

**SUMMARY AND TRANSCRIPT OF ZOOM VIDEO CONFERENCE
CFA BOARD OF DIRECTORS
DECEMBER 7, 2021**

Secretary’s note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Tuesday, December 7, 2021, via Zoom video conference. In the absence of **President Darrell Newkirk, Vice-President Richard Mastin** called the video conference meeting to order at 8:00 p.m. Eastern Time for the regularly scheduled Mid-Quarterly Video Conference. A roll call by **Secretary Rachel Anger** found the following members to be present:

Mr. Richard Mastin (Vice President)
Ms. Rachel Anger (Secretary)
Ms. Kathy Calhoun (Treasurer)
Ms. Sharon Roy (NAR Director)
Mrs. Pam Moser (NWR Director)
Steve McCullough, D.C. (GSR Director)
Mr. John Colilla (GLR Director)
Mr. Howard Webster (SWR Director)
Mrs. Cathy Dunham (MWR Director)
Mr. Kenny Currle (SOR Director)
Ms. Yukiko Hayata (Japan Regional Director)
Ms. Pam DelaBar (Europe Regional Director)
George Eigenhauser, Esq. (Director-at-Large)
Mr. Mark Hannon (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Ms. Melanie Morgan (Director-at-Large)
Mrs. Annette Wilson (Director-at-Large)

Also Present:

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel
Allene Tartaglia, Executive Director
James Simbro, IT Systems Analyst
Desiree Bobby, Marketing Director
Matthew Wong, ID Representative

Absent:

Mr. Darrell Newkirk (President)
Eva Chen, ID-China Representative
Gavin Cao, China Business Advisor

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

Mastin: Madame Secretary, will you call the roll please? **Anger:** I will. [**Secretary's Note:** Secretary Rachel Anger called the roll, as reflected above.] **Mastin:** Allene, while you're doing that I'm going to make a quick announcement. Before we start the meeting I just wanted to let everybody attending know that President Darrell Newkirk will not be joining us this evening. He had a family emergency this week and I will be chairing the meeting. I want to welcome

everybody to today's December 7th CFA board meeting. [Side discussions regarding technical difficulties were not transcribed.]

SUMMARY

Reports of Officers, Boards, and Standing Committees

1. APPROVE ORDERS OF THE DAY.

The Orders of the Day were accepted without objection and became the Orders of Business.

2. SECRETARY’S REPORT: RATIFICATION OF ONLINE MOTIONS/APPROVAL OF PRIOR MINUTES.

(a) Additions/Corrections to the Minutes.

None.

(b) Ratification of October 2/3, 2021 Zoom Videoconference Minutes.

Ms. Anger moved to approve the October 2/3, 2021 teleconference minutes, as published. Seconded by **Mr. Eigenhauser**, the motion was **ratified by unanimous consent**.

(c) Ratification of Online Motions.

	Moved/ Seconded	Motion	Vote
MOTIONS THAT DO NOT REQUIRE RATIFICATION			
1.	Anger Hannon 10.29.2021	For its show on December 4/5, 2021 in Ronan sur Isere, France (Region 9), grant the Jardin des Korats club permission to hold an in-conjunction show with the FIFe club Cat Club Cat Club Côte d’Azur Provence Corse on the condition that the club be informed that they must comply with the Guidelines (and enclose a copy with our approval).	Motion Carried.
2.	Anger Roy 11.25.2021	For its show on April 16/17, 2022 in Orange, France (Region 9), grant the Khao Manee Cat Club permission to hold an in-conjunction show with the LOOF club Association Feline Mediterraneene, and the FIFe club Cat Clube Côte d’Azur Provence Corse on the condition that the club be informed that they must comply with the Guidelines (and enclose a copy with our approval).	Motion Carried.
3.	Anger Roy 11.26.2021	Grant Ellyn Honey a leave of absence commencing immediately (November 23 2021) through May 23, 2022.	Motion Carried.
4.	Anger Currle 11.30.21	Due to a COVID outbreak in certain areas of China causing the shut-down of shows, grant an exception to Show Rule 4.04 to delay show dates to dates to be determined for: (1) the Beyond Love Feline Fanciers’ November 28, 2021 show in Jia Shan, China, and (2) the Dragon King Feline Fanciers’ December 5 show in Jia Shan, China.	Motion Carried.

	Moved/ Seconded	Motion	Vote
MOTIONS THAT REQUIRE RATIFICATION			
1.	Executive Committee 10.05.21	For the GLR Fundraiser's 4x4 show in Mansfield, Ohio (Region 4) to be held October 9/20, 2021, grant an exception to Show Rule 5.01.m. and increase the entry limit from 200 to 225. The club will issue a new flyer, publicize the change, and send notification to all entered exhibitors.	Motion Carried (subject to ratification).
2.	Executive Committee 10.29.21	Grant an exception to Show Rule 4.04 and allow the Ice City Cat Fanciers/China Kiwi Fanciers Cat Club to license their October 30 show less than 7 days prior to the show.	Motion Carried (subject to ratification).
3.	Executive Committee 11.02.21	For the King Kong China Cat Club show November 6-7, 2021 in Chengdu, China, grant an exception to Show Rule 6.35.c. to allow the club to extend its closing date by two days to 9 PM China time on Thursday, November 4, 2021.	Motion Carried (subject to ratification).
4.	Executive Committee 11.02.21	Grant the Tokyo Cat Fanciers and Ameridream Cat Club an exception to Show Rule 9.08.e. and allow them to use 11 judging cages in each ring at their 6 ring, one-day show on November 7, 2021, in Tokyo, Japan (Region 8).	Motion Carried (subject to ratification).
5.	Executive Committee 11.03.21	Grant an exception to Show Rule 4.04 and allow the Siam Cat Fanciers' Club to change their show format from 2 SP to 1 AB/1 SP for their November 13, 2021 show in Bangkok, Thailand.	Motion Carried (subject to ratification).
6.	Executive Committee 11.08.21	Grant an exception to Show Rule 4.04 and allow the Beyond Love Feline Fanciers to change their show date from November 14, 2021 to November 28, 2021 for their show in Jia Shan, China.	Motion Carried (subject to ratification).
7.	Executive Committee 11.22.21	That Ellyn Honey be allowed to present via Zoom any finals she completed on paperwork as verified by the master clerk at the November 20/21, 2021 show in Las Vegas, Nevada. The call shall be recorded to the cloud.	Motion Carried (subject to ratification).

Ms. Anger moved to ratify Motions That Require Ratification 1-7. Seconded by **Mrs. Krzanowski**, the motion was **ratified by unanimous consent**.

3. JUDGING PROGRAM.

Ms. Anger moved to adopt the Associate Judging Program Application Criteria, as presented. Seconded by **Mrs. Krzanowski**, the motion was **Withdrawn**.

Ms. Anger moved to advance the following T2 Asia-Other Associate trainees to Associates, so that they may begin to judge. Via ballot, the **Motion Carried**.

Indonesia

Longhair
Ardi Ardinsyah
Fadly Fuad

Shorthair
Johan Arief
Mia Johan

Malaysia

Longhair
Afza Kharmizi
Wilson Ng

Shorthair
Amir Sariff
Fuiyau Yap

Endang Suherly (Okto)

Benny Yong Man

Singapore

Thailand

Longhair

Shorthair

Longhair

Shorthair

Zulkifli Bin Daud

Napon Pansuvan

Keeratiya
Cruvongpaiboon

Nadia Jaffar

Chate Ruengruglikit

Atcha Yuenyadchai

Pattama Weeranon

Advancements: The following individuals were presented to the Board for advancement:

Advance to Approved Specialty:

Bethany Colilla – SH 2nd Specialty

16 yes, 1 abstain (Colilla)

Emiko Misugi – LH 1st Specialty

17 yes

Advance to Approval Pending Allbreed:

Bethany Colilla

16 yes, 1 abstain (Colilla)

Ms. Anger moved to approve leave of absence for Donna Fuller until November 30, 2022. Seconded by **Mrs. Krzanowski**, the motion was **ratified by unanimous consent**.

4. CENTRAL OFFICE.

Mrs. Krzanowski moved to waive the in-region/division showing requirement in the 2021-2022 show season for those kittens which aged out before a show was held in their region of residence. Seconded by **Mr. McCullough**, the motion was **ratified by unanimous consent**.

Mrs. Krzanowski moved to waive the in-region/division showing requirement for all cats/kittens in the 2021-2022 show season. Seconded by **Mr. McCullough**, the motion was **Withdrawn**.

5. MARKETING.

No action items were presented.

6. IT REPORT.

No action items were presented.

7. TREASURER’S REPORT.

Treasurer Ms. Calhoun moved to conduct the February 2022 Board meeting virtually using the Zoom platform. Seconded by **Mr. Hannon**, **Motion Carried**. Morgan and Wilson voting no. Currie and DelaBar abstained.

8. BUDGET COMMITTEE.

Chair Ms. Calhoun presented no action items.

9. AUDIT COMMITTEE.

Chair **Ms. Calhoun** presented no action items.

10. FINANCE COMMITTEE/SHOW SPONSORSHIP.

Ms. Morgan moved to allocate an additional \$80,000 to the Regular Show Sponsorship program, bringing the total to \$170,000 for this year's show season. Seconded by **Mrs. Krzanowski**, the motion was **ratified by unanimous consent**.

Ms. DelaBar moved to approve awarding up to two (2) sponsorships at \$700 each, per show in Region 9. Seconded by **Ms. Morgan**.

Mr. Hannon moved to amend the motion to: *Approve awarding up to two (2) sponsorships at \$700 each for two individual judges per show in Region 9.* Amendment **Withdrawn**.

The main motion was ratified by unanimous consent.

11. CFA INTERNATIONAL SHOW.

Mr. Hannon moved to increase Champions and Premiers awarded in each ring by 1 based on the number entered:

- 70 or more Opens/Champions entered = 5 awards; less than 70 = 4 awards
- 25 or more Opens/Premiers entered = 4 awards; less than 25 = 3 awards

Seconded by **Mrs. Krzanowski**, the motion was **ratified by unanimous consent**.

Mr. Hannon moved to award Top 20 for HHP finals if 50 or more HHP are entered. If less than 50 are entered, Top 15 will be awarded. Seconded by **Mr. Eigenhauser**, the motion was **ratified by unanimous consent**.

Mr. Hannon moved to add two (2) additional rings limited to only Opens/Champions and Opens/Premiers. This will provide 10 total judgments for Opens/Champions/Premiers. The number of awards based on number entered as follows:

- 150 or more Opens/Champions entered = Top 20; less than 150 = Top 15
- 60 or more Opens/Premiers entered = Top 15; less than 60 = Top 10

Opens/Champions/Premiers entered in both shows compete together in these two additional rings. One additional judging ring would be set up and two additional judges would be contracted for the additional judgments – one for Saturday and one for Sunday. The next two available judges, based on the previous balloting for International Show judges, would be invited for the OP/CH/PR only show. If replacement judges are needed for regular show judging, a judge(s) from the OP/CH/PR only show would move into the regular show and the next available judge on the balloted list would be invited for the special two-ring show.

This special 2-ring show will be scored only for grand points, no National/Regional points and points earned at this special show do not count towards the regular purple and teal shows.

Seconded by **Mrs. Krzanowski**, the motion was **ratified by unanimous consent**.

12. SHOW RULES.

Liaison Mrs. Krzanowski moved on standing motion for the adoption of the following Show Rule change proposals:

1 – Specify Methodology for Notifying Exhibitors of Trainee Use at a Show

Rule # 6.28	October Board Meeting Request	
	Existing Wording	Proposed Wording
	<p>In the event that a previously scheduled show is cancelled or a contracted judge is unable to officiate and is replaced before the official closing day of a show, the club shall notify all exhibitors whose entries were confirmed prior to the change. The club shall include notification of the substitution, if the show will still be held, on confirmations sent out after the change. An exhibitor may receive a refund of entry fees provided that a written request is sent postmarked on or before the official closing date. In the event that a judge is replaced after the official closing date of the show or an exhibitor does not send a written request for a refund postmarked on or before the official closing date, the club is not responsible for providing a refund of entry fees. In the event the show is cancelled, all entered exhibitors will receive a refund of entry fees paid.</p>	<p>In the event that a previously scheduled show is cancelled, <u>a trainee judge is added to the show</u>, or a contracted judge is unable to officiate and is replaced before the official closing day of a show, the club shall notify all exhibitors whose entries were confirmed prior to the change <u>of the change or addition</u>. The club shall include notification of the substitution <u>or addition</u>, if the show will still be held, on confirmations sent out after the change. An exhibitor may receive a refund of entry fees provided that a written request is sent postmarked on or before the official closing date. In the event that a judge is replaced <u>or a trainee judge is added to the show</u> after the official closing date of the show or an exhibitor does not send a written request for a refund postmarked on or before the official closing date, the club is not responsible for providing a refund of entry fees. In the event the show is cancelled, all entered exhibitors will receive a refund of entry fees paid.</p>

Seconded by **Mr. Eigenhauser**, **Motion Carried**. Hannon and DelaBar voting no. Dunham abstained.

2 – Revise Show Rules 27.05c to Remove Fees for Tiered Titles

Rule # 27.05.c.	October Board Meeting Passed Resolution	
	Existing Wording	Proposed Wording
	<p>c. A Bronze, Silver, or Gold Champion/Premier claim can be made by submitting the confirmation form available on the CFA website. See current price list for applicable fees.</p>	<p>c. A Bronze, Silver, or Gold Champion/Premier claim can be made by submitting the confirmation form available on the CFA website. See current price list for applicable fees.</p>

Seconded by **Mr. Currie**, the motion was **ratified by unanimous consent**.

3 – FOR INFORMATION ONLY: Revise Show Rule 4.06 for 6x6 Shows - Total of Two Specialty Rings Over Both Shows

Rule # 4.06	October Board Minutes Request
Existing Wording	Proposed Wording
<p>The CFA Central Office will issue a license for the following types of shows:</p> <p>a. A one day show which permits:</p> <ol style="list-style-type: none"> 1. one, two, three or four judgments per entry in any combination of Allbreed, Super Specialty, or Specialty rings. Shows with four or fewer judging rings are not required to contain a specialty ring, but may offer them if they so choose. 2. a one-day show format consisting of up to six rings with an entry limit of 225 cats. This format will permit up to six judgments per entry in any combination of Allbreed, Super Specialty, or Specialty rings for shows licensed in Regions 8, 9, or the International Division (excluding China). For shows licensed in Regions 1-7 or China, the combination of Allbreed, Super Specialty, or Specialty rings must include at least one Specialty ring for both longhair and shorthair specialties in kittens, championship, and premiership. The use of a Super Specialty ring will not meet this requirement. 3. Two one day shows in the same location consisting of up to six rings held on the first day and up to six rings held on the second day with an entry limit of 225 cats. This format will permit up to six judgments per entry each day. To be licensed, the shows are required to have one specialty ring for both longhair and shorthair specialties in kittens, championship, and premiership. The use of Super Specialty rings will not meet the requirement for specialty rings. <p>b. A two day show which permits up to ten judgments per entry over the two days of the show and a maximum of six judgments per entry per day. It is recommended that a judge shall not be scheduled to judge more than 250 cats on either day. For shows in Regions 1-7 or China utilizing a total of 5, 6, 7, or 8 rings, at least one of these rings must be a shorthair and longhair Specialty</p>	<p>The CFA Central Office will issue a license for the following types of shows:</p> <p>a. A one day show which permits:</p> <ol style="list-style-type: none"> 1. one, two, three or four judgments per entry in any combination of Allbreed, Super Specialty, or Specialty rings. Shows with four or fewer judging rings are not required to contain a specialty ring, but may offer them if they so choose. 2. a one-day show format consisting of up to six rings with an entry limit of 225 cats. This format will permit up to six judgments per entry in any combination of Allbreed, Super Specialty, or Specialty rings for shows licensed in Regions 8, 9, or the International Division (excluding China). For shows licensed in Regions 1-7 or China, the combination of Allbreed, Super Specialty, or Specialty rings must include at least one Specialty ring for both longhair and shorthair specialties in kittens, championship, and premiership. The use of a Super Specialty ring will not meet this requirement. 3. Two one day shows in the same location consisting of up to six rings held on the first day and up to six rings held on the second day with an entry limit of 225 cats. This format will permit up to six judgments per entry each day. To be licensed, the shows are required to have one specialty ring for both longhair and shorthair specialties in kittens, championship, and premiership. <u>The specialty rings can be divided between the two shows (one each show) or held on one day with no specialty rings on the other day.</u> The use of Super Specialty rings will not meet the requirement for specialty rings. <p>b. A two day show which permits up to ten judgments per entry over the two days of the show and a maximum of six judgments per entry per day. It is recommended that a judge shall not be scheduled to judge more than 250 cats on either</p>

<p>ring in kittens, championship, and premiership. For shows in Regions 1-7 or China utilizing a total of 9 or 10 rings, at least two of these rings must be both shorthair and longhair Specialty rings in kittens, championship, and premiership. For shows licensed In Regions 8, 9, or the rest of the International Division (excluding Hong Kong, Macau, Kuwait, or Thailand), utilizing a total of 7, 8, or 9 rings, at least one of these rings must be both a shorthair and longhair Specialty ring in kittens, championship, and premiership. For shows in Regions 8, 9, or the rest of the International Division (excluding Hong Kong, Macau, Kuwait, or Thailand), utilizing 10 rings, two of these rings must be both longhair and shorthair specialty rings in kittens, championship, and premiership. The use of Super Specialty rings will not meet the requirement for specialty rings. There are no specialty ring requirements for shows licensed in Hong Kong, Macau, Kuwait, or Thailand. Two day shows offer a variety of formats:</p> <ol style="list-style-type: none"> 1. one day Specialty shows where Longhairs are present one day and Shorthairs are present the other day; 2. a show where non-championship and premiership classes are present one day and championship classes are present the other day; 3. a format where the entries, 225 limit, are present for two days and the judge is present only for one day and is succeeded in the ring by another judge the second day (back-to-back show); 4. a show where the judge is present for two days and the entries are also present for two days. 5. The above #2, #3 and #4 described shows may have any combination of Allbreed, Super Specialty, or Specialty rings as long as the number of required specialty rings are met. <p>c. A Best of the Best ring may be added to any format show described above. Participation in the Best of the Best competition shall not be considered a violation of the provisions in rule 4.05 and paragraphs 4.06.a. and b.</p>	<p>day. For shows in Regions 1-7 or China utilizing a total of 5, 6, 7, or 8 rings, at least one of these rings must be a shorthair and longhair Specialty ring in kittens, championship, and premiership. For shows in Regions 1-7 or China utilizing a total of 9 or 10 rings, at least two of these rings must be both shorthair and longhair Specialty rings in kittens, championship, and premiership. For shows licensed In Regions 8, 9, or the rest of the International Division (excluding Hong Kong, Macau, Kuwait, or Thailand), utilizing a total of 7, 8, or 9 rings, at least one of these rings must be both a shorthair and longhair Specialty ring in kittens, championship, and premiership. For shows in Regions 8, 9, or the rest of the International Division (excluding Hong Kong, Macau, Kuwait, or Thailand), utilizing 10 rings, two of these rings must be both longhair and shorthair specialty rings in kittens, championship, and premiership. The use of Super Specialty rings will not meet the requirement for specialty rings. There are no specialty ring requirements for shows licensed in Hong Kong, Macau, Kuwait, or Thailand. Two day shows offer a variety of formats:</p> <ol style="list-style-type: none"> 1. one day Specialty shows where Longhairs are present one day and Shorthairs are present the other day; 2. a show where non-championship and premiership classes are present one day and championship classes are present the other day; 3. a format where the entries, 225 limit, are present for two days and the judge is present only for one day and is succeeded in the ring by another judge the second day (back-to-back show); 4. a show where the judge is present for two days and the entries are also present for two days. 5. The above #2, #3 and #4 described shows may have any combination of Allbreed, Super Specialty, or Specialty rings as long as the number of required specialty rings are met. <p>c. A Best of the Best ring may be added to any format show described above. Participation in the Best of the Best competition shall not be</p>
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<p>d. The Central Office will also license breed/color specialty rings which limit entries to a certain breed(s)/division(s)/color(s) as either stand alone or concurrent with other Allbreed, Super Specialty, and/or Longhair/Shorthair Specialty rings.</p>	<p>considered a violation of the provisions in rule 4.05 and paragraphs 4.06.a. and b.</p> <p>d. The Central Office will also license breed/color specialty rings which limit entries to a certain breed(s)/division(s)/color(s) as either stand alone or concurrent with other Allbreed, Super Specialty, and/or Longhair/Shorthair Specialty rings.</p>
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Seconded by **Mr. Curre**, the motion was **ratified by unanimous consent**.

13. INTERNATIONAL DIVISION.

Liaison Mr. Curre presented no action items.

Reports of Special (Select or Ad Hoc) Committees

14. COVID-19 COMMITTEE.

Co-Chair Mr. Eigenhauser moved that the Board adopt the revised version of “CFA’S Minimum COVID-19 Requirements and Recommendations” effective immediately and to continue in effect through April 30, 2022. Seconded by **Mrs. Krzanowski**.

Mr. Curre moved to move #11 down to *CFA Recommended COVID-19 General Practices*. Seconded by **Mr. McCullough, Motion Carried**. Morgan, DelaBar, Calhoun, Eigenhauser and Moser voting no.

[**Secretary’s Note:** Former #11 reads as follows: ~~4.~~ 6. Monitor and limit spectator attendance to prevent overcrowding and ensure proper social distancing at all times.]

The amended main motion was ratified by unanimous consent.

Mr. Eigenhauser moved that the Board adopt the revised version of the CFA “COVID-19 Attendee Advisory” poster effective immediately and to continue in effect through April 30, 2022. Seconded by **Mrs. Krzanowski**, the motion was **ratified by unanimous consent**.

