# SUMMARY AND TRANSCRIPT OF ZOOM VIDEO CONFERENCE CFA BOARD OF DIRECTORS MARCH 16, 2021

**Secretary's note:** This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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**Secretary's Note:** The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Tuesday, March 16, 2021, via Zoom video conference. **President Darrell Newkirk** called the emergency meeting to order at 8:00 p.m. Eastern Time. A roll call by **Secretary Rachel Anger** found the following members found to be present:

Mr. Darrell Newkirk (President)

**Mr. Richard Mastin (Vice President)** 

Ms. Rachel Anger (Secretary)

Ms. Kathy Calhoun (Treasurer)

Ms. Sharon Roy (NAR Director)

Mrs. Pam Moser (NWR Director)

Steve McCullough, D.C. (GSR Director)

Mr. John Colilla (GLR Director)

Mr. Howard Webster (SWR Director)

Mrs. Cathy Dunham (MWR Director)

Mr. Kenny Currle (SOR Director)

Ms. Yukiko Hayata (Japan Regional Director)

Ms. Pam DelaBar (Europe Regional Director)

Ms. Cyndy Byrd (Director-at-Large)

George Eigenhauser, Esq. (Director-at-Large)

Mrs. Carol Krzanowski (Director-at-Large)

Ms. Melanie Morgan (Director-at-Large)

Mr. Brian Moser (Director-at-Large)

#### **Also Present:**

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel Allene Tartaglia, Executive Director James Simbro, IT Systems Analyst Eva Chen, ID-China Representative Gavin Cao, China Business Advisor Matthew Wong, ID Representative

#### Absent:

#### None.

**Secretary's Note:** For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

**Newkirk:** The meeting is called to order. Madame Secretary, will you please call the roll? [Secretary's Note: Secretary Rachel Anger called the roll, as reflected above.]

#### **SUMMARY**

# Reports of Officers, Boards, and Standing Committees

#### (1) APPROVE ORDERS OF THE DAY.

The Orders of the Day were accepted without objection and became the Orders of Business.

#### (2) CENTRAL OFFICE.

**Mrs. Krzanowski** moved that the number of finals required for the Grand of Distinction title for the 2019-2020 show is 15. Seconded by **Ms. Morgan, Motion Failed.** Currle voting yes. [Secretary's Note: For the 2019-2020 show season, the Grand of Distinction will remain at 20].

# Reports of Special (Select or Ad Hoc) Committees

#### (3) COVID-19 COMMITTEE.

**Mr. Eigenhauser** moved to approve the accompanying "CFA's Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events" to <u>be effective</u> <u>immediately and</u> continue in effect until May 31, 2021, as amended. Seconded by **Ms. Anger, Motion Carried.** 

Mrs. Moser moved to amend the motion, to make it effective immediately. Seconded by Mr. Eigenhauser, the primary amendment to the main motion was ratified by unanimous consent.

**Mr. McCullough** moved to further amend the motion by amending Paragraph 5.f. to deleted the *and* before *local*. Seconded **Mr. Eigenhauser, the secondary amendment** to the main motion **is ratified by unanimous consent** and will now read as follows: *The licensed Club, its show managers, club officers, and show committee members are required to follow CFA mandatory COVID-19 requirements, and local, county, state, national, and event facility regulations. Where standards differ, the club must adhere to the more restrictive standard.* 

**Mr. Mastin** moved to remove the word "and" in all sections that refer to *CFA's mandatory COVID-19 requirements, and local, county, state, national, and event facility regulations* ... Seconded by **Mr. Currle, the further secondary amendment** to the main motion was **ratified by unanimous consent.** 

#### (4) VIRTUAL ANNUAL COMMITTEE.

Mr. Mastin moved on standing motion, with a standing second by Ms. Anger:

1. To hold delegate registration on Tuesday, June 15, 2021 @ 9:00 AM Central Time in the United States.

Mrs. Krzanowski moved to amend the motion, to hold the delegate registration from 9 a.m. until 6 p.m. 9 p.m. Central Daylight Time on Tuesday, June 15. Seconded by Mr. Currle, the amendment to the main motion was ratified by unanimous consent.

**The amended main motion was ratified by unanimous consent** and will now read as follows: *To hold delegate registration on Tuesday, June 15, 2021 @ 9:00 AM Central <u>Daylight Time until 9:00 PM Central Daylight Time in the United States.*</u>

2. To hold the April and May Board Meetings as Zoom meetings (versus webinars) and stream them live on Facebook. Committee chairs, approved in advance to speak at the meeting, will be admitted to the meeting.

Mrs. Moser moved to amend the motion to add (as needed) after April and May. Seconded by Mr. Mastin, the amendment to the main motion was ratified by unanimous consent.

**The amended main motion was ratified by unanimous consent** and will now read as follows: To hold the April and May (as needed) Board Meetings as Zoom meetings (versus webinars) and stream them live on Facebook. Committee chairs, approved in advance to speak at the meeting, will be admitted to the meeting.

*To hold in-conjunction meetings with the Annual Delegate meeting as follows:* 

Thursday, June 17 – Board Meeting
Friday, June 18 – Annual Meeting
Saturday, June 19 – Meetings with ID reps and Breed Council Secretaries
Sunday, June 20 – Board Meeting

The motion was ratified by unanimous consent.

#### **Unfinished Business and General Orders**

#### (5) UNFINISHED BUSINESS.

No action items were presented.

#### (6) OTHER COMMITTEES.

No action items were presented.

#### (7) NEW BUSINESS.

#### (a) <u>Ratification of Online Motions</u>.

	Moved/ Seconded	Motion	Vote		
	MOTIONS THAT REQUIRE RATIFICATION				
2.	Executive Committee 03.16.21	Grant an exception to Show Rule 6.35.c. and allow the Jiangnan Cat Fanciers Club to extend their closing date by two days, to 9 PM China time on Thursday, March 18, 2021.	Motion Carried.		
No discussion.					

Ms. Anger moved to ratify the online motion. Seconded by Mr. Eigenhauser, the motion was ratified by unanimous consent.

#### TRANSCRIPT

# Reports of Officers, Boards, and Standing Committees

#### 1. APPROVE ORDERS OF THE DAY.

	CFA EXECUTIVE BOARD Video Conference Meeting Agenda				
	March 16, 2021				
1.	. Approve Orders of the Day Newkirk				
Reports of Officers, Boards, and Standing Committees					
2.	Central Office – Grand of Distinction Requirement Clarification	Tartaglia			
Reports of Special (Select or Ad Hoc) Committees					
3.	COVID-19 Committee	Eigenhauser			
4.	Virtual Annual Committee	Mastin			
Unfinished Business and General Orders					
5.	Unfinished Business				
6.	Other Committees				
7.	New Business				
	ADJOURN OPEN SESSION				

**Newkirk:** Everyone received the agenda today. Rachel, do you have any additions, deletions, corrections to the agenda that you pre-noticed? Anger: Not that I pre-noticed, but I will have an item under New Business. It's just a ratification. Other than that, I'm not aware of any changes but other people might have some. Newkirk: Anyone else have any additions to the agenda tonight? **P. Moser:** My hand, for some reason I can't raise it. Are you approving the Orders of the Day? Is that what you're doing? **Newkirk:** Yes, that's what we're doing. **P.** Moser: OK, then I have a point of order. Newkirk: OK. P. Moser: The Budget in executive committee [sic, session], according to our Guidelines, that criteria does not meet our Guidelines to be in closed session. We did the same thing last year and I called it out of order the same time. Newkirk: Kathy Calhoun, would you like to address that? Calhoun: There will be some sensitive issues discussed in the budget. Once the board approves the budget, it will be made public, so in order to keep those sensitive conversations that involve salaries and those sorts of things, it is recommended that it be in executive session. **P. Moser:** There wasn't anything more sensitive than last year. I mean, it's the same thing as what was in it for last year, with people getting stipends and stuff, so how can that be any more sensitive than this? Calhoun: Darrell, do you want me to address that? **Newkirk:** Yes, please. **Calhoun:** That was my position last year, as well. P. Moser: OK, well, I'm just saying, I know George agreed with me last year that this does not meet – in the Guidelines, it does not meet the criteria to be in executive session. Newkirk: Pam, if you want to make a motion to move it into open session, you can do that and

then we can vote on it. **P. Moser:** OK, I make a motion to move it to open session. **McCullough:** Steve seconds. **Newkirk:** OK, thank you Steve.

**Newkirk:** Do you want to go ahead and defend your case, Pam? **P. Moser:** Well, my case is, is that we did exactly the same thing last year, so how can it be moved out of closed session last year and this year leave it in closed session? That doesn't make any sense to me. I mean, it's the same exact thing. I know Darrell, last year you were all in favor of it too, of moving it out. Newkirk: OK. DelaBar: From what we have had on the board list, I thought that our budget session this time was like a working session, to get things together and finalize it, back to Rachel by the end of the month, so at our April meeting we would be discussing what had been done and doing the actual approval at that time. So, I didn't see it being necessarily out of order to have the working session in executive session. Mastin: Pam DelaBar is correct. The working session has been done in closed session, so we can discuss any of the sensitive items that come up, and then at the April board meeting anything we want to discuss in open session, we do. So, this is not new, this working session that we do before the April board meeting, and we do have a sensitive topic to discuss that has something to do with a contract that's in place that cannot be discussed in open session. Anger: I have no opinion one way or the other, but I just wanted to point out that this has been pre-noticed as an executive session item going back to probably September numerous times, so I'm just wondering why an objection wasn't made during one of those many times that it was pre-noticed. Newkirk: Anyone else want to comment before I call the question? P. Moser: I was just going to say, because I can't raise my hand, I'm sorry, but as long as what we discuss on the preliminary can be discussed when we go to April, then I'm fine. I mean, I'm OK with that, because I'll just bring it up again in April. That's OK. Newkirk: The April session, Pam, will be discussed in open session. P. Moser: Right, and that's what I'm saying. I'll bring up the same comments that I'll be bringing up in the preliminary, is what I'm saying. That's fine then. Then I have no objections. I'll just bring it up in April. That's fine. Newkirk: Do you want to withdraw your motion? P. Moser: Yes, I will. Newkirk: OK, thank you very much.

**Newkirk:** Any other additions or corrections to the agenda? Hearing no objections or additions, is there any objection to approval of the pre-noticed, with the one addition that Rachel has brought up under New Business, becoming our Orders of the Day? Hearing no objection the pre-noticed agenda now becomes our Orders of Business. Thank you everyone.

# The Orders of the Day were accepted without objection and became the Orders of Business.

**Newkirk:** We will move on to Order #2. Rachel, I don't see your approval on the one I have printed out here. **Anger:** It will be under New Business. **Newkirk:** No, the ratification of online motions. **Anger:** There were none, at the time we had our agenda deadline, so I had no reason to put it on there. That's why it's coming up under New Business. Because we dealt with that motion, we would like to ratify it. **Newkirk:** Alright, OK. No problem then.

#### 2. CENTRAL OFFICE.

#### Submitted by: Allene Tartaglia, Executive Director

#### Grand of Distinction Requirement Clarification

While updating the Show Rules for the 2021-2022 show season, we became aware of a discrepancy between what the Board passed at previous board meetings and what was reported under the Show Rules report at the February 2021 meeting.

