

**SUMMARY AND TRANSCRIPT OF ZOOM VIDEO CONFERENCE
CFA BOARD OF DIRECTORS
JANUARY 4, 2022**

Secretary’s note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Tuesday, January 4, 2022, via Zoom video conference. **President Darrell Newkirk** called the emergency executive session video conference meeting to order at 8:00 p.m. Eastern Time. A roll call by **Executive Director Allene Tartaglia** found the following members to be present:

Mr. Darrell Newkirk (President)
Mr. Richard Mastin (Vice President)
Ms. Rachel Anger (Secretary)
Ms. Kathy Calhoun (Treasurer)
Ms. Sharon Roy (NAR Director)
Mrs. Pam Moser (NWR Director)
Steve McCullough, D.C. (GSR Director)
Mr. John Colilla (GLR Director) – joined the meeting later
Mr. Howard Webster (SWR Director)
Mrs. Cathy Dunham (MWR Director)
Mr. Kenny Currie (SOR Director)
Ms. Yukiko Hayata (Japan Regional Director)
Ms. Pam DelaBar (Europe Regional Director)
George Eigenhauser, Esq. (Director-at-Large)
Mr. Mark Hannon (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Ms. Melanie Morgan (Director-at-Large)
Mrs. Annette Wilson (Director-at-Large)

Also Present:

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel
Allene Tartaglia, Executive Director
Matthew Wong, ID Representative

Absent:

Eva Chen, ID-China Representative
Gavin Cao, China Business Advisor

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

SUMMARY

Reports of Officers, Boards, and Standing Committees

(1) **APPROVE ORDERS OF THE DAY.**

The Orders of the Day were accepted without objection and became the Orders of Business.

Reports of Special (Select or Ad Hoc) Committees

(2) **N95 AND KN95 BUDGET REQUEST.**

Ms. Calhoun moved to allocate \$15,000 for the purpose of purchasing CFA-branded N95 and KN95 masks for exhibitors, show personnel and judges to increase their level of protection as they participate in CFA shows. Seconded by **Mrs. Krzanowski**, **Motion Carried.** Anger, Moser and McCullough voting no.

Unfinished Business and General Orders

(3) **OTHER COMMITTEES.**

None.

(4) **NEW BUSINESS.**

Ms. Anger moved to extend Gene Darrah's leave of absence granted at the October 2/3, 2021 board meeting from December 31, 2021, to May 31, 2022. Seconded by **Mr. Eigenhauser**, the motion was **ratified by unanimous consent.**

(5) **OLD BUSINESS.**

None.

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In an executive session motion, **Ms. DelaBar** moved that CFA donate \$10,000 to the CFA Breeder Assist/Breed Rescue/Animal Welfare Committee. Seconded by **Mr. Currle**, the motion was **ratified by unanimous consent.**

TRANSCRIPT

Reports of Officers, Boards, and Standing Committees

(1) APPROVE ORDERS OF THE DAY.

CFA EXECUTIVE BOARD Video Conference Meeting Agenda January 4, 2022		
1.	Approve Orders of the Day	Newkirk
Reports of Officers, Boards, and Standing Committees		
	None	
Reports of Special (Select or Ad Hoc) Committees		
2.	N95 and KN95 Budget Request	Calhoun
Unfinished Business and General Orders		
3.	Other Committees	
4.	New Business	
5.	Old Business	
	ADJOURN OPEN SESSION	

Newkirk: So, we have an established quorum. Let's move on with the business of the meeting. Here we have our agenda. We have one additional item in New Business. I think, Rachel, that's you. That's the extension of Gene Darrah's leave of absence. Am I correct?

Anger: That's right, thank you. **Newkirk:** Alright, is there any other items to add to our agenda? Any objection to the amended agenda? Hearing none, our Orders of Business are established.

The Orders of the Day were accepted without objection and became the Orders of Business.

Reports of Special (Select or Ad Hoc) Committees

(2) N95 AND KN95 BUDGET REQUEST.

Submitted by Kathy Calhoun

Rationale: *CFA has a branding opportunity that is not only good for CFA from a marketing perspective, but more importantly, will help to protect our exhibitors, show personnel and judges as they participate in CFA Shows. We all know that the number of infections of COVID is at an all-time high due to the surge of the highly contagious Omicron variant. To address this, we want to offer a limited quantity of CFA-branded N95 or CFA-branded KN95 masks to clubs as a part of the show package. We also want to send a limited supply of CFA-branded N95 masks to judges. At the same time, we would like to offer for sale quantities of twenty-five, on the CFA website. We have identified suppliers and are working to fine tuning costs, but this is time sensitive, and we need to act quickly.*

This effort sends a positive message for CFA as a brand. But more importantly, while we are still having shows, we want to do everything possible to protect those people that are making the shows happen. It's the right thing to do.