Mr. Eigenhauser moved that the Board approve keeping the existing “COVID Attendee Waiver” on the CFA website. To avoid confusion the word “optional” will be added to all links to the form but the name on the form itself not be amended. Seconded by **Ms. Calhoun**, the motion was **ratified by unanimous consent**.

Mr. Eigenhauser moved that the Board approve eliminating the use of the judges’ “Post-COVID-19 Infection Return to Work Certification” effective immediately. Seconded by **Ms. Calhoun**, the motion was **ratified by unanimous consent**.

Mr. Eigenhauser moved that show license late fee exceptions for Regions 1-9 currently in place be suspended at the end of the current (2021-2022) show season. Seconded by **Ms. Calhoun, Motion Carried**. DelaBar, Dunham, Roy and Anger voting no.

15. CHINA REGION AMENDMENT COMMITTEE.

No action items were presented.

Unfinished Business and General Orders

16. UNFINISHED BUSINESS.

No action items were presented.

17. OTHER COMMITTEES.

No action items were presented.

18. NEW BUSINESS.

Ms. Anger moved that, due to very high Corona infection rates causing the Belgian government to cancel all non-seated indoor events, grant an exception to Show Rule 4.04 to delay the December 12, 2021 show date to a date to be determined for Felinus International in Houthalen-Helchteren, Belgium. Seconded by **Ms. Morgan**, the motion was **ratified by unanimous consent**.

Ms. Anger moved to allow use of funds previously laid out by the club but unspent due to changes in Covid rules and procedures, for its December 11, 2021 show in Bangkok, Thailand, grant the Central Breed Cat Club an exception to Show Rule 4.04 to allow a format change from 3 AB/1 SP to 3 AB/1 SP/1 SSP. Seconded by **Mr. McCullough, Withdrawn**.

Ms. Anger moved that, for its December 11, 2021 show in Bangkok, Thailand, grant the Central Breed Cat Club an exception to Show Rule 4.04 to allow a format change from 3 AB/1 SP to 3 AB/1 SP/1 SSP. Seconded by **Mr. McCullough**, the motion was **ratified by unanimous consent**.

Ms. Morgan moved that leaves of absences, retirements and resignations be reviewed and approved by the Judging Program Chair. Once approved, the Judging Program Chair will inform the board. Seconded by **Mr. Hannon, Withdrawn**.

TRANSCRIPT

Reports of Officers, Boards, and Standing Committees

1. APPROVE ORDERS OF THE DAY.

CFA EXECUTIVE BOARD Video Conference Meeting Agenda December 7, 2021		
1.	Approve Orders of the Day	Newkirk
Reports of Officers, Boards, and Standing Committees		
2.	Ratification of Online Motions/Approval of Prior Minutes	Anger
3.	Judging Program	Anger
4.	Central Office	Tartaglia
5.	Marketing Report	Bobby
6.	IT Report	Simbro
7.	Treasurer’s Report	Calhoun
8.	Budget Committee	Calhoun
9.	Audit Committee	Calhoun
10.	Finance Committee/Show Sponsorship	Mastin
11.	CFA International Show	Tartaglia
12.	Show Rules	Krzanowski
13.	International Division	Curlle
Reports of Special (Select or Ad Hoc) Committees		
14.	COVID-19 Committee	Eigenhauser
15.	China Region Amendment Committee	DelaBar
Unfinished Business and General Orders		
16.	Unfinished Business	
17.	Other Committees	
18.	New Business	
	ADJOURN OPEN SESSION	

Mastin: Can we go ahead and approve the Orders of the Day? I believe we have some New Business we need to add. Rachel? **Anger:** I have a couple of action items for New Business – two different motions that I have provided Allene with, and she will present them under that agenda item. **Mastin:** Are there any other updates or changes to the Orders of the Day? Seeing

no hands up, may I have a motion to approve the Orders of the Day please? **Eigenhauser:** I'll move. **Anger:** Second. **Mastin:** Thank you George and Rachel. Any objections, please raise your hand. John Colilla, you object to this so I am going to call for a vote. **Colilla:** Oh, no, no, no. I just pushed the wrong key. Sorry about that. **Mastin:** Seeing no objections, the Orders of the Day are approved unanimously.

The Orders of the Day were accepted without objection and became the Orders of Business.

2. **SECRETARY’S REPORT: RATIFICATION OF ONLINE MOTIONS/APPROVAL OF PRIOR MINUTES.**

(a) **Additions/Corrections to the Minutes.**

None.

Mastin: Rachel, would you do the Ratification of Online Motions and Approval of the Minutes please? **Anger:** I would like to note that there were no additions or corrections to the minutes that were submitted.

(b) **Ratification of October 2/3, 2021 Zoom Videoconference Minutes.**

Action Item: Approve the October 2/3, 2021 teleconference minutes, as published.

Anger: I would also like to move for approval of the October 2/3, 2021 teleconference minutes, as published. **Eigenhauser:** Second. **Mastin:** Any objections? Seeing no objections, they are unanimously passed.

The motion is ratified by unanimous consent.

(c) **Ratification of Online Motions.**

	Moved/ Seconded	Motion	Vote
MOTIONS THAT DO NOT REQUIRE RATIFICATION			
1.	Anger Hannon 10.29.2021	For its show on December 4/5, 2021 in Ronan sur Isere, France (Region 9), grant the Jardin des Korats club permission to hold an in-conjunction show with the FIFe club Cat Club Cat Club Côte d’Azur Provence Corse on the condition that the club be informed that they must comply with the Guidelines (and enclose a copy with our approval).	Motion Carried.
<p>Wilson: Do we have any information about how many CFA judges will be contracted to this show? DelaBar: For a 6 ring show, they must have at least 3. Wilson: I know what the minimum is. I’m curious if they are going to try to do better...or if they are going to ask for an exception. DelaBar: I know they are asking a CFA judge from outside R9 because I have already approved them to get a \$700 sponsorship for that reason. They know that they cannot go beyond 3 guest judging rings. Other than that, I am not psychic.</p>			
2.	Anger Roy 11.25.2021	For its show on April 16/17, 2022 in Orange, France (Region 9), grant the Khao Manee Cat Club permission to hold an in-conjunction show with the LOOF club Association Feline Mediterraneene, and the FIFe club Cat Clube Côte d’Azur Provence Corse on the condition that the club be informed that they must comply with the Guidelines (and enclose a copy with our approval).	Motion Carried.
No discussion.			

	Moved/ Seconded	Motion	Vote
3.	Anger Roy 11.26.2021	Grant Ellyn Honey a leave of absence commencing immediately (November 23 2021) through May 23, 2022.	Motion Carried.
No discussion.			
4.	Anger Currle 11.30.21	Due to a COVID outbreak in certain areas of China causing the shut-down of shows, grant an exception to Show Rule 4.04 to delay show dates to dates to be determined for: (1) the Beyond Love Feline Fanciers' November 28, 2021 show in Jia Shan, China, and (2) the Dragon King Feline Fanciers' December 5 show in Jia Shan, China.	Motion Carried.
<p>DelaBar: I am afraid we are going to see more delays because of the omicron variety of COVID-19. Question: does our show insurance cover any expenses clubs might incur if shows have to be delayed/postponed/cancelled due to COVID restrictions? Mastin: CFA's insurance does not cover any type of delay, postponement or cancellation due to COVID.</p>			

Mastin: Rachel? **Anger:** Next we have four motions that do not require ratification because they passed unanimously. We include them in our minutes for historical purposes.

	Moved/ Seconded	Motion	Vote
MOTIONS THAT REQUIRE RATIFICATION			
1.	Executive Committee 10.05.21	For the GLR Fundraiser's 4x4 show in Mansfield, Ohio (Region 4) to be held October 9/20, 2021, grant an exception to Show Rule 5.01.m. and increase the entry limit from 200 to 225. The club will issue a new flyer, publicize the change, and send notification to all entered exhibitors.	Motion Carried (subject to ratification).
No discussion.			
2.	Executive Committee 10.29.21	Grant an exception to Show Rule 4.04 and allow the Ice City Cat Fanciers/China Kiwi Fanciers Cat Club to license their October 30 show less than 7 days prior to the show.	Motion Carried (subject to ratification).
<p>Mastin: I realize we have been somewhat forgiving and flexible on show license submissions all through Covid months, and longer for China. Imo, we should consider making minor changes to require more days from show date, and update fee schedule when licenses are submitted closer to show dates.</p> <p>The current requirements that allow China 7 days and all other areas 30 days is to short of a notice for attendees. China should move to 15 days and all other areas should move to 45 days. Less than those number of days would be subject to paying fees, along with a show not approved with two late of a submission. China 4 days or less and all other Areas 10 days or less.</p> <p>Suggested fee schedule –</p> <p>China:</p> <ul style="list-style-type: none"> - At least 15 days before show date. - 14 to 10 days is \$100 fee - 10 days to 5 days is \$200 fee - 4 days or less is no show. 			

	Moved/ Seconded	Motion	Vote
<p>R1 – R9 and ID Other:</p> <ul style="list-style-type: none"> - at least 45 days from show - 44 days to 30 days is \$100 fee - 29 days to 15 days is \$200 fee - 14 days to 10 days is \$300 - less than 10 days is no show <p>My recommendations are not to penalize clubs for having a show. It is to encourage all clubs to license their show in advance so that attendees can make plans. Clubs are asking Judges and securing show halls in advance, they should all be required to do the same when licensing their show. Not licensing a show in a timely manner can have a negative impact on entries. Especially if other associations are licensing their shows sooner on the same date(s).</p> <p>Newkirk: You make some excellent points. My concern is will they have enough time to advertise the show, get the entries in and then print the sheets and catalogs. If they think they can do all this within the week, then go for it. Mastin: I don't want to lose sight of what we are dealing with and I am trying not to go too far off on what we should or shouldn't do in the future. I promise to get to Allene's original request below. In a perfect world, I would prefer clubs to license shows much sooner than the fee schedule I suggested below. At least 30 days seems reasonable for everyone involved. I know why we made the 7 day exception for China, maybe things have changed to push that 7 day out to 15 days.</p> <p>Currently China is at least 7 days before show date and all other areas 30 days. Imo, 7 days is way too short, and up to 30 days with no fees is also too short. Both requirements should probably be changed for better planning purposes. Additionally, I forgot to mention (and Allene reminded me) mailing fees on short notice in some cases can be far more than the fees I listed.</p> <p>Darrell, your concern on having enough time to advertise the show is a valid concern for all clubs who can now have gate. If gate is not permitted I believe most clubs have enough time to get all other tasks completed. I believe the majority of clubs are accepting entries till Tuesday or Wednesday before the show. And a couple times a year we get the request (usually from China) to accept entries till Thursday. I am not sure the best solution, but I do believe it needs some work, and if we are introduce more flexibility it should come at a cost.</p> <p>Getting back to the original request from Allene. I recall receiving the show sponsorship request from the other club for these dates. The sponsorship request is approved only when the show license is received. I sense whoever submitted the sponsorship request may have indicated the incorrect club. Or, they indicated the incorrect club on all the other documents.</p> <p>In determining if we approve this request, we want to consider the following:</p> <ul style="list-style-type: none"> Does Russell support the request? I spoke to Russell live while writing this email, he does support the request. I also asked Russell to send Allene and me a short explanation as to what happened, he said he would. Allene or I will forward to all of you as soon as we receive it. What is the reason for the late submission? This should be in Russell's explanation. This is a one time (not setting a precedent) approval if the majority of the EC supports. We should take into consideration what might the potential financial obligations be to the club if the show is cancelled? <p>Newkirk: Rich, I am in agreement with your thoughts/concerns. I believe we accepted Tony's club recently and that may be a factor. I am hearing that Allen Shi's group are only inviting their friends to judge their shows and that has led Gavin's group to invite their friends. There may be a bit of over lap, but they should be using judges from both camps. As I have said before, this is a power structure fight. Why do I mention this? If we license a show within a week of the show, there could be complaints that they are having a show for their friends only. I don't think that is what is happening, but want you to be aware of the potential complaint.</p>			

	Moved/ Seconded	Motion	Vote
<p>Mastin: Thank you for sharing that information. If EC does approve this request, we should make it very clear going forward what the expectations are going forward. It will need to be communicated to Russell, Eva, Gavin and all club secretaries in China. Additional information from Russell –</p> <p>He told me the club did receive NGO approval for 5 dates. Oct. 30th was one of the 5 dates listed and approved by NGO. I still don't know why one club submitted sponsorship funds and a different club sent in show license and judges agreements. Russell wasn't sure what happened with that.</p> <p>Currel: Thank you Rich for your feedback. The financial risk for any cat show by any member club is in reality a business decision by any show producing club. Resuming the advertisement and relationship of our associations name with shows will receive my support worldwide.</p>			

DelaBar: Under the second one to grant an exception to Show Rule 4.04 and allow the Ice City Cat Fanciers/China Kiwi Fanciers Cat Club, there's a discussion underneath which brings up, Rich, something that you had said and put a suggested fee schedule there. I don't see a motion for this. Is this just discussion, or is this something that you want us to ratify that goes up with the Executive Committee's action for Ice City and China Kiwi? **Mastin:** It was just recommendations that I had to the Executive Committee. There was not a motion on my fee schedule. **DelaBar:** OK, thank you. That's all I wanted, because then I would have to vote against it. **Mastin:** You're welcome.

3.	Executive Committee 11.02.21	For the King Kong China Cat Club show November 6-7, 2021 in Chengdu, China, grant an exception to Show Rule 6.35.c. to allow the club to extend its closing date by two days to 9 PM China time on Thursday, November 4, 2021.	Motion Carried (subject to ratification).
No discussion.			
4.	Executive Committee 11.02.21	Grant the Tokyo Cat Fanciers and Ameridream Cat Club an exception to Show Rule 9.08.e. and allow them to use 11 judging cages in each ring at their 6 ring, one-day show on November 7, 2021, in Tokyo, Japan (Region 8).	Motion Carried (subject to ratification).
No discussion.			
5.	Executive Committee 11.03.21	Grant an exception to Show Rule 4.04 and allow the Siam Cat Fanciers' Club to change their show format from 2 SP to 1 AB/1 SP for their November 13, 2021 show in Bangkok, Thailand.	Motion Carried (subject to ratification).
No discussion.			
6.	Executive Committee 11.08.21	Grant an exception to Show Rule 4.04 and allow the Beyond Love Feline Fanciers to change their show date from November 14, 2021 to November 28, 2021 for their show in Jia Shan, China.	Motion Carried (subject to ratification).
No discussion.			
6. <u>7.</u>	Executive Committee 11.22.21	That Ellyn Honey be allowed to present via Zoom any finals she completed on paperwork as verified by the master clerk at	Motion Carried (subject to ratification).

		the November 20/21, 2021 show in Las Vegas, Nevada. The call shall be recorded to the cloud.	
No discussion.			

Anger: We also have motions that require ratification. There are six [*sic*, seven] of those. I would like to move for ratification of the motions that require ratification. **Mastin:** Second please. **Krzanowski:** Carol seconds. **Mastin:** Carol, I've got you as a second. Any objections? **DelaBar:** Could we see that on the screen so I don't have to bring it up on my iPad? **Mastin:** Allene, are you available to bring that up on the screen please? [Discussion to locate the correct proposal and display it on the screen.] **Anger:** May I chime in and say that these motions were all individually announced to the board members as they were approved. They were also provided to everyone in the compiled reports. Nothing has changed. They are the same as everyone has already received, so I would like to call the question please, so that we can move on. **Mastin:** Thank you Madame Secretary.

McCullough: Is there two #6's at the end, or is that just on mine? **Mastin:** I do see two #6's. Rachel, do you have any comments on that? **Anger:** Other than sometimes my ability to count is flawed, no. They will be numbered correctly in the minutes. **Mastin:** OK, so we're ratifying the seven then. Any other objections? Seeing no objections, the motion is carried unanimously. Thank you.

The motion is ratified by unanimous consent.

3. JUDGING PROGRAM.

Chair: Rachel Anger

Subcommittees and Subchairs

<i>Applications Administrator:</i>	<i>Kathi Hoos</i>
<i>Trainees/Advancing Judges:</i>	<i>Loretta Baugh</i>
<i>CFA Approved Judges:</i>	<i>Vicki Nye</i>
<i>Guest Judges:</i>	<i>Vicki Nye, Wendy Heidt</i>
<i>China Associate Judge Program:</i>	<i>Anne Mathis</i>
<i>Judges' Workshop/Tests/Continuing Ed:</i>	<i>Anne Mathis</i>
<i>Education and Mentoring:</i>	<i>Loretta Baugh</i>
<i>Breed Awareness & Orientation:</i>	<i>Barbara Jaeger</i>
<i>Domestic File Administrators:</i>	<i>Nancy Dodds; Marilee Griswold</i>
<i>Japan File Administrator:</i>	<i>Yaeko Takano</i>
<i>ID-China File Administrator:</i>	<i>Anne Mathis</i>
<i>Europe File Administrator:</i>	<i>Pam DelaBar</i>
<i>ID-International Div File Administrator:</i>	<i>Allan Raymond</i>
<i>Ombudsman:</i>	<i>Diana Rothermel</i>

CFA Associate Judge Subcommittee

Chair: Anne Mathis
Coaches: Jacqui Bennett, Pam DelaBar, Chloe Chung, Hope Gonano, Barbara Jaeger, Anne Mathis, Teresa Sweeney, Liz Watson, Russell Webb, Bob Zenda

Brief Summation of Immediate Past Committee Activities:

Seventeen of the nineteen T2 Asia-Other Associate trainees have completed their handling videos, and the coaches feel they are ready to advance. Eighteen of nineteen have successfully passed the final assessment with a score of 25/29 or higher. They have returned the disclaimer to me. Two of the associate trainees have had personal issues which have made completing the work at this time impossible, and will be presented for advancement at a later time.

The T2 China Associate trainees have begun their Zoom sessions.

Current Happenings of Committee:

The T2 China associate trainees are midway through the training topics and breed presentations.

Future Projections for Committee:

The T2 China Associate trainees will complete their breed presentations in December, will take the post tests for each breed, and will begin to present their handling videos. They will view handling examples for the breeds that are seen in China.

Board Action Items:

1. *Adopt the Associate Judging Program Application Criteria, as presented.*

CFA Associate Judging Program

Application Criteria

The following factors will be considered in evaluating applicants for acceptance.

- *Number of years of breeding (four years minimum required)*
- *Exhibiting history (extensive preferred)*
- *Number of grand champions/grand premiers of applicant's breeding (applicants without several were not considered in the past)*
- *Number of major awards (DW, NW, BWR)*
- *Breeds of experience*
- *Clerking or master clerking experience/licenses (preferred)*
- *Club memberships held (preferred)*
- *Show production experience (preferred)*
- *Service to CFA (preferred)*
- *Attendance at feline topic seminars (feline breeding, health, grooming, BAOS, etc.)*

English-speaking ability is required for this Program.

Mastin: We're going to move into the Judging Program. Rachel? **Anger:** Thank you. I am going to go right to the Associate Judging Program motion. I move to adopt the Associate Judging Program Application Criteria, as presented, which you see there below with some nice bullet points and so on. **Krzanowski:** Carol seconds. **Mastin:** Thank you Rachel and Carol. Rachel, do you have any bullet points that you want to review with the board? **Anger:** No. They are all pre-noticed there. We've seen these [sent for board member review on 10.04.21 and in compiled report document sent 12.01.21] and there were no comments, except for the addition of *English-speaking ability is required for this Program*, which was added. **Mastin:** OK, thank you.

Mastin: Board members, anybody have any questions for Rachel? **Wilson:** My only question is, is this somehow a change from what was previously in place, or is this just putting everything in one place that has been used going forward or in the past? **Anger:** I will answer that through the Chair. **Mastin:** Go ahead, Rachel. **Anger:** We have, to my knowledge, not adopted any formal application criteria. My recollection is that when we brought in the first Associate Judges, there were some things that were reported to the board that that committee had selected those initial Associate Judges on, but it was never committed to writing or formalized, and that's what we're attempting to do here. **Wilson:** OK, but without any – So, I see the first one says *Number of years breeding (four years minimum required)*. But then *Exhibiting history (extensive preferred)*. I know it's hard to put numbers around some of these things. But the next one, too, *Number of grand champions/grand premiers of applicant's breeding (applicants without several were not considered in the past)*, I don't have a problem with the list of things, I have a problem with the loosie goosey kind of, what's "several"? More than two? More than three? Is it kind of a combination of things? I'm not looking for all that information right now, but I was thinking maybe some more criteria should be put around this a little bit. That's all. **Mastin:** Annette, besides bullet point #2, the word *extensive*, bullet point #3, *several*, are there any other comments you have to Rachel on your concerns? **Wilson:** Well, it's just a general concern about not having any minimums or suggested numbers on any of this. *Number of major awards (DW, NW, BWR)*. You see what I'm saying? **Mastin:** Besides bullet points 2 and 3, are all the other bullet points acceptable to you? **Wilson:** Actually, even this one is acceptable to me. I'm just asking if this is something they are working on, or – ? **Mastin:** Rachel, would you address bullet point 2, *extensive*, and bullet point 3, *several*? **Hannon:** Can we get it on the screen? [Discussion to locate the correct proposal and display it on the screen.] **Wilson:** If I could just jump in. Anywhere where it says *extensive* or *a number* or is open ended, I guess it would be nice to have an idea. For example, bullet point one says, *four years minimum*. OK, that's understandable. *Exhibiting history (extensive preferred)*. What's "extensive"? Three years or more? *Number of grand champions/grand premiers*. OK, what numbers? *Number of major awards (DW, NW, BWR)*. How many? *Breeds of experience*. Should there be more than one breed? Should there be two breeds? So, I'm actually just looking for input here, but I'm explaining where I think this maybe could be improved. **Mastin:** Rachel, do you want to address Annette's comments now, or do you want to hear the rest of them first. **Anger:** I would like to address that now, because we're spending a lot of time on something that has been pre-noticed. Why weren't these questions brought up earlier? Second, what we're looking for here is body of work, so we want an applicant to come forward and present to us what they have done in the cat fancy. This is something that Anne would have to answer, specifically, but it has always been my impression that we are trying to give these applicants an idea of what we're looking for. If the board is looking for something else, we can take this back and re-do it, but this is our first attempt at application criteria. It was brought up at a previous board meeting and sent to everybody at that time, and here we are dissecting it in a meeting when we have a tremendous amount of business to conduct. I'm very happy to take all these suggestions and bring it back up at another board meeting if you would like, but this was what was presented and not commented on, so we brought it forward. **Mastin:** Thank you. **Anger:** I am happy to withdraw the motion if people think that this is not acceptable. **Mastin:** Do you want to hear what Melanie and Mark have, or do you want to withdraw the motion? **Anger:** If there's a chance that it can be accepted tonight, I would like to go forward with it, although it's not time sensitive. What I'm going to suggest, for the sake of saving time, is to withdraw my motion, open it up for comments offline

and bring it back at our next board meeting. **Mastin:** Carol, are you acceptable to that? You were the second. **Krzanowski:** Yes, I am. **Mastin:** OK, motion withdrawn. Board members, please give your feedback to Rachel in an email directly. Thank you Rachel.

