

**CFA EXECUTIVE BOARD MEETING
OCTOBER 5/6, 2019**

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Secretary's note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Saturday, October 5, 2019, in the County Ballroom at the Marriott Cleveland Airport, 4277 West 150th Street, Cleveland, Ohio. President **Mark Hannon** called the meeting to order at 9:00 a.m. EDT with the following members present after a roll call:

Mr. Mark Hannon (President)
Mr. Richard Mastin (Vice President)
Ms. Rachel Anger (Secretary)
Ms. Sharon Roy (NAR Director)
Mrs. Pam Moser (NWR Director)
Ms. Kathy Black (GSR Director)
Mr. John Colilla (GLR Director)
Mr. Howard Webster (SWR Director)
Ms. Mary Auth (MWR Director)
Mr. Kenny Currle (SOR Director)
Mrs. Kayoko Koizumi (Japan Regional Director)
Mr. Michael-Hans Schleissner (Europe Regional Director)
George Eigenhauser, Esq. (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Ms. Melanie Morgan (Director-at-Large)
Mr. Brian Moser (Director-at-Large)
Mr. Darrell Newkirk (Director-at-Large)

Also Present:

John M. Randolph, Esq., CFA Legal Counsel
Allene Tartaglia, Executive Director
James Simbro, IT Systems Analyst
Shino Wiley, Japanese Interpreter
Jo Ann Miksa-Blackwell, Development Director
Tim Schreck, IT Chair

Absent:

Ms. Kathy Calhoun (Treasurer)

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda item.

(1) **MEETING CALLED TO ORDER.**

Hannon: I'm going to call the meeting to order. Welcome everyone to Cleveland, Ohio. Welcome to our guests. As you know, Kathy Calhoun is not with us. If you have reimbursements for your expenses, hand them to Rich. He will approve them and Allene will sign the checks for us.

(2) **ADDITIONS/CORRECTIONS TO THE MINUTES.**

RATIFICATION OF ON-LINE MOTIONS

	Moved/ Seconded	Motion	Vote
1.	Anger Mastin 07/10/19	For their show on April 19, 2020 in Yau Ma Tei, Kowloon, Hong Kong (ID), grant the United Feline Odyssey (UFO) club permission to hold an in-conjunction show with a TICA club's April 18, 2020 show on the condition that the club be informed that they should comply with the Guidelines (and enclose a copy with our approval).	Motion Carried.
<p>Morgan: I have alerted the ID-Chairs and asked for their input as well as whether they feel that this is time sensitive enough that it needs to be addressed prior to regularly scheduled meeting. Will let you all know what their response is. Anger: I suspect the timing of this has more to do with getting in-conjunction money. Morgan: Makes sense. Dick has responded that they have done this before and there is no problem with it. He does not see a rush if their place in-line can be held for in-conjunction incentive money, but I personally see no harm in moving forward and just getting it approved. Have not heard from Wain yet.</p>			
2.	Anger Roy 07/15/19	That Proposals 18, 21 and 25-27 from the June 28, 2019 delegate meeting which passed by 2/3, and Proposal 24 which passed by a majority, be ratified – all effective immediately. Motion Carried. Colilla and Morgan voting no.	Motion Carried. Morgan and Colilla voting no. Calhoun did not vote.
<p>Eigenhauser: I have no problem ratifying them as a block. Curre: I'm in favor of increasing recognition. I would vote in favor of all of the categories being lowered at this point. Let's take care of what we have left and work on what we need to get those we need to get back. Morgan: Sorry, I do not support proposal 24 (changing Championship to what I consider way to low a number, so cannot vote yes on this. Colilla: I would like to change my vote to 'No' also because of proposal 24.</p>			
3.	Executive Committee 07/15/19	For the July 20/21, 2019 Oriental Diamond Cat Fanciers show in Shanghai, China, allow the club to extend its closing date to Thursday, July 18 at 9:00 p.m. and to add Household Pets in the five Allbreed rings.	Motion Carried.
No discussion.			
4.	Anger Mastin 07/25/19	For their show on November 23/24, 2019 in Medina, Ohio (Region 4), grant The Bengal Alliance club permission to hold a two-day in-conjunction show with TICA club Buckeye Ohio Rollers' November 23/24, 2019 show on the condition that the club be informed that they should comply with the Guidelines (and enclose a copy with our approval).	Motion Carried. Webster and Morgan voting no. Colilla abstained.
<p>Colilla: I told Lorna over the weekend I need to hear back from one person. Anger: Ah. She thought the motion was waiting for one vote. Understandable - I don't understand the regional director vetting process myself, so how could a non-board member? One of the RDs needs to write up the process so that we can all have a better understanding. How much time has elapsed since the request was made? I understand people taking vacations, but (especially after being taken to task for this myself) does this board member who is being waited for not have email, FaceBook messenger, etc., where they can provide a simple yes/no response? Colilla: I sent four emails out. I guess it was lost in the cyber world. i am still trying to figure out how the in-conjunction show works.</p>			

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<p>Colilla: The three neighbor RD already approved it. I am working with Allene on it already. Morgan: To clarify? Are they looking to have CFA show one day and TICA show the other, or are they talking about holding them simultaneously (in which case I am vehemently opposed). Anger: I sent out an updated motion. It is the scenario for which you are vehemently opposed. Hannon: It seems unfair to add a restriction for this request when we had no such restriction in the past. The Grand Prix In Moscow has used this format for years and we never expressed concern. The recent in-conjunction show in Maryland used this format and I heard of no problems. If we want to institute such a restriction, I suggest we implement it in the new show season so there is plenty of notice. Morgan: Will cats be eligible to enter both shows? If so, in my opinion we violate our own show rules about total number of rings for a cat per day and put into question our commitment to the health and welfare of all cats. Mastin: Assuming John obtains all he needs in order for us to proceed with the motion (I sense John is close). I do not think we have enough information from the Maryland show to vote this request down? And, I really don't like the idea of making this specific change in the middle of the show season. Allowing in-conjunction shows through the end of the year, and obtaining what is good and bad about these types of shows from customers, clubs, workers, judges and CO staff is most appropriate in changing show rules. At the June board meeting I heard some speak in favor (CFA benefits) and some against in-conjunction shows. I thought there were more favorable comments than not in favor (could be mistaken, will have to go back to the minutes). One of the concerns was the sponsorship funding for in-conjunction shows. I do not think sponsorship funding should be the reason to deny this request or change the show rules to prevent in-conjunction shows. I bring up sponsorship funding concern because this seemed to be one of the major concerns. I understand the concern some of you may have about using CFA funds to promote in-conjunction shows, we need to set it aside since we have voted in favor twice to fund the program. I think we need to find out what customers and clubs want and like (and of course dislike)? And we need to understand the possible concerns that might be detrimental to CFA and customers prior to changing and adding show rules. Can we obtain written comments about the Maryland show? If this request is approved, we should ask the club(s) and judges to submit comments. Currle: I was one of the officiating judges at the Maryland show. The show had no conflicts in schedule, flow and execution. Unknown to me there were 2 entries in both shows. I have judged the Gran Prix in Moscow 8 times and saw no conflicts with 5 organizations and over 1000 cats competing. Many there crossed showed as well. Webster: The word "Should" implies they wouldn't have to in my book. Roy: I do think we need to discuss entering both shows on the same day as it does violate our rules for # of judging per day. Anger: The motion came from a template that has been used for dozens of shows. No one ever objected to the word "should" in the past. Those dozens of clubs have complied with the guidelines and there is no reason to suspect that this club would not do the same. To vote against the motion for that reason would be penalizing this club for something every other club has been granted. Webster: Just asking. Morgan: There were actually six entries at both shows... we just have to make a decision as to who we are. It seems to me that we continue to blur the lines and that our identity and uniqueness are being lost in the process. One could say this is evolution, but sadly I fear that while it may mask itself as such that hindsight will show that we lost something totally irreplaceable. Moscow and the grand pet expos are totally different situations than a regular show on a regular weekend. Will be what it will be, but I find this very worrisome. Webster: I think the language needs cleared up before anymore are approved. Mastin: It would be best if Howard voted yes or no for a reason other than how the word "should" is being used, especially since you informed him this is how it has been done for dozens of clubs and they complied. Suggestion – if you think it is appropriate we can change the word "should" to "are to" for future motions (not this one). This may prevent those translating this as optional, and it addresses Howard's concern.</p>			
5.	Auth Anger 07/27/19	For a show on May 17, 2020 in Fremont, Nebraska (Region 6), grant The Lincoln Cat Club and Creative Cat Club permission to hold a one-day in-conjunction show with an ACFA club (Cornhuskers) show on the condition that the club be informed that they must comply with the Guidelines (and enclose a copy with our approval).	Motion Carried. Koizumi did not vote.
No discussion.			

	Moved/ Seconded	Motion	Vote
6.	Anger Mastin 07/31/19	For its 12 ring two-day show in Hong Kong on October 19, 2019, grant the Dear Meow Club an exception to the late fee policy and waive the 30-day late fee for a show license submitted one day late.	Motion Carried. Schleissner and Koizumi did not vote
No discussion.			
7.	Anger Mastin 07/31/19	For the weekend of August 24/25, 2019, grant an exception to Show Rule 3.12 and allow Suki Lee to judge for the Universal Feline Fanciers in Yau Ma Tei, Kowloon, Hong Kong on Sunday, and judge for the Oriental Diamond Cat Club in Shanghai, China on Saturday.	Motion Carried.
<p>Roy: I think we need to approve this. We need to help this show out as much as possible. Newkirk: I normally would not support a judge doing this, but under the circumstances and the timeliness, I will be voting yes.</p> <p>Krzanowski: I am in favor. This is a special circumstance and should not be a problem. We need to support the motion and hold a normal show in China to help our efforts there. Black: I agree, if she can be in both places without too much stress. P. Moser: We said that we were not going to do this anymore and here we are again. I have nothing against this show or anyone associated with it, but it has now become a matter of principle with me.</p> <p>Newkirk: I would like some assurance from the core committee that show management will be prepared and have contingency plans to combat whatever [name omitted] is going to do to stop this show. Currle: Are we going to be prepared this time with all contingencies that may be faced with proper documentation in many different places? I know we haven't received a detailed report on the first show, but still wondering about the logistics that took place prior to the show. Perhaps hiring a local police officer with proper depth documentation to present those that may question the validity of the event could be it's also a deterrent. I would just like to hear the facts surrounding the entire day of cancellation. Hannon: Allen and Matthew participated in last Wednesday's conference call of the China Core Committee and discussed both the recent show in Shanghai and the show planned for August. Rachel has been in South Africa along with Kathy Calhoun attending the World Cat Conference. I have no doubt that Rachel will transcribe the discussion that took place during that conference call and share it with the entire board. While there was drama involved in the most recent CFA show in China, the good news is that the club held a successful show despite [name omitted]'s efforts. Allen expects to be as prepared as possible for the next show. Any suggestions any of you have can be shared with Allen by Wain courtesy of Melanie as the board liaison for the ID-Asia Committee. Allen can use our help and support. I encourage each of you to vote in favor of the motion currently under discussion.</p>			
8.	Anger Mastin 08/01/19	For the weekend of August 24/25, 2019, grant an exception to Show Rule 3.12 and allow Edward Maeda to judge for the Universal Feline Fanciers in Yau Ma Tei, Kowloon, Hong Kong on Sunday, and judge for the Oriental Diamond Cat Club in Shanghai, China on Saturday.	Motion Carried.
B. Moser: This has to change, I will not vote yes on these types of situations in the future.			
9.	Morgan Anger 08/06/19	Accept the resignation of Jürgen Trautmann as an apprentice double specialty judge with regret, effective July 21, 2019.	Motion Carried. Currle voting no. Koizumi did not vote.
10.	Morgan Anger 08/06/19	Remove Jürgen Trautmann from the list of approved guest judges, effective July 21, 2019.	Motion Carried. Mastin, Anger, Calhoun,

	Moved/ Seconded	Motion	Vote
			Eigenhauser, Krzanowski and Newkirk voting no. Koizumi did not vote.

[Combined comments] **Currle:** I do not see the reason to except his resignation with the regret. I would remove him as a guest judge immediately. **Newkirk:** This motion would not allow him to complete his two guest judging assignments which was stated he could do in the rationale. **Currle:** No regret, no further shows is what I will support. The reason for my response is as follows : The requirement for him to resign from his previous organization was never followed. Therefore in my mind he was NEVER a CFA judge. Hence my response for no regret. On the second motion it's simply a response The second motion needs to deal with commitment, we gave him the chance with much discussion, he didn't take it, I see no reason to allow him to continue to judge for us in any capacity. **Anger:** I was trying to be efficient but Darrell is correct. It is Melanie's motion so I will leave it up to her to amend it. She would also know the dates of the guest judging assignments in question. **Roy:** I agree with Kenny but would like to hear from Michael if this would place undue stress on his region to replace him. **Krzanowski:** What are the dates for his two existing guest judging assignments? I would not want to place an unnecessary burden on those clubs if there is insufficient time to find a replacement. **Auth:** Good point. **Schleissner:** Good point. I have already talked to the French club last week. They are working on replacing him. The show is in September and I hope for support for this change. The other show is in November in Turkey; I kindly want to ask Kenny to care on this so that the club doesn't run into trouble. I'm personally pretty much upset of Jurgen's behaviors and I want to excuse to the board that I supported him. **Anger:** If we ban him from guest judging, what kind of message are we sending? We will be saying that if you are either unsuccessful or discover that being a CFA judge is more than you bargained for, then you will be banned forever. Juergen was a talented judge before he applied and he will be a talented judge in the future – it simply didn't work out for him. We all signed on to our board positions with the expectation that it would involve a ton of work. Sometimes the effort just doesn't end in a positive result. People shouldn't be punished for being honest and cutting the losses now, rather than months or years down the road when even more time and effort would have been put into it. **Auth:** I fully agree and will NOT vote to ban him from guest judging. **Newkirk:** I agree with Rachel on this. I remember years ago when he tried to guest judge for CFA and they refused him. So we have not treated him in the best light over the years. He was honest in the fact that this was more than he realized he was taking on. We have server shortage of judges in region 9, and he has helped fill in for our shortage of judges in the area. I would hate to see him banned, when he, I would assume, has had good guest judging evaluations. If he didn't have good evaluation, then why was he accepted as a CFA judge? Going overboard on punishments has not worked out too well for CFA, e.g. [name omitted]'s fine. Why do we need more negative press from banning him from ever guest judging a future CFA show. **P. Moser:** I like Kathy would like to hear as to what Michael thinks. **Schleissner:** I will support both motions with - yes; when we get called for vote. **Mastin:** I agree with Rachel and Mary (and any others who agree that I missed). I share similar concerns on not being in favor of banning Jürgen from guest judging assignments. Banning Jürgen after we approved him knowing he has things to work on and possibly because he changed his mind seems a little reactive and retaliatory. If Jürgen is to be banned from judging CFA shows, it should not be because he decided not to come to CFA. Rather, it should be based on ongoing performance and behavior issues that are not acceptable to CFA. Jürgen should also be warned in writing if he doesn't change/improve he will be banned so that he understands the consequences of his actions. Unfortunately, it is kind of difficult to tell if Jürgen wants to continue judging for CFA on any capacity since he is not responding to anyone. He may have already removed himself as an option as a Guest Judge. I suggest we accept Jürgen's last email that he doesn't want to be a CFA judge, and we not ban him as a Guest Judge based on the recent happenings. I sense if Jürgen does not improve it will only be a matter of time (possibly soon), he will be banned for his wrong doings and not because he didn't accept being a CFA Judge. Question on the first motion – if Jürgen didn't send in the proof of resignation from the other association, and he sent notification to not accept the offer to be a CFA Judge, how can we vote to accept a resignation if he is not really a CFA Judge? I'm not sure we need to do anything with the first motion, we may need clarification from John on this motion. **Currle:** Michael and all, I will take care of this once this motion has gone through not to allow him to continue to with us

	Moved/ Seconded	Motion	Vote
as a guest judge. I share with you my disappointment that I supported his continuation as well. I reiterate he was never a CFA judge. Morgan: Hi All, Michael and I have been in communication about this and my motion is in support of his wishes as Regional Director. It is my understanding that he has communicated with the club in France regarding the situation and is comfortable with replacing him despite the fact that the show is in September. The Show in Turkey is in November. As mentioned in my rationale, my original intent was to allow the assignments that are already licensed, so I am open to allowing that assuming Michael is in support – I defer to him on this. Auth: As it turns out, I will also defer to Michael – he knows best.			
11.	Executive Committee 08/07/19	Due the last-minute cancellation of a judge, grant the Oriental Diamond Cat Fancier club an exception to Show Rule 4.06(a)(2) and allow the show to be licensed with a format of 4 AB/1 SH for its August 24, 2019 show in Shanghai, China.	Motion Carried.
No discussion.			
12.	Schleissner Anger 08/09/19	For its show on October 19/20, 2019 in Beaune, France (Region 9), grant the Jardin des Korats club permission to hold an in-conjunction show with the LOOF club ANABI on the condition that the club be informed that they must comply with the Guidelines (and enclose a copy with our approval).	Motion Carried. Schleissner did not vote.
No discussion.			
13.	Schleissner Anger 08/16/19	Grant Edelweiss Cat Club permission to hold a CFA show in Moscow, Russia on December 7/8, 2019 in conjunction with WCF/TICA/ICU and AFC as a multi-System event.	Motion Carried.
No discussion.			
14.	Roy Anger 08/19/19	That the Carolina Sophisticats' proposed show for February 15/16, 2020 be denied and the club be required to find another weekend.	Motion Failed. Anger, Roy and Currie abstained. Koizumi did not vote.
<p>Eigenhauser: The Carolina Sophisticats' proposed show is in an underserved area of CFA. They have followed the show rules. They are committed to making it a success and are paying for it out of their own pockets. More than a few clubs would like to see the 500 mile exclusion zone expanded just for their own show. So we need to have a fair standard we can apply to everyone before making any exceptions. There is no hard evidence presented here to justify the exception. Mere assumptions about possible impact are not evidence.. If we grant this without hard proof, we will have to explain to every club why they can't get a 622 mile exclusive zone for their show too.</p> <p>Black: I can appreciate Sharon supporting a show in her Region. But many of our established clubs are in the mindset that they should have protections that don't exist. I fight the same issues with clubs in my Region. They feel the weekend before and after should be open and that no other show within 800 miles should be on the calendar. I think this came about from many years of the shows losing money. Now with the additional monies for new shows there are clubs coming out of retirement. These new shows and locations have the right to advance CFA and grow our breeders in those areas. I feel for Sharon and know the complaints and thoughts of the club in her area, but I cannot support this. Currie: After Sharon's initial discussion with me I asked the Club if another date would be appropriate and they were focused on that particular day primarily because it was the only one available at the show hall that gave a reasonable price. I certainly appreciate Sharon's concern for the clubs in her region but will abstain from the vote. It is an underserved area and we have not had a show in that area for over</p>			

	Moved/ Seconded	Motion	Vote
seven years. I support all regions and will continue to do so within reason but fully understand why Sharon brought those forward.			
15.	Anger Black 08/23/19	For their show on December 8, 2019 in Hong Kong (ID), grant the Dear Meow club permission to hold an in-conjunction show with a TICA club's December 7, 2019 show on the condition that the club be informed that they must comply with the Guidelines (and enclose a copy with our approval).	Motion Carried.
Currle: Yes, I support this.			
16.	Currle Anger 08/28/19	Change the name "ROW" to "AWA/CSA" to be more reflective and descriptive of the areas in control of the committee in charge of growth and administration.	Motion Carried. Currle abstained.
Currle: Just a bit more clarification as to why I see the need for this change. I don't want these areas to feel like they're isolated and since we've started a Facebook page for the AWA area so we could be more specific with recognition. Mentoring in a proper way has not been without challenges. The infighting amongst clubs IN EGYPT has reached a fever pitch at times, it has lessened at this point in time but certain it's going to explode once again. I require them to have best interest of all in CFA to adhere to our rules from the beginning which is one of my goals. I just would like to see an appropriate explanation of where they are. AWA/CSA hopefully will give them more identity. Krzanowski: I am in favor of this change. At the time when we decided to separate the International Division into two areas, we struggled with finding an appropriate name for the area other than China. We finally settled on ROW for lack of a better name. From what I recall of the discussion, we thought we could always change the name to something more appropriate in the future. I think Ken's suggested name will provide more of an official identity to the clubs and exhibitors in this area.			
17.	Anger Mastin 09/03/19	Place executive session transcripts on File Vista of previous Board Meetings.	Motion Failed. P. Moser, B. Moser and Auth voting yes.
<p>Anger: I strongly oppose this request. The information has always been provided to sitting board members. The information is always available upon request to any board member. There is no need to put everything on the board member area of File Vista for unknown future board members to read, when the retention opportunity has been there the entire time. Should the bus hit me tomorrow, James has access to those documents on File Vista. Article VI, Section 4 of the Constitution says: <i>The Secretary shall keep an accurate record of all meetings.</i> I take the word "keep" quite literally. I feel responsible to protect past board members, you current board members, and all future board members for whom I have served or will serve as Secretary. I am also duty-bound to "uphold the strict confidentiality of all closed meetings and other confidential communications and not disclose any confidential information related to CFA affairs." (CFA Code of Ethics, #4).</p> <p>Auth: As I understand it and fully support is that the entire board of directors must be informed and apprised of all discussions (transcript) at the executive committee level (those 5 people) so that we can collectively be informed prior to ratifying any motion that occurs during executive committee session. We should not blindly be ratifying any motion that we do not have details on. If everything has to be pre-noticed – what is the point of having "new business"? I thought new business was items that came up after the agenda was published. Correct me if I am wrong.</p> <p>Anger: To answer Mary's questions: First, just to be clear, the Executive Committee has not had meetings so there are no minutes. If an Executive Committee meeting is called, there will be minutes and they will of course be shared with the Board. When there is an executive committee motion, the discussion will now be included in the voting results, in accordance with the Online Motion Policy adopted at the June 2019 Annual Meeting. The</p>			

	Moved/ Seconded	Motion	Vote
		<p>Policy was adopted specifically so that nobody could claim we were “blindly ratifying” anything. Further, Executive Committee motions are generally routine matters for which a time sensitivity is involved. Occasionally an EC member will object if a motion would be more appropriate for the full board, so we always try to be sensitive to that aspect. Board members have been and will continue to be provided with as much background information as the Executive Committee gets. Particularly with the new Policy, every effort is being made to achieve the full disclosure that we all want. Second, as mentioned in background of the motion email, this topic was brought up shortly after the 2019 Annual Meeting (July 2 to be exact) so those who felt passionately enough about it to bring it up had weeks to include it as an agenda item and write up a presentation so that an educated decision could be reached. “New Business” is intended for dealing with routine matters.</p> <p>Hannon: When we discuss a protest or potential protest against a breeder, exhibitor, judge, club, etc. we do not share with them our closed session discussion. Similarly, when we discuss a protest against a board member, we ask them to leave the room. You will recall we did just that when there were protests against [board member name omitted]. What is the point if they can later read what was discussed? Protests are not the only time we have closed session discussions which should not be shared with the person being discussed. I agree with Rachel. There are times when the minutes of closed session discussions should not be easily available via File Vista. If someone wants such minutes, they can request them from Rachel and she will share them unless inappropriate.</p> <p>Black: I see Rachel and Mark’s point about confidential information and agree it should not be on File Vista.</p> <p>P. Moser: By voting no – you are saying that (new) board members cannot be trusted with closed session information. Access to all information helps a board member be an effective and responsible board member – they may learn something that can help direct the organization. Hannon: Not at all, Pam. New board members can have access via a simple request unless there is a conflict of interest. P. Moser: I respectfully disagree, it comes down to transparency and I thought that was what we were all about. Newkirk: I think that if you at an issue where a board member would/should recuse themselves, that they should be barred from seeing the discussion. I do agree with Pam that the Board should be as transparent as possible on the items we discuss. Hannon: No, Pam, we are not all about total transparency. We have closed sessions for a reason. We discuss staff and judges in closed session and there is the expectation that some of those discussions are not appropriate to be shared with others. Should a judge who is elected to the board have access to past discussions about them? Should an employee elected to the board have access to discussions about either themselves or fellow employees? Should someone who is the subject of a past protest or cite have access to discussions about them if serving on the board. Should someone be elected to the board and who is an employee of a corporate sponsor have access to board discussions about either their company or competitors? Anyone on the board has access to past minutes, including closed session, as long as there is not a good reason to deny access. I repeat my past comment that when there were two protests against [board member name omitted], she was asked to leave the room during the discussion. She should not have had access to the minutes of that executive session. P. Moser: Truthfully, I don’t have a problem with any of the [above] situations, with the exception of corporate sponsors, as legally that might be a problem. I just might be the exception to how everyone else feels. Hannon: Lest there be any doubt, I agree that we should be as transparent as possible. I am, however, concerned about providing Executive Session material in File Vista so every board member can see the discussions and I have already explained why that concerns me. In an effort to be more transparent, we are now publishing online discussions related to motions. The current discussion will be published which will explain why some of us are concerned about this motion.</p> <p>Calhoun: I agree that closed session discussions should not be posted in File Vista. I agree with the reasons below and would add one more. Any judge currently seated and for that matter those in the future that become board members would have the ability to File Vista and read any and all comments made about them as they went through the program. Those comments were confidential and intended to only be available and heard by the seated board members at that time. This potential change in practice could do irreparable long-term damage.</p> <p>Mastin: In my opinion this motion is not at all necessary since all information is accessible upon request. None of us have control over what others will do with confidential information regardless of what oath is taken. As a board we are currently responsible for the handling of past and present confidential information, and it should not be readily available to anyone without approval (more on this later). This does not mean I do not trust new board members (or current, past or future board members), it is a fact none of us can control what each other does with</p>	

