

**SUMMARY AND TRANSCRIPT OF ZOOM TELECONFERENCE
CFA BOARD OF DIRECTORS
JANUARY 5, 2021**

Secretary’s note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Tuesday, January 5, 2021, via Zoom teleconference. **President Darrell Newkirk** called the regular meeting to order at 8:00 p.m. Eastern Time. A roll call by **Secretary Rachel Anger** found the following members found to be present:

Mr. Darrell Newkirk (President)
Mr. Richard Mastin (Vice President)
Ms. Rachel Anger (Secretary)
Ms. Kathy Calhoun (Treasurer)
Ms. Sharon Roy (NAR Director)
Mrs. Pam Moser (NWR Director)
Steve McCullough, D.C. (GSR Director)
Mr. John Colilla (GLR Director)
Mrs. Cathy Dunham (MWR Director)
Mr. Kenny Curre (SOR Director)
Ms. Yukiko Hayata (Japan Regional Director)
Ms. Pam DelaBar (Europe Regional Director)
Ms. Cyndy Byrd (Director-at-Large)
George Eigenhauser, Esq. (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Ms. Melanie Morgan (Director-at-Large)
Mr. Brian Moser (Director-at-Large)

Also Present:

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel
Allene Tartaglia, Executive Director
James Simbro, IT Systems Analyst
Eva Chen, ID-China Representative
Gavin Cao, China Business Advisor
Matthew Wong, ID Representative

Absent:

Mr. Howard Webster (SWR Director)

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

Newkirk: The meeting is called to order. Madame Secretary, will you please call the roll?
[**Secretary's Note:** Secretary Rachel Anger called the roll, as reflected above.]

SUMMARY

Reports of Officers, Boards, and Standing Committees

1. APPROVE ORDERS OF THE DAY.

The Orders of the Day were accepted without objection and became the Orders of Business.

2. RATIFICATION OF ONLINE MOTIONS/APPROVAL OF PRIOR MINUTES.

	Moved/ Seconded	Motion	Vote
MOTIONS THAT DO NOT REQUIRE RATIFICATION			
None.			
MOTIONS THAT REQUIRE RATIFICATION			
1.	Executive Committee 11.30.2020	Grant an exception to Show Rule 6.35.c. and allow the King Kong China Cat Club to extend their closing date by one day to 9PM China time on Wednesday, December 2, 2020.	Motion Carried.
2.	Executive Committee 12.09.2020	Grant an exception to Show Rule 6.35.c.. to allow the China Skyline Feline Fanciers to extend their closing date by two days to 9 PM China time on Thursday, December 10, 2020.	Motion Carried.
3.	Eigenhauser Anger 12.09.2020	That the portions of the Board discussions at the December 1, 2020 meeting relating to the cancellation, renegotiation or other aspects of the contract with the Westin Galleria hotel for the 2021 Annual be redacted from the public minutes and moved to executive session.	Motion Carried. B. Moser and P. Moser voted no. Hayata did not vote.
4.	Executive Committee 12.28.2020	For the 6x6 shows licensed in Japan for the weekend of January 23/24, 2021, grant an exception to Show Rule 4.04 to change the show licenses to approve the following changes: (a) regarding Vertu Blanc Cat Club (January 23), change from six rings to five rings (cancel the ring for Larry Adkison), reduce the entry fee from 19,000 Japanese Yen to 16,000 Japanese Yen, change Yukiko Hayata to Tomoko Kitao (SH); and (b) regarding Takarazuka Cat Fanciers (January 24), change from six rings to five rings (cancel Ellyn Honey), reduce the entry fee from 19,000 Japanese Yen to 16,000 Japanese Yen, change Nicholas Pun to Yukiko Hayata (AB).	Motion Carried.
5.	Executive Committee 12.29.2020	The Swire Cat Fanciers Club has a show on January 3, 2021 in China. The show has been delayed in licensing due to the Christmas break in Central Office. The entry clerk (Rain) has not received anything about taking entries, so she has been unable to start her work and the club has still been unable to accept entries. The club would like to extend the entry deadline to Thursday.	Motion Carried.

As to Item #3, **Ms. Anger** restated the motion and moved for ratification. Seconded by **Mr. Eigenhauser**, the motion was **ratified by unanimous consent**.

Following a parliamentary ruling introduced by the CFA Attorney requiring that the Executive Committee motions be ratified, **Ms. Anger** moved to ratify the motions passed by the Executive Committee (Motions 1-2 and 3-5). Seconded by **Mr. Eigenhauser**, the motion was **ratified by unanimous consent**.

Ms. Anger moved to adopt the December 2020 teleconference minutes, as presented. Seconded by **Ms. DelaBar**, the motion was **ratified by unanimous consent**.

3. JUDGING PROGRAM.

Approved Judging Administrator Report

On standing motion, **Ms. Anger** moved to accept for JPC implementation the COVID-19 Return to Work for Judges document, as presented, along with proposed explanation to be published on the CFAJudges.io list. Seconded by **Mrs. Krzanowski**.

Mr. Eigenhauser moved to amend the document by changing *Physician* to *Physician/ Authorized Health Care Provider*. Seconded by **Mr. McCullough**, the amendment was **ratified by unanimous consent**.

Mr. Eigenhauser moved to further amend the document by changing *10 days* to *14 days*. Seconded by **Ms. Calhoun**, the amendment was **ratified by unanimous consent**.

Ms. Anger moved to amend the main motion by adding *Effective immediately*. Seconded by **Mr. Currle**, the primary amendment was **ratified by unanimous consent**.

The amended main motion was ratified by unanimous consent and will now read as follows: *Effective immediately, accept for JPC implementation the COVID-19 Return to Work for Judges document, as presented, along with proposed explanation to be published on the CFAJudges.io list.*

Ms. Anger moved to grant a Medical Leave of Absence to Chloe Chung from December 30, 2020 through January 29, 2021. Seconded by **Mr. Currle**, the motion was **ratified by unanimous consent**.

China Associate Committee Report

Ms. Anger withdrew her standing motion to, effective immediately, adopt the Associate Program, as presented, ad to rename the committee the “CFA Associate Judge Committee.”

The following executive session motion was made and carried: *Approve elevation of retired CFA Allbreed Judge Karen Lawrence to Judge Emeritus.* [Vote sealed]

4. CENTRAL OFFICE.

No action items were presented.

5. 2021 CFA INTERNATIONAL SHOW.

Mr. Mastin moved to cancel the 2021 CFA International Show and start planning and contracting for the 2022 show. Seconded by **Mrs. Krzanowski**, **Motion Carried**. Newkirk, Calhoun, Anger, DelaBar, Currle, B. Moser, Morgan and Roy abstained.

Mrs. Moser moved that the judges for the 2020 International Show are rolled over to the next CFA International Show. Seconded by **Mrs. Krzanowski**, **Motion Carried**. Newkirk, Calhoun, Anger, DelaBar, Currle, B. Moser, Morgan and Roy abstained.

Reports of Special (Select or Ad Hoc) Committees

6. VIRTUAL CAT COMPETITION COMMITTEE.

No action items were presented.

7. MODERNIZATION STEERING COMMITTEE.

No action items were presented.

8. HOUSEHOLD PET ADVISORY COMMITTEE.

Mr. Eigenhauser moved to adopt the proposed amendment to CFA Show Rule 29.04, effective retroactive to the beginning of the 2020-2021 show season. Seconded by **Ms. Anger**.

Mr. Eigenhauser moved to amend the proposal by changing *a cat need only* to *a cat needs only*. Seconded by **Mr. Currle**, the primary amendment was **ratified by unanimous consent**.

Mr. Mastin moved to further amend the proposal by changing 125 points to 100 points. Seconded by **Mr. Eigenhauser**, the secondary amendment was **ratified by unanimous consent**.

The amended main motion was ratified by unanimous consent and will now read as follows:

Rule # 29.04	
Existing Wording	Proposed Wording
29.04 Any HHP cat that achieves 30 or more top 10/top 15 finals per season in three separate seasons and a minimum of 250 CFA award points in each of those seasons is eligible for the “Grand Household Pet of Distinction” title (abbreviated GHD). For a final to count toward this award, there must be at least two cats in that final. This title replaces the title of Grand Household Pet (GH). Exception to be made for Hawaii to achieve a “Grand Household Pet of Distinction” (abbreviated GHD) title: any cat that achieves 10 or more finals per season in three separate seasons [and a minimum of 30 CFA award points in each of those seasons] shall be eligible to claim the “HP Grand of Distinction” title.	29.04 Any HHP cat that achieves 30 or more top 10/top 15 finals per season in three separate seasons and a minimum of 250 CFA award points in each of those seasons is eligible for the “Grand Household Pet of Distinction” title (abbreviated GHD). For a final to count toward this award, there must be at least two cats in that final. This title replaces the title of Grand Household Pet (GH). Exception to be made for Hawaii to achieve a “Grand Household Pet of Distinction” (abbreviated GHD) title: any cat that achieves 10 or more finals per season in three separate seasons [and a minimum of 30 CFA award points in each of those seasons] shall be eligible to claim the “HP Grand of Distinction” title, <u>and for the 2020-2021 season only, a cat needs only 15 finals and a minimum of 100 points to count that season as one of the qualifying three.</u>

Special Orders

9. BOARD MEETING FREQUENCY DISCUSSION.

No action items were presented.

Unfinished Business and General Orders

10. UNFINISHED BUSINESS.

No action items were presented.

11. OTHER COMMITTEES.

No action items were presented.

12. NEW BUSINESS.

Ms. Anger moved to accept the Mask Statement, as presented, to send out to judges that will be judging upcoming shows. Seconded by **Mr. Mastin**, the motion was **ratified by unanimous consent**.

Ms. Anger moved, for the Japan Regional Benefit show to be held in Tokyo, Japan on January 16, 2021, due to the cancellation of Kayoko Koizumi, allow a change of judges from Kayoko Koizumi (AB) to Yukiko Hayata (AB), and change the show manager from Yukiko Hayata to Takako Kojima. Seconded by **Mr. Curre**, **Motion Carried**. Hayata abstained.

TRANSCRIPT

Reports of Officers, Boards, and Standing Committees

1. APPROVE ORDERS OF THE DAY.

CFA EXECUTIVE BOARD Teleconference Meeting Agenda January 5, 2021		
1.	Approve Orders of the Day	Newkirk
Reports of Officers, Boards, and Standing Committees		
2.	Secretary’s Report – Ratification of Online Motions; Approval of Prior Minutes	Anger
3.	Judging Program	Anger
4.	Central Office Report	Tartaglia
5.	2021 CFA International Show Report	Mastin
Reports of Special (Select or Ad Hoc) Committees		
6	Virtual Cat Competition Committee	Zinck
7	CFA Modernization Steering Committee	Newkirk
8	Household Pet Advisory Committee – Grand of Distinction Proposal	Eigenhauser
Special Orders		
9	Board Meeting Frequency Discussion	P. Moser
Unfinished Business and General Orders		
10	Unfinished Business	
11	Other Committees	
12	New Business	
	ADJOURN OPEN SESSION	

Newkirk: Everybody got a copy pre-noticed of the agenda. I think we have some additions. Is that correct, Rachel? **Anger:** Yes, we have one Judging Program item to run past the board for their consideration. If they want to make a motion, that’s fine. Then we have a new item about the Japan Regional Show. Those will come up under New Business. **Newkirk:** OK, so we have two additions. **Anger:** Those are the only changes I am aware of, the only additions I am aware of. **Newkirk:** OK, thank you for the additions. Any other changes or additions to the agenda? Hearing no other additions, our agenda will become our Orders of Business without objection.

2. RATIFICATION OF ONLINE MOTIONS/APPROVAL OF PRIOR MINUTES.

RATIFICATION OF ON-LINE MOTIONS

	Moved/ Seconded	Motion	Vote
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MOTIONS THAT REQUIRE RATIFICATION			
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No discussion.			
2.	Executive Committee 12.09.2020	Grant an exception to Show Rule 6.35.c.. to allow the China Skyline Feline Fanciers to extend their closing date by two days to 9 PM China time on Thursday, December 10, 2020.	Motion Carried.
No discussion.			
3.	Eigenhauser Anger 12.09.2020	That the portions of the Board discussions at the December 1, 2020 meeting relating to the cancellation, renegotiation or other aspects of the contract with the Westin Galleria hotel for the 2021 Annual be redacted from the public minutes and moved to executive session.	Motion Carried. B. Moser and P. Moser voted no. Hayata did not vote.
No discussion.			
4.	Executive Committee 12.28.2020	For the 6x6 shows licensed in Japan for the weekend of January 23/24, 2021, grant an exception to Show Rule 4.04 to change the show licenses to approve the following changes: (a) regarding Vertu Blanc Cat Club (January 23), change from six rings to five rings (cancel the ring for Larry Adkison), reduce the entry fee from 19,000 Japanese Yen to 16,000 Japanese Yen, change Yukiko Hayata to Tomoko Kitao (SH); and (b) regarding Takarazuka Cat Fanciers (January 24), change from six rings to five rings (cancel Ellyn Honey), reduce the entry fee from 19,000 Japanese Yen to 16,000 Japanese Yen, change Nicholas Pun to Yukiko Hayata (AB).	Motion Carried.
No discussion.			
5.	Executive Committee 12.29.2020	The Swire Cat Fanciers Club has a show on January 3, 2021 in China. The show has been delayed in licensing due to the Christmas break in Central Office. The entry clerk (Rain) has not received anything about taking entries, so she has been unable to start her work and the club has still been unable to accept entries. The club would like to extend the entry deadline to Thursday.	Motion Carried.
No discussion.			

Newkirk: Rachel, you're up next. **Anger:** Is someone talking? If we can get the screen to scroll down so we can see the motions that we need to ratify. I believe there's just the one.

[**Secretary's Note:** At this point, Motion #3 was addressed. Later in the meeting, a parliamentary ruling was introduced by the CFA Attorney requiring that the Executive Committee motions be ratified. The chart above shows the final disposition of the motions.]

Anger: I will restate that motion so that we can vote it into ratification. *That the portions of the Board discussions at the December 1, 2020 meeting relating to the cancellation, renegotiation or other aspects of the contract with the Westin Galleria hotel for the 2021 Annual be redacted from the public minutes and moved to executive session.* **Newkirk:** Can we scroll it up, Allene? **Tartaglia:** I'm sorry, I'm trying to get Kathy Calhoun in. **Newkirk:** Go back down a little bit, because you're up too high. There you go. That motion was made by George Eigenhauser and seconded by Rachel Anger. Is there any discussion on this before we call for the vote? Brian and Pam, you voted against it. Do you have any comments you want to make? **B. Moser:** No. **P. Moser:** No. **Newkirk:** OK. Is there any objection to the motion? Hearing no objection, the motion is ratified by unanimous consent.