At the December 2020 meeting the board reduced the number of finals for a Grand of Distinction to 15 for the 2020-2021 show season (5 for Hawaii). Going back further and relative to the 2019-2020 show season which ended mid-March 2020, the board ruled at the April 1, 2020 meeting that the number of finals for a Grand of Distinction title be reduced to 20 for the 2019-2020 show season.

The Show Rule report refers to changes made at the December 2020 and January 2021 meetings, the change to 15 finals, however, the report erroneously states that 15 finals were required for the 2019-2020 show season also. This conflicts with what the Board actually passed in April 2020, to reduce the number to 20 for the 2019-2020 show season. Since the 2019-2020 show season was only 6 weeks short of a full season versus the 2020-2021 show season, which didn't even start until 6 months into the show season, it is logical that the number of finals for the 2019-2020 show season, 20, would be more than the 2020-2021 show season, 15.

Grand of Distinction titles were claimed from the 2019-2020 show season based on the 20 finals ruling made by the Board at the April 2020 board meeting. Following are two motions for your consideration to clarify the number of finals for a Grand of Distinction for the 2019-2020 show season. Based on the results of the action items below, we will modify the appropriate show rules if applicable.

**Newkirk:** We'll move on to Order #2, Central Office. Allene, you're recognized. Tartaglia: You've read all this, so I don't have to go through it all, but there seems to be confusion about the Grand of Distinction requirement clarification. In April of this past year, the board voted to reduce the number of finals to 20 for the 2019-2020 show season. Then it was I believe in December where the number of finals for this show season was reduced further to 15. The Show Rule report in February, I believe it was, referred to changes made in December and January, that both show seasons were reduced to 15. It doesn't matter to us whether it's 15 or 20, we just need to get it clarified. There have been some people who claimed their Grand of Distinction from last show season with the 20 finals, so it wasn't something where we were the only ones that thought that was what the rule was. So, I'm presenting two motions for the board to consider; either reduce the number of finals required for the Grand of Distinction for the last show season to 20 or, if you want to make it the same as this show season, then reduce it to 15. Newkirk: Rachel, are you able to find that in the minutes real quick to see what we decided for 2019-2020? Anger: I don't know how quick it will be, but I will take a look. Monte did a really nice summary for the October board meeting, so that's where I will go first. Newkirk: OK, good. Tartaglia: I actually went back to the April minutes. I went back to the source and looked. Newkirk: So, you're saying that 2019-2020, the board voted for 20 and this current season it was dropped to 15. Tartaglia: Which is logical, because we have had far fewer shows for this show season than we did for last show season, so it would make sense to have 20 for last show season and a further reduced amount for this show season. Newkirk: Your second motion here – let's see, you've got what's current for 2019-2020 which is 20. Tartaglia: No. I'm just saying, there has been confusion about this. There's been things reported. Monte reported one thing. I went back in the minutes and we thought it was one thing, so I'm just bringing it to the board now to make a decision one way or the other. We don't care one way or the other. If you want to go with what Monte said, which was 15 for both show seasons, that's fine; or, if you believe that it should be 20 for the 2019-2020 show season. It's already 15 for this current show season, so it's just a matter of what the number should be for the 2019-2020 show season. Newkirk: The point I'm trying to make is, currently it's 20 for the 2019-2020 season. Tartaglia: Yes.

#### **Board Action Items:**

*MOTION:* That the number of finals required for a Grand of Distinction title for the 2019-2020 show season is 20.

**Newkirk:** So, the first motion would just be reaffirming what we already have. **Tartaglia:** Correct, yes. **Newkirk:** So, you don't need a motion to reaffirm what we already have. The motion that we need to make would be the second motion, to coincide with what's going on this year, if that's the pleasure of the board. Does everybody understand that? **Mastin:** Yes Darrell, thank you. That was my first question. We don't need a motion if that's what it currently is. My second question is, if that is what it currently is and that's what the board wishes to do, why don't we just post a correction and let people know that the current requirement for the 2019-2020 season is 20? Now, if that's not what the board wants to do or wishes to do, and they want to entertain 15, then we do need a motion for 15. **Newkirk:** Yes, thank you. **Krzanowski:** I think this was an error on Monte's part, and I do believe that the number of finals for 2019-2020 should remain at 20 finals for the Grand of Distinction. So, I don't know how you want to handle it. I can make a motion for the 15, reserving the right to vote no, if that would clarify things. **Newkirk:** Yes, that will help. **Krzanowski:** OK, I will do so. I'll make a motion that the number of finals required for the Grand of Distinction title for the 2019-2020 show is 15, reserving the right to vote no. **Morgan:** Melanie seconds.

Currle: We had a lot of disappointed people when we shut down, for obvious reasons. I don't think there would be absolutely any harm, particularly with Grand of Distinction, if we recognize them. As part of the discussion, I myself would vote in favor of going back to 15 for the previous show season. Newkirk: Anyone else have comments? DelaBar: We only lost a month and a half on 2019-2020. I cannot see where that compares to the current show season and why we should lower it to 15 finals for 2019-2020. Morgan: Pam, you just pretty much said exactly what I was going to say. We closed down on the 15<sup>th</sup> of March, leaving 6 weeks left in the season. We reduced the overall number of finals by a full 30-some odd percent. I can't see further reducing it for that season. Mastin: I have not heard of one request to lower it. I think to lower it because Monte may have made a mistake, I don't think that's a good decision on the board's part. Now, if we had a number of requests come in asking for it, then I can see us entertaining it, but at this point in time I can't support it. Newkirk: Anyone else? OK, let's call

the question. All those in favor of decreasing from 20 to 15 the 2019-2020 requirements for Grand of Distinction, please raise your hand.

**Newkirk** called the motion. **Motion Failed.** Currle voting yes.

Newkirk: I have Kenny Currle. Pam, are you still unable to raise your hand? P. Moser: I can't, but I'm not voting that way. Newkirk: OK, alright. So, we had one yes vote, Kenny. All those opposed please raise your hand. The no votes are George Eigenhauser, Rich Mastin, Cyndy Byrd, Melanie Morgan, Pam DelaBar, Brian Moser, John Colilla, Cathy Dunham, Carol Krzanowski, Steve McCullough, Sharon Roy, Rachel Anger, Yukiko Hayata, Howard Webster, Kathy Calhoun and Pam, how are you voting? P. Moser: I just found my hand. Newkirk: Good, OK there you are. Pam is a no. Any abstentions? Rachel, you can announce the vote whenever you get it tabulated. Anger: I have one yes vote, 16 no votes. I would just like to confirm whether Hayata voted no. I had her hand up for a yes, as well. Newkirk: Hayata-san? Anger: I think that was a no, if I can read lips. Hayata: No. Newkirk: OK, so the 2019-2020 show season, the Grand of Distinction will remain at 20. Tartaglia: Thank you.

#### OR

**MOTION:** That the number of finals required for a Grand of Distinction title for the 2019-2020 show season is 15.

#### No action.

Respectfully Submitted, Allene Tartaglia

**Newkirk:** Allene, anything else? **Tartaglia:** No, that's it. Thank you.

# Reports of Special (Select or Ad Hoc) Committees

#### 3. COVID-19 COMMITTEE.

Committee Chair: Rich Mastin

Co-Chair: George Eigenhauser

List of Committee Members: Kathy Calhoun, Ellyn Honey, Brian Moser, Merilee

Griswold MD, Allene Tartaglia, Cyndy Byrd, Shelly

Perkins, and Darrell Newkirk

# Brief Summation of Immediate Past Committee Activities:

The CFA COVID-19 committee met online via Zoom on February 15, 2021, March 1, 2021 and March 8, 2021. The committee chair, Rich Mastin, assigned initial duties and responsibilities to the committee members.

- Brian Moser and Marilee Griswold will take lead in communication between the committee and the Regional Directors for Regions 1-7.
- Kathy Calhoun will handle CFA financial questions and will be the point of contact between the committee and the Regional Directors for Regions 8 & 9, and for China and the ID.
- Cyndy Byrd and Shelly Perkins will provide legal guidance to the committee.
- George Eigenhauser will serve as co-chair, prepare the board report, and provide additional legal guidance.
- Allene Tartaglia will handle Central Office communication with the committee, take notes of the meeting and be in charge of Zoom notifications.
- Marilee Griswold will also provide CDC updates and assist with obtaining local health department information for shows.
- Ellyn Honey will represent the judging program and present judging issues to the committee.

*Issues presented to the COVID-19 committee for discussion include:* 

- Guest judging rules need to be reviewed and a recommendation made to extend policy. The Associate Judging program is crucial and needs to be expanded and improved.
- Special rules in place by CFA due to COVID-19 need to be reviewed.
- Will CFA enforce CDC requirements regarding masking, distancing, etc. and how will we enforce it?

- It was mentioned that a club posted on FB that a show was going to opt out of social distancing for benching. The show was not identified.
- How can we have more teeth behind enduring guidelines/recommendations are enforced?
- Should shows be required to submit a copy of local codes regarding conduct or restrictions concerning COVID and social distancing plans with show license application?
- While clubs may not want to be "mask police" they shouldn't give permission to not mask or distance.
- If recommendations not followed by a club we need to let them know there are penalties.
- We should reinforce COVID-19 restrictions on a regular basis.
  - Marilee Griswold will do an article updating CDC guidelines for publication in the March CFA eNewsletter. George to help edit.
- Other areas of concern
  - o Keeping up with travel restrictions, both domestically and internationally.
  - Changing CFA guidelines regarding individuals who have received COVID-19 vaccinations.

#### Current Happenings of Committee:

The committee reached out to the Regional Directors for them to submit their concerns about holding CFA shows during the pandemic. These concerns were then discussed by the committee.

Marilee Griswold drafted an article discussing the most recent CDC guidelines, to be published in the March 2021 CFA eNewsletter.

The committee became aware that Dennis Ganoe is preparing a COVID-19 article for June in Cat Talk. The committee will work with Dennis for consistency in messaging and to help reinforce CFA's recommendations.

The CFA COVID-19 "Best Practices" document was reviewed and updated. The new name is "CFA'S Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events". Among the more significant changes:

• Some previous "recommendations" are now CFA mandatory minimum standards which are to be followed even in those areas where local rules are less restrictive.

- The revised document makes clear that in venues where COVID-19 restrictions have been weakened, CFA's mandatory minimum requirements still apply.
- Failure to comply with mandatory CFA or government COVID-19 precautions would make clubs or individuals subject to a protest.
- Clubs wishing to have spectators at their show must publish their intention in their show flyer, etc. to inform officiating judges and exhibitors. If a club who had not published that the show will have spectators, but later determines they will allow spectators, the club is required to advise the exhibitors and judges.
- For convenience and clarity, the mandatory provisions are listed in the first section of the new document.
- The revised CFA Minimum standards would expire on May 31, 2021 (unless changed by the CFA Board).

#### Future Projections for Committee:

Continue reviewing and revising CFA practices during the COVID-19 pandemic and make recommendations to the Board.

#### **Board Action Items:**

Approve the accompanying "CFA'S Minimum COVID-19 Requirements for the Well-Being of Clubs and Participants at CFA Events" to be effective immediately and continue in effect until May 31, 2021.

**Eigenhauser:** What I want to do is, I'm going to make a motion that we adopt it as is. Hopefully we'll get a second on that. **Anger:** Rachel seconds. [Transcript goes to clean version].

**Newkirk:** Alright, so let's vote on it. Everybody in favor raise your hands.

Newkirk called the motion. Motion Carried.

