

**SUMMARY AND TRANSCRIPT OF ZOOM TELECONFERENCE
CFA BOARD OF DIRECTORS
DECEMBER 1, 2020**

Secretary's note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Tuesday, December 1, 2020, via Zoom teleconference. **President Darrell Newkirk** called the regular meeting to order at 8:00 p.m. Eastern Time. A roll call by **Secretary Rachel Anger** found the following members found to be present:

Mr. Darrell Newkirk (President)
Mr. Richard Mastin (Vice President)
Ms. Rachel Anger (Secretary)
Ms. Kathy Calhoun (Treasurer)
Ms. Sharon Roy (NAR Director)
Mrs. Pam Moser (NWR Director)
Steve McCullough, D.C. (GSR Director)
Mr. John Colilla (GLR Director)
Mr. Howard Webster (SWR Director)
Mrs. Cathy Dunham (MWR Director)
Mr. Kenny Currle (SOR Director)
Ms. Pam DelaBar (Europe Regional Director)
Ms. Cyndy Byrd (Director-at-Large)
George Eigenhauser, Esq. (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Ms. Melanie Morgan (Director-at-Large)
Mr. Brian Moser (Director-at-Large)

Also Present:

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel
Allene Tartaglia, Executive Director
James Simbro, IT Systems Analyst
Eva Chen, ID-China Representative
Gavin Cao, China Business Advisor
Matthew Wong, ID Representative

Absent:

Ms. Yukiko Hayata (Japan Regional Director)

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

Newkirk: The meeting is called to order. Madame Secretary, will you please call the roll?
[Secretary's Note: Secretary Rachel Anger called the roll, as reflected above.]

SUMMARY

1. APPROVE ORDERS OF THE DAY.

Ms. DelaBar moved to address the Yearbook and Publications Report in Executive Session. Seconded by **Mr. Eigenhauser**, the motion was **ratified by unanimous consent**.

The Orders of the Day were accepted, as amended above and with the withdrawal of Order #19, without objection and became the Orders of Business.

2. RATIFICATION OF ONLINE MOTIONS/APPROVAL OF PRIOR MINUTES.

	Moved/ Seconded	Motion	Vote
MOTIONS THAT DO NOT REQUIRE RATIFICATION			
1.	Anger Eigenhauser 11.18.2020	Due to a lock-down in Lithuania, allow the Sophisto Cat Club to substitute Approved Guest Judge Satu Hamalainen in place of Approved Guest Judge Inga Balčiūnienė at its two AB ring show in Ylojarvi, Finland (Region 9) on November 29, 2020.	Motion Carried.
No discussion.			
	Moved/ Seconded	Motion	Vote
MOTIONS THAT REQUIRE RATIFICATION			
2.	Executive Committee 11.23.2020	For the Frontier Feline Fanciers' 5 AB/1 SP ring show November 28, 2020 in Gardner, Kansas (Region 6), grant emergency exceptions to (a) substitute Larry Adkison in place of Teresa Sweeney (AB); (b) substitute guest judge Murlene Priest (ACFA) in place of Melanie Morgan (LH/SH); and (c) waive Judging Program Rule 3.02.c. and allow the guest judge approval with less than 60 days' notice.	Motion Carried.
No discussion.			
3.	Executive Committee 11.23.2020	Grant an exception to Show Rule 6.35.c. and allow the Xijing Cat Club to extend their closing date by one day to 9PM China time on Wednesday, November 25, 2020.	Motion Carried.
No discussion.			

Ms. Anger moved for ratification of Motions 2 and 3 in the above chart. Seconded by **Mr. Eigenhauser**, the motion was **ratified by unanimous consent**.

Ms. Anger moved to ratify the October 2020 board meeting minutes. Seconded by **Mrs. Krzanowski**, the motion was **ratified by unanimous consent**.

3. JUDGING PROGRAM.

Ms. Anger moved on standing motion to adopt the following Judging Program rule change, effective immediately. Seconded by **Mr. Currle**, **Motion Carried**. Calhoun, Morgan, Roy and Colilla voting no.

SECTION 6 – TRAINEES Rule 6.2.b.		
Existing Wording	October 2020 Changes	Proposed Wording
<p>b. Second specialty trainees are required to perform a minimum of eight (8) breed/division color class evaluations and handle a minimum of 500 cats.</p> <p>At least last two (2) shows that are solo sessions must be outside their region or not less than 500 miles from their place of residence. It is strongly recommended that these shows be large full two (2) day shows</p>	<p>b. Second specialty trainees are required to perform a—at a minimum of eight (8) <u>three (3)</u> supervised and three (3) solo breed/division color class evaluations and handle a minimum of 500 <u>200</u> cats.</p> <p>At least last two (2) shows that are solo sessions must <u>should</u> be outside their region, <u>country or area (for China)</u>, or not less than 500 miles <u>or 400 kilometers</u> from their place of residence. It is strongly recommended that these shows be large full two (2) day shows.</p>	<p>b. Second specialty trainees are required to perform a—at a minimum of eight (8) <u>six (6)</u> breed/division color class evaluations and handle a minimum of 500 <u>200</u> cats.</p> <p>At least last two (2) shows that are solo sessions must <u>should</u> be outside their region, <u>country or area (for China)</u>, or not less than 500 miles <u>or 400 kilometers</u> from their place of residence. It is strongly recommended that these shows be large full two (2) day shows.</p>
RATIONALE: This is how the rule change was to read, in order to align with 6.2.a.		

Advancement: The following individual is presented to the Board for advancement:

Advance to Approval Pending Specialty:

Teo Vargas (2nd Specialty SH) 16 yes; 1 did not vote (Webster); 1 absent (Hayata)

Ms. Anger moved to accept with regret the retirement of Karen Lawrence effective December 31, 2020. Seconded by **Ms. DelaBar**, the motion was **ratified by unanimous consent**.

In an executive session motion, it was moved, seconded and carried to suspend in-person training until further decision of the board.

4. CENTRAL OFFICE.

Mr. Currie moved to eliminate the printed version of the White Pages and publish only the digital version. Seconded by **Mr. McCullough**, **Motion Carried**. Morgan and B. Moser voting no.

Ms. DelaBar moved to continue to search out and develop a project with “My Little Kitty” Video Production. Seconded by **Mr. Mastin**, **Motion Carried**.

5. IT REPORT.

No action items were presented.

6. CLUB MEMBERSHIP REPORT.

Mrs. Krzanowski moved to approve the request by the Camelot Cat Kingdom to change their name to Navy Blue Cat Club, effective immediately. Seconded by **Mr. McCullough**, the motion was **ratified by unanimous consent**.

Mrs. Krzanowski moved to approve the request by the Magic City Cat Club to change their name to Southeastern Cat Fanciers, effective immediately. Seconded by **Ms. Anger**, the motion was **ratified by unanimous consent**.

Mrs. Krzanowski moved to accept Shadowcats Feline Fanciers, International Division – China. Seconded by **Ms. Anger**, the motion was **ratified by unanimous consent**.

7. TREASURER’S REPORT.

Chair Ms. Calhoun had no action items.

8. BUDGET REPORT.

Chair Ms. Calhoun had no action items.

9. 2021 CFA INTERNATIONAL SHOW.

Mrs. Moser moved to not have a 2021 CFA International Show and to plan for a show in 2022. Seconded by **Mr. McCullough**, **Motion Failed**. Webster and P. Moser voting yes. Anger, Mastin and Calhoun abstained. [**Secretary’s Note:** The motion will be re-introduced at the next teleconference.]

10. COMPANION CAT WORLD REPORT.

No action items were presented.

11. YEARBOOK AND PUBLICATIONS COMMITTEE.

Ms. Morgan moved to proceed with plans to reinstate the publication of the Yearbook. Seconded by **Mr. Currle**, the motion was **ratified by unanimous consent**.

12. MARKETING REPORT.

No action items were presented.

Reports of Special (Select or Ad Hoc) Committees

13. MILLENNIAL OUTREACH COMMITTEE.

No action items were presented.

Special Orders

14. GRAND OF DISTINCTION PROPOSAL.

Ms. DelaBar moved that the following proposal be approved. Seconded by **Mr. Currle**, the motion was **ratified by unanimous consent**.

1. *Effective 1 July 2020 until 30 April 2021, suspend the current provisions of Show Rule 28.08 and substitute the following:*

“Any cat that achieves 15 or more top 10/ top 15 finals during Show Season 2020-2021 will achieve an “eligible year” toward the Grand of Distinction title, with an exception of Hawaii where 5 finals are required. Finals may be any combination of Allbreed or Specialty finals, in championship, premiership or any combination of these two. (Note: only one final in a Super Specialty ring will count toward eligibility.) The three eligible show seasons to achieve the title do not have to be consecutive. For a final to count for this title, there must be at least 2 cats in that final. Cats achieving this title will still compete in regular Grand Champion and Grand Premier classes.”

15. REGION 9 REGIONAL WIN TITLE UPDATE.

No action items were presented.

16. TRADITIONAL SHOW DATE MOTION.

Mrs. Dunham moved that, effective immediately, all club traditional show dates are protected through the 2023-2024 show season. Seconded by **Ms. Calhoun**.

Ms. DelaBar moved to amend the motion to replace 2023-2024 with 2022-2023. Seconded by **Mr. Eigenhauser**, the primary amendment was **ratified by unanimous consent**.

The amended main motion was ratified by unanimous consent and will now read as follows: *Effective immediately, all club traditional show dates are protected through the 2022-2023 show season.*

17. SPECIAL SHOW PROPOSAL.

Ms. Roy moved to allow National Norwegian and Delaware River Cat Club to hold a one-day, 8 ring show in February, with a 125 cat limit to allow for social distancing, with ring sharing of four rings in the morning (8:00-12:30) and four rings in the afternoon (13:00-18:00). Finals will be posted rather than presented. Seconded by **Mr. Mastin**, **Motion Carried**. P. Moser and B. Moser voting no.

18. GRAND POINT CALCULATION ISSUE.

Mrs. Krzanowski moved to modify Show Rule 28.02.a. to rank all champions in premier in top 10 or 15 finals in both their allbreed and specialty placements, and to award points for the highest award earned in the ring, effective retroactively to the beginning of the current season. Seconded by **Mr. McCullough**, **Motion Failed**. Currie and Roy voting yes. Anger abstained. Webster did not vote.

18. GRAND POINT REDUCTION PROPOSAL.

Withdrawn.

19. SPLIT SEASON KITTENS.

Ms. Morgan moved that those split season 2019/2020 – 2020/2021 kittens who have earned enough points to meet or exceed the points earned by the 25th Best Kitten in the 2019/2020 season will be scored and awarded their RW title if applicable in the 2020/2021 season.

Seconded by **Ms. Anger**, **Motion Failed**. Roy, Morgan, Colilla and Krzanowski voting yes.

Unfinished Business and General Orders

20. UNFINISHED BUSINESS.

No action items were presented.

22. OTHER COMMITTEES.

No action items were presented.

23. NEW BUSINESS.

(a) Board Meeting Timelines and Late Report Management/Communication.

Ms. Calhoun moved that all reports received after the deadline – 5 PM on the given date – be considered New Business. Seconded by **Mr. Eigenhauser**, **Motion Carried**. Anger abstained.

TRANSCRIPT

Reports of Officers, Boards, and Standing Committees

1. APPROVE ORDERS OF THE DAY.

CFA EXECUTIVE BOARD Teleconference Meeting Agenda December 1, 2020		
1.	Approve Orders of the Day	Newkirk
Reports of Officers, Boards, and Standing Committees		
2.	Secretary's Report - Ratification of Online Motions; Approval of Prior Minutes	Anger
3.	Judging Program	Anger
4.	Central Office Report	Tartaglia
5.	IT Report	Simbro
6.	Club Membership Report	Krzanowski
7.	Treasurer's Report	Calhoun
8.	Budget Report	Calhoun
9.	2021 CFA International Show Report	Mastin
10.	Companion Cat World	Black
11.	Publications and Yearbook Committee	Morgan
12.	Marketing	Bobby
Reports of Special (Select or Ad Hoc) Committees		
13.	Millennial Outreach Committee	Anger
Special Orders		
14.	Grand of Distinction Proposal	DelaBar
15.	Region 9 Regional Win Title Update	DelaBar
16.	Traditional Show Date Motion	Dunham
17.	Special Show Proposal – National Norwegian and Delaware River CC	Roy
18.	Grand Point Calculation Issue	
19.	Grand Point Reduction Proposal	Webster
20.	Split Season Kittens	Morgan
Unfinished Business and General Orders		
21.	Unfinished Business	
22.	Other Committees	
23.	New Business	

	ADJOURN OPEN SESSION	
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Newkirk: Everyone received Rachel's updated combined report today. As you see on the screen, you have our agenda. Is there any objection to the agenda, as printed? **Anger:** I think we do have some changes. **DelaBar:** I would like to take the Yearbook and Publications Report in Executive Session. There are some portions of it that comments would be under Executive Session in 2006; they would remain so today. **Newkirk:** You will need to make that motion and it will require 2/3 vote. **DelaBar:** Correct. I so move. **Eigenhauser:** George seconds. **Newkirk:** Is there any discussion on taking the Publications Report into closed session? Is there any objection to taking the Publications into closed session? Hearing no objection, that portion of our agenda will be moved into closed session.

The motion is ratified by unanimous consent.

Newkirk: Go ahead, Rachel. **Anger:** I think that was the only one I was aware of. We did have one that was withdrawn. Agenda item #19 is pulled. Withdrawn. **Newkirk:** Alright, withdrawn thank you. Any other additions or corrections to the agenda? Without objection, the agenda will now become our Orders of the Day.

The motion is ratified by unanimous consent.

2. RATIFICATION OF ONLINE MOTIONS/APPROVAL OF PRIOR MINUTES.

	Moved/ Seconded	Motion	Vote
MOTIONS THAT DO NOT REQUIRE RATIFICATION			
1.	Anger Eigenhauser 11.18.2020	Due to a lock-down in Lithuania, allow the Sophisto Cat Club to substitute Approved Guest Judge Satu Hamalainen in place of Approved Guest Judge Inga Balčiūnienė at its two AB ring show in Ylojarvi, Finland (Region 9) on November 29, 2020.	Motion Carried.
No discussion.			

Newkirk: Rachel, you are next with item #2. **Anger:** We have some online motions that are coming on the screen for ratification. I broke them out into two separate sections, so they are presented a little bit differently. The first batch does not need to be ratified, although I did have a question.

	Moved/ Seconded	Motion	Vote
MOTIONS THAT REQUIRE RATIFICATION			
2.	Executive Committee 11.23.2020	For the Frontier Feline Fanciers' 5 AB/1 SP ring show November 28, 2020 in Gardner, Kansas (Region 6), grant emergency exceptions to (a) substitute Larry Adkison in place of Teresa Sweeney (AB); (b) substitute guest judge Murlene Priest (ACFA) in place of Melanie Morgan (LH/SH); and (c) waive Judging Program Rule 3.02.c. and allow the guest judge approval with less than 60 days' notice.	Motion Carried.
No discussion.			
3.	Executive Committee 11.23.2020	Grant an exception to Show Rule 6.35.c. and allow the Xijing Cat Club to extend their closing date by one day to 9PM China time on Wednesday, November 25, 2020.	Motion Carried.
No discussion.			

Anger: We had the two Executive Committee motions which were unanimous with the Executive Committee. My question is, if those need to be moved into the motions that require ratification by the board. **Newkirk:** Shelly? I think they do not need to be ratified by the board, since the board has given the Executive Committee the power to act when the board can't meet, but I'll let Shelly make the ruling. **Perkins:** Although that's true, Darrell, you do actually have to ratify an Executive Committee decision that was made in between meetings. It does need to be ratified. **Newkirk:** OK, that's fine. So, is it not effective until it's ratified? **Perkins:** It is effective, but then it needs to be ratified to continue in effect. That's kind of the way the New York attorney explained that. **Newkirk:** OK. **Anger:** So, we will wave our magic wand over motions #2 and 3. I will move those into the chart that says *Motions that Require Ratification*, with my motion that we ratify items 2 and 3 on the online motion chart. **Eigenhauser:** George will second. **Newkirk:** I'll take George's second. I heard it first. Is there any objection to the

ratification of the Executive Committee motions that were carried, #2 and 3? Hearing no objections, those are now ratified.

The motion is ratified by unanimous consent.

Anger: Thank you. **Newkirk:** OK. Next on the agenda is the Judging Program. **Anger:** Before we do that, I would like to move that we ratify the October 2020 board meeting minutes. **Krzanowski:** Carol seconds. **Newkirk:** Thank you Carol. Is there any discussion? Which month was it again, Rachel? **Anger:** The October 2020 board meeting minutes. **Newkirk:** OK. Alright, so Rachel has made the motion, Carol has made the second. Is there any discussion on approving the October 2020 board meeting minutes? Hearing no objection, the minutes are approved as printed.

The motion is ratified by unanimous consent.

Anger: Thank you.

3. JUDGING PROGRAM.

Full Committee Roster

<i>Trainee/Application Chair:</i>	<i>Ellyn Honey</i>
<i>CFA Approved Judges:</i>	<i>Vicki Nye</i>
<i>Guest Judges:</i>	<i>Vicki Nye, Wendy Heidt</i>
<i>China Associate Judge Program Chair:</i>	<i>Anne Mathis</i>
<i>Judges' Workshop/Tests/Continuing Ed:</i>	<i>Anne Mathis</i>
<i>Education and Mentoring:</i>	<i>Loretta Baugh</i>
<i>Breed Awareness & Orientation:</i>	<i>Barbara Jaeger</i>
<i>Applications Administrator:</i>	<i>Kathi Hoos</i>
<i>Domestic File Administrators:</i>	<i>Nancy Dodds; Marilee Griswold</i>
<i>Japan File Administrator:</i>	<i>Yaeko Takano</i>
<i>ID-China File Administrator:</i>	<i>Anne Mathis</i>
<i>Europe File Administrator:</i>	<i>Pam DelaBar</i>
<i>ID-International Div File Administrator:</i>	<i>Allan Raymond</i>
<i>Ombudsman:</i>	<i>Diana Rothermel</i>

Anger: Next, we're moving on to Judging Program. Is that correct? **Newkirk:** That's #3, yes. **Anger:** As liaison, I would like to turn it right over to, I believe Ellyn Honey has the first subcommittee report to present. **Tartaglia:** Let me get Ellyn in. **Newkirk:** You might as well just go ahead and put Anne and Vicki in. **Tartaglia:** OK.

JUDGING PROGRAM COMMITTEE REPORT

Full Committee Roster

<i>Trainee/Application Chair:</i>	<i>Ellyn Honey</i>
<i>CFA Approved Judges:</i>	<i>Vicki Nye</i>
<i>Guest Judges:</i>	<i>Vicki Nye, Wendy Heidt</i>
<i>China Associate Judge Program Chair:</i>	<i>Anne Mathis</i>
<i>Judges' Workshop/Tests/Continuing Ed:</i>	<i>Anne Mathis</i>
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<i>ID-China File Administrator:</i>	<i>Anne Mathis</i>
<i>Europe File Administrator:</i>	<i>Pam DelaBar</i>
<i>ID-International Div File Administrator:</i>	<i>Allan Raymond</i>
<i>Ombudsman:</i>	<i>Diana Rothermel</i>

Judging Program Rule Change

Because there were many iterations of the Rule Changes, the correct change to the wording on 6.2.b. should have been as follows:

Action Item: Adopt the following Judging Program rule change, effective immediately.

SECTION 6 - TRAINEES		
Existing Wording	October 2020 Changes	Proposed Wording
<p>b. Second specialty trainees are required to perform a minimum of eight (8) breed/division color class evaluations and handle a minimum of 500 cats.</p> <p>At least last two (2) shows that are solo sessions must be outside their region or not less than 500 miles from their place of residence. It is strongly recommended that these shows be large full two (2) day shows</p>	<p>b. Second specialty trainees are required to perform a—at a <u>at a</u> minimum of eight (8) <u>three (3)</u> supervised and three (3) solo breed/division color class evaluations and handle a minimum of 500 <u>200</u> cats.</p> <p>At least last two (2) shows that are solo sessions must <u>should</u> be outside their region, <u>country or area (for China)</u>, or not less than 500 miles <u>or 400 kilometers</u> from their place of residence. It is strongly recommended that these shows be large full two (2) day shows.</p>	<p>b. Second specialty trainees are required to perform a—at a <u>at a</u> minimum of eight (8) <u>six (6)</u> breed/division color class evaluations and handle a minimum of 500 <u>200</u> cats.</p> <p>At least last two (2) shows that are solo sessions must <u>should</u> be outside their region, <u>country or area (for China)</u>, or not less than 500 miles <u>or 400 kilometers</u> from their place of residence. It is strongly recommended that these shows be large full two (2) day shows.</p>
<p>RATIONALE: This is how the rule change was to read, in order to align with 6.2.a.</p>		

From the October 2020 Minutes:

Newkirk: 6.2, Ellyn. **Honey:** OK. This is 6.2.b. This is talking about second specialty, basically Chinese. We made the changes to reflect the same changes to the requirement as first specialty. **Newkirk:** And your changing must to should be outside of their region. **Honey:** Correct. **Newkirk:** OK. Is there any discussion? **Morgan:** Again, while I would consider this waiver if it were just for the COVID-19 crisis period, it's not presented as such. I personally feel that using the pandemic as an excuse to undermine the integrity of our requirements is opportunistic, but that's neither here nor there. I can't support this, as submitted. **Newkirk:** Any other discussion? **DelaBar:** I just want to object to being opportunistic to COVID and more realistic to current situations. That's all. **Newkirk:** Thank you. Any further discussion? All those in favor of amending 6.2.b., raise your hands please.

Newkirk called the motion. **Motion Carried.** Morgan, B. Moser, P. Moser, Calhoun and Colilla voting no.

Newkirk: Rich Mastin yes, George Eigenhauser yes, Kenny Currle yes, Pam DelaBar yes, Sharon Roy yes, Carol Krzanowski yes, Cyndy Byrd yes, Rachel Anger yes, Cathy Dunham yes, Steve McCullough yes, Yukiko-san is a yes. No votes are Melanie Morgan, Brian and Pam Moser, Kathy Calhoun, John Colilla. So, that's five no votes. Any abstentions? No abstentions. Rachel, will you announce the vote please? **Anger:** Yes. There were 11 yes votes, 5 no votes.

Newkirk: OK, 6.2.b. is ratified.

Honey: Good evening everybody. I hope everybody had a decent Thanksgiving, considering the restrictions we have all kind of been under. I want to thank the Board of Directors for allowing me to present our Judging Program report for the Applicants, Trainees and Advancing Judges. The first item up for discussion and an action item is to adopt the change in wording for Judging Rule 6.2.b. Because there were many iterations of the rule changes, the correct change in wording on 6.2.b. should have been to align with Section 6.2.a. In the minutes from the October 2020 board meeting, it is clear that the intent of the rule change was to reflect the same changes to align with the requirements for the first specialty. Inadvertently, the rule only changed the second paragraph regarding the mileage. Therefore, the corrected wording is as you see it in the proposed wording, that six color classes and 200 cats were to be accomplished, just as for first specialty trainees. I ask that you adopt the change to Rule 6.2.b. as was intended and to be effective immediately. **Anger:** Rachel will make a standing motion for the Judging Program motions. **Newkirk:** OK, thank you Rachel. We need a second. **Currle:** Kenny seconds. **Newkirk:** OK Kenny, you came through the loudest. **Currle:** I have the biggest mouth.

Newkirk: Is there any discussion on this? This is pretty much a housekeeping issue. It was just not clearly marked out and everything in October. **Morgan:** I just know that it isn't entirely a housekeeping issue. In addition to removing the requirement for solo assignments, they are deleting the recommendation for large two-day shows for the last two assignments. As far as I can see, the way that it was approved we had it at six assignments and 200 cats. We simply had broken it out as three supervised and three solo. Under the newest suggestion, there is no requirement for solos. **Honey:** Actually, when I looked at the rule, the way it came across and the way I saw it in the report, the lining out of the minimum of eight and underlining six breed/division color classes was not there and I wanted to make sure that there was not confusion about that. So, this is why it's being brought forward today. It's being cleaned up. Yes, we did take out the *strongly recommended that these shows be large full two (2) day shows*. It's the same thing for first specialty. We don't have very many large two day shows anymore. However, especially in this period of time – and I'm not blaming everything on COVID, I just think that whatever shows these trainees do, they still have to have a minimum number of cats and minimum number of shows, so I think that will serve, in and of itself, to take care of any issues about whether they're big shows or small shows. Most of our trainees, as they start out, are going to be doing a lot of small shows anyway. **Newkirk:** Thank you Ellyn. Melanie, do you have any other comments? No, OK. Rachel, I saw your hand up briefly. Did you want to add a comment? **Anger:** Ellyn hit the highlight I was going to make, so we're good. **Newkirk:** OK, thank you so much. Is there any other debate on this motion? So, we have Rachel moved and I think Kenny was the second. Is there any objection to the motion? **Morgan:** Yes. **Newkirk:** OK, I'll call for the vote. All those in favor, please raise your hand.

