

**CFA EXECUTIVE BOARD MEETING
OCTOBER 3/4, 2020**

Index to Minutes

Secretary's note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda item.

Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Saturday, October 3, 2020, via Zoom teleconference. **President Darrell Newkirk** called the regular meeting to order at 11:00 a.m. Eastern Time. A roll call by **Secretary Rachel Anger** found the following members found to be present:

Mr. Darrell Newkirk (President)
Mr. Richard Mastin (Vice President)
Ms. Rachel Anger (Secretary)
Ms. Kathy Calhoun (Treasurer)
Ms. Sharon Roy (NAR Director)
Mrs. Pam Moser (NWR Director)
Steve McCullough, D.C. (GSR Director)
Mr. John Colilla (GLR Director)
Mrs. Cathy Dunham (MWR Director)
Mr. Kenny Currle (SOR Director)
Ms. Yukiko Hayata (Japan Regional Director)
Ms. Pam DelaBar (Europe Regional Director)
Ms. Cyndy Byrd (Director-at-Large)
George Eigenhauser, Esq. (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Ms. Melanie Morgan (Director-at-Large)
Mr. Brian Moser (Director-at-Large)

Also Present:

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel
Allene Tartaglia, Executive Director
James Simbro, IT Systems Analyst
Eva Chen, ID-China Representative
Gavin Cao, China Business Advisor
Matthew Wong, ID Representative

Absent:

Mr. Howard Webster (SWR Director)

(1) **APPROVE ORDERS OF THE DAY.**

CFA EXECUTIVE BOARD MEETING AGENDA October 3-4, 2020			
All times are in Eastern Daylight Saving Time			
SATURDAY, OCTOBER 3, 2020			
11:00 a.m.	1.	Approve Orders of the Day	Newkirk
Reports of Officers, Boards, and Standing Committees			
11:05 a.m.	2.	Secretary's Report	Anger
11:10 a.m.	3.	Judging Program Report	Anger
12:00 p.m.	4.	Treasurer's Report	Calhoun
12:05 p.m.	5.	Budget Committee	Calhoun
12:10 p.m.	6.	Diversity and Inclusion Committee	Calhoun
12:20 p.m.	7.	Finance Committee	Mastin
12:25 p.m.	8.	IT Report	Simbro
12:45 p.m.	9.	Central Office Report	Tartaglia
1:00 p.m.		LUNCH	
2:00 p.m.	10.	CFA International Show	Tartaglia
2:15 p.m.	11.	Yearbook	Tartaglia
2:20 p.m.	12.	Marketing	Bobby
2:35 p.m.	13.	Legal Advisory Committee	Byrd
2:50 p.m.	14.	Legislative Committee/Group	Eigenhauser
2:55 p.m.	15.	Winn Feline Foundation	Eigenhauser
3:00 p.m.		BREAK	
3:15 p.m.	16.	Club Applications	Krzanowski
3:45 p.m.	17.	International Division	Currle
4:00 p.m.	18.	Millennial Outreach Committee	Anger
4:05 p.m.	19.	Companion Cat World	Currle
4:07 p.m.	20.	Mentor-NewBee Report	Krzanowski
4:10 p.m.	21.	Show Rules	Krzanowski
5:00 p.m.		ADJOURN	
SUNDAY, OCTOBER 4, 2020			
Reports of Special (Select or Ad Hoc) Committees			
11:00 a.m.	22.	Regional Awards for 2020-2021 Show Season	DelaBar and P. Moser
11:30 a.m.	23.	EMS Conversion	DelaBar
11:35 a.m.	24.	Board Members' Guidebook	DelaBar
11:40 a.m.	25.	CFA Modernization Steering Committee	Newkirk
Unfinished Business and General Orders			
12:00 p.m.	26.	Unfinished Business	
12:15 p.m.	27.	Other Committees	
12:20 p.m.	28.	New Business	
12:30 p.m.		ADJOURN OPEN SESSION	Newkirk

Newkirk: We do have a quorum, by the Constitution. The first order of business is approval of the Orders of the Day. Everyone see the pre-notice of the Agenda? Are there any additions, corrections or deletions to the pre-noticed Agenda? Madame Secretary, did you

receive any requests for changes? **Anger:** The only one I received, they agreed to go forward with it at the scheduled time so there are no changes. It's so small though, I can't read it [on the screen]. What is the final number that is on the one on the screen for New Business? I just want to compare that with my most current version of the Orders of the Day. **Newkirk:** 28. New Business is listed under Unfinished Business and General Orders. **Anger:** That's correct. That matches our most recent version, so thank you. **Eigenhauser:** Wait a minute. I'm having a problem here. Protest Committee is item 30. I'm trying to see where it is. **Tartaglia:** You're using a different agenda. **Anger:** That is tomorrow's agenda. **Tartaglia:** That's tomorrow. It's part of the executive session. **Eigenhauser:** OK. **Newkirk:** Are you good George? **Eigenhauser:** I'm good. **Newkirk:** Is there any objection to making the pre-noticed Agenda our Orders of Business? Hearing no objection, we have our Orders of Business established.

The motion is ratified by unanimous consent.

(2) **SECRETARY'S REPORT.**

Newkirk: The next item is Reports of Officers, Boards, and Standing Committees, #2. Rachel, Secretary's Report.

(a) **Additions/Corrections to the Minutes.**

Anger: The first item under that is Additions and Corrections to the Minutes. I have received no additions or corrections, so unless there is anything else under subparagraph (a), we will move to (b).

(b) **Ratification of September 1, 2020 Teleconference Minutes.**

Anger: To ratify those minutes of the September 1, 2020 teleconference. I would like to move for ratification of those minutes. **Currle:** Kenny seconds. **Newkirk:** Is there any discussion on approval of the September 1 minutes? I don't see anybody raising their hands. Is there any objection? Hearing no objection, the minutes from the September 1 meeting are approved. **Anger:** Thank you.

The motion is ratified by unanimous consent.

(c) **Ratification of Online Motion.**

	Moved/ Seconded	Motion	Vote
1.	Anger Colilla 09.11.2020	Due to government restrictions on public gatherings, allow the Hong Kong clubs to reschedule their September 5, 12, 19 and 26, 2020 shows to a future date, and roll over their existing show licenses to those dates.	Motion Carried.
No discussion.			

Anger: We have one motion to ratify, as it appears on the screen, which carried unanimously, so I would move that we ratify our online motion. **Krzanowski:** Carol seconds. **Newkirk:** Thank you Carol. Is there any discussion on ratification? I'm not seeing this on the screen share. **Tartaglia:** Is everybody else seeing it? <yes> **Newkirk:** It says I'm viewing Allene's screen. OK, there we are. I just clicked the wrong button. Good deal, thank you. Alright, so no objections to approval of the one ratification of the online motion? Hearing no objections, the online motion is ratified. **Anger:** Thank you.

The motion is ratified by unanimous consent.

(3) JUDGING PROGRAM.

<i>Trainee/Application Chair:</i>	<i>Ellyn Honey</i>
<i>CFA Approved Judges:</i>	<i>Vicki Nye</i>
<i>Guest Judges:</i>	<i>Vicki Nye, Wendy Heidt</i>
<i>China Associate Judge Program Chair:</i>	<i>Anne Mathis</i>
<i>Judges' Workshop/Tests/Continuing Ed:</i>	<i>Anne Mathis</i>
<i>Education and Mentoring:</i>	<i>Loretta Baugh</i>
<i>Breed Awareness & Orientation:</i>	<i>Barbara Jaeger</i>
<i>Applications Administrator:</i>	<i>Kathi Hoos</i>
<i>Domestic File Administrators:</i>	<i>Nancy Dodds; Marilee Griswold</i>
<i>Japan File Administrator:</i>	<i>Yaeko Takano</i>
<i>ID-China File Administrator:</i>	<i>Anne Mathis</i>
<i>Europe File Administrator:</i>	<i>Pam DelaBar</i>
<i>ID-International Div File Administrator:</i>	<i>Allan Raymond</i>
<i>Ombudsman:</i>	<i>Diana Rothermel</i>

Newkirk: OK Rachel, Judging Program. You're up. **Anger:** Yes. I am going to turn it over to the presenters, but will start off by making a standing motion for approval of all of the action items that appear on the report. **Newkirk:** Great, thank you Rachel. I see Ellyn Honey is promoted to a panelist. I think she will be presenting those, so Ellyn, you're on. **Anger:** Does someone want to make a standing second, or shall we do those one by one? **Krzanowski:** Carol will. **Currle:** Kenny seconds. **Newkirk:** OK, you can alternate Kenny on one, Carol on the other. [transcript goes to Applicants and Trainees section]

Honey: Do you want me to start with our rule changes now, Rachel? **Anger:** Yes. That's what's on the screen, so we're ready. **Honey:** OK, good. Alright. So, the first one is rule change 2.5 and we want to change the requirement of 7 years having a cattery name. **Anger:** Hang on Ellyn. Sorry Elly. Sorry to interrupt but it's in numerical order. **Honey:** I'm sorry. These are Mentor and that would be Loretta. I didn't really even look at those. **Anger:** We're doing them numerically. **Honey:** OK, so do you want Loretta to do this, because I haven't really looked at it. **Anger:** Whoever is presenting the mentor rules, go. **Baugh:** I'm here. **Honey:** That would be Loretta. OK, thank you. We'll go back to mine. Go ahead Loretta.

Judging Program Rule Changes

Baugh: As you probably know, the Judging Program Rules require everyone coming through the Program to have a mentor, from the pre-application process through to approved allbreed. These three proposals that I'm bringing up open up the mentoring process to everyone on the judging panel. A request was put out to the judging panel for volunteers to serve as mentors with no response. Experience has shown that the majority of mentors chosen are selected based on a number of different factors, most important being their willingness to server paired with comfort by both the individuals based on friendship, respect and frequently by proximity.

***Action Item:** Adopt the following Judging Program rule changes, effective immediately.*

SECTION 1 – DEFINITIONS Paragraph 1.3	
Existing Wording	Proposed Wording
<p>1.3 MENTOR. An Allbreed Judge with a minimum of five (5) years judging experience as Approved Allbreed, who agrees to aid and support to an individual considering applying to the CFA Judging Program, from the pre-application process to Approved Allbreed status. A Mentor may not act in the capacity for family members or individuals with whom they co-own or co-breed cats, nor may a mentor be a member of the current Judging Program Committee. A Mentor may assist a maximum of two individuals at a time. The role of a Mentor will neither supersede nor interfere with the role of any member of the Judging Program Committee. Mentors will be approved by the designated Judging Program Committee member(s).</p>	<p>1.3 MENTOR. An Allbreed Judge with a minimum of five (5) years judging experience as Approved Allbreed, who agrees to aid and support to an individual considering applying to the CFA Judging Program, from the pre-application process to Approved Allbreed status. A Mentor may not act in the capacity for family members or individuals with whom they co-own or co-breed cats, nor may a mentor be a member of the current Judging Program Committee. A Mentor may assist a maximum of two individuals at a time. The role of a Mentor will neither supersede nor interfere with the role of any member of the Judging Program Committee. Mentors will be approved by the designated Judging Program Committee member(s).</p>
<p>RATIONALE: When the new Judging Program Committee was appointed six of the new members were active Mentors. There are now twelve judges serving as members of the JPC, which puts a real ‘dent’ in the number of very experienced judges who are willing to help and encourage new applicants. Allowing all Allbreed judges to serve as Mentors opens up the pool of individuals. In addition, those seeking a Mentor will have the experience of working with ‘newer’ judges as well as perhaps not being intimidated by those judges with long tenure.</p>	

Baugh: The first resolution removes the five year requirement to be approved allbreed before you can mentor. Newer applicants coming through the Program may well relate to someone who has come through the Program and been advanced to Allbreed more recently, and they may feel that the newer Allbreed judges may be more aware of how the Program and advancement protocol may be more in step with their current position. **Newkirk:** Thank you Loretta. So, we have a motion and a standing second. Is there any discussion? Is there any objection?

Morgan: I think there’s some pro’s and con’s to this, but we all is said done I actually think that being closer to the process can provide a unique perspective that can actually be helpful to the applicant or advancing judge. I think that sometimes when you’re going through as a trainee, having someone who has just gone through that same process can truly provide some insights that can help you navigate those waters, so I think I can support this. **Newkirk:** Any other discussion? **Currle:** I too would support this. Anything that can benefit our new people can’t hurt, so I will also support this, as well. **Newkirk:** Great. Thank you Kenny. Any other board members want to join the discussion, the debate? Is there any objection to this rule change? Hearing no objection, by unanimous consent this is adopted.

The motion is ratified by unanimous consent.

SECTION 1 – DEFINITIONS Paragraph 1.3	
Existing Wording	Proposed Wording
<p>1.3 MENTOR. An Allbreed Judge with a minimum of five (5) years judging experience as Approved Allbreed, who agrees to aid and support to an individual considering applying to the CFA Judging Program, from the pre-application process to Approved Allbreed status. A Mentor may not act in the capacity for family members or individuals with whom they co-own or co-breed cats, nor may a mentor be a member of the current Judging Program Committee. A Mentor may assist a maximum of two individuals at a time. The role of a Mentor will neither supersede nor interfere with the role of any member of the Judging Program Committee. Mentors will be approved by the designated Judging Program Committee member(s).</p>	<p>1.3 MENTOR. An Allbreed Judge with a minimum of five (5) years judging experience as Approved Allbreed <u>Judge</u>, who agrees to aid and support to an individual considering applying to the CFA Judging Program, from the pre-application process to Approved Allbreed status. A Mentor may not act in the capacity for family members or individuals with whom they co-own or co-breed cats; nor may a mentor be a member of the current Judging Program Committee. <u>A File Administrator of an applicant/advancing judge may not serve as that applicant/advancing judge's mentor.</u> A Mentor may assist a maximum of two individuals at a time. The role of a Mentor will neither supersede nor interfere with the role of any member of the Judging Program Committee. Mentors will be approved by the designated Judging Program Committee member(s).</p>
<p>RATIONALE: When the new Judging Program Committee was appointed six of the new members were active Mentors. There are now twelve judges serving as members of the JPC, which puts a real ‘dent’ in the number of very experienced judges who are willing to help and encourage new applicants. This proposal allows JPC members to serve as Mentors and restricts a File Administrator serving as a Mentor for an individual they are mentoring, yet still allows for the individuals with years of tenure an experience the option of helping new people who are considering making application.</p>	

Newkirk: Loretta, do you have another one? **Baugh:** Yes. #2 is allowing members of the Judging Program Committee to serve as mentors. More than half of the current Judging Program Committee had been serving as mentors before joining the Committee. With this proposal, file administrators would be the only individuals that would be restricted because they would not be able to serve as mentors for someone whose file they are administering. This allows them to mentor anyone else and allows the other Judging Program Committee members who are not file administrators to mentor. These people are extremely qualified. This is a larger Committee. We have 12 judges on this Committee and I think it would be nice to have these people be able to mentor, as well. **Newkirk:** Thank you Loretta. Is there any discussion?

Morgan: Thank you. The Mentor Program and the Judging Program Committee I think were essentially initially designed to work hand in hand, complimenting each other, so in my opinion this rule is in direct conflict with the goal of that Mentor Program. Allowing members of the Judging Program Committee to serve as mentors creates basically a conflict of interest and ultimately short-changes the applicant and the advancing judges, so I do not support this change in any way. **Newkirk:** Anyone else? I don’t see any hands up. **DelaBar:** Darrell, I can’t get my and to come up yet. I want to respond to Melanie. We don’t have enough people in our Judging Program right now to be able to serve what we need for mentors in bringing people up. I was

against this until we got through the fact that I cannot mentor somebody whose file I'm administering. Since I can only administer files within Region 9, I can mentor somebody in the ID or Regions 1-8 or whatever. It broadens the experience that we can offer to new people coming in. **Newkirk:** OK, thank you Pam. Anyone else want to comment? **Calhoun:** I'm sorry, I can't find my – I'm working on trying to find where I raise my hand. I'll keep working on that, but I agree with Melanie on this one. I think it can present some conflict of interest situations. I think with the motion with the 1.2 [*sic*] if I can scroll back that was approved, there may be more mentors in the Program, based on that. I think we should give that a try first, and then if it continues to present a problem, we can always come back and re-evaluate but to avoid the conflict of interest, I can't support this at this time. **Newkirk:** Anyone else? **DelaBar:** May I make one more comment? I think that the quality of people on our current Judging Program Committee and the quality of the people that we have on our Judging Program, to say that there is going to be a conflict of interest is a bit of a slap in the face to those that are serving. **Newkirk:** It does seem to be an insult to the integrity of the judges, in my opinion. **Currle:** I agree with what Pam just said. I think we need to put trust in our individuals. We're a very small society and we have a relatively very small number of judges, particularly in other areas of the world such as where Pam is as a region, where they can actually act as both a mentor and somebody who can help them along. The ultimate decision is going to be handled by 17 members on the board, so I think that there is no harm in at least giving this a try. **Newkirk:** Thank you Kenny. Any other discussion? I'll call for the vote. All those in favor of the amendment to paragraph 1.3, Mentor, raise your hand. If you can't then say yes.

Newkirk called the motion. **Motion Carried.** Morgan, P. Moser, Colilla, McCullough and Calhoun voting no.

Newkirk: OK, so that's 12 to 5. Is that correct, Madame Secretary? **Anger:** That's correct. **Calhoun:** Darrell, may I interrupt just for one moment? Allene, do you still have me as a host or a co-host? That could be a reason why I can't raise my hand. I apologize for interrupting. **Newkirk:** I'm trying to find your name. **Calhoun:** It doesn't appear that I am, but I don't see the option to raise my hand. **Newkirk:** I think the hosts are me – Allene and myself. **Anger:** Are you getting the menu at the bottom of the screen when you hover over it, Kathy? **Calhoun:** I'm getting an invite and that's it. That's all that's on the screen. **Newkirk:** Do you not have a *More* at the bottom where it says *Participants*? You should have a down arrow with *More*. **Eigenhauser:** On mine it doesn't say *More*, it's just three little dots. **Newkirk:** You need to check *Raise your hand*. **Calhoun:** OK, sorry. I apologize.

Mastin: Just a clarification on the count. Did Howard join? Because I don't see him joining. **Newkirk:** Howard is not going to be on the meeting today. Maybe I made that announcement before you signed on, but he is arranging a funeral today. **Mastin:** You did announce that, but the count that was announced was 12 to 5. If Howard is not on, it can't be 12 to 5. That's a total of 17, so it's either 11 to 5 or 12 to 4. You may want to confirm the no votes. **Newkirk:** All those voting no please raise your hand. We'll reconfirm that, because that's the fewest number. I've got Kathy Calhoun voting no, John Colilla voting no, Melanie voting no, Pam Moser voting no and Steve McCullough voting no. That's 5. So, everyone else was a yes. No abstentions. Rachel, would you announce what the final count is then? **Anger:** There are 11 yes votes, 5 no votes, no abstentions. **Newkirk:** Thank you.

Increase Number Of Individuals A Mentor May Officially Act To Assist

SECTION 1 – DEFINITIONS Paragraph 1.3	
Existing Wording	Proposed Wording
<p>1.3 MENTOR. An Allbreed Judge with a minimum of five (5) years judging experience as Approved Allbreed, who agrees to aid and support to an individual considering applying to the CFA Judging Program, from the pre-application process to Approved Allbreed status. A Mentor may not act in the capacity for family members or individuals with whom they co-own or co-breed cats, nor may a mentor be a member of the current Judging Program Committee. A Mentor may assist a maximum of two individuals at a time. The role of a Mentor will neither supersede nor interfere with the role of any member of the Judging Program Committee. Mentors will be approved by the designated Judging Program Committee member(s).</p>	<p>1.3 MENTOR. An Allbreed Judge with a minimum of five (5) years judging experience as Approved Allbreed, who agrees to aid and support to an individual considering applying to the CFA Judging Program, from the pre-application process to Approved Allbreed status. A Mentor may not act in the capacity for family members or individuals with whom they co-own or co-breed cats, nor may a mentor be a member of the current Judging Program Committee. A Mentor may assist a maximum of two <u>three</u> individuals at a time. The role of a Mentor will neither supersede nor interfere with the role of any member of the Judging Program Committee. Mentors will be approved by the designated Judging Program Committee member(s).</p>
<p>RATIONALE: There is a marked increase of individuals outside of Regions 1-8 that are considering application. The JPC feels a slight increase that permits a mentor to work with three new people will help all concerned to secure a mentor in their area/region.</p>	

Newkirk: Loretta, you have another one I think? **Baugh:** The last one is a simple one. Right now the mentor rules say an individual can only mentor two individuals at a time. We would like to increase that to three. When you're starting from the pre-application process right on through, there's varying degrees of how much work has to be done, but most of the members of the Committee that have mentored feel three would be a very comfortable number. **Newkirk:** Please note that as far as 1.3, the five years is a strike-out [per the first rule change]. Any discussion on this item? I don't see anybody raising their hands, so is there any objection to this motion? Hearing no objections, by unanimous consent this is adopted.

The motion is ratified by unanimous consent.

Newkirk: Thank you so much, Loretta. **Baugh:** Thank you for your support.

Judging Program Rule 2.5: Change requirement of Cattery Registration from 7 years to 5 years

Judging Program Rule 2.7: Change requirement of 7 years breeding experience to 5 years breeding experience

SECTION 2 – APPLICATION REQUIREMENTS Paragraphs 2.5 and 2.7.a.	
Existing Wording	Proposed Wording
<p>2.5 An applicant must have a cattery name registered with CFA for a period of at least seven (7) years. A copy of the cattery registration must be provided in the application.</p> <p>2.7 An applicant must meet the following requirements for initial acceptance, first specialty, into the CFA Judging Program:</p> <p>a. Seven (7) years of breeding experience. All requirements must be met within ten (10) years immediately prior to application. A detailed resume of breeding experience must be provided.</p>	<p>2.5 An applicant must have a cattery name registered with CFA for a period of at least seven (7) <u>five (5)</u> years. A copy of the cattery registration must be provided in the application.</p> <p>2.7 An applicant must meet the following requirements for initial acceptance, first specialty, into the CFA Judging Program:</p> <p>a. Seven (7) years of breeding experience. <u>An applicant must have five (5) years of breeding experience.</u> All requirements must be met within ten (10) years immediately prior to application. A detailed resume of breeding experience must be provided.</p>
<p>RATIONALE: In an effort to attract qualified younger applicants to the Judging Program, the JPC believes that five years working on a breeding program should give an Applicant enough time to see if this is something they want to pursue, that they have the dedication to put in the work, and that they can have a small, viable program which will help them develop the skills they will need as a judge, along with the other requirements we ask of them. COVID-19 has changed our world and there are some of our judges that no longer want to participate. We had 3 retirements last year, and the JPC expects several more. Simply put, we need Judges.</p>	

Newkirk: Ellyn, I think we're back to you on your portion of the Judging Program.

Honey: The next change that we're looking at is paragraphs 2.5 and 2.7.a. I grouped them together simply because 2.5 talks about having a cattery name and 2.7 talks about seven years of breeding experience. We would like to change from seven years of breeding experience to five years of breeding experience. What we are looking at is, we need to attract younger people. We've talked about this over and over again, and never is it more important than now in 2020 in the COVID world. We used to say that five years, that was the cut – you either stayed with CFA and continued a breeding program or you left. I think five years is long enough to see a dedication to their breed in a breeding program. Our world has changed so significantly. I don't think it's ever going to go back to the way it was, nor do the rest of our chairs. We need judges. We need regional judges as we have talked about many times. We've lost three just to retirement this year and several of our judges are not sure they even want to judge right now. We need judges.

Eigenhauser: I just want to say, I strongly support this. Certainly, the argument could be made that more breeding experience is better, as a general rule, but we aren't looking at generals. We're looking at specific individuals, and everybody learns at their own pace. There are some people that are going to accomplish more in five years than other people will accomplish in seven or ten or twenty. Time in grade is probably the least effective measure of somebody's qualifications, and so I encourage us to vote yes on this particular motion.

Roy: I'm not sure I support this, because I think it takes at least two to three years to really develop your breeding

program. I would like to see us get beyond some of this COVID and see what really happens and how many judges we lose before we jump into five years. **Currle:** I echo what George says. The encouragement of these people and their dedication from ground zero. We all know it's an expensive hobby. Once you establish a breeding program – again, we have our checks and balances in place as to whether or not we can see their accomplishments as things go forward, and we also have mentoring programs, we have situations where we can at least look at their qualifications if they do decide to apply to the Judging Program. I know personally it took us 5 years to produce our first grand champion, but I'm sure there are other stories where they got it much, much earlier. I think we need to open the door to these people. Let's check them out. Some of them aren't going to be up to snuff, but if we make it too restrictive, they don't even want to apply so I'm going to support this. **DelaBar:** I did some checking with some of our competition, as far as organizations, especially over here in Europe. Our main competition – FIFe – has a five year minimum. So, we're not out of the ballpark on this, as far as good, solid organizations that have colleagues also as judges. This does not mean that if somebody makes five years breeding, we're going to immediately put them in the Judging Program. It doesn't mean that if we do invite them to be a trainee with us, it doesn't mean that they're going to get beyond that if they don't have the ability and have the eye to judge. **Calhoun:** I can't support this. I won't give you my long analogy, my football analogy about experience, but at any rate I think I would probably be a little bit more in line if there was some mention about five years of breeding within a specific breed. The way this is written, you could start with one breed. You could have five different breeds, which doesn't mean you established much in one breed in five years, because it just says "breeding experience." It was termed "breeding experience" before but even now that it's a shorter period of time, it makes the quality of that breeding experience even more important. It doesn't say anything about a single breed or five years within one breed, it just says five years. I don't think along with the breeding experience that you get within your breed, you get an eye or a certain level of maturity, so as written I cannot support this. **Newkirk:** Kathy, they have to meet the scorecard requirements. **Calhoun:** I realize that. **Newkirk:** OK, thank you. **Anger:** I agree with the comments that it doesn't mean that they necessarily will qualify or will be advanced, but we all know people that have come into the fancy and have done a tremendous amount of work in a very short amount of time, that would make excellent candidates. Other people, after 20 years they wouldn't have the requirements or the expertise. So, I think this gives us a little more flexibility. It gives us as a board more options to consider. In the end, it's going to come to us. If we don't think a five year applicant has enough experience, then it's up to us to say, "not at this time."

Morgan: The CFA Judging Program has always been held in the highest esteem. I think regardless of how we proceed it will continue to be held in that esteem. But, the bottom line is, we invest a considerable amount of energy and resources training our judges. But, continuing to lower the bar is not going to attract quality candidates. Qualified candidates will have no problem investing in CFA. They have no problem in a time constraint of seven years which, frankly, in the life of a breeder, is a drop in the bucket. We're looking for people who have that long-term commitment. We're looking for people that have in-depth knowledge of their own breed and other breeds and our association. When we go into the judging ring, we're expected to under the show rules and the nuances of production, etc. To put that all into a five year bucket is asking an awful lot. We've sped everything up in this current age, so yeah, you can probably produce a grand in your first litter because you went out and you bought really good cats, but do you really understand all of that? So, while they may be able to accomplish significant titles in

the ring, it takes far more than five years in my opinion to develop a point of view that makes the opinion of that person – that candidate – relevant to the exhibitors out there. Really, that's what this is about. What about each individual candidate is it that makes their opinion something that the exhibitors and breeders are going to care about? So, with very few exceptions, I think it takes more than five years to develop your own breeding program, to put a mark on things. It goes back to when people talk about the average life cycle in the cat fancy. Seven years is the number that most people put out there. It's the number that most people last. Way back when – or not that long back – ten years was the threshold for applicants. We moved it down to seven. I'm still not sure that wasn't a mistake, because I think we lost something that was kind of precious then. Five years is enough time for people to check the boxes and maybe show some potential and perhaps make it on our radar as someone we want to cultivate and train and encourage and support, and I totally support that idea, but not to season a breeder and give them the perspective and point of view that makes them candidates for one of the finest judging programs in the world. I know I'm going on, but I really feel strongly about this. I agree we need to attract more judges. It's important. We need to get younger ones, but at the expense of experience and at the expense of quality. This isn't a race. Something worth doing is worth doing right. Pushing people to go faster and faster not only does them a disservice, but it's not fair to our exhibitors. We should encourage breeders to be true breeders, not pushing people to move on to the next best thing. Truly, our exhibitors do deserve better. CFA is not going to benefit from this. There are other ways to engage new people – really good ways – and provide them with opportunities to learn and grow. I'm not looking to discourage potential judges, but I think this is a big mistake.

DelaBar: I participated in the judges' focus group last October before the International Show and a group of us judges all sitting at tables came up with the same thing – it takes too long, it takes too much money, and it's too expensive to attract judges and to keep people in the cat fancy. When we had our former executive director back in my day, he did a study. The average lifespan of someone in the cat fancy was five years. If we have them for five years, we have them probably for life. This rule reads *at least*. It's a minimum. We have got to start opening up. The world has changed, our people have changed. We don't know what the new normal is going to be, but we still have the ability to say yes or no at the board level if somebody comes forward and they've done five or seven or ten years' worth of breeding one year at a time without producing much of anything, there is the scorecard. We have the other checks and balances. If we find out that we are not attracting people and it doesn't make any difference between five or seven years, we can always readjust. This comes up once a year, but we still have the ability to make a decision on whether an applicant has it or not. **Currle:** I agree with everybody to a certain extent, but applying to the Judging Program in service to our organization involves a lot more than longevity through a breeding program. It also involves becoming a master clerk or a clerk. It also involves being out there, exhibiting your cats, where other people get to know you. We ask for input from exhibitors who have known and grown with these people. We can't lose sight of the fact that we are losing potential candidates because we have made it so difficult. Pam just pointed it out; we have checks and balances. If they're bad apples or they don't have an eye – really, that's something that's batted around and we really can't define it – but we know our superstars. I understand that Melanie has a fast track program, but when you choose somebody out of a group of people, that to me is too self-serving to our organization. We just need to give everybody the proper opportunity to have a chance to go through the Program or at least apply to the Program. Not all of them are going to make it. I'm going to support this. I just wanted to reiterate, there's a lot more than just breeding experience

that happens that do this. We've done this with the Associates Program already with somebody who had never bred a cat that's going to represent our Judging Program within the country of China. So, we have a precedent. Again, let's go back to the checks and balances. Our board can prevent somebody who may not quite be up to snuff and may have to wait a few years. **B.**

Moser: I think I can support this. You know, our judging group is getting older. I don't know how many of us have five years left to judge. When I have some clerks, at the end we talk about the cats after we're done judging. I'm surprised how many people have, I think, a good eye. I think that's the main thing about judging. Either you have the eye or you don't. I don't think you have to have seven years to develop that. I think you have it naturally, so I can support this.

Newkirk: Anyone else? I don't see anyone else's hands up so I'm going to call for the vote.

Honey: This is Ellyn. I would like to make a couple of comments as far as everybody's comments. Number one, I want to remind everybody that when we stand up the Alternative Application Program, there is no requirement for how many years of breeding, but they have very strict guidelines – which I like – about how many grands and so forth. We have somebody that wants to go through that, possibly might want to go through that program, who has four years of breeding experience and has bred over 25 grands. I don't think part of this is about breeding. I think part of this, like everyone has said, we have checks and balances. They have to have so-many grands, they have to work on the point card. I think that, as we go forward, if we don't start attracting new people that are in the fancy – if they are dedicated for 5 years, if you get a 30 year old who is dedicated for 5 years and has done a tremendous amount of work, whether it's their breed or whether they're working with two breeds – granted, I had 20 years in the fancy before I even applied, and I had worked with four different breeds, but we don't have a lot of those people. I think that there are quality people out there that we could nurture and bring forward and mentor to be great judges. I don't think whether they breed for five years or seven years is going to make that much difference. **Newkirk:** Thank you Ellyn. OK, I'm going to call for the vote. All those in favor of the rule change to 2.5 and 2.7.a., please raise your hands.

Newkirk called the motion. **Motion Carried.** Colilla, Morgan, Roy, Calhoun, McCullough voting no. P. Moser abstained.

Newkirk: For the yesses I have Kenny Curre, Rich Mastin, Pam DelaBar, Rachel Anger, George Eigenhauser, Carol Krzanowski, Cyndy Byrd, Brian Moser, Cathy Dunham. Yukiko-san? **Hayata:** Yes. **Newkirk:** Yukiko is a yes. So that's 10 yesses. Those voting no. The no votes, I have John Colilla, Melanie Morgan, Sharon Roy, Kathy Calhoun, Steve McCullough. Pam Moser, are you a yes or a no? **P. Moser:** I am abstaining. **Newkirk:** OK, 5 no's and 1 abstention. Does that come out to the correct tally, Rachel? **Anger:** It does, thank you. **Newkirk:** Ellyn, let's move on to the next one. By the way, the motion did pass.

Judging Program Rule 4.8: Add publication of applicants in the CFA Newsletter and CFA News to Website

SECTION 4 - MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION Paragraph 4.8	
Existing Wording	Proposed Wording
4.8 When all requirements for initial application, with or without judging evaluations, have been received and approved by the Judging Program Applications Administrator, the applicant's name will be listed on the CFA Website for receipt of letters of recommendation or concern. The application must be sent to the Judging Program Applications Administrator in PDF form. Included in the packet, must be proof that the required application fee has been paid, as outlined in Section 4, 4.3. Following this procedure, the application will be submitted no less than six (6) weeks prior to the next scheduled Board meeting for consideration of the CFA Executive Board.	4.8 When all requirements for initial application, with or without judging evaluations, have been received and approved by the Judging Program Applications Administrator, the applicant's name will be listed on the CFA Website, <u>CFA Newsletter and the CFA News Announcement</u> for receipt of letters of recommendation or concern. The application must be sent to the Judging Program Applications Administrator in PDF form. Included in the packet, must be proof that the required application fee has been paid, as outlined in Section 4, 4.3. Following this procedure, the application will be submitted no less than six (6) weeks prior to the next scheduled Board meeting for consideration of the CFA Executive Board.
RATIONALE: We have published the name of Judging Applicants, not only on the CFA Website, but also in the CFA Newsletter during the term of the last President, as his direction. Since we do not have this in our rules, we need to add this location into 4.8. Also, so that we do not have the confusion we have had, we also would like to see it published in the CFA News. In the days of technology, people want to see it everywhere, not just on a website that have to go to. Most of our people do not check the website for this information, and a Newsletter and CFA News gives more coverage to more people who might want to write letters both negative and positive. The JPC feels it is important that our exhibitors know who the new Judges are coming up.	

Honey: The next one came out of something we didn't realize and was brought to our attention. There was quite a discussion about it. It's rule 4.8 which talks about posting our applicants for letters of concern or positive letters to the CFA website. It doesn't say anything about the CFA newsletter or the CFA News. There was quite a discussion, because it wasn't specific in there that we were maybe violating the rule, so I want to just add *CFA Newsletter and the CFA News Announcement* so that we can make it official. We've been doing it in the Newsletter since, I think, Mark Hannon took office and before that we published in the Almanac. So, this is sort of a housekeeping to add *CFA Newsletter and the CFA News Announcement* to that. **Newkirk:** To keep up with our current publications. **Honey:** And the fact that we are now in an age of really high technology. **Newkirk:** Any discussion? I see no hands up. Is there any objection to this motion? Hearing no objection, by unanimous consent we will now publish those in the Newsletter and the News Announcement.

The motion is ratified by unanimous consent.

Judging Program Rule 6.2.a.: Reduce color classes for first specialty trainees from 8 to 6 with the first supervised for mechanics and the last supervised to go onto solos. Going from 5 classes outside their Region to 3 classes. Also to reduce the number of cats handled from 500 to 200.

SECTION 6 – TRAINEES Paragraph 6.2 - Breed/Division Color Class Evaluations Subparagraph a.	
Existing Wording	Proposed Wording
<p>a. First specialty trainees are required to perform a minimum of eight (8) breed/division color class evaluations and handle a minimum of 500 cats.</p> <p>The first two (2) training sessions will be considered primarily learning the mechanical procedures involved in judging. The last three (3) classes will be solos.</p> <p>A total of five (5) shows must be outside their region or not less than 500 miles from their place of residence. It is strongly recommended that these shows be larger, full two (2) day shows.</p>	<p>a. First specialty trainees are required to perform <u>a—at a minimum of eight (8)—three (3) supervised and three (3) solo</u> breed/division color class evaluations and handle a minimum of 500 <u>200</u> cats.</p> <p>The first two (2) training sessions <u>training session</u> will be considered primarily learning the mechanical procedures involved in judging. The last three (3) classes will be solos. The last supervised session will be to evaluate the trainee’s ability to go on to solos.</p> <p>A total of five (5) <u>three (3)</u> shows must be outside their region, <u>country or area (for China)</u> or not less than 500 miles <u>or 400 kilometers</u> from their place of residence. It is strongly recommended that these shows be larger, full two (2) day shows.</p>
<p>RATIONALE: During this time of COVID-19 we have no way of determining how many cats or what opportunities our trainees and advancing judges might have. We need to be flexible with color classes and advancing assignments. These changes give the JPC the opportunity to have that flexibility. The JPC has no intention of bringing forward anyone who we deem is not ready. Even before COVID-19, advancing judges and trainees had difficulty in getting 500 cats. We have already lost 3 of our judges to retirement this year, and expect to see more. We need new judges, and it is not practical at this time to make them go through an average of 5 years of training.</p>	

Newkirk: Ellyn, next? **Honey:** Rule 6.2 is to reduce the color classes for trainees from 8 to 6. The first class is really to make sure that they understand their mechanics and the last supervised classed to determine if they are ready to go to solos. Three shows should be outside the region, and reduce the number of cats handled from 500 to 200. My rationalization is, we’re doing smaller shows with less entry. We have the issues of COVID. There will eventually be a vaccine, but I don’t think we’re ever going to get back to 450 shows again. My biggest concern, and has been, is that a lot of times our trainees are concerned about the number of cats that they handled rather than the quality of the cats that they handled, or the quality of their ability to judge, quite frankly. Since the rule went to 500 cats, quite frankly, it has been a constant discussion, arguments. I’m not saying they shouldn’t work hard and I’m not saying that if they judge 200 cats, that’s their minimum. The six trainee classes is the minimum. It doesn’t mean we can’t make them do more, which is discretionary for us. I think that what we need to do is take

care of them – not push them through, not rush them through – but I think in six classes we should know whether they're ready to go on or whether they need more work. I think that is what we need to do. **Newkirk:** Thank you Ellyn. That's good that you mentioned that these are just the minimums. If they need more done, they would have to do more. **Honey:** Absolutely.

DelaBar: I think that the minimum 500 number actually came from me a few years ago, in looking at other judging programs. Even that is being revised from the program where I picked up on the idea. We are having our first CFA shows in Region 9 starting in two weeks. They will be 100 cat entry limits. We have three of them – one in October and two in November. We're longhair heavy. Even with 200, a person that we're looking at for applying to Shorthair is going to be having a real tough time getting those shorthair numbers. We're hoping that someday we'll be able to get back into Germany, back into Russia, back into France and Spain and Belgium, but right now we're not seeing it, and we're not going to see the numbers because the local governments and the national governments are limiting the amount of people that can go into shows. Last weekend I was fortunate to judge a show a couple hours away as a guest judge. This club usually has a great deal of entries. They had 170. Everybody was thrilled to be there. They didn't care about the numbers. Actually, they cared about the social thing of, "thank God, it's good to see you" type thing. So, I think we need to look at the numbers. If the world changes and we have a vaccination and we have herd immunity and all that other good stuff that we're all praying for, then we can re-look at our rules, but right now we're not going to have the numbers to get our people through the Judging Program.

P. Moser: My main concern on this is that the minimum number of 200. I do not think that that is a – that number is too low as far as I'm concerned. I think people need more experience. I know you say that that's just the minimum and they could require more, but if you set it at that, that's what they're thinking. So, I mean, I could support it if they came up with a number between 200 and 500. I think 500 is too many, but I think 200 is too low. Thank you.

Morgan: If we were look at this for this current pandemic situation only until we get up and running, and we were looking at adding in some supplemental work – much like Anne [Mathis] has done such a great job with, with the Associate Program – I might be able to support this as a temporary measure, but not doing that and making this a permanent change I think is a mistake of epic proportions. We're already rushing people. This is taking the bar to really quite a new low, in my opinion. I don't support this as presented, and I reiterate that while we may need new judges, we don't need them at the expense of experience. It's not fair to them to put them out there on their own when they're not prepared. Color classes are the opportunity of a lifetime. There are ones I wish I had had more opportunity. I still would like to do color classes with some people. To try to push people through this and rush it and simplify it is really short changing our applicants. It really is. It's short changing our exhibitors ultimately. I think we should think more of CFA, I think we should think more of our judges, and I think we should think more of our exhibitors. **DelaBar:** I was just going to remind everybody that these rules are good for a year, because they will be looked at again next October. That's when we do the JPC rules. If you don't like it and it doesn't work, I cannot see that much changing. I don't see the number of shows showing up in all of your regions. I think the next one in your region, Melanie, is Cotton States in November. I don't see the shows happening throughout the U.S. We saw what happened with Hong Kong. Hopefully China is going to be a breath of fresh air. We've had one in Thailand. So, we need to revise. Let's start out. If the world changes and we're going to get 300 entries into our shows again or 450, then we can raise the number on our trainees, but until that time it's

going to take somebody forever to try to get that number of cats, because we are not going to have the number of entries to be able to train these people. **Calhoun:** Two points. I agree with Pam Moser and Melanie. First of all, I think the change from 500 to 200 is rather dramatic. I think that's a lot. The second point is that we're not really good at giving something and then taking it back. When we change the rules, they are likely to stay that way. We've had discussions about other things that we thought would be great to reverse, but it's very difficult once you've given something to a group, to take it back. I think we should be fairly certain that we want to keep this, even when things get better. My concern is, I believe 500 to 200 is too much. **Colilla:** I just want to make everybody aware, there will be a show in my region the last weekend of November, and it is a 150 count show. I also cannot go with the 200 count. I think that's too low. Dropping down to six color classes is not an issue with me. **Anger:** I have to say, as a training judge, the sessions that I have found the most educational for the trainee were the small shows. The bigger shows, you are just moving cats and basically my evaluation is on what their awards are. All I want to know in a big show is, what did you like about your best of breed and what didn't you like about the one you didn't go with? So, as far as an education, they are not really getting one; I'm evaluating them. In those small shows, we can talk about the nuts and bolts of the cats and get into the content of what's in the show. I really prefer to train at a smaller show. I didn't have the opportunity myself as a trainee to go to smaller shows. I'm with Melanie – I wish I could go back to those days. They were phenomenal, but I never went away thinking I got everything that the training judge could give me because there just wasn't time. So, I'm in support of this. I think we need to trust our training judges to spend that extra time in a smaller show to do some educating, instead of just sorting. Thank you.

Newkirk: Melanie, I've got a question from a historical perspective. Was the 500 cat rule instituted while you were Chair of the Program or while Annette was? **Morgan:** It was before my time. **Newkirk:** It was before your time. And were there any measurable objectives set with some kind of outcomes by increasing this to 500 cats? **Morgan:** I wasn't involved in the decision. I can only assume what the thought process was; and that was that people needed a certain amount of handling experience, etc., to make sure that they were prepared to hit the ground running, and also that the Judging Program probably needed enough time to be able to effectively evaluate paperwork, mechanics, etc., and that only comes with getting some volume in there. **Newkirk:** OK, but there was no measurable objective set, that you know of? **Morgan:** I can't say that. I was not involved in any of that discussion. It was pre my time.

Currie: I'm one of the senior judges in CFA. I know what I went through. These were the large shows. Basically, what it comes down to, in my personal opinion, having been a training judge for many, many years now is that there is no guarantee as far as the quality of a training show. There are certain limits that we have. We have time limits that are placed on us for a number of reasons, but I think the evaluations that we do with a large show are somewhat unfair to the judges being trained. Basically, what I'm looking for in a trainee is the ability to handle, the ability to go through. Personally, I feel that it's best to go to a show that's not that competitive and see what the evaluations are, because I could better accept differing opinions on what they say because it gives me an opportunity to listen to their evaluations, based on the written breed standards. We need to go back to that emphasis, as far as education over choosing the "right" cats. I've had judges that have left out certain cats and what have you, but as far as their overall performance, I've always relied on and respect other judges' opinions as far as their evaluations of the cats, unless it's just totally outlandish, and they normally get rooted out during

the training process. I think to make it so restrictive with that number, maybe we can think about amending this and bringing it up to 250, but that would be up to Ellyn to do, or whoever made the initial motion. That way, it would be a good compromise. Again, it all goes down to how we vote and how we progress through the Program. We don't want to shortchange our people, but let's face it – right now, as we're dwindling in entries and because of the COVID crisis, we normally get the best of the best that we have to offer to our present Program, so I think it's something that we need to think about. I disagree with those that say that we can't change things back. I think we're progressive enough in our thinking that if we see something that's not working, we can change it. **Newkirk:** Thank you, Kenny. Any further discussion? I don't see anyone's hands up, so I will call the vote. All those in favor of this motion.

Newkirk called the motion. Following a tie breaker vote by **President Newkirk, Motion Carried.** Roy, B. Moser, Morgan, P. Moser, McCullough, Krzanowski, Calhoun and Colilla voting no.

Newkirk: The yes votes are Pam DelaBar, Rich Mastin, George Eigenhauser, Cyndy Byrd, Rachel Anger, Cathy Dunham, Kenny Currle and Yukiko Hayata. All those against this rule change. The no votes are Brian Moser, Melanie Morgan, Pam Moser, Steve McCullough, Carol Krzanowski, Kathy Calhoun, John Colilla. So the motion passes. The motion is ratified. Congratulations Ellyn. Do you have another one?

Perkins: I have a point of order. Did you say that Sharon Roy had voted no, because I didn't see her hand come up on my screen. I didn't hear you announce it. **Newkirk:** I'm sorry, Sharon Roy was a no. Did you have Sharon down, Rachel? **Anger:** Can you read them a little slower? I'm still having a problem on my screen where I only see a couple, and I'm trying to get them as you say them. Sharon, were you a no? **Newkirk:** She was a no. **Anger:** I have 8 to 8 then. No votes I have Calhoun, Roy, Pam Moser, McCullough, Colilla, Krzanowski, Morgan, Brian Moser. Is that correct? **Newkirk:** That's what I have. **Anger:** The yes votes, I have Mastin, Anger, Dunham, Currle, Hayata, DelaBar, Eigenhauser, Byrd. That would be eight to eight. **Newkirk:** Eight to eight? **Anger:** Eight to eight. **Newkirk:** Then I will vote yes to break the tie.

SECTION 6 – TRAINEES Paragraph 6.2 - Breed/Division Color Class Evaluations Subparagraph b.	
Existing Wording	Proposed Wording
<p>b. Second specialty trainees are required to perform a minimum of eight (8) breed/division color class evaluations and handle a minimum of 500 cats.</p> <p>At least last two (2) shows that are solo sessions must be outside their region or not less than 500 miles from their place of residence. It is strongly recommended that these shows be large full two (2) day shows.</p>	<p>b. Second specialty trainees are required to perform a minimum of eight (8) breed/division color class evaluations and handle a minimum of 500 cats.</p> <p>At least last two (2) shows that are solo sessions must <u>should</u> be outside their region, <u>country or area (for China)</u>, or not less than 500 miles <u>or 400 kilometers</u> from their place of residence. It is strongly recommended that these shows be large full two (2) day shows.</p>

RATIONALE: During this time of COVID-19 we have no way of determining how many cats or what opportunities our trainees and advancing judges might have. We need to be flexible with color classes and advancing assignments. These changes give the JPC the opportunity to have that flexibility. The JPC has no intention of bringing forward anyone who we deem is not ready. Even before COVID-19, advancing judges and trainees had difficulty in getting 500 cats. We have already lost 3 of our judges to retirement this year, and expect to see more. We need new judges, and it is not practical at this time to make them go through an average of 5 years of training.

Newkirk: 6.2, Ellyn. **Honey:** OK. This is 6.2.b. This is talking about second specialty, basically Chinese. We made the changes to reflect the same changes to the requirement as first specialty. **Newkirk:** And your changing *must* to *should be outside of their region*. **Honey:** Correct. **Newkirk:** OK. Is there any discussion?

Morgan: Again, while I would consider this waiver if it were just for the COVID-19 crisis period, it's not presented as such. I personally feel that using the pandemic as an excuse to undermine the integrity of our requirements is opportunistic, but that's neither here nor there. I can't support this, as submitted. **Newkirk:** Any other discussion? **DelaBar:** I just want to object to being opportunistic to COVID and more realistic to current situations. That's all. **Newkirk:** Thank you. Any further discussion? All those in favor of amending 6.2.b., raise your hands please.

Newkirk called the motion. **Motion Carried.** Morgan, B. Moser, P. Moser, Calhoun and Colilla voting no.

Newkirk: Rich Mastin yes, George Eigenhauser yes, Kenny Currle yes, Pam DelaBar yes, Sharon Roy yes, Carol Krzanowski yes, Cyndy Byrd yes, Rachel Anger yes, Cathy Dunham yes, Steve McCullough yes, Yukiko-san is a yes. No votes are Melanie Morgan, Brian and Pam Moser, Kathy Calhoun, John Colilla. So, that's five no votes. Any abstentions? No abstentions. Rachel, will you announce the vote please? **Anger:** Yes. There were 11 yes votes, 5 no votes. **Newkirk:** OK, 6.2.b. is ratified.

SECTION 6 – TRAINEES Paragraph 6.2 - Breed/Division Color Class Evaluations Subparagraph f.	
Existing Wording	Proposed Wording
f. First specialty trainees are required to perform a minimum of eight (8) breed/division color class evaluations and handle a minimum of 500 cats.	f. First specialty trainees are required to perform a minimum of eight (8) <u>six (6)</u> breed/division color class evaluations and handle a minimum of 500 <u>200</u> cats.
RATIONALE: During this time of COVID-19 we have no way of determining how many cats or what opportunities our trainees and advancing judges might have. We need to be flexible with color classes and advancing assignments. This change gives the JPC the opportunity to have that flexibility. The JPC has no intention to bring forward anyone who we deem is not ready. Even before COVID-19, advancing judges and trainees had difficulty in getting 500 cats. We have already lost 3 of our judges to retirement this year,	

and I expect to see more. We need new judges, and it is not practical at this time, to make them go through an average of 5 years of training.

Newkirk: Now we move on to the next one. Ellyn, you're up. **Honey:** It's Section 8.1.a. **Newkirk:** Hold it, you missed f. **Honey:** I'm sorry, what? **Newkirk:** 6.2.f. is next on the screen. **Honey:** Sorry. There, of course, we are changing the number of cats to 200 cats from 500 cats for the advancement procedures. This is in line with the changes from 500 cats to 200 cats, for the same reasons. **Newkirk:** Any discussion?

Currle: I just want to point out, it also reduces the minimum number of shows from 8 to 6. **Newkirk:** This is in line with what we just voted on. **Currle:** I understand it's in line, but I just want to point out that this motion includes that. **Newkirk:** Thank you Kenny for pointing that out. **Morgan:** Thank you Kenny. That was one of the things I wanted to mention. Continuing on – I'm a broken record here, but history has shown us that while the Judging Program may have the best intentions, that when push comes to shove, when someone is in the Program, they get pushed through whether it's in their best interest or not sometimes. I don't believe this is of benefit to CFA or the individuals involved, so again, I can't support this. **Roy:** I don't have a problem with it being moved to just six from eight. I do have a problem with 200 cats. You don't know the quality they are going to have. I would be happier with more cats in that evaluation. **Newkirk:** OK. This is in line with what we've already passed. **DelaBar:** I was going to say, it's basically housekeeping from something that has already been passed. **Newkirk:** Anyone else? OK, I'll call for the vote. All those in favor raise your hand.

Newkirk called the motion. Following a tie breaker vote by **President Newkirk, Motion Carried.** Roy, B. Moser, Morgan, P. Moser, McCullough, Krzanowski, Calhoun and Colilla voting no.

Newkirk: The yes votes, Rich Mastin, George Eigenhauser, Kenny Currle, Pam DelaBar, Cathy Dunham, Rachel Anger, Cyndy Byrd, Yukiko-san is a yes. Do you have those recorded, Rachel? **Anger:** Yes, I do. **Newkirk:** All those opposed, raise your hand. Melanie Morgan, Sharon Roy, John Colilla, Brian Moser, Pam Moser, Carol Krzanowski, Steve McCullough, Kathy Calhoun. I think we have eight to eight, just like we had on the last one. **Anger:** Correct. There's a tie vote on this issue. **Newkirk:** OK, I'll vote yes so that we stay in alignment with what we've already passed.

SECTION 8 – ADVANCEMENT PROCEDURES FOR APPRENTICE AND APPROVAL PENDING JUDGES Paragraph 8.1.a.	
Existing Wording	Proposed Wording
a. Apprentice specialty judges must satisfactorily judge a minimum of six (6) complete championship shows and handle a minimum of 500 cats.	a. Apprentice specialty judges must satisfactorily judge a minimum of six (6) complete championship shows and handle a minimum of <u>200-300</u> cats.

RATIONALE: During this time of COVID-19 we have no way of determining how many cats or what opportunities our trainees and advancing judges might have. We need to be flexible with color classes and advancing assignments. These changes give the JPC the opportunity to have that flexibility. The JPC has no intention of bringing forward anyone who we deem is not ready. Even before COVID-19, advancing judges and trainees had difficulty in getting 500 cats. We have already lost 3 of our judges to retirement this year, and expect to see more. We need new judges, and it is not practical at this time to make them go through an average of 5 years of training.

Newkirk: OK Ellyn, Section 8. **Honey:** It's 8.1.a. and again just keeping in alignment for apprentice and approval pending judges. Six complete championship shows, which is probably what they are doing, and a minimum number of 200 cats. **Newkirk:** Is there any discussion?

B. Moser: The only reason I can't vote for this, even though I want to, is the number of count. I know it's just taking care of what we've done already before. I'm not against the six rings, it's just the number of cats that has to be done. **Newkirk:** We've already passed three of them. **B. Moser:** I realize that. **Newkirk:** Thank you Brian for your input. Any other discussion? OK, I'll call for the vote. All those in favor raise your hands.

Newkirk called the motion. **Motion Failed.** Mastin, Anger, Dunham, Hayata, DelaBar, Eigenhauser and Byrd voting yes. Currle abstained.

Newkirk: I have George Eigenhauser, Pam DelaBar, Cathy Dunham, Rich Mastin, Cyndy Byrd, Rachel Anger, Hayata-san. If you're opposed, raise your hand. Melanie Morgan, Sharon Roy, Brian Moser, Kathy Calhoun, Steve McCullough, Carol Krzanowski, Pam Moser and John Colilla. Any abstentions? Can you announce the vote, Rachel? **Anger:** I'm missing a vote from Kathy Calhoun. **Newkirk:** She is a no. **Anger:** I'm missing a vote from Kenny Currle. **Currle:** Kenny would like to abstain. **Anger:** And I'm missing a vote from Carol. **Newkirk:** Carol is a no. **Anger:** So, the yes votes, I have Mastin, Anger, Dunham, Hayata, DelaBar, Eigenhauser, Byrd. That's seven yes. No votes, I have Calhoun, Krzanowski, Morgan, Moser, Moser, McCullough, Colilla. Seven yes, eight no and one abstain. **Newkirk:** And Kenny abstained. So, here we've got one rule that's out of sync with all the other rules that we passed. OK, the motion fails. OK, we'll move on to the next one.

Eigenhauser: Excuse me. I think we have to resolve this one way or the other. We can't have a judging rule that says 200 cats in some places and 500 cats in other places. **Newkirk:** Well, I agree with you George, but Kenny Currle abstained. I mean, he voted for all the other ones, but he has abstained on this one that caused the motion to fail. So, we can go through and have two different requirements in our rules because of that. I can't change that. **Currle:** Can I bring it back up? **DelaBar:** Wait, my hand is up. This is not housekeeping to the previous rules. The previous rules that we passed were on trainees or on applicants. This is on getting from apprentice to approval pending, so it's an entirely different category whatsoever. *C'est la vie*, but this does not – be affected by what we had previously passed. **Currle:** This is my concern, if I could interject. **DelaBar:** This is one different population. They are now judges and starting to advance. This is the population that we're after right now. **Currle:** That's exactly my concern. It's a different level. I would like to see it amended. **Newkirk:** Well, it has already been voted on. If somebody wants to make a motion that voted in favor of this to have it reconsidered, we

can bring it back up. **DelaBar:** I will do just that. **Newkirk:** OK, I need a second. **Krzanowski:** Carol will second.

[**Secretary's Note:** A motion to reconsider may be made only by a member who voted on the prevailing side in the original vote. This motion to reconsider was inadvertently made by a board member on the losing side of the main motion. No point of order was called at the time so the motion stands.]

Newkirk: It's open for debate. The motion is back on the floor. **Anger:** Don't we need to vote on the motion to reconsider first? **Newkirk:** That's correct. Thank you, Rachel. All those in favor of the motion to reconsider. Thanks for pointing that out, Rachel. **Anger:** You bet. **Newkirk:** Raise your hand if you're in favor of the reconsideration.

Newkirk called the motion [to reconsider]. **Motion Carried.** P. Moser abstained.

Newkirk: The motion to reconsider yes votes are Carol Krzanowski, Brian Moser, Cyndy Byrd, Rich Mastin, Cathy Dunham, Pam DelaBar, George Eigenhauser, Rachel Anger, Sharon Roy, Kenny Currle, Steve McCullough, Hayata-san, Melanie Morgan is a yes and Hayata is a yes. John Colilla is a yes. Is that everybody, Rachel? **Anger:** I'm missing Kathy Calhoun and Pam Moser. **Calhoun:** I thought it was still up. It's a yes. **P. Moser:** Mine is an abstain. **Newkirk:** Who was that? State your name for the record. **P. Moser:** Pam Moser abstained. **Newkirk:** Thank you Pam. OK, so the motion to reconsider is adopted.

Krzanowski: I want to agree with what some of the others said earlier about, this is a different level. This does not apply to the trainees anymore, this is applying to the apprentice and approval pending as they are moving forward through the Program. I think it's important at this level that they have more experience. I'm speaking as an exhibitor who wants to see top quality judges. I think the number of 200 is far too low. Perhaps maybe a compromise could be offered at 300. **DelaBar:** I was going to move that same number that Carol just brought up – handle a minimum of 300 cats. **Morgan:** I was going to add on with a little bit of what Carol was saying, and add also the fact that there's a very big difference between the levels of apprentice and approval pending in terms of what the board can and cannot do. So, to take away our numbers for apprentices basically puts us in a situation where – it limits how quickly we can identify if there are any major issues, so certainly I don't support 200. I can consider another number. I'm not sure 300 is the number, but that's certainly a valid point. It's very different from what we've been voting on earlier with the trainees. **Currle:** I just think it's an important level and that's why I abstained. I understand our need for congruency but we want the best judges we can possibly provide CFA. I thought the numbers were restrictive and this is why I've been in support of most of this, but at certain levels you need to have experience. Even if they don't see fabulous competition, at least they have the opportunity to handle cats. I think that's a huge part of being a judge. So, 300 sounds great to me but that would be up to whoever presented that particular motion. **Honey:** I have actually no issue with asking them to handle 300 cats. Frankly, in re-reading this I think that we are at a different level, so I have no issue with asking them to handle 300 cats. **Newkirk:** Thank you Ellyn. I need a board member to make an amendment to change 200 to 300. **Currle:** Kenny so moves. **DelaBar:** I did that, Darrell. **Newkirk:** Oh, did you? OK. **Currle:** I second. Kenny seconds. **Newkirk:** Alright, Pam moved, Kenny seconds. Is

there any discussion on the amendment to change it? It's six shows and 300 cats. **DelaBar:** Minimum. **Newkirk:** Minimum.