**Newkirk:** OK, so the yes votes are Steve McCullough, Brian Moser, Melanie Morgan, Cyndy Byrd, Rich Mastin, Carol Krzanowski, Kathy Calhoun, Hayata-san, John Colilla, Pam DelaBar, Rachel Anger, George Eigenhauser, Pam Moser, Kenny Currle, Cathy Dunham. Howard, are you voting? Did you vote yes or no? OK, Howard is a yes. Those who are opposed, please raise your hand. OK, no one opposed. Abstentions? No abstentions. Rachel? **Anger:** We have 17 yes votes, zero no votes, zero abstentions. **Newkirk:** Thank you very much. The motion is ratified, as amended.

[From end of clean version discussion.] **P. Moser:** OK, my last comment is, if we're so worried that people are going to be infected, why are we waiting until April 1<sup>st</sup>? Why isn't this immediate? **Eigenhauser:** I would be comfortable doing it immediate. I didn't think the rest of the board would be. **P. Moser:** Well, I think if it's this much of a concern – this is just my opinion – I think it should be immediate. **Eigenhauser:** Make a motion. I'll second it. **P. Moser:** I make a motion that this is immediate. **Eigenhauser:** I'll second. **Newkirk:** OK, that's an

amendment to the proposal. If you've got your hand up and you want to talk about the amendment, keep your hand up. If you're not going to talk about the amendment, please take your hand down. Mastin: I have no objections to making this, as Pam suggested, immediately. Currle: I don't have any objections either. I would like to congratulate the Committee on doing a very fine job. We've had five shows in my region. We are very conscious and have been very conscious of social distancing, masking, and pretty much following everything that's in this, so I'm fully supportive of this. Anger: I would like to reiterate that we already have guidelines that are in effect and have been since June. These are just edits, so it's not like this is all coming at everybody and we need to do it right now. I have no objection to adopting it now or in a couple weeks, it doesn't matter, but I just wanted to make that point. Newkirk: I see no other hands up. Anyone else want to talk about he amendment of making this proposal effective immediately? Seeing no hands, is there anybody that objects to this amendment to take effect immediately? OK, by unanimous consent, Pam's motion to amend the effective start date is ratified.

#### The primary amendment to the main motion is ratified by unanimous consent.

P. Moser: Where I had made the amendment to have this immediate, I just want to make sure. How will this be sent out to everybody? Will this be by a CFA News announcement immediately? How is that going to be communicated? Newkirk: I would assume that Allene will send this out as a CFA News announcement. Is that what you wanted, George? Eigenhauser: Perfect. Newkirk: OK, good deal. Calhoun: In the distribution of the document, can clubs that have shows like in the next 30 days actually be sent a copy, so they would make sure they know? Newkirk: I think Allene can take care of that. Tartaglia: Yes. Newkirk: Alright, good deal. Thank you very much. OK, so we have amended the proposal. Is there any further comments before we vote on this? McCullough: I'm in that category of a show within the next 30 days. Do we have to re-do our judging contracts now to reflect the wording in this document? Eigenhauser: No, but you would have to follow the spirit of it, so if you have told the judges you're not going to have gate and you add gate, you would have to notify them. McCullough: OK, not a problem.

#### **Time Frame:**

Ongoing.

Respectfully Submitted,

George J. Eigenhauser, Jr., Co-Chair

**Newkirk:** Let's move on to Order #3. George Eigenhauser, you're recognized for the COVID-19 Committee, and Rich. **Eigenhauser:** We submitted a three-page report on some of the past happenings of the Committee, which I encourage the board to read at your leisure, but there's really only one action item, and that's going to be a bit of work, so I want to jump down to that, unless somebody has a compelling question about the report they can't ask later. The only action is the CFA COVID Requirements. The most significant change between some of the previous drafts and the previous versions that we've done is, it now makes at least some of the

requirements mandatory. So, we moved those all up to the front couple of pages, so they would all be together. It would be confusing for people to read through a list of Recommended and Mandatory changes, and go back and forth and confuse people. So, a lot of the editing that you see on this, or at least some of the editing you see on this, is simply moving things around for convenience. There were some substantive changes here and there, things added, things changed. You've got the highlights of that, but some things that appear to have disappeared completely generally got pulled into the Mandatory section or got pushed down into the Recommended section. I know some people have concerns about doing anything mandatory. Big chunks of the country are starting to eliminate their mask requirements, but even in Texas, which has kind of become the poster child for eliminating the masking requirement, even there the governor has made it very clear that he is not opposed to masks, he's opposed to government mandates for masks and wants individual businesses to take responsibility for how they run their own business. We are a business, and even within Texas where they have eliminated their mask mandate, we are still allowed to take actions for the protection of our people if we, as a business, deem it appropriate. I understand that some people are anxious to get shows started again as soon as possible. They want minimum interference. I don't know if all of you watched the 60 Minutes report this past Sunday, but one of the concerns they're having right now is, because of the high volume of infection in the world, we're getting all these variants. That's actually what happens when you get enough cases out there, you eventually get a mutation and eventually the mutations with the greatest viability tend to spread. The metaphor people keep using and I'm going to use here is, if you're running for a touchdown, you don't spike the ball on the 5 yard line, you keep going until you're in the end zone before you declare it over. That's why we still need CFA to have COVID requirements, even as people are getting vaccinated, even as the rates are going down. Let's not quit before we hit the finish line. One of the things we did in creating this draft was, we gave it an expiration of May 31, 2021. The board can revisit it and end it sooner. If suddenly everybody in the world gets vaccinated and COVID goes away, the board can extend it. If vaccination programs fall behind and we don't get the reduction in fatalities that we're hoping for, maybe after May 31 we may do this in zones. There may be parts of the world where it's needed and parts of it that are not, but the things that we put in the Mandatory Minimum section are things that are just common sense, basic things that everybody can do to try to protect themselves from COVID right now and to protect each other, because this isn't just about protecting yourself; it's about protecting your family, your friends. We got a private message and that's something I was going to bring up. I see that chat. The one thing I would change in this if we're going to change anything is that, I'm told that it looks like the CDC is dropping social distancing down to 3 feet. I would be OK with doing that here, provided that, as always, if the government, wherever you happen to be, places a higher standard – if you're in California and California still says 6 feet, you do 6 feet, but for CFA's minimum we might want to reduce it down to 3 feet. Other than that, these are mostly basic, common-sense things that people can do to protect themselves and each other from COVID.

[Transcript goes to clean version]

\* \* \* \* \*

OLD VERSION WITH EDITS. New verbiage is underlined. Old verbiage being replaced has been struck through.

# CFA'S MINIMUM COVID-19 REQUIREMENTS SUGGESTED BEST PRACTICES FOR THE WELL-BEING OF CLUBS AND PARTICIPANTS AT CFA EVENTS

Effective: April 1, 2021 through May 31, 2021

This document reflects the fact that different regions, states, and countries have had widely disparate responses to the pandemic, from complete lockdown to business as usual. As a result, this the document does not mandate any specific containment methods, such as mask wearing, and stresses requires that clubs, at a minimum, follow "state, local and facility guidelines." CFA mandatory COVID-19 requirements, and local, county, state, national, and event facility regulations.

CFA supports each club's informed decision to reschedule, postpone or cancel their respective events, as well as supporting clubs ready to hold events in locations that are open and permit gatherings. As events resume across the <u>world country</u>, people need to feel safe while enjoying their cat fancy activities. CFA urges clubs to take appropriate precautions for the benefit of their participants. Events need to be held in a manner that emphasizes the safety of participants and event officials over efficiency.

The following is a list of suggested recommended and required best practices that may be helpful when planning or attending a cat show. Show locations, facilities and dates will differ. With a situation that is continually evolving, it is up to the clubs to remain current regarding CFA mandatory COVID-19 requirements, and local, county, state, national, and event facility regulations and adhere to them. determine the guidelines that best fit their event. In order to inform participants, specific guidelines established by the club or region must should be published in the show flyer, club website and/or advertising, and posted on signage at their event.

#### **GENERAL PRACTICES**

# CFA Mandatory COVID-19 Requirements

- 1. Clubs, officials, and participants are required to follow <u>CFA mandatory COVID-19</u> requirements, and local, county, state, national, and event facility regulations state, local and facility guidelines that apply to the area <u>for their type of event</u> and site where the event is held.
- 2. Clubs must implement entry limits that can be supported by social distancing and the size of the show hall.

- 3. Clubs must provide clear signage at all entry points to the show hall which communicates the following:
  - a. Face Mask Required for Entry and Must Be Worn at All Times.
  - b. Maintain Six-Foot Social Distancing.
  - c. Wash/Sanitize Your Hands.
  - <u>d.</u> <u>Limited Capacity This is a no spectator event (if applicable).</u>
- 4. Clubs are required to publish their intent to allow spectators at the show.
  - a. In regard, to communication to exhibitors, the intention to allow spectators must be published in the show flyer, club website, club social media and the entry confirmation sent to the exhibitor.
  - b. In regard to judges, this communication must be on the invitation and the signed contract.

Note: If after licensing and communication to the exhibitors and judges, the club determines they would like to have spectators, the club is required to advise the exhibitors and judges promptly.

- 5. Six-foot social distancing is required in all areas.
  - a. Benching Area: Practice social distancing consistent with guidelines in effect at the time of the event. Avoid congregating to the extent possible. Those parties residing in the same household or traveling together are exempt.
  - b. Judging ring: Clubs must identify "stand here" positions for exhibitors and spectators to stand respecting six-foot social distancing. Spectator chairs in the judging rings are not permitted.
- 6. Everyone attending must wear a mask at all times unless seated while eating or drinking.
  Consider wearing masks when in close proximity to others. Clubs must should provide masks if desired for officials, judges, and volunteers.
- 7. Judges are required to wear a face mask at all times included while in the ring judging unless seated while eating. Masks may be removed to eat or drink. If a judge does not want to wear a mask, for any reason, the judge must cancel the contract with the club.
- 8. Photos with judges, exhibitors, and spectators are prohibited unless all parties maintain social distancing and wear masks during the picture.
- 9. Vendors must follow retail guidelines for the area.

Failure of an exhibitor, club, show committee, judge, vendor, or other participant at the show to comply with CFA mandatory COVID-19 requirements, and local, county, state, national, and

event facility regulations is subject to discipline as a CFA protest as specified by Article XV of the CFA Constitution.

#### Recommended COVID-19 General Practices

- 1. Avoid congregating to the extent possible.
- 2. Consider wearing disposable or washable gloves.
- 3. Wash hands as frequently as possible. Have <u>disinfectant in disinfecting spray at</u> bathroom facilities for people to <u>use.</u> to spray door handles (or anything else they touch). Consider hiring bathroom attendants to maintain maximum cleanliness.
- 4. Avoid shaking hands, hugging, or other physical contact.
- 5. Avoid touching cats that are not your responsibility.
- 6. Avoid sharing pens, pencils, and cat toys bring your own.
- 7. Disinfect surfaces in <u>commonly used</u> eommon use areas as often as possible (tables, chairs, doorknobs, etc.). Clubs and facilities may consider not providing chairs, and may encourage exhibitors to bring their own portable chair <u>for their benching area</u>.
- 8. Meals Group lunches/dinners are not recommended in the benching area. Avoid or stagger group lunches/dinners if possible. Hospitality areas are not recommended unless six-foot social distancing between individuals not from the same household can be maintained should avoid community items such as salt and pepper shakers, condiments, ereamers, etc. Participants should bring consider bringing their own food and lunch/drinks where permitted.
- 9. Vendors should follow retail guidelines for the area.
- 9. Parking—Park with sufficient distance between vehicles if possible. If there is a parking fee, ask exhibitors to bring exact change. When loading and unloading your vehicle, maintain six feet social distance between other people that are not within your household or you have not traveled with to the show.
- 10. Clubs should work with facilities to have as many entrance/exit points open as possible. Hand sanitizer should be available at every entrance to the site and at multiple locations within the site.