The motion is ratified by unanimous consent.

Anger: Thank you. That having been said, I would like to now move that we adopt the December 2020 teleconference minutes, as presented. **DelaBar:** Second. **Newkirk:** Pam, you were in last but you came in the clearest, so I'll take Pam's second. Any objections to the printed minutes from the December board meeting? OK, hearing no objection, the minutes are ratified, as have been pre-noticed.

The motion is ratified by unanimous consent.

Anger: Thank you. **Newkirk:** Any other issues, Rachel? **Anger:** No, thank you.

[From beginning of Executive Session. A ruling was given by the CFA Attorney reversing the decision on motions dealt with by the Executive Committee.] **Newkirk:** The New York statue is a little bit sketchy on that executive board, but Shelly, you said that information was provided by the law firm, correct? **Perkins:** It is. I got that directly from our New York attorney in that conversation I had with her. I just went ahead and resent the rule to the full board. **Newkirk:** Allene, can you scroll back up to those Executive Committee motions? I think it was 1-4 maybe. **Tartaglia:** All the way at the beginning? **Newkirk:** All the way at the beginning, yeah. Let's go ahead and call the roll. Rachel, we'll move this to the open session stuff, OK? Just put it in like you put that note when some things happen in other places or however you do that. **Anger:** Right. **Newkirk:** Let's call the roll. I'll call the meeting to order.

[**Secretary's Note:** Secretary Rachel Anger called the Executive Session roll, with Yukiko Hayata and Howard Webster not present.]

Newkirk: Shelly, do you want to just explain to the board? You sent us the emails. These Executive Committee motions that the Executive Committee passes have to be ratified. They are in effect, but they have to be ratified by the board. **Perkins:** That's correct. Any motion that does not have unanimous consent of the full board, including abstentions, has to be ratified, but it is in

effect when the Executive Committee does pass it, it is in effect and so I made that clear in talking to the New York counsel that what happens is in effect and so if the full board does not actually ratify what the Executive Committee has passed, then it is a change, just so the board understands the process. **Newkirk:** OK, but if we enact a change that's already been put into effect, that conflicts with Robert's Rules because it says you can't undo an action that the board has already instituted. **Perkins:** That's because the Executive Committee instituted it, and so when I talk to the board – that's why the board has to ratify it, because the board has not put it into effect, but the CFA body is going to rely on changes that happen that the Executive Committee passes, and so it's a very big caution for the board to not ratify an Executive Committee motion that carried. **Newkirk:** OK, thank you. So, we need to ratify these four motions. As you can see, there was no discussion and they all carried by unanimous vote of the Executive Committee. So, shall we take them one at a time or en masse, since they all passed. **Anger:** At the risk of sounding self-defensive, I would like to point out that this [the original presentation] is the way I was instructed to do it in November. I am happy to make a change, but I just do what I'm told. I would like to move that we ratify Motions 1-4 passed by the Executive Committee. **Eigenhauser:** George will second. **Newkirk:** George, thank you for the second. Any discussion on ratifying these four motions? Rachel, I'll take responsibility for that. You're not to blame for this. You were following what you thought was the procedure. **Anger:** Nobody is. We're just refining it, and getting better and better until we reach awesome. **Newkirk:** Yeah, OK. Thank you Shelly for pointing it out to us and calling it to our attention so we stay legal. **Perkins:** You're welcome. **Newkirk:** Any debate on these four motions? Is there any objection to the ratification of these four Executive Committee motions? Seeing no objection, by unanimous consent these four motions are ratified by the board.

The motion is ratified by unanimous consent.

Newkirk: Rachel, you will put that in open session, correct? **Anger:** That's right. **Newkirk:** Thank you. Appreciate it.

3. JUDGING PROGRAM.

Full Committee Roster

<i>Trainee/Application Chair:</i>	<i>Ellyn Honey</i>
<i>CFA Approved Judges:</i>	<i>Vicki Nye</i>
<i>Guest Judges:</i>	<i>Vicki Nye, Wendy Heidt</i>
<i>China Associate Judge Program Chair:</i>	<i>Anne Mathis</i>
<i>Judges' Workshop/Tests/Continuing Ed:</i>	<i>Anne Mathis</i>
<i>Education and Mentoring:</i>	<i>Loretta Baugh</i>
<i>Breed Awareness & Orientation:</i>	<i>Barbara Jaeger</i>
<i>Applications Administrator:</i>	<i>Kathi Hoos</i>
<i>Domestic File Administrators:</i>	<i>Nancy Dodds; Marilee Griswold</i>
<i>Japan File Administrator:</i>	<i>Yaeko Takano</i>
<i>ID-China File Administrator:</i>	<i>Anne Mathis</i>
<i>Europe File Administrator:</i>	<i>Pam DelaBar</i>
<i>ID-International Div File Administrator:</i>	<i>Allan Raymond</i>
<i>Ombudsman:</i>	<i>Diana Rothermel</i>

Newkirk: We will move on to Order #3, which is the Judging Program. **Anger:** As liaison, I'm going to turn this right over to whoever's report comes up first, which would be Ellyn Honey. **Tartaglia:** Let me bring Ellyn in. **Newkirk:** You might as well bring Vicki in at the same time, and Anne.

Applicants, Trainees and Advancing Judges

<i>Chair:</i>	<i>Ellyn Honey</i>
<i>Board Liaison:</i>	<i>Rachel Anger</i>
<i>List of Committee Members:</i>	<i>Anne Mathis, Nancy Dodds, Marilee Griswold, Yaeko Takano, Pam DelaBar, Allan Raymond</i>

Brief Summation of Immediate Past Committee Activities:

1. *Determination of any possibility of finding substitute, during these times, for something other than one on one live color classes.*
2. *It has been determined with extensive discussions, that there is no substitute for these classes. Several types of online training was discussed, but all of the JPC committee felt that since we have reduced the color classes to a minimum of 6, the opportunity to have one on one teaching should not be reduced any further. There is little opportunity for the trainees to begin judging at the current time, so there is no rush to complete the color classes. Hopefully the availability of the new vaccines will help to ease restrictions in the future, and we can once again allow classes to resume. In the meantime, the 2 trainees have been encouraged to continue working on the standards, review breed presentations, study show rules and judging rules and the judges' code of ethics.*

Newkirk: Ellyn, are you in yet? **Honey:** It looks like I'm in. **Newkirk:** OK, go ahead Ellyn. **Honey:** I've got a fairly short report this time. The JPC was charged with looking for possibilities of finding a substitute during this time for color class training. We had a meeting of the chairs and it was determined, with extensive discussions, that there is no substitute for these classes. Several types of online training was discussed, but all of the JPC Committee felt that since we have reduced the color classes to a minimum of 6, the opportunity to have one-on-one teaching should not be reduced any further. There is little opportunity for trainees to begin judging at the current time, so there is no rush to complete the color classes. Hopefully, the availability of the new vaccines which are in people's arms as we speak – maybe not any of us, but they are being administered – that will help to ease the restrictions in the future and we can once again allow classes to resume. In the meantime, the two trainees have been encouraged to continue working on the standards, review breed presentations and so forth.

Honey: Now, this morning, I had a meeting with the trainees and our file handlers for those trainees. Since we didn't come up with anything, I challenged them to see if they would come up with something that the board might be interested in. One they brought up was using telephones between the judge and the trainee. We talked about it extensively and said no. Even though you may announce it, it gives an appearance of impropriety. We don't know who is talking on the phone. We do not need any kind of appearance of impropriety, especially when we are using trainees to work with the classes. This morning I got two other proposals which are not ready yet to be presented, but one of them could possibly be promising; that is, to use the type of headgear that, say, the Secret Service uses with the in-ear earpiece that can translate [*sic*, transmit]. One of our trainees found them for like \$30. I explained that CFA would not be paying for that if we decided, but I want to flesh that out more so I'll bring it back in February. Also in February I will want to see where we are and see if we can't allow one-on-one training, depending on vaccine availability and so forth. The other one had to do with being vaccinated for COVID and if you have had both shots, that you should be able to train. The problem with that is that that could be discriminatory if someone did not want to take the vaccines, so I think that is a problem. Other than that, that's sort of where we are if anybody has any comments about that.

Current Happenings of Committee:

Continue to put final touches on the new Alternative Application Program.

Honey: I am putting the final touches on the Alternative Application Program and clarifying the policy on how to mark a judge's book. I think I said last time there was a little confusion. We fixed that now.

Future Projections for Committee:

Clarify policy of how to mark a judges book

Advancements

Presentation of New Alternative Application Rules

Revisit the ban on in-person color classes

*Respectfully submitted,
Ellyn Honey, Chair
CFA Applicant, Trainee and Advancing Judges*

Honey: That's it for now. **Newkirk:** Any board members have questions for Ellyn, since the board is who directed her to research this? OK thank you Ellyn. I don't see any hands going up.

Approved Judging Administrator Report

Committee Chair: Vicki Nye
Liaison to Board: Rachel Anger

Current Happenings and Background:

In light of our current Pandemic and CFA shows still being licensed and occurring, the JPC worked with Cyndy Byrd and her legal committee along with Marilee Griswold to develop a COVID-19 Return to Work for Judges attachment to our Medical Release to Return to Judging Duties document.

Proposed Intro/Explanation Note

Each of us is in danger of becoming infected by the COVID-19 virus, and many in the cat fancy are at higher risk. For the protection of all our members, ring help, exhibitors and others who may attend a show, we have added a Post-COVID-19 Release to Return to Judging Duties certification. Please note that a negative RNA or PCR COVID-19 test result is required. (A RNA or PCR test is required because the other available tests have high occurrences of both false negative and false positive results.) We rely on you to submit this certification if you have been infected or tested positive for the COVID-19 virus. The safety of the fancy depends on all of us taking appropriate precautions. All information submitted will be kept in strict confidence.

Action Item: *Effective immediately, accept for JPC implementation the COVID-19 Return to Work for Judges document, as presented, along with proposed explanation to be published on the CFAJudges.io list.*

Newkirk: Allene, do you want to scroll up and we'll get to the next one. Vicki, it looks like it's you. **Nye:** It is. In light of the current situation with the pandemic and CFA shows continuing to occur, the Judging Program worked with Cyndy Byrd and the Legal Committee, along with Marilee Griswold, to develop a return to work after COVID exposure or COVID illness for the judges. It's very important because the judges are going to be in closer proximity than 6 feet to everyone. If there is any sort of danger, we want to make sure that the Judging Program has done all they can to protect the exhibitors and the show-producing clubs. The attachment is in the body of the minutes. Marilee, as our medical representative, along with Cyndy helped develop this. They would need to have a negative test and be signed off by a

physician. Of course, it's all on the honor system whether someone speaks up and lets the Judging Program know they've had COVID and whether it's possible they've had it and they have been asymptomatic and they don't even know. So, this is based on the fact that someone has notified us as a judge that they have had positive COVID tests and that they are no longer symptomatic and they've had a negative test. **Newkirk:** OK, so your action item is to accept this document? **Nye:** Yes. It would be an addendum in addition to their regular return to the judging table. **Newkirk:** Rachel, I am assuming you're making a standing motion. **Anger:** Yes. **Newkirk:** OK, I need a second. **Krzanowski:** Carol seconds. **Newkirk:** OK, Carol Krzanowski seconds that. Is there any discussion?

Calhoun: I just had a couple questions. It says that there's a 10 day waiting period. Is that based on the new guidelines? A lot of corporations are still maintaining the 14 day wait period. That's like in the third section there. **Newkirk:** I think the CDC changed those guidelines, Kathy. **Calhoun:** I hear you. I think that they did, too, but that doesn't mean that everybody is adopting them. There's a lot of businesses that are still holding to 14 days. **Nye:** Marilee Griswold, I think she might be on the line if we want to bring her in. **Newkirk:** Allene, can you promote Marilee so she can discuss that? **Tartaglia:** I don't see Marilee here. She was here before but she has dropped off. **Calhoun:** Let me ask the other question. Actually, it was a little bit earlier in the document here. It says that the judge has no fever for at least 24 hours. That's 24 hours before what? Before travel? Before the first day of the show? 24 hours before what? What's the timeframe here? **Nye:** Unless we have Marilee on the phone, I can't speak to this. This was developed by Cyndy and Marilee. **Byrd:** Cyndy is here. **Newkirk:** Cyndy has got her hand up. Let Cyndy weigh in on that. **Byrd:** What it means is, you had a fever and you are at least 24 hours away from having a fever – not 24 hours before the show. It's 24 hours without fever. **Mastin:** I have a couple things. One is similar to what Kathy just brought up on the 10 days. I know New York State and my county in New York State requires 14 days before release back to work, so that could be a little bit of a sticking point. The other question or concern that may come about is, obtaining a release from a physician may not be as easy as we seem to think it might be. A lot of the state and county health departments no longer require negative reports. What they do is, they do daily check-up's. At least some of them do daily check-up's with the individual and then once they determine there are no more symptoms, the county and state will send a notification that they are released from quarantine and can report back to work and do their activities, based on state and county restrictions. So, you may want to consider an option to accept county and state authorization for release, and not just the physician's statement. **Newkirk:** Kathy, you got more? **Calhoun:** No, those are my two.

Nye: Cyndy, are you able to shed some light on any discussion that was held between you and Marilee regarding the 10 versus 14 days and how to get a physician's signature if they're not actually seeing a physician. **Byrd:** We discussed the 10 and 14 days. That was something of discussion. We went with what was current on the CDC website. Of course, that changes all the time, so we may want to consider 14 days or whatever is current. We may also want to add, as Rich suggested, county and/or state. Everybody is different so we may want to add that sort of thing. Whether or not someone can see a physician we did not discuss. **Newkirk:** Most people can see a physician by teleconference. My endocrinologist, I go to her office but my primary doctor I did a phone interview with. So, I think they should be able to get a release from the primary physician.

