Directors to develop an extended team with local representation. While the pandemic has impacted progress in this effort, as shows are scheduled the D & I team will continue this effort.*

*Kristen, Carolyn and Desiree have created an extraordinary infographic which will be shared at the Annual Meeting.*

**Board Action Item:**

*No action items.*

*Respectfully Submitted,  
Kathy Calhoun, Chair*

*"It is the policy of The Cat Fanciers' Association, Inc. to promote equal participation without discrimination or harassment on the basis of race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin or disabilities. The Cat Fanciers' Association, Inc. is proud to be an equal opportunity employer."*

**Newkirk:** Business Order #11 is Diversity and Inclusion Committee. Kathy Calhoun, you are recognized. **Calhoun:** OK, thank you. I have a brief report. There's no action item here. I would like to just offer a huge "thank you" to the Committee members. They have been outstanding. The amount of work and the ideation that's going on in that Committee is just really impressive. I also want to thank Allene and Desiree for their work with the Committee. That has been fabulous. We are particularly appreciative and proud of the fact that we have the Diversity

and Inclusion Statement on the banner of the CFA website that shows on the lower part of every single page. We're very happy and we thank the board and all those who contributed to make that happen. That's it. **Newkirk:** OK, thank you so much. That's great news, Kathy.

**Newkirk:** Let's go on to Order #12, which is the Treasurer's Report. **DelaBar:** Darrell, I had my hand up. **Newkirk:** OK, I'm sorry. You never took it down from the last discussion. **DelaBar:** Well, then I did and I put it back up. **Newkirk:** OK, alright. **DelaBar:** Kathy, I just wanted you to know that I provided our Diversity and Inclusion Statement to a friend of mine who is also working on coming up with a diversity and inclusion statement for their local government. They were highly appreciative, so I just wanted to let you know that I shared your good work. **Calhoun:** Great. Thanks Pam. **Newkirk:** We need all the love in the United States and around the world that we can get, and so it's character and not color of skin or sexual preference or whatever.

(12) **TREASURER’S REPORT.**

Treasurer Kathy Calhoun gave the following report:

**TREASURER’S REPORT**  
**MAY 1, 2020, THROUGH APRIL 30, 2021**  
**Submitted: May 10, 2021**

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**Key Financial Indicators**

**Balance Sheet** Cash reserves increased 19.2% verses prior year. CFA has maintained a strong balance sheet through an extremely challenging year.

**Profit & Loss Analysis**

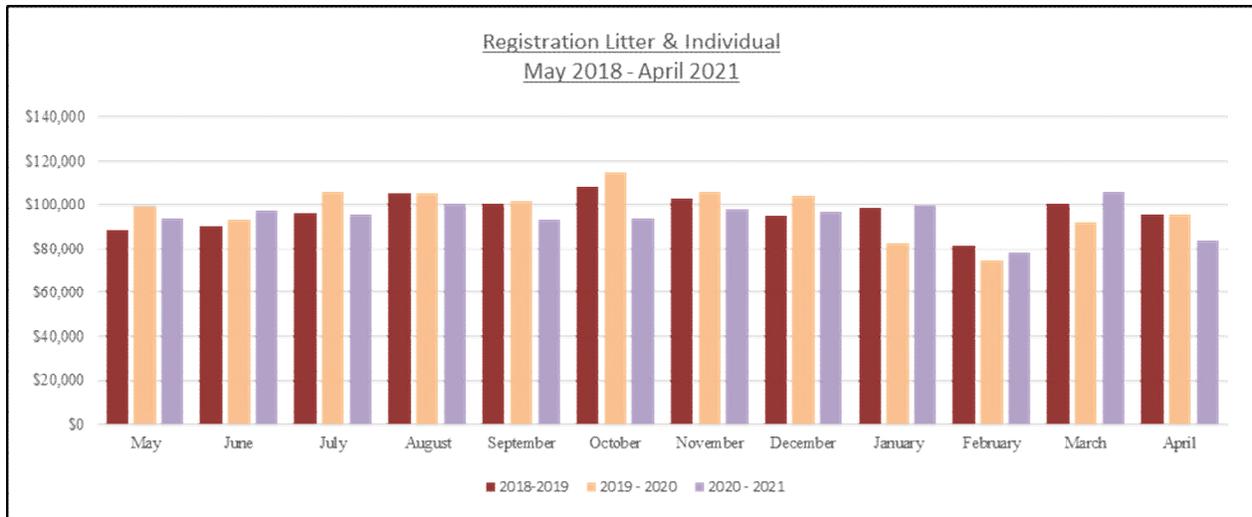
Total registration, which includes litter registration and individual registration, contributed \$1,137,975 to the bottom line. This represented a -3.37% reduction compared to the same period last year.

Registration	May 2020 - Apr 2021	May 2019 - Apr 2020 (PY)	Change	% Change
Total Litter Registrations	\$390,327	\$391,300	(\$973)	-0.25%
Total Individual Registrations	\$747,648	\$786,400	(\$38,752)	-4.93%
Total Registrations	\$1,137,975	\$1,177,700	(\$39,725)	-3.37%

**Newkirk:** Kathy, you’re recognized for the Treasurer’s Report. **Calhoun:** OK. Everybody has had a chance to take a look at the Treasurer’s Report. I’m just going to cover just a few top line items. The trends remain the same. I think particularly good news is that registration for the past season only declined 3.37%, which is \$40,000. This really means that CFA exhibitors/breeders stay true to CFA, true to their programs, true to their cats. So, we are really appreciative of that. I’ll talk about it a little bit more tomorrow.

**Registration – Three Year Overview**

Income from registration, litter and individual, has remained relatively consistent, year over year. It is notable that in the 2018/2019 and the 2019/2020 show seasons, the most profitable month from a total registration perspective was October. This changed in the 2020/2021 show season when March 2021 was the most profitable month.



**Calhoun:** If you could go to the next page, there's just an info chart there about registration and how it has come in on a monthly basis.

**Other Key Indicators:** Additional key performance indicators are captured in the following summary.

<i>Ordinary Income</i>	<i>May 2020 - Apr 2021</i>	<i>May 2019 - Apr 2020 (PY)</i>	<i>Change</i>	<i>% Change</i>
<i>BAOS Income</i>	\$11,050	\$3,250	\$7,800	240.00%
<i>HHP / CCW - \$13</i>	\$8,188	\$4,968	\$3,220	64.81%
<i>Breed Council Dues</i>	\$29,945	\$26,890	\$3,055	11.36%
<i>Shipping/handling</i>	\$2,015	\$4,740	(\$2,724)	-57.48%
<i>Transfer Ownership - \$12</i>	\$21,317	\$24,542	(\$3,225)	-13.14%
<i>Duplicate/Corrected Certificates</i>	\$15,707	\$19,357	(\$3,650)	-18.86%
<i>Clerking License Fees</i>	\$920	\$4,640	(\$3,720)	-80.17%
<i>Champ Confirm. Late Fee - \$10</i>	\$1,760	\$6,340	(\$4,580)	-72.24%
<i>Expedited Services &amp; Fees - \$25</i>	\$37,441	\$50,564	(\$13,122)	-25.95%
<i>Registration via Pedigree - \$40</i>	\$76,222	\$92,257	(\$16,035)	-17.38%
<i>Show Insurance</i>	\$8,300	\$28,300	(\$20,000)	-70.67%
<i>Show License Fees</i>	\$7,475	\$36,525	(\$29,050)	-79.53%
<i>Championship Confirmation - \$15</i>	\$16,549	\$52,980	(\$36,431)	-68.76%
<i>Show Entry Surcharge</i>	\$13,904	\$62,553	(\$48,650)	-77.77%

**Calhoun:** Other Key Indicators. This has been sorted so you can see the few items or categories that continue to increase and the items in red are those that are really impacted by the pandemic. That story has not changed throughout the year.

*The breed awareness income category was a leading contributor increasing 140% over prior year. HHP/CCW reflected an increase primarily due to the Sterling TrapKing Davis partnership.*

*The revenue generated from Breed Council dues has been adjusted to reflect only dues paid for the 2020/2021 fiscal year. As discussed in the February report, dues paid for the 2021/2022 fiscal year have been moved to prepaid revenue on the balance sheet.*

*It is notable that clerking fees are considerably lower this season when compared with year ago. This is because clerking license fees are biannual.*

*Registration via pedigree, show insurance, show license fees, championship confirmation and show entry surcharge were all impacted by COVID-19 and are considerably lower than prior year.*

*Total Ordinary Income contributed \$2,096,418 to the bottom line compared to \$2,275,706 the prior year. This represents a 7.88% reduction.*

### **Publications**

**Almanac (Cat Talk, Newsletters, and the White Pages):** *Income and expenses were lower than prior year 45% and 17%, respectively. The reduction in income was driven by a 36% reduction in subscriptions and an 83% reduction in commercial ads. As noted, expenses are lower as well. This is driven by the elimination of the white page production costs. Also, Cat Talk production is lower than the prior year due to timing of production expenses.*

Almanac	May 2020 - Apr 2021	May 2019 - Apr 2020 (PY)	Change	% Change
Income	\$34,629	\$62,594	(\$27,964)	-44.68%
Expense	\$51,069	\$61,369	(\$10,300)	-16.78%
Net Income	(\$16,440)	\$1,225	(\$17,665)	-1442.24%

**Yearbook :** *Income increased 25% while expenses experienced a 18% decrease. The increase in income was largely attributed to a \$4,448 increase in advertising which represents a 19% change.*

Yearbook	May 2020 - Apr 2021	May 2019 - Apr 2020 (PY)	Change	% Change
Total Income	\$39,042	\$31,116	\$7,926	25.47%
Total Expenses	\$61,982	\$75,656	(\$13,674)	-18.07%
Net Operating Income	(\$22,940)	(\$44,540)	\$21,600	48.50%

**Calhoun:** Publications remains one of the costs of doing business. We're doing a little bit of restructuring on the P&L to take salaries out of some of the publications because we don't

hold other projects to that standard of absorbing the salary costs. That was talked about earlier in the year. So, you will see those P&Ls start to right size a big and give a truer picture.

**Marketing:** YTD income increased 50.68% compared to prior year which was primarily due to Meowy Hour sponsorship. Expenses decreased 16.76%. It is noted that expenses are lower due to the decision not to publish the 2021 CFA Coloring Book and Calendar.

**Central Office:** Expenses for this review period declined \$243,777 compared to prior year. Reduction in key expenses such as salary, payroll tax, IRA expense, contracted labor, printing supplies, office supplies and postage were driven by the pandemic.

	May 2020 - Apr 2021	May 2019 - Apr 2020 (PY)	Change	% Change
Payroll- C.O. Staff	\$542,260	\$675,070	(\$132,811)	-19.67%
Postage/UPS	\$32,663	\$42,235	(\$9,572)	-22.66%
Printing Supplies/Expense	\$14,739	\$22,355	(\$7,616)	-34.07%
Taxes, Payroll	\$58,688	\$66,045	(\$7,357)	-11.14%
Travel	\$85	\$3,690	(\$3,605)	-97.70%
Simple IRA	\$7,767	\$11,196	(\$3,429)	-30.63%
Depreciation-All	\$26,063	\$29,312	(\$3,249)	-11.08%
Contract Labor	\$58,841	\$61,214	(\$2,373)	-3.88%
Certificate Postage	\$90	\$2,373	(\$2,284)	-96.22%
Website Maintenance & Expense	\$0	\$2,255	(\$2,255)	-100.00%
Bad Debt Expense	\$8	\$2,250	(\$2,242)	-99.63%
Bank charges	\$1,989	\$4,072	(\$2,083)	-51.15%
Amortized Cost of Software	\$46,260	\$48,276	(\$2,017)	-4.18%
Office Supplies/Expense	\$13,847	\$15,320	(\$1,472)	-9.61%
Internet Access	\$4,343	\$5,741	(\$1,398)	-24.36%
Professional Fees - Audit	\$12,000	\$11,000	\$1,000	9.09%
Janitorial	\$2,435	\$851	\$1,584	186.04%
500508 Utilities	\$20,867	\$18,078	\$2,788	15.42%
Phone	\$5,641	\$2,402	\$3,239	134.88%
Credit Card Fees	\$120,884	\$102,903	\$17,982	17.47%
Professional Fees - Accountant	\$18,719		\$18,719	

**Calhoun:** Very impressed with Central Office. Central Office has had over \$243,000 of cost avoidance this year. They have really done a great job under Allene's leadership and the entire organization, to do what needed to be done in regard to furloughs and in regard to looking at opportunities to save money working from home. I would say that through this time period we have not seen Central Office miss a beat, whether they were in the office or outside the office. \$243,000 in savings or cost avoidance is very impressive. We will talk about that a little bit more on Friday.

**Computer Expense:** Expenses were 20% more than prior year largely due to data storage costs. Central Office is reviewing the possibilities of archiving files that are not frequently used which

will reduce storage costs. Those files will still be accessible. In addition, the costs associated with GDPR were posted to this category.

**CFA Programs:** Expenses for this review period were significantly lower than prior year. The primary driver for this reduction was CFA Show Sponsorship. Due to the pandemic, there were fewer shows and consequently a smaller disbursement.

**Corporate Expense:** Expenses were \$44,114 lower than prior year primarily due to a \$82,441 expense reduction in Board Meeting Expense. This reduction was driven by having board meetings via ZOOM as opposed to in-person meetings.

**Legislative Expense:** Legal expenses were lower than the prior year due to the pandemic preventing travel and therefore incurring the associated conference fees. The reduction in expenses came in at \$2,290.

	May 2020 - Apr 2021	May 2019 - Apr 2020 (PY)	Change	% Change
Gross Profit	\$2,208,775	\$2,698,657	(\$489,883)	-18.15%
Total Expenses	\$1,925,664	\$2,759,931	(\$834,267)	-30.23%
Net Operating Income	\$283,111	(\$61,274)	\$344,384	562.04%
Other Income				
400902 Interest Income	\$9,691	\$17,156	(\$7,465)	-43.51%
400903 Rental Income	\$22,000	\$26,400	(\$4,400)	-16.67%
400905 Unrealized Gain/Loss	\$238,293	\$39,813	\$198,480	498.53%
Total Other Income	\$269,984	\$83,369	\$186,615	223.84%
Net Income	\$553,095	\$22,095	\$531,000	2403.22%

Note: This report is based upon unaudited financials and are subject to change.

### **The Bottom Line:**

May 1, 2020 through April 30, 2021

CFA realized a profit of \$553,095!

**Calhoun:** We're going to roll down to the bottom, the last page. So, the bottom line – and we can see how we get there – CFA realized a profit of \$553,095. I just wanted to add just a couple of just bullet points to help folks to understand how did we get there in a pandemic. Well, first of all, Ordinary Income – getting back to Registrations - \$39,000 off the mark. That's impressive. Overall, Ordinary Income was about \$200,000 short of prior year, but one of the big things – and I don't want to steal thunder from a presentation coming up – but our unrealized gains and losses, under Rich's leadership the right decisions were made at the right time. The market has done well and CFA has done outstanding from an investment perspective. So, we've kind of gained roughly \$250,000 there. If you add in the cost avoidance from CFA Central Office, roughly another \$250,000. We have had programs. Now, the downside of the programs being less than prior year is because we had fewer shows, and a great deal of our programming

cost is sponsorship. So, we didn't disburse sponsorship funds because of the shows. It was an unfortunate consequence, but yet it still falls to the bottom line. Then, I need to give appreciation to the board for following the CDC guidelines and taking the stance of converting from in-person meetings to Zoom meetings. A tremendous amount of money was saved doing that. I know it's not easy and I know it's not ideal, but the board stood up and made that happen. So, if you take all those numbers and you roll it in, that's how the \$553,000 – little puts and takes here and there, but that's how it happened. Great appreciation to the entire organization for making CFA strong and come through a very, very trying year. Are there any questions? OK. **Newkirk:** I don't see any hands up. Thank you Kathy for a really, really great report. What a fantastic bottom line.

*Respectfully Submitted*  
*Kathy Calhoun, CFA Treasurer*

(13) **BUDGET REPORT.**

**Committee Chair:** *Kathy Calhoun*  
**List of Committee Members:** *Rich Mastin, Mathew Wong, Teresa Sweeney, Alene Tartaglia, Bob Tablack*

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**Brief Summation of Immediate Past Committee Activities:**

*The budget for the May 2021 through April 2022 period was presented to the CFA Board on April 6, 2021 and approved. The budget delivers a total net income of \$110,269.24.*

**Current Happenings of Committee:**

*The approved budget was loaded into QuickBooks by the CFA Treasurer, thereby ensuring the upcoming fiscal year will begin with the approved budget in place. The FY 2021 2022 Budget is available on File Vista.*

**Future Projections for Committee:**

*The committee will begin work on the FY 2022 – 2023 budget in September 2021.*

**Board Action Items:**

*No action items.*

**Time Frame:**

*Not applicable.*

**What Will be Presented at the Next Meeting:**

*No committee deliverables until October 2021.*

*Respectfully Submitted,  
Kathy Calhoun, Chair*

**Newkirk:** You are next for the Budget Report. **Calhoun:** Yes. This is just to get the budget number into the record. There's no changes, there's no action items. We had it teed up for a prior meeting but because there was no action item we didn't want to present it. So, it's here and this just gets it into the record. The budget is in File Vista for anybody who wants the detail.

**Newkirk:** Any questions on the budget? **McCullough:** Who is Bob? **Calhoun:** Bob is the certified public accountant who helps us close the books and has been very, very beneficial to the Committee. He is local to Alliance, so he can easily come into CFA. We had that role as an individual in the organization. It has been a huge cost savings to go to a third party outside, and I would very much say that we have increased in the talent of that position by going to the outside to a CPA who does this for a living. He has contributed massively. **McCullough:** Alright, thanks. **Calhoun:** OK, and he saved us money. That's it. Any more questions? Thank you.

**(14) FINANCE COMMITTEE.**

*Committee Chair: Rich Mastin*  
*List of Committee Members: Kathy Calhoun and Teresa Sweeney*

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**Brief Summation of Immediate Past Committee Activities:**

- *Review weekly bank balances, bi-weekly payroll reports, monthly financial profit & loss statements and balance sheets to previous year's performance and budget.*
- *Review and discuss contractual agreements as presented.*
- *CFA Long-Term Investments from May 1, 2020 to April 30, 2021:*
  - o *Huntington 19-month CD (matured June 25, 2020) +1,796.63/+0.392%*
  - o *Synchrony 48-month CD (matures in Sept. 2023) +\$7,894.40/+2.372%*
    - *Combined Interest gains on CD's \$9,691.03*
  - o *Wells Fargo accounts +\$238,293.21/+12.23%*
  - o *Combined CD's and Wells Fargo +\$247,984.24*
- *CFA 2020-2021 Show Sponsorships Review:*
  - o *15 "Regular Show" Sponsorships awarded \$500 each, all 15 shows cancelled.*
  - o *47 "Regular Show" Sponsorships awarded \$1,000 each.*
    - *Combined Regular Show Sponsorships awarded \$54,500.*
  - o *12 "New Show" Sponsorships awarded \$1,000 each (11 ID and 1 Region 9), total of \$12,000.*
  - o *No "In-Conjunction Show" Sponsorships awarded.*
  - o *No "Agility Ring" Sponsorships awarded.*
  - o *Combined Regular and New Show Sponsorships awarded for 2020-2021 show season was \$66,500.*

**Current Happenings of Committee:**

- *Continued review and monitor weekly bank account balances, bi-weekly payroll reports, and monthly profit & loss statements and balance sheets.*
- *Current combined all account balances (including long term investments):*

- *As of June 4, 2021, is \$3,078,798.28.*
- *As of June 16, 2021, is \$3,109,388.55.*
- *CFA 2021-2022 Show Sponsorship Programs:*
  - *Show Sponsorship Programs available for 2021-2022 show season:*
    - *Regular Show Sponsorship - \$1,000 per club up to two (2) shows per year (\$90,200 has been budgeted).*
    - *New Show Sponsorship - \$1,000 per show (22 shows/\$22,000 budgeted).*
    - *In-Conjunction Show Sponsorship with Board approval - \$1,000 per show (4 shows/\$4,000 budgeted).*
    - *Agility Ring Sponsorship - \$300 per club per show (4 shows/\$1,200 budgeted).*
      - *Committee will make request to the Board for additional funds when budgeted limits are met.*
  - *Show Sponsorship Request form has been updated to include all sponsorships on one document. Request form is included below, and available on CFA website under Shows & Events tab (Club Resources to CFA Show Sponsorship Application (PDF/Word)), and <https://cfa.org/club-resources/>*
  - *Submit Show Sponsorship Request form 30-days in advance of the show, to **Lisa Brault**, at [lbrault@cfa.org](mailto:lbrault@cfa.org)*
  - *Club will be notified of approval after request has been reviewed and verified all is in order.*
  - *Sponsorship awards will be sent after show has been held, and scoring package and entry surcharge payment has been received by Central Office.*

**What Will be Presented at the Next Meeting:**

- *Updates and changes.*

*Respectfully Submitted,  
Rich Mastin, Chair*

**Newkirk:** Let's move on to the Finance Committee. Rich, that's you. **Mastin:** Darrell, thank you. I want to thank my Committee members on working with me all throughout the year on the different projects that we have. I also want to thank Allene for all her hard work. Kathy and I, and Bob the accountant, we meet with Allene every month and review these financials. We make sure things are in order and do our best to move things along. I also want to thank the board for making some of the tough decisions we had to make in this year. I know they were

difficult. As Kathy pointed out during her report, financially we had an amazing year. It didn't come easy. There was a little bit of luck to our investments, but there was a great deal of hard work on a lot of people's part in order to make this happen, so congratulations to all those that I mentioned. I also want to thank our Central Office team. Our Central Office team worked under many different conditions – whether they worked from home, they may have worked fewer hours or more hours, taken some personal time or what have you. It was an effort by all different individuals to make this year turn out the way it has, so congratulations to CFA. Everybody should be proud of your accomplishments and what you have done.

**Mastin:** With that, I do want to mention that normally for this meeting I have include in the report a summary of our insurance premiums for the new year. Unfortunately, that did not come through and Allene and our broker rep Scott Allen were on a Zoom meeting yesterday afternoon trying to get to the bottom of what the hold-up's are. There are two hold-up's. One is, our cyber coverage is under review by six different insurance companies. We have narrowed it down to two. We just want to confirm our coverages and confirm the premium. The other hold-up is, I have –and Allene along with our broker – is questioning some of the premiums on the coverages. Preliminarily, the coverages on a couple areas are seeing some increases of 3% to 4%. I have asked our broker to challenge that, due to the limited activity we had this past year. Hopefully we will have that information by the end of next week. I will keep everybody posted as soon as it comes. The good news is, we're not proposing to lower any coverages at all. Our plan is to keep the coverages where they are and just evaluate what the premiums are going to be. I just wanted to get that in, and that's why it was missing from the report.

**Mastin:** On page 1 here, Kathy did talk about our unrealized gains. Those are in our Wells Fargo accounts. We have our long-term CD with another investment firm. Since May 1<sup>st</sup>, you will be happy to know that our unrealized gains – our two Wells Fargo accounts – have increased an additional \$25,000 since May 1, so it's nice. I was hoping to see a combined increase of a quarter million this past year, but the market fluctuates on a daily basis and we missed it by a couple thousand but we're still very proud of that. There is some information provided on last year's 2020-2021 show sponsorship. There's a review. We did have 15 regular show sponsorships awarded at \$500 each that have cancelled, and then there was 47 regular shows. If anybody has any questions on the show sponsorship, maybe we can take it after I'm done with the report because I'm going to go back to the new show sponsorship for this year in a moment.

**Mastin:** I do want to report on the current total account balances as of yesterday morning. I do this at every one of these – normally they are in-person meetings, but this is a Zoom meeting. As of June 16, 2021, our total combined balances are \$3,109,388.55.

**Mastin:** Now, jumping back to show sponsorship for the new show season, the sponsorships that are available are outlined here. What has been accomplished for the new year is, Allene put a lot of effort into creating one request form for all sponsorships that CFA does. We did go back and forth on this. There was no argument by me. I was all in favor of creating one and she made it happen. So, on the next page is the request form and it is there. We do have a new person handling sponsorships. That is Lisa. Her email address is included in my report. It's also included on this document. We do have the document available through the CFA website. The instructions are in my report. Hopefully we can sponsor everything that we had

budgeted for the year and I can come back to the board and request more funds, like I did two years ago.

**Mastin:** Does anybody have any questions for me? **McCullough:** Do you see a delay in issuing insurance for shows next month? **Mastin:** No Steve, and thank you for asking that question about the insurance. I also did mention to Scott that you were going to present something to me for some equipment that your region has that he is aware of now. I told him I would get it over to him. I do not foresee any issues with insurance coverage at this time. Not at all. **McCullough:** Thanks. **Newkirk:** Any other questions for Rich? Rich, on behalf of the board and CFA, I want to thank you for the excellent job that you've done. I know Kathy has been involved in some of it, too, for budget and stuff like that. You guys have done an absolutely awesome job. My hat is off to you. I can't thank you enough. **Mastin:** Darrell, thank you for the compliment. I just want everybody to know it's not just me, it's a group of people. Sometimes they don't agree with me, sometimes I don't agree with them, but when we get to the bottom of it we come to a nice conclusion and we all work well together, and it happens. So, I couldn't do it without the people that I have to rely on, so thank you for that. **Calhoun:** Thank you Darrell, thank you Rich. **Newkirk:** As they say, it takes a village. You guys have shown excellent leadership and I can't thank you enough. I appreciate it.

**Newkirk:** Next is a lunch break. We're scheduled for an hour. Is everybody OK if we shorten that to a half hour? Pam says no, OK. Alright, it is 12:28 so we will resume at 1:30. We stand in recess for lunch.

**BREAK.**



# **CFA Show Sponsorship Request**

Email request for sponsorship to Lisa Brault, [lbrault@cfa.org](mailto:lbrault@cfa.org) at least 30 days before the show.