#### Recommended COVID-19 Event Practices

- 1. **Show Set-Up.** The size and layout of a show hall will determine the opportunities available to clubs.
  - a. Where judging rings are set up so that the back of a judging cage in one ring faces the back a judging cage in another ring, then separate the rings with a minimum of

- six feet from the front of one cage to the front of the cage behind it. if possible; otherwise, set-up buffers along adjoining sides to provide separation. Buffers may include Extended pipe and drape tables
- b. Avoid placing Positioning stewards and rosette racks next to those in neighboring rings a minimum of six feet away from the neighboring ring is recommended. If back-to-back rosette racks are used, individuals removing rosettes must stagger their use of the rack.
- c. Consider traffic patterns in the rings one direction for cats entering and one for cats exiting.
- d. Consider setting up cages with doors in the front and back (if available), and have cats placed in cages from the back of the ring.
- e. Clerks and stewards should sanitize their hands frequently and consider wearing wear a face mask and gloves.
- f. Clubs should consider not providing chairs. Private chairs should only be allowed in front of the benched cat. not be placed in higher traffic areas
- 2. **Scheduling.** With the efforts to make shows safer, the event may take longer. Modified scheduling may assist with congestion and provide a better experience for exhibitors. Work with the show scheduler to create a schedule that assists with the situation.
  - a. If possible, schedule each group (Kittens, Championship, Premiership, Household Pet) to be judged at the same time of day (morning, noon, afternoon), and allow exhibitors the option to leave for the day when judging of their exhibit(s) is completed.
  - b. As always, clubs may must consider implementing entry limits that can be supported by social distancing and the size of the show hall-

#### 3. Exhibitors.

- a. Prepare to be self-sufficient: bring sanitizer, <del>personal use</del> masks <del>and gloves</del>, food and beverages if allowed by the facility.
- b. Know your cat's number and exact ring before going to the ring.
- c. Do not congregate at the ring.
- d. While showing your cat, maintain social distances with other exhibitors.
- 4. **Benching.** Design the layout of benching areas and spaces to comply with the social distancing guidelines in place at the time. Marking off individual benching spaces is encouraged.

- 5. **Judging.** Judging is where the ability to socially distance becomes challenging. Taking care to protect the parties will require a concerted effort between the judge, clerk, steward and exhibitors.
  - a. Judges should consider wearing face masks if otherwise not required. are required to wear a face mask at all times included while in the ring judging unless seated while eating. Masks may be removed to eat or drink. If a judge does not want to wear a mask, for any reason, the judge must cancel the contract with the club.
  - b. Judges should refrain from sharing hotel rooms. This is not applicable if all individuals sharing a room have been fully vaccinated two weeks prior to sharing a room or are part of the same household.
  - c. All classes should be called in catalog order to provide order and efficiency.
  - d. Judges <u>should must</u> practice ring awareness, be conscious of spacing, and take appropriate measures to avoid crowding of exhibitors.
  - e. Judges should sanitize hands after examining each entry. Re-examining of cats should be minimized.
  - f. Judges are encouraged to personally pull ribbons and rosettes for placements. Coupled with frequent hand sanitizing, this will help mitigate contact exposure.
  - g. Equipment used to evaluate cats (table, pole, toys) <u>should must</u> be sanitized after each use.

Participants are expected The licensed Club, its show managers, club officers, and show committee members are required to follow country, state, local government, facility and event guidelines. CFA mandatory COVID-19 requirements, and local, county, state, national, and event facility regulations. Where standards differ, the club must adhere to the higher more restrictive standard.

Show managers are responsible for enforcement of all CFA mandatory COVID-19 requirements, and local, county, state, national, and event facility regulations on the day(s) of the show.

These <u>CFA's MINIMUM COVID-19 Requirements will</u> <u>Suggested Best Practices may</u> be periodically updated. Please check CFA website for the most up-to-date version.

CDC - How to Protect Yourself and Others: https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html

For questions or additional suggestions, please contact Central Office.

\* \* \* \* \*

**Eigenhauser:** What I would like to do now is just kind of roll through the requirements. I don't know about everyone else, but doing all the changes just confuses me. I would like to work with the clean version, if people don't mind that. Does anyone have an objection to working off the clean version? **Newkirk:** Let's do that. [Transcript goes to action item]

**Eigenhauser:** Let's kind of scroll through this. If somebody sees something they really, really have to change, we can just do a motion to amend it. **Newkirk:** George, I just want to comment. I went on the CDC website today and I typed in my browser, *Did the CDC decrease distancing to 3 feet?* The answer as no, it's still 6 feet. The report that Jake Tapper asked Fauci about was, I think it was at a Massachusetts school, and the school said that there was no difference between infection rate at 3 feet than there are 6 feet. So, I just want to point that out. Right now, I think the CDC will probably drop it to 3 feet, but it really is 6 right now. **Eigenhauser:** Right, and that's why I'm saying that, even if CFA drops it to 3 feet, because this document is supposed to be in effect for a couple of months, we don't want to be tweaking it every day as changes come out, but even if the CDC does drop it to 3 feet and CFA says 3 feet, if your facility says 6 feet, it's 6 feet. If your state says 6 feet, it's 6 feet. So, we're not undercutting protections already in place. We can't. Part of this is, we're asking people that when there is a conflict, you use the highest standard, the safest standard, the most protective standard.

Morgan: First of all, I want to talk about this in generalities. I would really like to commend the Committee for their work on it. I know that it's hard to kind of slog through it. I think a lot of people may think that it's too late to be implementing these guidelines and we're on our way out, but I totally agree with you, George. You don't spike that football on the 5 yard line and we're not there yet. We can certainly see the light at the end of the tunnel, but we're still in the dark. Right now, I think it would be really a bad idea to drop the ball. So, whatever we approve today I agree should have at least that minimum requirement that adheres to whatever the state and local and federal guidelines are, but it needs to be clear and it needs to be administered the same for all the clubs. So, if one area is doing it one way or another, I think somehow we need to standardize it, because it's not fair to hold one club to one level and then not hold another club to that same level. The clubs deserve that specific, clear direction. We have responsibility to act responsibly in terms of how we address the global pandemic, and that's what the Guidelines that this Committee has worked so hard to put together I think has accomplished. So, I'm fairly supportive of it as is, although I'm uncomfortable with moving that 6 foot social distancing down to 3 at this point.

Anger: I would just like to point out that this has been on the website since it was originally authored in June. As the original author of the Guidelines that we've had up there for 8 months, I would like to say that I support all of these changes. I went over them very carefully and feel that it is a good update of what we had in place, to be more current to what's happening in the world right now. I would like to support all of the changes that the Committee made. Newkirk: Thank you Rachel.

**P. Moser:** I have a number of questions. I don't know how you want to do this, Darrell. I mean, it's just different questions on different areas. Do I just ask them one at a time and see if I can get an answer? **Newkirk:** Yes. **P. Moser:** OK. [Transcript goes to each individual section being discussed.]

#### VERSION FOR PUBLICATION

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- 3. Clubs must provide clear signage at all entry points to the show hall which communicates the following:
  - a. Face Mask Required for Entry and Must Be Worn at All Times.
  - b. Maintain Six-Foot Social Distancing.
  - c. Wash/Sanitize Your Hands.
  - *d. Limited Capacity This is a "no spectator event" (if applicable).*
- 4. Clubs are required to publish their intent to allow spectators at the show.

- a. In regard, to communication to exhibitors, the intention to allow spectators must be published in the show flyer, club website, club social media, advertising, and the entry confirmation sent to the exhibitor.
- b. In regard to judges, this communication must be on the invitation and the signed contract.

Note: If after licensing and communication to the exhibitors and judges, the club determines they would like to have spectators, the club is required to advise the exhibitors and judges promptly.

- 5. Six-foot social distancing is required in all areas.
  - a. Benching Area: Practice social distancing consistent with guidelines in effect at the time of the event. Those parties residing in the same household or traveling together are exempt.
  - b. Judging ring: Clubs must identify "stand here" positions for exhibitors and spectators to stand respecting six-foot social distancing. Spectator chairs in the judging rings are not permitted.
- 6. Everyone attending must wear a mask at all times unless seated while eating or drinking. Clubs must provide masks for officials, judges, and volunteers.
- 7. Judges are required to wear a face mask at all times included while in the ring judging unless seated while eating. Masks may be removed to eat or drink. If a judge does not want to wear a mask, for any reason, the judge must cancel the contract with the club.
- 8. Photos with judges, exhibitors, and spectators are prohibited unless all parties maintain social distancing and wear masks during the picture.
- 9. Vendors must follow retail guidelines for the area.
- **P. Moser:** The first one is, *Vendors must follow retail guidelines for the area.* So, vendors can do whatever the local ordinance is, but CFA cannot? That's kind of, to me, a little bit conflicting. **Eigenhauser:** No. Again, it says when there is a conflict between CFA standards and other standards, the higher applies. **P. Moser:** So, what George is saying is, the CFA standards then applies, so this is not going to be the local. Truthfully, the CFA standards are higher than any local or CDC standards, especially in Texas.

Failure of an exhibitor, club, show committee, judge, vendor, or other participant at the show to comply with CFA mandatory COVID-19 requirements, and local, county, state, national, and event facility regulations is subject to discipline as a CFA protest as specified by Article XV of the CFA Constitution.

**Dunham:** I just have a question for clarification on the protest piece that was added to this. I don't recall it being in the last version. Are we talking about one incident in a show hall of an individual not wearing a mask or taking a photo when they're not supposed to be taking

photos, or are we talking about multiple incidents and who is the entity that is potentially going to file these protests? Are you thinking other individuals are going to file them against an individual or a club, or is it somebody that is – are you thinking show managers are supposed to be filing these protests against individuals? I'm just looking for some clarification, thanks. Eigenhauser: Currently, our protest process allows anyone with some knowledge of the facts to file it. It can be an exhibitor, it can be a judge, it can be a show manager. It's pretty much an open process. I've said this before and I'll say it again – I have never been to a cat show where I couldn't find a show rule violation if I wanted. If I look hard enough, I could find some technical violation somewhere. We've always assumed, when we have our show rules in place, that there is an element of common sense involved. If somebody is not wearing a mask and it gets pointed out to the show manager, then the show manager has a responsibility to advise that person they ought to be wearing a mask. If the show manager doesn't see it, it's obviously not their responsibility. If the show manager says, "I refuse to enforce any mask mandates, CFA can go to blazes," that exhibitor could file a protest against the show manager, yes. But, for trivial, minor violations, we have never – I take it back – there are people that try, but the board has always filtered out the trivial, the minor complaints, and I think have done a good job of only punishing people who have done something substantial. So, the legal term is de minimus non curat lex, the law does not deal with trifles. We're not asking anyone to go to a show and look for every possible violation, we're simply saying that when a violation occurs that is worthy of a protest, the process will be available to them. Newkirk: Are you OK with that, Cathy? Dunham: Yes, thank you.