Withdrawn.

2. *Advance the following T2 Asia-Other Associate trainees to Associates, so that they may begin to judge.*

Indonesia

Longhair:

*Ardi Ardinsyah
Fadly Fuad*

Shorthair:

*Johan Arief
Mia Johan
Endang Suherly (Okto)*

Malaysia

Longhair:

*Afza Kharmizi
Wilson Ng
Benny Yong Man*

Shorthair:

*Amir Sariff
Fuiyau Yap*

Singapore

Longhair:

*Zulkifli Bin Daud
Nadia Jaffar*

Thailand

Longhair:

*Napon Pansuvan
Chate Ruengruglikit
Pattama Weeranon*

Shorthair:

*Keeratiya Cruvongpaiboon
Atcha Yuenyadchai*

Mastin: Do you want to continue? **Anger:** Yes. The next motion is to advance the T2 Asia-Other Associate trainees to Associates, which we will deal with in executive session.
Mastin: OK, thank you.

Time Frame:

We request that these Associates be approved to judge immediately.

What Will be Presented at the Next Meeting:

An update on the T2 China's progress will be made.

*Respectfully Submitted,
Anne Mathis, Subcommittee Chair*

Trainee and Advancing Judges Subcommittee

Subcommittee Chair: Loretta Baugh
***File Administrators: Nancy Dodds, Marilee Griswold – US;
Pam DelaBar, Allan Raymond, Yaeko Takano***

Brief Summation of Immediate Past Committee Activity:

Complete files and prepare reports for trainees coming to the Board for advancement.

Update JPC Rules to comply with changes made at the October Board Meeting, including implementation of new handling Option.

Current Happenings of Committee:

Complete smooth transition to new subcommittee chair. Continue to maintain files for all advancing judges.

- 1. Present advancing judges for advancement to Approved 1st Specialty/Approval Pending All Breed.*
- 2. Held a Zoom meeting, attended by JPC Chair, all Sub-Committee Chairs, Applications Administrator.*

Major concerns regarding use of File Vista are:

- 1. MAJOR security concern: access is too easy; there is sensitive material in many files.*
- 2. Ease of use; i.e. user friendly.*
- 3. Cumbersome.*
- 4. It is designed as a storage system and is difficult for those needing to amend info in files.*

All of the people who work with the system on a regular basis find it difficult, and very frustrating.

Future Projections for Committee:

Work with James Simbro and IT people to find ways to make FileVista safer, easier and cleaner and/or look at alternative systems such as EFile Cabinet.

Continue monitoring progress of all trainees and advancing judges.

Continue working on Manual for Trainees.

Board Action Items:

Advancements: *The following individuals are presented to the Board for advancement:*

Advance to Approved Specialty:

<i>Bethany Colilla – SH 2nd Specialty</i>	<i>16 yes, 1 abstain (Colilla)</i>
<i>Emiko Misugi – LH 1st Specialty</i>	<i>17 yes</i>

Advance to Approval Pending Allbreed:

<i>Bethany Colilla</i>	<i>16 yes, 1 abstain (Colilla)</i>
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Anger: *Now we can go right down to our advancements, which will also be dealt with in executive session. I will report those back to the board after they are dealt with.*

Time Frame:

Immediate – consider advancements presented at the December Board of Directors meeting.

What Will be Presented at the Next Meeting:

Any individuals who are eligible for advancement will be presented.

*Respectfully Submitted,
Loretta Baugh, Subcommittee Chair*

Approved Judge Administrator Report

Sub-Committee Chair: Vicki Nye

Current Happenings of Committee:

Leave of Absence:

CFA Allbreed Judge Donna Fuller has requested a one year medical leave of absence from through November 30, 2022.

Action Item: Approve leave of absence for Donna Fuller until November 30, 2022.

Anger: Our next action item that I would like to move is to approve the leave of absence for Donna Fuller until November 30, 2022. **Mastin:** May I have a second? **Krzanowski:** Carol seconds. **Morgan:** It's not about the current motion; however, it was about something with the training and advancing judges, so we can deal with the current motion. [Morgan's comments related to an executive session matter.] **Mastin:** Yes, please. Does anybody have any questions or comments on the current motion? **Anger:** I just want to comment that we do have back-up and a more complete explanation in the executive session portion of the report. We're trying to preserve the sensitivity of our judges for their reasons for asking for leaves of absence. **Mastin:** Does anybody have any objections to the motion? Seeing no objections, this motion is passed unanimously.

The motion is ratified by unanimous consent.

Anger: Thank you. **Mastin:** Rachel, do you have anything else? **Anger:** I don't, but Melanie did. **Morgan:** Thank you. [Transcript goes to executive session] **Morgan:** Rich, can I go to my second? **Mastin:** Yes, please. **Morgan:** Thank you. OK, so this is on the leave of absences situation. After the last meeting, a number of board members approached me on the matter of action items related to leave of absence for whatever reason – medical or whatever, retirements, resignations, etc. – and they asked me why, when they are essentially formalities, they are being brought to the board as action items. My answer was that that was the way it was done when I took over, so I continued the practice. I assume that's what's going on now. Perhaps Rachel or Annette or Loretta have more history on that. They certainly have the experience holding that position. That being said, just because that's the way we've done something in the past doesn't mean it's what we should do moving forward. It seems to me that it is important for board members to know what's going on. We often get questions about these things. Actually approving issues like leave of absences, retirements, resignations, shouldn't necessarily be a board function since they are kind of formalities, so I would like present an action item – understanding it wasn't pre-noticed – that leave of absences, retirements and resignations be reviewed and approved by the Judging Program Chair and once approved that the Judging Program Chair would inform the board. **Mastin:** OK. I'm new to chairing this, so I need to find out if this falls under New Business or can we deal with this under the current Judging Program? **Morgan:** I don't know about that, sorry. **Eigenhauser:** I think we already have a motion on the floor. Don't we need to dispose of that before we take any other action? **Mastin:** I thought we

did dispose of the motion. What motion is on the floor, George? **Eigenhauser:** To approve the leave of absence for Donna Fuller. **Morgan:** We did that. **Krzanowski:** We approved it. **Mastin:** We did that. It was unanimous. There were no objections. So George, while you are there, Melanie's motion, does that need to go to New Business or can it be done now? **Eigenhauser:** I would leave that up to Shelly. I would just point out that a judge's status in the Judging Program is the sole provenance of the board and I'm a little concerned about the constitutionality of delegating what is truly and essentially one of the board's major functions. **Mastin:** Hang on George. Let's not discuss the motion just yet. I want to make sure I'm in the right place, so I'm going to ask Shelly if she would weigh in on this and let me know if we can deal with this now, or does this have to go to New Business since it wasn't pre-noticed? **Perkins:** It needs to go to New Business. **Mastin:** OK, then let's bring it up under New Business. OK Melanie? **Morgan:** Sounds great, thanks. **Mastin:** I'm going to write that down and Rachel, if you would help me remember, that would be helpful. **Anger:** Got it. **Mastin:** Pam DelaBar, you had your hand up and then you took it down. I'm sorry. Did you have any comments? **DelaBar:** I decided not to comment. I'll wait. **Mastin:** OK, thank you. Melanie, are you all done? **Morgan:** Yes, thanks. **Mastin:** Thank you.

Guest Judging Administrator Report

Sub-Committee Chair: Vicki Nye

CFA Judges to Judge non-CFA International or Domestic Assignments:

<i>Judge</i>	<i>Assn</i>	<i>Sponsor</i>	<i>City/Country</i>	<i>Date</i>
<i>Rivard, Lorraine</i>	<i>LOOF</i>	<i>Association Feline Mediterraneene</i>	<i>Monte Carlo Monaco</i>	<i>10/17/21</i>
<i>Schleissner, Michael</i>	<i>Felidae (IND)</i>	<i>Felidae e. V.</i>	<i>Stuttgart, Germany</i>	<i>11/20/21</i>
<i>Fung, Kit</i>	<i>Fun Show</i>	<i>HKBCC</i>	<i>Hong Kong</i>	<i>02/12/22</i>
<i>Lee, Suki</i>	<i>Fun Show</i>	<i>HKBCC</i>	<i>Hong Kong</i>	<i>02/12/22</i>
<i>U'Ren, Rod</i>	<i>CCCA</i>	<i>Festival City Cat Club</i>	<i>Adelaide, Australia</i>	<i>03/20/22</i>
<i>Delabar, Pam</i>	<i>FiFe</i>	<i>Kes-Kis 26</i>	<i>Laukaa, Finland</i>	<i>03/26/22</i>
<i>U'Ren, Rod</i>	<i>ACF</i>	<i>Western District Cat Society</i>	<i>Sydney NSW Australia</i>	<i>07/09/22</i>
<i>DelaBar, Pam</i>	<i>WOC</i>	<i>Felinology Cat Club</i>	<i>Bangkok, Thailand</i>	<i>07/29/22</i>
<i>Raymond, Allan</i>	<i>CCCA</i>	<i>Fancy Felines SA</i>	<i>Adelaide, Australia</i>	<i>11/15/22</i>

Non-CFA Judges requesting permission to guest judge CFA shows:

None

*Respectfully Submitted,
Vicki Nye, Judging Program Committee
Guest Judging Program*

Breed Awareness and Orientation School Subcommittee

Subcommittee Co-Chairs: Barbara Jaeger, Loretta Baugh

Brief Summation of Immediate Past Committee Activities

Another successful on-line Breed Awareness and Orientation School was conducted on November 5-7, 2021

Current Happenings of Committee:

We had 30 attendees from Canada, China, Indonesia, Japan, Thailand South Korea and USA. We had two new instructors at this BAOS. In addition to our regular team of Barbara Jaeger, Loretta Baugh, Vicki Nye, the new instructors included Bob Zenda and Russel Webb. The revenue received for the school was \$3,975.00. Expenses submitted for reimbursement for the instructor fees and Zoom costs were \$1,504.07.

Future Projections for Committee:

Projected on-line BAOS for Spring 2021. The next in person school will be dependent on a date for the next International Show.

What Will be Presented at the Next Meeting:

Discussion pertaining to fee restructuring for the BAOS which will be held in person in conjunction with the International School next fall.

*Respectfully Submitted,
Barbara Jaeger, Subcommittee Co-Chair
Loretta Baugh, Subcommittee Co-Chair*

* * * * *

Mastin: Rachel, do you have any more to review? **Anger:** That is all that we have for open session for the Judging Program Report. **Mastin:** OK wonderful, thank you very much. Thank you to all your subcommittee chairs.

4. CENTRAL OFFICE.

Submitted by Allene Tartaglia, Executive Director

Certified Pedigrees

Electronic PDF versions of certified pedigrees will be available by January 1. We plan on providing the electronic version in addition to the printed hard copy. At some point we may want to consider providing a printed pedigree on request only.

Grand Certificates

Electronic PDF grand certificates are ready to go. I recommend that effective immediately, we email the PDF version of the grand certificate and provide a printed hard copy only if requested. Although a printed grand certificate is important for some, many exhibitors may prefer less paper.

Clarification Regarding Grand of Distinction Title Requirements

The unofficial notes from the October 2021 board meeting noted the requirements to achieve the Grand of Distinction title were extended into the next show season. Some readers of the notes interpreted this to mean the 2022-2023 show season. The official minutes state the requirements were extended from the 2020-2021 season into the 2021-2022 show season (the “next” season after 2020-2021). Exceptions to the 2022-2023 show season have not yet been considered.

Mastin: Let’s move on to Central Office. Allene, are you able to do this? **Tartaglia:** Yes. [Side discussions regarding technical difficulties were not transcribed.] Most of my report is information only. I won’t go over it unless anybody has a question about anything I’ve talked about. There’s a clarification about Grand of Distinction title requirements.

In Region Showing Requirement

Effective for the 2021-2022 show season, a cat/kitten/premiership/HHP is required to meet the in-region/division exhibiting requirement provided a show was held in their region/division of residence.

There are kittens which aged out before a show was held in their region of residence and were unable to meet the requirement. For these kittens to receive a regional win, the in-region requirement will need to be waived for them or perhaps there is interest in waiving the in-region show requirement for all cats/kittens this season. Two possible motions for your consideration:

Board Action Item:

Motion: Waive the in-region/division showing requirement in the 2021-2022 show season for those kittens which aged out before a show was held in their region of residence.

[From after second motion] **Krzanowski:** May I make the motion for the first one?
Mastin: Yes, please do. **Krzanowski:** OK, I'm going to move the first motion then. Do you want me to read it? **Mastin:** Go ahead and read it. **Krzanowski:** [reads]. **McCullough:** Steve seconds. **Mastin:** Thank you, Steve. Any questions or comments? Any objections to the motion? **McCullough:** Do we have any idea how many this affects? Is this going to affect less than ten kittens? **Tartaglia:** Probably. We would have to do the research, but probably about ten or so. **McCullough:** Thank you. **Mastin:** Any other questions or comments? Any objections to this motion, speak up. Being that there are no objections, this motion passes unanimously.

The motion is ratified by unanimous consent.

OR

***Motion:** Waive the in-region/division showing requirement for all cats/kittens in the 2021-2022 show season.*

Tartaglia: The only action item I have is regarding the in-region showing requirement. The current exception or the rule is that a cat is required to show in region for this show season, provided there is a show in the region. However, with kittens, some of the kittens aged out before a show was held in their region, so it was not possible for them to meet that requirement. So, I have provided two considerations for you. One would be to – well, you can read what they are. I didn't know how you wanted to handle this, but it seemed like we should be doing something for these kittens that really didn't have the opportunity to meet that requirement. **Mastin:** Allene, thank you for bringing that to our attention. Can I have a board member make a motion so we can begin the discussion, please? **Krzanowski:** Carol will make the motion. **McCullough:** Steve seconds. **Mastin:** What motion are you making, Carol and Steve? What one, the first one or the second one? **Krzanowski:** I'll make the second one, actually. **Mastin:** OK. Steve, are you in agreement with that? **McCullough:** Yes, sir.

DelaBar: We're talking on both motions right now, is that correct? **Mastin:** We're talking on the second motion. Carol made the motion on the second one. Steve made the second. **DelaBar:** [reads]. I am against this. My region, the only points that you can get for regional awards is by showing in the region. It is a major show rule, and part and parcel of the regional awards program for Region 9, so I cannot support this whatsoever. **Mastin:** Do I have any other questions, comments? Anybody want to address Pam DelaBar's concern? Can somebody help me remember, did we do this last year? Do you remember, Carol? **Krzanowski:** I honestly do not remember. I don't think we did. I do not think we did, but we felt that this could be an issue for this season as shows were starting up again and especially for kittens because of the aging-out problem. **Mastin:** Are there any more questions or comments on the motion that's on the floor? Pam, do you have another comment? **DelaBar:** I have lots more on this one, but I take it you get the point that this is not just setting a policy, you're negating established show rules that are set for the region. If the board puts this policy into play, then I could have regional-winning cats and kittens who were never shown in Region 9. The show rules specifically state that regional winners must have the points that they gained within the region and not from outside. If they show outside the region, that's usually to go for some other award, be it a breed win or a national winner. **Mastin:** Thank you again, Pam. **Wilson:** My question is for Pam. Would the first motion be more palatable if it just was kittens, since they only have a 4 month period to

show? **DelaBar:** I can support the first one. **Wilson:** OK. And then, would it make a difference to regions besides 1-8 if this was only in effect for Regions 1-8? Or, is this also an issue in the ID? Does anybody know? **Currle:** I don't think it will be an issue with the ID, but I do agree with what you're suggesting. I think we should deal with kittens. We didn't have that requirement last season and we should go ahead and do it this season, even though it seems that we had a lot more shows. So, I think we need to clarify it. My hang-up, I agree cats should be shown within their region, but kittens we do have an age-out situation so I would support the first one, not the second. **Hannon:** I just want to point out that James is trying to raise his hand. **Mastin:** I saw his hand went up and then went down. James, do you have a comment? **Simbro:** I was just going to comment as far as other regions and the ID, I believe we've got some areas within China that have not held a show and we're not sure will, if that's a factor. **Mastin:** Kenny, can you respond to that? **Currle:** He is right, especially with COVID flare-up's. Again, it's still maybe half way through the season. That might very well change, but like I said, what's good for China may not be good for the rest of the world, but I would definitely support the first motion and not the second.

Mastin: Carol, you made the motion, Steve you seconded. Do either of you have any comments on the motion that you have on the floor? **Krzanowski:** I still think that there may be a possibility that there could be some cats going for regional wins that may not have the opportunity to attend a show in their region. Because with the current COVID flare-up's and other things happening, they may be cut off as well and they may be able to attend another show in another region, but they may not have an opportunity in their own region. So, that's why I went with the second motion. **Mastin:** Steve, do you have any comments? **McCullough:** I agree. **Mastin:** OK. Any other additional comments? **DelaBar:** I am still trying to find the show rule that pertains to Region 9. You cannot overcome a standing show rule with a policy. I'm going to tell you right now, and Melanie can probably back this up. I have a cat that's going to get a regional award in Region 9 that has yet to be shown in Region 9. It could come up being Best Cat in Region 9 without ever coming here. This was why we instituted these rules oh so many years ago, is to make sure that cats weren't just being shipped over and that the rules were totally predicated on how much money the owner had. **Tartaglia:** I need to research it a little bit more, but I'm almost certain that we waived the in-region show requirement for last show season. Mark is shaking his head yes, as well. We waived it and then we instituted this new one for this show season, but it was waived last show season. **Hannon:** I have a question. If a cat is not shown in its own region but is nationally ranked, can it get its national award even though it can't get a regional award? **Tartaglia:** Yes. **Mastin:** Pam DelaBar, do you want to amend the motion so it does not include Region 9? **DelaBar:** I cannot support the second motion whatsoever. I can support the first one, when we're talking about specific aging out, but when you start going through – I am trying to find the Show Rules on my iPhone and it's taking a little bit longer. Allene, I wish that that had been searched out just a little bit better before bringing it forward to the board. **Mastin:** Let me ask a question to the board. Does this motion need to be done this evening? Can it be moved to February, until we can – Mark is shaking his head no. We have to address it this evening? **Hannon:** We have a January cut-off date for transfers, right? **Mastin:** Right. **Hannon:** So, I don't think we can wait until February because it's beyond the transfer date at that point. In the case of the cat Pam is talking about, prior to January – whatever the date is – they can transfer it to Region 7, because that's where it's currently residing and is being shown from. **DelaBar:** Only due to travel problems with COVID right now. They have every intention of bringing that cat and having it participate as a Region 9 cat.

Tartaglia: The first motion, we're talking about kittens that aged out before a show was even held in their region. Unless I'm missing something, it's a pretty finite group of cats, so I'm not sure that this even affects Region 9. It's only about kittens that just didn't have the opportunity to even go to a show because there were no shows in their region or division prior to aging out. I'm not asking that the second motion even be considered, I just simply gave it as consideration. **Mastin:** Allene, Carol made the motion on the second one. That was her motion and Steve seconded it, so unless Carol is going to withdraw it, I'm going to call the motion. If this motion passes, Pam, it's going to apply to all regions and areas unless there is an amendment to this motion. **Krzanowski:** I'm willing to withdraw my motion at this point and change it to the first motion. **Mastin:** Steve, do you agree? **McCullough:** I agree. **Mastin:** OK, thank you Carol and Steve for withdrawing the motion. [Transcript goes to first motion]

*Respectfully Submitted,
Allene Tartaglia*

Mastin: Allene, do you have anything else? **Tartaglia:** No, I don't. I think I did enough damage. [Side discussions regarding technical difficulties were not transcribed.]

5. **MARKETING.**

Submitted by Desiree Bobby, Marketing Director

Current Happenings:

CFA Brand Refresh Project:

- *Finalizing contract and kicking off. Scheduling 10+ meeting between agency and CFA stakeholders during research part of project.*

DNA Service Campaign:

- *Continuing coordinating campaign with Roger Brown to promote DNA in Cat Talk, on Social, Email, Newsletter, etc.*

2022 International Show:

- *Working in partnership with pet PR agency to develop sponsorship strategy for 2022.*
- *Building opportunities list, estimating needs and compiling list of potential partners.*

Events - Virtual Events

- *Completed last Kitten Coalition series.*
- *Exploring next series on Basic Genetics.*

Pet Insurance Partnership

- *Exploring exclusive pet insurance partnership to be discussed in closed session.*

Analytics

- *Web Analytics: Unavailable*
- *Instagram Followers: 14.9k up 500*
- *Facebook Followers: 65.1k up 500*

Social Media

- *Social Strategy: Focusing on building followers to support upcoming sponsorship requests.*
- *Finishing development of Breed Preservation Series which will launch January 2022.*

Board Action Items:

None

*Respectfully Submitted,
Desiree Bobby, Marketing Director*

Mastin: I am going to continue on. We're going to go on to Marketing. Desiree, thank you for your report. I'm going to ask you not to review it, and I'm going to ask the board members if there are any questions for Desiree. Seeing no questions and no action items, Desiree, thank you again for your report. We're going to move on to the next item and I know we will be seeing you again in closed session.