## **SECTION 1 – General Info – Complete All Fields**

**Club:** \_\_\_\_\_ **Show Dates:** \_\_\_\_\_ **Region:** \_\_\_\_\_

**Primary Contact Person:** \_\_\_\_\_ **E-mail:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

1. Are you hosting this show with another club? If yes, Club name \_\_\_\_\_
  - a. Sponsorship to be equally split between both clubs? Check one - Yes \_\_\_\_\_ / No \_\_\_\_\_
2. Send award sponsorship to (name): \_\_\_\_\_ (address): \_\_\_\_\_
  - a. If payment by PayPal, provide PayPal account info: \_\_\_\_\_
3. Name and location of the show hall: \_\_\_\_\_
4. One or two day show: \_\_\_\_\_

## **SECTION 2 – Sponsorship General Info & Type Requested**

**Can qualify for more than one type if applicable - See Section 3.**

**Regular** (\$1,000) \_\_\_\_\_ **New Show** (\$1,000) \_\_\_\_\_ **In-Conjunction** (\$1,000) \_\_\_\_\_ **Agility** (\$300) \_\_\_\_\_

- Approval(s) subject to CFA Club receiving show license.
- One sponsorship per weekend in the same location for each type of sponsorship.
- Clubs may obtain sponsorship from non-CFA Corporate Sponsors.
- Must follow requirements as outlined for each type of sponsorship.
- Once sponsorship request is approved, sponsorship funds will be sent after: 1) show has been held, and 2) scoring package and entry surcharge payment has been received by Central Office.
- Clubs are encouraged to develop a comprehensive marketing campaign to generate interest and excitement. A well-planned publicity campaign about your CFA cat show helps promote the cat fancy, CFA Brand Pedigreed Cats.

### **SECTION 3 – Types of Sponsorship**

#### ***Regular Sponsorship***

- \$1,000 per show
- Maximum of two (2) Regular Show Sponsorships for the same club per show season.

#### ***New Show Sponsorship***

- \$1,000 per show
- Available only to a licensed show which is adding a new show to the calendar. A club holding a show on a date previously used by another club or moving from traditional date is NOT considered a new show.

#### ***In-Conjunction Sponsorship***

- \$1,000 per show
- Available to CFA licensed shows held in conjunction with another registry's show.
- In-Conjunction show **must** receive CFA Board of Directors approval.

#### ***Agility Sponsorship***

- \$300 per show.
- Any CFA licensed show holding an official Agility ring, licensed for scoring and competition.

Rev. 6/2021

(15) **CFA LEGISLATIVE COMMITTEE.**

**Legislation Committee Chair George Eigenhauser** gave the following report:

**Committee Chair:** George Eigenhauser  
**List of Committee Members:** Joan Miller, Phil Lindsley  
**CFA Legislative Group:** George Eigenhauser, Sharon Coleman, Kelly Crouch

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**Brief Summation of Immediate Past Committee Activities:**

*January 2021 marked the beginning of state legislative sessions as well as the 117th United States Congress. Some states, as well as the federal government, have two-year legislative cycles. This year marks the first year of two-year sessions in several states so these jurisdictions may have up to two years to pass the bills we are just starting to track.*

*At the state and federal level the Pet Industry Joint Advisory Council (PIJAC) provides us with bill introductions based on broad search parameters. We then read the bills and select a few for CFA tracking. PIJAC provides us with updates of and amendments to the bills so we can reevaluate the status as the bills progress. Some bills apply to cats, or cats and dogs, or apply to dogs only but may still be of concern to us. Bills seeking to regulate dogs may be amended to add cat or breeder regulation unrelated to the original provisions.*

*Some states have short legislative sessions so bills need to be introduced and begin the legislative process quickly. Bills may be assigned to a committee but never make it to a hearing. Others are critical and move very fast. Some bills may be amended with new text unrelated to the original language and we need to be on guard for sudden changes. CFA is now tracking hundreds of state and several federal bills plus many local proposals.*

*We also monitor several dozen pet law lists online as well as relying on our "grassroots" fanciers in reporting pet-related legislation in their area ("You are the eyes and ears of the fancy.") This is particularly important for local proposals since national tracking may overlook them. We continue to monitor major Animal Rights groups, their web sites, announcements and events for information on upcoming legislative initiatives. We also receive legislative information by networking with other animal groups, such as TICA and AKC.*

*The CFA Legislative News Facebook page continues to be a broad spectrum news stream for legislative happenings for its followers. By posting a wide variety of legislative news from the news media or other groups focused on animal legislation, our followers can use the Facebook page as a quick check for news that may affect them. Attention to animal issues are on the rise again after the pandemic slowdown, providing more articles to post that would be of interest to cat fanciers. There have been a total of 64 posts from January 21, 2021 to June 1, 2021. These posts have reached 2,432 people, more than twice the reach of the previous reporting period. Engagements were 140 clicks and reactions, a modest increase from the last report. Page likes increased to 612 and page followers increased to 655. The April 11, 2021 post about the Chicago breeder ordinance generated the most interest in this period. The CFALegislativeNews Facebook page may be found at: <https://www.facebook.com/CFALegislativeNews/>*

*The CFA Legislative Group blog is our platform integrated with our other social media activities and communications strategies that has established an online presence that we manage ourselves. It has public links to our material that can be used in other contexts for direct accessibility and reference. The individual blog posts consist re-published monthly What's Hot articles for wider circulation and long-term availability and include occasional topical pieces of our own work. When there are additional developments, particularly for What's Hot topics, we often add an "Editor's Note" of explanation and/or URL for the new information. There are also additional pages within the blog site. The Resources page features additional materials including selected Cat Talk articles that were published six or more months prior to publication on the blog as well as other subject-specific work. The APHIS Exemptions Flow Charts page has our flow charts for the 2018 revised definitions: 1) Do Cat Fanciers need a USDA Dealer License?; and 2) Do Cat Fanciers need a USDA Exhibitor License? Readers may "Follow" the blog and receive a notice when a new post is published. The URL for new posts is posted on CFALegislativeNews Facebook Page or other pages we follow or as topics come up in other contexts, and this functionality is a very useful tool for maintaining our communications strategies. CFA Legislative Group blog may be found at: <https://cfalegislativegroup.wordpress.com>*

### **Current Happenings of Committee:**

***Highlights of a few selected issues: (Not by any means complete - just a few examples.)***

#### ***Federal***

*CFA is currently tracking a small number of federal bill relating to animals in general and pets in particular. We are also tracking proposed federal regulation relating to compounding drugs for veterinary purposes.*

#### ***State Issues***

*California AB 702: This bill would have required local governments to issue cat and dog breeding permits in accordance with complex procedures and requirements. While the bill was unlikely to be successful due to legislative history of the subject and opposition from most animal protection organizations including public animal agencies and private contractors, fancier organizations submitted letters of opposition to breeder regulation based on policy, veterinary and practical considerations. The bill author did cancel the first hearing on the morning of the hearing, the last day the committee could have heard the bill and effectively ended the bill for this year. However, California legislative policy committees prepare extensive analyses of each bill and include representative excerpts from registered supporting and opposing organizations' position letters. These analyses are preserved in bills' public online records and provide valuable future reference on issues. A paragraph from CFA's opposition letter to the Assembly Committee on Business and Professions was included as an excerpt in the committee analysis and will serve as future reference on pedigreed cat breeding for the California Legislature.*

*Colorado HB 1102 (revised): The "Pet Store Consumer Protection Act." New Section 108.5 as introduced would have prohibited a pet store that was not licensed by the Commissioner of Agriculture prior to the effective date of this bill from selling or offering to sell dogs or cats on*

*or after the effective date of this bill. As enacted the pet sale ban was replaced with disclosure language. Enacted on 5/1/21.*

*Florida HB 1003: Provided for the appointment of an advocate for the interests of an animal in certain court proceedings. Died in Committee.*

*Florida HB 177: Provided tethering requirements for domestic dogs and cats. Died in committee. Related bill, SB 650, also died in committee.*

*Florida HB 45: Would have prohibited pet stores from selling or offering for sale domestic dogs & cats. Died in Committee.*

*Florida HB 911: Would relax how a veterinarian-client-patient relationship may be established and to provide an exception to who may immunize or treat animal for certain diseases. Related to SB 1370. Both died in committee.*

*Florida SB 1138: Prohibiting pet stores from selling or offering for sale dogs or cats; providing noncriminal penalties; specifying that municipalities and counties are not restricted from enacting or enforcing more stringent ordinances, etc. Related to HB 45. Both died in committee.*

*Florida SB 1316: Provides for the appointment of an advocate for the interests of an animal in certain court proceedings, at the discretion of the court; requiring the Animal Law Section of The Florida Bar to maintain a list of attorneys and certified legal interns meeting specified requirements who are eligible to be appointed as such advocates, etc. Related to HB 1003. Both died in committee.*

*Hawaii HB 1086: Provides veterinarians who provide emergency care to an animal immunity from civil liability in the absence of gross negligence. Provides veterinarians who render emergency treatment when there is no veterinarian-client-patient relationship immunity from civil liability in the absence of gross negligence. Requires veterinarians to report events of animal injury, death, or abuse to law enforcement where there is reasonable cause to believe that it relates to dogfighting or animal abuse and gives veterinarians immunity for civil liability for making the reports. Transmitted to Governor.*

*Hawaii SB 1387: Adds a new section to require dog and cat owners to microchip their pets if the pets are not licensed. Governor's desk.*

*Illinois HB 1711: Provides that a pet shop operator may offer for sale a dog or cat only if the dog or cat is obtained from an animal control facility or animal shelter. Passed both Houses.*

*Illinois HB 3378: Requires the Department of Agriculture to establish an animal sourcing database for the purpose of compiling information regarding the origin of animals that have been forfeited to animal shelters in Illinois. Pending in Rules Committee, session ended 5/31.*

*Illinois SB 1673: Provides that in order to humanely reduce the feral cat population in the State, the Department of Agriculture of the State of Illinois may provide guidance for operation of programs for trapping, neutering or spaying, vaccination and return or release of feral cats. Passed Both Houses.*

*Illinois SB 1801: Creates both local animal abuse registries and a statewide animal abuse registry. Re-referred to Assignments, session ended 5/31.*

*Louisiana SB 50: Requires the possessor of a domestic animal to prove that the animal, when acquired, lacked a microchip or other owner identifying information such as a collar, rabies tag, or tattoo to claim ownership. Provides that the presence of such information creates a rebuttable presumption that the possessor has not satisfied the requirements for ownership required by present law. Referred to the House Committee on Civil Law and Procedure.*

*Massachusetts HB 306: Provides that a pet shop operator shall not sell a live dog, cat or rabbit in a pet shop unless the dog, cat or rabbit was obtained from a publicly owned animal pound, public animal control agency or shelter, society for the prevention of cruelty to animals shelter, humane society shelter or rescue group that is in a cooperative agreement with at least 1 private or public shelter. Discharged to the committee on Environmental, Natural Resources and Agriculture.*

*Massachusetts HB 384: Provides that a pet shop may not sell, deliver, offer for sale, barter, auction or otherwise dispose of a dog or cat. Discharged to the committee on Environmental, Natural Resources and Agriculture.*

*Massachusetts HB 1651: Provides that no person may receive, purchase, adopt, or shelter animals following their conviction of an animal abuse crime. Provides that no animal shelter, pet store, or animal breeder shall knowingly offer, sell, deliver, give or provide an animal to a person convicted of an animal abuse crime. Referred to the Joint Committee on the Judiciary.*

*Massachusetts HB 1669: Provides that the Department of Criminal Justice Information Services shall establish and maintain a central computerized registry of all persons convicted of an animal abuse crime who are required to register, to be known as the Massachusetts Animal Abuse Registry. Referred to the Joint Committee on the Judiciary.*

*Massachusetts HB 1670: An Act changing the legal status of "pets" from personal property to "companion animals" and creating penalties for violation of their duty to companion animals. Referred to Joint Committee on the Judiciary.*

*Massachusetts HB 2130: Provides that a person maintaining a commercial breeder kennel shall obtain a breeder license to be issued by the city or town in which such commercial breeder kennel is located. Referred to Joint Committee on Municipalities and Regional Government.*

*Massachusetts HB 2146: Adds requirement that a cat, dog, or rabbit sold or placed in the commonwealth by a pet shop, organization, breeder, or broker shall be accompanied by a health record indicating the date and type of each vaccine administered to each such cat, dog, or rabbit, and an official health certificate. Prohibits pet shops from offering for sale dogs, cats, or rabbits purchased from a breeder, broker, person, firm or corporation that doesn't meet certain requirements. Referred to the Joint Committee on Municipalities and Regional Government.*

*Massachusetts HB 2148: Amends Title XX (Public Safety & Good Order), Chapter 140 (Licenses) of MA General Laws to require the Department of Agriculture to promulgate rules and regulations for boarding kennels and daycare facilities for dogs and cats and for the*

*maintenance and inspection of commercial breeder kennels or catteries. Referred to Joint Committee on Municipalities and Regional Government.*

*Massachusetts SB 222: Provides that no person shall perform, or cause to be performed, the declawing, onychectomy or tendonectomy of a cat, with certain exceptions. Referred to Joint Committee on Consumer Protection and Professional Licensure.*

*Massachusetts SB 551: An Act to create an Animal Advisory Board to the Massachusetts Department of Agriculture. Referred to Joint Committee on Environment, Natural Resources and Agriculture.*

*Massachusetts SB 1131: Provides that a person who by willful, wanton, reckless, or negligent act causes the unnecessary or unjustified death of a cat or dog shall be liable in damages for the fair monetary value of the deceased animal to the owner of the animal, including, but not limited to, damages for the loss of comfort, protection, companionship, other special damages, services of the deceased animal to its owner; reasonable afterlife expenses of the deceased animal; court costs and attorney's fees; and other reasonable damages resulting from the willful, wanton, reckless, or negligent act. Provides that non-economic damages shall have a cap value of \$30,000.00. Referred to Joint Committee on the Judiciary.*

*New Hampshire HB 250: This bill sets the limit of dogs, cats, and ferrets that may be transferred without a pet vendor license. This bill also creates an exemption from the requirement to obtain a pet vendor license for certain breeders of dogs and cats. Senate: Ought to Pass with Amendment.*

*Nevada AB 209: Prohibits a person from removing or disabling the claws of a cat by performing certain procedures except if necessary to address the physical medical condition of the cat. Pursuant to Joint Standing Rule No. 14.3.3, no further action allowed.*

*New York AB 4283: Prohibits the sale of dogs, cats and rabbits by retail pet shops; authorizes collaboration with entities to provide space to showcase cats or dogs owned by certain entities for the purpose of adoption. Reported Referred To Rules.*

*New York AB 6246: Relates to standards of care for animals held in, or being transported by, animal shelters; establishes an animal shelter regulation fund. Referred To Agriculture*

*NY SB 1130: Prohibits the sale of dogs, cats and rabbits by retail pet shops; authorizes collaboration with entities to provide space to showcase cats or dogs owned by certain entities for the purpose of adoption. Assembly: referred to Codes. Similar to AB 4283.*

*Tennessee HB 547: Provide for commercial dog breeder registration and facility inspections. Same as SB 511. Both are still in house of origin, 2021 session adjourned.*

*Texas HB 1818: Regulates the retail sale and sourcing of dogs and cats by pet stores. Senate appoints conferees-reported. Died in Conference Committee.*

*Texas HB 3057: Provide that a licensed breeder shall provide to a purchaser a bill of sale for each animal sold or exchanged in return for consideration. Provides that a licensed breeder*

*shall maintain a copy of each bill of sale and, not later than the 20th day after the end of a calendar quarter, shall submit to the comptroller each bill of sale from the preceding quarter. Referred to Senate Business & Commerce Committee. Died in Senate Committee.*

*Texas SB 323: Reduces the threshold for breeder licensing. Referred to Senate Committee of Water, Agriculture, and Rural Affairs. Died in Senate Committee.*

*Washington HB 1424: Adds a new section to provide that a retail pet store may not sell or offer for sale any dog or cat. Grandfathers pet stores selling dogs or cats prior to the effective date of this legislation that meet the specified requirements. Enacted.*

### **Local**

*Chicago, Illinois: An ordinance to prohibit the retail sale of dogs, cats and rabbits in pet shops. Adopted.*

*Branson, Missouri: A revised animal ordinance that includes pet limits, and licensing among a multitude of concerns. Final reading postponed to a date not to exceed August 24, 2021.*

*Burke County, North Carolina: Commissioners approved sections of the animal ordinance proposal but took no action on the breeder section.*

*Las Cruces, New Mexico: Lawmakers are considering changes to their animal ordinance that includes eliminating the pet licensing requirement in favor of a microchipping ordinance and a TNR program. The TNR support was passed through resolution. The ordinance has not been on the agenda.*

*Corpus Christi, Texas: The proposed ordinance replaced the licensing system with microchip requirements, adopted on Tuesday, May 25.*

*Othello, Washington City: Council adopts an ordinance requiring people to obtain a free permit to feed community cats.*

### **Litigation**

*The CFA Board has allowed CFA to join with the Animal Health Institute (AHI) coalition on amicus curiae (friend of the court) briefs opposing non-economic damages (i.e. "pain and suffering") for injuries to animals. In our June 2020 legislative report to the CFA Board we discussed the case of Anne Arundel County, Maryland v. Michael H. Reeves. A county police officer shot and killed Reeves' dog "Luke" thinking he was under attack. A jury found for the owner and awarded \$1.26 million in damages which included \$750,000.00 in non-economic damages. The Court of Special Appeals reduced the damages to \$200,000 under a state law which limits awards against local governments. The jury also found the officer violated the constitutional rights of Plaintiff but awarded him zero dollars for this claim.*

*The Defendant County petitioned the Maryland Court of Appeals to overturn the award. CFA joined the Maryland Veterinary Medical Association, American Kennel Club, Cat Fanciers' Association, Animal Health Institute, American Veterinary Medical Association, National*

*Animal Interest Alliance, American Pet Products Association, American Animal Hospital Association, and the Pet Industry Joint Advisory Council filed a joint amicus curiae brief in support of petitioners.*

*On June 7, 2021 the court ruled in our favor, noting that the Maryland statute limits all compensatory damages to \$7,500 in this case. The majority opinion quoted our brief in footnote 12 (page 21): “[Amici] stated that if awards of noneconomic damages are permitted for negligence, the cost of veterinary care, pet food and other products, and other pet services would increase to accommodate the new liability, and pet owners might not be able to afford these necessary products and services. Such policy considerations are the proper province of the Legislature.”*

*We will continue to work with the AHI coalition and advise the Board of any new matters as they arise.*

### ***Publications***

*The CFA e-Newsletter provides space for a "What's Hot" legislative column used to provide information on new and urgent matters of interest to the cat fancy. In general, Cat Talk Almanac articles are written for less time sensitive matters with a focus on guidance on lobbying in general. The CFA Legislative Facebook page provides more real-time discussion of legislative topics. Articles published in the CFA e-Newsletter and the Cat Talk Almanac since the February 2021 CFA Board meeting:*

- \* *CFA e-Newsletter, February 2021, “**2021’s Early Bill Issues Range from Breeders to Microchips in These States: CT, HI, NH, NY, OK, and TX**” by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. This article touches on a number of bills which were introduced in the various states. Legislation in Connecticut sought to establish a companion animal breeder license. In Hawaii a bill included mandatory microchipping of dogs and cats, registration, and registration information maintenance. New Hampshire sought to increase the licensing threshold for licensing pet vendors. A New York bill would require anyone who breeds three or more cats or dogs for sale for profit to obtain an annual breeder license. An Oklahoma proposal would restrict the sources of cats and dogs sold by a pet store to “humane sources” only. Finally, there was an update to the ongoing issues with the Texas breeder licensing program.*
  
- \* *CFA e-Newsletter, March 2021, “**Legislative Sessions Gather Steam with State Breeder Licensing to Pet Shop Bans, and Traveling Circus Bills: CA, TN, CO, UT, and OR**” by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. Lawmakers in many states were still introducing new bills but Utah and Virginia had already ended their sessions. In California statewide breeder licensing was again proposed. In Tennessee a breeder licensing proposal was limited to dogs. Colorado considered the Pet Store Consumer Protection Act, which was a complicated pet store ban. In Utah a proposal to prohibit pet stores from selling domestic cats and dogs died as*

*their legislative session ended. Oregon considered a bill to regulate traveling animal acts within the state*

- \* *CFA e-Newsletter, April 2021, “**Chicago Lawmakers Contemplate Licensing All Breeders in Lieu of Better Solutions Just to Fix a Loophole in the 2014 Ordinance on Retail Pet Shops**” by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. The City of Chicago attempted to close a “loophole” they created in their 2014 ordinance requiring pet shops to acquire the animals they sold from so-called “humane sources.” In practice this allowed pet shops to continue selling purebred dogs as rescues for purebred prices. After criticism in the media the City Council considered two different proposals to “fix” the ordinance. One proposal would double down on the existing ordinance by becoming even more onerous. It would classify every cat or dog breeder in Chicago as “engaged in the business of breeding” and subject to licensing for the act of harboring a female cat or dog that reproduces. An alternative approach would authorize specific sources, including humane sources, for the retail sale of these animals. It would also establish a consumer protection provision that will apply to anyone who transfers a cat, dog, or rabbit to consumers.*
- \* *CFA e-Newsletter, May 2021, “**AB 702 - California Breeder Licensing Bill Update**” by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. AB 702 would require all cat and dog breeders to obtain breeding permits from local jurisdictions. CFA submitted a Position Letter in opposition to the bill. The first hearing was canceled at the author’s request, and the bill did not meet its April 30 deadline to move forward this year. CFA will continue to monitor the situation and will inform fanciers if any additional actions on this bill are needed.*
- \* *Cat Talk Almanac, February 2021, “**State Breeder Laws Every Resident Fancier Should Know!**” by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, Legislative Legal Analyst. This article is part 5 in a series designed to help fanciers with an overview of their state’s pet law and breeder regulation. A previous installment covered half of the U.S. States of Region 6. This article addressed the balance of that Region: Missouri, Nebraska, South Dakota, and Wisconsin: Illinois, Indiana, Iowa, and Minnesota. As always, this is just a quick snapshot of statewide laws now in effect. Breeders may also need to consider laws of jurisdictions into which they sell cats, as well as any federal, city, or county laws affecting them. Even homeowner associations may have rules which may affect cat ownership or breeding.*
- \* *Cat Talk Almanac, April 2021, “**State Breeder Laws Every Resident Fancier Should Know!**” by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, Legislative Legal Analyst. This article is the 6th part a series designed to help fanciers with an overview of their state’s pet law and breeder regulation. This installment covered the U.S. States of Region 7: Georgia, Florida, North Carolina, Maryland, and Virginia; along with the District of Columbia. (Tennessee was previously covered in Part 2 of this series.) Whether a particular breeder is subject to licensing can be a little hard to figure*

*out. This article is a starting place for readers to begin their analysis of the law and determine whether and how it applies to them. This article is not intended as a legal review.*

### ***Meetings and Conferences:***

***CANCELLED: HSUS Humane Care Expo, April 2021.*** George Eigenhauser had planned to attend on behalf of CFA. The live event was cancelled by the host.

### ***Future Projections for Committee and Legislative Group:***

#### ***Upcoming conferences related to legislation –committed or pending:***

***STATUS TBD: Pet Night on Capitol Hill - Week of October 18th, 2021 in Washington, DC.*** Created by the Animal Health Institute (AHI) more than 24 years ago, the event is hosted by the Human Animal Bond Research Institute (HABRI) and the Pet Leadership Council (PLC). Last year the live event was cancelled due to COVID-19 concerns and replaced with an online Pet Week on Capitol Hill. Whether the 2021 event will be virtual or live has not been announced.

***STATUS TBD: Association for Animal Welfare Advancement (AAWA) Annual Conference, and National Council on Pet Population Research Symposium, November 2021.*** The November 2020 event was cancelled due to COVID. We are waiting to hear if the event will resume in 2021.

***STATUS TBD: National Animal Interest Alliance (NAIA), Fall 2021.*** The 202 annual conference was postponed due to COVID-19. Information about the future of the conference is TBA.

#### ***Ongoing goals -***

- *Networking with the sheltering community, aligned organizations, veterinarians and lawmakers so we better understand the problems and trends that cause homeless animals to be in shelters and develop ways to address the issues that motivate legislation detrimental to our interests.*
- *Continuing to find new methods for presenting perspective on the cat fancy views to those in animal related fields and government.*
- *Working with national and local cat fancy teams to defeat legislation/regulation detrimental to pedigreed cats, feral/unowned cats, CFA's mission and cat ownership.*
- *Enlisting professional help with strategic public relations and communication to build greater public awareness and gain more support for our opposition to mandated sterilization laws across the country.*
- *Increasing efforts to raise funds for the Sy Howard Legislative Fund and to help clubs present projects suitable for funding.*

**Action Items:** *None at this time.*

**Time Frame:** *Ongoing.*

**What Will be Presented at the Next Meeting:**

*Updates and pending legislative matters.*

*Respectfully Submitted,*

A handwritten signature in blue ink, appearing to read "George J. Eigenhauser, Jr.", written in a cursive style.

*George J. Eigenhauser, Jr., Chair*

**Newkirk:** I'm going to call the meeting back to order. Business Order #15, CFA Legislative Committee. George Eigenhauser, you're recognized. **Eigenhauser:** You all have the report. Unless you have some questions, I am ready to move on to the next one. **Newkirk:** Anybody have questions?