Newkirk called the motion. **Motion Carried.** Calhoun, Morgan, Roy and Colilla voting no.

Newkirk: The yes votes are George Eigenhauser, Kenny Currle, Brian Moser, Carol Krzanowski, Pam DelaBar, Rich Mastin, Cyndy Byrd, Rachel Anger, Kathy Calhoun, Steve McCullough and Pam Moser. **Calhoun:** Darrell, I don't believe my hand is not up. If it is, it should not be. **Newkirk:** Did I call your name? **Calhoun:** You did. **Dunham:** I think it's Cathy

Dunham that you're wanting, Darrell. **Newkirk:** Oh, is it? OK, maybe it's my bifocals not working. So, change Kathy Calhoun to Cathy Dunham. All those voting no please raise your hand. The no votes are Kathy Calhoun, Melanie Morgan, Sharon Roy and John Colilla. Hayata is not here. I think I counted 11 to 4. Did someone not vote? **Anger:** I don't have a vote from Howard Webster. **Webster:** I don't have a hand to put up. **Newkirk:** OK, so how is your vote, Howard? Are you in favor of the motion, or opposed? **Webster:** In favor. **Newkirk:** OK, so Howard is a yes. I know that's 12 yesses. If you will announce the vote, Rachel. **Anger:** Sure. We had 12 yes votes, 4 no votes of those in attendance. **Newkirk:** OK, thank you so much, the motion is agreed to.

Applicants and Trainees

<i>Chair:</i>	<i>Ellyn Honey</i>
<i>Board Liaison:</i>	<i>Rachel Anger</i>
<i>Domestic File Administrators:</i>	<i>Nancy Dodds, Marilee Griswold</i>
<i>Japan:</i>	<i>Yaeko Takano</i>
<i>Europe:</i>	<i>Pam DelaBar</i>
<i>ID (except China):</i>	<i>Allan Raymond</i>
<i>China:</i>	<i>Anne Mathis</i>

Current Happenings of Committee:

We are working on the final parts of the Alternative Application process to have it ready for the February Board Meeting. I am also working with Anne Mathis, Chair of the Associate Judge Program, to get this program hopefully implemented in other countries.

We are working on changing the forms for the Initial Regular Application form to reflect the changes to the Judging Program rules which were ratified in October.

We are working on changing the Club Evaluation forms to make them more concise and yet give us the information that we need.

We have two trainees that worked at the Cotton States shows at the beginning of November and, despite the restrictions and the mask wearing, they did very well.

***Advancement:** The following individual is presented to the Board for advancement:*

Advance to Approval Pending Specialty:

<i>Teo Vargas (2nd Specialty SH)</i>	<i>16 yes; 1 did not vote (Webster); 1 absent (Hayata)</i>
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*Respectfully submitted,
Ellyn Honey, Chair
CFA Applicant, Trainee and Advancing Judges*

Newkirk: Ellyn, do you have another item, or is that all for you? **Honey:** Just a little bit of discussion about the Alternative Application Program. That's #2 on my agenda. This will be ready for the February board meeting, to be implemented. I discussed how to bring it back to the table with Melanie Morgan. We did discuss that actually today, and we both agreed that it would be brought back in its entirety so that the entire process can be ratified by the board at that time. I will be asking that it be effective immediately, so that anyone wishing to apply to the program under the Alternative Application process will be able to do so.

Honey: Then, we have some other happenings. We're making some minor changes to the forms for the initial regular application form to reflect the changes to in rules to the Judging Program that were ratified in October. We are working again on the club evaluation form. I think every JPC has worked on this to make it a bit more concise. The clubs are giving us a bit of trouble. They think it's too long, it's this, it's that. I think it's fine, but Marilee Griswold is actually working on this for us. That's all I have tonight. Thank you. **Newkirk:** You've got some advancements in closed session that will be brought up at that point in time. Allene, could you send Ellyn the link to closed session? **Tartaglia:** Yes. **Newkirk:** Thank you so much.

Approved Judging Administrator Report

Committee Chair: Vicki Nye
Liaison to Board: Rachel Anger

Retirements/Resignations:

CFA Allbreed Judge Karen Lawrence has submitted her retirement letter, effective 12/31/2020. 25 years in the CFA Judging Program.

British born, and now a citizen of Canada, Karen Lawrence acquired her first cat in 1971, a blue point Himalayan. Additional breeds followed over the years – American Shorthair, Oriental, Ocicat, Persian, Maine Coon, Singapura, American Curls, and Abyssinians. Numerous Grand Champions and Grand Premiers in several breeds have been bred/shown under her Tailsend cattery name.

After years of club participation, show management, and handling of CFA's public relations efforts in Canada, Karen applied to the Cat Fanciers' Association (CFA) judging program and began her judging career in 1995. Twenty-five years later, she has judged at cat shows around the world, in nineteen countries, representing CFA well, as their ambassador.

In 1994, Karen began working with a group dedicated to giving CFA a social presence online through development of the first edition of the CFA web site. In the fall of 1995, Karen became the webmaster and was responsible for content, growth and maintenance of the site over the next 15 years.

Karen was appointed to the Board of Directors of the CFA Foundation in 2006 and assisted in the setup and design of the Feline Historical Museum in Alliance, Ohio during 2010-2011. In

2012, she took over management of the museum, and has at times, taken the museum exhibit on the road to shows.

I have had the privilege of judging with Karen over the years, and the great times we have had sightseeing in Montlucon France, Kiev Ukraine and Seoul, South Korea. Karen's keen interest in history and photography were appreciated by all that were on these trips. Karen is involved in the highly popular web site, The History Project. She contributes to and maintains that site to this day. A prolific writer, she has had over 75 articles published in various magazines and the CFA Yearbook. Thank-you Karen, for your decades of devotion to CFA, the Cat Fancy, and the CFA Judging Program.

Vicki Nye
CFA Judging Program Committee
Chair Approved Judges ad Guest Judging Program

Action Item: *Accept with regret the retirement of Karen Lawrence effective December 31, 2020.*

Newkirk: Next is Vicki Nye. **Nye:** Hi. I wanted to announce the retirement request of Karen Lawrence, effective December 31, 2020. I wrote up a little bio of Karen's achievements and all the things that she has done for CFA. It's amazing how much she was involved in the early days of CFA's web and managing that. Of course, now with the Foundation and the Museum. She had 25 years of judging with CFA and I would like to publicly thank Karen for her years of dedication to CFA. **Newkirk:** Thank you. Allene, could you scroll up a little bit, because I think there's a motion. OK, there's the action item. Rachel has a standing motion. The action item is to *Accept with regret the retirement of Karen Lawrence effective December 31, 2020.* I need a second. **DelaBar:** Second. **Newkirk:** Thank you Pam DelaBar for the second. Is there any discussion? Is there any objection to the action item? Hearing no objection, the action item is agreed to. Thank you so much Vicki.

The motion is ratified by unanimous consent.

*Respectfully Submitted,
Vicki Nye, Chair
Approved Judges*

Guest Judging Administrator Report

Committee Chair: Vicki Nye
Liaison to Board: Rachel Anger

CFA Judges to Guest Judge International Assignments or other US Association Shows:

<i>Judge</i>	<i>Assn</i>	<i>Club Sponsor</i>	<i>City/Country</i>	<i>Date</i>
<i>DelaBar, Pam</i>	<i>Not Affiliated</i>	<i>Cat Day Webinar-compare/contrast CFA, WCF, FIFe</i>	<i>Webinar-Russia</i>	<i>11/22/2020</i>
<i>Webb, Russell</i>	<i>TICA</i>	<i>Central Jersey Cat Fanciers</i>	<i>Parsippany, NJ</i>	<i>1/1/2021</i>
<i>Jeri Zottoli</i>	<i>TICA</i>	<i>Central Jersey Cat Fanciers</i>	<i>Oakes, PA</i>	<i>1/8/2021</i>
<i>Gonano, Hope</i>	<i>TICA</i>	<i>Skyway Cat Cub</i>	<i>Clearwater, FL</i>	<i>1/17/2021</i>

Non-CFA Judges requesting permission to guest judge CFA shows:

<i>Judge</i>	<i>Assn</i>	<i>CFA Show</i>	<i>City/Country</i>	<i>Date</i>
<i>Hamalainen, Satu</i>	<i>FIFe</i>	<i>Sherwood Manx</i>	<i>Ylojarvi, Finland</i>	<i>10/18/2020</i>
<i>Hamalainen, Satu</i>	<i>FIFe</i>	<i>Sophisto Cat Club</i>	<i>Ylojarvi, Finland</i>	<i>11/29/2020</i>
<i>DuBoise, Francoise</i>	<i>LOOF</i>	<i>Cat-H-Art (show never licensed)</i>	<i>Albi, France</i>	<i>11/28/2020</i>
<i>Priest, Murlene</i>	<i>ACFA</i>	<i>Frontier Feline Fanciers</i>	<i>Gardner, KS</i>	<i>11/28/2020</i>

*Respectfully Submitted,
Vicki Nye, Chair
Guest Judging Program*

Newkirk: You've got a little bit more here to give, I think. **Nye:** Yes, just the table on the guest judging approvals. I just want to make note that this is rather a moving target as I approve these guest judging assignments, and then I found out that somehow they've been cancelled. In the first table, CFA judges judging for other associations, including U.S. associations. The first two TICA shows were cancelled and the third TICA show, which is Hope Gonano, that's a replacement for another TICA show that she had. Also, the judging approvals for non-CFA judges. Satu did the first show on 10/18 and then she ended up being the replacement for the second judge, which was – I'm trying to think of who that was. [**Secretary's Note:** Inga Balčiūnienė]. Anyway, Satu was approved last time. Satu did the second show also, as a last-minute replacement for Sophisto Cat Club. This last weekend we had the first ACFA judge at a last-minute approval to be able to judge Frontier Feline Fanciers' show on 11/28. **Newkirk:** The reports I got back from that show is that Murlene did OK. Murlene is the president of ACFA, by the way. Anything else, Vicki? **Nye:** No, except for the stuff that I have for closed session. **Newkirk:** Thank you.

China Associate Committee

Committee Chair: *Anne Mathis*
Liaison To Board: *Rachel Anger*
List of Committee Members: *Kai (Gavin) Cao: translator*
Chloe Chung: coach and translator
Pam DelaBar: coach
Barbara Jaeger: coach
Anne Mathis: Chair and coach
Darrell Newkirk: coach
Teresa Sweeney: coach
Bob Zenda: coach

First, I would like to thank the Board for their willingness to pass the motion that allows these hard-working Associates to begin judging.

Brief Summation of Past Committee Activities:

The Associates completed over four months of training on November 1, 2020, with closing interviews. They have completed virtual training on a variety of topics normally covered in our Breed Awareness and Orientation Schools, and attended multiple sessions on breed structure and standards for breeds shown in China. They did at least four sessions of online handling, starting with cats they own, and progressing to cats they don't own, and breeds they were less familiar with. They completed post tests after each breed, and also did a final assessment, covering show rules and catalog mechanics. Each candidate participated in an individual interview with the coaches on November 1, 2020, answering questions about judging situations, and about their future plans in CFA.

Current Happenings of Committee:

I'm proud to announce that the Associates have judged two shows, and the reports have been excellent. Chloe Chung has kindly offered to watch and video a few Associates on days that she is not judging. She is even translating their finals for me, so I can give them feedback. Clubs have been asked to fill out evaluation forms when the Associates judge their shows.

Future Plans for Committee:

Evaluations submitted by clubs will be reviewed, and concerns about individual associates will be discussed with them. Any breeds that are entered in shows that were not already covered with be presented and discussed by the coaches and associates.

*Respectfully Submitted,
Anne Mathis Chair
China Associate Committee*

Newkirk: We will move on to the China Associate Committee, Anne Mathis. Is she on?
Mathis: Yes, I am. **Newkirk:** You're on. **Mathis:** First, I would like to thank the board for your willingness to pass the motion that allowed those judges to start judging. From all reports I heard, they did a fabulous job at that first show and we're looking forward to seeing them do more. I obviously don't need to read this, but if anybody has any questions about the Associate Program, I would be happy to answer them. **Newkirk:** I don't see any hands going up, Anne. **Mathis:** I have not gotten evaluation forms back from that first club and I'm guessing that's going to be an issue, because they have to do up to 10 evaluations in one show. Ellyn and I have talked about really simplifying that form for this purpose, because we do need evaluations back in case they want to come into the regular program at some point. **Newkirk:** Thank you so much, Anne.

Newkirk: Is there anything else from the Judging Program, Rachel, that's in open session? **Anger:** That's it. I just want to thank everybody on the Committee. Lots of hard work goes into it. This time we had a briefer report, but still lots of work behind it, so thank you guys. Great teamwork. **Newkirk:** Good deal. They do work well together. That's very complimentary of them.

4. CENTRAL OFFICE.

Submitted by: Allene Tartaglia, Executive Director

Annual Meeting 2021: the Westin Galleria is not willing to let us cancel our contract without penalty at this time. However, they are agreeable to a greatly reduced room block and meeting agenda and we are in the process of finalizing the addendum for this. At least with a reduced room block and catering minimums, we reduce our financial liability. If we were to cancel outright at this point, the financial penalty per the contract is \$93,580.

It is likely there will be some delegates who will not want to attend a large event in June and the Board may want to consider contacting Nixon-Peabody to determine if it is possible for a club/delegate to cast a vote at the 2021 Annual Meeting via Zoom (virtually) and/or what changes are necessary to CFA's Constitution to enable this option.

Newkirk: We will move on to Order #4, which is the Central Office Report. **Tartaglia:** The first item about the Annual Meeting for 2021 is basically informational. Just to cover all bases, we did talk with the hotel about what would be involved and if we could cancel a contract at this time we would have a monetary penalty to pay. Should things change and we decide that we do have to do something along those lines, they would be more likely to entertain that likelihood, probably around February or March, but in the meantime we will be signing an addendum soon to reduce the amount of meeting space and also the amount of food and beverage, and the amount of guest rooms. Our assumption is that if we do have the annual meeting, it just won't be as well attended as in past years.

[From end of report] **Newkirk:** Melanie, you had some comments about the report? **Morgan:** Yeah. Allene, just a quick couple questions going back to your discussion about the annual meeting for 2021. I know that we talked about the fact that the facility is willing to let us renegotiate for lower minimums, etc., but as we get closer if we did want to cancel, do those penalties go up or go down? That's question #1. Question #2, we've talked about in the past, I believe, and you bring it up again, this ability to have clubs or delegates cast votes via Zoom or virtually, and it seems to me that as we get closer and closer to a situation where it looks like we may not have the ability to do things in person, that rather than just talking about it we kind of need to take some action and look into actually getting that done, which isn't a Central Office responsibility necessarily, but I'm kind of throwing it out there to all of us. What have we done in terms of researching that? Those were my questions/comments on the annual meeting. I'm just concerned moving forward that we do it with our eyes wide open. **Tartaglia:** Thank you for bringing that up, Melanie. In answer to your question about the financial part, when we reduce our room block and our food and beverage requirement, that also reduces our financial liability, because they're all tied together, what they expect us to bring in. However, the closer we are to the meeting and we cancel, the greater that liability goes. I think it becomes 80% of what they're expecting in revenue from our meeting if we cancel beyond December 31st, I think is the date where it jumps up to like 80%. So, this \$93,000 that I indicated, that's based on the current contract with the current minimums, which are considerably higher than what we're going to be contracting for, so our liability should be reduced greatly if we have to cancel, but our goal would be if we do have to cancel, that we get out of it with no financial penalty. Our group

comes under, I believe it's pronounced *force majeure* which is in our contract. Our group is, a large portion over 65, so we're high risk with COVID. Additionally, we do have people traveling from all over the world, so we're one of the groups that could probably use that clause that is in our contract, should it come to that. In response to your second item, yes we really should be looking at how we can take advantage of this emergency order that's been put through in New York for not-for-profits where we can amend the CFA constitution by electronic vote. It doesn't have to be an in-person type thing. I believe that executive order goes through until December of 2021, if I'm not mistaken, so we have a window that we may want to take advantage of. Even if we don't take advantage of it, it might be something that we could get in the constitution so that we would have this possibility in the future. **Newkirk:** Anyone else? **DelaBar:** Just to remind, last April I submitted a constitutional change to Article IV, Section 7 entitled Force Majeure, and it went in definitively into a lot of different things that we're talking about, even suggesting courses of action to ensure that we have a quorum to conduct the annual business meeting. I sent that to Allene. I don't know if I sent it to anybody else, but if you would like to see it I'll send it to the board list. **Newkirk:** That's a constitutional change? **DelaBar:** It's an amendment to our constitution. **Tartaglia:** Of course, the issue is that amendments to the constitution can only be passed by 2/3 of the vote of delegates who are at the board meeting, so that's the Catch 22 that we're in. **Byrd:** We have inquired with Nixon Peabody already regarding holding what would be an annual meeting with virtual participants, and they gave some quite nice guidance in how to prepare for it, how to conduct it and how to follow up. **Newkirk:** Is that something you can share with the board? **Byrd:** Yes, we can send that out tomorrow. **Newkirk:** OK thank you. Anything else Cyndy? **Byrd:** That's it. **Currle:** I just want to support the use of *force majeure* in any contract. The Southern Region had a *force majeure* clause for last year's Regional, and even though it took quite a bit of time to get our deposit back, we were successful in doing just that. So, situations do arise, so I would recommend to all the regional directors to at least have some sort of protections in your contracts in the future.

CFA White Pages: *the White Pages is produced in hard/print copy and also digitally. For several years, the sponsorship from Royal Canin helped cover the cost of the printed White Pages. We do not have sponsorship dollars for the upcoming edition of Cat Talk. It has been suggested by several that we offer only a digital version of White Pages for 2021. This would result in a savings of approximately \$5,000.*

Board Action Item: *Eliminate the printed version of ~~Cat Talk~~ the White Pages and publish only the digital version.*

Tartaglia: White Pages. This is an action item. We've been producing a hard print copy, also digitally. The digital one we update on a regular basis. We do not have sponsorship dollars to help cover the cost this year. It has been suggested that we just go to an all-digital format for the White Pages and we don't print it. So, I'm just putting that motion out there as an action item for discussion or consideration, to eliminate the printed version. **Newkirk:** Do you want to take care of that now? **Tartaglia:** Yes please. **Newkirk:** Need somebody to make that motion for Central Office. **Anger:** I think we have some questions on the motion. **Newkirk:** Yeah, I know, but we need to make the motion. Once we get the motion, then we can debate it. **Currle:** I'll make that motion. **McCullough:** Steve seconds. **Anger:** But the motion is flawed. **Newkirk:** OK. I haven't stated it, so what needs to be amended, Rachel? **Anger:** Thank you. The motion talks about eliminating the print version of Cat Talk. **Tartaglia:** Oh, I'm sorry, White Pages. It's

White Pages. **Anger:** We're eliminating the White Pages. **Currle:** Kenny makes a motion to *Eliminate the printed version of the White Pages and publish only the digital version.* **McCullough:** Steve seconds. **Newkirk:** OK, so we have a motion and a second.

Morgan: Thank you. I do agree that we should unbundle the White Pages from Cat Talk, but I'm not in support of eliminating a printed version. Rather than delete the hard copy completely, I would like to look at it as a cost of doing business and I prefer to see it distributed a different way. For example, we could distribute it to breed council members, which serves not only to provide the information in a hard copy, which I think is important, but gives value added as an incentive for breed council membership. That's something we have been looking to do for a while, as some of you will remember we have talked about in the past. Years gone by, when we used to have the Almanac and the minutes were in the Almanac, that was one of the benefits breed council members got and it was one of the reasons that some of them – not all – would feel that they were getting some value for their membership. This would be a way of kind of reinstating something like that. **Newkirk:** Is there any other debate? **Tartaglia:** I do have a comment about that. That increases the cost of the White Pages, rather than trying to maintain cost by mailing it out to perhaps 600 or 700 more people. I'm not sure how many breed council members already subscribe to Cat Talk, which the White Pages are part of, but I think we want to look a little bit more closely at that to see how many more people we would be sending the hard copy to, before we move in that direction.

Mastin: I am in full support of this. I think we're in a time where we should go to digital on some things, and this is one of those things that I can see it's time that we go ahead and do this, and save the dollars for other purposes. I understand Melanie's position that this is a cost of doing business, but it's a cost of doing business of an item that we probably don't really need. The minority would use a printed copy; the majority would use a digital copy. I think we need to move in this direction. **Calhoun:** I as well support eliminating the print version of the White Pages. I do have one question from Allene. Has she received any feedback from people who have actually sponsored the print version and why they are no longer interested in doing that? **Tartaglia:** It was part of the full package with Royal Canin. When they dropped their support of the International and other things, that was just part of the package. I didn't specifically ask them about the White Pages. In general, there's maybe 600 printed, so it does not have a large distribution for someone to sponsor it. I'm not sure it's worth their return on investment for the small number of people that it reaches. **Calhoun:** You said that there was 600? **Tartaglia:** About 600.

Eigenhauser: I have a question. When we got a purely digital format, will it still be in the same format it is now – a printable PDF – so that people that want hard copies can print them out locally, or is it going to be like a web page that you have to reformat to fit it onto something? **Tartaglia:** No, it would still be the PDF version, just like it is now, the digital. Basically, what we would be saving is the printing and the mailing of the item. We would still have the actual production of it to prepare, to look pretty. **Eigenhauser:** Believe it or not, I routinely print out a couple of copies for people I know that just don't do digital. As long as it can be printed locally, I can take care of those. **Krzanowski:** I think it makes sense to go digital on this. For one, there aren't that many copies distributed, to begin with. Secondly, the digital version is updated on a regular basis, whereas the print version is often out of date shortly after it's mailed out. So, there is definitely an advantage to doing the digital one. As long as it can be printed at will, the I think

it's fine. **Colilla:** I support this, too. I myself downloaded the prior version of the White Pages. I have all the way down to 2017. If I need something, I can find it. Sometimes, people are not on the current one. I had to go back to the older one to find people's address. For me, it's very helpful by a digital copy.

Calhoun: I just wanted to also add that, based on the number of copies that we print – being 600 – at approximately \$5,000, that's \$8.33 a book. That's quite an expensive publication. I am definitely in favor of the digital version, thank you. **Newkirk:** Is there any other debate? Seeing no hands up, let's call the question. All those in favor of Kenny's motion to *Eliminate the printed version of the White Pages and publish only the digital version*. Raise your hand if you're in favor of it.

Newkirk called the motion. **Motion Carried.** Morgan and B. Moser voting no.

Webster: I am. **Newkirk:** OK Howard, we'll start out with Howard as a yes. Rachel Anger, Carol Krzanowski, Cyndy Byrd, Steve McCullough, Sharon Roy, Rich Mastin, Pam DelaBar, John Colilla, Cathy Dunham, Kathy Calhoun, Pam Moser, Kenny Currle and George Eigenhauser. You got those recorded, Rachel? **Anger:** I do. **Newkirk:** All those opposed, raise your hand. The no votes are Melanie Morgan and Brian Moser. Rachel, will you announce the vote? **Anger:** There are 14 yes votes, 2 no votes, zero abstentions. **Newkirk:** Alright, so the motion is agreed to. **Tartaglia:** Thank you everybody. So, starting with the next issue of White Pages, which I believe comes out with the February edition of Cat Talk, it will be digital. So, a printed one will not be included, a printed version of Cat Talk, so thank you.