Motion: *Allocate \$15,000 for the purpose of purchasing CFA-branded N95 and KN95 masks for exhibitors, show personnel and judges to increase their level of protection as they participate in CFA shows.*

*Respectfully Submitted,
Kathy Calhoun*

Newkirk: Our first Order of Business is the N95 and KN95 mask budget request. Kathy Calhoun, you're recognized. **Calhoun:** Thank you Darrell. I am not going to read the rationale. I'm sure you have all read it. What I would like to add is that by making available CFA-branded N95 and KN95 masks, CFA reaffirms its commitment to keeping the people who are key to continuing our shows as safe as we can. A high quality mask – be it an N95 or KN95 – is a key tool in the protection against COVID and, to a lesser degree, it sends a positive message to the public by displaying the CFA brand as to how we feel about our organization and its beliefs. With that, should I read the motion? **Newkirk:** Sure. **Calhoun:** OK, the motion is to *allocate \$15,000 for the purpose of purchasing CFA-branded N95 and KN95 masks for exhibitors, show personnel and judges to increase their level of protection as they participate in CFA shows.* **Krzanowski:** Carol seconds. **Newkirk:** Thank you.

Newkirk: We have a motion and a second. Any discussion? **DelaBar:** Kathy, just remember that when we send anything over to the EU, we now have that value-added tax. So, make sure the cost is low so the tax won't be high. **Calhoun:** OK, thank you Pam. **Currle:** How many masks do you think this will result in, for overall purchase? **Calhoun:** We have had some preliminary pricing on branded N95 masks and this would probably – if we spend all the money and I don't think that's our intent to spend it up front, but this would give us probably 10,000 masks. **Currle:** Would this be the responsibility of the clubs to purchase, or would CFA just

disburse them? **Calhoun:** The distribution plan, Kenny – I’m sorry Darrell, can I just answer the question? **Newkirk:** Yeah, it’s fine. **Calhoun:** OK. The distribution plan is to include probably about 10 masks in the show package that would be intended for the show personnel. To send judges boxes upon request – boxes of 25, because that’s probably how they will be packaged – masks for their use when they are judging shows. We would also like to make the masks available to exhibitors through the website. Those would be at a nominal cost, probably below our cost. We want to make this as accessible as possible to everyone. **Newkirk:** Kenny, anything else? **Curle:** No. I appreciate that. I think that our audience needs to know exactly what our intentions are. I appreciate your explanation, thank you. **Calhoun:** I just want to make sure that everyone understands. The addition of the masks in the show package is at no cost to the clubs. **Newkirk:** Thank you Kathy.

Moser: It’s not that I’m against wearing masks, because I am absolutely for wearing masks. That’s not the case here, and I always wear a mask when I’m judging. But, unfortunately, I think we are two years too late. At the time two years ago I think this would have gone over very well, but at this time you’ve got all of those states out there that don’t require a mask. They’re not going to wear them. So, if they’re not going to wear them, what’s the purpose of us spending \$15,000 for these masks that nobody will wear? I mean, I’ve been to Texas. Nobody wears a mask, and if you do wear a mask you get made fun of. So, I personally would think that this \$15,000 could be spent somewhere else in a better place possibly for the situation that just has come up with the capture of those cats that the person died in the crash. Just my opinion. **Newkirk:** Thank you Pam. **Anger:** I’m a big fan of the philosophy behind this, that CFA should be setting the pace. On the other hand, I agree completely with Pam. We are two years behind the curve on this. Everybody has masks. We have so many masks that people throw them on the ground. At the end of a show there are masks all over the show hall. Are these CFA-branded masks going to be included in those that are all over the show hall? To me, that would be disrespectful to our organization, to see something like that. I agree with Pam that \$15,000 is a lot of money that could be better spend on something else. I don’t have a suggestion on what that something else is, but again, while I’m very in support of those who want to wear masks or the occasions where we are in places where masks are required, then I would love to see something like this. I don’t know what “CFA branded” means. Is it going to say CFA on the mask or what? Very in support of the philosophy behind it, but the timing and the roll-out to me just doesn’t make sense at this expense. Thank you. **Newkirk:** Thank you Rachel. Do you want to answer that, Kathy? **Calhoun:** Yes. While it would have been ideal – Allene, if you have an example of the mask, that would be great to show. **Tartaglia:** Yes.



Calhoun: While it would have been ideal to do many things two years ago, I am of the opinion that it's better to do it late than never. The virus is not going away. Masks are going to probably, for years to come, be a way of life. As to the money being spent better in another situation that has come to our attention, one does not preclude the other. So, I don't want us to think that that is the case. We want to send the message that masks are important and these masks are very, very high quality. You do see a lot of masks being thrown away. This is not a reusable mask. This is a one time you wear it and it's disposed of, but we have people out there in the show halls putting on shows and trying to keep CFA relevant, and I think this is something that we need to do for those people, to ensure they have the best masks we can possibly supply.