(16) **EVERYCAT HEALTH FOUNDATION.**



**EVERYCAT HEALTH FOUNDATION PRESIDENT'S REPORT TO THE CFA BOARD  
OF DIRECTORS  
June 2021**

<b><i>President:</i></b>	<b><i>Drew Weigner, DVM</i></b>
<b><i>Immediate Past President:</i></b>	<b><i>Glenn Olah, DVM, PhD</i></b>
<b><i>President Elect:</i></b>	<b><i>Vickie Fisher</i></b>
<b><i>Secretary:</i></b>	<b><i>Dean Vicksman, DVM</i></b>
<b><i>Treasurer:</i></b>	<b><i>Kelly Bischoff</i></b>
<b><i>Board Members:</i></b>	<b><i>George Eigenhauser (Liaison to CFA Board), Steve Dale, Brian Holub DVM, Anthony Hutcherson</i></b>
<b><i>Executive Director:</i></b>	<b><i>Jackie Ott Jaakola</i></b>
<b><i>EveryCat Staff:</i></b>	<b><i>Alisa Salvaggio, Virginia Rud, RVT, Whitney Armentor, Development Director</i></b>
<b><i>Veterinary Consultant:</i></b>	<b><i>Dr. Philip Kass (UC Davis, College of Vet Med)</i></b>
<b><i>Veterinary Advisor:</i></b>	<b><i>Dr. Melissa Kennedy (U. of Tenn., College of Vet Med)</i></b>
<b><i>Scientific Advisors:</i></b>	<b><i>Karen Greenwood (Former Vice President of Project Management, Kindred Biosciences, Inc., Burlingame, California) Dr. Tracey Williams (Senior Principal Scientist, Global Therapeutics Research, Zoetis, Kalamazoo, Michigan) Dr. Kari Mundschenk (Professional Service Veterinarian, IDEXX Laboratories, Inc., Westbrook, Maine) Dr. Heidi Anderson (Senior Research and Development Manager, Wisdom Health, Helsinki, Finland)</i></b>

**Grant Review Program**

- *EveryCat held its annual main grant review on March 12, 2021. A total of 67 proposals were reviewed, with fourteen selected for funding for a total of \$304,100. A list of funded grants is attached.*
- *EveryCat is conducting an independent \$830,000 grant review over two years to investigate the relationship of dietary Calcium and Phosphorous to the development of Feline Kidney Disease. Called the Cap-K Project and sponsored by both Nestle Purina*

and Mars, Inc., it's the first time these two premier pet food manufacturers have worked together for the benefit of feline health. The second review was held on June 3, 2021.

- **To date, EveryCat has funded over \$8 million in feline health research at more than 30 partner institutions worldwide. CFA has good reason to be proud of their foresight and impact on the practice of feline medicine.**

**Educational Programs** (All webinars are available on our YouTube Channel)

- *The EveryCat Monthly Educational Webinar, “Feline Cardiomyopathy – Approaches to Understanding Disease Mechanisms” was held on February 9, 2021 in partnership with CFA and TICA. It was presented by Dr. Connolly, DVM and moderated by board member Steve Dale.*
- *The EveryCat Monthly Educational Webinar, “Veterinary Cardiologists, Geneticists and Pedigree Cat Enthusiasts Converge Resources to Progress Understanding of HCM Genetics” was held on February 25, 2021 in partnership with CFA and TICA. It was presented by Drs. Psifidi, Connolly, and Luis-Fuentes and moderated by board member Anthony Hutcherson.*
- *The EveryCat Monthly Educational Webinar, “Planned Giving” was held on March 31, 2021 in partnership with CFA and TICA. It was presented by board member and CFA Liaison George Eigenhauser and moderated by board member Vickie Fisher.*
- *The EveryCat Monthly Educational Webinar, “On Becoming a Cat Person: Cats in the Lives of Children with Autism” was held on April 8, 2021 in partnership with CFA and TICA. It was presented by Drs. Carlisle and Johnson and moderated by Executive Director Jackie Ott Jaakola.*
- *The EveryCat Monthly Educational Webinar, “If You Have a Cat, Thank EveryCat: Always WINning for Cats” was presented on May 20<sup>th</sup>, 2021 in association with CFA and TICA. The webinar featured Board members Drew Weigner, DVM, Mr. Anthony Hutcherson, Mr. Steve Dale, Ms. Vickie Fisher and Director Emeritus Vicki Thayer, DVM, DABVP (Feline). The webinar was moderated by Executive Director Jackie Ott Jaakola. The complete webinar recording can be found on our YouTube channel and at this direct link: <https://youtu.be/aLzBUTy3FwE>*
- *The EveryCat Monthly Educational Webinar, “Starting Strong: Nutrition for Your Kitten” was presented on May 27<sup>th</sup>, 2021 in association with CFA and TICA. The webinar was presented by Ms. Kara Burns, MS, MEd, LVT, VTS (Nutrition), VTS-H (Internal Medicine, Dentistry) and was moderated by Rachel Poulin, RVT, VTS (SAIM).*
- ***EveryCat has partnered with the American Association of Feline Practitioners to develop and publish Guidelines for diagnosis of FIP. EveryCat is soliciting sponsorship in the amount of \$30,000 for these guidelines, which set the standard of care in feline medicine.***

- *EveryCat is currently planning our next webinars and is seeking sponsorship for production of ten more educational webinars in 2021. These webinars will offer RACE continuing education credits and will be appropriate for judges' continuing education requirements.*

### **Scholarships**

*EveryCat, in partnership with the American Association of Feline Practitioners, awarded two scholarships in the amount of \$2500 in support of their education as feline practitioners and researchers.*

*With a strong interest in feline medicine, Melanie Bizzarro, a junior from the Ohio State University College of Veterinary Medicine, was awarded the 2021 Feline Clinical Practice scholarship. Since she began veterinary school, Melanie has spent time focusing on community cats and homeless kittens, starting a feline rescue providing medical care to underprivileged cats. "Felines are such unique and complex creatures. They are often neglected and sometimes even forgotten about. I hope to find a job in a shelter with a strong focus on cats or a feline-specific shelter. I hope to provide affordable, high-quality medical care to individuals within the community, increase welfare for cats within shelters, and provide quality care to community cats. I hope to help be a part of this change and increase welfare, medical care, and surgical care for cats in shelters and community cats."*

*Receiving the 2021 Clinical Research Scientist scholarship is Christine Haake, a junior from University of California Davis School of Veterinary Medicine. Christine is dedicated to feline medicine and her research efforts include investigating the etiology of feline infectious peritonitis (FIP). Having lost her own cat to FIP, Christine became inspired to pursue a more nuanced understanding of FIP pathogenesis. "It was my relationship with an adopted cat and experience volunteering at the shelter that ultimately blossomed into my goal of becoming a veterinarian." Her long-term goal is to become board-certified in internal medicine, specializing in feline infectious diseases. "I hope to be a leader in the interdisciplinary and collaborative approach to studying and treating infectious diseases in cats."*

*An additional scholarship, The Thayer Family EveryCat Leadership Award, funded by Director Emeritus Vicki Thayer, DVM, was awarded to veterinary student Roseanne Rosas of the University of California at Davis in the amount of \$1000 in recognition of her initiative and support of EveryCat's mission. Rebecca volunteers at EveryCat symposia as well as the FIP Diagnosis Guidelines currently in process with AAFP.*

### **Infrastructure, Organization Structure, Systems, Operations**

- *Pursuant to the Strategic Planning midterm update held June 2019, we have rebranded as EveryCat Health Foundation to revitalize and reinvigorate the brand. This change is vital to our continued growth and influence and will enable us to appeal to the wider audience of the owners of 80 million pet cats in the United States. It is also consistent with Robert H. Winn's futuristic vision to benefit feline medicine for generations to come.*

- *Vickie Fisher has been confirmed as President-elect and will assume the presidency at our June 2021 board meeting. Vickie has been a board member since 2013. In addition to her accounting and tax skills, she has extensive leadership experience, most recently completing her second term as President of TICA.*
- *Dean Vicksman, DVM has been nominated as incoming President-elect and, if confirmed, will assume his position at the June 2021 board meeting. Dean is a private practice owner in Denver and currently holds the position of Secretary. Dean has been a board member since 2017.*
- *EveryCat is pleased to welcome Development Director, Whitney Armentor, to our administration. Whitney has a wealth of experience in fundraising, marketing, and brand development, as well as animal welfare expertise.*

### **Donor Programs**

***Since February 1, 2021, when we adopted our new name, to April 30, 2021, donations have increased by 64% vs the same period last year, to \$503,979.00, thanks in no small part to our CFA supporters. Thank you!***

### **Upcoming Events**

- *Monthly continuing educational webinars, ongoing*
- *EveryCat Board Meeting, June 24, 2021*

### **Recent Grant Awards**

#### ***EveryCat Health Foundation March 2021 Grant Awards***

*W21-002: “Whole Exome Sequencing to Identify Candidate Gene and Immunotherapy Treatment Options in Feline Oral Squamous Cell Carcinoma.” Principal Investigator(s): Shirley Chu, Wesley Warren, University of Missouri, (New Investigator Award-Genomics) (Wisdom Health)*

*W21-007: “Feline peritoneal- and ascites-associated macrophages in health and in cats with feline infectious peritonitis: leveraging an anticoronaviral clinical trial.” Principal Investigator(s): Sarah Cook, University of California, Davis, (New Investigator Award) (Bria Fund)*

*W21-010: “Development of a Rapid CRISPR CasRx Diagnostic Tool for Feline Infectious Peritonitis. Principal Investigator(s): Krystle Reagan, University of California, Davis, (New Investigator Award) (IDEXX Laboratories)*

*W21-015: “Effects of early life experiences on later problematic behaviors in rescued, fostered, shelter kittens.” Principal Investigator(s): Karen Overall, Kathryn Proudfoot, Chelsea K. Martin, William J. Montelpare, Atlantic Veterinary College, University of Prince Edward Island, (PetSmart Charities Fund)*

W21-017: “Use of a liposome-toll-like receptor complex (LTC) immune stimulant in the treatment of effusive FIP – A clinical trial.” Principal Investigator(s): Petra Cerna, Michael Lappin, Steven Dow, Colorado State University, (Bria Fund)

W21-030: “Intestinal S100/Calgranulin expression in cats with Chronic Enteropathy-Paving the way for novel non-invasive biomarkers and pathway-specific treatment options.” Principal Investigator(s): Romy M. Heilmann, Denny Böttcher, Leipzig University College of Veterinary Medicine, Germany, Corinne Gurtner, Vetsuisse Faculty of Bern University, Switzerland, (IDEXX Laboratories)

W21-032: “Glucagon-like peptide 2 in cats with inflammatory bowel disease.” Principal Investigator(s): Maria Jugan, Kansas State University, (Kitty Kollar Fund and EveryCat Fund)

W21-035: “Creation of a Feline Living Bioarchive and Feline Induced Pluripotent Stem Cells for Use in Investigations into Feline Tooth Resorption & Other Feline Diseases” Principal Investigator(s): Gurå Therese Bergkvist, Royal (Dick) School of Veterinary Studies & The Roslin Institute, The University of Edinburgh, (EveryCat Fund)

W21-042: “Hormonal regulation of appetite in cats with and without chronic kidney disease.” Principal Investigator(s): Jessica Quimby, Sarah Lorbach, The Ohio State University, (Feline Kidney Fund in honor of Vicki Thayer, DVM, DABVP (Feline) and EveryCat Fund)

W21-046: “PPARα as metabolic target to restore intestinal permeability in an intestinal organoid model of feline diabetic enteropathy.” Principal Investigator(s): Amir Kol, University of California, Davis (Andorra Fund and Cures4Cats Diabetes Fund)

W21-048: “D-Dimer isolation and analysis of immunoreactivity in dogs, cats and horses.” Principal Investigator(s): Juliet Brown, University of Melbourne, (Andorra Fund)

W21-064: “Development of a questionnaire for the detection of cognitive decline in elderly cats.” Principal Investigator(s): Niwako Ogata, Hsin-Yi Weng, Purdue University, (EveryCat Fund)

Additionally, upon recommendation of the Grant Review Committee, and with agreement of Primary Investigators, Grants W21-006 and W21-018 were combined into a single study to exclude repetition of research. (Bria Fund)

W21-006: “Determining the invitro intrinsic clearance (feline microsomes) and in vivo pharmacokinetic profile of remdesivir in cats with naturally occurring feline infectious peritonitis (FIP). Principal Investigator(s): Sally Coggins, Merran Govendir, Benjamin Kimble, Sydney School of Veterinary Science, The University of Sydney

W21-018: “Determining the clinical efficacy and safety of remdesivir for the treatment of naturally occurring feline infectious peritonitis.” Principal Investigator(s): Jacqueline Norris, Sally Coggins, Mary Thompson, Sydney School of Veterinary Science, The University of Sydney

**Cap-K Grant June 2021 Awards**

*CapK21-004a: “The impact of synbiotics on the gastrointestinal microbiome and phosphate homeostasis in cats with chronic kidney disease.” Principal Investigator(s): Thurid Johnstone,*

*Caroline Mansfield, Lina Martinez Lopez, University of Melbourne, Australia*

*CapK21-005a: “Evaluation of untargeted urinary metabolomic profiling, microRNA (miRNA), and advanced glycation end products (AGEs) in cats with chronic kidney disease (CKD).”*

*Principal Investigator(s): Joe Bartges, Art Edison, Janet Grimes, Bianca Lourenco, Chad Schmiedt, University of Georgia*

*Additionally, special donor funding allowed the approval of the following prior grant proposal:*

*W21-028: “Comparison of Echocardiography and Biomarkers in Cats Eating High- or Low-Pulse Diets.” Principal Investigator(s): Lisa Freeman, John Rush, Emily Karlin, Joey LaMastro, Shelby Karp, Cummings School of Veterinary Medicine at Tufts University, (Ricky Fund)*

*Respectfully submitted,*

*Drew Weigner, DVM*

*President, EveryCat Health Foundation*

*<http://www.EveryCat.org>*

**Newkirk:** Go ahead George with EveryCat Health Foundation. **Eigenhauser:** The next one is EveryCat. I assume you have all read the report. EveryCat is going to be meeting again. Next week we’re having our annual meeting, so hopefully we’ll have some updates but for now this is what we’ve got. If anybody has any questions, I’m willing to answer them. **Newkirk:** OK George, I don’t see any hands up. Thank you for your reports.

(17) **MARKETING.**

*Submitted by Desiree Bobby, Marketing Director*

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**Newkirk:** Desiree, we're ready for Marketing. **Tartaglia:** Do you want to go ahead with the Clerking Program and I'll check with Desiree. **Newkirk:** Yes, OK. We'll move on to the Clerking Program and come right back around to Marketing. [Transcript goes to Clerking Report.]

**Brief Summation of Activities:**

***Club Membership Growth***

*As we plan our new website strategy, we are considering adding website content which will support growth and engagement.*

*Because individuals cannot become members of CFA, but they can become members of CFA clubs, making club membership accessible through CFA's digital network is important.*

*A survey was sent to all club secretaries to determine level of interest in CFA supporting club's ability to increase membership. The following results to date are:*

***# Clubs that participated: 123***

***Accepting new members: 108***

***Accept membership applications via the CFA website: 28-Yes 50-Unsure 48-No***

[From after Virtual Cat Competition Committee Report] **Newkirk:** We're going to go back and pick up Marketing. Desiree Bobby, you can unmute and give your report please. **Bobby:** Hi, I'm here. I apologize for that. **Newkirk:** That's OK. **Bobby:** OK. A few things that we've been working on. One, you'll see later in the report about the new website, but we're looking at different things that we can do to help the clubs grow, since the only way really to get into CFA – you can't be a member of CFA but you can be a member of a club. We find that it's really important in the life cycle of participating in CFA to become a club member, so what we did is sent a survey out to all the clubs to see if they are interested in having new members and, if so, in what way can we support them? One of the things we're thinking about that we can do on the new website when we revamp it is advertise or at least list the clubs on the website and then provide an online application for people to actually join a club online. So, we're in the initial stages of considering that, but a survey did go out asking what clubs thought of that. We had 108 clubs say yes, they would like to have new members. Out of those, 28 said yes they would like to have online applications and 50 were unsure. I think what that means is, we just need to look at it more and help define what that would look like and explain it to the clubs. Surprisingly, there were 48 clubs that said no, they wouldn't be interested in having people sign up for being members of the club online, so I would like to maybe do a little bit more research into that to see what the reason for that would be.

## ***Find-A-Breeder Website - Live***

*All current advertisers have been transferred to the new platform which is accessible from top bar on [www.cfa.org](http://www.cfa.org). Accepting 1 and 2-year subscriptions from new advertisers.*

**Bobby:** The Find-a-Breeder website is now live. The Find-a-Breeder website is the breeder referral service that we have had for a long time. This project has been going on for a long time. Actually, Mark Hannon and Teresa Sweeney were my champions for it a while back. It took a long time to find the right solution, get it into testing, then move it over to the CFA platform, and then transfer all of the existing ads over. So, it is live now. All the old ads have been transferred over. People who do not yet have ads can sign up now for one or two years. Any CFA-registered cattery that has had a litter registered within the past two years is eligible for that.

## ***Current Happenings of Committee:***

### ***CFA Brand Guide – Book completed by Agency***

*An editable Brand Guide was completed by vendor and source files were provided so we can update book as needed. We are in discussions with the Diversity, Equality, Inclusion (DEI) Committee to ensure the brand aesthetics, mission, vision, voice etc. align with the interests of a diverse, modern generation of cat fanciers. The guide will be available for distribution when brand content is updated.*

**Bobby:** Another project is the CFA Brand Guide. That is completed, so those of you that were on the board back when we got approval for that, it took a while because of COVID and the agency that we worked with on that was a bit behind, but we did finish it. We're in talks with the DEI Committee right now because we're taking a look at how we speak to the public and how we present our brand, so together we're looking at that. We're not going to yet release it to everyone until we determine if it has the right message. So, all the work that we paid the agency to do has been completed. Part of their deliverable is all the source files, so if we want to change anything in the book, of course, it could change at any time. We have the ability to update that. Teresa Keiger would be doing that.

### ***CFA Website Partner Search***

*We have interviewed 9 potential agencies to redesign the CFA website and will narrow our choices down to 3 agencies to send an RFP to. Following is an excerpt from the draft RFP:*

*The selected agency will develop a site with an appealing design with strong and consistent branding and DEI imagery that incorporate CFA's branding elements with updated colors, typography, layouts and other such elements. The updated design should support improvements to the user experience. The information on the site must be easy to find and user-friendly, and navigation must be intuitive. The site must meet ADA requirements, provide the ability to easily display the entire site in multiple languages through Google translate and be accessible by residents of China.*

*The entry point of the site must represent the quality, character and embodiment of CFA allowing users easy access to information with minimal clicks. The site must be unique, look professional and uniformly represent CFA's interaction with cat lovers, breeders, exhibitors, and other cat fanciers, both current and potential.*

*The delivery of knowledge and information about cats is one of the CFA's main functions and the website is increasingly becoming a desired channel for this information delivery for two different audiences; the cat lover (people interested in cats in general) and the cat fancier (breeder, exhibitor.) Much of the existing site content overlaps and is hard to find. Additionally, much of the content may need to be rewritten in a way that is relevant to our audience and elicits loyalty. CFA is open to suggestions for new content that would align with the needs for brand revitalization and would enhance the user experience. CFA is prepared to develop and provide that content under the project management of the selected agency.*

*The new site will be hosted by CFA and should be developed for WordPress Multi-Site. It must have mobile version for Apple and Android based mobile devices that is equally as functional as the desktop version. The day-to-day care and maintenance of the website will be the responsibility of CFA, either internal or contracted. CFA has two transactional platforms, the CFA catalog (Shop) and eCat (platform for registering litters, etc.) The CFA catalog is included in the scope of work herein, but eCat is not.*

*The agency must describe its proposed design and implementation services. The proposed solution must include a comprehensive implementation plan complete with a description of all activities, activity schedule and resources proposed for a successful product implementation. CFA is seeking a single-phase rollout with a new website design running on a full function.*

**Bobby:** Then, the CFA website that we had the budget approved for this year to take care of that. We had interviewed nine potential agencies. Marketing, along with DEI by our side, interviewed nine different companies. The reason for that is, again, so we can take a look at our brand from a DEI perspective, as well. We did interview nine. We picked a handful of those – I think it was four – that we would like to invite to submit proposals. Right there is just a snippet that speaks specifically to the website.

### ***Pause New Development of CFA Branded Materials***

*CFA's voice and aesthetic themes need to be consistent and clearly ran through our website, printed materials, and social media. To accomplish this continuity and have our brand be recognized and respected, our voice, design, colors, logos, fonts, and other important features need to be consistent.*

### **Board Action Item:**

*~~Pause projects that include development of digital or print materials that represent CFA's brand until CFA aesthetic and brand for the new website is clearly defined.~~*

~~Identify which projects are included in the pause and/or require specific approval from the Budget Committee for them based on this action item.~~

~~If for print, allow for the replenishment of material stock.~~

Pause the creation of new CFA branded materials; replenishment materials of existing design would be evaluated on a case by case basis.

**Bobby:** The action item I have for today is, in speaking with the DEI Committee about the future of our brand and our website and everything that goes along with it, we want to make sure that everything that goes out, that our voice and all themes are consistent within all of our brand materials – the website, social media, any printed materials. So, that includes really our voice, the messaging, the way it looks, the colors, just the whole way CFA is represented in any materials that go out to the public. In speaking with the different committees – Marketing and Central Office and DEI – we thought that it would probably be a good idea to stop creating things right now, at least put a pause on them right now until we really know what the CFA brand is going to look like. So, my action item is to consider that – *Pause projects that include development of digital or print materials that represent CFA’s brand until CFA aesthetic and brand for the new website is clearly defined.* If there are things that are already designed, of course we can replenish if someone needs to replenish their stock for that, but actually the design work and expensive printing, I’m not sure how to determine which ones we would pause and which ones we would continue, but I would look to budget and Kathy Calhoun to help determine that. **Calhoun:** I so move. **Mastin:** Rich will second, with maybe some questions.

**DelaBar:** Desiree, did you have access to our first branding guide? **Bobby:** Yes, I did. **DelaBar:** I was just wondering if you had the chance to get your hands on it, since it was in existence since about 2005, I think. Thanks. **Anger:** Just to be clear, the motion is the sentence that says, *Pause projects that include development of digital or print materials that represent CFA’s brand until CFA aesthetic and brand for the new website is clearly defined.* Just that sentence? **Bobby:** Correct. The paragraph above it is just a little bit of background information. **Anger:** And the next sentence is going to be a different action item, or is it part of the same? **Bobby:** It’s part of the same really, because I think if you just say it’s voted on, pausing projects, we have to kind of define which projects those are, whether they just fall under a specific umbrella or if we speak about specific projects in the works already. **Anger:** So, yes or no, is the sentence that starts, *Identify which projects* also part of the motion? **Bobby:** Yes. **Anger:** And the next one, *If for print, allow for the replenishment of material stock.* **Bobby:** Yes, I would think that that is kind of just a little addition to [inaudible]. **Newkirk:** You froze up there for a second, Desiree. Can you repeat what you just said? **Bobby:** Just a little addition, or it could be something to vote on. Again, I would like the Budget Committee to help me determine if it’s three items or if it’s really two items. **Tartaglia:** I just want to clarify that. We may not know at this time exactly who is working on what. Sometimes we become aware of things when we’re contacted and asked, “hey, who can I get this printed from,” or “I need the logo” or “I need something because I’m creating” whatever that might be, so we may not be able to list in today’s motion exactly which projects might be affected by this pause.

**Mastin:** A couple things. Maybe Kathy Calhoun can restate the full motion, because I know Desiree was breaking up and I didn’t get it. Additionally, Kathy, when you do restate the

full motion, you may want to emphasize new creative design, not necessarily existing design. As Allene said, we're not exactly sure who needs what, and they can produce the old stuff. We just don't want them going out there and creating new stuff. **Calhoun:** Let me work on restating the motion, but I just wanted to give the board a little bit of the background around the discussion. We don't know from a marketing perspective what companies may be able to offer, so there could be a complete redesign. There could be a new logo, there could be a whole different feel of the website, so what we don't want to happen is that committees that have approved budgets – because we approved budgets for this season back in April – so what we don't want committees to do is to spend money on developing new materials that may be shortly obsolete. If in fact they have a need to replenish existing materials, that is in the scope of things that could be done. What we would rely on if this passes is for the board liaison for these committees to communicate this to their committees, to their chairs, so that they would be aware that they need to contact Central Office and we can have discussions about what would be approved to spend and what would not. We just don't want to waste money on materials that may be obsolete. We are going to heavily depend on the liaisons to get that message across. **Newkirk:** OK. Are you prepared to state the motion now, Kathy? **Calhoun:** Let's say the motion would state: *Request to pause the creation of new CFA branded materials; replenishment materials of existing design would be evaluated on a case by case basis.* **Newkirk:** Is that OK with you, Rich? **Mastin:** Yes, that's good. That works.

**Morgan:** I've had the opportunity to sit in on some of these proposals with the companies that they have been talking to. I can tell you that, depending on which way Marketing and our DEI Committee decides to go, there are some really exciting opportunities potentially coming our way for the first time to really start to unify our branding out there. So, putting a pause on putting any resources into something new may make a lot of sense. Again, depending on which company we deal with, their skills may cross into many of the different areas we go. Right now, I think one of the drawbacks we have is, we've got a lot of people who are very committed to CFA and very excited. Each individual committee comes up with their own identity. As a whole, CFA needs to have one identity, one message, one brand. This is really, really a huge step in the right direction. I applaud the efforts to create that cohesive marketing initiative and I fully support this. **Newkirk:** Any other questions about the motion? It doesn't look like there is any objection to this, so I will call for unanimous consent. Is there anybody that objects to the motion? Hearing no objection, by unanimous consent, the motion is agreed to.

**The motion is ratified by unanimous consent.**

**Bobby:** Thank you.

*Respectfully Submitted,  
Desiree Bobby, Marketing Director*

**Newkirk:** Do you have anything else for us, Desiree? **Bobby:** No, that will do it. Thank you so much. **Newkirk:** Thank you so much. We appreciate it.

**(18) CLERKING PROGRAM.**

**Committee Chair:** John Colilla, Bethany Colilla  
**Liaison to Board:** John Colilla  
**Committee Members:** Ronna Colilla

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**Active members in the Clerking Program:**

<b>Regions</b>	<b>Clerks</b>	<b>Master Clerk</b>	<b>Master Clerk Instructor</b>	<b>Total by Region</b>
1	6	3	3	12
2	9	2	0	11
3	2	1	2	5
4	6	8	4	18
5	7	2	2	11
6	2	4	0	6
7	17	10	1	28
8	28	15	6	49
9	6	7	1	14
<b>International</b>	13	17	0	30
<b>Total</b>	<b>96</b>	<b>69</b>	<b>19</b>	<b>184</b>

**Newkirk:** John Colilla, you're recognized for your Clerking Program report. **Colilla:** As you can see, I have two tables here. The first one shows you where our clerks are in the region. Some regions, we somehow need to encourage more people to get in the Clerking Program.