Newkirk: Does anybody want to make some changes to this? How shall we proceed?
McCullough: Out here where I live, we don't have a physician. We have a PA and we have a nurse practitioner that do telemedicine. Are they weighed in as being the physician, or are they other practitioner on here? **Newkirk:** It says physician. **McCullough:** They're the ones who would treat us, but a physician is like an hour and a half away that you would have to be a new patient and do all that to get this signed. That just needs to be put on there, "health care provider" I think. Thanks. **Mastin:** I would encourage the group to include what Steve just talked about if a physician is not available. Also the state and county authorization. I don't think you want to be so restrictive that it prevents judges from getting the proper approvals within a certain amount of time. So, the harder we make it, it may be very difficult for them to get releases. **Newkirk:** Do you want to add under *Physician's Signature* you could put *Physician/Authorized Agent Signature*. **Mastin:** If Cyndy accepts that, sure. If that's acceptable to Cyndy. **Byrd:** That works for me. **Mastin:** Then I'll make that amendment. **Anger:** Rachel seconds, reserving the right to vote no and I have a comment on that. **Newkirk:** OK, go ahead Rachel. **Anger:** Unless we define what that term means, I can't support that, because "authorized agent" could be their receptionist. If we define it, like "including, but not limited to" all those different people that were just named by Rich and Steve and what have you. If we can agree on what the designated agent is, I could support that. **Mastin:** Can I withdraw my amendment? **Newkirk:** Sure. **Mastin:** OK, I withdraw my amendment. **Eigenhauser:** How about the term "licensed health care professional"? **Newkirk:** That would work. **Eigenhauser:** Agent does have a lot of meanings in the law, but "somebody licensed by the government to do health care" ought to give us cover. **Newkirk:** Cyndy, are you OK with that? **Byrd:** We want "licensed health care professional"? "Licensed health care provider"? Does it matter? **Eigenhauser:** Providers are sometimes companies. I think a professional is a person. **Byrd:** Got it. **Newkirk:** You are striking out "Physician" and inserting that. Is that correct? **Byrd:** That's how I understand it. **Newkirk:** George? **Eigenhauser:** That's what I was suggesting, yes. **Newkirk:** Is there a second to that? **Mastin:** Rich will second. **Newkirk:** Is there any discussion? Rachel, your hand is up. **Anger:** My hand was up to suggest we table this until Marilee gets on, but we are going down the road now. **Tartaglia:** Marilee is in. I just added her in. **Anger:** Great, thank you. **Newkirk:** Good deal. Hi Marilee, how are you? Are you there? **Tartaglia:** She needs to unmute.

Calhoun: While we are doing that, also in this amendment can we circle back to the 10 days? **Newkirk:** As soon as Marilee gets in, I want her to address that and then we will take care of both things – who can sign it and how many days. **Calhoun:** I hate to interrupt on this, but Allene, I think because how I had to enter, that's why I'm not able to raise my hand. Remember, we had that problem once before? **Tartaglia:** OK, you're not co-host. I removed that so you should be able to raise your hand. **Newkirk:** Marilee, are you in now? **Honey:** Marilee says it tells her she can't unmute. **Tartaglia:** She appears unmuted. We can't unmute her. All we can do is ask her to unmute herself. She is unmuted. She's unmuted. **Newkirk:** Are you in? Marilee? We're not hearing you Marilee, if you're talking. Marilee? Maybe Marilee, can you sign out and call back in because your speaker is not working. **Calhoun:** Allene, can you double check that this is recording? **Newkirk:** It is. It says it is. **Tartaglia:** It is recording. **Calhoun:** OK, because it's giving me the option to record, which means I'm probably a host somehow, I don't know. **Tartaglia:** I can make you host or I can make you co-host, which would tell me that you are neither. **Calhoun:** I shouldn't have the option to record, I don't think. Anyway, I'll just raise my hand. **Newkirk:** Instead of just sitting here waiting, let's get this ironed out and then we'll come

back to it. Since we're having audio issues here, what's the next thing on the agenda, Rachel?
[Transcript goes to next section]

Griswold: Can you guys hear me? **Newkirk:** Yes. **Griswold:** Oh yay. For heaven's sake. **Newkirk:** Fantastic. OK Allene, let's scroll back up. Marilee, we've got a couple of questions. One is about 10 days versus 14 days and the second one is about who can sign off on it, because Steve made a comment that certain areas may not have a physician, they may have a PA or a nurse practitioner and not accessible. **Griswold:** I talked to Ellyn about this and I think she was OK with a nurse practitioner, any kind of licensed primary care provider. So, we can make some changes to that. **Newkirk:** We had a motion to strike out physician. **Griswold:** Put something like [inaudible] those would be nurse practitioners, PA's. A lot of time PA's are doing these things. Ellyn and I talked about this, too. Like in my facility, this kind of medical sign-off has become completely routine now, so a lot of people having signs and symptoms of like a cold are coming in and requiring that they have the sign-off from the medical professionals that they don't have COVID. This has become so routine, it's kind of a routine form on our website. I don't think this would be too difficult because I also know that things like doctor's care in those Minute Clinics are doing similar type forms, so it's not like I have to wait three months to get in to see my doctor to get a form signed like this. That was my discussion with Ellyn before when we were talking about this. Obviously, I wasn't here for the first part of the discussion of the concerns. If you're out in the boonies, still I would think you have to have a primary care doctor somewhere that's going to give you – for all judges, if we have issues medically related, we're going to have to have somebody sign off anyway, so this is just an additional thing that we would ask for, for someone who has had COVID. **Newkirk:** Are you OK if we put “physician/authorized health care provider” behind all the physician requirements there? **Griswold:** Oh absolutely. I'm kind of a rarity in my clinic, where I'm an actual physician. Most of them are nurse practitioners or physician assistants, so yeah. **Newkirk:** OK, so we would have to amend by adding after “physician certification” a “/authorized health care provider” and then under “physician signature” we would have to add “/authorized health care provider” and then we would need “Print Physician's/health care provider's name” and “once signed by the physician/health care provider” it be returned to Vicki Nye. Does that satisfy you, George? **Eigenhauser:** That's my motion now. **McCullough:** Steve will second. **Newkirk:** Thank you Steve. Is there any discussion or other questions for Marilee on this portion of the document? Is there any objection to the amendment that we have made to the form? Hearing no objections, by unanimous consent the form is amended, as stated.

The motion is ratified by unanimous consent.

Newkirk: Now, we need to go back up to the 10 days. There's some question about that, Marilee. **Griswold:** OK. **Newkirk:** Rich said that in his area it's 14 days. **Griswold:** If we want to make this universal, I suppose it should be 14 days. People are using 10 days in some areas, but we're kind of a universal organization so if we wanted to make it universal we should probably do 14 days. **Newkirk:** OK, so then we would need to change “At least ten days have passed since my fever and/or respiratory symptoms began,” strike ten and insert 14. Will that cover everything? **Griswold:** I think so. **Calhoun:** I'm comfortable with that. **Newkirk:** You're comfortable. Rich, are you comfortable? **Mastin:** Yes. **DelaBar:** In our areas here it's 12 days but 14 seems to be fine. **Newkirk:** I need somebody to make the motion to amend the 10 to 14. **Eigenhauser:** George will make the motion. **Calhoun:** I second. **Newkirk:** Thank you Kathy. Is

there any discussion on amending 10 days to 14 days? Is there any objection to the amendment? Hearing no objection, by unanimous consent 10 days is now changed to 14 days.

The motion is ratified by unanimous consent.

Newkirk: Are there any other comments on this certification? **Anger:** Can we scroll back up and see the main motion? *Accept for JPC implementation the COVID-19 Return to Work for Judges document, as presented, along with proposed explanation to be published on the CFAJudges.io list. I would like to add, Effective immediately.* Are we on the main motion?

Newkirk: Yes, you're making it. We've already amended it, so we need to put in here to make it effective immediately, and that we're passing it as amended. **Anger:** OK, and what's the term of the use of the form? Is it just going to be until we decide not to, and make another motion?

Newkirk: It will be in effect until COVID has been disposed of. **Anger:** Right, OK. Thank you.

Currle: Kenny seconds. **Newkirk:** Any further discussion on this? We beat up this one pretty good. OK, nobody's hand is up. Is there any objection to Rachel's motion, making this effective immediately and passing the amended motion – the two parts of it that we changed. Hearing no objection, by unanimous consent the form is ratified and the action item is approved.

The motion is ratified by unanimous consent.

The Cat Fanciers' Association, Inc.

Post-COVID-19 Infection Return to Work Certification



Judge's Self-Certification

I, _____, attest to the following:

I have had no fever for at least 24 hours without taking medication to reduce fever during that time.

Date of last fever of 100.4 degrees or higher: _____

My symptoms have improved.

Date symptoms began improving: _____ (write N/A if no symptoms experienced)

At least ~~ten~~ fourteen days have passed since my fever and/or respiratory symptoms began.

Date fever and/or symptoms began: _____

Date of COVID-19 **positive** test result: _____ (write N/A if none)

Date of COVID-19 **negative** RNA or PCR test result: _____ (required)

Judge's name: _____

Judge's signature: _____

Today's date: _____

Date of proposed return to judging: _____

Physician/Health Care Provider's Certification

The above-named individual has been examined, his/her information and test results reviewed on this date and he/she is able to safely return to judging duties.

Comments: _____

Date of exam/visit: _____

Physician/Health Care Provider's Signature: _____

Print Physician/Health Care Provider's Name: _____

Telephone: _____

Address: _____

Once signed by Physician/Health Care Provider, please return completed form to Vicki Nye, 16995 Meridian Rd, Salinas, CA 93907 Email. Tvnye@jps.net

Retirements/Resignations: *None.*

Medical Leave of Absence: *Chloe Chung has requested a Medical Leave of Absence 12/30/2020 through 1/29/2021*

Action Item: *Grant a Medical Leave of Absence to Chloe Chung from December 30, 2020 through January 29, 2021.*

*Respectfully Submitted,
Vicki Nye, Chair
Approved Judges & Guest Judging Program*

Nye: Chloe Chung has requested a medical leave of absence from December 30th through January 29th, 2021. Rachel has added an action item to grant Chloe the medical leave of absence. **Newkirk:** Rachel, standing motion? **Anger:** I will make that standing motion, but I have a question about what we're doing. I'm unclear why we are giving someone a medical leave for less than a month. Can't she just decline accepting assignments during that time? **Nye:** She

could, but we felt since China is dependent upon having a CFA judge at the shows when the associate judges are working, and there are only three of those in existence, that with Chloe being not available that it should be documented. **Anger:** I see, OK. Thank you. **Currle:** Kenny seconds. **Newkirk:** Is there any discussion? Is there any objection to granting Chloe Chung a medical leave of absence from December 30, 2020 through January 29, 2021? Hearing no objections, the motion is approved by unanimous consent.

The motion is ratified by unanimous consent.

Newkirk: Next? **Nye:** That's all for me now, thank you. **Newkirk:** Thank you very much, Vicki. We appreciate your work. Thank you Marilee. **Griswold:** Thank you very much.

China Associate Committee

Committee Chair: Anne Mathis
Liaison To Board: Rachel Anger
List of Committee Members: Kai (Gavin) Cao: translator
Chloe Chung: coach and translator
Pam DelaBar: coach
Barbara Jaeger: coach
Anne Mathis: Chair and coach
Darrell Newkirk: coach
Teresa Sweeney: coach
Bob Zenda: coach

Brief Summation of Immediate Past Committee Activities:

The China Associates have, at this point, judged a number of shows. Video clips received by the Committee have shown that they are performing well in the ring. Evaluations have not been received from most of the shows, which is an issue. The Associates have been reminded several times that these are necessary.

Newkirk: Anne Mathis, you're up. **Mathis:** Happy New Year everyone and may 2021 be better than 2020! **Newkirk:** Yes. **Anger:** Amen. **Mathis:** Most of you were on the board when the last associate proposal was put through. Ten Chinese went through about four months of training on various things and are now judging in China. At the time I wrote this, I had not received many evaluations at all but I now have several sets and feel better. The videos that have been sent to me by Chloe and other people are showing that they're doing a nice job.

Current Happenings of Committee:

A proposal, below, is for a second phase of the program, to include associates from Indonesia, Malaysia, Singapore, and Thailand. Plans are in the works for this phase pending Board approval.

Mathis: We were contacted by – I believe Darrell was contacted first – by a representative of the Malaysia Cat Club asking if it was possible to begin training Malaysians to

do the same thing the Chinese are in that area. We had a second meeting and it was discussed adding Thailand, Indonesia and Singapore to Malaysia, to try to get shows in that area up and running. So, we have had several meetings to discuss the process.

Future Projects for Committee:

In the near future, plans for the second phase, noted above, will need to be finalized.

ASSOCIATE PROGRAM PROPOSAL

The committee requests approval to begin a second phase of this program, which we ask be called the CFA Associate Judge Committee in the future. We are hoping to take applications this month, and begin training by the end of January, with a proposed training end date in April. This would allow shows in these countries to begin using these Associates in the new show season, depending on the status of COVID-19 at that time.

BACKGROUND: *As you may remember, in June 2020 the CFA board proposed an experimental program in order to train individuals to judge at shows in China, as travel between countries had virtually shut down due to COVID-19. These individuals have completed over four months of training, and are now judging shows. Other areas of the world are obviously impacted by travel limitations as well, and other areas have reached out in hopes of a similar program for their areas.*

We were contacted by a representative of the Malaysia Cat Club, who had drafted a proposal and list of individuals that they felt were best qualified to train and later judge through this program. After much discussion, it was decided that we felt taking individuals from Malaysia, Indonesia, Thailand, and Singapore would fill the need for this area. We also decided, in the interest of fairness, that rather than choose people for this program that we felt were qualified, we would have an application process, and a committee would review those applications and decide on the best candidates for the program.

PROPOSAL: *This is proposed as an extension of the China Associate Program, to be called simply the Associate Program, to be up and running in time for the 2021-22 show season, for implementation during the COVID-19 reorganization. If this program shows the success of the China program, it could continue to be utilized in other areas as needed. As with the Chinese program, the individuals involved would be eligible to train in their area only, in the specialty of their training.*

PROGRAM PARTICIPANTS:

Individuals who are interested in becoming ID-Other Associates would apply and those applications will be reviewed by the selection committee. As with the China program, we are looking for prominent people in these four countries who already have a significant investment in CFA and the cat fancy with several years' experience, are licensed clerks and/or master clerks, and speak English. The number of applicants chosen will depend on the number of applications received, and will be an equal number of shorthair and longhair.

