

**SUMMARY AND TRANSCRIPT OF ZOOM VIDEO CONFERENCE  
CFA BOARD OF DIRECTORS  
APRIL 5, 2022**

**Secretary’s note:** This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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**Secretary's Note:** The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Tuesday, April 5, 2022, via Zoom video conference. **President Darrell Newkirk** called the regularly scheduled mid-quarterly video conference meeting to order at 8:00 p.m. Eastern Time. A roll call by **Secretary Rachel Anger** found the following members to be present:

**Mr. Darrell Newkirk (President)**  
**Mr. Richard Mastin (Vice President)**  
**Ms. Rachel Anger (Secretary)**  
**Ms. Kathy Calhoun (Treasurer)**  
**Ms. Sharon Roy (NAR Director)**  
**Mrs. Pam Moser (NWR Director)**  
**Steve McCullough, D.C. (GSR Director)**  
**Mr. John Colilla (GLR Director)**  
**Mr. Howard Webster (SWR Director)**  
**Mrs. Cathy Dunham (MWR Director)**  
**Mr. Kenny Currie (SOR Director)**  
**Ms. Yukiko Hayata (Japan Regional Director) – joined the meeting later**  
**Ms. Pam DelaBar (Europe Regional Director)**  
**George Eigenhauser, Esq. (Director-at-Large)**  
**Mr. Mark Hannon (Director-at-Large)**  
**Mrs. Carol Krzanowski (Director-at-Large)**  
**Ms. Melanie Morgan (Director-at-Large)**  
**Mrs. Annette Wilson (Director-at-Large)**

**Also Present:**

**Shelly K. Perkins, Attorney at Law, CFA Legal Counsel**  
**Allene Tartaglia, Executive Director**  
**Eva Chen, ID-China Representative – joined the meeting later**  
**Matthew Wong, ID Representative – joined the meeting later**  
**Gavin Cao, China Business Advisor**

**Absent:**

**None**

**Secretary's Note:** For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

**TRANSCRIPT**

**Reports of Officers, Boards, and Standing Committees**

**(1) APPROVE ORDERS OF THE DAY.**

<b>CFA EXECUTIVE BOARD Video Conference Meeting Agenda April 5, 2022</b>		
1.	Approve Orders of the Day	Newkirk
<b>Reports of Officers, Boards, and Standing Committees</b>		
2.	Ratification of Online Motions	Anger
3.	Judging Program Report	Anger
4.	Central Office Report	Tartaglia
5.	Budget Report	Calhoun
6.	Treasurer's Report	Calhoun
7.	IT	Simbro
8.	Awards	Dunham
9.	Legal Advisory	Byrd
10.	Experimental Formats	Roy
11.	Credentials	Dodds
<b>Reports of Special (Select or Ad Hoc) Committees</b>		
12.	Scoring	Krzanowski
<b>Unfinished Business and General Orders</b>		
13.	Other Committees	
14.	New Business	
15.	Old Business	
	ADJOURN OPEN SESSION	

## Reports of Special (Select or Ad Hoc) Committees

### (2) RATIFICATION OF ONLINE MOTIONS.

	Moved/ Seconded	Motion	Vote
<b>MOTIONS THAT REQUIRE RATIFICATION</b>			
<b>1.</b>	Executive Committee 03.04.2022	Due to the continuance of Omicron in Hong Kong causing extended government reinforced social distancing measures, grant an exception to Show Rule 4.04 to delay the Hong Kong Black Cat Club's show date from April 2, 2022 to a date in June, 2022.	<b>Motion Carried</b> (subject to ratification).
No discussion.			
<b>2.</b>	Anger Curre 03.08.22	Remove the points earned at the Houston Cat Club January 9-10, 2022 show from the record of Tehy Toss Up of Pajeau 0147-02944062, as the kitten was ineligible for entry due to Show Rule 3.11.	<b>Motion Carried</b> (subject to ratification). DelaBar and Moser voting no. McCullough abstained.
No discussion.			
<b>3.</b>	Executive Committee 03.22.22	For the Micina Cat Fanciers' 6 AB show in Tokyo, Japan on March 26, 2022, grant an exception to Show Rule 9.08.e. and allow the club to have 12 cages per ring if the entry meets or exceeds 150 cats.	<b>Motion Carried</b> (subject to ratification).
No discussion.			
<b>4.</b>	Executive Committee 03.22.22	Grant a show license to Mad Catters Cat Club for a show to be held April 16/17 in Parkville Md. 8 Ring Back to Back (225 Limit) Waiving Late fee due to Show Hall issues.	<b>Motion Carried</b> (subject to ratification).
<p><b>Mastin:</b> I understand things happen with show halls, however, I have three questions – Will this create problems or precedent in the future if other clubs want to license shows with less than 30 days to show date? Have we ever licensed a show with less than 30 days? I would be far more comfortable approving a relocation of the show had the show already been licensed. Are there other shows this weekend that require adjoining RD's be contacted in advance due to the location of this show? <b>Curre:</b> Mad Catters has had a Traditional date the third weekend of April for years. They did not license the show in a timely manner for lack of a show hall commitment, thus the reason for this motion. I may be wrong, but I do believe we have already licensed shows within the 30 day period. A traditional show date normally does not have to be approved by adjoining regionals. My view is that it's a business decision for a member club who has a problem and has asked for help in providing our exhibitors with an exhibition opportunity. <b>Calhoun:</b> Question: Are any of the members of the EC on the slate? <b>Newkirk:</b> did they sign the contract with the new venue? <b>Curre:</b> Not sure Darrell. They are just waiting for approval from CFA. My view is we technically "relicense" any show that deviates from their original application, I will be supportive of circumstances not foreseen by any of our clubs who serve our constituents. <b>Mastin:</b> I want to make sure we are not creating problems in the future (more than what has already been created) and also avoid issues with the rest of the board. I believe there was a show licensed with less than 30 days last year in the late summer early fall. By chance is the producer of this show the same producer of the show that was licensed with less than 30 days the last time? If yes, then the precedent has already been set and maybe it is being taken advantage for the second time in the same show season. Also, does moving the show from Frederick MD to Parkville MD</p>			

	Moved/ Seconded	Motion	Vote
require approval because it's more than 50 miles? <b>Currle:</b> I am in France. I assume the club has honorable intentions which provides another opportunity for our constituents to show their CFA registered cats.			
5.	Executive Committee	For the China Skyline Feline Fanciers Alliance show March 26, 2022 in Chengdu, China, grant an exception to Show Rule 6.35.c. to allow the club to extend its closing date to 9 PM China time on Thursday, March 24, 2022.	<b>Motion Carried</b> (subject to ratification).
6.	Executive Committee 03.23.22	Grant a show license to Mad Catters Cat Club for a show to be held April 16/17 in Parkville Md. 8 Ring Back to Back <225 Limit> Waiving Late fee due to Show Hall issues.	<b>Motion Carried</b> (subject to ratification).

Pre-Meeting Reports

(3) **JUDGING PROGRAM REPORT.**

*Chair: Rachel Anger*

*Subcommittees and Subchairs*

*Applications Administrator: Kathi Hoos*  
*Trainees/Advancing Judges: Loretta Baugh*  
*CFA Approved Judges: Vicki Nye*  
*Guest Judges: Vicki Nye, Wendy Heidt*  
*China Associate Judge Program: Anne Mathis*  
*Judges' Workshop/Tests/Continuing Ed: Anne Mathis*  
*Education and Mentoring: Loretta Baugh*  
*Breed Awareness & Orientation: Barbara Jaeger*  
*Domestic File Administrators: Nancy Dodds; Marilee Griswold*  
*Japan File Administrator: Yaeko Takano*  
*ID-China File Administrator: Anne Mathis*  
*Europe File Administrator: Pam DelaBar*  
*ID-International Div File Administrator: Allan Raymond*  
*Ombudsman: Diana Rothermel*

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*CFA Associate Judge Subcommittee*

*Chair: Anne Mathis*  
*Coaches: Jacqui Bennett, Chloe Chung, Pam DelaBar, Hope Gonano, Barbara Jaeger, Anne Mathis, Teresa Sweeney, Liz Watson, Russell Webb, Bob Zenda*

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**Brief Summation of Immediate Past Committee Activities:**

- 1. The Coaches have been reviewing handling video segments sent to them, and feel they are all ready to advance to Associate Judge. We would ask this be done in closed session.*
- 2. The CFA Associate Program Guidelines are part of this report, presented for approval, so they may be added to the CFA Judging Program Rules in October.*

**Current Happenings of Committee:**

*The T2 China Associate Program will conclude when they are advanced. Evaluations should be submitted by the clubs.*

**Future Projections for Committee:**

*If the CFA Board feels there needs to be another round of the Associate Program, plans will be made to publicize this, so applications can be submitted.*

**Board Action Items:**

1. The Associate program asks the board to advance the China T2 Associate trainees to Associate Judges, so that they may begin to judge shows in China.
2. Two other items involving the Associate judges/trainees will be addressed in closed session.
3. Approve the CFA Associate Program Guidelines, as presented.

**CFA Associate Judging Program Application Requirements**

Updated 3/30/22

Application criteria considered in evaluating applicants for acceptance:

<b>Requirement</b>	<b>Number Required</b>
<i>Number of years of breeding</i>	<i>Four years minimum</i>
<i>Exhibiting history</i>	<i>Four years minimum required, with a minimum of two breeds shown in the same specialty</i>
<i>Number of grand champions/grand premiers</i>	<i>Minimum of 5; 3 of which must be bred by the applicant</i>
<i>Number of major awards (RW, DW, NW, BW)</i>	<i>Awards earned by at least two cats, at least one of which is the applicant's breeding</i>
<i>Breeds of experience (showing and/or breeding)</i>	<i>Minimum of 2 in specialty of application</i>
<i>Clerking license required (or pass a basic clerking test); master clerk experience preferred</i>	
<i>Club memberships held</i>	<i>At least 2 years' club membership required</i>
<i>Show production experience, including at least one letter from a club the applicant belongs to or has worked for</i>	
<i>Service to CFA</i>	
<i>Attendance at feline topic seminars (feline breeding, health, grooming, BAOS, etc.)</i>	

English speaking ability is required for this program. All materials will be presented in English only.