***"My Little Kitty" Video Production:** a producer from WinWin Audio Visual in Madrid Spain, Antonio Lopez Pulido, contacted Desiree Bobby and me in October regarding CFA's possible collaboration with them for a project: My Little Kitty, a talent show about the world's largest cat contest and participating cat owners (presentation attached). A CFA breeder/exhibitor from Spain provided WinWin with background about CFA and showing cats and suggested they get in touch with us. The format will follow 5 exhibitors for one year, each one from a different continent, leading viewers to wonder which cat will finish best among the national winners. The celebrities and judges in the attached presentation were used solely for the purposes of this presentation and are not finalized. The company plans to present the project to Netflix and also Disney.*

WinWin is seeking our collaboration to gain access to the breeders, exhibitors, judges and cat shows throughout the year and to the National Awards ceremony. If the Board has interest in CFA participating in this production, we will continue to the next step of obtaining a contract for review, timeline and other details.

Tartaglia: The next item is a producer who has approached us about participating in a video production. I believe it's kind of like a mini-series. We've been approached about participating in this type of thing before. The difference with this one is the individuals are very familiar with the cat fancy. In fact, the person who first promoted it to the producers in Spain is an owner of a national winning cat. His name is Antonio Crespo Moreno. He had the 25th best cat in Region 1-9 in 2018-2019. It was a red Persian, Boberan Alonzo of Khardashia. So, he has really educated the producers and they are looking to do a very positive type of production.

They're not looking for money from us. They are looking for our assistance, helping them with access to breeders, exhibitors, judges, etc. I'm not sure, did everybody see the PDF of the presentation that they had sent? It's real quick. It will take 2-3 minutes for you to take a look at, if I can share my screen with you, just so you can get an idea of what they are trying to accomplish and see if you want us to continue talking with them about this. They are really excited about this opportunity.



Tartaglia: Here's their thought. This is what they want to promote.

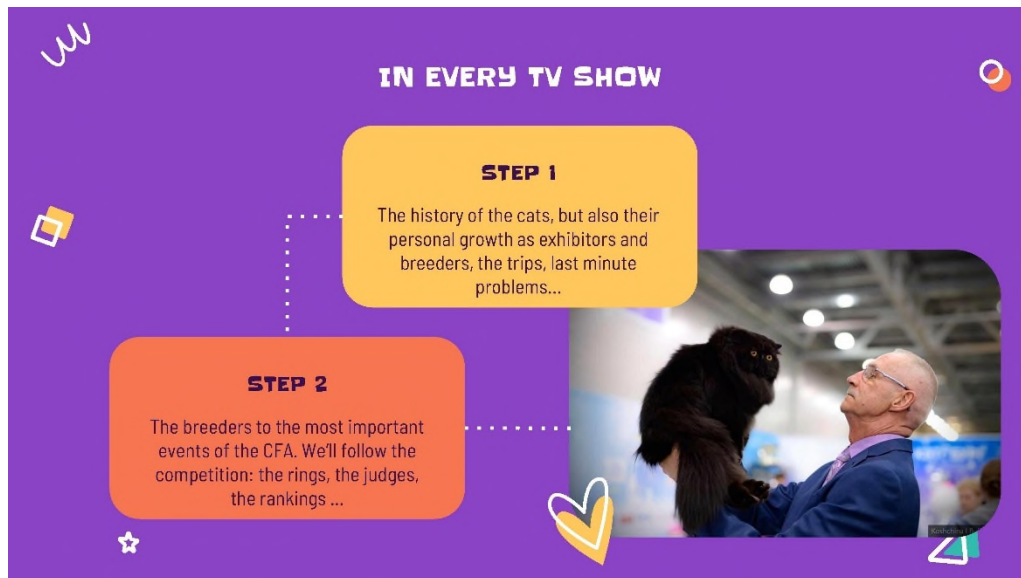


Tartaglia: They're looking to promote it to Netflix, Disney. They know the hobby, they are familiar with the cat fancy, and as you can see they want to show the passion of the exhibitors, the dedication, the personality of the cats, and all the things that go into a show – tension, nerves, competition, everything that we deal with on a regular basis. For instance,

they're talking about secrets. It's a TV show, so they have to kind of build hype and get excitement.



Tartaglia: It's interesting they use the words, "5 of the most peculiar and representative exhibitors for a year." I don't know if peculiar is the right word, but they are from Spain so there's a little bit of language issues there. They want people who are unique and fun, that would be entertaining.



Tartaglia: Here they would talk about the history of the cats, so it's not just about cat shows, but they want to talk about cats in general – about breeders and CFA in general. They're going to follow the competition.

WHERE CAN WE WATCH IT?

NETFLIX

193 million paid subscriptions worldwide, including 73 million in the United States. Available worldwide, watch TV shows and movies instantly in over 190 countries.

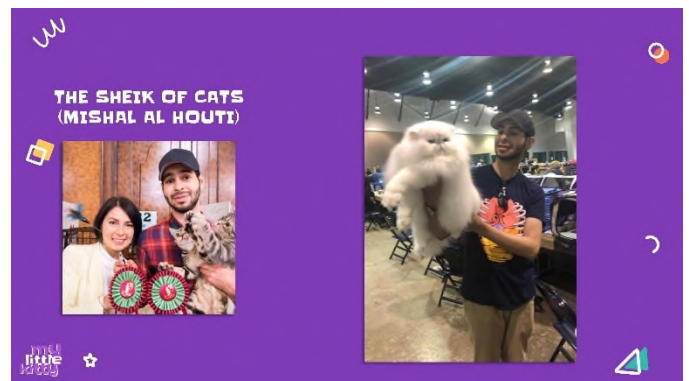
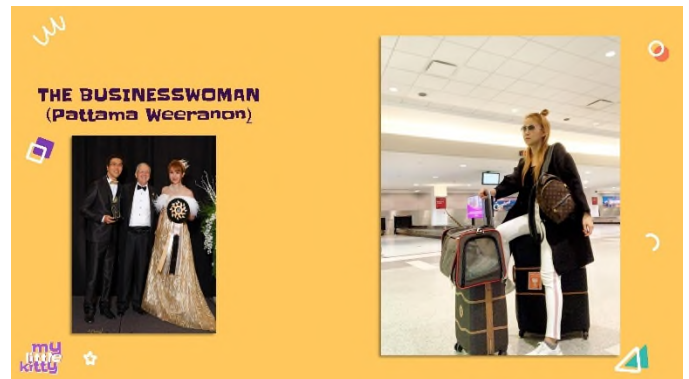
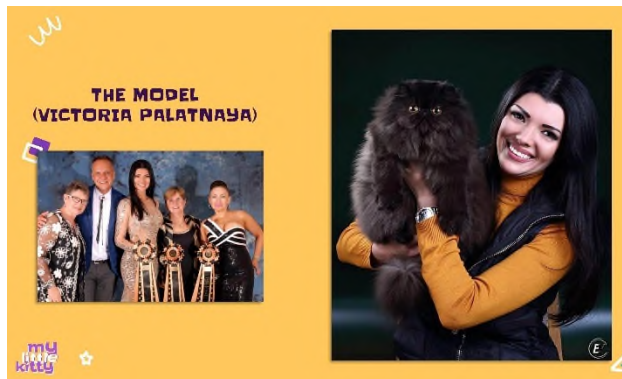
A Persian cat and a trophy are shown at the bottom right.

Tartaglia: They are going to promote it to Netflix.



- Different profiles, always National winners
- They are the world elite of cats
- All regions: America, Asia, Europe, Latam

Tartaglia: We'll have exhibitor profiles from five different regions, so it's not just a US-based show. They are looking to include people from all over the world.





Tartaglia: These are people – they have started putting this together. They’re using people that they’re familiar with, they can get pictures of. It doesn’t mean it’s set. We have input to this. This is just an example, to give you an idea. I’m not familiar with all these people but I’m sure everybody else is.



Tartaglia: Again, these are the judges that they have started with, but this is not set in stone.



Tartaglia: That's their basic presentation. Desiree and I had participated in a Zoom conference with them and this was part of their presentation.

Tartaglia: What I'm looking for is, does the board want us to continue talking with them? Do you have interest in this? I don't have an actual motion, I'm just looking for some guidance. **DelaBar:** I was talking with Manuel Ordóñez, who is Antonio's partner. Actually, Manuel is the journalist and was pitching this idea. They're actually talking about 10-12 what they call chapters that would be different shows. I think this is exciting. If you all remember, we had back at one of our Houston Internationals, the group from Brisbane Australia had followed the Isenbergs and had followed the Lawrences. I forget some of the others that they had followed. Somewhat the same format and it was cool. It was really, really good. I think that this group, a lot has happened. We have gotten a little bit more sophisticated. I think that they're going to come up with a really good product, especially they're talking about Amazon, Netflix and Disney. So, I hope we can go for it. If we need a motion to continue to search this out and develop it, then I would be more than happy to take it from there and make the motion.

Newkirk: Does somebody want to second Pam's motion? **Mastin:** Rich will second. **Newkirk:** Thank you Rich.

Morgan: I actually had my hand up about something earlier in the report, but I kind of want to echo what Pam just said. I think this looks fabulous and like a huge opportunity for us, so I'm firmly in support of us continuing on with that, but I did have some other questions on the Central Office report Allene, if you don't mind. I can do them later if we want to finish this.

Newkirk: Let's finish this motion and then we can go back to you, Melanie. **Mastin:** I don't want to have to restate what Pam and Melanie said, so I just agree with their points but I do have a question or a comment for Allene that she could help address. In your report, Allene, you said *They would like our collaboration to gain access to the breeders*. What does that mean in terms of providing WinWin personal contact information directly? Is that what you're referring to, or is it one-on-one introduction at an event? Because if it is a contact of their personal information, if there is a group of people that is being recommended, I would like to see Central Office get their permission before they go ahead and give that contact information to them

directly. **Tartaglia:** Absolutely, but I think what they are looking for is, the people that we would like to see interviewed get the input from possibly the exhibitors to follow and that sort of thing. Any time that we have gone into this type of venture, we do contact the person first to make sure that they're going to be interested before we put them in touch with each other.

Anger: My question had more to do with CFA's involvement in the finished product. Are we going to be able to see it and sign off on it? I'm sure we're all concerned about CFA and the cat fancy being portrayed in the best light possible, which has been done. I think the Catwalk production that was on Netflix [*Catwalk: Tales from the Cat Show Circuit* – 2018] was very positive and very cute and sweet. If this is going to be that same kind of thing, I am completely in favor of it. Our hobby got the bright hot spotlight shined on us there for a moment, and I think we need that back. **Tartaglia:** They're so passionate and they believe so much in CFA – and they have participated in CFA – that they want to do a quality production that puts CFA in a good light, that it doesn't make fun of the cat fancy in any way or that it just really promotes the cat fancy and how wonderful it is. We will have input. We will be signing off, and we'll make sure that's in the contract, that we have that ability. **DelaBar:** The Catwalk and the previous show that we had that was done by the group from Brisbane, it was one show. We're looking at a series of, as I said, 10-12 shows. This would have a really big influence on the viewing public and I think especially if it's put in a series format. **Newkirk:** Is there any other comments? OK, so let's call the question. All those in favor of WinWin Audio Visual and CFA working with them, please raise your hand.

Newkirk called the motion. **Motion Carried.**

Webster: Howard votes yes. **Newkirk:** Thank you Howard. So, the yes votes are George Eigenhauser, Cyndy Byrd, Steve McCullough, Pam DelaBar, Carol Krzanowski, Melanie Morgan, Rich Mastin, Kathy Calhoun, Sharon Roy, Cathy Dunham, John Colilla, Rachel Anger, Pam Moser, Brian Moser. **Anger:** I did not get a vote from Kenny. **Eigenhauser:** I don't see Kenny online anymore. **Tartaglia:** Maybe he dropped off. Let me check. There he is, let me bring him back in. **Newkirk:** Hi Kenny. We missed you. We just called for the vote on Pam's motion for Central Office to work with WinWin Audio Visual. Are you in favor of that motion? **Currle:** Yeah, I'm in favor of it but I'm jealous. **Newkirk:** Do you want to clarify your point? **Currle:** Why does Rachel and Pam get to be in it? I'm just kidding. Yes, I vote for it. **Newkirk:** Anyone voting no? Any abstentions? Rachel, will you announce the vote? **Anger:** Yes, there were 16 yes votes no no votes, no abstentions. **Newkirk:** Thank you, the motion is agreed to.

*Respectfully Submitted,
Allene Tartaglia*

Newkirk: Allene, do you have anything else? **Tartaglia:** No, that's it for Central Office. **Newkirk:** Anyone else have questions for Allene?

5. IT REPORT.

Systems Administrator: James Simbro

Brief Summation of Immediate Past Activities:

Genetics Project: *Steve Merritt has completed the review and testing of 41 breeds. The last one to be reviewed will be the Persian, which he anticipates will take a bit of time to complete. Once the breeds are complete, we will move into the next phase of user testing. There will also be work to be done on the user interface design, consisting of graphics of color or pattern examples. A demo of the software will be provided at the February board meeting. The projected overall spend for this project was underestimated. We did not anticipate the large amount of project management time required to obtain color information for all the breeds, test, and troubleshoot. We will have an estimated cost to complete the project for the next board meeting.*

Newkirk: We will move on to Order #5, IT Report. James, you are recognized. **Simbro:** Thank you. Nothing major to report on since November. I just want to touch on a few things in the report. The Genetics Project, Steve Merritt has worked his way down to the Persian. He is working on those now and I believe he said he hoped to begin testing next week on that. Testing for that can take a couple weeks. It depends on any issues he might pop up with, but I would say at this point they've got a lot of the logic and small tweaks worked out at this point, so that should go very well.

WeChat App: *Sonit was given approval right after the November Board meeting to begin work on the request. They anticipate work will begin one or two weeks after Thanksgiving, and that the bulk of the programming will be finished by the end of December. This time does not account for any troubleshooting/testing that will need to be done with the WeChat app developers.*

Simbro: The WeChat App, we did give the approval to Sonit to begin working on that. With Thanksgiving and holidays, we were not able to jump on that. We knew, since other things came up while we decided on the approval of that. He did indicate that they thought work would begin sometime after Thanksgiving. I'm going to try to find out from him maybe next week and get a more definitive timeline on when he thinks that will be finished.

Current Happenings:

Customer Record Clean-up: *I met with the new Sonit project developer to review our existing people records database, and how we want to proceed with a cleaned up version that will eliminate the duplicate records we now have. This initial review also touched on modifying several of our existing modules (judges, breed council, club officers) which will also pull data from this new people database. The review with this developer was very productive and we anticipate less time will be required for follow-ups.*

Clerking Module: *Allene and I will have a final meeting with Shirley to review what we need for recording the Clerk records. The final module requirements will be completed and sent to Sonit by the end of December. This project will coincide with the Customer Record project, since it will use the new database to store the Clerks name and address information.*

Simbro: I kind of talked to them just a little bit of that when we talked about the customer record clean-up and clerking module that we would be working on. This is a different developer with Sonit that I have been working with in the past. It's been a very positive experience with this individual. It's going to require I think a lot less follow-up, the project should go smoother without having to do a lot of explaining things repeatedly. That's been kind of a sticking point with the guy we had been working with. He's been a great programmer, it's just communication I think with this guy is going to be better.

White Pages Report: *This report pulls info from the people database used to produce the printed White Pages. It too will depend on using the new Customer Record project database.*

GDPR: *I have reviewed the Regional websites, and will be contacting the webmasters with our recommendations by early to mid-January.*

Simbro: That's the Current Happenings. We'll be working on the clerking and this customer clean-up and White Pages Report, which I'll kind of tie all in together, as well as touching on a few other modules that already exist in the system that are going to be accessing the customer records, such as the judges and breed council. I did include an Excel file which I think Rich had requested the last – I think it was October he had requested outlining the projects and kind of estimated timelines and budgeted costs and cost spent to date. That is available now, and we'll keep that updated.

Future Projections:

We will be looking at what is required for automating the awarding of Grands of Distinction. Board decisions on how we calculate those awards, with the abbreviated season, will have a big impact on the direction and cost. We will likely have to handle these manually for the 2020-2021 season.

Another project we are working on is adding the ability to generate PDF Grand certificates, and emailing those directly to the exhibitor.

What Will be Presented at the Next Meeting:

Any new project updates and costs.

*Respectfully Submitted,
James Simbro*

Simbro: I think that was everything I wanted to cover. Any questions about anything?
Newkirk: OK James, thank you very much. I don't see anyone's hand going up.

6. CLUB MEMBERSHIP REPORT.

Committee Chair: Carol Krzanowski

Brief Summation of Immediate Past Committee Activities:

New clubs applying for CFA membership were reviewed and presented to the Board for consideration. Assistance and guidance were provided to clubs with questions and issues regarding membership and applications.

Current Happenings of Committee:

Club Name Change Request

Current Name: Camelot Cat Kingdom (Region 8)

Proposed Name: Navy Blue Cat Club

Conflict with Existing Names: The new name does not conflict with any existing CFA club name.

Reason: The secretary was changed in January 2020, and the base location of the club was transferred from Sendai City to Yokosuka City. All the officers and new members would like a name that matches the new base area of the club. The Japan Regional Director supports this change.

Action Item: *Approve the request by the Camelot Cat Kingdom to change their name to Navy Blue Cat Club, effective immediately.*

Newkirk: Moving on to Order #6, which is Club Membership Report. That's Carol Krzanowski. You're recognized. **Krzanowski:** Thank you Darrell. We have tonight two club name changes and one new club application to consider. The first item of business will be from a club in Japan Region that wishes to change the name from Camelot Cat Kingdom to Navy Blue Cat Club. The new name does not conflict with any other name. The reason for the change is noted in the report. My motion is to approve the request by Camelot Cat Kingdom to change their name to Navy Blue Cat Club, effective immediately. **Newkirk:** Second from someone, please. **McCullough:** Steve will second. **Newkirk:** Is there any discussion on the name change from Camelot Cat Kingdom to Navy Blue Cat Club? **Anger:** I'm going to support this, although the reason, to me, doesn't match their request. But, they want to change their name, it's not offensive in any way, so I'm going to support it. **Newkirk:** Anyone else, comments? This seems pretty straightforward, so is there any objection to this motion? Hearing no objection, by unanimous consent it is agreed to.

The motion is ratified by unanimous consent.

Club Name Change Request

Current Name: Magic City Cat Club (Region 7)
Proposed Name: Southeastern Cat Fanciers
Conflict with Existing Names: The new name does not conflict with any existing CFA club name.
Reason: The name Magic City came about because this was originally a Miami, Florida club, and the City of Miami is known as the “Magic City”. The club wants to change the name because it is now located in North Carolina with members in North Carolina and Virginia. The members feel the new name is more suitable for the area where they will be holding future events. The Southern Regional Director supports this change.

Action Item: Approve the request by the Magic City Cat Club to change their name to Southeastern Cat Fanciers, effective immediately.

Newkirk: Next, Carol. **Krzanowski:** The next club name change request comes from a club in the Southern Region. Magic City Cat Club wishes to change their name to Southeastern Cat Fanciers. Again, this new name does not conflict with any existing name, and the reasons are stated in the report. I move to approve the request by the Magic City Cat Club to change their name to Southeastern Cat Fanciers, effective immediately. **Anger:** Rachel seconds. **Newkirk:** Thank you Rachel. Any discussion on the Magic City Cat Club changing their name to Southeastern Cat Fanciers? Is there any objection to this action item? Hearing no objection, by unanimous consent this is agreed to.

New Club Applicant

One club was pre-noticed for membership. It is:

Shadowcats Feline Fanciers, International Division - China; Russell Webb, Chair

Shadowcats Feline Fanciers (Attachment D) International Division - China; Guangzhou City, China Russell Webb, Chair

The constitution and by-laws are in order. There are 18 members. None of the members are members of other clubs. The majority of the members are active breeders and exhibitors with CFA registered cattery names, and the remaining members are exhibiting pedigreed cats. Five members have show production experience and ten members have clerking experience. This is an allbreed club and if accepted, the club plans to produce four shows a year in Xi'an City. The dues have been set. If the club is disbanded, the funds will be donated to cat rescue groups. This club was pre-noticed and no negative letters have been received. The International Division - China Chair and the International Division Representative for China support this club.

Newkirk: We will move on to the New Club Applicants. Carol? **Krzanowski:** Yes, we have one applicant to consider tonight from China. It's Shadowcats Feline Fanciers. While this club is based in Guangzhou, the members are planning to hold activities in Xi'an where many of the members reside. Xi'an is the capital of Shaanxi Province and is situated on the Guanzhong Plain in central China. As one of China's oldest cities, Xi'an has an impressive history and is well known as the home of the Terracotta Army. With a population of over 12 million, Xi'an is one of the most heavily populated cities of the central-northwest region and is an important center for culture, industry, science and education. Most of the members are active CFA breeders and exhibitors, several have show production experience and many have clerking experience as well. This is an allbreed club and if accepted, they plan to promote breeding of pedigreed cats and produce four shows a year in Xi'an. I move to accept this club. **Anger:** Rachel seconds. **Newkirk:** Thank you Rachel. I just promoted Russell Webb. Russell, would you like to make comments on this club application? **Webb:** Yes, from what I understand it's a club that's going to be putting on a lot of CFA shows and I approve the club. **Newkirk:** Gavin, do you or Eva have any comments to make? **Eigenhauser:** I just want to say that I strongly support this club, as well. Two of the things I look for in new clubs are that they are bringing in new people, and this is bringing in 18 new people. The other thing is, they have enough show production experience within the club that they're not just blowing smoke up our skirts when they say they are going to put on shows. This one meets both of those requirements. It's bringing new people and with luck this will be a productive show-producing club, so I fully support them. **Newkirk:** OK great. Any other comments? Is there any objection to the acceptance of Shadow Cat Feline Fanciers in the International Division-China? Hearing no objection, by unanimous consent, this new club is accepted. Congratulations!

The motion is ratified by unanimous consent.

Newkirk: Carol, do you have any other items in your report? **Krzanowski:** No Darrell, that's all I have. Thank you. **Newkirk:** Thank you very much, Carol. Nice job as always.

Future Projections for Committee:

Process and submit new club applications for consideration by the Board.

Time Frame:

December 2020 to February 2021 CFA Board meeting.

What Will be Presented at the Next Meeting:

All new clubs that have applied for membership and satisfactorily completed their documentation.

*Respectfully submitted,
Carol Krzanowski, Chair*

7. TREASURER'S REPORT.

Treasurer Kathy Calhoun gave the following report:

Key Financial Indicators

Balance Sheet

CFA maintains a strong balance sheet with assets outweighing liabilities.

Profit and Loss Analysis

Total registration, which includes litter registration and individual registration, contributed \$574,333 to the bottom line. This represents a -7.58% change compared to the same period last year.

	May - Oct, 2020	May - Oct, 2019	Change	% Change
Litter Registrations	\$193,828.00	\$209,510.00	(\$15,682.00)	-7.49%
Individual Registrations	\$380,505.00	\$411,909.00	(\$31,404.00)	-7.62%
Total Registrations	\$574,333.00	\$621,419.00	(\$47,086.00)	-7.58%

Other Key Indicators:

Additional key performance indicators are captured in the following summary.

	May - Oct, 2020	May - Oct, 2019	Change	% Change
HHP / CCW	\$2,506.80	\$3,891.00	(\$1,384.20)	-35.57%
Transfer Ownership	\$16,562.00	\$21,810.00	(\$5,248.00)	-24.06%
Championship Confirmation	\$3,149.00	\$24,775.00	(\$21,626.00)	-87.29%
Champ Confirm. Late Fee	\$680.00	\$3,160.00	(\$2,480.00)	-78.48%
Club Dues	\$1,680.00	\$7,600.00	(\$5,920.00)	-77.89%
Breed Council Dues	\$40,285.00	\$26,840.00	\$13,445.00	50.09%
Certified Pedigrees	\$65,845.00	\$75,064.00	(\$9,219.00)	-12.28%
Registration via Pedigree	\$29,712.00	\$44,409.00	(\$14,697.00)	-33.09%
Expedited Services & Fees	\$18,250.15	\$31,353.70	(\$13,103.55)	-41.79%
Judging School Income	\$6,200.00	\$2,950.00	\$3,250.00	110.17%
Show License Fees	\$2,250.00	\$20,375.00	(\$18,125.00)	-88.96%
Show Entry Surcharge	\$371.00	\$29,680.50	(\$29,309.50)	-98.75%
Show Insurance	\$2,500.00	\$15,900.00	(\$13,400.00)	-84.28%
Club Insurance	\$840.00	\$3,800.00	(\$2,960.00)	-77.89%

Club dues are lower primarily due to the practice that clubs often pay club dues when they license a show. While clubs are likely to pay their dues, without the incentive of licensing a show, the payment may be realized closer to the due date.