Mathis: We are not going to come up with a list this time. We thought it was important that people be able to apply and show us their body of work and their interest, in as much as anything in the interest of fairness. So, the application is very similar to the judging application. **Newkirk:** Allene, can you scroll up please? Thank you. **Mathis:** The application is very similar. We would give them a couple weeks to be getting that in. In a perfect world, they could be behind the table in the beginning of the new show season. We didn't set a definite number. Obviously, it has to be equal shorthair/longhair. That just makes everything easier. I kind of thought a maximum of 20. Less than that would probably be better. All of the coaches that worked with us last time are interested in continuing. Darrell wants to cut his participation back a bit, for which I hardly blame him. He has a couple other things to do, so I will find another coach to replace him. They would apply. As in the China program, we are looking for the same types of people – people who are prominent in the fancy in their area, who have experience. We are going to require a list this time.

TRAINING:

Training will be done in a similar fashion as it was for the China Associates. A core group of CFA Allbreed judge coaches will be formed, most of whom participated in the China program, to provide the candidates with the tools and resources they need to judge shows successfully.

Online training would begin with online breed presentations. Candidates will view and discuss online breed presentations, followed by a short post-test for each breed.

Training will continue with online presentations used in our BAOS classes, in topics such as color and pattern, psychology of judging, how to mark a judges book, etc. This material will be tested in the candidates' final test.

For the handling portion of the training, there will be several steps. Candidates will view and discuss video clips of each breed being handled by judges, breed council secretaries, or experienced exhibitors. Second, candidates will be videotaped handling breeds they live or work with. Third, they will need to be recorded handling breeds they do not personally work with, preferably several in body styles they do not work with personally. For the China program, these videos were viewed with the Associates one at a time, in order for the coaches in order to give private feedback.

To finish out their training, the Associates will need to pass a final test, covering show rules, judging program rules, and a mechanics section. Individual interviews will be conducted with the Associates and Coaches, in which "what if" questions will be asked and answered.

Mathis: We do not plan to do translating in this training. It was necessary for China but it took a whole lot longer, and there are a lot more breeds shown in this area of the world than there are in China. We would do the training the same way. We do the online breed presentations, we do the BAOS topics, and then we do the handling. That's spelled out in the document that I believe you all have, and I can answer any questions.

EVALUATION:

Once the Associates begin judging shows, they will need to be evaluated by the clubs.

INCENTIVE:

These Associates, if they desire, could convert to regular specialty judge status in the same manner as a guest judge would qualify, according to Judging Program Rule 3.8. In order to qualify for this, they will have to have completed 8 shows with positive evaluations from the clubs for which they judged, and then follow the guidelines set up by the CFA judging program.

Guidelines for the CFA Associate Judge Program

The proposal is broken down into five phases:

- 1. Primary Breed Education - Education in the CFA breed standards for breeds shown in the countries involved.*
- 2. Intermediate -Education in the underlying principles associated with being a CFA judge.*
- 3. Practical Education - Education on handling the breeds involved.*
- 4. Operationalization - Participants begin to judge.*
- 5. End of Program - This would occur when international travel becomes possible for all CFA judges, so that they may be able to judge in these areas again.*

Phase 1: Primary Breed Education

At the time an applicant submits an application to join the program, they will indicate a SH or LH training path. This means that once they have moved to Phase 4, they will be licensed as a “CFA Associate Judge”, and will be licensed to judge only in that specialty in the area involved. They will be called “trainees” at that point.

Breeds will be clustered in groups of similar body type for educational purposes. For example, Persian/Exotic, Siamese based breeds, Abyssinian/Egyptian Mau, etc.

One breed cluster a week will be covered with the trainees, using the Zoom platform, by the coaches. Before the next cluster is covered, the trainees will submit the post-test to the chair of the program.

The process will continue until all the breeds are covered in each specialty group. Note that breeds not shown in the area have been removed. Trainees would be expected to learn those additional breeds in Phase 5-End of Program.

For LH trainees, there will be four clusters with one week assigned for each:

- 1. Persian/Exotic*
- 2. Birman/Ragdoll/Ragamuffin*
- 3. Maine Coon Cat/Norwegian Forest Cat/Siberian*

4. *American Curl/Turkish Angora*

For SH trainees, there will be 5 clusters with one week assigned for each:

1. *American Shorthair/British Shorthair/Selkirk Rex/Cornish Rex/Devon Rex/Scottish Fold*
2. *Bombay/Burmese/European Burmese/Korat/Tonkinese*
3. *Abyssinian/Somali/La Perm/Ocicat/Havana Brown/Japanese Bobtail/Russian Blue/Singapura/Sphynx*
4. *Siamese/Colorpoint Shorthair/Oriental/Bengal*
5. *Khao Manee/Lykoi/ToyBob*

Phase 2: Intermediate – Education in the underlying principles associated with being a CFA Judge

In addition to breed education, participants will attend Zoom sessions that cover the following topics. Information to be covered will be:

1. *Colors and Patterns in the Pedigreed Cat/Condition, Standards, and Structure*
2. *Managing Your Judging Ring and Handling the Pedigreed Show Cat/ How to Mark a Judge's Book*
3. *Ethics and Etiquette in the Judging Ring/ Psychology of Judging*

Phase 3: Practical Education – Handling Cats Live

At the completion of the breed and intermediate training, trainees will participate in Zoom sessions designed to train basic handling skills. This will be broken down over several weeks.

1. *Trainees will attend a Zoom session in which they will view clips for the individual breeds in which CFA judges, breed council secretaries, or experienced exhibitors demonstrate how to handle their specific breed.*
2. *Trainees will present to the coaches in a Zoom session handling cats that they own. They will demonstrate how they would evaluate the cat in class judging, and how they would present in a final.*
3. *Trainees will demonstrate themselves handling cats they do not own, particularly those with different body and head structure. Again, they will demonstrate evaluation and presentation.*

Ideally, a group training session with a CFA Allbreed judge will be conducted live, but we understand that may not be possible.

Phase 4: Operationalization

It is preferred that any licensed show have at least one licensed CFA Judge who will be designated the Lead Judge for that show. The lead judge will be available for questions and advice. The Lead judge can also conduct a group session the night before the show to go over expectations, paperwork requirements, and logistics. If possible, the club will be asked to provide judge's books prior to that session. The Lead Judge will also conduct an in-ring session prior to the start of the show to provide a ribbon and ring management review.

Associate Judges will be asked to have clubs fill out evaluations. These should be returned to the Committee Chair. We also wish to have their early sessions videotaped, so that feedback can be provided.

Phase 5: End of Program

If an Associate wishes to proceed into the regular judging program at the conclusion of this program, they will need to have a minimum of 8 successful evaluations on files, and will proceed into the regular program following the guidelines set up by the CFA Judging Committee.

General:

The lesson plan will have dates assigned and graduation date will be pre-determined so clubs will have an idea of when they can expect to have available judges.

Phase 1 and 2 may run concurrently at the discretion of the training administrator.

It is recommended that clubs hire a licensed CFA judge at the shows where Associates will be judging, but not required, as this may not be possible in countries other than Thailand in this phase.

If CFA Judges from other areas become available for training, live in-person training may be substituted at any time.

Action Item: *Effective immediately, adopt the Associate Program, as presented. The committee will be renamed the "CFA Associate Judge Committee."*

Mathis: Our board action item is to request that we be able to begin this second phase, and I think we would just call it the Associate Judging Program. If this works out and we need to do another phase for another area of the world, certainly that is possible. **Newkirk:** Anne, can I give a little bit of background on what happened? **Mathis:** Yes, please do, because I wasn't part of that very first bit. **Newkirk:** Actually, I think Sharon Roy was the first person that was contacted and she might want to add in some information here. Basically, they wanted an alternate program from judging and they used Amir Sariff as the handler. What they wanted to do was set up video cameras and a licensed CFA judge would observe the cats that Amir was going to handle and the judges could communicate directly; you know, "turn the cat this way, that way." The problem is that most of us that are judges don't want to give an award to a cat that we can't put our hand on. That's where the big problem is with what they wanted. This was an alternate process they presented to us, so as we went through it I said it might be better if we do

an associate program for these areas, and it sort of evolved into using the China Associate Program, which they call the T1 team, as the template because it worked very well, and we could use it in this area, but this time there would be an application process so that their body of work could be examined, as Anne talked about. So, Sharon Roy, do you want to unmute yourself and you can add yours in here? Go ahead, Sharon. **Roy:** Can you hear me now? As Darrell said, we watched them on video and they did a great job but it became pretty obvious that it was not going to be a valid judging. He is very excited. He also said to me – and I think Darrell may have gotten the same email – that they expect it to be over a year before they are allowed to let anybody in their various countries in that whole area, so this is a way for them to get some judges. They do have people like Allan Raymond and Doug Myers over there that can be your judge that's physically in the show hall. That's it. **Mathis:** I believe Thailand went back on lockdown so [inaudible] Douglas and Allan can leave. In my proposal, I put *It is recommended that clubs hire a licensed CFA judge at the shows where Associates will be judging, but not required, as this may not be possible in countries other than Thailand in this phase* for that exact reason. Certainly it is preferred if clubs could have a judge present.

Newkirk: Anybody have some comments or questions on this? **Calhoun:** I do, Darrell. **Newkirk:** Go ahead Kathy. **Calhoun:** In the section that talks about Background, in the second paragraph, last sentence, it says, *a committee would review those applications and decide on the best candidates for the program*. What is the committee? Then again, in Program Participants, in the first sentence it says, *Individuals who are interested in becoming ID-Other Associates would apply and those applications will be reviewed by the selection committee*. Who are these committees? **Mathis:** I assumed it would be the coaches and if everyone thought it should be more than that, we could certainly put other people on that committee. The applications would be submitted to me because I'm the chair, and then I would move those onward to the people that are on the committee. **Newkirk:** Kathy, are you asking if the board would have the approval to accept the judges, since that's part of our duty? **Calhoun:** Yes. **Newkirk:** Anne, are you OK with, once you make the selections, presenting them to the board sort of like we were with the China Associates? **Mathis:** Absolutely.

Morgan: Thank you. First of all, we need to make sure that we address the changes just discussed and make sure that we are clear because the action item talks about the program, as submitted. Looking at this in total, one of the things I need to lead with is that I am in theory fully supportive of this concept for obvious reasons, but I think the proposal to roll out in this area is premature. The China Associate Program is still in its infancy and we've already identified the fact that we're just now getting evaluations back in. I think this new program is too important for us to start to muddy the waters. I think that moving forward and breaking into new areas, etc., prematurely, before we have sufficient feed-back, is asking for a problem. I would hate to see that happen. In addition, I understand then why the words "preferred and recommended" were put in for the CFA judges, but to me those words were not just put there as a formality, they were integral to the program success and really important. You needed to have at least one CFA representative there to provide the support for the associates there to make sure that we maintain the integrity of our programs. Without the word "required" or putting in the words "preferred and recommended," I can't support this. I really can't. The other question I had is on the guidelines. For breed rollout all the breeds are not included with all the breeds and I wondered if there was a reason for that. **Mathis:** I talked to a few people from the area and asked them what breeds were shown in that area. Those were the breeds that were given to me. The

associates would have available to them all of the breed presentations so that they could review them. The same as in China. If we suddenly have a breed pop in that wasn't there before, we plan to go over that. **Morgan:** That's what I figured, thank you.

DelaBar: I like the program and I just want to reiterate, we have asked for the same type of program for Europe, because we have seen what has happened with the various country lockdowns out of 43 countries. This is not an expensive program and in Europe we had a similar program. When we started in International Division, here in Europe we had the same type of program that was used in Japan when Japan started with CFA, to get judges in Japan. We had the same program in Europe. I want that back, and this is the way for us to get it back. **Newkirk:** Thank you Pam.

P. Moser: I have a few comments. The reason we rolled this out in China was due to the revenue we receive and judges not being able to get into China. The program was designed so that China could hold shows during COVID. Furthermore, these applicants [*sic*, associates] could only judge in China. If they wanted to become a full-time judge they would have to go back and submit a resume, just like any judge does to get into the program. This was due to the board picking these judges without seeing their qualifications. Now you want to extend this process to individuals in other parts of the world due to COVID. By the time it will take you to train these applicants we will have our vaccination shots and judges can travel more freely. You have also stated that these associates will then become available to convert into the judging program the same as a guest judge. My understanding is this was never the intent of this program. This is just taking a shortcut to become a CFA judge. What about all the judges in Japan and Europe that had to do it correctly? After all, if these judges want to become judges, they had every opportunity to do so much earlier. These applicants are not pre-noticed, so we are not giving people that know these applicants the ability to make comments on them. To be fair, if we are going to offer this to your selected countries, then this should be offered in the U.S. and all other countries. I can't support it. **Currie:** I'm just worried about it appearing fair to people who want to get in the Judging Program and those who have already been through it. I hate to say it cheapens the Program. I understand why we did it in China and I applaud the efforts and what they have done, but I think that like Pam said, this is – we need to wait a little while for this. Let's get some more evaluations in and see how China goes along. Who knows, we may see some bumps in the road that need to be addressed. So, I'm not going to be able to support this.

Newkirk: Any other comments? **DelaBar:** It's going to be easier in the other areas because you have a higher percentage of the exhibitor and breeder populations that speak English, so you don't have to worry about having a translator. It's going to be quicker and this time the board would have the ability to choose who is going to go into the Program. **Anger:** Without this Program, how are we going to have shows over there? The numbers of Maine Coons that are registered from this area are enormous. These people are not going to be having a reason to continue to use our registration services if we don't provide them with shows at which they can show their CFA cats. I support doing this because it may not be perfect but it's something. The other option is to just let this whole area of the world float away. They have other options over there. These people came to us because they love CFA, they want CFA shows. Once again, is it perfect? No, but this is something that we can provide them. We can get judges trained quickly, in the ring and move on with our shows until we can get back over there. **Newkirk:** Most of these people have judged fun shows, so it's not like they've got no experience

behind the table. **DelaBar:** There are judges of other associations over in Indonesia and Malaysia, in particular, and that's FIFe. Then we've got WCF also in Thailand. We've got competition over there, and if we want to be able to address this competition and grow CFA even stronger, this gives us the ability to do so. Also, we have people in these areas who would be able to go into our normal Judging Program, if we were able to give our normal Judging Program over there at this time. Right now, this fills in a need that we have, to have that presence of CFA. It's not only that we are able to have some shows and to be able to have these judges, we have got to show these exhibitors and breeders of these other associations that CFA is here to stay and we're going to do those things that we need to do to remain active in those countries.