**Clerking school activities during show season 2020-2021**

<b>Date</b>	<b>Country</b>	<b>City</b>	<b>Number of Student</b>	<b>Teaching Method</b>	<b>Instructor</b>	<b>Region</b>
01/19/2020	Finland		5	Instructor	Tuija Aaltonen	9
01/24/2020	U.S.A	Roanoke	4	Instructor	Teresa Keiger	4
02/21/2020	U.S.A	St. Charles	5	Instructor	Cheryl Coleman	6
08/22-23/2020	USA		35	Zoom Instructor	Dan Beaudry, Michelle Beaudry, Bethany Colilla, Jeri Zottoli	International
12/11/2020	China		24	Instructor	Yi Chang	ID
03/26/2021	China		21	Instructor	Howe Gao	ID
04/16/2021	China		12	Zoom Instructor	Bethany Colilla	ID
<b>Total Students</b>			<b>84</b>			

**Colilla:** Since we have a season with not that many shows, those are all the clerking schools that we had last show season. We have a couple firsts. We have an actual clerking school taught by four people in the States. Then we have another first. We had a Zoom clerking school

taught in China, which starts at midnight our time and 12 their time. It was a long night. It's do-able but it certainly was a long night. It was like 6-1/2 hours.

### ***Future Projects***

*Prepare Clerking test for 2022*

### ***Board Action Item***

*None*

**Colilla:** The next thing I would like to mention, I really appreciate a few people helping the Clerking Program to get the service award pictures taken care of. We had a lot of problems because some of the clerks have no pictures, so we had to actually swipe it off of somewhere, then a few people jumped in. I need to thank Vicki Nye, Carmen Johnson-Lawrence and Carolyn Jimenez for volunteering some of the pictures and working with Bethany to put it together. IT was quite a chore. That's all, thank you.

**McCullough:** I have a quick question. Where did you get your data from, because I have more than 3 clerks in my region. I have 3 master clerks. **Colilla:** I'm losing you, hang on. I got it from CFA, the list of clerks. **Tartaglia:** We go with licensed clerks. **Colilla:** Yes, these are licensed. **McCullough:** I have more than that. I've asked them. I have 3 in the car right now in Texas and they're wanting to know why they weren't counted in. **Colilla:** That's what was shown that I counted. **McCullough:** OK, just curious. **Colilla:** It was not an easy count because it was all jumbled up. **Newkirk:** Steve, they need to contact Shirley Dent and make sure that they're recorded. **McCullough:** Thank you. **Newkirk:** Anything else, John? **Colilla:** No, that's it. **Newkirk:** OK, thank you.

**(19) VIRTUAL CAT COMPETITION COMMITTEE.**

**Committee Chair:** *Iris Zinck*  
**Liaison to Board:** *Cathy Dunham*  
**List of Committee Members:** *Mike Altschul, Deirdre Gerhardt, Nancy Kerr*

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**Brief Summation of Immediate Past Committee Activities:**

1. *Iris Zinck provided promotional writing and Mike Altschul provided publicity support for the TrapKing virtual event managed by Desiree Bobby. Nancy Kerr also served as entry clerk.*
2. *The full committee worked with the Garden State Cat Club to produce a successful virtual cat competition which raised over \$2000 for EveryCat Health Foundation and CFA Breeder Assistance (50/50 split)*
3. *The full committee worked with the RagaMuffin Cat Society to produce a successful virtual cat competition which raised over \$3500 in Spectators' Choice voting funds (50/50 split between CFA Breeder Assistance and the club).*
4. *Iris Zinck prepared minor revisions to the VCC Guidelines to address issues that arose in the course of these events.*
5. *Iris Zinck and Deirdre Gerhardt worked with Launchpad6 on a platform enhancement (budgeted) to facilitate the use of searchable, sequential, 3-digit judging numbers to identify each cat. These save time when preparing entries for judging, producing Powerpoints for finals, and locating user information for prize mailing.*
6. *Mike Altschul worked with Dick Kallmeyer to analyze entries by country and association of origin, also analyzing average entry per class type.*

**Current Happenings of Committee:**

1. *The full committee is working with Wild Rose Cat Club to produce a virtual competition that will open to entries immediately after the Annual and features a Siberian specialty ring sponsored by Iris on behalf of the Siberian Breed Council.*
2. *The committee continues to analyze where our entries are coming from by country, association of origin, and class popularity. Conclusions thus far below:*
  - a. *Fun class entries now exceed conformation entries, and have become the best indicator of a show's potential success. Based on this, we have recommended an increase in the number of fun class judgments per show.*
  - b. *Most virtual exhibitors are CFA-based but many show in both CFA and TICA (23%). Only a small portion of the total exhibitor base is exclusively TICA (4%) or has never shown (8%).*

c. While the majority of entries come from the US and Canada, we are seeing an increase in entries from areas where CFA has never had a physical presence, such as Australia, South Africa and New Zealand. This indicates that the VCCs do an excellent job of representing the cat fancy and CFA in a positive light.

3. Below are some comments from the CFA VCC Facebook page, <https://www.facebook.com/CFAVCC/>, which currently has 1864 followers:

“I’m so excited to see some of my babies listed. Thank you again for your hard work.”

“Thank you for hosting such a fun event!”

“Congratulations again to all! Huge thanks again to all who worked hard to host and judge this fun show! This was great once again!”

#### **Future Projections for Committee:**

1. We anticipate a recess this August following the Wild Rose Show as committee members must address other commitments.
2. Considering staffing/cost requirements/overall plans and proposal for one or more CFA-sponsored events to possibly take place in late fall, depending on the pace of show requests from clubs.

#### **Board Action Items:**

Please approve our proposed adjustments to the VCC Guidelines, submitted separately.

**Newkirk:** We apparently don’t have Desiree on right now, so let’s go on to the Virtual Cat Competition Committee. Is Iris on? **Tartaglia:** Yes, she is. **Newkirk:** Iris, you can unmute and talk about your report. **Zinck:** OK. Well, we wanted to take this opportunity, after not submitting a report for several months, to let you folks know what we’ve been up to. We have been unbelievably busy and we finally got around to making some primarily housekeeping changes to the VCC guidelines, which we hope you had a minute to take a look at. They are more for clarification and housekeeping than anything else. As with anything that is getting invented from the ground up, the first time through there were some things that weren’t completely accurate and we just needed to clean it up a little. **Dunham:** I’m just wanting to make the motion to accept the action item. **McCullough:** Steve seconds. **Newkirk:** OK, thank you.

**Newkirk:** Discussion on approving the VCC Guidelines? No comments? OK, any objection to the approval of the adjustments to the Virtual Cat Competition Guidelines? I hear no objections. By unanimous consent, the Guidelines are approved.

**The motion is ratified by unanimous consent.**

#### **Time Frame:**

*The adjustments are minor; it’s our hope that they can be approved at this meeting*

**What Will be Presented at the Next Meeting:**

*Report on Wild Rose show, further detail on proposed CFA-sponsored event(s) for fall*

*Respectfully Submitted,  
Iris Zinck, Chair*

**Newkirk:** Thank you Iris for that. Do you have more? **Zinck:** Just to mention that our next show goes live for entries on Sunday and it is up on the platform in case anybody wants to take a look at it. It's a fundraiser for the Wild Rose Cat Club and I am co-sponsoring as Siberian Breed Council Secretary. We're having a specialty ring for Siberians. Other breed councils might want to take note that this can be a really good opportunity to bring together your breed and get some exposure. That's all we have. **Newkirk:** OK, thank you Iris. Appreciate the report.

**Eigenhauser:** I just wanted to make one comment. There was apparently a problem accepting Power Points. I just want to point out that there are a number of websites online that if you are really, really in love with Power Point, you can convert your Power Point to an MP4 and then it would be uploadable. **Zinck:** That's helpful to know. Thank you George. **Newkirk:** Are we finished here Iris? **Zinck:** Yes. **Newkirk:** Thank you very much. Really appreciate it.

## **CFA VCC Event Guidelines**

*As approved by the CFA Board of Directors, 2/6/21*

### **Planning**

~~1. A maximum of 5 events may be held a month.~~

1. *A maximum of 2 events may be held a month, if the second show opens to entries while the first show is conducting finals. The first show may not extend any deadline to the detriment of the second show.*

**RATIONALE:** The number 5 was set by the Board in October 2020 following the first VCC. However, we have never had more than 2 events running simultaneously, the VCC Committee does not believe the audience to support this many shows currently exists, and the Committee itself does not have the capacity to support more than two shows per month.

2. VCC events may be held by CFA clubs, Breed Councils, Board Committees, Regions, or CFA itself.
3. A copy of the VCC 101 information document will be provided to any organization interested in holding an event on request.
4. Regional Director Approval is required for clubs/regional events; CFA Central Office approval is required for Breed Council/Board Committee/CFA events. Following this initial approval, the planned event must be submitted to the Virtual Competition Committee for approval (or in the case of CFA-sponsored events, to determine the extent of the Committee's participation, if any.) Even for events where the Committee will have NO involvement, it is essential to provide event information so that potential impact on other VCC events can be assessed. Therefore, ALL sponsoring organizations must complete the platform event request form, which is located at: <https://vcc.cfa.org/request/upload-entry>
5. Organizations should provide dates for each segment of the event when seeking approval. The segments include the entry period, judging period, Spectators Choice voting and finals, all of which typically last approximately 4 weeks.
6. The event format, number of rings, type of rings (conformation/fun) is entirely up to the discretion of the sponsoring organization, which must also determine entry fees, prizes, number of photos accepted, and whether videos are permitted or not.
7. The event committee may invite active CFA judges, retired judges, guest judges from other associations, exhibitors, or celebrities to judge the event.

### **Entries**

1. Unless otherwise specified in the show announcement, events are open to any cat or exhibitor from any country or association and are not restricted to CFA registered cats, breeds, or colors.
2. Events may include any combination of conformation and/or fun rings utilizing photo and/or video entries.

3. Unless otherwise specified by the event committee, CFA miscellaneous, provisional, AOV, non-standard color cats, and lookalike cats may compete in their age or breed appropriate class in conformation as though accepted for Championship competition. Non-CFA breeds are welcome but will be required to submit a copy of their standard to the entry clerk.
4. If the owner prefers, CFA miscellaneous, provisional, AOV, and non-standard color cats may instead be entered in the HHP category. The event committee is not expected to police this.
5. Photos submitted for the conformation rings should seek to provide good visuals of the cat's head, body, profile and/or unique features of the breed.
6. Videos submitted should show the cat as if being presented on a judging table, and may not exceed 30 seconds in length.
7. The same cat may be entered in multiple classes at the same event, however, each class entry requires a separate fee. A cat may compete as a kitten AND a champion AND/OR a premier if the owner desires.
8. The conformation classes will conform to CFA rules for age (e.g. kitten photos should be obviously between 4 and 8 months old). The age entered for the cat should be the age of the cat at the time of the photo.
9. Owners are on the "honor system" for the spay/neuter status of cats, but photos that are obviously of whole males should not be entered in the premierships or HHP classes.
10. Photos in the conformation classes may be cropped and have minor adjustments (e.g. straightening the horizon) but should not be substantially altered in such a way to change the appearance of the cat (e.g. no obvious darkening or lightening of eye color, no straightening of profiles and NO Photoshopping). Touch ups to remove minor blemishes such as dirt, dust or specs are allowed. Composite photos are not allowed in the conformation classes. The event committee will disqualify any obviously altered photos that significantly change the appearance of the cat or provide any identifying information but may, at its discretion, waive these restrictions on photos in the fun classes.
11. Cattery logos, cat's name, watermarks, or other identifying marks must not be included in ANY submitted photos or videos. The event committee will disqualify them and notify the exhibitor, who will have the option of submitting an alternate picture. If no alternate picture is available, the event committee is not required to refund the entry fee but may opt to do so at its discretion.
12. Payment is required at the time of entry. Stripe is the required credit card processing software, but the event committee can also use additional payment options to appeal to more exhibitors. (See Processes)
13. Entered cats are expected to be alive at the time of entry, with the exception of cats entered in the Rainbow Bridge class, if offered. However, the event committee is not responsible for policing this and may refer any issues to the VCC Committee for consideration.

## NEW

14. Exhibitors must register on the system in order to enter, and provide an email address plus a complete mailing address. Each individual entry **MUST** be accompanied by the exhibitor's email address. The event committee is not required to accept entries submitted without this information and will not attempt to pursue them.

**RATIONALE:** In a recent show, a system settings error enabled a number of exhibitors to enter as "guests" without providing contact information. Even after it was corrected, many exhibitors did not include their emails on the entry forms. The event committee did its best to obtain the information in order to send out prizes but it took an inordinate amount of time and trouble. Exhibitors who enter shows in search of prizes should provide addresses that can be used to mail them out and the club should not have to go in search of them.

## Judging

1. CFA standards are the point of reference for all conformation judging and/or fun classes which involve specific breeds and guest judges must agree to rely on them. If a guest judge does not have a copy of the standards, it is the event committee's responsibility to provide one.
- ~~2. Unless another finals approach is specified as part of the invitation, it is expected that judges will record their finals in a video format. Recorded finals are preferred.~~
2. Unless another finals approach is specified as part of the invitation, it is expected that judges will record their finals in a video format *using Zoom or a comparable piece of software. PowerPoint files with voiceovers are not acceptable.*

**RATIONALE:** Uploading finals for display to exhibitors and the public requires a video file to be uploaded to YouTube and then linked to the platform. It is not possible to upload a PowerPoint file to YouTube, it must be converted to a video file.

3. Standard CFA show rules with regard to judges and family members not being permitted to enter events where they are judging apply to all conformation classes but do NOT apply to fun classes. Therefore, conformation judges may, if they wish, enter the fun classes for events they are judging, and fun class judges may enter other fun classes or the conformation classes.
4. A cat bred by a judge may be entered in an event where that judge is officiating, however, the exhibitor has a responsibility to alert the entry clerk about this at the time of entry.
5. If it becomes necessary for the event committee to replace a judge who is unable to officiate, the change must be announced via Facebook and email channels rather than simply changed on the platform.

## Finals

1. The event committee must determine the number of finals placements for each conformation/fun ring final and announce it before the event begins to accept entries.

2. The VCC Committee will provide a starter PowerPoint deck to each event committee for its use in preparing finals presentations.
3. For events where the highest scoring cat per class will be determined, the standard CFA scoring system with points descending by 5% increments will be used.
- ~~4. Each event committee is responsible for coordinating their own finals presentation files and videos, and providing the VCC Committee with access to the videos for posting on the platform and on <https://www.facebook.com/CFAVCC>.~~
4. Each event committee is responsible for coordinating their own finals presentation files and videos, and providing the VCC Committee with access to the videos for posting on the platform and on <https://www.facebook.com/CFAVCC>. *The event committee is also responsible for transmitting finals presentation files to judges for review prior to recording.*

**RATIONALE:** The committee requests that this be specifically stated as it was recently assumed by a club that this transmission was a committee responsibility.

5. Best of the Best presentations are completely optional. Any event committee wishing to add one should review the approaches outlined in the Processes document available on the platform.

### **Fees**

1. A platform setup fee of \$75.00 payable to CFA will be assessed for each event beginning on or after May 1, 2021.
2. While the minimum judging fee for conformation classes is \$100, it is recommended that \$150 be paid for any event where conformation entries exceed 200. No fees are required for fun ring judging but may be paid at the discretion of the event committee. Any judge (conformation or fun class) who personally records his/her own video final should receive \$25 in (additional) compensation. Self-recording instructions are available from the VCC Committee and will be sent on request.
3. If not a member of the sponsoring organization, the entry clerk should be compensated at a rate of at least \$0.25 per entry. Any fees for entry clerks who are part of the sponsoring organization will be at the discretion of that organization.
4. If publicity assistance is provided from outside the sponsoring organization, it is recommended that a publicity fee of \$75 per event be paid to the publicist(s).

### **Prizes**

- ~~1. All prizes to be awarded must be specified on the home page of the competition. This information may not be removed when finals or Spectators Choice results are displayed.~~

1. All prizes to be awarded must be specified *on the competition site*. This information may not be removed when finals or Spectators Choice results are displayed.

**RATIONALE:** The more recent shows have added a prize tab to the top menu for each competition rather than putting the info on the home page, so this wording is no longer relevant.

2. The event committee must send all prizes to exhibitors within 30 days after the date of the last final.

### **Exhibitor Responsibilities**

1. It is the responsibility of the exhibitor to select the correct competitive class for his/her cat.
2. Exhibitors have a responsibility to provide a complete mailing addresses when they register on the site prior to entry; the event committee should make a reasonable attempt to obtain missing information but is not responsible for missing prizes when that information is not provided.
3. Exhibitors must understand that their entries will not appear in the Gallery for judging until payment is completed. Payment must be made as soon as possible after entry. The event committee may remove entries from the event if payment is not received prior to the start of judging.

### **Spectator Choice Voting**

1. Some portion of the voting proceeds should always be reserved for a cat-related charity. Selection of this charity is up to the event committee.
2. The time frame for voting, as well as any changes to it, must be announced via a method accessible to the majority of exhibitors. A combination of email and Facebook posts should be used to announce extensions or other changes.
3. Exhibitors may promote their cats via Facebook, Twitter or email in order to increase the number of votes received.
4. The event committee may opt to allow exhibitors to vote for their own cats from their own registered email addresses or choose to restrict this, at its discretion.

### **Discrepancies**

1. Any questions concerning the eligibility of an entry or the authenticity of a photo that cannot be resolved by the entry clerk or event committee will be referred to the VCC Committee for review and final resolution.
2. Any questions concerning Spectator Choice Voting will be referred to the VCC Committee for resolution.

3. Finals placements as determined by judges and entered into the platform via the judging system may not be changed in the course of recording a finals presentation.

### **Platform Access**

1. The VCC Committee will monitor administrator access to the platform and provide it only to event committee members whose show function requires it. They are responsible for removing this access 30 days after the close of the event.
2. Any individual who is granted administrator access must sign and comply with a privacy agreement to be prepared by Central Office. The VCC Committee is responsible for obtaining the signatures and will forward the signed agreements to Central Office.

(20) MODERNIZATION STEERING COMMITTEE.

**Committee Chair:** LeAnn Rupy  
**Liaison to Board:** LeAnn Rupy, Gavin Cao, Pam Delabar  
**List of Committee Members:** LeAnn Rupy, Gavin Cao, Pam Delabar Jim Charles,  
Dennis Ganoë, Nancey Abbott

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**Newkirk:** The next Order of the Day is the Modernization Steering Committee. The Chair is LeAnn Rupy. I have sent her a text and I have emailed her. **Tartaglia:** She's not in the room. **Newkirk:** She is not in the room, OK. Gavin, are you able to present this report for LeAnn? **Tartaglia:** Gavin is here. He's on mute. **Newkirk:** Gavin, can you unmute? Let's move on. We'll come back to this one. [Transcript goes to New Club Guidance Committee Report]

[From after Companion Cat World report] **Newkirk:** We've got LeAnn. She's getting ready to come in. I asked her to provide her phone number so we know who to let in. LeAnn, can you hear us? **Rupy:** I can hear you. **Newkirk:** OK, fantastic. So, we're ready for the Modernization Steering Committee report. **Rupy:** OK. I just sent you my phone number. I don't know if you still need it or not. **Newkirk:** I don't need it now. I see that you're here.

1. *Video streaming from show hall*

**Brief Summation of Immediate Past Committee Activities:**

*Proof of concept: Use of Wyze Camera and WiFi hotspot to stream live video from the show hall. At the Kansas City show we set up streaming from Darrell Newkirk's judging ring to demonstrate proof of concept.*

*Steaming from judging rings serves multiple purposes as discussed previously, one of which is to provide an additional source of revenue to show producing clubs. In addition to charging a fee to show visitors, a fee can be charged to view the show online. Streaming is placed behind a paywall and anyone with an interest can login and pay to view a streaming show from any location. Individuals who have never been to a cat show can see first hand what happens at a show. Breeders can watch their cats being judged at shows they can't attend as a mentor. The judging program can do live evaluations without being onsite. The application has unlimited potential.*

*The clubs investment for a streaming set-up is about \$250 plus the cost of Wi-Fi data.*

*As a beta, we would like to stream one ring of an entire show free to anyone interested to determine that we have sufficient access/login limits.*

*We will need technical assistance configuring the paywall.*

*We would like the board's support to move forward with this effort.*

**Rupy:** This is basically what I was doing with you, Darrell, at the show in Kansas City. I'm sorry, the screen is moving all over. **Newkirk:** Yeah. We're trying to get up to your report.

We bypassed you. **Rupy:** That's alright. I apologize for being late. I'm working today so I'm just trying to squeeze in a few minutes. What I was doing with the proof of concept for the video from the show halls. As I mentioned, anybody can read the report so I won't read it all the way through, but there are a lot of practical uses for doing video from the show hall – from advertising to generating revenue for the clubs, for Judging Program participants, but the first step was just to see if we could do it. If we could maintain a stable video from the show hall by setting up a wifi hot spot, connecting a stable camera and then just displaying what was going on in the ring and making sure it could be heard, the video was clear and that it worked well. We did that at the Kansas City show. We didn't have any glitches. We obviously didn't do it for 6 rings. I only brought a couple of cameras, so we just did it for the couple of cameras. So, that's where we're at right now with that. I would like to try and do a full show now and let a few people have access and see where it goes from there. One thing that I don't know is how many users we're going to be able to allow to have access. So, we're going to have to play around with that a little bit. From the tech side, what we want to do with the video. Do we want to store the video? Is it just for livestreaming? I would like for you guys to talk about that and figure out where you see this going and how you guys best want to utilize this technology, beyond just being able to share it with the public.

**Eigenhauser:** I have some concern about livestreaming something that might include minors being video'ed without their consent. We can do what we want to try to frame the picture so we only get the judge, but there are stewards and other under-age people wandering through the show hall, and we may not have permission to transmit their image. So, I would like an opinion from our attorney about what we need to do about this. It may be as simple as putting a sign at the front door of the cat show warning: *If you come in here, you might be webcasted.* I would like our attorney's opinion on the subject. **Perkins:** I think I talked about this before maybe online or in an email with everyone, but every jurisdiction is a little bit different and so I'm a little concerned there's no "one size fits all" for the whole United States, Europe and every other country. So, wherever this is going to happen, I think we just have to look at the rules of that state or country and then it may be as simple as putting out a sign, it may require a waiver, it may require limited entry for the show where we do it, or maybe we do some live stream at certain periods of time where people are on notice or announcements are made and flyers are handed out to everyone who walks in the door that says they may be on video. It's jurisdictional, so I won't know until you actually want to set up an event at a specific time and location, and we can do the legal research to make sure that we are covering our bases. I don't think it's going to be that difficult, but we just would have to make sure that each jurisdiction is managed properly. **Byrd:** We did develop a generic video written work/photograph release to be signed by people in shows in, I want to say Steve's region, not sure, but it is available and we can certainly look at it in terms of different jurisdictions.

**McCullough:** How is this a different diversion from FaceBook live? I have people doing FaceBook live all the time. How is this going to be separated from that? Is this going to be something bigger, better, faster? **Rupy:** It would be intended that this would come through CFA so that we can use it as a marketing tool, so the shows could actually charge. If you charge \$10 to enter a show, you could charge \$2 to watch the show live via video, and so it would be an additional source of revenue. The video would be hosted behind a pay wall in CFA, so it would be different than FaceBook video streaming, but from a legal standpoint of what actually goes public, I don't know how to answer your question. **McCullough:** OK, thank you. **Perkins:** The

other issue is, Facebook live may be people doing something; whereas, this is something that the CFA is sponsoring it and we're an organization. That's a difference that I would point out that we have to address, because we're an organization. **Newkirk:** Thank you Shelly. That's a good point. Steve, did you have additional comments? **McCullough:** Yeah, sorry. When the Westminster Dog Show goes on, how do they – do those people have to sign a waiver that are in the audience? **Rupy:** I can tell you from having been there the last several years that we do sign a number of consent forms for our likeness to be used – our cats, our dogs, our person – to be used in all kinds of media, on TV. It is very inclusive in what we sign for the Westminster show. **McCullough:** OK, that's all I've got. Thank you.

**Newkirk:** Rich, you look like you have a question on your mind. **Mastin:** Maybe questions and comments. It all depends on what CFA's intended use is with the videos. Shelly and Cyndy are right. You are going to have to go by what's required in the jurisdictions. However, if the video's intended use is to promote CFA, you are going to need parental consent forms for any minor in producing a commercial to promote CFA. Now, if you're just streaming the event, I believe George is correct. All you would need to do is post a notice at the entrance that this event is being streamed live and available on such-and-such. So, I think there is where the hiccup is going to be; what is CFA's ultimate intended use for all these videos? Then, from there, you need to make sure you follow the laws and you get the rights of those participating in the videos. **Rupy:** It's initially used internally for like the Judging Program. That I would think wouldn't require much of anything but as we expand the use of it I think from a club's perspective the most benefit is going to be able to broadcast it to the public to let people know, "hey, if you can't make it to our event, please log in using this link or QR code, \$2 you can watch the entire show via webcast." So, that is where I think probably the biggest benefit of the video is going to be, is to let the public see cat shows and then the clubs get a little bit of revenue from doing that. **Newkirk:** Rich, do you have more questions? **Mastin:** Yes. So, if there is intended use for producing training videos, you will need a release for minors. Parents are going to have to authorize them being in the video to produce training videos. **Newkirk:** Are we talking about the stewards? Is that what you're referring to, Rich? **Mastin:** Yes. Somebody brought up earlier in the discussion about minor children and how are they protected. Their protection is granted by their parents giving authority that they can be video'ed and used for future purposes, whether it's a training or promotional purpose or advertising or selling a product or trying to bring people to a CFA cat show. If we're just video'ing the event, not using it as an advertising tool, just so anybody can access it, that's slightly different than actually creating the ultimate purpose to sell the different products that CFA might have. **Newkirk:** Additionally, I think somebody earlier today brought up the question, how about if a judge doesn't want a video camera on their ring. How will you handle that, LeAnn? **Rupy:** I mean, I think when a club decides that they are going to want to project their show and do a webcast of their show, they are going to have to take into consideration those judges who may or may not want to be videotaped. If I want to videotape my show and I contact you Darrell, and I say, "Darrell will you please judge our show? We are going to be videotaping it and making it available to the public," and you say, "I would really prefer not to do that," then it's just like me asking you to judge a specialty ring and you say, "I would prefer not to do that," then we would choose a different judge. **Dunham:** My previous job was with a video broadcasting company and we had to, in instances where we were just video'ing something to be broadcast out, I'll use the example of an action because we did video several of those. We had to post at the door that it was being broadcast and we had to honor the fact that some people did not want their image on the video,

which meant we either had to do a very narrow view of what was being broadcast; i.e. basically the item that was being auctioned off, or we had to make sure that those individuals were sitting on a side of the room that they were not going to be in the video. So, I am in total agreement with Shelly and others that have said this, that we have to know what the rules are for video broadcasting wherever the show is located, and we have to be able to honor and get approval from the people that are going to be in the video. If we're just aiming the cameras at the ring, it would potentially be an entry [*sic*, ring] clerk, the judge and the steward that would be in the video the majority of the time. We would also have to make sure that any exhibitor that did not want in the video, that we had the ability to get their cat in and out without them being in view. Thanks. **Rupy:** Thanks Cathy. I wanted to ask, how is this different than any kind of sporting event that someone attends? If you go to a basketball game, the camera is focused on the basketball players but throughout the game you see the entire audience at various times. Even in high school and college basketball games that are broadcast, you see children, families, the entire audience sitting in the stands and you can definitely do facial recognition on a lot of those people, so how do they handle a sporting event that is nationally broadcast? **Mastin:** I believe the answer to that is, it's when the ticket is purchased there is a disclaimer on the ticket that states what the event's rights are once they sell that ticket to you, in terms of using video. That's how they get around it. Not saying they get around it, but that's the proper way to handle it. **Rupy:** So, is there a way that we could handle it? **Newkirk:** Shelly, is it plausible that we could basically issue tickets for the shows and put a disclaimer like that on? **Perkins:** Yeah, but I mean, the same thing could happen. You could have a disclaimer on a clip board that has a place for 100 signatures, and the person taking the money for the show when people walk in, you need to say, "admittance to the show is based on knowledge and understanding that this is being captured for video for professional and other usage." **Newkirk:** Educational. **Perkins:** And advertising and so forth. You would have like a disclaimer and they say, in order to enter the show you need to sign this clipboard. It could be as easy as that. I just won't know until I know what state we're in.