**McCullough:** Back in the day when this was all drawn up, we had a clause on the COVID-19 waiver that if the exhibitor refused to comply, then they would be asked to leave and they would go willingly. Are we still leaving that in the COVID waiver? Eigenhauser: This does not address that, one way or the other. If you want to make a change to the existing COVID waiver, that's a separate project. We have not yet done that task. McCullough: Are you working on it? **Eigenhauser:** I am not, but it's a good thing. It's something we should be doing. McCullough: I think there should be a box on there that asks if you've been vaccinated or not. Now, if they're going to lie, how do you know? **Eigenhauser:** Actually, I've been vaccinated. I've got my two shows. I got a print-out from the facility when I had the first shot. I got a printout from the facility when I got the second shot, and I got a little, tiny card that looks like this, that tells the world. So yes, obviously at some point, if it becomes a thing, we're going to have to start addressing if we treat vaccinated people differently than we do unvaccinated people. Right now, most of the world has not been vaccinated. There may be pockets like Israel that have very high vaccination rates, but most of the world has not been vaccinated. My hope is we can skip over that step and go from pandemic to done without having to have a transition period where we're treating vaccinated and unvaccinated people differently. Newkirk: Steve, I would recommend to everybody that's had their shots, take with your video camera on your phone. That's what I did. I took a snapshot of it, so if anybody asks, I can just show them on my phone that I've had both my shots. Eigenhauser: I'm old school. I made a photocopy of mine and it's sitting in my wallet. Newkirk: There you go. That covers it, too. McCullough: Thank you.

#### Recommended COVID-19 General Practices

1. Avoid congregating to the extent possible.

- 2. Consider wearing disposable gloves.
- 3. Wash hands as frequently as possible. Have disinfectant in bathroom facilities for people to use.
- 4. Avoid shaking hands, hugging, or other physical contact.
- 5. Avoid touching cats that are not your responsibility.
- 6. Avoid sharing pens, pencils, and cat toys bring your own.
- 7. Disinfect surfaces in commonly used areas as often as possible (tables, chairs, doorknobs, etc.). Clubs may encourage exhibitors to bring their own portable chair for their benching area.
- 8. Meals Group lunches/dinners are not recommended in the benching area. Hospitality areas are not recommended unless six-foot social distancing between individuals not from the same household can be maintained. Participants should bring their own food and drinks where permitted.
- 9. When loading and unloading your vehicle, maintain six feet social distance between other people that are not within your household or you have not traveled with to the show.
- 10. Clubs should work with facilities to have as many entrance/exit points open as possible. Hand sanitizer should be available at every entrance to the site and at multiple locations within the site.

#### Recommended COVID-19 Event Practices

- 1. **Show Set-Up.** The size and layout of a show hall will determine the opportunities available to clubs.
  - a. Where judging rings are set up so that the back of a judging cage in one ring faces the back a judging cage in another ring, then separate the rings with a minimum of six feet from the front of one cage to the front of the cage behind it.
  - b. Position stewards and rosette racks a minimum of six feet away from the neighboring ring is recommended. If back-to-back rosette racks are used, individuals removing rosettes must stagger their use of the rack.
  - c. Consider traffic patterns in the rings one direction for cats entering and one for cats exiting.
  - d. Consider setting up cages with doors in the front and back (if available), and have cats placed in cages from the back of the ring.
  - e. Clerks and stewards should sanitize their hands frequently and wear a face mask.

- *f. Private chairs should only be allowed in front of their benched cat.*
- 2. **Scheduling.** With the efforts to make shows safer, the event may take longer. Modified scheduling may assist with congestion and provide a better experience for exhibitors. Work with the show scheduler to create a schedule that assists with the situation.
  - a. If possible, schedule each group (Kittens, Championship, Premiership, Household Pet) to be judged at the same time of day (morning, noon, afternoon), and allow exhibitors the option to leave for the day when judging of their exhibit(s) is completed.

#### 3. Exhibitors.

- a. Prepare to be self-sufficient: bring sanitizer, food and beverages if allowed by the facility.
- b. Know your cat's number and exact ring before going to the ring.
- c. Do not congregate at the ring.
- d. While showing your cat, maintain social distances with other exhibitors.
- 4. **Benching.** Design the layout of benching areas and spaces to comply with the social distancing guidelines in place at the time.

#### 5. Judging.

- a. Judges should refrain from sharing hotel rooms. This is not applicable if all individuals sharing a room have been fully vaccinated two weeks prior to sharing a room or are part of the same household.
- b. All classes should be called in catalog order to provide order and efficiency.
- c. Judges should practice ring awareness, be conscious of spacing, and take appropriate measures to avoid crowding of exhibitors.
- d. Judges should sanitize hands after examining each entry. Re-examining of cats should be minimized.
- e. Judges are encouraged to personally pull ribbons and rosettes for placements. Coupled with frequent hand sanitizing, this will help mitigate contact exposure.
- f. Equipment used to evaluate cats (table, pole, toys) should be sanitized after each use.

The licensed Club, its show managers, club officers, and show committee members are required to follow CFA mandatory COVID-19 requirements, and local, county, state, national, and event facility regulations. Where standards differ, the club must adhere to the more restrictive standard.

**McCullough:** I just have a couple of things on here. Can you go right here below f. where it says The licensed Club, its show managers, after COVID-19 requirements, can we change the word and local, county, state, national to or, since we're going with the more restrictive standard, instead of having to adhere and abide by all of them at one time? It seems to be conflicting in its wording. Eigenhauser: No, because the last sentence takes care of that. Where standards differ, the club must adhere to the more restrictive standard. McCullough: But you still have to do all of them. **Eigenhauser:** No, it says, Where standards differ, you do the higher one. McCullough: But the word and includes the whole sentence. It doesn't stop there. If we change that to or – **Eigenhauser:** And the paragraph includes the last sentence. It doesn't end there. McCullough: No, that starts with a capital W on my page. Eigenhauser: It's still the same paragraph. **Newkirk:** So Steve, if we deleted the *and* before *local*, it would be *CFA*'s mandatory COVID-19 requirements, local, county, state, national, and event facility regulations. Would that satisfy you? McCullough: Perfect. Eigenhauser: Second. McCullough: Done. That was easy. I have a couple more questions. Newkirk: Hang on a minute, hang on a minute. Eigenhauser: We have to vote on it. Newkirk: Who made the motion? Eigenhauser: Steve. McCullough: Oh I did? OK. Newkirk: Who seconded it? Eigenhauser: George did. Newkirk: OK, alright. So, we have another amendment, and that's to strike a.n.d. just preceding *local*. McCullough: Correct. Newkirk: Let's vote on this. Any other comments to the amendment to strike and? Any objection to striking and? Hearing no objection, by unanimous consent, and is struck from the proposal.

#### The secondary amendment to the main motion is ratified by unanimous consent.

**Newkirk:** Anyone else? Are we ready for the question? **Mastin:** I want to thank the Committee for working on this. Special thank you to Kathy and George for putting this document together. I do want to point out that Steve's recommendation removing the word "and" in that one paragraph needs to be addressed in five other sections of this document. You will see that that comes up, so I hope that we can address that when we complete this document and his motion that passed unanimously will address all six areas, not just the one. Newkirk: Well Rich, let's just make it a motion and clean it up right now. Mastin: OK, I make a motion that we remove the word "and" in all the sections that refer to CFA's mandatory COVID-19 requirements, local, county, state, national, and event facility regulations is subject to discipline as a CFA protest as specified by Article XV of the CFA Constitution. Eigenhauser: Rich, you read too much. We're going to change it everyplace, not just the place that talks specifically about discipline. Mastin: Right, right. Everyplace. I don't know how you want to do it, Darrell, but there's five other places. Newkirk: George knows where they are. He can do it. Currle: Kenny seconds. Newkirk: Any comments on that, Steve? You want to comment about the motion? McCullough: Can we just eliminate the other five areas and just have one, singular statement? Newkirk: That would be up to George. Eigenhauser: That would require too much redrafting, because we would have to keep referring back to it. Newkirk: Yes. It's easier just to do a broad sweep, one motion to cover them all. McCullough: All righty. Newkirk: So, we have another amendment, and that's to correct the five other locations where the and needs to be struck from the proposal. Any more comments? Is there any objection to the amendment? **Newkirk:** Any objection to the last amendment here before we vote on the proposal? Seeing no hands, no objections, by unanimous consent those other five areas where the and should be struck from the proposal, George you will take care of that before sending on the finished proposal? Eigenhauser: Yes.

# The further secondary amendment to the main motion is ratified by unanimous consent.

Show managers are responsible for enforcement of all CFA mandatory COVID-19 requirements, and local, county, state, national, and event facility regulations on the day(s) of the show.

**P. Moser:** Anyway, then the other one is, how can a show manager be responsible for every individual's behavior at once? **Eigenhauser:** They already are. The show manager is responsible for making sure the show rules are followed at the show. That being said, I'm not asking any show manager to risk life or limb if some anti-masker is going to get troublesome, but it is their obligation to at least point it out and make an effort to educate them, if they can. I don't think anybody on this board would punish a show manager who decided to err on the side of caution when dealing with someone who might potentially cause a problem. **P. Moser:** That's what I wanted to know. **Newkirk:** Pam, I don't think we want what I saw on the news last night where the 65 year old lady went to the bank without a mask on. They wrestled her to the floor and handcuffed her. We're not looking for that, OK? **P. Moser:** OK.

These CFA's MINIMUM COVID-19 Requirements will be periodically updated. Please check CFA website for the most up-to-date version.

CDC - How to Protect Yourself and Others: https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html

For questions or additional suggestions, please contact Central Office.

\* \* \* \* \*

P. Moser: What if the show has to cancel due to these requirements? Will CFA pick up the financial responsibility? I'm speaking a lot of like Texas and Florida. I mean, they're pretty wide open. Newkirk: Is there something specific that you think is going to be violating Texas law? P. Moser: Well, I mean, Texas feels like you can do anything you want. There's no social distancing, there's no masks, you can do – so, you know, if for some reason, you know, the clubs, let's say the club itself felt that it couldn't adhere to our – because, these are strict rules – these strict rules, then they might, you know, after, because these are coming in effect right now – I mean, these are coming into effect – then they could maybe have a loss to their venue.

Eigenhauser: Here's a suggestion. I believe, wasn't it Cyndy that made the call? Newkirk: Yes. Eigenhauser: We had someone call the facility where the next Texas show is taking place. Once again, Texas does not prohibit masks, they simply don't have a government mandate for masks. The facility does, so if the Texas club is say, "we don't have to mask in Texas," yeah you do if you're using that facility. It was already in place when you signed your contract with them

**Newkirk:** Pam, do you have any other questions? **P. Moser:** That's it, thank you. **DelaBar:** When I read through this, this really targeted the U.S. We have some considerations worldwide that we won't see CFA activity if they have to – if we are trying to make this worldwide, it's not going to work. This looks really targeted to the U.S. We have U.S. measurements, nothing metric. I hate to see us threaten protests on something that really is targeted – when you say "CDC", that's U.S. It's not the rest of the world. This is just my gut feel. I can't take anything specifically apart right now. I know that, yes we are concerned, but we

have areas even in Region 9 now that are lifting requirements because the incidence of the virus is no longer present.