	Moved/ Seconded	Motion	Vote
		<p>information, and we should have stricter policies in place to access information (especially executive session information). And without the requirement of having the current and future board members sign an actual confidentiality agreement brings less value to the oath that we take. It is very hard to believe a not-for-profit company that has been incorporated for nearly 100 years (I believe the 100 year anniversary is coming up this October, maybe the 19th) doesn't require a signed confidentiality agreement from its Board of Directors (yes, this is another discussion we all should finalize, hopefully at the upcoming board meeting). Maybe we should consider doing the opposite of this motion since all executive session transcripts are accessible upon request. That is, all requests for non-accessible executive session transcripts come to the entire board for approval with an explanation why the transcript(s) are needed. This to me seems to be more appropriate and also more in line with our enhanced privacy protection policies. I am not at all the least bit warm to this motion simply due to the need for this board to be more protective of all information on all levels. I will vote no and encourage everyone to consider what could happen if executive session information is placed in the wrong hands. If someone wants confidential information, let the entire board vote to approve the request.</p>	
18.	Anger Curre 09/06.19	Grant an exception to Show Rule 4.06.3.b. and allow the Cat Fanciers of Korea to have 8 allbreed rings at its November 30/December 1, 2019 show in Siheung city, Gyeonggi-do in South Korea.	Motion Failed. Anger, Roy, Colilla, Curre, Koizumi, Eigenhauser and Morgan voting yes.
<p>Curre: Underserved areas as well as new areas need a different approach than in the past. I see a better path such as we are seeing here in this request. Accommodate those who support our organization. Morgan: I have to agree with Kenny on this one. We need to do what we can to encourage growth in areas that are developing. Roy: Anything we can do to help us grow in new areas we need to support. Kenny is totally right. Newkirk: An exception has already been made. Now they are asking for more? I understand but the rule was put I. Place with a rationale, and it is being asked to bend more. If there is an issue, let's change the rule for all that fits in this category. Not just make an exception here. Mastin: I want to first start out with, I always want to find ways to help all clubs put on shows, this is very important for CFA. However, I agree with Darrell (100%). The rationale provided by Cat Fanciers of Korea is the same rationale other clubs with small shows having financial difficulties may use. If this request is acceptable to us we should be prepared for similar requests and consider changing the rules to afford all clubs the same benefits. I believe there are many clubs who may prefer not having to buy so many rosettes to accommodate the specialty requirements. I am not suggesting we eliminate specialty rings altogether, would like for us to simplify the requirements and make it the same worldwide. Something as simple as any show with six or more rings requires one LH & SH Specialty Ring. I understand my suggestion to simplify the requirement still does not address this specific motion because the club is having an 8 ring show. If my suggestion is still too much, maybe we consider 1 Specialty Ring for nine or more rings. I am not in favor of the request until we change the rules, and if we honor the request it may be difficult for us to say no to others in the future. Black: Rich, I agree. There are small shows in Europe and the US which have to follow the rules for SP rings. It was bought up at the Annual to remove the SP ring requirements and the delegation did not approve it. Krzanowski: I have to agree there are many small shows in other geographic areas that have limited finances yet still must follow the rules for required specialty rings. If we approve the request from the club in Korea, this will likely open the door for other exception requests. Perhaps the topic of specialty ring requirements can be put on the agenda for the strategic planning session. I am not in favor of eliminating the requirements altogether, but as Rich suggested, it would be good if we could simplify them in the future so that they can be more universally fair to all clubs. Curre: What downside would there be if we allow the ID clubs to choose between specialty rings and SSP rings? It seems to me this would fulfill the requirements for specialty rings. Black: Kenny, if they are complaining about rosette cost for SP ring, they will have more expense for a SSP ring. 10 extra rosettes are needed. Anger: I forwarded the motion to Dick and Wain requesting any input they may wish to add. Dick responded as follows: I agree that a SP ring is not useful because of their low counts. Morgan: I reached out to Wain and Dick. Dick has no problem with it, but Wain is a little more ambivalent. His point is that just this</p>			

	Moved/ Seconded	Motion	Vote
weekend here in the U.S., he judged specialty and had 4 present in LH premiership... so, there is some question about where we draw the line. He does not feel strongly, but wonders if we do if this, are we opening ourselves up to giving exemptions to all. I believe that several other Board members have made similar points.			
19.	Anger Mastin 09/09/19	Grant an exception to Show Rule 4.04.d. (6th paragraph) to allow the Cleveland Persian Society to switch John Colilla to judge on Saturday and Anne Mathis to judge on Sunday at its 6x6 show (225 entry limit) in Eastlake, Ohio on January 18/19, 2020 (Region 4).	Motion Carried. Colilla abstained.
<p>Auth: I thought we voted to let Central Office staff handle these permissions. This might be worth visiting again at a board meeting. Why would a board ever turn down these kinds of requests? Hannon: I agree. Perhaps Rachel can research what we passed and if this situation was not included we can have a motion at the board meeting to add it. Anger: The original motion contained the applicable clip of our current show licensing approvals. It is attached in its entirety, in case the format didn't transmit. In this case, because the show is a 6x6, it is important for everyone to know what the line-up is each day. If someone entered the Sunday show hoping and expecting to see John Colilla and there was another judge instead, this would not be good customer service. Board approval for this particular issue is in place as an additional layer of oversight and to help avoid unpleasant surprises. I would not support removing that extra touch.</p>			
20.	Auth Mastin 09/12/19	Approve the \$5000 retainer for New York Attorney Tisha Jackson so that she can begin to define the amount of time required to complete the job and to provide a more comprehensive cost to complete	Motion Carried. Anger, Calhoun and Morgan voting no. Koizumi did not vote.
<p>Newkirk: I am in agreement that it seems reasonable price. However, was there any attempt to investigate other options? What any other starving lawyer contacted that might offer a bit more help and at a lower cost? Just a curious question. Auth: Darrell, I originally reached out to Ed Raymond, but he could not offer any suggestions. This attorney was recommended by another NY-licensed attorney for expertise in corporate law.</p> <p>Anger: First of all, with the advent of the Nonprofit Revitalization Act of 2013, I agree that the constitution project needs to be commenced. The question was never answered as to what the downside would be of doing this in the next budget cycle, or some point after of that. Here is a past timeline.</p> <p>* October 2018 board meeting – Mary Auth was appointed and ratified as Chair of a Constitution Committee formed to work on the constitution, which would include reaching out to an attorney. “We need to define the expenses first, what it’s going to cost us.”</p> <p>* June 2019 board meeting – no update or report submitted; no chair was appointed for the Constitution Committee.</p> <p>* August 2019 teleconference – a report was submitted, stating that the New York attorney was “astounded” that we did not have both and said it was required for good corporate governance. A \$5,000 retainer was requested for the attorney to even look at our documents.</p> <p>Committee’s Mission: It was my understanding that the mission of the Constitution Committee was to (1) prepare a draft of proposed bylaws and constitution before any legal fees kick in, (2) get approval of the board, and then (3) refer to a New York attorney to give a legal opinion. My understanding was not that we would hire a New York attorney to do all the work. What is the exact mission of the committee? Is there an internal timeline or plan? Specifically, why did the attorney say she was “astounded”? What is in the constitution that is so bad? What exactly needs to be fixed that is causing “three attorneys to be laughing” at our documents? How are we operating “outside of the law?” Before spending this kind of money on an overhaul of our</p>			

	Moved/ Seconded	Motion	Vote
		<p>documents, I would like us all to have a fundamental understanding of what we are buying, why it is necessary, and have a direction of how time-critical this is and why.</p> <p>Cost: To me, \$5,000 just to look at our documents seems excessive. That will merely start the clock running, and additional fees will pile up quickly. She will not even answer questions from the Finance Committee without a retainer being paid. We have been presented with no alternate scenarios - no second proposal from another attorney, not flat fee proposals, no requests for volunteers from the cat fancy with legal experience to join the committee. We have been provided with no information on this attorney. At the very least, we should see her curriculum vitae. What I was able to find out is that she went to George Washington University, was admitted in 2002 and practices in New York City – the most expensive market in the state. Attorneys here in my office felt that quite capable counsel could be located in other less expensive places (Albany was suggested), with a more favorable fee structure that won't jeopardize expenditures in other areas. It sounds like much of the fees we will be potentially spending will go for this attorney to learn our organization. We have legal people within the organization who already know the organization. All we need do is ask.</p> <p>Roll Out: Once the board has a set of documents we like, they will require the approval of 2/3 of the delegates. The changes will likely be too extensive for the entire delegation to comprehend, since most people in our community have little corporate or non-profit legal experience. A promotion will have to occur to gain approval of member clubs, such as was done with the rewrite of the Show Rules. As we saw with that rewrite, cut and paste is not exact and things get missed or changed inadvertently. Even minor wording changes can have unintended, downstream effects. This major rewrite may have to take place in steps over a number of years. It is not going to be a neat, tidy package from an attorney for \$5,000 that will mesh seamlessly and pass the delegation unanimously. There is a very long road ahead.</p> <p>The August teleconference minutes spoke about a future timeline. The board was left with the plan that the Constitution Committee would draft documents and bring them to the October board meeting for review, along with an estimate from the proposed attorney. No motion was made at that time. Waiting until the October board meeting, when we can get answers to questions and a look at the documents, would be the prudent thing to do.</p> <p>Hannon: The [above] is not my understanding. Several meetings ago Mary mentioned a need to update our Constitution. I asked her to chair the effort and she turned me down. Nothing further happened until the June board meeting when Mary changed her mind and agreed to be in charge of the effort. George asked to be included and Mary agreed. It is not my understanding that there is a permanent Constitution Committee working on updating our Constitution to meet the revised New York State laws and other changes Mary noticed. It is a temporary situation. In my mind, it is similar to the efforts coordinated by Kathy C regarding making us legal in China. Something temporary. I agree with Rachel that the process was to make changes in-house and then have an outside attorney review our efforts to ascertain whether or not they meet both our own needs and compliance with NY state law. Any changes, of course, would require the approval of the delegates.</p> <p>Anger: The timeline came directly from the minutes. There may have been discussions before October 2018, but the October action seemed to me to be the kick-off point.</p> <p>Auth: Rachel, the urgency is that I am supposed to come back to the board with a price to complete the job – for the attorney to harmonize the constitution and bylaws (create) with what I am giving her. I cannot get that price until the retainer is approved. The document of the constitution and bylaws is in process right now so that we can get a price to fine tune it. If you want to hold off, then I will quit working on it.</p> <p>Anger: Thanks Mary. It's not up to me of course. This seems like a Catch 22 – no attorney until we have documents, and no documents until we have an attorney. That can't be right, like putting the cart before the horse. Shouldn't the board approve the documents before we seek legal advice? Shouldn't the board approve the attorney and see other proposals before approving a large spend?</p> <p>Auth: Rachel if the board doesn't trust my due diligence, then someone else can take this project on. Thing is – no attorney will give you a proposal until they see how big the job is. I was saving CFA money by separating out the documents to be constitution and bylaws and having her review and fix so it would be ready for the delegates next June. Since she is a not a cat fancier – just an attorney.</p>	

	Moved/ Seconded	Motion	Vote
<p>Anger: Mary, we completely agree on that. That's exactly what I am saying. We need to see how big the job is. Mark closed the August discussion by saying, "Go ahead and have your committee work up the two documents, alright?" When the two documents are drafted, everybody will have a better lay of the land. I can't wait to see them.</p> <p>Currle: Mary it's not about trust, I trust any and all board members that have the interest of our association at heart. I believe we all share in this otherwise we would not be serving. Let's have discussions in October and I know you'll do a great job in researching and presenting a professional approach.</p> <p>Eigenhauser: IMHO we should start by having an attorney (knowledgeable in NY nonprofit corporate law) review our documents to see where we may be out of compliance with NY law. Once we have that information we can make the determination whether or not we want to draft parts (or all) in house and proceed accordingly. Writing changes without knowing what changes need to be made is not the best starting point. The CFA Constitution has grown organically over time. Almost every year the delegation adds, deletes or changes parts. These happen in response to specific needs or concerns in the fancy. But no one has been in charge of reviewing the whole thing to see what is required under current law NY Nonprofit law. As far as I know this has never been done. One thing we know for certain is that the NY nonprofit law changed significantly in 2013. How many other things have changed in the 100+ years CFA has been around? Do we know? How do we know what it is that we don't know? How is the committee to draft the parts we are missing until we know what we are missing? First we need to retain an attorney to review our current documents and tell us what is required of us under NY law. Then we can look at what needs to be done and see if we think that's possible to do ourselves. If we do it ourselves we can later have the attorney review it to see if we got it right. But step one is to learn what it is we don't know from someone who does.</p> <p>Hannon: Thanks for your helpful insight, George.</p> <p>Calhoun: If I understand this correctly this is a \$5,000 retainer to just give CFA an estimate on the entire cost. The cost could be six figures and if we decide to delay we loose the retainer. This does not sit well with me as being the first and only option presented. At the least i would like to see a "not to exceed " clause. We have a legal resource retained currently and smart people on the board. I would like to see an attempt at an updated document before spending against this project. Again \$5000 is just a retainer - not the total cost. And by the way we did not budget for this.</p> <p>Auth: I get it. This reminds me of the time I had an employee who was really pushing toward using a particular vendor – turns out the employee was getting a kickback from the vendor. Note: I am not getting a kickback. Then there was the time that I really pushed for \$30,000 to go to a selected vendor (IT committee suggested we don't need another quote) and we are still waiting for the product two months later when we were supposed to have it in 3 weeks (which I have learned is pretty much an "off the shelf" product and shouldn't need \$30,000 worth of programming). Wait, I don't believe that was budgeted either and that was \$30,000. Mary votes yes – as much because I brought the motion forward. Not doing it now will delay the effort another year, since passage depends upon selling it to the delegation. Really makes no difference to me. Just trying to do something right for CFA. But I doubt if we will "loose" the retainer.</p> <p>Calhoun: A retainer as I understand it is a fee paid to retain services. Mary do you have it in writing from the attorney that if we don't use her services that our retainer will be refunded? I would like to get clarity on that point.</p> <p>Auth: Ask John Randolph and you will find that attorneys don't work that way. If you don't want to trust the choice I made after due diligence, then find another attorney in NY.</p> <p>Calhoun: I reached out to John Randolph and gained permission to share this email. The suggestion outlined may provide an opportunity to manage costs. John indicated it may be expensive but I think we should do the preliminary work internally and ask for external help to review the work done. This may reduce costs to CFA. John Randolph is willing to work on this project.</p> <p>Randolph: This morning I called Tisha Jackson, the attorney that Mary recommends using to advise Mary's committee on dividing and re-writing the CFA Constitution, but Tisha was not available and I have not received a</p>			

	Moved/ Seconded	Motion	Vote
		<p>return call from her today. I had hoped to get answers to Rich's questions about her estimated cost of the work if the committee undertakes most of the drafting responsibility. I will let you know if I hear from her before our conference call tomorrow evening. I am happy to help on this project although I do not have much experience with New York's Not-For-Profit Corporation Code. The Code is not that difficult to follow and I think George and I can develop a list of provisions from the Code, such as the Conflict of Interest rules in Section 715, that should be addressed by the committee. If the committee shoulders the drafting responsibility as I believe Mary has suggested and only relies on outside counsel for review and comment, that should reduce the cost of using outside counsel although I do believe that even then this could be an expensive undertaking.</p> <p>Auth: I guess nobody listened to me. I am currently working on getting a document ready for the attorney to look at (the preliminary work). I just haven't finished it and shared with the committee. Then the committee will say OK share with the attorney (Tisha Jackson) to give us a cost (not to exceed) to bring the constitution and bylaws in harmony with NY law. You all wanted the "not to exceed" price by the October board meeting and I was trying to fulfill my obligation to deliver it. But Tisha won't look at it to give us a "not to exceed" price until she sees the preliminary work. I'm stopping everything – let John do it. But keep in mind – as our attorney – John should have known this was needed to be done after 2013. John is aware of this – has talked to Tisha. I got involved because I learned last year what was wrong with the constitution (and we have no bylaws) – do you want me to remind you why? Yes, I am pissed that all this "f...ing" effort I put out (that the board asked for) was a waste of my time.</p> <p>Newkirk: John, is there a link to the Code, so that we can read the new laws?</p> <p>Eigenhauser: The link to the New York Nonprofit Revitalization Act of 2013 as enacted: https://legislation.nysenate.gov/pdf/bills/2013/A8072 However, this Act has already been amended at least twice since it passed; SB 5868A and AB 7641, both in 2015. I believe the Act also allows the Office of the Attorney General to promulgate new regulations to implement the Act.</p> <p>Black: Mary, are you withdrawing your motion?</p> <p>Newkirk: Kathy, Mark has called the Question, the debate is closed. If we need a ruling, John Randolph is the attorney/parliamentarian.</p> <p>Auth: No I am not – that is why I voted yes.</p> <p>Mastin: I encourage Mary to continue working on this project with Tisha since the motion is very specific in providing the \$5,000 retainer to Tisha Jackson. I am not at all sure how this motion should be handled if Mary is resigning or turning it over to someone else. Mary, I hope you will continue to work on this project. My interpretation of the August Board meeting transcript is that Mary agreed to provide Tisha with the two documents for review in order to receive a quote. Somewhere along the way Mary mentioned (could have been in an email to me separately or in the August transcript), that Tisha is requiring a retainer in order to quote this project. I am okay with paying the retainer to obtain the quote on the two documents Mary's committee did for Tisha to review. If the quote comes back to high, the board can decide to continue to work with Tisha or go with another attorney.</p> <p>Auth: Rich, I will continue.</p>	
21.	Executive Committee 09/12/19	Effective until amended by the CFA Board, grant an exception to Show Rules 3.09-3.11 and permit any CFA judge who feels uncomfortable or unsafe traveling to mainland China, for any reason, to cancel his or her mainland China judging contract by advising the contracting club of such cancellation a minimum of 30 days in advance of the opening day of the show. Judges cancelling a mainland China contract will be allowed to exhibit or accept a judging assignment for that weekend in any area other than mainland China.	Motion Carried.

	Moved/ Seconded	Motion	Vote
No discussion. [See subsequent discussion and vote of full Board below]			
22.	Executive Committee 09/13/19	Grant an exception to Show Rule 4.04.d. to allow the World Top Feline Club to change its show license to increase the entry limit from 80 to 120 for its 6 ring one-day show in Kowloon, Hong Kong.	Motion Carried.
No discussion.			
23.	Anger Roy 09/16/19	Effective until amended by the CFA Board, grant an exception to Show Rules 3.09-3.11 and permit any CFA judge who feels uncomfortable or unsafe traveling to mainland China, for any reason, to cancel his or her mainland China judging contract by advising the contracting club of such cancellation a minimum of 30 days in advance of the opening day of the show. Judges cancelling a mainland China contract will be allowed to exhibit or accept a judging assignment for that weekend in any area other than mainland China.	Motion Carried. P. Moser voting no. Newkirk abstained.
<p>Roy: With all the uncertainty in China, we should not penalize our judges who signed a contract in good faith.</p> <p>Morgan: A number of Judges have contacted me recently about this situation and this motion is in direct response to their concerns. It has the support of the ID Chairs. I hope that the Board will support this request. P. Moser: Not that I'm against this, but I have some questions. How long ago have the judges signed these contracts? Also have the clubs paid airline fees? Using the rationale that the judges feel uncomfortable going to China, to me is unacceptable if they signed these contracts recently. We used the same rationale last year, so they should of never taken the assignment if they are uncomfortable about it. Morgan: To my knowledge no contracts are recent and no airline tickets have been purchased. Black: I am holding many contracts for future shows. I have contacted the organizer and they told me the shows are not going to happen. One organizer has not responded to my emails or WeChat conversations. In answer to Pam's question I have not purchased tickets. I never purchase a ticket unless the show is licensed. But to have many weekends tied up with contracts for future shows, I am certain other judges will feel the same as I do to know there is an option to be released from these contracts. Roy: No matter what the "reason", it is not fair to hold judges to a contract for a show that may not happen. It frees them up to accept other assignments if asked. If China again happens to be able have shows, those Chinese shows can again hire judges. Just my opinion. No - I do not have any contracts! B. Moser: Is this for judges holding contracts now or is this for all contracts judges may sign in the future for China shows? In other words what is the timeline? None of us know when China will be up and running, I hope that it will be sooner than later. Krzanowski: I definitely support this under the current circumstances and believe it is the fair thing to do. Newkirk: I agree with Pam, I don't like the rationale. I am one of the judges that wrote to Mel. My question was is it fair to hold judges with contracts with China clubs when we are not currently licensing shows there. I have 7 shows between now and the end of the show season. If this motion is passed I will not cancel them based on this rationale. I am not afraid of [name omitted] and am not afraid to go to China. I do think it is not unfair when I am asked to judge a show and I have to say no when I am not certain that the show I am contracted to do will be licensed. Krzanowski: At this point we do not know if and when there will be any future CFA shows in China. While we are hopeful our efforts to become legal in China will be successful, there is still a great deal of uncertainty about what lies ahead. In the meantime, it seems unfair to hold the judges to contracts for shows that may not occur at all. Perhaps the motion and rationale should be amended to reflect all the reasons why a judge may wish to cancel the contract. For some judges it may be a safety issue, and for others it may simply be the fact that they have weekends tied up for shows that may never be licensed. Eigenhauser: "Someone" in China keeps attacking CFA shows and on social media. "Someone" follows what we say and do to use that against us. Everything we say can be used against us. So how much information do we want to give "someone" so she spin it on social media to attack CFA? P. Moser: I guess I can't get my head around safety issues, as if you feel it's unsafe now you should feel unsafe in the future and not take an assignment over there.</p>			

	Moved/ Seconded	Motion	Vote
Now if you amend it to reflect the fact that they have weekends tied up and we are uncertain as to when we will be able to have show's over there, I could support that.			
24.	Anger Roy 09/19/19	Grant the Chatte Noir club permission to hold an in-conjunction show with the World Cat Federation, FIFe, TICA and ASC on March 7/8, 2020 in Moscow, Russia (Region 9), on the condition that the club be informed they must comply with the Guidelines (and enclose a copy with our approval).	Motion Carried.
No discussion.			
25.	Anger Roy	Grant an exception to Show Rule 4.04.d. to allow the Royal All Breed Cat Club to change its show license to increase the entry limit from 100 to 120 for its 6 ring one-day show in Tokyo, Japan (Region 8) on October 27, 2019.	Motion Carried.
No discussion.			

RATIFICATION OF TELECONFERENCE MOTIONS

	Moved/ Seconded	Motion	Vote
• From August 13, 2019 Teleconference •			
1.	Morgan Newkirk	Allow FIFe representatives to attend a BAOS [date undetermined] as guest observers.	Motion Carried.
2.	Eigenhauser	Accept the Protest Committee's recommendations on the protests not in dispute.	Motion Carried. [vote sealed]
3.	Eigenhauser Curle	Permit a cat's name to be changed under the rules currently in place, regardless of whether it is registered by litter registration or via pedigree.	Motion Carried., Krzanowski, Newkirk, Roy and Auth voting no.
4.	Calhoun B. Moser	That we no longer publish the individual's name in the exhibitors list for the International Show.	Motion Carried.
5.	Krzanowski Eigenhauser	Approve the acceptance of MAN MIAO CLUB, International Division – Asia (China).	Motion Carried. Auth and P. Moser voting no
6.	Eigenhauser Krzanowski	Following the appointment by President Hannon of Mr. Mastin as the board liaison for the Ambassador Cat Program, ratify said appointment	Motion Carried.

	Moved/ Seconded	Motion	Vote
7.	Newkirk Eigenhauser	That SR 28.08, passed by 2/3 of the delegates at the 2019 CFA Annual meeting in regard to decreasing the number of AB finals for Hawaii to 10/year, be accepted with the effective date of May 1, 2017.	Motion Carried.

Hannon: The first order of business is the Secretary. **Anger:** First, I would like to thank all the ladies for getting the black and white memo. We're all wearing the same thing. What I would like to move is that the online motions and the motions from our August teleconference be ratified. **Eigenhauser:** I'll second. **Hannon:** Any discussion? **Auth:** I think I had one. Hold on. **Newkirk:** We actually don't need to approve the teleconference meetings, because New York State law and Rules of Order say those are legal meetings. That was a change in the Rules of Order in the last revision. **Hannon:** Do you want to rephrase your motion? **Eigenhauser:** Wait a second. It's traditional to approve the minutes after they are transcribed unless we are approving the transcription, not the actions. With respect to the email votes, we're ratifying the actions. With respect to the other minutes, we're ratifying the minutes. **Hannon:** Do you so move? **Anger:** I do. I so move. **Hannon:** Any more discussion? Mary, you are satisfied? **Auth:** Yes, yes.

Hannon called the motion. **Motion Carried.**

Hannon: Do you have anything else? **Anger:** Thank you, that's it.

(3) **PROTEST COMMITTEE REPORT.**

Protest Committee Chair George Eigenhauser gave the Protest Committee report containing recommendations for disposition of pending matters. **Motion Carried [vote sealed].**

Committee Chair: *George J. Eigenhauser, Jr.*
Committee Members: *Dick Kallmeyer, Betsy Arnold, Norman Auspitz and Joel Chaney*
Animal Welfare: Charlene Campbell
Europe Region liaison: Pauli Huhtaniemi
Japan liaison: Kayoko Koizumi
Judging liaison: Melanie Morgan
Legal Counsel: John M. Randolph

Brief Summation/Current Happenings of Committee:

The Protest Committee met telephonically on September 12, 2019. Participating were George Eigenhauser, Dick Kallmeyer, Betsy Arnold, Norm Auspitz, and Joel Chaney. Also participating in parts of the meeting were Charlene Campbell and Melanie Morgan. Pauli Huhtaniemi submitted comments on one matter in advance of the meeting.

Hannon: Protests is next. Do you have anything for open session? **Eigenhauser:** Yes, I do. I just want to announce that I have added a new member to the Protest Committee. After my illness I thought it might be best to have a second board member, so Brian Moser has agreed to serve on the Protest Committee. That is public knowledge, so that's my open session item.

Hannon: Everything else you have is for closed session? **Eigenhauser:** Everything else is closed session. **Hannon:** We're going to have to say goodbye to our audience and thank them for coming. We'll see you a little bit later. **Eigenhauser:** It shouldn't be very long, maybe 10-15 minutes.

What Will be Presented at the Next Meeting:

Ongoing protest investigations and recommendations.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "George J. Eigenhauser, Jr.", with a stylized flourish at the end.

George J. Eigenhauser, Jr.
Protest Committee Chairman

(4) JUDGING PROGRAM.

Committee Chair: *Melanie Morgan – Chair Recruitment and Development Sub-Committee; liaison to Protest Committee*

List of Committee Members: *Larry Adkison – General oversight and quality control*
Claire Dubit – Applications Administrator
Pat Jacobberger – Chair, Judges’ Education subcommittee (Breed Awareness and Orientation School)
Becky Orlando – File Administrator; Mentor Program Administrator
Sharon Roy – Ombudsman, General Communications Representative
Jan Stevens – File Administrator; Member, Recruitment & Development subcommittee
Annette Wilson – Chair, Guest Judge subcommittee; Guest judge paperwork review

Brief Summation of Immediate Past Committee Activities:

The Committee members discussed preparations for this board meeting via email group but did not meet by teleconference since there were no judge applications or advancements being presented at this meeting.

Current Happenings of Committee:

Recent Death:

Retired CFA Allbreed Judge Emeritus Stan Barnaby passed away on September 19, 2019. Stan was a longtime supporter of CFA. He was a breeder of Silver and Red Persians, Abyssinians, Manx and Siamese in his early days in Wisconsin under his Mata-Blu cattery name. He joined the CFA Judging Panel in 1964, retiring in 2013, at which time he was elevated to Judge Emeritus status. Through the years, he assisted with the training of numerous judges working their way through the CFA Judging Program, and many of our current Allbreed judges fondly remember their training assignments with Stan. A popular judge worldwide, Stan was a friend to many and well-known for his sense of humor.

Stan also served on the CFA Board of Directors for 10 years as Mid-West Regional Director, Vice-President/Director (1969-1979), returning to the Board as a Director-at-Large in 1997. He was Chair of the CFA International Committee during a time of huge growth in the international area. RIP Stan (by Karen Lawrence)

Retirements/Resignations:

None.

Leave of Absence:

None.