**Time Frame:**

*Immediate advancement of the T2 China Associates would be ideal, as the demand for additional judges in China has been high for quite some time.*

**What Will be Presented at the Next Meeting:**

*An update on the future plans of the committee will be presented, as well as progress of the T2 China Associates, assuming they will be advanced at this meeting.*

*Respectfully Submitted,  
Anne Mathis, Subcommittee Chair*

***Applicants Subcommittee***

***Subcommittee Chair: Kathi Hoos***

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**Brief Summation of Immediate Past Committee Activities:**

*Two trainees have utilized the optional Breed Handling Experience, in lieu of Cattery Visits. Two shows had large numbers of Cornish and Devon Rex present. Nancy Dodds offered to serve as a mentor to review the standard, help compare and contrast the breed exhibits and review handling. This made the experience for both trainees a valuable educational experience. We hope that, while this Experience can be completed on the trainees own, mentors will step up and help to make it a very educational experience.*

**Current Happenings of Committee:**

*No new applications have been submitted*

**What Will be Presented at the Next Meeting:**

*Hopefully there will be applications for review.*

*Respectfully Submitted,  
Kathi Hoos, Subcommittee Chair*



## ***CFA Trainee, Advancing Judges Subcommittee***

**Chair:** *Loretta Baugh*  
**File Administrators:** *Nancy Dodds, Marilee Griswold – US; Pam DelaBar, Allan Raymond - International, Yaeko Takano – Japan*

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### **Brief Summation of Immediate Past Committee Activities:**

*Continue to monitor and support advancing judges as they complete more assignments.*

*Continue to collect ideas and suggestions for a new Questions and Answers for Trainees Manual.*

### **Current Happenings of Committee:**

- 1. Held an online vote with the JPC Chair, all Sub-Committee Chairs, and the Applications Administrator to discuss and vote on advancement for Jennifer Reding.*
- 2. Present advancing judge for advancement to Approval Pending LH (2<sup>nd</sup> Specialty).*

### **Future Projections for Committee:**

- 1. Continue to work with Central Office as FileVista is made safer, easier to use.*
- 2. Continue monitoring progress of all trainees and advancing judges.*
- 3. Continue working on Manual for Trainees. A copy of a previous Judging Manual was received from JPC Chair, Rachel Anger. Discussion on the update of that manual vs creating a new one has been put on hold until after the June Annual meeting.*

### **Board Action Item:**

**Advancement:** *The following individual is presented to the Board for advancement:*

#### **Advance to Approval Pending:**

*Jennifer Reding (LH – 2<sup>nd</sup> Specialty)*

### **What Will be Presented at the Next Meeting:**

*Any individuals who are eligible for advancement will be presented*

*Respectfully Submitted,  
Loretta Baugh, Subcommittee Chair*

## ***Approved Judge Administrator Report***

***Sub-Committee Chair: Vicki Nye***

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### ***Current Happenings of Committee:***

*Subsequent to the February 6, 2022 board action which granted Judging Program Chair Rachel Anger authority to approve Leaves of Absence, Resignations and Retirements, the below serves to document the most recent actions on the above listed items.*

*“That leaves of absences, retirements and resignations be reviewed and approved by the Judging Program Chair. Once approved, the Judging Program Chair will inform the board by including the approval in its next board report.”*

### ***Leave of Absence:***

*Jeri Zottoli – request as of 3/9/2022. LOA 4/1/2022-6/30/2022.*

*Ellyn Honey – was approved LOA 11/22/2021 through 5/22/2022. I have received Physicians signed Release to return to judging as of 4/12/2022.*

### ***Retirement***

*Sharon McKeenan-Bounds effective March 7, 2022. Sharon’s cattery name was Shabou, breeding Siamese and Colorpoints. Sharon entered the judging program in 1989. Sharon’s letter of retirement is as follows.*

*Dear Vicki and Fellow Judges,*

*I have struggled with writing this letter for several months. Because of Covid and other personal reasons, I feel it is time for me to step down from the Judging Program and retire.*

*It has been a fabulous 30+ years of judging with so many of you! You each and every one have not only taught me so much but extended the hand of friendship and fellowship. I feel very privileged to have been able to be associated with you! I have many wonderful memories by which I will remember you!*

*In parting I would like to leave you with one thought: IT IS ABOUT THE CAT.... not about who finishes first, earliest or has the most shows booked. These precious felines did not ask to be born and thrust into the egocentric world of the Cat Fancy – but here they are – on your table. Be sure you take the time to make every second they are in your ring the best they can have! Act silly, look stupid, cuddle the scared and encourage the uncertain. But most of all, have fun!*

*I wish all of you the very best that life will bring.*

**Notice of retired judges now deceased:**

The Judging Program was saddened to learn that Mrs. Jody Garrison-Judge Emeritus (retired 4/30/2016), passed away March 28, 2022.

**Guest Judging Administrator Report**

**Sub-Committee Chair: Vicki Nye**

**CFA Judges to Judge non-CFA International or Domestic Assignments:**

<b>Judge</b>	<b>Assn</b>	<b>Sponsor</b>	<b>City/Country</b>	<b>Date</b>	<b>Date Approved</b>
Myers, Douglas	Fun Show	Central Breed Cat Club	Bangkok Thailand	03/06/22	2/4/22
Raymond, Allan	Fun Show	Central Breed Cat Club	Bangkok, Thailand	03/06/22	2/4/22
Rumyhnsteva, Nadejda	Fun Show	Siam Cat Fanciers	Nonthaburi, Thailand	03/24/22	3/18/22
Rumyhnsteva, Nadejda	Grooming Seminar	Central Breed Cat Club	Bangkok, Thailand	03/29/22	3/21/22
U'Ren, Rod	CCCA	Feline Control Council Victoria Inc	Melbourne Australlia	05/01/22	3/02/22
DelaBar, Pam	WOC	Malta Royal Cat Society	Malta	05/14/22	2/20/22
Raymond, Allan	Fun Show	Borneo Cat Fanciers	Jakarta, Indonesia	06/16/22	3/24/22
Myers, Douglas	Fun Show	Borneo Cat Fanciers	Jakarta, Indonesia	06/19/22	3/24/22
Baugh, Loretta	CCA	Hamilton CC	Hamilton Ontaro Canada	07/31/22	3/12/22
Rivard, Lorraine	CCA	Ottawa Valley Cat Club	Ottawa, Canada	09/24/22	3/22/22
Griswold, Marilee	AFeF	AFeF	Talk on Breeding Folds		2/5/2022

**Non-CFA Judges requesting permission to guest judge CFA shows:**

<b>Judge</b>	<b>Assn</b>	<b>CFA Show</b>	<b>City/Country</b>	<b>Date</b>	<b>Date Approved or GJ Status</b>
Nazarova, Anna	WCF	Chatte Noir	Moscow, Russia	1/15/22	Tier 1
Balciuniene, Inga	WCF	Club Felino Espanol	Bilbao, Spain	2/19/22	Tier 1
Grebneva, Olga	RUI	Central Breed Cat Club	Bangkok, Thailand	2/26/22	Tier 1
Korotonozhkina, Olga	RUI	Central Breed Cat Club	Bangkok, Thailand	2/26/22	Tier 1
Korotonozhkina, Olga	RUI	Cat-H-Art	Perpignan, France	3/5/22	Tier 1
Grebneva, Olga	RUI	Cat-H-Art	Perpignan, France	3/5/22	Tier 1
Du Plessis, Kaai	WCF	Siam Cat Fanciers	Nonthaburi, Thailand	3/26/22	Tier 1
Balciuniene, Inga	WCF	44 Gatti Cat Club	Chiuduno, Italy	4/10/22	Tier 1
Counasse, Daniel	WCF	44 Gatti Cat Club	Chiuduno, Italy	4/10/22	Tier 1
Balciuniene, Inga	WCF	Khao Manee Cat Club	Orange, France	4/16/22	Tier 1
Grebneva, Olga	RUI	Cat-H-Art	Orange, France	4/17/22	Tier 1
Korotonozhkina, Olga	RUI	Cat-H-Art	Orange, France	4/17/22	Tier 1

<i>Counasse, Daniel</i>	<i>WCF</i>	<i>Felinus International CC</i>	<i>Houthalen-Helchteren, Belgium</i>	<i>4/23/22</i>	<i>Tier 1</i>
<i>Grebneva, Olga</i>	<i>RUI</i>	<i>Felinus International CC</i>	<i>Houthalen-Helchteren, Belgium</i>	<i>4/23/22</i>	<i>Tier 1</i>
<i>Korotonozhkina, Olga</i>	<i>RUI</i>	<i>Felinus International CC</i>	<i>Houthalen-Helchteren, Belgium</i>	<i>4/23/22</i>	<i>Tier 1</i>

*Respectfully Submitted,  
Vicki Nye, Judging Program Committee  
Guest Judging Program*

### ***Breed Awareness and Orientation School Subcommittee***

***Subcommittee Co-Chairs: Barbara Jaeger, Loretta Baugh***

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#### ***Brief Summation of Immediate Past Committee Activities:***

*We have been reviewing information available for the BAOS*

#### ***Current Happenings of Committee:***

*Since the International Show for 202 was cancelled, we will be planning on having one or two on-line Zoom Breed Awareness and Orientation Schools in 2022. Each of the COVID Zoom BAOS's have made money, all be it not a large amount.*

#### ***Future Projections for Committee:***

*Projected on-line BAOS for the Spring will be either the last weekend of May or the first weekend in June.*

#### ***What Will be Presented at the Next Meeting:***

*Board Report for current activities with the BAOS*

*Respectfully Submitted,  
Barbara Jaeger, Subcommittee Co-Chair  
Loretta Baugh, Subcommittee Co-Chair*

**(4) CENTRAL OFFICE REPORT.**

*Submitted by: Allene Tartaglia, Executive Director*

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**Annual Meetings – 2026 & 2027**

*We are scheduling site visits for the 2026 and 2027 annual meetings (North Atlantic and Northwest regions) and hope to have at least one contract, if not both, secured by the October board meeting. Site visits for the 2028 annual meeting will follow and we will be back on track in presenting a location for the 2028 annual at the 2023 annual (5 years in advance).*