Krzanowski: I support the program, with the exception of the incentive section. I have to agree with what Pam Moser said, that when we originally discussed the program for China it was under the condition that those individuals would eventually, if they wanted to get into the Judging Program, they would apply in the normal matter. They wouldn't be getting a fast track as a guest judge from another association would. But, I do support the program. Other than that, I really think we need to do something in these areas to provide judges to work our shows.

Newkirk: Thank you. I think that I had asked Ellyn and Anne to come up with a procedure for these people. Once the epidemic is over and we can get over there and do some hands-on training, there needs to be sort of a bridge program to give them some credit for the judging that they have done, but we can't just rubber stamp a regular CFA license on them.

Mastin: I have a number of things. First thing, is there going to be a motion presented on this? If so, is this in order for the board to address the motion, or are we just discussing it at this point in time? As I recall, nobody has made a motion and there's no second, so I'm just reminding the board of that. I remember sitting through a Zoom meeting or a conference call on this. As I recall, people in that meeting – it was maybe 4 or 6 weeks ago – I got the impression that there was a need for this. I sense there still is a need, based on what some others are saying. So, I am supportive but I'm concerned that if there is going to be a motion on this, are we prepared to pass everything that's in here? If that is the case, then we need to make it clear that what was brought up earlier – I don't remember who brought it up, maybe it was Kathy – that the list that's approved by the committee does get presented to the board for final approval. That's all I have.

Newkirk: I think this whole thing – Anne, you can correct me if I'm in error – but this was being brought to the board's attention for them to proceed to go with this. There is no motion here. It would be brought up at the February meeting for final approval. That's my understanding. Anne?

Mathis: That would be fine. If you need some of these things tweaked, certainly that can be done in that time. **Anger:** Maybe we could scroll down to the end of the presentation. There was an action item to accept it, so if I have a standing motion I will withdraw that, if that's the intent. I really would like everyone to seriously consider how we're going to support those people over there. They have been very loyal to CFA. My last thought is – I cannot remember, sorry. **P.**

Moser: As it's written right now, I wouldn't be able to go along with it, especially this part about bringing them in as a guest judge. I think the committee needs to rewrite some of these areas to make it more applicable to be accepted. **Newkirk:** Well, Rachel has withdrawn her standing motion. If you – and I think Kathy and Melanie were the other ones that voiced concerns about that – you send an email to Anne and tell her what parts of the program you think need to be changed, and then she can alter that procedure. Anne developed this program pretty much from scratch. Melanie gave her a basic draft of how to start it. Anne has developed this program and done a beautiful job, so I mean implementing this into another area of the country is going to be a breeze because she's already gone through it. She knows what to do. She knows how to do lesson

plans because she's been a teacher all of her life, so she's the perfect person to head something up like this. I agree with Rachel; if we don't do something to help those people that have been loyal to CFA for all these years, then we'll lose them.

Mastin: I want to reiterate, I am supportive of this. I just want to make sure that we clean it up. I want to thank Anne and Melanie for all the work that they've done on all these programs. I do have a question for Anne. In the first paragraph of the presented program, you are hoping to accept applications during the month of January. Will that then be on hold?

Mathis: That will be on hold. We're not going to ask for applications until this is approved by the board. **Mastin:** OK, thank you Anne. **Mathis:** The following meeting we could then present the list of people that have applied. Rachel also was instrumental in writing the China program. A lot of what I got was from her too, so she deserves some credit for the stuff I got at the beginning. **Newkirk:** Thank you Anne.

Anger: I remembered my last point, which was an important point. The materials Anne was provided with as a basis from the China program include those issues about these judges coming in under the guest judge provisions. I think we have that in place for the China Associate Judges, but that's something we can check on. If indeed we do and we do not choose to do that in this case, then that would be something to look at, too, but I just wanted to say that that was in the China Associate Program. If it got in the final draft I cannot confirm right now, but that's where that came from. It wasn't just pulled out of thin air. Thank you. **Mathis:** It's in what I received, but when we realized that particularly these China Associate Judges, they could judge 20 or 30 shows by the time we can go there again. We need some sort of bridge program – not an automatic “into the Judging Program,” because they weren't educated on all the breeds, at least. There needs to be some sort of bridge, depending on the amount of experience they've gotten already. **Newkirk:** Great, thank you Anne.

[**Secretary's Note:** The following provision was approved when the China Associate Judge Program proposal was accepted at the June 3, 2020 Teleconference.]

Incentive:

The Associate Judge could convert to regular status in the same manner as a guest judge would qualify, according to Judging Program Rule 3.8.

Mastin: One last comment on this. I believe this is the second time we have heard from Pam DelaBar with a suggestion that we do something similar in Europe. I would encourage Pam to work with Anne and present something to us in February so we can look at that, at that time, as well. **DelaBar:** Thank you Rich. **Newkirk:** Alright, Anne. We look forward to you whipping this into some great prose and we'll read it in February. **Mathis:** Alright, thank you for listening.

What Will Be Presented at the Next Meeting:

Assuming approval is granted to begin this phase, an update on accepted applicants and their training will be reported for the February and March meetings.

*Respectfully submitted,
Anne Mathis, Chair*

Newkirk: Anything else on the Judging Program, Rachel? **Anger:** Not in open session.
Newkirk: OK, thank you.

[Secretary's Note: The following executive session motion was made and carried:
Approve elevation of retired CFA Allbreed Judge Karen Lawrence to Judge Emeritus. [Vote sealed]

4. CENTRAL OFFICE.

Submitted by: Allene Tartaglia, Executive Director

***Split Season Kitten Awards:** the 3 kittens from 2019-2020 with sufficient points to place them in the top 25 regionally and which the Board voted to award the RW in 2019-2020 have been given the RW title and owners were notified early December. The kittens will be included in the Yearbook being released late January/early February. The remainder of the split-season kittens which started their kitten showing in 2019-2020 but didn't age out until the 2020-2021 show season are being scored in the 2020-2021 season as usual per CFA Show Rules.*

Confirming the point minimums to receive a RW for the 2020-2021 show season, passed by the board at the November 2020 board meeting.

*Championship-400
Kitten-200
Premiership-200
HHP-100 (already a minimum)*

The in-region requirement is waived for the 2020-2021 show season.

***Annual Meeting 2021:** An addendum to the original contract has been negotiated with the Westin Galleria. Details and an action item will be presented in Executive Session since this involves a contract.*

*Respectfully Submitted,
Allene Tartaglia*

Newkirk: Let's move on to business Order #4, Central Office. **Tartaglia:** I don't really have much to report that's not already in the report, just indicating that those split season kittens – those three kittens – has been resolved as far as getting them their title, letting them know what was happening. Also, I just wanted to confirm the point minimums for regional win for this year. We passed these in November and there's been other discussion so I just want to be sure that we're still OK with this and that the in-region requirement is waived for the season. The only other item I have is one that we'll need to discuss in executive session because it does involve a contract. That's it. **Newkirk:** Rachel, I don't know if you can check the minutes real quick to confirm those point minimums are correct, for Allene? **Anger:** I checked them at the time. I can double check them now. **Newkirk:** Just come back so she can get a confirmation.

[Secretary's Note: From the November 10, 2020 teleconference:]

Ms. Byrd moved to approve the minimum requirement of 200 points to earn a Regional Win title in kitten class in the 2020-2021 show season. Seconded by **Ms. Anger**, **Motion Carried.** Calhoun, Morgan, B. Moser, P. Moser and McCullough voting no.

Ms. Byrd moved to approve the minimum requirement of 400 points to earn a Regional Win title in championship class for the 2020-2021 show season. Seconded by **Mr.**

Mastin, Motion Carried. Morgan, B. Moser, Eigenhauser, Roy, P. Moser, McCullough, Calhoun and Colilla voting no.

Ms. Byrd moved to approve the minimum requirement of 200 points to earn a Regional Win title in premiership class in the 2020-2021 show season. Seconded by **Mr. Mastin, Motion Carried.** Morgan, B. Moser, P. Moser, Calhoun, Colilla and Roy voting no.

Ms. Byrd moved to approve the minimum requirement of 100 points to earn a Regional Win title in household pet class in the 2020-2021 show season. Seconded by **Mr. Mastin, Motion Carried.**

5. 2021 CFA INTERNATIONAL SHOW.

Committee Chair: Rich Mastin
Committee Members: Kathy Calhoun, Rachel Anger, Allene Tartaglia

Current Happenings of Committee

The following facilities have been contacted regarding availability and pricing for 2021 and 2022: Philly Expo Center @ Oaks (Valley Forge) PA; Dulles Expo Center (outside of Washington D.C.); Suburban Collection Showplace (Novi, MI); Anaheim Convention Center. Space is not available at Anaheim or Novi for 2021. Dulles currently has space available in 2021 but not 2022. We should know availability for Oaks by the board meeting.

We've been in touch with the facility manager at the I-X who we worked with the past couple years and there are no plans to reopen the I-X to trade shows and public events such as cat shows, craft shows, etc.

As noted at the December board meeting, the health, safety and well-being of all involved with and attending the show is of utmost importance. Although the vaccine is now being distributed, the nation's top infectious disease doctor, Anthony Fauci, recently said that if the coming vaccination campaign goes well, we could approach herd immunity by summer's end and "normality that is close to where we were before by the end of 2021."

Too many unknowns still remain regarding immunity to COVID and, therefore, the committee recommends that the 2021 International Show be cancelled. Not only would we be risking the health and safety of those involved, but we have a large financial risk. We rely heavily on the income generated by close to 10,000 spectators to break even or have a slight profit and with "normalcy" not returning until the end of 2021, we anticipate at least a 50%+ decrease in gate income. Additionally, we do not have a major sponsor lined up at this time and we don't anticipate securing any during 2021. Therefore, we estimate a loss of between \$50,000-\$100,000 due to greatly reduced gate, no sponsorship dollars and the possibility of additional expenses at a new location plus possible costs for new mandates and restrictions due to COVID.

We believe time and energy would be better spent on contracting and planning for the show in 2022.

Action Item: *Cancel the 2021 CFA International Show and start planning and contracting for the 2022 show.*

Newkirk: We're at Order #5. Rich Mastin, you're up. **Mastin:** Thank you. The Committee has presented this report to the board for review. We do have an action item on here. The Committee is recommending that we take action on not having an International Show in 2021, and start planning and contracting for 2022. That is my motion. **Krzanowski:** Carol seconds. **Newkirk:** Is there any discussion?

Mastin: I would like to add some points Darrell, please. **Mastin:** I want to address Pam's questions from the December meeting. She had two questions that she had asked. One was, what

would the judging slate be? Pam, the judging slate has already been selected. The judges that were chosen for 2020 will continue as the judging slate for the next future International Show. You didn't ask this question, but as far as the format, the Committee will present a format to the board, and then the board usually makes the final determination of what the format is, based on the Committee's recommendation. The second question you had, Pam, was the location. At the present time, we do have two locations that are available. One location is only available for 2021, not available for 2022. That's important to know, because we do look for locations that are available multiple years out so we can grow the gate and the participation. The other location that's available has not returned our call. We have reached out to them a couple times. That location we've been to in the past. We don't know if they have not returned our calls due to work furloughs or it's due to holidays or possible illnesses. We are concerned about locations, because locations are limited. One of the locations will be fairly new for the International Show and the initial pricing is extremely high. It's as high as where we were in Cleveland. The hotel rate is probably going to be higher. We do have a fair amount of concerns hosting a show in October of 2021 for a number of reasons. We understand that the vaccine is available. We have concerns at what rate the population will be covered by the vaccines, that could have an impact on attendance. Personally, in my opinion, I feel it's a very irresponsible position on the board to hold a show 9 months from now. I think there's too many unknowns and there's going to be an extreme number of obstacles that we have to get through. I think financially we're putting the CFA at risk. Potential losses could be as great as \$50,000 to \$100,000 or greater. There's the health of all attendees that is a concern. There is the short notice and time that's required by volunteers and Central Office to pull this off. Negotiating contracts short term doesn't normally work in our favor. When we have a little bit more time, it is helpful. The impact that this one show could have on scoring for awards, be it regional or national, could be of great concern, especially if the number of shows are limited next year. If we do it this year and we don't do it well, it could look poorly on CFA. This is CFA's big event and we need to do it right. We do not need to do it half way. We do not have a sponsor and we do not anticipate we will have a sponsor, due to the COVID-related financial issues that is impacting many businesses. Gate, as we all know, has a potential to be very low, depending on what is allowed at that time and who feels comfortable in going. One of the things that we came across in the contract was extra fees on COVID control for social distancing, and pipe and drape, and things of that nature. Extra fees for extra cleaning for certain times of the day. There's a lot of things that we're up against and I don't think it's in CFA's best interest to proceed with this show for 2021. I would encourage everybody, let's do it right, not do one in 2021, and let's do a nice, big event in 2022 when things are semi-normal or hopefully back to normal. **Newkirk:** Any other comments? Questions? Looks like you convinced everybody, Rich. Any objections to Rich's action item, which is, *Cancel the 2021 CFA International Show and start planning and contracting for the 2022 show.* **Anger:** Do we have a second? **Mastin:** I believe Carol seconded it. **Newkirk:** Carol did, that's correct. **Krzanowski:** Yes, I did. **Newkirk:** Thank you. Any other comments? Any objections to the motion? Hearing no objections, by unanimous consent – **Currle:** Darrell. Darrell. I need to abstain. I'm judging. **Calhoun:** Same here. **Newkirk:** I'll call the vote. All those in favor, please raise your hand.

Newkirk called the motion. **Motion Carried.** Newkirk, Calhoun, Anger, DelaBar, Currle, B. Moser, Morgan and Roy abstained.

Newkirk: The yes votes are Carol Krzanowski, John Colilla, Rich Mastin, Cathy Dunham, Pam Moser, Cyndy Byrd, Steve McCullough, George Eigenhauser, Yukiko Hayata. Anyone else? No votes? Seeing no no votes, all those abstaining, raise your hand. Rachel, include me. I don't have a hand to put up. The abstentions are Rachel Anger, Pam DelaBar, Kenny Currle, Brian Moser, Melanie Morgan, Sharon Roy, Darrell Newkirk, Kathy Calhoun. Would you please announce the vote once you get it tabulated, Rachel? **Anger:** Sorry, that was too fast to keep up with. Steve McCullough, what was your vote? **McCullough:** It was a yes. **Anger:** You're a yes, OK. I have 9 yes votes, zero no votes, 8 abstentions.

