

**SUMMARY AND TRANSCRIPT OF ZOOM VIDEO CONFERENCE
CFA BOARD OF DIRECTORS
APRIL 6, 2021**

Secretary's note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Tuesday, April 6, 2021, via Zoom video conference. **President Darrell Newkirk** called the regular video conference meeting to order at 8:00 p.m. Eastern Time. A roll call by **Secretary Rachel Anger** found the following members to be present:

Mr. Darrell Newkirk (President)
Mr. Richard Mastin (Vice President)
Ms. Rachel Anger (Secretary)
Ms. Kathy Calhoun (Treasurer)
Ms. Sharon Roy (NAR Director)
Mrs. Pam Moser (NWR Director)
Steve McCullough, D.C. (GSR Director)
Mr. John Colilla (GLR Director)
Mr. Howard Webster (SWR Director) – joined the call later
Mrs. Cathy Dunham (MWR Director)
Mr. Kenny Currle (SOR Director)
Ms. Yukiko Hayata (Japan Regional Director)
Ms. Pam DelaBar (Europe Regional Director)
Ms. Cyndy Byrd (Director-at-Large)
George Eigenhauser, Esq. (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Ms. Melanie Morgan (Director-at-Large)
Mr. Brian Moser (Director-at-Large)

Also Present:

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel
Allene Tartaglia, Executive Director
Shelly Borawski, Special Projects/Yearbook Administrator
James Simbro, IT Systems Analyst
Eva Chen, ID-China Representative
Gavin Cao, China Business Advisor
Matthew Wong, ID Representative

Absent:

None.

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

Newkirk: The meeting is called to order. Madame Secretary, will you please call the roll?
[**Secretary's Note:** Secretary Rachel Anger called the roll, as reflected above.]

SUMMARY

1. APPROVE ORDERS OF THE DAY.

The Orders of the Day were accepted without objection and became the Orders of Business.

Reports of Officers, Boards, and Standing Committees

2. RATIFICATION OF ONLINE MOTIONS/APPROVAL OF PRIOR MINUTES.

	Moved/ Seconded	Motion	Vote
MOTIONS THAT REQUIRE RATIFICATION			
3.	Executive Committee 03.23.21	For China Dragon Town Cat Fanciers Club's show March 27, 2021 in Dianjingxiaozen, Xiacheng District, Hangzhou City, Zhejiang Province, China: (a) grant an exception to Show Rule 6.35.c. to allow the club to extend its closing date by two days to 9 PM China time on Thursday, March 25, 2021; (b) and due to Agnes Sun being unavailable to judge due to a cat bite, and no other judges being available to replace her, change the format from 2 LH/2 SH to 1 LH/2 SH.	Motion Carried.
4.	Executive Committee 03.24.21	For Shanghai Crown International Cat Club and Great West China Cat Fanciers' show March 27/28, 2021 in Chongqing, China, grant an exception to Show Rule 6.35.c. to allow the club to extend its closing date by two days to 9 PM China time on Thursday, March 25, 2021.	Motion Carried.
5.	Executive Committee 03.26.21	For the weekend of April 3/4, 2021, grant an exception to Show Rule 3.12 and allow Morning Yang, Chris Lee and Allen Shi to judge for Soochow Riverside Cat Fanciers' Club and/or Magic Wing International Club on Saturday in JiaShan, and for Shadowcats Feline Fancier in Chengdu on Sunday; and allow Eva Chen, Agnes Sun and Gavin Cao to judge for Shadowcats Feline Fancier on Saturday in Chengdu, and for Soochow Riverside Cat Fanciers' Club and/or Magic Wing International Club on Sunday in JiaShan.	Motion Carried.
6.	Executive Committee 03.29.21	For Soochow Riverside Cat Fanciers' Club and/or Magic Wing International Club's show April 3/4, 2021 in JiaShan, China, grant an exception to Show Rule 6.35.c. to allow the club to extend its closing date by two days to 9 PM China time on Thursday, April 1, 2021.	Motion Carried.
7.	Executive Committee 03.30.2021	For the weekend of April 17/18, 2021, grant an exception to Show Rule 3.12 and allow Gavin Cao, Agnes Sun and Eva Chen to judge in Zhejiang on Saturday, April 17, 2021, and for America Cat Club in Chengdu on Sunday, April 18, 2021.	Motion Carried.
8.	Executive Committee 03.31.2021	Approve the attendance of ID-China Business Advisor Gavin Cao to represent CFA at a marketing event in HaiNan, China April 21-23, 2021.	Motion Carried.
9.	Executive Committee 04.01.2021	Grant an exception to the guest judge policy approved on September 1, 2020, of a 200 mile limit from the judge's residence and allow Jan Rogers to guest judge for TICA club	Motion Carried.

	Moved/ Seconded	Motion	Vote
		Gulf Coast Feline Foundation on April 23-25, 2021, in Houston, Texas (228 miles).	

Ms. Anger moved to approve Motions that Require Ratification 3 through 9. Seconded by **Ms. DelaBar**, the motion was ratified by unanimous consent.

Ms. Anger moved to approve the March 2, 2021 minutes, as published. Seconded by **Mr. Eigenhauser**, the motion was ratified by unanimous consent.

3. JUDGING PROGRAM.

Ms. Anger moved that judges' show paperwork is not to be changed without CFA Board approval. Seconded by **Mrs. Krzanowski**, the motion was ratified by unanimous consent.

Ms. Anger moved, effective immediately, to approve four more China Associate Judge slots (two longhair, two shorthair). Applicants will be considered in accordance with the current Guidelines for the CFA Associate Judge Program accepted at the February 2021 board meeting. Seconded by **Mrs. Krzanowski**, the motion was ratified by unanimous consent.

Ms. Anger moved, effective immediately, to amend Phase 4: Operationalization of the Guidelines for the CFA Associate Judge Program as follows: *It is required that any licensed show have at least one licensed CFA Judge who will be designated the Lead Judge for that show. The lead judge will be available for questions and advice, either in person at the show, or available remotely. If in person, the Lead judge can also conduct a group session the night before the show to go over expectations, paperwork requirements, and logistics.* ... Seconded by **Mrs. Krzanowski**, Motion Carried. P. Moser and Morgan voting no.

4. IT COMMITTEE.

No action items were presented.

5. CENTRAL OFFICE.

Mr. Currle moved to permit up to three co-owners on an individual registration or litter. Seconded by **Mrs. Krzanowski**.

Ms. Calhoun moved to amend the motion to increase three co-owners to four co-owners. Seconded by **Mr. Eigenhauser**, Motion Carried. Anger and McCullough voting no.

Mr. Eigenhauser moved to further amend the motion to add registrations "first made on or after May 1, 2021." Seconded by **Mr. Mastin**, Motion Carried. Anger and McCullough voting no.

The amended main motion will now read as follows: *Permit up to ~~three~~ four co-owners on an individual registration or litter first made on or after May 1, 2021.* **Motion Carried.** Anger and McCullough voting no.

6. MARKETING.

No action items were presented.

7. YEARBOOK/PUBLICATIONS.

No action items were presented.

8. SURVEY RESULTS.

[Moved to New Business]

9. AWARDS COMMITTEE.

Chair Ms. Byrd moved to approve the continuation of Regional Awards for the 2021-2022 show season, with any possible change to point minimums to be considered at a later time. Seconded by **Mr. Eigenhauser**, the motion is ratified by unanimous consent.

10. LEGAL ADVISORY COMMITTEE.

Chair Ms. Byrd moved to approve the following Non-Show Rule Resolution: **RESOLVED:** *Affirm CFA policy that cloned cats are not eligible for registration with CFA.* Seconded by **Mr. Eigenhauser**, the motion is ratified by unanimous consent.

11. MILLENNIAL OUTREACH.

1. The Millennial Outreach Committee would like a clarification on the word “give” in this context. We believed that the definition of “give” meant that CFA was donating \$1500 in operating income to the event, not that it would be discounted from the proceeds from the event. **Withdrawn.**
2. Amend P&L to reflect \$1500 as a donation from CFA and will not be returned from the profits from the event. **Withdrawn.**
3. In an executive session discussion, **Ms. Anger** moved to donate 100% of the proceeds from the Spectators’ Choice votes to the ~~WINN Feline~~ EveryCat Health Foundation as advertised. Seconded by **Mrs. Krzanowski**, **Motion Carried.** Eigenhauser abstained.
4. In an executive session discussion, **Ms. Anger** moved to donate the balance of proceeds from the event to the ~~WINN Feline~~ EveryCat Health Foundation. Seconded by **Mrs. Krzanowski**, **Motion Carried.** Eigenhauser and P. Moser abstained.

12. TREASURER’S REPORT.

Chair Ms. Calhoun had no action items.

13. BUDGET REPORT.

Mr. Mastin moved to not hold the in-person board meeting in February 2022, and for the board to consider an in-person board meeting after reviewing the first six months of the year-to-date P&L statement. Seconded by **Mr. Currie**, the motion is ratified by unanimous consent.

In an executive session discussion, the following motions were addressed:

Mr. Mastin moved to reduce the International Division budget request from \$50,000 to \$30,000, with the option of coming back to the board if on a path to success. Seconded by **Ms. Anger**, the motion is ratified by unanimous consent.

In an executive session discussion, **Mr. Mastin** moved to reduce the Region 9 budget request from \$33,000 to \$22,000, with the option of coming back to the board if on a path to success. Seconded by **Ms. Anger**, **Motion Carried**.

In an executive session discussion, **Mr. Mastin** moved to reduce the Diversity and Inclusion budget request from \$24,000 to \$15,000, with the option of coming back to the board if on a path to success. Seconded by **Ms. Anger**, **Motion Carried**.

In an executive session discussion, **Ms. Calhoun** moved to reduce the Agility Program budget request from \$12,250 to \$7,000, with the option of coming back to the board if shows begin to open up. Seconded by **Mr. Mastin**, **the motion is ratified by unanimous consent**.

Ms. Calhoun moved to approve the 2021-2022 budget with a negative net operating income of \$6,151.76 and a net income of \$110,269.24. Seconded by **Mr. Eigenhauser**, **Motion Carried**. B. Moser, P. Moser, Morgan and Colilla voting no. Eigenhauser, Mastin, Calhoun, McCullough and Anger abstained.

14. BREEDS AND STANDARDS.

Ms. Anger moved to approve items 2, 3 and 4 on the Burmese breed council ballot requesting the extension of the outcross of the Tonkinese and the Bombay for the Burmese breed. Seconded by **Mr. Eigenhauser**, **Motion Carried**. Morgan, Calhoun, B. Moser, P. Moser, Roy and Colilla voting no.

BURMESE

2. **PROPOSED:** Remove the current date of 12/31/2021 for registering kittens from sable Bombay outcross and extend this approved outcross breed for another 10 years to 12/31/2031. Also to simplify rules of registration procedures for these matings. This provision will update the Burmese Rules of Registration and the notes shown after the Burmese show standard.

Motion Carried.

3. **PROPOSED:** Burmese allowable outcross breeds: Tonkinese through December 31, 2021; imported Southeast Asian Cats; sable Bombay through December 31, ~~2021~~, 2031.

Motion Carried.

4. **PROPOSED:** Remove the current date of 12/31/2021 for registering kittens from Burmese/Tonkinese breedings and extend this approved outcross breed for another 10 years to 12/31/2031. Also to simplify the rules of registration for these matings. This provision will update the Burmese Rules of Registration and the notes shown after the Burmese show standard.

Motion Carried.

15. NEW CLUB APPLICATIONS.

Chair Mrs. Krzanowski moved to accept Fengtian S Cat Club (International Division – China). Seconded by **Ms. Anger**, **the motion is ratified by unanimous consent**.

16. INTERNATIONAL DIVISION.

Chair Mr. Currle had no action items.

17. PROTEST COMMITTEE.

Chair Mr. Eigenhauser moved to accept the Committee's recommendation on the protests not in dispute. **Motion Carried.** [Vote sealed].

Reports of Special (Select or Ad Hoc) Committees

18. COVID-19 ADVISORY COMMITTEE.

On standing motion, **Mr. Eigenhauser** moved for approval of the action items, with a standing second by **Mr. Mastin**.

When training is restated, judges in training, and training judges are required to be fully vaccinated two weeks prior to working together for training sessions. **Withdrawn.**

To survey all Judges (including Training Judges) on being vaccinated and their intent to be vaccinated. **Motion Carried.** P. Moser, Byrd, Dunham, McCullough and Anger voting no. Currle abstained.

To approve the Judges' Vaccination Survey, as presented and as amended. **Motion Carried.** Dunham, McCullough, P. Moser and Roy voting no. Currle, Anger and Hayata abstained.

To require host Clubs to take temperatures of all attendees at CFA shows/events when required by governmental authority. **Motion Failed.**

That each judge shall remind assigned Clerk and Adult Steward to wear mask properly when not worn properly, and continued disregard to wearing mask properly will be addressed by Show Management. Child Steward will be reminded by Parent/Guardian to wear mask properly. **Motion Carried.** Currle, Dunham and Roy voting no.

19. VIRTUAL ANNUAL COMMITTEE.

Ms. Morgan moved to make the delegate votes public as part of the voting process at our virtual annual meeting for 2021. Seconded by **Mr. Mastin**, **Motion Carried.** Eigenhauser, DelaBar, Krzanowski, Calhoun and Byrd voting no. Anger abstained.

Mr. Eigenhauser moved to limit presentations at the Annual Meeting to the following:

- Parliamentarian Appointment and Procedures
- Treasurer's Report
- Credentials Report and Election Results
- In Memory slide show
- Service Awards (judge, clerk, board members, credentials, judge spotlight, star awards)

Seconded by **Mr. Mastin**, **Motion Carried.**

Mr. Mastin moved to accept the proposed meeting times as follows (all times Central Daylight Time). Seconded by **Mr. Eigenhauser**.

- Thursday, June 17 – Board Meeting, 10:00 AM-6:00 PM
- Friday, June 18 – Annual Meeting, 9:00 AM-6:00 PM

Saturday, June 19 – Morning reserved for possible Part 2 of Delegate Meeting.
Meeting with Breed Council Secretaries, 2:00 PM-3:30 PM
Meeting with ID reps, 4:00 PM-5:30 PM
Sunday, June 20 – Board Meeting. 10:00 AM-12:00 PM

Ms. DelaBar moved to change the Thursday board meeting start time from 10 a.m. to 9 a.m. Central Daylight Time. Seconded by **Ms. Anger**, **Motion Carried**. Eigenhauser abstained.

Ms. DelaBar moved to change the Sunday board meeting start time from 10 a.m. to 9 a.m. Central Daylight Time. Seconded by **Ms. Anger**, **Motion Carried**. Eigenhauser abstained.

Ms. DelaBar moved to switch the Saturday meeting times, with the ID Reps meeting at 2 p.m. to 3:30 p.m., and the Breed Council Secretaries from 4 p.m. to 5:30 p.m. Central Daylight Time. Seconded by **Mr. Eigenhauser**, **Motion Carried**.

The amended main motion will now read as follows:

Thursday, June 17 – Board Meeting, ~~10:00 AM~~ 9:00 AM-6:00 PM
Friday, June 18 – Annual Meeting, 9:00 AM-6:00 PM
Saturday, June 19 – Morning reserved for possible Part 2 of Delegate Meeting.
Meeting with ~~Breed Council Secretaries~~ ID Reps, 2:00 PM-3:30 PM
Meeting with ~~ID reps~~ Breed Council Secretaries, 4:00 PM-5:30 PM
Sunday, June 20 – Board Meeting. ~~10:00 AM~~ 9:00 AM-12:00 PM

Motion Carried.

20. MODERNIZATION STEERING COMMITTEE.

No action items were presented.

Unfinished Business and General Orders

21. UNFINISHED BUSINESS.

No action items were presented.

22. OTHER COMMITTEES.

No action items were presented.

23. NEW BUSINESS.

(a) China Central Motion.

Ms. Anger moved that, for the China Central Cat Fanciers' 2 LH/3 SH show April 11, 2021, in Dianjingxiaozen, Xiacheng District, Hangzhou City, Zhejiang Province, China: (a) grant an exception to Show Rule 6.35(c) to allow the club to extend its closing date by two days to 9:00 p.m. China time on Thursday, April 8, 2021; and (b) grant an exception to the evaluation section of the Associate Judge Program adopted June 3, 2020, which states, *At least one CFA judge must be at each show at which any associate judge officiates, to serve as a lead judge to answer questions and provide assistance if needed.* Seconded by **Mr. Currie**, **the motion is ratified by unanimous consent.**

(b) **Survey Results.**

Ms. DelaBar moved that for the 2021-2022 show season, we award Breed Awards for that show season. Seconded by **Ms. Anger, the motion is ratified by unanimous consent.**

Mr. Currle moved for national wins for the 2021-2022 show season. Seconded by **Mrs. Krzanowski, Motion Failed.** McCullough, Dunham, Currle, Krzanowski, Hayata, P. Moser and Byrd voting yes. Anger abstained.

24. JUDGING PROGRAM.

Mr. Eigenhauser moved to remove the suspension of color class training and allow our trainees to continue working one on one with training judges at CFA shows, with the following conditions:

1. Follow the CDC and CFA guidelines by wearing masks. This includes both the trainee and the training judge.
2. Since color class training only happens behind the judging table, it would be a small confined space and would be between judge and trainee, which is within CDC and CFA guidelines.
3. Trainees to provide proof of vaccination to their File Administrator.
4. The training judge would also provide proof of vaccination. If they have not yet been vaccinated, we would choose another training judge.

Seconded by **Mr. Mastin, Motion Failed.** Eigenhauser voting yes. Anger and Currle abstained.

25. CREDENTIALS.

Ms. Anger moved to approve the handling of mailed in ballots by Central Office and Credentials for Director-at-Large in 2021. Seconded by **Mrs. Krzanowski, Motion Carried.** Eigenhauser, Morgan, Byrd and Krzanowski abstained.

Regarding a club ownership dispute, **Ms. Anger** moved to reinstate original Secretary back to 2018. Seconded by **Mrs. Krzanowski, Motion Carried.** Eigenhauser abstained.

Ms. Anger moved to approve ineligibility of both groups to vote in the 2021 Director-at-Large election. Seconded by **Mr. Currle, Motion Carried.** Eigenhauser, Morgan, Krzanowski and Byrd abstained.

26. CFA FOUNDATION.

Mr. Mastin moved to approve a \$6,000 donation to the Foundation for 2021-2022 budget. Seconded by **Ms. Anger, Motion Carried.** DelaBar and Krzanowski abstained.

TRANSCRIPT

Reports of Officers, Boards, and Standing Committees

1. APPROVE ORDERS OF THE DAY.

CFA EXECUTIVE BOARD Video Conference Meeting Agenda April 6, 2021		
1.	Approve Orders of the Day	Newkirk
Reports of Officers, Boards, and Standing Committees		
2.	Secretary's Report – Ratification of Online Motions; Approval of Prior Minutes	Anger
3.	Judging Program	Honey/Nye/ Mathis/Jaeger
4.	IT Committee	Simbro
5.	Central Office	Tartaglia
6.	Marketing	Bobby
7.	Yearbook/Publications	Morgan
8.	Survey Results	Morgan
9.	Awards Committee	Byrd
10.	Legal Advisory Committee	Byrd
11.	Millennial Outreach	Friemuth
12.	Treasurer's Report	Calhoun
13.	Budget Report	Calhoun
14.	Breeds and Standards	Bennett/Keiger
15.	New Club Applications	Krzanowski
16.	International Division	Currle
17.	Protest Report	Eigenhauser
Reports of Special (Select or Ad Hoc) Committees		
18.	COVID-19 Committee	Eigenhauser
19.	Virtual Annual Committee	Mastin
20.	Modernization Steering Committee	Rupy
Unfinished Business and General Orders		
21.	Unfinished Business	
22.	Other Committees	
23.	New Business	
	ADJOURN OPEN SESSION	

Newkirk: Let's go on to approval of the Orders of the Day. I know there's a few changes. I know that Rich Mastin had some changes. Rich, do you want to start out? **Mastin:** Yes Darrell, thank you. Motion to move two budget items in Executive Session. One is the Foundation's budget request, the other is Kenny Currle's International Division budget request, specifically the detailed information on China. We do have a motion during Kathy Calhoun's budget request to approve the budget. We're going to have to delay that motion to approve, pending the discussions on the Executive Session items. **Newkirk:** OK. **Anger:** Can we not pull out the line items in question and approve the rest of the budget? **Calhoun:** We cannot. Can I answer that question? **Newkirk:** Yes, you may. Go ahead. **Calhoun:** We cannot do that because we do not have a bottom line until we resolve the other issues, so we would be voting on an open budget. **Anger:** Thank you. **Newkirk:** Thank you. **Eigenhauser:** The first action item in Report #18, the COVID Committee, has to do with resuming judges' training. That's also being handled in a closed session item – I believe Item #24 under the Judging Program. It makes no sense to talk about them twice. If they have issues they want to raise in closed session, I would like to move that item to closed session, to be discussed concurrently with theirs. **Newkirk:** OK, that's good. **DelaBar:** Under Survey Results, it states, *Discussion and action item at board discretion*. They did not state a motion, yet it leaves it wide open for a motion to be made and moved upon. I would request that be transferred to New Business. If we don't have a motion stated, then it has to go to New Business. **Newkirk:** OK, that's fine. We'll move that down to New Business. **DelaBar:** The other one is item #4 under Millennial Outreach. It asks for us to donate an unspecified amount. Without the amount being specified, we have to discuss it and that always takes place in Executive Session. **Newkirk:** OK. **Anger:** I also have a little motion for New Business. **Newkirk:** OK. Go ahead, Rachel. **Anger:** I'll wait until New Business to do my motion. **Newkirk:** It's in open session? **Anger:** Yes. **Newkirk:** Can you just give us what it's about? **Anger:** It is one of our clubs in China that wants to extend their closing date, as we have been doing for other clubs. Also, their Associate Judges might need some help. **Newkirk:** Anyone else have any changes to our Orders of Business? Is there any objection to the approval?

Mastin: I do have a question for the ID Committee on their report. Is there anything in their report that is scheduled to be reviewed in open session that needs to go in closed session? **Currle:** There probably are, and I would instruct the committee members, anything related to the budget we are going to have to not speak about it in the open session, especially in great detail as to what our plans are. I would just caution them when they give their very quick and concise reports on happenings in China, in open session. **Mastin:** Kenny, I was referring to the non-budgeted items. Some of the other items that are listed in the Committee's report, I don't know if they all should be in open session, so when we get to that point we need to be extremely careful what's communicated. **Currle:** Basically what they wanted, what these Committee members would like to do is just to give you a brief summation of accomplishments in China and a general overview. I would ask them if they are all listening not to get into any specifics of any plans that we may be planning in the future, and keep those specifically in closed session. **Newkirk:** Thank you Kenny.

Newkirk: So, we have our items that have been moved to closed session. Our amended Orders of the Day, is there any objection to the amended Orders of the Day? I see no hands up, so if there's no objection, by unanimous consent we have adopted our Orders of the Day.

The Orders of the Day were accepted without objection and became the Orders of Business.

Reports of Officers, Boards, and Standing Committees

2. RATIFICATION OF ONLINE MOTIONS/APPROVAL OF PRIOR MINUTES.

RATIFICATION OF ON-LINE MOTIONS

	Moved/ Seconded	Motion	Vote
MOTIONS THAT DO NOT REQUIRE RATIFICATION			
1.	Anger Mastin 03.22.2021	For the weekend of April 3/4, 2021, grant an exception to Show Rule 3.12 and allow Agnes Sun, Morning Yang, Chris Lee and Allen Shi to judge for Soochow Riverside Cat Fanciers' Club on Saturday in JiaShan, and for Shadowcats Feline Fancier in Chengdu on Sunday.	Motion Carried.
No discussion.			
2.	Eigenhauser Anger 03.26.2021	Approve the revised version of "CFA'S Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events" to be effective immediately and continue in effect until May 31, 2021.	Motion Carried.
<p>Morgan: I am uncomfortable with the changes as regards to photos. While I could support deleting exhibitors, I think that having our judges take photos side by side with no social distancing between exhibitor sends a bad message and we have already proven that without making it mandatory that we will not have compliance with commonly accepted social distancing requirements. I cannot support these revisions as submitted. DelaBar: This is something judges can control. We can set the standards whether or not we even want our pictures taken. And FYI to the board, the WHO recommendation is 1 meter OUTSIDE and 2 meters INSIDE. Newkirk: Pam is correct. The wording on photos was changed so that all parties must agree. Therefore if you are judging and are asked to take a photo, it is your choice. If you do not agree, then the party should politely exit the ring. The CDC and WHO guidelines are changing and as more people get vaccinated, we will approach herd immunity. I try to be an observer on the COVID-19 Advisory Committee, but since I have some medical background, I occasionally add my thoughts. Just as a personal observation, the original guidelines were very restrictive. The CDC has since issued guideline when two parties are both vaccinated. I visited PJ yesterday, and we did not wear masks as we are both vaccinated. If this vote does not get unanimous consent, then it will go to the Board at the April 6 meeting. Of course, the CDC and WHO guidelines may have changed again, by then!! Morgan: Pam is indeed correct, yet many of our judges are not choosing to set an example by social distancing. Had I had any indication that our judges would self regulate I would not have an issue with this, but the large number of complaints and pictures I have received (and I understand that the JP has received) points out that we cannot count on the judges to follow the recommendation from the JP (sent per Board direction on December 6 I believe). I will not support this, sorry. DelaBar: And if that is your position, Melanie, we will have no rules, guidance, protection, until the April board meeting. Currle: Federal, State and Local COVID guidelines in place should be followed. Let's stop micromanaging our Judges and exhibitors. Morgan: Hi Pam, To my understanding, we have rules and guidelines in place that were voted on and approved at our last meeting? If so, this motion rules cancel and supersede what is already in place. Perhaps I am mistaken, but regardless... that is my position, so it will not be unanimous. DelaBar: You are correct. I wasn't too thrilled about some of the provisions as I felt it did not take global conditions into consideration. However, for the good of the organization, I voted for it.</p> <p>Mastin: The COVID Advisory Committee appreciates everyone's shared comments, concerns and advice. Creating and revising the "CFA'S Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events" is bigger than a challenge, it is a super-challenge. It is impossible to create a document for those who want fewer restrictions and for those who want more restrictions. It is very complicated to get to the right level of restrictions and recommendations when the world is changing daily, and no authority has the same restrictions or mandates. The committee is asking the Board to please work with us in supporting</p>			

	Moved/ Seconded	Motion	Vote
<p>this requirements and recommendations document that creates some level of balance, this is what the revision is doing, providing and creating a balance for right now. Our goal (the committees and the board) is and should be to provide good directions for Clubs and participants attending shows to be safe. We understand all who attend a CFA Show are taking some level of risk when attending a show and everyone attending need to hopefully make good decisions if they see something that isn't right or acceptable to them. If people are more concerned about the spread of the virus they can chose not to attend a show, and those who feel they are okay to attend will. The revised document does have some changes that require people to decide what is best for them in terms of attending a show and also when they are at a show. The revised document also addresses a number of concerns that were brought to our attention that made sense in making the revisions you have before you. This is not a perfect document and it will never be, because people want different levels of restrictions, it is a good document that will help move things in hopefully a positive, slightly less restrictive and less threatening direction for now. Going forward there will likely be additional updates and revisions as things improve, and hopefully someday CFA will not need to have such restrictions. Please consider accepting this document as is and help guide the committee on the next revision.</p>			
3.	Anger DelaBar 03.31.2021	That the motion results from the March 2, 2021 video conference relating to (a) Swire Cat Fanciers Club and (b) Yan Huang Cat Club be included in the open session portion of the public minutes.	Motion Carried.
No discussion.			

	Moved/ Seconded	Motion	Vote
MOTIONS THAT REQUIRE RATIFICATION			
4.	Executive Committee 03.23.21	For China Dragon Town Cat Fanciers Club's show March 27, 2021 in Dianjingxiaozen, Xiacheng District, Hangzhou City, Zhejiang Province, China: (a) grant an exception to Show Rule 6.35.c. to allow the club to extend its closing date by two days to 9 PM China time on Thursday, March 25, 2021; (b) and due to Agnes Sun being unavailable to judge due to a cat bite, and no other judges being available to replace her, change the format from 2 LH/2 SH to 1 LH/2 SH.	Motion Carried.
No discussion.			
5.	Executive Committee 03.24.21	For Shanghai Crown International Cat Club and Great West China Cat Fanciers' show March 27/28, 2021 in Chongqing, China, grant an exception to Show Rule 6.35.c. to allow the club to extend its closing date by two days to 9 PM China time on Thursday, March 25, 2021.	Motion Carried.
No discussion.			
6.	Executive Committee 03.26.21	For the weekend of April 3/4, 2021, grant an exception to Show Rule 3.12 and allow Morning Yang, Chris Lee and Allen Shi to judge for Soochow Riverside Cat Fanciers' Club and/or Magic Wing International Club on Saturday in JiaShan, and for Shadowcats Feline Fancier in Chengdu on Sunday;	Motion Carried.

	Moved/ Seconded	Motion	Vote
		and allow Eva Chen, Agnes Sun and Gavin Cao to judge for Shadowcats Feline Fancier on Saturday in Chengdu, and for Soochow Riverside Cat Fanciers' Club and/or Magic Wing International Club on Sunday in JiaShan.	
No Discussion.			
7.	Executive Committee 03.29.21	For Soochow Riverside Cat Fanciers' Club and/or Magic Wing International Club's show April 3/4, 2021 in JiaShan, China, grant an exception to Show Rule 6.35.c. to allow the club to extend its closing date by two days to 9 PM China time on Thursday, April 1, 2021.	Motion Carried.
No discussion.			
8.	Executive Committee 03.30.2021	For the weekend of April 17/18, 2021, grant an exception to Show Rule 3.12 and allow Gavin Cao, Agnes Sun and Eva Chen to judge in Zhejiang on Saturday, April 17, 2021, and for America Cat Club in Chengdu on Sunday, April 18, 2021.	Motion Carried.
No discussion.			
9.	Executive Committee 03.31.2021	Approve the attendance of ID-China Business Advisor Gavin Cao to represent CFA at a marketing event in HaiNan, China April 21-23, 2021.	Motion Carried.
No discussion.			
10.	Executive Committee 04.01.2021	Grant an exception to the guest judge policy approved on September 1, 2020, of a 200 mile limit from the judge's residence and allow Jan Rogers to guest judge for TICA club Gulf Coast Feline Foundation on April 23-25, 2021, in Houston, Texas (228 miles).	Motion Carried.
No discussion.			

(a) **Action Item:** Approve Motions that Require Ratification 3 through 9.

Newkirk: Madame Secretary, I will turn it over to you. **Anger:** Thank you. This is for ratification of the online motions. There are a couple of motions that do not require ratification. As we scroll down, we will see quite a number of motions that were passed by the Executive Committee that we will need to ratify. I ask that we ratify the motions you see on the screen, numbers 3 through 9, I believe. That is my motion. **DelaBar:** Second, DelaBar. **Newkirk:** Please identify yourself again. Who seconded? **Krzanowski:** Carol seconded. **Newkirk:** OK Carol, thank you. Is there any discussion on any of these Executive Committee motions that need to be ratified? I see no hands up. Is there any objection to the ratification of these online Executive Committee motions? Hearing no objection, by unanimous consent, they are ratified.

The motion was ratified by unanimous consent.

(b) Action Item: Approve the March 2, 2021 minutes, as published.

Anger: My next action item is to approve the March 2, 2021 minutes, as published.

Eigenhauser: George seconds. **Newkirk:** Thank you George. So, we have a motion and a second, to approve the March 2, 2021 minutes, as published. Any discussion? No? OK, any objections to the approval of the March 2, 2021 minutes? Hearing no objections, by unanimous consent, those minutes are approved. **Anger:** Thank you. More coming. **Newkirk:** OK.