Mastin: Darrell, in my notes – and Rachel can confirm this – I think Carol Krzanowski made the amended motion, and then Pam DelaBar seconded it on the 300 count. **Newkirk:** Actually, Carol mentioned it but she didn't make it a motion. **Mastin:** OK, thank you. **Newkirk:** There's a difference. Thank you for pointing that out though, Rich. I did recognize that Carol mentioned 300 cats and Pam did, too, but it wasn't in the form of a motion. It was in the form of a comment. So, now we have a formal motion changing 200 cats to 300 cats. Pam DelaBar has made the motion and Kenny seconded it. Is that correct, Madame Secretary? **Anger:** Yes, that's correct. **Newkirk:** Any further discussion? I'm going to call for the vote. Everybody in favor, please raise your hand.

Newkirk called the motion. **Motion Carried.** Morgan and Calhoun voted no.

Newkirk: The yes votes are Rich Mastin, Pam DelaBar, Brian Moser, George Eigenhauser, Cyndy Byrd, Rachel Anger, Carol Krzanowski, Sharon Roy, Kenny Currle, Steve McCullough, Cathy Dunham, Pam Moser, John Colilla, Yukiko-san is a yes. All the no votes please raise your hand. We have Melanie Morgan and Kathy Calhoun are voting no. Anyone else? Are there any abstentions? Madame Secretary, will you announce the vote please? **Anger:** I have two no votes. **Newkirk:** And everyone else is a yes? **Anger:** Correct. **Newkirk:** OK. So, the amendment is adopted.

Newkirk: I'm not going to confuse you and ask you to vote on the amended main motion, because that just confuses everybody. Everybody is agreeable to this, so let's move on to the next one. **Perkins:** Darrell, you voted to amend. Did you vote to adopt the amend or vote to amend? **Newkirk:** Alright, thank you. The amendment was passed, so I will call for the vote on the ratification of the amended motion. All those in favor of the amended motion, which now becomes the amended main motion to 300 cats, please raise your hand. Thank you, Shelly.

Newkirk called the motion. **Motion Carried.** Calhoun and Morgan voting no

Newkirk: The yes votes, Kathy Calhoun, Pam DelaBar, Cyndy Byrd, Rich Mastin, Rachel Anger, George Eigenhauser, Cathy Dunham, Carol Krzanowski, Brian Moser, Sharon Roy, Kenny Currle, Pam Moser, Steve McCullough, John Colilla, Yukiko-san. **Calhoun:** Darrell, I apologize. I was a residual raised hand. I keep missing putting it down. **Newkirk:** OK, so Kathy is not in favor. All those opposed. Melanie and Kathy. Melanie Morgan and Kathy Calhoun are the no votes. So, the amended main motion has been ratified.

SECTION 8 – ADVANCEMENT PROCEDURES FOR APPRENTICE AND APPROVAL PENDING JUDGES Paragraph 8.2.a.	
Existing Wording	Proposed Wording
a. Judges (double specialty or higher) residing in Regions 1-7: A minimum of two (2) shows must be judged outside the judge's region of	a. Judges (double specialty or higher) residing in Regions 1-7 <u>or country or area (for China):</u> A minimum of two Two (2) A minimum of

residence or not less than 500 miles from their place of residence for each advancement consideration.	<u>two (2) shows</u> must be judged outside the judge's region of residence or not less than 500 miles <u>or 400 kilometers</u> from their place of residence for each advancement consideration.
RATIONALE: In the time of COVID-19 it will be more difficult for advancing judges to get assignments outside of their region. Judging assignments are also not under the judges control and could lengthen the time at a particular advancement level for no fault of their own.	

Newkirk: OK Ellyn, on to Section 8. **Honey:** We've done 8.1.a. That is the apprentice specialty. **Newkirk:** Allene, can you scroll up, please? **Honey:** OK. 8.2.a., one of the things we added because it wasn't specified. We are talking about Regions 1-7. We added *or country or area (for China)* and then we removed the minimum of two to just two shows, or less than 500 miles for our apprentice and approval pending. It's very difficult to travel. I don't know how long that's going to be, at least probably a year before people can travel from one country to another. We're hoping it will be shorter, but I think that two shows – we don't want to put a minimum on that. We think two shows judged outside of the judge's region should be reasonable. **Newkirk:** Any discussion on this one?

Anger: Reading it now, taking out *a minimum of two*, so they can't judge three shows out of region? It says *Two*. They have to judge two. **Honey:** They have to judge two. They can judge five if they want to. **Anger:** Well then, *a minimum of two* should stay in there, I think. Am I reading that wrong? **Newkirk:** I think you're correct, Rachel. I think what they're adding in here is *or country or area (for China)*. **Honey:** You are correct. My error. **Newkirk:** Somebody want to make an amendment to strike out the strike out? **Anger:** I'll make that motion. I have the original motion, so can I amend my own motion? **Newkirk:** How about you restate your motion? **Anger:** I am restating my motion to add *or country or area (for China)* and then to add *or 400 kilometers*. There we go. **Krzanowski:** Carol seconds. **Newkirk:** Is there any discussion? Basically just cleaning it up to have the correct wording.

Perkins: I have a question about, 500 miles is more than 400 kilometers, so I'm trying to understand how that even works, to add 400 kilometers. That's what is written and underlined, but that is not what Rachel said in her motion so I just wanted to make sure. We're not voting on what we see on the screen, we're only voting on Rachel's motion, which is to add the words *or country or area (for China)*. **Newkirk:** She included *or 400 kilometers*. **Anger:** I did. **Perkins:** OK, so I'm a little confused about how that's going to play out. So, no matter where I live I could choose the shorter distance if I wanted? **Newkirk:** I'm not good at the European system. 100 miles is 65. That's 300 kilometers. Is that correct? No, let's see. 62 miles is 100 kilometers, is that correct? **DelaBar:** Correct. **Honey:** Say again? **Newkirk:** 62 miles is 100 kilometers, so we need to change the kilometers to match 500 miles. The math is wrong. **Honey:** I never was good at math. **Mastin:** 500 miles is equal to 804.672 kilometers. **Newkirk:** OK. Rachel, can you amend it to 800 kilometers? **Anger:** Let's amend it to 800 kilometers, yes. **Newkirk:** OK Pam? **DelaBar:** I am trying to get this. This is for Regions 1-7 and China, is that correct? **Newkirk:** Or country. **Honey:** Or country. **DelaBar:** I'm trying to get the wording here, because 800 kilometers can take me into deepest, darkest Russia; whereas, it's only a couple hundred kilometers between Finland and Sweden, or even less than that between Finland, Estonia, Latvia, Lithuania, Belarus. **Newkirk:** OK, so do we need to amend the 500 miles? **DelaBar:** That's what

I'm trying to get to right now. What you're voting on right now, Darrell, is on Regions 1-7 or country or area for China. It has nothing to do with Regions 8 or 9, or the ID. **Newkirk:** They're not countries? **DelaBar:** It says, *or country or area (for China)* or Regions 1-7. It left out Regions 8 and 9 on purpose. **Newkirk:** Ellyn, wasn't your intent to put country in to include Japan and Europe? **Honey:** There's already a rule which we did not change for Japan. It stands alone. The country had to do with Europe. **DelaBar:** No. **Tartaglia:** Darrell, whatever we do with this, we should look at what was passed for Section 6 with trainees, because kilometers was in there as well, the 400 kilometers. **Newkirk:** Oh was it? 500 miles and 400 kilometers? **Tartaglia:** Yes. **Newkirk:** OK, thank you for pointing that out, Allene. Pam, you and Ellyn need to come up with a mileage so that we can convert it into kilometers. **Honey:** Pam, you're the expert. **DelaBar:** On kilometers, yeah. 6.2 miles is 10 kilometers. The rule itself reads that it leaves out Regions 8 and 9, so I think we need to rewrite that particular rule. **Honey:** Can I withdraw it? **Newkirk:** We can table it. You and Pam can get together and bring back the correct wording later in the day or tomorrow. I need a motion to table. **DelaBar:** So moved, DelaBar. **Anger:** Rachel seconds. **Newkirk:** All those in favor of tabling this so that Pam and Ellyn can work on the mileage and we'll bring it back later today for discussion.

Newkirk called the motion [to table]. **Motion Carried.**

Newkirk: OK, the yes votes, Kenny Currle, George Eigenhauser, Brian Moser, Melanie Morgan, Cyndy Byrd, Steve McCullough, Carol Krzanowski, Pam Moser, Sharon Roy, Kathy Calhoun, Cathy Dunham, Pam DelaBar, Rich Mastin, Rachel Anger, John Colilla, Yukoko-san is a yes. The no votes are Sharon Roy. Sharon is the only no vote that I have registered. Sharon, are you a no or a yes? **Currle:** She pulled her thing down. **Newkirk:** Well I know, but when I called the no votes she left it up, so I need for her to confirm her vote is yes or no. **Roy:** I'm voting to table. **Newkirk:** Thank you. So, unanimous to table.

Eigenhauser: Darrell, I just want to make one comment before we leave this. The ambiguity arises because this is 500 miles or 400 kilometers [inaudible] apply to everybody. If the intention is to make it 500 miles with Regions 1-7 and 400 kilometers within China, that would also resolve the conflict, so it doesn't necessarily have to be 804 point whatever, we can have two different numbers for two different areas as long as the numbers are specific to the area, rather than have both numbers apply to both areas. **Newkirk:** Would you like to join Pam and Ellyn in correcting this? **Eigenhauser:** I'm just tossing it out as an alternative way to resolve the conflict. **Morgan:** I can't 100% confirm this, but I believe that may have been the original intent way back when, when we started putting in kilometers, was to basically address Pam's concerns which are in Europe differences in exhibitor bases, etc., are vastly different than, say, in the U.S. or even in China, so going with what George says, I think it's a very good solution as you're looking at this to do something for 500 miles for, say, 1-7, something separate in terms of kilometers based off countries, etc., in Europe and of course Japan and China as areas.

Perkins: I just want to point out that I have a hard time with the underlined part that says *or country or area (for China)*. If this is for China only, then I just hope that whoever is considering this later makes it more clear, like the existing wording is. It's very clear exactly what regions this is for, and so that's part of my concern is, I think even in the debate here today some people were, "does this apply to Europe or not" and it should be clear. **Newkirk:** Yes, you're correct. So, I think Pam and Ellyn will make that clarification.

SECTION 10 - JUDGING INVITATION CLARIFICATIONS Paragraph 10.3.a. and c.	
Existing Wording	Proposed Wording
<p>10.3 Invitations to Non-CFA Judges to Judge a CFA Show</p> <p>a. Invitations from CFA clubs for non-CFA Judges are subject to the approval of the CFA Judging Program Committee and may be considered only by Approved Allbreed, Approval Pending Allbreed or Approved Specialty Judges whose license from an accepted association is on file with the Judging Program Committee and who have been actively judging with their parent association for a minimum of five (5) years. Approved individuals may guest judge for CFA a maximum of ten (10) times per show season and a maximum of three (3) times per club, per show season. A Judge may only judge the level at which they are licensed. When the show format includes a specialty ring guest judges will serve as a specialty judge unless a specialty only CFA judge would be serving as the required specialty judge.</p> <p>c. A Guest Judge Evaluation Form will be completed by the club and mailed to the Judging Program Committee within thirty (30) days of the show. No further guest judging requests will be approved for that club until all outstanding evaluations have been submitted by the club.</p>	<p>10.3 Invitations to Non-CFA Judges to Judge a CFA Show</p> <p>a. Invitations from CFA clubs for non-CFA Judges are subject to the approval of the CFA Judging Program Committee and may be considered only by Approved Allbreed, Approval Pending Allbreed or Approved Specialty Judges whose license from an accepted association is on file with the Judging Program Committee and who have been actively judging with their parent association for a minimum of five (5) years. <u>Approved individuals Judges at the Approved Guest Judge Level</u> may guest judge for CFA a maximum of ten (10) times per show season and a maximum of three (3) times per club, per show season. <u>Judges at the Guest Judge level may be approved to guest judge for CFA a maximum of five (5) CFA shows per show season, and a maximum of three (3) times per club, per show season.</u> A Judge may only judge the level at which they are licensed. When the show format includes a specialty ring guest judges will serve as a specialty judge unless a specialty only CFA judge would be serving as the required specialty judge.</p> <p>c. A Guest Judge Evaluation Form will be completed by the club <u>for all judges at the Guest Judge level and mailed to Central Office or the</u> Judging Program Committee within thirty (30) days of the show. No further guest judging requests will be approved for that club until all outstanding evaluations have been submitted by the club. <u>Evaluations are no longer required for guest judges at the Approved Guest Judge level.</u></p>
<p>RATIONALE: Updating existing Judging Program Rule 10.3 a & c to reflect the 2 Level Guest Judging Procedures that were passed at the August 11, 2020 Board Meeting.</p>	

Newkirk: OK, judging invitation clarifications. This is Vicki? **Nye:** Hi. This is just a housekeeping clean-up from the motion and the program that was passed at the August 11th board meeting on the guest judges' two-tiered program. So, as the Judging Program Rule stood, everyone could judge ten times. Since we separated out two levels of guest judges to approved guest judge level and guest level, this separates it and makes it clear that approved guest judges can judge ten times and judges at the guest judge level five times. **Newkirk:** Thank you very

much for that, Vicki. Is there any discussion? This basically is a housekeeping issue for the Judging Program Rules to clarify what we passed. **Nye:** Additionally, on section c., the guest judge evaluation form only applies to guest judges, not to the approved guest judges, where we already have reams of evaluations. **Newkirk:** Any discussion on this? Is there any objection to the ratification of this motion? Hearing no objection, the motion is ratified by unanimous consent.

The motion is ratified by unanimous consent.

Newkirk: Thank you Vicki. Do you have anything else? **Nye:** No, thank you.

Applicants and Trainees

Chair:	<i>Ellyn Honey</i>
Board Liaison:	<i>Rachel Anger</i>
Domestic File Administrators:	<i>Nancy Dodds, Marilee Griswold</i>
Japan:	<i>Yaeko Takano</i>
Europe:	<i>Pam DelaBar</i>
ID (except China):	<i>Allan Raymond</i>
China:	<i>Anne Mathis</i>

Brief Summation of Immediate Past Committee Activities:

The Committee has continued to get up to speed in our ever changing world. All Applicants and Advancing Judges have been contacted with regard to communication, and their changing status.

We have received back the list of judges willing to train our trainees and have about 50+ judges on the list. I am happy to be expanding the judges willing to train.

Honey: Good morning to the Board of Directors and to our attendees, as well. The Judging Program, of course, has been very busy working on bringing everything up to speed. This is our first meeting for the ability to make rule changes. We have been having meetings about once a month with the chairs and I have a meeting once a month with my group of administrators for trainees and advancing judges.

Current Happenings of Committee:

Rule changes have been worked on and submitted to the BOD for review and discussion and passage.

Monthly meetings continue to occur to discuss future projections of what we wish to accomplish over the coming year.

Honey: The Current Happenings, we worked on the rules we submitted to you guys for review.

Advancement: *The following individual is presented to the Board for advancement:*

Advance to Approval Pending:

Emiko Misugi (Longhair – 1st Specialty) 16 yes; 2 did not vote (Calhoun, Webster)

[from end of meeting] **Anger:** The results from the Judging Program ballot. We got 13 out of 14 ballots and they were all affirmative, so our Japanese judge is advanced to Approval Pending status, Emiko Misugi. **Newkirk:** Rachel, I will send you an email. Mine was a yes. I was doing other things. I started to email you and I didn't get it done. **Anger:** You weren't even the one, so that's two more votes to come. **Newkirk:** OK. Do you want me to send you an email, or is my word good enough? **Anger:** I think your word is good. I'll put you down as a yes. **Newkirk:** I think everybody knows I'm a truthful person. I don't lie. Any other issues before we adjourn the meeting? **Byrd:** I was the one. I also vote yes. **Anger:** Thank you Cyndy.

Future Projections for the Committee

Honey: We also have a lot of Future Projections. They are lofty goals, as you can see from what we have presented. We have one person coming up for advancement – Emiko Misugi, Longhair First Specialty – in executive session. The things that we want to do, I think some of the things are continuing from the old Judging Program. They had some real lofty goals and did a wonderful job. I can tell you, after going through all the reports, they really were working on things. Of course, you can only do so much at a time.

Begin the preparation and changes to the Alternative Application process so it is ready to stand up after it is presented at the February 2021 Board Meeting., this would include the written test, and the evaluation of their judging abilities in the ring, with live judging and presentation for a 3 member judging panel.

Honey: We're looking at, we're going to stand up the alternative process for applying to the Judging Program in February. We're working on that right now.

Add a column to the Trainees and Advancing judges by name document so that it reflects the number of cats handled by each Judge and/or trainee effective the 20th day of the month prior to the June, October and February Board Meetings.

Honey: We have the advancing judges. We want to add a column to show how many cats they have handled.

Work on standing up the process of videoing breeder judges and trainees/advancing judges to utilize in continuing training and evaluating them for the ring.

Honey: A project that we're looking at is to video our advancing judges with their permission, and particularly of our trainees. We want to use the video'ing to use as a training measure and develop a library that we can use for our trainees, to be able to look at our people handle these cats. They work with a few people – six or eight – and we hope that they would watch other judges but sometimes there's just not the time, so we want to develop videos of our

breeder judges in particular on how to handle some of these cats. It has been fairly successful with the China Associates Program, and so we are borrowing that. This is not a new idea, and I believe that the former JPC was looking at some things for doing that, too.

Working in conjunction with Anne Mathis to have a way for our China Associate judges to be able to come over to CFA to be able to advance to All Breed and to judge in countries other than China.

Develop an alternative application process for non-breeders to become judges.

Honey: We want to talk about developing an alternative application project for non-breeders. We have a lot of people that show strictly in premiership. They have done it for years. They have knowledge, so that is something that is a future projection that we would like to do.

Keep our eyes open for talented people whom we can consider as candidates for our judging program.

Honey: The other thing is – and I think we’ve all done this, all of the Judging Programs prior to us – we really, really want to concentrate and keep an eye out for people, talented people, in the Judging Program. Many, many years ago somebody would be tapped on the shoulder and say, “you should go into the Judging Program.” Well, we want to do something maybe a little bit more formal, but as judges we see people all the time, we watch people handle, we watch them take cats out for finals and those kinds of things, so we would like to develop a program to look for talent. I’m talking about talent in all ages, but particularly on our younger people. The millennials are certainly the group to watch.

I realize that the above are very lofty goals, but as we go forward, we have to have a vision as to where we can take our Judging Program, and what kinds of opportunities we can offer. We want quality judges, not quantity, although the two are not mutually exclusive.

Honey: I realize that they really are lofty goals, but we always want to have something to work for.

*Respectfully submitted,
Ellyn Honey, Chair
CFA Applicant, Trainee and Advancing Judges*

Approved Judges Report

***Committee Chair: Vicki Nye
Liaison to Board: Rachel Anger***

Leave of Absence: CFA Allbreed Judge Ayume Ueda remains on Medical Leave of Absence through April 30, 2021.

Show Rule 9.19:

- 9.19 *Approved Judges must officiate at least three (3) CFA shows in two (2) years to be relicensed. Judges who have not fulfilled this requirement will be placed in Inactive Status and must complete a Refresher Course before returning to active Specialty or Allbreed status.*

Background:

Show Rule 9.19 states that Approved Judges must officiate at least three (3) shows in two (2) years to be relicensed, failure to meet this requirement causes judges to be placed in Inactive Status. Traditionally, the time frame for measurement has been from November through October. COVID-19 has impacted the ability for judges to comply with this requirement due to CFA's diminished show production schedule.

Rationale:

Due to COVID-19, judges have not had a full 2 years (24 months) to meet this requirement, as there were minimal CFA shows. For the purpose of measuring judge activity compliance with show rule 9.19, the JPC requests the Board of Directors to approve calculation of this two-year time frame to 2 years 8 months. These 8 months represent March 2020 through October 2020, where there has been minimal show activity for judges to officiate. This approval would apply to the period ending October 2020 only. Compliance for period ending October 2021 will need to be addressed at a future date and will be dependent on show production.

Action Item:

Effective immediately, for the purpose of calculating Approved Judge compliance with Show Rule 9.19, set the calculation period to begin with March 2018 measured through October 2020. This would apply to the calculation period ending October 2020 only.

Tartaglia: It looked like there was an action item in the judging. **Anger:** Yes, there is. There's Vicki's action item. I was trying to send a chat message. **Nye:** I'm here. **Newkirk:** OK. Do you want to present your action item, Vicki? **Nye:** I do. We have Show Rule 9.19 which speaks to how many times a judge must judge in two years, which is three, in order to be relicensed; otherwise, they are put in the inactive status. Because we have all been on hold for the last eight months, it's difficult to measure this with any accuracy and also consistency historically. I checked with Melanie, and the time frame for which they always measured this was November through the one year away October so that they would be able to provide the data to the board for the December board meeting. I would like to have the board approve for this year only to extend that time frame back to March of 2018. That would actually accommodate the eight month addition to the calculation period. Otherwise, we're going to have a lot more judges that are not going to meet this than I think we really should. It's not fair to measure them on the last eight months, where nobody has been able to judge. **Newkirk:** Rachel, is that your standing motion? **Anger:** Yes. **Newkirk:** OK. Carol Krzanowski, I guess you will second. **Krzanowski:** Yes. **Newkirk:** OK, thank you Carol. Is there any discussion on this? Unfortunately, COVID has taken a big hit on us this year. Alright, I don't see any hands up to discuss this. Is there any objection to Vicki's action item, that has been presented by Rachel and

Carol. Hearing no objections and seeing no hands up for discussion, the motion is ratified by unanimous consent.

The motion is ratified by unanimous consent.

*Respectfully Submitted,
Vicki Nye, Chair
Approved Judges*

Guest Judging Administrator Report

***Committee Chair: Vicki Nye
Liaison to Board: Rachel Anger***

1. *For show season 2020-2021, 37 previously approved guest judging assignments for CFA judges have been cancelled due to show cancellation.*
2. *Since March 2020, 15 Guest Judging assignments approved for CFA Clubs and their guest Judge were cancelled.*
3. *17 Guest Judge Resumes have been collected since the August 11, 2020 Board Approved 2 Tier Guest Judging Program was implemented.*

Show Rule and Judging Program Rule Changes:

Show Rule and Judging Program Rule changes related to Guest Judging Program (SR 3.01 c. d. & e, SR 12.05, JPR 10.3 a & c) included in Rule Change Section of Agenda. If passed, to be effective immediately.

CFA Judges to Guest Judge International Assignments or othwr US Association Shows:

<i>Judge</i>	<i>Assn</i>	<i>Club Sponsor</i>	<i>City/Country</i>	<i>Date</i>
<i>Chung, Chloe</i>	<i>China Pet Fair</i>	<i>SinGen -Nutrition, Behavior & Breed Presentation</i>	<i>Shanghai, China</i>	<i>08/21/2020</i>
<i>DelaBar, Pam</i>	<i>FIFe</i>	<i>Estonia Cat Club Felix</i>	<i>Tallinn, Estonia</i>	<i>11/14/2020</i>
<i>Gonano, Hope</i>	<i>TICA</i>	<i>Mystic Moon Cat Cub</i>	<i>Sanford, Florida</i>	<i>01/09/2021</i>
<i>Raymond, Allan</i>	<i>Fun Show</i>	<i>Malaysia CF/Grooming Host</i>	<i>Chatuchak, Thailand</i>	<i>09/05/2020</i>
<i>Myers, Douglas</i>	<i>Fun Show</i>	<i>Malaysia CF/Grooming Host</i>	<i>Chatuchak, Thailand</i>	<i>09/05/2020</i>

Non-CFA Judges requesting permission to guest judge CFA shows:

<i>Judge</i>	<i>Assn</i>	<i>Club Sponsor</i>	<i>City/Country</i>	<i>Date</i>
<i>Woods, Michael. (8/28/20 Special Board Approval granted)</i>	<i>UCA</i>	<i>Malaysia Cat Fanciers Club</i>	<i>Chatuchak, Thailand</i>	<i>09/05/2020</i>

<i>Komissarova, Olga</i>	<i>FIFe</i>	<i>Cat Fanciers of Finland</i>	<i>Ylojarvi, Finland</i>	<i>11/08/2020</i>
<i>Knapp, Clint</i>	<i>TICA</i>	<i>Cat Club of the Palm Beaches</i>	<i>Sanford, Florida</i>	<i>12/05/2020</i>
<i>Knapp, Rene</i>	<i>TICA</i>	<i>Cat Club of the Palm Beaches</i>	<i>Sanford, Florida</i>	<i>12/05/2020</i>

Summary of Guest Judges by Show Season:

Guest Judge Name	2017-2018	2018-2019	2019-2020	2020-2021	Grand Total
Balciuniene, Inga	6	6	2	1	15
Belyaeva, Olga	2	1			3
Biadasz, Alicja			1		1
Borras, Eduard	1				1
Calmes, Fabrice		1	1		2
Christison, Janis			1		1
Comte, Sylvie			1		1
Counasse, Daniel	5	3	2	1	11
Davies, Allan	10	7	6		23
Du Plessis, Kaai	10	10			20
Farrell, Terry	10	2			12
Gleason, Elaine	3		2		5
Gleason, Robert	5	1			6
Gnatkevitch, Elena	8	1			9
Grebneva, Olga	9	10	7	1	27
Gubenko, Dmitriy	5				5
Guseva, Irina	1				1
Hamalainen, Satu	7	8	2		17
Hamilton, Denise		1			1
Hansson, John	1	1			2
Kolczynski, Kamil	1	1	1		3
Komissarova, Olga	1				1
Korotonozhkina, Olga	10	10	4	1	25
Kurkowski, Albert	2	2	1		5
Lamprecht, Johan			1		1
LaRocca, Barbara			1		1
Lemaigre, Marie Claude	1		1		2
Licciardi, Sandra	1				1
Ling, Christine	6	6			12
Maignaut, Richard	1	1			2
Mantovani, Gianfranco		1			1
Matskevich, Natalia		3	2		5
Menweg, Nicole			1		1
Merritt, Chris	10	5			15
Mineev, Artem	6				6
Monkhouse, Kim	1				1
Nazarova, Anna	4	5	1		10
Neukircher, Brenda		1			1
Nicholls, Julia	3				3
Norberry, Maureen		1			1
Pobe, Pascal	1				1
Pochvalina, Viktoria	2	2	2		6
Podprugina, Elena	10	7	3		20

Rakitnykh, Olga	2	1			3
Roca Folch, Yan		1			1
Rozkova, Natalya		1			1
Rumyantseva, Nadejda	5	8			13
Savin, Artem	1				1
Silaev, Pavel		1			1
Slizhevskaya, Tatiana	7	4	3		14
Tervo, Nadezha		1			1
Thistlewaite, Marisa	1	2			3
Tokens, Sally	1				1
Trautmann, Jurgen	4	3	1		8
Tricarico, Nick	1	2			3
U'Ren, Cheryle	10	8	4		22
U'Ren, Rod	7				7
Ustinov, Andrew	3		1		4
Woods, Michael				1	1
Zielinski, Karine		1			1
Grand Total	185	130	52	5	372

*Respectfully Submitted,
Vicki Nye, Chair
Guest Judging Program*

Education Committee Report

Committee Chair: ***Barbara Jaeger (Barbara.jaeger911@gmail.com)***
Oversight: ***Loretta Baugh, Chair***
BAOS: ***Barbara Jaeger, Chair***
Workshops, Continuing
Education, Testing: ***Anne Mathis, Chair***

The BAOS Committee has scheduled its first On-Line BAOS for October 15-17, 2020. The flyer has already been distributed and on our Facebook Page. This class will be conducted in English on Zoom and the instructors will be myself, Loretta Baugh, Anne Mathis, Tracy Petty and Vicki Nye. There will not be a handling component in conjunction with this first school. The registration is open until October 7, 2020 and we have opted to limit this first class to a maximum of 40 people.

Over the last several months, Pat Jacobberger, Loretta Baugh and myself have been meeting weekly and twice weekly to prepare the material and learn the processes associated with putting the school on. We have two instructor meetings scheduled to prepare everyone for the operational aspects of the school.

As of 9/15/2020, we have 27 people registered. The current makeup is 12 LH and 15 SH, representing 11 different countries.

*Respectfully Submitted,
Barbara Jaeger*

Baugh: One other quick comment, since I'm oversight on Education and Barb Jaeger isn't on. As of Wednesday, we had 29 people from 11 countries signed up for the virtual BAOS. **Newkirk:** Good deal. That's wonderful news, thank you.

[from after Rule Changes] **Newkirk:** Ellyn, is there anything else you need to bring up? Is there anything else from the Judging Program Committee? Rachel, do you have anything else you need to add? **Anger:** I think that's all until we get to Executive Session. **Newkirk:** That is the end of the Judging Program. I thank all the members of the Judging Program Committee. You guys have worked really hard. I've attended several of your meetings and am really happy with the input that you guys have put in, to make the Judging Program improved. Thank you.

(4) **TREASURER'S REPORT.**

Treasurer Kathy Calhoun gave the following report:

MAY 1, 2020 THROUGH AUGUST 31, 2020

Key Financial Indicators

Balance Sheet

CFA maintains a strong balance sheet with assets outweighing liabilities.

Profit and Loss Analysis

Total registration, which includes litter registration and individual registration, contributed \$387,213 to the bottom line. This represents a -4.32% change compared to the same period last year.

	May - Aug 20	May - Aug 19	\$ Change	% Change
Litter Registrations	\$129,923.00	\$136,430.00	(\$6,507.00)	-4.77%
Individual Registrations	\$257,290.00	\$268,250.00	(\$10,960.00)	-4.09%
Total Registrations	\$387,213.00	\$404,680.00	(\$17,467.00)	-4.32%

Other Key Indicators:

Additional key performance indicators are captured in the following summary.

	May - Aug 20	May - Aug 19	\$ Change	% Change
HHP / CCW	\$ 2,425.80	\$ 2,730.00	(\$304.20)	-11.14%
Transfer Ownership	\$ 6,742.00	\$ 9,184.00	(\$2,442.00)	-26.59%
Certificates, Corrected/Dup.	\$ 4,715.00	\$ 6,667.00	(\$1,952.00)	-29.28%
Championship Confirmation	\$ 2,774.00	\$ 16,520.00	(\$13,746.00)	-83.21%
Champ Confirm. Late Fee	\$ 520.00	\$ 2,310.00	(\$1,790.00)	-77.49%
Club Dues	\$ 1,360.00	\$ 3,520.00	(\$2,160.00)	-61.36%
Breed Council Dues	\$ 40,285.00	\$ 26,840.00	\$13,445.00	50.09%
Registration via Pedigree	\$ 17,047.00	\$ 30,989.00	(\$13,942.00)	-44.99%
Judging School Income	\$ 4,100.00	\$ 1,550.00	\$2,550.00	164.52%
Show License Fees	\$ 1,400.00	\$ 12,350.00	(\$10,950.00)	-88.66%
Show Entry Surcharge	\$ 98.00	\$ 18,573.50	(\$18,475.50)	-99.47%
Show Insurance	\$ 1,400.00	\$ 9,600.00	(\$8,200.00)	-85.42%
Club Insurance	\$ 680.00	\$ 1,760.00	(\$1,080.00)	-61.36%

Club dues are lower primarily due to the practice that clubs often pay club dues when they license a show. While clubs are likely to pay their dues, without the incentive of licensing a show, the payment may be realized closer to the due date.

Breed council dues are inflated from a comparison perspective because we are currently allowing members to pay dues for two years. This was not the case in the prior year. Breed council dues pre-paid for 2021 is \$10,400 and is included in the reported total for this category.

Total Ordinary Income contributed \$689,643.30 to the bottom line compared to \$778,328.89 the prior year. This represents a -11.39% change.

Publications

Almanac (Cat Talk, Newsletters, and the White Pages): *Income and expenses were lower than prior year -22.01% and -6.81%, respectively.*

The reduction in income is driven by a reduction in subscriptions (-18.8%) and commercial ads (51.1%). Production expense is down \$1,358.34 which is - 9.9%.

<i>Almanac</i>	<i>May - Aug 20</i>	<i>May - Aug 19</i>	<i>\$ Change</i>
<i>Income</i>	<i>\$ 16,883.22</i>	<i>\$ 21,648.38</i>	<i>\$(4,765.16)</i>
<i>Expense</i>	<i>\$ 19,752.84</i>	<i>\$ 21,196.08</i>	<i>\$(1,443.24)</i>
<i>Net Income</i>	<i>\$ (2,869.62)</i>	<i>\$ 452.30</i>	<i>\$(3,321.92)</i>

Yearbook: *YTD income increased 24.97% compared to prior year. This is being driven by both sales and advertising. Expenses increased by 22.3%. This is primarily driven by a re-allocation of salary on the profit and loss statement. We have increased the staff time by 25% to more accurately reflect actual time spent working on the yearbook.*

	<i>May - Aug 20</i>	<i>May - Aug 19</i>	<i>\$ Change</i>
<i>Income</i>	<i>\$ 25,136.50</i>	<i>\$ 20,114.50</i>	<i>\$5,022.00</i>
<i>Expense</i>	<i>\$ 16,904.23</i>	<i>\$ 13,821.43</i>	<i>\$3,082.80</i>
<i>Net Income</i>	<i>\$ 8,232.27</i>	<i>\$ 6,293.07</i>	<i>\$1,939.20</i>

Marketing: *YTD income increased 161.79% compared to prior year. The new sponsors include Ultra Pet/Neon Litter and Noble Ion Live Pee Free for the Meow Hour. Expenses have increased 39.72% primarily driven by advertising and contracted labor.*

Central Office: *Expenses for this review period declined largely due to open positions and furloughs. The 2021 Calendar was postponed to 2022 which is reflected in a reduction in printing expense. Postage has increased due to the mailing of awards. Professional fees include the cost of outsourcing monthly closings conducted by the audit firm last fiscal year which was \$5,400. The remaining cost are fees from the current accountant conducting the monthly closings.*

	<i>May - Aug 20</i>	<i>May - Aug 19</i>	<i>\$ Change</i>	<i>% Change</i>
<i>Payroll- C.O. Staff</i>	<i>\$181,065.30</i>	<i>\$238,120.25</i>	<i>(\$57,054.95)</i>	<i>-23.96%</i>
<i>Contract Labor</i>	<i>\$ 17,986.00</i>	<i>\$ 21,464.22</i>	<i>(\$3,478.22)</i>	<i>-16.21%</i>
<i>Depreciation-All</i>	<i>\$ 10,425.28</i>	<i>\$ 20,326.63</i>	<i>(\$9,901.35)</i>	<i>-48.71%</i>
<i>Amortized Cost of Software</i>	<i>\$ 17,972.46</i>	<i>\$ 3,647.65</i>	<i>\$14,324.81</i>	<i>392.71%</i>

Office Supplies/Expense	\$ 3,169.68	\$ 5,077.49	(\$1,907.81)	-37.57%
Printing Supplies/Expense	\$ 7,073.25	\$ 22,190.80	(\$15,117.55)	-68.13%
Postage/UPS	\$ 13,836.13	\$ 6,961.26	\$6,874.87	98.76%
Taxes, Payroll	\$ 15,977.29	\$ 23,193.03	(\$7,215.74)	-31.11%
Professional Fees - Accountant	\$ 10,075.00		\$10,075.00	100.0%
Professional Fees - Legal	\$ 5,223.00		\$5,223.00	100.0%

Computer Expense: Expenses are at parity with prior year.

CFA Programs: Expenses for this review period are significantly lower due to the lack of disbursement of show sponsorship.

Corporate Expense: Expenses are slightly lower than prior year due to the savings realized as a result of having ZOOM meetings instead of in-person meetings.

Legislative Expense: Consistent with budget.

Other notes: Rental Income: The CFA Foundation was not charged rent for April, May and June due to the pandemic and their inability to open. The museum is currently closed but will continue to pay rent until the end of the fiscal year.

	May - Aug 20	May - Aug 19	\$ ~
Total Income	\$743,922.65	\$994,154.25	(\$250,231.60)
Total Expense	\$674,192.66	\$977,735.64	(\$303,542.98)
Net Ordinary Income	\$ 69,729.99	\$ 16,418.61	\$53,311.38
Other Income/Expense			
Interest Income	\$ 4,408.37	\$ 4,692.51	(\$284.14)
Rental Income	\$ 4,400.00	\$ 8,800.00	(\$4,400.00)
Unrealized Gain/Loss	\$135,789.45	\$ (277.66)	\$136,067.11
Total Other Income	\$144,597.82	\$ 13,214.85	\$131,382.97
Net Income	\$214,327.81	\$ 29,633.46	\$184,694.35

*The Bottom Line – May through August 2020 ~ CFA realized a profit of **\$214,327.81!***

Respectfully Submitted,
Kathy Calhoun, CFA Treasurer

Newkirk: We'll move on to the next Order of the Day, which is the Treasurer's Report. Kathy Calhoun, you are recognized. **Calhoun:** Thank you. The Treasurer's Report has been posted and presented here. The detailed financials have been posted in File Vista. I don't have

any specific things to call out until we get to the bottom of the report. **Newkirk:** Allene, can you scroll to the Treasurer's Report please? [transcript goes back to Judging Program]

Newkirk: Alright Kathy, sorry for the interruption. You can go ahead with your Treasurer's Report now. **Calhoun:** No problem. I would like to draw everyone's attention to the end of the report. Allene, would you scroll down? OK, there we go, that last part. I think it's important as we called out in August. If you look at our *Net Ordinary Income*, we're at about \$70,000 which is better than prior years, so we have been able to sustain profitability just from an income versus expense standpoint. I would also like to draw attention to the unrealized gain/loss which is pretty much our investments. Investments have done very well at almost \$136,000, but I think it's important to just keep in mind that that is very volatile, particularly in the times that we are currently experiencing with market fluctuations in stocks and bonds, all those sorts of things. I think we need to keep our eye on the practice of business itself. Profitability is around \$70,000. With the income from investments, it brings it up to \$214,000 which is remarkably well for this time period compared to last year. Are there any questions about the Treasurer's Report? **Newkirk:** No questions? **DelaBar:** I was just clapping at the report. It's wonderful, Kathy. **Calhoun:** We're very happy that, given all of the things that we have been experiencing, that we are doing this well. **Newkirk:** Good report.

(5) **BUDGET COMMITTEE.**

Committee Chair: *Kathy Calhoun*
List of Committee Members: *Rich Mastin, Teresa Sweeney, Matthew Wong, and Allene Tartaglia*

Brief Summation of Immediate Past Committee Activities:

2021/2022 Budget Approval Timeline

*Committee should work with their Board Liaisons in the development of their respective budget requests. Committee budget requests to be presented to the Treasurer by the **Board Liaisons**.*

Current Happenings of Committee:

The Budget Committee met on September 9th via ZOOM to develop the schedule captured in this report.

Future Projections for Committee:

Communication

10/03/2020 Budget Committee Timeline Communicated
12/01/2020 Budget Committee Timeline Communicated
12/01/2020 Committee spending reports (May 1, 2019 – Oct 31, 2020) to be provided to the Board liaison by the CFA Treasurer. Keep in mind committee spending reports are available upon request at any time.

Input Due Dates

01/05/2021 Committee Budget Request from Board liaison
01/19/2021 Capital Requests
01/19/2021 Corporate Sponsorship Estimates
02/09/2021 Houston Annual 2021 Budget
02/09/2021 International Show 2021 Budget

Development

Wednesday 11/18/2020 9am – noon ET Budget Committee Mid-Year Review
Wednesday 02/17/2021 9am – noon ET Budget Committee ZOOM Meeting #1
Monday 02/22/2021 9am – noon ET Budget Committee ZOOM Meeting #2
Wednesday 02/24/2021 9am – noon ET Budget Committee ZOOM Meeting #3

Approval

03/02/2021 Preliminary Budget due to Board
03/16/2021 8:00pm – 9:00pm ET Preliminary Budget Review – ZOOM Conference with CFA Board and Budget Committee

03/30/2021 *Budget Document due to CFA Secretary (estimated date)*
04/06/2021 *April Telephonic Board Meeting – 2021/2022 Budget Approval*

What Will be Presented at the Next Meeting:

Review timeline.

*Respectfully Submitted,
Kathy Calhoun, Chair*

Newkirk: OK Kathy, do you want to go on to the Budget Committee now? **Calhoun:** OK. Allene, if you would continue to scroll. The Budget Committee report is pretty much a timeline for the board regarding the upcoming budget cycle. Those folks that have been on the board in prior years have seen it over and over again. We've used this same format for a couple of years now. It just outlines what happens when and the times that board liaisons in particular have to reach out to their committees and present budgets to the Treasurer so that we can incorporate and work towards the budget. I guess we wanted to point out in the Development piece we are planning to do all of our meetings via Zoom. We did them via Zoom last year with a smaller segment of the Budget Committee and it worked remarkably well, so given the issues with COVID, the lack of travel and, quite frankly, from a standpoint of both cost and productivity it works well and it's a very economical option. If there are any questions, I would be happy to entertain them. This Budget report will be re-presented in December, which is much closer to the active timeline. Any questions? **Newkirk:** I don't see any hands up. Thank you for your report, Kathy.

(6) **DIVERSITY AND INCLUSION COMMITTEE.**

Committee Chair: Kathy Calhoun
List of Committee Members: Jose Ayala, John Colilla, George Eigenhauser, Wain Harding, Carolyn Jimenez, Kristin Nowell

Brief Summation of Immediate Past Committee Activities:

The committee met on August 3rd to align on intent and purpose. During the next two meetings held on August 22nd and September 14th, the team focused on the development of the Non-discrimination Statement, Statement of Intention and work process.

Newkirk: We'll move on to the next agenda item, which is the Diversity and Inclusion Committee. That's also you, Kathy. **Calhoun:** So, we've really had very, very good work with the Diversity and Inclusion Committee. You can see our Committee members. They are all very vested in the success of this program and have done a remarkable job, in my opinion. We met several times in August, first of all to brainstorm, to talk about intent and purpose, and then to focus on the approach.

Current Happenings of Committee:

Non-discrimination Statement

It is the policy of The Cat Fanciers' Association, Inc. to promote equal participation and ensure equal employment opportunities without discrimination or harassment on the basis of race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin or disabilities.

Calhoun: We've come up with a non-discrimination statement which, at the end of this report, the board will be asked to vote on. Our approach would be, first of all, we need to understand where we are, to be able to evaluate where we're going. So, we will be looking at a myriad of components of CFA, just to understand what is our participation level currently.

Future Projects for Committee:

Statement of Intention

To increase the participation and representation of a more diverse and inclusive membership, CFA will conduct a baseline assessment of metrics related to minority participation and inclusion.

Calhoun: We will be doing some surveys and those sorts of things. Folks will have, particularly when we talk about engagement, club membership and exhibitors, we would like the clubs to participate but we certainly understand that some people need to feel comfortable with the questions around minority participation and inclusion, so we will be very sensitive to that.

Assessment of Current State to include:

Conduct a baseline assessment of metrics related to minority participation and inclusion:

- *Engagement – Club Membership and Exhibitors*
- *CFA Board*
 - *Regional Directors*
 - *Directors-at-Large*
 - *Executive Committee*
- *Committees*
 - *Breeder Assistance*
 - *Budget Committee*
 - *Finance Committee*
 - *Community Outreach*
- *Programs*
 - *CFA Club Sponsorship*
 - *Judging Program*
 - *Mentoring and New Bee Program*
 - *Youth Feline Education Program*
 - *Clerking Program*
 - *Companion Cat World*
 - *Marketing*
 - *Millennia Outreach*
- *Policy & Process*
 - *CFA BOD Policies and Procedures*
 - *Legal Advisory*
 - *Central Office Staff – Recruitment and Hiring*

Calhoun: This is a list of all the areas that we want to evaluate where we are currently, and then where do we want to go.

Communication

Include a statement of non-discrimination on the CFA website and on all media including, but not limited to on-line and press releases.

Calhoun: We will focus on communication.

Outreach

Develop outreach and engagement programing with underrepresented populations (e.g., people of color, individuals with disabilities) through a variety of avenues, including but not limited to:

- *Develop methods to increase outreach to minority populations during the hiring process.*
- *Increase the number of service and product contracts CFA has with minority owned businesses.*

- *Conduct virtual cat breed presentations, or cat shows, with minority groups.*
- *Invite minority groups to serve as stewards or take “tours” of cat shows, while providing the necessary supports to allow these groups to access the shows (e.g., provide or pay for transportation, provide or waive admission fees).*
- *Have the CFA Booth present at events run by and/or targeted to minority populations (e.g., Heritage/Pride events and festivals; minority holiday events).*

Calhoun: We will focus on Outreach. I’m not going to read the remainder of this report. I’m sure you all have read it.

Education

Prepare and educate CFA leadership and participants for interactions with individuals from minority populations.

Prepare and educate minority populations regarding the culture, norms, and rules involved in cat shows to ensure a successful experience.

Calhoun: Education in the way of both our constituents and our board.

Board Action Item:

Approve the following non-discrimination statement to be included on the CFA website and other locations as appropriate.

“It is the policy of The Cat Fanciers’ Association, Inc. to promote equal participation and ensure equal employment opportunities without discrimination or harassment on the basis of race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin or disabilities.”

Calhoun: The board action item, I will read that. I want folks to pay particular attention to the wording. It is as follows: [reads]. We would like the board to vote on the use of this in various media, print and other publications associated with CFA. **Eigenhauser:** George seconds. **Newkirk:** Thank you George for the second. Is there any discussion?

DelaBar: One thing, when we say about non-discrimination as of age, we do have age limitations for clerks and for judges. I don’t know how that affects anything. Kathy? **Calhoun:** That’s a very good point, Pam. I would feel comfortable if we move forward with the statement as it stands, but I do think we need to be cognizant of the fact that those requirements or restrictions or guidelines exist. I don’t think that – it’s an interesting concept, it’s an interesting point. I would like to let this stand. I think that age discrimination is somewhat of a tricky statement there. When you first think about it, you’re thinking about older individuals, but it also applies to younger individuals. So, if the board feels comfortable at this point in time, we can, if you want to vote on it as is. If it’s a no, then we can take it out and try to find a different way of wording it. **DelaBar:** Kathy, I have one other comment and that’s on disabilities and judging. This came up several years ago, and that’s how we came up with our medical release form for judges after undergoing surgery or debilitating illnesses, to make sure they could come back, because we do have exertion and requirements to be able to do our job. I just want to bring these

things forward so the board is fully aware of where we could present a trap. I don't think that we would have a problem with the ADA or when we give our specific requirements for specific positions, but I want to bring this up for the board.

Anger: My reading of this – and I'm going back and forth on my interpretation – is that it basically addresses our internal employment policy. It does say, *to promote equal participation*, but I would like to see it, if this is the true intent, to be expanded to make it very clear that we're talking about our participants at all levels, just not limited to our employment opportunities. Do you see what I mean, or am I looking at it too narrowly? **Calhoun:** Can I speak to that, Darrell? **Newkirk:** Yes. **Calhoun:** I think when we say *promote equal participation*, that is the broader component of the statement. One of the reasons that we made the difference between *equal participation* and *ensure equal employment*, we can certainly provide opportunities for different minority groups and all of the folks that we talked about throughout our presentation here in regard to race, religion and other arenas that we are currently not going and actually promoting CFA in. We could promote equal participation, we can't ensure it. So, we did separate those two statements to say we would like to promote equal participation in various groups, but we would ensure equal employment internally, specifically targeting Central Office. The way it's written, it is intended for both, to *promote equal participation* broadly and *ensure equal employment opportunities* within our own area, in our own reach. **Anger:** OK, then may I suggest that we intentionally set that out by saying something like, *It is the policy of The Cat Fanciers' Association, Inc. to: (1) promote equal participation; and (2) ensure equal employment opportunities*, so that way it clearly reads that we're doing both. That's my point; I want it to clearly read that we're doing both. **Newkirk:** That's a good point, Rachel.

Mastin: Can I get the opinion of Shelly and Cyndy on this disclaimer? Do we have any liability issues or concerns if we make this statement public? **Newkirk:** Shelly, Rich asked for your input, so can you give us your input on this? **Perkins:** My concern is really with the word *ensure* and I don't know if that's where Rich was going, but when you make a promise that you are going to ensure something, I think that that can be a little problematic. I would rather just see the word *promote* across the board, as opposed to *ensure*, because I think that can set you up for some additional liability. **Calhoun:** Can I ask Shelly a question? **Newkirk:** Sure. **Calhoun:** The reason that we said – we wanted to differentiate between the areas that we had control and the areas that we did not have control. So, when we talk about *ensure equal employment opportunities*, the word *ensure* was purposeful there, in that we can ensure equal employment opportunities in the Central Office, where we cannot ensure equal participation so we stated *promote* there. It was very intentional, two different words. I don't want to get us into a situation where there's a legal issue, but it was intentional. **Perkins:** May I respond to that? **Newkirk:** OK, go ahead Shelly. **Perkins:** Again, I'm going to stick with the word *ensure*. I mean, words have a lot of meaning. If you look at some of the other companies that are talking about what their policies are, they say things like *seeking to promote* and they never say *we guarantee*. *Ensure* is a guarantee, and I would caution against making a guarantee. I think that it sets you up for liability, and that's why I'm saying it's not your job to guarantee, it's your job to promote, to attempt, to foster, to seek to do something, but I would hate to see a warranty being put out there. **Newkirk:** Thank you Shelly. I want Cyndy Byrd to respond. **Byrd:** I agree with Shelly. I think what we need to do probably is separate out the employment piece so that the policy would say *to promote, foster*, all of the things that Shelly said, and then a separate statement that says, *The Cat Fanciers' Association, Inc. is an equal employment opportunity employer*, because that we

have to do. The other is what we want to do. **Morgan:** I think that certainly separating them is a good option, but going back to the age requirements, etc., it's my understanding that there is a long-standing legal precedent to have minimum age requirements [inaudible] the government and any organizations, associations – that would include us. You have to be 18 to vote. You have to be 35 to be president. You can age out of the Girl Scouts. Again, I think George put it in the chat, that the U.S. Government defines age discrimination as over 40 years of age, I believe.

Mastin: I would encourage Kathy and the board to let Cyndy and Shelly fine tune this before we approve it. I'm not opposed to it. I just want to make sure that we have it written correctly and it's approved by Shelly and Cyndy. **Newkirk:** OK. I'm getting the vibe that this needs to be finetuned. So Kathy, are you willing to work with Legal Advisory and come back maybe

tomorrow with Unfinished Business? We can make this a Special Order. **Calhoun:** We won't be able to come back tomorrow. **Newkirk:** Oh, that's right. I'm sorry, I forgot you won't be here.

Calhoun: What I would like to do, if at all possible, is that the Committee has a meeting scheduled for Monday. If at all possible, perhaps we could get Shelly and, was it Cyndy?

Newkirk: Yes. **Calhoun:** Let me alter the time of that meeting, and maybe we might adjust it so that the entire Committee, which is extremely invested in this, can have this discussion with the legal entities of CFA. **Eigenhauser:** If I might interrupt Kathy, I think the meeting is a week

from Monday. It's the 12th. **Calhoun:** Yes, correct. **Newkirk:** Alright, so then do you want to table this, and then you guys can discuss this and bring it back at our next meeting? **Calhoun:**

Yes. Let me suggest that we bring it back in November, and we will get the proper people together to evaluate the statement. **Newkirk:** OK. So the motion is to table. I need a second.

Currle: Kenny seconds. **Newkirk:** All those in favor of tabling this. It will be brought back at the November meeting.

Newkirk called the motion [to table]. **Motion Carried.**

Newkirk: Rachel, I will call off those in favor of tabling. Brian Moser, Steve McCullough, Kenny Currle, Rachel Anger, Cyndy Byrd, Carol Krzanowski, Rich Mastin, Sharon Roy, Cathy Dunham, Melanie Morgan, John Colilla, Pam Moser, George Eigenhauser, Pam DelaBar, Hayata-san. Kathy Calhoun? **Calhoun:** I do agree. **Newkirk:** OK, so you are a yes. Any no votes? If you're a no vote, raise your hand. John Colilla, are you a yes or no? Your hand keeps going up and down. **Colilla:** I'm trying to fix it. It's a yes vote. **Newkirk:** You're a yes vote. Alright, there are no no votes. Are there any abstentions? OK, so Kathy's action item on Diversity and Inclusion has been tabled.

*Respectfully Submitted,
Kathy Calhoun, Chair*

(7) **FINANCE COMMITTEE.**

Committee Chair: **Rich Mastin**

List of Committee Members: **Kathy Calhoun & Teresa Sweeney**

Brief Summation of Immediate Past Committee Activities:

1. *Review monthly financial profit & loss statements and balance sheets to previous year's performance and budget.*
2. *Review and discuss contractual agreements as presented.*

Current Happenings of Committee:

1. *Accessible to: Central Office Executive Director, Treasurer (also Budget and Audit Committee Chair), IT Director, Legal Advisory Committee Chair and CFA Legal Counsel.*
2. *Review weekly bank account balances and bi-weekly payroll reports.*
 - a. *Current combined all account bank and investment balances as of September 24, 2020 is ~~\$2,653,125.99~~ \$2,681,117.95.*

Newkirk: Rich, you're up next for Finance. **Mastin:** I just want to report the combined bank account balances as of yesterday. It's \$2,681,117.95.

- b. *Combined long term investment balances (Wells Fargo and Synchrony) as of September 24, 2020 is ~~\$2,383,077.52~~ \$2,407,004.82.*

Mastin: Our long term investment balances – the combined Wells Fargo and Synchrony – is \$2,407,004.82. That seems to be doing well. As Kathy mentioned earlier, it does change on a fairly regular basis. Since I reported this on September 24th, the long term investments are up roughly \$24,000. Next week they could be down \$24,000. **Newkirk:** Can you tell me what the rate of return is on the Synchrony CD? **Mastin:** I believe it's 2.4289%.

- c. *Wells Fargo 65% Bonds & 35% Stock blend performance since May 1, 2020 is +\$82,474.60.*
 - d. *Wells Fargo 50% Bonds & 50% Stocks blend performance since June 26, 2020 is +\$17,754.08.*
 - e. *Synchrony CD performance since May 1, 2020 is +\$3,277.49*
 - f. *Combined year to date long term investment performance is +\$103,506.17*
3. *Show Sponsorship:*

- a. *\$11,000 awarded in Regular Show Sponsorship and \$1,000 awarded in New Show Sponsorship.*
- b. *15 of 19 shows cancelled, \$8,500 awarded to Clubs that had cancelled shows.*

Mastin: The only other thing I have to report is, there are four shows that applied for show sponsorship. They did not make it in my report because I got the information after. They are coming up on their 45 day approval. There's two shows, the date is 11/28/2020, Frontier Felines, Cincinnati Cat Club. Assuming there are no government issues and these clubs are approved to hold the shows, we will go ahead and make the approval on the show sponsorship no sooner than October 14th, which is roughly 11 days from today. **Currle:** In our report in closed session in China, there are some possible shows that are coming up and they are going to be asking for – there was an issue concerning licensing late. We all know that NGO approval can sometimes take – I don't know if we should discuss it now or wait for closed session. I leave it up to Rich. **Newkirk:** It needs to be brought up during the ID Committee report, Kenny. **Currle:** Understood. OK, thank you. **DelaBar:** Rich, we have three shows that are going to be happening in Finland. The one in October, that request for sponsorship has been sent to Melissa. The others are waiting for the 45 day timeframe to come in for the show sponsorship. Just letting you know. **Mastin:** OK, great.

- 4. *Work with Allene Tartaglia (Executive Director), on new location for the next International Show.*

What Will be Presented at the Next Meeting:

Committee's progress and updates.

*Respectfully Submitted,
Rich Mastin Chair*

Mastin: That's all I have to report. Does anybody have any questions? **Newkirk:** Any other questions for Rich? I don't see any hands up.

(8) **IT REPORT.**

Systems Administrator: James Simbro

Brief Summation of Activities:

The Genetics/Color project continues to move forward. Steve Merritt has now completed 29 breeds.

GDPR tasks are ongoing. Regional website reviews will be starting this month.

Working with Gavin Cao, we were able to resolve 99% of the slowdown issues with both the CFA main website and eCat.

The old HP system experienced a hardware failure when a cooling fan failed. The company hosting the system quickly repaired and had it back up and running the same day. This was all covered in our contract with them.

We worked with Sonit to have updates made to the finance summary report generated by the system. Our accountant uses this report when he comes in for his monthly visit.

Current Happenings:

Documenting the info required for the Clerks and the White Pages modules is under way. We are working with Sonit on how we should best migrate and manage a new master people database.

The electronic filing system (FileBound) was modified to better handle off-site staff access. This eliminates the need to print out and scan the orders in the office. Orders are directly uploaded now, and the quality of image attachments has been improved.

Spectrum/Charter will be installing a fiber optic data line to replace out current coaxial internet and phone connection. This is being done at no charge and our monthly billing will stay about the same. This fiber optic connection comes with a 99% uptime guarantee, faster repair service if it goes down, and better speed.

What Will be Presented at the Next Meeting:

HP program migration. Any new project progress or related IT news.

*Respectfully Submitted,
James Simbro, Systems Administrator*

Newkirk: We'll move on to the next Order of the Day, which is the IT Report. James Simbro. **Simbro:** Not much to hit on here. I just want to give a shout out again to Steve Merritt. He is continuing to do a great job on going through all the breeds. I think he has knocked out a few more since the report was published here. I just want to remind everyone, even after all the breeds are gone through, there will still be a whole lot of work to do to integrate this into our system, be it eCat system so we can help lead people through selecting their cat's color correctly.

That's probably going to definitely roll into 2021. This is something maybe the new Modernization Committee may be interested to be involved with, looking at eCat, and bringing some more features to that, so looking forward to that. Last meeting, Gavin did bring up the issue with the web performance in China. We think we've got that resolved. That was actually a fairly easy fix. He has sent us the requirements for the new WeChat app. I'm going to be working with Sonit and Dynamic Edge on getting some quotes as to what that's going to require. I would like to have some costs by the next meeting, be it an off meeting or well before that. I think that's pretty much it. If there's any questions about anything on the report. **Newkirk:** Thank you James. Gavin, did you have anything you wanted to add? **Cao:** Right now I'm working with James on the interface to the WeChat application. Meanwhile, the WeChat application, we're already in the process of developing it. **Newkirk:** OK, thank you.