*Respectfully Submitted,
Rich Mastin*

ADDENDUM

Action Item: *That the judges for the 2020 International Show are rolled over to the next CFA International Show.*

Newkirk: We have an addendum action item, and that's – Rich, do you want to cover that one? **Anger:** I don't think that was Rich's. **Mastin:** What is it? **Newkirk:** It's rolling over the judges for the 2021 International Show to the next CFA International Show. Who's motion was it, then? **P. Moser:** It was mine. **Newkirk:** Is there a second? **Krzanowski:** Carol seconds. **Newkirk:** Alright Pam, you're on. **P. Moser:** I'm making the motion, *That the judges for the 2020 International Show are rolled over to the next CFA International Show.* **Anger:** The motion that was in effect now is the exact same thing, only we rolled them over to 2021. Since we're not having a 2021 show, that necessitated Pam's motion. **Newkirk:** OK thank you. Any further discussion? Is there any objection to the motion, hearing no objection – **Currle:** Darrell, I need to abstain. **Newkirk:** Oh, OK. Alright, all those in favor raise your hand.

Newkirk called the motion. **Motion Carried.** Newkirk, Calhoun, Anger, DelaBar, Currle, B. Moser, Morgan and Roy abstained.

Newkirk: Those in favor are George Eigenhauser, Pam Moser, Cathy Dunham, Cyndy Byrd, Rich Mastin, Carol Krzanowski, Steve McCullough, John Colilla, Yukiko Hayata. Thank you. I don't think there will be any no votes but I will call. The abstentions, please raise your hand. The abstentions are Darrell Newkirk, Pam DelaBar, Sharon Roy, Brian Moser, Rachel Anger, Kenny Currle, Melanie Morgan and Kathy Calhoun. I assume you're an abstain, Kathy? Kathy Calhoun? **Calhoun:** I'm an abstain, sorry.

Newkirk: That takes care of our Reports of Officers, Boards, and Standing Committees. **Anger:** Did you want to call the results of that motion? **Newkirk:** Yeah, that's fine. **Anger:** It will be a big surprise. **Newkirk:** Yes, I think so. It will be a shocker. **Anger:** Here we go. There were 9 yes votes, zero no votes, 8 abstentions. **Newkirk:** Thank you so much, Rachel. Thanks for reminding me.

Reports of Special (Select or Ad Hoc) Committees

6. VIRTUAL CAT COMPETITION COMMITTEE.

Committee Chair: Iris Zinck
Liaison to Board: Cathy Dunham
List of Committee Members: Michael Altschul, Deirdre Gerhardt, Nancy Kerr

Brief Summation of Immediate Past Committee Activities:

Actively participating in all aspects of show production and promotion as needed to assist in the completion of the last two Regional Qualifier shows (Midwest Region and International Division)

Revising, updating and expanding our library of how-to tips for entry clerks and judges

Providing guidance to the Half Moon Cat Club in planning and preparing for the first post-CITCC VCC show, then working directly with Central Office to “build” the show on the platform. It is currently accepting entries thru January 9th.

Current Happenings of Committee:

Holding biweekly Zoom meetings to address current issues and future planning

Completed a working draft document, “VCCs 101,” outlining the responsibilities of the various show committee members needed to enable a club to successfully produce a VCC and including recommendations for some fee changes. NOTE: This document, intended for distribution to clubs who ask us about hosting a VCC, is being submitted for Board review and feedback now with approval of a final version requested for the February Board meeting.

Continuing work on our outline for a VCC Planning and Show Production Manual, which will eventually be presented to the Board for approval.

Continuing to advise and support the Half Moon Cat Club’s show, consulting with platform technical support as needed

Discussing potential VCC shows with two other clubs as well as the CCW show planned for February

Future Projections for Committee:

Preparing and proposing more detailed procedural guidelines for future VCC shows, which we plan to present in February

Time Frame:

Ongoing

What Will be Presented at the Next Meeting:

Action item to approve “VCC 101” piece for use

More detailed guidelines for post-CITCC VCC shows

Schedule of planned shows

*Respectfully Submitted,
Iris Zinck, Chair*

Newkirk: Let’s move on to Business Order #6, Virtual Cat Competition Committee. That must be Iris Zinck. **Dunham:** Actually, as board liaison, I’ll start, Darrell. **Newkirk:** OK, thank you. I don’t have a name on here. Go ahead, Cathy. **Dunham:** This report for the Virtual Cat Competition Committee is submitted just for informational purposes. There was also another document – the VCC.101 document that was presented to the board but not read into this set of minutes, basically because we just want your feedback on the particular section regarding fees and if you could just read that document and if you have any questions or concerns, we would ask that you submit those directly to Iris, as Chairman of the Committee. We are currently finalizing guidelines that we will be presenting in February, and those fees would be part of that guideline document. **Newkirk:** OK, thank you. Iris, do you have anything to add? **Zinck:** Just that we didn’t want to present a 5-page document for review and vote right around the holidays. We wanted to give you time to give it thoughtful consideration and I welcome any feedback anyone wants to give me. Everything in it is pretty much intended as a recommendation or a suggestion, rather than a rule. It’s to give clubs a taste of what they need to consider if they want to put on a VCC. **Newkirk:** OK, thank you. You will be pre-noticing this with that document, I’m assuming? **Zinck:** Yes. **Newkirk:** OK, thank you so much. Anything else from the Committee? **Dunham:** No, thank you.

7. MODERNIZATION STEERING COMMITTEE.

Newkirk: Let's go on to Business Order #7, Modernization Steering Committee. Is LeAnn Rupy in? **Tartaglia:** Yes, I just promoted her. **Newkirk:** OK, thank you. LeAnn? **Tartaglia:** She doesn't have any audio. I don't see a little audio icon for LeAnn, hmm. I can't do anything on our end to fix that. It's as if her microphone is not working. **Newkirk:** LeAnn, why don't you try to see why your microphone is not working? Where did you go? I think she signed out. She may be signing out and sign back in. [transcript goes to next Business Order]

Tartaglia: LeAnn is in. **Newkirk:** OK, good deal. **Rupy:** Hopefully I'm not muted anymore. **Newkirk:** LeAnn? **Rupy:** I'm here, can you hear me? **Newkirk:** Yes, go ahead. **Rupy:** Fantastic. Our core focus is our core business. We remain focused on registrations. Back in the October or November meeting we said we would have an update on the EMS code proposition in January. We've looked at a lot of things. We talked about how we would format the EMS code. Would we have to wait for the Genetics Committee to finish their work? What system changes would be required? How much it would cost to do changes? Is it a small thing or a big thing? We don't think it's going to be expensive but we don't have exactly the information. We put together an RFP to present so we would be able to get an idea of that, so I would like to propose that we come back to you next month regarding the EMS code business and hopefully I'll have a bit more information in the report.

Newkirk: OK, anything else LeAnn? **Rupy:** Just a couple things. I had mentioned that we would be looking for probably a small bit of funding in 2021. It is 2021 finally, and there are two things that I would like to ask the board to consider. First is, I would like to request that we try and get a couple of interns from Ohio State to work as summer interns to do development on a couple of our projects over the summer. It would be about a \$6,000-\$7,000 budget. I'm not looking at paying a lot above minimum wage – just a small internship to do a little bit of app development mostly around registrations and being able to do – registration by pedigree is the top thing on my list. It is, to me, the most painful part of our registration process – that, and not having all our cats in eCats are the two real [inaudible] I see in our registration process. I spent a lot of time going through DocuSign as a tool that we could use for registration by pedigree. A lot of people have probably used DocuSign in the past, they know how it works. If you've gotten a mortgage lately, refinanced, everything is done via DocuSign. Very rarely do we have to go into the office [inaudible]. The way DocuSign works within the application itself to set up your template or your form, the user fills out the form, submits the form with any required attachments, and then you route that form through your business process. I believe that's probably our easiest way to handle registration by pedigree. I've not had discussions with Central Office about this yet, but I have documented what I believe to be our current registration process and I can't think of any other tool that will simply registration by pedigree near as much as getting licensed for DocuSign. **Newkirk:** Allene has her hand up. She wants to make a comment on this.

Tartaglia: Just very briefly about the EMS codes, really any of the discussion we're having, Central Office hasn't been part of any of these discussions. I don't think there's anybody that knows our systems better than the Central Office and the software company that we work with. The EMS codes – replacing our BCS codes or supplementing them with EMS – is a huge project. We've been using these codes for almost 70 years. They're not perfect. I'm not saying a

change may not be needed, but it's a very large project. Those identification numbers – whether it's BCS or EMS – touches every part of our system – scoring, pedigrees, certificates – everything. So, this would probably be one of the biggest projects that we would be taking on. I think we really need to study all the areas that this is going to effect. How are we going to implement it? Where are we going to use it? Why are we doing this? Does it make our registrations better? Is it going to bring new people in? There's a lot of discussion that needs to take place before – **Rupy:** If I could just [inaudible] just a little bit. Mostly, Pam and I have had discussions back and forth, and right now we're still in the research phase of this. There's nothing that's happening. We've just been talking about how [inaudible] to be formatted and what this would look like before we even have enough information to bring it to an IT committee or for the board to look at.

Calhoun: I think this is probably not the place to have this conversation. First of all, if we're talking about establishing a budget for this committee, it needs to come to the Budget Committee so that we can incorporate that into the annual budget. I know LeAnn probably doesn't know this because she is new to this process, but might I suggest that LeAnn and I and Allene try and figure out how we can fit this into the appropriate process as far as the budget is concerned, and also as far as Central Office's input is concerned. **Rupy:** I think I probably misconstrued this so that everybody doesn't quite understand. The internship for development has nothing to do with the EMS codes. I ran that together and they should have been separate items. EMS codes, I was just kind of giving the highlight of, we have been doing some research. We've got a few things documented. We don't have enough to present, and I'm asking that we bring more back in the future. **Calhoun:** You should have it in a report. **Rupy:** End of subject for that. I didn't intend for the development request at all to be tied into the EMS code part. **Calhoun:** LeAnn, the budget process is actually ongoing now for next season, so why don't we talk offline. **Rupy:** OK.

Newkirk: Do we need a special committee for this EMS potential – **DelaBar:** Darrell, you have a special committee. **Newkirk:** I do? OK, thank you. **DelaBar:** If I can speak, the special committee that you assigned whenever we were assigning committees. **Newkirk:** Yeah, I remember now. **DelaBar:** It was me. **Newkirk:** Yes. **DelaBar:** In working with LeAnn, this actually needs to be under the Modernization Steering Committee, and with your permission I could easily come in and work with LeAnn on this. We have been going over different factors. We're nowhere near with EMS going into – even coming to Allene and going through hair pulling processes and stuff like that to even come up with a budget or what it would cost CFA to convert to this type of program. That's where it stands. **Newkirk:** OK. **DelaBar:** Plus, we do know that we can change certain things to fit CFA. It does not have to mirror FIFe, WCF. TICA is converting to it, GCCF is converting to it. We can use it to where it is reflective of CFA. **Newkirk:** OK, that's fine. I think Central Office is just asking to be included in some discussions of it. **DelaBar:** Once we get to the point, I definitely think so.

Eigenhauser: I'm a little concerned here that we're on an agenda item that's a blank page. There's a lot of information that's trying to be conveyed here. There's a lot of different pieces that come together and it's really hard to follow if we don't have a written report, if we're getting everything extemporized by various people involved in various components of this. When we get to the next item on the agenda, one of the things we might do to streamline things is, if there's no written report, what do we have to discuss? **Newkirk:** OK. That's a good point,

George. **Rupy:** That's my fault, George. I apologize. I missed the deadline. I misunderstood the deadline. I'm new to this group, so I will make sure that there's something on the report in the future. **Newkirk:** OK, thank you. So, you're going to come back in February with some stuff? **Rupy:** More detailed information, correct. **Newkirk:** OK, anything else? **Rupy:** That's it for now. **Newkirk:** Good. Thank you very much LeAnn. I appreciate it.

8. HOUSEHOLD PET ADVISORY COMMITTEE.

Committee Chair: Jenny Wickle
Liaison to Board: George Eigenhauser
List of Committee Members: Julie Benzer, Sue Robbins

Brief Summation of Immediate Past Committee Activities:

The committee has been assisting the Half Moon Club with recruiting for membership and with fundraising through their current Virtual Cat Competition (VCC). They are also working on budget request ideas.

At the December 1, 2020 meeting the CFA Board temporarily reduced the requirements for Grands of Distinction for this show season only (S.R. 28.08). A similar reduction in qualifying requirements for HHP Grands of Distinction (S.R. 29.04) was proposed and sent back for additional work. Monte Phillips, CFA Show Rules chair, was consulted and he proposed the following amendment to the existing rule.

Newkirk: Let’s go on to the Household Pet Advisory Committee. George, did you want to make any opening comments here? Allene, can you promote Jenny Wickle into the panel?
Tartaglia: Sure. **Newkirk:** Jenny, are you in yet? There you are. George, did you want to make any comments before Jenny? OK Jenny, go ahead. **Wickle:** Good evening everyone. I submitted a committee report with some of the goings on that we have been doing. We are currently hosting a VCC, which was mentioned in the report before us. We have a proposal for an action item.

Action Item: *Adopt the proposed amendment to CFA Show Rule 29.04, effective retroactive to the beginning of the 2020-2021 show season.*

Rule # 29.04	
Existing Wording	Proposed Wording
29.04 Any HHP cat that achieves 30 or more top 10/top 15 finals per season in three separate seasons and a minimum of 250 CFA award points in each of those seasons is eligible for the “Grand Household Pet of Distinction” title (abbreviated GHD). For a final to count toward this award, there must be at least two cats in that final. This title replaces the title of Grand Household Pet (GH). Exception to be made for Hawaii to achieve a “Grand Household Pet of Distinction” (abbreviated GHD) title: any cat that achieves 10 or more finals per season in three separate seasons [and a minimum of 30 CFA award points in	29.04 Any HHP cat that achieves 30 or more top 10/top 15 finals per season in three separate seasons and a minimum of 250 CFA award points in each of those seasons is eligible for the “Grand Household Pet of Distinction” title (abbreviated GHD). For a final to count toward this award, there must be at least two cats in that final. This title replaces the title of Grand Household Pet (GH). Exception to be made for Hawaii to achieve a “Grand Household Pet of Distinction” (abbreviated GHD) title: any cat that achieves 10 or more finals per season in three separate seasons [and a minimum of 30 CFA award points in

each of those seasons] shall be eligible to claim the “HP Grand of Distinction” title.	each of those seasons] shall be eligible to claim the “HP Grand of Distinction” title, <u>and for the 2020-2021 season only, a cat needs only 15 finals and a minimum of 125 100 points to count that season as one of the qualifying three.</u>
RATIONALE: Grand of Distinction is a multi-year title. Monte pointed out that if this passes the text would be in effect for ALL show seasons. That way, a cat could still use the 2020-2021 season if it actually achieved the requirements at some season in the future.	