Newkirk: I'll just add that N95 and KN95 are the best. If fitted correctly onto your face, it's the best protection. We've learned that cloth masks are worthless and surgical masks aren't much

better. **Mastin:** Whether or not it's too little too late, that is debatable. I agree with Kathy that in this case it's not too late. I think what we are forgetting a little bit is, in some areas especially here in the States, we're at an all-time high during this two-year pandemic and things look to be as though they may get worse before they get better. We also have other events that are cancelling – large events, whether they are large college football games or colleges requiring different requirements of their students and faculty to return. If CFA wants to go in the direction to allow clubs to put on shows, which that is the direction we are going as of this moment, we need to take a proactive approach. In this case, the proactive approach is to try to provide a safe environment for all those that are attending the show. Maybe we will have exhibitors and others see these CFA masks that will want them, so I'm supportive of this. I think it's the right direction. Is it a little late? It may be, but in this case I don't think we're too late. As for can we spend the money on something else? Well, hopefully later tonight we will discuss about the other issue we brought up, that maybe we need to spend money on that, too. So, other things can be discussed and debated, but for this particular item in my opinion it's important for CFA to put their best foot forward if they want to continue to have events open to the public. Thank you.

DelaBar: The world is a big place. A little over a week ago I judged a show in Thailand. Everyone – judges, exhibitors, everyone – wore masks. It does not hurt for us to have the CFA brand out, especially in we want people to know we are serious about attacking this virus. Omicron is definitely a big problem in Europe. Many countries even specify which masks you can wear. Anybody coming into the show in Germany this coming weekend will know, there are only three types of masks that you are allowed to wear in Germany. The models that Kathy is talking about are two of those three types of masks. We're going to be seeing this going on for a long time. I wish we had them before, but we can't go back. We can go forward, and I'm going to be supporting Kathy's motion here. **Newkirk:** Thank you Pam. **Eigenhauser:** The timing could have been earlier, but two years ago would have been too soon. Two years ago we were shutting down shows. Sending these to judges and show committees wouldn't have done any good back then. The time people need the masks is when they are resuming normal activities, when they're getting back out into the world, when they are exposing themselves to other people again in indoor environments. No, some people aren't going to wear these masks. Some people are going to hate these masks. We're not pushing them on anybody. We're making them available to CFA people if they want them and only if they want them, as a way to demonstrate #1 that CFA cares about our people, and #2 that our people support what CFA is doing. Now, we've been talking for two years about when the pandemic was going to be over. It was going to be over by May of two years ago. It was going to be over by August. Last time it was 4th of July and then it was going to be Christmas. I think the natural curve of this is, it's not going to go away, it's going to change from pandemic to endemic, and we're going to see outbreaks of COVID all over the world for the foreseeable future. So, if people continue to be of value for years into the future, that may turn out to be the new normal. **Newkirk:** Thank you George.

McCullough: We sold CFA branded masks for the Annual that we didn't have and it didn't go over too good. Back in the day we used to put flyers on windshields and they would blow off. The club would get fined for littering the parking lot. That's what's going to happen with these. If they are out in the parking lot, CFA is going to get a bill for littering. This is a personal responsibility thing in my opinion. If you wanted to wear one, you would already have one. Putting them in a box and hiding them underneath the master clerk's desk isn't going to make anybody want one any sooner. That's my opinion. **Newkirk:** Thank you Steve.

Currle: Going back when CFA started to resume shows, Cotton States back after our shut-down that came back, the same thing had concerned me. Our region decided to go ahead and support our clubs with an additional \$500 for each show that was held, specifically for personal protection. That obviously included masks. I'm supportive of this. I think it's a great thing and a good gesture for CFA to continue this on, because we really don't know what's going to go on in the future. I think we do need to put a stamp on it. I was going to abstain, but I'm going to support this at this point. I did think, and I would encourage all regions, to send some money to help your shows that are going on, just like we have done in the past. **Newkirk:** Thank you. [**Colilla** joined the meeting]

Newkirk: Kathy, any closing comments? **Calhoun:** Just that a CFA branded mask sends a broad message. Hopefully, people that may not have worn a mask would be encouraged to do so. I agree that it's a personal decision, but it sends a very strong message from our organization, not only to our folks that are putting on shows, but to people who are coming to shows, that we are very serious about this, we are serious about protecting our people, and we care. That's it. **Newkirk:** Thank you. Let's vote. If you are in favor, please raise your hand.