The motion was ratified by unanimous consent.

3. JUDGING PROGRAM.

Full Committee Roster

<i>Trainee/Application Chair:</i>	<i>Ellyn Honey</i>
<i>CFA Approved Judges:</i>	<i>Vicki Nye</i>
<i>Guest Judges:</i>	<i>Vicki Nye, Wendy Heidt</i>
<i>China Associate Judge Program Chair:</i>	<i>Anne Mathis</i>
<i>Judges' Workshop/Tests/Continuing Ed:</i>	<i>Anne Mathis</i>
<i>Education and Mentoring:</i>	<i>Loretta Baugh</i>
<i>Breed Awareness & Orientation:</i>	<i>Barbara Jaeger</i>
<i>Applications Administrator:</i>	<i>Kathi Hoos</i>
<i>Domestic File Administrators:</i>	<i>Nancy Dodds; Marilee Griswold</i>
<i>Japan File Administrator:</i>	<i>Yaeko Takano</i>
<i>ID-China File Administrator:</i>	<i>Anne Mathis</i>
<i>Europe File Administrator:</i>	<i>Pam DelaBar</i>
<i>ID-International Div File Administrator:</i>	<i>Allan Raymond</i>
<i>Ombudsman:</i>	<i>Diana Rothermel</i>

Approved Judging Administrator Report

<i>Committee Chair:</i>	<i>Vicki Nye</i>
<i>Liaison to Board:</i>	<i>Rachel Anger</i>

Brief Summation of Immediate Past Committee Activities:

Following the March 16, 2021 Board Meeting, Chair of Approved Judges communicated the Board Approved CFA'S MINIMUM COVID-19 REQUIREMENTS through the judges' email list CFAJudgeslist@groups.io. Updated March 22, 2021 CFA'S MINIMUM COVID-19 REQUIREMENTS also posted to the same list with a reminder to review prior to attending a CFA show as either an exhibitor or a judge.

Newkirk: Let's move on to the Judging Program. Vicki, you're up first. **Nye:** Thank you very much, and thanks for the board for this time to speak with you. First of all, I just would like to talk briefly about the new COVID requirements. The Committee has approved these and I have communicated with the judging panel four times now. The first two were just about masking up and accepting assignments and understanding that they could cancel if they didn't feel comfortable. The last two were the March 16 and the March 22 COVID mandatory and recommended requirements. Those have all been communicated to the judging panel through the CFA Judges' list.

Current Happenings of Committee:

The Stars and Stripes show in Huntsville, TX., Feb 6-7, 2021 participated in a "reduced judge paperwork/printing" program where there was only one copy of the judges book/breed/final

pages, and once turned into the Master Clerk, they were not returned to the judge, unless specifically request by a judge. Judges had to leave the show hall without any of their paperwork. I have been informed of several issues with this process.

1. *Many Judges use their color class or breed sheets to create their finals.*
2. *With some judges just getting back into the ring after an extended hiatus, it is expected that judges would have difficulty with a rollout of a new paperwork process, delaying judging and finals.*
3. *Additionally, now is not the time to make a change in paperwork, as judges would be more prone to mechanical errors.*
4. *Judges at the show were advised of this pilot paperwork process prior to the show with an email from the Master Clerk/Entry Clerk per one of the judges, though some judges either did not read or understand this communication.*
5. *The Judging Program was not advised of any judge paperwork process change by Central Office, or the club.*
6. *This process is in direct violation of SR 12.18:*

12.18 - The master clerk will check each judge's finals sheet for mechanical accuracy and sign all three copies before the judge leaves the show hall. The judge's copy of his/her finals sheets should be returned to the judge as promptly as possible, but in any event before the judge leaves the show hall.

I am requesting the board to direct all clubs to provide their show contracted judges with the standard, historically acceptable 2 part color class sheets, and 3 part Breed/Finals sheets to be used while judging. Clubs providing scans of all show paperwork to Central Office have no impact on the paperwork judges need to complete their judging tasks.

Nye: The second item that I have here regarding allbreed judges is in regard to the judges' paperwork – our standard two-part color class pages and the three-part breed and final sheets. I just would like the board to approve or direct the clubs to not change this paperwork without the board approval. Many judges are just getting back to judging now. I don't think it's a good idea at this time to change the judging paperwork without the board directing or approving it. I have heard lots from either judges that were there or judges that are planning to judge shows and heard about this, and also the Judging Program Committee, who unanimously felt that changing the two-part color class sheets definitely is an issue at this point.

Board Action Item: *The CFA Board is directing all show producing clubs to make sure judges are provided 2 part NCR Color Class pages and 3 part NCR Breed and Final forms. Judges' show paperwork is not to be changed without CFA Board approval.*

Nye: So, the board action I have is, [reads]. **Anger:** I will make a standing motion for all the Judging Program action items. **Krzanowski:** Carol seconds. **Newkirk:** I heard Carol Krzanowski first, so she will be the second. Any discussion? No discussion? Is there any

objection to the action item? Hearing no objection, by unanimous consent, the action item is agreed to.

The motion was ratified by unanimous consent.

Newkirk: Thank you Vicki. **Nye:** Thank you.

Respectfully Submitted,

Vicki Nye, Chair

Approved Judges & Guest Judging Program

Guest Judging Administrator Report

Committee Chair: Vicki Nye

Liaison to Board: Rachel Anger

CFA Judges to Judge non-CFA International or Domestic Assignments:

<i>Judge</i>	<i>Assn</i>	<i>Sponsor</i>	<i>City/Country</i>	<i>Date</i>
<i>Myers, Douglas</i>	<i>Fun Show</i>	<i>Siam Cat Fanciers</i>	<i>Nonthaburi, Thailand</i>	<i>03/20/2021</i>
<i>Raymond, Allan</i>	<i>Fun Show</i>	<i>Siam Cat Fanciers</i>	<i>Nonthaburi, Thailand</i>	<i>03/20/2021</i>
<i>Takano, Yaeko</i>	<i>Pet Exhibit</i>	<i>Asia Inter-Pets Exhibition</i>	<i>Tokyo, Japan</i>	<i>04/01/2021</i>
<i>Webb, Russell</i>	<i>TICA</i>	<i>Central Jersey Cat Fanciers</i>	<i>Morgantown, PA</i>	<i>04/03/2021</i>
<i>Zottoli, Jeri</i>	<i>TICA</i>	<i>Central Jersey Cat Fanciers</i>	<i>Morgantown, PA</i>	<i>04/03/2021</i>
<i>U'Ren, Rod</i>	<i>CCCA</i>	<i>FASA Easter Show</i>	<i>Adelaide, Australia</i>	<i>04/04/2021</i>
<i>U'Ren, Rod</i>	<i>ACF</i>	<i>Cat Owners Assoc of WA</i>	<i>Barrandean, Perth WA</i>	<i>05/16/2021</i>
<i>U'Ren, Rod</i>	<i>CCCA</i>	<i>Feline Control Council May Open Show</i>	<i>Melbourne, Australia</i>	<i>05/30/2021</i>
<i>U'Ren, Rod</i>	<i>ACF</i>	<i>Western Districts Cat Society</i>	<i>Riverstone, Sydney, NSW</i>	<i>07/10/2021</i>
<i>U'Ren, Rod</i>	<i>CCCA</i>	<i>Australia National</i>	<i>Brisbane, Australia</i>	<i>07/16/2021</i>
<i>Delabar, Pam</i>	<i>Fife</i>	<i>Turok Cat Club</i>	<i>Turku, Finland</i>	<i>07/31/2021</i>
<i>Delabar, Pam</i>	<i>WCF</i>	<i>Best Cats Trade Assoc</i>	<i>Bangkok, Thailand</i>	<i>11/13/2021</i>

Non-CFA Judges requesting permission to guest judge CFA shows:

<i>Judge</i>	<i>Assn</i>	<i>CFA Show</i>	<i>City/Country</i>	<i>Date</i>
<i>Priest, Murlene</i>	<i>ACFA</i>	<i>Cats Kansas City</i>	<i>Gardner, KS</i>	<i>3/27/21</i>
<i>Knapp, Clint</i>	<i>TICA</i>	<i>New Vision Cat Club</i>	<i>Plant City, FL</i>	<i>4/24/21</i>
<i>Knapp, Rene</i>	<i>TICA</i>	<i>New Vision Cat Club</i>	<i>Plant City, FL</i>	<i>4/25/21</i>
<i>Priest, Murlene</i>	<i>ACFA</i>	<i>Tornado Alley</i>	<i>Gardner, KS</i>	<i>4/25/21</i>

Newkirk: Go ahead. **Nye:** The next set is just the listing of guest judging that I approved, either for CFA judges to guest judge for other groups or associations, and also for non-CFA judges to judge for CFA shows. **Newkirk:** OK, thank you. You have a little segment in closed session. Is that correct? **Nye:** I do, thank you.

*Respectfully Submitted,
Vicki Nye, Chair
Guest Judging Program*

CFA Associate Judge Committee

Chair: *Anne Mathis*
Board Liaison: *Rachel Anger*
Coaches: *Jacqui Bennett, Pam DelaBar, Hope Gonano, Barbara Jaeger, Teresa Keiger, Anne Mathis, Teresa Sweeney, Liz Watson, Russell Webb, Bob Zenda*

Brief Summation of Immediate Past Committee Activities:

On March 11, 2021, a CFA News announcement was sent, announcing the Team Two kick-off and soliciting candidates from Indonesia, Malaysia, Singapore and Thailand. Responses were due by March 28, 2021. An application form was sent to those who were interested in the second phase of the program. Additional coaches were invited to participate, as there are many more breeds involved in this phase than there were in the China phase.

Current Happenings of Committee:

Applications have been returned from applicants for the second phase of the program. These will be reviewed by the selection committee (Ellyn Honey, Anne Mathis, Vicki Nye, and Bob Zenda), and will be presented to the board for their approval in May.

Newkirk: Anne Mathis, you are recognized for the CFA Associate Judging Program.
Mathis: Currently, we are reviewing the applications that have been received for the second phase and we are amazed at how many well-qualified applicants we're going to have. It's upwards of 20. We received almost 40 applications, so we're working on that and we will give the board a list of people to approve at the next meeting.

The China Associates continue to judge, many of them every weekend. There is a pressing need for more China Associates, as several of them would prefer not to judge every weekend, and more than one show a weekend is happening already. We would like to accept applications for four more associates in this area (two each for longhair and shorthair). If approved, a request for applications would be sent out as soon as possible. These would be presented to the board for their approval at the May meeting, and would be part of the Phase 2 group.

Because more than one show is happening per weekend in China, an issue has arisen, due to policy requiring that a licensed CFA judge be present. Only one CFA licensed judge is currently active in China. Chloe Chung is on medical leave, and will return to judging soon, but she may not wish to judge every weekend. An exception to this rule has been granted by the board at least twice, at which I was available remotely to resolve any issues. This is not an ideal situation, but will keep the shows going.

Mathis: We discovered that the Chinese Associates are incredibly overworked. I notice that there had to be a number of exceptions made so that they can judge more than one show a weekend, or that a licensed judge is not able to be present. You have granted some exceptions for someone to be remotely available, if needed.

Future Projections for Committee:

Phase 2 of the program will begin in May, and will take several months to complete. A third phase will take place after phase 2, most likely including some or all of the following areas: Europe, Hong Kong, Korea, Kuwait, and Taiwan.

Board Action Items:

1. *Effective immediately, approve four more China Associate Judge slots (two longhair, two shorthair). Applicants will be considered in accordance with the current Guidelines for the CFA Associate Judge Program accepted at the February 2021 board meeting.*

Mathis: My two action items, the first one is to ask permission to accept more Chinese associates. We were going to ask this for the upcoming T2 program, but I'm willing for that to move to T3 if we want, unless we feel that we really need to get them in the ring sooner. So, [reads]. These would need to be English speaking applicants, because the phases they are going to be involved with would involve a lot of non-Chinese speakers. Do you want me to do these one at a time, Darrell, or read them both. **Newkirk:** Let's do them one at a time. Rachel has a standing motion. I need a second. **Krzanowski:** Carol made a standing second, if that is accepted. **Newkirk:** Thank you Carol. I didn't get the standing part. Alright, so we have a motion here; that is, in the next group, the T2 group, that we accept four from China, two longs and two shorts. Is that correct, Anne? **Mathis:** Yes, it is. **Currle:** They really do need more judges. I'm speaking in favor of this motion and I hope it goes through. **Newkirk:** Anyone else? I don't see anyone else's hands up. Is there any objection to accepting four Chinese, two longhair and two shorthair, in the T2 group as long as they speak English? I hear no objections. By unanimous consent there will be four Chinese associates to attend T2 training sessions.

The motion was ratified by unanimous consent.

Newkirk: Vicki, does this have something to do with your committee? **Nye:** No, it was actually about Anne's previous request. I understood Anne to say she was going to have the China Associates train with T3 but when the motion went through it was for T2. I just want to make sure which way it's going to be. **Newkirk:** T2. **Nye:** OK. **Newkirk:** That was an alternative. **Nye:** OK, thank you.

2. *Effective immediately, amend Phase 4: Operationalization of the Guidelines for the CFA Associate Judge Program as follows:*

It is required that any licensed show have at least one licensed CFA Judge who will be designated the Lead Judge for that show. The lead judge will be available for questions and advice, either in person at the show, or available remotely. If in person, the Lead judge can also conduct a group session the night before the show to go over expectations, paperwork requirements, and logistics. ...

Newkirk: OK Anne, you can go ahead with your next one. **Mathis:** OK. We had that it's necessary to have a licensed judge present at a show to act as an advisor in case of issues or questions. The lead judge is available for questions and advice. In this, a change would be either in person at the show, or available remotely. If in person, the Lead judge can also conduct a group session. The only change is that they can be available remotely, because I know this has been an issue in China a number of times. **Morgan:** I actually think that it makes sense to have a judge available remotely for those Associate Judges who have been judging on a frequent basis, but I'm uncomfortable with the way this is written, because I don't think it's a good idea at all for newer judges, like the T2 people coming out, to not have someone onsite and not have that group session prior, so as written I can't support this. **Mathis:** In the proposal we passed in February, we did grant an exception to having a licensed judge there if governmental restrictions prohibit it, so we already have that to a certain extent in the existing proposal. This one is obviously more because of availability of a judge. **Morgan:** And I voted against it then. **Newkirk:** OK. Anyone else want to discuss the second action item here? OK, let's call for the vote. All those in favor of Anne's second action item, and that is to allow for a remote allbreed judge to consult.

Newkirk called the motion. **Motion Carried.** P. Moser and Morgan voting no.

Newkirk: Those voting yes are George Eigenhauser, Kenny Curle, Rachel Anger, Kathy Calhoun, Carol Krzanowski, Pam DelaBar, Rich Mastin, Kathy Calhoun, Cyndy Byrd, Steve McCullough. I can't see anybody else. Sharon Roy, John Colilla, Brian Moser. Those voting no, please raise your hand. We've got Pam Moser, Melanie Morgan. Are there any abstentions? Rachel, you can announce the vote when you have it tabulated. **Anger:** We did not get a vote from Yukiko Hayata. **Hayata:** I said yes, but you know. **Anger:** And we still do not have Howard on the call, is that correct? So, we have 14 yes votes, 2 no votes, zero abstentions. **Newkirk:** OK, so the motion is agreed to.

What Will be Presented at the Next Meeting:

The applicants chosen by the selection committee will be presented for approval by the CFA Board.

*Respectfully Submitted,
Anne Mathis, Chair*

Newkirk: Alright Anne, do you have anything else in open session? **Mathis:** No. My only other question would be, can we request applications from the Chinese at that time, or does that need to be a separate board item for the board to give me permission to ask for those? **Newkirk:** No. I think you made it clear they have to speak English, so I would go ahead and solicit the applications. Pick your four people and present them in May when you bring up the other T2 associates. **Mathis:** Absolutely. Thank you very much. **Newkirk:** Thank you Anne, I appreciate it.

Calhoun: I just wondered, did anybody have Howard's phone number, to try and reach out to him? I was looking and I don't. **Anger:** Rachel does. I'll take care of it. **Newkirk:** Thank you Rachel. Appreciate it.

BAOS Report

Committee Chair: Barbara Jaeger (Barbara.jaeger911@gmail.com)
Co-Chair: Loretta Baugh

The BAOS Committee has scheduled its second on-line BAOS for April 9-11, 2021. This class will be conducted in English on Zoom, but held in Brussels Belgium time. The instructors will be myself, Loretta Baugh, Pam DelaBar, Anne Mathis, Vicki Nye and Peter Vanwonderghem. There will not be a handling component in conjunction with this school. The registration is open until March 31, 2021 and there is a limit of 40 people max.

Following the February meeting, the BOD opted to reduce the fees for the school. The registration fees for this school are \$150 for non-judges and \$75 for judges that are attending for Continuing Education credit.

As of 3/30/2021, we have 29 people registered. The current makeup is 15 LH and 14 SH and they represent 14 different countries.

Also, the BAOS Committee compiled a list of attendees from the October 2020 class, including the amount to be refunded based on the reduction of the registration fee and submitted the list to Allene Tartaglia at Central Office. She informed me that they have completed 14 refunds so far and are getting in touch with others regarding how they want their refund. In some cases, it is too late to process a credit to their credit card. If they are not able to take a U.S. check or have a PayPal account, CFA will offer a credit in their eCat account. The total to be reimbursed is \$1,500.

*Respectfully,
Barbara Jaeger, Chair
Breed Awareness and Orientation School
Barbara.jaeger911@gmail.com*

Newkirk: Let's see what's next on the agenda. Ellyn, I know yours is in closed session. Barb Jaeger, are you here? **Jaeger:** I am. I don't have any action items. This is the report. I just wanted to know if anybody had any questions. We're set to go for our class this weekend – Friday, Saturday and Sunday – on Belgium time. We have 34 people registered and, as you can see, from 14 different countries. The only other thing is, as of the February board meeting, there was a discussion about when they made the changes to the – I think it was in January – anyway, the board made changes to the pricing fee schedule. I have been working with Allene to get those funds that were due to go back to the people that were involved in the October class. As of last week, she had completed 14 refunds and was still working on the remainder of them. It's a total of \$1,500 to be reimbursed. **Newkirk:** Thank you Barb for that update. Anybody have any questions for Barb on the BAOS report? No?

Newkirk: Anything else on the Judging Program Committee? Hearing nothing, we will move on.

4. IT COMMITTEE.

Systems Administrator: James Simbro

Brief Summation of Immediate Past Activities:

Genetics Project: *Invites have gone out to individuals for help in developing the user interface questions.*

WeChat App: *Sonit has billed us for the Web Services portion, and it was within budget. Any additional testing or changes that come about during the application testing should also fall within budget.*

Newkirk: Order #4, IT Committee. James Simbro, you are recognized. **Simbro:** Thanks Darrell. Good evening everyone. I don't have anything to add to the report. If there are any questions on what's been going on or any info you want on what's coming up, I would be happy to take those now. A lot of virtual annual stuff has been taking a lot of the time with Allene, but other than that you will see what's on there. **Newkirk:** Thank you James.

Current Happenings:

Continue testing and development of the eCat user interface for the genetics project.

The eCat website will be due for a refresh in 2022. In the meantime, we are looking at enhancements to eCat that will not depend on the site overhaul. Two items that have been identified so far are:

- 1. Give customers the ability to add previously registered cats to their eCat account. This is something we have had many requests for. Functionally there has been no need to have a cat listed on eCat to use it for any of the services, but we recognize that people like being able to keep all their registrations in one place. We could then enhance some of the existing services, such as litter registrations, to be able to use the information for cats linked to the account.*
- 2. Redesign of the PDF's supplied with litter registrations. We can eliminate the confusing Blue Slip and Yellow Slip terms used for the kitten registration papers and go to a single PDF that will have an area where we clearly indicate that the registration is "Prepaid". This will also allow the user to print or email a single slip more easily when supplying it to the new owner.*

Mastin: James, I have maybe three questions here. The first one is on the eCat website, you have "will be due for a refresh in 2022. Will that be completed by the end of CFA's fiscal year in 2021-2022, as in April 30, 2022, or after CFA's fiscal year? **Simbro:** Probably after. **Mastin:** Next question is, do you have an estimated cost of the refresh? **Simbro:** No. That's just something we kind of realized in the last 6-8 months that it was – I'm trying to think. We haven't done a total refresh. CompuTan, the last major thing that was done was, CompuTan did a – made it a little more mobile friendly before Sonit took over. So yeah, we really kind of do. Some of the

features we want to add really kind of depend on making it more user friendly, which depends on the refresh. **Mastin:** OK, so the cost won't hit this new, coming year, it will be the following year, since it won't be complete. **Simbro:** We will have to lay out what-all we want to do and then submit those to Sonit, get a quote and budget for it. **Mastin:** My last question is, is there any chance the site will be down for any period of time? **Simbro:** No, it should not be, no. **Mastin:** Great, thank you.

Newkirk: Anybody have any questions for James on the modules and everything that he presented in his report: **Calhoun:** I just wanted to comment on the report. I really love the format of the chart and I really appreciate the work behind that. Thank you. **Mastin:** I turned the page to look at James' work flow chart and I have two more questions, it looks like. On the WeChat app, it was estimated completion date March 1, 2021 and then started March 2021. Did that get completed? **Simbro:** Our part is completed, so everything CFA was responsible for, getting the web services up and running, is done. It's the app development now. **Newkirk:** Maybe we should have Gavin comment. **Simbro:** Gavin can give an update. **Cao:** We have finished most of the testing and just last week I think we were discussing the [inaudible]. We need to maybe add one more web service. This is basically to inform the WeChat app which entry has been entered into the central system, so I think the [inaudible] is drafting the business specification to the vendors right now. I think that's the only missing piece right now. Everything else has been completed. **Mastin:** My last questions are on the two starred bullets, People Record Consolidation and Clerk Status Records. What do you have for an estimated cost on those items? **Simbro:** That we do not have yet. **Mastin:** Thank you. **Newkirk:** Thank you very much. Anything else, James? **Simbro:** That's it. **Newkirk:** Thank you, sir.

[From end of Central Office Report] **Newkirk:** Alright Rich, you are recognized. And James can answer your question. **Mastin:** My question was specific to the cost on the two items that I pointed out – the Record Consolidation and the Clerk Status Records. James does have an update on that. **Simbro:** Yeah. We did put in the budget, those two are separate but they are going to be done at the same time because they're very closely related, and we did put in the budget for \$45,000 for that. **Newkirk:** OK. Alright Rich, anything else? **Mastin:** No. Thank you James. I just wanted that included in the record, thank you. **Simbro:** Not a problem. I didn't know if we wanted to include that. It was a budget item and that hasn't been fully fleshed out, but yeah.

Board Action Items:

None

What Will be Presented at the Next Meeting:

Updates on projects

*Respectfully Submitted,
James Simbro*

>> Project list on next page <<

Project Name	Requirements sent to Sonit	Est. Completion Date	Completed Date	Budgeted Cost	Spent to Date	Final Cost	Notes
Genetics Module	2/1/2019	August 2021		\$135,600.00	\$148,000.00		Budget overage due to underestimating the amount of time required for project manager to gather and process the tremendous amount of information for all breeds and colors.
WeChat App	10/6/2020	March 1, 2021	*March 2021	\$12,000.00	\$9360		*CFA Web Services part completed. App development in progress.
*People Record Consolidation	12/24/2020	August 2021		TBD	<u>\$45,000</u>		* These two projects are combined as one.
*Clerk Status Records	12/24/2020	August 2021		TBD			
Cattery of Distinction	1/4/2020	TBD		TBD	\$0.00		
Automate Grand of Distinction		TBD					Pending Budget Approval

5. CENTRAL OFFICE.

Submitted by: Allene Tartaglia, Executive Director

Certified Pedigree PDFs: *certified pedigrees are popular. Mailing certified pedigrees has become less reliable, more costly and take longer to reach their destination than in the past. We expect this scenario will not change and perhaps worsen. Therefore, we are developing a system whereby a PDF that is an exact replica of the printed version, to include the CFA logo and additionally an electronic corporate seal, will be automatically emailed to the customer as soon as it's available. Printed pedigrees will be available for an additional fee, fee to be determined. The planned release date for PDF certified pedigrees is June 1, 2021.*

Newkirk: We'll move on to Order #5, Central Office Report. Allene, you are recognized.
Tartaglia: I have one board action item, but mostly there is some information there about the certified pedigrees, the PDFs. We are working that where the default will be that somebody gets emailed a PDF certified pedigree. It won't be just text, it will look like a certified pedigree. It will have an electronic seal on it, so we think that people will really prefer having that. It will just be easier to handle. However, if somebody does still want a printed pedigree, there will be a fee for that, yet to be determined, and when we do print those pedigrees it will be on a nicer paper stock than we already have. So, you know there will be a fee, they will be getting something a little bit nicer.

DelaBar: I do have a concern about the first, on the pedigrees. Many of our other associations do not allow, shall we say, electronic type of pedigrees. I don't have formal feedback yet from FIFe. I do know that one of the federations has inquired of FIFe to see if they will accept a certified electronic pedigree, but as of right now there is a concern that they might not be accepted. I just wanted to get that out there. **Newkirk:** Thank you Pam.

Co-ownership: *currently, up to seven co-owners are permitted for a cat, which also equates up to seven co-breeders for a litter. This is a relatively new practice, within the past 10 years, and it's unclear how it came about. Prior to the increase to seven co-owners, one to two owners was typical and three usually the most. It's unlikely that seven owners are actually involved in the care, showing and breeding, if applicable, of a cat. There is a concern that multiple owners encourages "in name only" litters which can be used to qualify someone for Breed Council membership or fulfill requirements to enter the judging program. I'm requesting the Board to consider and endorse a policy to limit co-owners to three.*

Tartaglia: The co-ownership. Currently we will register a cat with up to 7 co-owners. I was quite surprised that we had moved in that direction. It just seems like a lot. The biggest concern with that is, beyond the space it takes on certificates – it's a little bit unwieldy – it's a concern that these multiple owners encourages in-name-only litters which can be used to qualify someone for breed council membership, fulfill requirements for the Judging Program and that sort of thing. So, I am requesting the board to consider and endorse a policy to limit co-owners to three going forward.

Board Action Item:

Motion to permit up to ~~three~~ four co-owners on an individual registration or litter first made on or after May 1, 2021.

Newkirk: I need somebody to make a motion to that effect. **Currle:** Kenny makes the motion. **Krzanowski:** Carol will second. [transcript goes to first item]

Calhoun: My comment was on the motion. I wonder if we can consider increasing the motion to four co-owners. The rationale behind that is, quite often people operate in pairs, either in couples or in significant other or the child or whatever, so there's quite a few people that operate in pairs. If you have two couples working together, you would limit this to the name of one of those people. I think possibly if we could increase that to four, that would be very, very workable in my opinion. **Newkirk:** Are you making an amendment? **Calhoun:** I am.

Eigenhauser: And George is seconding. **Newkirk:** Thank you George. Kathy has made an amendment to increase from three to four co-owners. George has seconded it. **Anger:** I'm not in support of the motion at all so I don't want to make an amendment. I will be voting no for it. I think with our computer capabilities, if someone has five or six people that are involved in the breeding of a litter, all those people should get credit. Who are you going to chop out? I understand why the request is being made, but if I was person #5 or #6 that had a legitimate involvement in that litter, I'm just going to be out. I can't support that. I think our computer was set up so it can accommodate me as breeder #5. **Perkins:** My concern is the way it's written. It doesn't say that it's for future registrations, and so I don't know what the liability is if you're making a motion like this. You have all of these current registrations out there. I don't want the CFA to have to go change everything or change these registrations that do exist, so if you're going to do something I think there needs to be some kind of future application. **Newkirk:** OK.

What's your recommendation? **Perkins:** My recommendation would be that if this motion is going to proceed forward, that it should say, *Motion to permit up to four co-owners on an individual registration or litter applied for beginning* and then you set a date, so that it's a future application, as opposed to – because this looks like you are only going to allow this. What does that do to your current registrations and litters that you already have more than three or four, whatever you decide?

Newkirk: Allene, would you prefer to withdraw this and clean it up and bring it back in May? **Tartaglia:** I can do that or we could make it effective June 1st, but sure, I can bring it back in May. **Eigenhauser:** Darrell, wouldn't it be easier to vote on the amendment and then amend it a second time to give it a start date, and just do it right now?

Newkirk: OK, that's fine. **DelaBar:** In my historical mind, we have already done something to this effect in recognizing how many people on a litter registration would be eligible for breed council membership and for judging. That's somewhere in our history that we already have this. Allene I think wants to make it overall, but I know that we did have specific rules for breed councils and for the Judging Program, based upon the litters bred, litters registered, that kind of action.

Newkirk: Any other debate on the amendment, increasing it up to four co-owners?

Krzanowski: I'm in favor of doing the four. I think Kathy Calhoun's rationale was very valid as to increasing it to four from three. However, I think going beyond four is way too many. I have to think, we did have something in place at one time that limited the ownership. When that changed is rather unclear. I contacted Allene about it and we spoke. There weren't any definite board actions that made that change, so it's a bit unclear and I think we should limit it. **Newkirk:** Alright. Well, this would clean it up if we pass this motion. Any other comments on the

amendment of increasing from three to four co-owners? Let's call for the vote. All those in favor of the amendment.

Newkirk called the motion. **Motion Carried.** Anger and McCullough voting no.

Newkirk: The yes votes are Brian Moser, Melanie Morgan, George Eigenhauser, Kenny Currle, Cyndy Byrd, Kathy Calhoun, Cathy Dunham, Pam Moser, Rich Mastin, Carol Krzanowski, Sharon Roy, Pam DelaBar, John Colilla. **Eigenhauser:** Yukiko Hayata hand her hand up for a moment. I'm not sure if she's a yes. **Newkirk:** OK, Hayata-san? You are muted Hayata. **Hayata:** Yes. **Newkirk:** OK, so Hayata is a yes. All those voting no. Yukiko, take your hand down now. The no votes are Rachel Anger and Steve McCullough. Any abstentions? I see no abstentions. Rachel, you can announce the vote when you have it tabulated. **Anger:** Thank you. Howard is now on the call but I didn't see a vote from him. **Newkirk:** OK Howard, how do you want to vote on this? Howard? You need to unmute if you're trying to talk. Howard, how do you want to vote? **Eigenhauser:** Maybe you need him to do a thumbs up or thumbs down. **Newkirk:** Go into *Reactions* Howard. OK, there you go. Thumbs up. OK, so that's a yes. **Anger:** OK, we have 15 yes votes, 2 no votes, zero abstentions. **Newkirk:** The amendment is agreed to.

Newkirk: OK, now we go back to our amended original motion, and that is to permit up to four co-owners on an individual registration or litter. George, do you want to make an amendment to that? **Eigenhauser:** Yes, let's make it effective on or after May 1. **Newkirk:** OK, so the amendment is to make this motion effective on or after May 1, 2021. **Eigenhauser:** Registrations first made on or after. **Newkirk:** OK. Anybody want to hop in on that? **Mastin:** Rich will second George's amended motion. **Newkirk:** Thank you very much, Rich, for the second. Alright, so let's vote. All those in favor of the amendment, raise your hands.

Newkirk called the vote. **Motion Carried.** Anger and McCullough voting no.

Newkirk: The yes votes are Melanie Morgan, Kathy Calhoun, Pam Moser, Rich Mastin, George Eigenhauser, Kenny Currle, Brian Moser, Sharon Roy, Kathy Calhoun, John Colilla, Carol Krzanowski, Pam DelaBar, Cyndy Byrd, Hayata-san. Howard? **Eigenhauser:** He was a yes. **Newkirk:** OK, his thumb is up. Everybody take your hands or thumbs down. Those opposed to the amendment, please raise your hands. Rachel Anger and Steve McCullough. Any abstentions? Rachel, you can announce the vote. **Anger:** Cathy Dunham, how did you vote? **Dunham:** Yes. **Anger:** Thank you. So, we have 15 yes votes, 2 no votes, zero abstentions. **Newkirk:** The amendment is agreed to. **Calhoun:** I feel honored and privileged that you're calling my name twice and I'm getting two votes. Are you seeing me twice on your list? This is the second time you have called me twice. **Newkirk:** Oh did I? I'm sorry. I may have made a mistake. I know I overlooked you a couple of times online, so I'm trying to make up for it Kathy. **Calhoun:** OK, thank you. **Newkirk:** Thanks for pointing it out to me. **Calhoun:** I thought I might have done something and gotten myself – **Newkirk:** No, no. I just probably made a mistake.