Mastin: I just wanted to ask James if we could, maybe three times a year, have a year-to-date report on what are the projects that are in the works and where are they from a timing standpoint. Tim Schreck would provide that to us I believe twice a year, and it may be helpful for the board to know exactly where we are from maybe every four months or what have you on our different projects. **Simbro:** Certainly. Certainly Rich. **Newkirk:** So probably James, the ideal schedule would be what would be our normal face-to-face meeting dates, which would be October, February and June. Are you OK with doing that? **Simbro:** Yes. That works for me. **Newkirk:** OK great.

Anger: I have a comment about the timeframe James mentioned about the quote. Gavin brought his issue up September 1st. That was a month ago. Now James says he hopes to have a quote by the next board meeting. So, am I correct that it's taking two months just to get a quote? **Simbro:** No, no, no. Gavin just gave me the requirements I guess two weeks ago. **Anger:** Still, by next month that would be six weeks. I know he is pretty fast. He could probably have the project done in six weeks. I know we're all curious on what that quote will be. I mean, you're the expert here. Is that normal, that it would take six weeks just to get a quote? **Simbro:** Well, I only got the requirements two weeks ago, so I didn't even have any information to give a quote on, so two weeks and I would say we will probably have a quote here in the next two weeks, so I would say four weeks. **Anger:** Alright. I'm not criticizing you by any stretch of the imagination, I'm just wondering, because this isn't the kind of thing that I do, what the normal timeline would be for a quote. **Simbro:** I would say two to four, up to six weeks for a quote. It depends on how much work they're doing. They have to look at not just the requirements but look at the system to see how those requirements would fit in, so I would say two to four, up to six weeks for a quote is pretty typical, yeah. **Anger:** And then we can expect it not to be accurate in time or cost. Alright, thank you.

Mastin: I'm sorry, I forgot to ask my second question. James, when are you anticipating we will sunset the old HP? **Simbro:** Really, the last item that we have on there is the clerking. That is being rolled into this. The White Pages, clerking and this new master database of people which that's kind of our next big project that we're going to be working on. Let's see, we're into October. I would say early next year. Early into 2021, January-February, we may have everything off of the HP and then it will go to what we call an archive status, which will reduce our costs with Beechglens Development, who hosts the system. We'll probably keep it online for at least a year after that, maybe longer if we don't mind the cost. **Mastin:** So, is that a priority for

you and whoever else is working with you on getting everything off, the remaining information?
Simbro: Definitely, yes. **Mastin:** Thank you.

Calhoun: I just have one question and one comment. Rich mentioned earlier if we could get a report – a status report if you will – on projects. In that status report, could you also include where we are from a cost perspective and against budget? **Simbro:** Yes, we can do that.

Calhoun: That would be fabulous. The other, I just wondered, are you having any lag times in responsiveness from vendors, based on COVID and the fact that folks are not in offices? I work with another group, and I'm hearing from some of the quotes and those sorts of things that COVID is impacting that because people are just not available. **Simbro:** No. No, we're not seeing any significant delays at all. Most everybody works remotely in the IT field. Sonit, who is doing our primary programming, our primary programmer he is working from home but we're on cell phone, we're texting, we're emailing. The communication has been pretty quick.

Calhoun: Thank you.

Colilla: Do we have any financial information on the old HP, like payable detail invoices and receivables? General ledger information that's being kept on the old system that's not being moved to the new system? **Simbro:** There is financial information on there. I think that was pretty much duplicated in QuickBooks. I don't know, that may be a question for Allene, if she thinks that information is going to be good to have. We have exported it, so it's not lost. **Colilla:** Export all the details? **Simbro:** Yes. **Colilla:** OK, that's good, because I'm aware that the Federal government likes you to keep six or seven years of all those details. At least that's part of my prior experience when I worked in financial systems. OK, thank you. **Simbro:** No problem. **Newkirk:** OK John, any other comments or questions for James Simbro? OK, let's go on.

(9) **CENTRAL OFFICE REPORT.**

Submitted by: Allene Tartaglia, Executive Director

Breed council membership requirements for 2021: with the decreased number of shows this current season, many potential 2021 new and regular renewal applicants may not be able to fulfill the requirement of exhibiting a cat/kitten owned or leased by the applicant of the appropriate breed/division at a CFA show within the previous two calendar years (since May 1, 2019 for next year's membership year). These rules are part of the CFA Constitution and a change requires a 2/3 vote of the delegation.

Newkirk: Central Office Report. Allene, you're recognized. **Tartaglia:** For a change of pace, I'm not asking for anything, not asking for any action items, but I did want to bring a few things to your attention. They are outlined in the report, but just to touch real quickly on them, Breed Council membership requirements for 2021, we anticipate there will be some issues with people trying to satisfy those showing requirements. I don't think there's anything we can do about it, because it is in the constitution. I just simply wanted to bring that to your attention. As I go through, if anybody has any questions, please feel free – or comments – to make them.

Calhoun: The first subject that you addressed, Allene, I just wanted to bring to the attention of the board in case folks said that there's inconsistent financials about breed council membership requirements. If you look at the financials, you will see that the breed council dues are almost \$13,500 greater than prior year, so you would be like, "what's up, how did that occur?" Well, I just wanted to bring to folks' attention that this year is the year that folks can pay their breed council dues for two years, so we're comparing that to a one-year time period where you could only do it for one year and now you can do it for two. You always see a bit of a bump on a breed council when the elections are pending. So, I just wanted to make that point with breed councils.

Annual Meeting 2021: Pat Zollman and I are in the process of renegotiating the hotel contract for the 2021 annual in Houston to bring the room block and meeting space utilization more in line with the lower guest room pick-up we've had the past few years. Unfortunately, this isn't the first time we've had to renegotiate a contract since contracts are based on guest room pick up numbers at the time of signing, 5 years in advance of the actual meeting.

An additional challenge for the upcoming Annual is predicting the effect COVID-19 will have on attendance. I'm hesitant to sign an addendum committing CFA to utilizing a required number of guest rooms and food and beverage considering the current situation due to COVID. There are plenty of predictions about a vaccine(s) but no guarantee when a vaccine for COVID will be available and/or the likelihood that enough people will receive it within 6-9+ months afterwards to make a significant difference in immunity. These uncertainties could greatly impact attendance at the Annual Meeting.

Since there are no national awards this year, will people attend a Saturday night dinner?

Will attendance, in general, be unusually low due to COVID and are we at risk of not having a quorum to conduct business at Friday's delegate meeting?

Zoom board meetings are popular with cat fanciers and there has been discussion that we should use Zoom for the annual meeting too. Will the option to view the delegate meeting from a remote location further affect the number of attendees at an in-person meeting?

An amendment to CFA's constitution requires a 2/3 affirmative vote of those clubs in attendance at the Annual (delegates which checked in). The law firm reviewing CFA's constitution earlier this year, Nixon-Peabody, recently forwarded information about an amendment to New York state law (where CFA is incorporated) to allow the board of directors "in its sole discretion" to hold a member meeting by electronic means. The change is effective until December 31, 2021 or for the duration of the state disaster emergency declared by New York State Emergency Order 202. This emergency order might allow CFA to conduct an annual meeting via electronic means with the potential to legally modify the CFA constitution without any or all delegates being physically present at the meeting.

Tartaglia: For the annual meeting coming up in Houston, we are in the process of renegotiating the hotel contract to bring the room block and meeting space utilization more in line with what we've had in past years. In particular, this year we're even more concerned about the room block and meeting space and food and beverage minimums. Because of the COVID situation, it's just so difficult to tell what our attendance will be, so we're trying to reduce the hotel contract as much as we can, and get the best possible option for us. Pat has told me that hotels are very willing to work with groups or companies like ourselves. However, regardless of what they may say, I hesitate to sign any addendum to a contract that doesn't clearly outline a lot of forgiveness when it comes to room pick-up, minimum food and beverage, and that type of thing. So, I listed the questions, why I have these questions. Will we have a Saturday night dinner because there's no national awards this year? Will we even have a Saturday night dinner? That will greatly impact our amount of food and beverage that the hotel is expecting. Will we have low attendance in general, and will we even be able to meet a quorum, is another concern. If we provide the delegate meeting as a Zoom option, will that further affect the number of attendees at an in-person meeting? We talked about doing that – having the annual meeting be a Zoom. Those are the things that we've been thinking about, concerned about. Certainly we would welcome any discussion from the board about what direction they think we should go into. I think this is something that we can't wait until March and start talking about this sort of thing. Depending on what we're going to do, we should start planning well in advance of that. I wanted to bring to your attention that there was something provided by Nixon Peabody, talking about a possibility to legally hold meetings via electronic means. There's a New York State emergency order because of COVID, so that may be something that we could discuss, because that would affect perhaps how we can make amendments to the constitution and make them legal. We may not need to have an in-person delegate meeting in order to change our constitution. I just wanted to bring that to your attention.

Calhoun: As far as the annual meeting, I think that was a fabulous point that Allene brought up about the fact that there are new laws being put in place in New York that may allow us to do a board meeting and address constitutional amendments and those sorts of things electronically. Also, just to re-emphasize, Zoom board meetings are very popular, very cost effective and largely, to a great extent, that \$69,000 profit that we are experiencing is largely being able to do these sorts of things via Zoom.

Krzanowski: I just want to comment about the Saturday night dinner. If we are able to have an in-person annual meeting next year, I would advocate for a Saturday night dinner. Even though there were no national awards this year, we had them last year and those folks were unable to have the opportunity for their moment on the stage, which is so important to a number of them. I know a number of people who won their first national awards this year – whether it would be a top award, a breed award or whatever – and they were really hoping for the opportunity to have a little bit of recognition. So, if we are able to do an in-person, I would like to see an awards banquet of some sort. If we are in person, I think you might see greater attendance just because everyone would be happy to have the opportunity to see all their friends and have a night of socialization. **Newkirk:** Very good point, Carol. **DelaBar:** I totally agree with what Carol said on the Saturday night dinner. People are starved for socialization right now with the cat fancy. Some may not be able to join us in person, but those who can I know would enjoy it. Darrell, Allene and Rich are aware that last Spring, I submitted an amendment to the constitution for a force majeure, which included a lot of these points on quorums and the use of Zoom and other portions of our ability to teleconference. I would like to have our attorney – Shelly and Cyndy – look at this, along with what the Nixon Peabody came up with, to see if we can possibly use what I took the time to write up. **Currle:** I just wanted to reiterate or at least support what Carol was saying if this does occur. There are so many unanswered questions, and obviously we want to maintain the health of our fancy, and people in general. It's very difficult to even plan for the future, but I really think that as a board we need to decide how long are we going to wait? It's not fair to the region, it's not fair to people out there who are, as Ms. DelaBar said, starving for socialization and getting together. I hate to cut our nose off until we feel more comfortable. I don't know what the exact timeline will be, but I think that we do need to set a date so we don't suffer a loss, and for that matter Region 6 doesn't suffer a loss. But as far as if this does occur, I fully support what Carol is suggesting and at least celebrating at some sort of function, to celebrate last year's winners who were deprived of the opportunity to do just that. **Tartaglia:** Darrell, I think if we could revisit this in December at December's meeting, it might be a better time and we'll have a better idea of how things are going with COVID, if there is a vaccine, if people are going to get it. We may have a better idea at that time. **Newkirk:** I think that's a good idea, Allene. You can give us a better idea. We'll know more what's going on with the COVID virus. You're right, they're claiming that they are going to have a vaccine by the end of the year. Who knows if that will happen, but President Trump got the polyclonal antibodies experimentally injected into himself to help cure him. Science keeps moving forward, so we'll have more idea in a couple of months. **Tartaglia:** I'll have something then. **Newkirk:** OK, good deal.

McCullough: Allene, do you and Pat have a timeline of when you'll know if we're going to go to Houston or not? **Tartaglia:** It's really not our decision, it's the board's decision. **McCullough:** So, are you going to bring that up next month or March? **Tartaglia:** Well, I'm bringing it up now. I'm not asking for a specific motion. That's why I just wanted the board to start thinking about it and talk about it, and then based on that discussion we can maybe make some other decisions or look at some other options and do some more homework. **McCullough:** OK, thank you.

***Annual Meetings 2025 and 2026:** CFA selects an annual meeting site 5 years in advance of the meeting date. 2025 should have been presented at the 2020 annual and 2026 announced at the 2021 annual. Site visits are scheduled months in advance of presenting a location. Due to*

COVID, site inspections were not conducted this past spring for the 2025 annual and it is highly unlikely that we will be able to do any site visits for the 2025 and 2026 annual until March 2021 at the earliest. Most convention hotels are not fully operational and won't be for many more months and travel is restricted. Further, if there is a desire to move to a hybrid annual meeting to incorporate Zoom, the amount of meeting space needed and room block requirements could change dramatically.

Tartaglia: Further, the annual meetings for 2025 and 2026. The constitution requires that we select annual meeting sites five years in advance. However, because of COVID we haven't been able to do site inspections. We're already behind on 2025. We've got 2026 coming up. None of us are comfortable traveling until at least March, and that includes Pat Zollman, as well. She's not doing any traveling. Probably 90% of her job before was traveling, so she is very uncomfortable. In addition to that, a lot of hotels are just not fully operational, so you can't get a feel for what they're like, what the restaurants are like, because a lot of them, they are operating at 50% of what they might be. **P. Moser:** In the discussion with the hotel, Allene, I think that it would be also beneficial if the discussion was – just in case – what would our liability be if we had to cancel. **Tartaglia:** That's definitely something that we're looking at, as well.

Tartaglia: So, those are the things that I just wanted to bring to your attention. If you have any questions or comments. **Newkirk:** Allene, I've got three hands up. [The discussion was moved to the relevant portion of this report]. Thank you Allene for that report.

*Respectfully Submitted,
Allene Tartaglia*

Newkirk: OK, we are at our lunch break. It is 1:30. We're about 30 minutes behind, which is not too bad. We have a one hour scheduled lunch break. Do you want to just cut that in half and make it a half hour and we'll be back at 2:00. **DelaBar:** Can we have 45 minutes? **Newkirk:** OK, 45 minutes is fine, so 2:15. See everybody at 2:15.

BREAK

(10) INTERNATIONAL SHOW UPDATE.

Committee Chair: Rich Mastin
Committee Members: Kathy Calhoun, Rachel Anger, Allene Tartaglia

Current Happenings of Committee

The 2021 show was planned to take place in Cleveland, Ohio at the I-X Center, however, the I-X Center announced on Thursday, September 10, it was closing permanently the end of this year due to COVID related issues. They could not sustain remaining open with so many shows being cancelled and the unknown of occupancy restrictions going forward. Our contact at the I-X Center reached out to us with the news prior to the media release. We enjoyed working with the seasoned and knowledgeable staff at the I-X Center and will truly miss the opportunity of working with them again.

Although we had discussed the 2021 contract with the I-X Center earlier this year, no contract had been signed.

We are investigating the availability of other venues and have reached out to facilities which have previously hosted the CIS or other large cat shows, e.g. Oaks (Valley Forge) PA where the CIS was held for two years and Dulles Convention Center, the location of the National Capitol Cat Show. Both facilities are dealing with reduced occupancy issues which change on a regular basis, making it difficult to determine what will be permitted by October 2021.

The square footage used recently for the CIS with its current format of 16 judging rings, 700-800 entries, vendors, entertainment, shelter cats, etc. has been 120,000 square feet. The amount of square footage needed for this same format with social distancing would practically double and, therefore, the format would need to be revised. A major concern is the limit on the number of people permitted in a facility at any one time and the potential risk that limits will still be in place in October 2021 which will have a direct impact on the number of spectators at the show. As with many cat shows, the CIS relies greatly on the income from public attendees for a profitable bottom line.

We seek the Board's input and guidance about the viability of a 2021 International Cat Show and a revised format (# of rings, entries, etc.) if applicable. Or should we pass on a 2021 show due to the loss of the show hall (I-X Center) and potential issues with COVID and focus on finding a new location for a 2022 show with the traditional format of 16 judging rings, 1,000 entry limit, entertainment, etc.?

Future Projections for Committee

Continue investigating location options for 2021 and/or future years.

*Respectfully Submitted,
Allene Tartaglia*

Newkirk: I'll call the meeting back to order. We'll go ahead and get started then. The next order of business is the CFA International Show. Allene, that's you. **Tartaglia:** I think Rich was going to take this, as Chair of the Committee. **Mastin:** I'll go ahead and start, and if we have any questions that I can't handle, Allene will. So, one of the recent challenges that came up with the 2021 International Show, and it's in the report, is the I-X Center is permanently closing at the end of this year. I don't know what the definition of "permanently" means. Maybe it will be sold off or they will reopen under a different organization or what have you, but needless to say, it's a challenge for 2021. Much like our 2021 Annual, will it happen, will it not happen? So, we're kind of looking for the board's input on what the board would like to do for 2021, in terms of putting on an International Show. Pat Zollman, who we have used in the past and have no reason to believe we wouldn't use her going forward, her recommendation is much like the issues we're having with the 2025 and 2026 Annual. It's too early to begin talking or doing site visits, because we don't know if facilities are available. When I say "facilities," show hall and/or hotels. So, we would just like to open up for discussion and see what the board is interested in doing, and we'll start moving in that direction. Allene, did you want anything to add? **Tartaglia:** The only thing I would add is that I did get in touch with – as I said in the report – Oaks, which is Valley Forge, Pennsylvania, Dulles Convention Center and even Novi regarding a show in 2021. Novi does have a show hall available. It's 65,000 square feet, so about half of what we've been using. Dulles, things are a little odd there with COVID. They are hoping to have 50% occupancy by the end of the year, but they don't know. Oaks in Pennsylvania, they may have our dates available, but we don't know yet. I really wanted to get input from the board this weekend before we started talking seriously with any of the possible venues.

P. Moser: I think this is a perfect opportunity for us to come to the west coast. I think that the west coast should be included in this. When we were looking, the Anaheim Convention Center was reasonable. It's in Anaheim. I don't know if it's a convention center, but in Anaheim there is a show hall that's large enough. The rates were good, and I think that that needs to be included here or we need to discuss having it on the west coast. **DelaBar:** Could this also be like what we're talking about with the annual meeting, just checking options and seeing where we are, if we can even have an international show, and come back and discuss this in December? It's still a bit too – I mean, we're looking at next October. I realize planning is essential, but we don't have the ability to plan when the requirements and the different conditions are unknown.

Tartaglia: In all the years that I've been planning the International and contracting for the International, we've never gone into – not knowing where we're going to be or having a contract or really any idea within 12 months of the event. It's a huge event. There's contracts with the hotel and with the show hall. I realize this is what regions do, as well, and clubs do – it's just that ours is on such a larger scale. So, it will be a push if we start looking at this time for space for October, getting contracts signed and finding hotels that can offer us the space. So, I don't know that it's something that can wait until December to make a decision. One of our biggest concerns is, will we get the spectators? That's such a big thing for the International, as it is for any show. I don't mean to say it's not important for others. **DelaBar:** Allene, what you're asking is – I don't see the action item here. Do we actually have a show? That's what you're asking us to decide today. **Tartaglia:** Yes. Do we feel that we can have the show that we've become accustomed to? What type of square footage do we need, or do we need to scale back the format to take into consideration that we may still be dealing with social distancing, limited spectators. Maybe we can't make that decision today. It's just difficult to start talking with facilities about 2021 when we're really not sure what we want to do or what type of show we want to have. **Eigenhauser:**

I'm going to agree with Pam DelaBar on this. We really don't know, the facilities don't know. There's just too many things up in the air to make a decision today. Now, when we do finally reach a point where we have to make a decision, where we reach kind of our drop dead, go or no go date, then it's probably going to have to be an up or down vote on whether to have the International Show at all, but I don't think we're at that point yet. I mean, how do you contract with facilities on the west coast when big chunks of the west coast are still on pretty much total lockdown? How do you contract with a facility when they don't even know whether they're going to be allowed to have an event or under what circumstances? So, I think it's too soon. If we have to make a decision today, my vote would be no go because there are just too many variables to make a plan right now, but I don't think we've reached that point yet. I think that we can wait until December and have a little better picture, and if we don't have a better picture by then, I think that's our answer. **Currle:** George stole my thunder. I agree. If Allene feels comfortable with waiting until December, I think let's just table this final decision until December just to see how things unfold. **Newkirk:** Allene, do you want to respond to that? **Tartaglia:** Yeah, we can wait until December. There are certainly valid reasons to do that. I will reach out to some of the venues. Pam, you mentioned Anaheim. We can reach out to them, as well. We'll just explain to them that we can't sign any kind of a contract until December at the earliest. **P. Moser:** Thank you.

(11) YEARBOOK/PUBLICATIONS.

Submitted by: Allene Tartaglia

Brief Summation of Immediate Past Activities:

The 2021 Yearbook is on schedule for a release date in late January 2021.

Recent discussions at the board table have resulted in comments from fanciers stating their wish to keep the Yearbook in publication, emphasizing that the Yearbook represents a permanent history of CFA. There have been some informal discussions amongst staff on how to accomplish making the Yearbook more affordable and closer to being financially feasible, however, we would benefit greatly by brainstorming with a committee tasked with not only considering options for the Yearbook but to also consider CFA's other publications: Cat Talk, Epoints/Scoreboard (Online Almanac) and the CFA Newsletter. The current Yearbook Committee chair, Mary Auth, has committed only to fulfilling her responsibility specific to the 2021 Yearbook.

Board Action Item:

Appoint a Publications Committee to work with Central Office and present a proposal for the December 2020 board meeting regarding the Yearbook and to review CFA's other publications.

*Respectfully submitted,
Allene Tartaglia*

Tartaglia: OK, the Yearbook. There's really not much to report on the Yearbook, other than there is apparently a lot of support for keeping the Yearbook. So, what I'm asking for is that a Publications Committee be appointed to work with us, to bring back a proposal in December regarding the Yearbook and to take a look at CFA's other publications, like Cat Talk and the CFA-News. We compete with ourselves often, especially when it comes to advertising. So, maybe we need to condense some things, maybe we need to keep things the way they are, offer package deals, but it would be very helpful to have input from interested cat fanciers who just want to take a fresh look at the publications that we do. **Newkirk:** Is there any current board members that would like to volunteer to head up a Publications Committee? Don't everybody break your arm trying to get it up. **Morgan:** My hand's up. **DelaBar:** Darrell, I have a comment. **Newkirk:** Let Melanie talk. She had her hand up before you, Pam. **Morgan:** Allene, I'm more than happy to work with you on something, if that is something that the board agrees on. Certainly, I voted against the motion to cancel future yearbooks, understanding it's a loss leader, but I would be more than happy to look at plans to try to put something in place to save it. **Newkirk:** Thank you Melanie. Allene has someone I think that wanted to submit a proposal. I have an AKC judge that also has a publishing thing and he has spoken to me about potentially helping us out with the yearbook. I'll give you his name, Melanie, and you can get in contact with him, OK? **Morgan:** That's good. **Newkirk:** Thank you so much for stepping up to that. **DelaBar:** I have several people in Europe that are very interested, with lots of ideas. Mel, I will have them get in touch with you with their ideas. It's really not a good deal to have them on your committee, but I would like them to be able to present their ideas to you. It's too hard, working

from Europe. **Newkirk:** You've had a lot of activity on your unofficial Region 9 list on that, Pam. **DelaBar:** You noticed. **Newkirk:** I sure did. I get on there and I read it. **Currle:** I had similar activity on my regional list. Of course, everybody retires to the Southern Region, but I'm definitely in support. I was a no vote because it was a loss leader, as Melanie said. I was glad to see her step up and take over that committee. I know she will do a fabulous job, but yeah, I would support something. Even if we do lose money, it's a service to our customers, so I am in support of doing something, as far as maybe a lesser version than what we're used to having but at least it's an attempt to satisfy our customers. **Newkirk:** Allene, can you get ahold of Kathy Durdick and have her add this committee onto the list of committees on the website? **Tartaglia:** Sure. **Newkirk:** Any other comments on the Yearbook? OK, so we got that action item accomplished.

Committee	Chair	Co/Vice Chair	Board Liaison	email
Appointment of CFA Standing Committee Chair				
Publications	Melanie Morgan			emau@emaucats.com

(12) MARKETING.

Committee Chair: Desiree Bobby

COVID-related projects

Over the past 6 months, I quickly developed and delivered two major brand activations to support our community during COVID. As these project shift from development/testing stage into maintenance stage and are running smoothly independent with volunteers, I will shift back to the other projects on the docket (CCW, brand guide, etc.)

Meowy Hour

The 13th episode was this past week with Darrell as Guest. Kathy Black and Teresa Keiger are co-hosting and are doing a great job. The views and engagement are increasing, and we are receiving great feedback from viewers. All episodes are available to also watch on Facebook and YouTube as videos which are getting thousands of views. The contract with Arden Moore expires 10/28/2020.

Newkirk: Now we're on to Marketing and Desiree Bobby. **Bobby:** Hi everyone, nice to see you. **Newkirk:** Welcome. **Bobby:** Thanks. The major projects that we have on our table right now are the COVID-related projects, which essentially Meowy Hour and the Virtual Cat Competition platform. So, after we kind of roll through these and I transition them off, then we can kind of get back to business as usual. CCW will be the next large project and we can finish the brand guide that's pretty much ready to go. We're just working on finalizing some primary and secondary colors. Meowy Hour is great. Actually, I've pretty much transitioned that over to Kathy Black and Teresa Keiger. I'm sure all of you have taken a look. I know Darrell was on it last week, which was really fun. **Newkirk:** It was a lot of fun. **Bobby:** It's going really well. Zymox, their parent company is sponsoring a couple episodes now. Thanks to Arden Moore. She put that together. Her contract ends at the end of October so we'll see after our conversation with her if she wants to continue. If not, Meowy Hour, we don't expect it to go anywhere. Everyone is doing a great job. Kathy and Teresa are having a ball with it, so we'll keep that rolling. It could last for a long time.

Complete Virtual Cat Competition (VCC Pilot)

As requested by the board in a previous board meeting, I launched the VCC pilot with NEMO cat club. Below is the summary and results of the pilot.

Bobby: The Virtual Cat Competition is really what I would like to present to you guys. The pilot that we did – we did the pilot with NEMO. In front of you is kind of a summary of what took place during that pilot and the question of where we should go from here.

VIRTUAL CAT COMPETITION NEMO PILOT SUMMARY

Presented by:
Desiree Bobby



Background

There was a definite potential to make pedigreed cats—and of course, CFA—more visible to an online audience using online “cat shows”, and in so doing, increase people’s interests in the cat fancy.

With the rise of COVID, it was clear that such events arranged by other registries were becoming popular, but Marketing felt there had to be a better way to conduct online competitions;

- making them easier for both exhibitors and the public to engage with,
- and potentially be very profitable for clubs.



Bobby: As you know, the Background. We have been looking for something, I do just want to throw out there that Kathy Black and I awhile back – it was probably 2018 when we first were talking about different ideas with the Household Pets and CCW, we were thinking about what we could do to have an online show for people who aren’t familiar with the fancy and who would want to show off their photos, so this is kind of how the whole platform started.

Platform Evaluation Criteria

Core Goals

1. Be an out-of-the box SaaS (Software as a Service) solution
2. Be easy enough for non-technical staff to manage and needs little to no programming
3. Be able to run multiple competitions at the same time
4. Provide enough features so all functions of a competition can be managed in one central location

Usability Goals

1. Easy for exhibitors to enter cats
2. Easy to submit payment directly from entry form
3. Easy for clubs to manage all entry data and photos in one place

Judging Goals

1. Provide a judging/scoring system (did not have to emulate traditional scoring)
2. Provide secure entry by judges to score cats online w/o seeing cat names

Marketing Goals

1. Display a gallery for all entered cats to be viewed and admired
2. Easy for exhibitors to share their competing cats across multiple platforms (FB, email, Twitter, etc.)
3. Display winning cat photos and final videos of judges presenting cats
4. Support paid vendors & sponsors
5. Allow spectators to vote on favorite cats
6. Allow judges to be highlighted



Bobby: Once we decided to find a solution due to COVID, we came up with some criteria to look for, when looking for that solution. So, the core goals, which are pretty much how the platform would function and where it would live, usability goals which are, how would the experience be for both the spectators and the exhibitors. Then, what we could do with the platform in terms of judging. Then also, the most important thing for me, right? Is how we are going to use this platform to market CFA and the fancy to the world. So, that was the short list I came up with when evaluating different platforms.

NEMO PILOT COMPETITION

I investigated 10+ different platforms, finally settling on one to take a deeper dive into piloting. An out-of-the-box, SaaS platform developed in Australia primarily for dance competitions appeared to have the right features to support an online cat photo competition. The program had its own unique approaches to the entry process, judging, and scoring and because there was never any intention to try to duplicate the experience and features of a traditional, in-person show, it appeared to be a good choice.

With the board's approval to purchase a 3-month trial and test the platform, we chose NEMO to be the club to pilot the platform. Iris Zinck was already coaching me on different things to consider during the initial software evaluations so her show was a great fit. The show she was planning would enable us to test all the system's capabilities and she, along with club member Deirdre Gerhardt (who is a software developer) were willing to work closely with me.



Bobby: There were probably about 10 different ones we looked again.

Performance Against CORE Goals

PILOT RESULTS

- ✓✓✓✓ 1. An out-of-the box SaaS (Software as a Service) solution
Subscription service \$350-500 per month depending on length of subscription
- ✓✓✓ 2. Easy enough for non-technical staff to manage and needs little to no programming
Staff needs to be technical enough to fix user issues and understand potential errors and translate them to vendor
- ✓✓✓✓ 3. Able to run multiple competitions at the same time
Can run 5 shows concurrently
- ✓✓✓ 4. Provide enough features so all functions of a competition can be managed in one central location
Customization is required if enhancements or added features needed



Bobby: Again, I just used a check list – does it do this, does it do this, yes, no. Then, we ended up finding the one we did test, the Launch Pad. With the board's approval, we did the three month trial. That was what the NEMO competition was. As you look at these charts, I have

a slide for each set of goals and how we accomplished them. Four checks is really if it was awesome, three is if it was a little less than awesome. You won't really see any one or two checks because when we found out that, when we realized there was some kind of functionality that the platform didn't have, we did work with the subscription company to do a little bit of customization to make it work for us. I'm not going to read them all to you, but can kind of see that, pretty much out of the box with a few customizations, we really covered what we needed in terms of our core goals.

Performance Against JUDGING Goals

PILOT RESULTS

✓✓✓✓ 1. Provide a judging/scoring system (did not have to emulate traditional scoring)

The solution out of the box did not offer a judging style that NEMO felt would be comfortable for the judges to work with. Therefore, the club paid \$960 for a customization to the software. Some of these customizations took longer than expected to implement, but judging was completed without a hitch and finals posted as scheduled.

There could potentially be more enhancements to this system depending on our needs. \$120 per hour is the rate for customization work.

✓✓✓✓✓ 2. Provide secure entry by judges to score cats online w/o seeing cat names

We had some issues with the information reappearing but this has been resolved.



Bobby: The next slide is for the judging goals. I know some of you did get to experience that – Darrell, Pam, you did get to experience what it was like to rate and rank the cats using the platform.

Performance Against **USABILITY** Goals

PILOT RESULTS

- ✓✓✓✓ 1. Easy for exhibitors to enter cats
Per survey, appears to be as expected or easier. Some small enhancements were made for the next competitions.
- ✓✓✓ 2. Easy to submit payment directly from entry form
Credit card payments worked perfectly for NEMO. For future shows, made paying by PayPal a little easier than it was for NEMO but users still have to click off the site to do so.
- ✓✓✓✓ 3. Easy for clubs to manage all entry data and photos in one place
There was some minor customization made while NEMO was in process to make data easier to manage for the entry clerks.



Bobby: After the pilot was over, we did do a survey to find out what the experience was like for the spectators. From that survey, I did make some enhancements, as well, to the platform in order to spiff it up a little bit for the Top Cat Challenge and the Regional Qualifier events. If you want to take a look at these, of course, they are in the report, to see more detail.

Performance Against **MARKETING** Goals

PILOT RESULTS

- ✓✓✓✓ 1. Displays a gallery for all entered cats to be viewed and admired
- ✓✓✓ 2. Makes it simple for exhibitors to share their competing cats across multiple platforms (FB, email, Twitter, etc.)
There was an issue with FB sharing but it has been resolved for the upcoming events.
- ✓✓ 3. Displays winning cat photos and final videos of judges presenting
The system displays a set of winners for each category but not other layers such as by breed. Final videos were to be posted which required a web developer to do. This can be customized for us but at a cost.
- ✓✓✓✓ 4. Supports paid vendors and sponsors
- ✓✓✓✓ 5. Allows spectators to vote on favorite cats
- ✓✓✓✓ 6. Allow Judges to be highlighted
We created a custom page to display competition judges and their bios.



Bobby: A couple things from the marketing standpoint. We introduced the Spectators' Choice voting. What NEMO did with that is, they ended up using Spectator Choice to be a fundraiser event, because when you are using the platform you can have people pay to participate in Spectators' Choice or not pay. NEMO did have spectators pay for votes, and they raised quite a substantial amount just from that alone. We did fix it now, so for the Regionals people can share their entry right on FaceBook with just a click of the mouse. The only thing it really doesn't do super great without a lot of work and someone with html knowledge is displaying the winning cats. The platform is set up to display a few, right? But when we have winning cats of every breed and every category, we could end up having over 100 winning cats to show. The platform isn't as robust as that. You could do 100 but like 10 is easy, so it really would take a lot of time. That might be something we want to work on in the future. In general, I think Iris will also say that it was a very, very successful show.

PILOT Costs - CFA

PILOT RESULTS

\$1,290 - 3-month subscription

\$960 - Customization fees paid by CFA (pre-NEMO)

\$1,340 - Customization fees paid by CFA (post NEMO in preparation for RQVEs) Support vendors/sponsors, gallery views, FB sharing API

\$3,590 + Approximately 4 weeks staff time



Bobby: That slide there talks about what CFA had to pay. That was our three month subscription and some customizations we did before NEMO and some after, in order to fix up some things that were spoken about in the survey results, to improve the platform for the Regional and International Cat Challenge. So, about \$3,500 plus my time to do what we did. Again, that's not just for one show though, right? Everything that we put into the platform when it comes to the customization fees or my time really is setting it up for a wonderful future, if the board does decide to continue to use it.

PILOT Revenue & Cost - Club

PILOT RESULTS

\$6,000 in Entries

\$2,131 in Spectator's Choice

(\$960) Customization fees paid by NEMO to simplify
judging process

\$7,171 TOTAL revenue to NEMO



Bobby: NEMO itself, their results from the pilot was \$6,000 in entries. That was about 650 cats, and then the Spectator's Choice alone, which was probably – I think it ran for about a week and it was \$1 per vote, so that was over \$2,000 in income from that. Iris really felt, when I was showing her the judging part of the platform, she wanted to simplify the process for the judges, so we worked together with the developer to kind of refine a few different things and she offered to pay for those customizations. So, \$7,000+ for their revenue was pretty sweet.

WHAT IS NEEDED TO CONTINUE

1. A committee to oversee and provide support for VCC
 - Manage platform features, enhancements, fixes
 - Available for questions from clubs
 - Create documentation; instructions for clubs, judges and exhibitors
2. Consideration of budget
 - Currently we do not charge clubs
 - Estimated cost to set up each show is between \$300 - \$400 (approximately 8-16 hours staff time)
 - Other things that may be needed in the future
 - customizations/enhancements
 - space & bandwidth (if we go over threshold)
 - Subscription costs
 - 1 Month - \$540 a month
 - 3 Months - \$1290 (\$430 a month)
 - 6 Months - \$2340 (\$390 a month)
 - 12 Months - \$4260 (\$355 a month)



Bobby: Since the pilot is done, these are the things we have to think about next. As I'm working on the regional shows now and the Top Cat Challenge, there are some people – like Iris for instance, she is really helping out. She is putting all this documentation together and she's working with the different regions to kind of teach them a little bit, like what they need to know. Nancy Kerr, for instance, she was the entry clerk for NEMO and she has been helping out some of the clubs. It has really been a wonderful group. Everyone is so pumped about working together and making this happen. So, I'm recommending that an official committee be put together so this can have a little heart underneath it and these people can continue to do wonderful things to help everyone out. Then, of course #2, budget too, because we need to think about, right now we're not charging clubs, but there is a cost for this, both staff time and the subscription amount. Those relate to my two action items [reads].

Newkirk: I guess my question, Desiree, would be that Lorna was sort of the – she took this under her Millennial Outreach Committee. Do we need a separate committee, or would this not fall under Lorna's purview? **Bobby:** Well, that's a really good question. I didn't think about that. From what I understand with Lorna's Millennial Outreach – I think we have to ask her. I think we would have to ask her. I'm thinking this is more of someone who would be – it could be her, but it's more focused on supporting the clubs. Like, if clubs want to start having events next year, they are always going to need someone to support them. So, you know what? You can definitely ask her. Yeah, I think that would be something you would have to ask her if she would want to do that. **Tartaglia:** Maybe we should consider, do we want to continue with this platform and promoting virtual cat competitions before we go into a committee for it. **Newkirk:** Sure.

DelaBar: By question is, if we go with this platform, does that make it mandatory for all clubs to use it? And at what cost to the club? **Tartaglia:** I don't see it as mandatory. It would be up to the board to do that, but just like the entry clerk software, we don't require CFA clubs to use it. It's an option, CFA software. So, this would be an option. **DelaBar:** At what cost of an option? Do we know? **Tartaglia:** Currently there is no cost to the clubs. That's one thing that we should consider; what would be the cost to clubs? I think this was created to help support clubs during this difficult time, and CFA was paying for it, so to speak. But of course, eventually COVID will be gone and things will be getting back to normal. We hope that this is a platform that continues. It may be more for CCW-type events. Clubs currently pay \$200 for processing fee and show insurance. Of course, we wouldn't have that much. Perhaps it would be a \$50 fee.

Board Action Items:

1. *Does the board want to continue the use of the VCC platform?*

Newkirk: Does someone want to make a motion to continue the VCC platform? **Currle:** I'll make the motion. **Krzanowski:** Carol seconds. **Roy:** I raised my hand to second, but seeing I'm talking, I'm going to echo what Desiree had to say. The virtual platform owes an awful lot to Iris for all the work that she did and continues to do, helping all the regions. Just to put that on record, thank you. **Currle:** As importantly, this is an excellent tool to have available for clubs overseas to pre-introduce or at least introduce to their countries a format where they can simply enjoy CFA for the first time. There's too many good things about it, even after we get back to normal, as we expand throughout the world. **Eigenhauser:** I'm just a little concerned that the

motion isn't clear enough. If we're going to continue, the costs are different if we do it month to month than if we do it a year at a time, so if we're going to continue this, I think another decision we need to make is, how long are we going to allow Central Office to prepay on this? Do we want to pay the 12 month and go for another year? Do we want to go month to month? I think I need a little better handle on that before we vote on this. **Newkirk:** I think that would be the next motion, George. **DelaBar:** I am concerned about the cost to the clubs and I'm not so sold on the fact that this is such a great thing for clubs outside Regions 1-7. It's all in English. Our first virtual show we had was done in Russian. The second one was run by the Germans. Yes, we have lots of English speakers over here, but some of the places that could use it the most are the ones that have maybe not quite the technical level of English that would be required to use this program, and I was one of the judges that tested it for NEMO. That's my concern. Both clubs that had the virtual shows were able to develop their own programs and have the show. I'm hoping to see lots of entries when we go in with Region 1 on sponsoring the RQVE, but I am concerned about the cost factor and what we're looking at specifically on the clubs. **Currle:** I just wanted to add to it. Perhaps some clarification on cost factor can come from Desiree. I did both those shows – both the show with the Russian club and the German club. They were both pretty successful. I'm just looking at it from a personal standpoint as far as expansion throughout the world. They would obviously need to do a lot of translation, which I have found they would be willing to do. I like the format. If we could get a little clarification as far as cost is concerned, or put a time limit on our immediate support and then offer it to our clubs at a specific price, say just through the end of the show season, but we'll discuss that afterwards. I still think this is a very positive thing that we should continue to do. **Calhoun:** I had a question for Desiree and one for Pam about the same topic here. So Desiree, do you know if VCC has any international platforms that may be available in other languages? **Bobby:** Actually, the platform, we dubbed it VCC, the Virtual Cat Competition platform, but Launchpad is the company. They are actually in Australia and we are one of his first American customers. So, I can speak to him to see. I didn't see anything out of the box with translation. Of course, they can always customize that, as well, if it was justified – the cost – but I can definitely check and let you know if there's anything already in place with different languages. **Calhoun:** My other question was for Pam DelaBar. Do you know of any platforms that are broadly used in Europe, or is it pretty much the clubs have been doing things on their own? **DelaBar:** The person that did the one for Edelweiss is a computer person. Then, German Cat Walk developed their own, as well. I thought the German Cat Walk – I did not get to see the one the Edelweiss did, but the German Cat Walk one I thought presented very well. **Calhoun:** Thank you. **Roy:** For those of you that are looking on chat, Iris just posted that each competition is customized and there's no reason it can't be done in any language. **Morgan:** We just finished the GEMS virtual cat competition and we were very grateful to the German Cat Walk folks, who shared the service that they used. It was pretty reasonable in terms of overall cost. I'm not sure it had the functionality of the program that Desiree is looking at, but I think we spent for the one or two months like \$24. **Newkirk:** Anyone else? Are you ready for me to call the question? **Tartaglia:** I just wanted to mention, I don't want anyone to have the impression that Desiree or I are trying to sell this, that we think it's the greatest thing for the cat fancy and that we should embrace it and go with it. We think it fills a niche. It's not perfect. It was never intended to replace cat shows, which I think is what some people are expecting it to do. What Desiree was saying about it doesn't give placements for 100 wins, that sort of thing. So, just to keep that in mind. We're not pushing this. Frankly, if it doesn't go through, it's going to make our life a lot easier. **Newkirk:** I understand that, and I

understand that it fills a niche right now. It's something that we may not need 6 months, 12 months down the road, but right now it's a platform that you guys have researched and done work on. Iris has done apparently a lot of work on this to get this fine tuned, so let's vote on this if we're going to continue the VCC platform. Everybody in favor of continuing the platform, please raise your hand.

Newkirk called the motion. **Motion Carried.**

Newkirk: The only person that has not voted yes is Brian Moser. So, the yes votes are Rachel Anger, Cyndy Byrd, Kenny Curre. **B. Moser:** Darrell, my raise hand disappeared. I vote yes. **Newkirk:** OK. Carol Krzanowski, Cathy Dunham, John Colilla, Rich Mastin, Kathy Calhoun, George Eigenhauser, Hayata-san, McCullough, Pam Moser, Pam DelaBar, Melanie Morgan and Brian Moser. I think that's everybody. **Roy:** Darrell, I had my hand raised. I don't know if you saw it or not. Sharon. **Newkirk:** I see it up. Did I not call your name? **Roy:** Not that I heard, but I could have missed it. **Newkirk:** Any abstentions? It's unanimous.

Newkirk: Allene, do we want to talk about what subscription plan we want? Would that be the next objective? **Tartaglia:** Yes. I would recommend that we perhaps look at the six month. I was kind of thinking as well, just to get us through the end of this show season. There's not a really large savings between the six month and the twelve month, on a per-month basis. **Newkirk:** Can I have a board member make a motion that we purchase the six month subscription plan? **Eigenhauser:** George will so move. **Newkirk:** George moved. Who was the second? **DelaBar:** DelaBar seconds. **Newkirk:** Pam's voice is a little louder so I'll take Pam's second. Is there any discussion?

Mastin: What is the current subscription? How far out do we go? **Bobby:** It expires at the end of October. Mid to end of October. **Newkirk:** So six months will take us through the end of the current show season, not that they are being scored. Any discussion on CFA purchasing the six month plan? Is there any objection from any board member about purchasing the six month plan? Hearing no objection, by unanimous consent, CFA will go ahead. Allene, you'll go ahead and purchase the six month plan.

The motion is ratified by unanimous consent.

Newkirk: Is there any discussion on a charge to the clubs that want to use this? Or, do we want CFA to continue to pay for this? **DelaBar:** I would move that CFA continue to sponsor this as a service to the clubs for the rest of the six month period. **Eigenhauser:** George seconds. **Newkirk:** Thank you George for the second. Is there any further discussion? Any objection to CFA covering the cost for the Virtual Cat Competition platform usage? Seeing no objection, by unanimous consent the clubs will have this as a service provided by CFA.

The motion is ratified by unanimous consent.

Newkirk: Desiree and Allene, did that cover all the cost and usage of the platform? Do we need any other motions to cover there? **Bobby:** I think we're OK. **Newkirk:** Allene, are you OK? **Tartaglia:** Sure.

2. *Does the board want to appoint a VCC committee?*

Newkirk: Now, do we want to appoint a VCC committee? Can you slide down a little bit, Allene, to the second action item? That's the appointment of a VCC committee. I think if we're going to do this, we should appoint Iris Zinck. **B. Moser:** I agree to that. **Newkirk:** I can't make the motion Brian. Are you making the motion? **B. Moser:** I make a motion we appoint Iris. **Calhoun:** Kathy Calhoun seconds. **Newkirk:** OK, any discussion? As Desiree has attested, I think Iris has done a wonderful, wonderful job on this platform and she is the ideal candidate. Is there any objection to the board appointing Iris Zinck as the VCC Committee Chair? Seeing no objection, by unanimous consent Iris is now appointed as the VCC Committee Chair. Good luck Iris. Thank you for all your help. **Zinck:** Thank you. **Newkirk:** Shelly yes, I do make the appointments but the board has to ratify them.

*Respectfully Submitted,
Desiree Bobby, Director of Marketing*

Committee	Chair	Co/Vice Chair	Board Liaison	email
Appointment of CFA Special Committee Chairs				
Virtual Cat Competition	Iris Zinck		Cathy Dunham	purrformer@gmail.com

(13) **LEGAL ADVISORY COMMITTEE.**

Committee Chair: Cyndy Byrd
List of Committee Members: George Eigenhauser, Shelly Perkins

Brief Summation of Immediate Past Committee Activities:

The Legal Advisory Committee continues to work on COVID-19 disclaimers and China show documents. We have recently been presented a question about how regions and areas are to address Regional Wins when National Wins and Breed Wins have been suspended for the season.

Board Action Items:

1. *Approve the disclaimer to be signed by all entrants to the show hall, effective immediately.*

Background: *At the last meeting the Board discussed several disclaimers. The disclaimer to be signed by all show hall entrants was sent back for some changes. Working with Melanie Morgan and Pam Dela Bar, the Legal Advisory Committee has developed the statement below:*

Disclaimer to be signed by all attendees who enter the show hall, including judges, exhibitors, agents, vendors, clerks, stewards, volunteers, club members, spectators, etc. This form is to be sent with all entry confirmations, and available on the CFA website and referred to in the CFA newsletter from time to time.

CFA Cat Show & Event Attendee Waiver

By entering this show/event, you acknowledge that you and anyone with you are risking exposure to COVID-19 by being in any place where people are present. You on behalf of yourself, your heirs, assigns, personal representatives, and next of kin voluntarily assume all risks and consequences related to exposure to COVID-19, or any other highly communicable disease, and agree not to hold The Cat Fanciers Association, Inc., the CFA Region/Area, show sponsoring club or any of their affiliates, directors, officers, members, agents, vendors, stewards, clerks, judges, or volunteers liable for contracting any illness or injury, including COVID-19. You agree to abide by COVID-19, CFA show facility and show sponsoring club rules and mandates for the location of the show. You agree to wear a face covering as required by those rules and mandates at all times and practice proper social distancing when required. Failure to wear the face covering at all times as above or provide a valid written exemption for not wearing a face covering and practice proper social distancing will require you to voluntarily vacate the premises immediately and without a refund.*

**Face coverings may be removed while eating or drinking. Judges may temporarily remove their face covering as needed while judging a cat that may be frightened by the face covering.*

YOU AGREE AND REPRESENT THAT YOU HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT YOU HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY.

Printed Name

Signature

Date

Newkirk: Cyndy Byrd, you're up next for Legal Advisory Committee. **Byrd:** Thank you Darrell. As you all will remember, last board meeting we had several disclaimers to consider and it was suggested that we go back to the workshop, and that Melanie and Pam DelaBar and I were to make the disclaimer to be signed by all who enter the show hall a little more specific, and to include judges being able to remove their mask as they needed to, and for people to be able to eat and drink without a mask. So, we went back to the drawing board and you see before you the waiver that we're suggesting, for your approval. **Newkirk:** OK, thank you. I need a second for this action item. **Eigenhauser:** George will second it. **Newkirk:** Thank you George Eigenhauser for the second. Is there any discussion?

Currle: Just a question. When would this be effective? Would it be immediate? Because we've already – Cotton States has already disseminated something similar. It's not verbatim, to reflect exactly what's written here. Would they have to resend it according to the board, or when would we actually implement this? I'm assuming you want it done right away. **Byrd:** My suggestion is that we do it right away, because we would have a consistent disclaimer for all our CFA shows. However, I have seen what Cotton States sent out. I would prefer this one but I'm OK either way, I guess. **DelaBar:** We have shows before Cotton States. I think that this is a very, very complete disclaimer statement, even for Europe. I would urge the board to pass it. **B. Moser:** This is definitely not picking on Cotton States, but I read some stuff on FaceBook and they changed their statement somewhat now where they could have the exhibitors in front of their cages remove their mask. I don't think that's a good idea, unless they are eating and drinking. That's all I have to say about it. **Currle:** Did you actually see that on there, or was it just a FaceBook post? **Byrd:** I saw it too, Kenny. It's actually on their flyer that they sent out. **Currle:** OK. **Mastin:** I think what's presented to the board today is what Cyndy and her team worked on and I believe this should go into effect once it's approved and all clubs going forward should follow this. I haven't seen what Cotton States is proposing and I'm not suggesting we have two different versions out there, so I would encourage the board once this is passed, this is what everybody has to follow going forward. **Newkirk:** There's a line here that says, *You agree to abide by COVID-19, CFA show facility and show sponsoring club rules and mandates for the location of the show.* So, I think that's included in this. **Mastin:** My only concern, Darrell, is if Cotton States chooses not to use this and they use their own form, the CFA board and the club could be liable because the club is using a form that the board did not approve. **Newkirk:** I think that we can ask Cotton States to have people sign this club [sic] if this passes. Do you have further comment, Rich? **Mastin:** No. **Currle:** I'm certain that they'll comply. I just wanted to ask. They have an exhibitor's list. They closed five weeks ahead of time, so there's plenty of time to have this rule sent to each of the individual exhibitors involved. It's not a problem. I'm just asking for clarification from CFA as to whether or not this was going to be implemented immediately. I agree, everything should be congruent with what the board comes up with. I'm going to support this. **Newkirk:** Thank you. Shelly, you have some comment? **Perkins:** My only

comment that I have is, you have a sentence that says, *You agree to abide by COVID-19, CFA show facility and show sponsoring club rules and mandates for the location of the show*. Then it says, *You agree to wear a face covering as required by those rules and mandates at all times ...*. So then, what if the mandate to wear a mask is lifted? Then that's fine on the face there, but the next sentence says, *Failure to wear the face covering at all times or provide a valid written exemption* requires expulsion, and so if there's no mandates to require a face mask by the sponsoring club or the facility, you still have to do it because the last sentence stands alone. The only thing I would say to perhaps fix that would be to simply add, *Failure to wear the face covering at all times as above*, and then it's clear that we're talking about as required by the show facility, show club and the location of the show. That's all. **Newkirk:** Cyndy, would you like to add that clause? **Byrd:** I would like to add that, exactly what Shelly said, *as required above*. **Newkirk:** I need a second to that amendment. **Curle:** Kenny seconds. **Newkirk:** OK, thank you Kenny. Alright, so we have now an amendment to this.

Morgan: I totally support the statement as Cyndy has put it together and implementing it universally across our platforms. However, I think we have a situation with Cotton States where, regardless of what we decide, exhibitors entered under one understanding. Changing after they have already entered, regardless of whether there is time or whatever, could pose a problem. I'm concerned about that, because we're not changing the rules right in the middle of the stream.

Colilla: I just have a suggestion, that's all. I think once we approve this, we need to send a copy of this to all the clubs so everybody will get a copy of it, because not everybody follows the board meetings. **Newkirk:** We've got a whole lot of unofficial lists that it can be published on.

Colilla: OK. **Byrd:** I looked at all the materials that Cotton States put out, and on their materials they say that if anybody does not want to abide by what they're asking, they are happy to refund their entry fee and replace with somebody on the waiting list. So, I don't think that should be a problem. **Newkirk:** Any further discussion? So we're voting on the amendment to add the clause that Shelly stated. Is there any objection to the amendment to add the clause that Shelly stated? Hearing no objection, the amendment is ratified by unanimous consent.

The primary amendment is ratified by unanimous consent.

Newkirk: So now we will vote on the amended main motion, and it's the motion that's presented here with the addition of the clause that Cyndy put in. This will be sent out effective immediately. Is there any discussion? **Krzanowski:** Does it say that it's effective immediately anywhere in the motion? I just want to make sure it does. **Byrd:** It does not. **Krzanowski:** Can we add that? **Newkirk:** Sure. **Krzanowski:** It should be in there. **Eigenhauser:** Second.

Newkirk: Alright, so we're going to add "effective immediately" to this motion. Is there any objection? Hearing no objection to making this motion effective immediately, by unanimous consent, I see no objections so this will be effective immediately.

The secondary amendment is ratified by unanimous consent.

Newkirk: Now we have a second amendment, so we're going to vote on this motion with the addition of the clause and it being effective immediately. That will be our amended main motion that we're voting on for approval. Is there any further discussion on the two amendments that have been added? OK, seeing no discussion, is there any objection to the amended main

motion? Seeing no objections, by unanimous consent, the main motion with the two additional amendments is ratified.

The amended main motion is ratified by unanimous consent.

2. *Discuss and present a motion to address Regional Wins in the 2020-2021 show season.*

Background: *Several questions have been brought by Pam Dela Bar as follow:*

Regional Wins are defined, specified, etc., in Article XXXVI of our Show Rules. Nowhere does it state in this article if regions must have Regional Wins, or conversely, can regions opt out of the Regional Wins? When the National Win (and further on Breed Win) was cancelled for this show season, it was done by the entire board – setting aside a show rule has, in the past, been enacted by the entire board, as granted by the powers given to the board in the CFA Constitution.

- a. *Can individual regions “opt out” of Region Wins for a show season (specifically this one)?*
- b. *If one region wants to continue with Regional Wins for this show season, do all regions have to also?*
- c. *Since Article XXXVI is part of the Show Rules, can regions make decisions on Regional Wins, or, as part of the Show Rules, must this be a board decision?*

Byrd: The next item is a question brought up by Pam DelaBar regarding the regional awards, regional wins. You see there Pam’s questions which I think are good ones, and my suggestion that we discuss this and determine whether we are going to have regional awards this year, leave it to the regions or say no regional awards. **DelaBar:** Actually Cyndy, we had submitted this to be talked about. I think it’s first thing on the agenda for tomorrow morning.

Byrd: Yes, there are two. **DelaBar:** Mine was broader than the second one. **Byrd:** My suggestion would be that we deal with it here and cover all of the regions, rather than individual regions by themselves. **DelaBar:** Mine was the broad one, to do all regions. **Byrd:** I am happy to withdraw. **DelaBar:** I will acquiesce to your recommendation. **Newkirk:** OK, so we’re going to merge item 22 with this current motion that we’re considering. Do I have that correct? **Byrd:** I believe so. **Newkirk:** OK. So, since we’re changing the order of business, I’ll need a motion which will require 2/3 vote to move business item 22 to be discussed now. **DelaBar:** I will move that we change to be able to discuss item 22 now. **Eigenhauser:** George seconds. **Newkirk:** Thank you George. So, the motion is to suspend the rules. It requires 2/3 vote to move order of business 22 to be discussed currently with the Legal Advisory Committee item #2. Is there any discussion? Is there any objection to suspending the rules and moving business item 22 to discuss today? I see no one raising their hands to object, so by unanimous consent the rules are suspended. Business item 22 is moved to current status of discussion. [Transcript goes to item 22]

Newkirk: Cyndy Byrd, anything else on the Legal Advisory Committee? **Byrd:** That concludes us. **Newkirk:** Thank you so much Cyndy for your good work. I love this Legal

Advisory Committee that I appointed. You did a great job, and so does everybody serving on the Committee.

The relevant CFA Constitution and Show Rules articles are listed below:

CFA CONSTITUTION
ARTICLE XIII — RULES AND STANDARDS

The Executive Board shall from time to time establish “Show Rules” and “Show Standards” under which shows licensed by this Association are to be held and shall determine the basis on which Championships, Grand Championships, Premierships, Grand Premierships, and other awards established by it for this Association shall be made.

Delegates to the Annual Meeting of the Association may change such Show Rules of the Association as have general applicability (but not those affecting specifically any color, breed, or division) by a two-thirds (2/3) affirmative vote, provided that any such proposed Show Rules changes are noticed by the Association’s Central Office to all member clubs in good standing at least 45 days prior to the Annual Meeting. Proposed changes not included in such notice, or included but amended prior to adoption, or adopted by a vote of less than two-thirds (2/3), shall be advisory only. Show Rule changes so adopted shall be effective on May 1 of the year following adoption, unless a different effective date is specifically stated in the adopted change.

Once a breed is accepted for championship status, it cannot have its registration status rescinded, placed back in A.O.V. status or moved to provisional status without 2/3 Breed Council approval.

A CFA-sponsored Awards Program which shall include scoring procedures, policies and awards shall be listed as an official part of the CFA Show Rules. Awards will be based on points accumulated throughout the show season subject to the rules and limitations set forth in the program. No other method of determining the winning cats shall be permitted.

CFA SHOW RULES

May 1, 2020 - April 30, 2021

Article XXXVI
NATIONAL/REGIONAL/DIVISIONAL
AWARDS PROGRAM

Scoring Procedures/Policies & Awards
INTRODUCTION

The Cat Fanciers’ Association, Inc. provides a program through which pedigreed cats/kittens and household pets compete for awards on a national/regional/divisional level. All eligible cats competing in CFA sanctioned shows throughout the world are automatically included in the program.

Awards are based on points accumulated throughout the show season subject to the rules and limitations set forth below. Points are based on official counts of cats competing and wins achieved at each show ...

Regional Awards

The awards presented each year in regions 1-9 are:

Best-25th Best Cat*

Best-25th Best Kitten*

Best-25th Best Cat in Premiership*

**The title of “Regional Winner (RW)” is limited to cats receiving the above awards.*

Best-10th Best Household Pet**

***The title of Household Pet Regional Winner (HRW)** is limited to cats receiving the above awards. A minimum of 100 points is required to win these awards.*

Best of Breed/Division; Second Best of Breed/Division; Third Best of Breed/Division.

Best of Color; Second Best of Color

Breed/division and color awards are awarded to only the Championship classes for the National and Regional awards.

Note: *Regional/Divisional/Hawaii Agility Awards are at the discretion of the Regional Director, but will go no further than 10 deep and any cat earning the award must earn a minimum of 150 agility points for such award.*

*Respectfully Submitted,
Cyndy Byrd, Chair*

(14) LEGISLATIVE COMMITTEE/GROUP.