Newkirk called the motion. **Motion Carried.** Anger, Moser and McCullough voting no.

Morgan: Darrell, Melanie can't raise her hand or get recognized, so I'm a yes. **Newkirk:** OK. **Colilla:** I just got in the meeting. **Newkirk:** Who is that? John? **Colilla:** Yeah, I was having problems. **Newkirk:** You have your hand up. You're supporting, John? **Colilla:** Yes, sir. **Newkirk:** OK. I'll read off the yes votes. Rich Mastin, George Eigenhauser, Pam DelaBar, Carol Krzanowski, Sharon's iPad, Mark Hannon, Kenny Currle, Cathy Dunham, Annette Wilson, John Colilla and Melanie Morgan. **Hayata:** Yuki yes, I'm sorry. **Newkirk:** OK Yuki-san. Yuki is a yes. If you all will take your hands down. The no votes, please raise your hand. The votes are Pam Moser, Steve McCullough, Rachel Anger. If you will take your hands down, any abstentions? No, OK. Rachel, you can announce the vote when you have it tabulated. **Anger:** Thank you. I don't have a vote from Howard. **Newkirk:** Howard, are you voting yes or no? Just give us a thumbs up or a thumbs down Howard. Can you type it in the chat box, Howard? **Tartaglia:** Maybe he's not there. **Newkirk:** He's there. I saw him trying to talk but he's muted. He may be gone now, so just announce what you've got, Rachel. **Anger:** Let's go with 13 yes, 3 no, 1 did not vote. **Newkirk:** So the motion is agreed to. **Calhoun:** Thank you. **Newkirk:** Kathy, when do we expect these to be manufactured and out on the show circuit? **Calhoun:** We'll be in contact with the supplier. Allene and the group will be working on this. I would suspect that we would probably be able to see something in about two weeks. **Tartaglia:** More like three to four. **Calhoun:** Three to four? **Tartaglia:** Yeah.

[From beginning of Executive Session] **Webster:** I got knocked off but I'm back now. **Newkirk:** Alright. You might want to tell Rachel how you voted on the – **Webster:** I voted yes. **Newkirk:** Alright. She will record your one non-vote as a yes vote. Rachel, I don't know if you heard that, but Howard was a yes vote. **Anger:** Great, thanks. I will so note it.

Hannon: I'm concerned about the comments that were made. Texas was pointed out where it's not common to be wearing masks. I'm concerned that we're going to be sending masks to clubs as part of the show package. Should we be reaching out and asking if they want them or something? I just don't want to see us wasting money sending them to a club that

doesn't plan to use them. **Newkirk:** Allene, do you want to address that? **Tartaglia:** Yes. The idea was to just mail these out with the show package. It really costs us nothing except for the cost of the mask. If we start to try and reach out to each club and wait for them to tell us if they want masks, if they don't want masks, we end up sending them after the fact. We can do that, it just isn't quite as clean of an option. If they don't get to us until too late that we can get them to them in time – **Newkirk:** Maybe you can put a note in there if they are not going to use the masks, they can pass them out to exhibitors, spectators and what-not. **Tartaglia:** For instance, if we know that shows in Texas aren't going to use the masks, then we won't put them in packages to shows in Texas. So, if any of the regional directors are aware of areas that do not want masks, then we can certainly try and tailor the show packages to that. **Newkirk:** Thank you. Anything else on this?

Unfinished Business and General Orders

(3) **OTHER COMMITTEES.**

None.

(4) **NEW BUSINESS.**

Newkirk: Let's move on to the New Business Item. Rachel? **Anger:** Thank you. At the October 2/3, 2021 board meeting the following motion was made by me: *Ms. Anger moved to approve a medical leave of absence for Gene Darrah until December 31, 2021. Seconded by Mrs. Krzanowski, the motion was ratified by unanimous consent.* The leave of absence has expired. Mr. Darrah has requested an extension of his leave of absence until May 31, 2022 in order to "continue his comeback". I would like to move to extend Gene Darrah's leave of absence granted at the October 2/3, 2021 board meeting from December 31, 2021, to May 31, 2022. **Eigenhauser:** Second. **Newkirk:** Any discussion on this? Any objection to Rachel's motion? Hearing no objection, by unanimous consent the motion is agreed to.

The motion is ratified by unanimous consent.

Newkirk: Thank you Rachel for bringing that to our attention. **Anger:** Thank you everyone.

(5) **OLD BUSINESS.**

None.

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Newkirk: Anything else before we close out Open Session? No? OK, so the Open Session meeting is adjourned. Let's take a 15 minute break and then we'll sign back in for the closed session.

The Open Session meeting was adjourned at 8:26 p.m. Eastern Time.

Respectfully submitted,
Rachel Anger, Secretary