P. Moser: If Allene is through with this part, I do have a question for her concerning Central Office, if I may ask and make a comment. **Newkirk:** We're voting on this amendment, Pam. As soon as this vote is taken – **P. Moser:** Oh, are we still voting? I'm sorry. **Newkirk:** Yes,

we have an amendment here. **Eigenhauser:** I think we voted on the amendment. Now we need to vote on the main motion. **Newkirk:** Yes, that's correct. So the main motion is, up to four co-owners on individual registration or litter, starting May 1, 2021. Is that correct, George? **Eigenhauser:** Yes. **Newkirk:** OK. All those in favor of the amended main motion.

Newkirk called the motion. **Motion Carried.** Anger and McCullough voting no.

Newkirk: So, we've got Melanie Morgan, George Eigenhauser, Brian Moser, Pam DelaBar, Pam Moser, Carol Krzanowski, Kathy Calhoun, one time, Sharon Roy, Cathy Dunham, one time, Hayata-san, Cyndy Byrd, Rich Mastin, John Colilla, Kenny Curre. Howard? It's a thumbs up. He's a yes. If you will take your hands down, those opposed please raise your hands. Steve McCullough, Rachel Anger, Kathy Calhoun. You can take your hands down. Any abstentions? No abstentions. Rachel, you can announce the vote. **Anger:** We have 15 yes votes, 2 no votes, zero abstentions. [It was assumed that Calhoun only voted yes. **Newkirk:** Thank you very much. So, the motion is agreed to.

Respectfully Submitted,
Allene Tartaglia

P. Moser: I would like to ask Allene, concerning the update of February 1, 2021, on Central Office staff working from home, you said, *Tentatively reopening April 1st*. Has that happened? **Tartaglia:** Yes, it has. Everybody returned to the office yesterday. **P. Moser:** So, is there somebody in there now answering phones? **Tartaglia:** Correct. We did have somebody answering offsite, as well, but everybody is in the office now so we are fully staffed to answer phones. **P. Moser:** Thank you. That's all I wanted. **Newkirk:** Thank you Pam. That's a good question.

Mastin: Darrell, when we're done with Central Office, can we go back to IT real quick? James has an update on one of the questions that I posed to him. **Newkirk:** OK. Anybody else have anything for Central Office? [Transcript goes to IT Report]

6. MARKETING.

Submitted by Desiree Bobby, Marketing Director

Brief Summation of Activities:

CFA Marketing Initiatives in China.

Gavin Cao is going to be managing marketing initiatives in China. There will be initiatives specific to China and we will collaborate on overall strategies for all of CFA.

Newkirk: Let's move on to Order #6, which is Marketing. Desiree Bobby, you are recognized. **Bobby:** What I've got in the report this month was a summary of some of the initiatives we're working on.

Newkirk: Did you mention you appointed Gavin to work for Marketing in China? **Bobby:** Yeah, that was right at the top and we sped by that. Yeah, so we are going to collaborate. Right now the Marketing team is really just me, and of course if you look at the report, I've worked with different people from different areas. I pull them in for initiatives and we work together, so I'm hoping with Gavin we'll do the same thing for China, but then in addition to the strategies that he has planned for China, we're going to look over my program of all the different projects we have on the horizon and see where we can collaborate together, as well. **Newkirk:** Good deal. Gavin, did you want to add any comments? **Cao:** It's an honor to join the Marketing team. I look forward to working with Desiree Bobby on promoting CFA in China. **Newkirk:** Good deal. OK.

Building the Bridge Marketing Initiative: The Cat Fanciers' Association (CFA), ZYMOX & Oratene Present: TrapKing's "From Feral to Fancy" TNR Cat Photo Contest

The VCC event ran from February 7 – 28, 2021 and was a great success. Thanks to the many sponsors and partners for their support in helping CFA extend a warm welcome to a large rescue community audience and to garner a nice portfolio of new CCW members. Sponsors and partners included Zymox & Oratene, Kitty Poo Club, Yeowww Catnip, Hauspanther, Tomahawk Traps, Tabby Dates, The Two Crazy Cat Ladies, Sunglass Cat, Purrniture, Sphynx Dobby & Lykoi Lobo, Adventure Cats, Cataylst Cat Litter, and Cuddly – an organization helping rescues create fundraisers and wish lists.



TrapKing VCC Winners on Times Square

Event successes:

- Over 800 entries.
- Over 600 entries were of cats from the rescue community that have never participated in a CFA event before.
- Generated 250 Companion Cat World memberships.
- Over 3 million+ organic impressions on FB, Instagram and email campaigns.
- Event picked up by 50+ sites/blogs and even Apple News.
- We will be working with the Finance Committee to finalize the P&L for the event once all the invoices are paid and sponsorships funds are received.
- 11 Grand Prize winners were displayed on Time Square during rush hour traffic at 15 second intervals on 2 different days.

Support for this marketing initiative: Mary Tan, (TrapKing Agent) for collaborating and outreach, Iris Zinck for writing press releases and promotional copy for the event; the VCC Committee for clerking, FB posting and site updates; Teresa Keiger and Janette Biehler for graphics, Nicole Turk for writing social copy, Lisa Brault for managing data and ordering prizes; and James Simbro, IT for keeping the revenue data in order.

Bobby: Focusing on the Building the Bridge Marketing Initiatives, which include the Trap King TNR VCC event, which was a great success. Most of you probably already know about this, but in your report there is just a summary of the successes and the outcomes of it. Through this event we did sign up 250 more Companion Cat World memberships, as well as everything else that's listed there. The picture is of the grand prize winners, which was on Times Square. That was the grand prize, and of course we had a number of sponsors noted in the report, as well, that donated prizes and coupons and all kinds of good stuff. So, that was one of our Building the Bridge Marketing Initiatives.

***Building the Bridge Marketing Initiative:
Free Workshop Webinars Hosted by The National Kitten Coalition***

Event successes:

8 webinars held.

Over 4000 individuals registered for the webinars averaging about 500 per workshop.

The workshops focusing on pregnancy and birth garnered 750-1000 registrations.

The marketing strategy for these includes a push into the rescue world.

I have been receiving emails from people who have attended workshops asking where they can find information about shows in their area, how they can join a club and how they can become a registered breeder.

There will be an April workshop to close out the season.

There will be 6 webinars for next season. One every other month.

Support for this marketing initiative: Teresa Keiger and Janette Biehler for promotional graphics and of course The National Kitten Coalition for writing and presenting the curriculum.

Bobby: The other one is the National Kitten Coalition Workshops we provide every month. We're moving to every other month starting in the 2021-2022 season, so those have been wonderful. We have had over 4,000 individuals register for the events. The majority of those also are rescuers and just cat lovers, not necessarily breeders. I mean, of course, there have been a lot of CFA breeders, as well, but our goal with these Building the Bridge initiatives is to bring other cat lovers into our world.

***Building the Bridge Marketing Initiative:
Meowy Hour***

Arden Moore, Kathy Black and Teresa Keiger are still at it weekly entertaining and educating cat lovers of all kinds and bringing in cat-centric folks from outside the fancy. Each episode remains available to watch on CFA FB and averages about 1000 views each.

Bobby: Again, Meowy Hour is another one that we have been working on. Of course, Arden, Kathy Black and Teresa air that. They are doing a wonderful job partnering with, again, other cat-centric people outside of our world, just so we can build that bridge and enlarge our family.

Find-A-Breeder Website

Currently in testing.

All current advertisers are being transferred to the new platform this week and will be notified by email.

We plan to be ready to accept new advertisers by May 1, 2021

The price remains the same \$44.95 for up to 4 breeds.

Support for this marketing initiative: Kathy Durdick for working on customization and James for IT configuration and reporting.

Bobby: In addition to those Building a Bridge initiatives, of course we have initiatives that are designed to build revenue for CFA and to support our family of breeders, so the Find-a-Breeder Website, I'm sure many of you will be happy to see that finally this is going live. We are testing it as we speak. Kathy Durdick is pulling all the old ads over from the historic CFA Breeder Referral Service into the new website. That should be done probably this week. Once they all look beautiful, we will be reaching out via email to all of the advertisers to explain to them how they can update. Once all that is buttoned up, we will start advertising for new people to advertise their catteries.

Club Membership Growth Survey

As part of a marketing effort to help more cat lovers join the fancy and to help clubs that are struggling, we will be developing a process for clubs to increase membership through the CFA website and social media. This will include publishing the names of Clubs that are currently looking to increase membership as well as an application to join.

A survey to all clubs to determine if they would like to increase membership, what the criteria is to join, etc. will be sent out shortly. From the survey results, we will determine how to best support the clubs that need it.

Support for this marketing initiative: Carol Krzanowski and Amber Goodright.

Social Media

IG Fans: Over 13,500

FB Fans: Over 61,000

In addition to our daily feed of interactive posts, we're pushing more out to FB and IG. Our live feeds include Meowy Hour, the Board Meeting, and as shows start up again, we plan on working with individuals at shows to do more live feeds. If anyone wants to go live on the CFA FB at an event, they can contact me directly so I can help make it happen.

ALL Events should be listed on the CFA FB page. The marketing team cannot create events for shows. It is up to the clubs to create the FB events and include CFA as a co-host so it will display on the CFA FB account and reach our fans.

Support for this marketing initiative: Nicole Turk, who schedules daily content on both FB and IG. Kathy Durdick for assisting in managing support questions through FB Messenger. And soon to be Lisa Brault whom I will be training to manage all incoming support via social.

Bobby: Social media. We're growing still. The rest you can kind of read. If you have any questions about anything – whether you have questions about some of these things I have listed here or about anything else in the marketing world, feel free to ask. **Newkirk:** Anybody have a question?

Board Action Items:

None

*Respectfully Submitted,
Desiree Bobby, Marketing Director*

7. YEARBOOK/PUBLICATIONS.

Committee Chair: *Melanie Morgan*
List of Committee Members: *Shelly Borawski, Laurie Coughlan, Teresa Keiger, Domenico Granata, Caroline Melia, Nancy Petersen, , Allene Tartaglia*

Brief Summation of Immediate Past Committee Activities:

The Yearbook Committee as well as sub-committees have met to discuss plans for marketing the existing and future yearbooks, sales of both the actual yearbooks and ads within, potential content moving forward, and cost saving measures.

Printing and Advertising

Pricing cover art and publishers

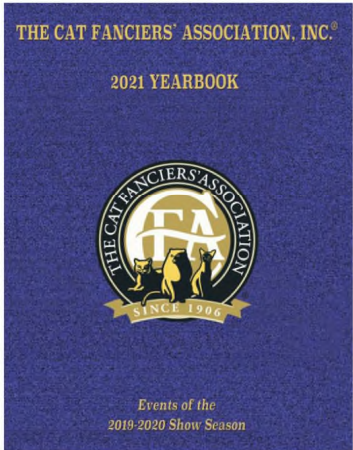
Marketing campaign

Facebook page up and running.

Shelly Borawski moderator, Caroline Melia and Domenico Granata content managers

We encourage all Board members to share and like the site -
<https://www.facebook.com/CFA-Yearbook-133104315284521>

This page will include updates on Yearbook sales and other information regarding content, ad sales etc.



Do you have your Yearbook yet?

It is easy to order and well worth the purchase price!


If you haven't ordered a copy yet, there is still time. Order today at the following link:

<https://catalog.cfa.org/yearbook.shtml>

\$45.00 plus Shipping & Handling.

All advertiser copies as well as pre-reserved copies have been mailed.

Goal



54% Sold

Help us reach our goal!

Incentive programs

Loyalty Program

Customers who purchase a minimum of \$200 in CFA Yearbook-related items receive a 10% off discount of their purchase. This includes purchases of Past Yearbooks, grand photos, RW photos, DM photos, ads and current yearbook purchases. In addition, customers who purchased a CFA Yearbook or ad the previous year get an additional 5% off the purchase of the same product the next year after \$200.00 minimum has been met.

Regional Duel

The region or division who sells the most Yearbooks by the Pre-order date will receive a free full page ad in the next year's Yearbook. (Regional purchases determined by home address of paying customer)

Current Happenings of Committee:

Work on incentive program roll out

Continue finalizing content for future Yearbooks.

Board Action Items:

None

*Respectfully Submitted,
Melanie Morgan, Chair*

Newkirk: Let's move on to Yearbook/Publications. Melanie Morgan, you are recognized. **Morgan:** Thank you, Darrell. There are no action items in this report. We just wanted to make sure that the board was up to date on what we're doing. I would also like to point out that we have added two committee members to help us with our FaceBook initiatives – Domenico Granata. Forgive me if I got the pronunciation wrong there, and Caroline Melia. I will open it up to questions. If there are none, we can move on.

DelaBar: Melanie, under Regional Duel, that's going to be a Region 1-7 event. For us to have any chance, we need much lower shipping costs. For me to buy the 2020 Yearbook was \$45 for the Yearbook and \$44.95 for shipping, so basically it's double price. Because of the shipping, people are not getting the Yearbook overseas as much as we would like them to. **Morgan:** Allene, do you want to talk to that at all? **Tartaglia:** We're not even recovering our cost on shipping. To ship to Japan, for instance, the current Yearbook is about \$55. It goes even higher for several like China. When we're into Spain and Italy, it's probably around \$50, so we don't even break even on the shipping. We looked at a variety of ways to ship and there is just no inexpensive way to ship a 4 pound book. We've talked with the various printers. We don't have the option of printing overseas. We just don't have that kind of quantity to do that. Overseas, the normal size is a little bit bigger than what we print. It's an A4 size instead of 8-1/2 x 11. So, I

don't have a solution. It's a dilemma. With the new Yearbook, it will be about half the page count – about 200 pages. That will reduce the cost of the Yearbook. It will also reduce shipping, so it might be a little bit more affordable. The other option we can look at is digital. However, people have been very hesitant to embrace a digital format for the Yearbook in the past but that's something we can look at again. **DelaBar:** I was just bringing that up. I know what the shipping would be, but as for a regional competition or a regional/divisional competition, I don't think that it's going to be applicable anywhere outside of Regions 1-7. The other thing I was going to bring up is, we also have to consider – excuse me, I'm trying to get a cat not to be joining us. We need to consider the fact that there's duty, value-added tax that often times, unless we can talk to customs very quickly. I've been asked by customs, "what is this?" and I say it's a book of pictures of cats and they have let me go, but anything over the consideration of \$22 US, countries are looking to add that extra value-added tax to the Yearbook, and if I'm honest, then I've got to say, well, and they want to know the shipping cost, so basically I say it's \$90 US and then I get added 23% of that to the cost. **Newkirk:** Anyone else, comments? I don't see anyone's hands up.

8. SURVEY RESULTS.

[Moved to New Business]

9. AWARDS COMMITTEE.

Committee Chair: **Cyndy Byrd**
List of Committee Members: **Martha Auspitz, Donna Isenberg**

Current Happenings of Committee:

In spring 2020 the board decided to award regional wins to qualifying competitors for the 2020-2021 show season. As the 2021-2022 season approaches the board must consider the same question for the upcoming season.

Future Projections for Committee:

During the first three weeks of April 2021, the Awards Committee will receive nominations for the 2021 Star Awards.

Board Action Items:

Approve the continuation of Regional Awards for the 2021-2022 show season, with any possible change to point minimums to be considered at a later time.

Newkirk: Next is Awards Committee and that's Cyndy Byrd. **Byrd:** A special thank you to Rachel for pointing out to me that I needed to do a report for this. Last month Darrell suggested that we needed to continue the regional awards into the next show season, and so this report is basically asking to approve the continuation of the regional awards for the 2021-2022 show season. **Eigenhauser:** George seconds. **Newkirk:** There may be some alterations to that, based on the survey, but that would be under New Business so let's go ahead and handle this one. Anybody have any comments on this? No, OK. So, the motion is for the continuation of regional awards for the 2021-2022 show season, with a potential change to point minimums to be considered at a later time. Anyone have comments on this motion? Seeing no hands up, is there any objection to the motion? Hearing no objection, by unanimous consent – **Eigenhauser:** Kathy put her hand up. **Newkirk:** OK Kathy. **Calhoun:** I don't have an objection. Did we have a second? **Newkirk:** Yes, it was George. **Calhoun:** Oh, OK. Sorry. **Newkirk:** Alright, so there are no objections to the motion, by unanimous consent it is agreed to.

The motion is ratified by unanimous consent.

Newkirk: Thank you Cyndy. Do you have anything else here for us?

What Will be Presented at the Next Meeting:

Potential Star Award recipient names and accomplishments will be presented for the board's approval.

Calhoun: I do have a question about Star Awards. **Newkirk:** Go ahead. **Calhoun:** Is that for me, Darrell? **Newkirk:** Yes. **Calhoun:** OK. So, Cyndy mentioned that this was to be presented at the next meeting. Is that assuming a May meeting? **Newkirk:** We have to have a

May meeting, because we are going to have to consider the T2 applicants. **Calhoun:** Thank you. **Newkirk:** We'll try to keep it brief. There was no way from the cut-off for them to review and go through all those applications and get them in a form presentable by the time the deadline for this meeting was, so I told Anne to do a thorough job with her Committee and bring it back to the May meeting, so hopefully we won't get a whole lot of additional stuff. Cyndy Byrd, anything else? **Byrd:** None on that.

*Respectfully Submitted,
Cyndy Byrd, Chair*

10. LEGAL ADVISORY COMMITTEE.

Committee Chair: Cyndy Byrd
List of Committee Members: George Eigenhauser, Shelly Perkins

Brief Summation of Immediate Past Committee Activities:

CFA has received a question regarding the acceptance of cloned cats for registration, show and/or breeding. The Genetics Registration Committee, along with Dr. Leslie Lyons, and the Legal Advisory Committee met to discuss the implications for CFA.

Byrd: We received a question from a breeder about registering cloned cats for show, pet, breeding. Our Genetics Committee met with the Legal Advisory Committee and had a very interesting meeting. Leslie Lyons presented the ethics discussion and Carol Johnson added huge amount of information.

Current Happenings of Committee:

At this time, CFA is not accepting cloned cats for registration. CFA is not taking a stance on the ethics of the cloning of cats – including the ethical aspects related to human emotions, breeder ownership into the future and the showing and breeding of cloned cats. However, the committee agreed to present the following Non-Show Rule Resolution to the Annual Meeting Delegates.

Board Action Items:

Approve the following Non-Show Rule Resolution:

RESOLVED: *Affirm CFA policy that cloned cats are not eligible for registration with CFA.*

RATIONALE: *CFA policy does not provide a mechanism for registration of cats produced via cloning. Recently CFA received an inquiry regarding the acceptance of cloned cats for registration, show, and breeding. This raises a number of issues relating to the ethics of cloning pets as well as practical considerations for their registration. There are currently few legal standards regarding retail animal cloning services. In the United States the Animal Welfare Act (AWA) would provide some minimal regulation of cloning operations. But, the standards under the AWA are intended for large, commercial, animal enterprises. Caging and environmental conditions allowed by the AWA are far below what home, hobby breeders provide. There are humane concerns about cats living in small, commercial cages, being used as surrogates and discarded once they are no longer needed. CFA would also have to consider the rights of parties having an interest in the cat. Should the current owner be able to clone the cat, or should the original breeder have some rights? How many copies of a cat could be registered? Finally, there are concerns that consumers grieving over the loss of a beloved pet may be vulnerable to businesses falsely implying they can recreate the original. Cloned cats are NOT identical copies of the original cat. Even if genetically the same, gene expression will be different in the clone. For example, human fingerprints have a genetic component, but identical twins express it differently. Personality will also be different since life experiences of the clone*

will be different. At the present time cloning pets is still an immature and evolving business. If there is sufficient interest in registering cloned cats the matter could be revisited in the future.

Byrd: What we came up with was, at this time we do not accept cloned cats for registration, but it would be good to present at the annual a non-show rule resolution to affirm and perhaps we should change the word “affirm” to “adopt” a CFA policy that cloned cats are not eligible for registration. Thank you for George for his wonderful words that you see before you. **Newkirk:** OK, so you want to change “affirm” to “adopt”. **Eigenhauser:** I would rather not. The thing is, we currently do not register cloned cats. Whether it’s policy or whether it’s lack of ability, we don’t, so we’re actually just maintaining the status quo. “Affirm” is more confirming the status quo. **Newkirk:** OK, I can understand that.

DelaBar: We set a policy back in either 2005 or 2006 basically saying CFA will not register cloned cats, period. We were out at Genetic Savings & Clone. We were at Texas A&M where cats have been cloned. We met with Lou Hawthorne, who was the president of Genetic Savings & Clone, and he brought the clones to Madison Square Garden. After that, the board met and decided we would not even entertain the thought of allowing registration of cloned cats. It goes back to that time frame. I realize that we didn’t have transcripts for minutes, but it’s there. This was a big discussion on the cloning of cats. **Newkirk:** Was it during a board meeting, Pam? **DelaBar:** Yep. **Anger:** I still have those transcripts, Pam, if anyone is interested. My question is different than what I asked Cyndy about before the board meeting. Do we need a resolution to affirm something that’s already in effect? I thought if it was in effect, we wouldn’t make a motion to make it still be in effect. So, it’s redundant, if you ask me. **Newkirk:** Yes, you’re correct. Shelly, would you like to make a ruling on that? **Eigenhauser:** Can I address that issue? **Newkirk:** Yes, you may. Go ahead, George. **Eigenhauser:** If the board makes a policy, it is certainly within the power of the board to ask the delegation whether they agree with that policy. This is a non-binding resolution to go to the delegation, to determine if they agree that we should affirm the CFA policy. **Newkirk:** OK, that’s a good point. **DelaBar:** In this format that we’re going to have to have for the annual meeting, do we want to bring up something that can be affirmed at a live meeting, as opposed to one that voting is going to take a great deal of time and add something that really does not need to be added to the venue of the annual meeting. **Newkirk:** Well Pam, we’ve got an 8 week old kitten that has been cloned and they are asking to register it. **DelaBar:** And we have a policy that it won’t be. We have a standing policy. **Eigenhauser:** Actually, I was going to say what Darrell said. This didn’t arise because the Genetics Committee or the Legal Committee wanted to throw in hypotheticals, this arose because there is an actual living, breathing human being with an actual living, breathing clone that they want to register, so it’s not hypothetical anymore. This isn’t theoretical. There is an actual cat somebody wants to register. We have a policy that we don’t register cloned cats. Does the delegation agree? That’s all we’re asking. **Newkirk:** Anyone else have any comments? So, we have an action item. **Perkins:** I support what George said and taking this to the delegates, because it’s a policy but it’s not a firm rule, so I support taking it. I don’t see that this voting process is actually going to take that much time, so I would not be hesitating to put something to the delegates. With a virtual platform, I think things are going to actually go fast, and maybe even faster than they were in the in-person meeting, so I’m really hopeful about the virtual platform resolving issues about things taking a long time. **Mastin:** Before we call the question, can we confirm there is a second on this motion? I’m not exactly sure we did a second. **Eigenhauser:** I second. **Mastin:** Thank you George. **Eigenhauser:** One thing I want to add, if

there is a time problem the Non-Show Rule Resolutions are the very last of the noticed resolutions. If we're running short, the board can always choose to withdraw it. **DelaBar:** To George, if we run short of time, we have time scheduled for Saturday morning, to take it up. **Newkirk:** OK, thank you Pam. **Eigenhauser:** [inaudible]. **Newkirk:** There you go, we all work together. Is there any objection to presenting this resolution to the delegation, which is a Non-Show Rule Resolution. I see no hands up. Seeing no objection, by unanimous consent, this will be presented to the delegation for ratification.

The motion is ratified by unanimous consent.

Newkirk: Cyndy, anything else on yours? **Byrd:** That's it. **Newkirk:** OK, thank you very much.

Time Frame:

This resolution must be approved at the April 6, 2021 board meeting if it is to be submitted by the April 15, deadline for amendments and resolutions for the June 2021 Annual Meeting.

*Respectfully Submitted,
Cyndy Byrd, Chair*

11. MILLENNIAL OUTREACH.

Committee Chair: Lorna Friemoth
Liaison to Board: Rachel Anger
List of Committee Members: Krista Schmitt, Jaime Lerner, Nicole Turk

Brief Summation of Immediate Past Committee Activities:

The committee completed a series of six virtual cat competitions and the CFA International Top Cat Challenge.

Newkirk: We will go on to Order #11, Millennial Outreach. Lorna Friemoth, you are recognized. **Friemoth:** Thank you. I am addressing the board today on behalf of the CFA Millennial Outreach Committee regarding the CFA International Top Cat Challenge proceeds. It's hard to believe it has already been four months, but the P&L was not done for the previous non-emergency meeting.

Board Action Items:

1. Per September board meeting notes:

9. MILLENNIAL OUTREACH COMMITTEE.

Ms. Anger moved that we split the budget of \$1,000 for marketing in half, and apply half to marketing and half to prizes. Seconded by **Mr. Currie**.

Mr. Mastin moved to amend the main motion to continue to give them \$1,000 for their marketing budget and add \$500 to be used for prizes. Seconded by **Mr. Eigenhauser**, the primary amendment was **ratified by unanimous consent**.

The amended main motion was ratified by unanimous consent and will now read as follows:
That we add to the budget of \$1,000 for marketing an additional \$500 for prizes.

The Millennial Outreach Committee would like a clarification on the word “give” in this context. We believed that the definition of “give” meant that CFA was donating \$1500 in operating income to the event, not that it would be discounted from the proceeds from the event.

Friemoth: The first action item, I want to get clarification from the board. The September meeting transcript states that Mr. Mastin moved to amend the main motion to continue to give the event \$1,000 for the marketing and an additional \$500 for prizes, on top of the guaranteed \$1,400 that was donated by CFA for Amazon gift cards for the top three cats in each competitive class, per event, at the August board meeting. The Millennial Outreach Committee believes the definition of “give” means that CFA was donating the additional \$1,500 to the budget. The P&L shows that it is listed as an expense. I just wanted to get clarification on that. **Mastin:** I want to thank Lorna, her Committee and everybody who worked on this event, and all the participants that were involved. Lorna, very good question. When we are referring to the budget, the budget is a map for the Committee and for the board to go from your points of

expense through your income, to a profit and loss. The donation outlined has already been approved by the board back on September 1, 2020, and what you had asked for I had supported in increasing your budget line item for an additional \$500 for the awards and not use \$500 from your marketing. So, it's not a give of a donation, it's increasing your budget request. **Newkirk:** Lorna, do you want to comment? **Friemoth:** I guess I just disagree. When someone says "give" I kind of think that means give. **Mastin:** Lorna, you didn't ask at the time for us to give any recipient a donation, you asked for an increase in your budgeted line item of awards. There is a clear difference between requesting a donation be given or requesting a line item be increased for your budgeted expense request. **Friemoth:** Would you say that the \$1,400 that was previously budgeted was a budget item or a gift? **Mastin:** They are all budgeted items, because we are referring to the budget. All you were asking was for an increase in your budgeted item. That's what the original request was. It had nothing to do with giving an additional donation or a separate donation, it was an increase to the budgeted expense line item. **Calhoun:** I have just two comments. I am completely aligned with Rich's explanation or statement regarding these dollars. The other thing that I just wanted to provide some clarification, because it has been mentioned twice about the timing on when this event was reported from a financial standpoint. So, in February – which was the last time that there was a Treasurer's Report was in February – we reported May through December. There is always a lag because in February, January has not been closed. This event had expenses in January, so there could not be a report in February because the month of January was not closed. We don't close until the middle of the following month, so I just wanted to provide some clarification because it has come up a couple of times in that regard.

Perkins: You know, when I look at the word "give", I want to be very careful. I am look at, for example, the definition by Merriam-Webster. So, when we make motions and you say things like "give", Merriam-Webster defines "give" as, to make a present of, like you gave a gift, or #2, to grant or bestow, or to put into the possession of another for his or her use. #5 is to present. #6 is – if you look at all of the definitions in Merriam-Webster, it's a gift with a release of action to the other party to do whatever they want with, and so that's just something that I can see that this has caused some discussion because we're trying to define the word "give" to mean that we get it back, but that's not the common usage of the word "give" under Merriam-Webster and that's all I'm pointing out. **Newkirk:** OK. It seems like we have a conflict between what the Budget Committee is saying and what Lorna is interpreting. **Mastin:** Once again, the initial discussion – and Shelly, thank you for sharing the information on the definition of "give" – the initial discussion and request was specific to the Committee's request to increase their budget for awards. My comment was to give the increase – rather than borrow – to the line item specific to the awards, not give the funds for a donation. That was not the request. The request was to increase the awards amount. Additionally, the board has already determined how the donations will be made. It's based on the proceeds of the event and it's a share of the proceeds determined by the Executive Committee. This has all been determined by the board on September 1, 2020. It's in the report.

Newkirk: Is there anything that we are going to do here? Lorna, what do you want?
Friemoth: I am willing to withdraw #1 and #2. **Newkirk:** #1 and #2, OK.

Withdrawn.

2. *Amend P&L to reflect \$1500 as a donation from CFA and will not be returned from the profits from the event.*

Withdrawn.

3. *Motion to donate 100% of proceeds from Spectators' Choice votes to the ~~WINN Feline~~ EveryCat Health Foundation as advertised.*

Newkirk: #3. **Eigenhauser:** I believe that got moved to closed session. **Newkirk:** OK, thank you.

In an executive session discussion, **Ms. Anger** moved to donate 100% of the proceeds from the Spectators' Choice votes to the ~~WINN Feline~~ EveryCat Health Foundation as advertised. Seconded by **Mrs. Krzanowski**, **Motion Carried**. Eigenhauser abstained.

4. *Motion to donate balance of proceeds from the event to the ~~WINN Feline~~ EveryCat Health Foundation.*

Newkirk: And #4? That's in closed session also, I'm assuming. **DelaBar:** Yeah. **Newkirk:** OK. So, 3 and 4 are in closed session. Let me add that down here. Lorna, do you have anything else in open session? **Friemoth:** I do not. Thank you so much. **Newkirk:** Alright, thank you. We'll see you in closed session for those two items, OK?

In an executive session discussion, **Ms. Anger** moved to donate the balance of proceeds from the event to the ~~WINN Feline~~ EveryCat Health Foundation. Seconded by **Mrs. Krzanowski**, **Motion Carried**. Eigenhauser and P. Moser abstained.

Time Frame:

The donations should be made after the completion of the board meeting.

*Respectfully Submitted,
Lorna Friemoth, Chair*



It's time! The CFA International Top Cat

Challenge finale is now open!

The CFA International Top Cat Challenge finale sponsored by ZYMOX will begin accepting entries on November 24th. This event will feature a photo conformation event for entries that previously entered a Regional Qualifying Virtual Event, a video conformation event, and many fun rings. The proceeds from this event will benefit the WINN Feline Foundation.

We have 46 judges from all over the world on our panel from CFA, CCA, FiFe, GCCF, TICA, and NZCF, as well as several Millennial exhibitor judges in our fun

Mailchimp announcement 12/8/2020



The CFA International Top Cat Challenge finale sponsored by ZYMOX will close for entries Tuesday December 8, 2020 at Midnight Eastern Standard Time.

This event features a photo conformation event for entries that previously entered a Regional Qualifying Virtual Event, a video conformation event, and 15 fun rings. The proceeds from this event will benefit the WINN Feline Foundation. All classes are just \$10 each, and if you enter three, your fourth cat is free.