Committee Chair: George Eigenhauser
List of Committee Members: Joan Miller & Phil Lindsley
CFA Legislative Group: George Eigenhauser, Sharon Coleman & Kelly Crouch

Brief Summation of Immediate Past Committee Activities:

Federal legislators have returned to Washington, DC following their summer recess. Fortunately, few federal bills having a negative impact on cat fanciers are under consideration at this time. Many states have ended their legislative sessions for this year. We continue to monitor their activities along with new local (city/county) legislation being introduced and hearings on "hot" matters. COVID-19 concerns have led legislative bodies to adjust their meeting schedules, methods of meeting, or may have narrowed the focus of their activities.

The Pet Industry Joint Advisory Council (PIJAC) helps us identify and track state and federal bills affecting cats based on search parameters we provide. In recent years they have expanded their tracking abilities for local ordinances as well. We read through hundreds of bills and ordinances to select those for CFA tracking. In some instances we are tracking bills which may appear not to affect us directly, but we suspect it will be amended in the future. Some bills apply to cats, or cats and dogs, or apply to dogs only but are of concern to us.

The CFA Legislative News Facebook page continues to be a broad spectrum news stream for legislative happenings for its followers. By posting a wide variety of legislative news from the news media or other groups focused on animal legislation, our followers can use the Facebook page as a quick check for news that may affect them. Occasionally, a post will spark a dialogue among followers. Despite the pandemic, the page has grown to 587 page-likes and 613 page-follows. From January 21, 2020 until September 16, 2020, our 76 news posts have reached 13,220 people and generated 3,222 post likes, comments, shares and other post engagements.

Two posts are responsible for about 5,000 reaches and over 1,668 engagements. Both of these posts have to do with the highly restrictive Palm Springs, CA breeder ordinance. Without combining them, these posts would have been first and third in the number of reaches. One of the Evanston, IL posts about Human Services Committee considering an ordinance that would only allow federally licensed breeders and animal shelters to sell cats, dogs, and rabbits came in second with 1,699 reached and 343 engagements. Next in the line-up would be the Oneida, NY cat licensing with 720 reaches and 65 engagements. CFALegislativeNews Facebook page may be found at: <https://www.facebook.com/CFALegislativeNews/>

The CFA Legislative Group blog, live since September 2018, continues as our platform integrated with our other social media activities and communications strategies to create an online presence that we can manage ourselves with public links to our materials. We have been re-publishing the monthly What's Hot articles as posts so that these are readily available for later reference. Occasionally, other special articles are posted. In our Resources page for additional materials of our own work including Cat Talk that were published six or more months prior to publication on the blog. Readers may "Follow" the blog and receive a notice when a new post is published. The URL for posts can be posted on CFALegislativeNews Facebook or

other pages we follow or as topics come up in other contexts and is a very useful addition to our toolkit.

<https://cfalegislativegroup.wordpress.com>

Current Happenings of Committee:

Highlights of a few selected issues: (Not by any means complete - just a few examples.)

Federal

Nothing new to report this time period.

State Issues

California: The state legislature took a late summer recess, extended by a week when a due to COVID-19 infections among members and staff and reconvened in late July to a compressed schedule in order to meet deadlines and adjourn by the August 31 California Constitutional deadline. The Legislature's intention was to not proceed this year with any bills not related to COVID-19, in this second year of the 2019-2020 session. Some novel bills had been dropped earlier in the year, and of those surviving earlier deadlines, only two bills related to companion animals survived and were signed by the Governor on March 18, 2020. Assembly Bill 2152 would amend the law enacted by 2017, AB 485 that allowed retail pet stores to only acquire for resale dogs, cats or rabbits from "humane" sources including private rescue organizations, not breeders or resellers. Unscrupulous pet stores sold puppies, at high prices, supplied by "rescues" created under false pretense to pass through puppies supplied by breeders for this purpose. AB 2152 as passed, provides that a pet store may no longer acquire dogs, cats or rabbits to sell but may allow public agencies and shelters and qualifying private rescue groups to display their animals for adoptions. These must be sterilized and sold at a cost not over \$500 with the price posted and visible. All opposition issues had been resolved before final passage. The second bill, SB 573, was a "gut and amend" this year of a 2019 bill on a different subject. This was another effort to enact a similar bill that had been vetoed in 2019 because it could have imposed a financial hardship on a person trying to reclaim an animal. SB 573 would require every public and private animal shelter to microchip a cat or dog prior to the animal's release or, if the shelter lacks onsite microchipping capability, to obtain from the individual adopting or claiming the animal an agreement that requires the new owner to present to the shelter proof of microchipping within 30 days of the animal's release. In addition, it provides for a signed form from the owner reclaiming the cat or dog or new owner receiving the cat or dog that states that the cost of microchipping would impose an economic hardship for the owner or new owner.

Georgia: Surety Bill SB 338 would have required licensed pet animal breeders to pay a \$7500 to \$500,000 surety bond in addition to the license fee for a pet dealer license. Adjourned Sine Die without passing.

Michigan: Senate Bill 419 would amend existing law to require registration and regulation of animal rescues. Substitute S-2 is in the Senate Committee on Agriculture.

Minnesota: Senate File 3481, similar to House File 3584, would transfer the licensing, enforcement, and inspection of companion animal kennels, dealers, and commercial breeders from the Board of Animal Health (BAH) to the newly created Companion Animal Board (CAB) if enacted. Both bills are in committee in the originating house.

New Hampshire: House Bill 1630-FN on January 6, 2020, that would once again amend the definition of pet vendor. Died.

Texas: The Sunset Commission recommends eliminating the Licensed Breeder Program as it fails to meaningfully protect the public. The ultimate decision lies with the legislature which convenes in 2021. For additional information please see the CFA e-Newsletter, July 2020, "Texas Sunset Commission Finds the Licensed Breeder Program Fails to Meaningfully Protect the Public".

Local

Palm Springs, California: The Palm Springs City Council at its February 27, 2020 meeting passed the proposed breeding permit ordinance that was set for final passage on the consent calendar of the March 19 meeting. City staff then requested it be pulled from this first council meeting held by teleconference pursuant to the Governor's order for the public health state of emergency. Council meetings are still being held by teleconference, and this item has not yet returned for final passage

Fayette County, Georgia: Fayette County passed a Trap, Neuter, Vaccinate, and release ordinance on May 14, 2020.

Chicago, Illinois: A proposed ordinance before the City Council meant to fix problems arising from the 2014 Pet store Ordinance would require licensing of all cat, dog, and rabbit breeders. Held in committee.

Evanston, Illinois: Proposed an ordinance that would only allow sales sourced from USDA licensees. Adopted April 27, 2020.

Geneseo, Illinois: The city administrator suggested several revisions to the animal ordinance including a combined pet limit (cats and dogs) of four animals in total at the Committee of the Whole Meeting on August 25, 2020. Motion to approve ordinance O-20-24 carried at the September 8, 2020 City Council meeting.

Honolulu, Hawaii: The city passed a mandatory microchip ordinance on January 29, 2020. Effective July 1, 2020.

Cape Girardeau, Missouri: The City council considers eliminating cat and dog licensing. The final reading is expected to be scheduled for September 21, 2020.

Burke County, North Carolina: After extensive animal services reforms and being awarded by Best Friend Animal Society in August 2020 for the highest reduction in shelter killing, Burke County wants more reforms including sterilization and breeder permits. The County is currently in the process of holding public input meetings.

Litigation

The CFA Board has allowed CFA to join with the Animal Health Institute (AHI) coalition on amicus curiae (friend of the court) briefs opposing non-economic damages (i.e. "pain and suffering") for injuries to animals. They are monitoring lower court litigation and will keep us informed if an appropriate situation develops. There is nothing new to report this time period.

Publications

The CFA e-Newsletter provides space for a "What's Hot" legislative column used to provide information on new and urgent matters of interest to the cat fancy. In general, Cat Talk Almanac articles are written for less time sensitive matters with a focus on guidance on lobbying in general. The CFA Legislative Facebook page provides more real-time discussion of legislative topics. Articles published in the CFA e-Newsletter and the Cat Talk Almanac since the June 2020 CFA Board meeting:

- * *CFA e-Newsletter, June 2020, **"Chicago, IL Retail Pet Store Ordinance's Troubled History with "Rescues" would Force Licensing of All Cat Breeders"** by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. Over the years the "adopt don't shop" campaign transitioned from outside advocacy to legislation. Dogs, cats, and sometimes rabbits are often included in these laws. The city of Chicago was one of the early local governments to amend its Animal Care ordinance in hopes of curtailing the local market for "puppy mill" puppies. Rather than simply prohibit retail pet stores from selling animals the ordinance (and subsequent amendment) allowed stores to acquire, or "source" from animal rescues and resell these animals to the public. In response to the ordinance, it appears that some commercial breeders created their own "rescue" organizations to channel selected puppies to the Chicago pet stores. An investigative report in the Chicago Tribune exposed these practices as "outsmarting city ordinance." A proposed "fix" is to prohibit stores from reselling pets but allowing them to "showcase" for "adoption" from the "humane sources." For rescues to be treated as acceptable sources they have to be redefined. The proposal includes a list of exclusionary requirements including an exclusion or rescue by breeders. New definitions of breeder bring the proposal into conflict with existing definitions in Illinois law.*
- * *CFA e-Newsletter, July 2020, **"Texas Sunset Commission Finds the Licensed Breeder Program Fails to Meaningfully Protect the Public"** by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. This article discusses the June 2020 Sunset Staff Report recommending eliminating the Texas Licensed Breeder Program. The report criticizes the program for failing to meaningfully protect the public. Problems noted in the report include the suggestion that enforcement of states animal cruelty law is better handled by law enforcement rather than a regulatory agency, administrative costs far exceed revenue, too few licensed breeders, unenforceable requirements, lack of staff to conduct follow up compliance inspections, and other issues. Unlicensed activity alone makes up roughly half of*

all complaints. Next in the process will involve the Sunset Commission deliberation and vote on which recommendations to forward to the Legislature in the summary report due February 2021. The Legislature will then allow public comment on the legislation generated from the summary report. Unless the Legislature authorizes the agency to continue with approved changes the agency will automatically be terminated. Fanciers should be prepared for a fight in the Texas legislature in early 2021.

- * *CFA e-Newsletter, August 2020, “**Retail Pet Store Sales Bans, What's New and What's Old?**” by Sharon Coleman, CFA Legislative Legal Analyst and Kelly Crouch, CFA Legislative Information Liaison. This article provides an overview of efforts to enact retail pet store pet sales bans. In 2017 California became the first state to adopt a statewide retail pet store sales ban. Other states may be considering such a ban, and local jurisdictions have or are considering similar laws. The Massachusetts based Companion Animal Protection Society ("CAPS") was founded in 1992 as a one issue advocacy group to advance this agenda. Since then many national and local animal protection organizations have joined CAPS in their efforts. As more of these pet sales bans go into effect, more problems emerge. The article discusses some of the history of the issue and evolution of “fixes” to these enactments. (Note: Chicago has proposed their “fix” as noted in the June 2020 CFA e-Newsletter “What's Hot” article. It appears that Chicago's proposed legislative fix is on hold.)*
- * *CFA e-Newsletter, September 2020, “**Burke County, North Carolina --- From Animal Services Reform Efforts to Mandatory Sterilization with Breeder Permit Proposal**” by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. According to Best Friends Animal Society (BFAS) North Carolina is the third worst state “in the country for pet shelter deaths.” Such criticism may inspire workable reforms and better outcomes for pets in the shelter system. But it may instead open the door to coercive measures detrimental to fanciers and other pet owners. Burke County is located in western North Carolina and is now considering requiring permits for any breeding of cats or dogs and other adverse provisions. The proposal provides that no one shall allow any cat or dog over six months to breed without obtaining a breeder’s permit. Mandates would be imposed on breeder permit holders, including health warranties. Breeders must recommend the buyer have the animals examined by a licensed veterinarian. The proposal includes derogatory terms such as backyard breeder and puppy mill. These pejorative and ill-defined terms have no legitimate place in legislation.*
- * *Cat Talk Almanac, June 2020, “**State Breeder Laws Every Resident Fancier Should Know!**” by Kelly Crouch, CFA Legislative Information Liaison and Sharon A. Coleman, Legislative Legal Analyst. This article is part 3 in a series designed to help fanciers with an overview of their state’s pet law and breeder regulation. This installment covered the U.S. States of Region 4 including: New York, Michigan, Ohio, Pennsylvania, and West Virginia. Fanciers should be aware of laws affecting them in their home state but also anywhere they may consider relocating. Of course, no overview can be completely*

comprehensive. Breeders may also need to consider laws of jurisdictions into which they sell cats, as well as any federal, city, or county laws affecting them. Even homeowner associations may have rules which may affect cat ownership or breeding.

Meetings and Conferences:

CANCELLED: Pet Night on Capitol Hill - Wednesday, September 9, 2020 in Washington, DC. Created by the Animal Health Institute (AHI) more than 22 years ago, the event is hosted by the Human Animal Bond Research Institute (HABRI) and the Pet Leadership Council (PLC).

NEW: Pet Week on Capitol Hill - September 8-10, 2020 (online). Due to COVID-19 concerns and risks associated with in person events, the annual Pet Night on Capitol Hill was converted into a virtual event held over the course of three days. Hosted by the Human Animal Bond Research Institute (HABRI), and again sponsored by CFA, Pet Week on Capitol Hill brought the power of pets to the U.S. Capitol. The message to our elected representatives was that pets are important for human health and quality of life.

Pet Week we reached 11,000 Congressional Staff via email, made giveaway deliveries to all 535 Congressional Offices, had more than 300,000 impressions through digital CQ/Roll Call advertising, and generated over 100 articles through earned media. As of this writing the Pet Night Website has had 4,450 Views (1/3 from Capitol Hill) and the Facebook page has 10,000+ views and 7,400 engagements.

Pet Week talks included: “Pet Nation: The Role of Pets in America”; “Life-Saving Pet Legislation: How Congress is Helping To Bring and Keep Pets and People Together”; “One Health Act: The Role of Veterinary Medicine in Preventing Future Pandemics”; “Pet Ownership and Pet Industry Economics in the Post-COVID World”; and “COVID-19 Impact on Pet Fostering and Adoption”. The Pet Week talks and the Cutest Pet contest are available on demand at <https://petnight.com/>.

Future Projections for Committee and Legislative Group:

Upcoming conferences related to legislation –committed or pending:

CANCELLED: Association for Animal Welfare Advancement (AAWA) Annual Conference, Houston, TX, on November 15-17, 2020, New Orleans, LA and the ***National Council on Pet Population Research Symposium*** (November 18, 2020).

NEW: Association for Animal Welfare Advancement (AAWA) Annual Conference, will be held online on December 1-3, 2020. Details are TBA.

POSTPONED: National Animal Interest Alliance (NAIA), Fall 2020 annual conference has been postponed due to COVID-19. Information about the future of the conference is TBA.

STATUS UNDETERMINED: The Pet Industry Leadership Summit 2021, January 24-26, 2021, National Resort and Spa, Palm Beach Gardens, FL. The hosts are monitoring the impacts and guidelines surrounding COVID-19. A decision will be made whether to hold an in person, face-to-face or a hybrid conference. This event is jointly sponsored by the American Pet

Products Association (APPA), the Pet Industry Distributors Association (PIDA) and the World Pet Association (WPA). This is the largest conference for pet industry executives including more than 300 of the pet industry's leaders. The conference is open exclusively to members of the trade organizations. Participating are the leaders and owners of in the pet industry including suppliers, wholesalers, retailers and others. CFA has always had a close working relationship with the groups participating in this event and it is an opportunity to build connections with other groups who support pet ownership and pet owners. George Eigenhauser normally attends this event on behalf of CFA.

Ongoing goals -

- *Networking with the sheltering community, aligned organizations, veterinarians and lawmakers so we better understand the problems and trends that cause homeless animals to be in shelters and develop ways to address the issues that motivate legislation detrimental to our interests.*
- *Continuing to find new methods for presenting perspective on the cat fancy views to those in animal related fields and government.*
- *Working with national and local cat fancy teams to defeat legislation/regulation detrimental to pedigreed cats, feral/unowned cats, CFA's mission and cat ownership.*
- *Enlisting professional help with strategic public relations and communication to build greater public awareness and gain more support for our opposition to mandated sterilization laws across the country.*
- *Increasing efforts to raise funds for the Sy Howard Legislative Fund and to help clubs present projects suitable for funding.*

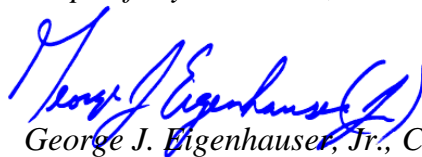
Action Items: *None at this time.*

Time Frame: *Ongoing.*

What Will be Presented at the Next Meeting:

Updates and pending legislative matters.

Respectfully Submitted,



George J. Eigenhauser, Jr., Chair-

Newkirk: Our Legislative Committee/Group. George Eigenhauser, you're recognized.
Eigenhauser: You have the report. I have no action items. I'm available to answer questions. I have nothing to add. **Newkirk:** Anyone have any questions for George? **DelaBar:** I do. George, we're seeing a rise in breed-restrictive legislation coming up in Europe, specifically in Belgium and The Netherlands. I would like to talk to you later offline on what we can do. There's a group

in Belgium that's already organized to fight this and unfortunately in Belgium – not in The Netherlands but in Belgium – this seems to be association drive, so I need to bring in both Rachel and Darrell on this, because this could be something that has to come forward to the WCC. **Eigenhauser:** I would be pleased to help in any way I can. **DelaBar:** Thank you. **Newkirk:** Any other questions for George on the Legislative Committee?

(15) **WINN FELINE FOUNDATION.**

Winn Foundation Liaison George Eigenhauser presented the following report:



<i>President:</i>	<i>Drew Weigner, DVM</i>
<i>Immediate Past President:</i>	<i>Glenn Olah, DVM, PhD</i>
<i>President Elect:</i>	<i>'open'</i>
<i>Secretary:</i>	<i>Dean Vicksman, DVM</i>
<i>Treasurer:</i>	<i>Kelly Bischoff</i>
<i>Liaison to CFA Board:</i>	<i>George Eigenhauser</i>
<i>Board Members:</i>	<i>Vickie Fisher (TICA President), Steve Dale, Dr. Brian Holub, Dr. Dean Vicksman, Anthony Hutcherson (TICA Board Member)</i>
<i>Interim Executive Director:</i>	<i>Vicki Thayer, DVM</i>
<i>Winn Staff:</i>	<i>Alisa Salvaggio, Virginia Rud, RVT</i>
<i>Veterinary Consultant:</i>	<i>Dr. Philip Kass (UC Davis, College of Vet Med)</i>
<i>Veterinary Advisor:</i>	<i>Dr. Melissa Kennedy (U. of Tenn., College of Vet Med)</i>
<i>Scientific Advisors:</i>	<i>Karen Greenwood (Former Vice President of Project Management, Kindred Biosciences, Inc., Burlingame, California)</i>
	<i>Dr. Tracey Williams (Senior Principal Scientist, Global Therapeutics Research, Zoetis, Kalamazoo, Michigan)</i>
	<i>Dr. Kari Mundschenk (Professional Service Veterinarian, IDEXX Laboratories, Inc., Westbrook, Maine)</i>
	<i>Dr. Heidi Anderson (Senior Research and Development Manager, Wisdom Health, Helsinki, Finland)</i>

Grant Review Program

- Winn recently added noted internal medicine specialist and parasitologist Michael Lappin, DVM, PhD as a grant reviewer. Dr. Lappin is a Professor of Infectious Disease in the Department of Clinical Sciences at Colorado State University. He is also Director of Shelter Medicine and investigates disease outbreaks and management in shelter settings.

- *Winn will be conducting an independent \$830,000 grant review over two years to investigate the relationship of dietary Calcium and Phosphorous to the development of Feline Kidney Disease. Called the Cap-K Project and sponsored by both Nestle Purina and Mars, Inc., it's the first time these two premier pet food manufacturers will work together for the benefit of feline health.*
- *To date, Winn has funded over \$7.3 million in feline health research at more than [30 partner institutions](#) worldwide. CFA has good reason to be proud of their foresight and impact on the practice of feline medicine.*

Education

- *The Winn Monthly Educational Webinar, “Unique DNA Pages in the Cat’s Book – A Powerful Tool for Understanding, Appreciation, and Health Assessment” was held on July 15, 2020 with sponsorship from World Pet Association and in partnership with CFA and TICA. It was presented by geneticist Hasan Alhaddad, PhD from Kuwait University and Katie Lytle, DVM of Wisdom Health, and moderated by Anthony Hutcherson. This webinar can also be viewed on our website.*
- *The Winn Monthly Educational Webinar, “Decoding Your Cat – Feline Elimination Problems” was held on August 20, 2020 in partnership with CFA and TICA. It was presented by behavior specialist Meghan Herron, DVM and moderated by board member Steve Dale, and is also available for viewing on our website.*
- *Winn’s Education Committee has published a Summary Document from the FIP Symposium held November 16 and 17, 2019 at the University of California, Davis, CA for publication and dissemination to the veterinary and fancier communities as well as the general public. Hard copies are available, and it can also be viewed on our website.*
- *Winn has partnered with the American Association of Feline Practitioners to develop and publish Guidelines for diagnosis and treatment of FIP. These guidelines set standards of care in feline medicine.*
- *Winn is currently planning our next webinar and is actively seeking sponsorship for production of four more educational webinars in 2020. These webinars will offer RACE continuing education credits and will be appropriate for judges’ continuing education requirements.*

Donor Programs

- *World Pet Association donated \$1000 to sponsor the July webinar.*
- *Individual donations for the last quarter totaled \$123,910.*
- *Corporate donations for the last quarter equaled \$205,000.*
- *There were no bequests received in the last quarter.*

Infrastructure, Organization Structure, Systems, Operations

- *Pursuant to the Strategic Planning midterm update held June 2019, Winn has embarked on a rebranding strategy to revitalize and reinvigorate the brand to appeal to existing and prospective donors. As part of this endeavor, we changed our name to EveryCat Health Foundation, dba Winn Feline Foundation, effective August 13, 2020. This change is vital to our continued growth and influence and will enable us to appeal to a wider audience. It is also consistent with Robert H. Winn's futuristic vision to benefit feline medicine for generations to come.*
- *Winn is pleased to welcome Interim Executive Director, Vicki Thayer, DVM to our administration. Dr. Thayer was previously a board member, President, and Executive Director, and brings a wealth of experience and dedication to this position. We're in good hands while we search for our next Executive Director to lead us in national branding and expanded support.*

Upcoming Events

- *Monthly continuing educational webinars, ongoing*
- *Board Meeting, October 6, 2020*
- *Miller Trust Review, October 6, 2020*
- *Cap-K Project Review, November 19, 2020*

Recent Grant Awards

Note: Although you've seen some of these before, we've added a brief summary that describes each grant in plain language.

2020 Winn Grant Awards

W20-002 - Mechanism of action of doxycycline in inhibiting feline infectious peritonitis virus.
Principal Investigator: Gary R. Whittaker, PhD, Cornell University; \$25,000 (Bria Fund)

This study evaluates the anti-viral effects of doxycycline, a common antibiotic, on feline infectious peritonitis (FIP), a fatal coronavirus infection of cats. Doxycycline is highly cost-effective, licensed and approved for use in cats. The study's results may provide strong evidence to support the use of doxycycline in future clinical trials for treating FIP as part of a possible combination therapy, which will be ultimately necessary to combat FIP.

W20-003 - Developing a safe and effective anticoronaviral therapy for client-owned cats with FIP (continuation study).
Principal Investigators: Dr. Brian Murphy, Niels C. Pedersen, University of California, Davis; \$21,500 (Bria Fund)

Recently, effective treatments for feline infectious peritonitis (FIP), a fatal coronaviral infection of cats, were discovered. This study looks at several new antiviral compounds to evaluate their

efficacy and determine possible combinations (combined anticoronaviral therapy (CACT)) that may be more effective than a single drug.

W20-005 - Determining the clinical efficacy of mefloquine for treatment of naturally occurring feline infectious peritonitis, stage 1. Principal Investigators: Jacqueline Norris, Merran Govendir, Dr. Benjamin Kimble, University of Sydney; \$20,500 (Bria Fund)

Mefloquine, a common and available anti-malarial drug, inhibits replication of feline infectious peritonitis (FIP) virus, a fatal coronavirus infection of cats, in laboratory tests. An earlier study found mefloquine to be well absorbed and safe to use. This study will evaluate the effectiveness of this drug in cats with naturally occurring FIP.

W20-007 - Transcriptomic analysis of CRISPR-Cas9 edited iPSC-CMs to identify and therapeutically target key biological pathways in hypertrophic cardiomyopathy caused by the Ragdoll R820W mutation. Principal Investigators: David J Connolly, Dr. Luke Dutton, The Royal Veterinary College. \$11,542 (Ricky Fund/Winn)

This study uses unique genetic engineering techniques (CRISPR-Cas9) to introduce mutations causing hypertrophic cardiomyopathy (HCM) in cats into pluripotent stem cells (iPSCs). These iPSCs can be turned into an unlimited supply of diseased heart muscle cells to study in the laboratory. This will enable the development of new, effective drug treatments for this fatal disease.

W20-009 - Investigating cell molecular biological influence of PTC-209, a novel anti-cancer stem cell drug, in cats with oral squamous cell carcinomas lines. Principal Investigator: Hiroto Yoshikawa, North Carolina State University. \$25,000 (Oncology Fund/Winn)

This study evaluates the actions and effectiveness of a novel anti-cancer drug (PTC-209) in treating feline oral squamous cell carcinoma (FOSCC), a fatal cancer of the mouth in cats, either alone or in combination with radiation therapy. This group of investigators have discovered that PTC-209 strongly inhibits proliferation of FOSCC cells.

W20-016 - Evaluation of oxidative stress in nonazotemic cats with increased symmetric dimethylarginine concentrations. Principal Investigators: William Whitehouse, DVM, DACVIM (SAIM), Nicolette Cassel, BSc, BVSc, MMedVet, DECVDI. Kansas State University. \$19,426

(Feline Kidney Fund, in honor of Vicki Thayer, DVM, DABVP (Feline))

Chronic kidney disease is a common cause of death in cats. There is a new blood marker of kidney disease called symmetric dimethylarginine (SDMA) which can detect an earlier decrease in kidney function. This study evaluates whether oxidative stress is associated with this new marker, SDMA. If so, it may allow earlier treatment leading to longer lifespans and better quality of life in cats with this disease.

W20-019 - Phase 1 clinical trial investigating burst wave lithotripsy for treatment of obstructing ureteroliths in cats. Principal Investigators: Eva Furrow, Jody Lulich, University of Minnesota. \$23,405 (Feline Urinary Fund, Feline Kidney Fund in honor of Vicki Thayer, DVM, DABVP (Feline))

Kidney stones are common in cats and require complex surgery to remove. This study evaluates a new type of ultrasound treatment (burst wave lithotripsy) to fragment the stones so they can pass through the urinary tract and be eliminated without surgery.

W20-020 - In Vitro Characterization of Small Molecule Inhibitors of Pancreatic Amyloidosis for Diabetic Cats. Principal Investigator: Jessica Fortin, Michigan State University. \$24,365

Plaque formations (amyloid deposits) in the pancreas contribute to the occurrence of diabetes in cats. This study further characterizes the properties of a recently discovered small molecule (JF) that may inhibit the early formation of these plaques and improve the management of diabetes in cats.

W20-021 - The effect of feeding frequency on feline energy metabolism and body composition – a long term study. Principal Investigators: Adronie Verbrugghe, Anna Kate Shoveller, Ontario Veterinary College, University of Guelph. \$24,946

Obesity and geriatric weight loss are two common weight-related issues in cats. While it's been assumed that cats normally eat small meals frequently throughout the day, this study evaluates the effect of feeding frequency on controlling these issues and development of recommendations for a feeding regimen.

W20-029 - Probing Modulation of FeLV Integration Sites into the Cat Genome Using Epigenetic Modulators. Principal Investigators: Dr. Cheryl Swenson Kruger, Dr. Vilma Yuzbasiyan-Gurkan, Michigan State University. \$25,000 (Infectious Disease Fund/Winn)

One-third of cats exposed to feline leukemia virus (FeLV) will be persistently infected and become fatally ill. This study evaluates laboratory tests of a small molecule that may prevent persistent infection and which may lead to effective treatment strategies for this disease.

W20-031 - Identification of *Microsporum canis* virulence factors. Principal Investigator: Sue VandeWoude, Colorado State University. \$21,366

This study evaluates the genetic aspects of “ringworm” that allow it to cause disease, which may result in newer, more effective treatments for this common disease of cats and people.

W20-032 - Development of a Rapid Diagnostic Test for *Microsporum canis*. Principal Investigator: Sue VandeWoude, Colorado State University. \$14,062

Ringworm, a common fungal infection of cats and people, can take up to two weeks to diagnose with current methods. This study evaluates a rapid, chair-side test that allows immediate diagnosis and treatment. Development of this testing capability holds great promise for significant improvements in ringworm management for individual cats as well as shelter and multi-cat environments.

W20-039 - Effects of general anaesthesia and surgery on renal biomarkers in cats. Principal Investigator: Dr. Kavitha Kongara, BVSc (Cert. ECFVG-AVMA), MVSc, PhD, Massey University. \$20,700 (Feline Kidney Fund in honor of Vicki Thayer, DVM, DABVP (Feline))

By using traditional and newer novel urinary biomarker tests, this study evaluates the effect of anesthesia on kidney function in cats, and whether giving fluids during anesthesia minimizes this effect.

W20-040 - The effect of an intravenous injection of branched chain amino acids on body temperature of cats undergoing general anesthesia. Principal Investigator: Stuart Clark-Price, Auburn University. \$7,665

Low body temperature is a common occurrence during anesthesia, leading to prolonged recovery. This study evaluates whether giving a single intravenous injection of amino acids will limit hypothermia and improve recovery times in cats, as it does in people and dogs.

W20-044 - Development and Initial Validation of a Frailty Scale for domestic cats. Principal Investigators: Tony Buffington, Melissa J. Bain, University of California, Davis. \$20,000

People and pets can get frail as they age leading to injury, confusion, and earlier death. This study evaluates frailty in cats so it can be measured (Frailty Scale) and identified sooner so better prevention and care can be instituted earlier.

2019 George Sydney and Phyllis Redman Miller Trust Grant Awards

MT19-001 - Precision Medicine Genomics for Cats (continuation). Principal Investigator: Leslie Lyons, PhD; University of Missouri; \$35,000

There are many diseases of cats that have a genetic cause. This study continues and improves upon a previous study that identifies through whole exome sequencing genetic variations that cause disease, including those with both single and structural variants.

MT19-006 - Cats are Not Dogs: Addressing Drug Failure in Cats. Principal Investigators: M. Katherine Tolbert, DVM, PhD, DACVIM and Bradley T. Simon, DVM, MSc, DACVAA; Texas A & M University, Mark G. Papich, DVM, MS, DACVCP; North Carolina State, Aarti Kathrani, BVetMed (Hons), PhD, DACVIM, DACVN, FHEA, MRCVS; Royal Veterinary College; \$21,294

Many drugs used in people and dogs don't work well in cats, possibly because their gastrointestinal tract is different. This study evaluates the normal acidity level and motility of the cat's stomach and intestinal tract to aid in development of drugs specifically for use in cats.

MT19-007 - Defining stem cell-induced alterations in CD8+ T cells in cats with chronic gingivostomatitis. Principal Investigator: Dori Borjesson; University of California - Davis; \$27,500

Previous studies have demonstrated that stem cells decrease inflammation of the mouth in cats. This study looks at how changes in a specific cell of the immune system (a T lymphocyte or subtype of CD8+ T-cells) may be responsible for this effect and whether this same mechanism may cause other similar types of inflammatory diseases that would be responsive to stem cell therapy.

MT19-008 - Using probiotics to modulate the respiratory microbiome in feline allergic asthma. Principal Investigators: Carol Reinero, DVM, DACVIM, PhD and Aida Vientos-Plotts, DVM, DACVIM; University of Missouri; \$34,686

Recent research has shown that changes in bacteria in the lungs of cats contributes to the development of asthma. This study evaluates whether giving probiotics to asthmatic cats receiving standard of care (glucocorticoids) improve their symptoms.

MT19-010 - Evaluation of flash glucose monitoring systems in diabetic cats. Principal Investigator: Stefanie DeMonaco; Virginia-Maryland College; \$15,333

While measuring blood glucose in cats at home is an effective method of monitoring their treatment, it can be difficult. This study evaluates whether a flash glucose monitoring system or sensor (FGMS) attached to the cat's skin is as accurate and easier to use.

In addition to the above, Winn Feline Foundation awarded additional funding for the following grant:

MTW19 - 009 Biologic variability of cardiac biomarkers in healthy cats and cats with Hypertrophic Cardiomyopathy. Principal Investigators: Ryan Fries, DVM, Diplomate ACVIM (Cardiology), Board of Trustees of the University of Illinois; \$20,800 (Ricky Fund \$14,600 and Winn General Fund \$6,200)

Hypertrophic cardiomyopathy (HCM) is a common heart disease in cats that currently requires expensive tests to diagnose, such as x-rays and ultrasound. This study evaluates three blood tests (cardiac biomarkers) for use in diagnosing and evaluating the progression of this fatal disease. Future designed studies using these biomarkers may help assess prognosis in these patients.

*Respectfully submitted,
Drew Weigner, DVM
Winn Feline Foundation, President
<http://www.winnfelinefoundation.org>*

Newkirk: Let's move on to Winn Feline Foundation. George, that's also your committee.
Eigenhauser: Once again, it's an informational report. There are no action items. Unless somebody has a question, I am done. **Newkirk:** I don't see any hands up, so no questions for George on Winn Feline Foundation.

Newkirk: Our next order of business is a 15 minute break, so Allene, if you will pause the recording we will come back. It's 12:35 my time, so 12:50 which would be 3:50 east coast time. Is that correct? See you in 15 minutes everyone.

BREAK.

(16) CLUB MEMBERSHIP/NEW CLUB APPLICATIONS.

Committee Chair: Carol Krzanowski

Brief Summation of Immediate Past Committee Activities:

New clubs applying for CFA membership were reviewed and presented to the Board for consideration. Assistance and guidance were provided to clubs with questions and issues regarding membership and applications.

Both the club application form and the club constitution outline were recently revised to be more user friendly for club applicants. Neither document had been updated for quite some time. The new club application form more clearly indicates what is required and allows ample room for all information. The club constitution outline now provides more space where applicants can easily fill in the blanks. Many thanks are owed to Amber Goodright at Central Office for her help in revising both documents and converting them to fillable PDFs, and also to Kathy Durdick for uploading them to the CFA web site so quickly.

Current Happenings of Committee:

New Club Applicants

Six clubs were pre-noticed for membership. The applicants are:

- 1. China Fashion Cat Club, International Division - China; Russell Webb, Chair*
- 2. China Skyline Feline Fanciers Alliance, International Division - China; Russell Webb, Chair*
- 3. Leffair International Cat Fanciers Club, International Division - China; Russell Webb, Chair*
- 4. Magic Wing International Cat Club, International Division - China; Russell Webb, Chair*
- 5. Shanghai Crown International Cat Club, International Division - China; Russell Webb, Chair*
- 6. Siam Cat Fanciers' Club, International Division - Asia; Robert Zenda, Chair*

Newkirk: We will move on to Club Membership/Club Applications. Carol Krzanowski, that's your committee. **Krzanowski:** Yes, thank you Darrell. We have six new club applications to consider today – five from China and one from Thailand. I will make a standing motion to accept all of them, reserving the right to vote no. **McCullough:** Steve seconds. **Newkirk:** Alright, thank you Steve. **Krzanowski:** As mentioned in my report, the club application form and sample constitution outline were recently revised and converted to fillable PDFs. Thanks once again to Amber Goodright for her help in completing this project.

Krzanowski: Three of the club applications being considered today are from Shanghai. Rather than repeat the information several times, I will provide one introduction with some general facts about the city. Shanghai is one of four direct controlled municipalities in China. It is located on the Yangtze River delta in the central area of the east China coast. Shanghai is China's largest city, with a population of over 24 million. It is considered to be the world's second most populous city. The city is a global center for scientific research, along with many industries. The Port of Shanghai is the biggest container port in the world.

China Fashion Cat Club
International Division - China; Shanghai, China
Russell Webb, Chair

The constitution and by-laws are in order. There are 10 members. None of the members are members of other clubs. All the members are active breeders and exhibitors, and most have CFA registered cattery names. Two members have show production experience, one member is a licensed Certified Clerk and another has clerking experience. This is an allbreed club and if accepted, the club plans to conduct activities promoting CFA and produce one or more shows a year in Shanghai and surrounding cities. The dues have been set. If the club is disbanded, the funds will be donated to the Stray Animal Society. This club was pre-noticed and no negative letters have been received. The International Division - China Chair supports this club.

Krzanowski: The first club today is the China Fashion Cat Club. **Newkirk:** Carol, hang on just a second. Allene, can you bring Bob Zenda and Russell Webb onto the panel so they can add their input, please? **Cao:** Can you please add Eva too? I think she dropped out and now she is signed in not as a panelist. **Newkirk:** I just promoted Eva. **Tartaglia:** Eva was in. **Newkirk:** She got dropped out. Bob Zenda was on just a minute ago but I don't see him now. **Tartaglia:** As is Russell. **Krzanowski:** Bob's name is there. **Anger:** I see Bob. **Newkirk:** Are you guys in as panelists or attendees? **Tartaglia:** They're panelists. They're on. **Newkirk:** OK. Alright, good deal. Carol, you can go ahead with the first club. **Krzanowski:** Thank you. **Newkirk:** Sorry to interrupt you. **Krzanowski:** No problem. The first club is China Fashion Cat Club. This club is located in Shanghai. All of the members are active CFA breeders and exhibitors. Two members have show production experience. One member is a licensed clerk and another has clerking experience. Three of the club officers were officers and directors of the Oriental Fashion International Cat Club that was dropped at the August 2020 board meeting for non-payment of outstanding surcharges and late fees. This is an allbreed club and, if accepted, the club plans to produce one or more shows a year in Shanghai and surrounding cities.

Newkirk: Thank you Carol. Russell, would you like to comment on this club? **Webb:** I know the person that applied for this did not pay dues and there was a problem with that. I feel at this point that because he is applying for this club, what happened to the first time when he couldn't pay his dues? So, I'm not too sure if the board will move this club forward. My opinion is that there's other clubs coming up that I know this person is involved with, so I think the board needs to make a decision because of what happened with Oriental Fashion Club. Are we going to get the same happening to this club? **Anger:** I think the situation with Oriental Fashion was, the club was kind of caught in the middle. They loaned their club out to someone, and the someone didn't pay the fees, and they [Oriental Fashion] didn't feel it was right they pay the fees [show surcharges]. So, this is just a restart or fresh start for the club. I don't know who this group is, but I do know that I have been watching that situation and feeling bad for them because they were stuck in the middle of a financial situation that was not their doing. I'm supportive of it, and we'll just go from there. **Currle:** I do know the group. They work very hard for CFA. They certainly deserve a chance to come back and do things correctly but, as Rachel said, it was a misunderstanding as far as paying their dues and getting them here on time, so I am supportive of this club. **Newkirk:** I think it was surcharges, Kenny. They paid their dues. **Currle:** Yeah, I know. **Newkirk:** It was the surcharges. **Krzanowski:** It was the surcharges. There were show entry surcharges that were not paid, then incurred late fees. From what I understood, the former

club, a lot of the individuals in the club were not willing to keep the club going and were not willing to pay the fees. A couple of the individuals who did want to keep it going could not afford to pay all of that money on their own. They let the club go and they are trying to start a new one. **Newkirk:** Any further discussion? I'll call for the vote. All those in favor of China Fashion Cat Club, raise your hand.

Newkirk called the motion. **Motion Carried.**

Newkirk: The yes votes, Sharon Roy, Rachel Anger, Kenny Currle, Carol Krzanowski, Pam DelaBar, Yukiko Hayata, Rich Mastin, Brian Moser, Melanie Morgan, George Eigenhauser, John Colilla, Cathy Dunham, Pam Moser, Steve McCullough, Kathy Calhoun and Cyndy Byrd. All those that are voting no, please raise your hand if you're a no vote. Hayata-san? **Anger:** She was a yes. Everyone voted yes. **Newkirk:** OK, thank you so much, Rachel. Welcome China Fashion Cat Club to CFA.

***China Skyline Feline Fanciers Alliance
International Division - China; Chongqing, China
Russell Webb, Chair***

The constitution and by-laws are in order. There are 19 members. None of the members are members of other clubs. All members are active CFA breeders and exhibitors, and several members have show production experience. This group has loyally supported CFA shows in the past and would like to begin hosting shows with their own club. This is an allbreed club and if accepted, the club plans to produce three or four shows a year in Chongqing. If the club is disbanded, the funds will be donated to a small animal protection agency. This club was pre-noticed and no negative letters have been received. The International Division - China Chair supports this club.

Newkirk: Carol, next. **Krzanowski:** The next application is China Skyline Feline Fanciers Alliance. This club is located in Chongqing, another of the four direct-controlled municipalities in China. Chongqing is situated in the Sichuan Basin of southwest China on the upper Yangtze River. Chongqing serves as an important river port, economic center and transportation hub. With a population of over 28 million that includes the city of Chongqing along with a number of other cities, districts and counties, the municipality is the largest in southwest China. All of the members are active CFA breeders and exhibitors, and several members have show production experience. This is an allbreed club and if accepted, they plan to produce three or four shows a year in Chongqing. **Newkirk:** Thank you Carol. **Webb:** I say, move it forward. I agree the people are experienced and they can put on shows. I have no problems. **Newkirk:** Thank you. Is there any discussion on China Skyline Feline Fanciers Alliance? Is there any objection to the acceptance of this new club? Seeing no objection, by unanimous consent, welcome China Skyline Feline Fanciers Alliance.

The motion is ratified by unanimous consent.

Leffair International Cat Fanciers Club
International Division - China; Beijing, China
Russell Webb, Chair

This was a former CFA member club that was dropped in June 2020 because they did not submit their membership list by the deadline. The constitution and by-laws are in order. There are 18 members. None of the members are members of other clubs. All members are active CFA breeders and exhibitors, two members have clerking experience and one has show production experience. This is an allbreed club and if accepted, the club plans to help promote responsible breeding and cat welfare, as well as produce two shows a year in Beijing. If the club is disbanded, the funds will be donated to Luckys Cats, a rescue group in China. This club was pre-noticed and no negative letters have been received. The International Division - China Chair supports this club.

Krzanowski: The next club is Leffair International Cat Fanciers Club. This club is located in Beijing, the capital of China. Beijing is situated in northeast China at the northern tip of the North China Plain. It is bordered by Tianjin to the southeast and surrounded by Heibei Province. With a population of over 21 million, Beijing is China's second largest city and is the world's most populous capital city. Beijing's economy is highly developed, and the city is home to many Fortune Global 500 companies. This club was a former CFA member that was dropped in June 2020 because they did not submit their membership list by the deadline. The officers and most members are the same as the previous club. All of the members are active CFA breeders and exhibitors, two members have clerking experience and one has show production experience. This is an allbreed club and if accepted, the club plans to produce two shows a year in Beijing.
Webb: I agree. I have no objection. **Newkirk:** Any discussion on Leffair International Cat Fanciers Club? I see no hands up. Is there any objection to the acceptance of Leffair International Cat Fanciers Club into CFA? Seeing no objections, welcome Leffair International Cat Fanciers Club.

The motion is ratified by unanimous consent.

Magic Wing International Cat Club
International Division - China; Shanghai, China
Russell Webb, Chair

The constitution and by-laws are in order. There are 22 members. None of the members are members of other clubs. Nearly all the members are active CFA breeders and exhibitors. Many members have show production experience, one member is a licensed Certified Clerk and another has clerking experience. This is an allbreed club and if accepted, the club plans to conduct educational seminars and help promote CFA, as well as produce one or more shows a year in Shanghai and other first-tier cities in China. If the club is disbanded, the funds will be donated to a non-profit organization. This club was pre-noticed and no negative letters have been received. The International Division - China Chair supports this club.

Newkirk: Carol, next club. **Krzanowski:** The next club is Magic Wing International Cat Club. This club is located in Shanghai. Nearly all of the members are active CFA breeders and exhibitors. Many members have show production experience, one member is a licensed Certified

Clerk and another has clerking experience. This is an allbreed club and if accepted, the club plans to conduct educational seminars to promote CFA, pedigreed cats and responsible cat care. They also plan to produce two shows a year in Shanghai and other first-tier cities in China.

Webb: No objections. **Newkirk:** Any discussion on Magic Wing International Cat Club? Is there any objection to the acceptance of Magic Wing International Cat Club? Seeing no objection, by unanimous consent Magic Wing International Cat Club is accepted as a CFA club.

The motion is ratified by unanimous consent.

Shanghai Crown International Cat Club
International Division - China; Shanghai, China
Russell Webb, Chair

The constitution and by-laws are in order. There are 12 members. None of the members are members of other clubs. All members are active CFA breeders and exhibitors, and five members have show production experience. This group has loyally supported CFA shows in the past and would like to begin hosting shows with their own club. This is an allbreed club and if accepted, the club plans to produce three or more shows a year in Shanghai and surrounding cities such as Hangzhou, Suzhou and Shenyang. If the club is disbanded, the funds will be donated to stray animal organizations. This club was pre-noticed and no negative letters have been received. The International Division - China Chair supports this club.

Krzanowski: The next club is Shanghai Crown International Cat Club. This club is located in Shanghai. All of the members are active CFA breeders and exhibitors and a number of them have show production experience. The members have been loyal supporters of CFA shows and are looking forward to producing a show with their own club. This is an allbreed club and if accepted, they plan on producing three or more shows a year in Shanghai and surrounding cities such as Hangzhou, Suzhou and Shenyang. **Webb:** I have no objection. **Newkirk:** Thank you. Is there any discussion on Shanghai Crown International Cat Club? Is there any objection to the acceptance of Shanghai Crown International Cat Club? Seeing no hands up and no objections, welcome Shanghai Crown International Cat Club.

The motion is ratified by unanimous consent.

Siam Cat Fanciers' Club
International Division - Asia; Nonthaburi, Thailand
Robert Zenda, Chair

The constitution and by-laws are in order. There are 10 members. None of the members are members of other clubs. Many members are active CFA breeders and exhibitors and most members have show production experience. One member has clerking experience. This is an allbreed club and if accepted, the club plans to hold educational seminars and help promote the welfare of all cats, as well as produce one show a year in Chiangmai. If the club is disbanded, the funds will be donated to the Thai Animal Guardians Association. This club was pre-noticed and no negative letters have been received. The International Division - Asia Chair and the International Division Representative support this club.

Krzanowski: The last club today is Siam Cat Fanciers' Club. This club is located in Nonthaburi, a city within a province of the same name in Thailand. Because it is located close to Bangkok, it is actually considered to be a suburb of Bangkok, the country's capital. The city of Nonthaburi has a population of over 250,000, while the city of Bangkok has a population of over 8 million. There was a former club by this name that was dropped in June 2017 for not meeting the requirements. None of the former club's officers are on this application. However, some of the people that helped build the former club's excellent reputation are involved with this new club application. Many members are active CFA breeders and exhibitors, most have show production experience and one has clerking experience. This is an allbreed club and if accepted, the club plans to conduct educational seminars and produce one show a year in Chiangmai.

Newkirk: Thank you. Bob Zenda, you're the Asia Chair, and Matt Wong, do either of you have comments to make? **Zenda:** I recommend their acceptance under the same name. **Wong:** No comment. **Newkirk:** Any discussion on Siam Cat Fanciers' Club? Is there any objection to the acceptance of Siam Cat Fanciers' Club? **Anger:** This is not an objection, definitely. These are some names that I am very happy to see coming back to CFA. They were very productive people with their club in the past, and I look forward to hopefully welcoming them back. Vote yes.

Zenda: Thank you Rachel. **Newkirk:** Good deal. Any objection to the acceptance of Siam Cat Fanciers' Club back into the fold of CFA? Alright, I see no hands up. Since there is no objection, welcome Siam Cat Fanciers' Club to CFA.

The motion is ratified by unanimous consent.

Future Projections for Committee:

Process and submit new club applications for consideration by the Board.

Time Frame:

October 2020 to December 2020 CFA Board meeting.

What Will be Presented at the Next Meeting:

All new clubs that have applied for membership and satisfactorily completed their documentation.

*Respectfully submitted,
Carol Krzanowski, Chair*

Newkirk: Carol, do you have anything else to add? **Krzanowski:** No, I'm finished for today, thank you. **Newkirk:** Thank you very much, Carol. Very nice work, as usual.

(17) **INTERNATIONAL DIVISION.**

ID-MAINLAND CHINA

Committee Chair: ***Russell Webb***
Liaison to Board: ***Kenny Currle***
List of Committee Members: ***Gavin Cao, Eva Chen, Richard Kallmeyer, Nancy Dodds,
Anne Mathis, Rain Pang, Agnes Sun***

Brief Summation of Immediate Past Committee Activities:

Entry Clerk Program

WeChat Program

Current Happenings of Committee:

Entry Clerk Program is moving forward. Gavin is working on a Entry Clerk login account so the applicants can practice entering entries. As of today, we are waiting for an account. We can schedule for entry clerk training around the 15-20 of October if we get the account.

Gavin's WeChat program is under development. He sent CFA a list of Web Services that they must provide. Gavin is currently doing development work on the program.

FYI – I did have some changes to show rule 6.35 which will be addressed by the show rule committee.

Time Frame:

Next board meeting in November.

What Will be Presented at the Next Meeting:

Update on Entry Clerk Program and WeChat program.

*Respectfully Submitted,
Russell Webb, Chair*

Newkirk: Order #17, which is the International Division. Kenny Currle and Russell and Bob and Eva and Gavin are all on. **Webb:** I'll start. My report is just an update on what's going on with the entry clerk program and Gavin's WeChat program. If there's no questions, I'll move on. [transcript goes to Asia-Outside of China report]

Webb: I do have more to report. Are you done, Bob? **Zenda:** Yeah, go ahead. **Webb:** I'm happy to report that we have approval from the NGO for two CFA shows. We did get legal documentation from NGO for the first show, which I have asked Gavin to translate the document to English, and did ask him to send a copy to Rich Mastin to review. I don't know if anybody else needs to see it, but I was in contact with Rich. I got a lot of WeChat input from the China

exhibitors that they are very excited to do this show. I know the first show is late, but I think Kenny is going to put it into closed session about fees, so they are working on that. I'm happy that they can use the CFA logo and the NGO now is working with us in China. That's the end of my report. If anybody has questions, I think Gavin can actually translate what we got from the NGO. **Newkirk:** Thank you Russell. I did see that Ning posted the MPS website where the approval on the NGO approval of temporary activities, it was listed there. **Currle:** Just to take it a little bit further on behalf of the Committee, the reason why we want to discuss some things in a closed session platform is because it does involve money and it also involves names. That's the only reason we would want to do that.

* * * * *

[**Secretary's Note:** The following discussion occurred during Executive Session, but is relevant and appropriate for publication.]

Timeline for Licensing Shows:

Newkirk: Bob, do you and Russell want to take the lead on this? I think we've got some issues about licensing shows within 30 days. Rachel, I think you had mentioned to me there was going to be a blanket proposal made to cover that issue? **Anger:** That's right. I wasn't going to make it, but I think there's one coming forward from the Committee. **Newkirk:** OK. So Bob, you or Russell want to start? **Webb:** I'll start. What we were looking to do is to – this club that just got the OK from NGO was late and they want to put on the show, but I feel at this point that they should waive the fees because they're making every effort. They got this show, which is October 24th. It's two rings, Allbreed. They want to do the show but I know they were told they couldn't get the show license because it was after the date. I think in this case, I am asking the board to look into it, to waive all the fees for their show license. **Newkirk:** And waive the cut-off date. **Webb:** And waive the cut-off date, correct. **Newkirk:** Kenny, do you have an addition to make to that? **Currle:** No. Let Russell handle this particular portion. They want the late fees waived. I had spoken to Rich about this. Rich was insistent upon – and I agree with this – translation of the NGO agreement just to make sure [inaudible – unidentified speaker]. **Newkirk:** If you're not talking, please mute your microphones, OK? **Currle:** I defer to Rich. I know Rich had said his recollection is that we need to renew something that we have done in the past as far as allowing up to 7 days before a show to waive fees, as far as late fees are concerned. Rich, do you want to comment on that, or has your research changed? **Mastin:** I recall last year we allowed the China clubs to license shows up to 7 days prior to the show without any late fees. The rationale behind that was, we didn't want clubs to license shows so far in advance, that allowed individuals in China that were trying to take down the shows or the clubs or CFA. I do not believe that that was a standing rule that carried over into the 2020-2021 show season and having some new board members we should probably implement that for this show season, and then we will evaluate as the season goes on and as we get the NGO approvals throughout China. I make a motion that we license China shows up to 7 days prior to the show date and waive all show licensing late penalty fees [for this show season, including the ID and China]. **Anger:** Rachel seconds. **Newkirk:** Rachel, thank you for the second. Is there discussion on that?

Morgan: Rachel, question. I thought we had already passed for this show season something that said we were waiving late fees and penalties on show licensing system wide.

Anger: I think there are questions about exactly what we're doing in China, and so this motion is a blanket motion that resolves all those questions and just makes it very clear what we're doing there. **Newkirk:** And Rich, just to make sure this is just for this show season and then it will be re-evaluated. **Mastin:** That is correct. Just for this show season. **Newkirk:** Melanie, do you have further comments? **Morgan:** No. **DelaBar:** We also passed that shows with 1-4 rings would have a \$50 U.S. license fee. We did that last meeting or the meeting before. That was part of our rules for this show season only. That was for all clubs. That wasn't confined to just Regions 8, 9 and the International Division. This was for all areas, all regions of CFA. **Currle:** I would ask Rich if he would consider amending this to include all of ID so that we would have uniformity in that area. I understand the reasoning for the 7 day cut-off because of potential enemies in that particular area, but in order not to have a second motion, we would certainly encourage them to do that, but if we're going to treat them in one particular fashion I believe that we should treat Other ID – NAW/CSA the same. **Mastin:** I'm OK doing that, including the ID and China. Alright, so we're making that as an amendment. **Currle:** Kenny seconds. **Newkirk:** Is there any objection to the amendment? OK, the amendment is ratified.

The amendment is ratified by unanimous consent.

Newkirk: Now we can go back to the discussion. **Mastin:** Darrell, Bob said he can't raise his hand. **Newkirk:** Oh, OK. Bob, you're recognized. **Zenda:** I was just going to agree that it should apply to the entire ID because some of these things happen at the very, very last minute as the government changes the rules and regulations. We know they are chomping at the bit to get started, and so as things change they will come in probably at the last minute. **Newkirk:** OK, thank you Bob. Gavin, do you want to make some comments on this? **Cao:** We really appreciate the board for supporting our region during these special circumstances with the NGO filing we have right now, so we really appreciate it. That's #1. #2, actually the club has a few questions to Eva. One of them is, they also want to know all the financial support that they can receive from CFA for putting on shows for this season. **Eigenhauser:** Excuse me, can we dispose of this motion before we get on to the next matter? **Newkirk:** OK. **DelaBar:** I was just going to ask for the motion to be restated. **Newkirk:** Rich, would you restate your motion please. **Mastin:** My motion is to allow all clubs in China and in the ID to license shows 7 days prior to the show date, and CFA waives all late fees. **Anger:** Just a little suggestion. Can we say "up to 7 days" so they don't think they have to do it on the 7th day. **Mastin:** Yes, I'm sorry, up to 7 days. **Krzanowski:** Is this effective for this show season only or is this permanently? **Mastin:** This show season. **Krzanowski:** Thank you. **Newkirk:** All those in favor of the motion please raise your hand.

Newkirk called the motion. Motion Carried.

Newkirk: The yes votes, Carol Krzanowski, Kenny Currle, Pam DelaBar, Cyndy Byrd, Steve McCullough, George Eigenhauser, John Colilla, Melanie Morgan, Sharon Roy, Brian Moser, Hayata-san, Rich Mastin, Rachel Anger, Pam Moser and Cathy Dunham. Was that everybody, Rachel? **Anger:** That should be unanimous. **Newkirk:** OK, thank you so much. So, that is adopted.

[from after Central Office executive session report] **Krzanowski:** I just wanted to go back to something that was mentioned earlier in the meeting when we were talking about late licensing fees. Someone mentioned that we did pass something to waive late license fees overall,

but that expires November 1st. I was checking while we were in the rest of the meeting just to make sure I was correct on that, but that does expire November 1st. Then the natural late fee schedule would be reinstated after November 1st. Do we want to revisit that or not? **Newkirk:** Let's let Rachel bring up the motion, because I thought that when Rich made the motion we amended it to cover for this whole season. **Eigenhauser:** I think that was just for China. **Krzanowski:** That was just for China and the ID, that they may license up to 7 days prior to the show without a late fee. **Newkirk:** OK, so you want to make it system wide? **Krzanowski:** Well, I don't know. Do we want to? I think we were worried about the possibility that people may abuse it or something. When we reinstated the shows back at the June meeting, I believe at the time we felt that the November 1st date was satisfactory and that clubs would be able to adhere to the normal schedule after that. But, in light of what's happened with COVID and some of the issues that have arisen and continue to arise, we may want to extend that. I'm just bringing it up as a point. **Newkirk:** Sure. I'm not sure that it's an issue here though, because we don't have NGO filings to contend with. I think that's part of what caused the problems in China and Bob wanted that extended through the rest of the ID. **Anger:** I think in Regions 1-9, we have a similar situation but for a different reason. If the governor of Michigan opens up our facilities, we'll have a show in December, but that's not going to happen so we're not having a show in December. If she does that in November, we can put a show together really quickly and get some of our people active, but if we're going to get a \$500 fine or be prohibited from filing our show license, why should we be held back from doing it? So, I'm very much in support of Carol's thought of making it more global. **Newkirk:** Then let's have a motion. Carol? **Krzanowski:** I move that the late license fees be waived until the end of this show season. **McCullough:** Steve seconds. **Newkirk:** OK, so we've already done China and ID. That's already taken care of. Now you're wanting to make this system wide, is that correct? **Krzanowski:** Yes. **Newkirk:** Are you going to exclude Europe? **Krzanowski:** No. Regions 1-9. **Newkirk:** OK, good deal. That's what I'm trying to get at. Let's make it a little more specific. So, it's Regions 1-9. **Krzanowski:** Yes. **Newkirk:** Steve, did you second it? **McCullough:** Steve seconded it.