Guest Judging Report:

[Secretary's Note: The following report was moved from the Strategic Planning Session]

Hannon: Do you have some open session stuff you want to talk about? Why don't you go ahead? **Morgan:** We're going to go ahead and get started where we left off yesterday in Strategic Planning with the Guest Judging Program proposal that we have. I would like to start by saying that in actuality it's really not that complicated. It looks complicated but it's not. For people who guest judge infrequently, the system is exactly the same as it is now. For those who want to participate more actively, it provides mechanisms to ensure that they are provided with the support that they need in order to be prepared to judge for CFA. At the highest level we're actually simplifying the system for both the clubs and for the judges themselves, because at that Associate Approved level the clubs won't have to ask us for permission, the guest judges won't have to go through the evaluation process to that level. They can do their assignments up to 10 without any further oversight on our part. So, it's a program that's designed to vary, depending on the familiarity that you have with CFA procedures.

Guest Judges and CFA

Guest judges as part of the CFA Judging Program - Where are we and where are we going?

Our judges are the face of our organization, so how do guest judges affect our brand?

They fill a very real short-term need to make sure that clubs have affordable options for the expanded format shows, but at what cost? What is the message that we are sending to our exhibitors? Our CFA judges?

Our current program has evolved organically and the current criteria for approving a guest judge is minimal.

Current procedures

Clubs ask for approval

Judge is approved

Central Office sends package to guest judges

Clubs fill out an evaluation

Guest Judging File manager check paperwork

A number of flaws to this system.

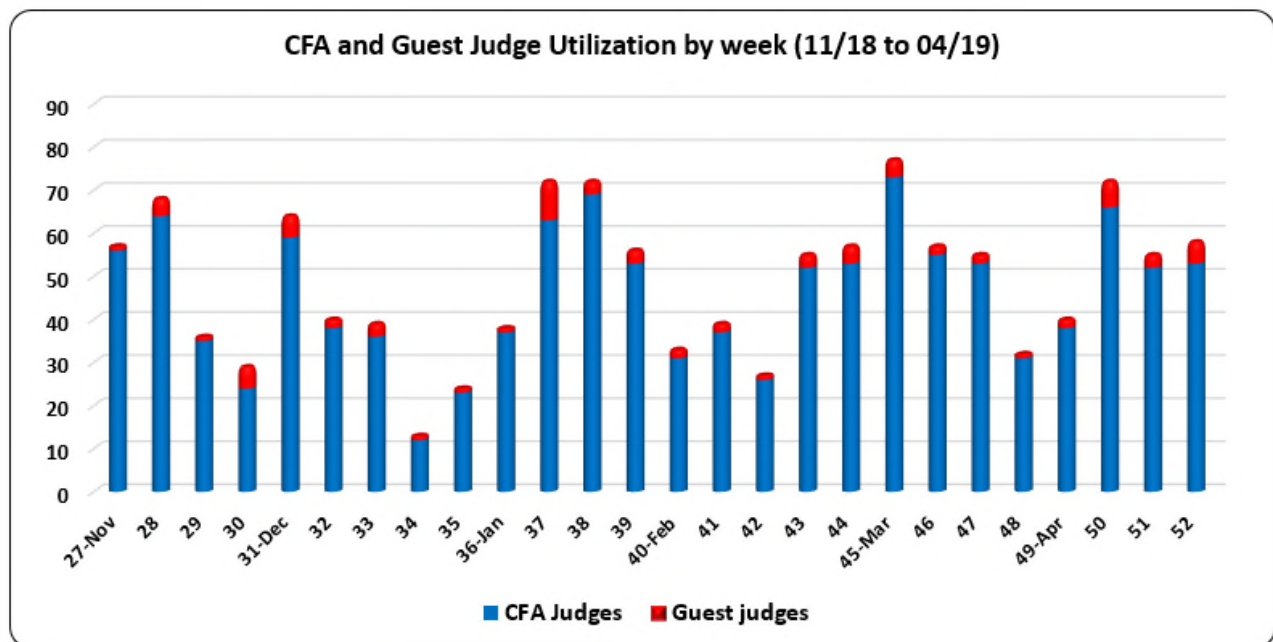
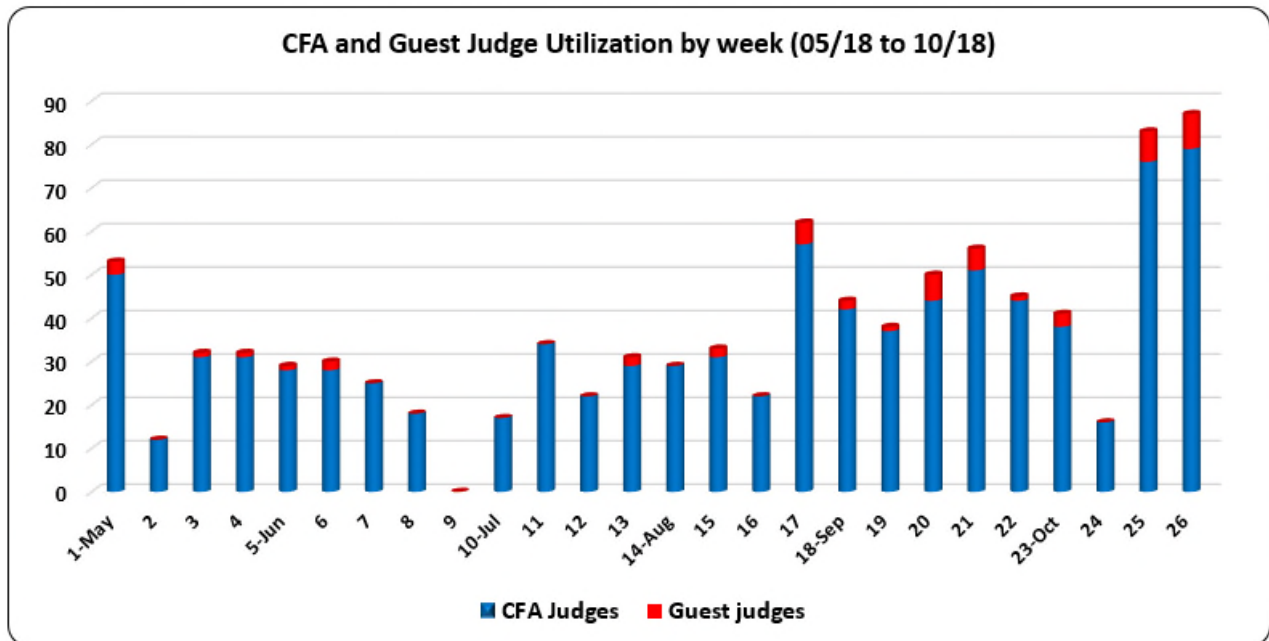
Level of experience on guest judges varies considerably

Level of support at club level varies considerably

Ability to monitor and provide quality control is minimal

Evaluations from clubs are, for all intents and purposes meaningless

Utilization



Where would we like to go?

Proposal for Guest Judging Procedures

The Judging Program Committee proposes a more structured process for Guest Judges, creating different 'tiers' or levels as Guest Judges become more familiar and comfortable with CFA Standards, Show Rules and Paperwork/Mechanics. In addition, we propose to institute a regular

review of Guest Judges paperwork, mechanics and breed knowledge to ensure that our customers' expectations of a CFA show are met.

In July, 2017, the JPC added a sub-committee for Guest Judge Administration, with the portfolio to assist and support our guest judges. A list of guest judges for which credentials are on file is maintained.

WHY do clubs wish to invite guest judges? Reasons include:

- Insufficient CFA judges available in the area or on the show weekend.*
- CFA judges that are available have a high travel expense.*
- Club wishes to expose exhibitors to a 'different' judge.*
- Club believes that a guest judge may attract entries from the guest's affiliated association (i.e., "try CFA").*

Given the lack of experienced ring clerks and master clerks in certain areas of CFA, it is unfair to guest judges to expect them to be able to identify and handle the number of class and color transfers until they have become familiar with our paperwork requirements. Unstructured solutions include asking a CFA judge to review paperwork requirements before show and assist with absentees and transfers marking.

Note that Guest Judging for CFA is open only to judges from approved organizations with which CFA has reciprocity and where those organizations do not compete directly with CFA in the US. Guest judges officiating for certain organizations not recognized by the World Cat Congress (currently UCA, FFF, ICE) are not considered for CFA shows.

To streamline the guest judge approval process and to recognize the knowledge and efficiency of our frequent guest judges—while offering needed support to infrequent or newer guests—the Judging Program Committee proposes to:

- 1. Create three levels of guest judges:*
 - a. Approved "Associate" Guest Level – judges for CFA regularly.*
 - i. Meets or has met requirements of Intermediate Level Guest Judge.*
 - ii. Has attended a BAOS, Breed Workshop and/or clerking school at least every five (5) years.*
 - iii. Reviews the on-line breed presentations of newly accepted/advanced breeds and any breeds with significant standard changes.*
 - iv. Must have no remedial evaluations or unanswered complaints on file.*
 - v. Must take and pass the biannual Judges Test.*
 - vi. Will have paperwork reviewed at least bi-annually and expectation is that it will be free of mechanical errors and with minimal paperwork errors.*
 - vii. May judge up to ten (10) CFA shows in any region or division, **without** prior approval from the JPC. Central Office will notify the JPC when an Approved Guest Judge is contracted and will track the number of shows each season.*

Morgan: It starts at the highest level with Associate judges who don't require the Judging Program approval. They simply can be part of the stable of judges that our member clubs can utilize.

- b. Intermediate "Associate" Guest Level – judged for CFA at least three times in preceding three years and wishes to accept more invitations.*
 - i. Meets or has met requirements of Entry Guest Level Judge.*
 - ii. Has attended a Clerking School and/or taken Clerking Test; OR attended a BAOS AND passed the Judging Test. Has reviewed a minimum of 4 (LH) and 6 (SH) breed presentations on line and passed the post tests.*
 - iii. Maintains 90% good or better evaluations from clubs.*
 - iv. Has at least three satisfactory observation reports** in file within preceding three years.*
 - v. Approval of JPC must be requested by CFA Club at least 45 days in advance of show license (currently, a show rule).*
 - vi. Paperwork will be reviewed annually at a minimum; if more than minor errors are found, guest judge will drop back to Entry Level and be required to attend a BAOS or Clerking School.*
 - vii. May be approved for up to three (3) CFA shows each show season in Regions 1-8 and ID. May be approved for up to six (6) CFA shows in Region 9.*

Morgan: The second level still requires approval but it doesn't require that intense use of resources that we're using now, which frees us up to devote more time to ensuring that the guest judges that are brand new to the CFA system receive all the time and attention that is absolutely needed.

- c. Entry Guest Level – new or infrequently judges for CFA.*
 - i. Must have Approved Allbreed, Approval Pending Allbreed or Approved Specialty status with an organization currently recognized by and having reciprocity with CFA and at least five (5) years judging experience at that level with their organization.*
 - ii. Guest judge must submit/maintain current resume* of credentials and contact details.*
 - iii. Guest judge must agree to take a review/test of CFA Show Rules and Mechanics upon request.*
 - iv. Guest judge's paperwork will be reviewed following each show and will agree to improvement plan if multiple paperwork errors and/or any mechanical errors are found.*
 - v. Approval of JPC must be requested by CFA Club a minimum of 2 months in advance of show license and the names of the CFA judges officiating must also be provided at that time.*
 - vi. Guest Judge will be assigned to judge on Sunday of a two day show.*
 - vii. Club must agree to assign an experienced/CFA licensed clerk to the guest judge's ring and instruct clerk and/or master clerk to assist guest judge with any paperwork issues (marking awards, transferring, color descriptions, mechanics).*

- viii. *Must have officiating CFA judge assigned to go over ‘how to mark paperwork’ in person prior to the show and observe the guest’s actual judging at the show. The JPC will assign the CFA judge to the guest judge for each show.*
 - ix. *Individual evaluations must be supplied by the show’s Master Clerk and the assigned Ring Clerk to the JPC.*
 - x. *May be approved for no more than three (3) CFA shows each show season until evaluation period is complete (meaning paperwork and results reviewed and error-free).*
 - d. *The JPC and Central Office will maintain a list of Guest Judges at the various levels and will make it available to clubs upon request. Central Office will notify each approved Guest Judge prior to a contracted show and include (links to) the current Show Rules, Breed Standards, Judges Ethics, How To Mark a Judges Book/Show Mechanics instructions, JP Rules and the guest judge evaluation form. A copy of this email notification will go to the show manager, show secretary and regional director.*
2. *The Guest Judging sub-committee may ask CFA judges or clerks to assist with paperwork review when needed.*
 3. *The Guest Judge Club Evaluation Form will be revised to make it simpler, more pertinent and appropriate.*
 4. *A format for CFA Judges observing/assisting newer Guest Judges will be outlined.*

Any guest judge may be dropped a level or have approval removed for future CFA shows if they are found to violate the CFA Show Rules or the CFA Judges Code of Ethics. Continued errors in mechanics will require attending a Clerking School before any further shows are approved.

**Resume document: required of guest judges to provide basic information before getting approval to guest judge; a form will be provided and will include contact information and will ask for current status/licensing credentials. Include agreement, by signature, to uphold the CFA Judges Code of Ethics, abide by the CFA Show Rules at CFA Shows.*

***Observation Report: to be completed by a CFA judge who agrees to observe an Entry Level or Intermediate Level judge as they officiate at a CFA show. A form will be devised and CFA judges who agree to observe and submit the report will receive CEU credit.*

Note: a ‘Judging Mechanics and Procedures/Show Rules’ test will be devised and can replace the Clerking Test requirement.

Morgan: As we look at the different levels, I’m purposely not giving the names that are in the report because the names aren’t set in stone. We’re just trying to identify them in one way or another. That is the Guest Judging Program in a nutshell. I think you all have the report so I’m not going to take you through all the specifics of it from yesterday. I emailed it to everyone.

P. Moser: I need clarification. You said this is not changing anything really for the existing ones that are guest judges. **Morgan:** For the brand new people at the lowest level. **P. Moser:** So you’re saying that if you are already a guest judge and doing ten shows a year, you

don't have to go through any of this? **Morgan:** Right. They would be grandfathered in at our associate level which would basically say that if you're already at our highest level – **Hannon:** The club doesn't have to ask permission to use them. **P. Moser:** You said at the Associate level there is something you have to do at the Associate level, right? **Hannon:** You have to judge X number of times, right? **Morgan:** At the highest level, the Associate level – **Newkirk:** Approved. **Morgan:** Approved. Is that what we're calling it? **Newkirk:** They are all associates. **Morgan:** So, the Approved Associate would basically be someone who is extremely familiar with the CFA system. Are we in open session? **Hannon:** Yes. Are you going to mention a name? **Morgan:** Yes. **Eigenhauser:** I didn't get an email, by the way. **Black:** I didn't either. **Morgan:** Sorry. **Eigenhauser:** The only message I got from yesterday was that translation thing. **Morgan:** No, no, no. This was set for the Strategic when we sent it out. **Hannon:** So anyway, somebody who judges 10 times a year such as Cheryle U'Ren wouldn't. **Morgan:** Wouldn't need club approval anymore. **Hannon:** You want them, you just ask them. **Morgan:** You can invite them the same way they can invite you or me or anyone else. **P. Moser:** I saw under that level you're talking about, there still were qualifications you had to do. **Morgan:** That would be for new people who want to become one of those people but we have a number of people who are already there. Then in the second level – OK, so the Approved level they judge CFA shows on a regular basis, they have met the Intermediate requirement, attend a Breed Awareness School – most of these people have – and they would take our judges' test which basically goes over any changes to our standards and have error-free paperwork. **P. Moser:** But it says right here they have to take a judge's test. It says, *Must take and pass the biannual Judges Test*. **Morgan:** Right. That would be an ongoing qualification for these people, which would basically clarify any changes to our standards that they might not be – **Hannon:** Is this for the top level? **Morgan:** The same way we have to pass it. **Hannon:** Alright, but that is a change. They currently don't have to take our test, right? **P. Moser:** Right, they do not. **Morgan:** That's true. **Hannon:** So, she's making that point. **P. Moser:** And their paperwork has to be reviewed. I mean, there are some qualifications that still have to be done. **Newkirk:** And you have to review certain presentations that are new. **P. Moser:** Right. **Morgan:** If there's anything new, yes. **Hannon:** Are we through with the first level? Everybody understands the first level? **P. Moser:** Which one, the Entry or the Approved? **Hannon:** The top level. **Morgan:** So, as long as you're approved you can judge for CFA without any process of approval from the Judging Program. **Hannon:** As long as ... **Morgan:** As long as you have met the requirements. **Hannon:** Taken the test, etc. **P. Moser:** Right, but the requirements are still you have to take that judges' test and if you're having paperwork errors, then you have to do at least biannual paperwork reviews, so there are expectations on those on the Approved list. You don't just go in and do it automatically. That's what I'm saying. **Hannon:** Alright, but what's your point? Do you object to it? **P. Moser:** My point is, if it was just made to say like, "oh, if you're already approved and you've been doing it that you don't have to do anything." Yes, you do. **Hannon:** OK, you've clarified that and made everybody aware. **P. Moser:** That's just what I was trying to do. **Hannon:** Did you want to go further than that and say I don't agree with it? **P. Moser:** I don't agree with it. **Hannon:** Tell us why you don't agree with it. **P. Moser:** I feel, myself as going over to another association and guest judging, I am not required to do any kind of thing. They don't require me to take their judges' test or do any of that, so why should we be requiring them for guest judging? In fact, if I myself got these requirements, I would say – and I know this is me – I would say, "thank you but no thank you." Why do I want to guest judge? **Hannon:** Do you want to respond? **Morgan:** If you only wanted to guest judge once or twice, we don't ask that of you. If you want to judge for us

10 times a year, we ask that you invest back into our association and show some interest. **P. Moser:** OK, if that's the case then it should be written that way. **Morgan:** It is. **P. Moser:** It's not written that way. **Morgan:** That's implied. **P. Moser:** No, it's not implied. **Hannon:** She didn't imply it. **Morgan:** Why does it need to be written there? That's not part of the program. We don't need to say that in the program. **P. Moser:** Well Melanie, if you're implying it, it has to be there. You can't just guess. If I'm a guest judge, I can't guess that that's there. **Morgan:** We don't need to tell the guest judges that. It's simply fact. **Black:** My point was to Pam's question. It says *Entry Guest Level – new or infrequently judges for CFA*. If it's a person that just does one show every once in a while or something like that, then you don't have to do all this stuff on the Approved level. **Hannon:** She is only addressing the top level, right? Where if you've judged 10 times. **P. Moser:** That's all I addressed was the top level. **Black:** She was saying, from your opinion, you would not want to jump all through these hoops if you were guest judging for another association. You would be down in the lower tier in that situation. **Hannon:** Not necessarily. She may have judged 10 times and all of a sudden they changed the rules and she said, "Now after I've judged 10 times this year and 10 times last year and 10 times the year before you want me to take a test." **P. Moser:** Right. **Black:** I have to agree with Melanie. If they are going to want to judge that many times in our system that is very complicated and a lot more complicated than a lot of other associations, then they're going to have to invest time. **Hannon:** It's not a matter of if they want to judge, it's a matter of they have judged that many times. **Black:** I agree. **Morgan:** But if they want to continue judging. **Black:** If they want to continue to judge. **Morgan:** At least we're getting a lively discussion.

Krzanowski: Actually, I think this is a great idea because when we have guest judges at CFA shows, our exhibitors expect their cats to be judged at the same level as our CFA judges judge them. If they're not properly prepared, they don't have the right knowledge going in, it's just not going to be a success for CFA in general. My other question is, I just wanted to know if they're at the highest approved level, how will clubs know which judges those are? Will there be a published list somewhere? **Hannon:** We would have to. **Morgan:** That would be the plan. **Newkirk:** I guess what I'm trying to square away in my mind, this Approved Associate level, the top level – **Morgan:** OK, good. **Newkirk:** I'm using your terminology. **Morgan:** I know. I hate our names. **Newkirk:** What's the difference, other than not being a CFA licensed judge? A licensed CFA judge has to basically meet all these requirements, so you are saying if they are going to judge 10 times a year they basically have to fall lockstep with all the approved allbreed judges in CFA, basically. **Morgan:** Yes. **Newkirk:** Isn't that a little incongruous with what a guest judge is? **Morgan:** Not in my opinion. Not if they're going to have that much say over our exhibitors' entries and that much influence on overall points, etc., then they should know our standards. That's my opinion. **Newkirk:** OK then, what's the difference in one of our judges going to China 20 times a year? A guest judge may know more than they do. **Morgan:** One would hope that there's some intrinsic value of being a CFA-trained judge. I'm not saying there isn't in being a guest judge. They have, you know, wonderful qualifications but our CFA judges certainly vary in terms of their knowledge by breed. We can't all be experts in every breed, but one would hope that we have prepared them. **Newkirk:** I will repeat the question that I had before; that is, we take judges as guest judges from the World Cat Congress, and so has this proposal been sent to any of those people? **Hannon:** We take them from more than just the World Cat Congress. There are other associations. **Newkirk:** But, primarily that's our basic tool that we pretty much approve if they are from those things. To me – this is just my own personal feeling. **Morgan:** Absolutely. **Newkirk:** If we institute this policy and the judges that are

members of the World Cat Congress see this, they are going to say, “Well, la-de-da, they just think they are something special, aren’t they? They can require all these things of us. We don’t require it of them.” I’ve judged two FIFe shows. I wasn’t asked to do anything other than trot my butt on a plane over there and judge the show. **Hannon:** One assumes that you are going to go through the standards of breeds that we don’t accept and stuff like that. You are going to do some background work. **Newkirk:** Yes. **Hannon:** They don’t require you to prove it by taking a test. **Newkirk:** Exactly. **Morgan:** To my knowledge, we’re the only association that’s using guest judges at the frequency we are. **Hannon:** The others have limits. Like FIFe, what is it, three times? **Morgan:** They can only judge a certain number of times, which is why we have done it. To my knowledge. **Eigenhauser:** I thought I was next. Are we calling on people in order? **Hannon:** George. **Eigenhauser:** I almost feel like this would be opposite of what it should be. The issue we have to deal with is, we want to assure competence of guest judges. That’s the issue. The ones who judge the least frequently, they are a crap shoot. We don’t know until they have done a CFA show whether they understand our mechanics, whether they understand our standards, whether they understand our breeds. The clubs are taking a gamble when they’re doing that. On the other hand, when somebody has judged 6, 7, 8, 10 shows, theoretically that person has learned something about CFA from doing those shows, but more importantly the clubs have had a chance to see how that person judges a CFA show so they make an intelligent, informed decision about whether they want this judge to judge the show or not. My biggest concern isn’t the judge who has judged 10 times and knows the CFA system, my biggest concern is the judge who has never judged CFA and doesn’t have a clue what they’re doing. I think the emphasis should be on the entry level. This should be the minimum standard to judge a CFA show, but the more experience you have shouldn’t work against you, it should work for you. The ones who are experienced, who know CFA, who are popular among the clubs – those are the ones we should be inviting, rather than taking ones that it’s a gamble what they do. This isn’t designed to help the clubs who want guest judges, this is designed to make it more difficult for people to guest judge in CFA in order to improve the number of CFA judges who are used by the clubs and I don’t think we need to do that. I think we need to leave it up to the clubs, rather than trying to protect the market for CFA judges who don’t want to sit at home on a weekend.

Roy: My question is for Melanie. If we have a guest judge that does the 10 shows, are they going to be required to do that, or can they stay at an intermediate level? **Morgan:** They’re not required to do anything they don’t want to do. Mark, may I? **Hannon:** Yes ma’am. Do you have a response to anybody? **Morgan:** No, I have a question. **Hannon:** Do you have a question for anybody? **Morgan:** So Darrell, on this Approved level, if we take out the requirement for the breed workshop, which is onerous, and we simply had that they need to review any changes to the breed presentation, so any new changes, that’s no different than you or I getting breed standards. **Newkirk:** I agree with that and – **Morgan:** So what if we take out that that requirement? **Hannon:** But there was also the part where they take the test, right? **Newkirk:** Yes, that’s my point. **Morgan:** Do you want to take that out, too? **Newkirk:** I don’t think they should be required to take our judges’ test. **Morgan:** OK. **Hannon:** But you would be satisfied if the only requirement was to make yourself familiar with new breeds. **Newkirk:** Yes. That’s what I do when I go somewhere. **Morgan:** Let’s do that. I would like to make that change. **Hannon:** What change? **Morgan:** We’re going to delete the judges’ test and we’re going to delete the BAOS. **Hannon:** Alright, so does that satisfy us with the top level? Are you satisfied, Pam, if we only require them to review new breeds? **P. Moser:** Yes, that’s good.

Mastin: I'm bouncing back and forth between the three levels here. It appears as though #3, Entry Level, *must agree to take a review/test of CFA Show Rules and Mechanics upon request*. But then when you go to the Approved level, *Meets or has met requirements of Intermediate Level Guest Judge*. So, you're suggesting to remove *Meets or has met requirements of Intermediate Level* on the Approved section? **Hannon:** You don't have to if you're taking all of that out. **Mastin:** Or, are you taking out the test in the entry level. **Morgan:** OK, Rich? **Mastin:** Yes. **Morgan:** The judges' test is different than this remedial thing. We only put that in if there's a paperwork problem. When we identify paperwork problems, we may have to – **Hannon:** It says they have to meet the requirements of the lower level, and the lower level requirement is to take the test, right? **Morgan:** No. On the higher level we are deleting the need to take the judges' test. That's the same test that we all take. **Hannon:** Do the lower levels take the test? **Morgan:** No, they are two different things. **Mastin:** OK, I see on the 6th bullet, they need to pass the bi-annual judges' test on the approved level. We're removing that. **Morgan:** Right. That's different than remedial. We basically put together exercises to hopefully teach them or show them examples of how we want to – **Hannon:** Are we finished with the top level? **Mastin:** I'm not convinced we've finished with the entry level. **Hannon:** No, all we've done is the top level. **Morgan:** Do you want to start with the entry level and go the other way? **Mastin:** Only because of the second bullet that says *meets or has met the requirements of the intermediate level*. **Morgan:** So, you think it would be better to go from the entry level? **Mastin:** I don't know, maybe.

Newkirk: What policy did you guys have in place? We started having ACF judges from Australia guest judging, so what's your policy the first time like when Marissa and Nick came over? I have a friend who is an entry clerk and I had her print off a judge's book from a show. On Friday night I sat down with one of the people that was guest judging from ACF – I won't mention any names – and I went through our paperwork system. This was Annette's suggestion by the way and he got the hang of it. I had about 15 pages. They don't hang ribbons over there. **Hannon:** They just mark a sheet. **Newkirk:** Yes, they just mark a sheet and you announce, "this is best of breed and reserve." **Hannon:** And do they give the sheet out? **Newkirk:** Then you fill the sheet out and that goes to the paperwork people. **Hannon:** It doesn't go to the owner. **Newkirk:** No, it's not a written report. It's like our judges' pages that go to the clerk and goes to the master clerk. They just don't hang ribbons but they do announce what the results were. **Hannon:** They rank them but they don't make it public by putting ribbons on. **Newkirk:** That's exactly right. Even their finals, there's nothing to hang. **Hannon:** Really? **Newkirk:** We give championships, they have challenge certificates over there. So, at the end of the day you're sitting there for 30 minutes signing all these challenge certificates. **Hannon:** Alright, but at the end of the day do they rank top 10 or anything? **Newkirk:** Oh yes. You'll do that. **Hannon:** But you just won't do it physically in a ring with ribbons. **Newkirk:** No ribbons. **Hannon:** Do you call them up and say, "this was my 10th"? **Newkirk:** What I usually do is, I'll go and say, "this is my 10th," but like in the championship class I had 5 Ragdolls and so I went through and I said, "this is my 5th best Ragdoll and my 10th best cat." A lot of times they will have the owners come up and bring their top 5 cats out and then you can go through and make that awards presentation. Now, the scoring desk, there's about 8 people there doing all the scoring. This last time I was over there, I did have a ribbon, a streamer. That's what they use over there is streamers. For each best of breed I got to put a streamer. **Hannon:** And they keep those? **Newkirk:** They keep those. **Black:** The club usually comes along behind afterwards and puts out all these awards. You don't present those, they come along afterwards and do it. **Newkirk:** Mark, next weekend if you'll

come up I will show you what one looks like, because I have about five that I think I can give to a breed winner without violating our rules. I've done that in the past.