Over 230 prizes will be awarded

We have 45 judges from all over the world on our panel from CFA, CCA, FiFe, GCCF, TICA, and NZCF, as well as several Millennial exhibitor judges in our fun rings. For the full list of classes, judges, prizes and where to enter, please visit

<https://vcc.cfa.org/topcat2020/>

[cfsgsr] CFA International Top Cat Challenge closes in one week!

Lorna Friemoth via groups.io <bobtails4u@gmail.com@groups.io>

Tue, Dec 1, 2020 at 11:08 PM

Reply-To: cfagsr@groups.io

To: cfa-essentials@yahoogroups.com, cfa-essentials@groups.io, CFA-GreatLakesRegion@groups.io, cfalist@groups.io, CFA List <cfa-list@yahoogroups.com>, CFASWR@groups.io, cfagsr@groups.io, cfa-sr@groups.io, cfakittens@groups.io, cfakittens@yahoogroups.com, cfa-championship-list@groups.io, cfa-championship-list <CFA-Championship-List@yahoogroups.com>, cfapremiership@groups.io, cfapremiership@yahoogroups.com, CFA-NorthAtlanticRegion@groups.io, Exotic list <exotic-list@yahoogroups.com>

It's time! The CFA International Top Cat Challenge finale is now open!

The CFA International Top Cat Challenge finale sponsored by ZYMOX will close for entries on December 8th. This event will feature a photo conformation event for entries that previously entered a Regional Qualifying Virtual Event, a video conformation event, and many fun rings. The proceeds from this event will benefit the WINN Feline Foundation.

We have 45 judges from all over the world on our panel from CFA, ACFA, CCA, FIFe, GCCF, TICA, and NZCF, as well as several Millennial exhibitor judges in our fun rings. We are looking for event sponsors starting at just \$25 to help us award more prizes to our awesome winners. Additionally, we are offering free advertising on the VCC portal and our Facebook event to vendors that donate and ship prizes to the top 15 winners for a judge's final.

Please click [here](#) to enter or become a sponsor!

We've listened to your feedback and created an "Almost Famous" conformation class for amateur photos of pedigreed cats that you haven't been able to show due to the pandemic, which will be judged by the CITCC Video event judges. Your cat does not have to have qualified to enter this or any of the fun classes.

A complete list of fun rings and descriptions, as well as judges for each are on the [VCC portal](#) for the event.

1121 cats competed a total of 1944 times in conformation classes throughout six Regional Qualifying Virtual Events. If you had an entry that qualified for the Photo Portion of our event, you should have received an email stating this yesterday. If you are unsure if your cat was entered in a qualifying class, please [click here](#) to view a full list of qualified cats per event.

The Video Handling competition will be judged by 8 judges from around the globe and is open to ALL cats regardless of breed (even cats of unknown origin!), color acceptance status, registry, or country of residence. Please record a 30 second video clip of you handling your cat the way a judge would, without your face in the shot. Please check out [this great example](#) for ideas!

Please invite your friends, colleagues, clients, and more to support this event, either by entering or voting in the Spectators' Choice competition, which will begin December 1st.

Please remember that ALL proceeds will benefit the WINN Feline Foundation!

Groups.io Links:

WINNING the Top Cat Challenge finale!



Lorna Friemoth <bobtails4u@gmail.com>

Tue, Dec 15, 2020 at 11:44 AM

To: cfa-essentials@yahoogroups.com, cfapremiership@groups.io, cfakittens@groups.io, cfa-essentials@groups.io, CFA List <cfa-list@yahoogroups.com>, cfa-championship-list@groups.io, CFA-GreatLakesRegion@groups.io, CFASWR@groups.io, cfagsr@groups.io, CFA-NorthAtlanticRegion@groups.io, cfa-sr@groups.io, cfa-id@groups.io, cfakittens@yahoogroups.com, cfapremiership@yahoogroups.com, cfa-championship-list <CFA-Championship-List@yahoogroups.com>, cfa-europe@yahoogroups.com, CFA-Asia_LatinAmerica@yahoogroups.com, oriental_bc@yahoogroups.com, oriental_ShortHairs_of_america@yahoogroups.com

The Spectators' Choice competition for the CFA International Top Cat Challenge is heating up! Please go vote for your favorite cat! 100% of the proceeds from the votes will benefit the WINN Feline Foundation for cat health research. Voting ends 12/18 at midnight EST.

How to vote for your favorites while having fun looking at beautiful cats:

- 1) Go to: <https://vcc.cfa.org/topcat2020/entries>
 - 2) Choose a cat photo  you love.
 - 3) Click on their photo and then click on Spectators Choice! Vote Now! 
 - 4) Decide how many votes you would like to apply to that cat. Enter the quantity, your credit card into and submit. Each vote is \$1.
- THERE IS A LIMIT OF 200 AT A TIME AND YOU CAN NOT VOTE FOR YOURSELF (from the same account)!

Thank you to those who have voted so far and supported this event with your entries!

--

Lorna Friemoth
CITCC Event Manager
CFA Millennial Outreach Chair

WINN-ing Spectators' Choice closes at midnight pacific 12/19



Lorna Friemoth <bobtails4u@gmail.com>

Sat, Dec 19, 2020 at 4:57 PM

To: cfa-essentials@yahoogroups.com, cfa-essentials@groups.io, CFA-GreatLakesRegion@groups.io, cfalist@groups.io, CFA List <cfa-list@yahoogroups.com>, GLR Mailing List <reg4@yahoogroups.com>, CFASWR@groups.io, CFAEurope@groups.io, cfa-sr@groups.io, Yahoogroups <cfa-sr@yahoogroups.com>

The Spectators' Choice competition for the CFA International Top Cat Challenge WILL CLOSE tonight at midnight Pacific Time! Please go vote for your favorite cat! 100% of the proceeds from the votes will benefit the WINN Feline Foundation for cat health research.

How to vote for your favorites while having fun looking at beautiful cats:

- 1) Go to: <https://vcc.cfa.org/topcat2020/entries>
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- 4) Decide how many votes you would like to apply to that cat. Enter the quantity, your credit card into and submit. Each vote is \$1.

THERE IS A LIMIT OF 200 AT A TIME AND YOU CAN NOT VOTE FOR YOURSELF (from the same account)!

--

Lorna Friemoth
CFA Millennial Outreach

12. TREASURER'S REPORT.

MAY 1, 2020 THROUGH FEBRUARY 28, 2021

Key Financial Indicators

Balance Sheet

Cash reserves were 12.48% greater than they were on Feb. 29, 2020. CFA maintains a strong balance sheet with assets outweighing liabilities.

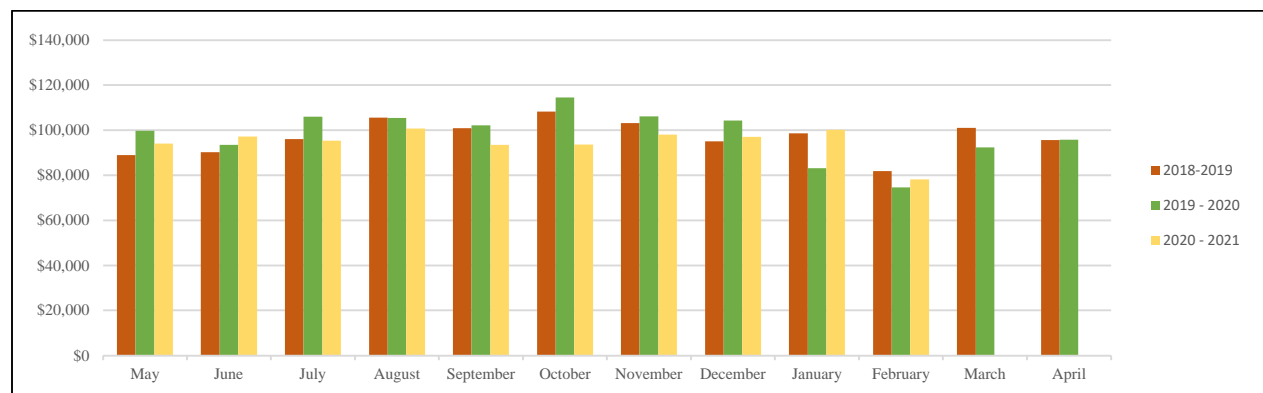
Profit & Loss Analysis

Total registration, which includes litter registration and individual registration, contributed \$947,648 to the bottom line. This represented a 4.24% reduction compared to the same period last year.

	May 2020 - Feb 2021	May 2019 - Feb 2020 (PY)	Change	% Change
Total Litter Registrations	\$320,278	\$331,523	(\$11,245)	-3.39%
Total Individual Registrations	\$627,370	\$658,129	(\$30,759)	-4.67%
Total Registrations	\$947,648	\$989,652	(\$42,004)	-4.24%

Registration – Three Fiscal Year Overview – May 2018 through February 2021

Income from registration (litter and individual) has remained relatively consistent from the perspective of comparing monthly performance year over year. It is notable that the month of October in 2018 and 2019, were CFA's highest months for registration in those years. This was not the case in October 2020, which may be attributed to the CFA International being cancelled due to the pandemic.



Newkirk: Let's move on to Order #12, the Treasurer's Report. Kathy Calhoun, you are recognized. **Calhoun:** OK, thank you. The Treasurer's Report is here for the time period of May 1, 2020 through February 28, 2021. I'm not going to drain the report. Most of the items that are negative have been driven by causes associated with the pandemic and have been consistent

through the reporting period, so I'm not going to drain that. I did add a chart that I thought the board and our constituents would be interested in. This will be the chart that will probably also be presented in the Treasurer's Report for the annual, and it will have March and April added. Just to give you an idea of how our registrations – both litter and individual – how they flow through the year, we have seen consistency over the last three years in the flow, although you will look at 2020 and 2021, they are significantly lower. So, I just wanted to add that bit of texture to the report.

Other Key Indicators:

Additional key performance indicators are captured in the following summary:

	May 2020 - Feb 2021	May 2019 - Feb 2020 (PY)	Change	% Change
<i>Championship Confirmation</i>	\$11,044	\$47,365	(\$36,321)	-76.68%
<i>Breed Council Dues</i>	\$40,345	\$26,865	\$13,480	50.18%
<i>Registration via Pedigree</i>	\$56,742	\$79,509	(\$22,767)	-28.63%
<i>Show License Fees</i>	\$4,725	\$34,875	(\$30,150)	-86.45%
<i>Show Entry Surcharge</i>	\$6,711	\$57,096	(\$50,386)	-88.25%
<i>Show Insurance</i>	\$5,100	\$26,800	(\$21,700)	-80.97%

Championship confirmation, registration via pedigree, show license fees, show entry surcharge, and show insurance were negatively impacted by the ongoing pandemic.

Breed council dues were inflated from a comparison perspective, primarily because CFA allowed rapid renewal members to renew for two years. Breed council dues pre-paid for 2021 resulted in \$10,400 of incremental income this fiscal year. The March 2021 financials will reflect a \$10,400 reduction in breed council income as those dollars will be deferred to the 2021-2022 fiscal year.

Total Ordinary Income contributed \$1,718,742 to the bottom line compared to \$1,947,426 the prior year. This represents a 11.74% reduction.

Publications

Almanac (Cat Talk, Newsletters, and the White Pages): *Income and expenses were lower than prior year 35% and 26%, respectively. The reduction in income was driven by a 23% reduction in subscriptions and an 80% reduction in commercial ads.*

<i>Almanac</i>	May 2020 - Feb 2021	May 2019 - Feb 2020 (PY)	Change
<i>Income</i>	\$34,000	\$52,534	(\$18,534)
<i>Expenses</i>	\$38,330	\$51,910	(\$13,580)
<i>Income</i>	(\$4,330)	\$624	(\$4,954)

Yearbook : *Income increased 28% while expenses experienced a 6% decrease. The increase in income was largely attributed to a \$5,127 increase in advertising which represents a 23% change. In the March reporting period, CFA will realize the printing cost for the 2021 book which was \$10,891.*

<i>Yearbook</i>	<i>May 2020 - Feb 2021</i>	<i>May 2019 - Feb 2020 (PY)</i>	<i>Change</i>
<i>Total Income</i>	\$36,927	\$28,877	\$8,050
<i>Total Expenses</i>	\$43,969	\$46,597	(\$2,629)
<i>Net Income</i>	(\$7,042)	(\$17,721)	\$10,679

Marketing: YTD income increased 58.0% compared to prior year which was primarily due to Meowry Hour sponsorship. Expenses decreased 9.0% . It is noted that expenses are lower due to the decision not to publish the 2021 CFA Coloring Book.

Central Office: Expenses for this review period declined \$214,050 compared to prior year. Reduction in key expenses such as salary, payroll tax, contracted labor, printing and supplies, and postage were driven by the pandemic.

Accounting services provided by Ohio Accounting Services are posted to Professional Fees – Accountant. Legal services provided by Nixon Peabody are posted to Professional Fees – Legal.

<i>Central Office</i>	<i>May 2020 - Feb 2021</i>	<i>May 2019 - Feb 2020 (PY)</i>	<i>Change</i>	<i>% Change</i>
<i>Payroll- C.O. Staff</i>	\$457,716	\$577,334	(\$119,618)	-20.72%
<i>Contract Labor</i>	\$45,219	\$50,941	(\$5,722)	-11.23%
<i>Travel</i>	\$85	\$3,607	(\$3,522)	-97.64%
<i>Janitorial</i>	\$2,235	\$851	\$1,384	162.55%
<i>Building Maintenance</i>	\$4,296	\$4,610	(\$314)	-6.81%
<i>Building Insurance</i>	\$9,642	\$9,629	\$13	0.13%
<i>Office Supplies/Expense</i>	\$9,190	\$13,253	(\$4,063)	-30.66%
<i>Printing Supplies/Expense</i>	\$11,633	\$42,813	(\$31,181)	-72.83%
<i>Postage/UPS</i>	\$16,652	\$34,289	(\$17,637)	-51.44%
<i>Taxes, Payroll</i>	\$47,638	\$54,438	(\$6,800)	-12.49%
<i>Professional Fees - Accountant</i>	\$17,129		\$17,129	
<i>Professional Fees - Legal</i>	\$9,149	\$4,051	\$5,098	125.85%

Computer Expense: Expenses were 16% more than prior year largely due to data storage costs. Central Office is reviewing the possibilities of archiving files that are not frequently used which will reduce storage costs. Those files will still be accessible. In addition, the costs associated with GDPR were posted to this category.

CFA Programs: Expenses for this review period were significantly lower than prior year. The major contributor was lower disbursements of funds to sponsor shows.

Corporate Expense: Expenses were \$46,866 lower than prior year primarily due to a \$65,279 expense reduction in Board Meeting Expense driven by virtual meetings.

Legislative Expense: Legal expenses were lower than the prior year due to the pandemic preventing travel and therefore incurring the associated conference fees.

CFA International Top Cat Challenge: *The event was a successful event. The Board will need to determine how to manage net profits.*

Profit & Loss CFA International Top Cat Challenge (November/December 2020)				
	Description	Budget	Actual	Notes
Income				
	Entry Fees	\$7,000.00		
	PayPal		\$4,618.04	
	Stripe		\$3,014.77	
	Stripe - Spectator's Choice		\$2,026.11	
	Vendors	\$250.00	\$75.00	
	Sponsors	\$0.00	\$1,200.00	Zymox (for prizes) \$1,000; \$200 Devon Rex Breed Club earmarked for Winn
Total Income		\$7,250.00	\$10,933.92	
Expense				
	Judges Fees	\$1,600.00	\$1,600.00	\$600 earmarked for the EveryCat Health Foundation (Winn Foundation) and \$100 earmarked for the Wain Harding Fund
	Advertising	\$1,000.00	\$770.30	
	Awards/Prizes	\$1,900.00	\$2,423.38	\$175 earmarked for the EveryCat Health Foundation (Winn Foundation)
	Postage	\$200.00	\$305.30	
Total Expense		\$4,700.00	\$5,098.88	
Net Profit		\$2,550.00	\$5,835.04	

Calhoun: If you can scroll down to the last page, you will find the Top Cat Challenge financials that we will probably discuss in closed session.

The Bottom Line: *The Bottom Line: May through December 2020 ~ CFA realized a profit of \$461,467!*

	May 2020 - Feb 2021	May 2019 - Feb 2020 (PY)	Change	% Change
Income	\$1,822,965	\$2,362,272	(\$539,307)	-22.83%
Expenses	\$1,590,148	\$2,415,338	(\$825,190)	-34.16%
Net Operating Income	\$232,816	(\$53,066)	\$285,883	538.73%
Other Income				
400902 Interest Income	\$8,396	\$14,032	(\$5,636)	-40.17%
400903 Rental Income	\$15,400	\$22,000	(\$6,600)	-30.00%
400905 Unrealized Gain/Loss	\$204,854	\$78,722	\$126,132	160.22%
Total Other Income	\$228,650	\$114,755	\$113,896	99.25%
Net Income	\$461,467	\$61,688	\$399,778	648.06%

Calhoun: Dropping to the Bottom Line, I am very, very pleased to report that income versus expenses – which is our net operating income – is \$232,000 almost \$233,000. Adding interest from investments and rental income, that total comes up to \$461,467. I am very pleased to be able to report this. It has been a considerable amount of work to manage through the pandemic done by various, various people in the organization. I would say everybody pulled together to be good shepherds for CFA's dollars and it is reflected in where we are. We are very, very fortunate to be able to report this kind of income in this situation. Are there any questions on the report? **Newkirk:** Great report, Kathy. I think our constituents will really be happy with the job you have done. Any comments? It doesn't look like anybody raised their hand.

Respectfully submitted,
Kathy Calhoun, CFA Treasurer

13. BUDGET REPORT.

Committee Chair: Kathy Calhoun
List of Committee Members: Rich Mastin, Teresa Sweeney, Matthew Wong, and Allene Tartaglia

Brief Summation of Immediate Past Committee Activities:

In an abundance of caution due to the COVID19 pandemic the Budget Committee did not have any in-person meetings.

March 1, 2020 the Budget Committee submitted a preliminary budget recommendation that projected operating income is negative \$18,292 and a net income of \$98,129.

Newkirk: Kathy, I think you are up again. **Calhoun:** OK. So, the Budget report, in March – well, February and March – the Budget Committee met a number of times, probably somewhere in the area of 8 hours, to come up with next year's or the next fiscal year's budget. In that original budget, we had an operating income that was negative of \$18,292. Again, keep in mind that the operating income is purely income versus expense, and we at that point were negative. We had a solve for that, that we planned to suggest, which would involve making a decision about the February board meeting, whether it would be in person or virtual. Probably mid-year we would have an idea of how the financials would come in, in the first six months, and it would not be problematic to put together an in-person meeting in February if the financials dictated that we could. So, there was less concern about the \$18,000 deficit. Adding the interest very conservatively, that net income, commonly called the bottom line, would come up to \$98,129.

Current Happenings of Committee:

March 16, 2020 the Budget was discussed at the dated Board Meeting. Several committee chairs requested their budget detail be sent to the full board. This was done immediately after the meeting.

March 30, 2020 the International Committee Chair submitted a new increased request.

The preliminary budget has been updated including the full request for all committees. The resulting projected operating income is negative \$92,346. The net income projection is a net income of \$24,075.

While the entire budget committee has not been polled, a budget projecting a negative operating income is of concern.

Calhoun: This was presented to the board on March 16th. We discussed it at the board meeting. Several committee chairs requested that their detailed budgets be presented to the full board, which was done that night. On March 30th we had an update from the International Committee Chair submitting a new request, so what we have done is, we have gone back to the budget and applied all of the requests as they came in to this new budget. That drives our

operating income – again, which is pure income versus expenses – to a negative \$92,346. The Budget Committee does not have a solve for that. If we decide not to have a February board meeting, that board meeting typically costs about \$30,000 so it does not solve the \$92,000 deficit. Adding the same conservative amount of interest income, that comes up to \$24,075. While we haven't been able to poll the entire Budget Committee, it is our standing position as Budget Committee that projecting a negative operating income is of great concern.

Board Action Item:

Motion to approve the 2021 – 2022 budget as attached.

Calhoun: I did have an action item. I would like to postpone that. As we talked about earlier, until we resolve the bottom line we cannot vote on the 2021-2022 budget. Any questions? **Newkirk:** Do you want to handle that motion after we have the debate in closed session? **Calhoun:** Yes. I think we need to also consider if, in fact – I'm a little bit uncomfortable, Darrell, about – I wanted to be sure that we make sure that the bottom line, whatever we decide to do, is announced in open session, so that may have to be announced in May, but I do think our constituents need to know where we landed. **Newkirk:** Sure, I agree with that. We can always, like we did last week, move something to open so it can be reported. **Calhoun:** Or, if there is a plan to have a May meeting, I can put together a report at that time. **Newkirk:** Alright, that would be good, too. **P. Moser:** That was my comment. I wanted to make sure that this was going to be put into open session. **Newkirk:** Absolutely.

Currie: I just had a quick question for Kathy. In the time that you have acted as Treasurer, has CFA in their projections ever had a negative projection for any given year? **Calhoun:** We have had negative projections in other years, but it has not been driven by programs. It was driven – **Currie:** What was it driven by? **Calhoun:** Because before we had the influence of China coming in from a registration standpoint, we were in a completely different situation. And we did. And we did. Even at that time it was not something that the Budget Committee endorsed. We did not have a solution for it at that time. **Currie:** I understand that, Kathy. Thank you for that information. **Calhoun:** OK. **Morgan:** I have serious concerns about a negative budget, given the uncertainty of the times that we are currently facing. Kathy, question for you. When you projected our income from registrations, I mean, these are uncertain times so I know you are basically throwing darts in the dark, but what was the basis for your projections for registrations and do you feel that you were conservative, etc., on all of them? **Calhoun:** We were realistic. At the time, we hope that – given what we knew at the time that the pandemic would waiver and that we would be able to get back into business as we have had in the past, we did look back though. We took 90%-95% of the prior year. Keep in mind, if you go back to that chart that was in the Treasurer's Report, the prior year was already depressed, so we took less than prior year when we took 90%-95%. I don't feel that the pandemic would have the impact on this coming fiscal year that it had on the last fiscal year, but we did take a conservative approach, which I think is a realistic approach. **Newkirk:** Anything else, Melanie? **Morgan:** Yeah. I feel that with registrations and what we saw, that there is somewhat of a lag time coming through, so I think that exacerbates the complexity of coming up with projections, so again I think that uncertainty leads to my reticence to approve any sort of negative-based budget in this time. That's all I have, thank you. **DelaBar:** One, just a comment back to Kenny. Back in the days when we were developing China, we didn't even have online registrations. We were getting in

registrations in packets. When you want to increase what I'm going to call "boots on the ground," more exhibitors, more breeders, many times there is an outlay of money to be able to get there. Training people to do computer programs, training with the IT that we're developing, there are programs that sometimes you know that you're going to have to get money spent in order to reap the rewards coming back later. CFA's income has always been cyclical and that's very hard for a lot of people to understand. I am not afraid of the \$92,000 operating deficit. I just want to make sure that the money is used in a smart manner. **Currle:** I appreciate that, Pam, and I know things are cyclical in business. I've been in business for over 30 years. It's just that it does not really frighten me to show a negative budget, particularly in these times, but I do know and have to agree with you that back then you had to spend money in order to alternately reward CFA with the efforts. **Newkirk:** Thank you Kenny. **Calhoun:** My recommendation is and has been that we do need to spend money to make money. I fully understand that, but I think we need to make sure that we have some visibility as to what the next year looks like. I have recommended that we balance this budget to a greater degree than almost \$100,000 negative and the committees that need additional funding take the portion of it that helps us balance the budget, which is lesser than what's in this budget, and then mid-year come back to the board with a request for incremental funding, if they have spent the funding that they have already been granted. So, for instance, I'm going to make this number up because I don't want to say anything that should be in closed session, but let's say we had a budget of \$75,000 on a committee. **Currle:** I'll take it. **Calhoun:** Don't think that I gave you that. I did not. This was just an analogy, that we take a portion – let's say \$35,000 or what number we need to bring this budget back into balance, and say, "you have that to work with, go move forward and then come back in October, mid-year" and we will have some data, some understanding of how our financials look like, what is this pandemic doing, our investments what are they doing, and come back and say, "I've spent this money, these are the programs that I would like to continue to move forward on for the balance of the year," and I would hope – I can't say that I would be certain, but I would hope – that our financial situation would support that, and that money would be granted. My concern is to come this early in and approve a budget that the deficit is of this magnitude with all of the uncertainties. I think that we need to have some compromises. **Newkirk:** Anything else in open session, Kathy, for the budget? **Calhoun:** No.

Mastin: Darrell, I had one thing on this budget. We can either do it in closed session or we can do it now. Based on the information Kathy provided, we may want to address the one request that she brought up earlier; that is, to at this point in time not hold the in-person February board meeting, so we can remove that from the budget and we will look at it as an option or a consideration to do after we receive six months of the P&L, if there is the additional finances to go ahead and proceed with it. When I say "additional finances," that means we are operating in the black and not in the red. That will handle \$30,000 of the \$94,000 negative. **Newkirk:** Kathy, are you OK with that? **Calhoun:** I am. I think that that's inevitable. I think that that was probably going to be the solution for the \$18,2 and as I said earlier, I do think that very easily reinstating a February board meeting is not unmanageable in, say, October or November to do. **Currle:** Kenny makes a motion to cancel. **Newkirk:** Hold on, hold on, hold on. **Mastin:** That would be my motion, to cancel the February board meeting at this time and reconsider – **Currle:** Kenny seconds. **Calhoun:** Kathy seconds. **Newkirk:** Alright, Kenny beat you to the punch, Kathy. **Calhoun:** That's probably OK. **DelaBar:** That motion should be to cancel the in-person February board meeting. **Mastin:** That's correct. **Newkirk:** OK, that's fine. We'll take that amendment. **Anger:** Rich, could I get you, for the record, to restate your motion in its entirety? I

think you got stepped on a couple times there. Thank you. **Mastin:** Yes, I will. My motion is to not hold the in-person board meeting in February 2022, and for the board to consider an in-person board meeting after reviewing the first six months of the year-to-date P&L statement. **Newkirk:** Kenny, are you good with that? **Currie:** I am. Second. **Newkirk:** Thank you. **Perkins:** Are you saying that you're going to remove the entire meeting, or are you saying that you want to remove the in-person appearance of that board meeting? **Newkirk:** Just the in-person. It would be virtual. **Perkins:** OK. **Newkirk:** Correct, Rich? **Mastin:** That is correct. **Eigenhauser:** Do we want to wait all the way to December to decide, or do we want to take this up in October? **Calhoun:** October will be the six months. We would do it in October. **Eigenhauser:** October is four months, though, after the start of our fiscal year. May to June, July, August, September, October, five months. It's not six months. **Calhoun:** May, June, July, August, September, October. **Newkirk:** You know what Kathy? You can bring it up whenever you're ready to bring it up. **Calhoun:** Thank you. **Newkirk:** The motion here is right now to potentially cancel it. **Eigenhauser:** And reconsider it later. **Newkirk:** Yes, and reconsider it at a later date. Rich, do you want to restate what your motion is again, so we all are on the same page? **Mastin:** Sure. Motion to not hold the in-person board meeting in February 2022 and reconsider holding an in-person board meeting at a later date, after reviewing the P&L statements. **Currie:** Kenny seconds it as stated. **Newkirk:** OK, thank you. Any discussion on that motion? Is there any objection to Rich and Kenny's motion? Hearing no objection, by unanimous consent, the motion is adopted.

The motion is ratified by unanimous consent.

*Respectfully Submitted,
Kathy Calhoun, Chair*

In an executive session discussion, the following motions were addressed:

Mr. Mastin moved to reduce the International Division budget request from \$50,000 to \$30,000, with the option of coming back to the board if on a path to success. Seconded by **Ms. Anger**, **the motion is ratified by unanimous consent.**

In an executive session discussion, **Mr. Mastin** moved to reduce the Region 9 budget request from \$33,000 to \$22,000, with the option of coming back to the board if on a path to success. Seconded by **Ms. Anger**, **Motion Carried.**

In an executive session discussion, **Mr. Mastin** moved to reduce the Diversity and Inclusion budget request from \$24,000 to \$15,000, with the option of coming back to the board if on a path to success. Seconded by **Ms. Anger**, **Motion Carried.**

In an executive session discussion, **Ms. Calhoun** moved to reduce the Agility Program budget request from \$12,250 to \$7,000, with the option of coming back to the board if shows begin to open up. Seconded by **Mr. Mastin**, **the motion is ratified by unanimous consent.**

Ms. Calhoun moved to approve the 2021-2022 budget with a negative net operating income of \$6,151.76 and a net income of \$110,269.24. Seconded by **Mr. Eigenhauser**, **Motion Carried.** B. Moser, P. Moser, Morgan and Colilla voting no. Eigenhauser, Mastin, Calhoun, McCullough and Anger abstained.

14. BREEDS AND STANDARDS.

Committee Chair: Jacqui Bennett – Teresa Keiger
Liaison to Board: Rachel Anger
List of Committee Members: Michael Shelton, Krista Schmidt, Anne Mathis, Kathy Black, Donna Isenberg, Annette Wilson (as of 23 Mar 2021)

Brief Summation of Immediate Past Committee Activities:

Out of Cycle balloting of affected breeds to Burmese ballot item was completed. Please note that these polls are FOR INFORMATION ONLY and, even though the percentage is mentioned, this is not a pass/fail poll.

The Bombay and Tonkinese breed councils have been re-balloted and the results appear below.

Newkirk: Let's move on to #14, Breeds and Standards. Jacqui Bennett and Teresa Keiger, you are recognized, whichever one is going to take the lead. **Bennett:** Good evening everybody. The Breeds and Standards Committee has one action they would like the board to consider, which is the reconsideration of the Burmese breed council vote for the extension of the outcross for Bombay and Tonkinese. The requested opinion ballots were done and you can see them within this report. We would like, as discussed in the last board meeting, the reconsideration of the Burmese ballot item.

BOMBAY

Re-Elected Breed Council Secretary: Jeri Zottoli – Harrisburg, Pennsylvania
Total Members: 17
Ballots Received: 14

INFORMATION ONLY

Do you support the proposal to extend the use of sable Bombay outcrosses until December 31, 2031?

YES: 13

NO: 1

ABSTAIN: 0

TONKINESE

Re-Elected Breed Council Secretary: Claire Dubit – Owings Mills, Maryland
Total Members: 35
Ballots Received: 21

INFORMATION ONLY

Do you support the proposal to extend the use of Tonkinese outcrosses until December 31, 2031?