**DelaBar:** How can this apply to in-conjunction shows? **Eigenhauser:** If they are physically in the same show hall and they're physically benched together, then the CFA club is bound by CFA rules. Newkirk: Are you saying, George, that only the CFA club can be bound by these rules? The co-hosting in-conjunction, we don't have really any jurisdiction over. Eigenhauser: Unless our attorney says otherwise, I don't see how we assert jurisdiction over the other club. DelaBar: It would seem to me that if we had in-conjunction shows already scheduled, this presents a problem. Newkirk: In what way? DelaBar: In what way? If you have national rules that have been followed by the national club, and then CFA is also part of this and the CFA rules are much more restrictive, then we're going to have some difficulties in putting on shows, especially if we have judges that are judging, like for CFA on one day and the other association on the other, it really muddies this up. Newkirk: OK. Currle: I just wanted to say that our come-back show in the Southern Region – that was Cotton States – all of the guidelines that we followed, in addition to what was presented back when we showed our shows down in April, came from a TICA club here in the United States. I understand Pam's concern. Certainly, it's something that we haven't been faced with as of yet, but we can certainly add to the fact that no in-conjunction shows will be held unless they will follow our guidelines. That would be a simple cure. Morgan: I would like to point out something that Rachel said earlier, which is; these guidelines have basically been in effect all along. There is certainly some fine tuning here, but we're not introducing anything that's new and it's good, standard practices that I think our exhibitors and clubs have a right to expect, that we would hold ourselves to that level, whether it's in conjunction or not. Newkirk: So Pam, if some issue came up, could you not present it as a motion to the board to set aside an exemption, like we do for many things? **DelaBar:** It would be just another exception coming in. As I said, my concern is that this is really written and targeted for the U.S. We have put on three shows under the current guidelines in Finland. We had no problems with those guidelines. Where I have a problem is if somebody messes up, you've got written right into this that they are liable for a protest. Then, when you bring in the inconjunction shows, yes we have some already on the books approved that hit during this timeframe, so it would be a big embarrassment to have to go back and say, "hey guys, either you are going to meet CFA standards on this," when in fact the area or whatever has been cleared of any problems. It's a problem. Right now, I live in a country that has a total of 800 people who have died. Finland is very tough as far as the areas, what can take place, restaurants open, restaurants closed, restaurants can allow take-away, restaurants cannot allow take-away. We're used to following this stuff. I am just concerned, when we get to areas that are clean and becoming clean, like Russia right now, that if they don't go with the CFA standard or they misinterpret the CFA standard, we've got the protest staring them right in the face. That's just a concern. Newkirk: So Pam, why can't you write up what you think would make it so that this proposal would fit what happens in the International Division and bring it back at the April meeting? DelaBar: Because one, Darrell, I will vote for this. I am expressing my concerns that, as I said, this is targeting the U.S. and it really doesn't have any give or take when it comes to the rest of the world. That's my concern. Newkirk: I'm not belittling what you are saying. All I'm saying is that if you think our policy – since we're a global organization – should address different areas of the world, work with George. He can tell you what will fit and what won't fit, so that your concerns about your region will be addressed in the policy. **DelaBar:** It's not only my region, it's the rest of outside of Regions 1-7. What I will do is, as I said, I intend to vote in

favor of this and then I will come back with George for additions or corrections to what this would be, later. **Newkirk:** OK, alright. **Anger:** I just have a bit of confusion about the entire discussion about in-conjunction shows. I don't understand how we can enforce another association's show to follow these guidelines. Is that what people are saying? That's what I'm hearing, but it's just not making sense. **Newkirk:** I guess she is talking about, Rachel, about like the big Russia show where there's like five federations that come in, and CFA is included. **Anger:** At the same time, like the Grand Prix? **Newkirk:** At the same time. Is that what you're referring to, Pam? **DelaBar:** Yes. **Eigenhauser:** What we may wind up doing is, if an event like that comes up and we need to create an exemption in that circumstance, we can do it. The board has that power. **Newkirk:** Yes, yes.

**Newkirk:** Anything else, George or Rich, from the COVID Committee? **Eigenhauser:** Not from this committee, but the Virtual Annual is next and we're sort of related.

#### 4. VIRTUAL ANNUAL COMMITTEE.

Committee Chair: Rich Mastin
Committee Co-Chair: Allene Tartaglia

List of Committee Members: Darrell Newkirk, Kathy Calhoun, Rachel Anger, George

Eigenhauser, Cyndy Byrd, Cathy Dunham, Vicki Nye,

Shelly Perkins, Nancy Dodds, James Simbro

#### Brief Summation of Immediate Past Committee Activities:

The Virtual Annual Committee has met two times since the February board meeting, February 24 and March 9, to discuss a variety of topics relative to holding CFA's virtual annual. Many more details than contained in this report have been discussed by the committee. This report is intended to be an overview of the virtual Annual and not a step-by-step, day-by-day outline.

**Newkirk:** Let's go on to Order #4, Virtual Annual Meeting. Rich Mastin, you are recognized. **Mastin:** Thank you Darrell. I'm going to turn this over to the co-chair, Allene Tartaglia. **Tartaglia:** Thank you. I thought what we could do is, I'll give a brief overview of each section and then if anybody has any questions or comments at that time, it's probably just best to handle it while we're on that specific topic. You see the committee members. We've got a nice variety of people. We've held a few meetings.

# **Current Happenings of Committee:**

The primary goal of the virtual Annual is to provide an experience for delegates as similar as possible to an in-person meeting.

We propose a small team work together from the Central Office – the President-Darrell Newkirk, Secretary-Rachel Anger, Legal Counsel-Shelly Perkins, and 5 "behind the scenes" members: Allene Tartaglia, James Simbro, Amber Goodright, Shelly Borawski, Cathy Dunham. This will provide a "ready team" for better on-the-fly communication, to assist CFA's President, Darrell Newkirk, with managing and chairing the Annual Delegate meeting, and assist delegates with logging into the meeting. Just getting ready for the meeting and admitting 300-400 individuals will be a project and we anticipate it will be a very busy and challenging day.

**Tartaglia:** Then we have the Current Happenings of the Committee. The primary goal is to have as close to an in-person annual meeting as we possibly can. We know that's impossible to have it the same, but we're trying to do everything possible to make it almost like you are there. So, we believe it's important to have some people at the Central Office to be able to pull this off well. Doing a meeting with 20 or 30 people is one thing. When we're talking about doing a meeting with 300-400, it becomes a much larger task and we have to be ready for just about anything that happens. So, I've outlined here the individuals that would be at the Central Office. Darrell would be there. He would chair the meeting from the Central Office. They are helping the entire way getting people checked in, seeing who is raising their hands, acknowledging people, is the whole idea.

The committee considered hiring an outside company to host the meeting for us, however, we believe we know our product and attendees better than anyone and have sufficient experience from the past year of holding Zoom meetings and webinars. Zoom consultants are available, for a fee, and we may enlist a consultant a month or so prior to the meeting to review our process and ensure we're fully prepared.

**Tartaglia:** We did considering hiring an outside company but they would be using the same platform we are, which is Zoom. We know our audience better than anybody else, so we would be basically telling them what we wanted to do, so we felt we would just do it ourselves. Any questions so far?

Delegate Registration: the committee recommends delegate check-in take place on Tuesday, June 15, via a Zoom meeting. Delegate registration being held at the same time as the Board Meeting, Thursday, will be confusing and logistically problematic and it's crucial that all delegates be checked-in well in advance of Friday's meeting. Please note that CFA's constitution does not state delegate registration must be held on a particular day.

**Tartaglia:** Delegate registration will basically be the same thing, except instead of people standing in front of us at a table, they will be on the screen. I'm making that seem very simplistic. It's not quite that simple, but that's what we envision. We are strongly recommending that delegate registration take place on Tuesday instead of Thursday. We need to be prepared for any kind of — we just don't know what could happen. It may take longer than we anticipate, it may have to go into Wednesday, so we just want to be ready for everything and have things work as smoothly as possible, so we need a little bit of extra time. **Newkirk:** Allene, do you want to scroll up a little bit so we can follow where you're at? **Tartaglia:** We just think it's really important that we do delegate registration on Tuesday. There's no travel issues which would normally be the reason to have delegate registration the day before the annual meeting. This will be one of the motions that we have at the bottom. Does anybody have any questions on that, or comments?

**Delegate Fee**: the committee realized that charging a \$40 delegate fee for a virtual meeting would be questioned. Although at one time the delegate fee helped offset region expenses such as the delegate bag and hospitality, this is no longer accurate and has not been the case for several years, once planning the Annual Meeting was brought back into the Central Office. The delegate fee currently offsets, in a small way, the overall expense of holding an Annual Meeting. Although CFA's expenses to hold a virtual Annual will be less than an in-person Annual, there will still be expenses. CFA's Constitution mandates payment of a \$40 delegate fee. The board previously decided to discuss, shortly after the Annual Delegate meeting, the possibility of distributing any net proceeds and the method.

**Tartaglia:** The delegate fee. This is a popular one. I don't need to say anything. I'm sure that there's comments and questions. We can move on unless anyone has a comment now to make. **Newkirk:** No hands. Hang on, Melanie Morgan has her hand up. **Morgan:** Thanks Darrell. I just want to reiterate my position on this. I know we discussed this before. I truly feel that there has to be a work-around for charging the full \$40 versus coming up with another alternative of somehow reimbursing the clubs. I don't think that waiting until afterwards is a good incentive to getting people to sign up. I understand that may not be where we go with that,

but I just want to go on record with that because I feel pretty strongly about that. Thanks.

Newkirk: Sure. I think we had a motion at our last meeting, and I thought we approved that we would wait until after the meeting — wait until the financials come in, and then make a determination at that point in time. I could be wrong, but Rachel I think can back me up from the minutes of that. Anger: That's a good overview. Newkirk: Melanie, do you have any other comments? Do you want to make a motion to change the board's past motion? Morgan: No, I'm not going to beat that dead horse. I'm just kind of going on record with where I stand on it.

Newkirk: OK. You made your point very clear last time. I think we all got it.

Annual Delegate Meeting: the meeting is planned to be a Zoom "meeting" broadcast live on CFA's Facebook page (versus a webinar). All checked-in delegates will be participants of the meeting and won't need to be promoted to a panelist. Streaming the meeting live will provide the opportunity for non-delegates to "attend" the meeting. Think of an in-person Annual where only registered delegates can address the delegation, however, anyone can attend and be seated in the room. For a virtual annual, delegates will be "seated" in the meeting, everyone else will watch live on Facebook.

The Annual Delegate Meeting will start at 9:00AM CT, Central Time (the time it will be in Houston TX, where the in-person Annual was scheduled to be held). Previously checked-in Delegates will be admitted to the meeting starting 2-3 hours prior to the 9:00AM start time.

It is recommended that there be limited committee reports given during the meeting, e.g. Treasurer's report, and that all other reports be posted on the CFA website well in advance of the meeting. The Board can determine at a later date which reports will be live.

**Newkirk:** Go ahead Allene. **Tartaglia:** We're planning on the meeting being a Zoom meeting, broadcast live on CFA's FaceBook page versus what we're doing now, which is a webinar. All of the checked-in delegates will be in the meeting. Everybody else will be watching live on FaceBook. Webinars are great, but if we need to promote somebody as a panelist to speak, it's time consuming. It's just awkward, whereas we want everybody who is checked in as a delegate and able to speak at the meeting just right there ready to speak with a raise of the hand. We would still do all the same things we do at an annual meeting. The person would identify themselves, the club that they're representing, and then they could speak to an issue.