6. IT REPORT.

Systems Administrator: James Simbro

Brief Summation of Immediate Past Activities:

Emailing Grands Certificates: *This project is complete, and we can now generate and email a PDF version of the Grand certificates. The Central Office report will address how these will be distributed.*

People Record/Clerk License Status Project: *Programming continues with this project.*

Pedigree PDF's: *The same process developed for the emailing of Grand certificates is being applied to this project. We hope to begin quality testing in the next few weeks.*

ePoints Reports: *The addition of a "Select All" option for all the reports went live the first week of November. No issues have been reported.*

Genetics Project: *The core programming was moved to the production system to prepare for release of Phase 1 on eCat. Testing will need to be done on eCat to make sure the process workings seamlessly. This should be up and running before the February board meeting.*

Computer System Revision: *An inventory of all the active modules in the system was completed and sent to Sonit for review. They are still working on a preliminary cost estimate.*

Board Action Items:

None

What Will be Presented at the Next Meeting:

Updates for completed, ongoing and future projects.

*Respectfully Submitted,
James Simbro*

Mastin: The next item is the IT Report. James, I thank you for your report. Does anyone have any questions or comments for James? Seeing as though there are no action items and no questions or comments for James, I'm going to thank James again for his report.

7. TREASURER'S REPORT.

TREASURER'S REPORT MAY 1, 2021, THROUGH OCTOBER 31, 2021

Mastin: Now we're going to have Kathy. Is Kathy there, because she's up next. [Side discussions regarding technical difficulties were not transcribed.] In the past when we've had board members not be able to do their committee reports, Mark and Pam can you help me? Do we postpone them until they can return, or does somebody else handle the report? **Hannon:** We can do it either way, but my recommendation is to keep trying to get her on and we'll come back to it. **Mastin:** Pam, do you agree with that? **DelaBar:** I agree. **Mastin:** OK, let's do that. I'm going to pull those from my file and hopefully we can get Kathy back in, and we'll come back to them. [Side discussions regarding technical difficulties were not transcribed.]

[From after Finance Committee report] **Mastin:** I'm going to go back to Kathy's report, and we're going to do the Treasurer's Report. **Calhoun:** OK, thank you. So, the Treasurer's Report was posted and sent out to everyone through the consolidated reporting by Rachel. I'm not going to drain this report.

Key Financial Indicators

Balance Sheet

Cash reserves as of October 31, 2021, increased 25.4% versus prior year.

Profit & Loss Analysis

Total registration, which includes litter registration and individual registration, contributed \$553,631 to the bottom line. This represented a 3.6% reduction compared to the same period last year and 104.7% of budget.

	May - Oct, 2021	May - Oct, 2020 (PY)	Change	% Change
Income				
Total Litter Registrations	\$193,137	\$193,828	(\$691)	-0.36%
Total Individual Registrations	\$360,494	\$380,505	(\$20,011)	-5.26%
Total Registrations	\$553,631	\$574,333	(\$20,702)	-3.60%

Calhoun: I will just call out that Total Registrations is 3.6% lower than prior year. Just to make a note that we are drilling down on that, to get a greater understanding of why. If we need to put a strategy into place to mitigate that, we will do so. If it requires something from the board, we will come back to the board in February. Otherwise, the report is fairly straightforward.

Other Key Indicators: *Additional key performance indicators are captured in the following summary.*

	May - Oct, 2021	May - Oct, 2020 (PY)	Change	% Change
Income				
HHP / CCW - \$13	\$4,249.00	\$2,506.80	\$1,742.20	69.50%
Registrations, Cattery - \$75	\$166,727.00	\$173,100.00	(\$6,373.00)	-3.68%
Reg, Cattery Renewal - \$25	\$21,800.00	\$19,425.00	\$2,375.00	12.23%
Championship Confirmation - \$15	\$15,672.00	\$3,149.00	\$12,523.00	397.68%
Club Dues	\$2,800.00	\$1,680.00	\$1,120.00	66.67%
Certified Pedigrees	\$81,220.00	\$65,845.00	\$15,375.00	23.35%
Registration via Pedigree - \$40	\$54,433.00	\$29,712.00	\$24,721.00	83.20%
BAOS Income	\$3,975.00	\$6,200.00	(\$2,225.00)	-35.89%
Show License Fees	\$9,750.00	\$2,250.00	\$7,500.00	333.33%
Show Entry Surcharge	\$19,731.00	\$371.00	\$19,360.00	5218.33%
Show Insurance	\$10,375.00	\$2,500.00	\$7,875.00	315.00%

Categories that show significant increased revenue include Championship Confirmation, Show License Fees, Show Entry Surcharge and Show Insurance. These increases are primarily driven by shows occurring this season that were cancelled the prior year due to Covid -19.

Total Ordinary Income contributed \$1,074,551 to the bottom line compared to \$1,000,339 the prior year. This represents a 7.4 % increase compared to prior year and 111.0% of budget.

Calhoun: The accounts that we see improving, considering that we are comparing this to last year when we were in the throes of COVID, now we’re seeing shows come back, so you see the related accounts that benefit from having shows start to show a positive trend.

Publications: *In both the Almanac and the Yearbook financials, contracted labor and salary expense have been moved to Central Office to be consistent with how CFA treats other like categories.*

Almanac (Cat Talk/ePoints):

	May - Oct, 2021	May - Oct, 2020 (PY)	Change	% Change
Income	\$13,958	\$23,106	(\$9,148)	-40.00%
Expense	\$16,348	\$27,951	(\$11,603)	-42.00%
Net Income	(\$2,390)	(\$4,845)	\$2,455	50.7%

Yearbook: *Income decreased 48.7% primarily due to a reduction in advertising.*

	May - Oct, 2021	May - Oct, 2020 (PY)	Change	% Change
Income	\$15,738	\$30,663	(\$14,925)	-48.67%
Expenses	\$77.85	\$24,805	(\$24,727)	-99.69%
Net Income	\$15,661	\$5,858	\$9,802	167.32%

Marketing, Central Office and Computer Expense : These three expense categories are performing under budget or at budget,

- *Marketing: Income and expenses are below budget. In addition, it is noted that Marketing Salary has been reallocated to Central Office.*
- *Central Office: 104.4% of budget. The reallocation of salaries from publications and marketing to Central Office is contributing factors.*
- *Computer: 56.7% of budget primarily due to a reduction in programming expense.*

CFA Programs: Overall CFA programs through October 31 are 84.5% of budget.

- *Donations to Every Cat, Cat Writers and the CFA Foundation donations have been dispersed as budgeted.*
- *CFA show sponsorship disbursements are at 114.5% of budget.*

Corporate Expense: This category is 102.1% of budget.

Legislative Expense: This category is at 95.8% of budget.

The Bottom Line:

	May - Oct, 2021	May - Oct, 2020 (PY)	Change	% Change
Gross Profit	\$1,117,235	\$1,073,835	\$43,400	4.0%
Total Expenses	\$965,949	\$1,003,979	(\$38,030)	-3.8%
Net Operating Income	\$151,286	\$69,856	\$81,430	116.6%
Other Income				
400902 Interest Income	\$3,381	\$5,076	(\$1,695)	-33.4%
400903 Rental Income	\$13,200	\$6,600	\$6,600	100.0%
400905 Unrealized Gain/Loss	\$37,670	\$111,771	(\$74,101)	-66.3%
Total Other Income	\$54,251	\$123,447	(\$69,196)	-56.1%
Net Other Income	\$54,251	\$123,447	(\$69,196)	-56.1%
Net Income	\$205,537	\$193,303	\$12,234	6.3%

CFA realized a profit of **\$205,537** which is 426.1% of budget.

Calhoun: Other than that, are there any questions on the report itself? **Mastin:** Thanks Kathy. **Calhoun:** I am very pleased to say that we are at net income of \$205,000 compared to \$193,000, which is considerably above budget.

February Board Meeting 2022 Update

During the October Board meeting, the Board agreed to delay the final decision as to whether the February 2022 Board meeting should be in-person or virtual via Zoom.

Pros:

- *Financials through October are ahead of budget.*
- *In-person Board meetings support building a more cohesive team.*

Calhoun: When talking about the next item on the report, it would be the February board meeting 2022 update. In October at the board meeting, we said that we would revisit this at the December board meeting when we had a better idea of where our financials stand. So, in regard to the financials, we are having a very healthy year. That would be a positive towards this discussion of having a meeting. Another thing that I mentioned in the two bullets as being pro's to having an in-person meeting, would be that they tend to build a better team. Taking into consideration, there are con's or negative points that I would like to bring out. I wanted to make everyone aware – which I am sure you probably already are – you know that an in-person board meeting is expensive.

Cons:

- *An in-person Board meeting will cost CFA approximately \$30,000.*

Calhoun: Typically, that board meeting will cost \$30,000 as an approximation of what it costs just to bring people in, which includes air fare, hotel rooms, meals, parking and those sorts of things. Just to note that all of the board members are very, very conservative in their meals. I'm sure that they under-expense their meals. There's nothing really there. Some questions were asked whether we would have anything that would cut to reduce the price of a board meeting. There really is nothing that can be cut. So, that's a negative – it's an expensive endeavor.

- *CFA could redirect those funds to support the CFA Regions, specifically earmark funds for the Regional Awards and Banquets. Due to the lack of shows, the Regions have not received income from surcharges as they have in the past but are still expected to acknowledge Regional Winners.*

Calhoun: The next bullet talks about what we might be able to do with those funds. If we didn't spend them on a board meeting, we would certainly like to entertain redirecting those funds back to the regions, given that the regions are still expected and would like to have a nice regional banquet and a year-end celebration where they have to buy awards and those sorts of things. That's till on most of the regions' agendas, but they have not had as many shows, so the surcharge which helps to finance those endeavors is considerably lower. So, the regions could use some help from CFA and certainly not spending this \$30,000 on a board meeting would certainly help in that direction.

- *There are no new breeds planned to be presented at the February 2022 Board Meeting.*

Calhoun: This February there are no new breeds being presented, so we wouldn't be short-changing anybody in new breeds.

- *Team building opportunities will be available in October 2022 when the new Board is in place.*

Calhoun: Again, team building is really important, but we would be coming down to the end of our fiscal year and there will be changes on the board, so it would probably be better to try and do something in the way of teambuilding in October when we have new board members in place. I would actually recommend that we do that with an HR professional, to work with us on teambuilding and those sorts of skills. Lots of corporations do that periodically. I think that would be a good thing to do, but to do it in October.

- *The Omicron variant presents a developing level of concern. The World Health Organization has said it will take weeks to understand the impact of this variant.*

Calhoun: The last bullet is that we can't take our eye off the fact that we are still in a pandemic. We certainly hoped that we would be in a better position than we are, but now with the Omicron variant, there are some unknowns. Actually, we're getting a little bit – although the variant is more contagious, the feeling is that it may not be as deadly, but we still have the Delta variant, and we're in a pandemic. So, I think we need to be cognizant of that. With that, those are the pro's and con's around a February board meeting.

Motion: *Conduct the February 2022 Board meeting virtually using the Zoom platform.*

Calhoun: I would like to make a motion to *conduct the February 2022 Board meeting virtually using the Zoom platform.* **Hannon:** Second. **Mastin:** OK, I've heard from Kathy.

Mastin: Any questions or comments? **DelaBar:** Actually, for my travel plans, it would be easier to do the board meeting by Zoom, but I've had so many RT-PCR tests and I've been to the United States twice. That is not the consideration, it's how we all space ourselves out and work within the guidelines that the government has given. I'm concerned about the dynamics of the board, and that has been my concern since I came back on the board in June of 2020. We're not as effective as we could be. I understand that we can put teambuilding off for another 8-10 months, be that as it may. I am torn on this, but I believe that Hayata-san and myself are the ones that are really affected by having an in-person board meeting, because we're the ones that have to do the extensive travel to get to it. **Mastin:** So Pam, are you possibly in favor of Kathy's motion for the February board meeting? **DelaBar:** For what it's worth, it's a give and take with me. If we have it, then we have a chance to actually see some organization effectiveness and some team dynamics. On the other hand, personally, it suits my travel plans since I have the opportunity to go guest judge a show in Thailand, and I think everybody knows what I think about judging in Thailand or going to Thailand. It would make my life easier to do the Zoom call, but I'm more concerned about some of the things that are put here for rationale than the overall motion. I will support whatever the board wants to do. **Currle:** I share Pam's concerns and would also end up supporting. I would add into the pro column what we've already experienced tonight is that we would have less technical difficulties, particularly getting our elected Treasurer into the meeting. Also, I would have to double that \$30,000 since we did not meet in October, so there's \$60,000 saved. If we could divvy that up amongst our regions, I would really support the con level. I think the clubs and the regions would certainly like to use those additional funds to stage their regional banquets. **Mastin:** Kenny, thank you. **Colilla:** I support Kenny's \$60,000. That's all I have to say. I'm all about money. **Mastin:** Thank you John.

DelaBar: This would be a separate motion, to give money to the regions to support the regional awards and banquets, so that really should not have any play on whether or not we have an in-person February board meeting. It's an entirely different subject. **Mastin:** Thank you for sharing that. That is correct. **Hannon:** I don't understand why they want to do \$60,000. There are three board meetings that we will not have attended if we don't do February. We did not meet in person in June, we did not meet in person in October, we will not meet in February depending on how we vote. That would be \$90,000. **Currle:** We'll take it. **Mastin:** Mark, thank you for those comments. **Calhoun:** The February board meeting was in the budget, so that frees up budgeted money to spend, if we so choose to in a separate motion. The discussion about October, October is in a different budget cycle and we didn't budget for the other two meetings that we have conducted via Zoom. We did not budget them as an in-person meeting, but we did budget February as an in-person meeting, so that's why it frees up those funds. I just wanted to comment that I do completely agree with the ability to work through the dynamics on the board, but I do think we should take a more structured approach to that. I would highly recommend that we do that no matter what in October, and again with an HR professional. **Mastin:** Kathy, thank you for those points. **Morgan:** I understand exactly where Kathy is coming from. However, and certainly it's always great to be able to bring money back to our bottom line, it doesn't really matter how hard we try or what we do, Zoom meetings are not the same as when we meet in person. I think we've lost something and our association as a whole is the poorer for the lack of our personal ability to actually connect with each other and conduct our business, so having in-person meetings is a cost of doing business. Many companies moving forward are going to change their normal paradigms and that's a norm. It's something to be expected. We're going to have things like Zoom meetings, and that has been a great step forward, but even those companies that are doing a majority of their business online still get together periodically in person. I think three times a year is the minimum that we should be expected to do that. I think it's well worth the investment, especially if our friends and fellow board members from overseas are willing to make that investment into travel. I really think we should be looking at having the February meeting in person. **Mastin:** Melanie, thank you for those comments. **Eigenhauser:** As much as I would like to resume in-person meetings, we have to look at the message it sends, as well. I mean, originally we were told that the COVID pandemic was going to end in May of 2020, and then it was August of 2020, and then it was after the Fall of 2020. Then, in the current administration, we were told it was going to be gone by the 4th of July. Every time we think it's over, COVID throws us another curve ball. I think our first priority should be keeping our people safe. That is the most important thing to me. In this instance, yeah I would prefer we have the in-person meeting for all of the reasons everybody has brought up. I miss having those meetings, but I think leadership sometimes means making sacrifices and I think we can forego an in-person meeting, to send a message to the cat fancy, "do what's safe first, look out for yourselves, protect yourselves, protect your families, don't make any travel unless you truly need to do it." I don't think we need to have the February meeting face to face. I would love to have it face to face, but that's a want and not a need. I think at this point it's better leadership for us to remain online, at least for now. **Mastin:** George, thank you for your comments. **Webster:** I'm totally in favor with what Kathy has said. I think it's a good idea to have a Zoom meeting in February and then resume having in-person meetings in October if everything is turned around with the new variants. **Mastin:** Thank you Howard. **DelaBar:** It was pretty much stated in the New York Times either today or a previous date on how businesses are going to a hybrid concept, and that is a mix of Zoom meetings and in-person meetings. Businesses have also come to the realization

that we're going into an endemic situation, an endemic environment, to where we're going to be getting these COVID shots right along with our yearly flu shots, probably for the remainder of our lives. So, I think our board needs to start making strategic plans in considering how we are going to approach an endemic situation, as opposed to the pandemic. The world is traveling. I've seen that more and more, every time I fly in and out of Helsinki. We're on the move, so we have how we want to characterize our participation on and with the CFA board is something that we have to come back with. **Mastin:** Thank you Pam. **Calhoun:** The only thing I would want to add is that – and Allene can speak to this – there has already been some thoughts about in June, how could we do something that's hybrid, so there are thoughts around that, but I do think where we are now, when you think about it, if we have 20-some odd people in a room and we try to social distance so everyone would be seated 6 feet apart, that's going to be a challenge to communicate at tables that are put together in a room that can support that many people and maintain social distancing. I think that would be a difficulty. To Kenny's comment about the technical difficulties, this was very unfortunate tonight. Allene and I will figure out how this does not happen again. If it means that I'm on a computer that the CFA Zoom does not recognize, which I am now, that will be what I will do. **Mastin:** Thank you Kathy. Howard, do you have anything else to say? **Webster:** I just think we should Zoom in February. We'll be meeting in June, and everything starts new in June. That's my comments. **Mastin:** Thank you. OK, I'm going to call the motion. If you're in favor, please raise your hand. **Hannon:** What's the motion? **Mastin:** The motion is to *conduct the February 2022 Board meeting virtually using the Zoom platform*. It should be on the screen.

Mastin called the motion. **Motion Carried.** Morgan and Wilson voting no. Currle and DelaBar abstained.

Mastin: The yes votes are Kathy Calhoun, George Eigenhauser, Cathy Dunham, Carol Krzanowski, Sharon Roy, Pam Moser, Rachel Anger, John Colilla, Yukiko Hayata, Steve McCullough, Mark Hannon, Howard Webster. Please take your hand down. If you are not in favor, please raise your hand. I have Melanie Morgan and Annette Wilson. Please take your hand down. Any abstentions? Pam DelaBar, Kenny Currle are abstentions. Rachel, will you read the results? **Anger:** That's 12 yes, 2 no, 2 abstentions. **Mastin:** Thank you very much, the motion has passed.

*Respectfully Submitted,
Kathy Calhoun
CFA Treasurer*

Mastin: Kathy, are you finished? **Calhoun:** I am, and thank you.

[From Budget Committee discussion] **Mastin:** Any questions? **Moser:** I wanted to know, can we go back and revisit that \$30,000, about giving that to the regions for their regional awards? **Mastin:** We can do that in New Business tonight or we can bring it back in February. **Calhoun:** Pam, I fully intended to bring it back in February unless the regional directors feel that's too late. **Moser:** No, that's OK with me. **Mastin:** That would be great, because we do have a full agenda tonight and I would like to be respectful of everybody's time, so Kathy if you would do that, that would be wonderful.

8. BUDGET COMMITTEE.

Committee Chair: **Kathy Calhoun**
List of Committee Members: **Rich Mastin, Teresa Sweeney, Matthew Wong, Allene Tartaglia**

Brief Summation of Immediate Past Committee Activities:

2022/2023 Budget Approval Timeline

Committee Chairs should work with their Board Liaisons in the development and submission of their respective budget requests.

*Committee budget requests should be emailed to the Treasurer by the **Board Liaisons**.*

Current Happenings of Committee:

The Budget Committee conducted a mid-year budget review on December 1, 2021, via ZOOM.

Future Projections for Committee:

Communication

12/01/2021 *Committee spending reports (May 1, 2020 – Oct 31, 2021). The Treasurer will email reports to the Board Liaison.*
12/07/2021 *Budget Committee Timeline Communicated*

Key Input Due Dates 2022 – 2023 Budget

01/03/2022 *Committee Budget Request from Board Liaison*
01/18/2022 *Capital Requests*
01/18/2022 *Corporate Sponsorship Estimates*
02/07/2022 *Louisville Annual 2022 Budget*
02/07/2022 *International Show 2022 Budget*

Development

Wednesday 02/16/2022 9:00 am – noon ET Budget Committee ZOOM Meeting #1
Monday 02/21/2022 9:00 am – noon ET Budget Committee ZOOM Meeting #2
Wednesday 02/23/2022 9:00 am – noon ET Budget Committee ZOOM Meeting #3

Approval

03/02/2022 *Preliminary Budget due to Board*
03/16/2022 *8:00 pm – 9:00 pm ET Preliminary Budget Review – ZOOM Conference with CFA Board and Budget Committee*
03/31/2022 *Budget Document due to CFA Secretary (estimated date)*
04/05/2022 *April Telephonic Board Meeting – 2022/2023 Budget Approval*

Board Action Items:

None

Time Frame:

N/A

What Will be Presented at the Next Meeting:

Review budget submission tracker.

*Respectfully Submitted,
Kathy Calhoun, Chair*

Mastin: Kathy, we have two more of your items. **Calhoun:** I'm back. **Mastin:** Prior to you being on the call, we've moved right along pretty quick so I'm going to ask you if you can move this one along. You've got the Budget. **Calhoun:** I will. I will move this right along. The Budget Committee report, this is exactly the same reports and dates that were published in October. This is just a refresher for all those committee chairs of the deadlines and the fact that we will establish a tracker so that we don't have things that may fall off into spam and those sorts of things. I believe that's it. Questions?