YES: 16

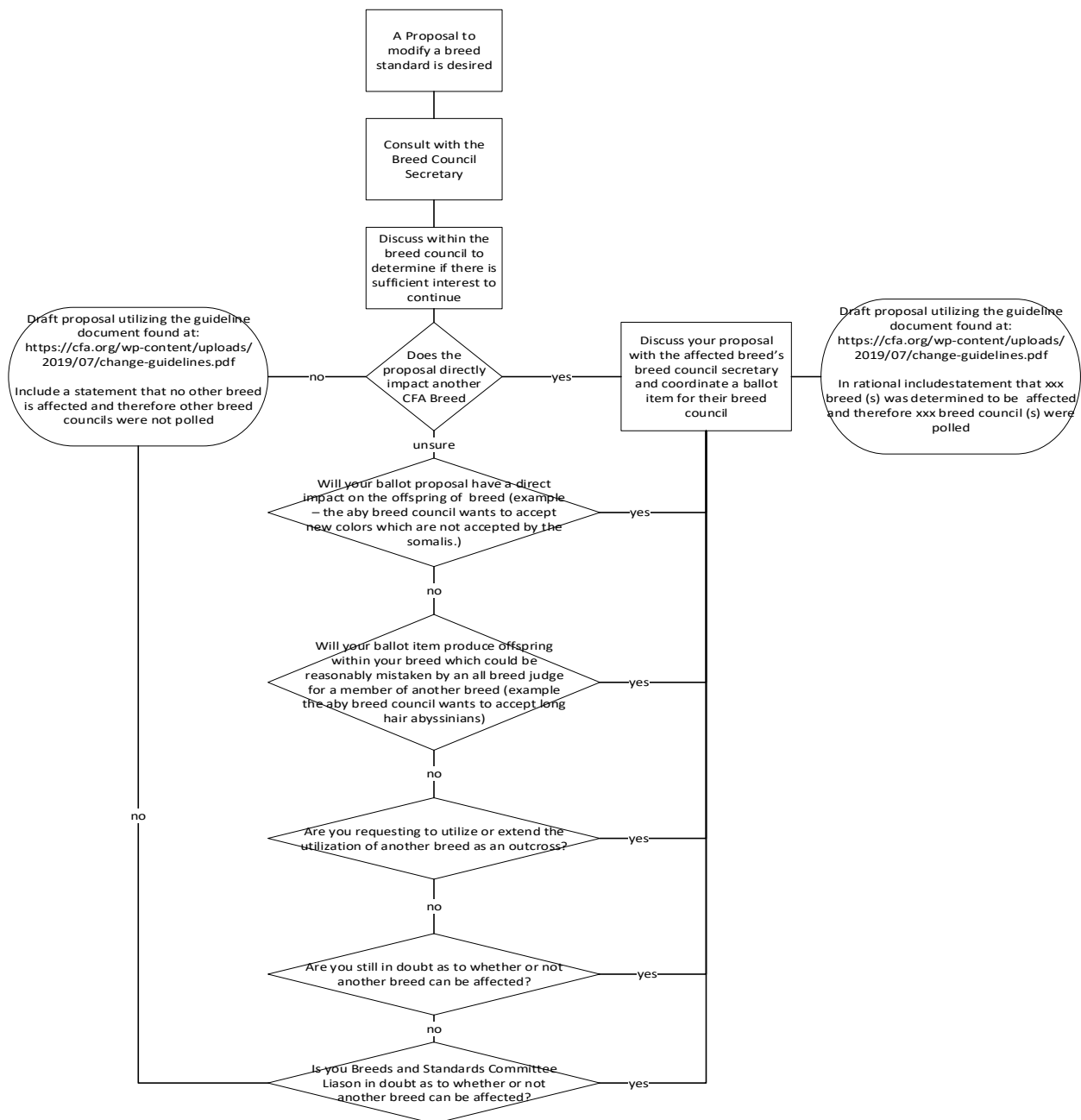
NO: 5

ABSTAIN: 1

MISC breed reports are in process of being compiled by Kathy Black and will be provided to the board as a separate file. Agreement with Central Office is that as opposed to batch hard copy mailing, files will be scanned and provided at each show to assure 2 copies are readily available and the data can be entered as received to reduce overall effort impact at a single time Kathy Black (committee member) has volunteered to manage this task.

Current Happenings of Committee:

Based upon the confusion concerning definition of affected breeds, the committee has prepared the following draft guideline which upon approval is proposed to be published at [Proposal Guidelines – The Cat Fanciers' Association, Inc \(cfa.org\)](#)



The Breeds and Standards Committee proposes to submit the following item for consideration at the 2021 Annual. This has been reviewed by a number of exhibitors, breeders, and Breed Council Secretaries with mostly positive response (albeit some negative). This can be submitted either from the committee with board approval, come directly from the board of directors or from various clubs the committee is associated with:

– 1 – Breeds and Standards Committee

RESOLVED: Amend the CFA Constitution, ARTICLE XI – BREED COUNCIL STANDING RULES, Section BREED COUNCIL SECRETARIES, Vacancies, section 1, paragraph 2: Notwithstanding the fact that the Councils shall serve the Executive Board in an advisory

capacity, the Executive Board shall not alter or amend any part of the standards for any breed, or add thereto, without first obtaining (within the prior 12 months) the approval of 60% of the members voting of the specific Breed Council(s) affected, with the following exceptions: The Breeds and Standards Committee as appointed by the president may make changes which do NOT affect a breed standard, without having it voted on as a ballot item. These changes are limited to grammatical, capitalization, tense, typographical mistakes and misspellings. The committee may not change existing terminology or descriptions of any breed. Any changes will be presented to the Breed Council Secretary for approval and then ratified by the board. In the event of disapproval of either Breed Council Secretary or board, the issue may be sent as a ballot item to the breed council at the next regular balloting period.

RATIONALE: *Our breed standards have evolved over several decades and many have significant grammatical, capitalization, tense, typographical mistakes and misspellings, making them appear extremely unprofessional. These documents are official publications, represent the face of CFA and are referenced by the general public as well as the media. By allowing the Breeds and Standards Committee to correct the above-listed types of errors, we will improve our overall image without inundating the breed council with ballot items and overwhelming the system. The approval of the Breed Council Secretary and the board assure that no unintended content or standard change will be created.*

[From end of report] **Newkirk:** Jacqui, do you have anything else? **Bennett:** Everything else is in the report, if there are any questions. We did have the one item which the Breeds and Standards Committee created to propose for the annual. If you recall, in a previous board meeting it had been the recommendation of the parliamentarian that we create a proposal for a constitutional amendment when we had asked if we could do housekeeping changes, and it was ruled unconstitutional. That is in here. Basically, I wanted to know if there are any questions concerning this. **Morgan:** I have to say that as a Breed Council Secretary on the breed council list, when it was brought to the breed council list, the majority of the Breed Council Secretaries seemed to be against this proposal, with most of the people who are actually in favor of it being also rather lukewarm. The count that I got was 15 Breed Council Secretaries responded, with 9 against the constitutional amendment, 6 in favor or at least neutral about it. My comments on this were as follows, and I thought I would share them with the board, as well. What I put out on the breed council list was:

While I commend the desire to clean up the standards, I do not think that a resolution requiring the changing of our constitution is required. As an aside here, that's something that we discussed at the board meeting where this was brought up initially. I think it is important to stress that constitutional amendments should never be taken lightly and especially not considered when there are viable alternatives in place that would address the matters without changing something as important as The CFA's constitution. I believe the request to make grammatical corrections to the standards was brought to the Board in October 2020. At that time it was suggested that the Breeds and Standards Committee prepare the corrections as needed and submit ballots with the suggested changes to each Breed Council in question for inclusion on the ballots for that year. This would effectively accomplish the objective without requiring a change to the constitution and without running the risk that the actual intent of a specific standard might inadvertently be altered.

Morgan: I stand by those comments and I believe that they echo the sentiments of many of the other Breed Council Secretaries. This project is a really good one, and I commend the Breeds and Standards Committee for bringing it up, but it does not need, nor should it have a constitutional amendment that will needlessly complicate the procedure and further erode the power of the individual Breed Councils. **Eigenhauser:** Although this wasn't specifically called out as an action item, they do say that this could come from the Committee or come from the board or come from the clubs it's associated with, so if the board is going to take this up as an action item, then we should probably debate whether we support it or not. If the board is not going to take this up as an action item, then we should probably just let it go and let it be debated by the delegates. **Bennett:** May I respond to Melanie's comments? **Newkirk:** Yes, you may. **Bennett:** Melanie, I have a slightly different count than you do. While there were only 16 people that commented on the breed council list, we got quite a bit of positive response in person and privately. We did put it up for everybody to review. We're obviously not asking the board to decide whether or not this is a good idea. What we're asking is that we wanted to inform the board that we intended this to go up as an amendment because we are a Committee of this board. I would like to see the delegates discuss it. The reason that we thought that this was a viable solution was multiple. One, a single project will clean them up this year, and then in another 5-10 years you will find that they are back in the same condition again, either through just missing or the fact that you don't have professional writers on breed standards, and that's fully acceptable. Two, if we do them all as a project, you have glut of work for Central Office because everything has to be done under the balloted time, whereas this could be done based on a risk-based approach with the most popular breeds first and over time without overwhelming the board, and it would allow future committees to also be able to do this, while having check gates of both breed council secretaries having to approve it or it doesn't go forward, and then the board going through it, so it has three levels of review to make sure that there is no change in intent. It's very limited. We did have this reviewed by Cyndy Byrd to help us with the language. We did run this through a lot of Breed Council Secretaries and a number of clubs. It's not an attempt to take power away from breed councils and it's very limited. Whereas we might change Ebony to ebony, we would never change ebony to black, as an example, because that would not be a grammatical change. However, we could get rid of standards which have non-proper nouns capitalized throughout and are written, quite honestly, in a very sophomoric way and become the image of CFA and the public. That's what we want to do, is improve the image of CFA and that's why we thought this was a better methodology to go through. **Eigenhauser:** Again, I'm not going to discuss the substance, I just want to talk about procedure. There are three choices mentioned in the report – come from the Committee, come from the board or come from the clubs. I don't think there's a motion pending for it to come from the board. I don't believe board committees can sponsor constitutional amendments. We have never allowed that before. **Newkirk:** Yes, I was going to make that comment. **Eigenhauser:** So, that narrows it down to, it's got to come from a club. That's my understanding of where we are procedurally on this. That's all I wanted to comment on, was procedure. **Bennett:** Absolutely fine. **Newkirk:** Does any board member want to make a motion to make this a board-sponsored resolution? I don't see anybody raising their hand, Jacqui, so I think – **Bennett:** No problem. **Newkirk:** Take your club and present this as a resolution from your club, OK? **Bennett:** Absolutely.

Future Projections for Committee:

Work to create a standardized encyclopedia of terms and descriptions for future breed standards to drive consistency and assist in the quality and consistency of overall breed standard comprehension and judging through common terms and descriptions.

Work to develop a “welcome aboard” letter for new breed council secretaries with links to commonly needed reference materials such as job descriptions, proposal development etc.

Work with the Breed Committee Chairs for Lykoi, Khao Manee and Toybob on their standards and the advancement process.

Develop a format for requesting advancement.

Prepare a guidance document for future B&S Chairs that details the balloting process as well as other committee roles and responsibilities.

Board Action Items:

Follow up on Burmese ballot items.

Newkirk: For the record, would you state the action item, Jacqui? **Bennett:** The action item is for the board to reconsider the Burmese breed council ballot item requesting the extension of the outcross of the Tonkinese and the Bombay for the Burmese breed. **Newkirk:** Would you change “reconsider” to “approve”? **Bennett:** Approve, yes please. **Newkirk:** We need somebody to make the motion. **Anger:** Rachel makes the motion. **Eigenhauser:** George seconds. **Newkirk:** Thank you George. So this is, just basically we voted to poll those two breed councils, since they are affected breeds. They have been polled. Now we have our action item. **Anger:** Technically, we are taking this off the table, because these two proposals were tabled. Do we need to take care of that business first, or would that be assumed? **Newkirk:** That’s fine. **Eigenhauser:** I don’t think so, because we didn’t table indefinitely, we tabled to a date certain. **Newkirk:** That’s right, we did. **Anger:** Great. **Newkirk:** Yes, table indefinitely kills the bill, so we didn’t do that. We tabled until we could get the polling done and that’s done so we’ve met what the table was. Any discussion? Any objection? **Morgan:** Given the fact that there was a shortened period of balloting for these other breeds and we’re looking at ten years, I have a real concern with doing an outcross for a full ten years in this instance so I can’t support this. I have been approached by breeders from the Tonkinese and Bombay breeds with their concerns who were perhaps outvoted but based off the fact that there is some controversy surrounding this, I am going to withhold my vote on this. **Roy:** Yes, I was going to say pretty much what Melanie said. You know, by not having it go through the proper channels, and there was just no time for the breeders to discuss or any give and take with the Burmese breed. I understand people are learning and there’s not much we can do about it now, but I do think that going forward we shouldn’t even take it up until the next balloting cycle. **Newkirk:** OK, thank you for your comments, Sharon. Anyone else? Let’s call the vote. All those in favor of the motion to extend the outcross for ten years. **Eigenhauser:** Are we voting on each of those items separately, or all of them as a block? **Newkirk:** Rachel, you made the motion. **Anger:** The motion was to vote on both of them together. **Eigenhauser:** I believe there’s three of them. **Newkirk:** There’s four of them. There’s #4 also. **Eigenhauser:** There’s three of them. **Newkirk:** OK, yeah. So, items 2, 3

and 4 is what we're voting on. Is that correct, Rachel? **Anger:** Yes. **Newkirk:** If you support 2, 3 and 4, voting yes, raise your hands please.

Newkirk called the motion. **Motion Carried.** Morgan, Calhoun, B. Moser, P. Moser, Roy and Colilla voting no.

Newkirk: The yes votes are Rachel Anger, George Eigenhauser, Cyndy Byrd, Rich Mastin, Kenny Currle, Pam DelaBar, Cathy Dunham, Hayata-san, Carol Krzanowski, Steve McCullough. If you all will take your hands down. If you are voting no, please raise your hand. Hayata, are you a yes or a no? I thought I called you a yes. The no votes are Melanie Morgan, Kathy Calhoun, Brian Moser, Sharon Roy, John Colilla and Pam Moser. Are there any abstentions? Is Howard still on? Howard clapped, so he is a yes. Kathy Calhoun, are you voting no? **Calhoun:** I'm a no. **Newkirk:** OK. Alright, Rachel, did I call everyone? Abstentions anybody? Do you want to announce the vote, Rachel? **Anger:** I have 11 yes votes, 6 no votes, zero abstentions. **Newkirk:** Thank you. The motion is adopted. All three proposals that we voted on are ratified.

BURMESE

Elected Breed Council Secretary: Art Graafmans – Newport Beach, California
Total Members: 38
Ballots Received: 24

1. **PROPOSED:** Increase the point value of eye color to 10 by removing 1 point from Roundness of head, Breadth between eyes and full face, Proper profile (includes chin), Ear set, Placement, and size, Body color.

HEAD, EARS, and EYES (30)

Roundness of Head	7 <u>6</u>
Breadth between eyes and Full face	6 <u>5</u>
Proper profile (includes Chin)	6 <u>5</u>
Ear set, placement, and size.....	6 <u>5</u>
Eye placement and shape.....	5

...

COLOR (30)

Body color	25 <u>24</u>
Eye color.....	5 <u>10</u>

RATIONALE: The depth and brilliance of eye color in the Burmese is important to the overall look of the breed. Increasing the point value for eye color will encourage judges to pay more attention to this attribute and will, in turn, encourage breeders to concentrate on improving this aspect of the breed. Also, our sister breeds – the Bombay and Tonkinese – both have 10 points for eye color.

YES: 13

NO: 9

ABSTAIN: 2

STANDARD CHANGE (fails)

Votes: 22

60% of Voting: 14

No action.

2. **PROPOSED:** Remove the current date of 12/31/2021 for registering kittens from sable Bombay outcross and extend this approved outcross breed for another 10 years to 12/31/2031. Also to simplify rules of registration procedures for these matings. This provision will update the Burmese Rules of Registration and the notes shown after the Burmese show standard.

YES: 18

NO: 4

ABSTAIN: 2

REGISTRATION ISSUE (passes)

Votes: 22

>50% of Voting: 12

Motion Carried.

3. **PROPOSED:** Burmese allowable outcross breeds: Tonkinese through December 31, 2021; imported Southeast Asian Cats; sable Bombay through December 31, ~~2021~~ 2031.

CFA Burmese Breed Council: Out-Cross to Bombay Policy (~~Approved 02/13~~) The Burmese breed may out-cross to the sable Bombay for the time period beginning January 1, ~~2013~~ 2021 and extending through December 31, ~~2021~~ 2031. Offspring of these breedings whose coat color is one of the approved Burmese colors may be registered as Burmese.

General Requirements:

1. The Bombay parent must be registered in CFA with prefix 0412/0413. ~~A Bombay cat registered in a foreign registry may be used once it has been registered in CFA.~~
2. ~~The Bombay parent must have a sable coat color $c^b c^b$.~~
3. ~~The Bombay parent must be color tested to not carry cinnamon (negative for bl).~~

Checklist: 106

- ☐ - A CFA litter application is provided.
- ☐ - A CFA registration number is provided for the Burmese parent.
- ☐ - A CFA registration number with prefix 0412/0413 is provided for the Bombay parent.
- ☐ ~~A genetic test is provided indicating the Bombay parent tests as sable in color and is negative for cinnamon.~~

RATIONALE:

For historical reference

ALLOWABLE OUTCROSS BREEDS:

Date: 2/2012	Tonkinese 1/1/2012-12/31/2021 (see notes)
Date: 2/2012	Southeast Asian Cats (per import policy-see notes)
Date: 2/2013	Amend South East Asian Cats to clarify that pointed and mink are included
Date-2/2013	Sable Bombay through 12/31/2021

Although the use of these outcross options has been available for 10 years there is still much to accomplish in improving the health and vitality of the Burmese breed. In a recent survey of active CFA Burmese breeders 95% of those responding had used one or more of the three available outcrosses. Of those breeders a combined total of 89.5% reported larger and/or healthier kittens in litters or larger numbers of kittens in litters where outcrosses were used. Of those who reported using the outcrosses 89% said they kept one or more offspring from these outcross litters in their breeding program. This indicates that breeders are using outcrosses and that the use of outcrosses is helping. However, there is no way of measuring whether, if we stop the outcross policies, the improvements will continue.

The requirement for cats registered in a foreign registry to be registered in CFA is redundant since CFA registration with prefix 0412/0413 is required and thus is removed. The statement that the Bombay cat must have a sable coat color is redundant since CFA registration with prefix 0412/0413 is required and thus is removed. The DNA test for cinnamon is not required to register a Bombay in CFA and thus is removed.

The use of the sable Bombay and the Tonkinese may actually be of benefit to the Bombay and Tonkinese breeders as it gives them a market for cats they may not want to use in their breeding programs and it encourages Burmese breeders to add Bombay and Tonkinese cats to their breeding programs thus increasing the overall numbers of Bombay and Tonkinese.

Do you support the proposal to extend the use of sable Bombay outcrosses until December 31, 2031?

YES: 20

NO: 2

ABSTAIN: 2

REGISTRATION ISSUE (passes)

Votes: 22

>50% of Voting:12

Motion Carried.

- 4. PROPOSED:** Remove the current date of 12/31/2021 for registering kittens from Burmese/Tonkinese breedings and extend this approved outcross breed for another 10 years to 12/31/2031. Also to simplify the rules of registration for these matings. This provision will

update the Burmese Rules of Registration and the notes shown after the Burmese show standard.

Proposed: Burmese allowable outcross breeds: Tonkinese through December 31, ~~2024~~ 2031; imported Southeast Asian Cats; sable Bombay through December 31, 2021.

General Requirements for Registering/Recording Offspring from Burmese bred to Tonkinese: ~~A Burmese cat may be bred to a CFA Tonkinese of any allowed color and pattern or to a Tonkinese registered in another registry that is eligible to be registered in CFA**. Any resulting kitten must be genetically tested for coat pattern. Kittens tested to have a solid sepia (c^bc^b) color may be registered as Burmese. Kittens that test as mink (c^bc^s), may be registered in the CATS registered as a T1 OutCross Burmese***. These Out-Cross Burmese are then eligible to be bred to a Burmese with the same rules as if they were a Tonkinese, with their mink coat patterned offspring being designated at T2, T3... Out-Cross Burmese. Tonkinese cats that originate from a foreign registry must also genetically test negative for the following conditions to be eligible for use as an out-cross to Burmese: • Gangliosidosis 2—Burmese • Pyruvate Kinase Deficiency • Hypokalemia • Disallowed Coat Colors~~

~~Note that champagne may be designated as chocolate and platinum may be designated as lilac in other registries.~~^[1]_{SEP}

~~^[1]_{SEP}*** Note that a Burmese to Tonkinese breeding should never produce a pointed patterned offspring (c^bc^s).~~

A Burmese cat may be bred to any CFA registered Tonkinese of the four accepted colors (natural, blue, champagne platinum) and any pattern (solid, mink, pointed) to produce offspring that may be used in a Burmese breeding program. The exception is Honey Mink prefix numbers 2604/2605 and Tonkinese registered as AOV prefix numbers 2698/2699. Either the Tonkinese parent is DNA tested as solid (c^bc^b) or the offspring are tested for pattern. Only those kittens produced by a solid Tonkinese X Burmese mating or those kittens testing c^bc^b from a mink Tonkinese X Burmese mating may be registered as a Burmese. Kittens from a mink Tonkinese X Burmese mating that do not test as solid and all kittens from a pointed Tonkinese X Burmese mating must be listed in the Cats Ancestral Tracking registry. These cats may then be used for breeding in the same way as a mink Tonkinese with the same requirements for registration of offspring.

For reference-this table shows example of registrations of Tonkinese X Burmese breedings

<u>Tonkinese parent</u> <u>c^bc^b</u> <u>Solid</u> (DNA tested)	<u>All kittens would be c^bc^b and may be registered as Burmese</u>
<u>Tonkinese parent</u> <u>mink</u>	<u>Kittens may test c^bc^b and be registered as Burmese or may test c^bc^s and be listed in CATS</u>

	<u>registry. The latter will be treated the same as a mink Tonkinese for future breedings</u>
<u>Tonkinese parent pointed</u>	<u>All kittens will be c^bc^s. They will be listed in the CATS registry and will be treated as mink Tonkinese for future breedings</u>

~~Checklist for Registering/Recording Burmese to Tonkinese as Burmese or Foundation-Burmese Offspring:~~

- ☐ ~~The required genetic test for color has been provided.~~
- ☐ ~~The cat/kitten's genetic test for color indicates a solid sepia coat color (ebeb). This cat is eligible for registration as a Burmese.~~
- ☐ ~~The cat/kitten's genetic test for color does not indicate a solid sepia coat color (cbes). This cat is eligible for recording in the CATS database.~~

~~Tonkinese cats that originate from a foreign registry must also genetically test negative for the following conditions to be eligible for use as an outcross to Burmese:~~

~~Gangliosidosis 2 — Burmese — Test Negative~~

~~Pyruvate Kinase Deficiency — Test Negative~~

~~Hypokalemia — Test Negative~~

~~Disallowed Coat Colors — Any color that is not Natural (Sable), Champagne (Chocolate), Blue or Platinum (Lilac).~~

Checklist: 164

- ☐ - A CFA litter application is provided.
- ☐ - A CFA registration number is provided for the Burmese parent.
- ☐ - A CFA registration number is provided for the Tonkinese parent.

-If the Tonkinese parent is solid with registration prefix numbers 2620/21, 2622/23, 2626/27, 2628/29 a DNA test must be attached confirming the parent is c^bc^b

-If the Tonkinese parent is mink with registration prefix numbers 2600/2601, 2602/03, 2606/07, 2608/09 or is listed in the CATS registry as F1 Burmese outcross a DNA test is attached for each kitten to be registered as Burmese confirming c^bc^b. Any other kittens in the litter would be listed in the CATS registry as F1 Burmese outcross. Tonkinese with prefix number 2604/05 honey mink or AOV Tonkinese with prefix number 2698/2699 may NOT be used in a Burmese breeding program.

-If the Tonkinese parent is pointed with registration prefix numbers 2630/31, 2632/33, 2636/37, 2638/39 the offspring will all be listed in the CATS registry as F1 Burmese outcross.

RATIONALE:

For historical reference

ALLOWABLE OUTCROSS BREEDS:

Date: 2/2012	Tonkinese 1/1/2012-12/31/2021 (see notes)
Date: 2/2012	Southeast Asian Cats (per import policy-see notes)
Date: 2/2013	Amend South East Asian Cats to clarify that pointed and mink are included
Date-2/2013	Sable Bombay through 12/31/2021

Although the use of these outcross options has been available for 10 years there is still much to accomplish in improving the health and vitality of the Burmese breed. In a recent survey of active CFA Burmese breeders 95% of those responding had used one or more of the three available outcrosses. Of those breeders a combined total of 89.5% reported larger and/or healthier kittens in litters or larger numbers of kittens in litters where outcrosses were used. Of those who reported using the outcrosses 89% said they kept one or more offspring from these outcross litters in their breeding program. This indicates that breeders are using outcrosses and that the use of outcrosses is helping. However, there is no way of measuring whether, if we stop the outcross policies, the improvements will continue.

The allowance of foreign registry Tonkinese to be used if eligible for CFA registration is removed in favor of requiring CFA registration of the Tonkinese parent. DNA testing for pattern is simplified. The use of money mink Tonkinese and AOV Tonkinese, not previously prohibited, is excluded here as this Could add undesirable colors that must be excluded from the Burmese genome.

The use of the sable Bombay and the Tonkinese may actually be of benefit to the Bombay and Tonkinese breeders as it gives them a market for cats they may not want to use in their breeding programs and it encourages Burmese breeders to add Bombay and Tonkinese cats to their breeding programs thus increasing the overall numbers of Bombay and Tonkinese.

Do you support the proposal to extend the use of Tonkinese outcrosses until December 31, 2031?

YES: 20

NO: 2

ABSTAIN: 2

REGISTRATION ISSUE (passes)

Votes: 22

>50% of Voting:12

Motion Carried.

Respectfully Submitted
Jacqui Bennett & Teresa Keiger
Breeds and Standards Chair(s)

Bennett: Are there any other questions on the report? **Newkirk:** No? Thank you for your good work. We appreciate it. **Bennett:** Thank you everyone.

15. NEW CLUB APPLICATIONS.

Committee Chair: Carol Krzanowski

Brief Summation of Immediate Past Committee Activities:

New clubs applying for CFA membership were reviewed and presented to the Board for consideration. Assistance and guidance were provided to clubs with questions and issues regarding membership and applications.

Current Happenings of Committee:

New Club Applicant

One club was pre-noticed for membership (Attachment A). The applicant is:

- 1. Fengtian S Cat Club, International Division - China; Russell Webb, Chair*

***Fengtian S Cat Club (Attachment B)
International Division - China; Shenyang, Liaoning, China
Russell Webb, Chair***

The constitution and by-laws are in order. There are 10 members. None of the members are members of other CFA clubs. Most of the members are active CFA breeders with CFA registered cattery names, and all of the members are exhibiting at CFA shows. Two members have show production experience. This is an allbreed club and if accepted, the club plans to help promote CFA in China and produce four to six shows a year in Shenyang, Beijing and surrounding cities. The dues have been set. If the club is disbanded, the funds will be donated to the stray animal society. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.

Newkirk: Order #15, New Club Applications. Carol Krzanowski you are recognized.
Krzanowski: We have one new club application to consider tonight. It's Fengtian S Cat Club. This club is located in Shenyang, a major sub-provincial city and the capital of Liaoning Province in northeast China. Liaoning Province sits on the northern shore of the Yellow Sea. Shenyang is the largest city in northeast China based on its population of close to 8 million people. The city is an important center for industry and scientific research. Nearly all of the members are active CFA breeders, and two have show production experience. All of the members are actively exhibiting at CFA shows. If accepted, this club plans to help promote CFA in China, work closely with animal welfare societies, and produce four to six shows a year in Shenyang, Beijing and surrounding cities. My motion is to accept this club. **Anger:** I will second the motion with a comment that this is a very active area in China, known for putting on lots of really excellent shows. **Newkirk:** Yes. Anyone else have any comments? So, we have a motion and a second, Carol and Rachel, to accept Fengtian S Cat Club. Any objection to the acceptance of this club in the CFA family? Hearing no objection, by unanimous consent, the club is accepted.

The motion is ratified by unanimous consent.

Newkirk: I forgot to ask if Russell had any comments on that club. I know he is on.

Webb: I'm good with it. **Newkirk:** Good deal. It's accepted, Russell, thank you. Sorry I passed you up.

Future Projections for Committee:

Process and submit new club applications for consideration by the Board.

Time Frame:

April 2021 to June 2021 CFA Board meeting.

What Will be Presented at the Next Meeting:

All new clubs that have applied for membership and satisfactorily completed their documentation.

*Respectfully submitted,
Carol Krzanowski, Chair*

Newkirk: Carol, do you have anything else? **Krzanowski:** No. That's all I have for this evening, thank you. **Newkirk:** Good. Thank you very much.

16. INTERNATIONAL DIVISION.

ASIA (OUTSIDE OF CHINA)

Committee Chair: Bob Zenda

I used my ID mailing list to update/remind all the clubs regarding the upcoming BAOS, the CFA Affiliate Judging Program and the revised CFA COVID-19 Requirements and queried them regarding planned or ongoing activities. Thus far, I have received responses from Israel, Egypt, Hong Kong, Vietnam, Singapore, South Korea, and Thailand.

All clubs responding confirmed continuing entry bans of any foreigners, and without local judges they are unable to host any CFA Shows. Although Hong Kong does have 3 CFA Judges who have officiated at the shows that were permitted earlier, they are not keen on 2-3 ring shows and using the same judges over and over.

On a positive note, the Hong Kong Black Cat Club will host a non-show event at the Hong Kong Convention Centre on April 15-18 which they have named "CATOLYMPIC 2021." It will be in conjunction with the Annual Hong Kong Pet Show, but in smaller scale in accordance with local social distancing ordinances. Phebe reports that it will be a fun activity of trail run agility aimed at reconnection with local cat fanciers and event sponsors.

The Pharaonic Cat Fanciers of Egypt report more & more kittens are now being sold without registration due to economic constraints, but also some people see no value registering if there are no shows. Club Secretary Heike reports that they are now thinking of holding a "fun show" along with some educational sessions this coming summer after Ramadan, just to keep people involved and not lose their interest in CFA and in registering their cats.

Last, but certainly not least, the Siam Cat Fanciers Club (Thailand) has licensed a 2-ring Championship show to held in a large mall in Bangkok on April 11, 2021. Allan Raymond & Douglas Meyers will be the officiating judges.

I have requested after action reports and photos of all upcoming event and will provide updates as the information becomes available.

v/r

Bob Zenda, Chair

CFA International Division, Asia (except China)

Newkirk: Order #16, Kenny Curre you are recognized for the International Division.
Curre: I have three members of the International Division. Mr. Zenda has sent in a report. Gavin and Russell just want a quick overview. They will make it as brief as possible. I want to thank them publicly for the work that they have done overseas and we will talk more about what the plans are. **Newkirk:** Let's ask Bob if he wants to clarify anything in his report first. **Zenda:** No. Thanks very much. I've got a really bad connection, so I think the report stands and lets you know what is really going on and what I've gotten so far. If you have any questions about it, I would be happy to answer them. **Newkirk:** OK, good deal. Thank you Bob.

Committee Chair: *Russell Webb*
Liaison to Board: *Kenny Currle*
List of Committee Members: *Gavin Cao, Eva Chen, Richard Kallmeyer, Nancy Dodds, Anne Mathis, Rain Pang and Agnes Sun*

1. 1D China Progress Report

2. Marketing Situation in China

3. Show package delivery improvement for China

Brief Summation of Immediate Past Committee Activities:

Progress:

Anticipating at least 3-4 more cities to be opened by the end of 2022.

In the period of late October 2020-end of April 2021, we will have produced in total 24 shows in China: about 14 in Western China with additional 10 in Eastern China.

Anticipating total # of shows to be produced in 2021-2022 season to greatly exceed the current season.

Education :

Conducted a 90-minute Entry Clerk Training Session (Gavin Cao) for all 5 Chinese central entry clerks with great success. Will have conducted 3 Clerking Schools in China by the end of 2020-2021 season.

Policy and Support:

Created innovative local policy for assigning club show dated fairly and evenly amongst the Chinese clubs to minimize conflicts and to encourage sustainable/healthy growth in their Region. Providing timely support to all CFA NGO event filing efforts in China.

Newkirk: Russell, do you want to go next? **Webb:** I'm going to be quick. This is just a brief progress report on what we're doing in China. [reads]

Board Action Items:

Show package delivery improvement for China.

Background & Reasoning:

Historically, for Mainland China show packages are shipped directly from the USA to the clubs. There are two issues with this:

Shipping is quite costly for CFA.

Shipping is unreliable due to random custom checks, inaccurate English addresses and sometimes just plain delay in shipping over long distance.