Breed council dues are inflated from a comparison perspective because we are currently allowing members to pay dues for two years. This was not the case in the prior year.

Total Ordinary Income contributed \$1,000,339 to the bottom line compared to \$1,171,932 the prior year. This represents a -14.64% change.

Newkirk: We'll move on to Order #7, Treasurer's Report. Kathy Calhoun, you're recognized. **Calhoun:** Thank you. I've submitted the Treasurer's Report. You notice that we have a lot of numbers that are negative and 99% of them are driven because of the pandemic. I think it's understandable, although not ideal by any stretch of the imagination. We see a bump in breed council dues that was called out in the last report, and that is really because we now have accepted breed council dues for two years, as opposed to yearly. That would cause the increase as compared to the prior year.

Publications

Almanac (Cat Talk, Newsletters, and the White Pages):

	<i>May – Oct, 2020</i>	<i>May – Oct, 2019</i>	<i>\$ Change</i>
<i>Income</i>	\$23,105.84	\$33,013.53	(\$9,907.69)
<i>Expense</i>	\$27,950.68	\$29,494.49	(\$1,543.81)
<i>Net Income</i>	(\$4,844.84)	\$3,519.04	(\$8,363.88)

Income and expenses were lower than prior year -30.01% and -5.23%, respectively. The reduction in income is driven by a reduction in subscriptions (-20.61%) and commercial ads (70.11%). In addition, there was no advertising revenue generated by the White Pages or the CFA Newsletter. Cat Talk production costs are down \$1,201.60 and the associated postage is down \$484.38. Both reductions are a consequence of reduced subscriptions.

Yearbook:

	<i>May – Oct, 2020</i>	<i>May – Oct, 2019</i>	<i>\$ Change</i>
<i>Income</i>	\$30,663.38	\$24,646.50	\$6,016.88
<i>Expense</i>	\$24,805.12	\$20,145.01	\$4,660.11
<i>Net Income</i>	\$5,858.26	\$4,501.49	\$1,356.77

YTD income increased 24.41% compared to prior year. This is being driven by both sales and advertising. Expenses increased by 23.13%. This is primarily driven by a re-allocation of salary on the profit and loss statement.

Marketing: YTD income increased 54.67% compared to prior year. The new sponsors include Ultra Pet/Neon Litter and Noble Ion Live Pee Free for the Meowy Hour. Expenses have increased 46.54% primarily driven by advertising and contracted labor.

Central Office:

	May - Oct, 2020	May - Oct, 2019	Change	% Change
Payroll- C.O. Staff	\$268,968.59	\$350,802.65	(\$81,834.06)	-23.33%
Contract Labor	\$27,536.50	\$31,244.16	(\$3,707.66)	-11.87%
Printing Supplies/Expense	\$8,460.74	\$38,280.48	(\$29,819.74)	-77.90%
Postage/UPS	\$23,201.62	\$8,768.15	\$14,433.47	164.61%
Taxes, Payroll	\$24,821.55	\$29,460.28	(\$4,638.73)	-15.75%
Credit Card Fees	\$62,300.39	\$53,200.23	\$9,100.16	17.11%
Professional Fees - Accountant	\$11,015.00		\$11,015.00	
Professional Fees - Legal	\$5,348.00		\$5,348.00	

Expenses for this review period declined largely due to open positions and furloughs. The 2021 Calendar was postponed to 2022 which is reflected in a reduction in printing expense. Postage has increased due to the mailing of awards. Professional fees – accountant include \$5,400 which represents the cost to outsource monthly closings conducted by the audit firm last fiscal year and the cost to outsource ongoing accounting services. Professional fees – legal represents expense to engage the services of Nixon Peabody.

Computer Expense: Expenses increased 14.02%.

CFA Programs: Expenses for this review period are significantly lower due to the reduction in show sponsorship distributions. The reduction in program expense is over \$116,000.

Corporate Expense: Expenses are 26.91% lower than prior year due to the savings realized because of having ZOOM meetings instead of in-person meetings. The period-to-date savings exceed \$49,000.

Legislative Expense: Consistent with budget.

	May – Oct 2020	May – Oct, 2019	Change
Total Income	\$1,073,835.22	\$1,456,968.27	(\$383,133.05)
Total Expense	\$1,011,300.01	\$1,549,686.78	(\$538,386.77)
Net Ordinary Income	\$62,535.21	(\$92,718.51)	\$155,253.72
Interest Income	\$5,076.31	\$7,650.54	(\$2,574.23)
Rental Income	\$6,600.00	\$13,200.00	(\$6,600.00)
Unrealized Gain/Loss	\$111,771.07	\$33,011.26	\$78,759.81
Total Other Income	\$123,447.38	\$53,861.80	\$69,585.58

<i>Net Income</i>	<i>\$185,982.59</i>	<i>(\$38,856.71)</i>	<i>\$224,839.30</i>

The Bottom Line – May through October 2020 ~ CFA realized a profit of \$185,982.59!

Calhoun: I really don't have anything else to call out on this report, but I would like to draw your attention to the final page of the report, which talks to the Bottom Line. As I've called out in the past, the number that I tend to pay particular attention to is the Net Ordinary Income, which is almost \$63,000 for the time period May through October 2020, compared to a negative \$92,000 in the prior year. I would say that the biggest thing that contributes to this positive number, is with the annual and the International Show, we don't have the income nor do we have the expense. We've done a lot of work on reducing corporate expense with Zoom. We have not distributed sponsorship money as we have in the past, so that has dropped to the bottom line. I want to give a special call-out to the Central Office because they've done a yeoman's job of managing the costs. They did have some furloughs and those sorts of things, but they went above and beyond that to manage cost, so good job. If we go all the way down to New Income, that also includes all of the market-driven income that we had on the unrealized gains and losses of almost \$112,000. For that, I would like to do a call-out to Rich Mastin. He does a fabulous job of keeping his eye on the ball on that and making sure that we have our investments appropriately distributed, so great job there. The Bottom Line is that we're at almost \$186,000 Net Income, compared to a loss at the same time period of \$39,000. Are there any questions? **Newkirk:** I don't see any hands going up, Kathy.

*Respectfully submitted,
Kathy Calhoun, CFA Treasurer*

8. BUDGET REPORT.

Committee Chair: Kathy Calhoun
Liaison to Board: Kathy Calhoun
List of Committee Members: Rich Mastin, Teresa Sweeney, Matthew Wong, and Allene Tartaglia

Brief Summation of Immediate Past Committee Activities:

The Committee met on November 18th for a Mid-Year Budget Review. All the team members were able to join via Zoom. Their time and dedication to CFA is greatly appreciated.

Registration and Registration Related Accounts: *In March and April 2020, the assumptions driven by the pandemic used to plan the 2020/2021 were that the impact of the pandemic would financially influence the first six months of the fiscal year with a rebound in the second half of the fiscal year. Consistent with that assumption, registration was assumed to be 90% of prior year for the first six months and 100% to 110% through the last six months of the year. **Update:** Based on trends in the first half of the fiscal year and the ongoing pandemic, the updated assumption is that registration will continue to track at approximately 90% of prior year.*

Newkirk: Order #8 is the Budget Report, and you're also the Chair of that. **Calhoun:** The Budget Committee met via Zoom on November 18th. I want to call out, all the Committee members called in globally and made it work, between work and time zone differences, so thank you very much for doing that. A couple of categories I would like to call out - Registration and Registration Related Accounts. As you might remember, when we put the budget together in the March-April timeframe of this year, we really had no idea that the pandemic would have the impact that it has had globally, and it would be as long as it has been, so we took the first six months of the fiscal year from Registration and Registration Related Accounts down 90%. So, that's a 10% decline. As you can see if you look back at the Treasurer's Report, we've been at about a 7-1/2% decline, but the thing that we did, we assumed that in the second half of the year that there would be a recovery. We took Registration back up to 100% and, in fact, we thought that there might be a bump at the end of the year so we brought it up to 110% at the end of the year. That's not going to happen, as we all know. This is more impactful than we thought at the beginning, so we haven't actually gone in and adjusted the budget in QuickBooks, but offline we are anticipating that we would track at about 90% for the balance of the year from a Registration-related perspective compared to prior year, so that would be closer to holding at 90% all year long.

Show Related Income and Expense Accounts: *The same assumption was made regarding show related income and expense streams. Show related income was assumed to be zero for the first half of the year and 100% in the second half of the year. **Update:** The updated assumption is that the second half of the fiscal year will come in at 30% of the prior year. It was noted that the show activity levels in Regions 1-7, Region 8, Region 9 and the International Division are unique. Those unique differences were taken into consideration in the review of the second half of the fiscal year.*

Consistent with the reduction of shows, show sponsorship expense may be likely \$40,000 lower than anticipated.

Consistent with the CFA Board moving board meetings to the Zoom platform, there is likely to be an additional \$22,000 in savings.

Considering the impact of the COVID-19 pandemic globally, CFA is experiencing a financially sound year thus far. While the second half of the year is predicted to be more challenging, CFA should continue to spend prudently and stay the course for the balance of the year.

Calhoun: For Show Related Income and Expense Accounts, there was the same sort of rationale, that we didn't think that the pandemic would be as impactful as it has been, so we zeroed out everything for the first six months and went back to 100% in the second half of the year. That is not going to happen either, but we do see globally there are shows coming back. They're coming back slower – definitely not 100% - so we would anticipate that to be about 30% compared to prior year moving forward for the next six months. The other thing, because we have had fewer shows, we expect to see another \$40,000 drop down to the bottom line from a perspective of show sponsorship. We're not distributing show sponsorship monies as we have in the past, because we haven't had shows. Also, we see that the Zoom platform for CFA board meetings and other meetings – for instance, the Budget Committee meetings like we had in person – we've seen the Zoom platform works very well and will be continued, at least until February. We see that will drop another \$22,000 to the bottom line in savings.

Calhoun: So, we are recommending that we stay the course, that we keep our eye on the financials, spend prudently and, as I said, stay the course for the balance of the year. Those were the major outcomes from that meeting.

Current Happenings of Committee:

Continue monitor budget adherence through the balance of the fiscal year

Future Projections for Committee:

2021/2022 Budget Approval

*Committee should work with their Board Liaisons in the development of their respective budget requests. Committee budget requests to be presented to the Treasurer by the **Board Liaisons**.*

Communication

10/03/2020 Budget Committee Timeline Communicated - Completed

12/01/2020 Budget Committee Timeline Communicated

12/01/2020 Committee spending reports (May 1, 2019 – Oct 31, 2020) to be provided to the Board liaison by the CFA Treasurer. Keep in mind committee spending reports are available upon request at any time.

Input Due Dates

01/05/2021 *Committee Budget Request from Board liaison*
01/19/2021 *Capital Requests*
01/19/2021 *Corporate Sponsorship Estimates*
02/09/2021 *Houston Annual 2021 Budget*
02/09/2021 *International Show 2021 Budget*

Development

Wednesday 11/18/2020 9am – noon ET Budget Committee Mid-Year Review
Wednesday 02/17/ 2021 9am – noon ET Budget Committee ZOOM Meeting #1
Monday 02/22/2021 9am – noon ET Budget Committee ZOOM Meeting #2
Wednesday 02/24/2021 9am – noon ET Budget Committee ZOOM Meeting #3

Approval

03/02/2021 *Preliminary Budget due to Board*
03/16/2021 8:00pm – 9:00pm ET Preliminary Budget Review – Zoom Conference with CFA
 Board and Budget Committee
03/30/2021 *Budget Document due to CFA Secretary (estimated date)*
04/06/2021 *April Telephonic Board Meeting – 2021/2022 Budget Approval*

Calhoun: I have included the timelines for budget request submission. You will be getting reports from me. I sent some out and will be sending others out later tonight, so that all of the committee liaisons will have their P&L's. Some have profit. Not all have profit, but at least their expense portions of their budgets and their performance against the budget they submitted for the last 18 months. We give a little bit more than a year's background on that. Those budget requests are due from the liaisons on January 5th, as you see on the Input Due Dates, and then there are some other outstanding dates for like Capital Requests and Sponsorship and Houston and the International Show. The rest of the calendar has not changed since it was offered in October.

What Will be Presented at the Next Meeting:

Review timeline

*Respectfully Submitted,
Kathy Calhoun, Chair*

Calhoun: Are there any questions? **Currle:** It's not so much a question as to what needs to be said publicly for what Kathy, Rich and the Budget Committee has done to watch our finances, particularly Rich with his investments and Kathy with her oversight during this time. It's been a tough time throughout the world, and what they've done to keep us solvent and even at a slight profit has just been amazing, so I want to give you my personal kudos and I'm certain that the rest of the board and all of CFA is grateful. That's what I wanted to say. **Calhoun:** Thank you Kenny. **Newkirk:** Any other comments? Questions for Kathy while her Committee is

being discussed? OK, thank you very much Kathy. I'll echo Kenny's compliments to the Committee. What a great job you guys have done.

9. 2021 CFA INTERNATIONAL SHOW.

Committee Chair: Rich Mastin
Committee Members: Kathy Calhoun, Rachel Anger, Allene Tartaglia

Current Happenings of Committee

Following is the status of several venues contacted regarding hosting a 2021 International show. Pricing and details were not discussed since holding the show is tentative pending a board decision at the December meeting.

- Oaks (Valley Forge) PA: space is available. The International was previously held at this location.*
- Dulles: space is available. This is the facility National Capital used for their shows.*
- Novi MI: 65,000 square feet is available. The CIS normally uses 100,000+ square feet. The International was previously held at this location.*
- Anaheim CA: space is not available on our show weekend.*

Based on current news and predictions regarding COVID-19 and the length of time estimated for vaccines to be widely available resulting in a widespread effect to the point where people are comfortable in highly attended public events, the committee recommends that an International Show not be held in 2021 and that contracting and planning start now for a show in 2022.

Board Action Item: *move to not have a 2021 CFA International Show and to plan for a show in 2022.*

*Respectfully Submitted,
Rich Mastin*

Newkirk: We'll move on to Order #9, which is Rich Mastin and the 2021 CFA International Show report. **Mastin:** Thank you Darrell. Kenny, thank you for the kind words. I understand that the action item I have, I will present it in January, for not being introduced to the board in a timely manner. I believe at our last board meeting we did discuss that we would discuss the option to make a decision if we're going to cancel or not. The Committee reviewed some of the things that are involved in determining whether or not to put on a CFA International Show, with everything that's happening. Allene looked into the facility in Anaheim. It's not available for our weekend. The concern is – there's three concerns that we look at here. Each person may prioritize them differently, but my priority is the health and safety and well-being of all who attend. I can't predict what's going to happen in the next 10 months, but I don't feel good as the Chair of the International Show going ahead and trying to put on an International Show under the current conditions, even though it's 10 months out. My second concern is the staff and volunteers that will be asked to put their time and energies into this event on a semi-short notice, with the great chance that this could be cancelled because of what's happening. My

third concern – I don't want my third concern overshadowing my first two concerns, but there is a great financial risk to putting on this event in a different location than where we were last year.

Mastin: Now, we know we can't go back to where we were last year because that facility is out of business, as of the end of this year. They may come back in business of a different company or what have you. Maybe the city will take it over, but we don't know that. Based on history – and I've been involved in the International Show for 9 or 10 years now – our greatest performance in gate was in Cleveland at the I-X Center. Prior to that, we did OK in Portland and we didn't do as well as we had hoped to in the years previous. If we're forced to move this show to another location, which we likely will be, the chances of us hitting the gate level we hit last year is slim to none. We will be lucky if we can hit 30% to 40% of what we did back then. I'm not saying we're only going to lose \$1,000 or a couple thousand, I'm talking tens of thousands of dollars in gate income. What we achieved last year in Cleveland was our second year. I believe we almost had a 100% increase in gate. Our first year in a new facility typically isn't going to outdo what we did for two years in a row at this facility.

Mastin: So, I need the board to seriously think of the concerns that I brought up in making this decision on whether to have a show or not. The Committee is in full agree we should not proceed with a show in 2021, and we should focus on 2022. I would ask the board to take that under strong consideration. At this point in time, I'm willing to accept questions, thoughts, ideas, and the Committee will address them. We will come back in January likely with the motion that you see on my report.

Calhoun: I just want to echo what Rich said. Just to give you – I did a little bit of “back of the envelope” analysis on the International Show. Basically, what I did – and this is very, very conservative – what I did is just said, OK, what would occur if gate was down 10%? I would fully expect a new location to be way more than that, but let's say it was 10%. Keep in mind, our profit margin is thin on this show. Last year we made \$8,000 with that huge gate, so we would lose \$1,500. What if it went down to 80%? We would lose \$11,000. What if it went down 60%? Just in the gate, that would be almost a \$31,000 loss, and that's not saying that other income sources would likely also go down. Expenses could go up, because if we go somewhere else the relationship is not built with that location. There's inflation, there's all sorts of things. It just seems like it would definitely be a significant hit to CFA. I also agree with Rich. My #1 priority is the health and safety of all those involved. We don't know what's going to happen. We all hope that things will be better, but we just don't know. I don't think it's a risk worth taking.

Newkirk: On the health factor thing, we all know that the CDC is considering the Pfizer EUA. I think it was today or yesterday that Moderna has applied to the CDC for an EUA for their vaccine. So, we don't know how that's going to be moved. The CDC voted today on who is going to get those vaccinations first. We all know the frontline providers and people in nursing homes are the most vulnerable to this. Then, it's going to be people over 65 and people with pre-existing conditions. So, the vaccine should hit the scene very shortly.

DelaBar: Of the facilities that were brought up, has anybody checked on the availability for 2022? I guess my question is to Rich. **Tartaglia:** Actually, I did check on 2022 and I know that Oaks is available for 2022. I believe Dulles is. I don't know about Novi and I don't know

about Anaheim. Anaheim had the weekend following our show available in this year, but I did not check with them on 2022. **DelaBar:** OK, thanks.

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Morgan: My question is a point of clarification that will be directed to Shelly. Shelly, it's in regards to the fact that this motion has been ruled as not pre-noticed, yet didn't you write to us earlier when you researched the issue of notice and what constitutes notice that it could be something as short as a couple hours? Clearly, we knew about this at least 24 hours in advance. I'm just looking at the email you sent. It says, *Our constitution does not define what timeframe of notice is required for motions. Robert's Rules does not define what notice of hearing is for pre-noticing. The House of Commons describes notice of hearing in as short a period of time as two hours.* So anyway, I'm just checking on that because it seems to me that this is somewhat a time-sensitive subject. **Perkins:** The issue before me is notice. If something is noticed in time to make the agenda and then this is on our agenda, and no one objected to the agenda, then this should be considered noticed. If something is not on the agenda and it's brought up but it never made the agenda, I would say that it is not noticed. So, if you want to set protocols and rules about how things hit your agenda or if there's deadlines to make the agenda, then you can do that. You also at the beginning of the meeting should be voting when the agenda is agreed upon, there should be argument at that time whether or not something is rightfully or wrongfully on the agenda; i.e., items aren't pre-noticed with enough time to properly investigate all of the underlying things. In this case, it's my recommendation to the President that this motion is pre-noticed. At least, if there is a motion in here which is a board action and it was put into the agenda and no one objected at the beginning of this meeting when the agenda was agreed upon, then technically everyone has notice, they know it's here, no one objected in a timely manner. I would say that this motion should be considered noticed at this point. **Newkirk:** Thank you Shelly. I'll agree to that, but when Rich submitted this it was late. It was not by the deadline, and my recommendation – and this went to the board – that since it didn't meet the deadline it should be voted and added to New Business. Rachel went ahead and put it in the report, so I agree that it's pre-noticed but that was not my recommendation to Rich or to Rachel, to put this in. My recommendation was that it be, since it was late getting in – because I turned Howard down for a motion that he wanted and I don't play favorites, OK? I realize this is a tricky item and I asked Rich if it could be delayed until January and his response was yes. **Eigenhauser:** This actually brings up a broader subject, not just this one motion. We're constantly getting late reports streaming in up to the last minute, we have people making substitutions when they update reports, and you have to remember that one of the reasons we publish a notice to the fancy is so they can be aware of what's coming up before the board. If we set our agenda two hours before the meeting or at the meeting, it doesn't give board members time to research the issues. It doesn't give the public and our constituents time to make comments, so regardless what we do on this particular motion, I think at some point we need to sit down and make a policy and say, "this is a hard stop, anything after this is going to be treated as New Business and you're going to have to get 2/3" so that it can be published, board members can have time to do research, and our constituents can have time to give input. **Mastin:** I just want to comment that Darrell did email me and I don't know if he included the board or not. He asked me and I agreed. I don't want Darrell to play favorites in any way. My notice was to Rachel on time that I would have a report with an action item. I didn't tell her what the action item was, so she could put the agenda together. I did not get the report to her by her deadline. It came in late and I proceeded to forward

it on to the entire board. I make no excuses. I thought I had sent it and I realized I did not send it. I checked with Allene. I said, “Allene, did by chance I send the report?” She said, “no, I don’t think so.” I said, “oh my gosh, I’ve got to send the report.” Those things happen. Consequences are, I have no objections as I told Darrell on Sunday after I sent this report, I’m willing to bring my action item up in January. I did want to open up any comments and questions to fellow board members, and I wanted to share my concerns with making a decision on whether or not we should proceed with the show or postpone it and look to working on 2022. **Tartaglia:** I just wanted to point out that in October this same issue was brought up and the same concerns were brought up in October. At the October board meeting we basically decided to discuss it again in December. We thought the situation might be a little bit different, we might have more information on COVID, we might feel more reassured that we could have a successful show and that we could make a decision in December. I know that’s not technically official pre-notice, but it’s been in the works. It has been discussed and we all knew it was going to be discussed at this meeting. **Newkirk:** I think Pam DelaBar had made a comment that she would like to get some input from the exhibitors before we cancelled this. **Anger:** I placed the report where it is because it wouldn’t make sense to have a blank spot here and then have the report somewhere else. I misunderstood any direction. I thought we would vote on the action item during New Business. That didn’t make sense either but in the final analysis, what we need to do is come up with a policy, because this is how it has always been done in the past. That doesn’t mean that’s the correct way to do it, but what Rich did is nowhere out of the norm. We have always taken reports and considered the deadline more of a guideline than a hard and fast rule. My personal opinion is that we are all here to handle the business of this association, and however we can best handle it is how we should do it. This is a report that was pre-noticed as early as October, so this is no surprise that it was coming forward. All due respect to Howard, but his issue was completely different. We didn’t really have a report or a formally presented action item at that time. So, there are a lot of differences in the two situations. I think we have an action item later on where we can discuss this. During this agenda item, I would like to return the focus back to the report. If we’re done discussing it, then perhaps we can move on. **Currle:** I’m in agreement with Rachel. It was a decision that we were looking at, to speak of, and it was something I had brought up as far as the ability of the board to react. Right now it would put a lot of constraints on wherever we have the show. We don’t have a show hall we don’t know what the future is really going to hold. Right now, we’re adjusting on the fly. If we don’t have the ability to adjust in a very quick manner, I think that it really restricts us as a business, to be able to act properly, but I’m willing to wait until January. I’m willing to get some input from our people out there. I don’t see any problem with waiting one more month, but I think at this point in time it looks pretty bleak as far as our prospects are concerned, even with a vaccine that may be successful. People still are going to be a little bit shy about attending these events in throngs. I’ll let other people speak on it, but right now if we vote on it I’ll vote to postpone the show. **Newkirk:** My only issue here is how much vote it requires. It can be brought up, since Shelly has ruled that since Rachel put it in the report, it’s pre-noticed. So, if it’s the consensus of the board and they want to go ahead and vote on this without contacting and getting in touch with their constituents when we have a vaccine that may alter everything in the future – I don’t have a dog in this fight. It’s the board of directors that votes on this, OK?