**Cat Names – “Champ”**

*CFA’s Rules for Registration, Section 4-Cat Names, reads in part that “The words “Champion” or “Champ” may not be used in a cat’s name.” Inadvertently, a cat was registered with the word “Champ” as part of its name: (cattery name) A New Champ. This came to our attention when the cat achieved the Champion title. Certainly, the word “Champion” should not be part of a cat’s name, however, should we continue to disallow the word “Champ” too?*

***Board Action Item:*** *motion to allow the use of the word “Champ” in a cat’s name.*

**Election Ballot Tallying – Amendment to By-Laws and Rationale**

*The following amendment to CFA’s Bylaws was approved at the February 2022 board meeting. This change will allow the electronic tallying of ballots cast using the online system. Nearly 100% of the votes are cast electronically. The rationale to accompany the amendment is provided below for your review and approval.*

***Article VI – Officers and Directors, Section 2 - Elections***

*e. Election Procedure. On or before April 25 of each election year, the Central Office shall send by electronic means or mail to all member clubs in good standing and eligible to vote, ballots listing all candidates for whom timely declarations were received. Central Office shall establish procedures, subject to approval by the Executive Board of Directors, for optional electronic voting which shall include securing, printing, and appropriately destroying electronic ballots. Returned ballots must be received by the Central Office by June 1 of such year in order to be counted. Ballots returned by mail shall remain sealed until the Annual Meeting, at which time duly appointed inspectors will supervise the opening and counting of the ballots. Electronic ballots may be tabulated electronically or ~~Electronic ballots shall be individually printed by Central Office and brought to the Annual Meeting to be tabulated by the inspectors with the mailed ballots.~~ Ballots that are illegible, incomplete or those containing write-in candidates shall be considered void. Ballots in elections for Directors-at-Large selecting less than five (5) candidates (or less than all declared candidates if fewer than five) shall be considered incomplete. Results shall be announced at the Annual Meeting as soon as the ballots have been tabulated. Ballots shall remain under the control of the inspectors until a motion to destroy the ballots is passed at which time the ballots shall be destroyed under the supervision of the inspectors. No person other than a duly appointed inspector shall have access to the ballots until*

*after they are destroyed. If the duly appointed inspectors are unable to conduct in-person tabulation of ballots, the Board shall establish a procedure to assure ballots are tabulated by a neutral audit firm with results reviewed and approved by a subcommittee appointed by the chair of the Credentials Committee.*

*RATIONALE: The Virtual Annual Committee recommended electronically tallying ballots as an alternative to the counting of paper ballots done by the appointed Tellers/Credentials Committee. The electronic tallying of ballots is as accurate as a hand count and is instantaneous versus a hand count which typically takes 3-4 hours. This amendment provides the option of an electronic tally and does not remove the ability for a paper ballot count. The passing of this amendment will make it effective for the 2023 Annual. The hand counting of paper ballots will be done for the 2022 Annual and compared to the electronic tally to, once again, confirm the accuracy of an electronic tally.*

**Board Action Item:** *motion to include this board sponsored amendment and rationale to Article VI – Officers and Directors, Section 2 – Elections at the 2022 Annual Meeting.*

*Respectfully submitted,  
Allene Tartaglia*

(5) **BUDGET REPORT.**

**Secretary's Note:** This section is merely a place marker. No report is being presented.

Pre-Meeting Reports

(6) **TREASURER'S REPORT.**

*MAY 1, 2021 THROUGH FEBRUARY 28, 2022*

*Submitted by Kathy Calhoun, CFA Treasurer*

**Key Financial Indicators**

**Balance Sheet**

*Cash reserves, excluding checking, have increased 13.39% over prior year.*

**Profit & Loss Analysis**

*Total registration, which includes litter registration and individual registration, contributed \$886,547 to the bottom line. This represented a -8.0% reduction compared to the same period last year and 100.6% of budget.*

	<i>May 2021 - Feb 2022</i>	<i>May 2020 - Feb 2021</i>	<i>Change</i>	<i>% Change</i>
<i>Total Litter Registrations</i>	\$309,339	\$320,278	<i>(\$10,939)</i>	<i>-3.42%</i>
<i>Total Individual Registrations</i>	\$577,208	\$627,370	<i>(\$50,162)</i>	<i>-8.00%</i>
<i>Total Registrations</i>	\$886,547	\$947,648	<i>(\$61,101)</i>	<i>-6.45%</i>

***Other Key Indicators:*** *Additional performance indicators are captured in the following summary.*

	<i>May 2021 - Feb 2022</i>	<i>May 2020 - Feb 2021</i>	<i>Change</i>	<i>% Change</i>
<i>HHP / CCW - \$13</i>	\$7,271	\$5,512	\$1,759	31.92%
<i>Cattery Registration</i>	\$256,131	\$286,690	<i>(\$30,559)</i>	<i>-10.66%</i>
<i>Breed Council Dues</i>	\$26,030	\$40,345	<i>(\$14,315)</i>	<i>-35.48%</i>
<i>Certified Pedigrees</i>	\$137,500	\$114,535	\$22,965	20.05%
<i>Registration via Pedigree - \$40</i>	\$98,139	\$56,742	\$41,397	72.96%
<i>Show License Fees</i>	\$18,875	\$4,725	\$14,150	299.47%
<i>Show Entry Surcharge</i>	\$37,422	\$6,711	\$30,711	457.64%
<i>Show Insurance</i>	\$19,475	\$5,100	\$14,375	281.86%



Categories that continue to exceed prior year include championship confirmation, show license fees, show entry surcharge, and show insurance.

Total Ordinary Income contributed \$1,818,370 to the bottom line compared to \$1,718,742 the prior year. This represents a 5.8 % increase compared to prior year and 110.3% of budget.

**Publications:** In both the Almanac and the Yearbook expense categories, contracted labor and salary expense have been moved to Central Office which is consistent with salary management in other similar categories.

**Almanac (Cat Talk/Epoints):** Cat Talk is showing a net income year-to-date which can be attributed to printing expense timing.

	May 2021 - Feb 2022	May 2020 - Feb 2021	Change	% Change
Income	\$29,233	\$34,000	(\$4,768)	-14.02%
Expenses	\$23,713	\$38,330	(\$14,617)	-38.14%
Net Income	\$5,520	(\$4,330)	\$9,850	227.49%

**Yearbook:** Income decreased 51.9% primarily due to a reduction in advertising. The production costs of the current edition are less than prior year due to the production of a smaller book.

	May 2021 - Feb 2022	May 2020 - Feb 2021	Change	% Change
Income	\$17,760	\$36,927	(\$19,166)	-51.90%
Expenses	\$6,340	\$43,969	(\$37,629)	-85.58%
Net Income	\$11,421	(\$7,042)	\$18,463	262.18%

**Marketing, Central Office and Computer Expense :** These three expense categories are performing under budget or slightly above budget.

- Marketing: Expenses are 38.4% of budget One of the major categories attributing to this is travel to expos which were delayed to other dates due to the pandemic.
- Central Office: Expenses are 106.7% of budget. This is primarily due to the amortization of software, legal fees, and postage.
- Computer: Expenses are 71.6% of budget primarily due to a reduction in programming expense.

**CFA Programs:** Overall CFA programs through February 28 are 77.7% of budget.

Donations to Every Cat, Cat Writers, BAPBR, Regions 1-9, the International, the CFA Foundation and TrapKing Cat Solutions have been dispersed. The donation to TrapKing was a carryover from a virtual event in the prior season.

**Corporate Expense:** This category is 89.9% of budget.

**Legislative Expense:** This category is at 94.4% of budget.

**The Bottom Line:**

	May 2021 - Feb 2022	May 2020 - Feb 2021	Change	% Change
Total Income	\$1,877,277	\$1,822,965	\$54,312	2.98%
Total Expenses	\$1,705,259	\$1,590,148	\$115,111	7.24%
<b>Net Operating Income</b>	<b>\$170,794</b>	<b>\$232,816</b>	<b>(\$62,023)</b>	<b>-26.64%</b>
Interest Income	\$6,793	\$8,396	(\$1,603)	-19.09%
Rental Income	\$22,000	\$15,400	\$6,600	42.86%
Unrealized Gain/Loss	(\$48,864)	\$204,854	(\$253,718)	-123.85%
Total Other Income	(\$20,071)	\$228,650	(\$248,721)	-108.78%
Net Other Income	(\$20,071)	\$228,650	(\$248,721)	-108.78%
Net Income	\$150,722	\$461,467	(\$310,744)	-67.34%

CFA realized a profit of \$150,722 which far exceeds the budgeted amount of \$14,256. That being the case, CFA's income compared to prior year is lower due to market performance.

A critical performance indicator to be mindful of is Net Operating Income. This is simply income less expenses. While still lower than the prior year, CFA performance was strong at \$170,794.

Respectfully Submitted,  
Kathy Calhoun, CFA Treasurer

(7) **IT REPORT.**

*Systems Administrator: James Simbro*

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**Genetics Project:** *Testing on the Beta test site is in progress for the phase one launch on eCat. The process integrates nicely with the current process and will be live very soon.*

**People Record Management/Clerk License Status Project:** *The developers are finalizing the project for our review. The people record management is live on the Beta site for our testing. We will begin testing and review of the clerk side the week of April 11<sup>th</sup>, 2022.*

**Prepare for year-end awards:** *Year-end award preview files were sent to the regional directors. Final files will be sent as soon as all shows for the season are received and scored in Central Office. Provided show packages arrive in Central Office by Tuesday April 26<sup>th</sup>, 2022, all scoring will be completed by Friday the 29<sup>th</sup>. The week of May 2<sup>nd</sup> will be used to audit and prepare results, and the Top, Breed and Color Awards will be sent Monday May 9<sup>th</sup>. The remaining files (Grands, DM's, etc.) will follow later that week.*

*Respectfully Submitted,  
James Simbro*

(8) **AWARDS REPORT.**

**Committee Chair:** Cathy Dunham  
**List of Committee Members:** Cyndy Byrd, Martha Auspitz, Donna Isenberg

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**Brief Summation of Immediate Past Committee Activities:**

All plans are moving forward for the Annual banquet. Discussions continue concerning the on stage photos for breed wins. Richard Katris pointed out that people will be expecting their picture to be taken no matter what they are told. He believes that it may be easier to just take quick photos. We will be monitoring the time and talk to Richard as needed during the evening.