What CFA tried to do since last term:

With help from Matt and Suki, all show package materials were all sent to central location in Hong Kong and were shipped from HK to mainland China clubs individually for the last leg. Shipping cost was significantly reduced on CFA 's part and show packages could be reliable shipped to clubs.

Residual issues:

The cost for shipping from HK to Mainland China is somewhere between \$ 25- \$ 60 dollar/package depending on club location and shipping weight. The clubs in China are the ones who have been paying for this last leg of the show package delivery from HK. CFA is still paying for the one-time USA to HK delivery of the heavy 2 part /3-part paper as well as other show package materials.

What we propose:

2-part and 3-part paper, which takes up most of the shipping weight, should be locally procured in China at the expense of CFA (already secured several suppliers for it at reasonable prices). Additional show materials such as show rules, judges: final sheets, and breed summary sheets shall be shipped one time from USA to Mainland China (ID Rep: Eva Chen & ID Eastern Rep: Agnes Sun).

Show packages materials will be shipped from within Mainland China for improved cost/time efficiency and shipping cost for the last legs should be reimbursed by CFA.

Outcome:

CFA shall save bulk amount of one-time shipping fee on procuring 2-part,3-part papers locally.

Swifter show package delivery at no cost to the clubs in China for fairness and improved user experience.

Webb: Gavin, you're on for the shipping part of it. **Cao:** This is actually a very detailed issue. I think this arose from a conversation I had with Allene from Central Office. Historically for mainland China the show packages are actually mailed from the U.S. directly. There were some issues with it. First, it was really costly for CFA to do all the shipping. Secondly, a lot of time clubs did not receive show packages on time because of the distance and sometimes because of the [inaudible]. What happened last time, I think Matt and Suki, they did a lot of work and they volunteered to have the show package material to be sent from U.S. to Hong Kong. Then they shipped all the show packages from Hong Kong to all the mainland clubs in China. So, by doing that, the shipping cost was significantly reduced on CFA's part and the show packages would arrive on time, so it was a huge improvement. Thanks to Matt and Suki for providing that service, but there are still some issues that are left. First of all, the [inaudible] between Hong Kong and mainland China, although Hong Kong is a part of China we have to go

through customs. Shipping cost is somewhere between \$25-\$60 for package, depending on the club's location and also the shipping weight. Since last time, the clubs in China have been paying for these show package deliveries for the last leg of the trip. Also, I think CFA when they send over the two-part and three-part paper which takes up most of the weight of the show package material, we're still paying quite a lot of money. Allene and I actually looked into this issue. I tried to look for some suppliers for two-part and three-part paper. I think we were able to procure the two-part and three-part paper in China at expenses where it wouldn't cost anything higher. It would be at reasonable prices. So, what we are proposing is that from now on we will be actually purchasing the two-part and three-part paper in China locally. We hope that CFA will expense it. For the additional show materials such as the Show Rules, as well as judge finals sheets, breed summary sheets, I think for now we still need U.S. to ship to us in China. We have already talked with ID Rep Eva Chen and ID-Eastern Rep Agnes Sun. They have agreed to help, so I think we can ship the additional show materials to these two locations. Depending on where the show is put on, either one of the ID Reps can actually help the clubs to ship the materials over. Also, I think by doing that CFA will be able to save a lot of money on shipping the two-part and three-part paper to China, which is not needed because we have it here. Also, I think for the clubs, if we take this approach, the clubs will not need to pay for the last leg of the shipping. It will be much quicker and more reliable in comparison. **Newkirk:** Great, thank you. You guys gave us a lot of information. In the future, could you guys put that in a report and get it to us, so the board can read it ahead of time? It would really help speed things along in the meeting if you would submit it in report form to Rachel so she can distribute it to the board, OK? **Cao:** Sorry, I just want to say, the reason why it came in late was because we were planning to have it submitted for the next meeting, but there were some club complaints about the fee that they pay for the last leg. **Newkirk:** OK. **Cao:** Right now, I think China clubs are the only clubs that are paying for this shipping on the show packages, so we felt that this was an urgent matter and should be addressed this week, but we will take notice and make sure to send our stuff. **Newkirk:** Good deal, thank you. **Anger:** They submitted a report today, but I thought it would be better if they just read it into the record than send it so far after the deadline. **Newkirk:** OK, thank you.

*Respectfully Submitted,
Russell Webb, Chair*

Newkirk: Anything else from the International Division? Any of the four of you?
Currle: That's it for now. **Newkirk:** OK, thank you.

17. PROTEST COMMITTEE.

Protest Committee Chair George Eigenhauser gave the Protest Committee report in executive session containing recommendations for disposition of pending matters. **Motion Carried [vote sealed].**

Committee Chair: George J. Eigenhauser, Jr.
Committee Members: Dick Kallmeyer, Betsy Arnold, Norman Auspitz,
Joel Chaney and Brian Moser
Animal Welfare: Charlene Campbell
Europe Region liaison: Pauli Huhtaniemi
Japan liaison: Takako Kojima
Judging liaison: Victoria Nye
Legal Counsel: Shelly Perkins

Brief Summation/Current Happenings of Committee:

The Protest Committee met via Zoom on March 17, 2021. Participating were George Eigenhauser, Dick Kallmeyer, Betsy Arnold, Joel Chaney, and Brian Moser. Also participating in parts of the meeting were Takako Kojima and Victoria Nye.

What Will be Presented at the Next Meeting:

Ongoing protest investigations and recommendations.

Respectfully Submitted,



George J. Eigenhauser, Jr.
Protest Committee Chairman

Newkirk: George, you have the Protest Report. Anything in open session? **Eigenhauser:** No, sir. **Newkirk:** OK, thank you sir.

Reports of Special (Select or Ad Hoc) Committees

18. COVID-19 ADVISORY COMMITTEE.

Committee Chair: **Rich Mastin**
Co-Chair: **George Eigenhauser**
List of Committee Members: **Kathy Calhoun, Ellyn Honey, Brian Moser, Merilee Griswold MD, Allene Tartaglia, Cyndy Byrd, Shelly Perkins, and Darrell Newkirk**

Brief Summation of Immediate Past Committee Activities:

Last week committee updated and received Board approval on “CFA’S Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events” document. Allene requested the revised approved document be posted on CFA’s web site.

Current Happenings of Committee:

- *There are some new concerns that have been brought to the committee’s attention, and some continued challenges with people adhering to the current requirements when attending CFA shows/events that requires the CFA Board of Directors shared thoughts and direction.*
- *Adopted items below will be added to “CFA’S Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events” document:*
 - *COVID Vaccinations:*
 - *Should Judge(s) in Training and Training Judge(s) be vaccinated when allowed to work together?*
 - *Should all Judges (including Training Judges) be surveyed on being vaccinated and their intent to be vaccinated?*
 - *Should hosting Club(s) take temperatures of all attendees at CFA show(s)/event(s) when required by government authority?*
 - *Some Clubs are already doing taking temperatures of attendees, and some believe this was already a requirement.*
 - *Who should address Clerks and Stewards when mask is not properly worn?*
 - *Mask not worn properly is a risk to others and is being talked about as a concern for all individuals working and entering a ring,*
 - *Suggestions to address not wearing mask properly:*

- *Judge shall remind their assigned Clerk and Adult Steward to wear mask properly when not worn properly.*
 - *Continued disregard to wearing mask properly by Clerk/Adult Steward will be addressed by Show Management.*
 - *Parent/Guardian of Child Steward will remind Child to wear mask properly.*
- *Does the Board have any updates/changes to the current “CFA’S Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events” document?*

Future Projections for Committee:

Continue reviewing and revising CFA practices during the COVID-19 pandemic and make recommendations to the Board.

Newkirk: Let’s go on to Reports of Special (Select or Ad Hoc) Committees. The COVID-19, we’re moving that to closed session. Is that correct? **Eigenhauser:** No, only the first motion under the board action items. Everything else is open session. **Newkirk:** Go ahead, George. **Eigenhauser:** We had our last COVID Committee meeting I believe on March 22nd when we prepared the revised COVID Guidelines that the board approved online. These are other things that have come in that have been brought to our attention that we feel need to be brought to the board’s attention in order to get guidance. Some of it, the first item duplicates something that’s going to come up from the Judging Committee. That’s why that got moved, to be with theirs. Another has to do with surveying judges about being vaccinated, about whether we should have a requirement of temperature testing when required by local mandate, and whether judges should remind clerks and stewards when they’re not wearing their masks. There are four remaining action items, motions 2 through 5. I would move to accept all of them reserving the right to vote no. **Mastin:** Rich will second.

Board Action Items:

The following action items are based on the Board’s direction on the committee topics under current happenings.

- *1st Motion – When training is restated, judges in training, and training judges are required to be fully vaccinated two weeks prior to working together for training sessions.*

Withdrawn.

- *2nd Motion – To survey all Judges (including Training Judges) on being vaccinated and their intent to be vaccinated.*

Eigenhauser: It’s called the “2nd Motion” but the first one we’re going to discuss is, should we survey the judges on being vaccinated and their intent on being vaccinated. So, the motion is to survey the judges. **Anger:** My question is, is this a blind survey where the responses

will remain private? I'm just wondering how close we are to getting into HIPPA violations.

Newkirk: Can we have a second before we debate it? **Currle:** We already did. **Mastin:** Darrell, I seconded all the motions. **Newkirk:** You did. OK, I missed it, sorry. George, do you want to answer Rachel?

Eigenhauser: Actually, one of the things I was going to do is discuss that when we got to the survey. One of the things I would like to do is, in the survey, you can see where it says, *I have been fully vaccinated, I am in the processes of being fully vaccinated, I am scheduled to be vaccinated, I am undecided to be vaccinated, I will not be vaccinated for health, religious or other reasons.* Add one more after that, *Decline to state.* That way, anyone who

wants to preserve their privacy has the right to do so. **Byrd:** I'm just wondering what happens with this information and why it's needed. **Eigenhauser:** It came to our attention that some judges would like to know, especially when we're dealing with these training situations,

although that's going to be a separate motion. It also has to do with whether people who are working with the judges are comfortable. **Byrd:** So this will be public information? **Newkirk:** No. **Eigenhauser:** Not necessarily. **Newkirk:** No, no. **Eigenhauser:** One of the choices when

you get down into the schedule is, *I authorize others to know, I do not authorized other people to know.* **Byrd:** I see. **Eigenhauser:** So, judges have the absolute right to say, don't tell anyone. We

can even put *Decline to state* earlier in there, too, so we don't even have the information to give out, even if we wanted to. **Byrd:** Thank you George. **Eigenhauser:** This is basically to allow for

planning. **DelaBar:** This is something I have been looking into not only for Europe, but how it

pertains to the U.S., as well. Private organizations such as ourselves, it appears can require personnel such as judges to be vaccinated. One of the interesting articles was based upon

smallpox, when they actually would stop people to check their arms to see if they had been smallpox vaccinated. That was in the U.S. In Europe, we are finding different countries have

different attitudes on judges. Right now in Finland we're having a problem with, "I want a vaccine passport." Well, we don't have a vaccine passport. Therefore, I can go back and say,

"You're not being fair to me because I cannot travel on my job without a vaccine passport." So, this is being discussed in various governments throughout Europe. But going back to the U.S.,

where we have our preponderance of judges, Shelly may have to check this out but right now I think that we can require judges to be vaccinated. **Currle:** I just have privacy concerns, such as

others. I understand, CFA is not necessarily the employer. This would have to give the clubs the right to enforce this. Again, I think it's just a little bit too intrusive in what has become a really

hot issue, particularly here in the United States. So, it doesn't really affect me since I am fully vaccinated, but that doesn't make me any more safe, depending upon what happens in the future,

than somebody who hasn't been vaccinated. To me, this is just a slippery slope. **P. Moser:** I have to tend to agree with Kenny on this. I was going to say basically the same thing. I don't believe

that we are personnel. I think that we are independent contractors. I do think it's going a little bit too far. **McCullough:** That's what I was going to say. I checked with my attorneys. People at

Central Office because they are part of the private corporation, as terms of employment, have to provide and be vaccinated. Judges are independent contractors and they don't have to follow the

rules. Since it is a big ordeal, I think that should be part of relicensing. **Eigenhauser:** People are getting a little off point here. The question is not, "should we mandate judges be vaccinated?"

That was never the question. The question is, "should we even ask judges their intentions about being vaccinated?" This is not a privacy issue. As I said before, I would like to amend the second

item, which is the actual survey itself, to include "decline to state" and it already has in there, "I do not authorize others to know," so the privacy has already been addressed in the following

motion, in the survey itself. The only question is, do we even want to ask at all, not what should

we do with the information? How should we distribute the information? It's just, should we even ask at all? That's the motion. **Krzanowski:** I'm also concerned a little bit about the privacy, and I'm also concerned about, what are we going to do with the information once we get it? Who are we going to allow to see that information? So, there lies a privacy issue there. This is something that may take care of itself down the road as the World Health Organization, the CDC and various governments throughout the world decide to address vaccination as a means of travel or whatever, so it may take care of itself eventually, but I do have some privacy concerns over it.

Newkirk: I think part of the intent of this was to help with the training program, to find out which judges are vaccinated and willing to work with trainees, and so we can't make those assignments or make a decision on that until we know if the people have been vaccinated or not. So, if we approve a return to training, then the training file administrators are going to have to contact the judges, because both of our trainees are vaccinated, so we know that. I didn't mean to disclose that, but I did, but I don't think they care. They want to get back into training, OK?

That's where this started from. **B. Moser:** I was the one that pretty much brought this up. I called Rich one day and we were talking about this. My feeling was that I don't see anything wrong with the survey myself. I have been vaccinated so I guess I wouldn't feel bad about the survey. I was thinking, like if you had a clerk that possibly wasn't vaccinated, or was vaccinated and a judge that wasn't vaccinated, that clerk would not want to clerk for that judge. Or a mother of a steward that was worried about her child being in a ring where people weren't vaccinated. I feel this will all go away sooner or later, but this is a concern I think right now for people.

Krzanowski: Actually, Brian's comment raised another question of mine. What about the clerks in the rings? They are working very closely with the trainee judges, as well. Can we required them to be vaccinated, or should we survey them whether or not they are vaccinated? Again, who is the recipient of that information and how is it going to be distributed to the judges or to the stewards working in that ring? That's my question. I think it's a little more complex than it may appear on the surface. **Newkirk:** What are the judges going to do if they don't want a clerk that's not been vaccinated, clerking for them? That needs to be addressed. **Eigenhauser:** Let me remind everyone that the CDC is already starting to loosen the requirement when fully vaccinated people gather together. How do you know if you're subject to the more relaxed rules if you don't know who in the group has or has not been vaccinated? Again, no one is saying we're going to put this on a billboard for everybody to see. What we're saying is, we want to gather this information, we'll talk to our attorney, we'll find out how we can use it and we'll use it wisely, but should we even have the information in the first place? That's the question.

Morgan: I want to point out, maybe I'm wrong but just because you're vaccinated there's not enough data to know whether that means that you don't transmit. It means that you probably hopefully won't die, as long as you're part of the 95%. So, if you have two vaccinated people, that's fine. If you have two vaccinated people and one non-vaccinated person, it doesn't mean that the vaccinated people aren't necessarily going to infect a non-vaccinated person. We don't have a lot of data on how these vaccines are working yet. It's still fairly new. Certainly, we're all feeling a little better as more and more of our friends are becoming somewhat protected, but my understanding is, truly, that it gets rid of the lethal portions of it. **Newkirk:** Well Melanie, there was a report recently that if you're fully vaccinated, you don't carry it and you don't transmit it, but there's always somebody that's going to say that's not correct. **Dunham:** I have a couple of concerns. One, like Carol and a couple others have said, our clerks are not even in this discussion yet about a possible survey, and if that happens, how are you going to ensure you get all of the clerks? There are a large portion of clerks that are not licensed. So, you have twofold to deal with

there, I think – certified versus non-certified. The second thing is, if this was a concern, why wasn't it brought up back in October-November when shows actually started? Thanks. **Newkirk:** Well, there weren't any vaccines at the time, Cathy. That's one of the reasons. We didn't get vaccines until December. **DelaBar:** I think we need to get back on subject with the judges. We've got 121 judges that we can possibly survey. I am in favor of this. I believe that we have the ability to keep the sensitive information confidential and we should approve finding out who our main ambassadors to the public are safe – not only safe to themselves, but safe to the public. **Newkirk:** I'll disclose I'm fully vaccinated. I know Kenny has disclosed it. I don't care if people know or don't know. Let's get back to George's motion, which is, do we want to survey the judges? That's the question. Let's vote on that, because the rest of it may be moot. All those in favor of, should we survey the judges, including training judges, on being vaccinated and their intent to be vaccinated. All those in favor.

Newkirk called the motion. **Motion Carried.** P. Moser, Byrd, Dunham, McCullough and Anger voting no. Currle abstained.

Newkirk: Melanie yes, George yes, Brian Moser yes, Rich Mastin yes, Kathy Calhoun, John Colilla, Pam DelaBar, Carol Krzanowski, Sharon Roy. Howard? He's a thumbs up. **Eigenhauser:** Did you see Kathy Calhoun? **Calhoun:** Yes, he did. **Newkirk:** Did I call you, Kathy? **Calhoun:** You did, yes. **Eigenhauser:** You didn't call her twice, so I didn't hear it. **Newkirk:** OK. Hayata, you are a yes? Those voting no raise your hand. OK, I have Pam Moser, Cyndy Byrd, Cathy Dunham, Steve McCullough, Rachel Anger. Any abstentions? Rachel Anger and Kenny Currle. Announce the vote Rachel, whenever you are ready. **Anger:** Thank you. I was actually a no vote, not an abstention. I apologize, I couldn't get my hand down fast enough. I have 11 yes votes, 5 no votes, 1 abstention. **Newkirk:** OK, so the motion is agreed to.

- *3rd Motion – Approve the following Judges Survey:*

- *CFA Judges Vaccination Survey*
- *Name:* _____
- *Date:* _____
- *Select one:*
- _____ *I have been fully vaccinated as of date:* _____.
- _____ *I am in the processes of being fully vaccinated.*
- _____ *I am scheduled to be vaccinated.*
- _____ *I am undecided to be vaccinated.*
- _____ *I will not be vaccinated for health, religious or other reasons.*
- _____ *Decline to state.*
- *Select one:*
- _____ *I authorize allowing others to know I have been vaccinated or have not been vaccinated when asked.*

- _____ *I do not authorize allowing others to know I have been vaccinated or have not been vaccinated when asked.*

Newkirk: Let's move on to #3. **Eigenhauser:** #3 is the actual survey, and I have already stated that after the *I will not be vaccinated for health, religious or other reasons*, we should add an *I decline to state*. I think people should have that option. **Mastin:** My standing second.

Newkirk: You agree to the addition? **Mastin:** Yes. **Newkirk:** OK, thank you. George, do you want to comment any further? **Eigenhauser:** No. I think it's pretty self-explanatory. **Newkirk:** I agree. Anybody else have any comments? **P. Moser:** If this passes and somebody just decides, you know, the judge decides that they're not even going to fill it out, I mean, what's your – is there some kind of penalty or what? **Eigenhauser:** I think that's a pretty obvious *I decline to state*. **Newkirk:** Yes. **P. Moser:** OK, so do you even need to fill out your name if you decline to state. **Eigenhauser:** We won't know who responded. We don't know who declines to state if they don't decline to state. **Newkirk:** All you've got to do is check *I decline to state*, Pam, if you don't want anybody to know. **P. Moser:** OK, but see, at the top it says your name and date, so you just wouldn't put your name and date there. **Newkirk:** Well no, you put your name and date there, but you decline to state. That way, they will know – **Eigenhauser:** – who voted and who didn't. **Newkirk:** They are going to have to tabulate. **Currle:** You're abstaining. **Newkirk:** Pam Moser, anything else? **P. Moser:** No. **Roy:** I don't think we answered Pam's question. What are the consequences to a judge who just completely ignores the survey? Doesn't check off *I don't want to answer*. **Eigenhauser:** They don't get counted. We didn't put any penalty in this.

Calhoun: Could the fact that all judges that don't respond default to *Decline to state*? **Newkirk:** I think that's what George's statement was. **Calhoun:** You would attach *Decline to state* with that name, or no response? **Eigenhauser:** Generally speaking, we're not going to put any names with any of these unless somebody specifically says, "I authorize allowing others to know." Unless they check that box, we're not telling their names to anybody outside the board.

Calhoun: Got it, thank you. **McCullough:** What's this information going to be used for? Is it just for judge trainees and you can't come in the show hall if you don't answer this? Or if you answer this, "I'm not going to get vaccinated", now we're going to kick those judges out of the show hall until they are vaccinated? What's the down side? You've got to make a decision who can come in and who cannot, based on this survey. **Eigenhauser:** Right now, there are certain activities, such as working with trainees, that the Judging Committee is expressing a preference that they be vaccinated. There may be other things along the line in the future as COVID rules loosen up and vaccinated people are permitted to do things that unvaccinated people are not, like gathering in smaller groups. So, we don't know what the ultimate effect of this is until the situation arises, the question is, should we have the information or should we wait until the last minute and scramble to get it? **McCullough:** So, we'll discriminate against those that have not been vaccinated? **Eigenhauser:** We will not take any action to discriminate against anyone, but we'll use this to comply with the law and social distancing requirements in the future.

McCullough: How is that different than now? **Eigenhauser:** We don't know yet. **McCullough:** Yeah, we know what the policy is today. **Eigenhauser:** We know that some of the social distancing policies are different for vaccinated than unvaccinated. **McCullough:** Like what? I haven't read that. **Newkirk:** If you are two people that are both vaccinated, they can be within less than six feet and they don't have to wear a mask. We require a mask because of our policy. **Eigenhauser:** So, we could relax the policy and allow them to interact more freely if they have been vaccinated, because the CDC says we can. This is going to help us comply with the law. **McCullough:** I just see it as discriminating against those judges that haven't been vaccinated,

because you wouldn't want them in the show hall, you wouldn't want them around you. Why would you want them around the clerks? **Newkirk:** Well Steve, right now we've got people that haven't been vaccinated. They wear a mask and they social distance. That's what the CDC guidelines are, but if you have two people that are fully vaccinated, then they can be less than six feet away and they actually don't have to wear a mask, according to the CDC. I'm saying, our board policy that we adopted requires everybody in a show hall to wear a mask, even if they have been fully vaccinated, so we're not discriminating against people that have not been vaccinated. They just have to – they need to maintain the six feet distance and wear a mask. Steve, do you have anything else you want to add? **McCullough:** No, thanks. **Newkirk:** You are very welcome. Any other comments? Let's call the vote on motion #3, which is the survey. **Eigenhauser:** As amended. **Newkirk:** As amended, yes. All those in favor raise your hands please.

Newkirk called the motion. **Motion Carried.** Dunham, McCullough, P. Moser and Roy voting no. Currle, Anger and Hayata abstained.

Newkirk: The yes votes are Rich Mastin, George Eigenhauser, John Colilla, Pam DelaBar, Cyndy Byrd, Carol Krzanowski, Melanie Morgan, Brian Moser, Kathy Calhoun and Howard Webster. Did I call Hayata? Hayata-san? **Hayata:** Abstain. **Newkirk:** Abstain, OK. The no votes, please raise your hand. Cathy Dunham, Steve McCullough, Pam Moser, Sharon Roy. Abstentions? Kenny Currle, Rachel Anger and Hayata-san. You can announce the vote when you have it tabulated. **Anger:** OK, that's 10 yes, 4 no, 3 abstain. **Newkirk:** OK, so the motion is ratified.

- *4th Motion – Require host Clubs to take temperatures of all attendees at CFA shows/events when required by governmental authority.*

Newkirk: George, let's go to the next. **Tartaglia:** Darrell, I have a question. Who is conducting this survey? Is the Judging Program conducting it? Is the Central Office? Just wondering. **Newkirk:** George? **Eigenhauser:** I don't know that we discussed it. Rich? **Newkirk:** I think Vicki Nye should be the one doing it. **Eigenhauser:** That works for me. **Newkirk:** Vicki, are you on? **Nye:** I am on. **Newkirk:** Are you willing to keep this and keep it private? **Nye:** Yes, of course. Would I also survey the Associate Judges? **Eigenhauser:** Sure, why not? **Newkirk:** Yeah, I think so. **Nye:** Once this is – if somebody can please send me a clean copy of the survey. **Newkirk:** Sure. You want to send it out to the judges then, once you get the clean copy, Vicki? **Nye:** Yes, I will. **Newkirk:** George, you will clean it up and send it to Vicki? **Eigenhauser:** Sure. **Newkirk:** OK, thank you very much. Let's go on to the 4th motion, which is actually the third motion. **Eigenhauser:** Somebody has got their TV turned on or something, because I'm getting a lot of noise. The fourth motion came as a result of an inquiry from somebody that some club was taking temperatures because it was required by local authority; shouldn't CFA require all shows to do it when required by local authority? This is the one I might vote no on, because our existing rules already say, item 1 of our COVID requirements state that clubs must comply with local, county, state, national and event facility regulations. So, I don't understand why, if the local facility or the local government requires they take temperatures, it's not already covered by that. **Newkirk:** Comments? **DelaBar:** I agree with George on this. The current readings on the status of taking temperatures are saying that, basically, we're not getting good readings in most cases and it's really sort of a feeble exercise, so if the local government requires it, then do

it, but let's not require our clubs to do it if they don't have to. **Newkirk:** So, we have a motion and a standing second, to require host clubs to take temperatures. Are you ready for the question? All those in favor raise your hand.

Newkirk called the motion. **Motion Failed.**

Newkirk: Nobody? All those opposed raise your hand. The no votes are Melanie Morgan, Kenny Currle, Carol Krzanowski, George Eigenhauser, Pam DelaBar, Sharon Roy, Rachel Anger, Pam Moser, Cyndy Byrd, Cathy Dunham, Rich Mastin, Steve McCullough, John Colilla, Brian Moser, Kathy Calhoun, Hayata-san and Howard Webster. Any abstentions? No abstentions, so it looks like unanimous no. Rachel, you can announce the final vote. **Anger:** We had zero yes votes, 17 no votes, zero abstentions. **Newkirk:** OK, the motion is not agreed to.

- *5th Motion – Judge shall remind assigned Clerk and Adult Steward to wear mask properly when not worn properly, and continued disregard to wearing mask properly will be addressed by Show Management. Child Steward will be reminded by Parent/Guardian to wear mask properly.*

Newkirk: George, #5. **Eigenhauser:** The last one came about as a result of complaints that clerks are not wearing their mask and the judges aren't saying anything to them. This says, *Judges shall remind* – not beat or torture or whip, it just says *remind* their clerks and adult stewards to wear a mask. If there is a problem, they can send it to show management. We don't want judges giving instructions to people's children, so if there's a minor steward, that they would be reminded by their parent or guardian. **Currle:** I can't support this. **Newkirk:** OK. **Colilla:** I talked to Vicki and I already sent a little email to all the clerks asking them nicely to cover their nose to protect the CFA family. There's 130-something people that was on the list. **Newkirk:** OK. Any other comments? It's not like we're torturing them, we're just gently reminding them, OK? All those in favor raise your hand. **Calhoun:** Actually I want to comment. As I think about this, is this really the task of a judge, or should a judge call show management over? Because one of the things, like, *Child Steward will be reminded by Parent/Guardian to wear mask properly*, the judge is not going to know who the parent is. Well, they might, but they're not going to be able to seek out a parent. So, is this really the judge's responsibility? **Newkirk:** The judge is in charge of the ring, Kathy, according to the Show Rules. **Calhoun:** I get that, but how is the judge going to find this child steward's parent? Call for the parent over the PA? **Newkirk:** Well, I think they should get the show manager. **Eigenhauser:** If they can't, they can't, you know? No one is asking them to do the impossible. **Newkirk:** Let's vote. All those in favor raise your hand.

Newkirk called the motion. **Motion Carried.** Currle, Dunham and Roy voting no.

Newkirk: The yes votes are Brian Moser, George Eigenhauser, Pam DelaBar, Pam Moser, Kathy Calhoun, Rachel Anger, John Colilla, Cyndy Byrd, Rich Mastin, Carol Krzanowski, Hayata-san, Melanie Morgan, Steve McCullough and Howard Webster. Are there any no votes? If you are voting no, please raise your hand. Kenny Currle is a no. Thank you Kenny. Any abstentions? Sharon and Cathy Dunham, are you no votes? **Dunham:** Yes, I am a no vote. **Newkirk:** Alright, so Kenny, Sharon and Cathy Dunham are no votes. Any abstentions?

No abstentions. Rachel, you can announce the vote when you have it tabulated. **Anger:** That's 14 yes votes, 3 no votes, zero abstentions. **Newkirk:** OK, thank you very much.

Time Frame:

Ongoing.

Respectfully Submitted,

Rich Mastin

COVID Advisory Committee Chair

Newkirk: George, do you have anything else in open session? **Eigenhauser:** No thanks.
Newkirk: Thank you very much.

19. VIRTUAL ANNUAL COMMITTEE.

Committee Chair: Rich Mastin
Committee Co-Chair: Allene Tartaglia
List of Committee Members: Darrell Newkirk, Kathy Calhoun, Rachel Anger, George Eigenhauser, Cyndy Byrd, Cathy Dunham, Vicki Nye, Shelly Perkins, Nancy Dodds, James Simbro, Shelly Borawski

Brief Summation of Immediate Past Committee Activities:

The Virtual Annual Committee continues to meet and share ideas regarding the Virtual Annual.

Current Happenings of Committee:

Delegate Registration: *the registration Zoom meeting is scheduled for Tuesday, June 15, 9:00AM Central Daylight Time (CDT) to 9:00PM CDT. We will be prepared with 2-3 people registering delegates to avoid long wait times in the Zoom waiting room. We can create “break out” rooms where delegates will be routed to register. Similar to in-person delegate registration with one line and two people registering delegates simultaneously.*

Email, phone number and the type of device being used for the Friday Delegate meeting (iPhone, tablet, laptop, etc.) will be requested and/or confirmed during registration. Emails will be sent on Thursday to all registered delegates with Friday’s Zoom meeting link.

Annual Delegate Meeting: *previously registered delegates (from Tuesday) can start joining Friday’s meeting at 7:00AM CDT. The meeting is scheduled to start at 9:00AM CDT. We will encourage delegates to log in to the meeting as early as possible and will continue to admit delegates to the meeting throughout the day, similar to an in-person meeting where attendees are free to leave and re-enter the meeting room.*

It is recommended there be limited committee reports/presentations during the meeting with all other committee reports publicized on the Annual Meeting pages of the CFA website. Online reports can be submitted as Word documents, a Powerpoint or a video. Cathy Dunham is available to assist committee chairs with a video if desired. As much time as possible should be allotted for the live amendments and resolution discussion.

Newkirk: Let’s move on to the Virtual Annual Committee and that’s Rich Mastin.

Mastin: Thank you Darrell. I’m going to turn this over to Allene. **Tartaglia:** Alright. I’m not going to go over every detail on this. It’s there, everybody probably already read it. Of course, if there’s any questions, please feel free to ask. Delegate registration is scheduled for Tuesday. We will be prepared to handle two to three people at a time, using what we call break-out rooms in the Zoom meeting. We will be sending the Zoom meeting link at a later date. Any questions on that? **McCullough:** Is this really called an “annual delegate meeting”? **Tartaglia:** Well, it’s Friday’s meeting, the delegate meeting. **McCullough:** Because the constitution requires you to do this in Region 3. It cannot be skipped. You can have your virtual meeting, but you have to do it by constitution in Region 3 or cancel it. It doesn’t have a leeway that you can jack with it at

will. **P. Moser:** I do think Steve has a point on that, because I made the same point last year, but also I feel that it is problematic, with this voting. I have issues. I let Cathy Dunham know. When you're voting in a room full of people, you can see their hands. This is going to be done by computer and I'm not going to know. Let's say I'm a delegate for Lewis and Clark. I'm not going to see that my vote was counted which way, and I should be able to see that, as far as I'm concerned, within minutes so that I can tell that my vote was cast properly, and so I do have some issues with how this is being done.