DelaBar: Before voting, I wanted to see just a little bit more of a fleshed out report than maybe this, maybe that, maybe whatever. I think we all know in our heart of hearts we’re going to probably be postponing this event until 2022, but I want to have more facts on the table that I

can discuss in my Zoom meetings with my region, and say, “hey guys, this is what’s going on.” I know they’re going to say, “have something on the east coast, by all means,” but I do want to see a few more facts before we are voting on this to carry it forward. **Calhoun:** Yes, we do have a place to talk about more in this arena about policy in New Business, but I think Allene is being very kind. The postponement doesn’t impact the board, but this is really putting Central Office – putting together a brand new – because we don’t have the I-X Center and we don’t have a location, this a brand new location, so it’s like starting all over again and we’ll be starting late. Postponing it another 30 days is another issue. We’ve known that this was going to come up in December, we’ve had an opportunity to talk about it with our constituents, and I think we just need to move forward and vote. **Tartaglia:** Pam, you had asked for more facts and I’m wondering, what facts are you looking for? **DelaBar:** What are you going to do about the judging slate? Where are we going to have the show? Different things like that. **Tartaglia:** OK. **P. Moser:** I just to say that I agree with Kathy Calhoun. I think we should just vote and move forward. **B. Moser:** Honestly, I don’t see a problem with waiting until January. What’s another 30 days to see what’s happening? At least you can see that Pam and I don’t agree on everything. **Newkirk:** Anybody else have any comments? So Rich, it’s up to you. Do you want to make your motion? **Mastin:** At this time, I know many of you want me to make the motion but I’m going to stick to my word that I told the board and Darrell on Sunday, that I’m OK presenting my motion in January. Now, if somebody else wants to make the motion, you are welcome to do so, I guess. I don’t know the rules on that and how that works, but yes, we can wait until January. It’s not going to be easy. I have to thank Loretta Baugh. I don’t know if she’s a participant. Eight or nine years ago she came to me in June of the year the World Show was happening in Columbus, Ohio, and asked me if I would get involved and be the show manager. That was in June for a show in November, and we did pull it off. I believe at the time they had the facility secured, but we can make things happen on short notice. It may not be pretty the first go-around because there’s a lot of work that needs to get done. So, the answer is no, Darrell. I’m not going to make the motion. I’m going to stick to what I said I would do on Sunday; that is, I will bring this back to the board in January. **Newkirk:** Thank you Rich.

P. Moser: Rich said, if somebody else wants to make a motion. Can I do that? **Newkirk:** Shelly, since Pam’s motion would not be pre-noticed, it would require 2/3. Is that correct? **Perkins:** I need to look at a little research on that. I need to understand that. It’s going to take me just a minute. I don’t have an answer this second. **Newkirk:** OK, we’ll wait for you. **Calhoun:** Can we just have like a 5 minute break? **Newkirk:** Sure, that’s fine. We’ll recess for 5 minutes. **Calhoun:** Thank you.

BREAK.

Newkirk: Is everyone back? I’ll call the meeting back to order. Shelly? **Perkins:** I did my research. Basically, the bottom line is that the motion has to be pre-noticed, not the person making the motion. So, this motion, the time to object was when the agenda put it into the regular business and not new business, so at this stage it’s a noticed motion and any member can raise their hand when no one else has the floor and make a motion. The only question is, pre-noticed or not and this is what I would consider a pre-noticed motion. **Newkirk:** Great, thank you so much Shelly. I agree with that. **P. Moser:** I’m confused. So, I can make the motion or I can’t? **Newkirk:** You can. You can make the motion and it’s a majority vote. **P. Moser:** I’m just going to make the motion, just so that we can move on. I’ll just go ahead and move to have the

2021 CFA International show and to plan for a show in 2022. **Newkirk:** *Not* to have it in 2021. **P. Moser:** Yes, I'm sorry, not to have it. **McCullough:** Steve seconds.

Newkirk: Now, before I open this up for debate, I don't want to see another regional win debacle that we had, and had to rescind that motion. So, if the board feels strongly that they can't wait for a month so that we can look at this and maybe have a little bit more information, then by all means go right ahead but you will face your constituents. That's all I'm going to say. **Currle:** I'm going to vote against this. I want to wait a month. **Morgan:** As long as Rich is OK with waiting for the month, I have no problem with getting more information and input from exhibitors. I'm fine with that. I was concerned about the timing, but it seems that there is no problem with that. Given that, I too will vote against this. **Newkirk:** Anyone else? OK, so the motion is, *not have a 2021 CFA International Show and to plan for a show in 2022*. Motion made by Pam Moser, seconded by Steve. All those in favor of this motion, raise your hands.

Newkirk called the motion. **Motion Failed.** Webster and P. Moser voting yes. Anger, Mastin and Calhoun abstained.

Newkirk: The yes votes are Pam Moser and Howard Webster. All those opposed to this motion. The no votes are George Eigenhauser, Pam DelaBar, Kenny Currle, Sharon Roy, Melanie Morgan, Carol Krzanowski, Cathy Dunham, Brian Moser, John Colilla, Cyndy Byrd, Steve McCullough, Kathy Calhoun. Abstentions? So, the abstentions are Sharon Roy, Kathy Calhoun, Rachel Anger and Rich Mastin. **Roy:** Darrell, I was a no. I just forgot to put my hand down. **Newkirk:** Who was that? Who is speaking? **Roy:** Sharon. **Newkirk:** Sharon Roy, OK. **Calhoun:** Darrell, I'm an abstain. **Newkirk:** I see that. I called you as an abstain. Rachel, would you announce the vote? **Anger:** Yes, 2 yes votes, 11 no votes, 3 abstentions. **Newkirk:** OK, so the motion is not agreed to. Rich, you will bring this back in January. **Mastin:** Yes, I will. **Newkirk:** Thank you so much. I appreciate it.

10. COMPANION CAT WORLD REPORT.

Committee Chair: Kathy Black
Liaison to Board: Kenny Currle

Brief Summation of Immediate Past Committee Activities:

CCW is mentioned each week during Meowly Hour. Yet we are not seeing the growth and increase we hoped.

Current Happenings of Committee:

We are planning a CCW/HHP non-scored, for fun, virtual cat show around February 14, 2021 with 8-10 fun ring categories. All cats entered will need to be CFA registered and if they come to the VCC site to enter and are not currently registered, there will be that opportunity. Competition is open to all cats, pedigree or not. We are planning on using social media influencers as judges to help spread the word about CCW.

Some of the judging categories considered are: Tongue out, Costume, Agility, Lovers or Cozy couples, Unique markings, Black cats, Red cats, or others to be determined.

Preliminary discussion about the show, donations to a charity, and how best to advertise have taken place. Our goal is to increase awareness of CFA and grow registrations with CCW. We plan to use the proceeds to further advance CCW and associated events.

We are also planning a monthly newsletter to the owners of CCW cats to inform about CFA, our programs, breeds, and upcoming events.

Future Projections for Committee:

Will report final information regarding the virtual show for the February Board meeting.

What Will be Presented at the Next Meeting:

Updates

*Respectfully Submitted,
Kathy Black, Chair*

Newkirk: Let's move on to the next business item, which is Companion Cat World. I don't know if Kathy Black was able to get in or not. She sent us an email that she's really busy right now with all the Medicare stuff going on. **Tartaglia:** I don't see her here, Darrell. **Newkirk:** She's not there? OK, so Allene, do you or Desiree want to give this report? **Tartaglia:** I can give the report. I can also bring Desiree in if there's any questions anybody has. We're promoting CCW. One of the biggest ways that we've come up with to really promote CCW is to have a virtual cat show. Desiree thought it would be a great idea to have it around February 14th, just to have a theme of lovers and cats. It would be a non-scored, all fun virtual cat show. One of

the stipulations would be that a cat that enters in the virtual cat show would have to be CFA registered, so we think that this could really promote registrations, as far as CCW. We have outlined here some of the judging categories, donating to charities. Pretty much, that's it for the show, and then as far as a newsletter, we are starting to plan a monthly newsletter to go out to owners of CCW cats so we can inform them about CFA, programs, breeds, new clubs coming up that they might want to consider joining, and that sort of thing. We will have more information about the virtual cat show. We're planning for February. We started looking at a timeline. It will kick off probably around the beginning of February, judging to be February 14th. **Newkirk:** Thank you Allene. Anyone have any questions about Companion Cat World?

11. YEARBOOK AND PUBLICATIONS COMMITTEE.

Committee Chair: *Melanie Morgan*
List of Committee Members: *Shelly Borawski, Teresa Keiger, Nancy Petersen, Laurie Coughlan, Allene Tartaglia*

Brief Summation of Immediate Past Committee Activities:

The final issue of the Online Almanac (OLA) is scheduled for December 2020. All information contained in the OLA has either been redirected to user's eCat accounts (ePoints, Scoreboard and related archives) or published on the CFA website. The server which houses the OLA is woefully out of date and an investment of \$10,000+ to replace the server does not seem to make sense when there is no longer any content that needs to be stored there.

On to the Yearbook – the committee met via Zoom on October 19, 2020 to discuss ideas for future Yearbooks. The focus was on initiatives to generate excitement for advertising in and purchase of the Yearbook. Everyone agreed the Yearbook should chronicle the history of CFA. From a personal perspective, I recently had an opportunity to page through some older Yearbooks in my library and was reminded how much fun it is to look at pictures from past Annual Meetings, breeder/cattery ads and board member and judge pictures. I was most surprised at how much I enjoyed being part of that history. Digital and online advertising and photos are great but are often fleeting and there is no substitute for the permanence of hard copy print and the pleasure of paging through, well, pages.

We are very excited about the possibilities a printed Yearbook offers and are pleased to share with you the following.

Printing and Advertising

- *200 pages*
- *\$25 price point*
- *Soft or hard cover depending on price*
- *Customer loyalty program. Purchases above certain amount receive a discount, free shipping or something.*
- *Heavy discount for pre-orders*
- *Include a digital copy of the print ad on eCats.*
- *Strictly adhere to published deadlines for ads and do not extend the deadline for any reason. It might be difficult to do this the first year since we are all rather laissez faire about deadlines, however, it will be smoother sailing the following year once people know expectations.*
- *Print grand pictures in any Yearbook. It doesn't necessarily have to be tied to a specific book based on the show season. This will be most important if we are going to be strict*

about deadlines. People will still have an opportunity to get their cat pictured, just in a later Yearbook.

- *Research the possibility of publishing the Yearbook in October versus January. It will be imperative to meet deadlines in this instance.*
- *Encourage breeder ads to include pictures of themselves. Not only is it fun to look at pictures of cats, it is just as educational and fun to look at pictures of people. Breeders are as important a part of CFA history as are our cats. Without breeders, we would not have the cats.*

Marketing campaign

- *Be a Part of CFA History*
- *Let's Make Some History*
- *Making and Preserving History*
- *Make Your Mark on CFA History*
- *Include teasers in each issue of Cat Talk and CFA Newsletter. With each teaser, include a picture from an old Yearbook so people can appreciate looking back.*
- *Most people think history is boring and we need to make it exciting.*
- *Always be positive about the Yearbook. Many of you remember the former editor Marna Fogarty. She was bigger than life and promoted the heck out of the Yearbook and people got on board. We need to build that type of excitement again.*
- *Possibly consider a different, more enticing name for the book.*

Articles

We need to take advantage of people's knowledge while they are still around. For example, Pat Decker (Yearbook editor), Pat Jacobberger, former CFA Presidents, etc.

- *History of Catteries – Article about the first cattery, cattery with most grands, DMs, etc. Include a couple paragraph teaser in Cat Talk and promote when the full article will be published*
- *BCS codes – how did they start. What was numbering system before BCS?*
- *National scoring – when did it start? What did we do before that? Maybe Grand scoring too. We had All American scoring done by Cats Magazine before we did our own. Tom will know about this too.*
- *Reprint the History of CFA articles that Michael Brim did in prior Yearbooks and then continue with a Year in Review thereafter.*
- *History of clubs: first club, longest functioning club. How did clubs get their numbers?*
- *History of the YB starting with the 1958 edition*
- *CFA Presidents*

- *History of the CFA Board and the make up, board meetings (3 a year to 12 a year to 6 a year, teleconference, Zoom, etc.)*
- *History of the CFA Annuals. They weren't always in June and used to be in March. When did they change to June and why?*
- *Balloting in CFA of officers and directors. Ballots used to be cast in person at Annual Meetings on Friday morning of the meeting. Mail balloting started with the regional director offices and shortly thereafter officers and at large were mail ballot too. We have pictures of people lining up at the front of the delegate meeting waiting to hand in their ballots to Credentials. I think we went to mail ballot in the late 1980's.*
- *Breed articles – create a template for writers to follow. Provide questions they can answer. Create a formula for breed articles so more consistent from article to article. This will also make writing the article less intimidating for writers.*

Current Happenings of Committee:

Continue finalizing content for future Yearbooks.

Tartaglia: Do you want to go back to Yearbook? **Newkirk:** Let's do that. **Morgan:** Alright. While she's going back I'll just get started. I think we can hopefully do this, I'm hoping, quickly. I really appreciate the board's support and interest in this. We're really excited about working on the preservation of the printed Yearbook. As you can see from the report, we're looking at a number of factors that are designed both to make the content relevant and effectively market the content that we're looking at, as well as provide incentives that will hopefully both increase advertising participation and hopefully eventually distribution, because that has been fairly dismal. I would note that one of the things we have identified is a need for financial oversight and input on a budget perspective, so something that's not in this report and I'm really pleased to let you know is that Kathy Calhoun has agreed to join our committee, and so we're really hopeful to get some help with that as we're looking at price points and budgets. We know that the Yearbook has always been a loss leader and that's a concern. We would like to minimize that as much as possible, but the bottom line is, in order to proceed we need to have the support of the board.

Action Item:

Motion to proceed with plans to reinstate the publication of the Yearbook.

Morgan: Our action item is fairly simple. We would like to make a motion *to proceed with plans to reinstate the publication of the Yearbook*. **Currle:** Second.

Mastin: I just want to ask a question. Did the board actually vote to not do the Yearbook? **Morgan:** Yes. **Mastin:** We did? OK, I didn't know that we actually did it. I thought it was under consideration. **Newkirk:** We did it, didn't we Rachel? **Anger:** We did, at the June board meeting. **Mastin:** OK, thank you. **Newkirk:** Any other comments, Rich? **Mastin:** No.

From June 2020:

Ms. Anger moved to proceed with plans to stop producing the Yearbook after publication

of the 2021 Yearbook. Seconded by Ms. Black, Motion Carried. Morgan and Auth voting no.

Newkirk: Mel, it looks like you put a lot of work into this. **Morgan:** Allene has. She has done a great job. **Newkirk:** Alright. We're really appreciative of everything that you did. I think our constituents, they want the Yearbook to continue. I think I do, too. I would miss it if I didn't get to see it. So, we've got a motion. Are you ready for the question? Is there any objection to reinstate the publication of the Yearbook? Hearing no objection, by unanimous consent, we will reinstate the publication of the Yearbook. Thank you Melanie.

The motion is ratified by unanimous consent.

What Will be Presented at the Next Meeting:

More detail regarding the physical aspects of the Yearbook including financial information .

*Respectfully Submitted,
Melanie Morgan, Chair*

12. MARKETING.

Submitted by Desiree Bobby, Marketing Director

Brief Summation of Immediate Past Committee Activities:

Virtual Cat Contests (VCC) Platform EXPLORATION

At the August meeting, I presented a summary of what the VCC Platform could potentially provide to CFA Regions and Clubs and the board approved the motion to continue to explore it with regions and clubs through the end of the season. And that we did.

The VCC platform was slammed with 7 back to back virtual events, crisscrossing over one-another in terms of dates, technical needs, and resources. The newly formed VCC Committee, the Millennial Outreach Committee and other volunteers proudly joined forces to produce the following incredible results during the months of September, October, and November.

Total # of Events Planned, Managed and Executed = 7 (each event lasted approximately 3 weeks)

Total # Visits to VCC Platform = Over 45,000 Total # of Visits from North America = 37,000

Total # of Visits from Outside of North America = 8000

Total # of Event Entries = 3000

Total # of Exhibitors = 1100

Range of Entries per event = 400 – 800 each

Total # of Spectator's Choice Votes at \$1 Each = 9000+

Estimated Revenue Generated for Regions and Clubs on VCC Platform = \$35,000

Virtual Cat Contests (VCC) Platform TRANSITION

My goal was to get VCC up and running, prove the revenue generating concept, and then move it to a team to administer and support the regions and clubs who want to use it. I believe the VCC Committee is prepared to take over this responsibility at the close of the Top Cat Challenge. The Millennial Outreach Committee and other CO staff have had some cross-training as well and I feel confident that VCC will be in good hands for the rest of this season.

As we approach the 2021-2022 season, some decisions will need to be made in terms of subscription renewal and income/expense budgeting which I will be happy to work on at that time.

Virtual Cat Contests (VCC) Platform TRANSITION

My goal was to get VCC up and running, prove the revenue generating concept, and then move it to a team to administer and support the regions and clubs who want to use it. I believe the VCC Committee is prepared to take over this responsibility at the close of the Top Cat Challenge. The Millennial Outreach Committee and other CO staff have had some cross-training as well and I feel confident that VCC will be in good hands for the rest of this season.

As we approach the 2021-2022 season, some decisions will need to be made in terms of subscription renewal and income/expense budgeting which I will be happy to work on at that time.

Current Happenings of Committee:

Gentle Support of Top Cat Challenge – *I am supporting the event team but because they have learned how to handle so much of the platform on their own, I am supporting it on an as-needed basis.*

Back to planning CCW promotion activities including a CCW VCC for February 2020.

What Will be Presented at the Next Meeting:

Status on CCW & other upcoming priorities.

*Respectfully Submitted,
Desiree Bobby, Marketing Director*

Newkirk: We'll do Order #12 which is Marketing, and that's Desiree Bobby. **Tartaglia:** Here she is. Let me promote her to panelist. **Bobby:** Hi guys. Nice to see everybody. So, for the past couple few months I have been focused on VCC and what I wanted to do in this report is just give everyone an overview of how it's been going. The past seven events – the regional qualifying events that we worked on – it's been such a great team effort between the VCC Committee, Iris and her team, and Lorna and the Millennial Outreach team and Marketing. We have all just really jibed really well working on these seven different events. You can see some of the numbers there. We have had over 45,000 views – that's accumulated, with all the different events. Those are visitors that come from all over the world. We have had 3,000 entries into these events and there has been over 1,100 individuals that have signed up on VCC. There may be some that signed up and never entered cats, but 1,100 is the users we now have on VCC. So, with an average of 400-800 entries in each even and Spectator's Choice voting, the clubs and regions have built over \$35,000 in revenue from VCC over just these seven events. It has been pretty awesome. It has been really great. The VCC committee, they have just really taken the platform and have done a really good job with creating videos and how-to's and things like that, so the next step for me is to kind of – I don't want to say "walk away" from it, but I'm really looking forward to getting back to other marketing things. We have pretty much done a full transition. I'm helping a little bit right now with the Top Cat Challenge, but basically I'm pretty confident that Iris and her team will be able to pick it up and run, once the Top Cat Challenge series is over. I'm not sure if anyone has any questions with anything about VCC, but that's pretty much what we've done and where we are going. Right now, like I said, I'm just doing a little general support for the Top Cat Challenge. I did have a conversation with Lorna actually today and I will be helping her market that event, as well. There is a small budget for social

advertisements, so I'll help her with that, but then I'll go back to my other tasks. Allene just told you about the Companion Cat World virtual cat competition we'll do in February, so that's next on my plate.

Newkirk: Any questions for Desiree on Marketing? **Dunham:** Just one question about the February dates. Will you be working with the VCC Committee to get those approved and work through the Committee for those things? I know that you are part of that team, but VCC does have that authority now to approve the events and the dates. **Bobby:** When we first came up with the idea, I did let Iris know that I'm looking for February dates. I filled out the application form to request those dates. Like you said, I'm on the team now, but now I'm transitioning off so it will be up to her team. I'm not sure, and I think this is something we have to discuss with Allene. Central Office will need to also kind of look at these things, because if our resources in Central Office are also still helping – like right now we have Amber, who is helping build the shows, so I'm not sure if you guys have discussed how that will work; like, if it goes through one step of approval and another step of approval, but I have, like I said, I filled out the form. I did what anyone else would have to do, is fill out the application to have the event. **Dunham:** Great. The Committee is continuing to work through the processes, but I just wanted to see where you are at in the process, and it sounds like you are doing great. **Newkirk:** Thank you Desiree. **Bobby:** Thank you.

Reports of Special (Select or Ad Hoc) Committees

13. MILLENNIAL OUTREACH COMMITTEE.

Committee Chair: Lorna Friemoth
Liaison to Board: Rachel Anger
List of Committee Members: Krista Schmitt, J'Aime Lerner, Nicole Turk

Brief Summation of Immediate Past Committee Activities:

The Board approved the CFA International Top Cat Challenge and Regional Virtual Qualifying events in concept to engage exhibitors during this time of social distancing and attract Millennials to the cat fancy. There were six Regional Qualifying Virtual Events, and we are now onto the main event, the CITCC Finale, which began accepting entries on November 24, 2020.

Current Happenings of Committee:

1121 cats competed a total of 1944 times in conformation classes throughout six RQVEs. Prior to the ID RQVE, a total of 109 unique cats were awarded discounted entries for placing in the top 10, and 18 unique cats were awarded a free entry for being highest scoring in their class at a RQVE. We are busily finalizing the details of the CFA International Top Cat Challenge. All judges have been selected and are as follows:

Video Event Judges:

*Rachel Anger - USA (CFA)
Kathy Calhoun - USA (CFA)
Chloe Chung - Hong Kong (CFA)
Johary Gomez - Colombia (TICA)
Marilee Griswold - USA (CFA)
Vicki Nye - USA (CFA)
Allan Raymond - Thailand (CFA)
Gary Veach - USA (CFA)*

Photo Event Judges:

*Kathy Black - USA (CFA)
Steven Corneille - France (TICA/LOOF)
Kit Fung - Hong Kong (CFA)
Satu Hämäläinen - Finland (FIFe)
David Mare - USA (CFA)
Melanie Morgan - USA (CFA)
Brian Pearson - USA (CFA)
Teresa Sweeney - USA (CFA)*

Fun Rings and Judges:

Adopted in 2020 - Dr. Vicki L. Thayer, DVM (WINN Feline Foundation BoD) & Gwyneth Hayes (Millennial Exhibitor Judge)

Almost Famous (An amateur photo class for cats not yet shown due to the pandemic): All video judges

Buddies/Families: Jeri Zottoli (CFA), Anicia Carr (Millennial Exhibitor Judge)

Candid Camera - Amateur Photo Contest: Larry Johnson & Richard Katris

Cat-tions & Memes: Tyler Deel & Ariel Bartelmes (Millennial Exhibitor Judges)

Christmas is for the Cats - Arden Moore (Best-Selling Author, host of CFA's Meow Hour) & Tim Murphy (ACFA)

Clash of the Titans (Pedigreed & HHP): Richard Hoskinson (TICA), Clare Whitby (GCCF)

Haute Cat-ture: Romain Attard (Millennial Exhibitor Judge), TBA

Kids Say the Darnedest Things: Bob & Elaine Gleason (CCA)

Polka Dots, Spots, and Dots: Anthony Hutcherson (WINN BoD Member & Bengal Breeder Extraordinaire), Samantha Kerr, & Caroline Melia (Millennial Exhibitor Judges)

Rainbow Bridge: John Smithson (NZCF), Ariel Bartelmes (Millennial Exhibitor Judge)

Rainbow Bridge HHP: Karen Godwin (CFA), Karly Chnupa (ACFA Regional Director)

Spectacular Seniors: Bethany Colilla (CFA), Nicole Turk (Millennial Exhibitor Judge)

Tidbits: Pat Jacobberger (Retired CFA), Rebecca Gibson (Millennial Exhibitor Judge)

Ton Tongue Kitties/MLEM VS BLEP: Kelsey Friemoth, Katrina Ojaste (Millennial Exhibitor Judges)

Future Projections for Committee:

We will continue to support the CITCC and are busily selecting awards for the winners, marketing the event, and finalizing the VCC portal judges & vendor/sponsor listings.

Entries Accepted Nov 24-December 8

Judging: Dec 9-18

Spectators Choice: Dec 1-18

Finals: Fun rings – Dec 12-13, Conformation – Dec 19-20

Best of the Best – Dec 21

What Will be Presented at the Next Meeting:

Further updates on the CFA International Top Cat Challenge.