The committee and CO worked on a new design for the Star Award and we were able to purchase 150 pins @ \$4.00 each (\$600.00) below the amount requested. A photo of the new pin is below.



**Current Happenings of Committee:**

The committee met and discussed proposed changes to the Star Award criteria and guidelines. The following is what the committee is suggesting. All text that is underlined is new and all text that is a strikethrough is to be removed.

**Award Criteria:**

The CFA Star award is intended to recognize individuals for outstanding service that benefits and enhances the objectives of CFA. It is impossible to list all ~~of~~ the types of service that would merit consideration for this award, but may include any outstanding work benefiting CFA, public outreach, rescue, fund-raising, donation of professional services, mentoring, promotion of health and welfare of all cats, dedicated service, outstanding service in unique or emergency circumstances, behind-the-scenes support of CFA activities which may go unrecognized, special leadership of a significant CFA activity, or stand-out service that significantly promotes the objectives of CFA, are just some examples of service that may be recognized by a Star Award.

**Award Guidelines:**

1. All non-employees ~~individuals~~ are eligible.

2. An individual cannot nominate themselves.
3. This is not intended to recognize service for which compensation was received at market rates.
4. This is not ~~merely~~ a length of service award, ~~for example, for judges or clerks.~~
5. Individuals may be recognized in more than one year ~~season.~~
6. There is no limit to the number of individuals who may be recognized in a given year.
7. Service at the national/global level is given more consideration than at the regional level, as the Regions already give out service awards of various types.
8. Nominations must be accompanied by a brief rationale (a few sentences) which summarizes the service.
9. Any board member, committee chair, ~~or~~ committee member, or CFA fancier may make nominations to the Awards Committee.
10. The Awards Committee will make recommendations to the board; the board has the final say on recipients.

Usually, ~~we get~~ a nomination or two is received that doesn't fit the criteria. Here are examples of nominations that were not successful in past years:

CFA employees - there are a couple of CFA employees who are highly visible to the people who can make nominations, and these visible employees often get nominated for star awards. Unfortunately, CFA employees are not eligible. To reward one of the more visible employees is unfair to the others who do a great job but do not catch our eye simply because they interface with us less often. We want to avoid causing tension between employees, so the awards for CFA's paid employees are left to the CO personnel department. When you look at the list of past recipients, you will see a couple of CFA employees on the list. These people did something beyond what they were paid to do.

Regional achievements - every region has an Exhibitor of the Year or similar award. If the service that someone does fits the regional EOY award, it usually does not fit a star award. For example, if someone organized the regional awards banquet, that is a regional service that should be considered for that region's EOY. The star award is for a service to CFA, such as working on the annual banquet. Every region can present its own version of the star awards, and we encourage that path for regional nominees.

Service already recognized - ~~new board members often suggest~~ nominations for services that have already been recognized with stars previously achieved. ~~which is why I always include the list of past recipients.~~

The committee will be soliciting nominations from board members, committee chairs, committee members, and CFA fanciers.

**Future Projections for Committee:**

*Continue planning the annual awards presentation of the 2019-2020 awards with CO.*

*Accepting nominations, reviewing, and preparing nominations for board approval.*

**Board Action Items:**

*Motion: Approve the Star Award criteria and guidelines as presented.*

**Time Frame:**

*On going*

**What Will be Presented at the Next Meeting:**

*Present the Star Award nominations to the board for approval.*

*Respectfully Submitted,  
Cathy Dunham, Chair*

Pre-Meeting Reports

**(9) LEGAL ADVISORY COMMITTEE.**

**Committee Co-Chairs:**     *Cyndy Byrd*  
**List of Committee Members:**     *George Eigenhauser, Shelly Perkins, Ed Raymond*

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**Brief Summation of Immediate Past Committee Activities:**

*Several Event Cooperation Agreements for clubs in China have been completed since fall 2021.*

**Current Happenings of Committee:**

*The Legal Advisory Committee has been finalizing Conflict of Interest and Whistler-Blower board policies, proposed bylaws amendments for the Annual Meeting in June 2022 and assisting the Incorporations Committee to finalize their documents.*

**Board Action Items:**

*There are three amendments to the CFA Bylaws to be presented at the upcoming Annual Meeting that need the Board's approval. Additionally, the Whistleblower and Conflict of Interest policies, as required by New York law, need the Board's approval.*

**1.     -- CFA Executive Board**

**Resolved:** *Amend the CFA Bylaws to add that officers and directors must be members in good standing of the Association to hold office and that loss of "in good standing" shall deem the officer or director resigned immediately.*

**ARTICLE VI – OFFICERS AND DIRECTORS**

**Section 1 – Titles**

*The officers of this Association shall be President, Vice President, Secretary, and Treasurer.*

*The Directors of this Association shall consist of nine (9) Regional Directors, representing the geographical regions herein specified, provided that not more than one person resident in any one of the Regions specified shall be elected a Regional Director, and five (5) Directors at Large.*

*No person may hold more than one office.*

*Officers and Directors must at all times be members in good standing of the Association.*

**Section 6 – Resignations and Removal of Executive Board**

*a. Any Officer, Regional Director or Director-at-Large may resign at any time by giving written notice to the President or the Secretary. Such resignation shall take effect at the time specified therein or, if no time be specified, then on delivery. The Executive Board is*

*not required to accept the resignation for the resignation to take effect. An Officer, Regional Director or Director-at-Large shall be deemed to have resigned if they are no longer a member in good standing of the Association with such resignation taking effect immediately when the individual is deemed to not be a member in good standing by a two-thirds (2/3) vote of the Board of Directors.*

**Rationale:** *To maintain the integrity of the CFA, leaders of the Association, officers and directors must maintain “in good standing” status.*

2. **- CFA Executive Board**

**Resolved:** *Amend the CFA Bylaws to clarify that regional directors may only be removed from office by voting member clubs in the region that elected the regional director.*

**ARTICLE VI – OFFICERS AND DIRECTORS**

**Section 6 – Resignations and Removal of Executive Board**

*~~Regional Director or~~ Director-at-Large may be removed with cause by vote of the member clubs, or by two-thirds (2/3) vote of the entire Executive Board. “Cause” shall include, but not be limited to, the following: (1) failure to attend three consecutive Board meetings; (2) failure to attend four Board meetings during the course of the year; (3) violating policies and procedures of the Association; or (4) engaging in conduct detrimental to the best interests of the Association.*

*a. Any Officer may only be removed by vote of the voting member clubs with cause; provided that an Officer may be suspended from performing the Officer’s duties by the Executive Board. “Cause” shall be defined as set forth in Section 6(b) above.*

*b. Any Regional Director may only be removed by vote of the voting member clubs in the Region who elected the Regional Director with cause. “Cause” shall be defined as set forth in Section 6(b) above.*

**Rationale:** *Regional directors are voted into office by their regional clubs. New York law requires that only the body that elected the director may remove the director.*

3. **- CFA Executive Board**

**ARTICLE VII – EXECUTIVE BOARD MEETINGS AND VOTING**

**2 - Quorum**

**Resolved:** *Amend the CFA Bylaws to correct a reference to a section which no longer exists.*

*a. The presence of ten (10) members of the Board shall constitute a quorum for the transaction of business. A majority of the Executive Board members present, whether or not a quorum is present, may adjourn any meeting to another time and place provided that notice is provided in accordance with Section ~~1(b)~~ 2 above.*



***Rationale:** In updating the CFA Bylaws a dead-end reference was overlooked. This house-keeping resolution corrects that error.*

*The Board needs to adopt Conflict of Interest and Whistle-blower policies to bring the Association into compliance with New York Not-for-Profit Corporation Law. Here are the proposed policies for the Board's vote:*

4.

#### **WHISTLE-BLOWER/CODE OF CONDUCT POLICY**

*The New York State Not-for-Profit Corporation Law requires certain nonprofit corporations to adopt policies on internal reporting mechanisms. The Cat Fanciers' Association, Inc. (the "Association") has adopted this Whistle-Blower/Code of Conduct Policy to satisfy New York State requirements.*

##### *Whistle-Blower/Code of Conduct Policy*

*In keeping with the policy of maintaining the highest standards of conduct and ethics, the Association will investigate any (a) suspected fraudulent or dishonest use or misuse of the Association's resources or property; or (b) suspected violation of corporate policy by staff, board members, consultants, or volunteers. The Association is committed to maintaining the highest standards of conduct and ethical behavior and promotes a working environment that values respect, fairness, and integrity. All staff, board members, and volunteers shall act with honesty, integrity and openness, and shall comply with all corporate policies, in all their dealings as representatives for the organization. Failure to follow these standards will result in disciplinary action including possible termination of employment, dismissal from one's board or volunteer duties, and possible civil or criminal prosecution if warranted.*

*This policy shall be distributed to all directors, officers, key person, employees, and volunteers who provide substantial services to the Association. Substantial services to the Association is defined as a contribution of 50 hours or more of service to the Association per year. Distribution for these purposes may include posting the policy on the Association's website or at the Association's office in a conspicuous location accessible to employees and volunteers.*

*Staff, board members, consultants, and volunteers are encouraged to report suspected fraudulent or dishonest conduct (i.e., to act as "whistle-blower"), pursuant to the procedures set forth below.*

##### *Reporting*

*The Association has designated the President to act as administrator of this policy. The President shall report any actions taken pursuant to this policy to the Board of Directors; provided that directors who are employees may not participate in any deliberations or voting relating to the administration of this policy.*

*A person's concerns about possible fraudulent or dishonest use or misuse of resources or property or violation of corporate policies should be reported to his or her supervisor or, if*

*suspected by a volunteer, to the staff member or Board member supporting the volunteer's work. If for any reason a person finds it difficult to report his or her concerns to a supervisor or staff member supporting the volunteer's work, the person may report the concerns directly to the President. Alternately, to facilitate reporting of suspected violations where the reporter wishes to remain anonymous, a written statement may be submitted anonymously to one of the individuals listed above.*