Mastin: I can't comment on Pam's concern on seeing the voting. I just want to comment on Steve's concern. Shelly may have to chime in on this. I understand the constitution is calling out this is supposed to be held in Region 3. However, New York State, under its current restrictions and mandates, do allow businesses in New York State during this COVID pandemic, they can hold Zoom meetings virtually through the end of this year. I don't know how you determine whether a virtual meeting is held in Region 3 or it's held in a different region, but under New York State law it allows it. **McCullough:** But the law requires it to be in our bylaws, and it's not. That's a problem. **Newkirk:** Well Steve, we can't meet – we cannot meet face to face, and so we're going on New York not-for-profit corporate law, which has amended the law to allow for a virtual meeting. That's what we're going on. Shelly, would you like to weigh in here? **Perkins:** The basic premise is that New York law is the top priority, and then below that is our constitution, and so if the constitution conflicts with New York law, New York law wins. New York law specifically said that we can have board meetings virtually, and that means it trumps what our constitution says about whatever region you are saying that this has to be held in at this time. So, I would say that New York law allows it to be held virtually. At the same time, I don't see the region issue as trumping New York law or replacing it or anything like that, but I do see it conflicting. That means that New York law wins; which is, this is a virtual meeting, and so it's going to be held virtually as opposed to in any location. **Eigenhauser:** I just want to mention that one of the things we've been doing as we put this together is assuming we are doing this, although "virtually" means nowhere. We're doing all our times in Central Time, which is Texas time. We're treating this as if the meeting is being held in Texas to try to accommodate the look and feel of it being a Texas annual, as much as it's possible to do with a virtual meeting, but a virtual meeting means we're going to have people all over the world and we can't all go to Texas. New York law says we can hold the meeting virtually because of the pandemic, so it overrides the constitution. There's no way we could do a live meeting this year, with people traveling from all over the world. We've already decided we're going to do a virtual meeting and we've already decided we're going to do it on Texas time, to make it as much like a Texas annual as we possibly can. I think it's a little late to say, "let's change our mind and go back to doing it in person."

Currle: I have a question for Allene concerning Pam's question, as far as recognizing how your particular vote went for one club. When you register each of our clubs as delegates – let's say I have two clubs that I'm representing – do you assign a certain number to that particular club, just so that you know we're not voting more than once on an issue, or can you use the club identification number that can be put up on the screen, which would give people assurances that their votes were going in the proper direction? **Tartaglia:** No, we're not assigning numbers. For each club delegate that is registered, they will get a specific, individualized link to the online voting. If they are registered for two clubs, they can vote twice. I'll jump ahead to what I believe is a solution to the concerns about voting.

Draft Agenda for Delegate Meeting – All Times in CENTRAL Daylight Savings Time in the U.S. (CDT)

9:00 AM	Opening remarks: President
9:10 AM	Parliamentarian Appointment and Procedures
9:20 AM	Treasurer's Report
9:30 AM	Credentials Report and Election Results
9:45 AM	In Memory slide show
10:00 AM	Service Awards (judge, clerk, board members, credentials, judge spotlight, star awards)
10:30 AM	Break
10:45 AM	Amendments and Resolutions
12:15 PM	Break
1:00 PM	Amendments and Resolutions continued
6:00 PM	Friday's Adjournment. Depending on the number of pre-noticed amendments and resolutions and the number of times necessary to break for voting, it may be necessary to continue with a part 2 of the Delegate Meeting on Saturday morning.

Newkirk: Allene, do you want to continue? **Tartaglia:** Sure. We will start having delegates join at 7 a.m., two hours prior to the start of the annual meeting on Friday at Friday's meeting. To keep things timely, we're recommending that there be limited committee reports and presentations during the meeting. They just take up an awful lot of time, and with this unique voting that we have it will take a little bit more time because people aren't accustomed to it, so we're recommending that there be just a few committee reports, and that all other committee reports be on the CFA website. They can be Word documents, a PowerPoint or a video. Kathy Dunham said she will be happy to help people with a video if they so choose. So, we are presenting a draft agenda for the delegate meeting, just getting an overall idea of timing, opening remarks. We are recommending there be a Treasurer's Report. Of course there is a Credentials Report with the election results. It has been recommended that there be an In Memory slide show and that we have the service awards – judge, clerk, Star awards. You can see, and then the break, and we get into our amendments and resolutions. We have allowed quite a bit of time for amendments and resolutions. **Newkirk:** Sure.

Voting on Amendments & Resolutions: individualized links for on-line voting will be provided to previously registered delegates on Thursday, June 17. Delegates must register on Tuesday to participate at the Annual Meeting. If a delegate is carrying two votes/clubs, they will receive separate voting links for each club. Although "live" voting with raising hands is what we are accustomed to, it is not practical with a large group of individuals on the Zoom platform. The polling feature currently available in Zoom does not support one person casting two votes or the opportunity to ensure that those participating in the poll are eligible to do so. A customized app could be developed to provide an in-person voting experience, however, it would take time and money to develop the app and not a good return on investment for a one-time use.

Ideally, there would be voting after each amendment/resolution, however, this would require individualized voting links for each amendment/resolution, and accessing the voting link each time to vote. This would very likely create a scenario where delegates will have to log back in to

the meeting every time they vote since the Zoom meeting will take place using the Zoom app/web browser (Safari, Chrome, Explorer, etc.) and the voting link will be in an email. Clicking on the link in the email will automatically direct the user to a new tab or window in their web browser. This can get confusing for those unfamiliar with manipulating multiple tabs and windows.

The committee will be testing the voting scenario of being in a Zoom meeting and accessing an external voting link and can better determine at that time a realistic number of voting breaks.

Tartaglia: First, when a delegate submits a vote, they will get a confirmation. Just as a club receives a confirmation when they vote for director at large, they will get a confirmation of how they voted and how it was recorded for a particular amendment or resolution. Then, there are also some other reports that we do have. We plan on having a chart online that shows that a club voted – not how they voted, but that the club did vote for specific questions. We feel that how a club votes is private, and that’s not something that we want to distribute publicly. **Currle:** I agree, thank you. **P. Moser:** I don’t know that that’s private. I mean, when you’re in the delegate meeting you’re sitting there holding your hand up. Where is that private? So, I myself think that it should be public, but that’s my thinking. I still have that concern. Also, with the way you just showed, Allene, how we’re going to vote, you would have to toggle back and forth. Some of our people – I have to tell you, I could be one of them – are going to have a problem. They’re in the meeting and then they’re going to have to toggle out into their computer and vote a different way, and then try to toggle back into the meeting. This could be very problematic for a lot of our exhibitors. **Tartaglia:** And I share those concerns, Pam, and that’s why we will be having three practice sessions per group of regions. Again, we’re kind of getting ahead of ourselves, but we plan on having practice sessions. There will be nine total. If somebody wants to participate online, they can. We’ll have screen shots of what people can expect. We did small tests with about five or six people and it worked amazingly well. In fact, I was surprised. We’ll be testing it with the Virtual Annual Committee within the next week or two, so those are concerns, I agree. **Newkirk:** Allene, when let’s say Resolution 1 comes up and everybody has voted, we get numbers. So there’s 204 for, 205 against, OK? Can you generate a report that prints out all the clubs and how they voted? **Tartaglia:** Yes. Kathy Durdick has worked on this. For the online voting, there is a delegate view where the delegate will go in, they will enter their name and email. There’s a public view which will indicate the clubs present; meaning, are they present to vote and then if they voted. Then we will have an administrative view that indicates how somebody actually voted on a particular – we’ll have the results for each question. **Newkirk:** OK, so Pam’s question is, when we’re in a delegate meeting, we’re raising our hands. There is no anonymity. I mean, anybody sitting around can see how you vote. **P. Moser:** Right. **Tartaglia:** If that’s what you want, we can make the public view a public view. Whether the chart says yes or no, it doesn’t matter. Yes, no or abstain. **Newkirk:** I think the board should vote. I don’t think we should just make a decision. Somebody needs to vote that we’re going to disclose how the clubs voted publicly, because it’s done in public when we’re at the meeting. So Pam, do you want to – it’s a non-pre-noticed motion so it would take 2/3 to pass, but if you want to make that motion, we can discuss that. **P. Moser:** Well, I’m trying to think. I might want to pre-notice it for the next meeting. Then it would only be a simple majority. **Newkirk:** Sure, that’s correct. **P. Moser:** I don’t know, you know. Unless somebody else wants to do it, I don’t want to at this time. **Newkirk:** OK, that’s fine.

McCullough: This is a Shelly question. At a regular meetings, at its close we have a roll call vote. How would that be handled if this is all done in private? **Perkins:** I don't think that's a Shelly question. I think that's an Allene question, because I need to understand what the protocol is for the whole virtual process, just to make sure it complies with roll call and everything else that we normally do. **Tartaglia:** In answer to that, we would have a roll call just as we have a roll call for our board meetings. Rachel would have a list of the clubs that have been registered and we would just go through the list. If a roll call is necessary, then they would just vote verbally at that time. **McCullough:** If I want to present a resolution from the floor, Rachel always verifies our name with the club. How is that going to be handled? **Tartaglia:** The same way. Rachel will have a list. First they will ask people when they raise their hand is when they are recognized to speak, we will ask them to please provide their name and the club they're representing. Rachel will check it at that time, just as she does at an annual meeting. If for whatever reason they're not registered or it's the wrong person, then we will just indicate then at that time that they are not eligible to speak. **McCullough:** Thank you.

Morgan: I would like to go back to Pam's comment and actually make a motion, because I think it makes sense. When we vote, we're live and in person. There's accountability right there, so I would like to make a motion that we make the delegate votes public as part of the voting process at our virtual annual meeting for 2021. **Mastin:** Rich will second with comment. **Newkirk:** OK, alright. Melanie, do you have any other comments? **Morgan:** No. **Newkirk:** Rich, you're recognized. **Mastin:** Pam, thank you for bringing this up. I think it's a great idea. I didn't hear anybody object to Pam's recommendation, and if Melanie wasn't going to make the motion I was going to make the motion. That's all I wanted to say. **DelaBar:** Just one comment. People really don't know which clubs we're carrying when we're sitting in the in-person meeting. All they know is, we've got one vote or we've got two votes, and they don't know which clubs we have. They say, "oh, Pam DelaBar doesn't like that one. She just voted no on that." They're not saying, "oh, Sophisto Cat or German Cat Walk or whatever." They don't know. It's just something else to possibly slow down the meeting. I'm going to bring up timelines a little later when we get down a little further in this report. **Newkirk:** Pam, I think Allene's thing showed that when you're voting the club is listed. Isn't that correct, Allene? **Tartaglia:** Yes, but Pam is right. People in a regular annual meeting, you don't really know what club somebody is representing. **Newkirk:** I know that. Exactly. **Eigenhauser:** I'm going to agree. This is very, very different. It's one thing to see 200 hands flash up and down, but having a permanent written record for people to share around and knit pick and complain, "why didn't you vote on my resolution," I think is just inviting trouble. I'm not saying I'm totally opposed to it, but I really think we ought to think this through and not just plow through as an add-on in the middle of the meeting today. We can decide this next month just as well as today, but there are repercussions to reducing what is normally transitory, fleeting information to a permanent written record and I think we need to give that some consideration before we vote. **Calhoun:** Maybe I missed this piece, but who really needs to know? Probably the club that you represent, so could this not go back with a copy to the president and a copy to the person who voted, just like with elections and that sort of thing? **[unidentified speaker]:** Why? **Calhoun:** Why? Did someone say why? The reason why some clubs actually vote and tell their delegate how to vote. I don't think that the people visually around you, you have no accountability to them but you may have accountability to the club, if the club instructed you how to vote. **Newkirk:** And you didn't vote the way they wanted. **Calhoun:** Yeah. **DelaBar:** How would they know? **Newkirk:** That will create a problem. **P. Moser:** I think it's transparency, just having transparency. **Newkirk:** I

agree. **DelaBar:** On what Kathy brought up, what you give when you have an instructed vote from a club that you're proxying, you give your word. That may be old fashioned, but yes, I voted as you wanted me to. **Newkirk:** Any other comments? So, Melanie, would you state your motion for the record? **Morgan:** That we include as part of the reporting process the club voting. That we include club voting in the reporting process at the 2021 virtual meeting. **Newkirk:** Alright, I'm going to call the question. All those in favor raise your hand.

Newkirk called the motion. **Motion Carried.** Eigenhauser, DelaBar, Krzanowski, Calhoun and Byrd voting no. Anger abstained.

Newkirk: The yes votes are Melanie, Kenny Currle, Pam Moser, Steve McCullough, Brian Moser, Rich Mastin, Cathy Dunham, Hayata-san, John Colilla and I don't see Howard's hand up. Did I call John Colilla? Oh, Sharon Roy. The no votes are George Eigenhauser, Pam DelaBar, Carol Krzanowski, Kathy Calhoun and Cyndy Byrd. Abstentions? Rachel Anger abstains. You can announce the vote when you have it tabulated, Rachel. **Anger:** Thank you. Was Howard a yes or a no? **Newkirk:** I didn't see his hand up. **Eigenhauser:** He's got a thumb up. **Anger:** So that's 11 yes votes, 5 no votes, 1 abstention. **Newkirk:** The motion is agreed to. No, hang on. What is it again? **Eigenhauser:** It's 2/3. **Newkirk:** OK. **Anger:** Yes. 11, 5 and 1. **Newkirk:** Thank you George. Yeah, OK. One vote over. Alright, so that motion is agreed to.

[from later in the report] **Tartaglia:** Voting on the amendments and resolutions. As I said earlier, there will be individualized links for online voting. It will be very similar to just voting for breed council questions or voting for director at large and officers. It's the same idea. It will be guided through. It will be structured so that a delegate can go and vote on Amendment #1. We can tally it up and then come back into the meeting. Their votes will be saved. It's not, you have to do them all at one time and submit, so actually those votes will be saved and we will have that information. So, that can be done as often as we want, for however many voting breaks we have. We'll be able to determine much more after we see how many amendments and resolutions come in by April 15th, next Thursday. Then we can determine the voting breaks.

Tartaglia: We already looked at this. This was just to kind of give an idea of a public view, which will really now be the administrative view, since we're going to make all the voting public. This was just put together at the very last minute. Here is what the delegate see. If they have two clubs that they are representing, it would show both of their clubs. Then they could submit the vote. We're giving them the option if they want to just skip the question and not vote on it, that's an option. **Newkirk:** So, should the skip be abstain? **Tartaglia:** It could be an abstain or skip. We could do abstain. I'll make a note of that. **McCullough:** Will there be a time limit on voting for each club? If I have two clubs, do I have like 30 seconds to vote so we can get a tally done, or is it just going to be open ended? **Tartaglia:** There will be some time limit. I'm not sure what that will be yet, but there will be a time limit, yes. We'll have to, to keep things moving. Clubs won't be able to vote ahead. We won't be voting on anything until the discussion is done. We'll make the voting live and actually open up the questions one at a time. Then the voting will occur, so clubs can't skip ahead until after the discussion has occurred.

Proposed Meeting Schedule – All Times in Central Daylight Time

Thursday, June 17 – Board Meeting, 10:00AM-6:00PM

Friday, June 18 – Annual Meeting, 9:00AM-6:00PM

Saturday, June 19 – Morning reserved for possible Part 2 of Delegate Meeting.

Meeting with Breed Council Secretaries, 2:00PM-3:30PM

Meeting with ID reps, 4:00PM-5:30PM

Sunday, June 20 – Board Meeting. 10:00AM-12:00PM

Tartaglia: Here is the proposed meeting schedule. All times are in Central Daylight Time. You can see what the times are here. I don't have to go through those. It is a board action item to accept those times.

Future Projections for Committee:

Schedule practice sessions for clubs/delegates during the month of May. Clubs will be grouped by time zones as best as possible and session times will be varied to accommodate as many as possible. Three practice sessions will be scheduled for each group and we will be contacting RDs and ID reps to assist with scheduling times.

Group 1 – Regions 1, 4 and 7

Group 2 – Regions 2, 3, 5 and 6

Group 3 – Regions 8, 9 and the ID division

Develop a workable voting method for amendments and resolutions.

Promote the Virtual Annual and provide tutorials for participating in a Virtual Annual.

Tartaglia: The practice sessions that we will have for the clubs and delegates during the month of May. We're going to group the clubs by time zone as best we can. These are the three groupings that we figured we will have. We'll do three practice sessions for each groups on different days and at different times to accommodate the various time zones we have. If we end up doing one at midnight our time, then we just end up doing it. I hope they're not all like that, but we will accommodate as best we can all the different time zones. So, Cathy Dunham has taken on this project and she will be in touch if she hasn't already with the regional directors and ID Reps to assist with some scheduling times, to make some suggestions. We'll be continuing to work on the voting method for amendments and resolutions, and of course we're going to start promoting the virtual annual with tutorials.

[from later in the report] **DelaBar:** My question was back up into groups 1, 2 and 3. How many participants do you want us to get, like from our regions, to participate in this practice session? **Tartaglia:** As many as possible. 30, 60, 90, 100, as many as want to participate. **DelaBar:** OK, but that's by club. If I have 29 clubs, I will be really happy if all 29 participated, right? **Tartaglia:** Yes, and it doesn't have to be just 29. If people are in the club think they would like to see how it's going to work, anybody can participate in this. It's not limited to just delegates, because we don't know who they are going to be yet. **DelaBar:** Thank you. **Roy:** Is there going to be any way, let's say the delegate registers on Tuesday, then on Thursday they find out they can't attend, that that club can send in a proxy for their club? Has anything been

thought of with that? **Tartaglia:** I'm sure we can accommodate them. They should just contact us by phone or email. We'll have to get them the links, we'll have to get them registered, but I see no reason why we can't do that. We would do that in a live meeting.

Board Action Items:

1. *Motion to limit presentations at the Annual Meeting to the following:*

Parliamentarian Appointment and Procedures

Treasurer's Report

Credentials Report and Election Results

In Memory slide show

Service Awards (judge, clerk, board members, credentials, judge spotlight, star awards)

Tartaglia: That brings us to the board action items. Does anyone have any questions?

Newkirk: Allene, do you want to put – I mean, I guess the resolutions aren't a presentation but they are a part of the meeting, and that's not listed. **Tartaglia:** They're up here under the – they're part of the draft agenda. Is that what you're saying – amendments and resolutions?

Newkirk: Well, I mean, your motion here is what's going to be presented, so I didn't know if you wanted – **Tartaglia:** Oh, OK. This was the limited presentations. This is like the reports and stuff. **Newkirk:** OK, alright. **Eigenhauser:** If we're ready for a motion, I'll move we accept action item #1. **Mastin:** Rich will second. [transcript goes to preceding section] **Newkirk:** Anybody have any other questions? Let's vote on motion #1, George and Rich. All those in favor.

Newkirk called the motion. **Motion Carried.**

Newkirk: I guess I should have done unanimous consent. Looks like everybody is going to vote for it, but it's too late. Yes votes, Cathy Dunham, DelaBar, Roy, Byrd, Eigenhauser, Brian Moser, Kenny Currle, Krzanowski, Mastin, Anger, Calhoun, Morgan, McCullough, Colilla, Pam Moser, Hayata-san and Howard Webster. All those against, raise your hand. Any abstentions? OK Rachel, you can announce. **Anger:** We had 17 yes votes, zero no votes, zero abstentions. **Newkirk:** Thank you very much. I appreciate that, Rachel. The motion is agreed to.

2. *Motion to accept the proposed meeting times as follows (all times Central Daylight Time):*

Thursday, June 17 – Board Meeting, ~~10:00 AM~~ 9:00 AM-6:00 PM

Friday, June 18 – Annual Meeting, 9:00 AM-6:00 PM

Saturday, June 19 – Morning reserved for possible Part 2 of Delegate Meeting.

Meeting with ~~Breed Council Secretaries~~ ID Reps, 2:00 PM-3:30 PM

Meeting with ~~ID-reps~~ Breed Council Secretaries, 4:00 PM-5:30 PM

Sunday, June 20 – Board Meeting. ~~10:00 AM~~ 9:00 AM-12:00 PM

Newkirk: Alright Allene, motion #2. **Tartaglia:** The second one is for the proposed meeting times. You will note that on Saturday we are reserving time in case we have to have a part 2 of the delegate meeting. Regardless, and then the Breed Council Secretary meeting would be 2 to 3:30, and the ID Reps following that. Even if we don't have a part 2, we would still stick

with those times for the other meetings. **Newkirk:** Somebody want to make that motion?

Mastin: Rich will make the motion. **Eigenhauser:** George will second.

DelaBar: I'm going over some of these timeframes, especially for the meetings with the ID Reps. If it starts at 4:00 Central Time, you are looking at midnight for Helsinki, 4:00 in the morning for Jakarta, and 5:00 in the morning for KL. So, you can figure out from those times how it's going to affect China and the rest of the ID. Thursday's board meeting, why are we starting at 10 instead of at 9? Again, on Sunday's board meeting, why are we starting at 10 instead of at 9? 10 puts it at 6 p.m. Helsinki time, 10 p.m. Jakarta, 11 p.m. KL time, so it does run a good chunk of the possible delegates and participants in the middle of the night, sort of like what I do. **Eigenhauser:** These were all done based on the conceit that we're holding our meeting in Texas and these were the kinds of timetables we would have put together for a meeting in Texas. I would point out, if something is the middle of the night for an ID Rep, if we move it to the middle of the day for them, that will make it the middle of the night for the entire board. Somebody is always going to be inconvenienced when we've got a global organization, but our tradition is to do it based on the local time of where we hold the annual. **DelaBar:** I have never seen us start a board meeting at 10:00 on a Sunday morning, or 10:00 on a Thursday morning in my previous experience with this board. I think that just slipping an hour on some of these, or possibly change over – we usually met with the ID Reps first, then the Breed Council Secretaries. If we just switched those around it gives a little bit of break to the ID Reps.

Eigenhauser: Make a motion. **Newkirk:** Make an amendment. **DelaBar:** I would like to amend several parts of this. I would like to amend that the Thursday and Sunday board meetings start at 9 a.m., the Saturday meeting – **Eigenhauser:** You might want to do these one at a time.

DelaBar: OK, I would like to amend the Thursday board meeting to start at 9 a.m. **Anger:** Rachel seconds. **Newkirk:** Thank you Rachel. Any further comments, Pam? **DelaBar:** I'll make the others after you vote on that one. **Newkirk:** OK. Alright, let's call it. All those in favor of starting Thursday's board meeting at 9 a.m. rather than 10 a.m., raise your hand.

Newkirk called the motion. **Motion Carried.** Eigenhauser abstained.

Newkirk: The yes votes, Sharon Roy, Melanie Morgan, Cyndy Byrd, Brian Moser, Carol Krzanowski, Rachel Anger, Cathy Dunham, John Colilla, Pam DelaBar, Kenny Currle, Hayata-san, Calhoun, Pam Moser, Steve McCullough and Howard Webster. The no votes? George?

Eigenhauser: I'm an abstention. **Newkirk:** Oh, OK, abstentions. George Eigenhauser, Steve McCullough. Rachel, you can announce whenever you're ready. **Anger:** I'm a little confused about that vote. **McCullough:** Steve voted yes. **Anger:** I don't have a vote for Rich. **Mastin:** Rich is a yes. **Anger:** Thank you.

Calhoun: Darrell? Can I unfortunately make a late comment that, should the motion not have included the time zone? **Newkirk:** It's all in Central Time. **Calhoun:** Well, that's not – should that not have been part of the motion? **DelaBar:** It's stated as part of the overall motion: *all times Central Daylight Time.* **Newkirk:** *all times Central Daylight Time.* See, right up here? It's in #2. **Calhoun:** I see it there. I just wanted to bring up the comment. If you think not, that's fine. **Newkirk:** No, it doesn't need to be. **Newkirk:** Pam, do you want to do Sunday, since this is sort of the same thing? **Anger:** Do you – **McCullough:** Are we ending at 6 or 5? **DelaBar:** When we're done. **McCullough:** Are we ending at 6 or 5? **Newkirk:** The motion was, start at 9:00. **McCullough:** And go to 6? **Newkirk:** It's 9 to 6. Pam, do you want to do Sunday next,

since it's similar. **Anger:** Do you want the voting results for the first motion, so you can call it? **Newkirk:** Oh, yes. Thank you Rachel. **Anger:** 16 yes votes, zero no votes, 1 abstention. **Newkirk:** OK, thank you. The motion is agreed to.

Newkirk: Pam? **DelaBar:** For Sunday, I move that the board meeting start at 9 a.m. Central Daylight Time. **Newkirk:** OK, you don't have to do – all times are Central Daylight Time. **DelaBar:** I know. I just wanted to make sure that Kathy knew. **Newkirk:** It's in the body of the motion. **Calhoun:** I think I know by now, Pamela. **DelaBar:** OK, OK. **Calhoun:** I think. **Morgan:** Melanie seconds. **Newkirk:** So, we have a motion and a second. All those in favor, raise your hands.

Newkirk called the motion. **Motion Carried.** Eigenhauser abstained.

Newkirk: The yes votes are Kathy Calhoun. She got her hand up first. Pam DelaBar, Sharon Roy, Brian Moser, Cathy Dunham, John Colilla, Cyndy Byrd, Carol Krzanowski, Melanie Morgan, Pam Moser, Rich Mastin, Rachel Anger, Hayata-san, Steve McCullough, Kenny Currle, Howard Webster. I'll call for the no votes. No no votes. Abstentions? George Eigenhauser. OK Rachel, you can announce the vote. **Anger:** 16 yes votes, zero no votes, 1 abstention. **Newkirk:** OK thank you. The motion is agreed to.

Newkirk: Pam, next? **DelaBar:** For the Saturday, June 19th meeting with the Breed Council Secretaries and the meeting with the ID Reps, I would like to switch the times; with the ID Reps meeting at 2 p.m. to 3:30 p.m., and the Breed Council Secretaries from 4 p.m. to 5:30 p.m. **Eigenhauser:** George seconds. **Newkirk:** OK, George and Pam. **Mastin:** Can we get just some information from our ID Reps on this meeting, to see if they like that time – switching it, making it two hours earlier? **Newkirk:** Kenny? **Currle:** It doesn't really affect me. I would like to hear from Gavin and Eva. **Newkirk:** OK, and Matt Wong is on. **Currle:** And Matt, yes. **Newkirk:** And Bob Zenda and Russell are on. **Currle:** They can also comment. **Webb:** It doesn't affect me. I'm OK with it, but I think Gavin and Eva should ring in, with Matt. **Cao:** I'm OK with it. I don't have any problem with it. **Newkirk:** Matt Wong? **Wong:** Yes, I'm fine with that. Thanks very much. **Newkirk:** OK Matt, thank you. Bob Zenda, do you have any comments? Bob said he's having some internet connectivity [issues], so he may not – do you have more comments, Pam? **DelaBar:** I was just going to say, starting at 2 a.m. [sic, p.m.] Central Daylight Time puts it at 10 p.m. my time, 2 a.m. Jakarta time and 3 a.m. KL time. Otherwise, it's later for them. **Newkirk:** Any other comments? **Currle:** Did you ask Eva? **Newkirk:** Eva? Gavin, does Eva have any comments? **Cao:** I think she's OK. I think she is having some trouble with the audio, but she is OK with it. **Newkirk:** Rich, does that answer your question? **Mastin:** Yes, thank you. **Chen:** OK, OK. Sorry. **Newkirk:** Alright Eva. Thank you hun. Alright, so are you ready to vote on it? Let's vote. All those in favor raise your hand.

Newkirk called the motion. **Motion Carried.**

Newkirk: The yes votes are Pam DelaBar, Melanie Morgan, Brian Moser, Rich Mastin, Sharon Roy, John Colilla, Kenny Currle, Cathy Dunham, Cyndy Byrd, Carol Krzanowski, George Eigenhauser, Hayata-san, Rachel Anger, Kathy Calhoun, Steve McCullough, Pam Moser and Howard Webster. Any no votes? I see no no votes. Any abstentions? No abstentions. OK

Rachel, you can announce the vote when you're ready. **Anger:** That was 17 yes, zero no votes, zero abstentions. **Newkirk:** OK. So Allene, you'll make all those updates? **Tartaglia:** Yes.

Eigenhauser: We have to vote on the main motion. **Newkirk:** That's right. So, we've had three amendments, so we've got an amended main motion. Let's vote on that, OK? All those in favor of the amended main motion. Thank you George for pointing that out.

Newkirk called the motion. **Motion Carried.**

Newkirk: Yes votes, Rich Mastin, Sharon Roy, Cyndy Byrd, George Eigenhauser, Pam DelaBar, Carol Krzanowski, Rachel Anger, Cathy Dunham, Brian Moser, Melanie Morgan, Hayata-san, Colilla, Pam Moser, Currle, McCullough, Calhoun and Webster. Any no votes? Kathy, are you a no vote? **Calhoun:** No. **Newkirk:** Any abstentions? OK Rachel, you can announce the vote. **Anger:** That was 17 yes votes, zero no votes, zero abstentions. **Newkirk:** Thank you very much. Allene, anything else? **Tartaglia:** No, that's it, thank you. **Newkirk:** Alright, good deal.