Newkirk: Now I've lost my train of thought. **Morgan:** Your question was, what is our process? **Hannon:** Currently. **Newkirk:** Oh yes. What is our process to introduce a first-time guest judge to CFA? **Morgan:** Alright. We get a new judge. We get a resume from them. We ascertain that they have indeed been judging for their association for a certain period of time. Then, Central Office sends them this gigantic package of stuff that tells them pretty much what's expected. It includes a copy of our *How to Mark a Judge's Book*, which shows with both pictures and with words what we're looking for and explains what the ribbons are, etc. It has links to everything that they might need or not need. Then we've added something new in, which is what Annette asked you to do, Darrell; which is, when it's a brand new judge, what we like to do is try to find an experienced CFA judge who is willing to step up and help them. You did a similar program to what I did when I do this. I'll take copies of my judge's pages that have examples of each different type of scenario they might encounter; i.e., a class with a male and a female; i.e., a class with champions and grand champions, because many times the differences in titles – we don't have an incredibly intuitive system for people to just pick up like they do in Australia. **Newkirk:** Their cats basically enter in an open class, they call it. Then you judge and then your back pages are who is an FFC grand champion, who is a CCC of A double grand champion, and you will get a list of those. Then, based on how you marked your prior pages is how you are going to mark those pages. **Morgan:** Right, in your challenges or whatever. So, going on to what we would do here is, you show them examples of how to do a transfer and all that. We would then hope that the CFA judge who has agreed to basically take them under and instruct them would sit down with them and go over whatever questions they might have and those sheets. I also, when there is time before the show starts, have given them a sheet that's already marked up with an empty ring, put the numbers up and have them actually hang the ribbons because this is something that is sometimes foreign to them. This is the kind of one-on-one support that we get when we guest judge for other associations that I have not seen us giving because our clerks are not really allowed to do the kind of guidance that perhaps some of these people might need initially. Once they understand it, often times they pick it up. So, those are the types of things that we're doing with our entry level people and we would like to continue and expand upon. **Newkirk:** I think one thing you really should stress with those people when they come over here, we have a rule that you can't go and discuss the cats with the other judges. They don't have that over there. **Morgan:** Yes, we talk about that. I'll say to them, "send your clerk over if you have a really big mechanical problem, not about decisions." CFA judges have been so generous with their time in stepping up and helping with our newer guest judges, but one of the reasons that we're looking for a little bit longer approval time for those first-time people is, it takes us awhile to investigate their resumes and get down to the bottom of whether they do or do not meet our requirements. It also takes us time to identify the judge that is going to be a good instructor for them and set that up. So, these last-minute requests make it very difficult for us to provide that kind of support that we need to do when they are a first-timer. Once they have done this a couple times, they don't need that and we don't need to be reviewing it. Then, to follow up, the last thing that we would do is, on any brand new judges we ask for all of their paperwork immediately following the show. It's scanned and sent to Annette. She has got people in her subcommittee that will review it. Then what we do is, we mark it up and go over it with them so that hopefully the next time they can understand where things might have gone wrong. **Newkirk:** It might help if the judge that worked with them prior to the show sat down with them after the

show with their paperwork and look at it because I did that with Marissa at one show. I want to make one more point, and that is our system is very complicated compared to most. It's a lot more complicated, and so I understand it can be difficult and a hard system to get down. If we limit them to three shows a year, it may be six months until they do their second one. If you only limit it to three, the whole thing about learning is positive reinforcement. They need to do a few shows to get it down. If there's too much lag time, then we've got an issue. So, I'm not sure I can go along with, I think it's #3 in the Entry level. **Hannon:** Can I make a comment? We're trying to show our complicated process to newbees in the Judging Program. Maybe we're looking at it backwards. Maybe we should make our process simpler. **Newkirk:** That's a good idea.

P. Moser: What's wrong with the way you're doing it now? What prompted you to want to do all of this? It sounds like you guys have been doing a decent job with what you are doing now. **Hannon:** It's not working. **Morgan:** It's not working. **Hannon:** They are getting lots of paperwork errors, they're getting complaints from the exhibitors that the judge didn't know what they were doing. **P. Moser:** And so, this is going to make it better with all this? **Hannon:** That's their attempt to make it better. It doesn't sound like 18 board members support it. **Newkirk:** I like what we did with the Approved. I think that's good. **Hannon:** Once you changed it. **Newkirk:** Yes, once it's changed. So, can we split it up and vote on the three different things? **Morgan:** Let's go back to Entry level. There is nothing to say they can't judge more, but then they have to go up to the Intermediate level. That's fine, because they don't need all that high intensity anymore because they have done the three and they have had all of those resources on there. So then they go to the Intermediate level where they would have judged at least three times, they have met the Entry level guest requirements and had all of that support and all of that guidance from CFA judges. I say we get rid of the BAOS. **Newkirk:** This is on the Entry level? **Morgan:** We're on the middle one now. **Hannon:** Once you get through the Entry level. **Morgan:** And we're going to get rid of the judges' test. **Black:** But you are going to keep the clerking test? **Morgan:** We're going to leave *Has reviewed a minimum of 4 (LH) and 6 (SH) breed presentations on line*. What do you think about that? Those online presentations, I review them anyway. They are kind of cool. *Have good or better evaluations from clubs*. Oftentimes we will get observation reports from other CFA judges about them, so have three satisfactory of those from their assignments for the previous three years. They still would need approval from the Judging Program to get assignments, but then they could judge all the way up to whatever.

P. Moser: We're really kind of getting bogged down here. Can we just maybe go and rewrite some of this and then come back to it at a later time? **Schleissner:** I will start with a question. How many of you sitting around this table have ever shown a cat under a guest judge? OK, so there are people who know. I'm frequently confronted with having guest judges on the shows in Europe. We have judges, you can easily compare with the judges' level we have in CFA. So, there are people who can do the same job. But, there's also lots of people who come in and haven't even read the information material. They get in and want to judge the show. Some of them don't even speak English, so they are not able to read what you sent them. Guest judges is the most difficult thing you can talk about. Everything I say as a regional director can kill me, you understand, because I have to protect my clubs over there in Europe. On the other hand, I have to protect the quality of the CFA shows in Europe, so there is a real conflict between everything. I like to see regulations and I am happy that we have already done the decision or that the proposal says that the already approved judges stay approved, so our guest judge panel we have is not in conflict at the moment. It's for the new incoming judges. On the other hand,

these people who are long-term guest judges, I think they will not have a problem with filling out the judges' test. They should be able to do this. I have never thought about this before. It was Darrell who brought this up. I was really thinking you [Newkirk] are thinking right. We have this World Cat Congress and we have agreed on exchanging guest judges. So, I know from FIFe they have only limited guest judging for every country, for every year. I had an assignment for FIFe in Finland but they invited me two years ahead because they were already filled with their guest judges. If we come up and we do not have the problems but we have other problems than FIFe has. FIFe is doing guest judging because they want to have fun seeing new faces and wanting to hear opinions. Our guest judging system is, they have to fill a gap of CFA judges, so we have to find a way somewhere in between not to go against our fellow associations in the World Cat Congress. If you say we want this and that and everything, they will say, "what do they want?" I know it's really tricky, but keep in mind all these things. FIFe does only have a limited on. We have a more difficult system. We have a real more difficult system. I was on a show two weeks ago with a guest judge from Poland and I was exhibiting there. She didn't even know at the end of the show what she should do with these funny colors on the ribbons, so there was somebody sitting, handing her over always the color she has to hang. Otherwise, she was in trouble. This tells me she has never read any kind of information, she has never been to a CFA show before and the result she did was maybe a little bit strange. She was using the cats all the other judges used because she had another view on the breed like we have. At the end, I don't want to bother you, but it's a very sensitive thing we are talking about. It can ruin everything, not in the mainland CFA but in the outside areas. We should think about this. I support Melanie but maybe there is some issues coming up behind this. Maybe we should put some light on this and discuss this. Thank you.

Newkirk: Melanie, would you consider tabling this and bringing it back at the next meeting or teleconference? Because that way you can clean it up, you can give us a final presentation. It's not imperative that we pass this today. I think we can clean it up and bring it back with the deletions that we have made. **Hannon:** We talked about some changes to the top level. If we want her to bring it back, we should give her some feedback on the other two levels. **Newkirk:** Yes, exactly. **Hannon:** So, what feedback do we want to give her on the other two levels? **Black:** On the Intermediate, I just have a quick question Melanie. You still want them to attend a clerking school or take a clerking test? **Morgan:** No, we're going to take that out. **Black:** So that whole #2, other than the reviewing, is out. **Morgan:** We're taking out bullet points 3 and 4 I think. **Black:** I don't have a problem with 3 or 4. **Morgan:** OK, which ones? Take me through them. **Black:** Under 2, you're just going to take everything out before the word "has." *Has reviewed a minimum of the online presentations.* Everything before that is out? **Morgan:** We're going to take out *attended a Clerking School and/or taken Clerking Test*; and we're going to take out *passed the bi-annual Judging Test*. You guys agree, right? **Black:** So you're taking all that out. **Morgan:** Out. **Hannon:** You are supportive of that, Kathy? Do you support that? **Black:** Yes, I support that. **Morgan:** And then I was also thinking we should take out, going down to *Paperwork will be reviewed annually at a minimum*; leave that in. Leave in *if more than minor errors are found, guest judge will drop back to Entry Level period*. **Black:** And take out *and be required to attend a BAOS or Clerking School*. **Morgan:** Correct. I like that. **Hannon:** You might consider at the December meeting having Larry make the presentation. It will be different. **Morgan:** Those are the ones that I just reviewed and went over. I'm good with that.

Morgan: So, do we need to table this and do it, or are we alright with this? Would you guys rather see it rewritten? **Anger:** I would rather see it tabled because I wasn't expecting this to be an action item and part of today's business. When it first came up, I knew I had seen it somewhere, but this was submitted for the Strategic Planning Session and we have just taken up quite a bit of time jumping around doing strategic planning. **Morgan:** Let's table it and bring it back in December. I'll put these changes in. **Newkirk:** Good. **Morgan:** I'm comfortable with all these changes. Thank you for the input and feedback. **Hannon:** Did you still want to say something? **Anger:** I did. **Hannon:** You said you wanted to be at the end. **Anger:** I was envisioning a much more simplistic approach where guest judges are on probation or get one test show, and if they totally miss the mark then why are we even continuing with them? While I like the concept of this, I think what it does is send a message that we think we are so elite that you have to go through all these steps in order to be good enough. What's going to happen I think is that not only will judges not want to guest judge for us anymore, but other associations will not invite CFA judges to guest judge. This could have a big impact, although I want to accomplish the same thing. If we're having guest judges that are having issues or the exhibitors don't want to see because they left an association to get away from those judges, then they are given one opportunity and if their paperwork is that bad then why would we spend more time with them? **Morgan:** I don't think any of our guest judges are going to get the paperwork right the first time. I don't think it's unrealistic to ask that. **Anger:** In Michael's example – **Hannon:** You've got her input. **Schleissner:** I just want to remind you we have already discussed about this at one of our board meetings before. I think it was during the time I was asking for this incentive program money. This evaluation of the judging by the club and by the club officers or whatever, we have such an evaluation form. I remember that one club worked with three guest judges on an 8 ring show and they marked one form and they copied it three times and they changed just the names on it. Melanie, I'm right? **Morgan:** Yes, 100%. **Schleissner:** So maybe we should also have an eye more on this evaluation. The club will always evaluate the judges very good because they can get them back very cheap in some areas. So, it's not always the truth what is written on the evaluation form. If we go a little bit stronger maybe with evaluation, we can also avoid these strange situations in the future on our shows. **Hannon:** OK, we're going to move on.

CFA Judges to Judge International Assignments:

Judge	Assn	Club Sponsor	City/Country	Date
<i>Anger, Rachel</i>	<i>CCCA</i>	<i>FCCV</i>	<i>Melbourne, Australia</i>	<i>7/3/2020</i>
<i>DelaBar, Pam</i>	<i>ICU</i>	<i>International Cat Union (in conj)</i>	<i>Moscow, Russia</i>	<i>12/8/2019</i>
<i>DelaBar, Pam</i>	<i>WCF</i>	<i>Olimpia</i>	<i>Dortmund, Germany</i>	<i>5/16/2020</i>
<i>DelaBar, Pam</i>	<i>FIFe</i>	<i>Katzenfruede Bayern</i>	<i>Lichtenfeld, Germany</i>	<i>4/18/2021</i>
<i>Fung, Kit</i>	<i>NZCF</i>	<i>Palmerston North Cat Club</i>	<i>Palmerston North, NZ</i>	<i>5/3/2020</i>
<i>Moser, Brian</i>	<i>NZCF</i>	<i>Palmerston North Cat Club</i>	<i>Palmerston North, NZ</i>	<i>5/4/2020</i>
<i>Moser, Brian</i>	<i>CATZ</i>	<i>Nine Lives AB Cat Club</i>	<i>Hamilton, New Zealand</i>	<i>5/10/2020</i>
<i>Moser, Pam</i>	<i>NZCF</i>	<i>Palmerston North Cat Club</i>	<i>Palmerston North, NZ</i>	<i>5/4/2020</i>
<i>Myers, Douglas</i>	<i>Fun Show</i>	<i>Feline Club of India</i>	<i>Mumbai, India</i>	<i>10/13/2019</i>
<i>Nye, Vicki</i>	<i>CCCA</i>	<i>FCCV</i>	<i>Melbourne, Australia</i>	<i>7/3/2020</i>
<i>Raymond, Allan</i>	<i>WCF</i>	<i>Organisation Feline Belge</i>	<i>Brussels, Belgium</i>	<i>9/14/2019</i>
<i>Raymond, Allan</i>	<i>Fun Show</i>	<i>Feline Club of India</i>	<i>Mumbai, India</i>	<i>10/13/2019</i>
<i>Raymond, Allan</i>	<i>NZCF</i>	<i>Dominion Cat Club</i>	<i>Upper Hutt, New Zealand</i>	<i>4/4/2020</i>
<i>Rivard, Lorraine</i>	<i>NZCF</i>	<i>Burmese Cat Club</i>	<i>Palmerston North, NZ</i>	<i>7/25/2020</i>

<i>Rivard, Lorraine</i>	<i>ACF</i>	<i>Foreign SH Club</i>	<i>Adelaide, Australia</i>	<i>8/1/2020</i>
<i>Rivard, Lorraine</i>	<i>QFA (WCF)</i>	<i>EKKA Royal National Assn.</i>	<i>Brisbane, Australia</i>	<i>8/11/2020</i>
<i>Rothermel, Diana</i>	<i>CCCA</i>	<i>FFCV</i>	<i>Melbourne, Australia</i>	<i>7/3/2020</i>
<i>Tsuchiya, Toshi</i>	<i>Fun Show</i>	<i>Fun Show</i>	<i>Yogyakarta, Indonesia</i>	<i>9/29/2019</i>
<i>U'Ren, Rod</i>	<i>CCCA</i>	<i>FCCV National Show</i>	<i>Melbourne, Australia</i>	<i>7/4/2020</i>

Non-CFA Judges requesting permission to guest judge CFA shows:

<i>Judge</i>	<i>Assn</i>	<i>CFA Show</i>	<i>City/Country</i>	<i>Date</i>
<i>Balciuniene, Inga</i>	<i>WCF</i>	<i>Felinus International CC</i>	<i>Helchteren, Belgium</i>	<i>12/4/2019</i>
<i>Balciuniene, Inga</i>	<i>WCF</i>	<i>44 Gatti Cat Club</i>	<i>Castellanza, Italy</i>	<i>1/26/2020</i>
<i>Biadasz, Alicja</i>	<i>WCF</i>	<i>Cat-H-Art</i>	<i>Brussels, Belgium</i>	<i>9/15/2019</i>
<i>Calmes, Fabrice</i>	<i>LOOF</i>	<i>Cat-H-Heart</i>	<i>La Seyne sur Mer, France</i>	<i>12/7/2020</i>
<i>Counasse, Daniel</i>	<i>WCF</i>	<i>Felinus International CC</i>	<i>Helchteren, Belgium</i>	<i>12/4/2019</i>
<i>Gleason, Elaine</i>	<i>CCA</i>	<i>Cats Without Borders</i>	<i>Syracuse, New York</i>	<i>9/22/2019</i>
<i>Grebneva, Olga</i>	<i>RUI</i>	<i>Dear Meow</i>	<i>Hong Kong</i>	<i>1/11/2020</i>
<i>Grebneva, Olga</i>	<i>RUI</i>	<i>Feline Fanciers of Benelux</i>	<i>Berlare, Belgium</i>	<i>2/8/2020</i>
<i>Korotonozhkina, Olga</i>	<i>RUI</i>	<i>Feline Fanciers of Benelux</i>	<i>Berlare, Belgium</i>	<i>2/8/2020</i>
<i>Kurkowski, Albert</i>	<i>WCF</i>	<i>44 Gatti Cat Club</i>	<i>Castellanza, Italy</i>	<i>1/26/2020</i>
<i>LaRocca, Barbara</i>	<i>ACF</i>	<i>Show & Tell Cat Club</i>	<i>Mesquite, Texas</i>	<i>12/21/2019</i>
<i>Pochvalina, Viktoria</i>	<i>WCF</i>	<i>Edelweiss Cat Club</i>	<i>Moscow, Russia</i>	<i>12/7/2019</i>
<i>Podprugina, Elena</i>	<i>RUI</i>	<i>Java Feline Society</i>	<i>Jakarta, Indonesia</i>	<i>12/8/2019</i>
<i>Rumyantseva, Nadejda</i>	<i>WCF</i>	<i>Edelweiss Cat Club</i>	<i>Moscow, Russia</i>	<i>12/7/2019</i>
<i>U'Ren, Cheryle</i>	<i>CCCA</i>	<i>United Feline Odyssey</i>	<i>Hong Kong</i>	<i>4/19/2019</i>

Summary of Guest Judges by Show Season:

<i>Guest Judge Name</i>	<i>2017- 2018</i>	<i>2018- 2019</i>	<i>2019- 2020</i>	<i>2020- 2021</i>	<i>Grand Total</i>
<i>Balciuniene, Inga</i>	<i>6</i>	<i>6</i>	<i>2</i>		<i>14</i>
<i>Belyaeva, Olga</i>	<i>2</i>	<i>1</i>			<i>3</i>
<i>Biadasz, Alicja</i>			<i>1</i>		<i>1</i>
<i>Borras, Eduard</i>	<i>1</i>				<i>1</i>
<i>Calmes, Fabrice</i>		<i>1</i>	<i>1</i>		<i>2</i>
<i>Christison, Janis</i>			<i>1</i>		<i>1</i>
<i>Counasse, Daniel</i>	<i>5</i>	<i>3</i>	<i>2</i>		<i>10</i>
<i>Davies, Allan</i>	<i>10</i>	<i>7</i>	<i>3</i>		<i>20</i>
<i>Du Plessis, Kaai</i>	<i>10</i>	<i>10</i>			<i>20</i>
<i>Farrell, Terry</i>	<i>10</i>	<i>2</i>			<i>12</i>
<i>Gleason, Elaine</i>	<i>3</i>		<i>2</i>		<i>5</i>
<i>Gleason, Robert</i>	<i>3</i>	<i>1</i>		<i>1</i>	<i>5</i>
<i>Gnatkevitch, Elena</i>	<i>8</i>	<i>1</i>			<i>9</i>
<i>Grebneva, Olga</i>	<i>9</i>	<i>10</i>	<i>4</i>		<i>23</i>
<i>Gubenko, Dmitriy</i>	<i>5</i>				<i>5</i>
<i>Guseva, Irina</i>	<i>1</i>				<i>1</i>
<i>Hamalainen, Satu</i>	<i>7</i>	<i>8</i>	<i>2</i>		<i>17</i>
<i>Hamilton, Denise</i>		<i>1</i>			<i>1</i>
<i>Hansson, John</i>	<i>1</i>	<i>1</i>			<i>2</i>
<i>Kolczynski, Kamil</i>	<i>1</i>	<i>1</i>	<i>2</i>		<i>4</i>
<i>Komissarova, Olga</i>	<i>1</i>				<i>1</i>

<i>Korotonozhkina, Olga</i>	10	10	3		23
<i>Kurkowski, Albert</i>	2	2	1		5
<i>Lamprecht, Johan</i>			1		1
<i>LaRocca, Barbara</i>			1		1
<i>Lemaigre, Marie Claude</i>	1				1
<i>Licciardi, Sandra</i>	1				1
<i>Ling, Christine</i>	6	6			12
<i>Maignaut, Richard</i>	1	1			2
<i>Mantovani, Gianfranco</i>		1			1
<i>Matskevich, Natalia</i>		3	1		4
<i>Merritt, Chris</i>	10	5			15
<i>Mineev, Artem</i>	6				6
<i>Monkhouse, Kim</i>	1				1
<i>Nazarova, Anna</i>	4	5	1		10
<i>Neukircher, Brenda</i>		1			1
<i>Nicholls, Julia</i>	3				3
<i>Norberry, Maureen</i>		1			1
<i>Pobe, Pascal</i>	1				1
<i>Pochvalina, Viktoria</i>	2	2	2		6
<i>Podprugina, Elena</i>	10	7	1		18
<i>Rakitnykh, Olga</i>	2	1			3
<i>Roca Folch, Yan</i>		1			1
<i>Rozkova, Natalya</i>		1			1
<i>Rumyantseva, Nadejda</i>	5	8	1		14
<i>Savin, Artem</i>	1				1
<i>Silaev, Pavel</i>		1			1
<i>Slizhevskaya, Tatiana</i>	7	4	1		12
<i>Tervo, Nadezha</i>		1			1
<i>Thistlewaite, Marisa</i>	1	2			3
<i>Tokens, Sally</i>	1				1
<i>Trautmann, Jurgen</i>	4	3	1		8
<i>Tricarico, Nick</i>	1	2			3
<i>U'Ren, Cheryle</i>	10	8	2		20
<i>U'Ren, Rod</i>	7				7
<i>Ustinov, Andrew</i>	3		1		4
<i>Zielinski, Karine</i>		1			1
Grand Total	183	130	37	1	351

Note: Judges with 9 or more assignments approved in current season have been notified.

Education and Recruitment update:

Breed Awareness and Orientation Schools 2019-2020:

A BAOS is scheduled for Cleveland, Ohio, USA to be held on October 10-12, 2019 in conjunction with the CFA International Cat Show Presented by Royal Canin. Instructors are Pat Jacobberger, Barbara Jaeger, Anne Mathis, Vicki Nye and Tracy Petty. There are 14 participants enrolled including three CFA Allbreed Judges from Japan attending for their Continuing Education requirements.

We continue to look for an appropriate venue and date for a BAOS to be held in Europe in 2020.

CFA Judge's Continuing Education

Currently, all the breed presentations and some of the other materials used in the BAOS are on a CFA website page entitled CFA Judge's Continuing Education. This site is open to anyone who stumbles onto it and the materials can be downloaded in PDF formatting by anyone accessing the page.

The breed presentations are produced for the most part by the CFA Breed Councils and are regarded by us as their intellectual property. The booklets and other materials are copyrighted in some cases but still, the intellectual property of the BAOS and CFA.

Recently, we had a request from a judging educator from New Zealand asking for permission to have the materials for use in her association's education efforts. We denied her request since we do not hold the rights to the individual breed presentations and that we cannot, in good faith, give her access.

Additionally, as you are aware, future and potential CFA judges, our CFA Allbreed judges seeking Continuing Education credit and some of our Guest Judges pay \$150 - \$275 for the use of these materials as participants at the BAOS. It seems counterproductive to give the materials away.

This brought up the issue of securing these materials from anyone and everyone not involved in the CFA Judging Program. Therefore, we will pursue turning this page into a secured site requiring our judges to use a Username and a Password for access to the materials. Pat Jacobberger will coordinate this with Kathy Durdick and with a go live date of November 1, 2019 planned.

Continuing Education Compliance

All CFA Judges are following the Judging Program Continuing Education requirements.

Transition of the Work of the Education Subcommittee

Pat Jacobberger met in July, August and September with Barbara Jaeger to coordinate the BAOS for October. Barbara has been paying for her flights from Phoenix to Las Vegas out of her own pocket.

Pat and Anne Mathis will meet in Cleveland and again in January 2020.

Alternate Application Process:

Incorporating the approved program into the Judging Program Guidelines.

Working with CFA Judges and Clerking Program to develop library of test questions.

Hannon: Melanie, I believe you're up next with the Social Media Policy. **Morgan:** No, I still have more stuff on the Judging Program. **Hannon:** You only have until 10:00. Speed it up. **Morgan:** This should be pretty quick. It's just an update because I want to keep the board up to date with where we are on the Alternative Application process that we all approved in June 2019. As you know, the program was designed in answer to the need to recruit more qualified individuals to the CFA judging program without lowering the standard of excellence that we have. We envision this as the first step in a program to acknowledge that one size does not fit all. What will work in Minneapolis does not in Malaysia or Milan.

Morgan: Basically, we recognize that there are multiple ways to reach that same destination, which is a qualified CFA judge. We are trying to give interested individuals different options. We're not trying to take anything away from anyone. Right now, we have three focus groups planned for next week. Actually I think it's two – two focus groups planned for next week on Friday right before the International to get input from potential end-users and existing judges, so we are hoping that we will get some valuable feedback to make revisions to the existing program. In the meantime, we are in the process of folding what was approved in June into the Judging Program Guidelines and developing a library of test questions, both from a mechanical standpoint, a genetic standpoint, etc., so that we will be prepared to roll this program out as promised May 1st.

Morgan: Just a little quick bit of background. The alternate program is designed to target people with significant CFA experience. These are seasoned exhibitors who really know what they are doing, but it's really only a first step in the recruitment program. Where we envision this going is, we are hopefully that these really, really experienced savvy exhibitors will be beta testers for phase one of a multi-faceted program that is going to allow us to customize the application program globally to adjust for differences in different cultures and environments. We are currently exploring phase two of this program which is designed to address one of the tasks we were given three years ago, which was to come up with a way to recruit young, talented and qualified individuals to the Program. The first step addresses that part of the goal and gives us the advantage of working with very seasoned. However it does not address the second task, which was to design a program to provide education rather than testing, teaching and guidance and mentoring. So, understanding that we have to take things slowly one step at a time, I want the board to know that we have not forgotten that second objective. It's really important and we are working on it. To give you all a crystal ball, if this first part of the program rolls out well, we would like to see the next iteration of the program be designed to target those newer breeders who would like to enter an educational program designed to teach and prepare them for this alternate application process, rather than our normal application process.