## *Definitions*

*Baseless Allegations: Allegations made with reckless disregard for their truth or falsity. People making such allegations may be subject to disciplinary action by the Association, and/or legal claims by individuals accused of such conduct.*

*Fraudulent or Dishonest Conduct: A deliberate act or failure to act with the intention of obtaining an unauthorized benefit. Examples of such conduct include, but are not limited to:*

- *forgery or alteration of documents;*
- *unauthorized alteration or manipulation of computer files;*
- *fraudulent financial reporting;*
- *pursuit of a benefit or advantage in violation of the Association's Conflict of Interest Policy;*
- *misappropriation or misuse of the Association's resources, such as funds, supplies, or other assets;*
- *authorizing or receiving compensation for goods not received or services not performed; and*
- *authorizing or receiving compensation for hours not worked*

*Whistle-Blower: An employee, consultant, or volunteer who, in good faith, informs a supervisor or the President about an activity relating to the Association, which that person believes to be fraudulent, dishonest, or in violation of corporate policy.*

## *Rights and Responsibilities*

### *Supervisors*

*Supervisors are required to report suspected fraudulent or dishonest conduct or violations of corporate policy to the President.*

*Reasonable care should be taken in dealing with suspected misconduct to avoid:*

- *baseless allegations;*
- *premature notice to persons suspected of misconduct and/or disclosure of suspected misconduct to others not involved with the investigation; and*
- *violations of a person's rights under law.*

*Due to the important yet sensitive nature of the suspected violations, effective professional follow-up is critical. Supervisors, while appropriately concerned about "getting to the bottom" of such issues, should not in any circumstances perform any investigative or other*

*follow up stepson their own. Accordingly, a supervisor who becomes aware of suspected misconduct:*

- *should not contact the person suspected to further investigate the matter or demand restitution; and*
- *should not discuss the case with attorneys, the media, or anyone other than the President.*

### *Investigation*

*All relevant matters, including suspected but unproved matters, will be reviewed and analyzed, with documentation of the receipt, retention, investigation, and treatment of the complaint.*

*Appropriate corrective action will be taken, if necessary, and findings will be communicated back to the reporting person and his or her supervisor. Investigations may warrant investigation by an independent person such as auditors and/or attorneys.*

*An individual subject to a complaint under this policy shall not be present at or participate in any deliberations or vote on any matter relating to such complaint. However, the Board of Directors may request that the individual present information or answer questions prior to deliberations or vote on the matter.*

### *Whistle-Blower Protection*

*The Association will protect whistle-blowers as defined below.*

- *The Association will use its best efforts to protect whistle-blowers against intimidation, harassment, discrimination, or other retaliation. In the case of whistle-blowers who are employees, the Association will use its best efforts to protect such persons from adverse employment consequences in connection with whistle-blowing complaints. Whistle-blowing complaints will be handled with sensitivity, discretion, and confidentiality to the extent allowed by the circumstances and the law. Generally this means that whistle-blower complaints will only be shared with those who have a need to know so that the Association can conduct an effective investigation, determine what action to take based on the results of any such investigation, and in appropriate cases, with law enforcement personnel. (Should disciplinary or legal action be taken against a person or persons as a result of a whistle-blower complaint, such persons may also have the right to know the identity of the whistle-blower.)*
- *Employees, consultants, and volunteers of the Association may not retaliate against a whistle-blower for informing management about an activity that that person believes to be fraudulent or dishonest with the intent or effect of adversely affecting the terms or conditions of the whistle-blower's employment, including but not limited to, threats of physical harm, loss of job, punitive work assignments, or impact on salary or fees. Whistle-blowers who believe that they have been*

*retaliated against may file a written complaint with [the President]. Any complaint of retaliation will be promptly investigated and appropriate corrective measures taken if allegations of retaliation are substantiated. This protection from retaliation is not intended to prohibit supervisors from taking action, including disciplinary action, in the usual scope of their duties and based on valid performance-related factors.*

- *Whistle-blowers must be cautious to avoid baseless allegations (as described earlier in the definitions section of this policy).*

5.

### **CONFLICT OF INTEREST POLICY**

*The Cat Fanciers' Associate, Inc. (the "Association") is an organization subject to the New York State Not-for-Profit Corporation Law with respect to its governance, including dealing with conflicts of interest. The New York Not-for-Profit Corporation Law imposes several requirements with respect to conflicts of interest and related party transactions, in addition to the judge-made common law, which deals with these concerns.*

*Additionally, the Association is an organization described in Sections 501(c)(3) and 509(a)(1), (2) or (3) of the Internal Revenue Code of 1986, as amended (the "Code"), and so is subject to the requirements of Code Section 4958 with respect to various dealings with disqualified persons.*

*The Association adheres to the highest standards of ethical conduct in governance and operations to ensure that board of directors, officers, staff, volunteers, and/or consultants do not have or give the appearance of having Conflicts of Interest and do not use their relationship with the organization for impermissible private benefit. An appearance of a Conflict of Interest exists when a reasonable person would conclude that a decision is being made based on personal interests rather than in the best interests of the Association.*

*The Association has adopted this Conflict of Interest Policy (this "Policy") to identify and limit the effect of any possible conflict between the personal interests of directors and officers and the interest of the Association. The purpose of this Policy is to ensure that decisions about corporate operations and the use and dispositions of corporate assets are made solely in terms of benefits to the Association and are not influenced by any private profit or other personal benefit to the individuals affiliated with the Association who take part in the decision.*

#### **Administration**

*The Board of Directors shall adopt, oversee and administer this Policy. The Board of Directors shall review this Policy periodically to ensure compliance*

with applicable state and federal laws. Any questions about this Policy may be directed to the Board President at [President's email address].

### Definitions

A "Related Party" is defined as the following:

- (a) Any individual who currently serves as:
  - (i) a voting member of the Board of Directors of the Association or any Affiliate of the Association;
  - (ii) an officer of the Association or any Affiliate of the Association;
  - (iii) a Key Person of the Association or any Affiliate of the Association; or
  - (iv) any other person who exercises the powers of directors, officers or Key Persons over the affairs of the Association or any Affiliate of the Association.
- (b) Any Relative of those persons listed in (a) above. A "Relative" includes: spouse; domestic partner as defined in New York Public Health Law Section 2954-A; ancestors; brothers and sisters (whether whole or half-blood); children (whether natural or adopted); grandchildren; great-grandchildren; and spouses or domestic partners of brothers, sisters, children, grandchildren, and great-grandchildren.
- (c) Any entity in which an individual listed in (a) or (b) has a Controlling Interest. A Controlling Interest is defined as:
  - for corporations, ownership (directly or indirectly) of more than 35% of the combined voting power;
  - for partnerships or personal service corporations profits interest; and
  - for trusts or estates, ownership (directly or indirectly) of more than 35% of the beneficial interest.

"Key Person" includes any person, **other than a director or officer**, whether or not an employee of the Association, who:

- (a) has responsibilities, or exercises powers or influence over the Association as a whole similar to the responsibilities, powers, or influence of directors and officers;
- (b) manages the Association or a segment of the Association that represents a substantial portion of the activities, assets, income, or expenses of the Association, which for these purposes shall be ten percent (10%); or

- (c) alone or with others controls or determines a substantial portion of the Association's capital expenditures or operating budget, which for these purposes shall be ten percent (10%).

*"Affiliate" is any entity controlled by, or in control of, the Association.*

*A "Related Party Transaction" is any transaction, agreement, or other arrangement in which a Related Party has a financial interest and in which the Association or any Affiliate of the Association is a participant.*

*The following shall not be considered a Related Party Transaction:*

- *A transaction that is de minimis, including: a single transaction that does not exceed \$100; or multiple transactions with a single third-party within a one-month period that do not exceed this threshold.*
- *A transaction that would not customarily be reviewed by the Board of Directors or boards of similar organizations in the ordinary course of business and is available to other on the same or similar terms.*
- *A benefit provided to a Related Party solely as a member of a class of the beneficiaries that the Association serves as part of its activities, and which benefit is available to all similarly situated members of the same class on the same terms.*

*A "Conflict of Interest" is any transaction that is not a Related Party Transaction, but involves a transaction that could be perceived or interpreted to be in conflict with the Association's interest.*

#### *Annual Disclosure Statements*

- *Duty to Complete Questionnaire. Each director shall complete a conflict of interest questionnaire prior to becoming a director and annually thereafter. Each officer or Key Person shall complete a conflict of interest questionnaire when assuming the relevant position and annually thereafter. The questionnaire shall be in the form approved by the Board of Directors. The questionnaire shall be submitted annually no later than July 31 of each year and maintained by the Board Secretary for five years from the date of signing*
- *Duty to Update Information. Each director, officer, or Key Person shall promptly advise the Secretary or designated compliance officer of any changes to the information provided in that individual's last completed conflict of interest questionnaire.*

*If during the course of a Board of Directors or any committee meeting, discussion, or deliberation a participant believes an actual or potential Conflict of Interest or Related Party Transaction may exist, the participant should raise the issue and disclose such information as the participant is*

*aware so that the Board of Directors or committee may review and refer the matter for additional action if required by this Policy. In all cases, any disclosure should be documented in meeting minutes or other corporate records.*

*The Secretary or designated compliance officer will ensure that all individuals required to complete an annual disclosure statement do so in accordance with this Policy. If any individual fails to comply with the Policy's disclosure requirements, the Secretary or designated compliance officer will report such failure to the Board of Directors, which shall recommend appropriate corrective action.*

#### *Disclosures and List of Related Parties.*

*All information in completed questionnaires or subsequent disclosures shall be compiled and reported by management to the Board of Directors.*

*A list of individuals and organizations identified as Related Parties through the annual disclosure process (the "Related Party List") shall be assembled and provided to employees of the Association or other individuals who have authority to sign contracts, enter into transactions, or sign checks on behalf of the Association. Such individuals shall be responsible for reviewing the Related Party List before entering into a transaction or signing a check to confirm whether it is a potential Related Party Transaction.*

#### *Review Process for Related Party Transactions*

*Once a Related Party Transaction is identified, a Related Party Transaction Review Request (attached to this Policy) is completed and submitted to the Secretary or designated compliance officer who will then call a meeting of the Board of Directors to review the Related Party Transaction before it is entered into by the Association. The review required by this Policy shall be in addition to, and not in place of, the review process the Association would normally use to approve the transaction.*