**Newkirk:** LeAnn, do you have a show sort of in mind where you want to test this at? **Rupy:** Well, the next show that I'm going to be involved in is the Gray Summit show. It's a 6 ring show. It's a 6x6. I don't know that a big show is the ideal place to try and do this, so I would really prefer to do like a 4 ring show, one because of the equipment and the other is because I'm not sure how much bandwidth we can do on one wifi. So, I don't know. I look for a club to volunteer. I have most of the equipment. I need to pick up a couple more cameras, but beyond that if a club would volunteer, I would come and set it up and we could work on doing the next phase of testing this concept. I do think I need to work with Rich from a technology standpoint so we can talk about how we would do this going forward. We can stream it and I can send out links to everybody from the app that we're using for the cameras, but that's not how we actually get it to the public. So, we would have to talk about how that's going to happen. I'm not sure how that phase of the project would work.

**Newkirk:** OK. It seems like we've got a lot of "what if's" here that we don't know answers to, so maybe the best option would be for you to get with a club, whatever state it is in, then you could send the information to Shelly. Shelly could do a little bit of research and see what hurdles need to be crossed in order to accomplish it. Would that work? **Rupy:** That sounds good to me. **McCullough:** Is there a video team that comes and sets up the cameras? When somebody in a wheelchair knocks them over, repairs them and sets them back up? Puts the little

fuzzy face over those that don't want to be there? It goes to a control room I would guess, so it can go to the wifi, so we can find a channel I would assume on CFA's channel site? How does all this get disseminated? **Rupy:** That's what we're talking about. I can answer some of those questions, but not all of them. We are creating pillars for the cameras to sit on that have a base so that they won't be easily knocked off or knocked over. When we did the beta, we just had them propped on top of the pole with the curtains, and that is not an effective way to put the camera up. So, we're doing a pole that we could actually mount the camera to and slide it up and down, and get a better camera angle, and anchor the pole to the ground, so it's not going to be as easy to tip over. The answer to the other questions, I don't know yet. That's where we're going forward and I'm going to need some help. I'm going to need people to work with me on this team. I would love you to be one of them, and help figure out how to move this forward. **Newkirk:** Maybe what our best option is here is for you to come back in August to our meeting, get a little more data, try to get a show lined up that you can test this out. It's sort of like test driving a car.

**Dunham:** LeAnn, I will offer the October show in Springfield, Illinois, if Shelly would like to do the research for the State of Illinois, as one of the test sites. It's an 8 ring show but we can certainly do it on one of the two days. It's a back to back. **Rupy:** OK. What date is that? October the what? **Dunham:** The 17<sup>th</sup> and 18<sup>th</sup>, I believe. **Rupy:** Alright, got it down. I'll be in touch with you. **Dunham:** OK. **Newkirk:** Shelly, you will help them out with the research for the legality part of this? **Perkins:** Yeah. I don't want to spend a lot of time doing that until it's actually going to happen and that's the show and we're going forward and for sure it's in Illinois. Then I will spend my time and figure that out for them, and tell them what the rule is. **Newkirk:** OK, fantastic. Are you guys – Cathy and LeAnn – OK with that? **Rupy:** Sounds good. **Dunham:** Yep, that will be fine. **Newkirk:** Good deal.

### **Current Happenings of Committee:**

*Determining our ability to utilize EMS and a common interface language for digital transfer between organizations.*

### **Future Projections for Committee:**

*LeAnn, Pam and Rich to work together to provide a framework for a common interface*

### **Board Action Items:**

*Move forward with video streaming from show hall?*

**Newkirk:** Anything else, LeAnn? **Rupy:** Not that I can think of, unless you have any more questions for me. **Newkirk:** I don't see any hands up, so thank you very much. I think this is sort of exciting. I see some good potential from it. **Calhoun:** Do we need to do anything with the board action item? **Newkirk:** I don't think so, because this is being planned for October. It can be brought back up. We have a meeting the first weekend in October and we can put the final touches on it at that board meeting if we need to. **Rupy:** OK. I just wanted to have the board – before I invest any more time or energy into it, I didn't want there to be any huge hurdles that seemed unable to be overcome before we continue to do this. **Newkirk:** You're talking about support from the board? **Rupy:** Exactly. If it's not going to get shot down 6 months from now, we will continue on this path. **Newkirk:** If you like, I'll ask for somebody to make a motion to

give you permission to proceed. **Rupy:** OK. That's kind of what I would like, please. **Newkirk:** OK, fantastic. Would somebody be willing to make that motion? **DelaBar:** DelaBar will. **Calhoun:** And I will second.

**Newkirk:** Is there any discussion on giving permission for LeAnn and her Committee to proceed with the video broadcast of judging rings? **Calhoun:** I just had a question. What would be the financial ramifications for CFA? **Rupy:** I can't tell you exactly what that's going to be because we don't know how we're going to utilize it. I can tell you for the clubs, the investment would be about \$300 per club to buy the equipment and then if you're going to buy the data for streaming via wifi, you would have to pay for whatever data service you're going to use. If CFA is going to supplement that in some way, then that would fall onto CFA. If they're not, if it's just going to be club responsibility, then it's the club. However else CFA wants to use it, if we're going to put it behind a firewall and a paywall, and CFA is going to use it for marketing and other ways, that's probably down the road. I can't even begin to assess what the cost would be for that to occur. That's going to have to come more from inside CFA. **Newkirk:** Kathy, anything else? **Calhoun:** No. **Newkirk:** OK, thank you. Any other comments before I call the vote? All those in favor, please raise your hand.

**Newkirk** called the motion. **Motion Carried.** Calhoun and Anger abstained.

**Newkirk:** The yes votes are Pam DelaBar, George Eigenhauser, Cathy Dunham, Melanie Morgan, Carol Krzanowski, Brian Moser, Cyndy Byrd, Kenny Curre, Sharon Roy, John Colilla, Rich Mastin, Pam Moser, Steve McCullough, Howard Webster. If you will take your hands down, those opposed please raise your hands. No no votes. Any abstentions? Kathy Calhoun, Rachel Anger. **Anger:** Did we get a vote for Hayata? **Newkirk:** Hayata-san, are you awake? **Anger:** So, we had 14 yes votes, zero no votes, 2 abstentions and one did not vote. **Newkirk:** So, the motion is agreed to.

**What Will be Presented at the Next Meeting:**

*Foundation of building an interface framework*

*Respectfully Submitted,  
LeAnn Rupy, Chair*

**Newkirk:** Alright LeAnn, thank you. **Rupy:** Thank you everyone. I'm going to sign off and go back to work. **Newkirk:** Alrighty. Thank you for joining us.

(21) NEW CLUB GUIDANCE COMMITTEE.

*Committee Chair: Mike Altschul*  
*Liaison to Board: Cathy Dunham*  
*List of Committee Members: Jennie Batten, Nadia Jaffar, Eunice Loo, Becky Galloway*

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**Brief Summation of Immediate Past Committee Activities:**

*Morphed current Facebook group to CFA Show Support and Assistance. Posted timelines and deadlines for clubs to follow.*

*Writing “Effective Show Management” - a three-part manual for the clubs to follow and Cat Talk Magazine. First two parts have been sent (attached) to the clubs while the last part will publish in August.*

*Assisted several clubs in the start-up process and needs of their first shows.*

**Current Happenings of Committee:**

*Sent a welcome letter (attached) to all new CFA clubs in the last 12 months with many resources included and Parts one and two of “Effective Show Management” attached. Offered help and mentoring as needed.*

**Newkirk:** Mike Altschul for the New Club Guidance Committee. **Altschul:** Hi everybody. **Newkirk:** How you doing? **Altschul:** Good. This won't take very long. This is kind of my first report to you all, so I just wanted to provide a few things of what's going on. The welcome letter, and then I'm writing Effective Show Management and a couple parts for Cat Talk. I have provided Parts 1 and 2 to all the new clubs. By the way, the clubs I have worked with, there's about 59 clubs so far. 25 of them are in ID-Other, 17 are Regions 1-9 (9 in Region 9, by the way), and 17 were in China. That's not counting the 5 that got voted in today. I had the take that all the new clubs were coming from China. That has not been the case the last year. That has nothing to do with what I do, but I just thought I would pass that on. I'm not limiting my help to new clubs. I've been helping a lot of other clubs that are older clubs. Maybe they haven't put a show on for 10 or 20 or 30 years. There are some of those starting back up and want to do some new shows, so I'm trying to help them. I do want to thank Carol Krzanowski for passing on, every time we vote in some clubs, with the contact information. I also have sent what I send the new clubs to Eva, Gavin, Kenny Currle, Pam DelaBar, Bob Zenda and Russell Webb. That's all the ID and pretty much overseas stuff. Of course, all the RDs got it from this board meeting we're doing right now.

**Future Projections for Committee:**

*Send follow-up letter of Part 3 of “Effective Show Management” and the mini-version when it publishes. Continue to offer assistance and make aware of CFA timelines and changes as the happen. Match-up mentors as needed, especially in ID and China.*

**Altschul:** In the future, we are going to have a mini-version, along with finishing Part 3, which will be the end of the Effective Show Management. We just need the last part done. I have not heard back from any people overseas. I don't know if they think I'm some crackpot or something, so if the ID people that help them can let them know that we're available to help them, not just with contact information. The letter I sent out had 20 different links to kind of unravel the CFA website for where they go to find things about their club, but it also had the show information and that we're offering help. If they can let them know, if they need any help to come to me. We have a couple Chinese speakers also. I don't know if we need to translate things into Chinese yet. We have not done that, so that's a possibility.

**Time Frame:**

*Continue to receive and welcome new clubs as they are voted in.*

**What Will be Presented at the Next Meeting:**

*I will send the Board Part 3 of "Effective Show Management" when available.*

*Respectfully Submitted,  
Mike Altschul, Chair*

**Altschul:** That's about it. I'm open for any questions. **Newkirk:** In your report you've got about Effective Show Management and stuff like that. It's really well put together, Mike. I know it took a lot of work. **Altschul:** Thank you. **Newkirk:** We really appreciate it. **Altschul:** I should say, Teresa Keiger is a co-author on that also, so I should give her credit on it, too. Those links right there that are running across the screen [see letter below], they are kind of cool for anyone. Those are kind of the main things that clubs need to find. I thought that was kind of interesting. We also have a FaceBook page that's right now called CFA Show Support and Assistance. We may eventually put clubs in there also. There's some of the Effective Show Management article. We tried to get everything in there that we could. We're going to eventually make a mini check-off version of it, too, as clubs come up. Thank you Darrell. Any questions? **Newkirk:** Anybody have any questions for Mike?

**DelaBar:** No question, but Mike, his is a really phenomenal effort on your part. I thank you. **Altschul:** Pam, I have not heard from any Region 9 clubs, so I would encourage you to encourage them, if they need any help that we're here just waiting to help. They may not know me from Adam. I did say I was the CFA Chair and put a CFA logo on the email and everything, but no one has really asked for a lot of help so far, except in the U.S. I have been helping quite a few clubs in the U.S. **DelaBar:** We haven't had shows yet, Mike. **Altschul:** Good point, good point. Thank you Pam. **Newkirk:** Anything else, Mike? **Altschul:** No. **Newkirk:** Keep up the good work. This is fabulous. We love it. **Altschul:** Thank you Darrell.



## CFA New Club Guidance Committee

Our committee welcomes your Cat Club to the world of CFA, the Cat Fanciers Association. We are available to assist and guide your club in many ways as you progress from a new club to one that is fully engaged in many cat activities, including putting on CFA cat shows!

We have many resources available to you. Many of the resources are found in the CFA website at [www.cfa.org](http://www.cfa.org).

- We are attaching Part 1 & 2 of “*Effective Show Management*” that has been published recently in CFA’s *Cat Talk Magazine*. The final Part 3 of “*Effective Show Management*” will be written, soon.

- To subscribe to *Cat Talk Magazine* and for a subscription to CFA’s E-points go here: <https://catalog.cfa.org/cattalk-almanac.shtml> and here <https://cfa.org/cattalk-almanac/>

Here is a list of some of the main places on the CFA website:

- All the CFA timetables are located here. It is important to stay up to date on this! <https://cfa.org/cfa-timetable/>
- Most of the CFA programs and activities like Animal Welfare, NewBee and Mentoring, and Youth Feline Education are located here: <https://cfa.org/cfa-programs/>
- Most of the CFA contacts are here: <https://cfa.org/cfa-contacts/>
- Many of CFA’s available services can be found here: <https://catalog.cfa.org/index.shtml>
- The CFA main event calendar of licensed and planned shows (note that many are not listed far out, especially in the post covid era we are entering): <https://cfa.org/event-calendar/>
- The CFA exhibitor show calendar is a mini version of the event calendar: <https://cfa.org/show-only-calendar/>
- The CFA White Pages are available only online and are being updated regularly. This the link: [https://ecat.cfa.org/Userfiles/EpointsArchive/White\\_Pages\\_2021.pdf](https://ecat.cfa.org/Userfiles/EpointsArchive/White_Pages_2021.pdf)
- All the CFA Breeds including, Breed Introduction, Breed Standard, Color Prefix Chart, Breed Presentation, Registration Rules, QR Code Breed Tag, Breed and National Winners, Gallery of

Grands and if available, Breed Articles, External Breed Website and Meowy Hour Presentation are found here: <https://cfa.org/breeds/>

- Many Club Show Resources are found here: <https://cfa.org/club-resources/>
- How to enter a show is found here: <https://cfa.org/entering-a-show/>
- The CFA Show Rules, CFA Show Standards and the Virtual Cat Completion guidelines are found here: <https://cfa.org/cfa-manuals/>
- The CFA Clerking Program information can be found here: <https://cfa.org/clerking-program/>
- All the information about CFA Judges including their contact information can be found here: <https://cfa.org/wp-content/uploads/2019/07/judges-list.pdf>
- CFA publishes a monthly e-newsletter focused on news of interest to active breeders, exhibitors, CFA club members, show committees, clerks, judges, breed council members and everyone else seriously involved in CFA. It is sent out around the 15th of each month. To sign up for the free monthly CFA electronic newsletter go here: <https://visitor.r20.constantcontact.com/manage/optin/ea?v=001mPO5VKFGAvUqNUPC7WfBdQ%3D%3D>
- And for past issues of the newsletter go here: <https://cfa.org/cfa-newsletter-archives/>
- To sign up for CFA News go here: <https://visitor.r20.constantcontact.com/manage/optin/ea?v=001mPO5VKFGAvUqNUPC7WfBdQ%3D%3D>
- Our current Board of Directors and all the CFA committees located here. <https://cfa.org/cfa-board-of-directors/>
- The **CFA Show Support and Assistance Facebook Page** is available to keep you current on what is going on and to ask questions of the group. Please note, like most Facebook pages and groups, you must join this page: <https://www.facebook.com/groups/CFAShowMarketing>
- The main CFA Facebook page is our public page to join. This is our page pointing to all the world so it does not have much club and breeder content: <https://www.facebook.com/CFAcats>

Please let us know what you need! We have several people on our committee that are willing to help mentor your club!

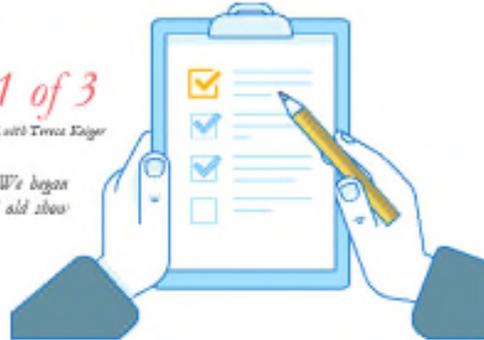
Thank you,  
Mike Altschul  
Committee Chair and from all our committee!

# Effective Show Management

## Part 1 of 3

By Mike Abuhak, with Teresa Kiger

*Opening note: This is a work in progress, as many people across the country have helped. We began writing this series in March with the intent of eventually creating a piece which new and old show managers could use for reference. We began just after CFA joined the rest of the world in cancelling events in response to the COVID-19 pandemic, and certainly local and state ordinances will change how we begin to hold shows again. But knowing about and responding to changes is also part of a show manager's job.*



The show manager's role is critical to the success of a show. The show manager should have a good working knowledge of all of the show rules, especially the ones pertaining to the show committee roles. The electronic version of the show rules can be found at <https://cfa.org/wp-content/uploads/2019/07/19-20show-rules.pdf>.

A good show manager will have all the details buttoned up before the show but be prepared for anything that might cause an is-

ssue during the show. With experience and hands-on attention, most things can be resolved before they become actual issues, and everyone will think things went along just perfectly. I have seen some wonderful show managers across CFA, but there are always new ones that do not know what they do not know. In working with many of them, some did not know there is a "show manager" section in the show rules. Those show rules should be at hand before and during each show.

### Prior to the Show (at least 6 months out)

#### Download and Read the Current Year's CFA Show Rules

1. Rules change every year. You should have a good working knowledge of them.
2. New rules will always have a vertical line on the left side of them.
3. Available on the CFA website at <https://cfa.org/wp-content/uploads/2019/07/19-20show-rules.pdf>.
4. Show rules detail the specifics of each job (manager, secretary, entry clerk, etc.). There are things to do and not to do! The main ones to know by heart are: Show rules 2.30, 7.01, Article IX, 9.03–9.14, 10.12–10.22, 10.24–10.28, 11.03–11.06, 11.16, 12.06, Article XIII, Article XVI–Article XVIII, Article XIX, 35.03, 35.05
  - a. It is up to the show manager to make certain everyone does their jobs according to the rules.
  - b. If rules are violated and people protest, CFA will address it with the show manager first, and then the club.

#### Set Your Budget

1. Be realistic
2. Maximize income
  - a. Look at various revenue streams: gate, CFA sponsorships, local sponsorships, vendor fees
  - b. Decide on gate prices. Many clubs are still asking \$5 or so, which is what it was 30 years ago. Today's young people (our target audience) expect to pay \$8-12 for entertainment. If we do not charge enough, they will assume it is nothing but a few cats being judged (as some have told me, like watching paint

dry). Try to make your shows entertaining so they can have fun at the show. Matinée prices for mainstream movies will tell you what your pricing should be.

c. Decide on entry fees that will assure you can break even without any gate. Our venues and costs have all gone up.

#### 3. Minimize expenses

- a. Explore less expensive alternatives, if necessary
  - i. Rosettes
  - ii. Catalog: print black-and-white and condensed version
  - iii. Decorations can be expensive – or not
  - iv. Cage service or rentals
  - v. Labor cost if hiring outside labor
  - vi. Some show halls require security, engineering staff, maintenance staff, and other jobs
  - vii. Costs for draping, ring dividers (pipe and drape), tables, etc., could be additional

4. Many long running shows are now finding that costs have exceeded their income and increased their expenses. Please take the time to do another analysis, because things continue to change.

#### Selecting a Show Hall

1. Where to look for a show hall
  - a. Location may matter if you are also trying to attract gate
  - b. Some venues may be available in their off season, such as high school gyms
2. Considerations in selecting a venue
  - a. Size matters – try to find at least 10,000 square feet. A 10,000 square-foot show hall is not enough for a filled 225 show with 4 judging rings, vendors who want to be in the show

hall, and a photographer. It may be enough for a show that does not fill. It is probably not enough for 6 rings each day either. Try to allow room for at least 20 feet between end-of-row benching and the back row of the chairs in each ring. 1- to 12-foot aisles are much preferred, or wider! Try to set up at least 20 chairs in each ring.

b. A rough rule of thumb that we use for the space of the actual show ring: a 25' width x 25' depth will allow for the proper spacing of judge's table, room for judge, clerk, and arriving/departing exhibitors to adequately move. This might help with deciding how many rings can be placed in the hall. It also allows for a few rows of chairs for exhibitors/spectators.

a. Look for special features of the show to emphasize with spectators, things such as agility, meet the breeds, costume con-tests, special activity ring, education ring. Extra features make the show much more interesting for our guests, but also can take up more space and incur more expense.

As our society is constantly changing, it is important to step away and see how we are building for the future of our hobby. We all want to start to increase our exhibitor base after decades of erosion. If we are to grow our base of exhibitors, we must make changes in some areas in order to best serve our target audience.

So, who is our target audience? We have lots of older people in our show halls but very few younger ones. Why is that? Younger people love cats just as much as we do, maybe more. The 25- to 34-year-olds should be our target. Some have children, but most do not.

Today's young people are a generation past the fast-paced Nintendo/X-Box generation. They want action and do not like to sit around all day with little to do. They do not carry cash, and they expect everything to be online to check out first, including online tickets. They have told me that JUST watching cats being judged is like watching paint dry!

So, how can we satisfy that need for more action at shows? I recently worked with a long-running, successful local show in the Chicago area. It was Lincoln State's 59th Annual Benefit Cat Show. The club had made many changes by looking to the future. They had raised their admission fee to \$10 so it looked like something worthwhile to attend. They did their groundwork in the local area by having boots on the street. They had a full slate of show activities and contests, rescue kitties to visit and adopt, cat care and wellness sessions on the hour, a large Meow Mall of vendors, a mascot cat to meet and take pictures with, lots of ambassador cats, feline agility, showcased new breeds to meet like the Lykoi, a local celebrity to meet, giving updates on the WINN Foundation. We added credit cards by using Square, online ticketing, spectator guides (to view at the show and then to take home) and a great social media presence (over 30K reached). The attendance results were great, but, more importantly, many young people are now in the process of showing their first cats. The club made it FUN!

- a. Pricing is almost always open to negotiation.
- b. Make certain of what your contract does and does NOT cover.
- c. What hours/days are included in the contract? If setup is the day before the show, the contract must include the setup day as well as the show days.
- d. Does the facility provide tables, trash cans, chairs, janitorial services? Are these things something the club will have to provide? How often is trash picked up? Will the club be responsible for requesting pickup or actually removing the trash?
- e. Is there a fee for parking? Can it be negotiated to be free for exhibitors? Is it too expensive to be attractive for spectators?

### 3. Food service

- a. Does the venue allow the club and exhibitors to bring in outside food, or must it be contracted through the venue?
  - b. Sometimes this can be negotiated, especially when the venue realizes that they may not be serving a lot of people by comparison.
  - c. Is there a kitchen to use? This can be a great revenue generator, plus cover the expense of feeding your show ring team!
4. What is the climate control like? Is it appropriate for the time of year of your show? Know who to contact if adjustments are needed in the course of the show.
5. Are there enough toilet facilities? Their condition needs to be checked before the show and monitored during the show to prevent accidents or complaints.
6. Is electricity easily available? Is there an additional charge for dropping outlets?
7. Do you have to pay for a PA system if you don't have one through the show service? How many microphones are available, or will you need one announcer with feeds coming from each ring to that announcer?