Morgan: Interested individuals would apply for the program. They would be assigned a handler or administrator or manager who would coordinate various assignments that can be incorporated into their existing show schedules and customized to what that individual needs specifically, so they're not spending extra money going to shows that they hadn't planned on doing. They are getting assignments at each show they are already going to. So, they will be varied and will be assigned on a show-by-show basis that will include breed, handling, mechanics and genetics. The goal is not to make the learning process more onerous or expensive or obstructionist, it's to fold it into what they are already doing so that they continue to learn and the process evolves. To do that, they have specific assignments at each show where they are

already exhibiting. The assignments will vary from following a specific breed from ring to ring and observing how each cat responds differently to the individual judges and analyzing why they responded differently. What was done that changed that? To looking at how each judge addresses the standard both in their assessment with their hands and handling, and also their awards and again analyzing that. Identifying strengths and weaknesses of the cats in a specific breed or class. To observing one particular judge for the entire weekend handling all the cats with the goal of watching for handling techniques and presentation skills. Maybe the administrator might pick a breed that they particularly need some concentration on and have them shadow a really top notch breeder for the entire weekend. Interviewing breeders and specialists in the benching area. Putting together a genetics presentation. So anyway, the possibilities are endless, but all are going to be designed and customized to that individual and designed to teach the skills necessary so that when they are ready to apply and go through this alternate application process, they are prepared – breed knowledge, handling skills, mechanics and basic color genetics. Hopefully by the time their administrator decides they are ready to graduate from this internship, they are prepared to take the test.

Morgan: Two things I want to say. One, we are beta testing this right now. We have done four or five different assignments. Whether the individual ever wants to apply or does apply, they are enjoying the learning process immensely and having something to do at each show, so each show becomes it's own little mini-seminar. They are getting really in-depth knowledge about the particular breeds because we are sending them to people who really know those breeds. So, rather than going to a cattery visit where someone is a breed council member but may or may not be a leading expert, these people are being guided by their mentor to the people who can really give them some target input.

Morgan: In closing, we want to assure everybody, because I know this has come up out there in the gossip mill in CFA, none of these programs that I'm talking about right now are designed to take away from the existing application process. It exists as it is, it remains unchanged. The alternative application process is simply designed to give individuals more choices, more alternatives. I don't have any action items, but I'm really open to your input and feedback, because this is an evolving program and one I am somewhat passionate about.

Newkirk: First of all, I want to say I'm very excited that we're going to start focusing on education because that has been my big bugaboo for the last 27 years. We really haven't focused on education. I have to say, our judges are some of the best in the world, but they could even be better. **Hannon:** We expect them to be fully knowledgeable when they come into the training program. All we did was evaluate. **Newkirk:** Yes, so why call it a training program? There's not much training going on, so that's been my big bugaboo, OK? **Hannon:** Is there a "but" coming? **Newkirk:** I'm a trainer, OK? So when I have someone – and I get a lot of first-time trainees because they know that I'm not going to be too hard on them – I'm going to try to guide them and get them through. That's different than what we're talking about here. I know you guys have put a lot of work in this and I think it has merit, so I'm not going to poo-poo it. However, I just think that instead of making people go through all of this – which is good, don't get me wrong, because they are going to learn a lot. Genetics is my thing. I love it, I study it. Most judges don't care about it. Kim has been the Chair of the Program in the past and I've talked to her and said, "we need a little more emphasis." "I don't need to know genetics to judge a cat," is what I get from Kim. However, I think it is important because there's some questions, if you have just the

basic knowledge about genetics, because most people don't know what color their cat is. There are color issues all the time, so I just feel like we need a little more emphasis – what I would like to see you all do is, for one, it's not clear what this advanced program is. There's a lot of misconception that they think this is replacing. You made the point that it's not, but somebody really needs to make that clear to general CFA that it isn't. It's an additional step. Second of all, a lot of people have issues speaking in front of crowds, so if your requirement is going to be that they have to sit in front of a panel and basically judge a ring of cats and hang the ribbons – let me finish and then you can talk about my stuff, OK? No judge is required to take a closed-book test and I think we are only required on an open-book test to pass it by 80%, so you're going to ask them – and then throw in some genetic questions in there. I bet you 95% of the licensed CFA judges could not pass that test. I'm just guessing, but I think I would probably be right if you're going to make it 90%. So, with those considerations in – and the other thing is, you're going to cut down the number of assignments that they have to do, right? **Morgan:** Right. **Newkirk:** I think it's three. **Morgan:** It is three. **Newkirk:** I don't have the proposal in front of me but I think it's three. So, someone who has judged and shown let's say an Abyssinian. They've worked with Abyssinians for 25 years – national wins, grand champions. That just shows they are great breeders and great exhibitors. The process of judging is not even closely related to breeding and exhibiting. It's two completely different processes, so to me the thought process to get through what you're trying to get implemented aren't actually congruent with one another. Do you understand what I mean? The judging process and the breeding process. I mean, they have a good reputation and they are well known because they've got national winners, but that doesn't necessarily mean they are going to be a great judge. So, there's no test that we could do for a potential applicant to the Judging Program to test if they have an eye for a good cat. If we had that, then we would have applicants that are the best because we would know that we could pick the people who have the best eye for a good cat. So, that's why it's so important to focus on education of our trainees and applicants. This is sort of what I would like to see you just consider, OK? Our process to get through the Judging Program is cumbersome because you start with one breed specialty and you've got to work through that. You get to a certain level before you can go on to the next level. You have to be approved before you can start training on the second specialty. I realize that there are people that have worked with many breeds and shown good examples of good breeds. Anybody that wants to get into the Judging Program, they ought to know that they should be showing top quality cats – not a Manx that I put back in the cage and the cat falls over because it can't stand up, or an Abyssinian that looks like it's in the Army with the number of stripes it's got on its chest, which I saw recently by someone who wants to get into our Judging Program. I don't mean to disparage anybody but come on. I mean, you cannot do that. This is what I would like for you to consider; that is, our Judging Program Rules allow you to apply for double specialty. The last person that did that was Bob Zenda who came through. I saw what Bob went through, so when I transferred from ACFA to come to CFA, I said, "hell, I ain't doing that. I'm going to do one specialty at a time because I don't want to take the heat." That's what I did. I met the CFA qualifications. There are some people out there that still think that I transferred as an ACFA judge to CFA and that's not true. I met all the breeding requirements and everything by CFA's Judging Program Rules at the time and let me tell you they changed every four months. There was a board meeting and they changed. John knows that and everybody else knows that. I think when we talk about only changing those Judging Program Rules and our Show Rules once a year, that's something that we really should adhere to unless it's really got to be an emergency before we would deviate from that, but I would like to see

those people that are highly qualified, have worked with both breeds, that there be a little more consideration by the Judging Program Committee. Why not take some of these people in as double specialty and have them go through the regular training program? **Hannon:** You just argued against it. You said you wouldn't do it. **Newkirk:** No, I'm saying at the time I didn't want to take the heat from the other judges. Bob took a lot of heat from the other judges.

Hannon: Why is that going to be different today? **Newkirk:** Part of it was because Bob was an ACFA judge, even though he had judged for 40 years. **Hannon:** Alright, so we're talking about somebody that's coming into our Program. **Newkirk:** I'm talking about somebody who has been in the CFA system and did all of their work in CFA. I just don't understand. It's sort of another version of what you are trying to do. Somebody may have bred ten years and shown like Persians, Exotics, Siberians, Abys, Orientals, Siamese. If they have done all of this work, they are highly qualified, just like your person that has been in here or 25 years, so let's give them a path and we might find that more people will do that path than take this 25 years, have to take a closed-book test and perform in front of the board and the Judging Program Committee.

Hannon: Alright, so take that back to your Committee and let them chew on it. **Newkirk:** Does it have merit, Melanie? **Morgan:** Absolutely. There's no 25 year requirement. Just saying. Just one point because I can't help myself. If you are going into the Judging Program, I understand that some of us who go in may be somewhat shy in front of crowds, but you better be ready to present to people. What we're talking about when they finally get to the testing level is, they feel that they are ready to present to a panel, etc. That's no different than a whole pile of exhibitors sitting out there going, "how could you have not hung on my beautiful Siamese?" So, it's part of one of the requirements of the temperament needed to be a CFA judge. **Newkirk:** But the difference is control. That panel controls whether they go forward or not. **Morgan:** This is very similar to other associations' final panel test. It was somewhat modeled after checking with other systems; which is, once they have met all of their preliminary requirements, they then are ready to basically pass their boards, for lack of a better word. **Newkirk:** I guess my point is that we can make some minor modifications to what we've got. **Morgan:** Totally agree, yes. The focus groups I'm anticipating will hopefully give some equally useful information and I appreciate the input. That's all I have for the Judging Program. **Schleissner:** I just want to comment on this proposal from Melanie. I think this is a wonderful idea she brought up. Maybe you have not recognized why we were discussing – maybe Melanie you haven't even recognized it by your own. When we go a little bit more strict with these guest judges, you think we close doors but on the other side when you see the big picture we are opening doors. So, I think this is the way we should go for the future. We are always complaining having not enough CFA judges, but now we will use new ways and maybe this will be the success we will have. I was very skeptical with the proposal we had in June when we talked about this 25 grand champions were necessary. Maybe you remember. Then I came home and I started looking at the region and I find I can point out three individuals who met all these regulations we had, so I was really satisfied because all these three people I had on my list, I think they can become real good CFA judges and I have already talked to two of them and they are thinking about joining this program. So, I think this is the way we have to go.

Upcoming events:

Friday October 11, 2019 three focus groups designed to get feedback on the program

Scheduled roll out – May 1, 2019

Judging Program Rule Changes:

None at this time.

Several Show Rule proposals regarding Judging Program issues appear in the Show Rules Report. Those rules include Show Rules: 6.10 and 9.08n.

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*Respectfully Submitted,
Melanie Morgan, Chair*

BREAK.

(5) **SOCIAL MEDIA POLICY.**

Committee Chair: *Melanie Morgan*
List of Committee Members: *Desiree Bobby*
Kathy Calhoun
Laurie Coughlan
Allene Tartaglia

Brief Summation of Immediate Past Committee Activities:

The Committee members met by teleconference on August 15, 2019 to discuss how to move forward in developing a social media policy designed for CFA Board members, judges and employees. All subsequent communication was via email.

Current Happenings of Committee:

Per Board direction, developed Social Media policy for CFA Board members, Judges, Employees:

Social Media ~~Policy~~ Guidelines

The Cat Fanciers' Association

Introduction:

This Social Media ~~Policy~~ Guideline is intended to provide guidance for members of the Cat Fanciers' Association Board of Directors, judges, and ~~employees~~ committee members. It is specifically focused on communication through social media but should be considered in conjunction with other conduct and ethical standards such as Judging Program Guidelines, The Judges' Code of Ethics and the CFA Show Rules.

Social media communications should be regarded as public at all times, even if created with private intentions. If you are going to use social media in any form, recognize that your communications might be read by anyone at any time, and that postings on the internet may be permanent. Social media covered by this ~~policy~~ guideline include not only text, but also photographs, audio, video and any combinations of these. Commenting on lists or any other internet communication reaching multiple individuals, excluding your private email, is considered use of social media. "Re-tweeting" or clicking on the "like", "share" or similar buttons on someone else's social media comment is interpreted as commenting. For your safety, be careful in the sharing of your personal information, including photos, and adjust security settings accordingly.

Guidelines:

1. *As a judge, Board member, or ~~Central Office employee~~ committee member, you represent The Cat Fanciers' Association at all times. Act accordingly. Promote your participation*

in the cat fancy in a positive light and with a general feeling of pride and professionalism.

2. *You have unique access to information. The same ethical restrictions that apply to any form of speech also apply to social media. Avoid commenting upon specifics of judging assignments. It is not appropriate to communicate specifics about judges, entries, breeders, exhibitors, club representatives, volunteers, or any related personnel, including employees of CFA. Avoid any situations where you single out a specific animal or breeder, whether it be a cat currently showing, or one that may be in the future. Do not put yourself in a position where you give the impression that you have given up your impartiality.*
3. *Do not comment or speculate on any specific evaluation or result, whether it be of a show you judged, one where you exhibited or attended as a spectator, or in general about the impact of judging in any event.*
4. *Do not engage in negative or critical commentary on how a show was run or how a show was officiated. Do not make negative or critical comments about any specific judge or group of judges at a show. Should such concerns arise, there are appropriate channels where these concerns can be raised.*
5. *Communication among judges for learning purposes should be done privately, or in groups designed specifically for that purpose (IE the judges' email group, workshops, training sessions, meetings among judges not open to the public) and not through social media. Be mindful that e-mail and other forms of direct communication might be made public.*
6. *Cat Fanciers' Association expects that Board members, Judges, and ~~Central Office Employees~~ committee members will self-monitor their conduct. Procedures for reporting communications that violate this Social Media ~~Policy~~ Guideline are covered in the associated Judging Program Guidelines, The Judges' Code of Ethics and the CFA Show Rules.*
7. *Any person whose acts, statements, or conduct violate the provisions of this Media ~~Policy~~ Guideline is subject to review by the appropriate Cat Fanciers' Association committee and to appropriate action under applicable rules, policies and procedures of the Cat Fanciers' Association.*

Action Item: *Approve the social media ~~policy~~ guideline effective immediately.*

Morgan: At the June meeting we were asked to put together a committee to look into a social media policy and we did that. The first thing we did when approaching the task was to do some research. We looked both for existing social media policies and also for rationale for and against policies. We spoke to representatives of AKC and other cat associations. We discovered that some social media issues for associations, representatives have been creating pretty strict disciplinary actions, but with that said, in one particular association there have been three suspensions with heavy fines for social media activity but looking at their actual written social media policy and finding a good template was near nigh impossible. So, finally we discovered

the guidelines for the National Association of Sporting Officials, which includes competitions and therefore mirrored what we have to a large extent, and so the policy that I have submitted to you all is patterned after that document. Before we open this up for discussion I would like to share some results of the research on whether or not social media policies are necessary, just to kind of prepare us for our discussion.

Morgan: We start with the first basic question of, what does “freedom of speech” really mean? Freedom of speech in the USA is a First Amendment right granted by the Constitution. It means the government cannot penalize individuals for their written or verbal speech, but that freedom comes with limits. One of the biggest misconceptions that individuals hold is that the First Amendment grants them free speech rights in a private workplace. Quite the contrary, the First Amendment right to free speech grants private sector employees and representatives zero constitutional rights of protection. So, back to the question, does a social media policy make sense for CFA? Social media has revolutionized communication in ways that none of us could have ever really imagined not that long ago. It has made the expression of ideas more perilous than we could have ever imagined – negative, as well as positive. Unfortunately the negatives really come into play. In other industries, provocative posts with the wrong intent have resulted in school suspensions, workplace firings, even arrests – at the upper end of exaggeration, but certainly that’s a fact. In other associations similar to ours, they have resulted as I had mentioned before in suspensions and fines.

Morgan: So, we tried to keep the social media policy here very simple. The U.S. Figure Skating Association has a very similar document, and as an addendum to their policy which we did not put together here, they had a lot of frequently asked questions with do’s and don’ts, and examples that I found very interesting and helpful because in many instances if you replace the ice skating rink with a cat show, it was very similar examples. So, I will open it up to board discussion.

Eigenhauser: First of all, let me say I support this as is, but I think it could be improved if we added board committee members to the list, as well – people that serve as volunteers doing things on behalf of CFA that often speak on behalf of CFA on various issues. I wouldn’t want members of the Legislative Committee making inappropriate comments on social media. I wouldn’t want members of the Protest Committee making inappropriate comments on social media. So, I think this can be improved but I’m not going to let the perfect be the enemy of the good here. I’m willing to vote on it as is, but I think in the future or today if they are willing to amend it, we should add board committees into the social media policy, too. **Hannon:** Anybody else? **Currle:** We’re talking about the social media policy? I’m sure you have done your research, whoever wrote this policy. Actually, Mark, this used to be the place you worked, the Department of Labor. I’ve had dealings with the Department of Labor, being in business, specifically employees. They have certain rights. Right now, from research on the internet through the actual website of the Department of Labor, there are 34 states who have registered social media policies with the Labor Department. The Labor Department warns that if you adopt this, if you’re not specific as to what violations are not acceptable, you’re opening yourself up to litigation. Let’s go back to the elephant in the room. Who complained and how many? Are we talking three people? Five people? A hundred? Why do we need this policy and why are we inclusive of everyone, including employees of CFA, to follow this policy? I personally am not going to vote for this because I don’t want to be opened up personally to litigation by somebody

who challenges this. I understand but I wouldn't call it a policy. I would accept it as a guideline but not a policy. Who is going to enforce it? **Mastin:** Kenny does make a good point. I agree that it would probably be better off as a guideline. We should definitely have a policy, whether it's a guideline or a policy, for CFA employees. That may also already be in the handbook. We can look at that when we look at the other things, but I want to defer to John. What is our liability on something like this if there is a concern? Is there any legal liability on a challenge? **Randolph:** It's a good idea to have a policy, but it can work against you, as well. As Kenny indicates, the concern is, is somebody acting on their own or are they acting on behalf of the organization when they post these things? That's the way a lot of those have been defended. If we don't have any guidelines and this person acted on their own. **Mastin:** We're going to have a conversation over here. So, if we have a guideline that's for the employees and for, let's say, the board of directors and judges and we just limit it to that, can we react or act on bad actions with advice and ask them to discontinue specific language used or maybe talking about confidentiality material or attacking somebody else. **Hannon:** It could be bullying. **Mastin:** It could be bullying. **Randolph:** You've got other ways of doing that. First of all, let me say I don't have any horse in this race. I don't have an opinion on the policy. I have done some work on this. I just completed an LLC for a charter school that I serve on the board of, and maybe that has influenced me a little bit but schools have a little bit different concern than this organization. If your policy is well written, it depends again on how you enforce it. I have to look at the Department of Labor standards and see if this proposal complies with those. I also want to say that, but you've got a number of ways of controlling people already in terms of what they might post. **Hannon:** You could have something in the Handbook that employees should not – not specific to social media, but you need to keep in mind you're representing the organization when you talk to clients. **Randolph:** ... and not make public statements and the like, which social media would be. **Mastin:** So, would you accept this as written as a guideline, versus a policy? **Randolph:** I think you're mincing words here. It depends on how you deal with it. **Mastin:** You can change the word. Instead of "policy" we encourage you to – **Randolph:** Oh, this guideline? **Mastin:** Yes. **Randolph:** I don't think it makes any difference, if you adopt it. **Currle:** I would like my question answered. How many complained and who are they? We can go into closed session if you would like, but how many complaints did you actually receive which caused you to react and enact this policy? This is almost totalitarian. **Hannon:** Do you want to answer that? Is that why you raised your hand? **Roy:** Yes. Certainly in the Judging Program almost every week there's multiple complaints which we don't act on because how far do we go? So, unless something is really over the top, we don't do it. We get complaints, "so and so looked at a beautiful cat that you finaled and liked it," or "you finaled the cat and you made a comment about who the breeder of the cat was." Those kinds of things will come up, and it's almost weekly that an exhibitor complains about something that a judge did or said on social media. **Newkirk:** How about web pages? I put up a web page. **Hannon:** Is that considered social media? **Newkirk:** Does that violate the policy? My other thing is, board of directors, judges, how about the co-breeder? If you've got a co-breeder and they put a cat up, you know? Let's say Mary is married and her husband posts something. [laughter] Mary is a judge and Ricardo is Mary's husband. So, Ricardo puts a picture of a cat that Mary finaled and said, "boy, Mary did a great job, that's a beautiful cat." Mary didn't do anything wrong. She doesn't have control over her husband. **Hannon:** Especially because there isn't one. Mary, would you like to respond? **Auth:** Well, not so much to that, except that we've become a litigious society anyway, so everybody is worried about getting sued, and everybody is worried about what they are going to

say, and it's going to come up again when we talk about the confidentiality agreement. We're trying to over-regulate people. I think we just have to say, "use your best judgment" and if it becomes a problem and is going to create a legal problem for CFA, then you deal with it but to make an overall policy or guideline – even guidelines are OK, but you just have to assume that people are going to act appropriately. When they don't, you address it individually. **Currle:** I just have one quick thing to say. We license particularly judges. Just as we had discussed earlier in closed session, we can take that up as far as maybe somebody is going a little overboard. Who has been warned that I've received complaints because hey, you put up a picture of your best kitten on your web page? Actually, I think that helps CFA. I really think that the more we promote our shows we promote ourselves. It actually helps CFA, but you will get complaints. From who? Losers, plain and simple. People that don't win always search for excuses as to why their cats didn't make a final. That's the truth. In any event, that's all I have to say.

Eigenhauser: First of all, this is addressed to judges, board members and Central Office employees, not spouses, co-breeders, friends or cousins. So, we can eliminate that. Second, it's like installing a sprinkler system in your house after the fire. That's too late. One of the problems we have is, we are in a very litigious society and if you don't have a policy in place, if you don't have procedures in place, then you are behind the curve. You're opening yourself up to liability for that, as well. We get complaints about judges, we get complaints as protests about people saying this and that about each other. The purpose of most laws isn't necessarily to stop each individual. We're not going to have a policeman on every corner. The notion is that most people follow most rules most of the time, and that's what this does. This provides guidance so that people have a sense of what they shouldn't be doing. I think it is better to have a policy in place and not need it, than to need a policy and discover you don't have one. **Morgan:** We spent all day yesterday talking about why are we failing, why are exhibitors unhappy. There's lots of reasons for that. One of the reasons for that is the perception that things out there are not fair and are set up and that there's this paranoia. So, the social media policy, in addition to maintaining standards for confidentiality amongst CFA employees and board members, certainly from the judges' perspective, is out there to try to help create some sense to the exhibitors that we care and that anytime a judge oversteps their bounds and gives up the perception of the impartiality, that that's an issue for us. We want them to maintain the standards of excellence that the exhibitors would like to see. So, this social media policy is a step in the direction of telling exhibitors that we're hearing what they're saying every week. Do we do something about it? No, because we can't. There is nowhere that we can even point to the judges and say to them, "you know, we would really rather you didn't do this," because we have nothing to point back to. This doesn't really point out any repercussions for it, but it gives us something to direct people back to and say, "please, be aware that perceptions can be reality." These exhibitors deserve the fact that you maintain the impression of impartiality. **Currle:** In 1986 when Kim Everett was head of the Judging Program, I was in charge of workshops. One of the first topics we brought up was, lo and behold, perception. This has been an ongoing thing since that time. You find it every year. As I said, as a policy I'm not for it. If you put that in as a guideline, you will get my support on that but to make it mandatory that you follow each and every part of this, you've got to be specific and you've got to at least mirror in each of the individual states those particular policies that have been registered with the Labor Department, so I think a lot more research needs to be done. Make them a guideline and you won't have to do that. **Tartaglia:** I'm on this committee and originally I thought it was a good idea to include Central Office employees in this. I'm not feeling that way right now. I think this is very targeted towards judging and showing and

exhibitors. It kind of reminds me of the legislative laws that come into play that are basically about dogs and then they add “and cats.” This, I feel like is saying “and Central Office employees” but it really doesn’t affect most of us. I wonder if this type of thing is going to be perceived as an employee going home, they go on their FaceBook page and say, “I really can’t stand this person in the office.” Maybe this could be me, it could be anybody. Is that going to be in conflict with this policy, guideline, whatever. I just see it as being problematic. I think we are trying to control too much of our employees’ personal lives so I’m not really in favor of including Central Office employees. We haven’t had a problem that I’m aware of. I’ll have to go over this with employees. When I provide this to them, they are going to wonder what did they do wrong, what does this mean, what can’t they say. It’s just going to bring up all kinds of issues that simply don’t exist. **Newkirk:** I suspect if we pass this, the Protest Committee will be very active. When I read through this thought, well, I’ll just delete my FaceBook account because I can’t do anything on my FaceBook account other than communicate with my past co-workers that I used to work with. I don’t understand why – an exhibitor puts that Michael made their cat best and Michael says, “It’s a beautiful cat.” He has not lost his impartiality, he has already said what he thinks. He made it best, and I don’t know how that can be a violation of his right to agree that his best cat was a good cat. I don’t see how just clicking like on a picture of a cat – I mean, my God, every weekend I’m out assessing beauty of cats. If I hit like on a cat that’s beautiful, why am I wrong to do that? **Hannon:** That’s not implying you are going to do something for it in the ring. **Newkirk:** No. I mean, my God, what happens in the ring is based on that day. **Hannon:** And what else is in the ring. **Newkirk:** Yes, and what else is in the ring. To me, it’s too specific. That’s the point I’m trying to make.

Auth: I’m going to amplify what I said before. We are operating on the assumption that we have bad people and we have to have a policy to protect ourselves or give us the ammunition to go after someone. This happened once before. It’s part of the culture of CFA. We make a show rule to take care of one person, or we make a show rule to take care of three people. Let’s have the guts as committee members or board members to say, “you can’t do that, think about what you’re doing to CFA,” and rather than try to do this big umbrella thing where everybody is going to be scared to death, or by the mere fact that it exists we are acknowledging that we have a problem. So, we’re saying to the world, “we have to have a social media policy because we’ve got bad actors,” when we really should not be saying anything at all, but going after the bad actors and say, “stop this.” I’m just saying that it’s overkill.

Hannon: Do you want to vote on it as a policy? **Morgan:** I would like to approve this with the following revisions. Social Media *Guidelines*. I would like to add board committee members. **Hannon:** What about the staff? **Morgan:** I would like to delete Central Office employees. **Eigenhauser:** Second. **Mastin:** I have a question for Sharon. Are you in favor of those changes? **Roy:** Yes. It certainly would give us and, not to mention the judge’s name, but when it was really over the top and they said you can’t do anything about it, it certainly gives us a little bit of incentive to say, yes we can. **Mastin:** So then, I have a suggestion. If Melanie and Sharon are passionate about this, why don’t we just start with it at the judges’ level. If it works, then we can expand on it. If it doesn’t work, then we can fix it. **Eigenhauser:** I will withdraw my second. I would rather have something than nothing. If we can get a piece of it today, I would rather get a piece of it today. **Hannon:** So, what do you want to do? **Morgan:** Moving forward, most associations, including our counterparts in the dog world, etc., are moving towards having social media written guidelines. **Hannon:** Covering who? **Morgan:** Covering basically –

Hannon: – judges and board members? **Morgan:** Yes. **Hannon:** Alright, so what you're suggesting is, you want to stick with it as a guideline for judges, board members and committees. **Morgan:** And committee members. Then if that doesn't pass we'll do Rich's idea and go to judges. **Currle:** Again, it reflects back on judges and their integrity. As a CFA judge, this will be year #35 for me. There has always been a certain amount of trust that we put in our judges, and we trust them to have integrity, we trust them to do things correctly. **Hannon:** But in your case, you're a judge, you're a board member and you're a committee member. **Currle:** I realize that. I will take care of my committee. I like Mary's suggestion that we do it inhouse and not recognize that we need a social media policy to keep our judges in line. We hurt our judges enough by giving them guidelines to actually go to and from the show and ways to behave and what have you. I think it's overkill, I really do. **Eigenhauser:** The problem is, the reason we are creating this policy is because we have had complaints about judges. Judges are not self-policing. **Currle:** I'll go back to it – who and how many? **Eigenhauser:** Sharon said pretty much every week. **Roy:** Pretty much every week. **Hannon:** It's not the same judge every week. **Roy:** No. **Morgan:** No, no. **Roy:** It's not the same judge. A lot of them, Melanie and I have argued about which ones we go after and which ones we don't. A lot of them are strictly the like, and it's like I'm not going after that because I don't think they've done anything wrong, but when you have a judge that puts her best cat out on a video and then tells everybody what the background is on the cat and what good breeders these people are and blah blah blah, that's an issue. **Currle:** And you get too many of those to take care of them on an individual basis? **Roy:** We do. **Morgan:** And we're told there's nothing we can do because there's nothing to point them back to. **Hannon:** It probably limits the number of people that come to you because they know they're not going to get anywhere. **Roy:** We're not going to do anything or we can't do anything. **Hannon:** Alright, let's vote. It's a guideline for judges, board members and committee members. **Morgan:** Correct. **Hannon:** All those in favor.