*Respectfully Submitted,
Lorna Friemoth, Chair*

Newkirk: Under Reports of Special Committees, we have the Millennial Outreach Committee and I have already promoted Lorna to panelist. Lorna, you're recognized. **Friemoth:** Thank you. I'm not going to ready this all to you, but I do have an update from the International Division qualifier. We're not up to 128 unique cats that were awarded discounted entries, and 20 unique cats that have earned a free entry for being best in show in their competitive classes. There were a total of 1,944 entries in just competitive classes alone, so that's how many cats will qualify for the photo competition of the CFA Top Cat Challenge. We had one of the judges back out today from the photo event. Steven Corneille has a work commitment that he is not able to get out of. Rachel identified a possible replacement for me and I have contacted him. We are currently pending acceptance. Right now we're at 170 entries with one week to go. If all of you regional directors could make sure that everybody knows that the event is now taking entries and there's only a week left to enter, we would really appreciate it. **Newkirk:** Anything else, Lorna? **Friemoth:** No, that's it. **Newkirk:** Thank you so much for your report.

DelaBar: Just one thing. When you're making up your report, if you really want to insult a Finn, tell them they live in Sweden. **Friemoth:** I fixed it.

Special Orders

14. GRAND OF DISTINCTION PROPOSAL.

TO: CFA Executive Board of Directors

FROM: Pam DelaBar and Sharon Roy

SUBJECT: Proposal for Grand of Distinction Eligibility, Show Season 2020-2021

At the 10 November 2020 Zoom CFA Board meeting, the undersigned was tasked with proposing changes to the current show season requirements for Grand of Distinction eligibility. Sharon Roy, Region 1 Director, asked to be included in this committee. We propose:

1. *Effective 1 July 2020 until 30 April 2021, suspend the current provisions of Show Rule 28.08 and substitute the following:*

“Any cat that achieves 15 or more top 10/ top 15 finals during Show Season 2020-2021 will achieve an “eligible year” toward the Grand of Distinction title, with an exception of Hawaii where 5 finals are required. Finals may be any combination of Allbreed or Specialty finals, in championship, premiership or any combination of these two. (Note: only one final in a Super Specialty ring will count toward eligibility.) The three eligible show seasons to achieve the title do not have to be consecutive. For a final to count for this title, there must be at least 2 cats in that final. Cats achieving this title will still compete in regular Grand Champion and Grand Premier classes.”

2. *Attaining the title of Grand of Distinction using the above criteria is still within the realm of possibility in some of our areas, though not many, and that is why it is important to emphasize the years of eligibility do not need to be consecutive. This should not be an easy title to obtain. The requirement of allbreed vs specialty finals has been lifted for this year; many of the shows, especially in China, will have predominantly specialty rings utilizing our Associate Judges.*

Action Item: *That the proposal in paragraph 1 above be approved.*

*Respectfully submitted:
Pam DelaBar, Director
CFA Region 9 Europe*

*Sharon Roy, Director
CFA Region 1 North Atlantic*

Newkirk: Let's move on to Special Orders, #14 Grand of Distinction proposal. Pam DelaBar, I think this was a Special Order made at the last meeting for you. **DelaBar:** My hand was up under the other report. **Newkirk:** I'm sorry, go ahead. [Transcript goes to previous item.]

DelaBar: OK, under Grand of Distinction proposal, Sharon and I of course went back and forth, and met online. We have come up with the following, which is to *suspend the current provisions of Show Rule 28.08 and substitute the following:* which basically says 15 or more top 10/top 15 finals during the show season of 2020-2021. That will count as an eligible year towards the Grand of Distinction title, with the exception of Hawaii where 5 finals are needed. Under the original rule, they need 10 so we just halved that. *Finals may be any combination of Allbreed or Specialty finals.* That is a change from the original show rule, but it's also caveated that in a Super Specialty ring, *only one final in a Super Specialty ring will count toward eligibility.* We're bringing out that, *The three eligible show seasons to achieve the title do not have to be consecutive.* As is currently written, *Cats achieving this title will still compete in regular Grand Champion and Grand Premier classes.* I have an action item, moving that the proposal outlined in Paragraph 1 be approved. **Currle:** Kenny seconds.

Mastin: Pam, I have a couple of questions. Why is the effective date July 1st, yet the motion is stated *during Show Season 2020-2021*? Why isn't it effective May 1st? That's my first question. **DelaBar:** May I answer that? Get them while I'm still awake. They started 1 July because previous to that no shows were allowed, per the CFA board. Starting 1 July, I wanted to ensure that the Japanese show that did take place – I think it was in July time frame – was included under this provision. **Mastin:** OK, and then the second question is, is it necessary to have two motions and pull out, *The three eligible show seasons to achieve the title do not have to be consecutive*? I don't know if that's necessary or not. What is required currently? **DelaBar:** I wish I could tell you right now but I left my Show Rules upstairs. **Mastin:** Does anybody know the requirement? **DelaBar:** It does state it, but it's not well stated and I wanted to bring that out. I'm pretty sure it does not have to be consecutive, but I wanted to emphasize that. **Newkirk:** One of the attendees said it doesn't have to be consecutive, but we should confirm that. **Tartaglia:** James, are you there? **Newkirk:** Is Monte attending the meeting? **Simbro:** I'm here, too. No, it does not have to be consecutive. I know that. **Mastin:** So then, that doesn't necessarily need to be stated in the motion, correct, if it's not already a requirement? **DelaBar:** For completeness it does, Rich. **Mastin:** OK, thank you. **Krzanowski:** The seasons do not have to be consecutive. I have the Show Rules in front of me and I'm looking at it now.

[**Secretary's Note:** The existing rule is stated below for reference.]

28.08 Any cat that achieves 30 or more top 10/top 15 finals per season in three separate seasons shall be eligible to claim the "Grand of Distinction" title (abbreviated GCD or GPD). At least 20 of these finals in each season must be in Allbreed rings. Exception to be made for Hawaii to achieve a Grand of Distinction title: any cat that achieves 10 or more finals per season in three separate seasons shall be eligible to claim the "Grand of Distinction" title. Nine of the ten finals must be Allbreed rings. These finals may be achieved in either championship or premiership class, or a combination, in each season. For a final to count toward this award, there must be at least two cats in that final. The "of distinction" suffix will be added to the title corresponding to the class in which the cat competed in the third season with 30 finals. Cats who have achieved this title will still compete in the regular Grand Champion/Grand Premier classes.

Anger: Everybody wants to know, why are Household Pets not listed? **DelaBar:** They weren't listed in the original one. It's an oversight. **Newkirk:** Carol, do you have the Show Rules there? Are Household Pets listed? **Krzanowski:** That's a separate show rule. It's actually covered in Show Rule 29.04, so there would have to be a separate motion to address the

Household Pet situation. **Newkirk:** Pam, do you want to go ahead with this motion and try to come up with a motion to amend the Household Pets? **DelaBar:** Please. **Perkins:** The only thing I was going to add is that this motion could be amended to include Household Pets. That's another option, to include a provision to address the Household Pets. **Newkirk:** But we have a separate show rule that addresses that. Technically, that show rule should be amended, in my opinion. **Perkins:** Correct. I'm saying you can amend this motion to address two different show rules, but six of one. **DelaBar:** Correct. I would do that, to move things along. I don't have it, but I would add Show Rule 29-whatever it is. Carol, it was 29 point what? **Krzanowski:** It's 29.04.

[**Secretary's Note:** The existing rule is stated below for reference.]

29.04 Any HHP cat that achieves 30 or more top 10/top 15 finals per season in three separate seasons and a minimum of 250 CFA award points in each of those seasons is eligible for the "Grand Household Pet of Distinction" title (abbreviated GHD). For a final to count toward this award, there must be at least two cats in that final. This title replaces the title of Grand Household Pet (GH). Exception to be made for Hawaii to achieve a "Grand Household Pet of Distinction" (abbreviated GHD) title: any cat that achieves 10 or more finals per season in three separate seasons [and a minimum of 30 CFA award points in each of those seasons] shall be eligible to claim the "HP Grand of Distinction" title.

Krzanowski: Actually, we could probably use the same wording that you have for your current motion and just also use it for 29.04, referring to the Household Pets. **DelaBar:** What I would do, Carol, is just suspend the provisions of 29.04 and add Household Pets to *Cats achieving this title will still compete in regular Grand Champion and Grand Premier classes and the Grand Household Pet classes*. Just add them to this one and suspend the other one until the end of the show season. **Roy:** You know what? It's not quite that simple. Of you read 29.04, we make a distinction with the Household Pets that they have to receive at least 250 points in the season to collect the Grand of Distinction, so we would have to suspend the 250 points and just do the finals. **Eigenhauser:** I was going to agree with Sharon. There are Household Pet-specific provisions in 29.04 that we can't just copy and paste Grand Champion and Grand Premier over the top, so it's going to need a little bit of work. **Krzanowski:** I would like to suggest that we vote on the current motion, and we ask Pam and Sharon to come back in January with a motion regarding the Household Pets. **Newkirk:** That's a great idea. **Anger:** That was my suggestion, as well. I would like to suggest that we include the Household Pet Committee. **Roy:** OK. **Newkirk:** Sharon, can you and Pam do that? **DelaBar:** Of course. **Roy:** Of course. Jenny and I talk all the time, so that would be fine. **Newkirk:** Fantastic.

Newkirk: Alright, so is there any more debate on the motion at hand? I've already forgotten who seconded the motion. **Currle:** Kenny. **Newkirk:** Kenny, OK. Any further debate? Everybody happy with this? Is there any objection to the motion? Hearing no objections, by unanimous consent the motion is agreed to.

The motion is ratified by unanimous consent.

Newkirk: OK Pam, anything else? **DelaBar:** Not on that. We'll get back to you in January with the change to 29.04. **Newkirk:** Great, thank you. Rachel, will you make that a Special Order for the January agenda? **Anger:** So noted, thank you. **Newkirk:** Thank you.

15. REGION 9 REGIONAL WIN TITLE UPDATE.

TO: CFA Executive Board of Directors

FROM: Pam DelaBar, Director, Region 9 Europe

SUBJECT: Minimum Point Values for Regional Winners in Region 9

I conducted a Zoom meeting with members of Region 9 “club council”, and other interested parties, on 18 November 2020. We discussed the minimum point values set by the CFA board to potentially qualify for the Region Winner title, and the possibility of petitioning the board for reduced points for Region 9.

Since 1 May 2020, Region 9 has conducted two (2) shows, both in Ylöjärvi, Finland, with entries of 47 and 53 respectively. A third show will be held in the same location this coming weekend and has 43 entries. Checking the points accumulated from the first two shows, 25th Best Cat has 1.9 points. Clubs in other areas of the Region would love to be able to conduct shows but are unable to do so due to COVID-19 restrictions and the outlook for these lifting within the near future is not promising.

Region 9 is a very complex area, not only culturally and a multitude of languages, but also politically and geographically (I do not think any other region has a visa requirement to go from one country to another). The breeders and exhibitors work very hard to attain the various CFA titles and especially have high regard for the title of Regional Winner.

Due to the probability of few shows for the remainder of Show Season 2020-2021 caused by COVID-19 restrictions and limitations, and because of the respect and value placed on the Regional Winner title by Region 9 exhibitors, no change to the minimum points will be requested.

*Pam DelaBar, Director
CFA Region 9 Europe*

Newkirk: OK Pam, you’re up with the next one, which is Region 9 Regional Win title update. **DelaBar:** Yes. You asked me to check in to see about Region 9. We just had our third show in Finland. We did have 43 entries. There were 4 absentees, and that was due to new restrictions around our Uusimaa area which includes Helsinki, so some of our exhibitors did not get a chance to come. Just to give you an idea, out of six rings right now, our highest scoring cat – Cat #1 in the Region – would have 135 points. The 22nd best cat in the Region would have 12.40 points. Premiership top cat would have 80 points, 22nd – that’s about as low as it’s going right now – is 3 points. Kittens without split season would go 10 points, with split season – which I am not fond of, I will have to tell you that, because I thought we already made a ruling on how we were going to handle split season regional winner kittens – my 25th best kittens would have 7.8 points. I had a Zoom meeting and basically, just to bring it out, *The breeders and exhibitors work very hard to attain the various CFA titles and especially have high regard for the title of Regional Winner. Due to the probability of few shows for the remainder of Show Season 2020-2021 caused by COVID-19 restrictions and limitations, and because of the respect*

and value placed on the Regional Winner title by Region 9 exhibitors, no change to the minimum points will be requested. We are requesting no change to the minimum points, as decided by the board. **Newkirk:** OK, anything else? Anybody have questions for Pam?

16. TRADITIONAL SHOW DATE MOTION.

Background:

During the 2019-2020 show season clubs across CFA had shows canceled either by their own choice or by the CFA Board of Directors due to the COVID pandemic. These same clubs are now in the planning stages for those same dates in the 2020-2021 or 2021-2022 show seasons. These events may or may not take place based on the city, county, state, federal, or country rules that are in place for the area where the club is holding its show. Regional Directors are getting inquiries from clubs concerning the possible loss of their traditional show date if they do not hold a show for two years.

This is just an example of what the Regional Directors are being asked. A club had a licensed show 2020, the show was canceled due to the COVID pandemic. Now they are in the planning stages and trying to determine if they can safely have a show 2021. If the 2021 show does not take place, do they lose their traditional date in 2022. Two years without a show being produced on a given date by the club.

In the March 2020 board meeting a motion was made “The requirement to qualify as a traditional date is not affected by the cancellation of shows.” This motion does not include an effective date or cutoff date and would be assumed to be open ended. However, in the current climate an assumption is not a good basis on which to make decision for our clubs related to traditional dates.

Motion: *Effective immediately, all club traditional show dates are protected through the ~~2023-~~2024 2022-2023 show season.*

Newkirk: Let’s move on to Business Order #16, Traditional Show Date Motion. Cathy Dunham, you’re up. **Dunham:** Thank you. Most of us worked on this. I did send it out to all of the regional directors. They were able to make any recommendations. We have had a few shows across CFA. We’ve also had multiple shows that have been cancelled, and the inquiries that regional directors are getting is, what will happen with the clubs’ traditional date if they go two years without producing a show? So, last March there was a motion brought to the board, that *the requirement to qualify as a traditional date is not affected by the cancellation of shows*. We feel that this is an open-ended motion with no effective date, nor cut-off date, and we know what assumptions can get us in the current situation and climate that we’re in, so I would like to present the following motion, effective immediately: *all club traditional show dates are protected through the 2023-2024 show season*. **Calhoun:** Kathy Calhoun seconds.

Eigenhauser: I strongly support the concept of protecting the clubs who have had their shows cancelled due to COVID and then later on because of people’s fears and reluctance to come back out to shows, but I’m thinking 2023-2024 is a bit long. I would prefer it only be 2022-2023. I support the concept and if that’s what people want I will vote yes on this, but I would prefer it be a little shorter. **DelaBar:** I agree with George. This would take in five show seasons. I don’t think we need to go out any further than 2022-2023. **Newkirk:** OK, do one of you-all want to make an amendment? You’ve got two people that want to do this, so one of you needs to – **DelaBar:** OK, I will amend the motion to read, strike through 2023-2024 to read

2022-2023 show season. **Eigenhauser:** George will second. **Newkirk:** Exactly, alright. **Mastin:** I had the same notes on my sheet. I was going to recommend the same thing Pam and George did. I think five years is too long. **Newkirk:** Anyone else want to debate the amendment? Any other debate on the amendment? Seeing no one raising their hands, is there an objection to the amendment to the main motion? Hearing no objection, by unanimous consent the main motion is amended to read 2022-2023.

The amendment is ratified by unanimous consent.

Newkirk: Is there any debate on that? Is there any objection to the amended motion? Hearing no objection, by unanimous consent, the amended motion is agreed to.

The amended main motion is ratified by unanimous consent.

Newkirk: Thank you very much Cathy Dunham. **Dunham:** You're welcome.

17. SPECIAL SHOW PROPOSAL.

National Norwegian and Delaware River Cat Club would like permission to try a 1 day, 8 ring shows in February. It would be a 125 cat limit to allow for social distancing.

We would have four rings in the morning, 800-1230. An afternoon Session from 130-6. We will schedule an hour off in between to allow time, if a judge is slower but also to allow exhibitors time to have lunch in between. We will then not have to schedule any kind of food handling. Exhibitors will be encouraged to bring their own or have the hour to go out and get lunch.

The reason for special permission is that there will be ring sharing and eight judgments per cat. We feel that this is safer for exhibitors to only be in a show hall for one day. It also benefits the exhibitors, giving them two extra rings in the show shortened season. At this time, this may be the only show in Region 1 for the show season. It is planned for PA. February 25&26 2021. Should February not work out, Delaware River has a traditional date in April that we can consider as well.

It also benefits the club to have a two day rental of the show hall rather than a three day rental.

The second plan to this show, in order to have the show move smoothly is to only post the finals, not have final presentations. We will ask the judges to have their clerks check the finals, and the finals will be announced and posted on a white board at each ring. The Clerks will announce the finals in total. Then they will announce in pairs only to have the exhibitors come and pick up their awards.

I did send this to Vicki Nye for her approval. She made some suggestions, which have been incorporated into the format.

National Norwegian knows we are asking for 8 rings, but we are vehemently against this format being used for a two day sixteen ring format. At this time, we are only asking for this format during COVID restrictions.

Show Manager and Club President Claire Dubit

*Sharon Roy, Director
CFA Region 1 North Atlantic*

Newkirk: Business Order #17 is Sharon Roy, Special Show Proposal - National Norwegian and Delaware River Cat Club. **Roy:** First of all, this is assuming that either the end of February or in April, which is Delaware River's date, one of those two dates we would be able to have a show. What needs to be approved in this is, we're asking for eight rings in one day. Our show rules do say six rings, but because there are so few shows, we would like to give the exhibitors a change to have some extra rings. And ring sharing, which is not allowed other than single specialty. So, those are the two things. If we are allowed to do this, I think it could read we asked to not present finals but rather to just post finals which will save time but also save people coming up into a ring and having several people there. That's all. **Newkirk:** OK, so you're making that motion? **Roy:** Yes please. **Mastin:** Rich seconds.

Eigenhauser: I hate to always be the picky one, but 125 cats in the morning and 125 cats in the afternoon in the same ring is 250 cats and double the finals. Not that many judges are going to be up to that. It may also be slower getting to the rings if people are trying to observe social distancing. I would like to see the entry limit lowered a little bit. I support the concept. I'm OK with the concept, but I think 125 in the morning and 125 in the afternoon is too many. **P. Moser:** Sharon, you're stating that you just wanted to have the finals posted? **Roy:** Right. **P. Moser:** So, you're saying that the cats don't come up in the ring at all, they're just posted, right? **Roy:** That's correct. **P. Moser:** That's against a show rule, to do it that way. **Newkirk:** That's what this motion is asking for, for this to be the procedure. **P. Moser:** OK. I just have a concern. **Morgan:** This is an alternate experimental format which, by definition, pushes the edges of the envelope with some of our rules. Talking about the 125 cat limit, this is consistent with what we do for split rings for specialties, it's just now we're looking at allbreed or specialty rings. By nature of the fact that we're not having people come back up into the ring, and judges sitting there and presenting finals, you're going to save a significant amount of time. So, that 125 cat limit is certainly a very doable number, even assuming that we did get to the 125 cats. **Currle:** I agree with Melanie. I agree with Sharon. I'm supportive of this. It is an experimental format, it does offer our exhibitors, our constituents, an easier venue. As far as ring sharing is concerned, 125 cats with no finals is not that difficult. **Newkirk:** Thank you Kenny. Anyone else? Are you ready for the question? Since George stated an objection to the numbers, I'm going to call for the vote. **Eigenhauser:** Darrell, you don't need to call it on my account. That was a concern but not enough to change my vote. **Newkirk:** OK, no problem then. So, anybody object to Sharon's motion? **P. Moser:** Yes, I do. **Newkirk:** OK, alright. So we have an objection. All those in favor of this motion, please vote by raising your hand.

Newkirk called the motion. **Motion Carried.** P. Moser and B. Moser voting no.

Webster: For it. **Newkirk:** Our yes votes are Howard, George, Rich, Melanie, Cyndy, Rachel, Carol Krzanowski, John Colilla, Cathy Dunham, Pam DelaBar, Sharon Roy, Steve McCullough, Kenny Currle and Kathy Calhoun. All those opposed please raise your hand. The Mosers squared. Is there any abstentions? Rachel, will you announce the vote please? **Anger:** We have 14 yes votes, 2 no votes, zero abstentions. **Newkirk:** Thank you. The motion is agreed to. OK Sharon, good luck. **Roy:** Thank you. Let's hope we can even have it. **Newkirk:** Yes, there you go.

18. GRAND POINT CALCULATION ISSUE.

Background:

Because of the pandemic and lack of shows, we have a backlog of cats trying to grand leading to large classes of champions and premiers. At a recent show with many more champions than grands, the top 15 final placements in all the rings were heavy with champions. The same was true of the premiership class. With so many champions in the top 15 placements of the finals and because of our 10% decrement scoring, it is mathematically possible for the Allbreed champion placement to be worth fewer points than what the cat would have earned with its rank in Specialty, sometimes far less, or less even than with a purple ribbon in a large enough breed class. Our 10% decrement scoring system is very disadvantageous to large classes of champions that make top 10/15 allbreed finals.

In a class of 80 champions evenly split between LH & SH with a top 15 final made up of all champions, 11th best AB champion would receive 4 points for defeating 68 cats. This is huge reduction and an unfortunate side effect of using 10% decrements. If the cat is the 4th highest ranked SH champion, that would be worth 27 points. What value should this cat be awarded from this final?

If you ask many exhibitors, they will answer 27 points for the SH placement. We intuitively believe the cat should get the award with the highest value, and we intuitively extend the Specialty champion placements as well as the Allbreed placements in an Allbreed final. Central Office says 4 points from the AB placement, they do not recognize the extension of the specialty placements. Exhibitors and CO are both looking at rules 28.02 and 28.03 and applying them differently.

Show rule 28.02a is the show rule that allows 4th best and lower champions to earn champion points from defeating other champions in a top 10/15 final (also applies to premiers). According to CO, 28.02a applies only to allbreed champion/premier placements. If a cat is also 4th+ highest ranked champion in a specialty in an allbreed final and that position is worth more points than the allbreed position, that does not matter. According to CO's interpretation of 28.02a, only allbreed champion placements are awarded in an allbreed top 10/15 final, other than the 6 specialty awards required by 28.02d&e.

*Here is the ambiguity – **28.02a does not include the word Allbreed anywhere in that clause.** 28.02a is also the show rule that allows a 4th+ highest ranked champion in a Specialty top 10/15 final to earn champion points from that final, even though the word Specialty is also not in that rule. CO infers the word Allbreed in 28.02a for Allbreed finals. If that is correct, then why do 4th+ champions in specialty finals receive champion points? CO applies the same rule to Specialty finals, inferring the word Specialty in the rule for Specialty finals. 28.02a does not explicitly say that in an allbreed final, the extended champion placements will be only allbreed placements, but that is how CO applies the rule. When we have to infer a meaning from a rule, that's a clear indication of ambiguity.*

The ambiguity in 28.02a coupled with the plain words in 28.03b "In all cases an entry will receive the points from only one award per ring - that which carries the most points" leads

exhibitors to believe that if a cat is the 4th+ highest ranked in a specialty in that AB final, as in 11th Best AB and 6th best SH champion, the cat could get the specialty points if they are higher than the AB points. Exhibitor expectations do not meet CO application of this rule.

Further complicating the problem is that some judges announce both the AB and specialty champion placement for 4th+ best, as in “Cat # 103 is my 11th Best Allbreed cat, my 11th Best Allbreed Champion and my 6th Best Shorthair champion!” Exhibitors are being led to believe by some judges that those specialty placements exist when CO says they do not. Exhibitors are understandably confused and upset when they think their cat will get 27 points because of how a judge announces the final, and then check Herman and find out that CO instead awarded only 4 points.

According to Central Office, their interpretation is how these awards have always been scored. And that may be true, but it is not what exhibitors expect with how we intuitively interpret the rule. As with any ambiguity, there are always multiple interpretations. The best interpretation is what the clubs and exhibitors of CFA want, and when that differs from what CO does in practice, we need to fix the ambiguity. Nobody is wrong and everybody is right, which means the board or the clubs need to correct the show rules. We are never bound by “but that’s how we have always done it.”