### Invitations to Judges Show rules: Article XV, 20.01, XXIII

1. The electronic judging contract form is at <https://cfa.org/wp-content/uploads/2019/07/judging-contract.pdf>
  2. Most judges prefer to fill out and return the judging contract electronically.
  3. Send the judge a contract with the ring type and date when issuing the invitation (3.04).
  4. Let them know when to buy airline tickets if flying in and who will reimburse them.
  5. The day or ring type cannot be changed after the judge has returned his or her contract.
    - a. If a change is necessary, then the judge must submit a new contract.
1. Transportation cost is not the only criteria when selecting judges. A variety of judges can attract more exhibitors. A mix

of local favorites and some judges from outside your local area will give more exhibitors hope that that the new judge, or their favorite judge will still like their cats.

a. Show rules: Article III

### Contract the Entry Clerk and Master Clerk

1. The entry clerk is the gatekeeper to the show and should be completely familiar with all CFA show rules and be readily accessible to the exhibitors.
2. The entry clerk CANNOT change an entry (6.33). It is the responsibility of the exhibitor to enter the cat correctly (6.18).
3. The entry clerk CANNOT refuse an entry for a cat that is eligible to be shown (6.32).
4. Some clubs ask the master clerk to contract the ring clerks; others contract the ring clerks themselves.
5. Clerk/master clerk contracts are available on the CFA website <https://cfa.org/wp-content/uploads/2019/07/clerk-contract.pdf>

### License the Show Show Rule: Article IV

1. Must have regional director's approval if the show will be on a date/location other than the club's traditional date or location (4.03)
2. Show licensing is a package that needs to be assembled and sent together
3. Must submit all judges contracts
  - a. Ring type and date cannot be changed
  - b. Make sure they match up with the show license and flyer in detail
4. The show flyer can be sent in far in advance but MUST be received by CFA 90 days out from show date
5. Show license should be sent AT LEAST 90 days (note: 90 days – not 3 months) in advance of the show (4.04)
  - a. Additional fees involved if show is licensed closer to show date.
  - b. Flyer must be received by CFA 90 days out
6. Decide on your show committee. This includes the show manager, show secretary, entry clerk, and at least 3 other people. It is important that they be experienced, as issues may arise that require the show committee to make a hard decision.
7. Licenses can be submitted with one ring TBA, if needed (4.04) Reasons for having a judging ring as TBA include:
  - a. May be in search of an additional judge but need to license the show
  - b. May be holding for an advancing judge
  - c. License application can be found at <https://cfa.org/wp-content/uploads/2019/07/show-license-application.pdf>
8. FEES TO BE PAID
  - a. Yearly club fees for ALL participating clubs up to and including the year of the show date. \$120
  - b. Show insurance premium - \$100.00 per show

- a. Show processing fee – \$100.00 per show
  - b. These fees may be paid electronically
  - c. The membership list must also be submitted to CFA
9. The license must be signed by club secretary.
1. This can all be submitted electronically at [showlicense@cfa.org](mailto:showlicense@cfa.org)
  2. Decide who the show package should go to: the entry clerk, the show manager, or someone else. Make sure you order judges' signs, as those are no longer automatically included at this time. Here is what comes in the show package: <https://cfa.org/wp-content/uploads/2019/08/show-box-checklist.pdf>

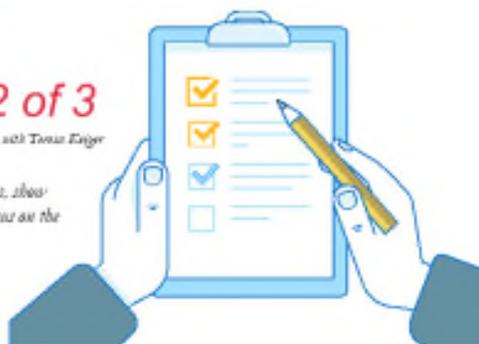
The next article—part 2 of 3—will take us up to everything before the day of the show. There are a lot of things left to do before the show including the setup of the show.

# Effective Show Management

## Part 2 of 3

By Mike Altrock with Tomas Enjer

*Although show management these days has brought a whole new set of Covid-related challenges, show managers still need to know the basic essentials of running a show. So, we are continuing to focus on the Show Managers' To-Do List.*



### Set up a show checking account

1. Link your club account with PayPal and/or Square, plus an online ticketing service if possible.
2. Decide who will be your show treasurer.
3. The show treasurer should arrange to have cash on hand for any needs that may arise on show day.
  - a. Have change available for people paying cash for their entries at the door during check-in.
  - b. For the gate, usually \$400 to \$500 in cash (small bills) if a good gate is expected.
  - c. The raffle usually needs at least \$200 (small bills) for seed money, in addition to being able to accept credit cards.
  - d. Ensure there is enough cash on hand to pay the clerks and stewards, with a little extra, as judges sometimes want part of their fees in cash.

### Have cash on hand if you are selling food (preferably small bills)

Decide how and when to do cash pickups during the show and identify a secure location to store the cash!

### Decide on the show's feature events

1. One of the easiest and most attractive show features to guests are daily costume contests. There are many different ways to hold them. You can use one of your CFA judges in their ring or a local celebrity to judge them. We give rosettes for the top 10 winners. Show Rule 7.01
2. Stuffed-animal contests and cat look-alike/dress-up contests are other popular events. It is a good idea to have prizes for the top three winners of all contests. Gift cards are excellent prizes.
3. Agility contests are popular and fun but harder to set up. A ringmaster and agility setup are required. There are usually awards for the top 5 agility winners each day. See Agility site and manual for more information.  
<https://cfa.org/agility>/<https://cfa.org/wp-content/uploads/sites/6/2020/03/agility-rules.pdf>
4. CFA does provide a \$300 sponsorship if you do agility. The agility logo is required on the flyer. [https://cfa.org/cfa\\_agility/](https://cfa.org/cfa_agility/)

1. An education ring and/or meet-the-breeders ring can be a good draw for gate, plus long-term engagement for the guests.
2. A cage decoration contest that is based on the show theme is always a lot of fun. Have prizes for the top winners.

### Secure your stewarding team for the show

**Show Rules: 9.09, 16.04**

1. Youth groups, Scouts, rescue groups are often good places to start.
2. Pay them for their good work. If you have individuals instead of a group, we usually pay \$25 per day, per ring. Plus, we provide their lunch and drinks throughout the day. If we contract with a charitable organization, we give the group a lump sum, usually \$400 - \$500 for the weekend (depending on the number of rings) and provide drinks for them but not food.
3. Make sure the stewards arrive well before the start of the show so they can be trained by a knowledgeable clerk. Re-remind them that they need to stay at least through the posted show hours.
4. If you do not have good reliable stewards in place, the show will run late and poorly.

### Show sponsorships

1. Apply for CFA show sponsorship. Currently, in the U.S., it is \$1,000 per show. Additional money may be available for first-time club shows and in-conjunction shows (with another association doing one day of the show).
2. This is not the same as an additional club being a co-sponsor of the show.
3. Application form and rules are at <https://cfa.org/wp-content/uploads/2020/02/show-sponsorship.pdf>

### Decide on a show theme

*(a good one always makes the show more fun)*

1. Be creative and timely. Look at the calendar for ideas. Holy-days make a good theme to build on, such as St. Patrick's Day, March Madness (sports theme), Voting/Election Day, or National Chocolate Day.
2. Many long-running shows also tie in with anniversaries, for example, "69th Annual," etc.

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3. Choose artwork and colors that coordinate between the flyers and the catalog. You can have a cage decoration contest based on the theme.

### Create the show flyer

#### Show Rule 5.01-5.06

1. Show Rules specify the many things that are required to be on the flyer.
2. Make it attractive and easy to read. It is best to make a .pdf copy of it so it is easy to email. It is usually easier to read if both sides of one page are used.
3. The official CFA logo must be included but may not be stretched to fit. <https://cfa.org/cfa-logo-and-link-https://cfa.org/cfa-club-media-kit-and-publicity-guide/>
4. The name of the show hall, street address, city, state, ZIP code, and phone number must be on the flyer.
5. Decide on all fees—compare with other shows of similar format, but ensure that your fees will make the club profit-able and within budget.
6. Do not forget to state what date entries will BEGIN to be accepted!
7. Prizes specified in the flyer must actually be given. **Show Rule 11.36**
8. Submit flyers to the Regional Director and to all of the judges.
9. Submit flyers to the regional website, plus to [CatsItems.us](http://CatsItems.us), if advertising there.
10. It is a good idea to put show hotel information on the flyer (especially if there is a minimum number of rooms required) along with an online link and show code.

### Submit the flyer with the license application

#### Show Rule 4.04

1. The entry confirmation, whether it be in the form of email, fax or regular mail, must be accompanied by a show flyer or link to a web page containing the show flyer for emailed confirmations, along with driving directions from nearby major highways to the show hall.
2. Make a separate spectator flyer to use for publicity, if needed.

### Contract a show service or make other setup arrangements

1. Show services usually provide all benching, judging cages and other equipment needed for the show. **Show Rule 2.03**
2. Many clubs own their own cages, at least for the judging rings.
3. If exhibitors are expected to bring their own benching cages, this must be on the flyer, and clubs must have some cages (inexpensive pop-ups from big-box stores are fine) available for sale or rental. **Show Rule 5.01j**

### Invite vendors

1. Many clubs keep a list of vendors to contact. Other nearby shows are a good place to find contacts. Local cat-related businesses are a great place to find new vendors.

2. Consider inviting a mix of both far-away and local cat-related vendors.

1. If you are expecting a great gate, many non-cat-related vendors will want to sign up and attend.
2. This is a good source of income that helps the show (depending on space available).
3. A nice group of vendors makes the show more fun for both your exhibitors and your new guests!
4. It is highly recommended that you use a vendor contract and require fees in advance.

### Invite a show photographer

1. We sometimes change the photographer for their booth.
2. We do not usually pay for transportation or lodging.
3. They will always need an electrical connection.
4. Having a good photographer will encourage more entries! Make sure you list them on your flyer.

### Decide on your show committee members and their duties

#### Show Rules 2.28, 4.05, 6.26, 7.09, 9.09, 10.24, 11.03, 11.20, 12.05, 16.01-16.05, 17.01, 19.02-19.03, 21.04, 35.03-35.09

1. Your show committee should be experienced and familiar with the CFA Show Rules. Should a problem arise during the show, they have the final say in solving the situation. They are responsible for many things at a show.
2. The show committee is listed on the show license.
3. Secure your raffle team—for soliciting donations, table setup and sale of tickets. Access to taking credit or debit cards will double your income!
4. Decorations: You want the rings to look nice, but keep it on a tight budget.
5. Hospitality team
  - a. Organize hospitality/needs for the show hall (water, paper towels, ice, ice chests, etc.).
  - b. Plan for judges' lunches.
  - c. Attend to the judges', clerks', stewards' and master clerk's food and drink needs. Make sure you know their drinks of choice and any special food requirements.
  - d. Many will want coffee in the mornings.
6. Gate team
  - a. Plan for them to have breaks, and watch out for any needs they have.
  - b. They are critical not only to control access to the show but for the first impression the show and club make to the world.
  - c. Decide what device you will use to accept credit cards. We use Square, as it is cheap and often provides free devices to take credit cards. If you do not take credit cards, you are losing out on up to half of your gate. Young people do not carry cash. An ATM machine nearby is not a sufficient way to handle this! It is critical in publicity communications that

the admission price is specified and that you take credit and debit cards.

7. A special-events coordinator should be designated to watch over costume contests and any other special events.

1. If the judges' rooms have a goody bag (water and snacks), decide who will be taking care of this.
2. If giving judges' gifts, plan who is doing that and how they will be given. Keep it reasonable. We usually give a \$10-\$15 Starbucks gift card. Show Rule 11.37
3. Catalog ad team – some shows have good success at selling catalogs ads.
4. Plan for a judges dinner, if one is going to happen. If not, make sure to have someone responsible for taking the judges to dinner and not leaving them stranded. They are your special guests and need to be treated as such.

### Invite rescue/shelter groups

**Show Rule 8.08, 10.14, 10.24, 10.25**

1. CFA is for the betterment of all cats. It is our duty to reach out to rescues and shelters.
2. Rescues work out best to be near the entrance or just outside the show hall. It is a chance for our guests to get to touch and hold some kitties – and maybe take one home! Be sure to have hand sanitizer available for them before they move on to the show area and the show cats!
3. By partnering with rescues, we insulate ourselves from many animal rights attacks.
4. By tapping into a rescue's social network, we can ask many more people to come visit the show.
5. Their volunteer network is a great source of help for the show – stewarding and even some setup/teardown in exchange for a donation to their organization!
6. It highly recommended that you use a vendor contract even though you do not charge them.

### Contracting a show hotel

1. Clubs MUST make hotel arrangements for the judges for the night before through the night after judging. Other conditions apply for judges on an international assignment.

**Show Rule 20.05**

- a. Consider the advantages/ disadvantages of having judges stay in a hotel by the airport which provides a shuttle service versus having judges stay near the show hall.
  - b. This can be to both parties' advantage in the event of flight delays, etc.
2. In deciding on a show hotel, there are many things to consider. Certainly willingness to accept cats, as well as a pet deposit, are things to discuss. The quality of the rooms is something every club should confirm. Always preview the rooms! They will often negotiate reduced rates or give 'comp' rooms with so many room nights sold.
  3. Book your judges' rooms, and get the confirmation numbers to provide to the judges and to your transportation coordi-

nator. Usually a club debit card will be needed to hold the rooms. **Show Rule 19.01, 20.04, 20.05**

## Prior to the Show (at least 3 months out)

### Order rosettes

**Show Rule 8.01 – 8.07**

1. Regardless of the type, rosettes MUST have certain information on them (*see Show Rules*).
2. There are many options (with many different costs) available. The traditional rosettes are seldom seen in many areas, since pretty, printed, flat awards or sticker awards—with each exhibitor getting a single rosette to put them on—have become common.

### Confirm that sufficient 'flats' are available

Most clubs have permanent flats for each ring, with enough non-permanent ribbons to offer those who want their ribbons. This is required by **Show Rule 8.07**.

1. Household flats (Household Pet Merit Award) are often taken home by their newer exhibitors, so make sure there are enough red and white, white with red lettering, or the new green HHP ribbons.
2. If not using permanent flats, make certain that you have enough flats or ribbons for the judging rings.
  - a. These MUST be certain colors (colors are specified in Show Rules).
  - b. Can be paper, cloth or plastic.

### Begin publicity

**Show Rule 5.03**

1. Submit PSAs to area community calendars via their websites. Consult the CFA publicity kit for ideas: <https://cfa.org/wp-content/uploads/2019/07/publicity-guide-090910.pdf>
2. Plan Facebook and other social media campaigns. It is important that an experienced cat show Facebook marketing expert be contracted. I have seen many clubs think they can do it and waste thousands of dollars with an ad agency or someone inexperienced at cat show Facebook promotion. It is a difficult task to do correctly and effectively.
3. Many shows use electronic media or billboards. In some markets, this can be effective if the cost is reasonable. If there is a local pet specialty magazine with good distribution available, it may be a place to consider advertising. Newspapers will NOT attract new young people anymore and are a waste of money. Electronic media (radio and TV) are difficult to afford if enough is bought to make them effective. Otherwise, do not consider.
4. Newer social media platforms such as Instagram, Snapchat, Twitter, Pinterest and TikTok can be useful if there is a good following on the user's profile.

## Print spectator guides to hand out to the visitors

Since they are expensive to print, I usually try to hand out one per group/family as they enter. This is one of the most IMPORTANT things to do, to help ensure the future of CFA. By doing this, not only do our guests have a great guide of the show, but they can take home the next step: becoming one of us! <https://cfa.org/wp-content/uploads/2019/08/spectator-brochure.pdf>

## Determine transportation arrangements

### Show Rule 19.01

1. Club or hotel picking up the judges? Be careful if the hotel is doing this, as they may strand your important guest who is officiating the show!
2. Have a spreadsheet with all flight information and judges' phone numbers.
3. Let the judges know at least a week out where they are staying, with their confirmation number, who is picking them up and who their contact person is along with that person's cell phone number.

## Show secretary sends info to judges

### Show Rule: Article XIX

1. Show flyer.
2. Letter detailing all arrangements: who the pickup person is, their information, hotel information, including reservation number.
3. Contact information for show committee.
4. Find out their drink needs, along with any lunch special needs.
5. This is often delegated to another show committee member.

## Show package arrives

1. This will have been sent to the show secretary or entry clerk (whichever was indicated on the show license).
2. Open immediately and make certain that all forms, signs, etc., are there and notify CFA Central Office if something is missing from the package. <https://cfa.org/wp-content/uploads/2019/08/show-box-checklist.pdf>

## Show hall layout

1. Get the measurements and layout of the show hall.
  - a. Note where the electrical drops are located.
  - b. It may be easiest to do this in Excel to get the layout to scale.
2. Determine where the judging rings, benching area, master clerk, vendors and anything else will be located.
3. Use show hall measurements to determine how many rows of cages to lay out and the area for each judging ring.
4. It is a good idea to consult with the venue regarding

local fire marshal requirements for space between rows, clearance around doors, number of people allowed in the hall, etc.

5. Try to provide maximum aisle space, along with lots of space between the benching area and the judging rings, if possible.

1. Give your vendors and rescue groups premium space near the front entrance.
2. Turn in show hall layout to facility if they are setting up your tables.

## Acquire cat litter

### Show Rule: 9.07

1. Some areas will have a free source of litter in exchange for catalog ad.
2. Vendors can be another source of litter.
3. In some areas, it may be provided by your cage service.
4. On average, the amount needed can be based on 2 to 3 pounds per cat entered.

## Show ring sanitation

### Show Rule: 9.05

1. Paper towels for the judges and stewards. We usually figure on a paper towel (or 2 half size sheets) per cat, per ring. Usually, a paper towel will go longer than one cleaning so in most case this should be sufficient to also include finals. Example: 200 cats entered in 10 rings; 200x10= 2000 sheets minimum.
2. Disinfectant spray: Make sure you get one safe for cats but also effective for killing against viruses, bacteria and fungi! A concentrated product available online is Top Performance 256 Disinfectant and Deodorizer. 1 gallon of concentrate will cover a show and all the spray bottles. We use 32 oz. bottles for stewards and prettier 16 oz. for each judge. Be sure you have spares as one or two bottles will quit or get broken. Refill as needed but check every bottle at the end of the show Saturday!

## First aid kit

### Show Rule: 9.06

1. The show manager must provide a first aid kit, as required in the Show Rules.
2. Usually, the best location for the kit is the master clerk area.

## Several weeks before the show

1. Follow up on ring clerks and stewarding teams to make sure all are in place. Along with the judges, a show can-not happen without them!

## Next installment

It's the week of the show! And there is a lot to do before, during, and after the show.

(22) **YOUTH FELINE EDUCATION PROGRAM.**

**Committee Chair:** Rich Nolte  
**Liaison to Board:** Cathy Dunham  
**List of Committee Members:** Bethany Colilla and Michelle Farnsworth

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**Brief Summation of Immediate Past Committee Activities:**

April 23, 2021 concluded the virtual YFEP contest. We had four participants all from the same fourth grade class. The children attend an afterschool program to learn about their mutual interest, the beloved feline. Each participant developed a PowerPoint presentation to showcase what they learned about their chosen breed (Himalayan Persian, Scottish Fold, Persian, and American Shorthair). The presentations were judged on content and creativity by two CFA judges (Darrell Newkirk and Jacqui Bennett) as well as Committee Board Liaison, Cathy Dunham. Prizes were awarded to all the youth.

**Newkirk:** Let's go on to Youth Feline Education Program. Cathy Dunham, you're recognized. **Dunham:** Thank you. The report is fairly short. In April we concluded a virtual Youth Feline Education Program contest. We had four participants, all at the 4<sup>th</sup> grade level. Darrell Newkirk and Jacqui Bennett as CFA judges, as well as myself as the board liaison for the Program, judged the presentations. We did send out the prize money for that.

**Current Happenings of Committee:**

CFA Board President and Committee Board Liaison received a letter of resignation from Rich Nolte, YFEP committee chair.

**Future Projections for Committee:**

Review the guidelines and program structure.

**Board Action Items:**

Motion to accept with regret the resignation of Rich Nolte as the YFEP Committee Chair.

**Dunham:** I do have one action item, to make a motion to accept with regret the resignation of Rich Nolte as the YFEP Committee Chair. **Anger:** Rachel seconds. **Newkirk:** Any discussion? Any objection to accepting the resignation of Rich Nolte as Committee Chair? Hearing no objection, by unanimous consent, we with regret accept the resignation of Rich as YFEP Committee Chair.

**The motion is ratified by unanimous consent.**

**Time Frame:**

*On Going*

**What Will be Presented at the Next Meeting:**

*Update on the guidelines and program structure.*

*Respectfully Submitted,  
Cathy Dunham, Board Liaison*

**Newkirk:** Cathy, do you have anything else? **Dunham:** No, that will be it. Thank you.

(23) **COMPANION CAT WORLD.**

*Committee Chair: Kathy Black*  
*Liaison to Board: Kenny Currle*

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**Newkirk:** I was just getting ready to email Kathy Black to see if she was going to join us. I still haven't heard from LeAnn Rupy. Kathy Black is not on, is that correct Allene? **Tartaglia:** She is not on, correct. **Newkirk:** Let's move on to Animal Welfare BAP-BPR. **Krzanowski:** I don't think Kathy Black got the link for the meeting. Could Allene send it to her? **Tartaglia:** Yes. Just so people know, if somebody doesn't specifically request the link, I don't automatically send it. **Krzanowski:** I don't think she got it. She wasn't on for the Mentor, so I don't think she got that link. If you could send that to her, she will probably come on. **Newkirk:** Let's do Animal Welfare and then we'll try to get ahold of LeAnn and get ahold of Kathy to come on. I hate to bypass the chairs to give their reports.

**Brief Summation of Immediate Past Committee Activities:**

*In the beginning of CCW, we wanted to recognize local shelters and coordinate with them to educate the new owners of shelter placed cats about CCW and CFA. We donate 10% of each CCW registration from the Regions to a local shelter at the end of each show season. All but one of the shelters we were working with agreed to continue with us this season, and that one has been replaced. We are still looking for a shelter to partner within Region 2. If you have one in mind, please contact Kathy Black. The checks from the registrations in each Region have been mailed to the shelters. We hope they appreciate this donation from CFA and will continue to include our pamphlet with each placed cat.*

*The virtual show benefiting Sterling Davis of TrapKing was extraordinarily successful, resulting in over 200 new CCW registrations.*

[From after Virtual Annual Committee report] **Newkirk:** Kathy Black is in, so let's go to CCW for her report. That's Order #23. **Black:** Yes, good afternoon everybody. **Newkirk:** Hi Kathy. **Black:** My report is very short and sweet this time. We just are continuing to receive registrations every week. As you can see with my Meowy Hour background, we bring the CCW program up every week on Meowy Hour. The checks were sent out by Central Office. We send 10% of the registrations to a local shelter in each region, Regions 1-7, and we now have a shelter identified in Region 2, so thank you Pam. Regions 1 and 3-7, those checks were sent out by Central Office, based on the number of registrations during this past show season. I had one shelter that identified they did not want to continue with us. They were too busy to pass out our pamphlet and talk about our Program. We replaced them in Region 4. So far, Regions 1-7 now have a shelter identified. We had a great virtual program with TrapKing and that was very successful for everybody involved.

**Current Happenings of Committee:**

*CCW is mentioned each week during Meowy Hour.*

*We are searching for a suitable shelter/rescue partner within the geographical area of Region 2.*

**Future Projections for Committee:**

*Continue to work with our shelter partners, expand the CCW reach, and work to find a suitable sponsor.*

**Board Action Items:**

*None*

**Time Frame:**

**What Will be Presented at the Next Meeting:**

*Updates*

*Respectfully Submitted,  
Kathy Black, Chair*

**Black:** That's my report. I will be happy to answer any questions. **Mastin:** Hi Kathy. How are you doing today? **Black:** I'm doing good. I've got painters here, so hopefully they will be quiet while I'm on the air. **Mastin:** OK, great. Great job on the virtual show benefitting Sterling Davis of TrapKing. Do you have any plans of doing another show with Sterling Davis? **Black:** Not that I know of. It was a CFA-sponsored event, but I don't think we have anything currently planned with him. Allene may be able to answer that better than I can. **Tartaglia:** I don't know of any. Not at this time. **Mastin:** OK, great. Thank you. **Black:** If there's no further questions, I will sign out. You guys enjoy the rest of your afternoon. **Newkirk:** Thank you so much Kathy. **Black:** OK, bye.