Hannon called the motion. **Motion Carried.** Mastin, Auth, P. Moser, B. Moser, Newkirk and Currle voting no. Anger abstained.

(6) **BREEDS AND STANDARDS.**

Committee Chair: **Annette Wilson**
Liaison to Board: **Melanie Morgan**
List of Committee Members: **Carla Bizzell, Kathy Black**

Brief Summation of Immediate Past Committee Activities:

Worked with Breed Council Secretaries on proposals and with Rachel Anger to prepare ballots (thank you, Rachel!). Proposals were accepted through Aug. 15, reviewed (and re-reviewed) by Annette and Carla and were typed (thank you, Rachel!) and to Central Office by Sept. 18. Kathy Black continues to update the breed committees (3 MISC breeds) with feedback from judging reports.

Current Happenings of Committee:

Working with Allene Tartaglia and Kathy Durdick to proof the actual on-line ballots, along with the individual BC secretaries. Goal is to have ballots out by the end of October. Fifteen breeds/divisions have ballots, ranging from 1 proposal to 77 proposals.

Future Projections for Committee:

The current on-line ballot process loses all formatting (underline and strikeout) when uploaded; this is unacceptable and results in a lot of additional work for everyone. This was, apparently, a workaround in previous years and is again this year. Finding a better way needs to be a priority for Central Office.

Ask the Breed Committee Chairs to prepare a written report of the 'state of their breed in CFA' for the February BOD meeting.

Board Action Items:

None.

What Will be Presented at the Next Meeting:

Update on balloting and returns.

*Respectfully Submitted,
Annette Wilson, Chair*

Hannon: Do you want to go on to Breeds and Standards? I don't see any action items. Can we just assume everybody read it and move on? **Morgan:** Yes, we can.

(7) **CENTRAL OFFICE REPORT.**

Committee Chair: Allene Tartaglia

Current Happenings

Breed Council Ballots: *The online versions of the Breed Council ballots are being reviewed. Emails with the links to online ballots, or hard copy ballots when necessary, are scheduled to be sent by October 28 with a return deadline of Tuesday, December 10.*

Hannon: We're up to Central Office. **Tartaglia:** A lot of this is for information only, but we'll go through it. The breed council ballots – the online versions and the emails – will be going out by October 28th to all members to vote online. That will give us about a six week turn-around, so we are a little bit ahead of schedule from other years, keeping it away from the holidays a bit. That should definitely help people.

Cattery Names Reissuance: *It is becoming more and more difficult for our customers to register a cattery name that is different from an already registered cattery name. This is not a new situation, however, with the increase in cattery name applications, the amount of time expended by both the customer and staff to find an acceptable cattery name has increased considerably. CFA started requiring the renewal of cattery names effective with any cattery name registered on or after January 1, 1988. The intent for instituting a renewal process was to eventually have the ability of reissuing cattery names that weren't renewed and had little to no activity. Cattery names issued prior to 1/1/1988 were grandfathered as "permanent" catteries. To date, the reissuance of expired cattery names has not occurred. We are pulling and evaluating statistics for cattery name reissuance and will provide a policy recommendation for your review in December.*

Tartaglia: The reissuance of cattery names. I'm not bringing a proposal to you at this meeting, just kind of letting you know what's coming down the pike. You might recall when we first put into place the renewal of cattery names, one of the reasons for that was to eventually start to reissue unused or rarely used cattery names. There was nothing in place prior to that time. A cattery name was issued forever. We've had this policy in place with cattery names that have been registered since January 1, 1988, but we have never really done anything with it. We've never done anything with reissuing cattery names. We'll be pulling statistics to show how many cattery names are registered and never get used, or maybe it was used once 10 years ago, 15 years ago and they haven't renewed it. So, we would like to put those names back in the pool. We have increased cattery name registrations by quite a bit, and it becomes more and more difficult for people to register cattery names. Anyway, just to let you know that that's coming down the pike. If you have any particular comments or concerns, certainly let me know but we will be bringing something forward in December. **Black:** I don't like reusing cattery names if they have been used at all, so when you say "not very much," what's your measure? **Tartaglia:** We will present a guideline. We'll have to look at the statistics. For instance, there may be a cattery name that was registered back in 2000, never renewed, they used it one time. **Black:** And they registered one litter? **Tartaglia:** Registered one litter, yes. They used it one time. **Hannon:** No title was ever achieved. They registered and petted out the whole litter. **Tartaglia:** It's

surprising how many fall into that category the last time that we looked. It will be fairly restrictive and certainly we want to protect our breeders who have been using cattery names that have been around a long time and then, of course, people have registered permanent cattery names since 1988. They are permanent. They don't get touched ever. **Hannon:** You can get a permanent for a fee of \$100? They don't have to keep renewing it every five years. **Tartaglia:** Correct. **Black:** My concern is not those catteries, my concern is reusing a name that has cats that are tied up in pedigrees. **Tartaglia:** No, we wouldn't do that. No. We would have very specific guidelines for the reissuance of a cattery name and we would present those, as well. **Auth:** Do you have the capacity to run a comparison between cattery names and pedigrees? Let's just use Midas. Can you put "Midas" in and see how many times it appears in pedigrees? **Tartaglia:** A cattery offspring report, yes. **Auth:** So, you can see how much it was used or what time period it was used. **Tartaglia:** Yes. We will know how many times it was used as a prefix. **Hannon:** Particularly at first she would limit it to those that have no activity or maybe had very limited, like one litter and nothing was individually registered out of it. **Tartaglia:** Yes, and we would present those guidelines. Once we look at the statistics, then we can formulate some guidelines and bring that to you, along with the background of how we came up with that.

Eigenhauser: Before we go on, I have a couple of questions. First, how many of the old permanent cattery names do we have – the ones that were done prior to 1988 when everything was automatically a permanent cattery name? **Tartaglia:** I don't have the number. I know it's a lot but I don't have that exact number. **Eigenhauser:** My other question is for our attorney. Prior to 1988 when we issued cattery names they were permanent, but nothing in this world is permanent. Everything expires eventually. What will we have to do to reopen those names? What would be the least likely to get us in trouble? If there was a cattery from 1969 that never registered a cat, but at the time our policy was that all cattery names were permanent, what would we need to do to be able to reissue that name? Or, maybe we will answer that at a later date. **Randolph:** I don't know the answer to that. I would have to look and see what permanent meant at that time. It implies that they have a permanent property interest. **Hannon:** At the time they registered the cattery name, it was their understanding it would be permanent. **Randolph:** So that is a permanent property right. **Hannon:** Effective 19-whatever, the policy was if you are registering this cattery name it's not forever. Initially you had to renew it every 5 years and then we later added in you can get it permanent if you want to pay \$100. **Eigenhauser:** I'm not talking about the ones that we specifically contracted for permanent, it's the ones that were kind of by default permanent. **Hannon:** Prior to that date. **Anger:** Could we not publish a notice saying that we are going to reissue these unused cattery names or put them back in a pool unless they are claimed by the original owner or a descendant by a certain date? **Hannon:** Why are we doing that? At this point, we're still able to issue cattery names and if she wants to come back to us and say we want to reissue post 19-whatever it was, 87, is that what you said? **Tartaglia:** 1988. **Hannon:** 1988, those with very little activity. That resolves any issue for the foreseeable future. Why don't we save any other thing for the foreseeable future when we have a problem? **Tartaglia:** I think if we start publishing a list of expired cattery names and somebody can get in touch with us, it could just complicate things. I don't know. **Hannon:** I don't think we need it yet. **Tartaglia:** Why don't we see what kind of data we get. **Hannon:** I don't think we need those pre-1988 cattery names. If we go post-1988 and we go with those that have had limited activity and they didn't keep renewing it, it's expired. **Eigenhauser:** Mine was just a question, not a proposal. **Hannon:** Anybody else? **Black:** If we have an old cattery name from the 1960's that there's no one around to speak up for, I do not recommend putting that back in the pool. If

they never registered any cats – **Hannon:** They're clearly not going to sue us. **Black:** Yeah. I'm just saying, there's a lot of people who line chase. There's a lot of people who are familiar with the pedigrees behind their cats. I do not want to see those old cattery names being reissued today just because there's no one here to speak up for them. **Tartaglia:** I'm not proposing anything with a cattery name prior to 1988. **Eigenhauser:** It's just a question. I'm sorry I brought it up. **Hannon:** So is she. **Tartaglia:** When we pull the statistics, we can pull it for all the cattery names in the system. We'll see what kind of information we get for those older cattery names, but again we're not indicating that we want to touch them. **Eigenhauser:** I'm just curious. This is just curiosity. This is not an action item. **Tartaglia:** We will satisfy the curiosity.

Genetics and Parent Cat Colors (for your information): As you know, CFA's registration staff is reviewing cat registrations for genetic probability of the offspring based on the sire and dam colors. In some instances, it is determined that one of the parents was incorrectly registered. We correct the parent cat's color whenever possible. This is simple when we are already in contact with the owner of the parent cat. However, sometimes we are unable to get in touch with the owner of the sire or dam. In these instances, a notation is made to the parent cat's record that certain colors are being produced by the cat which are not genetically possible based on the cat's currently registered color. The note assists the staff in future registrations and if the owner contacts us at a future date to resolve the color issue.

Show Rule Changes Requiring Programming: Resolutions passed at the Annual Meeting will be considered at the October Board Meeting. A couple of these show rules passed by the delegation (i.e. tiered Champions and Champions receiving credit for defeating Grands) will require substantial programming prior to May 2020 and this would derail the goal of moving all programs off the HP to Sonit. Therefore, the CO and IT request that the Board consider postponing the adoption of these non-emergency show rules to the show season beginning May 2021. This will provide time to finish completing the move to Sonit before tackling changes to the scoring software. Although the programming for these show rule changes may seem small, they aren't. For instance, processing of champion and premier confirmations already needs manual oversight. Adding another layer of complexity to the process (bronze, silver, gold) will further complicate and bog down the process. CFA's former software company's coding, Computan, was inefficient and substandard and any changes to the scoring software will likely require a major rewrite of the software.

Hannon: Anything else on the Central Office report? Do you have anything else you want to say, dare I ask? **Tartaglia:** No. If anybody has any questions about anything else, I will be happy to address them. Most of the others were for information only, but I was asking with some of the show rule changes that are coming up, to give a little bit of consideration to the programming that may be involved with them that we are making every effort to move completely off of the HP system to Sonit. Any additional programming that comes along will – I don't want to say it will definitely, but it will most likely delay things, although some of the programming, in particular I am talking about the tiered champions, the bronze, silver, gold, and a couple of the others. Although it seems like they are just simple things to do like that, it's never simple, just like it always takes longer than we anticipate, it's never simple especially because the programming we currently have is not as good as it could be. The coding that was done from CompuTan when it came from the HP was not the best and what we've been finding is that when Sonit starts changing some of the programs we currently have, they say, "we have to rewrite this,

we can't work with what was done by the other company." So, what I'm requesting, and it's not actually a board action, is that for these resolutions that aren't emergencies, that they could wait an additional year, to postpone them. In addition to that, some of them needed a little bit of tweaking and we had some questions, but in general whatever we can put off for one more year that's not an emergency, it would certainly help get things in good shape, get things off the HP and just give us some breathing room, frankly.

Future Projections

Continue with all projects.

Board Action Items

None.

Time Frame

Ongoing.

What Will be Presented at the Next Meeting

Recommendations with supporting statistics regarding the reissuance of expired cattery names.

*Respectfully Submitted,
Allene Tartaglia*

Tartaglia: That's it for Central Office. **Hannon:** Are you through? **Tartaglia:** Yes.

(8) **2019 INTERNATIONAL SHOW UPDATE.**

Committee Chair: *Rich Mastin*
List of Committee Members: *Rachel Anger, Kathy Calhoun, Jim Flanik, Lorna Friemoth, Mark Hannon, Linda Murphy, Allene Tartaglia*

Brief Summation of Immediate Past Committee Activities:

Weekly phone meetings and ongoing work and finalization of all show details. Serious count-down mode is underway!

Current Happenings of Committee:

Entries closed on September 24 with a slightly higher count than last year – 782 for this year compared to 778 last year. Close to 25% of the entries were received in the final 24 hours.

Online ticket sales are about 40% ahead of this time last year (\$6,500 this year, \$4,500 last year).

Hannon: We're now at the International Show. Are you going to do it or are you going to pass it to Allene? **Mastin:** I'm going to let Allene review it. She's the one that typed this up. **Hannon:** I thought you were just going to say everybody could read it. We're assuming everybody read it, so don't read us the report. **Tartaglia:** I won't. I just want to give you a little bit of an update. We currently have \$10,000 in online sales, double from last year. So, if that holds true and we double what we had in sales at the door, we'll be doing really well.

There is lots of hype about the show in the various media outlets (online, on air and print), especially with the presence of the Celebrity Cats and the Savitsky Cats. The goal is to at least double the number of spectators over last year.

Cat show tours are being brought back to the show this year (there were none in 2018).

The Celebrity Cat and Adoption areas have been expanded.

Vendor booths are almost sold out.

Benching and the judge's schedule are in the works.

Future Projections for Committee:

Post show discussion and enhancements for the 2020 show.

Start financial recap.

Board Action Items:

Although, the committee is not seeking a vote on an action item, we are seeking input and consideration for holding the show at the I-X Center beyond 2020.

Tartaglia: I do have one action item. It's not really a board action item, but it goes to kind of the conversation we were having yesterday about the International Show, extending the contract for Cleveland or staying in Cleveland for another three years. In addition to that, it kind of goes hand in hand talking about, do we have a second International Show in a different location, perhaps the west coast – Vegas or LA or Portland or wherever. I just wanted to get some feedback from the board and open things up for that conversation. **Hannon:** Is your interest in extending the contract just making sure that they have not booked somebody else so it's available to us? **Tartaglia:** Correct. **Hannon:** We don't want to wait a year and decide we do want to stay another three years. Oops, too late, they already booked it. **Tartaglia:** Exactly. We really need to do that now because it's a year away. Our next show here is in 2020 and it takes time. **Hannon:** That's the end of the current contract. **Tartaglia:** Correct. **Black:** Is it possible to extend it one year with a provision for the option for years after that? **Hannon:** I think that's how the current one is written. **Black:** I thought the current one was written that way. **Hannon:** The current one was written such that either party could bail, I think, at the end, right? **Tartaglia:** Yes, it does say that. **Black:** But for 2021, can you also make that same contract, that if we decide on 2021 in Cleveland – ? **Hannon:** Why don't we do a three-year contract with that in there, that we can cancel all three years with advance notice. **Black:** That's even better. **Tartaglia:** I think the reason we had that in originally is that if we found the show wasn't successful, we wanted an out. **Hannon:** If they were unhappy, they could kick us out. **Tartaglia:** They are very happy with us. We're happy with them and I would assume as long as the show continues as we are going along that the carpet wouldn't be – **Black:** But our exhibitors may not be happy being six years in one location. I just want to make sure any contracts that we do, we have a bail-out clause if we find another location that we want to try moving it to.

P. Moser: I'm just concerned, especially for the exhibitors, especially anybody west of the Mississippi that they are going to think they don't care about us, but you say you put in the contract that you can bail after each year. You're not going to do that. You're going to stay there for six years and I think there's just going to be some blow back from exhibitors. **Hannon:** Keep in mind, we're talking about a second show out west. **P. Moser:** We're talking about a second show. I understand that. **Hannon:** Do you want to do that first? **P. Moser:** You do whatever you want. **Hannon:** It just seems to me that your objection goes away if we agree by board vote to hold a second show in the western half of the country. **P. Moser:** I don't know that my objection would go away. **Hannon:** Your real objection is, CFA shouldn't be putting on shows. **P. Moser:** Well, exactly, but that's just me. **Hannon:** Somebody needs to make a motion if we're going to act on this. Do you want to make a motion? **Webster:** A motion to have a second show? **Newkirk:** I'll move that we have Allene do the three-year contract. **Currle:** Second. **Hannon:** Any more discussion on that? All those in favor.

Hannon called the motion. **Motion Carried.** P. Moser and Eigenhauser voting no. Webster abstained.

Black: I just have a question. It's for 2021-2024? **Hannon:** 2021, 2022 and 2023.
Tartaglia: Through 2023. **Hannon:** Anything else on the International Show Allene? **Tartaglia:** No.

Morgan: Can we talk about a second show? **Hannon:** I thought that the sand had already gone through your timer. **Morgan:** I did kind of use it up. **Hannon:** Kind of? OK, do you want to bring up the subject? **Morgan:** Yes. I would like us to discuss the potential for a second CFA event that will be focused on the west coast that would complement – not on the same date. **Hannon:** Yesterday there was a discussion about taking the two shows we currently have – the red and purple, or teal and purple – and making it one show each. OK, so we're talking different weekends. I'm looking to the west coast people for comments. **B. Moser:** I don't terribly object to this. I think west coast people would probably like that. My only problem is possibly what shows are we kicking away? That's where clubs will be quite upset about that. That's my biggest problem. **Colilla:** I have the same concern as you because right now it destroys the most profitable weekend for my region for the clubs. **Hannon:** What is? **Colilla:** Cleveland Persian. It's a big show. They always have a full count. They tried to find another weekend and they tanked \$4,000. **Hannon:** We gave them exclusive rights to the old International Show weekend. **Colilla:** But it didn't help. **Roy:** I think probably the best thing to do is, it should be west coast people and people like Allene and Rich to come up with a date, look where it's going to do the least amount of harm, damage, look at what locations there are and then come back in either December or February with a proposal for us. **Auth:** So, just like John, we have a show. There were only two shows that weekend and the Midwest Region was one of them. It didn't hurt us because nobody came to the show that I put on, on that date. Well, they didn't. It was a fundraiser show and it wasn't successful, so I would think that maybe you would want to pick that date because you already know that it's going to impact your clubs. There's nobody on the west coast that has ever had a show that weekend. It was only Omaha and Cleveland, so if you pick that weekend – but it's before Thanksgiving and that was the objection before and I don't know that that same objection is going to happen for the west coast. I would think you would want to look at that particular weekend. **B. Moser:** The only thing that I can think about picking a weekend is fine. I'll just give you an example. We were not upset about this at all. We were happy to have the International Show in Portland, but it did affect Lewis and Clark which was two weeks away. We lost entries, which we knew that was going to happen going in. I worry about maybe possibly a small show that has the weekend before and people say, I'm not going to go to the small show because I'm going to save my money and go to the International Show. I know there's no way to make this go away. It's just a thought. **Newkirk:** I think it would be important that basically you have a committee – Rich and Allene and the directors involved on that side. It may be that the clubs don't want to give up their shows in order to have that show, or they may decide that they do want to give up certain shows so that they can have an International Show on the west coast. I think before we get too heavily involved, we ought to query the clubs to see their opinion if they want this. **B. Moser:** Couldn't that still be done really by the regional directors of each region, questioning their clubs? **Newkirk:** Including the regional directors. **B. Moser:** I'm sorry, I didn't hear that. **P. Moser:** The weekend that you're discussing, I don't know that that's a good weekend because that would hurt a club in front of it, too, and then a club behind it, but I think it's too close to the International here. That's only a month different. So, you're having it in October and the west coast would have it in November. I think that the west coast should move more – although that would be really problematic – towards the Spring. The problem is that we've got a lot of shows in the Spring. I think it's too close to the

International. **Auth:** Might we ask our customer base – not necessarily clubs, but exhibitors – what they want? We’re sitting here making decisions and we do it often based on not enough intelligence. It’s going to come to the clubs because they’re the ones that have the voice, but I think we should ask what our constituents want. **Webster:** Why don’t we do it at a time when there’s not a lot of shows – the Summer months and early Fall. That would be a different time. **Eigenhauser:** Maybe what we should do is think about having a flexible schedule. A certain number of months each year have five weekends, so we might be able to squeeze into a fifth weekend. It wouldn’t be on the same date every year, but we could have it like in the same season. **Hannon:** You would also have the situation of no show the weekend before and after. If there’s five weekends in November, it’s the weekend before Lewis and Clark. **Colilla:** There’s a problem with that. Some of the clubs normally if there’s not a fifth weekend, the show is on the fourth weekend. If there’s a five weekend month, the traditional date is the fifth weekend. **Hannon:** I can only think of one. **Colilla:** There’s a lot of clubs that are doing that. They are moving to the fifth weekend. That’s causing a lot of problems. **Hannon:** You go look at the traditional show schedule and it does not show clubs that have a traditional date of the last weekend of the month, which may be the fourth or may be the fifth. We have requests that come in for a one-time exception. **Colilla:** Right now, clubs have been assuming that they get the fifth weekend. **Hannon:** They have to ask. **Colilla:** OK. As long as I know the rules. **Hannon:** You should. **Auth:** It’s the last weekend in October, John. That’s what the traditional show calendar is. It’s the last weekend in October. **Colilla:** OK.

Anger: Side issue there. For years we have thrown around the idea of putting on a big show in connection with the annual. It would be great to have it in Spokane but I’m sure the time to plan has passed. The following year it’s in Region 3. We could have a movable second International type of show. **Hannon:** So, every seven years there would be two of them in Region 4. **Anger:** Yes.

Black: I think that it has to stay in the Fall. If you want to have it on the west coast it’s going to have to stay in the Fall. I agree with trying to find a weekend that affects the least number of clubs across the country, but Pam’s argument that it can’t be too close to the existing CIS doesn’t make any sense, because they didn’t come to this one because they said it was too far away, so it shouldn’t be a problem if it’s close proximity to the same date. I don’t think that that would be an argument that I would see people making, because they didn’t go so now they have their own to plan for. In the Fall is when you’re going to get all the kitten count and you’re going to have people really in the middle of a season and it’s a scored show, so I don’t see the Spring being necessarily one that we want to – that’s going to affect too many club dates. **Hannon:** Too much stuffing. You don’t want to impact that. **Black:** Right, at the end of the season. The summertime is just too low in counts to make it profitable to us. I would make the motion that we have an investigative committee put this out, the regional directors and Rich and Allene, talk to their clubs and their constituents. **Hannon:** Which regional directors are we talking about? **Black:** 2, 5 and you could even talk about 3 and 6. Get some feedback as to what people think, if they would be welcoming this, if they would support this, what time of year, what weekend they think is best – just get some feedback and bring that back to the board at a future date. **Newkirk:** I’ll second that. **Hannon:** Any more discussion? All those in favor.

Hannon called the motion. **Motion Carried.**

Hannon: Anything else on the International Show?

Time Frame:

Ongoing until the event and beyond.

What Will be Presented at the Next Meeting:

Show recap for 2019 show. Preliminary planning for 2020 show.

*Respectfully Submitted,
Allene Tartaglia*

(9) CLUB MARKETING REPORT.

Committee Chair: Rich Mastin
List of Committee Members: Allene Tartaglia, Melissa Watson

Brief Summation of Immediate Past Committee Activities:

Recapping current Sponsorships available for 2019-2020:

1. *CFA Show Sponsorship –*

- *Clubs/Regions may request two (2) \$1,000 CFA Show Sponsorships per year with completed post and pre-show requirements*
- *Submit request to Melissa Watson at mwatson@cfa.org*
- *\$500 of the \$1,000 must be spent on marketing/advertising the Show, and \$500 spent at Clubs/Regions discretion*
- *Club/Region not spending funds on marketing/advertising will receive up to \$500*
- *First \$500 will be sent shortly after request is approved, second \$500 will be sent after post-show requirements are received*
- *Two (2) Shows on the same weekend in the same location do not qualify for two (2) separate Sponsorships*

2. *New Show Sponsorship –*

- *Funding is available to the first twenty-two (22) New Shows (first come first serve)*
- *New Show must be approved by Regional Director or Area Chair before requesting sponsorship*
- *Clubs/Regions hosting New Show will receive up to \$1,000 (in addition to CFA Show Sponsorship) for each New Show with proper approvals*
- *Submit request to Melissa Watson at mwatson@cfa.org*
- *Clubs/Regions moving off traditional date to new date or giving date to another club to use does not qualify as a New Show (sponsorship will not be approved)*
- *Two (2) New Shows on the same weekend in the same location do not qualify for two (2) separate Sponsorships*

3. *In-Conjunction Show Sponsorship –*

- *Funding is available to the first eleven (11) In-Conjunction Shows (first-come first-serve)*
- *In-Conjunction Show must be approved by Regional Director or Area Chair and Board of Directors before requesting sponsorship*

- Clubs/Regions hosting In-Conjunction Show will receive up to \$1,000 (in addition to CFA Show Sponsorship and New Show Sponsorship) for each New Show with proper approvals
- Submit request to Melissa Watson at mwatson@cfa.org
- Two (2) In-Conjunction Shows on the same weekend in the same location do not qualify for two (2) separate Sponsorships
- Request should include: Region/Area, name of Club/Region hosting, name of other Association(s), show date and location

Sponsorship Payments –

- Made payable to hosting Club or Region
- Payments should not be made directly to any individual or business
- Post-show requirements for CFA Show Sponsorship are required to receive 2nd payment

Current Happenings of Committee:

- Review and approve Sponsorship requests as submitted
- Year to Date 2019 - 2020 Sponsorships Requested and Awarded:
 - CFA Shows (92 shows) \$70,000 (annual budget \$130,000)
 - New Shows (9 shows) \$ 8,500 (annual budget \$22,000)
 - In-Conjunctions (6 shows*) \$ 6,000 (annual budget \$10,000)
 - Combined Total = \$84,500 (annual budget \$162,000)
 - * one of the 6 shows is pending approval(s)
- Year to Date 2019 – 2020 Agility Ring Sponsorships Awarded:
 - 16 shows totaling \$4,800 (annual budget \$10,000)
- Year to Date 2019 – 2020 Region 9 Support Awarded:
 - 9 shows totaling \$11,000 (annual budget \$21,000)

Time Frame:

Ongoing throughout the year

What Will be Presented at the Next Meeting:

Updates and year-to-date performance

*Respectfully Submitted,
Rich Mastin, Chair*

Hannon: Club Marketing Report. Did you delegate that to somebody, too? **Mastin:** I did not. **Hannon:** Oh, you're going to do it? OK. **Mastin:** Yes. **Hannon:** He's campaigning already.