Mastin: Can we at least require a license submission due date? In my motion, I required 7 days from the show. This motion has no date. **Krzanowski:** I would say we could make it the same as we have for the ID. License up to 7 days. Is that a problem for Central Office? **Tartaglia:** I could be if they don't have any papers to do the master clerk book or the judges' book pages. Clubs may have it. They may have it left over. The forms for judging, as far as the finals and breed sheets, they are available online that people can download and print on NCR paper. **Newkirk:** So, you wouldn't provide a mailing so close to the show? **Tartaglia:** Well, we could. It would require overnight mail, which gets a little pricey depending on the location. It could be a couple hundred dollars to send the show package, even domestically for overnight. **Newkirk:** Does CFA bear that expense or does that get transferred to the club? **Krzanowski:** Can I speak again? Actually, I would like to suggest that they can license the show in Regions 1-9 up to 30 days prior to the show date without a late fee. No shows will be licensed within that 30 day period. It's the same rule that we have now regarding no licenses are issued within the 30 day period, but all this motion would do would be to waive late fees. Does that make sense? I can look for the show rule. **Newkirk:** It might be better if you look for the show rule so we don't make a mistake. **Anger:** Can I make a comment in the meantime? **Newkirk:** Sure Rachel, go ahead. **Anger:** Carol's motion was for Regions 1-9. Our previous motion was for China. What about the rest of the world? **Mastin:** My previous motion included the International Division. We changed that. **Anger:** So everyone is covered if we pass this motion? **Newkirk:** China and

the ID. That was an amendment. **Anger:** OK, thank you. **Newkirk:** Rich, do you have something you want to say? **Mastin:** I was going to wait until Carol found the current rule, but I do like what she just came back with. That's what I was going to say, basically. **Krzanowski:** I found the show rule. It's 4.04 and it's in the second paragraph under that. *No license will be granted for shows ... for a show license received in Central Office with less than 30 days remaining prior to the opening day of the show.* So I would like to keep that in place. The only change would be the late fee, and that's covered in the first paragraph. *Applications received with a date of less than 90 days from the opening date of the show will incur late filing fees.* So, paragraph 1 talks about the late filing fees, anytime with less than 90 days from the opening date of the show. **Newkirk:** OK, so you want to set aside late filing fees for the rest of the show season. **Krzanowski:** Yes, and keep in place *No show license will be granted within 30 days.* **Newkirk:** Everybody clear on the motion now? Rich, are you OK? **Mastin:** Yep, I'm clear on it. Thank you. **Newkirk:** Is there any further debate? Is anybody opposed to setting aside the late fees? Seeing no objections, by unanimous consent the late fees are waived for the rest of this show season.

The motion is ratified by unanimous consent.

Newkirk: Anyone else? **Eigenhauser:** Just as a point of clarification. This is technically an open session item, so I think Pam should be able to include it in her report of the meeting. **Newkirk:** OK, that's good. That's a good idea.

AWA/CSA REPORT

Committee Chair: Kenny Currle

Hello everyone, I've been working very diligently to get things on track within the country of India. Obviously the Covid situation has been very challenging not only there but elsewhere in the world. I would like however point out that we do have people working on India and their interests which would benefit everyone involved in the future of CFA during our global efforts.

Shows are being planned in other parts of the Middle East as the Covid crisis lessons. We are all in this together, but I am certain that we will support our start up clubs resulting in showing our beautiful cats once again.

So many people over the last several months have contributed to maintain interest in these areas and I would like to thank them all.

Kenny Currle

Currle: I would like to congratulate Russell and Mr. Zenda on the fine work that they have done over there. They are opening up and they are really doing a very good job in bringing different groups together. Hopefully, we will see the fruits of that effort very, very soon. So, thank you very much Russell and Bob for their very good work. As far as my AWA/CSA, you've got my report. It's pretty clear. They are being hit very hard by COVID. We haven't forgotten about India. Darrell, as you know, you and I did a webinar with them for the FCI group. We have another club that has become very active and wants to use the CFA logo. I sent

them the guidelines that are printed on our website. I'm just trying to get clarification back from them on its use.

ASIA (OUTSIDE OF CHINA)

Committee Chair: Bob Zenda

Following is information about activities in Asia (except China) that occurred since the last Board meeting.

Darrell referred a request to me that was received from Nguyen Kieu Ngoc (Sheryl), President of the club in Vietnam, regarding possible Show Rule changes as an isolated area. I coordinated with Dick and Allene and submitted proposed SR changes to modify their competitive area from Malaysia to Thailand and reduce the points required for GC/GP effective May 1, 2021.

I coordinated with Rich to determine what information is required for clubs in the ID to receive sponsorship \$\$ for their shows in light of COVID-19 and shared with the clubs in HK and Thailand that were planning shows. As you are aware, the situation in HK is extremely fluid, and the 4 shows that were planned for August have twice been postponed, but are still planned to be held whenever the government allows.

The Malaysia Cat Fanciers Club licensed a 2-ring show in Thailand that was held in Bangkok on September 5th. I researched and certified that the show met the country COVID-19 requirements, so they could receive CFA Sponsorship \$\$\$. The show had more than 50 entries. Each judge was provided a mask and face shield. Disinfectant was provided to each ring, registration desk, master clerk desk, and other primary locations, and strict social distancing was observed for everyone participating in the event. As you are aware, Douglas Meyers was hospitalized just prior to the show and the Board granted emergency permission for Michael Woods, an AB Judge for UCA, to judge in his place (along with Allan Raymond). I will submit a report with photos for the next CFA Newsletter.

Hairri Zikhafri, the country coordinator for Malaysia, organized the ID Malaysia Awards luncheon which was held on September 5th in Kuala Lumpur and attended by 50 people from all over the country to celebrate the 2019-2020 DW Awards ceremony. Rosettes, trophies as well as the DW and BWI certificates, which has been sent by CFA thru Suki/Magie in HK, were presented by the most senior and well known CFA breeder/exhibitors in Malaysia. I will submit a report with photos for the next CFA Newsletter.

I also submitted a recommendation that the application submitted by the Siam Cat Fanciers' Club in Chiang Mai be accepted by the CFA Board at the October meeting.

*Bob Zenda, Chair
CFA International Division, Asia (except China)*

Zenda: I submitted a written report through Kenny. I think you guys have already read it, but the highlights are that we have already had a show in Thailand because they have no

restrictions currently. The Malaysia Cat Fanciers held a luncheon where they presented the Malaysia Division awards.

Newkirk: Allene, can you scroll down on Kenny's report so we can see the rest of it? I think Bob has covered the new club that we have in Viet Nam. Bob, if I am not mistaken, there's some show rule changes involving Viet Nam that will come up tomorrow. **Zenda:** That's what I understand. **Newkirk:** No, it's later today. It's the last item for today. OK, thank you very much.

Newkirk: Gavin, do you have anything to add? **Cao:** Actually, I have a few questions I would like the board's help to clarify but I would rather have them discussed in closed session.

Newkirk: OK, that's fine. We'll do that tomorrow. Anything else under International Division?

Currle: Not from me. I'm fine. **Newkirk:** Thank you guys for all the hard work you do.

(18) MILLENNIAL OUTREACH COMMITTEE.

Committee Chair: *Lorna Friemoth*
Liaison to Board: *Rachel Anger*
List of Committee Members: *Krista Schmitt, J'Aime Lerner, Nicole Turk.*

Brief Summation of Immediate Past Committee Activities:

The Board approved the CFA International Top Cat Challenge and Regional Qualifying Virtual events in concept to engage exhibitors during this time of social distancing and attract Millennials to the cat fancy. The invitation was extended to all regions/areas and at this time, there are six participating.

Current Happenings of Committee:

There were many enhancements to the VCC portal after the NEMO show, and the schedule of events had to be adjusted. The committee is working on finalizing details for the CITCC and assisting the regions who have opted in with setting up their shows. The current timeline for these shows is as follows:

GLR: Entries accepted Sept 21-Oct 5

Judging: Oct 6-9
Spectator's Choice: 6-10
Finals: Oct 10-11

SR: Entries accepted Sept 28-Oct 12

Judging: Oct 13-16
Spectator's Choice: Oct 13-17
Finals: Oct 17-18

SWR: Entries accepted Oct 5-19

Judging: Oct 20-23
Spectator's Choice - Oct 20-24
Finals: Oct 24-25

NAR & Europe Co-hosted show: Entries accepted Oct 12-26

Judging: Oct 27-30
Spectator's Choice - Oct 26-31
Finals: Oct 31-Nov 1

MWR: Entries accepted Oct 18-30

Judging: Nov 2-6
Spectators' Choice Nov Nov 2-7
Finals: Nov 7-8

Future Projections for Committee:

The committee is currently looking for clubs within the regions/areas to host a RQVE for the regions/areas who either did not respond or opted out of hosting a RQVE. If there are no clubs within the region/area, the dates will be released to any club, as well as breed councils.

What Will be Presented at the Next Meeting:

We will provide an update on scheduled RQVEs, as well as the CITCC.

*Respectfully Submitted,
Lorna Friemoth, Chair*

Newkirk: We will move on to Order #18 which is the Millennial Outreach Committee. Rachel, that's you. **Anger:** I'm taking that for Lorna who is on a plane, so just pretend I'm Lorna. *Our first Regional Virtual Qualifiers are now taking entries, with the Great Lakes Region's show nearing the end of their entry period, closing on Monday. As of this writing, the show has 216 entries, and Southern Region has 24. Here is a full schedule of the Regional Qualifiers:* I'll just name the shows. She gave all the details which will be in the minutes [see above]. Great Lakes Region; Entries accepted through October 5. Southern Region: Entries accepted through October 12. The Southwest RQVE is being put on by Desert Cats: Entries accepted through October 19. The North Atlantic Region: Entries accepted through October 26. Midwest Region, through October 30. In the International Division for the RQVE, the Pharaonic Cat Fanciers are accepting entries through November 6.

We're excited to see if the enhancements made to the VCC Portal after the NEMO show and resulting down time will help make the entry clerking and judging processes more streamlined, and also allow spectators easier access to view multiple photos on each entry.

The events were opened up to all CFA Clubs and breed councils as stated in the CITCC Guidelines but we had no takers to host the additional shows, so we will be moving forward with planning the CITCC two weeks after the International Division Qualifier. The Pharaonic Cat Fanciers is a brand-new club in the AWA and they are using their event as a fundraiser to host their first in-person show. I hope all our fanciers throughout the world will participate in their event. The Desert Cats club, who is graciously hosting the Southwest Region's RQVE is also hosting their event as a fundraiser for in-person shows.

The amount of work needed to get this in motion has been staggering. I'm me again. I will testify to that by the number of posts they have on their chat group. I appreciate the board's patience in the delays needed to get everything running as it should be. We want to give each region the best shot at raising money for their selected causes and help them in getting our product, the pedigreed cat, back out into the eyes of the public during these unprecedented times.

*Respectfully submitted,
Lorna Dawn Friemoth, Chair
CFA Millennial Outreach*

Newkirk: Great. Thank you Rachel. That's a nice report. **Roy:** Just one small correction, and it is right in the report. The Region 1 show is in conjunction with Region 9, so they deserve equal billing. **Currle:** I just wanted to clarify for people. The Pharaonic Cat Club is a show from Egypt. It's one of our newer clubs in Egypt. Heike [Hagenguth] who is in charge of that club, she is also the one who translated our Clerking Manual into Arabic for CFA. That's all I have to say. **Newkirk:** She's a go-getter, isn't she? **Currle:** She is indeed. **Newkirk:** Anything else Rachel? **Anger:** No, that's it. I just want to say thank you to the clubs that stepped forward. This is a brand new thing, and I hope those that are brave enough to participate will find it lots of fun. **Newkirk:** Good deal. Thank you so much for a great report, Rachel.

(19) **COMPANION CAT WORLD.**

Committee Chair: Kathy Black
Liaison to Board: Kenny Currle

Companion Cat World continues to see growth each week, even without cat shows. It is mentioned each week during the Meowy Hour and each week someone comments they didn't know about registering rescue cats.

The mechanism is now in place for those already registered CCW cats to order a card or luggage tag for \$9.00. We also have the entire package deal of registration, card, and luggage tag on Amazon.

Brief Summation of Immediate Past Committee Activities:

Completed the eCommerce portion on cfa.org to allow existing registered CCW cats to order merchandise.

Current Happenings of Committee:

Working with India to introduce the CCW program to their cat exhibitors.

Future Projections for Committee:

Continued expansion of advertising and growth into emerging markets.

What Will be Presented at the Next Meeting:

Updates

*Respectfully Submitted,
Kathy Black, Chair*

Newkirk: Next is Companion Cat World. Allene, would you mind promoting Kathy Black to a panelist? **Tartaglia:** She is in. **Newkirk:** Hi Kathy. You're up with your committee report for Companion Cat World. **Black:** Can you see me and hear me? **Newkirk:** We can hear you. **Black:** OK great. This is a very short and sweet report. I just wanted to kind of give some updates of what CCW has been doing. We are continuing to see registrations come in every week for the CCW cats. Just to give you an example of some of the more recent ones, they have come from China, Indonesia, Singapore, England, Spain, India, Finland, Malaysia, Saudi Arabia, New Zealand, Kuwait, Mexico, Russia, the Philippines and, of course, the United States. So, we're very excited to see this program continue to grow. As Desiree mentioned in her Marketing Report, we are – as you can see by my background – we bring up the CCW program every week on Meowy Hour. Meowy Hour is averaging between 1,200 and 1,800 views on FaceBook. It is also live on Zoom and we're getting a smaller group there than we were. It averages around 12-20 but it also is on YouTube. I put the video on YouTube so they all are out there on YouTube. I encourage everyone to go out there. We feature a pedigreed breed every week, and then the

CCW program is mentioned each week also. We are continuing to look to expand into India and other emerging markets. I just want to make a quick note for those people that are waiting on their cards due to COVID, our supplier is being slower than they were and so if you are still waiting on your card and you think it has been more than 4-6 weeks since you sent in your registration, send me an email and I will look into that and see if there is a particular reason why that one didn't get fulfilled. We appreciate everyone's patience and we're very excited about the number of people that are wanting the membership cards and the luggage tags and the other things that we can offer. That's all I have for that. **Newkirk:** Good deal. Thank you Kathy.

(20) **MENTOR-NEWBEE REPORT.**

Committee Chair: Kathy Black
Liaison to Board: Carol Krzanowski

President Newkirk combined the Mentorship & Newbee programs. We are adding new members to the Newbee Facebook page and email group weekly. Usually 3-5 per week.

Brief Summation of Immediate Past Committee Activities:

The Mentorship program needs to have procedures and documents in place to give to people requesting help with starting a cattery, showing, and breeding. For showing I am directing people to the Newbee website and Facebook page.

I am requesting each of the Regional Directors and ID Chairs to send to me their area's Mentorship and Newbee Coordinators. For any breeder wishing to be a mentor send me your name and breed you work with to kathy.black@yahoo.com.

Current Happenings of Committee:

Newbee program was working very well before the shows were stopped. Expansion of documentation, list of breeders, and/or mentors to be generated as well as expansion of information on the CFA website.

Future Projections for Committee:

More information and better tracking of those requesting assistance with mentorship and showing (Newbee).

What Will be Presented at the Next Meeting:

Updates

*Respectfully Submitted,
Kathy Black, Chair*

Black: I'll make a quick comment about the next one. On the Mentorship and the NewBee program, we combined those. As you know, Darrell combined those into one program and I recently sent an email to the regional directors asking them to get back to me who the coordinator is for their region, because I'm getting a lot of requests from people all over the world and it's just not something that I can help them find a Russian Blue breeder in Ohio or something like that. So, for those regional directors, I won't call you out by name, but for the ones that did not get back to me, please send me your Mentorship/NewBee coordinators and their email addresses so I can have a point of contact. I really would like to develop some documentation and some procedures to help fulfill these requests better. I haven't really had much time to work on that, but that's on my radar to do in the upcoming months, to really get a better program in place with more procedures so we can better meet the needs of the people that

are wanting help in both finding a pedigreed cat and starting a pedigreed breeding business, and also how to show. **Newkirk:** Great. Thank you Kathy, excellent reports. **Black:** Thank you. Nice seeing everybody. Goodbye.

(21) **SHOW RULES.**

Committee Chair: Monte Phillips
Liaison to Board: Carol Krzanowski
List of Committee Members: Cathy Dunham, Kathy Gumm, Shirley Michaud-Dent

Brief Summation of Immediate Past Committee Activities:

The Committee has reviewed and prepared the show rule changes requested by various board members and Central Office.

Current Happenings of Committee:

*Addressing Board requests for rules to be effective for upcoming show season. This report is broken down into three sections as follows: The first section deals with permanent rules for upcoming show seasons. The second section proposes rules that would ONLY apply to the current, 2020-2021 show season, so they would all become immediately effective and expire on April 30, 2021. The third section is a central location to find all of the changes enacted for the current season only that have occurred at prior board meetings. All of the exceptions in section 3 are scheduled to expire on April 30, 2021. The Committee does have a question for the Board: Should the current rules for **virtual cat shows** be made a part of our show rules? If so, we would recommend adding them as Article XXXVII.*

Future Projections for Committee:

The committee will be incorporating those rules adopted at this meeting into the version taking effect for the next show season.

Newkirk: Next on the agenda is Order #21, which is Show Rules. Have you elevated Monte? **Tartaglia:** Yes, he's here. **Newkirk:** Hi Monte. **Phillips:** Hello, hello.

Action Items:

A. PROPOSED SHOW RULE REVISIONS

1 - Show Rules 3.02 c-e - Revise Guest Judging Invitations Procedures to Recognize Two Tier Program

Rule # 3.02 c-e	Judging Program Committee
Existing Wording	Proposed Wording
c. Invitations from CFA clubs for non-CFA Judges are subject to the approval of the CFA Judging Program Committee and may be considered only by Approved Allbreed, Approval Pending Allbreed or Approved Specialty Judges whose license from an accepted association is on file with the Judging	c. Invitations from CFA clubs for non-CFA Judges are subject to the approval of the CFA Judging Program Committee, <u>excluding those for Guest Judges at the Approved Guest Judge Level</u> , and may be considered only by Approved Allbreed, Approval Pending Allbreed or Approved Specialty Judges

<p>Program Committee and who have been actively judging with their parent association for a minimum of five (5) years. A Judge may only judge the level at which they are licensed. When the show format includes a specialty ring, guest judges will serve as a specialty judge in CFA shows unless a specialty-only CFA judge would be serving as the required specialty judge. Requests for guest judge approval must be submitted to the Judging Program Committee at least 45 days in advance of the show. Requests submitted with less than 45 days remaining until the proposed show date will not be considered.</p> <p>d. Individuals may guest judge for CFA a maximum of ten (10) times per show season and a maximum of three (3) times per club per show season.</p> <p>e. When possible, it is recommended that Guest Judges officiating at a two day show (6 x 6 or back to back) be scheduled to judge on the second day to enable CFA judges an opportunity to observe/evaluate the performance of Guest Judges.</p>	<p>whose license from an accepted association is on file with the Judging Program Committee and who have been actively judging with their parent association for a minimum of five (5) years. A Judge may only judge the level at which they are licensed. When the show format includes a specialty ring, guest judges will serve as a specialty judge in CFA shows unless a specialty-only CFA judge would be serving as the required specialty judge. Requests for guest judge approval must be submitted to the Judging Program Committee at least <u>45 60</u> days in advance of the show. Requests submitted with less than <u>45 60</u> days remaining until the proposed show date will not be considered. <u>Approval from the Judging Program Committee is no longer required for a club to contract a Guest Judge at the Approved Guest Judge level.</u></p> <p>d. Individuals <u>Guest Judges, at the Approved Guest Judge Level</u> may guest judge for CFA a maximum of ten (10) times per show season and a maximum of three (3) times per club per show season. <u>Judges at the Guest Judge Level may be approved for not more than five (5) CFA shows per show season, with no more than three (3) times per club, per show season.</u></p> <p>e. When possible, it is recommended that Guest Judges <u>at the Guest Judges Level</u>, officiating at a two day show (6 x 6 or back to back) <u>must</u> be scheduled to judge on the second day to enable CFA judges an opportunity to observe/evaluate the performance of Guest Judges. <u>Judges at the Approved Guest Judge level may judge either day.</u></p>
<p>RATIONALE: This updates these show rules to recognize the existence of the two-level Guest Judging procedures that were passed at the August 11, 2020 Board Meeting.</p>	

Phillips: I'm going to start off with the easy one, to revise the guest judging invitations procedure in Show Rule 3.02. I'll ask a question later. When you guys voted earlier this morning – or afternoon, I guess – to update the judging rules on invitations, this basically is the show rule companion of what you have already voted on. What it does, it changes – there's a couple changes also, though. It changes the requirement that they have to submit the request 60 days before the show instead of 45, it still excludes judges with approved guest judging level – that's a really tough one to say – requirements for having to be considered only by the approved allbreed judges, it changes the number of times a not-approved guest judge can judge a show from 10 to 5. It also changes the requirement for them to require that they must judge on the second day of a two-day show to allow the other judges to be able to see what they're doing, where the approved guest judge can judge either day. That's the first proposal, which is Show Rule 3.02.c.-e.

Newkirk: Carol, are you ready to do the standing motion, since you're the liaison? **Krzanowski:**

Yes. I'm going to make a standing motion to accept all of these show rule changes. **Anger:** And Rachel makes a standing second. **Newkirk:** Thank you ladies. I appreciate that.

Newkirk: Is there any discussion? **DelaBar:** I told Vicki that I could not really go with raising it to 60 days on the guest judging approval. Too often times, we're seeing now we have so many last-minute problems with transportation, with people being cut off. For example, we have judges coming in from Estonia and Lithuania for our shows in November, maybe, because they just got cut off as of Monday from coming in – I mean, as of this coming Monday – from coming in. So, we have a two-ring show which is now down to one ring if we can't get Lithuania and Estonia judges in. I don't want to see things in such concrete that we have no flexibility. That's why I can't go along with the changes, as presented. **Newkirk:** Pam, would the difference between 45 and 60 days in your situation make a difference? **DelaBar:** Yeah. **Newkirk:** Is there a reason that you can't just get a hold of the Executive Committee to make a special ruling if that rule needs to be set aside to allow? We have done that time after time after time. **DelaBar:** I realize that we have done that in the past quite a bit. I just didn't know what the Executive Committee was going to be entertaining – this current Executive Committee. **Newkirk:** Is Vicki on? Can Vicki be promoted so she can answer this? Vicki, would you like to respond to that? **Nye:** This was actually voted on by the board back in December and again in August. The reason behind changing it to 60 – keep in mind that does not apply to approved guest judges, which there are 14 of them – it only applies to guest judges that were not on that approved list. So, they changed it to 60 days because sometimes it takes that long for us to vet somebody in. The most recent request that I have came in right at the 60 day requirement, and I indicated that I would conditionally approve it but I needed to collect the guest judge resume. It did take two more weeks before I even got the guest judge resume. I'm willing to be flexible on this, but I don't want to turn around and have something come in so late and then I can't get a guest judge resume from someone and they can't meet their show licensing requirements, too. If they will just start the process and request from me the two months before, I don't have to have everything in place but I do need to have that request two months before. I think it's important. **DelaBar:** Let me give you a for instance, Vicki. We have one of the approved judges in Finland. Her organization only allows her to guest judge for another approved association such as CFA a total of three times if there's another federation of that association in the same country. If that person has judged for our association in other countries, they will be blocked from coming in as an emergency into Finland. Finland is separate from Estonia to Sweden right now because of the high COVID rates in those countries. It may improve in two weeks, it may not, but this is the type of thing that we're up against right now. I don't see this actually improving within the next six months. That's basically what we're looking with the Show Rules. **Mastin:** Might we consider adding a line that allows for emergency purposes in this section? **Newkirk:** I'll give you my opinion. The Executive Committee in emergencies have acted on a lot of different issues. I don't see that changing in the future. If that will help Pam with the issues that she may encounter, it won't prevent Vicki from doing her research. She needs the time to do the research to make sure that these people qualify for the guest judging procedure – not the approved. This doesn't really affect the approved because they have already gone through the process. This is actually vetting the people that are going through, working up to approved. Do I have that correct, Vicki? **Nye:** Yes, that is correct. I'm more than willing to be flexible to any of these requests but it concerns me to try and squeeze down the timeline a whole lot more, because for example what I was just speaking to, they turned around and wanted to get approval from FIFe first before they provided me the guest judge resume. That took another couple weeks, so now

we're down to 45 days before I could even provide the approval. **DelaBar:** Vicki, we can't change FIFe on that one. **Nye:** I understand. I don't think we should make rules for a one instance kind of situation, but I do think we need to be flexible enough to have an escape route or an Executive Committee "it's OK to go ahead and approve this guest judge with only 45 days prior to it." I think the instances of those hopefully are going to be rarer, but sometimes it's not a matter of me not sticking my nose to the grindstone and getting down to work, it's getting a response from people. **DelaBar:** On those, please contact me. You did on this last one. **Nye:** I did. **Newkirk:** It looks like you guys have worked out the issues and this has been voted on already. Does anyone else have any comments before I call the question? I'll call for a vote. All those in favor raise your hand.

Newkirk called the motion. **Motion Carried.** DelaBar abstained.

Newkirk: The yesses are Kenny Currle, Pam Moser, Melanie Morgan, Cyndy Byrd, Carol Krzanowski, Sharon Roy, Rich Mastin, Rachel Anger, Brian Moser, Hayata-san, Cathy Dunham, Kathy Calhoun, John Colilla, George Eigenhauser and Steve McCullough. The no votes raise your hands. Any abstentions? Pam DelaBar. Rachel, would you announce the vote please? **Anger:** That would be 15 yes, 1 abstention. **Newkirk:** Thank you very much. The motion passes.

2 - Show Rule 6.35 - Revise Procedures for China Show Entries to Reflect Multiple Entry Clerks

Rule # 6.35	International Clubs Committee
Existing Wording	Proposed Wording
<p>Every China show after October 2, 2017 will use a Central Entry clerk designated by CFA.</p> <p>a. The flyer from China shows will be posted on the CFA China website, http://chinese.cfa.org/Schedule.aspx when the show is licensed. The Central Entry Clerk contact information must be provided on these flyers as well as closing date information (see c. below)</p> <p>b. Entries will be accepted as soon as the show flyer is posted on the CFA web site, no less than 30 days from the show. Entries must be paid in full within two (2) days of entry submission or by the closing date specified on the show flyer, whichever comes first, for the entry to be included in the show.</p> <p>c. The entry clerk will close the show to additional entries when the entry limit is reached or 9PM, China time, on the Tuesday before the show, whichever is first.</p>	<p>Every China show after October 2, 2017 will use a <u>one of the</u> Central Entry clerks designated by CFA.</p> <p>a. The flyer from China shows will be posted on the CFA China website, http://chinese.cfa.org/Schedule.aspx when the show is licensed. The Central Entry Clerk contact information must be provided on these flyers as well as closing date information (see c. below)</p> <p>b. <u>a.</u> Entries will be accepted as soon as the show flyer is posted on the CFA web site, no less than 30 days from the show. Entries must be paid in full within two (2) days of entry submission or by the closing date specified on the show flyer, whichever comes first, for the entry to be included in the show.</p> <p>e. <u>b.</u> The entry clerk will close the show to additional entries when the entry limit is reached or 9PM, China time, on the Tuesday <u>Wednesday</u> before the show, whichever is first.</p>

<p>d. The entry clerk will provide public breed summary reports as entries progress.</p> <p>e. It is preferred that entries should come from the CFA online entry form for China, http://chinese-entries.cfa.org</p> <p>f. If entries are sent by email, only one entry per email will be accepted. Entries must be sent by the owner or agent only.</p> <p>g. All entries must include the email address of the owner or agent.</p> <p>h. The entry clerk will provide periodic reports to the clubs summarizing entries, exhibitors and fees to be paid for exhibitors.</p> <p>i. After the show is closed, the Central Entry Clerk will provide reports of exhibitors, breed summary and fees to be paid by exhibitors to the club. In addition, the Central Entry Clerk will send to the club, pdf copies of the Judge's books, Master clerk catalog, show catalog exhibitor pages and exhibitor addresses. It is the responsibility of the club to print this material for the show.</p>	<p>d.-c. The entry clerk will provide public breed summary reports as entries progress.</p> <p>d. All entries must be received from either the CFA online entry form for China, http://chinese-entries.cfa.org or the China WeChat App. No email entries will be accepted.</p> <p>e. It is preferred that entries should come from the CFA online entry form for China, http://chinese-entries.cfa.org</p> <p>f. If entries are sent by email, only one entry per email will be accepted. Entries must be sent by the owner or agent only.</p> <p>g.-e. All entries must include the email address of the owner or agent.</p> <p>h.-f. The entry clerk will provide periodic reports to the clubs summarizing entries, exhibitors and fees to be paid for exhibitors.</p> <p>i.-g. After the show is closed, the Central Entry Clerk will provide reports of exhibitors, breed summary and fees to be paid by exhibitors to the club. In addition, the Central Entry Clerk will send to the club, pdf copies of the Judge's books, Master clerk catalog, show catalog exhibitor pages and exhibitor addresses. It is the responsibility of the club to print this material for the show.</p>
<p>RATIONALE: Section a. of this rule is eliminated because the website named in this section no longer exists and the requirement no longer applies. Because the entry clerks are all centrally located in China, the timing for delivery of materials can be extended from Tuesday to Wednesday. There will now be five designated entry clerks for China, and they are all required to use the CFA Entry Clerk Program. It is easier to work with that program if the entries are submitted as stated above. This will help eliminate scoring problems in Central Office. Similarly, eliminating e-mail entries, as is done for the CFA International Show, will make it easier to ensure honest entries.</p>	

Phillips: The second one is Show Rule 6.35. I think Gavin or Russell mentioned this earlier, but this is a rule that has to do with the China entry clerk rule. The rule is written for one entry clerk. This rule has been revised to address the fact that there is now more than one entry clerk. Some of the changes involve, for example; the rule specifically identified a website that no longer exists. That's been eliminated. It requires the entries to come in from a specific entry clerk program site. You'll see it right there under d. It also requires that we do not take email entries at all, which is exactly what we do for the International Show. You have to enter via the entry program. Since all the entry clerks are in China and China only has one time zone, they decided they can let the entries lapse until Wednesday, so it closes on Wednesday instead of Tuesday. That's it. **Newkirk:** Any discussion? This looks pretty thorough. **Anger:** I just want to make sure that this is satisfactory to our China reps. **Newkirk:** Gavin, would you please come on and give us your input? **Cao:** The WeChat app is going to take awhile because right now we're still

waiting on CFA's interfaces from the CFA IT, so I'm not sure if we should take away the email entry right now. I don't know if things will be better like that, because it is easier to do it through an email. **Newkirk:** There's a link here, Gavin, for the entry – **Cao:** I know. That's the entry.cfa.org. That's a blank form, right? That's a blank form that you have to fill in every time you do an entry with a cat. For example, let's say if I have to enter a cat to two Chongqing shows which are coming up. If I do this form, I have to do it twice but if I do the email, I only have to do it once and just forward it the next time. You see my point? **Newkirk:** I see your point. **Cao:** I'm not sure if we should do this change right now or maybe we should wait for the WeChat to come up. **Newkirk:** The problem is that we only do show rule changes in October, so that creates a problem. The board has taken a hard nosed approach that we're not going to change show rules 12 times a year when we meet. This looks like it's about as good as it's going to get. When do you think your China WeChat app will be up and functional? **Cao:** We're waiting for CFA's part, which is several web services which needs to be done by the current system developers or the company, so we're waiting on those. If that is in place, probably a month or so. **Phillips:** Just a reminder, this is an "or" statement, which means you can use either the main entry program, which is the Chinese-entries.cfa.org or WeChat, which means that we don't have to change it again when We Chat comes in. **Cao:** Thank you. Alright, OK, then that's fine. **Krzanowski:** I just want to remind everybody that this show rule will be effective May 1st of next show season. It's not effective immediately, so that gives us time to get the WeChat up and working, and in the meantime they follow the rules as currently written. **Newkirk:** That's correct, Carol. Thank you very much for pointing that out. Is there any further discussion? **Anger:** That leaves the problem about the deletion of the email provision. Is that a big deal Gavin, or if we take it out will that not be that big of a deal? **Cao:** I didn't know that this rule will only be in effect on May 1st of next year. If that's the case, then I don't see any problem here. **Anger:** Great. **Newkirk:** Thank you Gavin for your input. That's why we wanted you on here, to answer questions like that. Let's call for the vote. All those in favor raise your hand.

Newkirk called the motion. **Motion Carried.**

Newkirk: The yes votes are Cyndy Byrd, Melanie Morgan, Rachel Anger, Rich Mastin, Carol Krzanowski, Sharon Roy, Pam DelaBar, John Colilla, Brian Moser, Kenny Currle, Pam Moser, George Eigenhauser, Kathy Calhoun, Hayata-san, Steve McCullough, Cathy Dunham. No votes, raise your hand. Melanie Morgan voting no. Is there any abstentions? **Anger:** Melanie was a yes vote, is that correct? **Morgan:** Yes, I'm a yes vote. **Newkirk:** Oh, you're a yes. Would you announce the result, Rachel? **Anger:** It was unanimous, so 16 yes, no no votes, no abstentions. **Newkirk:** Thank you. So, the motion is adopted.

3 - Show Rule 12.04 - Reduce Time for Keeping Judges Paperwork

Rule # 12.04	Sophisto Cat Club request	
	Existing Wording	Proposed Wording
	The second complete set of signed judge's color class sheets and finals sheets and the judge's copy of the marked catalog must be retained by the judge for at least ninety (90) days.	The second complete set of signed judge's color class sheets and finals sheets and the judge's copy of the marked catalog must be retained by the judge for at least <u>forty-five (45)</u> ninety (90) days <u>days</u> .

RATIONALE: Potentially 12 show catalogs with associated judging sheets, breed/division sheets, and finals sheets is a lot of material to keep on hand for “at least” three months. We are supposed to be working on going “paperless.” Clubs are supposed to keep a copy of their show paperwork for one year and should be the backup if there is a question arising after 45 days has expired.

Newkirk: We’re on to #3. Monte, you’re on. **Phillips:** This is Show Rule 12.04 which has to do with how long a judge is required to keep their color class sheets and finals sheets after a show. Right now that requirement is 90 days. This would lower that requirement to 45 days. This comes from the Sophisto Cat Club which I think is represented by Pam DelaBar. **DelaBar:** This says it all. I just got rid of stacks and stacks of catalogs and paperwork. Clubs have this. They have to keep it for a year. We don’t need to be carrying that much paper. **Currle:** I would just like to ask Allene if this will have an effect if they have a problem, or should they keep it the way it is. That’s all. **Tartaglia:** We have no issue with it. **Newkirk:** So, no issue. Any further discussion? Any objection to changing it from 90 days to 45 days? I see no objections, so by unanimous consent Show Rule 12.04 is adopted.

The motion is ratified by unanimous consent.

Anger: I just have one little marking issue. The word “days” at the very end was deleted. **Phillips:** Yeah, “days” stays in. I’m not sure how that happened. **Newkirk:** That will be notated correctly? **Phillips:** Right. **Newkirk:** OK, thank you.

4 - Show Rule 12.05 - Eliminates Need for Evaluation of Tier Two Approved Guest Judges

Rule # 12.05	
Existing Wording	Proposed Wording
In all cases where an Apprentice or Approval Pending judge is used, or when a Trainee is judging Household Pets, a questionnaire supplied by the Chairman of the Judging Program must be filled out and signed by a majority of the show committee and forwarded to the Central Office within 30 days of the close of the show. Similarly, if the club contracts a Guest Judge, a Guest Judge Evaluation Form will be completed by the club and mailed to the Central Office within thirty (30) days of the show. Judging questionnaires and Guest Judge Evaluation Forms not received by Central Office within 30 days after receipt of the show package are subject to an additional fine as specified in the CFA's current price list. In addition, such clubs will no longer be considered in good standing for the purpose of putting on future shows, etc. until such time as the evaluation or questionnaires are received by Central Office.	In all cases where an Apprentice or Approval Pending judge is used, or when a Trainee is judging Household Pets, a questionnaire supplied by the Chairman of the Judging Program must be filled out and signed by a majority of the show committee and forwarded to the Central Office within 30 days of the close of the show. Similarly, if the club contracts a Guest Judge, a Guest Judge Evaluation Form will be completed by the club and mailed to the Central Office within thirty (30) days of the show. <u>Evaluations are no longer required for guest judges at the Approved Guest Judge level.</u> Judging questionnaires and Guest Judge Evaluation Forms not received by Central Office within 30 days after receipt of the show package are subject to an additional fine as specified in the CFA's current price list. In addition, such clubs will no longer be considered in good standing for the purpose of putting on future shows, etc. until such time as the

	evaluation or questionnaires are received by Central Office.
RATIONALE: This updates this rule to reflect the existence of the Two Tier Guest Judging Program, and the lack of a need for evaluations for those judges that are at the second level of the two tier program.	

Newkirk: On to #4, Monte. **Phillips:** #4. This is also one of the items you already voted on earlier this morning as part of the Judging Program items. It has to do with evaluations for those people who are guest judging, who are at the approved guest judge level. You no longer require evaluations of them because you're not going to do anything from this point on for those judges. **Newkirk:** Basically, the show rule is in context with the Judging Program rule. **Phillips:** Right. **Newkirk:** Is there any discussion on motion #4, 12.05? Is there any objection to the proposed show rule change 12.05? Seeing no objection, by unanimous consent the rule is adopted.

The motion is ratified by unanimous consent.

5 - Show Rule 26.01 - Agility Title Confirmations Automatically Issued

Rule # 26.01 a.-f.	Central Office
Existing Wording	Proposed Wording
<p>a. Cats competing in CFA Feline Agility (FAC) and completing the requirements as described in paragraph c. below, are eligible to confirm their first CFA FAC title and be scored for future titles. Each claimant of an Agility Competitor title must mail to the Central Office or give to the master clerk the official CFA Feline Agility Competitor Claim Form or facsimile thereof signed by the officiating ringmaster before the opening day of the next show in which the cat is benched for CFA Feline Agility, along with the current confirmation fee. See current price list for applicable fees.</p> <p>b. Only the Agility Competitor (AC) title must be confirmed, the remaining titles will be awarded automatically following the completion of their requirements.</p> <p>c. Agility Competitor: (AC) this title is awarded to any cat who completes the standard 10 obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds, without error.</p> <p>d. Agility Winner: (AW) this title is awarded to any cat who has previously earned the title of Agility Competitor (AC), and has successfully completed the standard 10 obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds,</p>	<p>a. Cats competing in CFA Feline Agility (FAC) and completing the requirements as described in paragraph e.-b.-f. below, are eligible to confirm their first <u>will automatically receive</u> CFA FAC title and be scored for future titles. Each claimant of an Agility Competitor title must mail to the Central Office or give to the master clerk the official CFA Feline Agility Competitor Claim Form or facsimile thereof signed by the officiating ringmaster before the opening day of the next show in which the cat is benched for CFA Feline Agility, along with the current confirmation fee. See current price list for applicable fees.</p> <p>b. Only the Agility Competitor (AC) title must be confirmed, the remaining titles will be awarded automatically following the completion of their requirements.</p> <p>e.-b. Agility Competitor: (AC) this title is awarded to any cat who completes the standard 10 obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds, without error.</p> <p>d.-c. Agility Winner: (AW) this title is awarded to any cat who has previously earned the title of Agility Competitor (AC), and has successfully completed the standard 10 obstacle CFA Feline Agility course</p>

<p>without error, in at least two (2) separate CFA Feline Agility competitions, earning a minimum of 500 Points.</p> <p>e. Agility Master: (AM) this title is awarded to any cat who has previously earned the title of Agility Winner (AW) and has successfully completed the standard 10 obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds, without error, in CFA Feline Agility competitions during their competitive career, earning a minimum of 2000 points.</p> <p>f. Agility Grand Master: (AG) this title is awarded to any cat who has previously earned the title of Agility Master (AM) and has successfully completed the standard 10 obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds, without error, in CFA Feline Agility competitions during their competitive career, earning a minimum of 4000 points.</p>	<p>within the allotted maximum time, 270 seconds, without error, in at least two (2) separate CFA Feline Agility competitions, earning a minimum of 500 Points.</p> <p>e.<u>d.</u> Agility Master: (AM) this title is awarded to any cat who has previously earned the title of Agility Winner (AW) and has successfully completed the standard 10 obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds, without error, in CFA Feline Agility competitions during their competitive career, earning a minimum of 2000 points.</p> <p>f.<u>e.</u> Agility Grand Master: (AG) this title is awarded to any cat who has previously earned the title of Agility Master (AM) and has successfully completed the standard 10 obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds, without error, in CFA Feline Agility competitions during their competitive career, earning a minimum of 4000 points.</p>
<p>RATIONALE: The majority of competitors do not claim the AC title until prompted by a note from the Agility Committee or Central Office. This is time consuming and costly in both volunteer time and CO staff time. Higher agility titles can't be conferred until the first title, AC, is confirmed. This has resulted in year-end trophies being redone to include an updated title. These titles are important to agility competitors and we believe the good will achieved by automatically awarding the title and the savings in volunteer and staff time outweighs the small revenue received per year for claiming the AC title. The Agility Committee supports this change.</p>	

Newkirk: Monte, on to the next one. **Phillips:** #5 has to do with confirmations for agility titles, the first one. This is a Central Office request so I'm going to let Allene talk about this one. **Tartaglia:** It's pretty self-explanatory. We wanted to automatically give the first title, the Agility Competitor. It has caused problems because people don't know to claim it. They wait until after the end of the show season. People have to get in touch with them. It's a lot of work at the end of the season that just doesn't really need to be done. We confirm all other titles as they happen, so why not the Agility Competitor? There's very little revenue derived from the claiming of this title and it's just a good will thing. The additional work by everybody to do this and the bad will just isn't worth the little bit of income we get from it.

Eigenhauser: I have a question for Allene. If we went with this, how soon could Central Office be ready to implement it? **Tartaglia:** Right away. We know as we score them that they get the title. We know right away. **Eigenhauser:** I know the default is that we wait until May 1 of next year for new show rules to go into effect, but I think we should consider making this effective immediately. I don't see any harm in doing it. If the purpose of doing this is good will, might as well start earning the good will now rather than later. **Newkirk:** Are you OK with that, Allene? **Tartaglia:** That's fine. **Newkirk:** OK, so George has made a motion to amend this, to make it effective immediately. I need a second for that amendment. **Krzanowski:** Carol seconds. **Newkirk:** Thank you Carol. Let's have discussion on the amendment, whether anybody is

opposed to making this effective immediately. I see nobody wants to talk about it. Is there any objection to making this effective immediately? Remember, this is an amendment. Seeing no objections to the amendment, if this motion is ratified will become effective immediately.

The amendment is ratified by unanimous consent.

Newkirk: Now we are on to the amended main motion. Is there any discussion now on the motion? It will be effective immediately. **Calhoun:** Allene, you said this would impact a little bit of income. What is “a little bit of income”? **Tartaglia:** Like \$800 or \$900 for the year. **Calhoun:** OK, thank you. **Newkirk:** Any other discussion? Is there any objection to the amended main motion, which is this motion with the approved amendment, making it effective immediately? I see no hands going up to object, so by unanimous consent this will be **effective immediately.**

The motion is ratified by unanimous consent.

6 - Show Rule 27.06b - Adjust Point Requirements for Tiered Champion/Premier Titles to Coincide with Reduced Grand Point Requirements for Certain Locations

Rule # 27.06.b.	Central Office			
Existing Wording		Proposed Wording		
b. Fifty (50) Grand Championship points are required for Bronze Champion; One hundred (100) for Silver Champion; and one hundred and fifty (150) for Gold Champion. Twenty (20) Grand Premiership points are required for Bronze Premier; forty (40) for Silver Premier; and sixty (60) for Gold Premier.		b. Fifty (50) Grand Championship points are required for Bronze Champion; One hundred (100) for Silver Champion; and one hundred and fifty (150) for Gold Champion <u>if 200 points are required for the Grand Champion Title</u> . Twenty (20) Grand Premiership points are required for Bronze Premier; forty (40) for Silver Premier; and sixty (60) for Gold Premier <u>if 75 points are required for the Grand Premier title</u> . <u>Reduced point requirements for cats competing in certain locations are as follows and based on the reduced point requirements for the title of Grand Champion/Premier as outlined in Rule 28.04b according to the following table:</u>		
		<u>Pts to</u> <u>Grand</u>	<u>Bronze</u> <u>Points</u>	<u>Silver</u> <u>Points</u>
		<u>200</u>	<u>50</u>	<u>100</u>
		<u>125</u>	<u>30</u>	<u>65</u>
		<u>90</u>	<u>25</u>	<u>45</u>
		<u>75</u>	<u>20</u>	<u>40</u>
		<u>50</u>	<u>15</u>	<u>25</u>
		<u>40</u>	<u>10</u>	<u>20</u>
		<u>25</u>	<u>10</u>	<u>15</u>
				<u>Gold</u> <u>Points</u>
				<u>150</u>
				<u>95</u>
				<u>70</u>
				<u>60</u>
				<u>40</u>
				<u>30</u>
				<u>20</u>

RATIONALE: When the original tiered champion/premier titles were proposed, no consideration was made for those areas where less than 200/75 points were required to grand a cat. This proposal expands the original approach to allow for tiered titles in all areas of CFA, not just those with the most competition.

Newkirk: Monte, next. **Phillips:** The next one is Show Rule 27.06.b. This is a complicated show rule because it has to do with the creation of the Bronze, Silver and Gold titles for premiers and champions. When that rule was passed, it only recognized a system where the total points required for a grand title was 75 points for grand premier, 200 points for grand champion. This would scale all of those areas that have modified grand points in accordance with a table which you have here that would then change the numbers for Bronze, Silver and Gold depending on what the total required points are for the grand title. **Newkirk:** Thank you Monte. Is there any discussion on this? This is Central Office's proposal, is that correct? **Phillips:** Say yes, Allene. **Tartaglia:** Yes, it is. **Newkirk:** Is there any discussion? I don't see anybody's hand going up. Is there any objections to the modifying of this Show Rule? Seeing no objections, by unanimous consent the proposal by Central Office to modify these points is adopted.

The motion is ratified by unanimous consent.

7 - Show Rule 28-04b - Revise Grand Point Requirements for Vietnam

Rule # 28.04.b.	International Division – Asia Chair	
Existing Wording	Proposed Wording	
<p>b. Two hundred (200) points are required for Grand Championship; seventy-five (75) points for Grand Premiership in Regions 1 through 9 with the exceptions of the Maritime Provinces of Canada, the United Kingdom, Ireland, Malta, the Ukraine, Hawaii, Russia (east of the Ural mountains), and the International Division. For cats residing and competing in Hawaii, Malta, Russia (east of the Ural mountains), the International Division (except Hong Kong, China, Malaysia, Thailand, Taiwan, and Indonesia), the United Kingdom, Ireland, and the Maritime Provinces of Canada seventy five points (75) are required for Grand Championship; twenty-five (25) points are required for Grand Premiership. In Taiwan ninety (90) points are required for Grand Championship; forty (40) points are required for Grand Premiership. In Hong Kong, Malaysia, Thailand, and Indonesia one hundred twenty-five (125) points are required for Grand Championship. In the Ukraine and China, two hundred (200) points are required for Grand Championship. In China and Hong Kong seventy-five (75) points are required for Grand Premiership. In Malaysia fifty (50) points are required for Grand Premiership. In Thailand and</p>	<p>b. Two hundred (200) points are required for Grand Championship; seventy-five (75) points for Grand Premiership in Regions 1 through 9 with the exceptions of the Maritime Provinces of Canada, the United Kingdom, Ireland, Malta, the Ukraine, Hawaii, Russia (east of the Ural mountains), and the International Division. For cats residing and competing in Hawaii, Malta, Russia (east of the Ural mountains), the International Division (except Hong Kong, China, Malaysia, Thailand, Taiwan, <u>Vietnam</u>, and Indonesia), the United Kingdom, Ireland, and the Maritime Provinces of Canada seventy five points (75) are required for Grand Championship; twenty-five (25) points are required for Grand Premiership. In Taiwan <u>and Vietnam</u> ninety (90) points are required for Grand Championship; forty (40) points are required for Grand Premiership. In Hong Kong, Malaysia, Thailand, and Indonesia one hundred twenty-five (125) points are required for Grand Championship. In the Ukraine and China, two hundred (200) points are required for Grand Championship. In China and Hong Kong seventy-five (75) points are required for Grand Premiership. In Malaysia fifty (50) points are required for Grand</p>	

Indonesia twenty-five (25) points are required for Grand Premiership. In Ukraine and Russia (east of the Ural mountains) twenty-five (25) points are required for Grand Premiership.	Premiership. In Thailand and Indonesia twenty-five (25) points are required for Grand Premiership. In Ukraine and Russia (east of the Ural mountains) twenty-five (25) points are required for Grand Premiership.
RATIONALE: The grand requirements for Vietnam should be raised to be the same as Taiwan, as they have more opportunity for points than those of the rest of the International Division.	

Phillips: The next one is Show Rule 28.04.b. and it has to do with the grand point requirements for Vietnam. This actually raised the number of grand points required to get a grand title in Vietnam for both championship and premiership to the same level that it currently is in Taiwan. **Newkirk:** This is Bob Zenda's proposal, is that correct? **Phillips:** That's correct. **Newkirk:** Bob Zenda, do you want to comment on this? Is Bob still promoted to panelist? **Tartaglia:** I know he is definitely in favor of this. **Newkirk:** Bob Zenda, would you like to comment on this? **Zenda:** This is based on a request from Cheryl in Vietnam, the one club we do have there. They want to be the same as Taiwan. Why they wanted to raise it, I didn't ask the question but they wanted to be equivalent to Taiwan. **Newkirk:** Thank you Bob. Anyone want to discuss this? Any debate? No one has raised their hand. Is there any objections to the modification of this show rule to include Vietnam equivalent to Taiwan grand points and grand premier points? Seeing no objection, by unanimous consent the motion is adopted.

The motion is ratified by unanimous consent.

8 - Update Japanese Bobtail Color Classes per April 14, 2020 Board Action

Rule # Article XXXI - Japanese Bobtail Color Classes, Longhair and Shorthair	Board action already completed
Existing Wording	Proposed Wording
OJBC (Other Japanese Bobtail Colors)6790 6791 <i>(Tabby/Patterned colors [Brown, Chocolate, Blue, Lilac, Red, Cream, Silver, Chocolate Silver, Blue Silver, Lilac Silver, Cameo, Cream Cameo], Patched Tabby/Patched Patterned colors [Brown Patched, Chocolate Patched, Blue Patched, Lilac Patched, Silver Patched, Chocolate Silver Patched, Dilute Silver Patched, Lilac Silver Patched], Other Smoke colors [Black Smoke, Chocolate Smoke, Blue Smoke, Lilac Smoke, Red Smoke (Cameo), Cream Smoke (Cream Cameo), Tortoiseshell Smoke, Chocolate Tortoiseshell Smoke, Blue-Cream Smoke and Lilac Cream Smoke], Colorpoint and Colorpoint and White (Any of the following colors with white: including but not limited to solid or tabby point restricted colors and pointed and white colors: Black (Seal), Red, Cream, Chocolate, Lilac, Blue, Tortoiseshell, Blue-Cream, Smoke, Dilute Smoke, and all of these colors in lynx pattern. Also, all of these colors with white or colors with lynx pattern</i>	OJBC (Other Japanese Bobtail Colors).... 6790 6791 <i>(Tabby/Patterned colors [Brown, Chocolate, Blue, Lilac, Red, Cream, Silver, Chocolate Silver, Blue Silver, Lilac Silver, Cameo, Cream Cameo], Patched Tabby/Patched Patterned colors [Brown Patched, Chocolate Patched, Blue Patched, Lilac Patched, Silver Patched, Chocolate Silver Patched, Dilute Silver Patched, Lilac Silver Patched], Other Smoke colors [Black Smoke, Chocolate Smoke, Blue Smoke, Lilac Smoke, Red Smoke (Cameo), Cream Smoke (Cream Cameo), Tortoiseshell Smoke, Chocolate Tortoiseshell Smoke, Blue-Cream Smoke and Lilac Cream Smoke], Colorpoint and Colorpoint and White (Any of the following colors with white: including but not limited to solid or tabby point restricted colors and pointed and white colors: Black (Seal), Red, Cream, Chocolate, Lilac, Blue, Tortoiseshell, Blue-Cream, Smoke, Dilute Smoke, and all of these colors in lynx pattern. Also, all of these colors with white or colors with lynx pattern</i>

<p>and white or any colors genetically possible in the breed. Any other colors or pattern or combination thereof except coloring showing the evidence of hybridization resulting in un-patterned agouti [i.e. Abyssinian coloring] or that color/pattern with white.)</p> <p>and</p> <p>OJBC (Other Japanese Bobtail Colors)6690 6691 (Tabby/Patterned colors [Brown, Chocolate, Blue, Lilac, Red, Cream, Silver, Chocolate Silver, Blue Silver, Lilac Silver, Cameo, Cream Cameo], Patched Tabby/Patched Patterned colors [Brown Patched, Chocolate Patched, Blue Patched, Lilac Patched, Silver Patched, Chocolate Silver Patched, Dilute Silver Patched, Lilac Silver Patched], Other Smoke colors [Black Smoke, Chocolate Smoke, Blue Smoke, Lilac Smoke, Red Smoke (Cameo), Cream Smoke (Cream Cameo), Tortoiseshell Smoke, Chocolate Tortoiseshell Smoke, Blue-Cream Smoke and Lilac Cream Smoke], Colorpoint and Colorpoint and White (Any of the following colors with white: including but not limited to solid or tabby point restricted colors and pointed and white colors: Black (Seal), Red, Cream, Chocolate, Lilac, Blue, Tortoiseshell, Blue-Cream, Smoke, Dilute Smoke, and all of these colors in lynx pattern. Also, all of these colors with white or colors with lynx pattern and white or any colors genetically possible in the breed. Any other colors or pattern or combination thereof except coloring showing the evidence of hybridization resulting in un-patterned agouti [i.e. Abyssinian coloring] or that color/pattern with white.)</p>	<p>and white or any colors genetically possible in the breed. Any other colors or pattern or combination thereof except coloring showing the evidence of hybridization resulting in un patterned agouti [i.e. Abyssinian coloring] or that color/pattern with white.)</p> <p>and</p> <p>OJBC (Other Japanese Bobtail Colors).... 6690 6691 (Tabby/Patterned colors [Brown, Chocolate, Blue, Lilac, Red, Cream, Silver, Chocolate Silver, Blue Silver, Lilac Silver, Cameo, Cream Cameo], Patched Tabby/Patched Patterned colors [Brown Patched, Chocolate Patched, Blue Patched, Lilac Patched, Silver Patched, Chocolate Silver Patched, Dilute Silver Patched, Lilac Silver Patched], Other Smoke colors [Black Smoke, Chocolate Smoke, Blue Smoke, Lilac Smoke, Red Smoke (Cameo), Cream Smoke (Cream Cameo), Tortoiseshell Smoke, Chocolate Tortoiseshell Smoke, Blue-Cream Smoke and Lilac Cream Smoke], Colorpoint and Colorpoint and White (Any of the following colors with white: including but not limited to solid or tabby point restricted colors and pointed and white colors: Black (Seal), Red, Cream, Chocolate, Lilac, Blue, Tortoiseshell, Blue-Cream, Smoke, Dilute Smoke, and all of these colors in lynx pattern. Also, all of these colors with white or colors with lynx pattern and white or any colors genetically possible in the breed. Any other colors or pattern or combination thereof except coloring showing the evidence of hybridization resulting in un patterned agouti [i.e. Abyssinian coloring] or that color/pattern with white.)</p>
<p>RATIONALE: This proposal was passed at the April 14, 2020 Board Meeting, and is presented here for the sake of completeness. No action to be taken on this proposal.</p>	

Newkirk: Next, Monte. **Phillips:** The next one, skip down to #9. #8 is just there for me having all the rule changes in one place, because that was voted on and passed back in April.

No Action.

9 - Revise the International Division Award Areas Regarding the Specific Countries Noted

Rule # Article XXXVI, Awards, International Division Awards	International Division - Asia Chair & Bob Zenda	
Existing Wording	Proposed Wording	
International Division Definition: for the purposes of season end awards, the International Division is divided into the following geographical areas based on quarantine requirements: Hong Kong; Indonesia; South Korea, Israel; Malaysia/Vietnam/ Brunei;	International Division Definition: for the purposes of season end awards, the International Division is divided into the following geographical areas based on quarantine requirements: Hong Kong; Indonesia; South Korea, Israel; Malaysia/ Vietnam /Brunei;	

Philippines; Singapore; South or Central America, including the Caribbean nations; Thailand; Taiwan; Africa and western Asia (including the middle east (minus Israel), Turkey, Iran, India, Maldives, Afghanistan, Pakistan, Uzbekistan, Turkmenistan, etc.); and three areas in China defined as follows - East China (the provinces/cities of Fujian, Jiangsu, Jiangxi, Zhejiang, Anhui, Shandong, and Shanghai); North China (the provinces/cities of Inner Mongolia, Hebei, Shanxi, Tianjin, Beijing, Liaoning, Jilin, and Heilongjiang); West China (all of China not already covered by the provinces/cities listed for either East China or North China).	Philippines; Singapore; South or Central America, including the Caribbean nations; <u>Cambodia/Laos/Myanmar/Thailand/Vietnam</u> ; Taiwan; Africa and western Asia (including the middle east (minus Israel), Turkey, Iran, India, Maldives, Afghanistan, Pakistan, Uzbekistan, Turkmenistan, etc.); and three areas in China defined as follows - East China (the provinces/cities of Fujian, Jiangsu, Jiangxi, Zhejiang, Anhui, Shandong, and Shanghai); North China (the provinces/cities of Inner Mongolia, Hebei, Shanxi, Tianjin, Beijing, Liaoning, Jilin, and Heilongjiang); West China (all of China not already covered by the provinces/cities listed for either East China or North China).
RATIONALE: Per the July 10, 2020, e-mail from Dick [Kallmeyer], “Today, Cambodia, Laos, Myanmar and Vietnam are unassigned. We have registrations there and a few people are showing (last year Vietnam and Cambodia showed cats in Thailand).” Currently, Vietnam is actually included with Malaysia and Brunei and Cambodia, Laos, and Myanmar are unassigned. This proposal would move the unassigned areas and Vietnam to the Thailand divisional area per Dick's request.	

Phillips: #9 has to do with moving Vietnam and adding Cambodia, Laos and Myanmar to the Thailand divisional award area. Right now Vietnam is in with Malaysia and Brunei. This moves them over to Thailand and adds Cambodia, Laos and Myanmar. This is also Bob. **Zenda:** The reason we want to do this is, that’s where the physical location is. They don’t have to fly to Malaysia where they are currently listed. All these countries are connected. **Newkirk:** OK, so this is for their awards. Is that what this is addressing, Bob? **Zenda:** Yes. This is where they compete for their division awards, correct. **Newkirk:** Alright, good. I just wanted to make sure that everybody understood that. OK, any discussion on this motion to move Vietnam from Malaysia and Brunei to the geographical location of Cambodia, Southeast Asia, Laos, Myanmar, Thailand. Any objections to the approval of this motion? Seeing no objections, by unanimous consent this motion is adopted.

The motion is ratified by unanimous consent.

Newkirk: Next, Monte. **Phillips:** Those are all of the rule changes that are for multiple show seasons.