*The Board of Directors must review and approve the proposed Related Party Transaction before the Association enters into the transaction. Specifically, the Board of Directors must confirm that the transaction is fair, reasonable and in the Association's best interests.*

*Any member of the Board of Directors who has an interest in the transaction (either directly, through a Relative or an organization in which a director or a Relative has a Controlling Interest) shall not participate in the vote, nor may the individual be present during voting or deliberations.*

*During the review process, the Board of Directors should review information from other providers (e.g., quote, proposals, etc.) to the extent they are available.*

*The Board of Directors shall also document its decision and deliberations in the meeting minutes.*

#### *Review Process for Conflicts of Interest*

*A potential Conflict of Interest should be disclosed as it arises for consideration by the Board of Directors, a committee or individuals reviewing the matter. If a potential Conflict of Interest is disclosed at a Board or committee meeting, the Board or committee shall review and determine whether an actual Conflict of Interest exists making sure to adequately document its decision and deliberations.*

*Any individual with an interest in the transaction may not participate in the vote, nor be present during voting or deliberations on the matter.*

*If a potential Conflict of Interest is identified by the Association, information regarding the potential conflict shall be provided to the designated compliance officer for a determination regarding whether an actual Conflict of Interest exists. If a Conflict of Interest exists, the designated compliance officer shall ensure that proper documentation is maintained to confirm that the transaction is fair and reasonable to the Association.*

*Any individual with an interest (either directly, through a Relative or an organization in which the director or a Relative as a Controlling Interest) may not participate in the approval of the transaction.*

#### *Quorum and Voting*

*Directors or committee members who must leave a meeting due to a Conflict of Interest or Related Party Transaction shall be deemed present for voting purposes regardless of whether the individual returns to the meeting.*

#### *Employee Conflicts of Interest*

*All employees should deal with vendors without any appearance of favor or preference based on personal considerations. Employees must, at all times, exercise their best skill, care and judgment for the benefit of the Association and must refrain from being influenced by personal considerations of any kind in the performance of their duties. Whenever a Conflict of Interest—or even a possible Conflict of Interest—exists, it must be fully disclosed and the employee involved may then be required to refrain from participating in the consideration or determination of any transaction with the vendor.*



*Specifically, an employee of the Association with a potential Conflict of Interest in a particular matter shall promptly and fully disclose the potential conflict to his or her supervisor who shall then disclose the matter to the President or designated compliance officer. The President or designated compliance officer shall be responsible for determining the proper way for the Association to handle decisions which involve employee Conflicts of Interest. In making such determinations, the President or designated compliance officer may consult with legal counsel.*

*The President or designated compliance officer shall report to the Board of Directors at least annually concerning employee Conflicts of Interest that have been disclosed and contracts and transactions involving employee conflicts that the President or designated compliance officer has approved.*

#### *Compensation Decisions.*

*A compensation decision for a Related Party is a Related Party Transaction. All recommendations for such matters shall be referred to the Board of Directors for review in accordance with this Policy once a recommendation is made by the Compensation Committee.*

*The Related Party shall not participate in the deliberations or voting on any matter relating to compensation such individual receives in any context (except expense reimbursement). Such individual may provide information to the Compensation Committee or Board of Directors reviewing the compensation decision.*

*All compensation will be measured against an appropriate recognized survey or surveys for compensation (if applicable) of corresponding rank, position, and/or specialty in the same or a comparable geographic area as that of the Association. There shall be sufficient and adequate documentation to support the reasonableness and appropriateness of all compensation decisions. All deliberations regarding compensation of a Related Party shall be documented in the minutes of the Compensation Committee and the Board of Directors.*

#### *Violations of Conflict of Interest Policy*

*If the Board of Directors determines that an individual has failed to comply with the policies and directives set forth in this Policy, it shall recommend or take appropriate corrective action.*

### **RELATED PARTY TRANSACTION REVIEW REQUEST**

*Purpose: The purpose of this form is to provide sufficient information to the Board of Directors of The Cat Fanciers' Association, Inc. (the "Association") so that the Board of Directors may review certain transactions ("Related Party*

Transactions") as required by the New York Not-for-Profit Corporation Law and the Association's Conflict of Interest Policy.

*Instructions:* A staff member should complete this form when a Related Party Transaction is identified. Staff members should attach sufficient information to permit the Board of Directors to determine whether such transaction is fair and reasonable and in the Association's best interests. Once completed, the staff member should submit this form along with any attachments to the Secretary or designated compliance officer for the Board of Directors consideration.

**Describe the transaction, agreement or other arrangement and how it will benefit the Association.**

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**List all Related Parties involved in the transaction and why they are considered a Related Party.**

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**Describe the Related Party's interest in the transaction and, if applicable, how that interest is deemed "substantial."**

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**Describe how the Association or an affiliate is involved.**

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**Describe generally the terms of the transaction and the amount(s) the Association will pay or be paid.**

**Describe any alternate transactions (to the extent available) and why the alternative transactions are not more favorable to the Association.\*\***

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*\*For this purpose, "substantial" shall mean any transaction (a) directly between the Association and the Related Party; or (b) between the Association and an entity in which the Related Party has a controlling interest as defined in paragraph (c) under the Related Party definition above.*

*\*\*Alternate transactions are required where the Related Party has a substantial financial interest in the transaction. If in doubt, please include alternate transaction information.*

**THE CAT FANCIERS' ASSOCIATION, INC.  
ANNUAL DISCLOSURE FORM**

*It is important to provide complete and accurate information when filling out this form as incomplete information could result in penalties being assessed against you or your Relatives.*

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**Provide information regarding any of the individuals or entities that fall within the categories described below:**

- (a) who are currently a party to a transaction, agreement or other arrangement with The Cat Fanciers' Association, Inc. ("Organization");**
- (b) who could potentially enter into a transaction, agreement or other arrangement with Organization; or**
- (c) who are directors/officers, are currently employed by, or volunteer for or otherwise are affiliated with Organization.**

**Please check the appropriate box regarding whether you have any disclosures for the following:**

**Yes                      No**

*Yourself*

                    

*Any of your Relatives including:*

                    

- *spouse or domestic partner as defined in New York Public Health Law Section 2954-A;*
- *ancestors;*
- *brothers and sisters (whether whole or half-blood);*
- *children, grandchildren or great-grandchildren (whether natural or adopted); and*
- *spouses or domestic partners of brothers, sisters, children, grandchildren, and great-grandchildren*

*Any entity in which you or a Relative (collectively or individually) has a controlling interests. A controlling interest is defined as:*

- *for corporations, ownership (directly or indirectly) of more than 35% of the combined voting power;*

**Please check the appropriate box regarding whether you have any disclosures for the following:**

**Yes**

**No**

- *for partnerships or personal service corporations, ownership (directly or indirectly) of more than 5% of the profits interest; and*
- *for trusts or estates, ownership (directly or indirectly) of more than 35% of the beneficial interest.*

*Any entity in which you are an officer, director, trustee, member, owner (either as a sole proprietor or a partner), or employee.*

*Note that this includes both for profit as well as nonprofit organizations.*

*If yes, please list all such individuals and entities including the specific relationship with you and the Organization.*

<i>Name of Individual or Entity</i>	<i>Type of Relationship with you and/or Organization</i>

***Other Significant Involvement*** (e.g., membership on foundation boards, consultancies, advisory committees; active political or advocacy role; elected or appointed office) ***which could impact your ability to serve as a disinterested party with respect to your position with the Organization.***

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*I have read and understand this annual disclosure form as well as the Organization's Conflict of Interest Policy. The foregoing information is true and complete to the best of my knowledge.*

*In addition, I recognize the need to maintain confidentiality regarding information I might receive as a director, officer or staff member regarding donors, donations, investments and grant making activities of the Organization.*

***REMINDER: If at any time there is a matter under consideration, which may constitute a direct or indirect conflict of interest, it is your obligation to disclose the facts to the Board of Directors involved, to abstain from voting and to refrain from using your personal influence on the matter.***

Dated: \_\_\_\_\_

\_\_\_\_\_  
Name:

**Time Frame:**

*Bylaws amendments must be finalized now to be prepared for presentation at the up-coming Annual Meeting. The policies are required by New York Not-for-Profit Corporation Law and should be finalized as soon as reasonably practicable.*

**What Will be Presented at the Next Meeting:**

*It is my hope that this will be my final report for the Board as Legal Advisory Committee chair. Serving the CFA Board has been a unique and challenging experience – and I always enjoy a challenge. Thank you all for the pleasure of serving.*

*Respectfully Submitted,  
Cyndy Byrd, Chair*

**(10) EXPERIMENTAL FORMATS.**

***EXPERIMENTAL SHOW REPORT***

***Committee Chair: Sharon Roy***

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1. *At the last meeting, the board approved an experimental format for allowing up to 2 rings at each regional for opens/champions, and opens/premiers. So far only the Southern Region has requested this format.*

*Guidelines:*

*1 ring each day. AB only.*

*Judge will have a standard judging book. The only pages that will need printing for these rings are the championship and premier pages. Before the start of judging, the judge will mark all the Grand Ch and Grand Pr. Absent. Ribbons will be hung as in a standard judging ring per show rules. Best and 2nd Best of Breed and best Ch. At the completion of judging, judges will award a Top 10 AB. Gr.Ch points will only be awarded to cats making the top 10. No points awarded in breed.*

*For the Southern Regional, show Manager Karen Lane has decided that the judging for this experimental ring will start 1/2 hour before regular judging rings.*

*Should a conflict arise between the experimental ring and the other rings during the show, precedence will be given to the judges with full schedules.*