DelaBar: Kathy, when is the drop dead date for committee budget requests? I'm seeing a whole bunch of dates here and I'm trying to sort out. The last time I thought you said it was going to be 1 January but I couldn't see where 1 January is here anywhere. **Calhoun:** On January 3, under the *Key Input Due Dates 2022 – 2023 Budget* about half way down. *01/03/2022 Committee Budget Request from Board Liaison.* **DelaBar:** Got it, thank you. **Dunham:** Kathy, have you sent out the committee spending reports yet? **Calhoun:** No, but I'll be doing it this weekend. **Dunham:** OK, thanks. **Mastin:** Any other questions for Kathy? Very good.

9. AUDIT COMMITTEE.

Committee Chair: **Kathy Calhoun**
List of Committee Members: **Rich Mastin, Allene Tartaglia**

Brief Summation of Immediate Past Committee Activities:

The 2020/2021 Financial Audit has been completed by Maloney + Novotny LLC., Canton, Ohio.

Current Happenings of Committee:

Observations and Recommendations

Capitalization Policy – *The recommendation is to adjust CFA’s capitalization policy which currently begins with any asset purchase over \$1,000 to any purchase of \$2,500 or \$5,000. The CFA Audit Committee is aligned with increasing the depreciation trigger to \$2,500.*

Mastin: Kathy, your Audit Committee Report. **Calhoun:** The audit has been completed and signed, and it is in File Vista in its entirety. I will call out, there were three things. The recommendation was to increase the capitalization trigger for purchases. Currently, anything over \$1,000 we were capitalizing. The recommendation was to increase that to \$2,500 or \$5,00 and we agreed to change the depreciation trigger to \$2,500. So, we will be depreciating over the life of whatever the entity is that we purchase, over its useful life if it is \$2,500 or over.

Contribution of Nonfinancial Assets – *The Financial Accounting Standards Board has issued a new accounting standard (ASU 2020-07) that will require additional information on the contributions of nonfinancial assets (also known as gifts-in-kind). While CFA is not commonly the recipient of gifts-in-kind, the CFA Audit Committee is aware of this new standard and its implications.*

Calhoun: The second point, non-financial assets such as gifts-in-kind, there is a new financial accounting standards for that. We typically don’t get many, if any, gifts-in-kind, so that does not directly affect CFA but we are aware of it.

Functional expenses – *Management is recommended to refine the expense allocation procedures.*

Calhoun: We have talked about functional expenses and we were just encouraged to find an automated way to do that. We will be working on that through the balance of the year.

Future Projections for Committee:

Implement recommendations.

Board Action Items:

None

Time Frame:

On going

What Will be Presented at the Next Meeting:

The audit in its entirety is available in FileVista.

*Respectfully Submitted,
Kathy Calhoun, Chair*

Calhoun: Otherwise, that is the report. Are there any questions? **Mastin:** I see no questions, Kathy. **Calhoun:** OK. **Mastin:** Thank you. **Calhoun:** Thank you.

10. FINANCE COMMITTEE/SHOW SPONSORSHIP.

Committee Chair: Rich Mastin

List of Committee Members: Kathy Calhoun & Teresa Sweeney

Brief Summation of Immediate Past Committee Activities:

- *Review monthly financial profit & loss statements and monthly balance sheets to previous year's performance and budget.*
- *Review final annual audit reports.*
- *Review and discuss contractual agreements as presented (2022 International Show and Marketing).*

Current Happenings of Committee:

- *Accessible to: Central Office Executive Director, Treasurer (also Budget and Audit Committee Chair) and Legal Counsel.*
- *Review and monitor weekly bank account balances and bi-weekly payroll reports.*
- *Reviewing current investment bonds and stock allocations and required cash on hand.*
- *CFA Show Sponsorship Programs:*
 - *Regular Show Sponsorship - \$1,000 per club per show up to two shows per year*
 - *\$90,000 budgeted – the full budgeted amount has been requested (**required action below is needed**)*
 - *New Show Sponsorship - \$1,000 per club per show, must be a new show added to the schedule*
 - *\$22,000 budgeted - \$13,000 requested*
 - *In-Conjunction Show Sponsorship - \$1,000 per club per show*
 - *\$4,000 budgeted - \$2,000 requested*
 - *Agility Ring Sponsorship - \$300 per club per show*
 - *\$1,200 budgeted with an additional \$1,200 approved by the board at October board meeting - \$1,200 requested*
 - *Submit sponsorship request form **30-days in advance of the show**, to Lisa Brault at LBrault@cfa.org*

- *Request form is available on CFA web site, go to Shows & Awards, then Club Show Resources*
- <https://cfa.org/wp-content/uploads/2020/02/show-sponsorship.pdf>
- *Club is notified of approval(s) shortly after request is received and prior to the start of show.*
- *Sponsorship awards will be sent after show's paperwork and entry surcharge fee is received at Central Office.*

Mastin: We're going to move on to the Finance Committee/Show Sponsorship Report. I was hoping Kathy was going to be available because I was going to ask her to make the first motion. Does anybody have any questions or comments for me on the report above the action items?

Board Action Item:

- ***Motion #1:*** *Allocate an additional \$80,000 to the Regular Show Sponsorship program, bringing the total to \$170,000 for this year's show season.*
 - *Rationale: The full \$90,000 annual budgeted amount has been requested during the first half (normally slower-half), and with five months left (normally busier-half/months) in this year's show season to support club requests.*

Mastin: Seeing no questions or comments, would somebody be willing to make the first motion please? **Morgan:** Melanie moves. **Krzanowski:** Carol seconds. **Mastin:** Melanie, would you read the motion please? **Morgan:** Sure [reads]. [**Calhoun** joins the meeting] **Hannon:** Can we scroll down to see the motion for the Finance Committee? **Calhoun:** I second. **Mastin:** Kathy, we do have a second, it's Carol. Melanie made the motion, Carol seconded it and Melanie just read the motion. Melanie, I'm going to ask you to read the rationale quickly. **Morgan:** Rationale [reads]. **Mastin:** Are there any questions or comments to the motion? Seeing no questions or comments, are there any objections to the motion, speak up. **Currle:** I had one question, Rich. What is our normal yearly budget for show sponsorships, as compared to what this motion totals? **Mastin:** Kenny, the yearly budget varies based on the previous year's activity. In 2019 we were on track for a record year up until – and I believe we did hit a record, but we were getting close to using the full budgeted amount in 2019 and then we had COVID. I believe – and I don't have those numbers handy – I think we were approaching just for regular show sponsorship \$170,000 to \$190,000, somewhere in that range, and there was a possibility I would have had to ask for more towards the end of the season. Then COVID hit and we had to slow things down. Any other comments? Any objections? Seeing no objections, this motion is passed unanimously. Thank you.

The motion is ratified by unanimous consent.

Mastin: Kathy, you're going to have to make that adjustment on the budget. **Calhoun:** Of course. Yes, I will. **Mastin:** Thank you.

- **Motion #2:** Approve awarding up to two (2) sponsorships at \$700 each for two individual judges per show in Region 9.
 - o *Rationale: Region 9 Europe has a budget to assist clubs in contracting CFA judges from outside the Region. The Regional Director can currently approve \$700 per show sponsorships to help with increased airfare costs, visas (as appropriate), and other costs. With more shows now scheduled, the demand for judges has increased. The Regional Director would like to be able to approve up to two (2) of these sponsorships per show.*

Mastin: Pam DelaBar, will you make the next motion please? **DelaBar:** [reads]. Right now I have been awarding one per show that would like to bring in a CFA judge from outside Region 9. We're getting a whole bunch of shows now all of a sudden coming up. Again, we don't have the cadre of judges here where we can support it from our people from within. I would like to be able to provide two of these. This is staying within the yearly budget. I just want to be able to provide two at \$750 each per show that requests it. **Mastin:** Pam, clarification there. You just said "\$750". You meant \$700, correct? **DelaBar:** I'm sorry, \$700. **Morgan:** Melanie seconds. **Mastin:** Thank you Melanie.

Moser: I for some reason thought that we approved at one time three. Am I wrong, or was that just the year before that or something, because I thought they had three for each show, for \$2,100. **DelaBar:** The max that was ever given was \$1,400. That was, if they got any of that sponsorship money to bring in a CFA judge, then no guest judges could be used. Of course, we have a list of now 13 approved guest judges that can be used. **Mastin:** Pam Moser, do you have any more questions? **Moser:** Wait a minute. You're saying guest judges. Are you including CFA judges? **DelaBar:** I'm saying that, under the old program, two of these sponsorships could be given per show, but it also negated the ability of the club to use a guest judge. What I'm asking for is, without any penalty, to be able to award up to two sponsorships at \$700 each per show in the region. As I said, this does not go over our budget. Previously, when we came up with what was going on with this item, we were only getting one per show. **Moser:** I'm not trying to be difficult here. Really, I'm not. I'm just trying to clarify between guest judges and bringing over our CFA judges. Is that two different things? **DelaBar:** Yes. **Moser:** OK. That's where I'm messed up. OK, never mind. **Mastin:** Thank you Pam.

Hannon: My understanding from what Pam said was, in the past we had \$1,400 sponsorships and I thought it was \$700 individually for two judges, right? **DelaBar:** Yes. **Hannon:** Is that what we're asking for now? Because it doesn't say for separate judges. The way it's passed, they could get the money for more than that judge, right? **DelaBar:** No. **Hannon:** It's still one at \$700 but you want it for two different shows? **DelaBar:** No, I want it for two different judges. **Hannon:** So you want to go back to what it was. **DelaBar:** No. What it was had a penalty attached to it. This has no penalty attached to it. **Hannon:** OK, but it doesn't say in the motion that it's for two separate judges. **DelaBar:** Approve awarding up to two (2) sponsorships at \$700 each per show in Region 9. **Hannon:** I repeat, it doesn't say for separate judges. It doesn't spell out what the sponsorships mean. Based on the way it's written, you could have \$1,400 for one judge. **Mastin:** Mark, why don't you make an amendment to the motion, so we can include that then. **Hannon:** Approve awarding up to two (2) sponsorships at \$700 each for two individual judges per show in Region 9. Does that clarify it? **Mastin:** If I have this correct,

and Rachel correct me if I'm wrong, I believe Mark is requesting to *Approve awarding up to two (2) sponsorships at \$700 each for two individual judges per show in Region 9*. Did I get that correct, Mark and Rachel? **Hannon:** That's what I said, but I'm asking if that clarifies it. Or, does that just muddy it further? **Mastin:** Any comments or questions on Mark's amended motion? **Hannon:** Does Pam make the actual awards, or do they apply to the Central Office for this? **DelaBar:** I do it, Mark. **Hannon:** Well, if you do it and you have the same understanding I do, that it's \$700 for one judge and \$700 for a second judge, then we're clear on it. **DelaBar:** Up to two occurrences per show. **Hannon:** Right. Alright, so you're the one that's going to have to dole out the money. As long as you understand the same as I do, I'm fine with it. **DelaBar:** OK. **Mastin:** So, we don't need the amended motion? **Hannon:** No.

Amendment **Withdrawn.**

Wilson: It's for CFA judges? **DelaBar:** Correct. **Mastin:** Any other questions or comments? Any objections to Pam's motion? Seeing no objections, the motion passes unanimously.

The motion is ratified by unanimous consent.

DelaBar: Rich, is the possible effective date being the beginning of December, or is the effective date beginning now? **Mastin:** We did not put an effective date in the motion. Do you want to make a motion? **DelaBar:** I would so move that this be effective 1 December, 2021. **Currle:** Kenny seconds. **Mastin:** I hope I'm not doing this out of order, because earlier we said we had to do something in New Business. Any questions or comments to Pam on her effective December 1? Seeing no questions or comments, any objections? **Anger:** My question is, why are we making it retroactive back to December 1st? Is that to provide funds to a club that has already held a show? **DelaBar:** Yes. **Anger:** OK, I just wanted to be clear on that. Thanks. **Mastin:** Any other questions or comments? Any objections? Hearing and seeing no objections, the motion carries unanimously.

The motion is ratified by unanimous consent.

Time Frame:

- *Ongoing.*

What Will be Presented at the Next Meeting:

- *Updates.*

Respectfully Submitted,

Rich Mastin, Chair

Mastin: Pam, do you have anything else? **DelaBar:** Thank you. **Mastin:** You're welcome. I do not have anything else on the Finance Committee Report.

11. CFA INTERNATIONAL SHOW.

Committee Co-Chairs: Rich Mastin, Mark Hannon
List of Committee Members: Kathy Calhoun, Rachel Anger, Allene Tartaglia, Linda Murphy, Noralyn Heisig, Amber Goodright

Current Happenings of Committee

The co-show managers for the show will be Linda Murphy and Noralyn Heisig. Linda served as show manager for the most recent two shows held in Cleveland (2018 and 2019) and Noralyn has extensive experience in show management as well.

The show committee and the show managers continue to work together to finalize show committee appointments. Several key positions have already been filled: Vendors-Jim and Teresa Land; Clerks-Cheryl Coleman; Judge Schedule-Tim Schreck; Rosettes-Jim Flanik. Rich Mastin will be the treasurer for the show since Kathy Calhoun is judging.

The committee most recently met on November 29 and discussed several options to potentially increase entries at the show. Three options are provided below.

For reference, the current format for the show is:

Two shows – purple and teal

Format – 5 Allbreed, 3 Specialty for Kittens/Championship/Premiership, 500 entries each show

Placements – Top 20 Kittens, Championship and Premiership, Top 15 HHP (all HHP in one show), Top 10 Veterans and Agility; 4 Champions, 3 Premiers

Mastin: We are going to go on to the International Show. We're going to skip the Current Happenings of the Committee and I'm going to ask Mark Hannon to present the motions. Mark, would you present the motions, please? **Hannon:** Sure.

Board Action Items

I. Motion to increase Champions and Premiers awarded in each ring by 1 based on the number entered:

- 70 or more Opens/Champions entered = 5 awards; less than 70 = 4 awards

- 25 or more Opens/Premiers entered = 4 awards; less than 25 = 3 awards

Hannon: The first motion is [reads]. We had already voted and approved handing out 4 champion awards in the finals and 3 in premiership. We're asking, based on the entry, that if we get more than 70, that we increase it in championship to 5 awards, rather than the previously approved 4. In premiership, if we get 25 or more opens and premiers entered, that we increase it from the previously approved 3 awards to 4 awards. **Krzanowski:** Carol seconds. **Mastin:**

Thank you Carol, thank you Mark. Any questions or comments? **Webster:** I'm fully for this, being one of the people that show a lot and talk to. One of the problems is, when you have these bigger shows, you still only have 2 premiers in shorthair and 2 longhairs that get chosen. This way, if we get the numbers. **Mastin:** Howard, we're losing you. We are no longer receiving your sound correctly. **Hannon:** You're cutting in and out, Howard. **Mastin:** Any other questions or comments? Seeing no additional questions or comments, any objections speak up. Seeing and hearing no objections, the motion is passed unanimously.

The motion is ratified by unanimous consent.

2. Motion to award Top 20 for HHP finals if 50 or more HHP are entered. If less than 50 are entered, Top 15 will be awarded.

Mastin: Mark, will you take the second motion please? **Hannon:** In the past, we approved handing out top 15 Household Pets. We're asking to increase it to top 20 if we get 50 or more. For historical purposes, at the last show which was 2019 we had 37 Household Pets and the previous year in 2018 we had 28 Household Pets. So, we're really trying to drum up support for the Household Pet class. **Eigenhauser:** George seconds. **Mastin:** Any questions or comments on the motion? Seeing no questions or comments, any objections speak up or raise your hand. Hearing and seeing no objections, the motion passes unanimously.

The motion is ratified by unanimous consent.

3. Motion to add two (2) additional rings limited to only Opens/Champions and Opens/Premiers.

This will provide 10 total judgments for Opens/Champions/Premiers. The number of awards based on number entered as follows:

- 150 or more Opens/Champions entered = Top 20; less than 150 = Top 15

- 60 or more Opens/Premiers entered = Top 15; less than 60 = Top 10

Opens/Champions/Premiers entered in both shows compete together in these two additional rings. One additional judging ring would be set up and two additional judges would be contracted for the additional judgments – one for Saturday and one for Sunday. The next two available judges, based on the previous balloting for International Show judges, would be invited for the OP/CH/PR only show. If replacement judges are needed for regular show judging, a judge(s) from the OP/CH/PR only show would move into the regular show and the next available judge on the balloted list would be invited for the special two-ring show.

This special 2-ring show will be scored only for grand points, no National/Regional points and points earned at this special show do not count towards the regular purple and teal shows.

Mastin: OK, Mark? **Hannon:** One of the things we're trying to do is encourage people to enter opens and champions/premiers. Because of the points that are available, we get the grands but for people to invest the money to bring an open, premier or champion, we wanted to give them some more incentive, so we're proposing to add two additional rings just for opens and champions, and just for opens and premiers. There would be no grands entered in those rings.

What we would do would be, combine both the teal and purple shows together. We would have one ring on Saturday and one ring on Sunday. If you would like, I can give you the numbers from the last two years. In 2019, we had a total combining the two shows of 122 opens and champions, and 44 opens and premiers. In 2018, we had 67 opens and champions, and 13 opens and premiers in the combined shows. So, what we would like to do is vote on having those two additional rings. We would propose to bring in the two judges who were next in line, based on the number of votes. If you want to know who they are, I can tell you. At this point it's the two alternates that were already announced, which are Gary Veach and Brian Pearson. Now, if one of the 18 drops out, the alternate would then move in to replace that and we would drop down to the next person to do the champions- or premiers-only ring. **Mastin:** Mark, did you read the motion? **Hannon:** [reads]. **Krzanowski:** Carol seconds. **Mastin:** Thank you Mark and Carol.

Moser: For clarification, if you do not reach that amount then you would not bring those two judges in, correct? **Hannon:** No, that's not correct. **Moser:** Oh, that isn't correct? **Hannon:** We would give out top 10, regardless of the entry in premiership and top 15 if we went over that number. We would give out, regardless of the entry, top 15 in championship and if we reach that number we would increase it to 20. **Moser:** Oh, I see. I didn't see the second half there. **Morgan:** Clarification. So, the scoring on those two open or champion-only rings would be for national/regional points, as well as granding points, or just granding? **Hannon:** No. All we are handing out are grand points in those rings. So, that would mean that the opens and champions/premiers would actually have 10 judgments, whereas the rest of the cats would have 8. **Mastin:** Melanie, do you have any additional questions or comments? **Morgan:** No, that answers my question. Thank you. **Mastin:** For the purpose of having it in the record and for all those that are attending this evening's meeting, Mark, why don't you go ahead and read the full motion and include the points please. **Hannon:** [reads]. **Mastin:** Thank you Mark. Are there any additional questions or comments?

Wilson: What kind of scheduling challenge would this present? **Hannon:** It's definitely going to present a scheduling challenge. **Wilson:** OK. I mean, I like the idea, I just am wondering how that's going to work. **Hannon:** You would have to turn to your good friend Tim Schreck because he is doing the scheduling. **Wilson:** Does he know about this? **Hannon:** No. **Wilson:** I just see conflicts, you know? Conflicts for the finals, conflicts for the judging, especially since how many rings will actually be scheduled for Saturday? **Mastin:** I can speak on that. In the past, we normally do 5 rings on Saturday and 3 rings on Sunday so we can get done earlier on Sunday to get things prepared for Best in Show. The way this would work, since we're going to do one ring on Saturday and one ring on Sunday, we would likely do 6 rings on Saturday and 4 rings on Sunday. Any further questions or comments, Annette? **Wilson:** No. I'm thinking about it.

Colilla: There's no additional fees for the champions and premiers right? **Hannon:** Correct. **Colilla:** Everybody pays the same. **Hannon:** Everybody pays the same fee. Our hope is that this is going to be a big incentive for people to enter more opens, champions and premiers. That will make the people with grands happier, because they will have more points, too. **Colilla:** I like the idea, I just want to make sure if there is an additional fee or not. **Hannon:** No. **Mastin:** Any other additional comments or questions? Other than a scheduling concern, I really didn't hear of any objections, so I'm going to call for any objections. **McCullough:** I have a question. You see I'm confused. So, will they grand on Saturday and transfer on Sunday as grands?

Hannon: If they get 200 points, or 75 in premiership. There's probably going to be more cats transferred Saturday night because we're making more points available on Saturday.

McCullough: Thank you. **Mastin:** Steve, do you have any other questions? **McCullough:** No.

Mastin: Any other additional questions or comments? I'm going to try this again. Any objections, speak up or raise your hand. Seeing no objections, hearing no objections, this motion passes unanimously.

The motion is ratified by unanimous consent.

The committee is suggesting a different scoring method from the regular method of 10% decrements for the OP/CH/PR show and present two options for your consideration and discussion:

Option 1. *Number defeated versus percentages. For example, if 100 champions are present, the best CH will receive 99, 2nd best CH 98, 3rd best 97, etc.*

Option 2. *5% decrements. Using the same number present, 100, Best CH receives 99 points, 2nd best CH 94, 3rd Best CH 89, etc.*

Mastin: Mark, will you continue? **Hannon:** The next problem is that we hand out grand points in 10% decrements, which means 10th best champion or premier gets 10% of the points. Anything lower than that, if we're doing top 15 or even top 20, they get zero points. So, we're obviously going to have to reconsider how we award points for those two rings. We had two ideas and frankly the Committee ended up in a tie, so what we want to do is toss out these two suggestions for you to take back to your constituents. Talk to your constituents and we will determine in February how we're going to score these cats. One of the suggestions is to give one point for every cat defeated. So, if there were 101 champions, Best Champion would get 100 points; 15th would get 85 points; 20th would get 80 points. The other suggestion is to change it from a 10% decrement to a 5% decrement. So, go talk to your people, find out what their thoughts are on it and we'll talk in February about how to score these two rings. **Mastin:** Since this is not a pressing issue, I'm not going to ask for questions or comments, just so we can stay on schedule. Mark, do you have anything else you would like to review? **Hannon:** No. **Mastin:** Allene, do you have anything you need to review? **Tartaglia:** No. **Hannon:** Rich, do you have anything you want to review? **Mastin:** No. I'll bring mine up in February. **Hannon:** OK, because you're co-chair. **Mastin:** I know. I don't have anything.