B. PROPOSED SHOW RULE EXCEPTIONS FOR THE 2020-2021 SHOW SEASON ONLY

1 - Show Rule 27.03a - Change Qualifying Ring Requirements for Champion/Premier Title

Rule # 27.03.a.	Request from Mary Kolencik & Pam DelaBar
Existing Wording	Proposed Wording
a. Six (6) Qualifying Rings earned under at least four (4) different Judges are required for Championship or Premiership confirmation. For cats residing and	a. Six (6) Four (4) Six (6) Qualifying Rings earned under at least two (2) four (4) different judges are required for Championship or Premiership

<p>competing in Hawaii, Mexico, Central America, South America, the United Kingdom, Ireland, and the Maritime Provinces of Canada (New Brunswick, Newfoundland, Nova Scotia and Prince Edward Island) four (4) Qualifying Rings earned under at least three (3) different Judges are required for Championship or Premiership confirmation. For cats residing and competing in Russia (east of the Ural Mountains), Malta, and Asia (except China, Japan, Hong Kong, Indonesia, and Malaysia) four (4) Qualifying Rings earned under at least two (2) different judges are required for Championship or Premiership confirmation.</p>	<p>confirmation. For cats residing and competing in Hawaii, Mexico, Central America, South America, the United Kingdom, Ireland, and the Maritime Provinces of Canada (New Brunswick, Newfoundland, Nova Scotia and Prince Edward Island) four (4) two (2) four (4) Qualifying Rings earned under at least two (2) three (3) different judges are required for Championship or Premiership confirmation. For cats residing and competing in Russia (east of the Ural Mountains), Malta, and Asia (except China, Japan, Hong Kong, Indonesia, and Malaysia) four (4) two (2) four (4) Qualifying Rings earned under at least two (2) different judges are required for Championship or Premiership confirmation. <u>No qualifying Qualifying rings are not required for champion or premier if a cat reaches the point requirements for the grand champion or grand premier title for the area in which the show is held.</u></p>
<p>RATIONALE: During the pandemic, the least risk for exhibitors is to spend as little time in show halls as possible. Consider an 8 ring show with 4 rings each day. An exhibitor who only wants to qualify a cat for a CH/PR title could leave after the first day, reducing the number of people in the hall on the second day. At high count shows, cats that earn enough points to grand on the first day could also leave, again reducing the number of people in the hall on the second day. Cats currently can qualify for CH & PR with just 4 judges since they can repeat 2. This change could help exhibitors by reducing the number of people in the show hall without changing the quality of the cats that achieve these titles.</p> <p>The board could consider making this change effective for the 2020-2021 season only as a trial. If this proves popular with exhibitors, this could be extended before the next season.</p>	

Phillips: The next set of rule changes only apply to the current show season, 2020-2021. The first one has to do with qualifying rings required for titles. It lowers the number from six to four, and the number of judges required to give that qualifying ring from four to two – everywhere, as far as the number of judges. As far as the number of rings, there are some that go all the way down to two. This was proposed by the Awards Committee Chair and by Pam.

Newkirk: Say that again? **Phillips:** This was proposed by the Awards Committee Chair and by Pam. **Newkirk:** Mary Kolencik is not the Awards Committee Chair. **Phillips:** She used to be, I guess. **Newkirk:** She is not now. That's Cyndy Byrd. **Phillips:** Oh, sorry. **DelaBar:** I was just going to speak to this. One, my change was to keep the six qualifying rings but earned under two different judges, just based upon smaller shows, smaller rings. We have three two-ring shows coming up this month and next month. We could possibly get champions qualified if we had the lower number of different judges required for the championship title. That's it. **Newkirk:** Do you want to explain the last sentence there that's an add-on? **Phillips:** We're going to get to that when we get to one of Pam's proposals that has to do with granding a cat – **DelaBar:** – prior to having all qualifying rings. **Phillips:** So, this basically is a combination that will go with another proposal that's coming up. **Newkirk:** I guess I'm confused. How can a cat not get a qualifying ring but get enough points to grand? **DelaBar:** Easy. We've had master clerks have their hands slapped because of telling people they granded and the cat was transferred for the next day's

competition. So yes, cats can grand before getting the number of qualifying rings. **Newkirk:** That's not what this says. **Phillips:** At a two-day show, for example, with eight rings – four rings on Saturday, four rings on Sunday. Too bad they put it that way, but that's what they did. A cat that's an open is a really good cat. There's 75 championship cats present and of those 75 championship cats 53 of them are champions/opens. This cat is best allbreed [champion] in every ring. It now has 212 points, but it only has four qualifying rings. **Newkirk:** I understand that, but the statement says *No qualifying rings are required for champion or premier*. They are going to get qualifying rings. **Phillips:** They're not required. **Newkirk:** OK then, you need to say that. It says *No qualifying rings are required*. **Phillips:** That's what I said. **Newkirk:** They will get qualifying rings. No qualifying rings doesn't make sense. That's my problem with that. **Phillips:** They're not required. That's what it says. It doesn't say they didn't earn qualifying rings, it just says they're not required. **DelaBar:** That was not part of my proposal. **Newkirk:** I just don't think that that reads correct, but that's just me. Anybody else want to chime in on this? **Byrd:** Perhaps say, *Required qualifying rings are not necessary* and then the continuation of the sentence. **Phillips:** You want to amend it to change the word *required* to *necessary*. **Byrd:** I think Monte, what's confusing is that it says *No qualifying rings* but what you want to say is that the mandatory qualifying rings are not required if they reach grand before they reach their ring requirement. **Newkirk:** That's correct. That's exactly what I was trying to say. **Byrd:** We can work with it a little bit so it says clearly what people know it says. **Currle:** Depending upon where it is, I know that in Kuwait we have had several "grands." It's a four and three deal – four qualifying rings, three different judges. In the past, we've had several that have been – especially in a back-to-back show, but just getting championship points. This clarifies it but it is confusing, Darrell, so I do agree with you. Up at the top it says *Qualifying Rings* and then *No qualifying rings are required for champion or premier*. You can't be a champion unless you have qualifying rights, correct? **Newkirk:** Exactly. **Currle:** OK, thank you. **Phillips:** They're never really going to be a champion. They are going to be a grand.

Mastin: Just a recommendation how to word that sentence. Drop the word *No* and start with *Qualifying rings are* and then in between *are* and *required*, put the word *not*, so it reads *Qualifying rings are not required for champion or premier if the cat reaches the point requirements for* blah blah blah. **Newkirk:** That makes sense. Anybody want to second that amendment? **Eigenhauser:** I'll second it. **Newkirk:** Thank you George. No more comments? Are you ready for the question on the amendment? Rich, read the amendment again please. **Mastin:** It should read, *Qualifying rings are not required for champion or premier if the cat reaches the point requirements for the grand champion or grand premier title for the area in which the show is held*. **Newkirk:** Anyone want to comment on that? This is an amendment. Is there any objection to the amendment? Seeing no objections, by unanimous consent the amendment is ratified.

The amendment is ratified by unanimous consent.

Newkirk: OK, so now we have an amended main motion. That's just strike out *No* and add *are not required*. So, that is the main amended motion now. **Anger:** So, what we're voting on now is not the whole motion. **Newkirk:** No, no. It's the whole motion. Just part of it is amended. **Anger:** Then back to a big issue for me, is going from six qualifying rings to four. Pam I think said that was not her request. **Phillips:** That came from Mary. **Anger:** I have an objection to going down to four qualifying rings. **Newkirk:** Do you want to make a motion to

strike that out and leave it the way it was originally. **Anger:** I do. **Newkirk:** Is there a second for that? **Eigenhauser:** I'll second. **Newkirk:** OK, so the amendment is to remove the six (6) and strike out the four (4) qualifying rings. So basically it's to put it back to its original position. Everybody understand? You're OK with leaving it at two different judges, Rachel? **Anger:** Yes. **Tartaglia:** What about all the other changes to the number of qualifying rings? Do they revert as well, or is it just the six? For instance, Nova Scotia and Prince Edward now need two qualifying rings. They had four. **Anger:** Throughout the rule, the original number of qualifying rings should stay the way it was. **Newkirk:** In all instances. **Anger:** In all instances. The number of judges under which you need to earn those can change. **Newkirk:** Alright, so the number of judges is OK. Your amendment is to revert all qualifying rings to the original stated motion, is that correct? **Phillips:** The original text. Keep the wording. **Newkirk:** Yes, the original text. Thank you Monte. **Eigenhauser:** George still seconds.

Currie: Let me just make sure that this is straight. You need six qualifying rings and only two judges having to qualify. So, for clarification, we came up with qualifying rings pretty much to replace the fact that we no longer have winners ribbons, and also that judges – basically, the only way you can't qualify in a qualifying ring is if you're disqualified or not in the ring. So, I think going down to two judges being qualified, I think we should probably just keep everything the way it was as far as that's concerned and just add the special cats that grand early, as proposed by Rich. **Phillips:** Just a reminder, we're only voting on rule changes for this show season only. **Currie:** Understood. **Phillips:** This rule will go away May 1st. **Newkirk:** Thank you Monte for reminding that. OK, so the motion is to leave the qualifying rings as the text stated in the existing wording, but decrease the number of judges that they have to compete under. We've already taken care of the amendment about qualifying rings are not required. Is there any further debate? **Anger:** I just want to acknowledge Mary's rationale – I'm pretty sure that's Mary's rationale – and the reason for doing it, but for me I just can't give up our standards because of this current situation. **P. Moser:** I'm confused. Are we voting to leave the six in there? **Phillips:** Yes. **Newkirk:** The original text for the number of qualifying rings will remain in the original text. **P. Moser:** OK great, thanks. **Newkirk:** I'll call for the vote. All those in favor raise your hand.

Newkirk called the motion. **Motion Carried.**

Newkirk: The yes votes, Brian Moser, Pam Moser, Pam DelaBar, Rachel Anger, George Eigenhauser, Cyndy Byrd, Carol Krzanowski, Steve McCullough, John Colilla, Sharon Roy, Yukiko Hayata, Rich Mastin, Melanie Morgan, Cathy Dunham, Kenny Currie, Kathy Calhoun. I think that's everybody. **Anger:** Yes. **Newkirk:** Any no votes or any abstentions? Is that everyone, Rachel? **Anger:** That was unanimous. **Newkirk:** OK, so that was the amendment that Rachel made.

Newkirk: Now we have an amended main motion. Go back up Allene, we're not finished yet. We have an amended main motion now. So, the first amendment was strike out *No qualifying rings are not required* – insert *not* between *are* and *required*, all of the qualifying rings will revert back to what the original text is. That's what our amended main motion is. I think everybody voted for Rachel's amendment, so I'm just going to call for unanimous consent on the amended main motion. Is there any objection? Seeing no objection, by unanimous consent the amended main motion is adopted.

The amended main motion is ratified by unanimous consent.

2 - Show Rule 28.01 Companion to Portion of 27.03 Allowing A Cat to Become a Champion/Premier Based on Grand Points Earned and Not Qualifying Rings

Rule # 28.01	Pam DelaBar	
Existing Wording		Proposed Wording
Grand points for a cat that has completed requirements for Championship or Premiership will not be posted to a cat's record until the Central Office has received a Championship Claim form, appropriate fees, and confirmed that championship or premiership requirements have been met. In the case of cats that earned points with a temporary registration number, those points also will not be posted to a cat's record until the cat has received a permanent registration number. The following applies to a cat that has earned all of the required qualifying rings for its champion or premier title, but no claim form (champion/premier) has been received in Central Office:		Grand points for a cat that has completed requirements for Championship or Premiership will not be posted to a cat's record until the Central Office has received a Championship Claim form, appropriate fees, and confirmed that championship or premiership requirements have been met. In the case of cats that earned points with a temporary registration number, those points also will not be posted to a cat's record until the cat has received a permanent registration number. The following applies to a cat that has earned all of the required qualifying rings for its champion or premier title, <u>or has qualified for the total number of points required to grand in its area of residence,</u> but no claim form (champion/premier) has been received in Central Office:
RATIONALE: This change goes hand-in-hand with the change to 27.03 allowing a cat to earn the champion/premier title based on grand points earned and not qualifying rings earned. This rule change is proposed to be effective for the remainder of the 2020-2021 show season only.		

Newkirk: Monte, on with the next one. **Phillips:** The next one is Show Rule 28.10 which is a companion to what we just passed that changes the wording at the bottom to add that it applies to cats that have qualified as a grand in its area of residence, based on the total points required. They still have to submit that claim form. So, it's basically just a companion with 27.03.a. It's more like housekeeping to that one. **Newkirk:** Any debate? Any objection to the modification of this show rule? Seeing no objection, by unanimous consent the modification to this show rule is adopted.

The motion is ratified by unanimous consent.

3 - Show Rule 28.02, all - Revise Championship/Premiership Point Breakdown from Ten Percent Decrements to Five Percent Decrements

Rule # 28.02	Mary Kolencik	
Existing Wording		Proposed Wording

A cat eligible for and shown in the Champion or Premier Class will compete for Grand Championship or Grand Premiership points in any type of ring, e.g. Allbreed, Longhair/Shorthair or Breed specialty as follows:

a. Any Champion or Premier placing in the top ten (or fifteen, where applicable) finals awards may receive points towards Grand Championship or Grand Premiership. The highest placing Champion or Premier will receive one point for every benched Champion or Premier defeated for shows held outside of China, i.e., Regions 1-9 and most of the International Division (including the special administrative areas of Hong Kong and Macau). For champions/premiers competing at shows in China, the cat will receive one Grand Championship/Premiership point for every Champion/Premier defeated that was present in at least 80 percent of the Rings held at that show. A cat is considered present in China as long as no award is withheld from that cat for insufficient merit or condition, and the cat is not disqualified (see Rules 11.23, and 11.24). If the award for a cat is withheld for any reason other than wrong color, it will be considered absent for the ring in which the award was withheld. To determine the 80 percent present requirement, see the following table:

Number of Rings held at show	Rings present for cat to be in count
1 Ring held	1 Ring
2 Rings held	2 Rings
3 Rings held	3 Rings
4 Rings held	4 Rings
5 Rings held	4 Rings
6 Rings held	5 Rings
7 Rings held	6 Rings
8 Rings held	7 Rings
9 Rings held	8 Rings
10 Rings held	8 Rings

Cats not present in the number of Rings specified in the table based on the number of Rings held at any show held in China will not be counted as competing at the show for determining the official champion/premier count, however, any grand points won by these cats in any ring will still be credited to that cat's record.

The second highest placing Champion or Premier will receive 90% of the points awarded the highest

A cat eligible for and shown in the Champion or Premier Class will compete for Grand Championship or Grand Premiership points in any type of ring, e.g. Allbreed, Longhair/Shorthair or Breed specialty as follows:

a. Any Champion or Premier placing in the top ten (or fifteen, where applicable) finals awards may receive points towards Grand Championship or Grand Premiership. The highest placing Champion or Premier will receive one point for every benched Champion or Premier defeated for shows held outside of China, i.e., Regions 1-9 and most of the International Division (including the special administrative areas of Hong Kong and Macau). For champions/premiers competing at shows in China, the cat will receive one Grand Championship/Premiership point for every Champion/Premier defeated that was present in at least 80 percent of the Rings held at that show. A cat is considered present in China as long as no award is withheld from that cat for insufficient merit or condition, and the cat is not disqualified (see Rules 11.23, and 11.24). If the award for a cat is withheld for any reason other than wrong color, it will be considered absent for the ring in which the award was withheld. To determine the 80 percent present requirement, see the following table:

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6 Rings held	5 Rings
7 Rings held	6 Rings
8 Rings held	7 Rings
9 Rings held	8 Rings
10 Rings held	8 Rings

Cats not present in the number of Rings specified in the table based on the number of Rings held at any show held in China will not be counted as competing at the show for determining the official champion/premier count, however, any grand points won by these cats in any ring will still be credited to that cat's record.

The second highest placing Champion or Premier will receive ~~90%~~ 95% of the points awarded the

<p>placing Champion or Premier, third highest 80%, fourth highest 70% and 5th highest 60%, etc. In cases where 11 or more cats in a top 15 final are champions, those champions placing 11th thru 15th best champion within that final will receive 5% of the points awarded to the highest placing champion. In all cases, fractional points 0.5 and greater will be rounded to the next higher number.</p> <p>b. Best Champion or Best Premier will receive one point for every Open/Champion or Open/Premier defeated in accordance with the method for calculating champions and premiers present described in 28.02a.</p> <p>c. Second Best Champion or Premier will receive 90% of the points received by the Best Champion or Premier. Third Best Champion will receive 80% of the points received by the Best Champion.</p> <p>d. Best Longhair Champion and Best Shorthair Champion in Allbreed Rings will receive one point for every Open/Champion defeated in that specialty in accordance with the method for calculating champions present described in 28.02a.</p> <p>e. The Second Best Longhair Champion and Second Best Shorthair Champion in Allbreed Rings will receive 90% of the points received by the Best Longhair or Best Shorthair Champion. The Third Best Longhair Champion and Third Best Shorthair Champion in Allbreed Rings will receive 80% of the points received by the Best Longhair or Best Shorthair Champion.</p> <p>f. Best Longhair Premier and Best Shorthair Premier in Allbreed Rings will receive one point for every Premier defeated in that specialty in accordance with the method for calculating premiers present described in 28.02a.</p> <p>g. The Second Best Longhair Premier and Second Best Shorthair Premier in Allbreed Rings will receive 90% of the points received by the Best Longhair or Best Shorthair Premier.</p>	<p>highest placing Champion or Premier, third highest 90% <u>80%</u>, fourth highest 85% <u>70%</u> and 5th highest 80% <u>60%</u>, etc. In cases where 11 or more cats in a top 15 final are champions, those champions placing 11th thru 15th best champion within that final will receive 5% of the points awarded to the highest placing champion. In all cases, fractional points 0.5 and greater will be rounded to the next higher number.</p> <p>b. Best Champion or Best Premier will receive one point for every Open/Champion or Open/Premier defeated in accordance with the method for calculating champions and premiers present described in 28.02a.</p> <p>c. Second Best Champion or Premier will receive 90% <u>95%</u> of the points received by the Best Champion or Premier. Third Best Champion will receive 80% <u>90%</u> of the points received by the Best Champion.</p> <p>d. Best Longhair Champion and Best Shorthair Champion in Allbreed Rings will receive one point for every Open/Champion defeated in that specialty in accordance with the method for calculating champions present described in 28.02a.</p> <p>e. The Second Best Longhair Champion and Second Best Shorthair Champion in Allbreed Rings will receive 90% <u>95%</u> of the points received by the Best Longhair or Best Shorthair Champion. The Third Best Longhair Champion and Third Best Shorthair Champion in Allbreed Rings will receive 80% <u>90%</u> of the points received by the Best Longhair or Best Shorthair Champion.</p> <p>f. Best Longhair Premier and Best Shorthair Premier in Allbreed Rings will receive one point for every Premier defeated in that specialty in accordance with the method for calculating premiers present described in 28.02a.</p> <p>g. The Second Best Longhair Premier and Second Best Shorthair Premier in Allbreed Rings will receive 90% <u>95%</u> of the points received by the Best Longhair or Best Shorthair Premier.</p>
<p>RATIONALE: Exhibitors missed nearly eight months of shows. In normal times, the majority of the championship class is opens and champions. About 75% of championship is OP/CH, just over 50% of premiership is OP/PR. Without the ability to grand cats during those eight months, that majority is even bigger as there are now even more cats that will be competing to grand. We have a backlog of cats that exhibitors were not able to grand. Not having national awards this season also decreases the number of grands competing. Exhibitors want to grand their cats and get experience for kittens. This can be seen in the</p>	

breed summary for Cotton States, a show that filled over a month early. Out of 102 cats in championship, 94 are competing for grand points – 81 are opens and 13 are champions. Out of 53 cats in premiership, 37 are competing for grand points – 24 are opens and 13 are premiers. The counts qualify for top 15 in all classes at this show, there will be many opens, champions, and premiers in the top 15 portion of the finals, and therein is an unfair side effect of our scoring system.

In a class of 94 champions, assume all of the top 15 in the final are champions. With the 10% decrements, 10th best champion gets 9 points. Show rule 28.02 stipulates that 11th through 15th all get 5%, so those cats get 5 points. 15th best cat defeats 80 cats but gets just 5 points. In a LH SP final with 52 LHs, 10th best cat defeats 37 cats and gets just 5 points, the same as 15th best in a 94 cat AB final!

If we changed to a 5% decrement system for CH/PR spots, 15th best would get 28 points for defeating 80 cats, and 10th in a LH SP final would get 28 points for defeating 37 cats.

There was a suggestion to adjust the points required to grand by doubling the counts at shows, effectively reducing the requirement to 100 points. The better option would be to change the decrement system. The last time the clubs considered changing our scoring system to actual # of cats defeated rather than decrements, they rejected it. But reducing the 10% decrements for CH & PR to 5% is a less drastic change that will help exhibitors.

The complaint about changing the points required to grand was that it would cheapen the title by making it easier to obtain. Changing the decrements to 5% does not make the title easier to obtain because to gain points, the cat still has to make finals in large classes of champions. A cat that defeats 80 other cats is a pretty good cat, it should get more than 5 points for such an accomplishment.

Clubs holding shows during the pandemic are taking on a financial risk. For many show halls, the club will not be able to have spectators reducing income. Vendor income will be reduced as well. To make up for this risk, clubs have raised their entry fees or are charging a COVID fee (such as \$20 per exhibitor). Entry fees are skyrocketing for exhibitors. If we want exhibitors to feel that shows are worth their while, we should make the finals for their cats more lucrative. This won't make it easier to grand a cat, only more fair.

The board could consider making this change effective for the 2020-2021 season only as a trial. If this proves popular with exhibitors, this could be extended before the next season.

Newkirk: Next Monte. **Phillips:** The next one is another request from Mary that has to do with how many points cats get at our current shows. Right now, we reduce points by 10% decrements for champions and premiers, so 2nd best gets 90% of what best got, 3rd best gets 80% and so on. This would change it to be the same as what we do now for Household Pet grand points, which is also the same as overall points. 95% would be the points that 2nd best would get, 90% would be what 3rd gets, 85 would be what 4th gets, 80 would be what 5th gets, etc. Again, this is a rule proposal for this show season only. **Eigenhauser:** I have a couple of comments. First, not everyplace in CFA is going to recover from COVID at the same rate. This is going to result in a windfall in some areas where they are able to reopen quickly and be of almost no benefit in other parts of CFA. It's going to create a disproportionate impact. In addition, this is only intended to be for this show season, which is going to mean reprogramming the Central Office computer to how we score grand points for this show season and then reprogramming it again at the end of the show season to go back again, which is something that's going to add at least some cost. I also think that this is the kind of change that needs to come from the delegation. If we're going to change how we score grands, it's something that could actually discourage people from entering cat shows. If you give them more points, they don't have to go to as many shows, so whether it's going to encourage people to exhibit or discourage people from exhibiting is an open question. I think it's the kind of question that's best answered by the

clubs that put on shows, rather than by the board. **Newkirk:** Allene, would you or James Simbro like to address the issue of the cost involved in changing the scoring to accommodate this?

Tartaglia: We did talk about that. We estimate it would be between \$3,500 and \$5,000 to make the change. It's the changes, the testing, the promoting. **Phillips:** Once or twice? **Tartaglia:**

Then it would be again. I don't know. James, would it be again or they would just save the code from before? Would it be the same thing, to put it back the way it was? **Simbro:** I would imagine reverting it would cost a lot less. **Newkirk:** I think that's something we need to take into consideration if we're going to pass this. We're not even having shows and we've got less than six months until the end of the season. Any other comments on this? I'll call for the motion. All those in favor of this motion. **Anger:** I was just going to say that the exhibitors who are competing are competing against less cats so they're getting less points but more opportunity. To me, it's a trade-off and I can't support the motion. **Currle:** I know that we have a lot in my region that support this. Through the end of the season I don't think it would be harmful. Again, give our exhibitors and our clubs more. Thankfully we tabled the other situation about regional awards, but I think the more we meddle, without trying to help our clubs I think they are going to suffer more. I think you will get more entries if you allow more points to be earned. **Newkirk:** Let's vote on this. All those in favor of the motion, raise your hand.

Newkirk called the motion. **Motion Failed.** Roy, Currle, Dunham, Mastin and Hayata voting yes.

Newkirk: The yes votes are Sharon Roy, Kenny Currle, Cathy Dunham, Rich Mastin and Hayata-san. If you guys will lower your hands please. I'm calling for the no votes. If you're against this please raise your hand. The no votes are George Eigenhauser, Brian Moser, Melanie Morgan, Pam Moser, Carol Krzanowski, Rachel Anger, Pam DelaBar, Cyndy Byrd, Steve McCullough, John Colilla and Kathy Calhoun. Any abstentions? Rachel, will you announce the vote please? **Anger:** That would be 5 yes, 11 no. **Newkirk:** OK, the motion fails. The motion was not agreed to, I guess would be a better way to put it.

4 - Show Rule 28.04f Companion to Portion of 27.03 Allowing A Cat to Become a Champion/Premier Based on Grand Points Earned and Not Qualifying Rings

Rule # 28.04.f.	Pam DelaBar
Existing Wording	Proposed Wording
f. An Open must complete the requirements for the Champion/Premier class in order to qualify for the titles of Bronze/Silver/Gold Champion/Premier or Grand Champion/Grand Premier. Opens may not compete as Grand Champions or Grand Premiers until all of the requirements for the Championship or Premiership claim have been met, including the filing of the claim form.	f. An Open must complete the requirements for the Champion/Premier class in order to qualify for the titles of Bronze/Silver/Gold Champion/Premier or Grand Champion/Grand Premier, <u>including the filing of the champion/premier claim form.</u> Opens may not compete as Grand Champions or Grand Premiers until all of the requirements for the Championship or Premiership claim have been met, including the <u>upon acquiring the minimum points to</u> grand for their area of residence and filing of the

	claim form for the champion/premier title, regardless of qualifying rings earned.
RATIONALE: This change goes hand-in-hand with the change to 27.03 allowing a cat to earn the champion/premier title based on grand points earned and not qualifying rings earned. This rule change is proposed to be effective for the remainder of the 2020-2021 show season only.	

Phillips: Show Rule 28.04.f. is another housekeeping to go with that 27.03 that has to do with the ability for a cat to go from open to grand and kind of skip champion. **Newkirk:** Anyone want to discuss this one? No debate? Any objections to 28.04.f.? I see no objections. By unanimous consent, 28.04.f. is adopted.

The motion is ratified by unanimous consent.

5 - Show Rule 28.06 - Allow Transfer to Grand During the Same Day the Title is Earned

Rule # 28.06	Pam DelaBar
Existing Wording	Proposed Wording
<p>Cats completing the requirements for Grand Championship or Grand Premiership by the close of the first day of a two day show will then be eligible for competition as a Grand Champion or Grand Premier on the second day of the show, including those cats competing with a temporary registration number. All such transfers must be made to the master clerk on a catalog correction form at the end of the first day's judging. If the transfer is from Open to Grand the owner/agent must also have filed, either online or with the master clerk, a completed Championship or Premiership claim form and fee before the end of the first day. Claims filed with the master clerk must be accompanied by the appropriate fee. Prior to the start of judging on the second day of the show, the master clerk will report all Grand Championship and Grand Premiership transfers to each ring clerk who will notify the officiating judge of changes.</p> <p>The master clerk will record all transfers filed by the end of the first day of the show on an absentee/transfer sheet designed for this purpose. Transferring a cat from Open or Champion to Grand in either the Championship or Premiership class is at the option of the exhibitor.</p> <p>The Central Office will automatically confirm cats that have completed requirements for Grand Championship or Grand Premiership. Certificate of</p>	<p>Cats completing the requirements for Grand Championship or Grand Premiership by the close of the first day of a two day show will then be eligible for competition as a Grand Champion or Grand Premier on the second day of the show, including those cats competing with a temporary registration number. All such transfers must be made to the master clerk on a catalog correction form at the <u>time of the transfer, e.g., upon completion of the ring where the cat has earned sufficient points to grand in its area of residence. end of the first day's judging.</u> If the transfer is from Open to Grand the owner/agent must also have filed, either online or with the master clerk, a completed Championship or Premiership claim form and fee before the end of the first day. Claims filed with the master clerk must be accompanied by the appropriate fee. Prior to the start of judging on the second day of the show, the master clerk will report all Grand Championship and Grand Premiership transfers to each ring clerk who will notify the officiating judge of changes. <u>For same day transfers, it is the responsibility of the exhibitor to notify the chief ring clerk that the cat has been transferred to grand champion or grand premier.</u></p> <p>The master clerk will record all transfers filed by the end of the first day of the show on an absentee/transfer sheet designed for this purpose. Transferring a cat from Open or Champion to Grand</p>

<p>confirmation will be mailed as soon as possible after show records are received and wins have been recorded with the exception of those cats competing with a temporary registration number. In that case, the Certificate of confirmation will only be mailed after the cat has received a permanent registration number.</p> <p>If confirmation of Grand Championship/Grand Premiership is not received, owners should contact the Central Office by phone via the number listed at the front of this booklet prior to competition in any subsequent show, to confirm that their cat(s) has completed the requirements for Grand.</p> <p>A cat may also begin to compete on the second day of a two day show, without having the title of Grand Championship or Grand Premiership confirmed by the Central Office if the owner/agent completes a correction slip and transfer with the master clerk at the end of the first day of a two day show.</p>	<p>in either the Championship or Premiership class is at the option of the exhibitor.</p> <p>The Central Office will automatically confirm cats that have completed requirements for Grand Championship or Grand Premiership. Certificate of confirmation will be mailed as soon as possible after show records are received and wins have been recorded with the exception of those cats competing with a temporary registration number. In that case, the Certificate of confirmation will only be mailed after the cat has received a permanent registration number.</p> <p>If confirmation of Grand Championship/Grand Premiership is not received, owners should contact the Central Office by phone via the number listed at the front of this booklet prior to competition in any subsequent show, to confirm that their cat(s) has completed the requirements for Grand.</p> <p>A cat may also begin to compete on the second day of a two day show, without having the title of Grand Championship or Grand Premiership confirmed by the Central Office if the owner/agent completes a correction slip and transfer with the master clerk <u>and notifies each ring clerk that the cat is now a grand.</u>at the end of the first day of a two day show.</p>
<p>RATIONALE: For this season only, allow transfer from champion/premier to grand champion/grand premier in the middle of the day of competition, even at a one day show.</p>	

Newkirk: Next, Monte. **Phillips:** The last rule change I have – remember, these are all for just this show season – is 28.06. This would allow a cat to transfer from open or champion to grand during the first day of a two-day show, which means it could be granded – I don’t know how it would do it – it could grand say in the first three or four rings and then be a grand on the fifth ring on the first day. **Newkirk:** Pam DelaBar, this is your motion. Would you like to address this issue? **DelaBar:** I was asked to bring this forward. I really cannot back this. This I think is really a tough go on a master clerk, even if we’re only going to have in the next couple months two-ring shows. I think this is going to be more paperwork and more scoring than it’s worth. Not my idea. **Newkirk:** Pam, my question is this. **Phillips:** Why did you send it to me in the first place? **DelaBar:** Because I was asked to, Monte. **Phillips:** OK. **Newkirk:** My question, Pam, is this. I’m in the first ring and it’s a champion in my ring. I don’t do my finals until the end of the day. It went to your ring and granded, so what do I do with the cat if I want to use it? Do I have to transfer it to grand, even though I judged it as a champion? **DelaBar:** Darrell, that was one of my questions. I was asked to bring this forward and I did. **P. Moser:** I think this is a master clerk’s nightmare. **Phillips:** Amen, speaking as a master clerk. **P. Moser:** I can’t support it. **Newkirk:** Any other discussion? I’ll call for the vote. All those in favor, raise your hand.

Newkirk called the motion. **Motion Failed.**

Newkirk: I have Steve McCullough as a yes. All those opposed raise your hand.
McCullough: Steve is a no. **Newkirk:** OK, alright. So, I have Kathy Calhoun – these are the no votes, Rachel. **Anger:** Yep. **Newkirk:** Kathy Calhoun, Brian Moser, George Eigenhauser, Kenny Currle, Pam Moser, Carol Krzanowski, Cyndy Byrd, John Colilla, Rachel Anger, Pam DelaBar, Hayata-san, Rich Mastin, Melanie Morgan, Cathy Dunham, Steve McCullough, Sharon Roy. Is there any abstentions? Kenny, what's your vote? **Currle:** I voted against it. **Newkirk:** Your hand is no raised. **Currle:** Hold on a second. **Newkirk:** There you go. And Kenny Currle is a no vote. I think that's unanimous no, is that correct? **Anger:** That's correct, thank you. **Newkirk:** Thank you, Rachel. So, the motion is not agreed to.

C. SHOW RULE EXCEPTIONS IN EFFECT FOR 2020-2021 SEASON ONLY

The following show rule exceptions have already been passed by the board and are currently in effect for the 2020-2021 show season.

1. *Show Rules 3.09-11 - Due to the COVID19 virus pandemic, judges under contract with shows already licensed may cancel their contract up to six weeks prior to the opening day of the show and may exhibit at a show that weekend.*
2. *Show Rule 3.13 was waived to allow up to 50% guest judges, excluding regions 1-7.*
3. *Effective immediately, CFA Clubs are permitted to contract licensed ACFA, TICA or CFF judges of good standing for the 2020-2021 CFA show season only, provided the Guest Judge's residence is no further than 200 miles (322 Kilometers) away from the event show hall, and no CFA Judge with a residence no further than 200 miles away from the event show hall is willing and available to officiate the show. All guest judging approvals shall be determined at the discretion of the Guest Judging Committee and subject to all present rules, with the exceptions of Guest Judging Rules 10.1, 10.2, and 10.3, within which only the prohibitive or more restrictive language contrary to this motion will be waived for the 2020-2021 CFA Show Season Only. Requests declined by the Guest Judging Committee shall be reviewed by the CFA Executive Committee only by written appeal submitted by the requesting club to the committee.*
4. *Effective immediately, CFA Judges are permitted to guest judge for ACFA, TICA or CFF feline organizations during the 2020-2021 show season only, providing that the contracting organization's planned show hall is within a 200 mile (322 Kilometers) distance of the CFA Judge's residence. All guest judging approvals shall be at the discretion of the Guest Judging Committee and shall be subject to all present show rules and guest judging rules, with the exceptions of Guest Judging Rules 10.1, 10.2, and 10.3, within which only prohibitive or more restrictive language contrary to this motion will be waived for the 2020-2021 CFA show season only. Requests declined by the Guest Judging Committee shall be reviewed by the CFA Executive Committee only by written appeal submitted by the CFA Judge to the committee.*
5. *Show Rule 4.03 - The requirement to qualify as a traditional date is not affected by the cancellation of shows.*
6. *The portions of Article XXXVI regarding the issuance of all National Type awards, including National Breed Wins, do not apply to the 2020-2021 season. Titles being awarded include Regional Winner (RW), Champion (CH), Premier (PR), Grand Champion (GRC), Grand Premier (GRP), Grand Household Pet (GH), Grand of Distinction, Regional Breed Winner, Distinguished Merit (DM) and Champion/ Premier tiered titles. National Winner (NW) and National Breed Winner (BW)*

titles would not be awarded. Article XXXVI, National/Regional/Divisional Awards Program – Scoring, fourth paragraph regarding exhibiting in the region of final assignment shall be waived.

7. *CFA has issued guidelines for CFA Virtual Cat Competitions as follows: Corporate and CFA affiliated: Clubs, Regions, China Area, International Division Area and Breed Councils are permitted to host CFA Virtual Cat Competition(s) with the permission of their Regional Director/Area Chair. CFA Central Office will not score CFA Virtual Cat Competitions and no CFA titles will be awarded. CFA judges may officiate multiple Virtual Cat Competitions at the same time. Payment for judges and clerks is at the discretion of the Virtual Cat Competition host and should be determined before acceptance of an assignment. Non-CFA breeds and colors may be allowed (if allowed state on application request and public announcement). Virtual Cat Competition(s) must be approved by the Regional Director or Area Chair. Approved Virtual Cat Competitions may use the CFA entry form or entry clerk program, although these are not required. Virtual Cat Competitions may include photos, pre-recorded or live videos, or any combination of these. CFA clubs may invite anyone to officiate at these events; i.e., celebrity judge, club member, CFA judge, or judge from any other association. Virtual Cat Competition application request and public announcement to include:*

- a. Official CFA approved logo*
- b. Hosting entity*
- c. Virtual Cat Competition Date(s)*
- d. Format*
- e. Judges for each class*
- f. Will CFA Shows Standards apply? Yes or No*
- g. Will non-CFA breeds and colors be accepted? Yes or No*
- h. Entry Clerk & contact information*
- i. Entry fee(s) if applicable*
- j. Entry opening and closing dates & times*
- k. Entry requirements*
- l. Where will results be posted (results may be posted on social media or a website but must be publicly available)*
- m. When will results be posted?*
- n. Hosting entity contact person with contact information*

CFA judges may officiate at any Virtual Cat Competition, whether sponsored by a CFA club, another association, or an unaffiliated group. CFA Judges still must abide by the Judges Code of Ethics.

8. *Grant an exception to Show Rule 27.03(a) and allow shows in Hong Kong to change the number of different judges required for championship or premiership competition from four to two. This exception expires at the end of the show season.*
9. *Grant an exception to Article XXXVI - National/Regional/ Divisional Awards Program - Awards - International Division Awards to allow shows in Hong Kong to count a Super Specialty ring as two rings towards the formula for the number of awards in Hong Kong. This exception expires at the end of the current show season.*

10. Although not a show rule, the fee structure for licensing shows was adjusted for shows with one to four rings to \$ 50.00 (plus applicable insurance fees) for the remainder of the 2020-2021 season.

Phillips: The next thing I have here from Section C is all of the stuff that has been agreed to by all of the board at some point in time that only applies to the current show season, that either exempts a rule, excludes a rule, changes a rule or abolishes a rule. The only question I have in this whole collection has to do with virtual cat competitions. Do we want to make that in the rule book? I mean that it could go forward into the 2021-2022 season and on, or is it just going to be for the current show season and go away? **Krzanowski:** First I want to mention that I asked Monte to prepare this list for us so that we wouldn't lose track of everything that we passed this year just for this show season. We're going to provide a file available for download and also to be sent out with the current show rules that all the clubs, everyone is aware of what special rules are in place for this season. The other issue about the virtual shows, I'm hoping and anticipating that they may continue into the next show season and beyond. I'm not sure if they need to be in the show rules or not, because technically it's not a show. **Newkirk:** That's correct. So, maybe we could just renew this portion in April, because it's not going to be in the Show Rules so it wouldn't be a problem. **Eigenhauser:** I was going to say, the Virtual Cat Competitions may be a short-lived thing. It may be the greatest thing since sliced bread or it may be something that's COVID specific that people lose interest in once we get back to having business as usual and regular, in-person cat shows. So, I don't want to take too many actions on it. I would rather leave it as an experimental thing until we see how it's going to work out longer term than we've experienced so far. **Newkirk:** Thank you George. Anyone else want to comment? Thank you Monte, for compiling this list. This is very helpful, I think. **Phillips:** Amen. I figured I needed it, too.

What will be Presented at the Next Meeting:

Nothing planned at this time.

*Respectfully Submitted,
Monte Phillips, Chair*

Newkirk: Do you have anything else, Monte? **Phillips:** That's it for Show Rules. **Newkirk:** Great, thank you very much. Job well done, my friend. Great job.

Newkirk: Alright, so we have concluded [Orders of the Day] #1 through #21 today. Order #22 may or may not be put back on, so we'll have to wait and see. Anyone have anything they want to bring up before we adjourn today's meeting? OK, thank you everybody. I really appreciate everyone's hard work and all your input. We got a lot accomplished today. I'm very appreciative of all your hard work. Thanks Melanie for picking up the new committee and thanks to Iris Zinck. I'm sure she will accept her new committee appointment. Desiree Bobby, you'll get back to us. You'll contact Iris, or do you want me to contact her. Is Desiree still here? **Tartaglia:** No. Iris was on the call, so I think she probably heard it. **Newkirk:** OK, good deal. Fantastic. Alright, thank you everybody. See you tomorrow morning and we will conduct Day 2 heading off with Reports of Special (Select or Ad Hoc) Committees, an Unfinished Business, General Orders, and that will conclude the webinar open session of our meeting. Then we will meet back in a Zoom meeting in closed session to discuss the items that are on the agenda that Rachel prepared for us. Rachel, thank you very much. You did an outstanding job putting the agenda together. **Anger:** Thank you. **Newkirk:** Thank you everybody. I appreciate it. Have a good night, get a good sleep and I'll see everyone tomorrow.

Saturday meeting adjourned at 6:07 p.m.

The Officers and Board of Directors of the Cat Fanciers' Association, Inc. continued the meeting on Sunday, October 4, 2020, via Zoom teleconference. **President Darrell Newkirk** called the regular meeting to order at 11:00 a.m. Eastern Time. A roll call by **Secretary Rachel Anger** found the following members found to be present:

Mr. Darrell Newkirk (President)
Mr. Richard Mastin (Vice President)
Ms. Rachel Anger (Secretary)
Ms. Sharon Roy (NAR Director)
Mrs. Pam Moser (NWR Director)
Steve McCullough, D.C. (GSR Director)
Mr. John Colilla (GLR Director)
Mrs. Cathy Dunham (MWR Director)
Mr. Kenny Currie (SOR Director)
Ms. Yukiko Hayata (Japan Regional Director)
Ms. Pam DelaBar (Europe Regional Director)
Ms. Cyndy Byrd (Director-at-Large)
George Eigenhauser, Esq. (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Ms. Melanie Morgan (Director-at-Large)
Mr. Brian Moser (Director-at-Large)

Also Present:

Shelly K. Perkins, Attorney at Law, CFA Legal Counsel
Allene Tartaglia, Executive Director
James Simbro, IT Systems Analyst
Eva Chen, ID-China Representative
Gavin Cao, China Business Advisor
Matthew Wong, ID Representative

Absent:

Ms. Kathy Calhoun (Treasurer)
Mr. Howard Webster (SWR Director)

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

Newkirk: Before we started the meeting, I went over our Orders of Business. We don't have to approve our Orders of Business because we did that yesterday. We talked about Order #22 which was discussed yesterday. It may need to be brought back because the regional win issue was reconsidered and then tabled. That will be a special order under Unfinished Business.

(22) **REGIONAL AWARDS FOR 2020-2021 SHOW SEASON.**

(a) ***Region 9 Motion.***

Article XXXVI in the current CFA Show Rules authorizes Regional Awards. The title of “Regional Winner” (RW) is a permanent title and is part of the history of the cat that earns such title. The “RW” title is annotated on pedigrees and other official documents for the cat, and its progeny, as appropriate. A cat that has earned the “RW” title is assumed to have achieved a high level of accomplishment in the shows, as evidenced by the accumulation of a high number of “points”. The CFA Attorney has stated only the CFA Board of Directors has the authority to change the provisions for Regional Wins, as stated in Article XXXVI of the CFA Show Rules.

We have the potential of seven (7) months left in the current show season for shows; most regions do not expect to begin to conduct shows until January 2021 which would then cut down the show season to four (4) months. Some areas are blocked from attending functions in other areas. Some areas cannot have over 10 people at any one function. Accessibility to shows can change weekly, planning shows can be difficult at best.

Given the drastically reduced show season, the inequitable ability of exhibitors to even attend shows, and the ever changing rules and regulations in our regions (and even portions of regions) in order to conduct shows:

Action Item: *Move the following:*

1. *Regional Awards, for all regions, will be suspended for Show Season 2020-2021.*

[Continuation of Legal Advisory Committee report] **Newkirk:** Cyndy? **Byrd:** I don’t have 22 in front of me. That would be Pam. Would you like to take it, Pam? **DelaBar:** Let me get it in front of me. **Byrd:** We’ll have a race. **Newkirk:** There’s Pam DelaBar’s. Pam Moser, did you submit an item for tomorrow’s business item? **Moser:** Yes I did, but I’m waiting to see if this passes. I will withdraw mine. **Newkirk:** Oh, OK. Alright, so Pam DelaBar, would you like to present yours? **DelaBar:** OK. This arose after having discussions with several of the other regional directors. I did ask for the legal definition of how we deal with Article XXXVI out of the show rules. Since the board had to vote on the national wins and the breed wins being rescinded for this particular show season, the regional wins are also under that same article. I don’t know how many of you got to read this, but the attorney did come back and give her ruling, as did Cyndy and the Legal Advisory Committee. Basically, given the drastically reduced show season, the inequitable ability of exhibitors to even attend shows, and the ever changing rules and regulations in our regions (and even portions of regions) in order to conduct shows, I have moved two motions; the first one being, *Regional Awards, for all regions, will be suspended for Show Season 2020-2021.* **Newkirk:** OK, let’s have a second on the first motion. **Anger:** Rachel seconds. **Newkirk:** Thank you Rachel. Is there discussion on regional awards for all regions being suspended for the current show season? **DelaBar:** Darrell, I just wanted to make a couple other things. The RW shows up on our pedigrees, it shows up on awards, it shows up in publications. We don’t have parity with this title. It’s supposed to be CFA wide or a DW in some cases, but in Regions 1-9 there’s no parity. People have no chance, so an RW can be 200 points in one region and maybe 50 in another, because we don’t have minimum points for regional wins.

Newkirk: Pam, should we put regional/divisional awards? **DelaBar:** I can't speak to divisional awards. **Newkirk:** They are comparable. A divisional award is for an area that's not a region, so they are comparable awards. **DelaBar:** I would entertain that amendment. **Newkirk:** I can't make the amendment. I'm just asking. **DelaBar:** I would entertain amending this to read, *Regional and Divisional Awards, for all regions and areas, will be suspended for Show Season 2020-2021.* **Newkirk:** Rachel, are you OK with that change? **Anger:** Yes, I will second that amendment. **Newkirk:** I just want us to be consistent across the system.

Currle: I like the first amendment much better. I think it should be left up to the regions. I think you are just going to end up with a grand fest. I can use the same argument as other areas not being opened up. I think it's too early to make this determination. I think it all comes down to cats defeated. We need to give people an incentive to come to the show, so once you get your two grands that you had in one litter or two litters, now you're never going to attend a show because there's no other award to reach for. To me, that's going to hurt our entries – maybe not right away as we all thirst for shows, but later on in the show season is where I'm worried about. If it has a negative effect on any of our clubs, I'm not going to be supportive of it. To opt out, that to me sounds like a better opportunity.

Perkins: Darrell, before you move on, I just had a procedural issue. Are you debating two separate amendments at the same time? **Newkirk:** No, we're debating her #1, *Regional and Divisional Awards, for all regions and areas, will be suspended* for the current show season, basically. **Perkins:** OK. I didn't understand Kenny's comment that he liked the other amendment better. **Newkirk:** There was a mention earlier about certain regions opting out on their own volition, but that's not what the motion is that we're debating. **Perkins:** Thank you. **Newkirk:** Thank you Shelly for making that clarification.

Roy: I have some very mixed feelings about this. I'm the one that originally brought it to all the regional directors. At least in our region, all the shows that are going to be in our region are going to be in the southern part of the region. We are not going to have anything from the northern part, and who knows when the Canadians will ever get out of Canada. I just wonder if we can let it go until December and see if things change, and then make a decision then. That's all. **Colilla:** I did a survey for my region. More than 2/3 said just forego this show season with regional awards. **Newkirk:** Thank you John for that information. **Dunham:** I did a survey in our region. It was overwhelming support to continue with regional awards. We are one of the few regions that have multiple shows scheduled, and there is an absolute incentive to give them a reason to participate in the shows if they can, and regional awards is one way to do that. So, I will not support this amendment to suspend them all. **Moser:** I had a regional meeting and we discussed this. The issue here is that our first show, if we have it, would be February – like I said, if we have it. Then the other ones are kind of waiting, but there's only 2-3 more shows that could be even possible. The majority of those are in California, which as of right now you can't have any inside gatherings. So, for our region, it doesn't make any sense. Are we supposed to give regional awards out to cats that make 50 points? It doesn't make any sense for our region, so that's why I put in the other one in case this fails, because our region overwhelmingly said no, they do not want regional awards this year. **Morgan:** I feel like I am stepping on the toes of the regional directors, who certainly know what their regions need and want. However, I do want to make the point that now is the time to make this decision. It's not fair for us to have people start to enter shows under one set of expectations, and then start to change them mid-stream if we can

help it. We really haven't had a lot of shows start back up again. With Cotton States coming up, etc., for us to leave it as it is and then decide in December and then say we're taking it away I think would be a bad idea. The only other thing I would bring up is – I fully support this, I think it makes a lot of sense – would be the question of split season kittens. Some of those kittens actually have made some significant points and might be an exception to the moratorium.

Anger: As someone who mostly just showed cats to grand them, I have a couple regional wins that I worked really hard for. If that same award was given to somebody that got 50 points, that would devalue my award. I think if there is some kind of compromise where we gave a regional award with an asterisk or a COVID regional award or something indicating that this is a separate award that can't be compared to previous or hopefully future regional awards. On the other hand, if I was showing a cat right now and I granded the cat, Kenny is exactly right – what's my incentive to continue? A rosette that has no point value to it? There's got to be some sort of other option besides regional win or no regional win. **Eigenhauser:** First of all, I agree with Melanie that we really need to decide now. The longer we let people show without making a decision, the more harm we potentially do downstream. But, I want to remind everybody, there are two motions here and we're simply taking them in order. The first motion is to get rid of the current official regional/divisional awards in the show rules. The second follow-up motion is to allow the regions to establish their own system of recognition in one manner or another. I think that addresses a lot of the concerns people have made about providing an incentive. The regions can provide a system for giving awards and recognition; they just can't put the RW on the end of the name.

Newkirk: Are we ready for the question? I'm going to call for the vote. All those in favor of the amended motion – actually it's not amended, we changed it, so this is an original main motion. That is item #1, *Regional and Divisional Awards, for all regions, will be suspended for Show Season 2020-2021*. **Perkins:** Are you voting to amend? **Newkirk:** No, no. She changed the motion. **Perkins:** So this is not a pre-noticed motion? **Newkirk:** Well, all it's doing is including the divisional awards, which are equivalent to non-region regional awards. **Perkins:** From my perspective, you should be voting to amend the motion. **Newkirk:** OK, alright. I'll take your advice. We did change it. It wasn't pre-noticed correctly so it will take a 2/3 vote to amend this to add */Divisional* between *Regional* and *Awards*. So, if you're in favor of that amendment, please vote yes.

Newkirk called the motion [for the amendment]. **Motion Carried.** Dunham, Currle and Anger voting no.

Newkirk: Rachel, will you please tell me the vote? **Anger:** 13 yes, 3 no. **Newkirk:** That's about 75%, so the amendment passes. Now we are going to vote on the amended main motion, which now states, *Regional and Divisional Awards*. So, if you're in favor of the amended motion, please raise your hands.

Newkirk called the main motion [as amended]. **Motion Carried.** Dunham, Currle and Anger voting no.

Newkirk: That motion only needs a simple majority, which it received. [discussion goes to second motion in original report]

[from after the afternoon break, regarding **split season kittens**] **Newkirk:** OK, it's 12:50, 3:50 on the east coast. I'll call the meeting back to order. Sharon Roy needs to address something about the awards. Sharon, you are recognized. **Roy:** One of the things that we forgot when we were discussing awards and suspending regional awards were split season kittens from last year. Many of those kittens were honestly shown from February to mid-March. At least in my region, I have a couple that have over 1,000 points. Do we still award those? Do we need to vote to award those, or is that going to be a regional decision? **Newkirk:** I'll entertain a motion. **Roy:** Then I will make a motion, if that's OK, to award regional awards to kittens up to, say, as low as kittens that have at least 250 points. **DelaBar:** I'll second. **Newkirk:** We have a motion and a second. Sharon Roy made the motion, Pam DelaBar made the second. Sharon, just for the record, would you restate your motion? **Roy:** My motion is to award kitten wins for split season kittens shown last year, the number to be determined by a minimum of 250 points. **Morgan:** I support this. I'm looking and in Region 1 Sharon is right. Her #1 kitten was not eligible – would have won a regional win last year had it been scored under last year, but it's a split season kitten that has over 1,100 points. I think looking in Region 9, I think the same situation. Their #1 kitten has over 520 points, which I think was well in their regional contention for last year. I haven't gone any further in the regions. Those are just the first two I opened up, but I can support this. **Anger:** Just a simple suggestion to the motion. Can we add the word "regional kitten win"? That's not in there, it was just "kitten win." It's assumed, but I would like to make it clear. **Roy:** Yes, I accept that change, Rachel. That's a good change, thank you.

Eigenhauser: I have some concerns about this. It really seems strange that we're not going to give out regional awards for kittens shown this season, but we might be giving out regional awards for kittens shown last season that timed out this show season. It's going to be an interesting regional awards show when there's only kittens. Another thing to be concerned about is, those kittens that were shown at the tail end of last season and then timed out in this season would normally be subject to competition all this season, from May 1 through the end of the year, by other kittens and they're not going to have that competition. So, essentially, it's not a level playing field. They're walking out onto a field where there's no competition. I don't think it's fair for the people that earned kitten awards in normal seasons, to create a special exception for this season where the kittens did not, in fact, compete with as many kittens or for as long a period of time. **Currle:** I agree with what George had just stated. I was going to say the very same thing. If we're going to create a special competitive class for kittens that have already been shown from last year, I think at the very least we should continue kitten awards for this year within our regions. **P. Moser:** I think this would be very confusing, and so I have to agree with George. Since this is a motion off the floor, this requires 2/3 vote to pass. Am I correct? **Newkirk:** That's correct. **P. Moser:** Thank you. **Newkirk:** Any other discussion on this motion? All those in favor of the motion, please raise your hand.

Newkirk called the motion. **Motion Failed.** Roy, DelaBar, Morgan, Hayata, Calhoun, Byrd, Anger and Krzanowski voting yes.

Anger: I have 8 to 8. **Eigenhauser:** Darrell, it has to be 2/3 so you don't have to break the tie. **Newkirk:** That's correct. Thank you George. I get caught up sometimes in this. So, the motion fails. It did not obtain a 2/3 vote.

Currle: Can I take it a step further, as far as addressing the split season kittens and put them in competition for this show season only, that we do have available regional award wins for kittens only. **Newkirk:** Put that in the form of a motion, Kenny. **Currle:** I make a motion that we allow regional awards to be given to kittens for this present show season, which will include those split season kittens. **Morgan:** Melanie seconds. **Newkirk:** So, this also is a non-pre-noticed motion and it will also require 2/3 vote to pass. Is there any discussion? Who made the second? **Currle:** Melanie. **Newkirk:** Melanie, that's correct. Thank you. **DelaBar:** I guess I'm trying to wrap my head around this. We have split season kittens that ended the end of April, that could have gone on May, June, July, but have aged out. How can they continue on? I'm trying to wrap my head around what you said, Kenny, on how we award this. If we are having problems having shows, how are we going to award kittens and how does this address a split season kitten? **Currle:** The anticipation, I'm assuming, by taking away the ability or having a region make its own decision about awarding regional points, because of obvious reasons – restricted shows – I guess the feeling is that we're not going to have enough rings available. I understand the situation that you have over in Europe, but I know that my region – off the top of my head – has already got 4 shows in their planning stages. Right now, we're penalizing kittens who have already been shown and will be cut short, who have a tremendous amount of points. So, if we're going to have a restricted amount of points available, I think that to give them something to go forward. We've already taken away an incentive for grands once they grand, to a certain extent, to attend shows. Kittens have a certain age group. At least we give our exhibitors something to look forward to, depending on how many shows that we're able to have. My region is not like any other region or other regions. We could very well be able to have these shows, depending upon the future. I'm not saying it's going to come to fruition, but to approve this, to at least allow our kittens to be scored, we can have more and more people bring their kittens out, perhaps, and at least show on that competitive level throughout the end of this year. **Newkirk:** So Kenny, you're saying you want to ignore the premiership cats and the championship cats from getting regional wins, but it's OK for kittens? **Currle:** No. I don't want to ignore any of them. I voted against not having regional awards. I wanted to have regional awards opted, but that was never voted upon. That was withdrawn. I'm in support of the option for a region to have that, because again I don't want to hurt our clubs. **Eigenhauser:** I just want to remind everyone that we've already passed a motion that the regions can give out their own recognition to any of the competitive categories this year if they choose to do so. So, we're not taking away the right of the regions to give awards to kittens, we're simply taking away the RW.

Mastin: I just want some clarification from Kenny, because I am interpreting this two different ways. One, I'm wondering if Kenny is trying to bring back his motion for the kittens for this entire year, or if he is asking us to score the kittens at the end of this year to be considered split season kittens for next year. **Currle:** I'm specifically asking for this show season, in addition to the split season kittens that have already obtained their points up until the last show, which was March 12th of this year. **Mastin:** I have a very big concern with that. We just got done voting on not awarding regional wins for this year. Now we're re-opening it to award regional wins for kittens, so I have a problem with that. **Newkirk:** I think Shelly has her hand up and I'm probably sure that's what she is going to say, that we can't do this without a reconsideration. So Shelly, would you like to make a ruling here? **Perkins:** That is why I raised my hand. I thought you needed a reconsideration because you had already voted on that. I'm also concerned about the fairness aspect, because you have kittens that if you open up the regional awards to kittens now for this year, it only is going to hit those kittens that are in the sweet spot for when there are

shows that actually get all four months to show. If they only have four months, you're going to have some kittens that only were in the kitten class for a month signing in and trying to get awards against kittens that got to show for four months. That's why we have the split season kittens, so that there's a level playing field across the board. I'm concerned about fairness. I think there's going to be some kind of outcry about fairness that some kittens got to show for a month and some kittens got to show for all four months if you do this. **Morgan:** I know it's in Robert's Rules, but I think I voted yes on the regional question, so I think I can bring up a reconsideration. Is that correct? **Newkirk:** Yes, if you voted in favor of it. Let Rachel check the yesses to make sure. **Morgan:** While she is doing that, I just want to point out to all of you. I'm looking right now at the Region 1 ePoints. We have a kitten there who showed for 40 rings and has 1,130 points. It truly earned the title of RW. Giving a special regional award is not the same as getting the title of RW, which it legitimately earned. In any season and almost any region it would have earned that title, and it has already earned those points. There has to be some sort of way that we can address situations like that. That's not fair to that cat's owner. **Newkirk:** Which motion are you asking to be reconsidered, Melanie? **Morgan:** Kenny's, to bring up whatever Kenny's motion was. What was that, Kenny? To award regional wins? **Currle:** I wanted to reinstate the kitten scoring for next show season. **Newkirk:** So, you're reconsidering the motion that we don't have any regional wins this year. **Morgan:** For kittens. Or, I guess for the whole thing, because that's what we voted on. **Newkirk:** That's what we voted on. It wasn't kittens, premiers and championship, it was all regional/divisional wins. **Morgan:** Understood, OK. **Newkirk:** Is that correct, Rachel? Can you go back and tell us what that motion was? **Anger:** What I was looking up was that Melanie did vote yes for that. **Newkirk:** Alright, so I need a second for reconsideration. Rachel, would you read us the motion so we know what we're reconsidering. **Anger:** That will take me a second. *Move the following: Regional and Divisional Awards, for all regions and areas, will be suspended for Show Season 2020-2021.*

Newkirk: OK, so the motion is open for reconsideration. Pam, I think that was your motion. You're recognized. **DelaBar:** I'm still trying to understand what Melanie and Kenny are talking about. The kitten that she says has 1,100 points up in Region 1 had to earn those before the second week of March. Therefore, its regional win actually would have been last year, even though it's split season, because it earned no points and can earn no more points towards a kitten win this show season. **Anger:** It has aged out. We still need to vote on the motion for reconsideration. **Newkirk:** Thank you Rachel. All those in favor of a reconsideration, Melanie and – **Anger:** Kenny. **Newkirk:** Kenny seconded. Shelly, do you have a procedural question? No, OK. All those in favor of the reconsideration, please raise your hand.