Wickle: George, did you want to speak on this, because I know you had spoken to Monte about this proposal. I know everybody can see the existing wording and the proposed wording. This is for Grand of Distinction and you can see the change at the end. **Tartaglia:** George, are you there? **Eigenhauser:** Sorry, my computer froze for some reason. I was trying to wave like a maniac to let you know. It says my internet connection is unstable. **Newkirk:** OK. Do you want to make some comments on this motion, George? **Eigenhauser:** The short version, last time we approved making Grand of Distinction for the championship and premiership classes. Household Pet has a little tweaking to the wording that was necessary, so it came back. I sent it to Monte, and Monte suggested doing it this way. The original thought had been to do it as a temporary rule effective only this show season, but since Grand of Distinction can go over multiple seasons, it’s not a temporary rule. It’s a permanent change to the number of points you need to earn this show season, so this is the wording that Monte suggested and I so move. **Anger:** Rachel seconds. **Newkirk:** OK, thank you Rachel. **DelaBar:** Just one correction as far as grammar, when you get down to “for the 2020-2021 season only, a cat needs only ...”. It’s probably a type-o, but it should be correctly “a cat needs only 15 finals” etc. **Eigenhauser:** Can we just add that in or do we need a formal motion to amend? **Newkirk:** I think it’s understood that it needs to be “needs.” Shelly, do you want to – I think it’s understood but I’ll ask Shelly. **Perkins:** I think it’s understood, but a clarification is always better than not having it, so that there’s no confusion. **Newkirk:** So, you want us to make a motion? **Perkins:** I think you want to make a motion. **Eigenhauser:** I move we amend “need” to “needs.” **Currle:** Kenny seconds. **Newkirk:** OK, so George and Kenny. Any discussion on this? **Mastin:** Yes. I don’t have any objections to “needs” but I do have – **Newkirk:** Let’s take “needs” first and then I’ll come back to you. If there’s no objection to changing “need” to “needs,” hearing no objection, by unanimous consent we will change “need” to “needs.”

The amendment is ratified by unanimous consent.

Newkirk: OK Rich, you’re up. **Mastin:** I just want to ask the Committee why they chose 125 points when the board, at the last meeting, approved 100 points for Household Pets to earn regional wins. It seems a little odd to me that we’re going to give a Household Pet a regional win for 100 points, but we’re requiring 125 points for this season. **Eigenhauser:** I believe because this was pulled from the discussion of the Grand of Distinction and the board had different numbers in mind when they did that. I think that’s how we wound up with what’s in place, but if you want to make it 100 to be consistent, I would have no objection. **Mastin:** That’s my recommendation, to make it 100. **Eigenhauser:** If that’s your motion, then I will second it. **Mastin:** OK, that’s my motion. **Newkirk:** OK, so we have an amendment to change 125 points

to 100 points, moved by Rich, seconded by George. Any discussion on that? **Anger:** I would like to hear what Jenny has to say about that. **Newkirk:** Jenny? **Wickle:** I'm fine with that. I think the original discussion was, it's usually typically 200 points and so we were just looking at, as George mentioned, the other classes and we were trying to be consistent, so 100 points is fine. **Newkirk:** OK great, thank you. Are you ready for the question? Any objections? Hearing no objection, by unanimous consent 125 points is changed to 100 points.

The secondary amendment is ratified by unanimous consent.

Newkirk: So, we did two amendments here. Let's get back to the main motion. We need to vote to approve the changes that we made in the amended main motion, alright? Any debate on that? Any objections to the amended main motion now? Seeing nobody's hands up, by unanimous consent the amended motion is approved.

The amended main motion is ratified by unanimous consent.

Newkirk: Thank you very much, Jenny. We appreciate your work.

Current Happenings of Committee:

1. *The Half Moon Club from Region 1 is taking applications for membership of HHP exhibitors and exhibitors interesting in the future of exhibiting HHPs in CFA from all geographic locations.*
2. *The Half Moon Club is currently running a Virtual Cat Competition (VCC) on CFA's platform. The theme is "Virtually Together in 2021." Entries are accepted until January 9th.*
3. *The chair is working with Allene Tartaglia on pricing items for their budget.*

Future Projections for Committee:

1. *Finish taking new member applications and meet with all members of the Half Moon Club.*
2. *Submit committee budget items for approval.*

Time Frame:

To begin following Board approval.

What Will be Presented at the Next Meeting:

Ongoing updates.

*Respectfully Submitted,
Jenny Wickle, Chair*

Special Orders

9. BOARD MEETING FREQUENCY DISCUSSION.

FOR DISCUSSION

Since June 21, 2020 the CFA board has been meeting monthly, under the assumption that CFA businesses each month would have agenda items for discussion.

From the June 21, 2020 minutes: “If you will notice, there are two committees. We had a China Management Core Committee and a Coronavirus Task Force Committee. Those were special committees that Mr. Hannon had appointed. I am not reappointing those two committees because I’ll expect the Executive Committee to handle any emergency situations that arise before us. If need be, then we will call a special board meeting, but I want to schedule and pre-notice a meeting every month. We have to decide which Tuesday it’s going to be because there’s a conflict with the second Tuesday. If there are no agenda items, these extra six meetings that now will be placed between our every other month meetings will be cancelled.”

Thus far, each meeting has had the usual updates with little or no calls for action.

Key points:

- *The extra meetings typically last 3 to 5 (and more) hours – well into the evening – especially for those in the eastern time zone who are employed.*
- *Liaisons are being underutilized by having committee members, who don’t sit on the board, deliver their reports.*
- *Monthly meetings were presented to the board in June 2020 as necessary.*

For discussion:

- *Would simple updates from committee chairs and liaisons be better delivered in advance of monthly meetings and limited to any questions only?*
- *Or, can we limit some committee reports to the two-day October, February and June meetings?*
- *Are board members being asked to do more with their volunteer time in excess of original (and traditional) expectations?*
- *Are emergency issues being handled by the Executive Committee or are emergency issues being discussed in greater depth than needed at a monthly meeting.*
- *Might the CFA board members’ time be better utilized – and how – to avoid volunteer fatigue?*
- *Finally, are these monthly meetings really necessary and could the meetings be conducted more efficiently and more respectful of board members’ time?*

Newkirk: We're on to item #9. Pam Moser, you are recognized. **P. Moser:** I am under Brian because the cat jumped on my laptop. So, that's why it's coming on the other one. OK, a summary is, our every monthly meeting was to take place of the China and Coronavirus Task Force committees, but it has morphed into just another meeting. People are coming to the meeting with reports that could wait until a scheduled every-other-month meeting or quarterly meeting. The committee chairs are going through their entire reports that have no action items. The board should have read these before the meeting. Are these monthly meetings really necessary, and could the meetings be conducted more efficiently and more respectful of board members' time? **Newkirk:** Is that all you have to say? **P. Moser:** That's what I have to say. I would like a discussion, if anyone else has any comments. **Newkirk:** OK, alright.

Newkirk: Can I comment, since I'm the one that sets the meetings by the constitution? **P. Moser:** Sure. **Newkirk:** My intent, when I added January, March, May, July, September and November was that we would only cover urgent items. That was my intent. Now, it has morphed into regular meetings, Pam, and I agree with you 100%. So, what I would like to suggest going forward on these six months that I just read into the record, that only things that are very urgent in nature be brought to the table. No committee reports should be brought at those six meetings. They should be at the six meetings that we regularly have scheduled. So, you are right. We spend hours on here and a lot of it eats up unnecessary time. I'm willing to direct Rachel, whenever she sends out the meeting notices, that on January, March, May, July, September and November – if there's an urgent committee report, that's different, but we need to meet once a month or have it pre-noticed once a month in case something urgent comes up, because if we don't get unanimous consent on an email vote, then it has to go to a regular board meeting. Tonight we had a lot of unanimous consent motions passed, OK, but if it's complicated, there's always somebody that's going to vote no and if you want to cancel these – well, I'm not willing to cancel them, OK, but I am willing to say that we can limit the scope of what gets covered at the meeting. That will help. Does that satisfy you at all? **P. Moser:** The issue is that, again, where are we at right now? We're at what, almost 2 hours, and these meetings we are just going over regular stuff. There's nothing urgent. There is nothing urgent here that couldn't be every other month or that could be at our long meetings like in February and June where we're there all day long. **Newkirk:** Did you understand when I said that I'm willing to ask Rachel? **P. Moser:** Yes, I did. I did understand. I was hoping that's what it will actually be. **Newkirk:** That's what I will ask Rachel to do on those six months – January, March, May, July, September and November – that only emergency stuff or urgent issues that cannot wait to one of the six regularly scheduled meetings. **Calhoun:** Could you also add to that comment that those items that are discussed require a board vote? We shouldn't have – I think that would help in determining what is urgent and what is not urgent. We shouldn't have anything that's just for discussion. If it doesn't require a vote, it's not urgent. **Anger:** This has already been asked and answered. In that nice table of all the meetings and the timelines and everything, it specifically states the meetings that are supposed to be for emergency only. **Newkirk:** OK. So, do you want to be the bad guy or do you want me to be the bad guy when somebody asks for something to be brought up at a meeting? **Anger:** You can be the bad guy. **Newkirk:** OK, that's fine. I'm happy to do it. So, does that help, Pam? **P. Moser:** Yes it does, thank you. **Newkirk:** Hopefully, it will be maybe that if it was an online motion that didn't get unanimous consent, that can be debated and voted on. I can't promise you there won't be something urgent come up about China or something that comes up about COVID-19. Those two things I think are priority stuff that we may have to discuss. It may be able to be delayed, but if it can't be delayed and we need to talk about it and need to vote on something, then it will have

to be brought up, but we can right off the bat eliminate committee reports unless there's an urgent need. The person is going to have to justify what the urgent need is or I will say no, you can wait until in this case February. **Morgan:** I apologize for the audio going in and out. I seem to be getting every third word tonight, but [inaudible] what you're presenting actually works. I'm wondering, in the past I know that there were cut-off dates or times on meetings, so I don't think there is any reason we shouldn't be able to handle urgent information for an hour or two hours. The question is when we are looking at four and five. Might we consider a time frame?

Newkirk: I didn't understand a word you said. **Morgan:** My connection is really bad. That's OK, it's all good. I'm just trying to say that I agree with where we are going on this. **Calhoun:** Darrell, I think what Melanie is saying is that we should have a time limit of one or two hours. **Newkirk:** We won't even have an hour, if we abide by just having the emergency stuff on these six meetings. I can't tell you that on the other six meetings. **Calhoun:** No. **Mastin:** I was just going to explain what Melanie was trying to say but Kathy did it. **Newkirk:** OK, good deal. This is sort of the downside of having Zoom meetings is, everything doesn't always go according to Hoyle, as they say in the card world. Pam, anything else? Are you OK? **P. Moser:** Yes, I am. **Newkirk:** OK. So Rachel, when you make the notice for these six months, you will make a notice in there that it has to be an urgent or emergency to be brought up, and if there's a question the president will make a ruling. **Eigenhauser:** Can we actually put the word "action item" in there, because I think they will understand what that means. **Newkirk:** OK, how about "urgent action item"? Does that meet everybody's approval? <yes> Any objection to that? OK, so Rachel, there's no objection, so it has to be an urgent action item on these six months that I read off. Thank you Pam for bringing that up. **DelaBar:** I will make this part of the Guidebook. **Newkirk:** OK, thank you so much. How is that coming along, by the way? **DelaBar:** I'm done with my part. I'm waiting on the Robert's Rules of Order and the legal aspects from the other committee members. **Newkirk:** OK, good deal. Thank you very much.

PRE-NOTICED TELECONFERENCE/ZOOM MEETING SCHEDULE WITH INTERNAL BOARD DEADLINES		
Meetings shaded in blue will be held only if there is an urgent action item, as determined by the CFA President		
Date	Time	Event Type
January 27, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
January 28, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
January 29, 2021	5:00 p.m. ET	Deadline for committee reports
February 1, 2021	8:00 p.m. ET	Compiled reports available to board members
February 6/7, 2021	TBD	Teleconference/Zoom Meeting
February 8, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
February 9, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
February 10, 2021	5:00 p.m. ET	Deadline for committee reports
February 11, 2021	8:00 p.m. ET	Compiled reports available to board members
February 16, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*

February 22, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
February 23, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
February 24, 2021	5:00 p.m. ET	Deadline for committee reports
February 25, 2021	8:00 p.m. ET	Compiled reports available to board members
March 2, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
March 8, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
March 9, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
March 10, 2021	5:00 p.m. ET	Deadline for committee reports
March 11, 2021	8:00 p.m. ET	Compiled reports available to board members
March 16, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
March 29, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
March 30, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
March 31, 2021	5:00 p.m. ET	Deadline for committee reports
April 1, 2021	8:00 p.m. ET	Compiled reports available to board members
April 6, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting
April 13, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
April 14, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
April 15, 2021	5:00 p.m. ET	Deadline for committee reports
April 16, 2021	8:00 p.m. ET	Compiled reports available to board members
April 20, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
April 26, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
April 27, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
April 28, 2021	5:00 p.m. ET	Deadline for committee reports
April 29, 2021	8:00 p.m. ET	Compiled reports available to board members
May 4, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
May 10, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
May 11, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
May 12, 2021	5:00 p.m. ET	Deadline for committee reports
May 13, 2021	8:00 p.m. ET	Compiled reports available to board members
May 18, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
May 24, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
May 25, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
May 26, 2021	5:00 p.m. ET	Deadline for committee reports

May 27, 2021	8:00 p.m. ET	Compiled reports available to board members
June 1, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
June 8, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
June 9, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
June 10, 2021	5:00 p.m. ET	Deadline for committee reports
June 11, 2021	8:00 p.m. ET	Compiled reports available to board members
June 16-20, 2021	TBD	Teleconference/Zoom Meeting or Westin Galleria, Houston, Texas

*May be cancelled by Executive Committee if not needed.

**If deadline is missed, the agenda item will appear under New Business and motions will require 2/3 to carry.

Unfinished Business and General Orders

10. UNFINISHED BUSINESS.

Newkirk: Let's move on to Unfinished Business and General Orders. Is there any Unfinished Business that needs to be brought up? No hands up.