2. *Experimental Format approval – GEMS July 30, 2022*

*For the past five years, with the support of the CFA Board, GEMS has successfully produced Breed Summits that take breed focus to another level. The Board has graciously supported our requests to have combined breed judging for the Egyptian Maus. We would like to once again have the special combined breed judging for the Egyptian Mau and Egyptian Mau breed awards during the show in all six rings. However, this year we want to take into consideration the feedback we have received from other exhibitors who complain that the breed focus and combined judging results in scheduling traffic jams. This year we are once again asking for approval of the combined Breed judging with the addition of bay style judging, and staggered show hours to allow the Egyptian Mau combined judging to be conducted before the start of regular judging. The details: Judging for the Egyptian Maus only will commence at 8:30 AM, all classes will be benched in consecutive rings and judges will move from ring to ring in two rounds of three judges each. Judging will commence at 11AM for all non-Egyptian Maus with checkin at 10AM. This will accomplish several beneficial things for the club and exhibitors: 1 This will allow all non-Egyptian Mau breeders to come in later and potentially save them a hotel night. 2 – because all three classes of Egyptian Maus will have been judged before the start of the regular show, no finals will need to be held to accommodate Summit judging. 3 – This will allow Egyptian Mau*

*breeders to actually watch the judging process and should promote breed camaraderie.*

*Details on the show are as follows:*

*Richmond Virginia, July 30, 2022. Format is a 6 ring show with 5 AB rings, 1 SP ring.*

*We have included an example with details of the proposal below.*

***Egyptian Mau Breed Summit Judging Proposal:***

*Show hours will be 8:30-11:00AM for Egyptian Maus only. Regular show hours for all other breeds other than Egyptian Maus will be announced as 11A-5PM with check-in beginning at 10AM.*

***Motion:*** *Grant an exception to Show Rule 11.29.b. and 9.08n and allow the Global Egyptian Mau Society to hold breed specialty rings for Egyptian Maus in all six rings at their annual show in Richmond VA on July 30, 2022. in the following manner: all classes (Kittens, Championship and Premiership) will be judged consecutively, but cats will stay in specific ring and judges will move from ring to ring. Each class will award Breed wins in the usual manner, which will include top three breed awards; then, a breed specialty final for each breed will be held across all classes (i.e., including Kittens, Championship and Premiership competing together in a breed specialty final). Awards will be given based on the total Breed entry for each breed as follows: up to 15 entries = top 3; 15 to 20 entries = top 4; 25 or more entries = top 5. No points will be associated with these awards. Only one judge will be in each ring at a time. Egyptian Mau breed Judging will commence two and a half hours earlier than judging for all remaining cats entered in show.*

***Proposal:***

*Egyptian Mau breed judging will commence with three designated judges at 8:30AM. The other three judges will be scheduled to start at 930AM. All Egyptian Maus will be brought up to separate rings by class. If the number of entries require multiple rings, they will be utilized. One judge will start with kittens, one with championship, and one with premiership. Each judge will evaluate all the entries in the class, hang and mark their placements along with naming top three. Once the clerk for that ring has recorded their placements, the flats will be removed from the cages. Once all three judges have completed their first rings they will be released from their ring and will move to the next class. Example - The judge who was judging kittens will move to championship, the judge who was judging championship will move to premiership and the judge who was judging premiership will move to kittens. They will rotate until all Egyptian Maus have been evaluated.*

*Once all classes have been judged. The judges will leave the rings and go to the club area to determine their best of the best across all three classes. One at a time they will be assigned to go back to the rings and award their Best of the Best across all the classes. They will have access to all three rings for this process and will simply have to announce and hang their Best of the best regardless of the class based on the following requirements:*

*0-15 Egyptian Mau entries: Top three Best of the Best*

*16-24 Egyptian Mau entries: Top four Best of the Best*

*25 Egyptian Mau entries or more: Top five Best of the Best*

*Cats may be removed and taken back to the benching area for a break at any point during this process if needed as long as they are not needed for judging at that moment. A ring coordinator will manage transitions and best of the best so that at no time will there be more than one judge in any ring and the process moves smoothly.*

*Once the Best of the Best for the first three rings has been completed, the second three judges will rotate in and complete the process.*

Pre-Meeting Reports



**(11) CREDENTIALS COMMITTEE.**

**Committee Chair:** Nancy Dodds

**Liaison to Board:** Rachel Anger

**List of Committee Members:** Marilyn Conde, Kevin Brown, Erin Cutchen, Kendall Smith, Cheryl Peck, Pamela Bassett, Norm Auspitz, Nancy Petersen, Barb Schreck, Jim Dinesen, Mary Ann Martin, Hilary Helmrich, Donna Andrews, Jill Archibald, Marilee Griswold (Alt), Betty Bridges (Alt)

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*The Credentials Committee will meet on Thursday June 21, 2022 at 9:30 Am following approval of the membership by the Board of Directors. At this meeting we will discuss any problems relating to seating of the club delegates. We will also complete the inventory of ballots received and brought to the meeting by Central Office Staff. We will meet again on Friday, June 22, 2019 at 7 AM to open/count the ballots for the Regional Directors and officers Election.*

*Our 2022 membership includes the following persons:*

*Nancy Dodds, Chairperson*

*Region 1: Kevin Brown and Marilyn Conde*

*Region 2: Erin Cutchen and Kendall Smith*

*Region 3: Cheryl Peck and Pam Bassett*

*Region 4: Norman Auspitz and Barb Schreck*

*Region 5: Hilary Helmrich and Mary Ann Martin*

*Region 6: Jim Dineson and Nancy Petersen*

*Region 7: Donna Andrews and Jill Archibald*

*Alternates: Betty Bridges (region 1) and Marilee Griswold (region 7)*

*Thank you,  
Nancy Dodds*

## Reports of Special (Select or Ad Hoc) Committees

### (12) NATIONAL SCORING COMMITTEE.

*Committee Chair: Monte Phillips*

*Board Liaison: Carol Krzanowski*

*List of Committee Members: Sharon Roy, Mary Kolencik*

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#### Current Happenings of Committee:

*This ad hoc committee was charged with presenting parameters for national win scoring for the 2022-2023 season. We reviewed current season scoring data as of the 2<sup>nd</sup> weekend in March that Dick Kallmeyer and James Simbro prepared for us. We also spoke with exhibitors in show halls to gather their opinions. While we do have recommendations for the parameters that should be set for next season, we included other options for the board to consider.*

*In April of last year, there were few shows on the schedule. At that time, it was not clear when we would get closer to a normal schedule. The board reduced the number of rings scored in the hope that more areas of the world would open up later in the season and exhibitors would be able to contend for a national win with a late start. The reduction was intended for one year only. Flash forward to now, and while some areas are still without shows, exhibitors in other areas have been able to get to many shows. We do have exhibitors who were able to get into the top 25 with late starts that might otherwise not have tried a campaign. We are having shows in some parts of the US and Japan, but Europe, China, the International area and even some parts of the US are still struggling to hold shows. In the US, we have had some clubs cancel their shows at the last minute due to a low count. All is not back to normal everywhere.*

*Dick and James gave us the rings for all cats scored in CFA, and Dick further refined that to tell us what the top rankings would be if we had scored more rings. We did not include the data because the season is not over and we do not want to affect the remaining competition, but the data is available to board members on request. Before we discuss the data, please remember we cannot just say that this is what would have happened if we scored things differently. Exhibitors choose their shows based on what they want to achieve and where they are in the rankings. If we had counted more rings, some might have gone to different shows, some might have gone to more shows, some might not have tried at all. Also, remember that we have had an abnormal pattern of counts in the 2021-2022 season. Usually, the championship counts at the beginning of the season are low and begin to rise as kittens age out. This season, we had high counts early on that gave some cats a large boost. Exhibitors at the beginning were unsure if there would be shows throughout the year and so went to some shows last summer with low counts “just in case”. Some perennial large shows were not held (e.g. the International, San Diego) that would have dramatically affected the kitten competition. All of this means we must be careful in how we interpret the data. The data can only approximate what might have happened had we scored differently. However, the data does dispel some of the myths about the 50/20 ring scoring system.*

*The data shows that regardless of how many rings we count, the cats at the top change very little. Placements would change, and one or two cats might drop out of the top 25 if we counted*

*more rings but most would stay in. We are confident though that while counting more rings may have changed who tried for NWs, if an exhibitor has a great cat and the resources to get to enough shows, a cat that would be in the top 25 counting 50 rings would likely be in the top 25 counting 75 or 100 rings. The caveat “and the resources to get to enough shows” is what should guide the decision on scoring. Does counting fewer rings enable more people to try to achieve NWs? That is the question to answer before setting the parameters for the title.*

*One of the myths that some exhibitors expressed is that while epoints shows only the total rings up to 50, many cats in championship have far more than 100 rings and would have many more points if we counted more rings. This is not true. We looked beyond epoints. In championship, only 28 have more than 100 rings in championship, and not all the cats in the top 25 have over 100 rings. One cat in the top 25 only recently reached 50. The data tells us that while many cats have more than 50 rings and many kittens have more than 20, the rings they dropped through substitution are not high value rings. Fewer cats would have met the point minimums if we counted more rings. Counting fewer rings enabled cats to more easily achieve the point minimums, something that people worry about every year. Counts are lower than pre-COVID, which is why we recommend keeping the point minimums low. We based the point minimums on the same average ring score as for the 2021-2022 season.*

*Another myth is that a kitten can get enough rings for an NW in just two 10 ring or 6x6 shows. The data dispels this myth as well because in reality all the kittens in the top 25 have more than 40 rings. The kitten must still finish in the top 25 to achieve an NW, and the kitten class is quite competitive requiring far more than just 2 weekends to achieve an NW.*

*A belief of some exhibitors is “we should go back to the pre-COVID rules.” If we did, as of the 2<sup>nd</sup> weekend in March only 11 cats would qualify for an NW in Championship, 23 kittens, 11 premiership and just 5 Household pets. If we had different parameters, we cannot be certain of exact numbers. But we are certain that most likely fewer than currently qualify and fewer than the full complement of 25 in each category would qualify for national wins if we counted more rings.*

*A concern some have is that counting fewer rings is keeping the counts low because people are not entering cats that cannot use the count. As we can see from the data, only a small percentage of cats even reach the point of substitution. This is normal. In past seasons, only the cats vying for NWs are shown to the point of reaching 100+ rings. Few others hit that milestone. And at the end of every season, some cats reach the point where they are substituting higher than the count. Shows at the end of the season, every season, do lose some entries from cats substituting. But every season, they also pick up double and even triple entries from campaigners trying to squeeze every possible point out of the counts.*

Consider this chart for the championship class:

<i>Cats that achieved ring totals as of 2nd weekend in March, from epoints. Excludes Hawaii.</i>				
	<i>Total Cats that earned points in at least 1 ring</i>	<i>50+ rings</i>	<i>75+ rings</i>	<i>100+ rings</i>
<i>R1-9</i>	<i>1826</i>	<i>87</i>	<i>57</i>	<i>28</i>
<i>1</i>	<i>168</i>	<i>13</i>	<i>7</i>	<i>2</i>
<i>2</i>	<i>135</i>	<i>7</i>	<i>5</i>	<i>5</i>
<i>3</i>	<i>167</i>	<i>12</i>	<i>8</i>	<i>3</i>
<i>4</i>	<i>254</i>	<i>14</i>	<i>7</i>	<i>4</i>
<i>5</i>	<i>151</i>	<i>2</i>	<i>2</i>	<i>2</i>
<i>6</i>	<i>184</i>	<i>8</i>	<i>4</i>	<i>1</i>
<i>7</i>	<i>238</i>	<i>21</i>	<i>16</i>	<i>9</i>
<i>R1-7 Total</i>	<i>1297</i>	<i>77</i>	<i>49</i>	<i>26</i>
<i>8</i>	<i>243</i>	<i>10</i>	<i>8</i>	<i>2</i>
<i>9</i>	<i>286</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>China</i>	<i>194</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>International</i>	<i>280</i>	<i>0</i>	<i>0</i>	<i>0</i>

*This season, while some parts of the US and Japan have had enough shows for cats to get well over 100 rings, other parts of have not. Other parts of the world have struggled to have any semblance of a normal schedule. No cats or kittens in Europe, Japan or the International area reached the maximum number of 50 rings. In just Regions 1-7, only 6% of the cats shown in championship achieved 50+ rings, 4% 75+ rings and 2% 100+ rings. This chart tells us that counting 75 rings is a reasonable compromise that could enable more cats to compete. It also tells us that exhibitors in some parts of the world have no hope of a national win this season, and likely no hope next season if we increase the parameters for their cats.*

*In our discussions with exhibitors, there was little consensus on what to do. Opinions ranged from “we should just get rid of national wins altogether” to “we should count every ring.” Most people in the middle agreed that we should count more than 50 for adults and 20 for kittens but were split over whether to count only a few more, such as 75/30, or go back to the full 100/40. Those who want to count 75/30 are concerned about lack of shows, lack of count, increased travel costs (hotel, airfare, rental cars), inflation, and especially are influenced by the price of gas and how that will affect everything. Those who want the full 100/40 rings want to be able to show their cats at more shows in the season because they like going to shows, like showing off their great cat, and especially want to keep points from those shows. It can be heartbreaking to wait all year for a favorite show near your home, perhaps one that you work on, only to not be able to show your great cat and keep any points.*

*Exhibitors who campaigned in different classes are also not in agreement. Some Household Pet exhibitors want to keep their rings at 50 to encourage more people to show their cats. Some want to count the full 100/40 because they have discovered what other campaigners have known for*

decades – at the end of the season, substitution is a factor in show choices. Kitten exhibitors are adamant that counting only 20 rings hurt their competition. The data shows little would change if we counted more rings, but there is a psychological aspect that affects exhibitors. Kitten exhibitors experienced a great deal of anxiety counting just 20 rings. We want people to enjoy the challenge with as little anxiety as possible and should set the parameters to suit.

The ad hoc committee believes that the data shows that not all regions and areas have returned to a pre-COVID level of competition. The question posed earlier was “does counting fewer rings enable more people to try to achieve NWs?” and our answer is yes. The quest for a national win should be a marathon, but should also be achievable for most of the areas of CFA. We recommend a gradual increase in rings until the show schedule normalizes. For the 2022-2023 season only, increase the number of rings scored in Regions 1-9 to 75 for Championship and Premiership, 30 for kittens, and keep the number at 50 for Household Pets. We included point minimums to maintain the average ring value from the 2021-2022 season. For China and the International area, we recommend maintaining the 50/20 parameters. Exhibitors in those areas have little hope of competing for national wins at this time, increasing the number of rings would push the possibility even further away. Europe presents a problem. We do not have a solution to help those exhibitors achieve national wins while Europe is included with the other regions.

Since we did not find a consensus from exhibitors, we included motions to return the number of rings scored to 100 & 40 but with the same average ring values from the 2021-2022 season. The first motion in each section for Regions 1-9 is what we recommend.

The committee thanks Dick Kallmeyer and James Simbro for their assistance with the data, and the many exhibitors who chatted with us at shows.

### **Board Action Items:**

The following motions apply to the 2022-2023 season only.

Each category of competition and each area of the world has different needs, the board may wish to set different parameters in each. Board members might not agree with all the parameters that the ad hoc committee recommends, and we did not want a motion to fail without another pre-noticed motion ready for the board to consider. Therefore, we are presenting the parameters as individual motions. The first motion in each class is the ad hoc committee’s recommendation based on our review of the data and based on our discussions with exhibitors. If that motion fails, the board should consider the 2<sup>nd</sup> motion. If both motions in a category fails, the board will need to pass another motion.

#### *Motions to Consider*

For the 2022-2023 season only, amend Article XXXVI National/Regional/Divisional Awards Program to set the number of rings credited and the national win point minimums according to the following motions.

At the completion of the show season, a cat/kitten/household pet (adult or kitten) will be credited with the points from its highest individual rings according to the following set of parameters:

Championship in Regions 1-9:

**Motion:** 75 rings credited, 3000 point minimum for a National Win

**Motion** (withdrawn if the first R1-9 championship motion passes): 100 rings credited, 4000 point minimum for a National Win

Kittens in Regions 1-9:

**Motion:** 30 rings credited, 1000 point minimum for a National Win

**Motion** (withdrawn if the first R1-9 kitten motion passes): 40 rings credited, 1400 point minimum for a National Win

Premiership in Regions 1-9:

**Motion:** 75 rings credited, 1500 point minimum for a National Win

**Motion** (withdrawn if the first R1-9 premiership motion passes): 100 rings credited, 2000 point minimum for a National Win

Household Pets in Regions 1-9:

**Motion:** 50 rings credited, 500 point minimum for a National Win

**Motion** (withdrawn if the first R1-9 Household Pet motion passes): 75 rings credited, 750 point minimum for a National Win

**Motion** (withdrawn if either of the other R1-9 Household Pet motions pass): 100 rings credited, 1000 point minimum for a National Win

Championship in the China area:

**Motion:** Set all the parameters for China in each class to the same values as for Regions 1-9. If this motion passes, the rest of the motions for China are withdrawn. The ad hoc committee does not recommend this motion, but we include it in the event the board wants to consider it.

**Motion:** 50 rings credited, 2000 point minimum for a National Win

**Motion** (withdrawn if the first China championship motion passes): 75 rings credited, 3000 point minimum for a National Win

**Motion** (withdrawn if either of the other China Championship motions pass): 100 rings credited, 4000 point minimum for a National Win

Kittens in the China area:

**Motion:** 20 rings credited, 700 point minimum for a National Win

**Motion** (withdrawn if the first China kitten motion passes): 35 rings credited, 1000 point minimum for a National Win

**Motion** (withdrawn if either of the other China Kitten motions pass): 40 rings credited, 1400 point minimum for a National Win

Premiership in the China area:

**Motion:** 50 rings credited, 1000 point minimum for a National Win

**Motion** (withdrawn if the first China premiership motion passes): 75 rings credited, 1500 point minimum for a National Win

**Motion** (withdrawn if either of the other China Premiership motions pass): 100 rings credited, 2000 point minimum for a National Win

Household Pets in the China area:

**Motion:** 50 rings credited, 500 point minimum for a National Win

**Motion** (withdrawn if the first China Household Pet motion passes): 75 rings credited, 750 point minimum for a National Win

**Motion** (withdrawn if either of the other China Household Pet motion passes): 100 rings credited, 1000 point minimum for a National Win

Championship in the International Area:

**Motion:** Set all the parameters for the International Area in each class to the same values as Regions 1-9. If this motion passes, the rest of the motions for the International Area are withdrawn. The ad hoc committee does not recommend this motion, but we include it in the event the board wants to consider it.

**Motion:** 50 rings credited, 2000 point minimum for a National Win

**Motion** (withdrawn if the first International championship motion passes): 75 rings credited, 3000 point minimum for a National Win

**Motion** (withdrawn if either of the other International Championship motions pass): 100 rings credited, 4000 point minimum for a National Win

Kittens in the International Area:

**Motion:** 20 rings credited, 700 point minimum for a National Win

**Motion** (withdrawn if the first International kitten motion passes): 35 rings credited, 1000 point minimum for a National Win

**Motion** (withdrawn if either of the other International Kitten motions pass): 40 rings credited, 1400 point minimum for a National Win

Premiership in the International Area:

**Motion:** 50 rings credited, 1000 point minimum for a National Win

**Motion** (withdrawn if the first International premiership motion passes): 75 rings credited, 1500 point minimum for a National Win

**Motion** (withdrawn if either of the other International Premiership motions pass): 100 rings credited, 2000 point minimum for a National Win

Household Pets in the International Area:

**Motion:** 50 rings credited, 500 point minimum for a National Win

**Motion** (withdrawn if the first International Household Pet motion passes): 75 rings credited, 750 point minimum for a National Win

**Motion** (withdrawn if either of the other International Household Pet motion passes): 100 rings credited, 1000 point minimum for a National Win

Agility in all areas:

**Motion:** Each cat/kitten/household pet will be credited with the results from its 7 highest shows

**Motion:** If a cat/household pet is exhibited in shows totaling less than the maximum number of credited rings, total credited points will be the sum of total points earned. For Agility, if a cat/kitten/household pet is exhibited in fewer than the maximum number of credited shows, total credited points will be the sum of total points earned.

Time Frame:

This meeting

Respectfully Submitted,

Carol Krzanowski, Sharon Roy, Monte Phillips and Mary Kolencik



**Unfinished Business and General Orders**

(13) **OTHER COMMITTEES.**

Pre-Meeting Reports

(14) **NEW BUSINESS.**

Pre-Meeting Reports

(15) **OLD BUSINESS.**

Pre-Meeting Reports