*Respectfully Submitted,
Rich Mastin*

12. SHOW RULES.

Committee Chair: Monte Phillips
Liaison to Board: Carol Krzanowski
List of Committee Members: Cathy Dunham, Kathy Gumm, Shirley Michaud-Dent

Brief Summation of Immediate Past Committee Activities:

At its October 1-2, 2021 board meeting, the Executive Board requested that we revise the proposal to ensure that exhibitors were notified of the fact that a trainee judge would be working at a show, similar to the approach used when a judge was replaced. In addition, the proposal to eliminate fees for the tiered champion titles that was also passed at the October meeting does effect a couple of show rules, and those are included here for completeness.

Current Happenings of Committee:

See above

Future Projections for Committee:

Finalize rules requested.

Mastin: Moving on to Show Rules. Carol? **Krzanowski:** I don't believe Monte is on the call. Is that correct, Allene? **Tartaglia:** I do not see him in the audience. **Krzanowski:** OK, I will handle it then.

Action Items:

1 – Specify Methodology for Notifying Exhibitors of Trainee Use at a Show

Rule # 6.28	October Board Meeting Request
Existing Wording	Proposed Wording
<p>In the event that a previously scheduled show is cancelled or a contracted judge is unable to officiate and is replaced before the official closing day of a show, the club shall notify all exhibitors whose entries were confirmed prior to the change. The club shall include notification of the substitution, if the show will still be held, on confirmations sent out after the change. An exhibitor may receive a refund of entry fees provided that a written request is sent postmarked on or before the official closing date. In the event that a judge is replaced after the official closing date of the show or an exhibitor does not send a written request for a refund postmarked on or before the official closing date, the club is not</p>	<p>In the event that a previously scheduled show is cancelled, <u>a trainee judge is added to the show</u>, or a contracted judge is unable to officiate and is replaced before the official closing day of a show, the club shall notify all exhibitors whose entries were confirmed prior to the <u>change of the change or addition</u>. The club shall include notification of the <u>substitution or addition</u>, if the show will still be held, on confirmations sent out after the change. An exhibitor may receive a refund of entry fees provided that a written request is sent postmarked on or before the official closing date. In the event that a judge is replaced <u>or a trainee judge is added to the show</u> after the official closing date of the show or an exhibitor</p>

responsible for providing a refund of entry fees. In the event the show is cancelled, all entered exhibitors will receive a refund of entry fees paid.	does not send a written request for a refund postmarked on or before the official closing date, the club is not responsible for providing a refund of entry fees. In the event the show is cancelled, all entered exhibitors will receive a refund of entry fees paid.
RATIONALE: This proposal was discussed at the October board meeting to ensure exhibitors were aware of the use of a trainee at a show. It is patterned after the current rule addressing replacing a judge who is unable to judge. This rule would become effective with the start of the 2022-2023 show season.	

Krzanowski: At the October meeting we discussed a proposal to ensure that exhibitors were notified of the fact that a trainee judge would be working at its show, similar to the approach used when a judge is replaced. So, the first action item is to approve specific methodology for notifying exhibitors of trainee use at a show. What has been done is, basically handling it the same way as the current rule that addresses replacing a judge who is unable to judge. This rule would be effective with the start of the new show season for 2022-2023.

Mastin: Is that your motion, Carol? **Krzanowski:** Yes. I'm sorry, I thought I said it was a motion, but I make the motion to approve this. **Eigenhauser:** George seconds. **Mastin:** Thank you George. Is there any comments or questions?

DelaBar: The one problem I have with this is an inference that there is a negative connotation to having a trainee. I said at our last meeting that we need to direct the problem of scheduling or who a trainee is training with to keep up the schedule for the show, because that was what was presented as the problem, that we needed to address that rather than putting this somewhat negative status to trainees by having this show rule. This my feeling. **Mastin:** Any other questions or comments? Any objections to this motion? Mark has an objection so I'm going to call the motion. If you are in favor, please raise your hand.

Mastin called the motion. **Motion Carried.** Hannon and DelaBar voting no. Dunham abstained.

Mastin: I have Melanie Morgan, Carol Krzanowski, Kathy Calhoun, Pam Moser, George Eigenhauser, Yukiko Hayata, John Colilla, Annette Wilson, Rachel Anger, Kenny Currle, Steve McCullough, Sharon Roy. Please take your hands down. If you are not in favor, please raise your hand. Mark Hannon, Pam DelaBar. Please take your hands down. Any abstentions? Cathy Dunham. Thank you. Rachel? **Anger:** I did not get a vote from Howard Webster. **Webster:** I'm for it. **Mastin:** Thank you Howard. **Anger:** That's 13 yes, 2 no, 1 abstention. **Mastin:** OK, the motion carries.

2 – Revise Show Rules 27.05c to Remove Fees for Tiered Titles

Rule # 27.05.c.	October Board Meeting Passed Resolution	
Existing Wording	Proposed Wording	
c. A Bronze, Silver, or Gold Champion/Premier claim can be made by submitting the	c. A Bronze, Silver, or Gold Champion/Premier claim can be made by submitting the	

confirmation form available on the CFA website. See current price list for applicable fees.	confirmation form available on the CFA website. See current price list for applicable fees.
RATIONALE: This proposal was already approved at the October board meeting, but the fact that a show rule would also need to be changed was not recognized at that time. This is the associated show rule change to implement the already-approved resolution.	

Mastin: Carol? **Krzanowski:** The next is regarding the removal of fees for tiered titles. This was addressed in October by the by the board, and the board approved the fact that we would remove fees for tiered titles. However, at that time we did not realize that there would be a show rule change that would be required. What is presented here is a revision to Show Rule 27.05.c., to remove the fees for tiered titles. **Mastin:** Thank you Carol. Do I have a second? **Curre:** Kenny seconds. **Mastin:** Thank you Kenny. Any comments or questions? Seeing no comments or questions, are there any objections? **DelaBar:** Can we see the show rule on the screen please? **Mastin:** Any objections, speak up or raise your hand please. Seeing and hearing no objections, the motion carries unanimously.

The motion is ratified by unanimous consent.

3 – FOR INFORMATION ONLY: Revise Show Rule 4.06 for 6x6 Shows - Total of Two Specialty Rings Over Both Shows

Rule # 4.06	October Board Minutes Request
Existing Wording	Proposed Wording
<p>The CFA Central Office will issue a license for the following types of shows:</p> <p>a. A one day show which permits:</p> <ol style="list-style-type: none"> 1. one, two, three or four judgments per entry in any combination of Allbreed, Super Specialty, or Specialty rings. Shows with four or fewer judging rings are not required to contain a specialty ring, but may offer them if they so choose. 2. a one-day show format consisting of up to six rings with an entry limit of 225 cats. This format will permit up to six judgments per entry in any combination of Allbreed, Super Specialty, or Specialty rings for shows licensed in Regions 8, 9, or the International Division (excluding China). For shows licensed in Regions 1-7 or China, the combination of Allbreed, Super Specialty, or Specialty rings must include at least one Specialty ring for both longhair and 	<p>The CFA Central Office will issue a license for the following types of shows:</p> <p>a. A one day show which permits:</p> <ol style="list-style-type: none"> 1. one, two, three or four judgments per entry in any combination of Allbreed, Super Specialty, or Specialty rings. Shows with four or fewer judging rings are not required to contain a specialty ring, but may offer them if they so choose. 2. a one-day show format consisting of up to six rings with an entry limit of 225 cats. This format will permit up to six judgments per entry in any combination of Allbreed, Super Specialty, or Specialty rings for shows licensed in Regions 8, 9, or the International Division (excluding China). For shows licensed in Regions 1-7 or China, the combination of Allbreed, Super Specialty, or Specialty rings must include at least one Specialty ring for both longhair and

<p>shorthair specialties in kittens, championship, and premiership. The use of a Super Specialty ring will not meet this requirement.</p> <p>3. Two one day shows in the same location consisting of up to six rings held on the first day and up to six rings held on the second day with an entry limit of 225 cats. This format will permit up to six judgments per entry each day. To be licensed, the shows are required to have one specialty ring for both longhair and shorthair specialties in kittens, championship, and premiership. The use of Super Specialty rings will not meet the requirement for specialty rings.</p> <p>b. A two day show which permits up to ten judgments per entry over the two days of the show and a maximum of six judgments per entry per day. It is recommended that a judge shall not be scheduled to judge more than 250 cats on either day. For shows in Regions 1-7 or China utilizing a total of 5, 6, 7, or 8 rings, at least one of these rings must be a shorthair and longhair Specialty ring in kittens, championship, and premiership. For shows in Regions 1-7 or China utilizing a total of 9 or 10 rings, at least two of these rings must be both shorthair and longhair Specialty rings in kittens, championship, and premiership. For shows licensed In Regions 8, 9, or the rest of the International Division (excluding Hong Kong, Macau, Kuwait, or Thailand), utilizing a total of 7, 8, or 9 rings, at least one of these rings must be both a shorthair and longhair Specialty ring in kittens, championship, and premiership. For shows in Regions 8, 9, or the rest of the International Division (excluding Hong Kong, Macau, Kuwait, or Thailand), utilizing 10 rings, two of these rings must be both longhair and shorthair specialty rings in kittens, championship, and premiership. The use of Super Specialty rings will not meet the requirement for specialty rings. There are no specialty ring requirements for shows licensed in Hong Kong, Macau, Kuwait, or Thailand. Two day shows offer a variety of formats:</p> <p>1. one day Specialty shows where Longhairs are present one day and Shorthairs are present the other day;</p>	<p>shorthair specialties in kittens, championship, and premiership. The use of a Super Specialty ring will not meet this requirement.</p> <p>3. Two one day shows in the same location consisting of up to six rings held on the first day and up to six rings held on the second day with an entry limit of 225 cats. This format will permit up to six judgments per entry each day. To be licensed, the shows are required to have one specialty ring for both longhair and shorthair specialties in kittens, championship, and premiership. <u>The specialty rings can be divided between the two shows (one each show) or held on one day with no specialty rings on the other day.</u> The use of Super Specialty rings will not meet the requirement for specialty rings.</p> <p>b. A two day show which permits up to ten judgments per entry over the two days of the show and a maximum of six judgments per entry per day. It is recommended that a judge shall not be scheduled to judge more than 250 cats on either day. For shows in Regions 1-7 or China utilizing a total of 5, 6, 7, or 8 rings, at least one of these rings must be a shorthair and longhair Specialty ring in kittens, championship, and premiership. For shows in Regions 1-7 or China utilizing a total of 9 or 10 rings, at least two of these rings must be both shorthair and longhair Specialty rings in kittens, championship, and premiership. For shows licensed In Regions 8, 9, or the rest of the International Division (excluding Hong Kong, Macau, Kuwait, or Thailand), utilizing a total of 7, 8, or 9 rings, at least one of these rings must be both a shorthair and longhair Specialty ring in kittens, championship, and premiership. For shows in Regions 8, 9, or the rest of the International Division (excluding Hong Kong, Macau, Kuwait, or Thailand), utilizing 10 rings, two of these rings must be both longhair and shorthair specialty rings in kittens, championship, and premiership. The use of Super Specialty rings will not meet the requirement for specialty rings. There are no specialty ring requirements for shows licensed in Hong Kong, Macau, Kuwait, or Thailand. Two day shows offer a variety of formats:</p>
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<ol style="list-style-type: none"> 2. a show where non-championship and premiership classes are present one day and championship classes are present the other day; 3. a format where the entries, 225 limit, are present for two days and the judge is present only for one day and is succeeded in the ring by another judge the second day (back-to-back show); 4. a show where the judge is present for two days and the entries are also present for two days. 5. The above #2, #3 and #4 described shows may have any combination of Allbreed, Super Specialty, or Specialty rings as long as the number of required specialty rings are met. <p>c. A Best of the Best ring may be added to any format show described above. Participation in the Best of the Best competition shall not be considered a violation of the provisions in rule 4.05 and paragraphs 4.06.a. and b.</p> <p>d. The Central Office will also license breed/color specialty rings which limit entries to a certain breed(s)/division(s)/color(s) as either stand alone or concurrent with other Allbreed, Super Specialty, and/or Longhair/Shorthair Specialty rings.</p>	<ol style="list-style-type: none"> 1. one day Specialty shows where Longhairs are present one day and Shorthairs are present the other day; 2. a show where non-championship and premiership classes are present one day and championship classes are present the other day; 3. a format where the entries, 225 limit, are present for two days and the judge is present only for one day and is succeeded in the ring by another judge the second day (back-to-back show); 4. a show where the judge is present for two days and the entries are also present for two days. 5. The above #2, #3 and #4 described shows may have any combination of Allbreed, Super Specialty, or Specialty rings as long as the number of required specialty rings are met. <p>c. A Best of the Best ring may be added to any format show described above. Participation in the Best of the Best competition shall not be considered a violation of the provisions in rule 4.05 and paragraphs 4.06.a. and b.</p> <p>d. The Central Office will also license breed/color specialty rings which limit entries to a certain breed(s)/division(s)/color(s) as either stand alone or concurrent with other Allbreed, Super Specialty, and/or Longhair/Shorthair Specialty rings.</p>
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RATIONALE: This proposal was revised again at the October meeting to allow clubs holding a 6x6 format show to choose to either have the two specialties on the same day, or different days. The above reflects the appropriate rule change to put this in effect. As such, it is presented for information only, no action is necessary for this proposal.

Mastin: Carol? **Krzanowski:** The final thing tonight is to revise Show Rule 4.06 regarding 6x6 shows. Basically what this is doing is presenting the rule changes for something that was passed in October by the board and clarifies that in a 6x6 it would be required to have two specialties, but they could either be on the same day or on different days. So, the show rules that are presented here clarify that situation. I move to approve this. **Mastin:** Do I have a second? **Currle:** Kenny seconds. **Mastin:** Thank you. Any questions or comments? Seeing and hearing no questions or comments, any objections? Seeing and hearing no objections, the motion carries unanimously. Thank you.

The motion is ratified by unanimous consent.

Time Frame:

At the current board meeting.

What Will be Presented at the Next Meeting:

We do not anticipate making any proposals to future meetings unless requested by the Board.

*Respectfully Submitted,
Monte Phillips, Chair*

Mastin: Carol, anything else? **Krzanowski:** No, that's all I have. Thank you. **Mastin:** Thank you very much.

13. INTERNATIONAL DIVISION.

ID-MAINLAND CHINA

Committee Chair: Russell Webb
Liaison to Board: Kenny Currle
List of Committee Members: Gavin Cao, Eva Chen, Richard Kallmeyer, Nancy Dodds, Anne Mathis, Rain Pang and Agnes Sun

Brief Summation of Immediate Past Committee Activities:

On the progress of the WeChat App for the online entry system it is still being investigated.

Submission from Cao: For the WeChat App, despite much of my personal concerns and hesitations for various reasons, I've decided to proceed with the project. Latest status is that we are waiting for CFA's entry system vendor to provide a webservice we need to track entry history on the app side. James can fill in on this if needed.

Mastin: OK, we move on to the International Division. **Currle:** Basically, Russell's report is in there. Very quickly, Gavin pretty much mirrored what Russell had talked about. Unless Gavin is on the call, has he ever shown up, Allene? **Tartaglia:** No, I haven't seen him. **Currle:** Basically, he is working with this WeChat app and has personal concerns about that, but he is going to go ahead and go with the proposed project. He is going to get with James to see if he can share some information with the board. Is James still on the call? **Simbro:** Yes, I'm still here. **Currle:** Gavin had indicated you have some information concerning the WeChat App. **Simbro:** Yeah, he finally go ahold of me and told me about the additional requirements they would like to request. I did reply to him. I didn't hear back from him as far as I know that there are some issues with what he is requesting. So, I need to talk to him more about that. **Currle:** OK. He's going to need some more money. We're going to have to get together. I need to have that so I can put it in our budget.

Current Happenings of Committee:

The International Division Award Banquet was held on November 5,2021 in Chengdu, China. The Banquet was well attended by exhibitors from all parts of China. From the pictures that were sent to me the Awards and Table setting were stunning. I am happy to say a good time was had by all. Thank You.

Submission from Cao: For ID China banquet, we had a total turn out of around 120 attendees from around China, a 20% reduction than our original estimate mostly due to last minute small cluster outbreak and quarantine policies in and out of Chengdu. We had well over 20 sponsoring/partner brands for the event while missing some big brands due to various reasons. Overall, as you can see on the FaceBook posts, it was a memorable and fun and well received evening for all the Chinese CFA People and it really helped to maintain our marketing presence in China fanciers' world.

Currle: With the banquet, there were 120 attendees. The banquet was a big success. Darrell, Wain and Russell participated via recording and everybody had a great time.

Update on the show dates concerning the covid outbreak in certain areas. Some show dates had to be cancelled due to covid outbreak. The shows have been asking for new dates and we have accommodated the clubs on the new dates they have requested. The shows are now resuming as the areas are getting back to normal.

Submission from Cao: Lastly, currently, small outbursts of COVID have been taking place here and there in China, most recently in Zhejiang and Jiangsu and Shanghai. This is why we currently have some unexpected delays and cancellations here and there. This will be a constant we have to live with until outbursts cease completely or do not affect the show producing areas.

Future Projections for Committee:

New update on the WeChat App.

Board Action Items:

None

What Will be Presented at the Next Meeting:

Updates on where we are in shows and programs.

*Respectfully Submitted,
Russell Webb, Chair*

Currle: That's pretty much it for the International Division, unless somebody has any questions. **Mastin:** Kenny, would you reach out to Gavin and just let him know that James is trying to reach out to him? **Currle:** Yes, absolutely I will do that. **Mastin:** Thank you Kenny. Does anybody have any questions or comments for Kenny? Thank you Kenny.

Reports of Special (Select or Ad Hoc) Committees

14. COVID-19 COMMITTEE.

Committee Chair: **Rich Mastin**

Co-Chair: **George Eigenhauser**

List of Committee Members: **Kathy Calhoun, Anne Mathis, Brian Moser, Merilee Griswold MD, Allene Tartaglia, Cyndy Byrd, Shelly Perkins, and Darrell Newkirk**

Brief Summation of Immediate Past Committee Activities:

Since the last CFA Board meeting, the COVID-19 “Omicron” variant has been discovered. While the Omicron variant is new and still being studied it has already generated concern. Travel to and from certain countries has already been affected. The Committee will monitor the situation and make recommendations as necessary.

The CFA COVID-19 Committee met online via Zoom on November 18, 2021. Ellyn Honey had previously resigned from the COVID-19 Committee. Anne Mathis has joined the Committee to serve as the liaison with the JPC. The Committee discussed various COVID-19 related documents and procedures previously adopted by the CFA Board. Some COVID-19 documents are set to expire at the end of December 2021. Other documents may not have a formal expiration date but were reviewed as well. The Committee is making recommendations to update, extend, or eliminate the documents as appropriate. The Committee also received comments and concerns about COVID-19 issues. Issues included additional requirements for CFA judges as well as concerns about social distancing at CFA shows. At the October 2021 CFA Board meeting the Committee was tasked with creating a policy and sample form to provide notification to persons who may have been exposed to COVID-19 at CFA events. At that same Board meeting, a question arose about when to eliminate the waiver of late show licensing fees, which was also discussed.

Current Happenings of Committee:

After review of existing forms and procedures, as well as the questions and concerns presented to the Committee, the Committee is making the following recommendations:

At the October 2021 CFA Board meeting the Committee presented a rough draft for a policy and sample form for shows or other CFA events to provide notification to persons who may have been exposed to COVID-19 at CFA events. The Board sent the proposal back to Committee for additional work. A subcommittee will be created to review and make recommendations. It is hoped that Shelly and Marilee will lead the subcommittee. The notification protocol should include notifying the CFA Executive Director and show personnel. No Board action is requested at this time.

The Committee considered a recommendation from Melanie Morgan that judging protocol changes be made: (1) requiring a negative COVID test for judges who judge consecutive

weekends and mandatory mask wearing/social distancing when in ring or (2) requiring a negative COVID test for any judge who judged at a show where there was a confirmed positive along with mandatory mask wearing and social distancing. The Committee is not recommending moving forward with having back-to-back judging assignments be the trigger for a COVID test. The Committee reviewed the recommendation regarding masking for judges and will support leaving masking as an individual option unless mandated by the local jurisdiction. No Board action is requested at this time.

The Committee considered concerns expressed regarding lack of social distancing at a recent CFA cat show. Pictures were posted online of tight crowds and people not properly social distancing. Masking and social distancing continue to be divisive issues and difficult to enforce. However, the Committee is proposing to the CFA Attendee Advisory poster and the “CFA’s Minimum COVID-19 Requirements, etc.” (see below). These may help address the issue. No additional Board action is requested at this time.

“CFA’s Minimum COVID-19 Requirements and Recommendations” (previously known as “CFA’s Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events”) set to expire December 31, 2021, has been reviewed and updated. The changes are tracked in the version identified as attachment 1. The Committee is asking that the Board adopt the changes, effective immediately and the amended document remain in effect through April 30, 2022. This is action item 1.

The CFA “COVID-19 Attendee Advisory” poster has no expiration date on its face but is mandated in the “CFA’s Minimum COVID-19 Requirements, etc.” which expires on December 31, 2021. The changes are tracked in the version identified as attachment 2. The Committee is asking that the Board adopt the change (adding one sentence), effective immediately and the amended document remain in effect through April 30, 2022. This is action item 2.

The “COVID Attendee Waiver” has been largely replaced by the “COVID-19 Attendee Advisory” poster. However, it is still available on the CFA website. The Committee is recommending that the document remain unchanged as an optional document for clubs to use at their discretion. The document is attachment 3. To avoid confusion the word OPTIONAL should be added to all links to the form but the name on the form itself will not be amended. This is action item 3.