Mastin: I assume everybody has read the report. I do not have an action item. Anybody have any questions? **Roy:** Actually I do have a question and it's nothing that important. How many clubs don't get the \$1,000? They just settle for the strict \$500 and don't do the advertising? I'm just curious. You may not have an answer right now. **Hannon:** What you might want to add to that, how many ask for the \$500 for the advertising but don't do the follow-up so they don't get it? They may have spent the money but they didn't bother going back to the Central Office with the verification. **Roy:** That's kind of where my question is. How many people don't do the follow-up? **Mastin:** 22 from last year. We've encouraged the regional directors to go back to those clubs and seek the money. **Hannon:** You're talking about the ones that requested the \$1,000 but never followed up. There are clubs that never ask for the \$500 because they knew they weren't going to advertise. **Mastin:** That's correct. What we want to avoid is a club going two years without supplying the post-show requirements because then they only qualify \$500 because they're not interested in the marketing. So, even though it's after the year, we will give the money to clubs because they spent the money on marketing. That's what this program is about. **Black:** I just have one quick question, Rich. When do we get the list of all the clubs that you normally provide us, so we know which ones have not asked for the second \$500? **Mastin:** I attempted to make hard copies before I left on Wednesday and I had a malfunction with the copier. I will email this year and last year. **Black:** OK, thank you. My second follow-up question is, how many new funding in-conjunction shows have been requested? **Mastin:** Didn't I include that in the report? **Hannon:** I thought you did. **Mastin:** \$6,000 so far for this year. **Black:** For in-conjunction? **Mastin:** For in-conjunction. **Black:** And how many first-time new shows have we had come in? **Mastin:** We have nine shows. Just to let everybody know, the annual budget for in-conjunction that we all approved during the budget process was \$10,000. Currently we're at \$6,000 with one show pending. It's pre-approved so they will get their \$1,000 once we get all the documentation and approvals. We may have to come back to the board at some point in time. Once we get to 10, we'll have to come back to the board and say, "OK, we've used up all the money, what do you want to do? Do you want to continue approving the in-conjunction shows with no sponsorship, or do you want to increase it?" So, it's just a warning that it could happen.

Colilla: I have a question. I'm putting on a show with the pet fair. According to this, I must spend \$500 in marketing and advertising. It's a waste of money because the Expo is already spending money. The only expense I'll be spending is flyers and Cat Shows US. That's not \$500. Therefore, I would not get the second \$500. If this is the case, I'm not going to spend any money on anything. I won't bother with flyers or Cat Shows US. **Mastin:** So, how about we reimburse you for what you spend? If you spend \$100, we will reimburse you \$100. If you spend \$200, we will reimburse you \$200. **Colilla:** I would like to get at least \$500. **Hannon:** Make a motion. **Mastin:** You're going to get the \$500 because you get to use that at your discretion. You're talking about the \$500 for marketing. We'll reimburse you for whatever you spend up to \$500. **Hannon:** You're getting money for a new show. **Colilla:** Yeah. **Hannon:** You're getting, so far, \$500 because you're not going to be able to spend money on advertising. If you want the other \$500, I'm telling you to make a motion. **Colilla:** I make a motion that I'll get the other second \$500. **Hannon:** This is a pet fair it Pittsburgh in November next month. **Colilla:** I cannot advertise. I'm not getting gate money so no sense spending money on advertising for the show because the pet fair is going to be doing all the advertising. The only advertising I'll be doing is for exhibitors, which is flyers and Cat Shows US. **Mastin:** I'll second. **Webster:** You can still use FaceBook and target people who are interested in cats. That's ridiculous. **Hannon:** But why would you do that if you're not going to be able to charge admission? **B. Moser:** If it's going to

be for a pet fair, shouldn't it be for any pet fair then? Why should we just give it to John? We would like the \$500. I'm just saying, let's say I want to put on a pet fair. **Hannon:** You're trying to be logical. **B. Moser:** I'm logical. I'm not against giving him the \$500 but if I want to put on a pet fair or anyone else wants to put on a pet fair, we should be able to get the same thing. **Newkirk:** I think John getting the \$500 and what you spend reimbursed up to \$500 is fair, because you're not taking on the expenses that a normal club would have. You're getting a lot of your stuff covered. **Colilla:** The only reason I'm willing to put on a cat show at a pet fair is because of CFA. Otherwise, I wouldn't be doing it. **Newkirk:** But don't you understand? If I put on a non-pet fair, I've got a lot more expenses. I have to pay for advertising. You don't have to pay for advertising. **Colilla:** I'm looking at this as a fundraiser show for the region, so every penny I can get I want to get. **Hannon:** Are you paying for the show hall? **Newkirk:** I think you should get reimbursed for what you spend. **Hannon:** Are you paying for the show hall, John? **Colilla:** No. **Hannon:** Thank you. **Colilla:** But I don't know the count. That's a problem. There's no guarantee that I will even break even, the way it is right now. **Hannon:** No club does. **Colilla:** I've never worked with a pet fair. This is all brand new to me. **Hannon:** It's brand new to us. It's our first one, too. **Black:** You don't have the same expenses as you would otherwise. If anything, I would vote for you getting reimbursed for what you spend, but every club goes into a show not knowing whether it's going to be profitable or not. I just don't see where we can make this blanket proposal for you and say all pet fairs, because not all pet fairs will be the same. Someone else may be doing a pet fair and they may have expenses that you're not having in your particular situation, so I can't make a blanket policy to include all pet fairs. I appreciate where you're coming from and you don't know what your expenses are going to be and what your entries are going to be. It's a first-time show, but I think it's very generous for Rich to offer you reimbursement for what you spend on advertising. **Colilla:** Here's part of the problem. I'm kind of concerned that I will not get count, because I just found out that parking is \$13 a day. There's already people complaining it's going to be hard to get to the show hall. **Eigenhauser:** A couple of things. First, the purpose of the \$500 for advertising is to advertise to promote CFA. If you're not doing that, then the purpose of that money isn't being served. I think there's a certain amount of promotion you may need to do to get entries, and certainly you may need to advertise out in the world to get entries. If that advertising is advertising, and Rich is willing to reimburse you for that money, I think that's a fair compromise. **Colilla:** There's a way to get around it. I can spend the rest on FaceBook so I can get the second \$500. Total waste of money. I can do that. **Mastin:** So John, I don't see any form of advertising as a waste of money when you're promoting CFA. You're getting the brand out in front of eyeballs. You can spend it on FaceBook or however you want. We'll reimburse you for whatever you spend up to \$500. What I want to say that's real important is, if we do what you're suggesting, the perception could then be, "well, I don't want to spend the full \$500 but I want the \$500 so I'm going to spend \$100." If we set the precedent with your show, it could create problems for all the other shows. What I would propose as a suggestion, why don't we do it the way we have been doing it. Let's not disrupt this program. You do your pet show, let's evaluate how your expenses end up. You're not getting gate, but exhibitors. You may break even, you may make a couple dollars or it may cost money. We can look at it as a separate item. Is that fair? **Colilla:** That's fair. That's fair. **Eigenhauser:** So, is the motion withdrawn? **Colilla:** Yes. **Newkirk:** Do we need a motion to approve the expenses? **Hannon:** No. What he's going to get is, he's getting \$1,000 because it's a first-time show, he's going to get \$500 that any club can get, and he'll get up to another \$500 depending on what he spends on advertising. It could be that he's just spending it on flyers for exhibitors. **Newkirk:** Is

that congruent with our current policy? **Hannon:** Yes. **Mastin:** That's right in line with it. I don't know if everybody picked up on that. He's getting \$1,000 for a new show, plus the other money. **Hannon:** Plus \$500 that everybody gets, so he's getting \$1,500 without any advertising. Then, he gets a little bit more if he does flyers and such. **Newkirk:** That's a sweetheart deal. **Hannon:** Maybe not. He might lose his ass. **Colilla:** I probably will the way it's going right now. **Newkirk:** You'll find it. **Hannon:** But if he loses money on the show, he can come back to us and say, "I did this on behalf of CFA and I need some money." **Mastin:** That's why I want to re-evaluate it after we're done, because the beauty of the program is, CFA is at a pet expo. That's a completely different program. That could be a whole different type of sponsorship. **Hannon:** We can take a lot of money out of Jo Ann's budget for him. **Colilla:** By the way, I'm pushing CCW at that show, too. **Hannon:** OK, so maybe we'll give you some CCW money. **Colilla:** I like that. **Black:** We'll give you support. **Hannon:** There's all sorts of possibilities here. **Colilla:** I like that. Give me more ideas, please. **Hannon:** You come up with so many on your own.

(10) **CLUB MEMBERSHIP/NEW CLUB APPLICATIONS.**

Committee Chair: Carol Krzanowski

Brief Summation of Immediate Past Committee Activities:

New clubs applying for CFA membership were reviewed and presented to the Board for consideration. Assistance and guidance were provided to clubs with questions and issues regarding membership and applications.

Current Happenings of Committee:

Club Regional Reassignment Request (Attachment A)

Club Name: Fraser Valley All Breed Cat Club
Current Region: Northwest, Region 2
Proposed Region: Japan, Region 8
Reason: All but one officer and one member reside in Region 8. The current secretary has held this office since April 2016. The club is active and conducting business in Region 8, and they intend to continue their activities including show production in Region 8.

In accordance with the CFA Constitution, Article III – Membership, Section 4 – Regional Assignment, the Fraser Valley All Breed Cat Club has submitted a petition to the Board for reassignment from Region 2 to Region 8. Under normal procedures, the club would be eligible for reassignment in 2021 based on the same section of the Constitution as mentioned above. The request was not pre-noticed as it was received too close to the report deadline.

Action Item: *Approve the request by the Fraser Valley All Breed Club for immediate reassignment from Region 2 to Region 8.*

Hannon: Do we have time to do Clubs? **Krzanowski:** I think so. **Hannon:** OK, go.
Krzanowski: The first thing to consider is a regional reassignment request. Basically what it is, Fraser Valley All Breed Club is requesting immediate reassignment from the Northwest Region to Japan Region. The current secretary resides in Japan and has held this office since 2016. Under normal circumstances, the club would be eligible for reassignment in 2021. Nearly all of the members reside in Japan where the club is active. The club intends to continue their activities in Japan, including show production. The request was not pre-noticed as it was received too close to the report deadline for this meeting. Both the Northwest Regional Director and the Japan Regional Director are in favor of the reassignment. I move that we approve the request.
Eigenhauser: I'll second. **Newkirk:** This is not in line with the constitution, right?
Krzanowski: The constitution permits a club to petition the board for reassignment prior to the five years. **Hannon:** The constitution was changed to allow this. It used to be five years and then we changed it. **Krzanowski:** No, it's five years. **Hannon:** I thought we allowed exceptions.
Eigenhauser: It's five years for automatic reassignment, but you can petition the board if you have relocated. **Hannon:** Upon request. **Krzanowski:** Upon request. They can petition the

board, which we can either approve or deny. **Hannon:** Do you want us to go on with New Clubs and come back to this, Darrell? **Newkirk:** Yes, because I want to clear my mind.

Newkirk: Mark, we can go back to that first thing, the assignment. It's in the constitution. **Hannon:** Carol, do you want to go back? **Krzanowski:** The regional reassignment request. I made a motion to approve it. **Eigenhauser:** I seconded it. **Hannon:** All those in favor.

Hannon called the motion. **Motion Carried.**

New Club Applicants

Seven clubs were pre-noticed for membership (Attachment B). They are:

- *China Peace & Love Club, International Division - Asia; Wain Harding and Richard Kallmeyer, Co-Chairs*
- *China Scenery Cat Fanciers' Club, International Division - Asia; Wain Harding and Richard Kallmeyer, Co-Chairs*
- *Hong Kong Pirates Meow Club, International Division - Asia; Wain Harding and Richard Kallmeyer, Co-Chairs*
- *Khao Manee Cat Club, Region 9; Michael Schleissner, Director*
- *Land Of The Sky Cat Fanciers, Region 7; Ken Currle, Director*
- *New Era Feline Alliance, International Division - Asia; Wain Harding and Richard Kallmeyer, Co-Chairs*
- *Regal Cat Fanciers Israel - RCFaI, International Division - AWA/CSA; Ken Currle, Chair*

China Peace & Love Club (Attachment C) International Division - Asia; Foshan, Guangdong Province, China Wain Harding and Richard Kallmeyer, Co-Chairs

The constitution and by-laws are in order. There are 20 members. No member is a member of another club. Seven members are active CFA breeders and exhibitors with CFA cattery names, one member has clerking experience, and nearly all of the remaining members own and exhibit pedigreed cats. This is an allbreed club and if accepted, the club plans to produce activities promoting CFA, including or more shows a year in Guangzhou or Dongguan in Guangdong Province. The dues have been set. If the club is disbanded, the funds will be donated to non-profit animal associations. This club was pre-noticed and no negative letters have been received. The International Division - Asia Co-Chairs support this club.

Krzanowski: The first application is China Peace & Love Club. This club is located in Foshan, a city in central Guangdong Province in southeast China. With a population of over 7 million, the city forms part of the western side of the Pearl River Delta, which includes Guangzhou to the east and Zhongshan to the southeast. Some members are active CFA breeders and exhibitors, one has clerking experience, and others are exhibiting pedigreed cats. This club

wishes to help promote CFA activities in China. This is an allbreed club and if accepted, the club plans to produce one or more shows a year in Guangzhou or Dongguan in Guangdong Province. The International Division – Asia co-chairs support this club, as does the International Division Representative for China. I move that we accept this club. **Hannon:** You remember yesterday, Wain made a supportive comment on both the China clubs. **Black:** I second. **Hannon:** George, what happened? **Eigenhauser:** I was busy looking at the constitution. **Hannon:** He always seconds. Any discussion on the first China club? **Auth:** I think you will find that I will be voting against it because I really don't want to support clubs coming in where we don't have any activity. I think it's premature, so I'll be voting no. **Hannon:** Any other comments? All those in favor.

Hannon called the motion. **Motion Carried.** Auth and P. Moser voting no.

Hannon: Welcome China Peace & Love Club.

China Scenery Cat Fanciers' Club (Attachment D)
International Division - Asia; Guilin City, Guangxi Province, China
Wain Harding and Richard Kallmeyer, Co-Chairs

The constitution and by-laws are in order. There are 18 members. Two members are members and officers of other clubs. All of the members are active breeders and exhibitors with CFA registered cattery names. Several members have show production experience and four members have clerking experience. This is an allbreed club and if accepted, the club will work to promote CFA and pedigreed cats and plans to produce one or more shows a year in Guilin City, Nanning City or other cities in Guangxi Province. The dues have been set. If the club is disbanded, the funds will be donated to a non-profit cat shelter or cat rescue group. This club was pre-noticed and no negative letters have been received. The International Division - Asia Co-Chairs support this club.

Krzanowski: The second application is China Scenery Cat Fanciers Club. This club is located in Guilin, a city in Guangxi Province in southeast China. Guangxi Province is bordered by Hunan Province to the north and Guangdong Province to the east. Guilin is one of China's most popular tourist destinations and has a population of nearly 5 million. All of the members are active CFA breeders and exhibitors, and several have clerking and show production experience. This club wishes to help promote CFA activities in China. This is an allbreed club and if accepted, the club plans to produce one show a year in Guilin, Nanning or other cities in Guangxi Province. The International Division – Asia co-chairs support this club, as does the International Division Representative for China. I move that we accept the club. **Eigenhauser:** Second. **Black:** I'll let George have that one. **Eigenhauser:** You can have the next one. **Hannon:** All those in favor.

Hannon called the motion. **Motion Carried.** Auth and P. Moser voting no.

Hannon: Welcome China Scenery Cat Fanciers.

Hong Kong Pirates Meow Club (Attachment E)
International Division - Asia; Shatin, N.T., Hong Kong
Wain Harding and Richard Kallmeyer, Co-Chairs

The constitution and by-laws are in order. There are 16 members. No member is a member of another club. Five members are active breeders and exhibitors with CFA registered cattery names, and most other members own and exhibit pedigreed cats at CFA shows. Several members have show production and clerking experience. This is an allbreed club and if accepted, the club plans to hold clerking schools, promote agility competitions and produce two or three shows a year in Hong Kong. If the club is disbanded, the funds will be donated to local non-profit animal shelters such as the SPCA. This club was pre-noticed and no negative letters have been received. The International Division - Asia Co-Chairs support this club.

Krzanowski: The next application is Hong Kong Pirates Meow Club. This club is located in Sha Tin, a city in the Sha Tin District of the New Territories of Hong Kong. With a population of over 3.5 million, the New Territories is one of three main regions of Hong Kong that sits northwest of Kowloon Peninsula. Some members are active CFA breeders and exhibitors, several have clerking and show production experience, and others are exhibiting pedigreed cats. This club wishes to hold clerking schools and promote Feline Agility competitions. This is an allbreed club and if accepted, the club plans to produce two or three shows a year in Hong Kong. The International Division – Asia co-chairs support this club, as does the International Division Representative. I move that we accept the club. **Black:** Second. **Hannon:** Any discussion? **Black:** I just have a question. Have we ever had agility competition at Hong Kong or China at any show? I've never been in a show hall that was large enough to accommodate the agility and I don't know if they have the equipment. **Hannon:** I was going to say, that's the problem, the space. **Black:** I don't know if they have the equipment. I'm excited to see they are interested in that, but I was just curious. Does anyone know? **Hannon:** Melanie, can you check with Wain on that and get back to her? **Black:** I would also make sure they are aware there is sponsorship money for the agility if it's going to be scored. I'm sure they don't have any ringmasters over there, so I don't know if they can score agility without having someone go over to do that. **Hannon:** Are you volunteering to be an agility ringmaster? **Black:** I just found that interesting. **Krzanowski:** The club did indicate that they hope to invite a ringmaster to come in and run the agility. **Hannon:** And it's not you? **Krzanowski:** No. **Hannon:** So Nicky might be going to Hong Kong. Any other discussion on the Hong Kong club? All those in favor.

Hannon called the motion. **Motion Carried.**

Hannon: Welcome Hong Kong Pirates Meow Club.

Khao Manee Cat Club (Attachment F)
Europe Region; Mas Saintes Puelles, France
Michael Schleissner, Director

The constitution and by-laws are in order. There are 16 members. Three members are members and officers of other clubs. The membership is international and includes a variety of CFA breeders and owners. This is a breed club that is dedicated to the protection, preservation and

promotion of the Khao Manee breed. The club plans to promote communication between Khao Manee fanciers and work toward advancement of the breed within CFA. The club may hold shows to promote the Khao Manee once or twice a year in Europe or Thailand. If the club is disbanded, the funds will be donated to charity organizations protecting cats. This club was pre-noticed and no negative letters have been received. The Europe Regional Director supports this club.

Krzanowski: The next club application is the Khao Manee Cat Club. This club is based in Mas Saintes Puellès, a community in southern France. The membership of this breed club is international in nature and very diverse. The members are all Khao Manee breeders and owners from around the world with a variety of CFA experience. This is a breed club dedicated to the promotion of the Khao Manee breed. If accepted, the club plans to promote communication between Khao Manee fanciers and work toward advancement of the breed in CFA. To help accomplish recognition of the breed, the club may produce a show once or twice a year in Europe or Thailand. The Europe Regional Director supports this club. I move that we accept the club. **Eigenhauser:** Second. **Hannon:** Michael is this Frédéric? **Schleissner:** I think everything is set. I really like the idea to do this, because it's multiple different countries involved. We have already the breed on our miscellaneous breeds, so I'm fine. **Auth:** Mark asked you if it was Frédéric. **Schleissner:** Yes, I think he is the one who guides everything. **Hannon:** I know he works with the breed. You said they are all Khao Manee breeders but he is putting on a number of shows so I can assume that he's going to use this club for one of those shows. **Eigenhauser:** I just want to remind everyone that formation of a breed club is an important part of advancement of a breed in CFA, so I really encourage them to do this. **Hannon:** He has had pictures on FaceBook of his own litters. He's really promoting the breed. **Colilla:** Can we stipulate that he has to put on at least a show in Thailand? **Hannon:** He lives in France. Come on. **Colilla:** Well, I don't care. He said in Europe or Thailand. **Newkirk:** He attends many of the shows over there. **Hannon:** But I don't think we should require him to put on a show. **Newkirk:** I agree, but there are a lot of Khao Manee exhibits in Thailand. **Hannon:** Oh yes, and I know he has been there. **Krzanowski:** Some of the club members are from Thailand. **Black:** There are many breed clubs that do not put on shows. I'm the president of the Chartreux breed club and we have regular meetings and sponsor events, but we do not host shows. Like George said, I think this is a requirement to advance the breed. I don't know if we have any existing Khao Manee breed clubs or not, so I'm in support of this whether it holds a show or not. **Colilla:** I'm just hoping that we can put on shows in Thailand. **Hannon:** I strongly suspect he's going to be putting on a show with this club. He puts on so many shows. **Colilla:** That was the only reason I said that. **Hannon:** OK. Any other discussion on the Khao Manee club? All those in favor.

Hannon called the motion. **Motion Carried.**

Land Of The Sky Cat Fanciers (Attachment G)
Southern Region; Old Fort, North Carolina, USA
Ken Currle, Director

The constitution and by-laws are in order. There are 10 members. Three members are members of other clubs and one member is an officer of another club. Five members are active breeders and exhibitors with CFA registered cattery names, and the remaining members are future exhibitors. Three members have show production experience and one member has clerking

experience. This is an allbreed club and if accepted, the club plans to produce one show a year in the Asheville, North Carolina area. If the club is disbanded, the funds will be donated to Brother Wolf Animal Rescue in North Carolina. This club was pre-noticed and no negative letters have been received. The Southern Regional Director supports this club.

Krzanowski: The next application is Land of the Sky Cat Fanciers. This club is located in Old Fort, North Carolina. Old Fort is situated in the western section of the state, slightly east of Asheville and northwest of Charlotte. This area of the state is also fairly close to eastern Tennessee, western Virginia and northwest South Carolina. Some of the members are active CFA breeders and exhibitors, several have show production experience and one has clerking experience. The remaining members are future exhibitors, as they are fairly new to CFA. This is an allbreed club and if accepted, the club plans produce one show a year in the Asheville, North Carolina area. The Southern Regional Director supports this club. I move that we accept the club. **Black:** Second. **Hannon:** Kenny, do you have something to say? **Currie:** He's very enthusiastic and we're trying to increase our number of shows in South Carolina and even in Virginia. This would be a good start. Very enthusiastic about getting started. **Hannon:** Any other comments or questions? All those in favor.

Hannon called the motion. **Motion Carried.**

Hannon: Welcome Land of the Sky Cat Fanciers.

New Era Feline Alliance (Attachment H)
International Division - Asia; Yuen Long, N.T., Hong Kong
Wain Harding and Richard Kallmeyer, Co-Chairs

The constitution and by-laws are in order. There are 18 members. Five members are members of other clubs, and four members are officers and directors of other clubs. Five members are active CFA breeders and exhibitors, and the remaining members are currently exhibiting pedigreed cats or household pets at CFA shows. Four members have show production experience, and three members are licensed clerks, two Master and one Certified. If accepted, the club plans to produce three or four shows a year in Hong Kong. The dues have been set. If the club is disbanded, the funds will be donated to domestic animal welfare associations. This club was pre-noticed and no negative letters have been received. The International Division - Asia Co-Chairs support this club.

Krzanowski: The next application is New Era Feline Alliance. This club is located in Yuen Long, a town in the western portion of the New Territories of Hong Kong. With a population of over 3.5 million, the New Territories is one of three main regions of Hong Kong that sits northwest of Kowloon Peninsula. Some members are active CFA breeders and exhibitors, and the remaining members are exhibiting pedigreed cats or household pets at CFA shows. Three members are licensed clerks and several members have show production experience. This is an allbreed club and if accepted, the club plans to produce three or four shows a year in Hong Kong. The International Division – Asia co-chairs support this club, as does the International Division Representative. I move that we accept this club. **Eigenhauser:** Second. **Hannon:** Any discussion on the New Era Feline Alliance? **Auth:** How many clubs do we have in Hong Kong? **Krzanowski:** I don't know off the top of my head. I can look. **Auth:**

There seems to be a spurge in more shows in Hong Kong, which I have no objection to but three or four shows a year? Can Hong Kong support that? **Krzanowski:** I think they can, and I think that they're trying to fill a little bit of a void that resulted after certain things occurred in the past. **Hannon:** Darrell, you were just there. **Newkirk:** Yes. The show we did was in the Northern Territories. They are really, really enthusiastic and they are ramping up their shows. I think they have 16 or something like that in the offing, so they are after it. They want CFA shows, they want to increase the number of divisional winners they get, and they are very enthusiastic. As a side, I think you heard yesterday where they worked out a thing where they are now approving work visas when we go over there, so you sort of have to be careful. Those things are only five days. Annette and I had to go to Shenzhen and come back in as a tourist so we could get out of the country because our work visa was going to expire the day before we left. They are really enthusiastic. They can handle the number of shows. **Krzanowski:** A lot of them are experienced because they belonged to former clubs in Hong Kong, so they do have the production experience to be able to pull this off. I think they are a good group. **Black:** I asked the same question at a previous board meeting when we had a couple new clubs come up. I asked that question when I was over there last time. Why are there all these new clubs? Where are all the old clubs? It's just that they have kind of changed hands. People that used to put on shows are no longer involved in the cat fancy and somehow I think they have lost track of those clubs. These new exhibitors really want to put on their own show and they are very excited. So, rather than try to enact an old club, they are just creating new clubs. I don't think there are that many active clubs. Even though we may have licensed several clubs in the past, I don't think those are all active necessarily anymore. I had the same concern. It seemed like every board meeting we were adding one or two new clubs to Hong Kong. **Hannon:** It's possible some of those old clubs are now [another association] judges. **Mastin:** So Kathy, you mentioned something that rang the bell a little bit here. If these are members from old clubs that are no longer active, we may want to look to see – **Hannon:** I don't think that's what she said. **Mastin:** Did you say that? **Hannon:** She said these are new people. **Mastin:** Oh, these are all new people? **Krzanowski:** Some are new people. **Hannon:** These are people that couldn't or didn't want to reactivate old clubs that went dormant. **Mastin:** OK. **Krzanowski:** Some are individuals that were members of those now-defunct clubs. **Mastin:** OK, so then my question or possible concern is, we have some clubs that owe surcharges that are not responding. I don't know if those clubs are no longer active and the people are trying to have new clubs. That's where I was going with it, that's all. **Hannon:** Are they putting on shows under a new club name to avoid paying surcharges? **Krzanowski:** I don't think that's the case here. **Black:** That would need to be investigated. **Colilla:** I think those are probably China clubs, because one time I was helping to collect and they were all China clubs, not from Hong Kong. **Hannon:** Do you want to make a motion that if they pay their surcharge, it goes to the Pittsburgh show? [laughter] **Colilla:** That would help pay for all expenses. **Newkirk:** Sponsorship. **Colilla:** I'll work on that. **Eigenhauser:** In response to Rich's question, remember we have the membership lists for these new clubs as they form so you can just look and see if this is one of the people I have been contacting. **Hannon:** What do you want to do with this one? Do you want to move forward with it? **Krzanowski:** Yes. **Hannon:** All those in favor.