(24) **ANIMAL WELFARE.**

**Committee Chair:** Charlene Campbell  
**Liaison to Board:** Steve McCullough  
**List of Committee Members:** Steve McCullough Breeders Assistance  
Nancy Hitzeman Food Pantry  
Charlene Campbell Acting Breed Rescue  
Cyndy Byrd Treasurer  
Jan Rogers Disaster Relief Liaison

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**Animal Welfare:** *I have been busy working with folks to get “sick cat, death of kitten, no cat for money paid, no registration, can’t send due to COVID restrictions, complaint etc.” issues resolved. I have been generous in working with Breeders due to COVID to “clean up in Isle 2”. The grace period is coming to an end and unfortunately we will see Protests. Even with my patient generosity we have folks who refuse to abide by the CFA Constitution and/or Breeder Code of Ethics.*

*We need to educate CFA Breeders to watch for on line cattery Identity Theft. We have “look-a-like” Breeders steal breeder web photos, pose on line and take consumer’s deposits. Is there a way to warn the Public?*

*I want to encourage folks to get a kitten/cat they sell microchipped and Vet Heath Certificate issued. Required overseas with many feline sales. It would help with so many issues.*

**Brief Summation of Immediate Past Committee Activities:**

*Our new Volunteer Regional Coordinator positions and BOD Treasurer position have been working hard doing a great job. Here is a list of Coordinators etc. working for our Regions.*

*Cyndy Byrd, CA our new CFA BAP-BRP Treasurer! Contact Cyndy Byrd, [chelrose@earthlink.net](mailto:chelrose@earthlink.net) 1392 Robert Court, Brea, CA 92821, phone 714-671-2802.*

*Region 1 has added a new helper for Julie Keyer, Denise Mangold [denise.mangold@oracle.com](mailto:denise.mangold@oracle.com)*

*Region 2 Coordinator Judy Ganoe, [Judy.Ganoe@comcast.net](mailto:Judy.Ganoe@comcast.net)*

*Region 3 Steve McCullough, Chair, [cfabreederassistance@gmail.com](mailto:cfabreederassistance@gmail.com) , Jan Rogers [birjanji@embarqmail.com](mailto:birjanji@embarqmail.com)*

*Region 4 Tamara Sender, Breed Rescue, [TamaraS.BAP@gmail.com](mailto:TamaraS.BAP@gmail.com)*

*Region 5 have a volunteer Volunteer Mary Barber [mary.a223@yahoo.com](mailto:mary.a223@yahoo.com) who will assist for the present time.*

*Region 6 Allene Keating, Breeders Assist [ekeating@centurylink.net](mailto:ekeating@centurylink.net) and Tamara Sender, Breed Rescue, [TamaraS.BAP@gmail.com](mailto:TamaraS.BAP@gmail.com) .*

Region 7 Susan Pyles [susan.pyles15@gmail.com](mailto:susan.pyles15@gmail.com)

Corporate Business Management Linda Berg [oakheaven@aol.com](mailto:oakheaven@aol.com) We are still looking for a Chair for CFA Breed Rescue. Charlene Campbell, Acting BR, 239-810-3424 [jcampb4244@aol.com](mailto:jcampb4244@aol.com)

### **Current Happenings of Committee:**

*We continue to have large and small cattery downsizes due to health, we have worked with over 400 CFA Pedigree cats this year.*

*In additions to small rescues, recently finished a 3 month long assist, Breeder Assist turned to Breed Rescue: finished transporting 40 Zots in Region 6 (R6). First the breeders husband had end of life Hope Hospice Care scheduled at home, downsize 25 cats to Rescue; then at end, the Breeder fell, broke ribs, hospitalized and this effectively ended her breeding career, she chose to retire, we removed the last (15 cats) of her breeding program to Rescue for S-N, vaccinations, dentals etc., she only has her heart cats now.*

*35 Maine Coon and Selkirks last week in FL, Region 7 (R7) had to be immediately removed as Animal Control was alerted to over the Ordinance limit. Felines are currently being vetted at various Rescues. The FL breeder will continue with a very small program that is within the Ordinance limit and be monitored, (she was over her skis due to COVID and not getting her pet cats rehomed due to lack of shows and marketing).*

*Breed Rescue coordinating cattery closings due to health and hospitalizations; 2 new small cattery closures due to health related issues, 10 OSH in NM to be transported to Chicago Breed Rescue in progress and 8 Chartreuse in OH also transported to Chicago Rescue.*

*Supplied Food, litter and vet care for a few COVID 19 Breeders who moved and started new jobs. Breeder Assist has one regular food/litter/Vet care aid operation in progress.*

*Networking pedigree cats to Breed Rescue from kill shelters due to deaths and BAP-BPR notified by Shelter.*

### **Future Projections for Committee:**

*I have attached our year Income-Expense Report. Please note we can use some financial support from the Regions, please encourage your Regions donations, we have regions that we have barely any donations and lots of aid given. If every Region could give \$2,000 to \$2,200 that would be great help to our break even bottom line!! Thank you, our CFA BAP-BRP team are unpaid volunteers, we work very hard to elevate CFA as a conscious Organization that goes above and beyond not to be a burden to any Animal Control Organization or Rescue.*

*We are still looking for help to design a New Web site, new logo to incorporate our Disaster Relief, recruit more volunteers for our Regions. Anyone who wants to volunteer please email Charlene Campbell [jcampb4244@aol.com](mailto:jcampb4244@aol.com) . We also could use some computer experienced volunteers (sadly none of us are Tech Savvy, many ways to volunteer! Create a User Manual for future BAP-BRP Chairs.*

**Board Action Items:**

*We are asking all the Regional Directors to ask their Membership to help us with our efforts and donate to CFA BAP-BRP. We are not able to raise funds thru Cat Shows at this time. We are very grateful to all the donations from the CFA Virtual Cat Shows and the Jan Rogers' Pampered Chef sales.*

*We need more Regional support. We spent \$43,483.68 and our Income was \$28,282.10, we are operating at a -\$15,201.58 loss for the 2020/21 year to date. Some Regions contributions are in unrestricted category. We did better than last year containing our expenses and asking for Not for Profit 501-C-3 Vet discounts!!!*

*Attached are our Income/Expenses per Region from May 2020 thru April 2021.*

**What Will be Presented at the Next Meeting:**

*Updates.*

*Respectfully Submitted,*

*Charlene Campbell*

*Charlene Campbell, Chair*

*Cc: Linda Berg, President BAP-BRP*

**Newkirk:** Animal Welfare/BAP-BPR. Steve, is Charlene available, do you know?  
**McCullough:** She didn't get a link either but I can present it. **Newkirk:** OK, alright.  
**McCullough:** We're kind of getting in the hole helping everybody out, so we're asking the regions for \$2,000-\$2,200 and hopefully that will get us back in the black. We've had a lot of COVID-related cats at animal shelters. Everybody is going back to work and now they are dumping them. It's a big problem. We've had a fundraiser that Jan Rogers did at Pampered Chef that got us a lot of money. We appreciate that. If you have any questions, fire away. **Newkirk:** Anyone have questions? You don't have any action items, is that correct Steve? **McCullough:** No sir. **Newkirk:** OK, alright. I don't see anybody's hands up.

## Reports of Special (Select or Ad Hoc) Committees

### (25) VIRTUAL ANNUAL COMMITTEE.

**Committee Chair:** *Rich Mastin*  
**Committee Co-Chair:** *Allene Tartaglia*  
**List of Committee Members:** *Darrell Newkirk, Kathy Calhoun, Rachel Anger, George Eigenhauser, Cyndy Byrd, Cathy Dunham, Vicki Nye, Shelly Perkins, Nancy Dodds, James Simbro, Shelly Borawski, Amber Goodright*

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#### Current Happenings of Committee:

**Credentials:** *The Credentials Committee is meeting via Zoom with Amber Goodright and Allene Tartaglia on Sunday, June 13 to review any anomalies with delegates registered and to validate ballots received. This meeting takes the place of the Credentials meeting which takes place on Thursday at an in-person Annual Meeting.*

*The ballots for Director-At-Large will be counted at the Central Office on Monday, June 14, by individuals from an accounting firm with the assistance of James Simbro, Amber Goodright and Allene Tartaglia. The ballots will be scanned and mailed to Nancy Dodds for final confirmation of the tally. This is the same method used to tally the ballots in June 2020.*

**Onsite Team:** *There will be 7 individuals onsite at Central Office during the week of June 14 to conduct the various Zoom meetings and/or provide IT assistance: Darrell Newkirk, Rachel Anger, Cathy Dunham, James Simbro, Amber Goodright, Shelly Borawski and Allene Tartaglia.*

*Fifteen online practice sessions were held during the weeks of May 10, May 17 and May 24. Topics covered were basic Zoom controls, general information about delegate check-in and accessing the voting webpage. Approximately 200 individuals attended. The biggest challenge for most was understanding the voting webpage is separate from the Zoom meeting and toggling between the Zoom meeting and the voting software webpage. Links to three video tutorials are on the Annual Meeting page of the CFA website to cover this information.*

*Several additional sessions are being held the week of June 7 for those requesting additional help. We have reached out to the 60+ delegates with additional practice session times and hope they take advantage of the sessions. The comment we've heard for not attending a practice session is "I know how to use Zoom." The voting on amendments and resolutions is not part of the Zoom meeting but on a webpage accessible only through an email link provided to the delegate. Delegates can watch the live broadcast of the Annual Meeting on YouTube or Facebook and still vote since the voting webpage is completely separate from the Zoom meeting, however, they may still need guidance on how to vote.*

*We anticipate there will be many requests from delegates who didn't attend a practice session asking for help the day of the Annual Meeting regarding how to use Zoom, how to vote, etc. This is concerning as there will be only 3 of us available to troubleshoot and assist individuals, the*

*other 4 will be “in” the meetings. Unfamiliarity with Zoom and the voting webpage would be mostly avoided if delegates took the time to attend a practice session or at least view the 3 video tutorials prepared – one on delegate check-in (4 minutes), one on voting (6 minutes) and one on basic Zoom controls and etiquette (7 minutes).*

*It is extremely important that delegates access the voting webpage as early as possible on the day of the Annual Meeting (the voting page will be open 2 hours prior to the meeting start time) and answer the roll-call question since this will determine the number of clubs present and voting and quorum.*

**Contingency Plan:** *we are prepared to move the voting webpage to a different server provider if the server which hosts the CFA website has a service interruption.*

*Respectfully Submitted,  
Allene Tartaglia*

**Newkirk:** Let’s move on to Reports of Special Committees. Rich and Allene, you’re up for the Virtual Annual Committee. **Mastin:** Darrell, thank you. To all the members of the Committee, I want to thank you all for the time and special thank you to the Co-Chair Allene for all she has done, and for all she and her team will do this week. Thank you very much Allene. Because you do such great work, you get more work. I’m going to turn this all over to you. **Tartaglia:** I really don’t have much to add. The report is already there. I just did want you to know that we had almost 100% participation from the delegates checking in on Tuesday. We were really quite surprised, I have to admit. We were a little concerned after all the practice sessions if this was really going to work out. Tuesday we had people lined up in the Zoom meeting room, just as we have people lined up at an in-person annual, so we were very, very pleased and are very optimistic about delegates logging in to access the roll call vote tomorrow morning. That’s about it, unless there are any questions.

**P. Moser:** Allene, how many delegates checked in? Can you give us the count please? **Tartaglia:** 299. **P. Moser:** That’s how many checked in? **Tartaglia:** Yes. **Newkirk:** Yes. **P. Moser:** I thought that we had to have 256. **Tartaglia:** We had 299 delegates check in on Tuesday, so – **P. Moser:** That’s what I was asking. **Tartaglia:** Are you asking the number for a quorum, based on – OK, so we had 299 delegates checked in, way over the quorum number. **P. Moser:** That’s what I was asking, yes. Thank you. **Newkirk:** There were 304, Pam, total. 299 of those registered, so 4 did not from Japan and 1 did not from China. **P. Moser:** Can I ask another question, please? **Newkirk:** Yes, you sure can. **P. Moser:** OK. When we are doing the voting, will we see – how will that work? Will we see up on the screen how many yesses, how many no’s and how many abstentions on each one of the – you know, what we’re voting on? Our amendments? **Tartaglia:** It was determined I believe at the last board meeting that that information, all that detail, is not going to be on the screen. We will be announcing the yes votes basically whether an item passes with the 2/3, 50% or of course if it fails. **P. Moser:** So, you won’t be announcing like there’s 200 yes votes, you know, 50 no votes and so-many abstentions? **Newkirk:** Pam, we will have – once everybody does the roll call tomorrow morning, we will know how many clubs are in the meeting. At that point in time, Credentials will tell us what a 50% vote is and what a 2/3 vote is. So, for anything to pass, it’s either 50% or it’s 2/3. So, we will announce the yes votes because that’s what counts. Nothing else counts.

There will be an option for people to abstain and vote no, but those don't matter. What matters is the support it gets. If it gets the 50% or the 2/3, we will announce what the yes vote is, and it passes or it fails. **P. Moser:** OK. So, you're going off actually the people that check in. That's the roll call on how many are there. **Newkirk:** Correct. **P. Moser:** You're not going to go off of the people that came in on Tuesday. Is that correct? **Newkirk:** Because the constitution says that you have to be present for the meeting, and that's the purpose of the roll call tomorrow morning, for the people that are entered into the meeting. That number will be used throughout the day for voting purposes. They will assume to be checked in for the full meeting. **Tartaglia:** Correct. **P. Moser:** OK, thank you. **Tartaglia:** The roll call vote is like walking into the room at an annual meeting. **Newkirk:** Yes. Any other questions? Are you done with that or do you have more? **Tartaglia:** I'm done, yes.

**(26) COVID-19 ADVISORY COMMITTEE.**

**Committee Chair: Rich Mastin**

**Co-Chair: George Eigenhauser**

**List of Committee Members: Kathy Calhoun, Ellyn Honey, Brian Moser, Merilee Griswold MD, Allene Tartaglia, Cyndy Byrd, Shelly Perkins, and Darrell Newkirk**

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**Brief Summation of Immediate Past Committee Activities:**

*Since our last report to the Board in April 2021 the CFA COVID-19 committee met online via Zoom on May 17, 2021 and May 28, 2021, as well as engaging in e-mail discussions.*

*At the May 4, 2021 Zoom meeting the CFA Board amended “CFA’s Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events” to modify restrictions on chairs in judging rings.*

*In an e-mail vote on or about May 12, 2021 the CFA Board approved that “CFA’s Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events”, as amended May 4, 2021, remain in effect until the end of June 30, 2021. This vote achieved unanimous consent and became effective immediately, without later ratification.*

*Later, on or about May 22, 2021 in an e-mail vote the CFA Board voted to approve the “CFA’s Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events”, as amended May 17, 2021, effective immediately and to remain in effect until the end of August 31, 2021. However, although achieving a majority it failed to achieve unanimous consent and will require ratification by the Board to become effective.*

**Current Happenings of Committee:**

*In addition to “CFA’S Minimum COVID-19 Requirements...” the committee has been reviewing the CFA “Covid Attendee Waiver” and discussed the judging “Post-COVID-19 Infection Return to Work Certification”. The committee is making no recommendation regarding the judging return to work certification, leaving the issue to the judging committee if action is needed.*

*The CFA “Covid Attendee Waiver” has been in place since October 2020 and appears to have no expiration date. Since the effective date COVID-19 vaccines have become available in many parts of the world. As a result, government mandates as to masking and social distancing are being changed at a rapid pace. The requirement that all attendees at CFA shows sign “Covid Attendee Waiver” requires a great deal of time and effort on the part of the clubs. It may also be a source of friction between clubs and attendees. The committee is recommending that the waiver be replaced by simple signage to be posted at CFA cat shows. A copy of the proposed sign is attached.*

*The committee is recommending that the “CFA’S Minimum COVID-19 Requirements...” be amended to include the new signage and a few other minor changes. The new “CFA’S Minimum COVID-19 Requirements...” document would be effective immediately through August 31, 2021.*

### **Future Projections for Committee:**

*Continue reviewing and revising CFA practices during the COVID-19 pandemic and make recommendations to the Board.*

### **Board Action Items:**

1. *Approve the accompanying “COVID-19 Attendee Advisory” signage effective immediately.*

**Newkirk:** Our next Order of Business is #26, COVID-19 Advisory Committee. We will also discuss the online motion that got a few no votes. Rich, I'll turn it to you and to George.

**Mastin:** OK, thank you Darrell. Thank you to the entire Committee for your work. This was not easy to work on, through all these different challenges and changes. Special thank you to George for Co-Chairing on this. George, just like Allene, the best compliment of great work is more work, so I'm turning it over to you.

**Eigenhauser:** OK. Here's my thought. We have the online vote that I have been referring to as the May 17 version, and we have the CFA mandatory minimum requirements proposed in this motion. The principle difference between the two is what we do with the COVID-19 attendee advisory sign that the board has not approved yet, so my suggestion is let's discuss that, vote on that up or down, and then we can decide which version of the motion we want to go forward with in terms of adopting the main minimum requirements, whether it's the one that includes the signage or the one that does not. Do you follow me? **Newkirk:** Great idea, George. You can make the motion. **Eigenhauser:** OK. So, my first motion is to: *Approve the accompanying “COVID-19 Attendee Advisory” signage effective immediately.* **Mastin:** Rich will second. **Newkirk:** OK, thank you. Discussion? Everybody had a chance to read the advisory sign that will be posted at the entry to the shows? I don't see any hands up so I will call for unanimous consent. Is there any objection to the motion that's on the table? Hearing no objection, by unanimous consent that portion of this committee report is agreed to, effective immediately.

**The motion is ratified by unanimous consent.**

2. *Approve the following revised version of “CFA’S Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events” to be effective immediately and continue in effect through August 31, 2021.*

**Newkirk:** George, go ahead. **Eigenhauser:** Then my recommendation is that I be allowed to withdraw the online motion in favor of board action item #2 here, which is essentially the same as the online one except it adds in the provision that the current COVID-19 Attendee Advisory has to be posted. There's a couple of minor changes in language. Then, on the second page of it, there's the line: ~~Where standards differ, the club must adhere to the more restrictive standard.~~ *Where standards differ, the club must adhere to the more restrictive standard.* It has been suggested we make that red. **McCullough:** Steve seconds. **Newkirk:** Hang on a minute. I don't think we can – since that's been voted on. Shelly, can it be withdrawn when we've voted on it? I don't think that's legal. **Eigenhauser:** Shelly is shaking her head. I can't hear her. **Perkins:** I guess I'm confused. Was it voted on and it received unanimous consent and it's already been ratified at the beginning of this meeting? **Eigenhauser:** No. It got a majority but

failed to be unanimous. **Perkins:** Then it didn't pass. **Newkirk:** So it's not ratified. **Eigenhauser:** So I withdraw it. **Newkirk:** OK. Alright, who made the second, George? **McCullough:** Steve. **Newkirk:** No, I'm talking about the original motion that got presented online. **Anger:** I did. **Newkirk:** It was Rachel. You're OK with withdrawing? **Anger:** Yes. **Newkirk:** Rachel is OK with withdrawing it.

6.	Eigenhauser Mastin 05.22.2021	Approve the attached "CFA's Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events", as amended May 17, 2021, effective immediately and to remain in effect until the end of August 31, 2021.	<del><b>Motion Carried</b></del> ( <del>subject to</del> <del>ratification</del> ). <del>Roy,</del> <del>McCullough,</del> <del>Colilla, Webster and</del> <del>Morgan voting no.</del> <del>Calhoun abstained.</del> <b>Withdrawn.</b>
<p><b>Roy:</b> I think the new policy is fine. My concern is if CFA does not have their own mandate, the city/state etc. have removed masked mandates for vaccinated people, how does a club enforce a mask mandate, if the club would still want one? I know, I have club in my region debating this now as some members want to have a mask policy irregardless of CFA or the municipality regulations. CDC guidelines say- "vaccinated individuals" how do we know who has or has not? <b>McCullough:</b> Is the Attendee Waiver abolished as well? I don't like that the Show Manager is now micro-managing the club's Secretary's handling of the Judging Contracts by having to adhere to enforcing the remaining requirement. Otherwise, good job. <b>Eigenhauser:</b> If you have another motion you would like to bring after this one is done you should check with Rachel for a place in line. <b>Newkirk:</b> I don't think Steve was trying to make another motion. He asked if the COVID waiver will remain in effect. I think the answer is yes, but can you or Rich confirm that. I will call the vote on our current motion as soon as this is answered. <b>McCullough:</b> Thank you Darrell. This motion is in opposition to both the Judges Waiver and the Attendee waiver. We can change this motion to do away with both so that we can be cohesive in our approach. <b>Newkirk:</b> I think George has answered the question. After this motion is called, then you can make a motion to eliminate those waivers.</p>			

**Newkirk:** OK, so that motion has been withdrawn. Now George, you can present your new data for ratification. **Eigenhauser:** I'm asking that we *Approve the following revised version of "CFA'S Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events" to be effective immediately and continue in effect through August 31, 2021.* **DelaBar:** I just wanted permission to be able to have translated the signage to be at the entry of the shows, in the various languages. **Newkirk:** That's up to you. I don't think you need permission. **DelaBar:** OK. **Morgan:** Was this seconded, by the way? **Eigenhauser:** I believe Steve did. **McCullough:** Steve did. **Morgan:** Can you hear me? **Newkirk:** Yes, Steve. **Morgan:** I'm just making sure it was seconded. Alright. Speaking to this, I'm frustrated. Can you hear me? **Newkirk:** Yes, go ahead. **Morgan:** Alright, good. Sorry, I'm having connection issues. I'm speak to the proposal that I believe is on the floor about the new COVID adjustments and I'm frustrated because, like many of you, I want this to be over and I want things to be normal again. I even think we're getting there, which is exciting. **Eigenhauser:** We lost Melanie. **Newkirk:** We lost Melanie, so Kenny do you want to go ahead with your comments and then we'll pick Melanie up when she gets – **Morgan:** Can you hear me? **Newkirk:** Yes, go ahead Melanie. **Morgan:** Sorry about that. I'm so frustrated because I support many of the revisions in this new Guideline. However, I'm not supporting this motion – much as I didn't the online one – because I think it goes too far, given where we are in our pandemic experience, especially given the fact that we face a unique challenge, based on the demographics of our core user, and think about the people that populate the show halls that we go to. Our exhibitors are certainly in a high-risk category. We need to be respectful of the issues that accompany that demographic and support it,

while still moving forward with re-entering the market. As of 6 a.m. this morning, 56% of the U.S. and 29% of the global population are still not vaccinated. While the CFA population may have better numbers than that, the fact remains we don't have a reliable way to verify vaccination status. Based on that, in my opinion, it's too early to take the steps that are outlined in this proposal. The provisions for show hall spacing, for example, are too vague. I think we should be specifying if we're not going to be doing social distancing, we should be specifying at least a minimum aisle width. More importantly, we should be specifying what to do about masks and revising our Guidelines at this point to include making masks optional, without having any way to prove whether people have been vaccinated or not, I think opens a door to a whole Pandora's box. We should be providing incentives for our exhibitors to support our CFA events and those incentives should involve being conservative when we're making decisions that involve providing a safe environment for them. Here in the U.S., I understand that the CDC has said it's OK for vaccinated people to forego masks in many places, and many locations have relaxed those requirements completely. However, and I think this is key, there are many individual businesses who have opted to be conservative and err on the side of safety. I think we should avail ourselves of that option in this case. Wearing a mask, no question, is uncomfortable but it's not impossible. I certainly don't want to judge with a mask on, but I've done it. After all, our dedicated health care providers have done it for years and I have yet to hear of any cases where doctors have dropped dead because they have been wearing a mask. The guidelines and the policies out there are changing almost daily and it's already confusing. Enforcement of the guidelines that we have here for CFA is already really difficult, so at this point making these things optional puts us in a situation where we're further muddying those waters and making it that much more difficult to support things. I personally think that if we're not going to step up and make a stand to protect our exhibitors, that we should just simplify things and get rid of our guidelines completely. So, at any rate, this current proposal kind of puts me in a mindset of where we're kind of in a "neither/nor" situation. I suspect it will pass and that's probably OK, but I'm not supporting it. I'm sorry for the connection problems. I keep going in and out. I hope you guys could hear. I'm done. **Newkirk:** Are you making a motion to do away with the COVID guidelines totally? **Morgan:** No. We have a current motion on the table. We're discussing it, right? **Newkirk:** Well, you can amend it. **Morgan:** No, I'm not. That would have been my – no, I'm not making that motion.

**Currle:** I would like to make a motion. **Newkirk:** There's already a motion pending, Kenny. If you want to – **Currle:** I know we have a pending motion, once that's done. But no, I certainly support following CDC guidelines. I certainly support following local, federal guidelines. I think what we have done in the past has served its purpose and it's time that we take those restrictions off, so I will be supporting this. **DelaBar:** As long as you keep the national requirements in there, I can support this but comparing let's say Finland to the U.S. is chickens and ducks. They are both poultry but the U.S. is over 60 cases per 100,000 and Finland is down to around 20 per 100,000. Our rules do not require masks in many situations and in many of our states, so I can't say that I'm going to hold out for masking, but as long as we keep the ability to conduct our shows and have our judges judge in compliance with the local, state and national guidelines, then I will support this.

**Perkins:** I raised my hand because I wanted to understand what the ramifications were of a no vote on the particular motion. Is there current guidelines in place that just stay in place? That's what I wanted clarification of. If this is voted down, then what is the rule that's existing?

**Newkirk:** The current Guidelines, which are 4 pages long. This is down to 2 pages. Everybody is required to wear a mask, they're required to sign a waiver even though we have adopted a new waiver, so that won't be happening. **Perkins:** How long did that last rule go into effect for? Was there a sunset date or indefinitely? **Newkirk:** George? **Eigenhauser:** There is a sunset date and I'm going to check online to see what it is. **Mastin:** I'm not 100% sure, but I thought the sunset date, we extended it to June 30<sup>th</sup> so we could get through this meeting to address an updated version. So, I'm pretty sure that's what that is.

**Mastin:** I do want to touch on what Melanie, Kenny and Pam DelaBar talked about. I can appreciate everybody's concern and care on what's happening here. I live this every single day with the businesses that I have and the number of employees we have. We're following all the different rules and regulations, and they change rapidly. I can't agree with eliminating this and not having some type of guidelines, requirements or recommendations. I will point out, on the new document that George has presented, there are three locations on this document. In the first paragraph it states, *this document requires that clubs, at a minimum, follow CFA mandatory COVID-19 requirements, local, county, state, national, and event facility regulations.* That covers everything that we are not covering or including in this document. That is repeated in the first paragraph after **CFA Mandatory COVID-19 Requirements**. It is repeated again at the end of the document in the first paragraph just under 2. **Benching**. We do need certain requirements and recommendations to help guide the clubs. It's not a perfect document. It will never be a perfect document because there are so many different things going on here. We're trying to make things a little bit simpler for people to follow, yet at the same time the requirement is to follow the state, local, national and facility COVID. I have to support this from an obligation of being a board member to help guide our clubs and protect this organization. We cannot not have anything. It will be a free for all. We have to have something in place. Thank you. **Newkirk:** Thank you Rich. I just want to re-emphasize that this Guideline is generic enough that if future changes happen, then you will still be required to follow whatever the CDC current guidelines are and the local guidelines, so the COVID committee won't be coming back to you every other month to try to update this, based on what the guidelines are. It's generic enough that it instructs everybody to follow what the current CDC guidelines are, and the state and the local guidelines. If you are fully vaccinated – that's two weeks out from your Pfizer and Moderna vaccine, or two weeks out from your one does of J&J – then you are considered fully vaccinated. There is no mandate in any of this that you cannot wear a mask. When I go to stores, I have a mask in my pocket. I don't put it on unless the store is crowded. If it's crowded, I put my mask on. I'm fully vaccinated. There was a lot of thought into this. Marilee is a doctor. She is our medical consultant on this and she is the one that provided a lot of guidance on this. So, we're trying to follow the science and make it safe for people. If you're that concerned that you might get COVID by attending a cat show, then you don't have to go to the cat show. Your health is more important than going to a cat show, in my opinion. I want people to come to the cat shows, but if you're not vaccinated, wear a mask. It's your choice to get vaccinated, but if you're not, wear a mask. I just read a report yesterday. The number of hospitalizations is 1% to 2% of the hospitalizations are vaccinated people right now. So, if you're vaccinated you are covered pretty much.

**Eigenhauser:** I checked online. It wasn't updated but I checked in our board i/o group. In mid-May we extended it to June 30<sup>th</sup>. So, the COVID requirements currently in effect expire on June 30<sup>th</sup>. **Anger:** I have a question about that. The motion that we delayed until this report, if I

understood the discussion we had, was withdrawn. That is what has it remaining in effect until the end of June. **Eigenhauser:** No. No, there were two motions in May. One was made around May 12<sup>th</sup>, one was made around May 17<sup>th</sup>. The May 12<sup>th</sup> was the one that extended it until the end of June. The one I believe was May 17<sup>th</sup> is the one that was withdrawn. The one that extended it to the end of June was approved unanimously. **Anger:** OK. My second question is, in the Guidelines after the very last section, *Recommended COVID-19 Event Practices*, there's a stricken out sentence and then a redline underlined sentence which appear to be identical. **Eigenhauser:** It doesn't show up on the black and white version, but the black and white version was deleted and a red version was inserted in its place. It's a color change on the text. **Anger:** Oh, that's the only change is literally the redline. **Eigenhauser:** Literally red. **Anger:** You want it in red, perfect thank you.