*Meetings Schedule:* the committee recommends adherence to the traditional schedule for other meetings held in conjunction with the Annual as follows:

Thursday, June 17 – Board Meeting Friday, June 18 – Annual Meeting Saturday, June 19 – Meetings with ID reps and Breed Council Secretaries Sunday, June 20 – Board Meeting

**Tartaglia:** We're recommending that the meeting start at 9:00 a.m. Central Time, which is the time it would have been in Houston. We'll start admitting previously checked in delegates to the annual meeting two to three hours ahead of time. I think it's going to take a bit of time, because each person will need to be identified with their full name and their club name, so that will take a bit of time. We're also recommending that there be limited committee reports given

during the meeting. The board can decide at a later time what those reports are. All other reports will be posted on the CFA website. In the past, usually the entire morning is taken up with reports. Our concern is that, doing an annual meeting virtually will take more time and we just believe that some of the reports could just be done online.

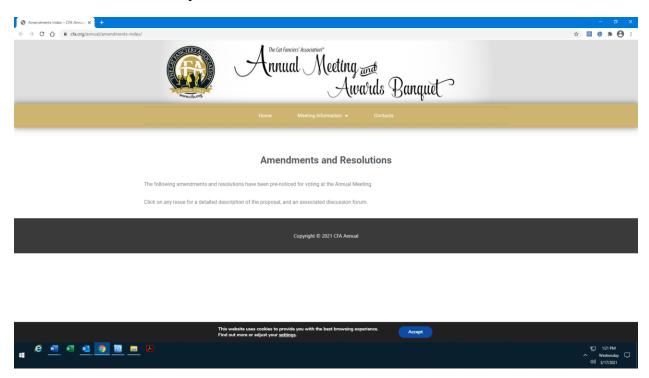
Tartaglia: The meetings scheduled for all of the other in-conjunction meetings would basically follow what we have been doing at annual meetings. We would have the board meeting on Thursday, the delegate meeting on Friday, the meeting with the ID Reps and Breed Council Secretaries on Saturday, and then the board meeting on Sunday. So, we didn't see any need to deviate from the normal schedule. Newkirk: We've got a couple hands up, Allene.

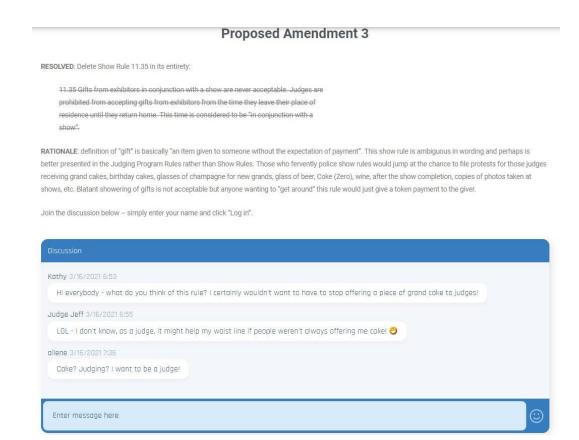
McCullough: This is in response to my good friend Pam DelaBar. You'll need to tell people this is Daylight Saving Time so they won't be late. Other countries don't know we skipped up ahead.

Tartaglia: It's actually Standard Time. DelaBar: Just in response to Steve McCullough, that only has to do with the three weeks between when you all went on Daylight Saving Time to when we all go on Daylight Saving Time, so there will be no problem. Newkirk: OK, good deal.

Amendments & Resolutions: pre-noticed items will be published on-line with a discussion forum feature for each item. This discussion forum will provide an opportunity for advance discussion to occur and be captured in one location versus on various lists, shows, etc. A preview of this online forum will be presented at the Board Meeting.

**Newkirk:** Allene, proceed please. **Tartaglia:** OK. Amendments and Resolutions. As usual, we publish them online but what we were planning on doing this year is having them as a discussion forum, where all of the discussion could be captured in one place. Instead of talking about them at shows, on different types of lists, that there be one spot online. If you give me just a second, we have an example of what this would look like.





**Tartaglia:** Kathy Durdick did this up for me. This is just an example, but there would be a table of contents for the different resolutions, and again a short description for each one. Then, if somebody was interested in seeing all the detail they would click on it, and then it would come up and give the full amendment. Then, there would be a discussion. All somebody has to do is just sign in with a user name. There's no password or anything. You just sign in so people know who is making the comment, and then you just make your comment. We just kind of populated it here. Someone could see the entire discussion. The discussion could be downloaded into a text document or a Word document. We haven't gotten to that point yet, but it would be available to do it that way, as well. **Newkirk:** So, anybody could get on, even non-delegates. Is that correct? **Tartaglia:** Yes. Just as non-delegates can discuss a resolution, so can anybody discuss it here. **Newkirk:** Good deal. That looks like an interesting thing.

Voting on Amendments & Resolutions: individualized links for on-line voting will be provided to registered delegates after check in. There will be scheduled voting breaks during the Annual Delegate meeting for delegates to access the on-line voting ballot. The online voting will not be done in the Zoom meeting. It will be the same method used for clubs to vote for officers: the link is personalized and tied to the individual's email address on file at CO and once the vote has been cast, another vote cannot be made. The only difference for voting on amendments and resolutions is that the <u>delegate</u> will receive the individualized link for each club they represent instead of the club secretary. Of course, in some instances, the club secretary is the delegate.

The online voting links will go live immediately prior to the voting breaks and will close at a prenoticed time. Voting will not occur prior to the Annual Delegate meeting or during discussion at the meeting, only during scheduled voting breaks.

Newkirk: You can go on to the next section. Tartaglia: Voting on the amendments and resolutions. We thought of a variety of ways. Voting, using the polling feature in the meeting we believe will not work. It's very cumbersome for that many people and we don't think it would be secure enough. So, what we're proposing is that there be online voting similar to how clubs vote for officers, or how breed council members vote on a ballot. There would be personalized links that would be sent ahead of time to the clubs, and during voting breaks at the annual meeting we would ask clubs to use the link and go to vote. They could come back in after the break and we could announce what the vote is on that amendment. **P. Moser:** I think this is going to be pretty time consuming to do this. The other issue is, who is counting the votes? Are the votes being counted by the accounting firm, like we do with the DALs and the Credentials Committee? Just who is counting those votes? Tartaglia: It's an automatic tally online, like the breed council votes. It's automatic. It just tallies them up. P. Moser: Who certifies them? Tartaglia: We can get a report that shows which clubs have voted. That's not something that we can certify that quickly. **P. Moser:** Well, like I'm saying, I mean, are you going to have – this is the job of the Credentials Committee does this. Are you going to have like Nancy Dodds there or somebody there overseeing this? I just think it needs to be done, you know, legitimately like that. Tartaglia: Well, we can certainly have somebody from Credentials available. I'm not sure what there is to oversee, but we can certainly take these matters to the committee and we can discuss it further and come back to the board. P. Moser: Or else, I mean, that would be OK with seeing the vote. I mean, like when we're at a meeting, everybody raises their hands and you can see what's going on. I mean, that's obvious, but when it's being done this way it's not obvious. You don't know where is the vote, who is counting them, what's being done. I just want to make sure that there are assurances in place that we can be aware of seeing those, or [inaudible] Credentials Committee or counting them. That's all I'm saying. Tartaglia: We can look at that. Krzanowski: From what I'm hearing from Allene, the program that is going to be tallying the votes, it does it automatically and it's going to actually count how many votes were in favor of that particular amendment or resolution. The only time I can see there may be some sort of an issue that we would need Credentials for is if there is a tie, and then we would have to address it, but since this is all going to be automated, we would automatically get a count. In a traditional annual meeting, we don't actually count the number of hands raised for each vote. Newkirk: Unless there's a challenge. Krzanowski: Right, exactly. P. Moser: I understand what Carol is saying, but in a meeting you can at least see the hands being raised. That's all I'm saying. I know you don't actually count them, but the President can look out there and say, "oh well, this is overwhelmingly yes, it passes." You're not counting them, so I mean it's the essence of being able to see. Just to see. I mean, I don't think that should be an issue. Newkirk: So Pam, would you be satisfied if Allene prints out and then mails it out to the delegates what the actual vote is, the machine-tabulated vote? P. Moser: Yeah, I would be OK with that. Newkirk: Allene, can we do that? Tartaglia: We can do that. Are you looking for a report that shows how each club voted? Is that what you're – **Newkirk:** No, no, no. **Tartaglia:** That's why I'm asking. **Newkirk:** Just the final vote, how many yesses, how many no's. We could either put it up and show it on the screen so that everybody that wants to see it, or it can be posted and they can go there and look to see the official count. We'll announce it, obviously. So, I think probably just posting on the CFA website as they happen would probably be the best option. McCullough: Since there's going to be two of us on one computer voting for two separate clubs, how is that going to be handled? Do we sign out and sign in? Tartaglia: Those are details that we still have to figure out, but you will have individual links. It would be just as if you were using the same computer

to vote on breed council ballots, or to vote in the upcoming election. It would really be the same thing. You will just have to take turns on the computer. Newkirk: I think, Steve, you just sign in and cast your ballot and sign out, and then let Jeff sign in with his link, cast his vote and then you can stay in there or go back to you. McCullough: Then I sign back into the board meeting, correct? Newkirk: Yes. Tartaglia: Actually, what we're going to do is ask people to keep that window open, and open up a new browser window. We would rather not have to have people log back in and getting everybody's name back in, having to identify everybody again, but those are details that we're going to work out. We'll be having very detailed instructions for clubs. **DelaBar:** Having had to count the votes or give an indication of the votes, this is going to be a much more accurate way to tell if something passes by 2/3 or if something passes by half. The chair is going to have a much easier job in telling how the resolution or the amendments go. My concern is, how does this work for somebody who is carrying a proxy, and how is this going to work under what you just said, Allene, is more of a Windows-based action than if you're using, let's say, an iPad. Tartaglia: That's something we need to address, and we're going to be doing experiments. I don't have an exact answer for you yet, but we anticipate it is doable. Simbro: I think I can address both Pam and Steve. I've heard this term thrown out a lot for voting, about logging in. Maybe Allene can correct me if I'm wrong. You're not logging into anything. You are going to have a dedicated, unique link emailed to you that you will click on, and that will take you to your voting. That's how we'll handle the proxies. You will have a link for your vote, you will have a link for the club that you are proxying for. So, each vote, each unique link, no logging in/logging out, you're just going to be clicking on a link, it's going to take you to your page and you will vote. I believe that that's right, Allene. Tartaglia: You will be going to basically the CFA website, just like we do with other balloting, so you will have that personalized link. Proxies, we will accommodate them because these links won't be sent out until after we have delegate check-in, so we will know who is representing the clubs. Those links will be created, we'll send them out via email after delegates check in. We anticipate we'll be sending them out Tuesday night or Wednesday morning during the day. Newkirk: Everybody needs to understand that that person is getting a personal email with a personal link for them to vote, so there's not going to be cheating going on. Correct? Tartaglia: Right, that's correct, providing they don't share their link, but it's really no different than raising your hand. Newkirk: Yes, OK. Tartaglia: It's a very secure way of voting. Newkirk: OK, that sounds good. It sounds like it will be easy. Once we get the tabulation we'll know immediately whether it's passed or not. Anyone else have comments?