The judges’ “Post-COVID-19 Infection Return to Work Certification” was reviewed by the Committee. The consensus is that a physician's authorization is costly, difficult to schedule in a timely manner, and not necessary. The committee is not recommending this practice and asking that use of the form be discontinued. The document is attachment 4 and this is action item 4.

Show License Deadlines. The Committee discussed the current waiver of late fees for show licenses. While the current waivers in Regions 1 through 9 are COVID-19 related, China and the ID have additional considerations beyond the purview of this Committee. No recommendations for show license fees in China and the ID are being made. It is recommended that show license exceptions for Regions 1 - 9 be suspended at the end of the current (2021-2022) show season. This is action item 5.

Future Projections for Committee:

Continue reviewing and revising CFA practices during the COVID-19 pandemic and make recommendations to the Board.

Mastin: Moving on to the Reports of the Special Committees. The COVID-19 Committee and I'm going to turn this over to George. **Eigenhauser:** I assume everybody has read the report. The first page and a half is a lot of history that we don't really need to get into here. The short/short version is, we have a number of things that are expiring at the end of this month. We have some other forms and procedures that are out there on the website that don't have specific expiration dates but need to be reviewed, so unless somebody has a question with that part, I would like to jump straight into the action items and move this along. **Mastin:** Does anybody have any questions or comments for George before we go into the action items? Seeing no hands up or comments, George go ahead.

Board Action Items:

1. *The Board adopt the revised version of "CFA'S Minimum COVID-19 Requirements and Recommendations" effective immediately and to continue in effect through April 30, 2022.*

Eigenhauser: The first action item, is [reads]. **Mastin:** Can we get a second, please? **Krzanowski:** Carol seconds. **Mastin:** Thank you Carol. **Eigenhauser:** I'm just going to go quickly, because there's only like 4 or 5 sentences that were changed on this. [Transcript goes to document] So, those are the changes we are making to that document or requesting the board make to that document, and we are requesting that it be effective until April 30. **Mastin:** OK, I have a motion and I have a second. [Transcript goes to Mr. Currie's amendment to the motion].

Mastin: I'm not exactly sure what we do next, but George, did you want to finish? **Eigenhauser:** I'm done unless somebody objects to the main motion. **DelaBar:** Could we go back to the see the original? Since we're going to be voting on the main motion, can we go back and see what the main motion is saying? **Eigenhauser:** It's about 3 pages long, Pam, so we can't put it all on the screen at the same time. **DelaBar:** Well, *Board Action Items* is what I'm talking about. **Mastin:** Any other questions or comments on the original motion? My understanding is the board voted in favor of Kenny's amended motion to move #11 to the *Recommended* section. Kenny, for clarification purposes, is that moved to *CFA Recommended COVID-19 General Practices* or *CFA Recommended COVID-19 Event Practices*? **Currie:** Event. **Mastin:** Thank you for clarifying that. That's what I wrote on my page. George, do you have any additional comments to wrap up your first motion? **Eigenhauser:** No. **Mastin:** OK. Any objections to adopting George's first motion that includes Kenny's amendment to the motion? Seeing no objections, hearing no objections, the motion passes unanimously.

The motion is ratified by unanimous consent.

2. *The Board adopt the revised version of the CFA "COVID-19 Attendee Advisory" poster effective immediately and to continue in effect through April 30, 2022.*

Mastin: George, the second one please. **Eigenhauser:** The second one is [reads]. If we can scroll down to that one, it's a one pager so it ought to all appear on the screen at the same time. **Mastin:** Do I have a second? **Krzanowski:** Carol seconds. **Mastin:** Carol, thank you. Any questions or comments? OK, this was actually pretty easy. Any objections, raise your hand or speak up. Seeing and hearing no objections, the motion passes unanimously.

The motion is ratified by unanimous consent.

3. *The Board approve keeping the existing "COVID Attendee Waiver" on the CFA website. To avoid confusion the word "optional" will be added to all links to the form but the name on the form itself not be amended.*

Mastin: George? **Eigenhauser:** The third item is for the board to approve keeping the existing – this is an existing document, "COVID Attendee Waiver" on the CFA website, but to avoid confusion we want the word "optional" to be added to the links to the form but not on the name of the form itself. This form we created long ago at the very beginning of the pandemic when we thought we were going to have people sign individual waivers to attend a CFA show. That has turned out to be overwhelmingly impractical, which is why we went to the little poster that we just updated. So, I don't know that a lot of clubs are using this form, but I'm told that some do use it for some purposes, so we probably shouldn't totally remove it from the CFA website, but to avoid people thinking they have to do it, I think any links to it or descriptions of it should include the word "optional" and that's essentially what we're asking for. **Mastin:** May I have a second please? **Calhoun:** Kathy seconds. **Mastin:** Thank you Kathy. Any questions or comments? Seeing no questions or comments, any objections? Seeing and hearing no objections, the motion passes unanimously.

The motion is ratified by unanimous consent.

4. *The Board approve eliminating the use of the judges' "Post-COVID-19 Infection Return to Work Certification" effective immediately.*

Mastin: George, would you do #4 please? **Eigenhauser:** #4, [reads]. We passed this a long time ago. As far as I can tell it has not been used. If we're not using the form, then I can't see a reason to keep it. **Calhoun:** Kathy seconds. **Mastin:** Thank you Kathy. Any questions or comments? Rachel, did you have any questions or comments, as Chair of the JPC? **Anger:** No, I don't. **Mastin:** Thank you. Any objections? Seeing and hearing no objections, the motion passes unanimously.

The motion is ratified by unanimous consent.

5. *That show license late fee exceptions for Regions 1 – 9 currently in place be suspended at the end of the current (2021-2022) show season.*

Mastin: George, please do #5. **Eigenhauser:** The final item is [reads]. **Mastin:** May I have a second please? **Calhoun:** Kathy seconds. **Mastin:** Thank you Kathy. Any questions or comments? **DelaBar:** I am not in favor of this. One, I don't believe it belongs under this Committee's report. Secondly, we're finding still very fluid situations going on in at least Region 9 on show halls and even total country restrictions, like we just had happen with Belgium. I

believe this is something that can wait to be addressed in February to see how we're all standing with our clubs worldwide, not just within the confines of 1-7. **Currle:** As evidenced by a couple of motions that we had at the beginning of the meeting and certainly events that have just happened in the past couple weeks, I would rather see this taken out as a regulation. I want to keep the fluidity. Just as Pam says, we don't know what the future is going to hold, and for us to – we could bring it back, of course, but in different parts of the country and the world, there are different requirements. We had a judge recently that couldn't get through Japan and on to Thailand because of requirements. So, things are constantly changing. I'm not going to be able to support this in its present form and I do agree with Pam, it shouldn't be part of this report.

Mastin: George, do you know if there's a sunset date on the current rule that's in place?

Eigenhauser: I've asked for that and I don't think anybody has been able to find it. **Mastin:**

Rachel, do you by chance know if there is an expiration date on this? **Anger:** I was one of the people George asked. It's one of those things where you go to search and if there's a negative, you can't confirm that it's not there. So, I was not able to find a sunset date on this one. **Mastin:** It's my understanding that this was put in place due to the COVID, with the exception of China. China was done prior to the COVID and I'm concerned that there may be a date out there that we're not aware of and it needs to be addressed. Most of the rules that had been put into place due to COVID had a date or it went until the end of the show season, and the board had the right to extend it or discontinue it or change the date. George, what do you think we should do with this?

Eigenhauser: Allene has her hand up. She might have a bit of information. **Tartaglia:** I was just going to say, my recollection of it was that we would just discuss it at a later date when we had a better handle on COVID. We thought we were going to discuss it in October, but that never happened because things haven't really changed. So, I don't think there was ever an actual date put in, it was just to be discussed at a later date when we had more information. **Mastin:** Kenny, did you have another comment? **Hannon:** Somebody said that this was put in for China but this motion is Regions 1-9. Why is it not "and ID"? **Eigenhauser:** No, no. What they said was, we did something like this in China before COVID because of the licensing problems we were having there, and then Regions 1-9 were added because of COVID. So, China actually as additional considerations not involving COVID. That's why they aren't addressed. My suggestion in all of this is, temporary exceptions should always have an expiration date. If we did not give this an expiration date originally, we should put on a expiration date now. Typically, we do this show season to show season, so it makes logical sense to do this through the end of the show season. If in February we look out or in April we look out and say, "you know what? It's as bad as it was or it has gotten worse," we can always create another exception for the next show season, but it ought to have a termination date of some kind. Since we haven't been able to find one anywhere else, the logical place for a show rule exception to be is at the end of the show season. If people want to continue those exceptions into 2022-2023, they can make a motion to extend it. This is not the end of the discussion. **Mastin:** Thank you George. **DelaBar:** We tend to find ourselves in problems when we start making these exceptions when we are in the midst of situations. I still am against this. We can bring it up in February, depending on what the situation is at that time. **Mastin:** Any other questions or comments? George, I presume that you want me to call the question? **Eigenhauser:** Yes. **Mastin:** OK, I'm going to call the motion. If you're in favor, please raise your hand.

Mastin called the motion. **Motion Carried.** DelaBar, Dunham, Roy and Anger voting no.

Mastin: I have the following, Melanie Morgan, Mark Hannon, George Eigenhauser, Kenny Currie, Pam Moser, Howard Webster, Carol Krzanowski, Annette Wilson, Yukiko Hayata, Kathy Calhoun, John Colilla, Steve McCullough. Please lower your hand. Those not in favor please raise your hand. Pam DelaBar, Cathy Dunham, Sharon Roy, Rachel Anger. Any abstentions? No abstentions. Rachel, will you please read the results? **Anger:** I have 12 yes, 4 no. **Mastin:** The motion passes.

Mastin: I am sure we'll be revisiting this in February or at a later date before the end of the show season. George, do you have anything else? **Eigenhauser:** No, I do not. **Mastin:** Thank you very much.

Time Frame:

Ongoing.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "George J. Eigenhauser, Jr.", written in a cursive style.

George J. Eigenhauser, Jr., Co-Chair

Proposed new text in underline, deleted text in ~~strikeout~~

CFA Minimum COVID-19 Requirements and Recommendations

~~***Effective: Immediately through December 31, 2021***~~

Effective: Immediately through April 30, 2022

Eigenhauser: The first item at the top of the page is to change the effective date. You can see that up at the top.

Preface

This document reflects the fact that different regions, states, and countries have had widely disparate responses to the COVID-19 pandemic and is for the well-being of clubs and participants.

CFA supports clubs ready to hold events in locations that are open and permit gatherings. CFA supports each club’s informed decision to reschedule, postpone, or cancel their respective events.

The following is a list of required and recommended guidelines when planning or attending a CFA cat show. Clubs need to remain current with and adhere to guidance, requirements, recommendations, and changes/updates as outlined by CFA; local, county, state, national regulations; and event facility regulations.

CFA Mandatory COVID-19 Requirements

- 1. All attendees (club members, show committee, officials, participants, and spectators) are required to follow “CFA Mandatory COVID-19 Requirements”; local, county, state, national regulations; and event facility regulations that apply to the area for their type of event and site where the event is held.*
- 2. Events need to be held in a manner that emphasizes the safety of all participants and event officials.*
- 3. Where standards differ, the club must adhere to the more restrictive standard.*
- 4. Those entering the show hall are welcome to wear a mask. We respect everyone’s right to protect their health.*
- 5. Clubs must implement entry limits that can be supported by the size of the show hall.*
- 6. Specific guidelines established by the club, region, or area must be published in the: show flyer, club website, club social media and advertisements, and posted on signage at their event.*

7. The current CFA “COVID-19 Attendee Advisory” must be posted at all entrances. The Advisory is included in the show package and online as a PDF: <https://cfa.org/wp-content/uploads/2021/06/Attendee-Advisory-Poster.pdf>

8. Clubs are required to publish their intent to allow spectators at the show:

- a. In regard to exhibitors, this communication must be published in the show flyer, club website, club social media and advertisements, and the entry confirmation sent to the exhibitor.
- b. In regard to judges, this communication must be on the invitation.
- c. If after licensing and communication to the exhibitors and judges, the club determines they would like to have spectators, the club is required to advise the exhibitors and the judges promptly.

9. Vendors must also follow retail guidelines for the area.

10. Show managers are responsible for enforcement of all CFA mandatory COVID-19 requirements; local, county, state, national regulations; and event facility regulations on the day(s) of the show.

11. Monitor and limit spectator attendance to prevent overcrowding and ensure proper social distancing at all times.

Eigenhauser: That takes us down to the second page. Item 11 is new. This was brought up as a result of a concern about a show where people didn’t seem to be keeping track of the number of spectators, so we added that. So, clubs have to monitor spectator attendance to prevent overcrowding. In theory, if they reach a point where they have to choke them off or slow down the rate at which attendees are coming in, that appears as a recommendation on the following page as item 5 under *CFA Recommended COVID-19 Event Practices*. So, those two kind of go together. Essentially, we’re asking of a club that they make it mandatory that they monitor and limit spectator attendance to prevent overcrowding and assure proper social distancing.

McCullough: I have a question. Since we don’t have show personnel to sit at the gate to check these people, is there going to be some money in the budget to hire someone to count the spectators so we can choke them off, using George’s words, when they get to a certain limit? Otherwise, it’s just going to be a cattle call. **Eigenhauser:** Different clubs do it in different ways. Some clubs charge for admission and have a person sitting at the front taking tickets. Others have the show hall do it or are required by contract to have the show hall take any tickets. Some clubs aren’t going to be able to do much because it’s going to be some sort of a situation where, especially some of these shows we hear about in China that are done in shopping malls. There’s just no way to do it. It’s all based on doing the best you can under the circumstances you’re dealt with. **McCullough:** But it is a requirement? No if’s, and’s or but’s. **Eigenhauser:** The only part of that part that’s a requirement is on page 2, item 11, *Monitor and limit spectator attendance to prevent overcrowding and ensure proper social distancing at all times*. Now, that doesn’t necessarily mean counting every person as they’re coming in the door, it’s just monitor the situation and be aware that when it’s getting crowded, you need to take action to make sure social distancing is maintained. **McCullough:** Do we have legal authority to throw them out? I

don't understand how we do this, because when everybody comes to a final, do we tell everybody, "go away, you can't stand here"? **Eigenhauser:** It doesn't refer to any specific place. It has to do with total hall capacity. **McCullough:** OK. **Mastin:** Thank you Steve.

DelaBar: George, what we have going here in the majority of Europe, as you know the EU has a COVID pass. We call it the "green pass" and what we have been seeing in Italy and I also think in France is that exhibitors and spectators who were allowed must have a green pass in order to enter the shows. If we get to the point within the majority of our areas where we're seeing upswing in a pandemic and not going more towards the endemic portion, we might want to consider CFA coming up with a green pass type of situation. People feel a little bit better knowing that everybody around them has the green pass. People are wearing masks but not always social distancing, but I think this is something that we need to look at and consider.

Eigenhauser: I don't disagree, but it's easier when it either comes from an outside mandate like the government that applies to everybody, or if we apply it only to our own people. It would be hard to set up a green pass for spectators unless the government was doing it for us. **Currle:** George, would you give any thought to making this "recommended" as opposed to "mandatory"? Because under your *CFA Recommended COVID-19 General Practices*, you're pretty much saying the same thing, *Avoid congregating as much as possible*. You put something on social distancing, it's virtually unenforceable in a show hall. It really is. It just can't be done. I just think it should be "recommended" as opposed to "mandatory". **Eigenhauser:** If that's what you want to do, feel free to make a motion to move it down to *CFA Recommended COVID-19 General Practices*. **Currle:** I would like to make a motion. **McCullough:** Steve seconds.

Currle: Address your motions first, though. **Eigenhauser:** Well no, you would be an amendment to this motion. **Currle:** OK, I would like to make a motion to move #11 down to *CFA Recommended COVID-19 General Practices*. **McCullough:** Steve seconds. **Mastin:** OK Kenny and Steve, thank you. Let's handle the amended motion. Any questions or comments on Kenny's amended motion? Kenny, do you want to say anything further on your amended motion? **Currle:** No, I apologize again. **Mastin:** OK, seeing there's no questions or comments, any objections to Kenny's amended motion? Seeing an objection, I'm going to call the motion. If you're in favor raise your hand please.

Mastin called the motion. **Motion Carried.** Morgan, DelaBar, Calhoun, Eigenhauser and Moser voting no.

Mastin: I have Kenny Currle, Carol Krzanowski, Cathy Dunham, Mark Hannon, Steve McCullough, Sharon Roy, Yukiko Hayata, Rachel Anger, Howard Webster, Annette Wilson, John Colilla. Please lower your hands. If you are not in favor of the motion, please raise your hand. I have Melanie Morgan, Pam DelaBar, Kathy Calhoun, George Eigenhauser, Pam Moser. Please lower your hands. Any abstentions? Seeing no abstentions, Rachel? **Anger:** That's 11 yes 5 no, zero abstentions. **Mastin:** OK, so the amendment to the motion carries.

12- 11. In the event an individual tests positive within 7 days of attending a CFA show the show manager of the show must be informed. It is then the responsibility of the show manager to ensure that notification has been made to the facility, judges, stewards, clerks, exhibitors, vendors, show personnel, and the Central Office Executive Director within 24 hours of initial notification. It is also the responsibility of the show manager to follow all local, county, state, national, and event facility reporting requirements.

Eigenhauser: Item 12 was added on as a result of some concerns that have arisen as a result of people testing positive. This simply assures that it's the responsibility of the show manager to make notification to the facility, judges, stewards, clerks, exhibitors, vendors, show personnel, etc., etc.

Dunham: I don't have an objection to the main motion, but I do have a comment on #12. Could we scroll back up to that for just a minute? Thank you. I've had this happen now with one of the shows in my region and I think there's an additional concern here that the exhibitor, Joe Blow Exhibitor, does not know who they're supposed to contact about being positive and how is this information going to get disseminated to them and to the rest of the clubs? Just putting it out on the general CFA website is not getting the information where it needs to go. I'm just trying to make sure that all the bases are covered. Because I was involved with a show that had some positive cases, I did all these things that are being cited and I would do them again in a heartbeat, but I just want to make sure that all the appropriate people are getting the information and understanding who they have to contact and when. **Eigenhauser:** If I may respond to that, it says that the individual must tell the show manager within 7 days and then it's the responsibility of the show manager to notify the facility, judges, stewards, clerks, exhibitors, vendors, show personnel and the Executive Director within 24 hours of them being notified. **Dunham:** And where is this information going to be housed, George? The bottom line is, I heard through a third party that somebody at my show had tested positive. The person didn't come forward until they were told by a third party they had to tell the show manager, so I'm concerned that our general exhibitors don't know where to look for this and see it, first of all, and then to follow through with it. Because then I had two other positive cases come forward after I had notified all of the exhibitors, and I don't know that those would have come forward had I not been proactive and notified all the exhibitors and judges and etc., etc. So, I'm just concerned that our fancy members are not fully informed and I just want to make sure that once this is potentially passed on our vote, that the information is disseminated in every possible avenue that it could be disseminated in and not just put in one location on the CFA website that may be difficult for people to find. That's my only concern. **Eigenhauser:** Maybe we could ask Pam DelaBar to make sure this gets included in the notes, when this goes out for the notes of this board meeting. If you have ways to disseminate it, that's not a problem but I would like to create the rule before we decide how we're going to inform people of it. **Mastin:** Thank you Cathy. Thank you George. **DelaBar:** It should be in the show catalog in our other notifications. If we have the "loose lips sinking ships" type of announcements, we can have this as well and it should be placed where an exhibitor is going to see it. I already have it down. **Krzanowski:** My comment was in regard to making sure exhibitors aware of whom they should notify, should they test positive. It should also be on the show confirmation, in addition to being in the show catalog. That was my only comment.

McCullough: At the show that Cathy was referencing, I was "none of the above" and I did not know about the COVID coming out. This is the first time I've heard tonight that there was more than one case. How do people like me get informed if they're not living with a judge or somebody on that particular list? **Eigenhauser:** What were you doing at the show that you were exposed but didn't know about it? **McCullough:** I was just a driver and I was running paperwork for the master clerk. No official capacity of any kind. Not an exhibitor, no entries, no clerking. How do I get – like I said, if I had known there had been three cases, I would have been tested by now, because we have another show coming up in 48 hours and all these same people will be there. **Mastin:** Anything else, Steve? **McCullough:** I'm not getting an answer to my

question. How do I get informed? **Eigenhauser:** My answer is, I don't know how to inform somebody who is not officially listed there in any capacity. **McCullough:** OK.

CFA Recommended COVID-19 General Practices

1. *Avoid congregating as much as possible.*
2. *Wash hands as frequently as possible.*
3. *Hand sanitizer available at every entrance and at multiple locations within the site.*
4. ~~*Individuals over the age of two not vaccinated are encouraged to wear a mask.*~~
4. *It is strongly recommended and encouraged for individuals to wear a mask (over the age of two); maintain social distance; and be vaccinated (per CDC guidelines).*

Eigenhauser: The last change is under *CFA Recommended COVID-19 General Practices*, item 4. Originally we were recommending masks. We are now recommending a mask for over the age of two, maintain social distance and be vaccinated (per CDC guidelines).

CFA Recommended COVID-19 Event Practices

1. *The size and layout of a show hall will determine the opportunities available to clubs.*
2. *Set up cages with doors in the front and back (if available), and have cats placed in cages from the back of the ring.*
3. *Clerks and stewards should sanitize their hands frequently.*
4. *Design the spaces in the benching areas to comply with the guidelines in place at the time.*
5. *In the event of an unexpected large number of spectators, the number of spectators should be metered.*

[**Secretary's Note:** Per Mr. Curre's amendment to Motion #1, the following item (formerly #11 from *CFA Mandatory COVID-19 Requirements* has been moved to the current section, *CFA Recommended COVID-19 Event Practices*]

6. *Monitor and limit spectator attendance to prevent overcrowding and ensure proper social distancing at all times.*

Additional Information to Protect Yourself and Others

CDC – <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>

WHO – <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public>

For questions, contact Allene Tartaglia at: atartaglia@cfa.org

“CFA Minimum COVID-19 Requirements and Recommendations” will be periodically updated. Check the CFA website for the most up-to-date version.