Newkirk called the motion [for reconsideration]. **Motion Carried.** Roy, Anger, Colilla, Currle, Hayata, Krzanowski, Morgan and Byrd voting yes. Calhoun abstained.

Newkirk: OK, so I have Melanie Morgan, Rachel Anger, Sharon Roy, Kenny Currle, Carol Krzanowski, Cyndy Byrd, Yukiko Hayata. That's six yesses. **Newkirk:** All those opposed to the reconsideration. Sharon Roy, Hayata you voted yes. Are you a yes or a no? **Hayata:** Yes. **Newkirk:** OK, you're a yes so take your hand down please. The no votes for reconsideration are George Eigenhauser, Pam Moser, Pam DelaBar, Steve McCullough, Rich Mastin, Cathy Dunham, John Colilla, Brian Moser. **P. Moser:** Darrell, doesn't that have to pass by 2/3? **Newkirk:** Reconsideration is a majority vote. **P. Moser:** Oh, it is? OK. **Anger:** Is Kathy still on the call? I don't have a vote for Kathy. I have John Colilla as a yes and a no. **Calhoun:** I'm

waiting for abstain. **Newkirk:** Alright, those who want to abstain raise your hand. Steve, Brian and Kathy Calhoun. **Anger:** Steve voted no, Brian is abstaining. **B. Moser:** No, I'm not. I'm not abstaining. I put my hand down, sorry. **Anger:** OK, so what is your vote Brian? **B. Moser:** It's no. **Newkirk:** Kathy Calhoun, you're an abstain? **Calhoun:** I'm an abstain. **Anger:** How did Kenny vote? **Currle:** Yes. **Anger:** Does this require a majority or 2/3 again? **Newkirk:** A reconsideration requires a majority vote. **Anger:** Well, we have 7 yes, 7 no, 1 abstain. That can't be.

Cao: I had my hand up but I never got a chance to make my input. **Newkirk:** Alright Gavin, we're voting. **Cao:** Basically, China is kind of different. We already have shows lined up and we have two that are scheduled right now for October and November. We're expecting quite a bit more after, so your situation is quite different for our division. When I was first hearing about this motion, I thought it was only for regional awards, so if this is for divisional awards, we also need to think about China. If we take away all the divisional wins for China, then what are people showing for, just grands? **Newkirk:** That's the problem we have here, too, Gavin.

Newkirk: There's one person hasn't voted then. **Anger:** The yesses I have, Anger, Colilla, Currle, Hayata, Krzanowski, Morgan, Byrd. That's seven. I have eight no's and one abstain. **Newkirk:** So the reconsideration fails. Are we done with the scoring issue? **Perkins:** Rachel, I missed that. I thought it was the other way around. Do you mind reading off the yesses and no's and the abstain for the record? **Anger:** Sure, and if I have something wrong, please let me know. The yesses are Anger, Colilla, Currle, Hayata, Krzanowski, Morgan, Byrd. My no votes are Mastin, Roy, Pam Moser, McCullough, Dunham, DelaBar, Eigenhauser, Brian Moser. One abstention, which was Calhoun. Everybody cool with that? **Roy:** No. I was a yes not a no. **Anger:** That makes it 8 yes, 7 no, 1 abstain. **Perkins:** Thank you. **Newkirk:** Thank you Shelly for bringing that to our attention, so the consideration passes.

Newkirk: I need somebody to make the motion. **Morgan:** Kenny, the motion was, again? **Newkirk:** Rachel, will you read the motion? It basically was regional/divisional awards will not be entertained for the 2020-2021 show season. **Morgan:** So the new motion will be, for the 2020-2021 show season, we will consider regional/divisional awards for kittens only. **Newkirk:** You understand this is not a pre-noticed motion, so it will take 2/3 vote to pass. **Morgan:** Correct. **Newkirk:** Everybody understand that? I need a second to Melanie's motion. **Perkins:** Melanie, before we get a second, can you restate that motion? **Morgan:** For the 2020-2021 show season, we will award regional/divisional awards for kittens only. **Perkins:** Darrell, as a procedural matter, if we are reconsidering the motion that's actually on the floor, which was *Regional and Divisional Awards, for all regions and areas, will be suspended for Show Season 2020-2021*, then it has to speak that. **Newkirk:** We have to have an amendment to whatever that motion was. Thank you Allene for bringing that up. So, our amended motion on #1 here was, *Regional and Divisional Awards, for all regions and areas, will be suspended for Show Season 2020-2021*. So, that's what the motion is, alright? We're reconsidering that motion. So Melanie, you need to amend this motion to state what you want to accomplish. **Morgan:** I vote to amend this motion to suspend championship and premiership, which would then by definition leave kittens, correct? **Newkirk:** That's correct. **Anger:** May I make a simple suggestion? **Eigenhauser:** And Household Pets and Agility. **Anger:** Just add the words, *With the exception of kittens*. **Newkirk:** That's a good idea. **Morgan:** I like that. **Anger:** Thank you. And then leave the rest the same. *With the exception of kittens, Regional and Divisional Awards, for all regions*

and areas, will be suspended for Show Season 2020-2021. **Dunham:** Since we're reconsidering this, what about Grands of Distinction and DMs? Are we suspending those, as well, or are we awarding them because the cats that are currently getting shown could, in fact, gain those awards this season? **Newkirk:** I don't think GoD would be excluded. What we're excluding is RW and DW. Is that your intent, Pam, of your motion? **DelaBar:** That is correct. **Dunham:** OK, thank you. **Currle:** I was just going to ask Pam Moser if she would consider bringing her version back up about the regions opting in or opting out of this. **Newkirk:** Let's take care of this. If this doesn't pass then that won't matter. **Currle:** Can I continue? I have another issue. **Perkins:** In order to do that, just procedurally if Melanie made this motion now, someone needs to second it before you have debate. **Currle:** I thought it was seconded. I apologize. **Newkirk:** Are you seconding Melanie's motion, Kenny? **Currle:** I'll go ahead and second with the right to speak. **Newkirk:** Let's just make sure we're all on the same page here. Melanie made the motion with Rachel's correction to the wording to simplify it, and Kenny has seconded it. Rachel, will you please read to us so we all know what we're voting on here or debating? **Anger:** Sure. It will now read, *With the exception of kittens, Regional and Divisional Awards, for all regions will be suspended for Show Season 2020-2021.* **Newkirk:** Don't you need divisions behind regions? **Anger:** I said that, didn't I? Oh, I see, it's – **Newkirk:** *Regional and Divisional Awards, for all regions/divisions.* Shelly, are we good? **Perkins:** We have a first and a second, so debate is open.

Newkirk: This is an amendment to a non-pre-noticed – that was pre-noticed but the amendment has not. **DelaBar:** I still want clarification on what year the kitten that got 1,100+ points is going to be awarded. It had enough points for me to be a regional winner for last year. Is that what you're trying to bring in to this year, Melanie? **Morgan:** If it was a split season kitten, even if it had enough points to have – and I don't know this kitten so I can't tell you if it had enough points to have earned an award last year, it would not have been awarded those points if it split the two seasons. So, it apparently – and Sharon, you can probably speak to this better than I, because I'm looking at 1 – earned 1,130 points and got to 40 rings, but it still would have just aged out probably right around the first weekend of May, which means that it could not have been awarded for last season and was not awarded for last season – I'm assuming it wasn't. Therefore, it's only option to have picked up the award it had pretty much already close to have earned would be in this current season, which will not happen. **P. Moser:** I need clarification on a couple points. How much does this have to pass by? **Newkirk:** Shelly? **P. Moser:** Is this 2/3 or majority? **Newkirk:** Pam's report was pre-noticed. **P. Moser:** Right, but Melanie's motion was not. **Newkirk:** That's correct. **Perkins:** I'm looking up an amendment to the main motion right now in Robert's Rules. I stopped literally what I was doing. I'm clarifying that. **P. Moser:** OK. In the meantime, my other question is, if this passes I want to have the right to go back and not withdraw my motion. **Newkirk:** OK. **P. Moser:** That's only fair. **Newkirk:** I know. You're right. I'm trying to find what requires 2/3 here. **Perkins:** It requires a majority vote, from what I'm reading. **Newkirk:** It was a pre-noticed motion. Pre-noticed motions can be amended with a majority vote. That's my understanding. Do you agree with that, Shelly? **Perkins:** Yes, I agree that once it is seconded and the amendment passes, then it requires only a majority vote for adoption and a majority vote to accept the amendment.

Cao: I just would like to speak again for my region, which is China. Basically, COVID-19 is pretty much gone here. We can put on shows as normal. The only thing that we're trying to do is trying to get the NGO filings going. Everybody is working really hard about it. So, Ning Zhi, one of the persons who is working on it, in order to make progress there are two shows lined

up and we are expecting much more to come. Right now we're only in October. Normally in China we don't put on shows until September, so we probably missed one or one and a half months, so that's it. We still have the rest of the season, so I don't think it is fair for the people here, if we can put on shows. We can put on maybe even more than one show every week starting in November or in that time frame. To take away all the divisional wins from our division or region, that would be very discouraging for all the people here, including people who are putting on shows, as well as all the exhibitors who are looking forward to the CFA shows and try to show their kittens and what-not. **Newkirk:** Melanie, you and Kenny made this motion. Do you want to strike out the division awards and division, taking into consideration what Gavin has said? They are apparently having no restrictions there. It will hurt our business model in China if we don't allow them to have divisional wins. **Currie:** I voted against changing it at all. Is that procedural problem for me, at least giving a second? **Newkirk:** No. **Currie:** OK. The other thing is, I understand that, as I said before, other areas may not be able to do that, but we're taking away the right of any area that may or may not open up, including China. It will have an adverse effect, because again you're taking incentive away from the exhibitor, you're reducing the amount of incentives for people to even go to a show once they attain a certain level. I just think it's wrong to take this away from the clubs, who have the ability. Yeah, we all agree it's not going to be a normal year. It hasn't been a normal year – it's been a horrible year – but the less we change things, I think the better off we're going to be. We're not doing national breed wins or national wins this year. I think that was plenty, but to take away everything else, including the Agility awards, premiership – can you imagine how small premiership class is going to be? It's unbelievable. This first show we have back in our region, they have top 15 in every category. I'm sure that people will not be happy if we take everything away from them.

Krzanowski: I just wanted to clarify the issue of the split season kittens and when those awards would be credited. I'm reading from the show rules: *For a kitten award, the kitten will be credited with the points from its highest 40 individual rings earned as a kitten to be credited in the show year in which its last full weekend of kitten eligibility falls.* So, it's when the kitten turns 8 months, not prior. Even if the kitten is not shown in the second part of the split season, it still cannot get an award in the first part. It would have to be in the second part. **Newkirk:** Thank you for clarifying that, Carol. **Calhoun:** OK, there doesn't seem to be a really good answer here, to this situation, but is it a possibility – and I know this is inconsistent with what Carol just said, but say the kitten that – let's use the example of the kitten that got 1,100 points or 1,000 points in 2019-2020. Give it a regional win in 2019-2020 because it wasn't possible for it to get any more points the next season because there were no shows. That would alleviate the need to open up everything in 2021 just for kittens. A split season kitten can't get any more points in that year. So, it might mean that in all fairness, if you had top 25 it might mean for 2019-2020, it might mean that you may have more than 25, because you don't want to take away anything from anybody. You just want to add to it. I'm not sure if that's an option. **Roy:** I don't think what Kathy had to say would work because we've already posted all the wins for 2019-2020 and given a lot of regions have already given out awards. **Morgan:** I actually like Kathy's idea. I don't know procedurally how we get it done. Yes, you may have already awarded them, but I would think that probably, much like we're talking about for the annual that you're going to give some recognition to people when we do start things back up, and so those cats could be added in and at least they would have the titles that they so justly earned. Again, Darrell, procedurally I don't know how to get this done, but really what I'm trying to accomplish is, any cat that would have been eligible under the points that would have made a regional last year, so any split season

kitten that had earned at least those points or more, at least give the title that they would have earned. So, I don't know how to make that happen but Kathy's idea seems a little closer to it. We could award them for this season at the same time, I don't know, but there has to be a way to fix this. This just isn't right for those kittens that actually went out there and held their own.

Tartaglia: If we take the split season kittens and we score them for 2019-2020, what will that do to kittens that have already placed? Are we going to be knocking kittens down, so that somebody who was 20th, now another kitten comes in and could change the placement? I think that can happen. We haven't looked at it, but that's certainly a possibility. **Newkirk:** We did add additional placements last year, if you will remember, due to the shut-down of the shows.

Tartaglia: It's just that it's changing placements for kittens that have already placed. **Newkirk:** I understand. The only thing you can do is say that we will give one – I don't know how many there are that would be affected by this, but you could say, if in Region 1 it's only that one kitten, we can amend it to say or we can go back and say we're going to give 26 awards for that year, and any split season kitten will be at the end of the line, so they would be 26th best but they would get that Regional Win title. That's the only way I see that you could fix it. **DelaBar:** I was basically going to say, it's the title people want, not particularly the placement. Melanie, you obviously have a better handle on the points in my region, because I wasn't director for last show season so I don't know how the points fell. Be that as it may, if there was a kitten in my region that had more points than whatever kitten ended up being 25th, then it should be recognized but it can be an additional award, not throw another [inaudible]. **Calhoun:** OK, so what about this? Using the kitten example that has 1,000 points or 1,100 or whatever. Let's say if we didn't change anything, that kitten would have been #4 in the way the kittens line up for awards. Could you not just have two #4's? I don't want to take anything away from a kitten. I don't want to bump anybody down. I don't know as I really want to put that kitten that got that many points at the end. Couldn't you say, you had two that came in at whatever number it was? I know it's kind of out there, but at least it gives every kitten that earned that many points an award. **Roy:** I really like that idea that Kathy just presented. If the points are close enough, wherever it would fit in it would be the same number as the number of the kitten that got the award. So, we might have two #2's and two #10's and two #15's but it would resolve the situation. **Byrd:** I just quickly looked through the ePoints and for split season kittens that received over 500 points, there are four – one in Region 1, one in Region 5, one in Region 7 and one in Region 9 – so I don't think it's a huge deal. I like the idea of just repeating the placement.

Eigenhauser: This solves one of the problems that has been raised, dealing with the split season kittens. The other problem that has been raised is, some of the parts of the ID are open already and want to have awards. So, there's a lot of moving parts to trying to fix this motion on the fly. Maybe the thing to do is table it until tomorrow so we can get some suggestions about what to do about, for example, ID awards, what to do about split season kittens. Otherwise, I think we're trying to fix too many problems at once and it's just getting more and more confusing. **Newkirk:** I agree. Can I have a motion to table? **Eigenhauser:** I'll move to table. **Morgan:** I will second. **Newkirk:** Is there any discussion on tabling this and bringing it back for Unfinished Business tomorrow as a Special Order? **P. Moser:** I don't know what you guys are doing, but it's totally confusing. I withdrew my motion because we passed this. Now, I don't know what you guys are going to do, but I want my motion back up. **Newkirk:** Let's see what they come up with tomorrow, Pam, and then if they pass something that you don't like, then you can bring your motion up then. **P. Moser:** OK. **Newkirk:** Just remind me. **P. Moser:** Don't worry. **Newkirk:** I know, I know. You never forget. Can we move on now? Please take into

consideration, Melanie and Kenny and Pam and whoever else is going to be in on coming up with whatever motion you want to do here – the divisional wins – because as Gavin stated, China is open, they're going to have three shows and it's really not fair to cut them out when they don't have the COVID issues that we are still having here in the U.S. and across Europe and in Japan.

Eigenhauser: I don't think we voted on the motion to table. **Newkirk:** You're right, George. Everybody in favor of tabling this motion, raise your hand.

Newkirk called the motion. **Motion [to table] Carried.** P. Moser abstained.

Newkirk: Everyone is yes, Pam Moser is abstaining. You got that, Rachel? **Anger:** I do. **Perkins:** Darrell, I also think that you have to concede that Pam's motion, she withdrew her withdraw, which means it's still on today's agenda. **Newkirk:** It's actually for tomorrow. **Perkins:** Oh, it's already for tomorrow? **Newkirk:** We moved it to today, but we'll have to reinstate it tomorrow, if it needs to be reinstated. **Perkins:** OK.

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[from Sunday] **Newkirk:** OK Rachel, I think our next order of business is dealing with the tabled motion for regional wins. **Anger:** #22. **Newkirk:** Sort of, yeah. **Anger:** Originally #22. **Newkirk:** Yeah, originally #22. So Melanie? **Morgan:** Yes. We had two issues that we were looking at that we wanted to address. We did not disagree with the motion that was passed about all the regional wins, but we were concerned about the split season kittens that might have really earned the title of RW already, and then our International Division Advisor brought up the fact that China is actually opening up, so we were concerned about divisions. It was easy to address the division issue, because in Pam's first motion she purposely did not mention divisions, which then by definition allows them to have their regional wins. So, the proposed motion now reads:

1. *Regional Awards, for all regions, will be suspended for Show Season 2020-2021 with the exception of split season kittens from the 2019-2020 season who have earned enough points to meet or exceed the points earned by the 25th Best Kitten in the 2019-2020 season. The split season kittens will be awarded the RW title in their region for the 2019-2020 season. The split season kittens will be given the placement based off where the points earned would place them in the 2019-2020 rankings. There will be no change in ranking for 2019-2020 kittens.*

Morgan: There are only three kittens that are affected by this, by the way. I think I sent those all to the board list earlier. I think it was Regions 1, 9 and 5. **Newkirk:** We got that, thank you Melanie for sending those out. This basically, we reconsidered the motion that was passed, so this is a different motion or an amended motion. I will consider this as an amendment. It's actually replacing it, but let's just treat it as an amendment. I need a motion. **Calhoun:** Kathy moves. **Eigenhauser:** George seconds. **Newkirk:** Thank you, and thank you George. So, it's open for debate.

Currle: I'm totally against any restrictions. Having said that, our regions – yeah, you made China I guess a special exception in the International Divisions, but again you are hurting our clubs. Not allowing them to have the option to at least hold a competition to allow our cats

after they grand to continue to be shown potentially is going to be a big loss of income for shows that can go on in different areas of the United States and the other regions. I understand the reasoning why this was brought up by the Region 9 Director. It's a totally different ball game over there in Europe. I know that we have four shows planned in my region. Let me go ahead and just tell you, I had a conversation with Cotton States last night after we tabled this. They have told me flat out that they have some out-of-state people that are waiting for a decision on this. If we don't allow at least the very option for each region to decide on their own whether or not they want to hold regional awards, they will pull their entries. I am talking about more than kittens. They have 8 grands entered now, as far as I recall. There may be more than that, but what is the incentive for grand champions to go to a show? It makes no sense to me. Quite frankly, I'm kind of offended that the board as a whole – no offense to anybody personally – I would rather ask my clubs what they want to do, rather than have the board decide for them. We have already taken away national wins, national breed wins. I fully support that, given the crisis that we're in, but we are into a period of time that we may open up, but let the regions decide. Let our clubs decide. The last time I checked the constitution, the clubs are our members. I want my club to decide. I don't want to board to cut our nose off to spite our face. It makes no sense to me. I want our clubs to decide that. I want my region clubs to decide that. They may decide not to do it, but it's going to be lost income. People, once they grand those cats, what is their incentive to come back to the next show? **Newkirk:** Thank you, Kenny. Like Kenny, I also got emails from Cotton States last night. I also got emails from big Houston. They are very concerned about this. **Anger:** I agree with most of the things Kenny said. In fact, I had them on my list to speak on. I am going to vote no for this, even though if we're stuck with no regional awards I do support this. But, yesterday I spoke about being against regional awards and in favor of a third option, which we don't have, so I voted no for this. I'm going to vote no for it again, because just like the issue that we had about changing the qualifying rings [in the Show Rules report], I think this is a decision our constituents should be making. Everything that I am hearing from them is, even if it's a reduced award it is going to be understood this was a special show season. People want something to work towards. I'm still voting no. I'm keeping my no vote intact. Even though I support this [split season kitten] change, it will be a no vote unilaterally for doing away with regional awards. Thank you.

Eigenhauser: I just want to remind everybody that there were two motions that we passed on this subject yesterday. We reconsidered one of them. The first motion yesterday, the one we are reconsidering, was whether to do away with the regional awards. The second motion we passed yesterday, which we did not vote to reconsider, is that in lieu of regional awards the regions could do their own individual recognition, if they choose to do so. As far as I'm concerned, that motion is still intact so if this motion passes, it will not bar the regions from holding some sort of awards or recognition for cats in the region, if they choose to do so. The only question is, do they get an RW after their name or not? Because of the extraordinary circumstances we're under, the choice is really an RW with an asterisk or no RW at all. In this instance, I think it would be better for the purpose of protecting the sensibilities of people who have earned RWs in other seasons, that rather than an RW with an asterisk, let the regions do their own awards like we voted yesterday, but not attach the RW title to it. **DelaBar:** The reason this is at the board, Kenny, is because it's in the show rules. Only the board can change the show rules during a show season. The constitution gives that ability to the board, to make and enforce these show rules. The clubs cannot vote to unilaterally say, yes, we're going to do regional awards and get the RW or not. That's why I originally brought this to the attorney, to see what

was going to happen. There's no parity among the regions. As a matter of fact, your region and Region 6 have the highest rates of COVID in the United States. Your highest state is Georgia, where you are going to be having the Cotton States show, right there in the Atlanta area. That is my concern, is to make sure that we have a cat fancy in May to come back to, to be careful with our people. I guess I'm sort of gob smacked. I thought we used to do this to compare our breeding programs with other people's breeding programs when we went to shows. I also thought we did this for fun. I have gone to FIFe shows or have carried cats for judging. I am not allowed to have my name on a cat in FIFe. If I did, I would be brought up against the disciplinary commission and barred forever being in that association, because I happen to be a CFA judge. Be that as it may, it's fun. I think we need to rethink our motivation behind what we're doing with these awards. I'm concerned about no parity. I'm concerned about dumbing down the title. I guess that's it, before I go any further. **Perkins:** Earlier – I'm weighing in only because George stated that there was a second motion that had been passed, but his paraphrase of that motion I don't think matched exactly what the motion was that was passed. The second motion that was passed was, *Individual regions/divisions may establish a separate system of recognition for their regions for 2020-2021; however, there will be no permanent titles resulting from these special awards.* I wanted to point out that if you allowed regional awards to continue at the discretion of the region, that doesn't stop the regions who choose not to have them from having special recognition, so there is symbiosis between the second motion that was already passed, and then whatever you choose to do with this first motion that's under reconsideration. **Newkirk:** Thank you Shelly. **B. Moser:** I'm kind of feeding off what Pam said. I'm all for regional awards and I'm all for national awards and everything, but this year is totally different. I don't know how many kittens are entered at Cotton States, but how many of those kittens are going for regional awards? A lot of people go to shows to hopefully make a final here and there. It seems like all the time we are always looking for the people to get awards. They want regional awards and national awards. The majority of the people don't get regional and national awards. I honor those people that work that hard and get those awards. I have nothing against them, but the truth of the matter is that there's very few people – if you talk about kittens, championship and premiership – that are actually out there trying to get a regional or national award.

Currie: I understand your concerns, Pam, but again, the board has the responsibility to change show rules, but I'm bringing it up on behalf of my clubs. As I said, you're looking for parity. How is life parity? We cannot create that. We need to be able to service our people, and our people really need to be support in this. We have already heard from several clubs that have concerns. You're going to cut their potential income off because they can't even be recognized. We can set minimums, which could also serve as an incentive for clubs to have shows. There are events that are going on. The last time I saw, major league baseball is having their games right now to determine a world series winner, but we can't have anything. All these other organizations, they are sending out national wins. We have already taken away the national wins, now you want to take away the next level and just become a grand champion factory? To me, that's really going to hurt our clubs. I really don't want to experiment to make sure that I'm right or I'm wrong. I think we need to leave it in the hands of each of the regions, regardless of the rules as far as scoring is concerned. We have already decided beforehand that we were going to allow regional wins to come up. Now we have people that are going to pull their cats from a show that has already been established and already filled. I think that's the wrong thing to do.

Roy: Last night after we had finished, I had several emails and text messages from people in my region that were really upset that we were eliminating any regional award, so my question is more for Shelly. Can we, as a board, set a point minimum just for this year, so that all regions are on the same baseline? **Perkins:** I'm sorry, can you restate the question for me? **Roy:** Can we as a board set a minimum point limit for this year, to award regional wins that would make it equal amongst all the regions? **Newkirk:** System wide. **Roy:** System wide, thank you. **Perkins:** As I already briefed the board, the board is in charge of the show rules, and the show rules set minimums for all different kinds of things. So, I don't see that as a concern. The board can do that, as long as it's a show rule. That's my position. **Newkirk:** Thank you Shelly.

Calhoun: I wonder if we can split the – see, there's two decisions here in this motion, and maybe that's where it's adding complexity. Can we just have a motion that addresses the split season kittens for 2019-2020? Those kittens cannot enter any more points. They would have aged out before shows started the next season, so for those kittens that have qualified for a regional win based on the points that they were awarded in 2019-2020, can they be awarded placement and a regular regional win title for the 2019-2020 season? That addresses the split kittens, and have a separate discussion about what we do relative to regional awards for 2020-2021. **Newkirk:** Kathy, you make a valid point. What we can do is, this is basically a reconsideration of not having national [*sic*, regional] wins and then a motion about awarding split season kittens. So, the parliamentary procedure to do that is to divide the question into two separate issues. So, if somebody wants to make that motion, we will have what is under reconsideration as a separate motion. This motion would be a separate motion. Shelly, am I correct we can divide the question? **Perkins:** You can. You did say national awards. It's regional awards that we're talking about. **Newkirk:** Yeah, OK sorry. So, I need a motion to divide the question. **Calhoun:** May I make the motion? **Newkirk:** Yes. **Calhoun:** I make the motion. **Mastin:** Rich will second.

Newkirk: So, the motion up for debate is to divide the question. If you've got a comment to make about dividing the question, keep your hand up; otherwise, take your hand down. **P. Moser:** I'm confused. We brought back this motion because of the split season kittens, but there was never any reconsideration on the motion for doing away with the regional wins. We had already voted that we weren't going to have regional wins. **Newkirk:** That's under consideration and this was brought up as an amendment. We're actually splitting it and dividing it. **McCullough:** The other one was an amendment, too. **Newkirk:** Steve, it was a reconsideration. **McCullough:** Oh, sorry. **Newkirk:** So that motion is still on the table, OK? This basically was amending not having that. It's still on the table. This is just superseding it because we treated this as an amendment. Now, Kathy wants to split it into two questions. The parliamentary rule is to divide the question, so we make it two voting issues.¹ **P. Moser:** I'm sorry, I just don't understand it. I mean, did we vote yesterday to do away, to reconsider not having regional awards period? **Newkirk:** It was reconsidered and then tabled. It's still an active issue. Once we get this issue resolved, then we will go back and do the reconsideration on whether we're going to do away with regional awards or not. **P. Moser:** Because the way I heard it yesterday was, is that we were going to come back and that Kenny had wanted to reconsider because he wanted all

¹ A motion for division of a question is used to split a motion into separate motions which are debated and voted on separately.

kitten wins to be done and to have the split season kittens, so there was never anything about all of them. I'm just confused. I'm sorry, I'm not trying to be difficult, I'm confused. **Newkirk:** I understand, and here is the problem. When people start adding in issues that aren't amendments to motions and then everybody gets confused. The motion that we passed was that we would not allow regional or divisional wins, OK? That was reconsidered, then all this discussion came in about it only applies to kittens or whatever. Nothing was resolved and that's why it was sent to Melanie to bring back a proposal, OK? That was tabled. The reconsider was tabled, so that motion is still active. We consider this as an amendment. Kathy thinks it should be voted on in two things, so the correct procedure is to divide the question. This will be handled as a motion and we'll dispose of it, then we will go back and do the reconsideration on what we're going to do with regional wins. I don't know how to explain it any better than that. **P. Moser:** That's fine, thank you. **Newkirk:** So, we need to vote on dividing the question. If you are in favor of dividing the question, please raise your hand. **Currle:** Darrell, did you open this for discussion? **Newkirk:** Kenny, I just called the motion to divide the question. That's what we're voting on. Once that's done, then we will open up discussion on this issue on the screen. **Currle:** Thank you. **Newkirk:** So if you're in favor of dividing the question, please raise your hand.

Newkirk called the motion [to divide the question]. **Motion Carried.** P. Moser abstained.

Newkirk: So, the yes votes are Kenny Currle, Melanie Morgan, Pam DelaBar, Rich Mastin, Cyndy Byrd, Cathy Dunham, George Eigenhauser, Rachel Anger, Sharon Roy, Carol Krzanowski, Steve McCullough, Kathy Calhoun, Brian Moser, John Colilla, Hayata-san. If you're opposed to dividing the question, please raise your hand. I see no no votes. Abstentions? **P. Moser:** Pam. **Newkirk:** OK, Pam is an abstention. Kenny, I didn't see you or Melanie vote. **Currle:** I voted yes to divide the question. **Newkirk:** OK, well your hand was not up on the screen that I have. **Currle:** It was, you just missed it. **Morgan:** Mine was up. **Newkirk:** Rachel, will you announce the vote on the motion to divide the question? **Anger:** 15 yes, 1 abstention. **Newkirk:** OK, thank you so much. So, the question is divided.

Newkirk: So, we will handle this portion first; that is, whether we're going to award the split season kittens a regional title for the 2019-2020 show season. **Morgan:** Help me Darrell. This whole procedure stuff confuses me. So, when I brought this up yesterday, I didn't want to even bring up the whole regional thing that we had already voted on, so I just wanted to make sure that those three regional kittens got what they had earned. Is there something procedurally that I should have done? I don't know why we're even reconsidering. **Newkirk:** Because we passed the motion, alright? **Morgan:** I just want to make sure that I fix it. I feel like, yeah. **Newkirk:** You didn't do anything wrong. What you did was correct. You brought back basically an amendment to a tabled motion that we reconsidered, and so right now regional wins stand because we have not disposed of that motion. So, right now we are considering, are we going to give those three kittens a regional win title on the 2019-2020 show season? That's what this motion is all about. So you didn't do anything wrong. **Currle:** I never made a motion just for clarification that kittens should be scored, it was in a discussion. Now, let me just say this. I don't think we should touch regional awards at all. If anything, may perhaps an amendment to make it optional for people, or regions and areas, as to whether or not they can have regional awards. That way, we've changed nothing at this point. Now, this is exactly going to impact our regions and our areas worldwide. So, I understand why we're splitting this out and what have

you, but again you are creating a – I understand it's not an even playing field, but it's just as harmful to those areas that can open up. **Newkirk:** But Kenny, all we're talking about right now is, are we going to give these three kittens a regional win title? That's what the debate should be. That's what's germane for this debate. Are we going to award these three kittens a regional win title, OK? That's what we're debating here. **Anger:** Just for clarity, without confusing that issue, can you state what the second part of the motion will be, just so we're all sure. **Newkirk:** Well, it's two questions. **Anger:** Yes, the second question then. **Newkirk:** The second question, we will go back to the motion that we tabled. We passed the motion that no regional or division win titles for 2020-2021 would be awarded. That was the motion. It was reconsidered. Several options were brought up – Kenny's, about giving the kittens thing, but nothing was amended. **Anger:** Understood, understood, but – **Newkirk:** That was tabled after we reconsidered it. **Anger:** Understood. I just wanted to be 100% clear that everyone understands the two parts of this. **Newkirk:** Yes, that's correct. Right now, our debate is on those three kittens that are split season kittens. Should they be given a regional win title for 2019-2020?

Calhoun: Just for simplification, and I don't know if this is correct, but if you look at the action item that's on the screen and you delete everything until you get to "split" – *split season kittens from the 2019-2020 season* – that's the essence of what we're voting on, right? **Newkirk:** That's correct. **Calhoun:** That's it. **Newkirk:** Those three kittens. That's all this motion is. **Calhoun:** Thank you. **Eigenhauser:** Here's my problem. If we vote on the split season kittens first and say we're going to score them in 2019-2020, and then the motion to eliminate regional awards for 2020-2021 fails, shouldn't the split season kittens have been scored in this show season? **Newkirk:** No, that's not what they said when this – **Eigenhauser:** I'm just saying, from my standpoint, if we're going to give those kittens an award, I would prefer the award be in this show season, rather than in the previous show season, but if we don't do regional awards for this show season, then I would be amenable to giving it to them in the previous show season. That's my conundrum is, I'm being asked to vote on what year to put the kittens in before we decide whether we're having regional awards this year or not. If we're having regional awards this year, I would vote to put them in this year. If we're not having regional awards this year, I would vote to put them in last year. So, I have a real hard time voting on what I see as the second part of the motion first. **Newkirk:** So, you're OK with giving a kitten a regional win in a year where they didn't score one point? **Eigenhauser:** Because that's what our show rules normally say. When you're eligible for entry, that's when your eligibility ends. **Newkirk:** And we're amending the show rules by all of these motions. **Eigenhauser:** Right. I'm just saying, from my way of thinking, if the split season kittens are going to get an award, my preference would be the current show season. My second choice would be the previous show season. **Newkirk:** Here's what you can do, George. If we vote and this passes, and we go back and do the original motion, you can do a reconsideration on this and we can move them to the show season you think they should be competing in. Is that agreeable? **Eigenhauser:** It is what it is. **Calhoun:** I can understand what George is saying, but the number of points that those kittens were able to accumulate in 2019-2020 would clearly – just so you all know – if we do regional awards in 2020-2021, those kittens are likely to be best in their region because they had a huge advantage because of the year they were able to compete in. I get it that that's how the rule is, I get it with the split season kittens – that's the way the rule is – but just for us to have that point of view that those kittens accumulated a lot of points and they are likely to be best in their regions. **Newkirk:** Allene, would you bring Monte Phillips in, because he is the show rules guru. He made a comment in the chat and I would like for him to address the board. **Tartaglia:** OK. He is in. **Newkirk:** Thank

you, Monte. Can you address this? You made a note in the chat. **Phillips:** The first point I wanted to make – and I think George has already made this, too – we’re talking about awards that would be given to kittens in the 2019-2020 show season, not the current show season, if we pass what you’re talking about right now. I also agree that George wanted to reconsider and move them to this season if we decide to keep regional wins. That would make more sense, too. **Newkirk:** Anything else, Monte? **Phillips:** Not right now. **Newkirk:** OK, thank you. Just stay on, just in case we need you again. **Krzanowski:** I have to agree with George. I think the order of these two motions should be reversed. We need to first decide, are we doing regional awards this year or not, and then based on that decision we determine what to do with the split season kittens. **Newkirk:** OK then, somebody make a motion to table this and we will take up the first order of the question. **Anger:** Rachel moves to table this. **Krzanowski:** Second. **Newkirk:** So, this motion is to be tabled and Allene, can you put up the first motion that we’re reconsidering that was passed yesterday? One of two that Pam DelaBar presented. **Anger:** Do we need to vote on the tabling? **Eigenhauser:** Wait. While she is looking it up, can we vote on the motion to table? **Newkirk:** Yes, thank you George. Is there anybody opposed to tabling this motion? Seeing no objections, the motion is tabled. We will take up the first part of the divided question and then we’ll take from the table this motion, after the other one is disposed of.

The motion [to table] is ratified by unanimous consent.

Newkirk: So, the action item – Rachel, can you go back? Because we amended this motion before we passed it. **Anger:** Back to yesterday? **Newkirk:** Yes. **Anger:** Can you make the screen a little bit bigger or move up the action item, Allene? **Tartaglia:** Which action item do you want? **Anger:** #1. **Newkirk:** We want 1. At the bottom of the screen is 1. That’s the one we’re talking about. **Anger:** Yesterday’s would have been: *Regional and Divisional Awards, for all regions and divisions, will be suspended for Show Season 2020-2021.* **Newkirk:** Hang on Allene. This is Melanie’s motion. I want yesterday’s motion. **Tartaglia:** OK, I’ve got it right here. **Newkirk:** There were two motions, 1 and 2, from Pam. **Tartaglia:** Let me just get that one. Hold on one second. **Phillips:** It should be item #22. There you go. **Anger:** *Regional and Divisional Awards, for all regions and divisions, will be suspended for Show Season 2020-2021.* **Newkirk:** So that was passed, and then we had a successful motion to reconsider. We couldn’t come to a final resolution, so it was tabled. So, part 2 of the question is what Melanie presented that we started off with. So now, this is open for debate. **Eigenhauser:** I think we’ve gotten enough feedback from China that we should take *Divisional* out and just make it the regional awards. **Newkirk:** OK, so you are making that an amendment? **Eigenhauser:** Yes, sir. **Newkirk:** OK. George has moved that we strike *Divisional*. **Morgan:** Melanie will second.

Newkirk: Any discussion on George’s amendment? Is there any objection to striking *Divisional* after regional? Hearing no objection, *Divisional* is stricken from the motion. So Rachel, will you now read what the amended motion is? **Anger:** I think we’re back to the original motion. **Eigenhauser:** I think you’re right. **Anger:** *Regional Awards, for all regions, will be suspended for Show Season 2020-2021.* I will make my comment. Please vote no, so that these guys can have something this show season. **Newkirk:** OK, thank you Rachel. **Phillips:** Just a point, even if you vote yes, they have something this show season, because regions can have their own awards. **Newkirk:** But not official. **Phillips:** They just wouldn’t carry the RW title. **P. Moser:** I think that Pam DelaBar made some excellent comments. I totally agree with those. The comparison of the cat fancy to the NBA or any of the professional sports is, I mean, they test

daily for COVID. There's no comparison there. **Dunham:** I totally agree with Kenny Currle on this. Our clubs have the right to weigh in on this. The poll that I did in our region was overwhelming, that they wanted the RW title as something to work towards. I received as many texts and emails last night as I'm sure the other regional directors did. They are just not in favor of doing away with this, so I will vote no on this. **Currle:** I'll keep this brief. I would like to allow us to continue with regional awards as an option and set a point minimum where we can have shows and I think that we need not to lose sight of who elected us to office. I want to give them the option. **DelaBar:** We don't have parity among our regions. We don't have parity within our regions. How can we expect to give regional awards when we do not have the ability to access the shows in our own regions? That is what originally brought this all to my attention, is that there are several regions that also include Canada, there's no crossing the borders. Region 3 actually includes Mexico, and we know how that war goes. It doesn't even have the basic elements of any parity whatsoever. That is my concern and I think that it's an empty RW if you get it when we have such uneven access to get to our shows. **Currle:** Again, I understand Ms. DelaBar's concern, but I'm a much different region than Europe. Again, I think that if we leave it alone or at least create an option for regions, she can do what she wants. I would like to allow my clubs to decide on what they want. I don't want any other regional director or any other board member – not that I don't respect your opinions on this issue – I would rather have my clubs within my region make that decision. **Anger:** Even in the best of times, we have never had a level playing field. It depends on where you live. If you live within a mile of a border, that's going to have a great impact on your ability to get a regional win. These are COVID times, so we are tying people's arms and legs behind their backs and still expecting them to show, so I think the people who are going out of their way to show during these very difficult times should deserve something. We have taken away national awards. That would have been completely unfair, but let's give them something to work for. **Roy:** I have to say that I have very mixed feelings, because I have a whole, large area of my region that can't show. However, I also know that I have a large area that can show and can easily go to Region 4 and Region 7, so I kind of have to support what Kenny said, even though it goes against my personal grain. **Mastin:** This question is for Shelly. Does the board have the right to give the regions the option, or is it one or the other? **Perkins:** Give me 30 seconds to look up the research that I sent the board, because I just want to look at one of the wordings on that. I'm pretty sure that the board can give the option to the regions. Nothing that I recall from my research said that any awards have to be 100% uniform. In fact they're not because the regional awards are based on the points secured in that region, but I am going to glance at my work and I'll get back to you. **DelaBar:** This is not about Region 9, this is about CFA. This is about Regions 1-7. Region 8, which has had a show with 50-some odd cats. We need to have some integrity to our awards. That's when I see the reduction of more and more qualifications to get these permanent awards, that is my concern and it's a CFA concern. What can exhibitors go for, if they can't go for a breed win, a national win or a regional win? They can go for grand champions, grand premiers, grands of distinction, distinguished merit. I think those are very important awards and should not be awards, but this is not just a Region 9 question. This is a CFA question. I'm going to have shows. I'm going to have three in the next eight weeks, but this is a highly concern that we're going to be putting people in danger. **Calhoun:** Wasn't part of the rationale of not having national wins this year due to the parity issue that we weren't going to have shows broadly, and so folks were disadvantaged, depending on where they live. So, we decided not to do national wins. I just need some clarification here on this regional win discussion. You can go – say if someone went to one of the big shows, they can

use all of those points so long as it's in Regions 1-7 in their region, and accumulate a lot of points. What happens if there's no show in their region? **Currle:** That's why we have minimums. **Calhoun:** I thought you had to show within your region. Is that going away, that you have to show within your region? **Newkirk:** I believe that's part of the show rules. **Phillips:** Two things. First of all, a cat can earn points in any region, so that's OK. I believe – I'm going back to look real quick to see if you already did that. **Newkirk:** Somebody just put in the chat that we waived that. **Phillips:** Yes. *Regional/Divisional Awards Scoring – Exhibiting in the region of final assignment shall be waived.* You've already passed that. **Newkirk:** Alright, thank you. **Calhoun:** Does that apply to next year, too, or do we have to address that? **Newkirk:** This current season, right Monte? **Phillips:** Correct. **Newkirk:** The current season.

Newkirk: Shelly, you wanted to address Rich's question? **Perkins:** I do. When I looked and was asked to brief this issue, I looked at the constitution first, which said that the show rules and show standards would be set by the board. Then I looked at the show rules. The show rules specifically say that the cats are going to be able to compete on a national, regional and divisional level. So, the current show rules expect that the cats will be able to compete on a regional level, and so when I'm looking at your current show rules, it seems to me that it lends credence that a cat should be able to compete regionally, whatever is happening in that region, and it isn't against other cats, per se. Those regional awards are designed to be specific to that region. Then I looked further and I see that the regional awards are at the discretion, that some regional awards are in your show rules already at the discretion of the region, such as agility awards. It could be that the region says, "we're not even going to give agility awards." That creates an unfair situation, you might presume, on agility awards because not all regions are offering them, but the point is that the regions can do that. So, I think that you can specifically – I think the question was, can the region have the right to determine whether or not to give regional awards. I think the answer is yes, because a precedent has been set in the agility awards. So, the regional award, when that title goes onto a certificate, is saying what happened with them in their region, and so to me it dovetails nicely to simply say that the only show rule you would have changed to give the regions the ability to give their own regional awards is the same note that you have already in the show rules that says, *Regional/divisional/Hawaii agility awards are at the discretion of the regional director, but will go no more than 10 deep in any cat earning the award*, etc., is simply to add another sentence to that that says that all regional awards are at the discretion of the regional director for this show season. That is how you would perhaps get to the place where people are trying to get. In any event, there is precedent to leave awards up to the region itself. This is about the region. The regional awards are specific to that region. That's my comments about what I see. **Newkirk:** Rich, does that answer your question? **Mastin:** Yes it does, but it may lead me to some other questions that may be of concern, so I just need a little time to think through this and get some responses from Shelly and others, maybe Monte and George. So, if I'm from Region 4 and our region is not going to recognize regional wins and I decide to go to Regions 1 and 6 and 7, and I have enough points to receive a regional award and all three of those regions did agree to have regional awards, where do I claim my regional win? **Eigenhauser:** Your region of residence. **Mastin:** OK, but my region of residence is not going to accept regional wins. **Eigenhauser:** Then you're going to get a lot of phony transfers and co-owners. **Phillips:** Welcome to region shopping. You'll need a neutral owner in Region 6 or whatever region, and then you'll claim it there. **Mastin:** I'm fine with that. I'm not fine with all the transfers and that, I'm fine knowing in advance that if I'm from Region 4 or whatever region – could be Region 2, Region 9 – that made a determination they are not going to recognize

regional wins in advance before I begin my show season. What I want to avoid is any liability issues that CFA may have from people out there showing saying, “hey, nobody told me that I wasn’t going to earn my regional win, when it says right in the constitution that my cat is going to be scored for a regional win.” So, if that’s the direction this is going to go – and I sense it could come down to giving the regions the right, based on what Kenny was saying and I believe that’s what Pam Moser’s upcoming motion may be – we need to make this extremely clear on what each region is going to do well in advance. **Perkins:** The constitution does not state that regional awards are going to be given. The constitution says that *the Executive Board shall, from time to time, establish show rules and show standards*, and then it says *the CFA sponsored awards program will include procedures, policies and awards to be listed as part of those show rules*. That’s all the constitution says. It doesn’t say that there is going to be a regional award. The show rules, which is completely under the purview of this board, is what sets forth are we going to have regional awards or not, do the regions get to have the right to make the decision whether to have them or not, so it’s all contained within the show rules themselves. That’s my only comment. **Newkirk:** I think that we did away with national wins. Why would it be any different to disallow regional wins? It’s an award. It’s in the show rules, and the board has the right to amend those show rules. Is that correct? **Perkins:** That’s correct. There’s nothing stopping you from making that decision, if that’s what the board wants. **Newkirk:** Sure, I understand that. **Eigenhauser:** I just want to agree with something that Rich mentioned in passing; that is, if we do decide to make it optional for the regions this year, I would want that election to be as early as possible so people know when they’re showing whether there are going to be awards or not. I don’t want people making the decision in April. **Newkirk:** Thank you George. I think we just about beat this to death. Anyone have any closing statements before we vote on this motion?

Newkirk: Rachel, will you please read the motion again. I want everybody to fully understand what we’re voting for here. **Anger:** I did have one closing comment. The motion on its face doesn’t talk about it being discretionary. If we decide to do that, that would be a different motion. So, we’re voting on exactly what it says: *Regional Awards, for all regions, will be suspended for Show Season 2020-2021*. **Newkirk:** Did you have an additional comment to make? **Anger:** That was it, that we’re not voting on the discretionary nature of that rule, we’re just voting on its face right now. **Newkirk:** Alright, let’s vote on this. All those in favor of the motion that the Secretary just read to us, please raise your hand. This will suspend all regional awards for this current show season if you vote yes for this. I want you to understand what you’re voting for. **P. Moser:** Oh, I’m sorry. This will suspend, did you say? **Newkirk:** That’s what the motion is, Pam. *Regional Awards, for all regions, will be suspended* basically for the current show season. There will be no regional wins if this motion passes. OK, everybody clear? **P. Moser:** Thank you. **Newkirk:** You’re welcome.

Newkirk called the motion. **Motion Carried.** Currle, Anger, Dunham, Krzanowski, Byrd and Mastin voting no. Roy abstained.

Newkirk: The yes votes are George Eigenhauser, Brian Moser, Pam DelaBar, Melanie Morgan, John Colilla, Kathy Calhoun, Pam Moser, Yukiko Hayata and Steve McCullough. All those opposed to the motion, please raise your hand. **Calhoun:** Darrell, I’m not a no. My hand was up and it was by error. **Newkirk:** Identify yourself. **Calhoun:** Kathy Calhoun. **Newkirk:** So, are you a no vote then? **Calhoun:** No, I’m voting for no regional awards. **Newkirk:** So, you are

voting for the motion, which will suspend. **Calhoun:** I was a yes. **Newkirk:** OK, so you are a yes vote. You got that noted, Rachel? **Anger:** I do. **Newkirk:** So, the no votes, Kenny Currle, Rachel Anger, Cathy Dunham, Carol Krzanowski, Cyndy Byrd and Rich Mastin. Will you give us the vote, Rachel? **Anger:** Do you need to ask for abstentions? **Newkirk:** Oh yeah abstentions, sorry. **Anger:** I do not have a vote from Sharon Roy. **Newkirk:** Sharon, are you an abstention? **Roy:** I'm an abstention. I raised my hand for abstention. **Newkirk:** Can you report the vote? **Anger:** 9 yes, 6 no, 1 abstention. **Newkirk:** OK, so the motion is ratified. There will be no regional awards for the 2020-2021 season.

Newkirk: So, we need to take from the table Melanie's motion about the split season kittens. Can you bring that up, Allene? **Tartaglia:** Yes, hold on one second.

1. *Regional Awards, for all regions, will be suspended for Show Season 2020-2021 with the exception of split season kittens from the 2019-2020 season who have earned enough points to meet or exceed the points earned by the 25th Best Kitten in the 2019-2020 season. The split season kittens will be awarded the RW title in their region for the 2019-2020 season. The split season kittens will be given the placement based off where the points earned would place them in the 2019-2020 rankings. There will be no change in ranking for 2019-2020 kittens.*

Newkirk: This is part 2 of the divided question, and this is basically what George wanted clarified. He wanted the first motion. There are no regional wins, so the cat cannot get a regional win for this show season. So, if you're going to award a split season kitten from last year over through this year, then this motion is the only motion in order to do that. **Eigenhauser:** I support the current motion. My only concern was, which season would be a better place to put them. If it's not this season, then I'm in support of giving the awards in the prior season. **Newkirk:** Thank you for bringing that to our attention so we could switch those parts of the divided question. Is there any other discussion? Is there any objection to the adoption of awarding these three kittens a 2019-2020 regional placing, according to what's on the screen? Seeing no objection, the motion is ratified. Those three kittens, Allene and Central Office will take care of that? **Tartaglia:** Yes, we will take care of that. **Newkirk:** Thank you very much.

The amended main motion is ratified by unanimous consent.

Newkirk: OK, Pam Moser, I think you want to bring up something? **P. Moser:** I withdraw it now because there's no regional awards. **Newkirk:** Rachel, do we have any other unfinished business or special items that we needed to bring up? **Anger:** Does Gavin or the ID Committee have something they wanted to bring up on this topic? **Newkirk:** There will be divisional wins, because that was taken out of the motion.

2. *Individual regions/divisions may establish a separate system of recognition for their regions for 2020-2021; however, there will be no permanent titles resulting from these special awards.*

Newkirk: Pam, are you ready to present your second motion? **DelaBar:** Yes. [reads] This is what I was planning for Region 9. **Newkirk:** So, you can give trophies and all kinds of stuff. **DelaBar:** Oh yeah. **Newkirk:** They just would not get an RW recognition, is that correct?

DelaBar: Correct. **Krzanowski:** Carol seconds. **Anger:** This is something I can support. I was looking for something more CFA-wide and official, but this will be a compromise. I can support this. **Calhoun:** My question is, how will the scoring be tracked? Is this something that will be tracked by the regional director to assign somebody to track this within their region, or is this going to fall on Central Office? **DelaBar:** I would say it's going to fall on Central Office, just to do the same reports we always get anyway. **Newkirk:** So, no additional scoring by Central Office will be required. You will get the normal format awards [*sic*, reports] where the cats have been scored. **DelaBar:** Right. **Newkirk:** And those awards, whatever you come up with, will be based on those points earned. **DelaBar:** Based on those points or however we want to do it. In my case, by country. **Newkirk:** Kathy Calhoun, does that answer your question? **Calhoun:** It does, thank you.

Eigenhauser: I would like to move to amend this to include divisions, as well. **Newkirk:** That's correct. Thank you George for picking up on that. **Eigenhauser:** I didn't pick up, it was on the chat. **Newkirk:** Oh, was it? Thank you Bob Zenda. So, the amendment is to state, *Individual regions/divisions*. That will take care of it? **DelaBar:** Correct. **Newkirk:** OK. Alright, this was not pre-noticed, so it will require 2/3 vote to amend this since it was not pre-noticed. Is there any discussion on the amendment? We're voting on the amendment, so we're not voting on the main motion, just the amendment to include */divisions* after *regions*. **Perkins:** Darrell, who seconded that motion? **Newkirk:** George made it. Carol, did you second it? **Krzanowski:** I would be happy to. I didn't but I will. **Newkirk:** OK, I missed you saying it. Thank you Shelly for pointing that out. The amendment was made by George and seconded by Carol Krzanowski. Is there any discussion on the amendment? I see no hands being raised. Is there any objection to the amendment? By unanimous consent, the amendment is adopted.

The primary amendment is ratified by unanimous consent.

Newkirk: Now we have an amended main motion, which states: *Individual regions/divisions may establish a separate system of recognition for their regions for 2020-2021; however, there will be no permanent titles resulting from these special awards*. Is there any discussion on that amended main motion? I see no hands up. Is there any objection to the amended main motion? **Currle:** I would like to abstain on this. **Newkirk:** OK Kenny, that's fine. So, I'll call for the vote on this. All those in favor.

Newkirk called the motion. **Motion Carried.** Currle abstained.

Newkirk: So, it's 15 yes and 1 abstain. Is that correct, Rachel? **Anger:** That is correct, thank you. **Newkirk:** Thank you so much.

*Respectfully submitted,
Pam DelaBar, Regional Director
CFA Region 9*

(b) Region 2 Motion.

Action Item: *Suspend Regional Awards for Region 2 for the 2020-21 show season.*

Rationale: Region 2 will possibly have their first show in February, which is a maximum of three months of shows. With so few potential shows and an aging exhibitor base in Region 2, it does not make sense to make awards to so few. In addition, most of the shows in the last quarter are in California, as of now inside gatherings are prohibited by the state. I don't see that getting much better due to the flu season that will be upon us at that time.

Withdrawn.

Newkirk: Pam, do you have anything else? **DelaBar:** No, but I think Pam Moser and I can sleep in a little later tomorrow morning. **Newkirk:** Pam Moser, are you OK with everything? **P. Moser:** Yes, but I have to, because I was on #22, I have got to – well, I don't have to, but I will be withdrawing my motion. **Newkirk:** OK, so business item 22 has been dispensed with. Your portion will be withdrawn. **P. Moser:** Correct. **Newkirk:** OK Rachel, you'll make note of that in the minutes? **Anger:** So noted. **Newkirk:** Thank you so much. I appreciate that.

(23) EMS CONVERSION.

Our CFA registration system uses numeric coding - BCS - to describe the breed, color and sex of a cat as the first four (4) digits of the registration number. For example, 0270 is a Chocolate Point Siamese Male cat. This 0270 is usually followed by a dash (-) and then a series of numbers which are unique to that individual cat. We currently have no less than 6,988 BCS in use.

The EMS was created in 1988 by Eva Minde of Norway and has been in use for several years by many of the members of the World Cat Congress (WCC) (30 years in use in FIFe) and independent associations throughout the world. Breeds are identified by a three upper case letters, such as PER for Persian, ABY for Abyssinian, etc. The colors are mostly predicated on genetic abbreviations, such as "a" for blue, though black and seal are described as "n" for the French word "noir". Numerical codes are assigned to attributes such as tabby markings (even for "undetermined patterns"), amount of white, eye color, pointed and the like. For example, a cat with a CFA BCS of 0108 is described as PERn in the EMS.

We know as breeders, judges, and/or board members a fair amount of BCS, especially when working with color class numbers - which can differ from BCS. Our BCS system can be difficult to explain to new breeders and to other associations, especially when we are providing certified pedigrees; our BCS takes up several pages of numbers and script to define our cats; EMS codes can be contained fairly concisely on one page.

For example, how many people who know what a cat with a BCS of 9070 is (besides being male)? With EMS this cat would be described as: NFOd 02 21 62 - Norwegian Forest Cat, red with (harlequin) high white, unspecified tabby markings, copper eye color. A cat with a BCS of 7737: EMS is EXOns 22 62 - Exotic (black) silver, classic (blotched) tabby, copper eye color.

We do have some breeds, such as the Havana Brown, and Ragamuffin, that do not yet have EMS codes. However, for these breeds, CFA would have the ability to create the code, such as HAV or RGM.

QUESTION TO THE BOARD:

Should there be more investigation into the use of EMS in modernizing our registration systems?

*Respectfully submitted,
Pam DelaBar*

Newkirk: Our next order of business is Order #23, which is the EMS conversation. Pam DelaBar, I will turn the mike over to you for that discussion. **DelaBar:** Thank you Darrell. Those of you that read my report, just a little background. Over two years ago when we met in 2018 with the Breed Council Secretaries and the board on Saturday at the board meeting in Atlanta, I brought up the EMS. It's called Easy Mind System. It's a way of identifying cats that is not particularly guesswork. It's being used. It was developed first for use in FIFe. They have used it over 30 years. The majority of our major associations in the world are converting to EMS, even TICA. It's very easy in identification of breeds. It allows breeds that were not particularly annotated in the beginning of the EMS for organizations to come up with their own. I gave an example, like a Havana Brown which could be HAV. We have over 6,988 different

breed/color/sex annotations. That's the minimum. What I gave as an example would be like a black Persian. A black Persian male is 0108. You have to know the numbers to know the breed you're looking at. After the dash and the numbers that follow afterwards, that number is unique to the specific cat. If we change to a different system, that number is there forever. A black Persian male under EMS is PERn. Now, most of the letters follow a genetic code, like Abyssinian. A blue Abyssinian is ABYa, but the Persian there's no particular genetic code for black so they used the French word *noir* for black. It would be PERn. Under our system, not too many people know what a 9070 is. I happen to know it's a Norwegian Forest Cat. Under EMS, which would be NFOD – d being the genetic code for red – 02 which is high white or harlequin. 21 is unspecified tabby markings and 62 would be copper-eyed white. I have dealt with this system for the past 10 years, so I have become fairly fluent with many of the properties that we have. EMS codes are basically on one page. There can be a number of combinations, but I think it is something I would like to take forward and study even more. I'm asking the board the question, are you interested in me putting in the effort. By the by, I have been touching base with LeAnn Rupy on the Modernization [Committee] and she is all in favor of looking at EMS. So, I'm bringing it to the board. Do you want me to go further? That's it.