#### Future Projections for Committee:

Practice, Practice, Practice...and more Practice: practice and preparation are key for a successful Zoom event. We will have various practice sessions within the committee and we plan to hold practice sessions for the regions to familiarize delegates with logging in, raising hands, speaking, voting, and everyone's favorite, muting and un-muting during a meeting. Tutorials with screen shots will be available for viewing prior to the Annual Delegate meeting. We all need practice, including the individuals who will be working behind the scenes at the CO to make it happen, and we recommend the open session of the April and May board meetings be held as meetings instead of webinars. The meetings would be streamed live on CFA's Facebook page. This will simulate the meeting method planned for the Annual Delegate meeting.

The committee will continue to meet on a regular basis. Please contact Allene with any questions or concerns you have and they will be discussed with the committee.

**Newkirk:** Allene, do you want to go ahead and finish up your report here? **Tartaglia:** OK. What we have in store is just practice. We are going to be practicing. It's not only we want to familiarize delegates with logging in, raising hands, speaking, voting, muting, unmuting. We plan on having tutorials available with screen shots that will help, and we plan on doing practice sessions with each region. It could be up to three practice sessions per region, and for those regions that are in different time zones, especially Europe and the ID, we are planning on holding those practice sessions at times that are more convenient in those locations than to us here in the U.S. Along those lines, we need practice too on how this is all going to work. We're recommending that the open session of the April and May board meetings be held as meetings, instead of webinars. We would stream them, live on FaceBook, so it would be just like we would be handling the delegate meeting. Any committee chair who is planning on speaking at a board meeting will need to be – we're not going to be promoting them as a panelist, we'll have to actually let them into the meeting, so they will need to be approved in advance and we will let them in on the meeting. So, it will be a little bit different than what we're doing there, but we want to go ahead and do that, and we can get a good feel for it. Any questions on that? Newkirk: I don't see any hands up. Do you want to go on to your action items?

#### **Board Action Items:**

**Newkirk:** Wait a minute, Rich Mastin has his hand up. **Mastin:** Thank you. I know Allene cannot make the motion on the action items, so I'll have a standing motion on all three of her action items. Allene, if you want to review them, that would be fine. **Anger:** Rachel makes a standing second. **Newkirk:** OK, thank you Rich and Rachel.

1. Motion to hold delegate registration on Tuesday, June 15, 2021 @ 9:00 AM Central <u>Daylight Time until 9:00 PM Central Daylight Time in the United States.</u>

**Tartaglia:** The first action item is to hold delegate registration on Tuesday, June 15<sup>th</sup>, starting at 9:00 a.m. Central Time. **Krzanowski:** I agree with having the delegate registration on Tuesday, but we need to have an end time specified somehow. We can start it at 9 but maybe run it until 6 p.m. or whatever time the board feels might be workable for worldwide delegates. Tartaglia: We're open to any time. At one point we were throwing around the time of 9 p.m., because that would make it more doable for other locations. Suggestions? We can make it until 6 p.m. Central Time, U.S. Krzanowski: Can I make a motion to amend that? Newkirk: You sure can. **Krzanowski:** I move to amend the motion to hold the delegate registration from 9 a.m. until 6 p.m. on Tuesday, June 15. Newkirk: Central Time. Krzanowski: Central Time. Currle: Kenny seconds. Newkirk: OK Kenny, thank you. Mastin: The only thing I wanted to point out, I think Allene was suggesting she would take it until 9 p.m. Central Time, Carol. She was suggesting a 12 hour registration so it would accommodate everybody around the world. **Tartaglia:** I really didn't want to go until 9 p.m., but I will if people think that's better. **Simbro:** That's well past Allene's bed time. **Newkirk:** Let's leave it at 6. If it fails, we can change it to 9. Eigenhauser: I prefer keeping it open until 9 p.m., as well. That way, if it's starting in the middle of the night someplace, it's the middle of the day when we finish. So, no matter where you are in the world, it will be available daylight time somewhere for you. I understand that

Allene doesn't want to stay up that late, but maybe she can do it in shifts. Turn it over to James after 6:00. **Tartaglia:** We'll manage. **Newkirk:** Carol, do you want to amend it to 9? **Krzanowski:** Yes, I'll be happy to amend that to 9 p.m. **Currle:** I'll second again. **Newkirk:** OK, thank you. So, the amendment is to insert after 9 a.m. *until 9 p.m. Central Time*. Any more questions? **DelaBar:** Can you state that as Central Daylight Time? **Newkirk:** OK, we'll add CDT. So we're going to vote on the amendment and that is to insert *until 9 p.m. Central Daylight Time*. No other discussion on the amendment? Is there any objection to the amendment? Hearing no objection, by unanimous consent, the amended time is 9 a.m. to 9 p.m. Central Daylight Time.

#### The amendment to the main motion is ratified by unanimous consent.

**Newkirk:** So, that's the amendment. Is there any discussion on Motion 1, as amended? No hands are up. Any objection to the amended motion? Hearing no objection, by unanimous consent, the amended motion is ratified.

#### The main motion, as amended, is ratified by unanimous consent.

2. Motion to hold the April and May (as needed) Board Meetings as Zoom meetings (versus webinars) and stream them live on Facebook. Committee chairs, approved in advance to speak at the meeting, will be admitted to the meeting.

Newkirk: Allene, let's move on to Motion #2. Tartaglia: [reads]. Newkirk: OK, we have a motion and a standing second, from Rich and Rachel. Any discussion on Motion #2? P. **Moser:** I would like to amend that motion after *April* and put as needed for May Board Meeting, because as we discussed, we would only do board meetings every month unless it was absolutely necessary on those off months, so for May I would like to add as needed. Newkirk: Alright, I need a second. Mastin: Rich will second. Newkirk: OK Rich. So, let's discuss the amendment. Pam, will you state the motion as you want it to read now? **P. Moser:** I want it to read, *Motion to* hold the April and, as needed, May Board Meetings as Zoom meetings ... Newkirk: Can I suggest that you put the as needed after the May Board Meeting? P. Moser: Oh, that's fine, you know. **Newkirk:** Doesn't that make it specific to that one meeting? **P. Moser:** If everybody – I mean, that's fine. I just want to make sure that May is as needed. Newkirk: You could put it between May and the Board. That would really make it specific to the May meeting. P. Moser: OK, that's fine. Newkirk: OK. Alright. So, Rich, you seconded it. Are you OK with that? Mastin: I'm OK with that. Newkirk: So, Motion to hold the April and May (as needed) Board Meetings as Zoom meetings. OK, any other discussion on the amendment? Any objection to the amendment? Hearing no objection, by unanimous consent the motion is amended to insert (as needed) between May and Board.

#### The amendment to the main motion is ratified by unanimous consent.

**Newkirk:** Alright, so, we have an amended motion now. Is there any further discussion on the amended motion? I see no hands up. Is there any objection to the amended motion? Hearing no objection, by unanimous consent, Motion #2 is ratified, as amended.

#### The main motion, as amended, is ratified by unanimous consent.

*Motion to hold in-conjunction meetings with the Annual Delegate meeting as follows:* 

Thursday, June 17 – Board Meeting
Friday, June 18 – Annual Meeting
Saturday, June 19 – Meetings with ID reps and Breed Council Secretaries
Sunday, June 20 – Board Meeting

**Newkirk:** Allene, we can go to #3. **Tartaglia:** [reads]. **Newkirk:** Do you want to insert times for these meetings? We've already said that the annual meeting would start at 9 Central Time. Do we want to insert times for the other three days? Nobody's hand is up, so I guess no. Any discussion on the four board meetings for the annual? Seeing no hands up, any objection to the approval of the motion? Hearing no objections, by unanimous consent, Motion #3 is ratified, as presented.

The motion is ratified by unanimous consent.

#### What Will be Presented at the Next Meeting:

Recommended live reports during the Annual Delegate meeting, updates and more details.

Respectfully Submitted, Allene Tartaglia, Co-Chair

**Newkirk:** Allene? **Tartaglia:** That's it, thank you. **Newkirk:** Rich, do you have anything else for the Virtual Annual Meeting? **Mastin:** Yes, Darrell. I just want to thank all the committee members for their hard work on this one, as well. It has taken quite a bit of work. Special thank you to Allene for all her work and her coordination that she is doing. **Newkirk:** Everybody did a good job, I think.

# **Unfinished Business and General Orders**

# 5. UNFINISHED BUSINESS.

**Newkirk:** Let's go on to Order #5, which is Unfinished Business. Do we have any Unfinished Business? I see no hands up.

# 6. OTHER COMMITTEES.

**Newkirk:** Other Committee reports? There are none listed.

#### 7. NEW BUSINESS.

#### **RATIFICATION OF ON-LINE MOTIONS**

	Moved/ Seconded	Motion	Vote		
	MOTIONS THAT DO NOT REQUIRE RATIFICATION				
1.	Anger Mastin 03.22.2021	For the weekend of April 3/4, 2021, grant an exception to Show Rule 3.12 and allow Agnes Sun, Morning Yang, Chris Lee and Allen Shi to judge for Soochow Riverside Cat Fanciers' Club on Saturday in JiaShan, and for Shadowcats Feline Fancier in Chengdu on Sunday.	Motion Carried.		
No discussion.					

	Moved/ Seconded	Motion	Vote	
MOTIONS THAT REQUIRE RATIFICATION				
2.	Executive Committee 03.16.21	Grant an exception to Show Rule 6.35.c. and allow the Jiangnan Cat Fanciers Club to extend their closing date by two days, to 9 PM China time on Thursday, March 18, 2021.	Motion Carried.	
No discussion.				

Newkirk: Let's move on to Order #7, which is New Business. Rachel, I will recognize you because I know you have an item. Anger: Thank you. We have a document that should be coming up that shows one motion that will need ratification and a second motion that does not. The one that needs ratification is the one we just passed yesterday or today regarding extending the entry deadline for the Jiangnan show in China to Thursday. It passed unanimously. Newkirk: Alright, you're making the motion. Who is going to second? Eigenhauser: George seconds. Newkirk: Thank you George. I appreciate that. OK, so we have a motion and a second to ratify the Executive Committee motion. Anybody have any comments on this one? No, good deal. Is there any objection to ratification of the Executive Committee's motion? Hearing no objection, by unanimous consent, it is ratified. Anger: Great. Thank you everyone.

#### The motion is ratified by unanimous consent.

**Newkirk:** Any other New Business? No other New Business? So, our next thing is Executive Session. It is 6:30 on the west coast and 9:30 on the east coast. We will — **Calhoun:** Darrell, Darrell. I was wondering, can we give Allene and I maybe about 5-10 minutes to make sure we have everything set up between us? **Newkirk:** Sure, before we go into Executive Session? **Eigenhauser:** I could use a break, as well. **Newkirk:** Let's do 6:45 here and 9:45. That will give everybody nearly 15 minutes. The meeting stands adjourned. Thank you everyone for

all your input. I appreciate it very much. Thank you to all the participants who came in and observed your board at work.

\* \* \* \* \*

The open session meeting adjourned at 9:30 p.m. Eastern Time.

Respectfully submitted, Rachel Anger, Secretary The Cat Fanciers' Association, Inc.