~~(08/2021)~~

(12/2021)

Proposed new text in underline, deleted text in ~~strikeout~~



THE CAT FANCIERS’ ASSOCIATION, INC.

***** CAUTION *****

COVID-19 Attendee Advisory

- ***By entering this show/event, you acknowledge that you and anyone with you are risking exposure to COVID-19 by being in any place where people are present.***
- ***CFA reminds you that there are health and safety risks in every activity.***
- ***Please protect your own health and safety by following national and local guidelines.***
- ***It is strongly recommended and encouraged for individuals to wear a mask (over the age of two); maintain social distance; and be vaccinated (per CDC guidelines).***

Eigenhauser: Essentially, we’ve added one sentence to the end [reads]. That’s the only change we’re making. This isn’t intended to be a dissertation on COVID, this is just intended to be a warning sign as short and as sweet as we can possibly keep it, because the longer it gets the less people understand it. **Mastin:** Thank you George. (12/21)



THE CAT FANCIERS' ASSOCIATION, INC.

COVID Attendee Waiver

By entering this show/event, you acknowledge that you and anyone with you are risking exposure to COVID-19 by being in any place where people are present. You on behalf of yourself, your heirs, assigns, personal representatives, and next of kin voluntarily assume all risks and consequences related to exposure to COVID-19, or any other highly communicable disease, and agree not to hold The Cat Fanciers' Association, Inc., the CFA Region/Area, show sponsoring club or any of their affiliates, directors, officers, members, agents, vendors, stewards, clerks, judges, or volunteers liable for contracting any illness or injury, including COVID-19. You agree to abide by COVID-19, CFA show facility and show sponsoring club rules and mandates for the location of the show. You agree to wear a face covering as required by those rules and mandates above at all times* and practice proper social distancing when required. Failure to wear the face covering at all times as required above or provide a valid written exemption for not wearing a face covering and practice proper social distancing will require you to voluntarily vacate the premises immediately and without a refund.

*Face coverings may be removed while eating or drinking. Judges may temporarily remove their face covering as needed while judging a cat that may be frightened by the face covering.

YOU AGREE AND REPRESENT THAT YOU HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT YOU HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY.

Signature: _____ Date: _____

Printed Name: _____

Event Name: _____

10/2020

ATTACHMENT 4 - CFA judges' "Post-COVID-19 Infection Return to Work Certification"



The Cat Fanciers' Association, Inc.

Post-COVID-19 Infection Return to Work Certification

Judge's Self-Certification

I, _____, attest to the following:

I have had no fever for at least 24 hours without taking medication to reduce fever during that time.
Date of last fever of 100.4 degrees or higher: _____

My symptoms have improved.
Date symptoms began improving: _____ (write N/A if no symptoms experienced)

At least 14 days have passed since my fever and/or respiratory symptoms began.
Date fever and/or symptoms began: _____

Date of COVID-19 positive test result: _____ (write N/A if none)

Date of COVID-19 negative RNA or PCR test result: _____ (required)

Judge's name: _____

Judge's signature: _____

Today's date: _____

Date of proposed return to judging: _____

Physician's/Authorized Health Care Provider's Certification

The above-named individual has been examined, his/her information and test results reviewed on this date and he/she is able to safely return to judging duties.

Comments: _____

Date of exam/visit: _____

Physician's/Authorized Health Provider's Signature: _____

Print Physician's/Authorized Health Provider's Name: _____

Telephone: _____

Address: _____

Once signed by physician, please return completed form to Vicki Nye, 16995 Meridian Rd, Salinas, CA 93907

Email: Tvnve@jps.net

15. **CHINA REGION AMENDMENT COMMITTEE.**

Committee Chair: Pam DelaBar

The following is presented for CFA Board review and comments. To be submitted 15 April 2022 for consideration by the CFA delegation.

RESOLVED: Amend Article IV - Annual and Special Meetings, Section 1; Article VI - Officers and Directors, Section 1; Article VII - Executive Board, Section 1, and Article VIII - Regions, as follows, effective 1 May 2023:

Article IV - Annual and Special Meetings, Section 1 - Annual Meetings

The Annual Meeting of the Association shall be held commencing on the third, fourth or fifth (if applicable) Friday in June or the first Friday in July, of each year in each of the regions listed below successively (excluding Japan, Europe, and China regions), beginning in 1982.

Article VI - Officers and Directors, Section 1 - Titles

The officers of this association shall be President, Vice President, Secretary, and Treasurer. The Directors of this Association shall consist of ~~nine~~ ten Regional Directors, representing the geographical regions herein specified, provided that not more than one person resident in any one of the Regions specified shall be elected a Regional Director, and five (5) Directors at Large. No Person shall hold more than one office.

Article VII - Executive Board, Section 1 - Membership

The government of the affairs of this Association shall be in the hands of the Executive Board. The President, the Vice President, the Secretary, the Treasurer, the ~~nine~~ ten Regional Directors, and the five Directors at Large of this Association shall be members of the Executive Board.

Article VIII - Regions

The United States, Canada, Bermuda, Mexico, Japan, Europe, and China are divided into ~~nine~~ (9) ten (10) geographical regions as follows:

ADD: CHINA

Mainland China to include the provinces of Hebei, Shanxi, Liaoning, Jilin, Heilongjiang, Jiangsu, Zhejiang, Anhui, Fujian, Jiangxi, Shandong, Henan, Hubei, Guangdong, Hunan, Hainan, Sichuan, Guizhou, Yunnan, Shaanxi, Gansu, Qinghai; the autonomous regions of Inner Mongolia, Guangxi, Tibet, Ningxia, Xinjiang; and, the municipalities of Beijing, Tianjin, Shanghai, Chongqing.

RATIONALE: Mainland China has continued to be a major participant in CFA activity since its first show in Beijing March 2004. Many of CFA's current policies, practices and procedures were precipitated by the expansion of CFA services in Asia; CATS, online CFA services are just a few. It is time to offer this vital area a seat at the CFA Board Table.

It is recommended the CFA president as of 26 June 2022 appoint a China Regional representative to act in place of a regional director until such time a special election can be held for the Region 10 director, to be held concurrently with the election of the 5 DAL positions. This R10 director would hold office for 1 year until the regular cycle of regional director (and officers) elections takes place, per the CFA By-Laws.

*Respectfully submitted,
Pam DelaBar*

Mastin: We're going to go on to the next agenda item and that is China. Pam DelaBar, will you present this? **DelaBar:** You have before you the various amendments to our current bylaws that would make China its own region. I have listed all of the provinces, the autonomous regions and the municipalities which are listed separately in their government make-up, to include all of mainland China. Actually Macao, being a very special case, is not listed in this right now. Where I would like board input, I think we've got this fairly well annotated. Of course, I need the attorney's sign-off on this, as well, is coming up with a decent rationale and the board needs to decide in February whether we are going to support this as a board or if it's going to go to individual clubs. **Mastin:** Pam, do you want comments this evening or can we have board members email them to you? **DelaBar:** They can email them to me, no problem. As I said, the amendments to the bylaws are pretty well set, so where I'm needing assistance is on the rationale. **Mastin:** Pam, do you have anybody you're working with to help assist with the rationale? **DelaBar:** I've just asked a few people if they can think of anything. I'm going to be very blunt and very honest. I want to keep money out of this. I want activity to be one of the reasons that we want to recognize China at the board level. I don't want to say, "it appears they are buying their way into a board seat." I want to totally avoid anything that might infer that. **Mastin:** Thank you for making that point. Any other additional comments, Pam? **DelaBar:** Not from me. **Mastin:** Does anybody have any questions for Pam that cannot wait until we bring it back in February? OK, please send your questions and comments to Pam, and any thoughts on the rationale. Thank you Pam.

Unfinished Business and General Orders

16. UNFINISHED BUSINESS.

Mastin: Unfinished Business. Do we have any? I don't believe so. **Perkins:** I wasn't sure if Melanie Morgan was bringing back something? **Mastin:** I was going to bring that back up in New Business. **Perkins:** OK.

17. **OTHER COMMITTEES.**

Mastin: Other Committees? I don't see anything.

18. NEW BUSINESS.

1. **Felinus International.**

Background: Due to the very high Corona infection rates, the Belgian government decided to cancel all non-seated indoor events. Indoor recreational events where the audience is not permanently seated are not allowed. A CFA cat show where exhibitors are constantly moving around to bring their cats to the rings is not allowed. For the safety of the club's exhibitors and after careful consultation with local authorities, the club sees no other possibility but to cancel the show. Nothing is more important to the club than the health and wellbeing of its exhibitors and their cats. Belgium is going through a very rough 4th wave and, despite a very high vaccination degree, the number of daily infections have never been higher.

Motion: Due to very high Corona infection rates causing the Belgian government to cancel all non-seated indoor events, grant an exception to Show Rule 4.04 to delay the December 12, 2021 show date to a date to be determined for Felinus International in Houthalen-Helchteren, Belgium.

12(L), BELGIUM, HOUTHALEN-HELCHTEREN, Don Bosco, Don Bosco Straat, 6
Houthalen-Helchteren Belgium 3532, FELINUS INTERNATIONAL, 3 AB, 1 SP
Judges: P. DELABAR(AB), Y. VANWONTERGHEM(AB), P. VANWONTERGHEM(AB), D.
COUNASSE(LH/SH)
Entry Limit: 100
Entry Clerk: MIREILLE GOBEL, SPOORWEGSTRAAT 52, DENDERMONDE, B9200, BELGIUM,
00 32 495 833 225
Email: felinus@telenet.be

Mastin: For New Business, we have three action items. Who is presenting this? **Anger:** Rachel. **Mastin:** OK, thank you Rachel. Would you go ahead and present this? **Anger:** Sure. You see the background there for the Felinus International group where they had to cancel their show. They are making a motion to delay that show to a date to be determined, as we have done with other clubs recently. So, I would like to move that [reads]. **Morgan:** Melanie seconds. **Mastin:** Thank you Rachel, thank you Melanie. **DelaBar:** The actual reason for this is to let them float the show license fee over to a future show within the show season. They already have their show license for February. This would possibly be going towards an April show. **Mastin:** For clarification purposes, Kathy and Allene, we are allowing that, correct? **Calhoun:** Yes. **Mastin:** If the show is cancelled due to COVID reasons, we just allow the club to use the funds for a show license for a future show, correct? **Calhoun:** This is what we have been doing. **Mastin:** OK great, thank you. **Tartaglia:** I just wanted to mention that on an "every once in a while" basis this isn't so bad to keep track of, but if we start having more and more, we would just rather refund the money and they pay again, because keeping track of it can become difficult. **Mastin:** So Allene, for right now, we are not doing that. We are doing the transfer, correct? **Tartaglia:** Correct. **Mastin:** OK. **DelaBar:** One thing that does make this a little bit difficult is the change of currency. That's why they would just like to have the show license changed over to a different show and not have to pay for that additional. It's a money changing thing. **Mastin:** Thank you for sharing that, Pam. Any other questions or comments to the motion? Any objections to the motion? Seeing no objections, hearing no objections, the motion passes unanimously.

The motion is ratified by unanimous consent.

2. Central Breed Cat Club.

Background: Russell Webb was scheduled to judge a show in Thailand November 27, 2021 for the Central Breed Cat Club. He was sent back to the US from Japan during transit because his PCR test for Covid was taken under 72 hours (by 15 minutes) before flight, which is against Thailand policy, so he did not judge the show. To keep faith with the exhibitors the club organized for Russell to join the December 11 show to make up for the previous lost ring and to mitigate the losses. By adding Russell to the December 11 show, he can make use of the travel insurance and visa, as well as some or all of the air fare. The visa is in effect until December 13, which is the day Russell will return to the U.S. This is a new club and we all need to support their efforts.

Motion: ~~To allow use of funds previously laid out by the club but unspent due to changes in Covid rules and procedures, for~~ For its December 11, 2021 show in Bangkok, Thailand, grant the Central Breed Cat Club an exception to Show Rule 4.04 to allow a format change from 3 AB/1 SP to 3 AB/1 SP/1 SSP.

11(L), THAILAND, BANGKOK, The Mall Bangkok, Bangkok
Bangkok, Thailand, CENTRAL BREED CAT CLUB, 3 AB, 1 SP
Judges: D. MYERS(AB), A. RAYMOND(AB), J. ROGERS(AB), T. VARGAS HUESA(LH/SH)
Entry Limit: 125
Entry Clerk: KEERATIYA CRUVONGPAIBOON, 327/1 MOO5 , BANSUAN, CHONBURI, 20000,
THAILAND, +6698-9595651
Email: sbcf.th@gmail.com

Mastin: Rachel, would you do the next one, please? **Anger:** Thank you. The next one concerns the Central Breed Cat Club. It's a very long background, but basically a brand new club held a show that one of our U.S. domestic judges was not able to get to, so they would like to roll that into their next show. The motion is [reads]. **Mastin:** Do I have a second? **McCullough:** Steve will second. **Mastin:** Questions or comments?

Calhoun: OK, sorry Rachel. When it says to *allow use of funds previously laid out by the club*, can you – what funds are we talking about? **Anger:** That's in the background. Basically, part of his air fare, visa fees – *travel insurance and visa, as well as some or all of the air fare*. **DelaBar:** Can I address this? **Mastin:** Go ahead Pam. **DelaBar:** Since I'm going through it right now, Russell and Jan and I know Teo are all going under the "test and go" which means when you come in, you're met at the airport and escorted to the hotel of your choice for a test to meet certain criteria where you are tested again and you stay until you have a negative test. That costs money and I can tell you the minimum would be like €250 to get this type of service. The club is picking up this money. For them it's 3 judges for this. Plus, the visa should not be a problem but this is what's called their form of a green pass to come in. It's requiring extra hotel, it's requiring extra special hotel and extra testing. The extra testing also happens six days later which you have to do. The club is picking up all this extra money. It's a very involved situation. I know Teo had to go through three different rejections on his application before he could get there. I don't think the Thai government itself actually has a good hand on what it's supposed to be doing. Anyway, I'm glad Russell finally made it. **Mastin:** Kathy, you were still speaking. Did you finish? **Calhoun:** I just don't understand what they're asking us to do. You spent money on air fare, you spent money on testing, so to *allow the use of funds previously laid out by the club*, what is the

expectation from CFA? Are they asking for financial support? **Currle:** Just a change in show license, that's all. **Calhoun:** But they said *the use of funds previously laid out* but unspent, so it didn't specifically say show license so I didn't understand what that might entail. I just wanted to have clarity. So, if it's just talking about the show license, show licenses can be rolled over.

Hannon: I'm getting confused now because we're talking about rolling over Russell to a different show and now we're throwing in Teo and who is it? A third judge who is also going to be incurring expenses. Are we talking about covering those additional expenses? **DelaBar:** No. No. **Eigenhauser:** I'm kind of confused like Kathy here. I understand there's two issues here. There's the roll-over of some money and then there's the format change, so there are two issues but it could be a lot clearer exactly what money they're asking to roll over if they're going to "show license" or "show license and insurance fee", say "show license" or "show license and insurance fee." Don't say "funds previously laid out by the club but unspent." I have no idea what that means. **Anger:** All this motion is asking for is a change in format. There's no money from CFA, no roll-over of anything. These are just day-to-day funds that clubs put out in the process of doing business. I would be happy to delete that introductory sentence. I always like to put a little something in a motion so people know what we're talking about and how this came about, without restating all the background. So, all this is, is changing the format – adding a ring for Russell to judge. That's it. **DelaBar:** What Rachel said. The original judges were Doug Myers, Allan Raymond, Jan Rogers and Teo Vargas-Huesa. Russell, because of the different requirements for Thailand and timing, didn't make it in to judge the show that he was supposed to judge. However, he is there to do this show. All it is, is going from a 4 ring show to a 5 ring show. **Roy:** Pam just explained it, but there's nowhere in here that says it's going from a 4 ring show to a 5 ring show, Pam. That's all I was going to ask.

Calhoun: Is there a possibility of having the motion restated? **Mastin:** Here's what I have. Rachel has already made the motion, Steve has seconded it. It's as it is written on the screen. Rachel has offered to change the motion. In order to do that, Rachel, I think you need to withdraw this motion and then present a new motion. **Anger:** Which I am happy to do. **McCullough:** Me too.

Withdrawn.

Mastin: OK, Steve and Rachel have withdrawn the motion. Rachel, do you want to go ahead and make a motion? **Anger:** Sure. The motion will read, *for its December 11, 2021 show in Bangkok, Thailand, grant the Central Breed Cat Club an exception to Show Rule 4.04 to allow a format change from 3 AB/1 SP to 3 AB/1 SP/1 SSP.* **McCullough:** Steve Seconds. **Mastin:** Thank you Rachel, thank you Steve. OK, any questions or comments? There are none. Any objections to the new motion? There are no objections. The motion passes unanimously. Thank you Rachel.

The motion is ratified by unanimous consent.

3. Melanie's Motion re: Judging Program.

Mastin: The next item is Melanie's motion from earlier today during the Judging Program Committee Report. Melanie, will you restate your motion? **Morgan:** I make a motion that leaves of absences, retirements and resignations be reviewed and approved by the Judging

Program Chair. Once approved, the Judging Program Chair will inform the board. **Hannon:** Mark seconds. **Mastin:** Just so everybody is aware my understand is that this motion requires 2/3 since it was not pre-noticed. Shelly, is that correct? **Perkins:** Yes, that's correct. **Mastin:** Thank you Shelly. Do we have any questions or comments on Melanie's motion? **DelaBar:** Melanie, could you please restate it? I need to write it down a little bit better. **Morgan:** Leaves of absences, retirements and resignations be reviewed and approved by the Judging Program Chair. Once approved, the Judging Program Chair will inform the board. **DelaBar:** Thank you.

Hannon: I don't recall the board ever voting against somebody who wants a leave of absence or is planning to resign or retire. I just don't see the need for it to come to the board if we're going to say yes every time. Just let the Judging Program Committee do it. **Mastin:** Thank you. Any other questions or comments? **Calhoun:** Ditto what Mark said. **Anger:** How would you like the Judging Program Chair to inform the board? I assume that would be through a report, but I get into trouble when I assume things. I just want a clarification.

Perkins: I was bringing up the constitution. I just wanted to make sure that you weren't running afoul of the constitution with this motion. I get the sentiment behind it, so the constitution in the article on judges states, *Article XIV* has a section on judges. In there it says that *with the exception of disciplinary action, as defined in Article XV, any action to drop, permanently suspend or reduce in status any individual in the Judging Program will require an affirmative vote of 2/3 of the members of the executive board present.* So, I think that's why this has always come before the board, but I mean if that is something you want to talk about, I just wanted to draw your attention at least to that paragraph. **Hannon:** I think we could take the position the board is going to delegate this to the Committee. **Mastin:** Shelly, are you OK with that? **Perkins:** No, I'm sorry I'm not. Otherwise, every single thing in this whole constitution could just be delegated, so you can't water down the constitution. I know what you want to do. I believe that the question is, does a leave of absence or retirement reduce the status of an individual in the Judging Program? The answer is yes. The good news is that the Executive Committee can meet in between board meetings, and this is something that they could handle very, very fast and not involve the whole board, and then it would just be ratified at the next meeting. So, I think that that might achieve your goal, is to – if this happens outside of a regularly scheduled board meeting, that the Executive Committee would just handle it. **Mastin:** Thank you for those recommendations. **Anger:** I always interpreted the "reduce in status" clause to refer to a reduction from, for instance, approved allbreed to approval pending allbreed, or something in their status, not a leave of absence or a retirement. I think that's a different thing that's not really named in the list. **Hannon:** I think the constitution also says that the board licenses shows, and we have delegated that to the Central Office. We have over the years delegated a number of things to other groups, rather than having the whole board do it. I don't see what she read as being in conflict with the motion on the floor. **Eigenhauser:** I just want to say that if we adopt a rule that says "instead of doing a motion that takes almost zero time for the board to approve, that instead they will take it to the Executive Committee, who will vote on it, who will then present it as a motion to the board to be ratified and will vote on it." I'm not sure how much time we're actually saving. These requests have always been de minimus. It hasn't consumed a lot of board time. We've probably spent more board time talking about talking about it, than we actually do talking about it. So, I think we're doing fine the way we are. **Mastin:** Any other questions or comments?

Mastin: To the whole board and Shelly, I am concerned about the points that Shelly brought up. If it is a true concern, why don't we continue doing what we have been doing and present a change to the bylaws for the upcoming annual that addresses this, so this type of motion that Melanie brings up does not have to come before the board or the Executive Committee. So, I'm concerned that if I call this motion and it's out of order, then we're going to re-do it. Can we bring this back in February as a possibility – do some more research on it and bring it back in February. **Eigenhauser:** I would point out that bringing it back in February, you only need a 50% vote instead of 2/3, so it might actually be easier. **Morgan:** That makes sense. I'm good with that. **Mastin:** So Melanie, do you want to withdraw this motion? **Morgan:** Yes. **Mastin:** Thank you.

Withdrawn.

Mastin: There is no other new business that I'm aware of, so we're going to adjourn this meeting but we've got to come back into Executive Session. How about we come back in like 10:50 Eastern Time? So, that's 8 minutes. I'm going to adjourn the meeting and see everybody back at 10:50.

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The open session meeting adjourned at 10:42 p.m. Eastern Time.

Respectfully submitted,
Rachel Anger, Secretary
The Cat Fanciers' Association, Inc.