Anger: My main question is, what kind of cost is this going to be? My concern is that, while I'm in support of doing something that the rest of the world is doing, we just put a tremendous amount of effort into the project that Steve Merritt has been working on. **DelaBar:** May I answer? I also went over this with Dick Kallmeyer two years ago and he is also I think on the Modernization Committee and has said that the effort really is not all that bad in the conversion. **Newkirk:** Allene? **Tartaglia:** A couple of things. **Anger:** I wasn't done but go ahead. **Tartaglia:** I'm going to address what you were mentioning, Rachel. So, you know, no one knows the system better than those in the Central Office. Dick Kallmeyer is great, the Modernization Committee is great. We're the ones that know the system, so really we should be part of the discussion. I can be done. In fact, the EMS codes were provided to us as part of the genetic project that we're doing now. I'm not sure if they were put into the software but it's something that we could add. Of course there will be a cost. I don't know what the cost will be. This is a major undertaking because it affects every registration – litters, pedigrees, shows. Does it affect color classes? It's going to be a major project. James, I don't know if you had any idea but I'm thinking – I just don't know - \$30,000? \$40,000? Every program has to be changed, tested, promoted. So, it touches mostly everything in our system. I'm not against this, but it will come at a cost. **Newkirk:** James, do you want to comment on the cost? **Simbro:** Sure, yeah. It really depends on how we implement this. If we don't completely ditch our BCS codes and we add the EMS as a companion to those, I think it could actually be done fairly easily. I wouldn't say cheaply, but that would probably be the lowest cost route. Maybe we do some type of a transition. We continue the BCS codes but we include the EMS. We can print them on the certificates. We have room. Where it does get tricky is pedigrees. If we start printing pedigrees with the BCS and the EMS codes, room is – especially when you get a 5- and a 6-generation pedigree, there's not a lot of space there. Now, if we're completely replacing the BCS codes with EMS, then probably \$30,000, \$40,000. The rabbit hole goes deep on that one.

Newkirk: Thank you. Rachel, you can finish your conversation now. **Anger:** OK, thank you. I have been asked questions that I can't answer. I can compare this to when I was in elementary school there was a big initiative for us in America to switch over to the metric system. We spent a couple years in school learning the metric system and the conversions and

everything. We were speaking the metric language, and then it was abandoned – because “we’re Americans!” I compare this with that situation. The question I would like answered, even though I understand the EMS system, is it just seems another language. Why is it better? What would be the purpose of making the switch, other than so that we could all speak the same language? Is this better than what we have? **DelaBar:** Can I answer? **Newkirk:** Hang on. Rachel, are you finished? **Anger:** Yes. **Newkirk:** OK, Pam you can answer her question. **DelaBar:** One, all I’m asking the board is, do you want me to go further in investigating this system. I gave you an example. I’m not saying we need to start this. I’m not asking the board for permission to convert to EMS. It is a means for us to be able to communicate with the rest of the cat fancy worldwide. Even a very traditionally based cat fancy such as the Governing Council of the Cat Fancy – GCCF – in Britain is going over to EMS. I have spent hour upon hours going over pedigrees with FIFe judges wanting to know, “Is this cat an Exotic? Is this cat a Persian? Is this cat a longhair Exotic? How do we fit this in?” We don’t have to change our philosophies. We don’t have to change our policies or our rules. All we are looking at is a simplified method for people to be able to look at one of our pedigrees and tell what the cat is. This is what I want. As I said, I talked with LeAnn Rupy. They are interested in the modernization looking at this. Or, I don’t have to expend the effort. It’s up to the board. That’s all I’m asking – do you want me to go further in looking at this and looking at the costs? I didn’t even bring cost up yet, because why should I even go further if the board is not interested in going into EMS. That’s it.

Morgan: Looking at the chat, Lorraine Shelton, who I think was working with you guys in IT on the genetics program, says that she has given a lot of the EMS information to IT, so some of that may already be incorporated in, but just talking about this in general, EMS is an international language and it is being adopted by associations around the world. I really think there’s a significant advantage for us to adopt the same language that’s used by everyone else. The uniformity is certainly a step in the right direction. I don’t think that it necessarily needs to replace color classes, which would impact on so many levels the programming – at least not initially, but in terms of moving forward I really think that, although there may be some cost associated with it, this is an investment in our future and making just a more streamlined, professional association that’s in line with the rest of the world.

Mastin: I have a number of questions here. I think before we can give Pam the OK to go ahead and do the work, I think we need some answers to questions. I think preliminarily Pam and others can work on this project. Some of the questions that I have – and Melanie addressed some of them and so did Pam – is, going back to Rachel’s question, I want to point out I do have a number of questions, so if Pam wants to take these down or get them from the minutes. The rationale on is this better is probably very important in determining what we want to do with it. Pam, I don’t need you to answer the questions right now, so we can save time. I would like more information from James on Steve’s work. A couple areas here, how much are we spending on Steve’s work for the color coding process, and is there any waste by combining these or will one replace the other? Now, I heard that we can keep the color codes but I’m not convinced that that’s what the long-term direction is, so I think in order for the board to come up with the right decision on directing Pam, let’s get an understanding of what Steve’s project is in terms of cost, how much is this project going to cost, what is the estimated turn-around time for this project? Let’s be realistic, not be super aggressive thinking we’re going to get this done in 6 months to 12 months. Is this a two year or three year or four year project? Can this project tie in with what Steve is doing? That would probably have to go back to the program developers, whether it’s

Sonit or whoever is working on this, to see if it is compatible or not. That's all I have, thank you.

Calhoun: Rich touched upon several things that I was interested in as well. I don't really want the Central Office, at this point in time, making estimates about cost. We really have to do quite a bit of research before we can really understand what those costs may be. Again, with timing, I think we need to take a conservative stance. We are in a very uncertain time, so certainly the investigation portion of this project would probably take us through the end of this season and it probably wouldn't be something that we could really dig into until next season, so I just want us to be mindful of the fact that we are in a very unstable time. We're doing well, but that could change so I would hate for us to make a big investment at this particular time with COVID and all those sorts of things going on. **Newkirk:** It's sort of like jumping off a diving board. You want to make sure you've got water in the pool.

Eigenhauser: We all have a lot of questions about this. We have questions about how it would be implemented, whether it would replace our current system or supplement it, we have questions about cost, and the way you answer questions is by doing an investigation which is what Pam proposes. So, to me, this is a no brainer. Of course we want to look into it, of course we want to see if this is better for CFA or not, and then when we get the answers, then we can have a more detailed debate about how we want to use that information, but the first step is to give Pam the authority to do the investigation and report back to the board. **Newkirk:** Thank you George. That's a good point. **Currie:** I fully support continuing the investigation on this issue. I really think that it's important that we should modernize. I liken it to, if you drive on the wrong side of the street than everybody else, you may want to turn around and get with the program. Just remember, let's all drive in the same direction if it's going to be beneficial for the association. So, step 1 I agree with George. I think we should support Pam's offer to continue. **Newkirk:** Does someone want to make a motion to allow Pam to do further investigation into this? **Anger:** I'll make that motion. **McCullough:** Steve seconds. **Newkirk:** Thank you very much. Any further discussion? Is there any objection? It seems like everybody is talking favorably about this. Hearing no objection, by unanimous consent, Pam you are authorized by the board to pursue this further and come back. Can you give us a timeframe of when you might want to bring this back? **DelaBar:** I would say probably in February. As I said, I do want to do some coordination with LeAnn and her group because they were already considering something in this vein, so February would be fine. That way, I can provide the board more examples of what we're actually looking at. Hopefully we can tame 6,988 BCS's. **Newkirk:** My personal opinion is, if we were in step with the rest of the cat world it would be a really nice thing. When a pedigree comes in from a foreign registry, we wouldn't have to be going to a chart trying to figure out what their code is and how it matches up to their code. So, you've got a lot of work cut out and I wish you all the luck in the world, Pam. Thank you for bringing that to our attention.

The motion is ratified by unanimous consent.

DelaBar: Can I bring up one other thing? **Newkirk:** Sure. **DelaBar:** One of the problems that we're having is not us really getting in the pedigrees from the other associations, it's when we sell cats to other associations. It's our pedigrees being translated to them. **Newkirk:** That makes sense.

(24) **BOARD MEMBERS' GUIDEBOOK.**

Committee Chair: Pam DelaBar
List of Committee Members: Cyndy Byrd, Shelly Perkins

Brief Summation of Past Committee Activities:

The V3.1 May 2014 edition of the Board Members' Guidebook was provided to all members of the committee. Responsibility for the various sections was divided up among the committee members.

Current Happenings of the Committee:

The general portion of the Guidebook has been updated to include instructions for Zoom meetings and Central Office staffing guide which includes a description of functions for the various personnel.

Future Happenings for the Committee:

Legal definitions and a section of Robert's Rules of Order to be used at Board Meetings will be updated and included in the Guidebook.

What Will be Presented at the Next Meeting:

We project a final draft of the Board Members' Guidebook will be presented at the 10 November 2020 board meeting.

*Respectfully Submitted,
Pam DelaBar, Chair*

Newkirk: Business Order #24 is Board Members' Guidebook. Pam DelaBar, that's also you. **DelaBar:** Yes. I have gone through and with Allene's help have modernized a great deal of the non-legal portions of it. I know Shelly and Cyndy have been very, very busy. I would hope that we can have the draft copy of it for board approval by the December meeting. **Newkirk:** In the old book, every page was marked *Confidential*. Is there a reason? I don't understand why the Board Members' Guidebook is confidential. I think that should be able to be viewed by anybody. **DelaBar:** If I can answer that, we had our first one in 2006 if I remember correctly. At that time, there was some proprietary information in there. The CFA goals and all of that was no proprietary, but when we got to personnel items, we considered that close hold and really didn't want that out. It was greatly expanded back in 2011, if I remember correctly. From then, a lot of the information became confidential. It's up to the board what they feel is necessary – to keep close hold or – it is a guidebook for board members. **Newkirk:** I understand, but in order to maintain transparency with our constituents, I read through it and I thought, what is in here that really should be withheld so our constituents can't read it? So, I would just like for the board to keep that in the back of their mind whenever this is brought up for discussion. **DelaBar:** Not a problem. **Newkirk:** Thank you Pam. I appreciate that.

(25) CFA MODERNIZATION STEERING COMMITTEE.

Committee Chair: *LeAnn Rupy*
Liaison to Board: *LeAnn Rupy, Gavin Cao*
List of Committee Members: *Gavin Cao, Lorna Friemoth, Jim Charles, Dennis Ganoë, Richard Kallmeyer, Tyler Deel, Karen Godwin, Jennifer Spadafino, (2 additional TBD)*

Committee Purpose is to identify areas where CFA could/should be modifying systems, policies and business practices that would help transition our organization to a more 21st Century relevant organization.

As a 'Steering Committee' we recognize that many areas of modernization cannot be done from our positions but we can provide a framework for change and assist in implementation, documentation, training and adoption of new technology, processes and strategies.

Our committee will present projects classified into two categories: Core Business or Support Services.

Brief Summation of Immediate Past Committee Activities:

At the last meeting Gavin presented the concept of utilizing a commonly utilized application (WeChat) to build a user-friendly app allowing exhibitors to enter their cats into shows quickly and efficiently from their handheld / mobile device. All cat data is cached for future use and submitted as an entry directly from the handheld application. Entries are validated against CFA records.

This is already being beta tested in China. This type of idea is an example of how the Modernization team can be utilized to develop and implementing a potential solution. If it is well received, the organization can invest in similar options on other platforms.

Current Happenings of Committee:

Team members are being selected based on their background knowledge and what they can bring to the team.

A 'wish list' is being created that individuals are willing to volunteer time to work on.

Coordination with Darrell to help prioritize and ensure that the project is aligned with the strategic vision of CFA. Details of each project will then be presented to the

Board for feedback and resource allocation if needed. Some of the projects will need CFA resources however others can be completed independently. One of the most significant resources we will request is TIME with the CFA staff members who are the current subject matter experts in the area we are working.

We are looking at ‘low hanging fruit’ first, to determine where we can make some minor changes that will have a big impact.

The first project is already completed. Darrell had asked about breed identification sheets that could be used in show halls or at educational events to identify a breed with a QR code link that would direct the individual to the CFA website breed page. These are currently available and awaiting approval.

The WeChat application for show entry is in beta test in China Region. Gavin will have a status update at the next meeting.

Several projects will be worked on concurrently. Some require development and others just require initial process documentation to create a proof of concept.

Newkirk: Allene, do you want to bring LeAnn Rupy in as a panelist? **Anger:** I think George needs to be re-added. He got booted. **Tartaglia:** Let me go ahead and bring George in first. I don’t see LeAnn Rupy. **Newkirk:** She was on there a little bit earlier. [side discussion about promoting LeAnn] LeAnn, welcome and thank you for taking on the responsibility of heading up this committee. You’ve got a lot of really hard workers and really smart people on your committee. I think the whole board is waiting to hear what you guys have to say today. **Rupy:** Well, we are just beginning. It’s been kind of team building and strategizing over the past month or so. About six weeks ago, Darrell and I had a chat about his priorities. First and foremost is to get us back in the show halls. If we can support any of that through either supporting technology or processes, we’re happy to do that. There were a couple things that were low hanging fruit that we could work on that were just easy fixes. We did a couple of those. One of those I believe was sent out with this report. That was the QR codes. Clubs can use those. They are full-sheet pages to use in the show hall. You can put them at the end of benching rows or wherever, so people can use the QR code. It will take you to the CFA site that will give you all the information on whatever breed it is that you’re looking at. We did already have online the tiny little things that each individual exhibitor could use, but we didn’t have something you could print out as a full sheet or even use as a poster, so that’s what we created. For all of the breeds, it mirrors exactly what’s on the CFA website. We didn’t do Household Pets because we don’t have Household Pets under breed, however I’m thinking that we probably should. I just don’t know where to link it to, so if somebody tells me where to link it to I will add one for Household Pets.

Rupy: Beyond that, I listed many of the suggestions for projects that have been sent to me. I think that there’s a lot more out there, a lot more people with wonderful ideas that are things that could be easy fixes for CFA that would make a lot of people’s lives a whole lot easier; it’s just, nobody at Central Office has time to work on it. So, this is me telling the people of CFA, if you have those ideas, please just send them. We may not be able to do it. There may be some technological reason we can’t do it. There may be a legal reason we can’t do it. There may be a variety of reasons it hasn’t been done already. However, if we can do it, we’ll work on it. If we’re going to make your life easier, this is something that this Committee can do without putting extra burden on Central Office. If you don’t know how to reach me, it’s leannrupy@gmail.com and I would love to hear from a lot of people.

Current 'In Work' projects:

Video Streaming in the show hall

People's Choice Awards submitted online after user registration with CFA Cats

Virtual Library

Future Projections for Committee:

See attached breakdown but keep in mind that our committee is just coming together to begin working on these ideas and not all are fully formed now do we have all the information required to make or request decisions.

Rupy: The things that were listed are big projects, for the most part, that will probably take a lot of time and a bit of resource to complete. As you guys who have been around for awhile are looking at this and you have probably addressed several of these in the past, you're running through your head thinking, "we didn't do that because of this reason, we didn't do that because of that reason" and you know the history with a lot of this, those of us on the Committee probably don't. The first step to get to doing any of these major projects or working with Central Office on projects is to do a process map. How are we doing things now? I'm not sure, if one exists I've never seen it or heard of it, but I would like to work on a process map with different swim lanes for each area, from Registrations to clubs applying for an application for a show, all the way through submitting the report to Central Office and how it's processed in Central Office. Registrations is huge, but there are so many things within CFA that nobody understands how they work. If we can get the process map in place so that the people who are working on these projects understand what is happening now, it will be a whole lot easier to understand what impact a change will have. So really, that's my first order of business, is working on these process maps. It's not going to be easy. It's going to be time consuming and it's going to require a lot of assistance from those in Central Office who know these processes. However, the goal is, once it's done it will save you a lot of work. We're going to fix some of the broken processes, find some efficiencies as we start documenting these. We can tweak little things to make them more efficient. Figure out where the old technology is that could easily be replaced with new technology that maybe someone just hasn't had time to do or didn't think of doing. So, that is the first big undertaking. It's probably going to take 8-10 people who are pretty knowledgeable about CFA processes who worked with CFA for quite awhile to do those. I think that the people on this team, we have a good group of people that have worked in different areas and can contribute a lot of those ideas. I'm still looking for a couple of people and we'll find those gaps as we move along, so don't be surprised if you see in the future that I've added a couple people to the core team. Within the Committee, we'll probably have a couple subcommittees who will work on very specific tasks. Does anybody have any questions about that?

Anger: I don't have a question about that specific point, LeAnn, but I did want to say – are you done with your report? I didn't want to interrupt you in the middle of it. **Rupy:** Pretty much. You can see what I've written. I don't think I need to go line by line through what I've written, but those are the ideas that have been submitted to us. **Newkirk:** She has a couple of action items we'll need to address after we discuss. **Anger:** Perfect. I think you have just

explained the relevance of this Committee and the great need for it, so good luck. I will email you privately with a couple suggestions I have. We've got some past board members that really have some great knowledge here. I just want to mention with the Household Pet thing, without having a QR code for it, Kathy Black, the Chair of the Companion Cat World Committee, posted on the chat the same thought I was having about linking it to her area of the website. **Rupy:** Correct, and I think it probably wouldn't hurt to do one for NewBees as well, just as an informational, "hey, if you're new and you're interested, use this QR code and it will take you right to where you want to go." **Newkirk:** That's a great idea.

Morgan: Thanks for that overview, LeAnn. It's really great, and this is really a super direction to be going in. I do have a question on the QR codes; that is, who selected the photos and proofed the verbiage on those? I know as a Breed Council Secretary I wasn't contacted or consulted. **Rupy:** If you look at the CFA website, this is exactly off the CFA website. I didn't choose anything. Whoever put up our breeds on the website would be the one you would need to talk to. **Morgan:** Where did the photos come from? **Rupy:** I have no idea. As a Breed Council Secretary, I can tell you that the photo that's up there is about 6 years old and those are not the words I would have chosen either, but somebody did and somebody probably asked for input at one time and didn't get it. Whoever set that page up that has all the breeds listed, that would be the person to talk to about content. **Morgan:** Allene, do you have any idea? **Tartaglia:** Our normal process would be to involve the Breed Council Secretaries, but I'm not aware of what happened about 6 years ago. I will check in with Kathy Durdick and I will get that information. **Morgan:** Thank you. I have been Breed Council Secretary for well over a decade. I know we had provided some, but the pictures that are used don't make sense. So yeah, at any rate, that would be great, thanks. **Rupy:** The links that I created, whatever is done to the site – change photos, or descriptive content – won't be affected by whatever changes are made on that site. As long as the link remains the same – the QR code will remain the same, nothing has to change – photos can be updated annually if you want with the breed winners. Content regarding breed description can be changed as frequently as you want. As long as that URL doesn't change, the QR code doesn't need to change. **Newkirk:** So, when they click on the URL, whatever has been updated will automatically refresh. Is that what you're saying? **Rupy:** Exactly. **Newkirk:** Thank you LeAnn.

Currle: I just wanted to compliment LeAnn for, to me, a very difficult start-up. You created the direction. There are going to be bumps in the road. I fully support what you're doing. I love Rachel's suggestion about getting some of our more seasoned retired judges involved. I don't think that they would be adverse to helping you. That might be an idea you may want to use, but I know in business you need to manage, and that's exactly what you're doing. You're creating a new committee with your own ideas. A very admirable effort up to this point, so congratulations. **Rupy:** Thank you. I liken it to that expression of turning a battleship. A battleship in motion is certainly a lot easier to turn, so if we keep moving forward we will start turning in the direction of modernization as we progress down our normal path.

Mastin: LeAnn, thank you to you and your team for taking on such a major project here. You have a lot of work ahead of you. Earlier you had mentioned that there is a need for resources. I just would like to know, are those financial resources you need? Do you need any financial resources for this year? If so, how much are you estimating you may need? **Rupy:** For this year, annual or fiscal? Because if we're talking throughout 2021, I'm sure there will be

requests for financial resources. At this point, throughout the end of this year, we are really in the planning stages, so the financial resources would be nominal, if any. Starting next year it might be a little different. We'll work together to talk about some technology and new equipment purchases, but I believe all of that would go through IT in a normal IT budget, so that's going to be a big collaboration between us, to figure out what that means and maybe adjusting what we thought we were going to purchase. Some things I think you may find you are actually getting some effort for free and you don't have to purchase things, so some of your IT money going towards development might not get spent. I'll keep my fingers crossed on that one, but as we come up with more ideas and we get further into the year, then that's going to change. We're at this kind of bell curve right now. We're just at the very beginning and as change happens, obviously there's going to be both a resource allocation increase and a financial increase. The hope is, as we start doing this, if we look at the amount of man hours required by Central Office at this point in time, if we can do a comparative analysis of hours worked on certain projects at Central Office to the donated hours of this team, and then kind of balance that out, I hope that that will give us a little bit of overflow that we can put towards things in the future. I understand the comments that were made earlier, that we're in uncertain times and we don't want to go out on a limb and commit financially for things that we really just don't know if we're going to have in the next year or so, but the plan that I'm looking at overall is a ten year plan. I believe in planning in decades, so if we're planning a decade ahead, this little piece that we're doing over the next year is going to be really very microscopic, in comparison to what we're going to see in the future. I don't think anybody should really be sweating much, either financially or from the human resource perspective input in the very near future. **Mastin:** That's great. If something should change, please reach out to Kathy Calhoun and myself for the financial part of it. **Rupy:** Absolute. **Mastin:** Thank you very much. **Rupy:** Like I said, at this point anything really microscopic as far as the budget goes. If we ask for a couple hundred dollars to purchase some equipment to beta test – like video'ing rings the in the show halls – that's what I foresee at this point in time.

Eigenhauser: I don't want to get too much in the weeds on the details here, but I just want to point out that we actually have two different Household Pet efforts going on. We have the CCW, which is really kind of a social club among Household Pet people, whether they exhibit in CFA or not. We also have the CFA Household Pet Committee that is specifically for people who want to show Household Pets in CFA. So, when we're thinking about which to link to, we may need to link to both, depending on whether the person is looking in terms of joining the CCW club or whether they want resources about how to enter a CFA cat show. So, LeAnn, when we get done today, I will send you an email for the Household Pet Committee chair and then hopefully you can communicate with her. **Rupy:** I appreciate that, thank you.

Simbro: LeAnn, I just want to reach out. I'm the Systems Administrator. **Rupy:** I know who you are. You're going to be one of my favorite people here in the near future. **Simbro:** I want to say, I am happy to get any feedback on anything. I'm probably most familiar as far as the infrastructure of the system and a lot of the processes in the office. That is one thing, we're always looking at streamlining processes. We've actually been doing a lot of that, even with COVID going on. We've refined some of our processes for people who work offsite, so we definitely embrace the technology and try to invest in it as we can, to smooth things out. Feel free to reach out to me. I'm happy to help. **Newkirk:** Thank you James. Appreciate it.

Board Action Items:

Grant access to CFA System Infrastructure Diagrams. Both process reengineering and development efforts will rely heavily on our understanding of current system design, data storage and movement protocols.

Newkirk: OK LeAnn, you've got it looks like one or two board action items in your report. **Rupy:** The resource thing I think we kind of just addressed. We talked about this a few weeks ago, Darrell. I am going to need to touch base with different people in the office. I realize that that is going to be your normal work time where you have commitments and you already work full time. Now we are adding an additional commitment to work with this team. So, just to acknowledge that those people who are going to be part of different change efforts are going to be asked to contribute. That's kind of just a roundabout thing, when they have to determine what their priorities are, that the board take into consideration that everybody agreed that this team was necessary and give it enough value that you can prioritize appropriately. **Newkirk:** I think you can probably work with Allene to see time commitments for people that you will need to be interviewing. **Rupy:** That's with the system design and all the different components of process stuff.

Newkirk: One of your action items here is to *Grant access to CFA System Infrastructure Diagrams*. **Rupy:** Right. **Newkirk:** Is that something you want the board to vote on and allow you this access? **Rupy:** Exactly. That's one of those permission things. I'm not sure how much of an architecture diagram actually lists in a way that it can be shared. You guys will have to answer that question for me, but for us to do things like Gavin's project with the entry app on the phone, that's something that he's doing as a beta project where he's at, but there's no reason that can't be globally on any local system. We need to know how we're going to interface with CFA's existing system to make that happen. We have a couple pretty tech savvy people in this group who could look at our current infrastructure and know where we're going to touch different databases at, where we're going to have security issues, what the problem is going to be that we're going to have to address before we can actually move forward with some of these projects. So yes, we will need access to not necessarily the data at this point, but at least the infrastructure and where the data resides. **Newkirk:** Is this something that our Legal Advisory Counsel needs to be involved in, for security and protection of private information on cats? **Rupy:** That's why I specifically said maybe not the data itself, because we don't want to have to get Legal involved right now and privacy policies and such, so if we can get infrastructure diagrams and database format layouts, maybe access to certain processes used to manipulate data without actually having access to the data itself, we would be fine with that at this point in time. So, I don't think Legal needs to be involved. I think we just have to have a couple people on our team that the board is comfortable with having access to that infrastructure diagram. **Mastin:** So, James may be able to answer the question whether or not a couple people can have access to that data without having access to personal information, and if the individuals that are appointed to have access to the data, there is a chance of any personal information being viewed, we would need to require confidentiality or non-disclosure agreements signed by those individuals and kept at Central Office. **Rupy:** Right. I think anyone on our team is comfortable doing that, depending on who is working on that specific project. **Tartaglia:** I just wanted to mention that, depending on exactly what access they are going to be requesting, we may need to get Sonit involved. If we do need to get Sonit involved, then there will be a cost involved with that. Until we talk a little

further, we don't know yet but just to be aware of that. **Rupy:** We're not asking for access at this point, we're asking for the blueprints. It's like the construction company is not going to work yet, we just want to look at the blueprint so that we know where we're going to build the house and what the electrical diagram is and what's the floor plan and that sort of thing. **Newkirk:** What the square footage is. **Tartaglia:** That may be accessible from Sonit, but we'll talk about that and we'll see. We will provide you with as much as we can. **Mastin:** Allene just brought up a real good point about Sonit involved. If Sonit is required, that really all should go through James and not anybody on this Committee. We don't want different point people touching base with Sonit, and then we have an issue of what is prioritized. **Rupy:** Correct. **Newkirk:** I think LeAnn and James's friendship will grow immensely in the next few months. **Perkins:** I would like to see a confidentiality agreement, even if we're giving blueprints. Those are the kinds of things that we don't just expose to the world, and so just keeping it safe to the Committee and a confidentiality agreement would go a long way. **Rupy:** I'm fine with that. **Newkirk:** So, I'm the liaison for this Committee and I can't make a motion, so can someone on the board make a motion to allow this to proceed? **DelaBar:** So moved. **McCullough:** Steve seconds. **Newkirk:** Is there any discussion?

Mastin: The only point goes back to what Shelly and I just brought up. This will require confidentiality agreements, so if we approve this, we need the confidentiality agreements. We may want to make that part of the motion, that a confidentiality agreement is required in order to allow them to have access to this information. **Newkirk:** You are making that an amendment? **Mastin:** Yes, I am. **McCullough:** Steve seconds. **Newkirk:** Thank you Steve for the second. So, the amendment is to include the confidentiality agreement as an add-on clause to the motion. Is there any discussion about the amendment? I see no hands up, so is there any objection to the amendment? Hearing no objection, the amendment is approved by unanimous consent.

The motion is ratified by unanimous consent.

Newkirk: Now we need to vote on the amended original motion, which now includes the confidentiality agreement with whoever is going to have access to this. Is there any discussion on that? Any objection? OK, seeing no objection, by unanimous consent the board action item is ratified.

The amended motion is ratified by unanimous consent.

We would like feedback from the board on what they would like to see work better and always want board members and regional directors to bring ideas to us that are submitted from those in their region.

Rupy: You guys already mentioned that there are some people who can send ideas, but as you have worked through things in the past, I know everybody has this kind of running note in the back of their head of ideas that had come up along the way that were really good ideas, but there some hurdle they just couldn't get over, and so we didn't manage to do it because of XYZ. I would like to see those and see how they might fit into a new framework and if those ideas are possible. So, I would ask all the board members to kind of go through some of their old notes and come up with things that really have value, and forward those to us to see what we can do.

Time Frame:

Every project is going to require evaluation of resources but as a team of volunteers, it is difficult to lock in dates for completion, especially with larger projects that will require CFA resources.

However, our goal is to show one completed project or project phase each month.

What Will be Presented at the Next Meeting:

Additional details for projects on the attached list.

Additional projects submitted for consideration.

*Respectfully Submitted,
LeAnn Rupy, Chair*

Newkirk: Thank you LeAnn. Do you have anything else to add? **Rupy:** I think I'm done for now. Hopefully, we'll have more to report back next month. **Newkirk:** Great. Thank you so much. I really, really appreciate what you guys are doing and really looking forward to some great work coming out of this new committee. Thank you again, LeAnn.

Project List

CFA Core Business:

Clean up **registration & pedigree** validation process

Maintain a comprehensive cat database that can be utilized to **support new technology and reporting**

CFA **Digital Library**-

The Organization, structure, policies & procedures

Registrations & Pedigrees

Systems & Communication

Improve the consistency & continuity of CFA documents

Cat Ownership

eCat lacking - need **robust mobile application**

Owner based vs Cattery Based ownership

Owners ability to easily access and report on their cattery data

Allow cat owners to take actions on the cats they own through a user friendly application. Actions are things that should be able to be changed without CFA verification, including changes in ownership, color class changes, addition of microchip info, change status from intact to sterilized, mark as deceased, etc. Application should allow owner to enter a cat in a show from within the application and all relevant data be sent to the entry clerk and master clerk.

CFA News Feed for important announcements - no comments, just a list of news and important dates that appears on the eCat site.

Registration Number naming conventions that are intuitive and meaningful

Develop and host virtual new breeder training classes to demonstrate to the public that we support the humane breeding and housing of companion animals following established guidelines including registration and pedigree management. Separate our population from the backyard breeder population through education.

CFA BRANDING and marketing needs to be more consistent and recognizable

CFA Support Services:

Breeder Education -

Breeding Best Practices

Cattery Standards

Online resources for COI, understanding breed diversity

Animal Husbandry

Neonatal Care

Showing to validate breeding direction & develop a support network
Collaboration and competition in cat breeding

Cattery Management Software - a downloadable application for catteries to manage their population
This could be a very powerful tool for catteries and could incorporate many of the educational tools

Shows -

Mobile Entry Application : More automation of show entering with validation by the CFA system. A user should be able to log onto an app, select cats to enter, arrange payment and go.

Show Hall Automation:

Entry Clerks

Master Clerk

Judges

Clerks

Secure data transfer to Central Office

Rethink show production to determine alternative methods to be utilized in unique environments/situations

Support video live stream in the show halls and allow video to run behind a firewall/paywall

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Maintain a comprehensive cat database that can be utilized to **support new technology and reporting**

CFA Digital Library-

The Organization, structure, policies & procedures

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Breeder Education -

Breeding Best Practices

Cattery Standards

Online resources for COI, understanding breed diversity

Animal Husbandry

Neonatal Care

Showing to validate breeding direction & develop a support network

Colaboration and competition in cat breeding

Cattery Management Software - a downloadable application for catteries to manage their population

This could be a very powerful tool for catteries and could incorporate many of the educational tools

Example : Rabbit Farm / Rabbitry

Shows -

Mobile Entry Application : More automation of show entering with validation by the CFA system. A user should be able to log onto an app, select cats to enter, arrange payment and go.

Show Hall Automation:

Entry Clerks

Master Clerk

Judges

Clerks

Secure data transfer to Central Office

Rethink show production to determine alternative methods to be utilized in unique environments/situations

Support video live stream in the show halls and allow video to run behind a firewall/paywall

(26) **UNFINISHED BUSINESS.**

Newkirk: We need now to move on to Unfinished Business. We have about four or five Special Orders that need to be brought up. Allene, can you bring Ellyn Honey in?

(a) **Resignation of Dan Beaudry as Clerking Program Chair.**

Newkirk: While Allene is bringing Ellyn in on the panel here, I want to announce that the Chair of the Clerking Program, Dan Beaudry, sent me a letter of resignation which I accepted with regret last night. I put a note out on the board list asking for someone to volunteer to take on the chair of the Clerking Program. John Colilla has volunteered. He's got quite a few master clerks living near him or in the same household, so I need a – **Eigenhauser:** I move we ratify the appointment. **Currle:** Kenny seconds. **Newkirk:** Is there any discussion? **Anger:** Is it just John? The Colilla family is how I read the email. I don't know if we can have three co-chairs.

Newkirk: I was just going to put John on. He can put ever who he wants on the Committee, which would be Ronna and Bethany. **Anger:** Thank you. **Colilla:** Can we change to Ronna and Bethany as co-chairs? They would be doing most of the work, but it would be basically Team Colilla. **Newkirk:** Well, that's fine John. You're going to be the one doing the reporting. I just want one person on as the chair. You can add them as co-chairs to your Committee when you do your first report. **Colilla:** Thank you sir. **Newkirk:** You're very welcome. Thank you for taking on the responsibility. Any other discussion? Is there any objection to the ratification of John Colilla being appointed as chair of the Clerking Program? Seeing no objection, by unanimous consent John Colilla is now the Clerking Program Chair. Allene, if you will get with Kathy Durdick and make that change on the website. **Tartaglia:** I'm doing that right now.

(b) **Resignation of Michelle Beaudry from Judging Program.**

Newkirk: The next item is a resignation from the Judging Program. Ellyn Honey, are you on? **Honey:** I am. **Newkirk:** Can you make your announcement, please? **Honey:** Yes. I received last night a letter of resignation from the Judging Program from Michelle Beaudry, which I accepted with regret. **Newkirk:** OK thank you. That will be noted in the record. Thank you Ellyn. You can go ahead and stay on.

(c) **Kilometer Rule.**

Newkirk: The next order of business, Rachel we will go ahead and cover the kilometer rule that Ellyn and Pam DelaBar were working on. Pam, you or Ellyn want to take the lead? Do you have a print of what you guys – **DelaBar:** Ellyn, do you want me to send that on to Rachel? **Newkirk:** Send it to Allene and Rachel so Allene can put it up on the screen. **Tartaglia:** Yes, thank you. **Honey:** Thank you, Pam. Do you want to go ahead and present it? **DelaBar:** Sure.

SECTION 8 - ADVANCEMENT PROCEDURES FOR APPRENTICE AND APPROVAL PENDING JUDGES

Existing Wording	Proposed Wording
<p>8.2 Location of shows for each advancement level include:</p> <p>a. Judges (double specialty or higher) residing in Regions 1-7: A minimum of two (2) shows must be judged outside the judge's region of residence or not less than 500 miles from their place of residence for each advancement consideration.</p> <p>b. Judges (double specialty or higher) residing in Region 8 (Japan): A minimum of two (2) shows must be judged at least 240 kilometers away from the judge's residence in Japan for each advancement consideration.</p> <p>c. Judges (all) residing in Region 9 (Europe) and the International Division: A minimum of two (2) shows must be judged at least 400 kilometers away from the judge's residence in Europe or the judge's residence in the International Division, for each advancement consideration.</p>	<p>8.2 Location of shows for each advancement level include:</p> <p>a. Judges (double specialty or higher) residing in Regions 1-7: A should judge a minimum of two (2) shows must be judged outside the judge's region of residence or not less than 500 miles from their place of residence for each advancement consideration.</p> <p>b. Judges (double specialty or higher) residing in Region 8 (Japan): A minimum of two (2) shows must be judged at least 240 kilometers away from the judge's residence in Japan for each advancement consideration.</p> <p>c. Judges (all) (double specialty or higher) residing in Region 9 (Europe) and the International Division: <u>A should judge minimum of two (2) shows must be judged at least 400 kilometers away from outside of the judge's region of residence in Europe or the judge's residence in the International Division, for each advancement consideration or not less than 500 kilometers (310.686 miles) from their place of residence.</u></p> <p>d. Judges (double specialty or higher) residing in the International Division <u>should judge a minimum of two (2) shows outside the judge's region of residence or not less than 500 kilometers (310.686 miles) from their place of residence.</u></p> <p>e. Judges (double special or higher) residing in China <u>should judge a minimum of two (2) shows outside the judge's region-area of residence or not less than 500 kilometers (310.686 miles) from their place of residence.</u></p>

DelaBar: The proposed wording is actually in four parts. [reads a.] 1-7 of course uses mileage. [reads c.] Next paragraph, [reads d. and e.]. Japan already has an 8.2.b., 240 kilometers, which is about 149 miles. That's already stated. **Newkirk:** Have you sent that to Allene so she can – **DelaBar:** I'm trying to right now, but I had to read. Let me get off the Finnish alphabet here. **Newkirk:** I'm going to recognize Rachel while you're doing that. Rachel, you can go ahead. **Anger:** Just a quick one. In the rule regarding China, you said *the region of residence*. China has areas, so it would be *the area of residence* in China. **DelaBar:** Right, I'm sorry. I had that annotated on a different piece of paper and I read region instead of area. **Anger:** I figured. Thank you. **Newkirk:** Anyone else want to talk about this while we're waiting for Pam to get that sent to Allene, so she can post it on the screen share? **Morgan:** I have a hard

time following without actually seeing it in writing because it's fairly convoluted – well, not convoluted, but there's just a lot of different places I think it shows up. I'm still not sure why we are trying to complicate something that is already fairly clear in the Judging Program Rules. **Currle:** I think a better explanation as to why these changes need to be made and the reasoning behind it. Explain it to everyone. **Honey:** Basically, what we wanted to change was, instead of having them do five – the original number I believe was five – we wanted to bring it down to two because travel is difficult at its best during – at least it's going to be for the next year or so. We wanted to make sure that the judges that were going through the process would not have the burden of trying – they have no control over who asks them to judge a show. That's always certainly been true, but we've had the ability to travel before this of course, COVID-19 and all the restrictions. We have no idea when that's going to return, so we wanted to make sure that they did several shows out of their area but not to the extent that they were asked for before. **Currle:** Can I ask you an additional question, Ellyn? **Honey:** Certainly. **Currle:** Is this intended to be permanent, or just for this show season? **Honey:** Well, at this point I think we certainly want to look at it for this show season. I would be happy to do it for this show season. We have no way of knowing what's going to happen, come May of 2021, which will be a new show season. **Newkirk:** Ellyn, I have a question. Maybe you can answer this. I think part of the rationale behind this is, if we make them fly to five shows outside of region, that really, really increases the cost. It may be a benefit if they go outside of the region more, but requiring them to do it – I mean, these people are spending thousands and thousands and thousands of dollars to get through, so I mean it's up to you if you want to make this just for this – **Honey:** Well, alright. Excuse me, Darrell. Here's the issue. Yes, it's very expensive. Remember that this is for double specialty or higher and that this is not for trainees and so forth. The clubs are paying for the cost. It's a question of, they have to go – this is for advancing through double specialty or higher. We're talking about basically allbreed judges. **Newkirk:** Alright, OK. **Honey:** The other point I wanted to make is, no matter whether it's just for this season only or permanently, we are definitely going to be more regionalized. I think it's going to take longer than maybe this season only to bring us back to some kind of area of normalcy. **Newkirk:** OK, and – **Honey:** Cotton States, I truly believe, is an aberration of how many people are going to go to cat shows. The limitations are not going to be 250 cats in most areas. Most people are going to have 150-175 cats. They don't want to spend a lot of money on judges from outside the area and I think that these numbers are reasonable. **Newkirk:** OK, thank you. We do need to change that *region of residence* on China to *area of residence*. **Currle:** Darrell, I wasn't done asking Ellyn questions. **Honey:** That's OK Kenny. **Currle:** Can I continue? I'm supportive of this for this show season. I think that some people may be concerned about lessening the qualifications in the areas, but I think the intent is to see different cats, which I fully support as a judge myself, but as far as any show being an aberration, that will be determined by what's coming up. I don't want to get into that, but for this show season I could fully support this. I really do. Things are changing and we need to be flexible as a board, to be able to react to things – things that come up at the last minute and what have you. I'm supportive of this as written. I will support this for this show season. I certainly understand the other board members that are concerned about our judges being highly trained, which they have been in the past and hopefully will continue under your tutelage in the future. That's all I have to say.

Morgan: I must be confused because I thought we were talking about Section 8 of the Judging Program Rules, 8.2.a., which already calls for just two assignments out of region, so there's no change. We're not looking to reduce, they are simply changing the wording of something that was already working – unless I'm just missing something and we're talking about another Judging Program Rule. The current rule reads: *a. Judges (double specialty or higher) residing in Regions 1-7: A minimum of two (2) shows must be judged outside the judge's region of residence or not less than 500 miles from their place of residence for each advancement consideration.* That's pretty much what this new thing is saying, we're just trying to combine all these other regions which are covered in another section of the Judging Program Rules. That's all I'm saying. I don't understand why we're complicating something that has already basically said what they're trying to say, unless I'm missing the point. **Honey:** Melanie, can I respond to you? **Newkirk:** Yes, go ahead Ellyn. **Honey:** OK. So, what happened was, when we first looked at this,

that's all we wanted to do. Because it wasn't mentioned, that's all we wanted to do was add in country or area so we covered China, because it only addressed Regions 1-7. Region 8 is addressed in 8.2.b., but China and the International Division are not addressed, nor is Europe, Region 9. So, we wanted to make sure that all of the areas of the world where we have a presence were addressed. That's the wording that we want to change. Now, you guys sent us back to make it clearer because we talked about – what we did and how we wrote it was muddled, and I agree. So, I went back. You asked us to rewrite it, so I went back, I rewrote it so that each area would be clear and covered, and then I sent it to Pam and said, "how is this wording?" She was good with it, and that's where we are. We wanted to make it much clearer.

Newkirk: Are you done Melanie? **Morgan:** No. I just want to finish by saying, that makes all the sense in the world, but that's not what we were talking about a minute ago. We were talking about reducing it from five and saying that we were being unfair to people, etc., and I just want it clear for the record that we're not talking about changing any of the requirements, we're simply talking about clarifying wording. We can agree to disagree on whether we are indeed accomplishing that. **Newkirk:** Thank you. So, we don't need this. It's already in the rules. We don't need this as a special consideration just for this show season. Is that correct Melanie? Yes, OK.

Krzanowski: I believe when Melanie read the existing rule, it said that judges must judge a minimum of two shows outside. This wording says *judges should judge*, so perhaps that's the difference. I don't have the existing rules in front of me to refer to. **Honey:** That's one of the differences, yes.

Krzanowski: Thank you. **Anger:** Sorry, I'm jumping back and forth trying to see the existing rule. This is a problem. I don't want to put anybody on the spot, but when we don't have the strike-out/underline method, we're all confused on what's being changed here. So, to put it easily, we're changing *must* to *should*, and just defining the kilometer issue. Is that correct? That's the only changes we're making?

Honey: That is correct. **Anger:** Thank you. **Newkirk:** They just specified Region 9, the International Division and the areas in China. So, we have sort of discussed this but we haven't had a motion. Before I ask for a motion, I want it clarified that the last one where it says China, the judge's *area* of residence is the word, not *region*. **Anger:** Right. **Newkirk:** So Pam, do you want to make the motion to accept this?

DelaBar: So moved. **Newkirk:** Second, please. **Mastin:** Rich will second.

Morgan: Darrell, my hand is still up. **Newkirk:** Go ahead. **Morgan:** Alright. So, we did address Region 9. Section 8.c. says, *Judges residing in Region 9, Europe and the International Division: A minimum of two (2) shows must be judged at least 400 kilometers away from the judge's residence in Europe or the judge's residence in the International Division, for each advancement consideration.* So, if they go and they change a., then they are starting to, they are going to need to delete b. and c. I don't understand what we're voting on. I'm confused.

Newkirk: Pam or Ellyn, would you like to clarify? **DelaBar:** Let me try. This is trying to be concise and put things into one area where judges, if you are double specialty or approval pending allbreed, know that, "gee, I live in Europe, a continent, but I cannot go outside my region of residence because this is one big continent for a region, but as long as I can go 500 kilometers away, it still counts." So, we went from 400 kilometers, which was too small of a distance, to 500 kilometers, which added a bit more distance. **Cao:** This is Gavin here. Can I clarify on the point about China? Melanie, I think one of the key differences here for China is that, now the Chinese judges who are going through training or advancement, they don't have to go outside of the country. Right now, China is broken up into three areas – China East, China West and China North – so by adding the change here, in the future or maybe for this season, Chinese judges don't have to go outside of the country. They only have to go outside of their region [area]. That's one of the key differences I'm seeing in this change.

Roy: I just have a question on the change from *must* to *should*. Does that mean that at some point in time if you had somebody that did not do two out of region and you felt they were deserving, that gives you the ability to bring them up in the future? **Honey:** Yes. It's not an absolute. **Roy:** That's what I thought. OK, thanks. **Mastin:** Two things. Can I see the bottom of this? I can only see the International Division. I can't see the China section. That's one. And, did the International Division Chairs and the China Chair agree with the 500 kilometers? I know Pam agreed with the Europe, but I'm curious to know if the International Chair and China Chair agreed with those kilometer recommendations. **Honey:** Quite frankly I did not ask them. I should have. That's my fault. **Mastin:** Then can we get some feedback from them on this? **Newkirk:** Well, Gavin is on. He represents China. Let him address it. **Cao:** What was the question? If 500 kilometers is sufficient? **Mastin:** Yes. **Cao:** Well, just for the sake of this change, I think for us, I think it's better defined if it goes into a different area. **Newkirk:** It's either/or Gavin. You have to do two outside of the region or two that are not less than 500 kilometers. **Honey:** Outside the area. **Cao:** I don't see any issue with it. I don't know about Russell, but I'm OK with it. **Mastin:** Thank you. **Newkirk:** Is Russell a panelist? **Tartaglia:** I will bring him in. **Newkirk:** OK thanks. We'll get Russell's input. **Tartaglia:** He should be here in a second.

Currle: I want to reiterate my reading of this and this consolidation of the Judging Program Rules indicates to me that the primary reason for this is different sets of competition for these judges. You can correct me if I'm wrong, Ellyn. I understand the intent and I understand the concerns by several other board members concerning this. I would like to see clarification. For instance, let's say Region 9 or even China. If they were to fly to an ID location where they would certainly get different sets of competition. Would that be allowed? **Honey:** Of course. **Currle:** I just wanted to make sure. I like to have that spelled out a little bit better. **Newkirk:** As long as they meet the status requirements within the Judging Rules. **Currle:** I understand. I understand that. I just wanted to make that as a clarification. **Honey:** If they want to come to the U.S., they can. It doesn't say they can't, it just says we're giving them a minimum of two shows, basically, outside of their – we're trying to make it so maybe they don't necessarily have to fly, but if they drive – if somebody drives six hours to another area, then that's not a problem. You may or may not see different cats. [Regions] 1, 4 and 7, you see the same cats a lot of times, so what happens, they can drive but it's considered out of the area. **Currle:** Ellyn, can you point out to the board and the people listening in the differences between what you're proposing, as opposed to what is written now, as far as the requirements of these judges judging outside the region? **Honey:** The number of kilometers for [Region] 9. I want to say, wasn't it 800 kilometers? I don't have the old rules in front of me. **Unidentified Speaker:** 400. **Newkirk:** It's 400 kilometers. **Honey:** It's 400? OK, so we increased them actually to 500, which is basically 310 miles. In the United States, it would be like a six hour drive. It's driveable, but we increased them a little bit so maybe they would get a little different look at different cats. My concern in doing this was not necessarily for the U.S., I was looking at Region 9, the International Division and China, which is not necessarily defined. I wanted to make sure – I know there are three areas in China – I wanted to make sure that these guys got out of their areas a little bit, but they don't have to fly if they don't want to. It's a financial consideration, as well. **Newkirk:** Thank you Ellyn.

Newkirk: Russell Webb, would you like to comment? **Webb:** I really have no problem with this for China because I really think they see a lot of cats. The judges so far really do like coming to America to get a different choice, so this is OK with me. I'll agree to it. **Newkirk:**

Thank you. I want to make just – because I’ve got the rules in front of me right now. Melanie is correct, OK? For a. is Regions 1-7. 8.2.b. is Japan and c. covers judges in Region 9 and the International Division. I think the easiest fix for this so that it doesn’t change the structure of the rule is the proposed wording for Regions 1-7, should amend 8.2.a., and then the next three should be under part 8.2.c. Those three could be listed as bullets a., b., and c., and then that way it would keep it in the areas. Melanie, do you agree with that? Do you have the rules? **Morgan:** I do, and that makes a lot of sense. That’s all I’ve been saying is, we were going to put ourselves in a conflict with the rules as they stood if we voted on what was being proposed to us because it hasn’t been presented, taking everything into consideration. I’m just trying to clarify what we’re voting on. **Newkirk:** Fantastic. So Pam, would you withdraw your motion please, if you agree with that. **DelaBar:** Withdrawn. **Newkirk:** OK, thank you.

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Newkirk: So, I would like a motion to amend 8.2.a., under Proposed Wording, ***a. Judges (double specialty or higher) residing in Regions 1-7-should judge a minimum of two (2) shows outside the judge’s region of residence or not less than 500 miles from their place of residence.*** So, I need a motion to amend 8.2.a. for that one paragraph only. **Mastin:** Rich will make the motion. **Currle:** Second. **Newkirk:** Thank you Kenny. Is there any discussion? I’m just trying to keep the structure of the rules in alignment with what they are, OK? So, any discussion on that motion? Is there any objection to that motion? **Morgan:** Yes. **Newkirk:** OK. I’m calling for the yes votes. Everyone in favor of the motion raise your hand.

Newkirk called the motion. **Motion Carried.** Morgan, Calhoun and P. Moser voting no.

Newkirk: The yes votes are Rich Mastin, Carol Krzanowski, George Eigenhauser, Pam DelaBar, Rachel Anger, John Colilla, Cyndy Byrd, Kenny Currle, Brian Moser, Cathy Dunham, Sharon Roy, Steve McCullough, Hayata-san. I’m calling for the no votes. I have Melanie Morgan, Kathy Calhoun and Pam Moser. Is there any abstentions? I see no abstentions, so Rachel, will you announce the vote? **Anger:** Three no votes, 13 yes votes. **Newkirk:** That’s correct.

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<p>8.2 Location of shows for each advancement level include:</p> <p>...</p> <p>c. Judges (all) residing in Region 9 (Europe) and the International Division: A minimum of two (2) shows must be judged at least 400 kilometers away from the judge's residence in Europe or the judge's residence in the International Division, for each advancement consideration.</p>	<p>8.2 Location of shows for each advancement level include:</p> <p>...</p> <p>c. Judges (all) residing in Region 9 (Europe), <u>and the International Division and China</u>:</p> <p>(i) <u>A minimum of two (2) shows must be judged at least 400 kilometers away from the judge's residence in Europe or the judge's residence in the International Division, for each advancement consideration.</u></p> <p>(ii) <u>A minimum of two (2) shows outside the judge's region of residence in the International Division or not less than 400 kilometers from their place of residence.</u></p> <p>(iii) <u>A minimum of two (2) shows outside the judge's region area of residence in China or not less than 400 kilometers from their place of residence.</u></p>

DelaBar Newkirk: OK, now I will entertain a motion to amend the Judging Program Rules 8.2.c. and the header would be *c. Judges residing in Region 9 (Europe), the International Division and China* would be added on there. Then the next three items would be labeled bullet point a, bullet point b and bullet point c. That would be under 8.2.c. Everybody understand that? **McCullough:** I move. **Newkirk:** Steve McCullough moved. I need a second. **Mastin:** Rich will second. **Newkirk:** Thank you Rich. Is there any discussion? OK, I'll call for the vote. All those in favor.

Newkirk called the motion. **Motion Carried.** Calhoun, P. Moser, Morgan and Colilla voting no.

Newkirk: The yes votes are Brian Moser, George Eigenhauser, Pam DelaBar, Carol Krzanowski, Sharon Roy, Cyndy Byrd, Hayata-san, Rich Mastin, Kenny Currle, Rachel Anger, Cathy Dunham and Steve McCullough. Those opposed please raise your hand. The no votes are Kathy Calhoun, Pam Moser, Melanie Morgan and John Colilla. Are there any abstentions? I see no abstentions. Rachel, will you announce the vote? **Anger:** 12 yes votes, 4 no votes. **Newkirk:** OK, so the motion is ratified.

Newkirk: Thank you Pam and thank you Ellyn for your work on that. **Tartaglia:** Darrell, there were some kilometer changes to the trainee section, Section 6. I just don't know if we should be doing the same changes to those areas. It was 6.2.a. and 6.2.b. We had the same thing where it was 500 miles or 400 kilometers. **Newkirk:** Which one is it? 6.2 what? **Tartaglia:** 6.2.a. It was a change that was passed yesterday. I can bring that up on the screen if you want. **Newkirk:** Oh, here it is. *A total of five must be not less than 500 miles from their place of residence.* **Anger:** I think I can answer that question. **Newkirk:** Thank you. Rachel go ahead. **Anger:** That's what brought up the whole issue here, is the disparity between trainee and advancing judges. So, for trainee, that is what we wanted; advancing judges

we revisited for that very reason. **Tartaglia:** OK, so that's true for kilometers and miles, so it stays 500 and 400 in Section 6. OK. **Newkirk:** Thank you Rachel for making that clarification. So, are we finished with the Judging Program Rules from Pam and Ellyn?

(27) **OTHER COMMITTEES.**

Newkirk: Are there any other committees that didn't send a report that would like to report to the board?

(28) **NEW BUSINESS.**

Currle: I spoke with Cyndy Byrd about an issue as far as sending grand certificates overseas instead of email them so that they can print them. I just wanted to ask Cyndy, has there been any action on that? **Byrd:** Yes, Kenny. I worked with Allene. She said that was no problem. **Currle:** OK. Do we need a motion in order to do that, or is that just procedural for Central Office? **Newkirk:** That's procedural for Central Office. There's no point in us getting – we don't need to micromanage Allene's job. **Currle:** No, no. I'm not saying that we should, Darrell. I'm saying I would like to inform them that they can get them now. Thank you. **Newkirk:** Sure. **Tartaglia:** Wait a minute. I don't recall having that conversation. Maybe we did or maybe I misunderstood. Are you talking about grand certificates that happen throughout the year, sending them electronically? **Currle:** Yes. **Tartaglia:** OK. We can do it, but there is programming involved. It's not something we can do automatically, other than physically printing them out, scanning them, sending them. That type of thing. **Currle:** So, there would be a monetary savings in that. **Tartaglia:** Well, there may be a monetary savings by not printing them and not mailing them, but there will be a larger cost to put the programming in effect to cause that to happen. It sounds like you want something similar to how when a cat is registered, a certificate is automatically sent out – a PDF electronic, correct? **Currle:** Something similar to that. You actually do the printing of the certificate and then you insert it into an envelope. **Tartaglia:** Right. **Currle:** And then mail it. Once that is printed or you can print it on less expensive paper, could you not just scan it and send it via email? **Tartaglia:** Well yeah, we can scan it but now you're talking yet additional staff time for somebody to scan it, send it, separate it out. Let me talk about it. **Currle:** Yeah, check out the cost. **Tartaglia:** Alright. **Newkirk:** OK, that's sort of New Business. Anything else under New Business?

Newkirk: Allene or Rachel or Cyndy Byrd, I want to know how are we going to notify the clubs? Cotton States wrote me last night. They want to see a copy of what we passed yesterday about COVID rules that were passed by the board. They want to make sure that they are in alignment with what the Energy Center guidelines are, so that they don't – Allene? **Tartaglia:** We can send an email out to all the clubs very easily with the information. We can also post something to the CFA News and we can put it in the CFA Newsletter. **Newkirk:** Good, so that will be taken care of. **Anger:** Cyndy sent that out to Cotton States, I believe. Thank you Cyndy. **Byrd:** I did, and I have already emailed with Joanne Hardeman, so they are good. **Newkirk:** Good deal. Thank you so much.

Newkirk: Any other business that we need to conduct before we adjourn? **Cao:** Are you going to adjourn the whole meeting? I have a few questions. Sorry, that's going to be discussed in closed session, sorry. **Newkirk:** So it's 10:30 my time, 1:30 on the east coast. After we adjourn, we will rejoin for a Zoom meeting in closed session with the Board of Directors. Would you like to take about a 45 minute break so everybody can get a little lunch? Is that OK? We will reconvene at 11:15 my time, which would be 2:15 on the east coast. **Eigenhauser:** But using the different Zoom link. **Newkirk:** Yes. Allene sent that out this morning. It's a Zoom meeting, not a webinar. Thank you to all the attendees who attended the board meeting today, for everybody on the panel and all the board members, Allene, James, all of our representatives from the ID. I thank you for your participation. The meeting is adjourned.

Open session meeting adjourned at 1:31 p.m. EST.

(29) **PROTEST COMMITTEE REPORT.**

Protest Committee Chair George Eigenhauser gave the Protest Committee report containing recommendations for disposition of pending matters. **Motion Carried [vote sealed].**

Committee Chair: George J. Eigenhauser, Jr.
Committee Members: Dick Kallmeyer, Betsy Arnold, Norman Auspitz and Joel Chaney
Animal Welfare: Charlene Campbell
Europe Region liaison: Pauli Huhtaniemi
Japan liaison: Takako Kojima
Judging liaison: Melanie Morgan
Legal Counsel: John M. Randolph

Brief Summation/Current Happenings of Committee:

The Protest Committee met via Zoom on September 9, 2020. Participating were George Eigenhauser, Dick Kallmeyer, Betsy Arnold, Norm Auspitz, Joel Chaney and Brian Moser.

What Will be Presented at the Next Meeting:

Ongoing protest investigations and recommendations.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "George J. Eigenhauser, Jr.", written in a cursive style.

George J. Eigenhauser, Jr.
Protest Committee Chairman

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Newkirk: Thank you guys. We got a lot accomplished this weekend. I really appreciate everybody staying on track, everybody being up to date with all their reports. Everybody at Central Office, thank you for your hard work and spending your weekend with us. Allene and James, you both did wonderful, wonderful work. I really appreciate the new Judging Program Committee. Rachel and I have had several meetings with them. I haven't attended every meeting, but I think Rachel has attended most of them. They've done a really, really great job and I am so pleased with the new Steering Committee on Modernization. I'm really looking forward to the work that they're going to do. So, that was my objective, is to get us genetically in line. Pam, I look forward to your work on the EMS coding system and our modernization, making CFA more modern into the future. Those are some goals that I had when I decided to run for President. So again, thank every one of you. I appreciate it. Have a really great rest of the evening, OK?

Eigenhauser: Have fun with the rest of the weekend. **Anger:** Bye everybody. Stay well.

Meeting adjourned at 4:32 p.m., Eastern Daylight Saving Time.

Respectfully submitted,
Rachel Anger, CFA Secretary

(30) DISCIPLINARY HEARINGS AND SUSPENSIONS.

Disciplinary Hearings And Suspensions: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following cases were heard, tentative decisions were rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

None.

Board-Cited Hearing: The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the party, and the matter was heard in open session, at the request of the respondent.

20-004 *CFA v. Beaudry, Daniel and Michelle*

Violation of CFA Constitution, Article XV, Section 3(c)

Violation of CFA Constitution, Article XV, Sections 4(b), (c) and (g)

Guilty. The board has imposed the following disciplinary action: (1) Michelle Beaudry - \$250 fine payable within 30 days and a three year suspension from the Judging Program commencing immediately; (2) Daniel Beaudry - \$250 fine payable within 30 days and a three year suspension from applying to the Judging Program commencing immediately. Registration for Etonnant Sans Doute shall be returned to original status. [vote sealed]

Appeals: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered, timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard by the Board of Directors. Therefore, final disposition is as follows:

None.