Will this change cheapen the grand title? No, unless you believe that specialty points are cheap points. Cats in these finals have actually defeated many other cats. In a class of 80, 11th best cat defeats 68 other cats and gets just 4 points! Awarding 27 points instead does not mean an unworthy cat is getting a bunch of unearned points. It defeated 68 other cats!

Will this cause a situation where a higher ranked cat AB-wise in the opposite specialty receives fewer points than a lower ranked cat AB-wise? That can already happen! In the example above where 11th best cat received 4 points for being 11th Best AB champion, let’s say it was 15th best allbreed champion. 11th through 15th each get 4 points (rule 28.02a). If 15th is in a breed class of 6 and gets the purple ribbon, it gets 5 points from that award (rule 28.03), which is more points than the higher ranked 11th thru 14th will get from their AB champion placement. There are many combinations of counts that could produce the result of a lower ranked cat getting more points than a higher ranked cat because of a lopsided specialty count even limited to using only the top 3 placements in specialty. This is another one of those unfortunate side-effects of having 10% decrements. It can even happen in an SSP final for National/Regional points with lopsided specialty counts. If we want to ensure that no lower ranked cat ever gets more points than a higher ranked (AB-wise) cat, then we need to get rid of the decrements entirely. The current scoring system makes no guarantees that the situation will not happen, it is unavoidable because of the decrements in our current scoring system.

Is this change being proposed because one person wants more points for their cat from a particular show? No. Multiple cats are affected because of a recent show, and more will be affected in the near future because of the large champion and premier counts. Many exhibitors interpret the show rules differently from CO practice and are not happy about this. We could all find ourselves in this situation soon, and more than just one exhibitor supports this correction.

Should we wait for the clubs to fix this? The earliest the clubs could pass a change to the show rules is at the next annual, currently scheduled for June 2021. The change would not take effect until May 2022. By that time, we will hopefully (if the vaccine works) be back to a more normal schedule of shows with far more grands competing than we see now. The lopsided finals should abate by then. And what if we cannot have the 2021 annual? If 2020 has shown us anything, it is that the future is wildly unpredictable. Nobody can ever say “Oh there’s no way the annual will be canceled!” ever again. If it is cancelled, or if we cannot get a quorum, it would be 2022 for the change and 2023 to take effect.

But what about the cats affected by this interpretation now? Exhibitors attending shows now are taking huge risks and incurring inflated entry fees (some shows have both increased their fees and added a COVID surcharge to cover losses from gate revenue) and other expenses to support the clubs. If a cat falls short of granding, it may be too long before the next show and the exhibitor may have to breed the cat or even find a pet home for it, or in some unfortunate cases lose the cat to breeding because of things like pyo. Every champion point is critical now to keeping cats in breeding programs. We already have exhibitors placing show quality cats because there are no shows! Clubs are facing extreme difficulties to host shows and taking financial losses; they depend on exhibitors. The last thing we should do is allow this kind of confusion to exist at such a time; it will fester and drive people away from CFA. So this raises the question of what exactly then is the harm of making the change now when this change is how most exhibitors already expect the scoring system to work?

Would this cause hardship for Central Office if the scoring software cannot be fixed soon? CO is scoring so few shows that they should be able to adjust a cat’s points individually until the software can be fixed. It’s not like we’re having 6 shows a week to score.

What about cats that might have been affected by this in the past, should CO go back and correct old shows? That is not necessary. Exhibitors were not aware of this ambiguity until now. Only a rare set of circumstances causes this anomaly to show up, and it is possible that if it happened in the past, the cats granded and the owner never realized or never cared about the problem. If the change is made effective retroactively to the beginning of the 2020 season, very few cats will have to be adjusted as we have not had more than a few shows.

Action Item: Adopt the following Show Rule change, effective immediately:

[Secretary’s Note: The only change is in the first paragraph of 28.02. The entire section is included for reference and context.]

Rule # 28.02	Modify show rule 28.02a to rank all Champions and Premiers in top 10 or 15 finals in both their Allbreed and Specialty placements and to award points for the highest award earned in the ring. Effective retroactively to the beginning of the current season.	
Existing Wording		Proposed Wording
28.02 A cat eligible for and shown in the Champion or Premier Class will compete for Grand Championship or Grand Premiership points in any		28.02 A cat eligible for and shown in the Champion or Premier Class will compete for Grand Championship or Grand Premiership points in any

type of ring, e.g. Allbreed, Longhair/Shorthair or Breed specialty as follows:

a. Any Champion or Premier placing in the top ten (or fifteen, where applicable) finals awards may receive points towards Grand Championship or Grand Premiership. The highest placing Champion or Premier will receive one point for every benched Champion or Premier defeated for shows held outside of China, i.e., Regions 1-9 and most of the International Division (including the special administrative areas of Hong Kong and Macau). For champions/premiers competing at shows in China, the cat will receive one Grand Championship/Premiership point for every Champion/Premier defeated that was present in at least 80 percent of the Rings held at that show. A cat is considered present in China as long as no award is withheld from that cat for insufficient merit or condition, and the cat is not disqualified (see Rules 11.23, and 11.24). If the award for a cat is withheld for any reason other than wrong color, it will be considered absent for the ring in which the award was withheld. To determine the 80 percent present requirement, see the following table:

Number of Rings held at show	Rings present for cat to be in count
1 Ring held	1 Ring
2 Rings held	2 Rings
3 Rings held	3 Rings
4 Rings held	4 Rings
5 Rings held	4 Rings
6 Rings held	5 Rings
7 Rings held	6 Rings
8 Rings held	7 Rings
9 Rings held	8 Rings
10 Rings held	8 Rings

Cats not present in the number of Rings specified in the table based on the number of Rings held at any show held in China will not be counted as competing at the show for determining the official champion/premier count, however, any grand points won by these cats in any ring will still be credited to that cat's record. The second highest placing Champion or Premier will receive 90% of the points awarded the highest placing Champion or Premier, third highest 80%, fourth highest 70% and 5th highest 60%, etc. In cases where 11 or more cats in a top 15 final are champions, those champions placing 11th thru 15th best champion within that

type of ring, e.g. Allbreed, Longhair/Shorthair or Breed specialty as follows:

a. Any Champion or Premier placing in the top ten (or fifteen, where applicable) finals awards may receive points towards Grand Championship or Grand Premiership. For each Champion or Premier in an Allbreed top 10 (or 15) final, the judge will award both the Allbreed Champion/Premier placement and Specialty Champion/Premier placement. Cats can earn points from either placement according to rule 28.03b. The highest placing Champion or Premier will receive one point for every benched Champion or Premier defeated for shows held outside of China, i.e., Regions 1-9 and most of the International Division (including the special administrative areas of Hong Kong and Macau). For champions/premiers competing at shows in China, the cat will receive one Grand Championship/Premiership point for every Champion/Premier defeated that was present in at least 80 percent of the Rings held at that show. A cat is considered present in China as long as no award is withheld from that cat for insufficient merit or condition, and the cat is not disqualified (see Rules 11.23, and 11.24). If the award for a cat is withheld for any reason other than wrong color, it will be considered absent for the ring in which the award was withheld. To determine the 80 percent present requirement, see the following table:

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Cats not present in the number of Rings specified in the table based on the number of Rings held at any show held in China will not be counted as competing at the show for determining the official champion/premier count, however, any grand points won by these cats in any ring will still be credited to that cat's record. The second highest placing Champion or Premier will receive 90% of the points

<p>final will receive 5% of the points awarded to the highest placing champion. In all cases, fractional points 0.5 and greater will be rounded to the next higher number.</p> <p>b. Best Champion or Best Premier will receive one point for every Open/Champion or Open/Premier defeated in accordance with the method for calculating champions and premiers present described in 28.02a.</p> <p>c. Second Best Champion or Premier will receive 90% of the points received by the Best Champion or Premier. Third Best Champion will receive 80% of the points received by the Best Champion.</p> <p>d. Best Longhair Champion and Best Shorthair Champion in Allbreed Rings will receive one point for every Open/Champion defeated in that specialty in accordance with the method for calculating champions present described in 28.02a.</p> <p>e. The Second Best Longhair Champion and Second Best Shorthair Champion in Allbreed Rings will receive 90% of the points received by the Best Longhair or Best Shorthair Champion. The Third Best Longhair Champion and Third Best Shorthair Champion in Allbreed Rings will receive 80% of the points received by the Best Longhair or Best Shorthair Champion.</p> <p>f. Best Longhair Premier and Best Shorthair Premier in Allbreed Rings will receive one point for every Premier defeated in that specialty in accordance with the method for calculating premiers present described in 28.02a.</p> <p>g. The Second Best Longhair Premier and Second Best Shorthair Premier in Allbreed Rings will receive 90% of the points received by the Best Longhair or Best Shorthair Premier.</p> <p>28.03 Breed and Division Points</p> <p>a. Cats which receive the award of Best Champion/Premier in each of the Breeds/Divisions currently recognized for Championship/Premiership competition (see rule 30.01) will receive one Grand Champion ship/Premiership point for every Champion/Premier defeated within the Breed/Division in accordance with the method for calculating champions and premiers present described in 28.02a.</p>	<p>awarded the highest placing Champion or Premier, third highest 80%, fourth highest 70% and 5th highest 60%, etc. In cases where 11 or more cats in a top 15 final are champions, those champions placing 11th thru 15th best champion within that final will receive 5% of the points awarded to the highest placing champion. In all cases, fractional points 0.5 and greater will be rounded to the next higher number.</p> <p>b. Best Champion or Best Premier will receive one point for every Open/Champion or Open/Premier defeated in accordance with the method for calculating champions and premiers present described in 28.02a.</p> <p>c. Second Best Champion or Premier will receive 90% of the points received by the Best Champion or Premier. Third Best Champion will receive 80% of the points received by the Best Champion.</p> <p>d. Best Longhair Champion and Best Shorthair Champion in Allbreed Rings will receive one point for every Open/Champion defeated in that specialty in accordance with the method for calculating champions present described in 28.02a.</p> <p>e. The Second Best Longhair Champion and Second Best Shorthair Champion in Allbreed Rings will receive 90% of the points received by the Best Longhair or Best Shorthair Champion. The Third Best Longhair Champion and Third Best Shorthair Champion in Allbreed Rings will receive 80% of the points received by the Best Longhair or Best Shorthair Champion.</p> <p>f. Best Longhair Premier and Best Shorthair Premier in Allbreed Rings will receive one point for every Premier defeated in that specialty in accordance with the method for calculating premiers present described in 28.02a.</p> <p>g. The Second Best Longhair Premier and Second Best Shorthair Premier in Allbreed Rings will receive 90% of the points received by the Best Longhair or Best Shorthair Premier.</p> <p>28.03 Breed and Division Points</p> <p>a. Cats which receive the award of Best Champion/Premier in each of the Breeds/Divisions currently recognized for Championship/Premiership competition (see rule 30.01) will receive one Grand Championship/Premiership point for every</p>
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b. In all cases an entry will receive the points from only one award per ring - that which carries the most points.	Champion/Premier defeated within the Breed/Division in accordance with the method for calculating champions and premiers present described in 28.02a. b. In all cases an entry will receive the points from only one award per ring - that which carries the most points.
<p>RATIONALE: As with many rules, when there is an ambiguity it is possible to justify multiple interpretations of that rule. For some rules, we can go decades before a situation arises that hits on that ambiguity. Exactly that has happened. This proposal corrects the ambiguity by simply making the shows rules say what many exhibitors already believe to be true. It does not create a whole bunch of easy points for cats to get. The cats that will benefit from this change will have earned the points by defeating many cats.</p>	

Newkirk: Our next Order of Business is item #18, Grand Point Calculation Issue. Carol, I understand you're going to be presenting this. **Krzanowski:** Yes, I'm presenting it. This is a proposal that was not put together by the Show Rules Committee, but as Show Rules Liaison I agreed to present it. I want to get to the motion. Allene, can you scroll down to where the motion is? **Tartaglia:** Yes, I'm sorry. **Krzanowski:** I just want to read it first and then I have some comments I would like to add of my own. The motion is to adopt the following show rule change, effective immediately. I will make this motion, reserving the right to vote no. The motion is, *Modify Show Rule 28.02.a. to rank all champions in premier in top 10 or 15 finals in both their allbreed and specialty placements, and to award points for the highest award earned in the ring, effective retroactively to the beginning of the current season.* I would like to add some comments of my own. It's going to be a little lengthy, so I apologize in advance. I did try contacting Monte Phillips, but he has been unavailable. I really was hoping to get his input before this meeting.

Krzanowski: The proposal came about due to a question concerning the scoring of grand champion points in allbreed finals at a recent show. Central Office scored this show correctly based on the rules. The Show Rules specify exactly the official awards that will be made in each judge's ring. The official allbreed finals awards allow for top 10 or top 15 cats and 1st through 3rd best allbreed, longhair and shorthair champions. Additional champions that place in the top 10 or top 15 final receive grand points using 10 percent decrements, but there are no official awards specified for champions beyond the 3rd best placements. Additional champions placing in an allbreed final receive points based on the allbreed champion count using 10 percent decrements. In one of the examples presented, a cat would have received more points as 6th best shorthair champion instead of the points received through the official top 15 final award of 11th best allbreed cat. The problem here is that the Show Rules do not specify official awards for 6th best shorthair champion. Also, Show Rule 28.03b does state that a cat will receive the points from only one award per ring, the award with the most points. However, this rule refers to those official awards specified in the Show Rules, not to unofficial awards such as these lower champion placements. We should not grant points for unofficial awards. Changing the rules mid-season and based on what occurred at one show would not be advisable. In addition, if we change the method of scoring for this one show, to be fair we would have to change it for all shows. A programming change would be required at Central Office. This means going back and

re-scoring all shows that have already been held and applying the change to any additional shows that may be held this season. Even though we have not had many shows so far, there have been a few where any change could potentially affect the cats exhibited at them. Finally, only the delegates should decide whether a change to official champion awards or a change in the manner of determining grand points is warranted.

Newkirk: Thank you Carol. Monte did respond that Central Office scored the cats correctly. As Allene pointed out in an email to the kind folks bringing this to our attention, this is the way it has been done for 30 years. I was a little bit confused by it. I went through and read the rules and I agree. Monte said that the scoring done by Central Office is the correct interpretation of the show rule. **Anger:** I think we have to all admit that this is a very unique year and this has never come up before because we have never had this kind of show. My question is, what would be the cost of reprogramming. There isn't an ending date on this, so I think it's a clarification or permanent change to the rule, not just for this show season. **Tartaglia:** James and I talked about it. We don't have an exact number. It's a pretty major programming change. **Simbro:** Yeah, yeah. We wanted to kind of flesh out what the details of this was going to be at first, because it could be a major, major change. **Tartaglia:** We could be talking \$5,000-\$10,000. I know that sounds like a lot, but it's the programming, the testing. It's pretty major programming. **Newkirk:** Rachel, anything else? **Anger:** I just wanted the price tag, thank you. **Eigenhauser:** Carol covered 90% of what I was going to say. I just think it's a very tiny problem. We've been doing it this way for 30 years. This kind of change ought to come from the delegation, not the board retroactively changing the scoring system in the middle of a show season. So, I can't support this. **Newkirk:** Did I get a second on this? I don't remember. **McCullough:** Steve seconds. **Newkirk:** Alright. I want to be legal here.

Currle: I think that maybe we should at least look at this for this particular show season. This season has been a total and utter mess. Again, it's going to be a service to our constituents. It doesn't cheapen anything. I've always felt that cats defeated are cats defeated. This is an anomaly. We had 74 champions at this Cotton States show, but now we're awarding more points to a specialty ring than an allbreed ring? It just doesn't make any sense. There are so few shows that are going on, if we put a time limit on this, we don't have to worry about the programming cost initially. I think most of this could be done by hand. They figured it out the day it happened. I understand we just saved \$5,000 by not printing the White Pages, so whatever we have to do to accommodate our constituents, I think that we should do it. It harms nobody and changing the show rules mid-season is not new to our association. **Roy:** Kenny just said just about everything that I was going to say. We haven't had that many shows. It's an unusual situation. These cats really did defeat all these cats, and I think that we owe them the points and we should bring this proposal up to the delegation next year if we want to make it permanent.

P. Moser: I have to say that I agree with Carol and George. I think this is a very bad idea. We're going and changing the show rules again in the middle of a season. I think the delegation needs to bring it up at our next meeting. **Mastin:** I guess I can go either way on this. It depends on whether or not you count all the shows within this season or you make it effective immediately. I understand where Kenny is coming from and I do see that there is value to the individuals that are showing their cat. This is a very strange year, and if we want to reward the customer, then we would consider making this change. If we want to stick to our guns with what the rules have been for 30 years, then we won't make this change. But, I think once things settle

down and we get back to normal – which could be not next year, not next show season, it could take a little bit – it may not be an issue, but as it is right now it is an issue and it's presented to us and we do have an opportunity to address this, but we've got to do it right. The other thing I'm not so sure about is, I'm not even sure that the point structure is right. Maybe it is, maybe it isn't. So, that leads me to believe maybe we need to look at this with more information. We don't have to rush decision this. We know there's not going to be that many more shows in front of us, and we can definitely go back and count for all the shows that have happened, so I'm really sitting on the fence here. **Newkirk:** I'm confused. What do you mean, you don't understand if the scoring is done right? **Mastin:** I'm not sure that what they're proposing as 10% - maybe it's what it should be, I don't know. Who is to say that somebody doesn't come back and want to change it next year? **Newkirk:** I think we had a proposal to decrease this to 5% or 2.5% even in the past. **Mastin:** That's my point. **Newkirk:** But that's not what this is. This is, the question is, are we going to make this retroactive to the beginning of the show season to change the scoring system in allbreed rings so that we score the champions, longhair and shorthair, to see if they would get more points in that portion, even though it's not an award recognized by our show rules. **Mastin:** OK, that's a good point. **Morgan:** I have a question for James. If we were to do this for this season only, given the fact that we are in an unusual situation, could this be done by hand without any programming changes? **Simbro:** We can make manual adjustments to points. Allene? **Tartaglia:** Just this past weekend we had five shows. If we're adjusting one show or maybe two, but if we start manually scoring shows, its time consuming, errors happen. It's just the wrong thing to do. **Morgan:** That helps, thank you.

Currle: How are we scoring these super specialty rings right now? Is this any different than looking at it as a super specialty ring and their placements within an allbreed? **Newkirk:** Allene, do you want to answer that? **Tartaglia:** Then they should be super specialty rings. I guess we could make them super specialty rings. That means there needs to be more finals. I'm not sure, frankly. Essentially, that's what we're asking for but those finals haven't been made. **Currle:** Not to interrupt you, Allene, but I'm only talking about grand points. I'm not talking about regional points or national points later on in the future, only in cats defeated for your grand championship points. That is the only thing these people want. To me, it's not that difficult to score it as a shorthair or a longhair specialty going into an allbreed. You've already got the counts. I mean, how much time would it actually take? **Tartaglia:** If a judge is doing an allbreed ring, they're not giving us the finals for a longhair and a shorthair. It's an allbreed ring. **Currle:** I understand that. [inaudible, multiple speakers] **Tartaglia:** ... score it properly unless the judges do the complete super specialty. **Currle:** No, I understand that. I understand that, but – **Tartaglia:** I would like to make a couple comments. I know what you're saying, Kenny. I'm not the scoring expert, I'm not familiar with the super specialties as much as I used to be. There's a couple of things that should be changed in the show rules if we're going to move in this direction. There's one thing missing from the proposed changes. I just don't know if we should do this on the fly. If that's what we want to talk about doing, is just scoring these allbreed rings as super specialty rings, we can look at that. I can't sit here and say yes, we can do that. I'm not sure that we can, when they're not being judged as super specialty rings. **Currle:** There's not always a guarantee that you're going to have – **Tartaglia:** I can't hear anybody. **Currle:** Can you hear me? **Anger:** We can hear you. **Currle:** OK. I guess Allene can't hear me. My point is, I'm not talking about anything but champion points, premiership grand points, Household Pet grand points. You're not going to have 74 champions every single show, but through this unique season, we are having these things come up and we need to help our people out. To me, it's just

so unfair to come out of any specialty ring and be penalized for points from cats defeated in the specialty and now you're in an allbreed ring and you end up 8th or 9th best cat and you're getting less points than you would have gotten, being in the same specialty ring. It just doesn't make any sense to me, so I think maybe we ought to just try it for this year.

P. Moser: This is for Allene or James. If you were to have to make this change with Sonit to score this, there's a lot of things that are in the pipeline. How long would this even take them, to go in and have time to look at this, with all the other things we have going on with them? **Simbro:** This would definitely push – if we wanted to do this now, this would push other projects behind. As far as the comments on the cost and the programming is already there, you've got to understand the programmers we're working with now, they're not the ones that wrote this original programming. A lot of our cost is not the changes, but it's also them looking at the existing code and understanding what the previous programmers put in there. You've got to understand the original recipe before you go changing the ingredients. That's a big factor there. **Krzanowski:** Just based on some of the discussion that I'm hearing, leads me to believe that this is far too confusing and complex. I go back to what I said before. We should not be making this kind of a change mid-season based on only one show. **Roy:** This came up in somebody's chat. What if we asked our judges from now until the end of the show season to do a super specialty? Not that they're going to present it or give out awards for it. That way, when it got to the Central Office, they would have that on paper to manually do it for the rest of the show season. **Newkirk:** That's a separate issue, but I understand the concern. **B. Moser:** I agree with Carol. We shouldn't be doing this in mid-season. It's too hard on Central Office. No matter if Kenny thinks it's easy, it's too hard on Central Office. That's how I feel. **Newkirk:** Anyone else? OK, I'm going to call the question. All those in favor of this motion to amend 28.02 to make it retroactive to the beginning of the season, to separate the specialties in the allbreed finals. Please raise your hand if you're in favor of this.

Newkirk called the motion. **Motion Failed.** Currle and Roy voting yes. Anger abstained. Webster did not vote.

Newkirk: The yes votes are Kenny Currle and Sharon Roy. All those opposed? I have Brian Moser, Pam DelaBar, Steve McCullough, George Eigenhauser, Carol Krzanowski, Melanie Morgan, Kathy Calhoun, Pam Moser, Rich Mastin, Cyndy Byrd, John Colilla, Cathy Dunham. Howard, how are you voting? Howard? We'll put Howard down as not voting. Any abstentions? Rachel, will you announce the vote please? **Anger:** I abstained. I'm sorry, those were going too fast for me to catch all the no votes. I have 2 yes votes, 1 abstention, and that would leave 13 no votes. **Newkirk:** Did you vote Howard not voting? **Anger:** That would be 12 no votes and 1 did not vote. **Newkirk:** Thank you. OK, so the motion is not agreed to.

19. GRAND POINT REDUCTION PROPOSAL.

Withdrawn.

Newkirk: Our next Order of Business is the Grand Point Reduction. That's withdrawn.

20. SPLIT SEASON KITTENS.

Background:

Regional Awards were suspended by the Board for the 2020/2021 season at the October meeting. This action created a situation where the split season kittens who had met or exceeded the minimum point requirements for 25th Best Kitten in their respective regions were unfairly caught in a catch 22 – they had amassed enough points to earn a RW title in 2019/2020, but because of their birthdate they were only eligible for the RW in 2020/2021. If we had not suspended the RW for the 2020/2021 season this would not have caused any problems. However we suspended RWs and as a result those kittens were not left in a virtual no man's land.

In order to address the fact that those three kittens were left in limbo despite having earned enough points that would have qualified them for a RW in 2019/2020 season, the Board passed the following:

Regional Awards, for all regions, will be suspended for Show Season 2020-2021 with the exception of split season kittens from the 2019-2020 season who have earned enough points to meet or exceed the points earned by the 25th Best Kitten in the 2019-2020 season. The split season kittens will be awarded the RW title in their region for the 2019-2020 season. The split season kittens will be given the placement based off where the points earned would place them in the 2019-2020 rankings. There will be no change in ranking for 2019-2020 kittens.

This effectively addressed the split season kitten inequities. HOWEVER, the Board then reversed the decision to suspend RWs and in so doing obliterated the reason for making the motion on the split season kittens in the first place.

Current Situation:

Now that RW have been reinstated for the 2020/2021 season, there is no reason to have singled out those three kittens. Central Office has not yet finalized the awards for the three kittens.

Action Item:

Those split season 2019/2020 – 2020/2021 kittens who have earned enough points to meet or exceed the points earned by the 25th Best Kitten in the 2019/2020 season will be scored and awarded their RW title if applicable in the 2020/2021 season.