What Will be Presented at the Next Meeting:

Updates

*Respectfully Submitted,
Allene Tartaglia, Co-Chair*

20. MODERNIZATION STEERING COMMITTEE.

Committee Chair: LeAnn Rupy
Liaison to Board: LeAnn Rupy, Gavin Cao, Pam Delabar
List of Committee Members: Jim Charles, Dennis Ganoe, Richard Kallmeyer,
Nancey Abbott

1. Video Streaming from shows

2. Virtual Library

3. Interoperability / EMS

Brief Summation of Immediate Past Committee Activities:

Coordinated to do a beta test of video streaming at Lincoln State show

Identified individuals to work on virtual library structure and version control

Current Happenings of Committee:

Beta testing the video stream from a show to determine feasibility and quality

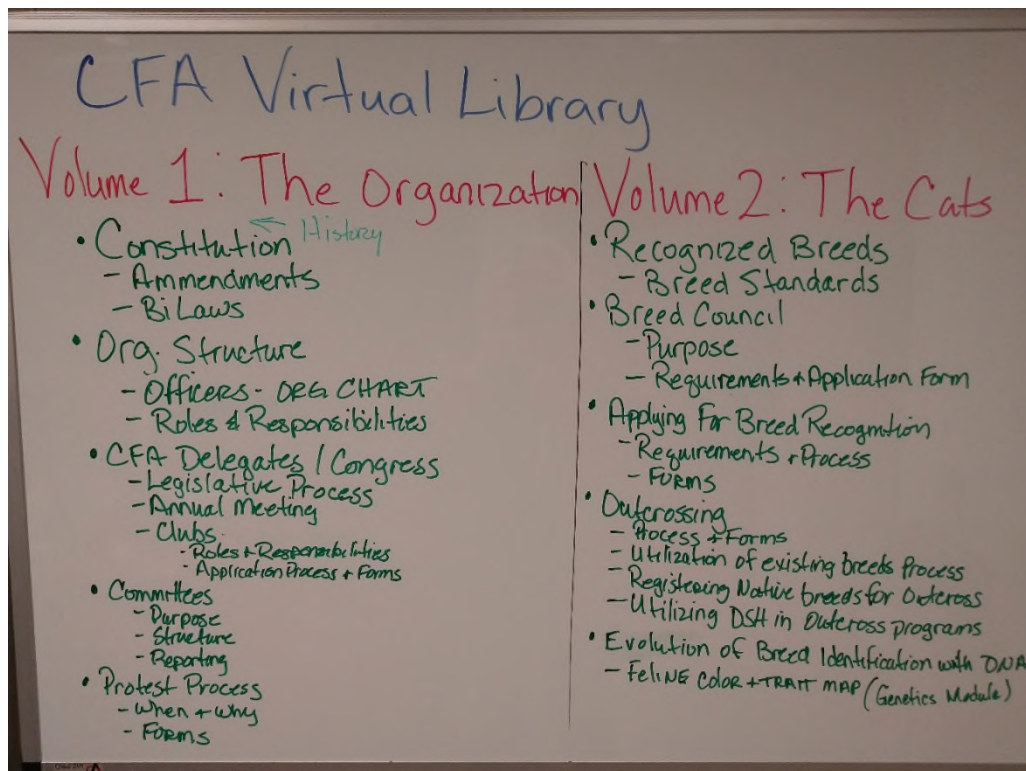
Newkirk: We are next on Modernization Steering Committee. That's LeAnn Rupy.
Rupy: The first thing I wanted to talk about was the video streaming for shows, which we had planned on beta testing this past week. However, with the conflict about taking photos at the shows, not taking photos at the shows, I have put it on the back burner a little bit, but I just want to tell you what we're doing, just so everybody knows kind of where we're at and where we stand on this. We purchased a couple Wyze cameras and a Netgear hotspot to use in the show hall. Once we go through the beta we will do this for each ring, but we're going to start out by putting the camera facing the ring so that you can see what's going on in the ring without actually being in the ring, and everyone at the show would have a link so they can sit back in their designated area of the benching area and watch what's going on in the ring if they want. The other thing that we can do with these videos is put them on a club's FaceBook page so the public can kind of see what goes on at a cat show, people who are following us on our FaceBook page. We can do some advertisement for clubs through these videos, putting them out there from what we saved from previous years or previous events. The people who would have access to the link could be generally anyone. If you put it on the FaceBook page, anyone can watch it. If you are mentoring somebody who is at the show, if somebody is agenting your cat and you want to see what's going on with the cat that they're agenting for you, you can watch it in the rings. The Judging Program could also use it as a way to mentor new judges in the ring. So, there's a lot of applications for having the streaming video, both internally and externally, but forward thinking, eventually we would like to put this – once people get used to watching it and it becomes kind of a thing to be able to watch a show remotely – is to put it behind a pay wall so that people pay a couple dollars to get the link to watch the show online. Then, anyone could watch the show from anywhere – the other side of the world. If you're in China and you want to watch the show in Houston, you can watch the show in Houston from China by paying \$2 and that is extra revenue

for the club that's hosting that show. Until people are comfortable with us going back to see what's going on the show hall, taking pictures, taking video, whatever. I don't know when we actually want to try and beta this, so I'm going to leave it until I hear from Darrell and we'll kind of move forward as the board wants to do that, because we are putting it out there for the public to see what we're doing if we put it on the FaceBook page, so it's kind of up to you guys when that's going to be. **Newkirk:** OK. Anything else, LeAnn? **Rupy:** On that one, I think that's about it for the video. **Newkirk:** OK.

Mastin: Actually, my question is for Shelly and it is specific to the live show videos. Does the hosting club need to post public notification that video is in process for these types of events, because I'm not exactly sure we all know what the end purpose is for all the videos. **Rupy:** The initial plan doesn't have a story in videos, but eventually that would have to be a consideration. **Perkins:** Rich, are you asking me what the legality is of video recording participants and/or using that material with or without their consent in each jurisdiction? Is that the question that you want me to address? **Mastin:** It could be, depending on what the purpose is for the videos, but in what's being presented it doesn't sound like videos are being used for security purposes, they're being used for other. In what's being presented, it doesn't sound like the videos are being used for security purposes, they're being used for other. Is it necessary to notify the public with just a simple posting that video is in process, so they're aware. I know if it's for security purposes you don't have to notify the public that there is security surveillance, but I don't know for these intended purposes that CFA and the club wish to do with the videos what the requirement is. **Perkins:** I think that each state has their own laws about video recording, and I would be a little concerned about making a blanket statement that if it's for security purposes you just get to use it or capture it, although that's probably accurate, and so I think that the best thing to do is just have some kind of purposeful notice that is obvious, that's acceptable much like any other waiver. If you're having participants and/or spectators sign any kind of waivers related to COVID it could also add a tag line that satisfies any of these video – a release to use materials. I mean, I just know that that's something that we should address when it becomes a real thing that we're going to video stream or capture videos or that they could be posted on our website or used for promotional purposes or anything like that. You see that on pretty much most businesses that are capturing video. They say that the event is being videoed and the video may be used for promotional purposes or whatever the purpose is, so I would like to see some kind of release or notice. **Mastin:** Thank you Shelly. **McCullough:** I was going to ask you about that, Shelly, because I have a Meowv Hour coming up next weekend and I don't know if the people in the building have to sign a release or not that don't know they are being recorded. **Perkins:** I'm not sure that a release is necessary and so that would be specific to your state. Most states have a specific law on who can capture video and what the exceptions are to that and what the purposes of that are, but I should think that to err on the side of caution – see, we appear in so many different jurisdictions, I think to err on the side of caution, if you are going to video people and post it on any kind of internet and/or promotional purpose or website or stream it, that people should have notice and/or a signed waiver and maybe just a notice is good enough. Each state may have a different requirement. **McCullough:** OK, so I've got homework. **Perkins:** Yeah, you do. **McCullough:** Thank you. **Rupy:** [inaudible] apply to each club, knowing what their local requirements are [inaudible] if they're going to video cat shows.

Developing a structure for a future 'Virtual Library' with links to CFA information that is scattered across multiple platforms

Rupy: The next thing is the Virtual Library. In the 15 years that I've been in CFA, I have looked for information in so many various places that I've gotten frustrated not being able to find it. You ask people, you call Central Office, you waste a lot of your time and other people's time trying to find information, because it's on the CFA website somewhere or it's on eCat or it's on securecfa.org or you go to Herman or you go inside CFA. There's all these various places that people are trying to manage our information, and contents being moved as websites are being rebuilt. Always it's something being redirected. I could tell you three or four links right now that are broken, trying to get to data. So, what I had envisioned a long time ago, and I would really like to bring to fruition, is having a CFA virtual library. It doesn't mean we change where things are in their various locations, but we would have access to many things through the virtual library.



Rupy: I have a white board behind me. I don't know if you guys can see it at all with the glare, but it kind of gives us an idea of how things would be. So, the structure of Volume I of the Virtual Library would have the CFA constitution, amendments and bylaws in it, so a new person coming to CFA could go to Volume I of the CFA Virtual Library and say, I want to read about CFA, I want to know about this organization, I want to learn about the constitution, the amendments, the bylaws and what the organizational structure is, who the officers are and what is the org chart. What are the roles and responsibilities of those different officers? About the CFA delegates – the congress of CFA, so to speak – the ones who make the rules and what our legislative process is, how our annual meeting normally works. The clubs – what are the roles and responsibilities of the clubs? The application process to become a club, the forms that we need, having links to those. Different committees, their purpose, their structure, how they report. The protest process, when and why you would use a protest and where you find the form for that. Going through different volumes, I've got like four or five different volumes put together right

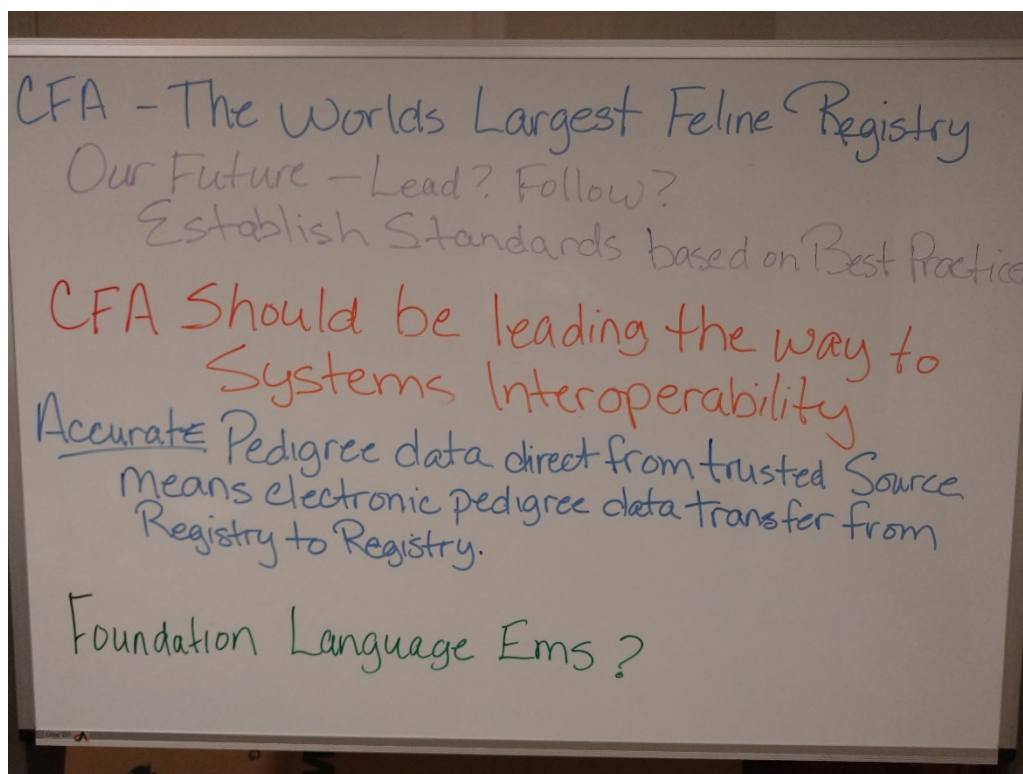
now, and it's just a beginning of the infrastructure. So, Volume II: The Cats. Our recognized breeds and breed standards. Breed councils, what's the purpose of a breed council, requirements and application forms for the breed councils. How do you apply for breed recognition? What are the requirements? What's the process? What forms do you use to do that? If you are in an outcrossing program, the process for that, the forms, what do you have to do if you want to utilize existing breeds? Or what about native breeds like the Japanese Bobtail or the Siberian or Manx or whatever. Utilizing domestic shorthair in outcross programs. How are those processes different, what are the forms we need and what's the process to do that? Evolution of breed identification DNA. This is going to be something that's going to come to the forefront soon, so we're going to have to start talking about feline color and trait maps, and genetic models that we're putting together.

Rupy: This is just kind of two volumes of what we started. Nancey Abbot is helping me with this. I'm sure it will involve a lot as we go through this process, but the idea is that you would log onto CFA with your log-in, you would get access to the virtual library. You could click on the virtual library and you could go to whatever topic you wanted. Most of it is in PDF format. It would be easy to search, unlike our website. We have issues with that right now. We would have content managers. We would have to have a system of revision control, checking in and checking out, and ownership of different parts of the data. We are going to need people to write some of this – a lot of this. There's a lot of writing that is going to be done. We'll be able to cut and paste things from different places and put them in PDFs, but this should be something that a new person coming to CFA should be able to understand. If they wanted to read our library from beginning to end, they would know how CFA works. They would know how our breed process works. They would know our breeds – sorry, I just lost my train of thought. As I went through the different volumes, I had several different things up here but you could literally read the entire library and use it as a reference, rather than trying to search for things in all these different places where we have things in CFA. **Newkirk:** Sounds like a great educational tool but a lot of work to put it together. **Rupy:** A lot of work to put it together, so Nancey Abbott and I are working on the structure. Once the structure is complete, we would like to have people look at it and say, OK, this makes sense, this doesn't make sense, that's not really the way things flow, these things are together or maybe completely separate and you have them in the same place but they're really not related so let's separate them. Content-wise, the subject matter experts in those areas are going to have to write the content. **Newkirk:** OK. **Rupy:** This isn't going to happen overnight. We realize this. **Newkirk:** LeAnn, Rich has his hand up. He's got a question for you. **Mastin:** Thank you Darrell. [transcript goes to previous topic]

Newkirk: LeAnn, do you want to finish up your report here? **Rupy:** So, on the virtual library, one thing you will need is a location to store content, and so Mr. Simbro, I hope to work with you soon to see if you've got a place we can store content as we start working on this and also talk about some content management software [inaudible]. **Newkirk:** LeAnn, I got a messenger here that says *The virtual library is really a site map for the website and we should have that already*. Do you want to address that? **Rupy:** Well, it's not, because the way a lot of things are presented on the site is not useful to people who are coming into CFA. There's a ton of stuff that's missing, but there's also stuff that even though they may find it, it doesn't have meaning to them. I hear this all the time from newbies. I work with a lot of NewBee people, I mentor a lot of people. I refer them to the website, I give them direct locations of where things go and they still don't understand exactly what it is – what our annual meeting is. They don't

understand how the clubs and the annual meeting – **Newkirk:** OK. **Rupy:** – all works together, so a virtual library would be explaining how all this works – not just that it exists and what the constitution says, but how it all works, how the organizational structure works together, how the decision-making process occurs, rather than just saying it exists. **Newkirk:** So, are you thinking about, you would have like a table of contents and hyperlink to take you to inside the library? **Rupy:** If there is a form that's already on the website, let's say for a club application, we're not going to embed that form. We're going to link to the form that's already on the website. **Newkirk:** Sure. OK, alright. **Rupy:** As for an explanation of how you would fill out the form or what would need to be done, before you fill out the form for a show license, you need to make sure that you have already contacted judges, you have already found a location, that you have already talked to your regional director – **Newkirk:** OK. **Rupy:** – you know who your show scheduler is. There's a lot that goes on that isn't part of what we currently have in our content. **Newkirk:** OK, alright. I think we've got a good idea of what you're trying to accomplish here. **Rupy:** I did put a questionnaire on the NewBee site asking newbies what they've been looking for that they haven't been able to find, and I've been asking that question for a while to kind of help draw out some things that we – **Newkirk:** OK. **Rupy:** It's going to be a time-consuming process. It's going to take some work. **Newkirk:** OK. **Rupy:** But I think it will be a good thing to have as we go down the road and draw more younger people into CFA. **Newkirk:** OK. **Rupy:** It will be a lot of work. **Newkirk:** OK.

Demo Testing revision software that will allow controlled updating of library data and assign ownership of data to appropriate areas of responsibility



Rupy: The last thing on the agenda. This is a big one. This is what we talked about last time. We said the word “EMS” because Pam and I had been talking about the EMS codes. I

don't think people understood, because we had conversations outside of this forum why we were even talking about this. So, this is how I'm going to explain what we're doing. We know that CFA is the world's largest feline registry, but how are we going to stay that way? We've got a lot of competition around the world right now, and the only way we're going to stay that way is if we stay ahead. We're either going to lead or we're going to follow. Right now, we're getting very close to following in a lot of areas, so what I'm proposing is that we start working on establishing standards for best practices for interoperability. That means being able to talk to other feline registries electronically. How much longer do you think these other registries are going to continue to use paper, especially in China? These guys are high tech, they're savvy. They're not going to do this stuff on paper. We need to be able to set a standard of how we're going to communicate from registry to registry and share pedigrees – valid pedigrees that are certified by the registries – and import them into our database in an electronic format. So, the first step in figuring out how to do that is coming up with a common language. In the medical industry it was HL7. They came up with a medical language called HL7 and that's what all the electronic medical record systems became built on and that's how everything communicates with each other. The EMS is the language that's going to allow us to communicate with all the other registries. It is now in its infancy and needs to grow. We need to work with what is already there, work with the people who are on our Genetics Committee who are expanding it, figuring out what codes we need to cover basically everything, and then eventually put this on our IT plan to figure out how we're going to develop this interoperability to transfer pedigrees electronically from registry to registry. **Newkirk:** OK. **DelaBar:** In June of 2018 we had a basic conversation with the Breed Council Secretaries about EMS. Most were not violently against it. I think that this would be a good place to start again with another short presentation on EMS and bring it back up with the Breed Council Secretaries when we have the meeting in June. **Newkirk:** I think that's a great idea. We can discuss it here, but I mean if the breed councils aren't going to go along with it, this is not going to go anywhere. **Rupy:** My point is, that is kind of what came out before. Some people didn't want it, didn't like it, didn't want it on their pedigrees, didn't want it on their registrations, but this isn't about being on the CFA registrations. It's not about changing the CFA registration number. Even if you never saw that EMS number, the EMS code or number is what would allow us to communicate between registries. The breed councils may have to buy into what their EMS code is and validate what their EMS code is, but if they're done correctly it should be pretty well self-evident. It's telling you, you have a longhair, a shorthair, what breed, what color, what eye color, what generation. It isn't something that's going to get people to change anything they're doing. If they want to learn EMS codes and want to learn better how to identify a breed just by looking at it, they can learn the EMS codes. If they don't want to learn them, they don't have to learn them. **Newkirk:** OK. **Rupy:** But we have a foundation for communicating with the other registries and I believe that that is the foundation that we're going to move towards. If it's not, somebody needs to propose something else. Looking down the road of how we're going to get there and how we're going to communicate electronically, we have to come up with something or we're going to get left behind. **Newkirk:** OK. Anything else on EMS?

Future Projections for Committee:

Investigate potential video paywall solutions where live show videos can be hosted

Work with Pam Delabar to develop a framework for registry interoperability

What Will be Presented at the Next Meeting:

Proposed structure for Virtual Library

Demo of show live stream set-up and report on what works and what needs improvement.

*Respectfully Submitted,
LeAnn Rupy, Chair*

Rupy: That wraps it up for me. **Newkirk:** OK, good deal. Thank you LeAnn. We know you guys are introducing some stuff that is a little bit different than what we've normally done, so I appreciate that.

Unfinished Business and General Orders

21. UNFINISHED BUSINESS.

Newkirk: We are to Unfinished Business. Any Unfinished Business that we have?

22. OTHER COMMITTEES.

Newkirk: Any other committee reports that we didn't get reported on?

23. NEW BUSINESS.

(a) China Central Motion.

Motion: For the China Central Cat Fanciers' 2 LH/3 SH show April 11, 2021, in Dianjingxiaozen, Xiacheng District, Hangzhou City, Zhejiang Province, China: (a) grant an exception to Show Rule 6.35(c) to allow the club to extend its closing date by two days to 9:00 p.m. China time on Thursday, April 8, 2021; and (b) grant an exception to the evaluation section of the Associate Judge Program adopted June 3, 2020, which states, *At least one CFA judge must be at each show at which any associate judge officiates, to serve as a lead judge to answer questions and provide assistance if needed.*

Newkirk: Rachel, let's do your item for approval for a club in China. Let's get that one done first. **Anger:** OK [reads]. I'm not sure if we have just changed that rule or not, but I included it just to be sure. This also assumes that we will have a judge on standby, if required. **Currie:** Kenny seconds. **Newkirk:** Thank you Rachel and Kenny. Any discussion on that? Is there any objection to the motion? Hearing no objections, by unanimous consent, it is ratified.

The motion is ratified by unanimous consent.

Newkirk: Thank you Rachel. **Anger:** Thank you.

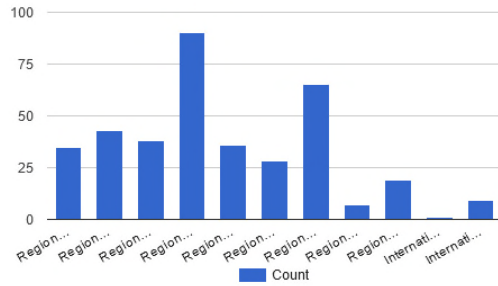
(b) Survey Results.

Newkirk: Now we moved the survey results to New Business. Melanie, that's your deal. **Morgan:** OK great, thank you. Kathy and I were asked to put together the questions for this national breed win survey and we did that. We now have the results, which were provided by Central Office. What I will do now is just briefly summarize, and then we can go from there.

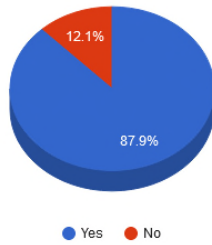
National/Breed Win Survey Results

Individuals

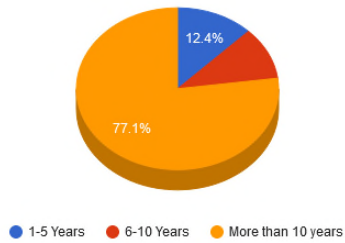
1. Select your Region of Residency



2. Are you a member of a CFA Club?



3. How long have you been involved in the Cat Fancy?

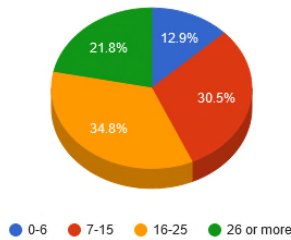


Region 1 (North Atlantic)	35
Region 2 (Northwest)	43
Region 3 (Gulf Shore)	38
Region 4 (Great Lakes)	90
Region 5 (Southwest)	36
Region 6 (Midwest)	28
Region 7 (Southern)	65
Region 8 (Japan)	7
Region 9 (Europe)	19
International Division - China	1
International Division - All Other Areas	9

Options	Count
Yes	326
No	45

Options	Count
1-5 Years	46
6-10 Years	39
More than 10 years	286

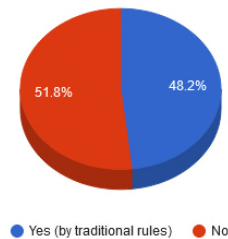
4. How many shows do you attend in a normal (non-COVID) show season?



Options	Count
0-6	48
7-15	113
16-25	129
26 or more	81
Options	Count

Morgan: The Individual Summary. There were 371 respondents. The largest response was from Region 4, that had 90 individuals respond. Almost all the respondents were CFA club members and the majority had been involved in CFA for over 10 years. Most respondents attended 7-25 shows per year, with 35% attending 16-25, 31% attending 7-15.

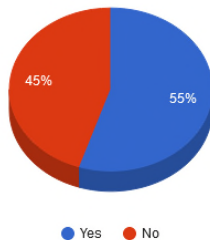
5. Should CFA offer National Awards for the 2021-2022 show season?



Options	Count
Yes (by traditional rules)	179
No	192
Options	Count

Morgan: 52% were not in favor of national wins for this upcoming season, 48% were in favor.

6. Should CFA offer National Breed Winner titles for the 2021-2022 show season?



Options	Count
Yes	204
No	167
Options	Count

Morgan: Breed wins were slightly different, with 55% in favor and 45% not.

National/Breed Win Survey Results:

Clubs:

Morgan: We looked at it not just from the individual exhibitors, but from clubs. The summary is there.

Question 1:

Please indicate your club's region

Response	Total Votes
Region 1	24
Region 2	24
Region 3	28
Region 4	33
Region 5	30
Region 6	21
Region 7	38
Region 8	19
Region 9	8
International Division (China)	11
International Division (All others)	15

Morgan: 251 different clubs responded. There was much better representation from the ID and from Japan in terms of the percentages there, which I thought was kind of cool.

Question 2:

Has your club produced a show in any of the last three show seasons (since May 2018)?

Response	Total Votes
Yes	113
No	138

Morgan: Clubs are split fairly evenly on show production since 2018.

Question 3:

Will your club put on a show during the 2021-2022 show season?

Response	Total Votes
Yes	66
No	112
Maybe	73

Morgan: 45% were not planning a show in the upcoming season. 29% were not sure yet.

Question 4:

Will a majority of your club members enter and attend a show in the 2021-2022 show season?

Response	Total Votes
Yes	141
No	36
Unknown	74

Morgan: Slightly better numbers for attendance, with 56% would attend, 29% weren't sure.

Question 5:

Should CFA offer National Winner (NW) Awards for the 2021-2022 show season?

Response	Total Votes
Yes	138
No	113

Morgan: Then, on the big question, the national win title question, it was once again really close – 55% were in favor of national wins, 45% not.

Question 6:

Should CFA offer Breed Winner (BW) Awards for the 2021-2022 show season?

Response	Total Votes
Yes	160
No	91

Morgan: Breed wins were slightly more decisive, with 64% in favor of awarding breed win titles.

Morgan: That's kind of the results in a really quick nutshell, but as far as I can see, just taking a look at and summarizing all that, it seems clear that both our exhibitors, and by extension our clubs, are understandably torn on the subject. There is no mandate from anyone here, as far as I can tell, as well. I'm not advocating either way, but I want to say that we may want to consider some adjustments. I think we all got an email from an exhibitor, and I also have spoken to some other exhibitors with similar ideas. Looking at those adjustments for this season only, if we do decide to move forward with awards in the national and breed win categories this year, some of those adjustments might be in the minimum point requirements, but we should also think about other equalizing measures, such as changing the number of rings counted for the season only to something like the 50 and 20 that were submitted to us, or perhaps 75 and 30. What that will do is, that will reduce the handicap born by areas where shows will be limited throughout the season. At any rate, in many ways, we are between the proverbial rock and a hard place. In reality it is too early to tell whether things will be able to resume in the fall, but our

exhibitors will need an answer prior to May 1, so the buck stops here I guess. One way or another we need to make a decision, probably tonight even though it's getting rather long in the tooth here. So there you have it – the results from the survey and I look forward to hearing input from all of you, especially our Regional Directors who have intimate knowledge of the challenges that each one of their different areas may be facing as we go forward in this.

Newkirk: First off, Melanie, thank you and Kathy. You guys did a fantastic job here. This is just full of useful information. **DelaBar:** I would like to make a motion, but before I make the motion I just want to make a comment. In reading through these comments, I guess I was saddened to see how many people are in the cat fancy for recognition and awards, not particularly for the breeds and working towards the survivability of our breeds that we each dearly love. But, being as that may be, I would like to make a motion that for the 2021-2022 show season, that we award the Breed Awards for that show season. **Anger:** Rachel seconds.

Eigenhauser: I have a question. Since there were no action items pre-noticed for this, is this all going to be subject to 2/3? **Newkirk:** Yes, correct. **Anger:** You are referring to national breed wins, is that correct Pam? **DelaBar:** Oh, yes. That's correct, and by extension regional, as well. And division. **Anger:** I really support this because of the exact point Pam made. We have grown a generation of exhibitors. We've not honored the breeders. To me, the breed award is always the cream of the crop. I'm not support it to exclude national awards, but for this year I like the concept of the breed win being our premier award. **Newkirk:** Any other comments? Is there any objection to Pam's motion to award national breed wins? **Currle:** I have no objection to the breed wins. I guess we can have a separate motion on national wins. **Newkirk:** Let's do this one and then if you want to make national wins, that can be our next motion, Kenny. Any other comments about national breed wins? Is there any objection to awarding national breed wins in the next show season? Hearing no objection, by unanimous consent, we will have national breed wins next year.

The motion is ratified by unanimous consent.

Newkirk: OK Kenny. **Currle:** I would like to make a motion for national wins for the 2021-2022 show season. **Krzanowski:** Carol will second. **Newkirk:** Thank you Carol. **Eigenhauser:** I think we're just a little too soon. We still have the May meeting where we could adopt national wins before we get into the thick of the new show season. There are still a lot of changes that are happening very quickly. As Melanie pointed out, there are some alternatives, too. Tweaking it, so instead of 100 rings you have 75 rings to kind of take away the advantage some regions will have when they have opened up sooner than others. I think we should give those an opportunity to be developed and expressed and explored before we decide just point blank we are going to have national wins next year. I think we can make this decision just as easily next month, but we'll have a lot more information and we may have some alternative proposals by then. **Newkirk:** Do we know – our competitors, are they awarding national wins? **Currle:** Yes, they are. **Newkirk:** Both TICA and ACFA? **Currle:** TICA I know does. **DelaBar:** We have more competitors than just TICA and ACFA. It depends upon the area, the federations, whatever. As things stand right now, I cannot see any of our exhibitors from Region 9 being able to compete for a national award – breed awards possibly, but not a national award. **Krzanowski:** I support the national wins, and I think we could vote on this motion tonight. Then, we still have time to establish minimums or changes in the number of rings required, etc., before the show

season gets too far underway, so I think we can vote on this motion tonight and get that out of the way. **Morgan:** I have to agree that I feel this is a little premature. We still have huge areas around the world that aren't open, that aren't going to be able to participate, and I would really like to look at some of these alternatives to try to equalize things so that the national win title is available and not in any sense of the word devalued, so at this point I just think it's premature. **Newkirk:** Anyone else? I'll call the question. No one has their hands up. All those in favor of returning to national wins, raise your hand if you're for this. Remember everybody, it takes 2/3.

Newkirk called the motion. **Motion Failed.** McCullough, Dunham, Currle, Krzanowski, Hayata, P. Moser and Byrd voting yes. Anger abstained.

Newkirk: The yes votes are Steve McCullough, Cathy Dunham, Kenny Currle, Carol Krzanowski, Hayata-san, Pam Moser and Cyndy Byrd. If you are voting no, I have Melanie Morgan, Brian Moser, George Eigenhauser, Sharon Roy, Pam DelaBar, Kathy Calhoun, John Colilla, Rich Mastin. Any abstentions? Howard, were you a yes or a no? Abstentions, Rachel Anger and I don't know how Howard voted. **Anger:** Well, we need to know. **Eigenhauser:** Howard, if you can hear us, why don't you go into the chat and send us a yes or no vote on the chat? **Newkirk:** Howard, if you're a yes, put your thumb up. Howard, if you are a no, put your thumb up. **Eigenhauser:** He's doing a crying face now. I'm not quite sure what that means. **Newkirk:** Howard, you're not muted. Can you speak? **Eigenhauser:** Howard is a no. He sent it by chat. **Newkirk:** OK. I called for the abstentions and that was Rachel, so Rachel, you can announce the vote. **Anger:** We have 7 yes votes, 9 no votes, 1 abstention. **Newkirk:** OK, so the motion fails.

Newkirk: Melanie, anything else from your report? **Morgan:** That was it, thank you.

Discussion and action items at Board discretion:

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Newkirk: Did we cover everything in open session? Rachel, did we miss anything? **Anger:** Let me just check my notes real quickly. That looks like everything I have a note about. **Newkirk:** OK. Alright. It's 10:53. What time is it your time, Pam? **DelaBar:** 6:53 in the morning. **Newkirk:** We'll adjourn and take a 10 minute break.

At 12:53 p.m., the open session meeting was ADJOURNED.

Respectfully submitted,
Rachel Anger, Secretary
The Cat Fanciers' Association, Inc.

At 2:51 a.m., the executive session meeting was ADJOURNED.

24. DISCIPLINARY HEARINGS AND SUSPENSIONS.

Disciplinary Hearings And Suspensions: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following cases were heard, tentative decisions were rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

21-001 ***CFA v. Jun, Shen***

Violation of CFA Constitution, Article XV, Section 4(f & g)

Violation of Show Rules 11.08 & 11.38

GUILTY of violation of CFA Constitution, Article XV, Section 4(f&g); Show Rules 11.08 and 11.38. Sentence of a letter of reprimand and a \$500 fine to be paid within 30 days or the Respondent shall be suspended from all CFA services until paid in full. [vote sealed]

21-002 ***CFA v. Hayata, Yukiko***

Violation of Show Rules 11.17

Violation of Judging Program Rules 12.1, 12.2, & 12.4

Violation of Judges' Code of Ethics

GUILTY of violation of Show Rule 11.17, Judging Program Rules 12.01, 12.02 and 12.04, and Judges' Code of Ethics. Sentence of a letter of reprimand and a \$500 fine to be paid within 30 days or the Respondent shall be suspended from all CFA services until paid in full. [vote sealed]

21-003 ***CFA v. Thummanee, Pasuchet***

Violation of CFA Constitution, Article XV, Section 4(b)

GUILTY of violation of CFA Constitution, Article XV, Section 4(b). Sentence of a one year suspension of all CFA services and a \$1,000 fine to be paid within 30 days or the Respondent shall be suspended from all CFA services until paid in full. In addition, CFA shall void the registration of GC BOYTBNBENGALS SOJU, CFA Registration number 9202R-02824019 and void all wins, titles and awards previously earned. [vote sealed]

Board-Cited Hearing: The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the party, and the matter was heard in open session, at the request of the respondent.

None.

Appeals: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered, timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard by the Board of Directors. Therefore, final disposition is as follows:

None.