11. OTHER COMMITTEES.

Newkirk: Let's go on to Order #11, Other Committees. Any Other Committee reports?
No?

12. NEW BUSINESS.

(a) Judges' Mask Statement.

The CFA Judging Program is communicating to all judges who are scheduled to officiate at an upcoming show. We want to help guide and reassure our colleagues through this difficult pandemic, until we are all safely out the other side.

Any judge has the right to cancel any show if they do not feel safe or comfortable, for any reason (pandemic, social unrest, mask requirement, family situation, personal health, etc.). The Judging Program will always support this decision, and are standing by to help the clubs if needed with creative options for replacing a judge, which have recently been approved by the Board of Directors.

Specifically, if you are not comfortable adhering to the local requirements for mask wearing and social distancing, please seriously consider your options. If you decided to go forward with the assignment and discover at the show that complying with the law by wearing a mask is impossible, Show Rule 11.03 would then come into play. You must either take a break in a safe area until you are able to return to the ring with your mask over your nose and mouth or relinquish the ring.

The Judging Program is neither encouraging nor discouraging any judge from cancelling a show. We are simply here to uphold your right to independently determine which decision is right for YOU, while at the same time ensure that CFA shows are in compliance with local law.

Eigenhauser: Was the add-on from the Judging Program open or closed session?

Newkirk: It's open and that's under New Business, which is this one. Vicki Nye, is this hers?

Anger: Yes. **Newkirk:** Can you bring Vicki in? This is a policy that the Judging Program Committee would like for the board to approve so it can be sent out to the judges. We have had a lot of reports of judges coming back with their mask around their chin the whole time while they are judging, so this is a policy that they would like for the board to approve. **Nye:** Thank you. I did sent out "please be a leader, wear your mask, follow the protocol and social distancing" to the judges' email list about the week before Cotton States. We have had two shows in the United States Regions 1-7. We still have problems, not just with exhibitors not social distancing, but judges not wearing masks or doing their final with their mask off because people couldn't hear them, judges not wearing masks because they can't breathe. When we had a Judging Program Committee meeting, Rachel was involved also and she was kind enough to write up the language for this, which I really appreciated. I think it came from a different point of view to "please be safe and if you find you have to cancel, it follows the regular Show Rule 11.03 policies." We're not encouraging nor discouraging from judging or cancelling shows, but we want to reinforce and have the board bless this language, to send out again before we have the next show which is next week. **Newkirk:** This coming weekend. **Nye:** Time flies. Also, Rich has some input. In the second paragraph right before the end of the parenthesis, Rich made a suggestion to add in *personal health* and I wholeheartedly agree with that. It would then read, (*pandemic, social*

unrest, mask requirement, family situation, personal health, etc.). **Newkirk:** Let's have a motion to approve this so we can debate it. **Anger:** Rachel moves that we accept this statement to send out to judges that will be judging upcoming shows, as amended. **Newkirk:** Since we haven't stated the motion, we can insert that clause that Vicki just read without having to do an amendment, OK? Everybody on board? Who was the second? **Mastin:** Rich, second. **Newkirk:** OK, thank you Rich. So, it's open for debate now, to approve this with the insertion after *family situation*. **Anger:** The point in this – I hope everybody gets it – is that judges should not feel they have a duty or an obligation to travel to and attend a show if they have any discomfort about doing that. Part of the deal is that they have to comply with the local and federal laws, which include mask wearing. The Show Rule 11.03 reference is the rule that says if you get sick or injured and can't complete your assignment, then here is what happens. Someone else will have to step in and handle the cats for you. So, it would be a problem if a judge was not wearing a mask and local authorities came in and shut the show down. We certainly don't want that to happen, so this is just clarifying that if a judge feels they can't comply, they have an obligation to CFA, to the club and especially themselves not to judge that show. **Newkirk:** Thank you Rachel. That's a good point. **Mastin:** I want to thank Vicki and Rachel, and the team that worked on this for taking this seriously. This is a serious situation. There's many people that attend shows that look up to the judges. They will follow what the judges do. It's almost like a parent or a coach. If a judge feels as though he or she can attend a show and not wear a mask because they believe that they cannot follow that rule, then I think you have others within the show hall that are going to do the same thing. So, thank you to Vicki, Rachel, the entire team, and thank you to all the judges for following this rule. It's important and we need to approve this. **Currle:** I don't mean to sound flippant, but doesn't this also violate the show rule where we dictate judges' attire? **Newkirk:** If you consider a mask a clothing item, then I guess so, but these are local and state mandated procedures that we're required to follow. A judge just can't say, "well, I can't breathe with a mask on." If you can't breathe with a mask on, then you shouldn't be judging the shows until – **Currle:** I understand, but in Georgia we did have a judge that has a problem who did take her mask off at the Cotton States show. I personally kept it on the whole time, but again, I'm going to support this for sure, so I appreciate Vicki and everyone who has worked on this. I'm just wondering. **Mastin:** I don't know if Kenny was very serious about it. **Currle:** I wasn't. **Mastin:** OK, and I know he understands what local and state laws require, but getting to the point Kenny brought up where in Georgia they had a judge who couldn't breathe and had to take their mask off, I think all the fellow judges and the show management should handle that in a certain situation where they can take that judge out of a possibly stressful situation, put them in an environment where they can take their mask off for awhile to catch their breath and what have you, or address whatever medical issue they have, but if a judge knows that he or she cannot wear a mask for whatever period of time that's required, then he or she should not accept an assignment. **Morgan:** I want to commend you all for putting this together and thinking forward. I think that a comment made earlier is really important. Judges should act as role models for the rest of the people who are attending that show. If we don't comply, then I don't see how we can certainly expect exhibitors to. There are many situations where it may not be mandated in that area, yet right now we all know that in a general sense it's the right thing to do. I think that this statement is incredibly important and we should be enforcing adherence to it. **Newkirk:** Thank you Melanie. I saw a report the other date that N95 offers the most protection, surgical masks second and then the cloth bandana type – which are the easiest to breathe through but provide the least amount of protection for you. At a minimum, they should be wearing a cloth bandana type

if they can't wear a surgical mask or an N95 mask prevents them from breathing efficiently. So, I think there's an alternate way that they can comply and still wear a mask, but anyway, thanks guys. This is great work. I appreciate it. **Calhoun:** What about a shield? How does that measure up in effectiveness? **Newkirk:** The shield – even in the airports if you have a shield on you're supposed to have a mask on. The airlines won't let you get on without a mask. If you have a shield on, you still have to have a mask on. **Calhoun:** OK, thank you. **Newkirk:** I think that would probably – of course, there are going to be some states, because this is all state instituted rules, and so there's probably some state that says if you have a shield on it's OK. Any more debate? Is there any objection to the judge mask statement being approved? I don't see anybody raising their hands. Without objection, the policy is adopted.

The motion is ratified by unanimous consent.

Newkirk: Vicki, you will be notifying the judges? **Nye:** Yes. I'll send it out to the CFA judges' list probably tomorrow.

(b) Japan Regional Show Format Change.

Action Item: For the Japan Regional Benefit show to be held in Tokyo, Japan on January 16, 2021, due to the cancellation of Kayoko Koizumi, allow a change of judges from Kayoko Koizumi (AB) to Yukiko Hayata (AB), and change the show manager from Yukiko Hayata to Takako Kojima.

Anger: I have another item if we're ready to move on to that. **Newkirk:** Yes. **Anger:** OK. This is about the Japan Regional Show. I'm not going to go through the whole history of this because this poor region has had so many changes to their judging line-up, but at this point they have had every possible, imaginable judge cancel and they are left with no one except Hayata. She is currently serving as the show manager. We had a motion earlier to replace her on the judging line-up and then another CFA judge stepped forward, so that took that off the table, but now it's back into play because we have had another cancellation. The reason this is coming to the board for a quick resolution is that she will be jumping from show manager to a judge on the panel. She has resigned as the show manager. Other than her own entries, which have been pulled from the show, she has no information on entries or exhibitors. Even though the Central Office could make this change, because of her role as the former show manager, we are coming to the board for approval to substitute Yukiko Hayata in place of the last judge that cancelled, which was – whoever it was. There have been so many changes we can't keep track of them. **Hayata:** Kayoko. **Anger:** Koizumi, correct. **Newkirk:** Koizumi-san. Rachel has made the motion. Is there a second? **Currle:** Kenny seconds. **Newkirk:** Thank you Kenny. Is there any discussion on this? This is pretty straightforward. **Anger:** Just to clarify, this is the Japan Regional Benefit Show to be held in Tokyo, Japan on January 16, 2021. **Newkirk:** Thank you Rachel. Anyone else have anything to debate on this motion? Is there any objection to Hayata-san stepping in and replacing Koizumi-san? Hearing no objection, by unanimous consent – well, we have to call the vote because Hayata has to abstain. All those in favor, please raise your hand.

Newkirk called the motion. **Motion Carried.** Hayata abstained.

Newkirk: The yes votes, Anger, Krzanowski, Byrd, Mastin, DelaBar, Dunham, Brian Moser, Melanie Morgan, Sharon Roy, John Colilla, George Eigenhauser, Steve McCullough, Kenny Currle, Kathy Calhoun, are you a yes? **Calhoun:** I'm a yes. **Newkirk:** Are there any no votes? I think I called everybody. Hayata, you will abstain? **Hayata:** Yes. **Newkirk:** OK, Hayata abstains.

Newkirk: Thank you Rachel. Is there anything else? I think that was our last order of business. **P. Moser:** Darrell, I have something. It's just, I have a point of concern. People on FaceBook have been discussing the show on 1/23 in Virginia. It was stated that the show was booked as a retail event. My concern is, this is becoming an ongoing tactic with a number of clubs to misrepresent what they are doing – putting on a cat show – to something that the venue will accept, to get around the COVID restrictions. While I thought we had put out guidelines that clubs need to follow the local and state guidelines for COVID, there are instances that the clubs have no social distancing nor requiring exhibitors to wear their masks. Two concerns; I think this is really setting up the cat fancy for some COVID outbreaks, and we are allowing clubs to gain the system. I just wanted to bring that up. **Currle:** What show are you talking about, Pam? **Newkirk:** The Roanoke show. **P. Moser:** Roanoke, yes. **Currle:** No, they are following the rules. **P. Moser:** Well, I'm just saying. I know that it has been discussed on FaceBook that they are saying that they have said that it is a retail event. That's all I'm going by. I know that that could not be the case, but I'm saying that this isn't just a case where they are, this is the case for other clubs, too. They are gaming the system, also. If you can't have social gatherings like for a cat show, then they will just find something. I've seen this done in a number of different venues. **Morgan:** I understand what Pam is saying. I don't see how [inaudible] qualify as a show with spectators and vendors as a retail event, so it's a valid concern. We're telling exhibitors that they need to sign a waiver to go into the [inaudible] adhere to local regulations. Currently, the situation in Virginia is, social gatherings of no more than 10 people for a social gathering, if that's what this is. If it's a retail event, I think there are vastly different requirements, but I too have a concern. [inaudible] It's a big question. **DelaBar:** We have some different nomenclature over here. Our last three shows that we had in October and November were classified as sporting competition, which when you think about it, yes we are. **Newkirk:** That's what we are. **DelaBar:** Yes, sporting competitions. That way, we were allowed to have the larger number of people within the building. Of course, I must stay that a couple of days after the last show, even the sporting competitions could no longer happen, except for hockey. Hockey somehow gets by with everything. **Currle:** Again, I would like to reiterate. As Pam said, this is on the internet. I believe Mr. Eigenhauser has said on many occasions you don't really want to follow what's on the internet. I've been in contact with the club and the venue is legal, the venue is perfectly what it should be, and anything you can read on the internet I can disprove at this point. This club is going to have a legal CFA show unless something else happens between now and that date. **Hayata:** I have been trying very hard as a show manager for Japan Region Show. We will have to be very careful to reduce some number of visitors. We are wearing a mask and face shields. So, we will be OK, I think. With the alcohol to sterilize and have the temperature, so I believe my show in Japan Region Show will be very safe and wearing masks. **Newkirk:** Good. We wish you all the luck in the world. **Hayata:** Thank you very much. **Morgan:** I don't doubt that the show will be a legal show, but I think going back to what Pam was saying, I think that the clubs are kind of out there trying to figure this out on their own. As a board, it seems to me that CFA should provide guidance to them on this, in terms of what we classify ourselves as, rather than letting these guys go out here. There are a couple things that may or may not make sense. I think

that what Pam D said, we are kind of a sporting event, etc., but we should be doing this the right way, not just kind of making the facts fit into square holes, whether they are round or not. Right now, the clubs are kind of swinging out there on their own. I certainly don't see how the show can be a retail event. [inaudible] we're not giving them the support they need to be able to proceed, so I think it's a valid point Pam brings up and is something that we should address.

Newkirk: Kenny said that they are compliant with the law. The people on the internet are saying they aren't, so it's one person yes, one person no. I'm not sure what the board can do to step in. Any other discussion? **Currle:** Let me just say that this Roanoke club worked very hard, they are doing it legally, and let's just leave it at that and leave this club alone. Thank you.

Newkirk: Any other new business? **Nye:** Yes Darrell, it's Vicki, and please let me know, you and Rachel, if this is out of order but while we have been in the board meeting, I've been notified by a club in Japan that's having a show the week after the regional show, so it's the 23rd and the 24th. They have had two additional judge cancellations and they need to change their format. I didn't know if Rachel wanted to handle this by email or if you wanted to handle this at the board meeting. They started out as a 6x6, then they went to a 5x5. Now they are down to a 4x4 show. **Newkirk:** I think in order so we can get this meeting over with, the Executive Committee can handle that. **Nye:** OK. I think Rachel has got a copy of the email. **Newkirk:** OK, alright. Rachel, we can take care of that tomorrow. **Anger:** I look forward to it. **Newkirk:** OK, thank you Rachel. [**Secretary's Note:** The Vertu Blanc/Takarazuka show was eventually cancelled.]

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Newkirk: Any other New Business? OK, hearing no New Business to be brought up, it is 7:09 my time, 10:09 your time, so the meeting stands adjourned. We will reconvene, let's say in 10 minutes and then we will get back into the closed session. Thanks everybody. Thanks all the participants that signed in tonight, to listen to the board meeting. We appreciate all your support.

The open session meeting adjourned at 10:09 p.m. EST.

Respectfully submitted,
Rachel Anger, Secretary
The Cat Fanciers' Association, Inc.