Newkirk: Now we'll move on to #20. Melanie, that's the Split Season Kittens. That's your motion. **Morgan:** Thank you. I was asked to bring this back at this meeting, so that's what I'm doing. We passed an exception, I think back in October, for three split season kittens, based on the fact that we were suspending regional wins for the year, the season. Now that those regional wins have been reinstated, there really was no reason to have singled those kittens out. Given the fact that Central Office has not yet finalized the awards for those three kittens, we have the opportunity to basically put things back the way they were. I have an action item here. I think either way we're fine in that, one way or another, these three kittens will be awarded their titles, but just for the sake of closing the loop, the action item is, *Those split season 2019/2020 –*

2020/2021 kittens who have earned enough points to meet or exceed the points earned by the 25th Best Kitten in the 2019/2020 season will be scored and awarded their RW title if applicable in the 2020/2021 season. **Newkirk:** Allene, would you scroll up so we can see that? Here's my only issue. We made exceptions for placing those kittens in the last season so that we wouldn't bump anybody out of getting a regional win. Now we're going to bring them into this season, we're going to knock three kittens in this season out. That's the only issue I see with this, so I need a second for the action item. **Anger:** Rachel seconds, with the right to vote no.

DelaBar: If we brought this forward, actually I would have more kittens receiving regional awards, even though they weren't shown at any time during this show season, on these split kittens. As it stood originally, there was one, and that's what was announced to them. They were expecting their regional win. That kitten, based upon what we had, would be of course the Best Kitten in Region 9 if we put them in place right now. We need to stick with our original decision on this and not go any further. **Eigenhauser:** I'm a little concerned about the way this is worded, too. I know the purpose of this motion. The purpose of this motion is to undo the previous motion we made that pushed this season's split season kittens into last year, but this says, those kittens are going to be scored *this* year based on the points earned by the 25th kitten *last* year. If we hadn't pushed them back into last year and would have left them in this year, they would have been scored against the 25th best kitten in this year, so this does not undo our previous motion exactly, it creates a hybrid where the 2019-2020 kittens are going to get their awards in this season, based on what the awards were last season, so it's kind of neither/nor. **Anger:** Exactly, George. To take it one step further, these kittens are in limbo. How many are there? Three or four? **Newkirk:** Three. **Anger:** Three? I don't think there's a right answer. This is no better or no worse than what we had. I applaud Melanie for coming up with something. I don't know if it's the right something, but what we have I don't think is the right something, either. **Dunham:** I have to agree with Pam DelaBar. In my region, I was not one of the three kittens that was part of the motion previously, but in looking at my standings, I would now have kittens that would be ranked based on the point minimums that we agreed to for this show season, so I'm going to have kittens that never hit a show hall at all that are now going to get ranked. So, based on this action item, I don't know that I can support it the way it is. **Roy:** Cathy Dunham is correct. There actually would be more kittens from last show season making regional wins and, like Pam, the one from my region would actually turn out to be Best Kitten.

Morgan: To be clear, the way that we have voted on this so far, to my understanding – and I double checked this with Central Office – we separated out three kittens who would have qualified, based off the point levels from last year. We did not preclude the remaining kittens from being eligible for regional wins if they are indeed split season kittens. Right now, those split season kittens that have points on the table who never showed in his hybrid season are still eligible for regional wins. The only ones who are not eligible for those split season awards for this season are the three kittens that we took away. So, for those of you who are saying that you're going to have more regional wins, those kittens are still eligible. If you've got a kitten out there with over 200 points – or whatever the minimum was that we voted on – now that we've reinstated regional wins, if they are a split season kitten, we have not voted to take them out of this season. The only three kittens that we took out were the three that met the 25th best from last season. **Newkirk:** That's a good point, Melanie. Is there any more discussion?

DelaBar: We all know this is a very strange year. We decided to award those split season kittens, the three, I think we decided that at the October board meeting. Recognizing the others based upon the points for this year would put them at the top. Something, guys, just doesn't hit me as being fair. I don't like the split season kitten concept to begin with, for these very reasons, when these situations come up. I feel that we ought to stick with our original, what we are doing with the three, leave the awards as they were and go on with our season now. They won't have a chance to ever be shown as kittens for this season. They have all aged out. **Newkirk:** OK Pam, but if I understand correctly, we put those three split season kittens that qualified, we gave them regional wins based on last year. **DelaBar:** That's correct. **Newkirk:** And Melanie is saying that the ones that didn't get moved that are split season kittens are going to be scored in this show season. Allene, is that correct? **Tartaglia:** I believe what happened is, in November we were going to award those three kittens the RW, the split season, because we weren't scoring for regional awards. Then we came back in November and decided to score for regional wins and we were putting those split season kittens in as split season kittens. They would just fall where they do. **Newkirk:** Yes, except the three that we awarded for last season. **Tartaglia:** I thought we rescinded that. **Newkirk:** No, that's what this motion is. **Tartaglia:** OK. I thought in November we rescinded the scoring of these. **Newkirk:** We rescinded the regional win scoring, but that's different than these three regional [*sic*, split season] kittens. A side effect of what this is here, is Melanie is saying that since we re-instituted the regional wins, all those split season kittens that would have finished this year are now going to be scored, OK? Some of them may have a lot of points. Pam is saying that's an unfair advantage over the ones that are competing now. Is that right, Pam? **DelaBar:** That's correct, but the other dichotomy to this whole thing is that we have two different standards of which we are judging these kittens against. We had point values for the 2019-2020 show season. Now we have much reduced minimum points that we're requiring for this year. So, that bumps up more kittens coming in from the split season who won't be shown this season that are actually cutting out those who are being shown this show season. **Newkirk:** Well, I mean, my overview of what you have been saying is, if we change what we've already done, we're going to create more issues than we solve. Anyone else want to debate before I call the question? OK, so the item is that we will take away those three regional wins and put them in this season. Is that the motion, Melanie? **Morgan:** Yes. **Newkirk:** All those in favor of this action item raise your hand.

Newkirk called the motion. **Motion Failed.** Roy, Morgan, Colilla and Krzanowski voting yes.

Newkirk: The yes votes are Pam DelaBar, Sharon Roy – oh, Pam DelaBar took her hand down. OK, the yes votes are Sharon Roy, Melanie Morgan, John Colilla, Carol Krzanowski, Kathy Calhoun. The no votes please raise your hands. **Webster:** Howard votes no. **Newkirk:** Thank you Howard. The no votes are Howard, George Eigenhauser, Rich Mastin, Pam Moser, Cyndy Byrd, Cathy Dunham, Rachel Anger, Pam DelaBar, Kenny Currle and Steve McCullough. **B. Moser:** And Brian. My raise hand didn't work. **Newkirk:** OK, Brian Moser is a no. Rachel, will you announce the vote please? **Anger:** Do you want to call the abstentions? I don't know if we have any. **Newkirk:** Yeah, any abstentions? Thank you for reminding me of that. No abstentions. **Anger:** Pam DelaBar, were you a no vote? **DelaBar:** Correct, I was a no vote. **Anger:** We had 5 yes votes, 11 no votes, zero abstentions. **Newkirk:** So, the motion is not agreed to. Thank you Melanie for bringing that back. **Morgan:** Absolutely.

Tartaglia: I just want to clarify something, Darrell. With those three split season kittens, they are getting the RW title, correct? **Newkirk:** They are, as we voted on before. They will stay in last season, so you'll need to make those awards to them, OK?

Unfinished Business and General Orders

21. UNFINISHED BUSINESS.

Newkirk: Let's move on to Unfinished Business and General Orders. Is there any Unfinished Business that we need to bring back up?

22. OTHER COMMITTEES.

Newkirk: Any Other Committee reports? Nothing there?

23. NEW BUSINESS.

(a) Board Meeting Timelines and Late Report Management/Communication.

Newkirk: Kathy Calhoun, you have an item that you want to bring up. **Calhoun:** Yes. I think part of this has been addressed earlier in conversation, but I think starting with the second thing, *Late Report Management/Communication*, at least in the past, in the course of doing business we have allowed reports to come in late, as Rachel had mentioned. Typically what would happen, if the person was submitting their report late, they would copy the entire board for distribution purposes, so it would kind of alleviate Rachel from having to do that, and get it out in front of the board. For this meeting, that way of doing business changed. My concern is that I don't believe, as far as I'm aware, that there was any consensus driving the change or consensus with the change or communication of the change until people were in violation. So, I think the bottom line is that we need to agree upon a process and make sure that everyone is aware of it. **Newkirk:** OK, that's fine Kathy, but Rachel – did you get her November 25th email about the reports? **Calhoun:** Yes. **Newkirk:** And at the very bottom of that she said, "the deadline is today, this is a reminder that reports must be received" so that she can do the combined report and she can pull the agenda together. **Calhoun:** Yes. **Newkirk:** Now, you set up deadlines for your Budget Committee, is that correct? **Calhoun:** Yes, and if people submit a budget request late, we honor it. **Newkirk:** OK, well that's fine. That's your committee. I'm trying to run the board meeting and I don't want a lot of extra work created by Rachel. If you want to change the deadline to the day before – **Calhoun:** Darrell – **Newkirk:** I have no dog in the fight, OK? I'm trying to, I don't want to create a whole lot of extra work for Rachel. **Calhoun:** Darrell, I believe that the emails that have been sent out before with the timelines had the word in it, *deadline*. The difference is, in this particular case, the deadlines meant that your motion or your report was not to be considered as normal business, it would be New Business. That is a change that at least I was not aware of. I think, as people have voiced earlier in this meeting, that we need to just make sure there's clarity in the communication. This is not a personal thing about your management style, this is just about a process. **Newkirk:** Well, I think we need Rachel to give her input. If she wants to take late reports up until – I mean, we got a brand new combined report this morning for tonight's meeting. I don't care. All I do is, I print out the agenda, I have it right here and I go down each item here. We set the Orders of Business. If we need to, we change some. This all started because one board member sent an unformatted request in to Rachel, and Rachel copied me. I told the person that it didn't meet the timeline, he needs to put it in the correct format so that Rachel can put it in, and that if he wanted to he was free to bring it up under New Business. Rich sent his report in. It got in after the closing. I was not aware that Rich and Rachel had an agreement that he could send the report in late. That was not communicated to me, OK? So, that's why I said that since it came in late it could be presented under New Business. The only thing about putting it in New Business is, it's not pre-noticed and requires 2/3 vote. However the board wants to handle the business and the extra work you put on Rachel, if she agrees to it I have no problem. You can bring it up 5 minutes before the board meeting. All I'm going to do is sit here and read off and call on who needs to present their report, and then when people raise their hand call on them to debate and then call the motions. That's what I want to do.

Calhoun: Darrell, to be clear, I am not suggesting that reports and the deadline be a short period of time or 5 minutes or one day before the meeting and cause all of this havoc on Rachel's plate. The only thing that I am suggesting is that we have clarity so that everyone understands

how this is being handled. So, if it says that it's a deadline, perhaps a statement that reports received after the deadline would be considered New Business, if that's what we agree to.

Newkirk: OK, however the board wants to do it. **Anger:** As far as any reports that came in after the deadline, there wasn't a private agreement between us, it's just the way it has always been done. Much of this hinged on Shelly's ruling about what makes a motion a pre-noticed motion, what is a pre-noticed report, and I think we've gotten some good clarity on that tonight that will help us move forward. That did seem to define that we have the ability to decide among ourselves what a deadline would be. Is it a hard and fast deadline? From my position as the person who puts all this together, every board meeting is hectic before it, so this is not going to make it less hectic. It's something I love to do, I don't mind doing, so basically my position is that whatever best serves the board and serves CFA, I am willing to do. I have no problem with that. Shelly has shown us that we do have the ability to take reports a little bit later. That having been said, I think a hard and fast deadline is a great idea, and anything after that will come under New Business. However, in the end it's all going to wash out the exact same. As I said about the one report, it just made sense to put it where I put it. It was already on the agenda, so I inserted the report under that Order of the Day. I'm looking for direction. That's my opinion and how I feel. I really appreciate Darrell speaking up for me on this position. I am completely open to whatever the board decides. **Morgan:** I think we all really, really appreciate and have come to count on the compiled reports that Rachel puts together. That said, I think Kathy brings up a really good point when we're talking about timelines. With having meetings as frequently as we are now, I think Rachel is pretty much going from preparing for one meeting to preparing for another. That said, when the meetings are is not a surprise to any of us, so it seems to me, from my personal point of view, that if we could set some guidelines for deadlines and have them be a little bit earlier than they have currently been, it would be really helpful, because getting a compiled report – which is what I prefer to do because it takes so long to open up each individual file in File Vista, and this last time when I opened up some of them they were all red and marked out – getting a compiled report 24-48 hours before the meeting, if I have anything going on in my life I've basically got to drop it if I really want to prepare for the meeting, which is what I like to do, because we're trying to do our best for CFA. It becomes somewhat of a hardship, so if we could set these deadlines and try to adhere to them, get our reports in earlier so that Rachel is not having to drop everything and do the same, I think it would make all our lives easier.

Newkirk: Yes, I agree with you and that's exactly why I said that the reports that came in after the deadline – I'm not trying to say they can't be brought up, I'm just asking that they be put under New Business and that way they would be brought up at the meeting. If you want to send it ahead of time that's OK but it would be not pre-noticed, because it should be received by Rachel and put in the combined report that we all get to see. If we don't want to do that, I don't care, alright? That's all I'm saying. **Byrd:** I have served on and served many boards. I think Rachel does yeoman's work. I think we should support her in having an actual deadline, and anyone who submits a late report can go to New Business. I don't think we can expect her to just put up at will whatever we happen to get late. I'm not calling out Rich, because he's a wonder, but I think we should follow the deadlines. **Newkirk:** Thank you. Anyone else?

Newkirk: Kathy, it's your topic. Do you want to make a motion? **Calhoun:** I have another point to make, because I agree that Rachel does a yeoman's job, and this is no criticism on Rachel whatsoever, so I want to be clear on that. I just want to say, I really don't care either if the deadline means that reports go into New Business. My concern, and I'm going to say it again, is that how we have done business in the past was not like that, and if it has changed and the

board wants it to change, then we just all need to know that. So, I will make a motion that all reports received after the deadline – 5 PM on the given date – that they be considered New Business and everybody knows it. **Eigenhauser:** George seconds. **Newkirk:** Is there any debate on Kathy's motion? **Perkins:** I actually just have a question. My computer blipped out. Can you restate that motion, Kathy? **Calhoun:** I may paraphrase a bit, but what I said is that all reports that come in after the assigned deadline – 5 PM on a given date, so I'm talking about date and time – be considered New Business. **Perkins:** And by "be considered new business," you mean not pre-noticed? **Calhoun:** Not pre-noticed. **Perkins:** And then are we setting a deadline in this motion? **Newkirk:** There's no deadline because any New Business can be brought up. **Perkins:** I'm talking about the initial deadline that you're passing by. **Newkirk:** That's stated in Rachel's email when she seeks the committee reports to the Board of Directors. **Calhoun:** One of the things that I would like to suggest also is that those deadlines for reports be published for every meeting now. It's easily done, like in an Excel file. I created one. I would be happy to share this little tool with Rachel, but she probably doesn't need me to do that. I would be happy to do that. Basically what I put in there, here's the board meeting, 10 days before is the agenda, 8 days before is the report, 5 days before is the consolidated report that Rachel sends back to us, and it would be the same. That Excel file will generate a date for all of this to infinity if you want it to. That way, Rachel could actually just send this Excel file out once a month as a refresher, but she wouldn't have to do that work. Everybody would have it and they would know now what their deadlines are. **Newkirk:** Rachel, do you want to comment on that? **Anger:** Sure. I already have that program. It's something that sets up depositions and discovery dates, so I could use it for this. **Calhoun:** OK. **Newkirk:** Rachel, are you OK with this motion, that reports that come in after the deadline will be presented as New Business and not pre-noticed? **Anger:** Yes, so they would require 2/3 vote. **Newkirk:** That's correct. **Perkins:** I have a couple of different points. The first point is, you're literally taking any kind of emergency ability away and turning it into a 2/3 vote instead of a majority, so if things do come up which we just have a lot of issues, you're getting pretty far out from the time of your meeting when you have to have these things in, so that if something does come up and people really want to add it, they're not able to. I think you're also defining notice to be a really long period of time and that I think it defeats the idea of what notice actually is, in terms of a motion on the floor. Notice is supposed to be, people are not surprised and not sitting here thinking, "we know what the agenda is" and suddenly, "oh no, I don't know what the agenda is, I can't believe someone brought up this motion, I wasn't prepared," and so I feel like by giving it that long of a window, you have re-defined notice to give a really long period of time that's not normally expected, and so that would be my input. The board can do whatever they want, but then I think you're getting into an argument about, will everyone really have notice? This was pre-noticed because I sent it to everybody. So, I don't have a problem with you defining notice as, it makes the agenda, but that's not the only way that notice occurs in reality. It's just that when the agenda came out at the beginning of the meeting, and you voted on it, and agreed and adopted it, that assumes that pre-notice has occurred. **Newkirk:** Yes. **Perkins:** Thanks. **Byrd:** I agree with Shelly, of course, but I think we need to think about who are we pre-noticing? So, in today's example with Rich's agenda item, we were pre-noticed because it was in the agenda, and our audience – our constituents – were pre-noticed because it was in the agenda. If someone brings up something during the meeting which is in New Business, that's not pre-noticed, so we need to decide I think based on the work load of Rachel what we want to go into the agenda, which is maybe different than what's pre-noticed – what Shelly's definition of pre-notice for us is. So, I think there's a difference between Rachel

establishing the agenda and having her life in control, and what's pre-noticed for our agenda.

Currle: Shelly brought up the exact same point that I had spoken about at previous board meetings, is the ability of us as a business to react to things that come up on a day-to-day basis that we do need to have some ability to act on these issues. Particularly from a business standpoint, we can't wait 30 days to make decisions in a lot of cases. I understand what Kathy is trying to do – the clarification – because it is different than what a lot of us are used to in this way to do business and to stay in contact with our constituents, so I don't know if there's a better plan out there for us, but whatever the board decides to do and whatever everybody is comfortable with I'll support. **Anger:** That is a point. To clarify it further, the agenda just says "something" is coming up. It doesn't really noticed what the "something" is. It says, whatever committee is going to be having a report. A true pre-notice would be if we shared what the motions are going to be. To take it one step further, the most ideal pre-notice would be to send the compiled report document to all of our constituents, so they can see also. But, this is a huge document. It's 50, 100 pages and how many people are going to actually read that? Of the attendees here, I think there are three that are fans of the minutes, that actually read them all. So, how much pre-notice do we want to give and what defines pre-notice? I think that's what we need to know. **Newkirk:** Kathy, you want to restate your motion so that we know what we're voting on? **Calhoun:** My motion is that reports that are received after the agenda deadline, both date and time, will be considered in New Business. **Newkirk:** Steve, I think, is the one that seconded that. Is that correct? **Mastin:** You said George, Darrell. **Eigenhauser:** I tried to, but I don't know who you caught. **Newkirk:** So, let's vote on Kathy's motion. All those in favor please raise your hand.

Newkirk called the motion. **Motion Carried.** Anger abstained.

Webster: Howard votes yes. **Newkirk:** OK, Howard votes yes. We have Pam DelaBar. These are the yesses, Rachel. Howard, Pam DelaBar, Cyndy Byrd, Sharon Roy, George Eigenhauser, Cathy Dunham, Carol Krzanowski, Steve McCullough, John Colilla, Melanie Morgan, Brian Moser, Kathy Calhoun, Rich Mastin, Kenny Currle and Pam Moser. Those voting no? I think we have one abstention. Rachel, if you can announce the vote. **Anger:** 15 yes votes, 1 abstention, zero no votes. **Newkirk:** OK, thank you. So, the motion is agreed to. Thank you Kathy for bringing that up.

Calhoun: Can I add one more thing, very quickly. Rachel, since you have that tool that you can get the timelines out so everybody can kind of plan their lives around getting these dates, can you kind of go a couple of meetings out and just provide the dates? **Anger:** Yes, I'll put them in the minutes. **Newkirk:** Thank you Rachel. **Eigenhauser:** One comment concluding this is, this is something that should probably be in the Board Members' Guidebook so I would encourage its inclusion. **DelaBar:** So noted, so noted. **Newkirk:** Thank you so much. **Perkins:** So the motion that passed was, *Motions received after the deadline will be considered New Business*. Does that, by saying *will be considered New Business*, is the board defining that to mean that they are considered not pre-noticed? **Newkirk:** Correct. **Perkins:** OK. **Newkirk:** Right Kathy? **Calhoun:** Correct, yes that is correct. **Newkirk:** Anything else before we adjourn and go into closed session? So, it's 8:13 here, 11:13 on the east coast. The meeting is adjourned. Thank you everybody. Goodnight to all the attendees. Thank you for watching your board in action.

PRE-NOTICED TELECONFERENCE/ZOOM MEETING SCHEDULE WITH INTERNAL BOARD DEADLINES		
Date	Time	Event Type
December 28, 2020	5:00 p.m. ET	Deadline for agenda items and time slot requests
December 29, 2020	5:00 p.m. ET	Publication of meeting notice and agenda
December 30, 2020	5:00 p.m. ET	Deadline for committee reports
December 31, 2020	8:00 p.m. ET	Compiled reports available to board members
January 5, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting
January 11, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
January 12, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
January 13, 2021	5:00 p.m. ET	Deadline for committee reports
January 14, 2021	8:00 p.m. ET	Compiled reports available to board members
January 19, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
January 27, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
January 28, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
January 29, 2021	5:00 p.m. ET	Deadline for committee reports
February 1, 2021	8:00 p.m. ET	Compiled reports available to board members
February 6/7, 2021	TBD	Teleconference/Zoom Meeting
February 8, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
February 9, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
February 10, 2021	5:00 p.m. ET	Deadline for committee reports
February 11, 2021	8:00 p.m. ET	Compiled reports available to board members
February 16, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
February 22, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
February 23, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
February 24, 2021	5:00 p.m. ET	Deadline for committee reports
February 25, 2021	8:00 p.m. ET	Compiled reports available to board members
March 2, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting
March 8, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
March 9, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
March 10, 2021	5:00 p.m. ET	Deadline for committee reports
March 11, 2021	8:00 p.m. ET	Compiled reports available to board members

March 16, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
March 29, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
March 30, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
March 31, 2021	5:00 p.m. ET	Deadline for committee reports
April 1, 2021	8:00 p.m. ET	Compiled reports available to board members
April 6, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting
April 13, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
April 14, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
April 15, 2021	5:00 p.m. ET	Deadline for committee reports
April 16, 2021	8:00 p.m. ET	Compiled reports available to board members
April 20, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
April 26, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
April 27, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
April 28, 2021	5:00 p.m. ET	Deadline for committee reports
April 29, 2021	8:00 p.m. ET	Compiled reports available to board members
May 4, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting
May 10, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
May 11, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
May 12, 2021	5:00 p.m. ET	Deadline for committee reports
May 13, 2021	8:00 p.m. ET	Compiled reports available to board members
May 18, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
May 24, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
May 25, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
May 26, 2021	5:00 p.m. ET	Deadline for committee reports
May 27, 2021	8:00 p.m. ET	Compiled reports available to board members
June 1, 2021	8:00 p.m. ET	Teleconference/Zoom Meeting for Emergencies*
June 8, 2021	5:00 p.m. ET	Deadline for agenda items and time slot requests
June 9, 2021	5:00 p.m. ET	Publication of meeting notice and agenda
June 10, 2021	5:00 p.m. ET	Deadline for committee reports
June 11, 2021	8:00 p.m. ET	Compiled reports available to board members
June 16-20, 2021	TBD	Teleconference/Zoom Meeting or Westin Galleria, Houston, Texas

*May be cancelled by Executive Committee if not needed.

**If deadline is missed, the agenda item will appear under New Business and motions will require 2/3 to carry.

Newkirk: Alright guys, anything else before we adjourn? Sorry it's so late. Nothing else? OK, I want to thank everybody. We did a lot tonight. I know it was long but we love CFA and so we're willing to put the time in. Shelly, thank you, appreciate it. Allene, thank you. James Simbro, thank you. So, the meeting is adjourned.

The meeting was adjourned at 1:07 a.m. EST.

Respectfully submitted,
Rachel Anger, Secretary
The Cat Fanciers' Association, Inc.