**Perkins:** So, I recall that when COVID first started, we passed a motion that had a generic blurb which looks very similar to the very first paragraph of this motion. I believe we did not put an end date on it, and it said that the clubs and shows all had to follow local, national and so on. So, my belief is, that's still out there and I don't believe it had an end date on it. Someone can correct me if I'm wrong, but what that means is a no vote on this if this does not pass means all of our guidelines expire on June 30<sup>th</sup> and we are left with the paragraph that we initially put out. So, I think that that is the actual procedural standing. I could be wrong but I believe there was no end date on our original paragraph that we passed. **Mastin:** Can we confirm that somehow, what Shelly just mentioned? Is there a sunset date on the original motion? Then Darrell, we are going to have to probably revisit this again in August, because this current one has a sunset date of August 31<sup>st</sup>. **Newkirk:** Yep.

**Mastin:** Then, I had a couple conversations maybe with Kenny and Steve asking questions about upcoming shows. If a club chooses to require masks to be worn at their event but yet the local authority or the state doesn't require it, that club; i.e. business, can set its own standards and restrictions for attendance. Now, it may not be in the club's best interest to require that and then police it, because there could be some disruption, but a club has the right to do it. Keep in mind, so does the facility. The facility may require that a mask be worn or social distance or have specific restrictions. **Newkirk:** The facility would operate under local guidelines. **Mastin:** It all depends, Darrell. I'll give you an example. Here in Rochester, New York, we have a children's museum. Even though the state has dropped it's mask requirement, the museum decided to keep it because the children in attendance are not eligible or able to get their vaccines. Therefore, their requirement is to maintain a mask. Now, they may choose to change that later but that's where it gets a little complicated with, what does the facility attract in terms of attendance? Do they attract children? Will they allow it? **Newkirk:** So, I have a question for Shelly. If we adopt this policy, can we make it mandatory on the clubs or do they have the right to institute their own policy that's more stricter than the national guidelines and CFA's guidelines? **Perkins:** So, that's going to be on a state-by-state basis again because some states, the governors are saying things and doing things that other states the governors may say opposite, and so I don't know without it being state specific. The only question you posed was if the clubs want to make it more strict, correct? **Newkirk:** Yes. **Perkins:** If you pass a mandatory and then the club tries to make it less strict, they're going to be violating your recommended event practice. The other thing I had a question about is, why are you using the recommended? So, this is not mandatory because it's only recommended, is that right? **Newkirk:** Allene, can you scroll up so we can see what the mandatory? Right there, that's good. **Perkins:** So, the only

mandatory is the one section and the rest is recommended, OK. **Newkirk:** There's not anything in the mandatory I see that requires a mask. So, if that's our mandatory requirement, how can a club make you wear a mask when we don't have it as a mandatory requirement? **Eigenhauser:** If I can answer that question. **Newkirk:** Yes George, go ahead. **Eigenhauser:** This only sets minimums. This is a floor, this is not a ceiling. Nothing in here says clubs can't require masks. Nothing in here says clubs can't require hand washing or social distancing or anything else clubs want to do. What this says is, clubs can't go below the minimum standards required by law in their area. That's all this says. It does not set any ceilings. **Newkirk:** So, what are we going to do when exhibitors come to a show and the state doesn't require a mask, and the club wants them to wear a mask and they just flat out refuse to do it? **Eigenhauser:** That's something the club has to decide on their own, if that's a can of worms they want to open up. If their state says, "you don't have to wear a mask" and they're in a state where they are allowed to say, "wear a mask," because some governors have banned mask mandates, but if a club is legally entitled to do a mask mandate under their local law, nothing in this prohibits them from doing it. Whether that's a wise decision or not, that's something they have to decide.

**McCullough:** I have a question for Shelly and George, or whoever has the answer. When you rewrite your will and you say this new document supersedes everything prior to it, everything is out the window, can we put that on here in case if there's something out there we don't remember that's in the minutes somewhere? **Perkins:** You can do that, sure. That would have to be a motion to amend, but my recollection just so you know is there's the one that expires in June and then there's the generic paragraph that Cyndy and I and George and other people wrote and had input in, and that was passed but I don't remember a sunset date on that. But, it was very generic and just basically said, "you have to follow the laws; wherever you're at, you have to follow all the laws." **McCullough:** Right. What's that called when you wipe out everything in front of it and replace it with something better? Superseding? A codicil? What the hell is it? **Perkins:** Supersede would be like where this replaces all former regulations or requirements regarding COVID that have been passed. **McCullough:** OK, that will work. Thank you.

**Eigenhauser:** I think we have pretty much beaten this to death. **Newkirk:** Me too. **Eigenhauser:** I think we should just vote on it. **Newkirk:** OK. Alright, I'm going to call the question. All those in favor of the new updated COVID policy, please raise your hand.

**Newkirk** called the motion. **Motion Carried.** Morgan voting no.

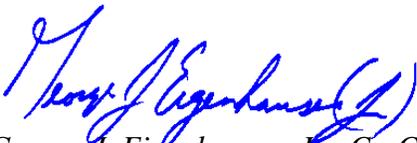
**Newkirk:** The yes votes are Rich Mastin, Pam DelaBar, Carol Krzanowski, Steve McCullough, George Eigenhauser, Cathy Dunham, Cyndy Byrd, Sharon Roy, Brian Moser, John Colilla, Kathy Calhoun, Pam Moser, Howard Webster. If you will take your hands down, those opposed please raise your hand. Any abstentions? Kenny, I didn't see your hand go up for any of these votes. Kenny Currie? **Anger:** Rachel is a yes vote, by the way. He is still there. **Newkirk:** He must have stepped away. Rachel, you can make the announcement. **Anger:** We had 15 yes votes, 2 did not vote. **Morgan:** That was me and I was disconnected. I'm a no vote. **Currie:** I was disconnected, as well Rachel. I am a yes. **Newkirk:** OK, thank you Kenny. **Anger:** So, that's 16 yes, 1 no, no abstentions. **Newkirk:** The motion is agreed to.

**Eigenhauser:** I have nothing more. **Newkirk:** OK.

**Time Frame:**

Ongoing.

Respectfully Submitted,



George J. Eigenhauser, Jr., Co-Chair

**PROPOSED CHANGES FROM MAY 17, 2021 VERSION. New verbiage is underlined. Old verbiage being deleted is in ~~strikethrough~~.**

**CFA'S MINIMUM COVID-19 REQUIREMENTS FOR  
THE WELL-BEING OF CLUBS AND PARTICIPANTS AT CFA EVENTS**

*Effective: Immediately through August 31, 2021*

*This document reflects the fact that different regions, states, and countries have had widely disparate responses to the pandemic, from complete lockdown to business as usual. As a result, this document requires that clubs, at a minimum, follow CFA mandatory COVID-19 requirements, local, county, state, national, and event facility regulations.*

*CFA supports each club's informed decision to reschedule, postpone or cancel their respective events, as well as supporting clubs ready to hold events in locations that are open and permit gatherings. As events resume across the world, people need to feel safe while enjoying their cat fancy activities. CFA urges clubs to take appropriate precautions for the benefit of their participants. Events need to be held in a manner that emphasizes the safety of participants and event officials over efficiency.*

*The following is a list of ~~recommended and required~~ required and recommended best practices that may be helpful when planning or attending a cat show. With a situation that is continually evolving, it is up to the clubs to remain current regarding CFA mandatory COVID-19 requirements, local, county, state, national, and event facility regulations and adhere to them. In order to inform participants, specific guidelines established by the club or region must be published in the show flyer, club website, club social media, and advertising, and posted on signage at their event.*

**CFA Mandatory COVID-19 Requirements**

*All attendees are expected to follow the CFA mandatory COVID-19 requirements, local, county, state, national and event facility regulations. Those entering the show hall are welcome to wear a mask. As always, we respect everyone's right to protect their health.*

- 1. Clubs, officials, and participants are required to follow CFA mandatory COVID-19 requirements, local, county, state, national, and event facility regulations that apply to the area for their type of event and site where the event is held.*

2. The current CFA “COVID-19 Attendee Advisory” must be posted at all entrances (advisory included in the show package and online as a PDF).
3. Clubs must implement entry limits that can be supported by the size of the show hall.
4. Clubs are required to publish their intent to allow spectators at the show.
  - a. ~~In regard, to communication~~ to exhibitors, ~~the intention to allow spectators~~ this communication must be published in the show flyer, club website, club social media, advertising, and the entry confirmation sent to the exhibitor.
  - b. In regard to judges, this communication must be on the invitation.

*Note: If after licensing and communication to the exhibitors and judges, the club determines they would like to have spectators, the club is required to advise the exhibitors and the judges promptly.*

5. Vendors must follow retail guidelines for the area.

#### **Recommended COVID-19 General Practices**

1. Avoid congregating to the extent possible.
2. Wash hands as frequently as possible. Have disinfectant in bathroom facilities for people to use.
3. Hand sanitizer should be available at every entrance to the site and at multiple locations within the site.
4. It is recommended that individuals not fully vaccinated wear a mask.

#### **Recommended COVID-19 Event Practices**

1. **Show Set-Up.** The size and layout of a show hall will determine the opportunities available to clubs.
  - a. Consider setting up cages with doors in the front and back (if available), and have cats placed in cages from the back of the ring.
  - b. Clerks and stewards should sanitize their hands frequently.
2. **Benching.** Design the layout of benching areas and spaces to comply with the guidelines in place at the time.

The licensed club, its show managers, club officers, and show committee members are required to follow CFA mandatory COVID-19 requirements, local, county, state, national, and event facility regulations. ~~Where standards differ, the club must adhere to the more restrictive standard.~~ Where standards differ, the club must adhere to the more restrictive standard.

*Show managers are responsible for enforcement of all CFA mandatory COVID-19 requirements, local, county, state, national, and event facility regulations on the day(s) of the show.*

*These CFA MINIMUM COVID-19 Requirements will be periodically updated. Please check CFA website for the most up-to-date version.*

***How to Protect Yourself and Others***

*CDC - <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>*

*WHO - <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public>*

*For questions or additional suggestions, please contact Central Office.*

*(6/2021)*

## **Unfinished Business and General Orders**

(27) **UNFINISHED BUSINESS.**

**Newkirk:** That's all the reports of Special Committees, so now we will move on to Unfinished Business and General Orders. Is there any Unfinished Business?

(28) **OTHER COMMITTEES.**

**Newkirk:** Any Other Committee reports that we have not heard, that need to be heard?

(a) **International Division Report – Mainland China.**

**Committee Chair:** *Russell Webb*  
**Liaison to Board:** *Kenny Currle*  
**List of Committee Members:** *Gavin Cao, Eva Chen, Richard Kallmeyer, Nancy Dodds, Anne Mathis, Rain Pang and Agnes Sun*

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1. ID China Progress Report
2. Marketing Situation in China
3. Show package delivery improvement for China

**Brief Summation of Immediate Past Committee Activities:**

***Progress:***

*Established working agreements with 6 Chinese local NGOS and completed CFA NGO filing in China 9 times for 4 distinct cities: drastically improving CFA's legalization efforts in China.*

*Anticipating at least 3-4 more cities to be opened by the end of 2022.*

*In the period of late October 2020-end of April 2021, we will have produced in total 24 shows in China: about 14 in Western China with additional 10 in Eastern China.*

*Anticipating total # of shows to be produced in 2021-2022 season to greatly exceed the current season.*

[From after New Business] **Newkirk:** Let's go back to the ID. Kenny, you are recognized. **Currle:** I believe either Eva or Gavin had something to say about this particular progress report. It pretty much speaks for itself. The marketing and what have you – is Eva on or even Matt or Gavin? **Tartaglia:** They are in the room. **Newkirk:** They're in the room but their mikes are muted. **Cao:** I'm here. This is Gavin speaking. **Currle:** Hi Gavin. **Cao:** It's 4 here. So, I think, like Kenny said, this speaks for itself. First of all, we have quite a few cities open for the last season and also we're making some more progress this season, but I would like to maybe review some information more in closed session.

***Education:***

*Conducted a 90-minute Entry Clerk Training Session (Gavin Cao) for all 5 Chinese central entry clerks with great success. Will have conducted 3 Clerking Schools in China by the end of 2020-2021 season.*

**Cao:** We did the entry clerk training.

***Policy and Support:***

*Created innovative local policy for assigning club show dated fairly and evenly amongst the Chinese clubs to minimize conflicts and to encourage sustainable/healthy growth in their Region. Providing timely support to all CFA NGO event filing efforts in China.*

*Shipping is quite costly for CFA.*

*Shipping is unreliable due to random custom checks, inaccurate English addresses and sometimes just plain delay in shipping over long distance.*

**Cao:** We also created a local policy for how to get the dates fairly. There have been some noises but now it's working out great. We have also managed to reduce the shipping costs further for CFA, in terms of show packaging delivery to all the clubs here.

***What CFA tried to do since last term:***

*With help from Matt and Suki, all show package materials were all sent to central location in Hong Kong and were shipped from HK to mainland China clubs individually for the last leg.*

*Shipping cost was significantly reduced on CFA's part and show packages could be reliably shipped to clubs.*

***Residual issues:***

*The cost for shipping from HK to Mainland China is somewhere between \$ 25- \$ 60 dollar/package depending on club location and shipping weight. The clubs in China are the ones who have been paying for this last leg of the show package delivery from HK. CFA is still paying for the one-time USA to HK delivery of the heavy 2 part /3-part paper as well as other show package materials.*

***What we propose:***

*2-part and 3-part paper, which takes up most of the shipping weight, should be locally procured in China at the expense of CF A (already secured several suppliers for it at reasonable prices). Additional show materials such as show rules, judges' final sheets, and breed summary sheets shall be shipped one time from USA to Mainland China (ID Rep: Eva Chen & ID Eastern Rep: Agnes Sun).*

*Show packages materials will be shipped from within Mainland China for improved cost/time efficiency and shipping cost for the last legs should be reimbursed by CFA.*

***Outcome:***

*CFA shall save bulk amount of one-time shipping fee on procuring 2-part,3-part papers locally.*

*Swifter show package delivery at no cost to the clubs in China for fairness and improved user experience.*

*Respectfully Submitted,  
Russell Webb, Chair*

**Cao:** Overall, I think we're making great progress in China, with the support from everyone on the board and from Kenny and Russell, obviously. It's all good. That's all.

**Newkirk:** Anybody else?

**Current Happenings of Committee:**

***Marketing Situation in China***

***Current Market:***

*Over a dozen local associations are currently in direct competition with us in China:*

*ICE<FFF<CCA<UCA<CAAC<SGCC<SGA<WCCF<LCA<GCCFA< etc ... Due to prolonged absence in China, many traditional CF A sponsors have shifted in working with the local associations. (Proplan, Royal Canine, Metz Etc .. Our competitors are gaining legitimacy and reputation over time through various sponsorship cooperation. Our clubs are competing against these associations as well as with each other for sponsorship and venue.*

*Many newcomers, venues and new sponsorship companies are unable to distinguish between CF A and local associations. Local associations are often more flexible and adaptive in designing cooperation agreements to attract sponsors. They also better structured to win National Sponsorship deals. Local associations are better at investing in a new media to attract newcomers and sponsors.*

***What we plan to do:***

*Create a strong partnership program to effectively recruit and work with sponsors of various sizes to generate revenue.*

*Invest in marketing events to promote our brand image as well as to promote our association as the # 1 association in the world.*

*Invest in education events to make our standards well known to new enthusiasts; to attract new talents to join our efforts and most importantly to emphasize CFA'S absolute authority and reputation in pedigreed cat shows and events worldwide.*

*Emphasize/invest on trending new media marketing efforts to attract new and young enthusiasts to CF A shows/events.*

*We seek CFA board's support in our Marketing /Education initiatives to protect and maintain our growth in our vital region.*

***Board Action Items:***

*Show package delivery improvement for China.*

***Background & Reasoning:***

*Historically, for Mainland China show packages are shipped directly from the USA to the clubs.*

*There are two issues with this:*

**[Secretary's Note:** The report as submitted ended here. Every attempt was made to obtain the remainder of the report.]

**Anger:** Am I correct that there is not a board action item here at this time? **Currle:** Not that I'm aware of, Rachel. **Anger:** There was something indicated but then it went into explaining two issues with this, and that's where the report ended, so I guess we will move on then. I just wanted to clarify, thank you.

(29) **NEW BUSINESS.**

[**Secretary's Note:** This item was moved from executive session to open session during Approve Orders of the Day, page 5.]

**BACKGROUND:** *In recent months, the recordings of the open board meetings have been used against our board president to try and make him look bad to our constituents. This was not the intended use for these recordings, administration was trying to be as transparent as possible with the business conducted at the board table. These types of attacks could be aimed at anyone of us any time an individual takes exception to something we say for or against a motion on the floor.*

*CFA's social media outlets house these recording with no date to remove them. Putting an end date on the open board meeting recordings would be a start to deter these types of attacks on current and future board members.*

**Action Item:** *Motion to remove open board meeting recording from all CFA social media outlets 10 days after they are originally posted.*

**Newkirk:** We'll move on to New Business. Pam Moser, you're recognized with your New Business item. **P. Moser:** Darrell, it was put in closed session. **Newkirk:** No, we voted to have it open. **Anger:** The Oath of Office? **Newkirk:** No, the recordings. **P. Moser:** You're talking about the recordings. That was Melanie who brought that up. **Anger:** That was moved to – **Newkirk:** New Business, in open session. Because it was in closed session and you guys wanted it in open. Melanie, did you make that motion? **P. Moser:** Yes, she did. **Morgan:** Yes, it's in open session. **Newkirk:** OK. Alright, so you're recognized. **Morgan:** It's not my motion. I simply wanted to move it from closed to open. Who did bring the motion? **Anger:** Cathy Dunham. **Dunham:** It's mine, Darrell. **Newkirk:** OK, Cathy. **Dunham:** Thank you. I wrote this because of situations that happened in the past few months of our recordings being used against specifically Darrell, but could very easily be used against any of us if a constituent does not like what we have said at the board table or how we have presented facial or physical expressions at the board table. So, I would like to see an end date put on these recordings being left on our social media outlets. I don't think that they need to be up any longer than 10 days to show the transparency of the business of this organization. There's no need for it to be out there forever, so I would like to make the motion to *remove open board meeting recording from all CFA social media outlets 10 days after they are originally posted.* **Anger:** Rachel seconds.

**Krzanowski:** I'm not speaking to this issue, but I just want to remind everyone we skipped over the International Division report. I believe there was something in there about show package delivery for China, so we should go back to that at some point. **Newkirk:** Where is that at? **Anger:** It was under Other Committees. **Tartaglia:** Do you want to go back? **Newkirk:** No, let's deal with this first. I don't have that on here. **Anger:** It was in Other Committees because it was submitted late. **Newkirk:** Oh, OK. We'll pick that up Carol after we do this one, OK? **Krzanowski:** OK. **Newkirk:** We've already started this and it wasn't specifically on my list here.

**Eigenhauser:** I understand the concern. We all know the danger of people getting excited over things getting taken out of context and twisted around, but that's part of the danger of being a board member. I'm just not convinced that 10 days is long enough, because if people want to use the recording of the board meeting to figure out what's happening in CFA, it ought to at least remain online until after the minutes for that board meeting have been published and approved, because it's the only record people have that they can look at as to what happened at the board meeting until we've got the transcript out there, so there will be a gap where suddenly our meeting is public, then it goes dark, then it goes public in the minutes again. So, at the very least, I would extend this until the official transcript is printed but I'm not convinced that this is going to fix any problems. People tend to get hot about something when it happens. People get hysterical after a board meeting because they're unhappy with the vote. If it doesn't burn itself out within 10 days, the chance of it being misused after that is really slim. I don't see people going back 6 months in these to try to make the board look bad. I see this as something that's going to happen right after a board meeting for the first 10 days and then after that nobody is going to pay attention to it anymore. **Newkirk:** George, would you like to make an amendment to extend it until – **Eigenhauser:** No, because I'm not even convinced that I want us to pull it down at all. I just don't think this is going to accomplish what people hope it's going to accomplish, but if they do want to do it, at the very least keep it up online until the transcript replaces it. **DelaBar:** One, I believe that we ought to have a policy for board members like we do for judges dealing with social media. I'm not convinced that FaceBook is always our friend anyway, and I'm not talking about just the board. I'm talking about CFA. We have a drop dead date – or did, and I could stand corrected on this – on our tape recordings. We had to make sure that they weren't out there to be constantly subpoenaed by this person wanting to sue CFA for this thing or whatever. We had a destroy date for those and I believe we should have a “destroy date” for these, as well. It really serves no purpose beyond what George says, when the minutes go out. Ten days may be too soon, but I cannot see going more than a month on this. **P. Moser:** I have to agree with George. This is part of being on the board. If you don't like what you're saying, I mean, it's open session, so if you don't like it maybe you should try to tone back on some of the things you say, but there should be no reason why this should be taken down. It should be left alone. I just don't think there's any reason. **Morgan:** I kind of agree with George and Pam in that, you know, what goes on the internet as they say pretty much lives forever, regardless of whether we take it down or not. Why not just be completely transparent and leave it up? It's something we all kind of signed up for when we decided to sign up to be active participants on the CFA Board of Directors. **Newkirk:** Any other comments?

**Mastin:** After hearing what everybody has to say, I would like to make an amendment to the 10 days and extend it to at least 30 days. **Anger:** Rachel seconds. **Newkirk:** Let's discuss the amendment, going from 10 days to 30 days. **Mastin:** I had mixed feelings on this right from the beginning, because as I recall prior to doing Zoom meetings we never had recorded meetings. People could attend the board meeting, or they would wait until the minutes were published. Now, looking at the recording of the meetings, maybe there is a benefit. Maybe it helps us to act a little differently, knowing that we're being watched and people will search this later to see how we're handling things. So, I see the pluses to it and I have no objections to keeping it up for a minimum of 30 days. That's all I have. **Newkirk:** Anybody else? OK, so let's vote on the amendment. The amendment is to extend to 30 days from 10 days. All those in favor raise your hand.

**Newkirk** called the motion. **Motion Carried.** McCullough and P. Moser abstained.

**Newkirk:** The yes votes are Kenny Curre, Sharon Roy, George Eigenhauser, Pam DelaBar, Cyndy Byrd, Melanie Morgan, Cathy Dunham, Rich Mastin, Carol Krzanowski, Rachel Anger, John Colilla, Kathy Calhoun, Brian Moser, Howard Webster. If you will take your hands down, those against please raise your hand. The no votes please. No no votes. Abstentions? Pam Moser and Steve McCullough. Rachel, you can make the announcement on the amendment. **Anger:** Melanie, I did not get your vote. If I missed it, I apologize. **Morgan:** I was a yes. **Anger:** We have 14 yes votes, zero no votes, 2 abstentions and I have Hayata did not vote. **Newkirk:** So, the amendment was agreed to.

**Newkirk:** Any debate on the amended motion? **Morgan:** I would like to point out in the past – not at every meeting but at some meetings – there were [inaudible] live streaming. We had no control at all over those. They went out over FaceBook often, so certainly we’ve had that going on for quite some time. This is just a more controlled and a better quality version I think, in many ways. **Newkirk:** OK. Any other comments? Let’s have the votes on the amended motion. All those in favor?

**Newkirk** called the motion. **Motion Failed.** Anger, Dunham, Krzanowski, DelaBar, Byrd, Mastin and Webster voting yes.

**Newkirk:** The yes votes are Rachel Anger, Cathy Dunham, Carol Krzanowski, Pam DelaBar, Cyndy Byrd, Rich Mastin, Howard Webster. If you will take your hands down, the no votes please. Melanie Morgan, Brian Moser, George Eigenhauser, Pam Moser, Sharon Roy, Steve McCullough, Kenny Curre, Kathy Calhoun. Abstentions? No abstentions. **Anger:** I did not get a vote for John Colilla. **Colilla:** Mine was a no vote. I had problems. **Anger:** OK. That’s 7 yes votes, 9 no votes, 1 did not vote. **Newkirk:** OK, so the motion is not agreed to. So, the recordings will continue to be on there.

**Newkirk:** If it’s of any import to anybody who might be interested, I could care less what people say about me or how I conduct a meeting. If they want to get on and badmouth me, more power to them because I’m sort of like Kelly Clarkson or whoever it was that said, “whatever doesn’t kill you makes you stronger.” So, I’ll rise up just as strong as ever.

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[From after Other Committees] **Newkirk:** On my list of Orders, that’s it for today for the open session. Is there anything else that needs to be brought up in open session before we adjourn? Nothing? OK, so when we come back into executive session, we will address the protest, is that correct? George, Shelly? **Eigenhauser:** The citation hearing. **Newkirk:** The citation hearing will be first, so anyone other than – any other committees should sign off. **Tartaglia:** We’ll be starting a different link. It will be a different meeting. **Newkirk:** Yes. Yeah, it will be a different meeting. Before we invite any of the other committee chairs in, we want to get this disposed of first, OK? **Anger:** It’s 3:18 p.m. Central Time. **Newkirk:** It’s 3:18 Central Time. The meeting stands adjourned. We will see you all back in executive session. Thank you all. Nice work everybody. I appreciate it. **Perkins:** Can you say when the executive session starts? Does executive session start immediately or are we taking the break that we skipped.

**Newkirk:** Let's take a 10 minute break. **Perkins:** OK, and then the second thing is, I wanted to make sure that everybody was aware of emails that were forwarded to the full board which contained additional materials for the citation, which included the witness statements which were just going to be read in English, so we have them in writing. **Newkirk:** Thank you for that update. See you all in closed session.

(30) **PROTESTS.**

*Committee Chair: George J. Eigenhauser, Jr.*  
*Committee Members: Dick Kallmeyer, Betsy Arnold, Norman Auspitz,  
Joel Chaney, and Brian Moser*  
*Animal Welfare: Charlene Campbell*  
*Europe Region liaison: Pauli Huhtaniemi*  
*Japan liaison: Takako Kojima*  
*Judging liaison: Victoria Nye*  
*Legal Counsel: Shelly K. Perkins*

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**Brief Summation/Current Happenings of Committee:**

*The Protest Committee met via Zoom on May 26, 2021. Participating were George Eigenhauser, Dick Kallmeyer, Norm Auspitz, Betsy Arnold, Joel Chaney, and Brian Moser. Pauli Huhtaniemi submitted comments on the one matter in advance of the meeting.*

**What Will be Presented at the Next Meeting:**

*Ongoing protest investigations and recommendations.*

*Respectfully Submitted,*



*George J. Eigenhauser, Jr.  
Protest Committee Chairman*

\* \* \* \* \*

The Thursday meeting was adjourned.