Hannon called the motion. **Motion Carried.**

Hannon: Welcome New Era Feline Alliance.

Regal Cat Fanciers Israel - RCFaI (Attachment I)
International Division - AWA/CSA; Pardes-Hanna, Israel
Ken Currle, Chair

The constitution and by-laws are in order. There are 17 members. Nine members are members of another club. Nine members are active breeders and exhibitors with CFA registered cattery names. Three members are breeders in WCF and exhibiting in CFA, and the remaining members are either exhibiting pedigreed cats at CFA shows or are cat lovers. One member is a licensed Certified Clerk. This is an allbreed club and if accepted, the club plans to produce one show a year in Israel and conduct events for cat lovers and fanciers. If the club is disbanded, the funds will be donated to the Israeli SPCA. This club was pre-noticed and no negative letters have been received. The International Division - AWA/CSA Chair supports this club.

Hannon: Next. **Krzanowski:** The last application today is Regal Cat Fanciers Israel. This club is located in Pardes-Hanna, a town in the Haifa District in northwest Israel. The Haifa District sits on the coast of the Mediterranean Sea to the north of Tel Aviv and has a population of nearly one million. Half of the members are active CFA breeders and exhibitors, some are WCF breeders exhibiting in CFA and most of the remaining members are exhibiting pedigreed cats at CFA shows. This club wishes to help promote CFA in Israel by sponsoring various events for cat fanciers. This is an allbreed club and if accepted, they plan to produce one show a year in Israel. The International Division – AWA/CSA chair supports this club. I move that we accept this club. **Hannon:** Do you have anything to say in favor of the club application? **Currle:** Yes. The reason why they are creating another club, and that's something we'll talk about under show rules but it doesn't have to go into effect is that they want to have more than four rings a year. What they are planning on doing is at least a minimum of 10 rings because they have some cats that are eligible to go on to Grand of Distinction, so what they would like – it doesn't have to be immediately – once they have achieved that 10 rings, we can mirror that to the Hawaiian regulations as far as Grand of Distinction. That's one of the reasons why they are creating this club, plus they would like to have more and more cat shows in Israel. I told them I would certainly bring it up to the board. They wrote me a letter back and said there was no huge hurry until these 10 rings actually occur. **Hannon:** Any other comments or questions? **Eigenhauser:** Second. **Hannon:** All those in favor.

Hannon called the motion. **Motion Carried.**

Future Projections for Committee:

Process and submit new club applications for consideration by the Board.

Time Frame:

October 2019 to December 2019 CFA Board teleconference.

What Will be Presented at the Next Meeting:

All new clubs that have applied for membership and satisfactorily completed their documentation.

Hannon: Is that the end of your report? **Krzanowski:** It is, but I just wanted to mention briefly we have some applications coming up from Europe Region, which is very exciting. We do have one ready for December and hopefully we'll have several others. **Hannon:** Thank you Carol. Let us break for lunch.

*Respectfully submitted,
Carol Krzanowski, Chair*

BREAK.

(11) **MENTOR PROGRAM.**

Committee Chair: Kathleen R. Hoos
Liaison to Board: Carol Krzanowski

Brief Summation of Immediate Past Committee Activities:

Our new button/badges, designed by Teresa Keiger to keep with the new theme of CFA badges have arrived and are being distributed. We have had them at 3 recent shows and had positive feedback from both exhibitors and spectators.

Current Happenings of Committee:

A small poster is being designed to place at the entrance of shows alerting people to look for Show Mentors to answer questions. I hope to have this printed for distribution to members at the International. We have Show Mentors lined up who are attending the International, so we should have a good representation to assist with questions and in making spectators feel welcome.

This past month we have added 8 new exhibitors to the New Bee program for showing in CFA. Several are potential breeders, if they have a positive feeling about showing. I have added one new breeder to the Cattery Mentor program, a person who had shown in the past and now wants to breed.

Future Projections for Committee:

We are working on contacting those people who were Ambassadors and did not join the A Cat group....they are welcome to become Show Mentors and we are encouraging them to give us a try. This will provide a positive growth in our numbers and be people who have experienced working with the public.

Board Action Items:

None

What Will be Presented at the Next Meeting:

An update on new member numbers and an update on the International show will be presented.

*Respectfully Submitted,
Kathleen Hoos, Chair*

Hannon: We still have some before-lunch items that we haven't covered yet. The Mentoring Program and the Clerking Program are both Carol. There are no action items. I assume you have read them. If you have any comments or questions, speak up quickly because I'm going to move on.

Black: I have one quick one. I want encourage each regional director to go out and establish a mentor coordinator in their region, make sure that the new exhibitors that do mark on

the entry forms now – the entry clerks are aware of those now and they can identify those exhibitors and make it a good experience for them at their first show. We’ve seen a lot of excellent results in my region. I know some of the other regional directors have done this, but I would recommend that each region do this, including the International Division. It just makes a huge difference. Also the FaceBook page that we have for the new exhibitors that are coming in through the NewBee website on CFA – that’s how they are finding out about this FaceBook page – it is live, it is instant results, they are getting their questions answered, people are identifying where they happen to live and what shows they are going to be attending so people step up at that time. **Hannon:** The link is from the website? **Black:** The link is from our NewBee website. **Hannon:** And you are going to do something with the app, as well? **Black:** That would be nice. **Hannon:** They should be able to access it from the app. OK great. **Black:** I’m just encouraging the regional directors to make sure they have those people in place to make this a good experience for our new exhibitors.

(12) CLERKING PROGRAM.

Committee Chair: ***Dan Beaudry***
Liaison to Board: ***Carol Krzanowski***
List of Committee Members: ***Carol Krzanowski, Monte Phillips, Shirley Michaud-Dent, Cheryl Coleman, Michelle Beaudry***

Brief Summation of Immediate Past Committee Activities:

Ongoing development of the Online Clerking School module content

Current Happenings of Committee:

Work continues in bringing the Online Clerking school live. Modules will be shared by our Board liaison as they reach “ready for publication” status.

Future Projections for Committee:

Our sole focus is completion of this project. We want to have a framework in place and operational in order to move forward with a revamp of the Clerking Manual (scheduled for publication April 2020) and a continuous progression towards easier/better/faster access to Clerking materials, educational resources and review processes.

Board Action Items:

None at this time

*Respectfully Submitted,
Daniel J. Beaudry, Chair*

(13) **CONSTITUTION COMMITTEE.**

Committee Chair: Mary Auth
List of Committee Members: George Eigenhauser, Pam Moser, Darrell Newkirk

RESULTS OF INVESTIGATION: The New York attorney (Tisha Jackson) recommends that two separate documents be created – Bylaws and Constitution. She was astounded that we did not have both and said it was required for good corporate governance. She recommends that to save money that we do a draft (since we know the topic better) and that she would review and clean up to be in compliance with New York corporate law.

Her retainer fee is \$5000 and her hourly rate is \$450.

Brief Summation of Immediate Past Committee Activities:

Engagement letter signed by Mark.

Current Happenings of Committee:

Discussion of Ms. Jackson's estimate to the board

Future Projections for Committee:

Potentially engage attorney to harmonize CFA's Constitution and Bylaws with NY Non-for-Profit law and bring CFA par with standard corporate governance documents and process.

Board Action Items:

Approve budget as estimated by attorney.

Time Frame:

Completion for pre-notice for June board meeting to delegation.

What Will be Presented at the Next Meeting:

Constitution and Bylaws

*Respectfully Submitted,
Mary Auth, Chair*

Hannon: Constitution Committee. What we're going to do is put that off until later because some of it is in closed session. What I want to do is all the closed session at the end so we don't keep sending people out and back.

(14) **DEVELOPMENT REPORT.**

Director of Development: Jo Ann Miksa-Blackwell

EXECUTIVE SESSION.

(15) IT REPORT.

Committee Chair: *Tim Schreck*
Liaison to Board: *John Colilla*
List of Committee Members: *Steve Merritt, Dick Kallmeyer, Sheryl Zink and Seth Baugh*

Brief Summation of Immediate Past Committee Activities:

Since the last report we have had 21 new tickets (programming corrections) with only 5 still open as of today. The Club, Judges and Show licenses programing has been completed and is now only being entered in one location. The HP software has been moved offsite and is being hosted by Beechglen Development. They have been handling support for this system since moving to Alliance. Also the CFA mail server has been moved to Microsoft Cloud hosting. They now provide all software updates, Anti-virus, Malware protection and Spam filtering.

Current Happenings of Committee:

This leaves 8 scheduled projects to complete and 2 requested additions to schedule. This is still quite an extensive workload.

CCW project has run longer than expected but still within Budget. We have tested the initial input screen and will be testing output to fulfillment providers and implementation before the Board Meeting.

Genealogy/Color project is moving forward with initial testing being rescheduled in Central Office beginning this week. With additional testing planned for October with select users to test up to 500 entries, approximately 10% of an average month's entries.

We are currently working on scheduling the GDPR internal audit.

Future Projections for Committee:

Completion of CCW, Genetics project and continue moving of all applications from HP to the new system.

Board Action Items:

None

What Will be Presented at the Next Meeting:

Progress of moving of all applications from HP to the new system.

*Respectfully Submitted,
Tim Schreck, Chair*

Hannon: What's next? IT Report Tim, hi. Do you have anything to talk to us about?
Schreck: No. [laughter] Any questions on the report? **Hannon:** It's a real short report. Talk to us. You didn't make this drive so that we could just say good-bye.

IT Projects with Time Estimates and Start Dates –

- | | | |
|-----|---|--------------------------------|
| 1. | <i>Genetics</i> | <i>UAT to begin soon at CO</i> |
| 2. | <i>Marketing HHP registration program
Companion Cat World</i> | <i>Complete Oct 4</i> |
| 3. | <i>Automate ePoints/Scoreboards posting
Eliminate reworking of data at Central Office
and Teresa for online Almanac</i> | <i>3 weeks Oct 1</i> |
| 4. | <i>Cattery of Distinction</i> | <i>3 weeks Nov 1</i> |
| 5. | <i>Breed Council Module
Include optional 2-year payment</i> | <i>6 weeks Dec 1</i> |
| 6. | <i>White pages conversion</i> | <i>3 weeks Feb 4, 2020</i> |
| 7. | <i>Clerking Module</i> | <i>6 weeks Jan 21, 2020</i> |
| 8. | <i>Create separate breed reports for GC
and DM for Almanac and year end</i> | <i>May 1, 2020</i> |
| 9. | <i>Add day judging (Sat or Sun) to Show Schedule</i> | |
| 10. | <i>Automate Grand of Distinction titles</i> | |

IT Projects Completed –

- | | | |
|----|--|---|
| 1. | <i>Scoring fixes and exception report
CH title claims GC to GP points
eCats verify to not display points</i> | <i>Done July 1</i> |
| 2. | <i>Year end data cleanup and improve process</i> | <i>Done June 1</i> |
| 3. | <i>Show licensing/Clubs/ Judges
Continue thru the China show removal from show schedule
Unavailable Judges added</i> | <i>Done Aug 19</i> |
| 4. | <i>Cat Talk subscription tracking to eCats</i> | <i>Will be moved to contact
management system</i> |

Mastin: Tim, at yesterday's strategic planning, we moved all the IT stuff to the board meeting, so the two reports that you worked on with Allene which the board has – they were sent to them – the list outlining the 11 projects with the dates and the estimated time it would take, and the IT projects completed. That's one report. [transcript goes to first paragraph of next report]

Mastin: Tim, why don't we do this? Why don't we review your first report and just ask anybody if they have any questions. **Schreck:** Any questions on the projects? **P. Moser:** This one here? **Hannon:** Pam, do you have a question? **P. Moser:** I'm just going to ask. The marketing on Companion Cat World, is that complete? It said October 4th. Is it completed? **Schreck:** No. **Hannon:** Will it be completed in time for the show next week? **Schreck:** Yes. We are in the final testing on that. I will say that, if anything, we under-estimated the time required. If there's anybody to blame, you are looking at him. **P. Moser:** How about #3? It said October 1st. Is that one completed? *Automate ePoints/Scoreboard.* **Schreck:** Yes. **Simbro:** Automate ePoints? No, that's not completed. **Schreck:** I was thinking of something else. He said no. **P. Moser:** So it's not completed. **Simbro:** It's in the works right now. **Schreck:** That's beginning the week of October 1st. Only the ones that say completed. Those are beginning dates. It is being worked on now. **Hannon:** It will say, it takes 3 weeks starting October 1st. **P. Moser:** Oh, I see, but the other one was supposed to be completed. **Schreck:** It was supposed to be completed, and yes it's taking longer than we had hoped. **Webster:** So the ePoints will automatically be updated? **Schreck:** It will be. I talked to Allene about that. One of the things, the cost that we put it at, that's something that isn't part of the move from the HP but it will eliminate 3-4 hours of work in the Central Office so it's very cost effective. **Tartaglia:** Per week. **Schreck:** For what they quoted to pay for it, within a year we should get our money back. **Mastin:** Tim, all these items that are in the IT Projects with time estimates and start dates, are they all within your budget? **Schreck:** Yes. **Hannon:** Any other questions or comments? And he drove all this way. [transcript goes to end of next section]

IT Committee – Analysis of Proposed Show Rules from Annual

Tiered Champions (Bronze, Silver, Gold)

This proposal leaves us with a couple of unanswered items:

- a. *Are the tiered levels (Bronze, Silver, Gold) mandatory to claim or optional? Is claiming of the interim tiered titles required to receive the title of Grand?*
 - b. *Beginning date if any? Can it be claimed for any cat regardless of when points were awarded?*
- *Challenges and programming required*
 - *Create a claim process. Making this an online process will be difficult due to numerous scenarios to be checked. Therefore, it is recommended to create a claim form and process payment and award title in house.*
 - *Add tiles to programing making sure each ascending Tier overwrites any previous Tiers claimed.*
 - *Cost estimate: \$20,000 range, provided none of existing programing would need to be rewritten to accommodate these changes.*

Grand Points awarded for defeating Grands – Show Rule 28.03 resolution

Programing for this will be much more difficult than it appears.

- *Challenges and programming required*
 - *Add check that Grands have been defeated.*
 - *Score using different count than CH count. As this proposal is currently written points would be awarded to Best and 2nd Best in a class and if these cats are Champions they would receive credit for defeating a grand even if there are no Grands in class.*
 - *Add programing to scoring software so that Grand points display to show these points awarded differently than other in class Grand points.*
- **Cost estimate:** \$15,000 range, provided none of existing programing would need to be rewritten to accommodate these changes.

Major negative to spending money on this proposal is that, most likely, over 90% of cats that defeat Grands in class, also final which would negate the points we are spending money and time to record.

Additional CH awards up to 5 placements in class depending on # of breed entries

- *Programing to accommodate additional placements in scoring software.*
- *Additional costs would be incurred for programming Entry Clerk program to add space for these awards.*
- *Show catalog, master clerk catalog and Judging forms will need to be modified for additional breed wins.*

Rationale to not implement this change: Size does not equate quality. In speaking with several judges, they feel this is unfair in that if the best three CH's in the show are all in this class they will final all of them.

- **Cost estimate:** \$15,000 range, provided none of existing programing would need to be rewritten to accommodate these changes. Additional estimated cost of \$3,000 for Entry clerk programming and costs for changes to show forms supplied by Central Office.

Mastin: The second report is the analysis of the proposed show rules from the Annual. None of that stuff was discussed, just so you are aware, and it will likely come up during this meeting now. **Schreck:** Now, or when you are talking about the proposals? **Hannon:** For example, Monte is going to do show rule changes and some of the show rule changes involve the bronze, silver and gold champions.

[from end of previous section] **Mastin:** We're not finished. Let's move to the second report we did. **Schreck:** The proposals. **Mastin:** This was all emailed to the board a week ago, in advance. I can re-email it to you. It will just take me a few seconds to find it. This was the second report that was emailed out. **Hannon:** Anyone have any comments or questions about it? **Auth:** What do the words say at the top? **Mastin:** At the top it says, *IT Committee – Analysis of Proposed Show Rules from Annual*. I'm not going to make the comments. Tim is going to make the comments, because Tim worked with James and Allene on this and it should be discussed so we understand whatever issues and concerns they have and provide them with whatever tools you need to make this happen. **Hannon:** My understanding is that your pitch is that moving stuff

off the HP is a top priority. To do some of these show rule changes, if we're going to do them effective May 1st, then you're going to have to take some of that stuff away – moving stuff from the HP – and your recommendation is, don't do that. **Schreck:** My recommendation is, please don't do that. **P. Moser:** Don't put these in? **Schreck:** Don't put these in. Let us finish. **Hannon:** You would prefer that the priority remain moving stuff off of the HP because that could go down at any moment. **Schreck:** Yes. **Hannon:** Anyone want to comment on that or respond to that, because we're going to be dealing with that issue with show rule changes that Monte has got. **Morgan:** My understanding, Tim, is that for the tiered champions, not only will it take the focus off what you're already doing, but it's going to cost us upwards of \$20,000? **Schreck:** Yes. **Colilla:** Or more. **Morgan:** Or more, and for the grand points for awards for defeating grands, you're looking at another \$15,000-\$20,000 correct? **Hannon:** Part of it is because you're having to change the programming that was done by the previous contractor. **Morgan:** Right, and my concern would be, to the board, that we need to finish one project and do one thing right before we start spreading ourselves thin and having nothing getting completed. **Newkirk:** Refresh my memory. All of these three projects here, were they passed by 2/3 of the delegation? **Schreck:** No, only the first. **P. Moser:** Which one? **Black:** The tiered champions. **Schreck:** The other two were withdrawn and re-voted from the floor so they are not binding. **Newkirk:** My concern is that if the delegation, by 2/3, voted this in I have to support what the delegation said. **Schreck:** We have some questions with what was voted in. They were in that statement. There are some things missing from that first proposal. **Hannon:** It says we have to implement it. Does it say we have to implement by a certain date? Can we say yes, we're going to implement them effective May 1, 2021? **Newkirk:** That's cheating. **Hannon:** Well, it's a serious problem that we didn't have before the delegates when they were voting on this. **Newkirk:** I guess my question would be, what's the time frame Tim? We need to implement it at some point in time, so you're telling us it's a problem. **Hannon:** Next May 1st is not realistic if we're going to get the stuff off the HP. **Newkirk:** OK. Alright. **Schreck:** We could say this is the first thing after that. **Hannon:** But we don't want to make this change during a show season. Don't we want to do this at the beginning of a show season, rather than October 1st? **Newkirk:** Is there not a way that they can be in abeyance until the problem is corrected, then go back retroactively and do them? **Hannon:** A lot of them will probably be wiped out because they may have already surpassed bronze, silver and gold, and actually get their 200 grand points, for example. **Newkirk:** Do you understand? This is not the first time this was brought up, but it's the first time it really passed. **Hannon:** Right. **Newkirk:** I know it's a problem. I feel your pain, OK, but I also understand the delegation and they sort of tell us what we need to do. I know you have concerns, but still the concept is that we send this on to implement this, or the board is to ratify that. **Hannon:** Are we in agreement that the rule is, something that is passed by 2/3 of the delegations, the board doesn't have any say in the matter. We have to approve it. I know that's not your understanding. **Tartaglia:** It doesn't say that in the constitution. It says "may be." **Black:** No. Darrell has it up. **Krzanowski:** I have it right here. **Hannon:** What does it say, Carol? **Krzanowski:** *"Show Rule changes so adopted shall be effective on May 1 of the year following adoption, unless a different effective date is specifically stated...."* **Hannon:** So it says *shall*. It doesn't say *may*. **Tartaglia:** OK. There was another section I was thinking of. **Krzanowski:** So, that's an issue. That's exactly what it says. **Anger:** Would you give me the section for the record? **Krzanowski:** Do you want me to read the whole section? **Anger:** No, just the article and section number where it's located. **Krzanowski:** Article XIII, Rules and Standards. **Roy:** I agree with Darrell but I also think we have a pretty understanding group of exhibitors. If we tell them honestly that we are doing this and we will

definitely implement in May of 2021, as soon as the computer is done, I think they will understand, whether it goes out as a CFA News highlight or a letter to all the clubs or whatever we do, I think they will understand. **Auth:** I'm going to amplify that and add to that that in the interest of transparency, it makes sense for us to say, "gee, guys, this is what you asked for but understand the reality is we can't implement it in the timeframe that you're expecting it."

Hannon: It's much more complicated than you may have thought. **Auth:** "And, moreover, it's going to cost CFA \$20,000 so in the future be careful what you wish for." I think it's important that our delegation and our exhibitors understand that it doesn't cost us zero to run this organization, and it's a question of how much information do you want. **Webster:** And that's just an estimated cost. **Auth:** Do you want to tell them it's going to cost \$20,000 or not?

Eigenhauser: I think that we shouldn't underestimate the delegation. I think they are decent people. They understand. We were elected to make the hard decisions and they have entrusted us with that responsibility. If we have a legitimate, honest, fact-based reason for why we delay it, I think they are going to be understanding about it. I think we need to trust that they will have the good judgment to read our rationale and to understand the reasons why we did it. I'm willing to put my fate in their hands. **Hannon:** We can get into this when we do the show rules. We can say we will pass the show rule effective May 1, 2020 or May 1, 2021. **Black:** I have a question for Tim. You're telling us that you don't want to stop what you're currently doing and start working on something new. Can you give us a timeline as to when you think you could start working on this, and if you did start working on it, I know it's a swag, but what would be your estimated time of completion? **Webster:** And cost. **Black:** Well, he has estimated the cost. You say you're moving everything off the old HP. Is that going to be done in a week? A month? Six months? A year? **Schreck:** What we're looking at now is the end of this – April 30th to be off the HP.

Black: This April is your timeline to be completely off the HP. **Hannon:** Keep in mind that that project started what, 2012? 2013? **Schreck:** It wasn't my project then. **Hannon:** This is something that has been going on for 8 years. Each time we delay it, we take the chance that that thing is going to crash and we're going to lose it. **Black:** But you are doing other programming changes while this is going on, so what is your concern to do the programming changes for the champions? It's just not affecting the same amount of data? **Schreck:** My concern is what just happened. CCW we figured might be done in 3 or 4 weeks, and it's not. So, we take on another project the same way and it runs into 2 months, now we're not going to get done. Absolutely.

Hannon: They had to set something else aside in order to do the CCW, because we made that a priority. **Black:** He said he had a 3 week window where nothing else was going on. That's when we approved that to start. It just took longer than we expected. So, I'm going to re-voice your concern. Your concern is that if we implement this by May 1, 2020, you do not think that you can get the programming changes done in that time safely, with everything else that's going on.

Schreck: With everything else. **P. Moser:** I was just going to make a suggestion that in the future when these things come up for these show rules, maybe we should explain to the delegation when we're talking about it from the floor that this is what's going to need to happen, so they are fully aware, and this is going to be the cost so they know what it's going to actually take to get this done. Like you said, they think that we can just snap our fingers and it's done.

Hannon: What you want then is for Tim to stand up at the microphone and talk to the delegates and say, "this is what it's going to cost you if you really want to do that, and this is how long it's going to take." He is not going to have the answer to that. **P. Moser:** Well I know, but I'm just saying they need to be aware of it. They're thinking that it's very simple. It's a simple process.

Hannon: And it may be. Some other things may not be. Let's face it, some of the stuff they

come up with is easy to implement it. **Anger:** I recall that Tim got up and spoke. I don't know if it was to this particular proposal, but it was a programming response in general saying, "we have a schedule already and this is going to disrupt everything and cost us a lot of money." **Hannon:** And they passed it anyway. **Anger:** And they passed it anyway. The presenter responded that she thought our programming company was no good, but I have a great deal of confidence in Tim's recommendation of our programming support. **Krzanowski:** I think it's often very difficult to try to estimate the timeframe for completing something like this and even the cost, because until you actually get into the project and see what different modules of the computer system might be affected by it, you really cannot give a concrete estimate. **Hannon:** He may do some investigation and come up with an answer, and if it doesn't pass then he has done all that work without – **Krzanowski:** That's right. It would be kind of pointless, but I do believe that our delegates would probably understand our position on this. At least I hope they do. **Mastin:** Tim, can you ask the computer company how long this will take and get a firm estimate? We may as well begin the beginning steps of this process now. **Hannon:** But we've learned how unrealistic that is. **Mastin:** That's OK, let's get it going. Or, have you done this already? Have you met with Sonit? **Schreck:** I haven't met with them to get a specific – **Mastin:** I think we need to go that far and sit down with them – you and James and the computer company – find out what their estimate is. We may find out that this could take not weeks but months through the whole beginning process. **Hannon:** We have already been told that they are going to have to change a lot of the programming the prior company did, right? **Schreck:** Yes. **Mastin:** OK, so if you can do that and firm up. It's just a projected \$20,000. It could be \$30,000 or \$40,000. It could be more. That doesn't include the office staff.

Mastin: The next thing I just want to remind the board about is, Tim has got at least four questions on here that I think he's looking for answers that we've got to give him some guidance. **Hannon:** Why don't you bring up the first question? **Mastin:** *Are the tiered levels (Bronze, Silver, Gold) mandatory to claim or optional?* **Black:** I think that they are optional. I think that that's what the delegation talked about, is that if you thought your cat was going to go further, you don't have to claim the first tier. You can wait until your cat becomes a grand or whatever – if your cat quit being shown or got spayed. **Hannon:** Or she got pregnant. **Black:** Then you can just claim that intermediate level. So, I don't think it's a mandatory thing, I think it's optional. **Schreck:** It doesn't say that anywhere in that proposal. It was all part of the rationale. **Hannon:** If the board interprets it that way, then that's the way we want you to proceed, right? **Black:** That's the way I interpret it. **Krzanowski:** That's the way I did, too. **Eigenhauser:** I move we interpret it as optional. **Mastin:** Second. **Hannon:** Is there any more discussion on the motion to make it optional?

Hannon called the motion. **Motion Carried.**

Mastin: Second question. *Is claiming of the interim tiered titles required to receive the title of Grand?* **Hannon:** It can't be if we made it optional, so the answer is no. **Mastin:** OK, third question. *Beginning date if any?* It could be too soon to tell. **Hannon:** I guess the question is, if we implement this effective May 1, 2021, can they go backwards? Can they go back to 1957 and say, "I want my bronze?" **Black:** From the discussions I remembered during the annual meeting, that was the intent. **Hannon:** To go back: **Black:** It would not be something just going forward, it would be from any past shown cats. That would be a decision the board would have to make, but that's the way I understood it. **Hannon:** It wasn't part of the motion, it was part of

the discussion? **Black:** I think it is part of the discussion. **Hannon:** So, we have the option. **Newkirk:** Is there a fee to claim each one of these? Has that been determined? **Krzanowski:** I think it was part of the original resolution. **Tartaglia:** It said \$2 or \$5. [**Secretary's Note:** *We have added an addition of a fee, that the Board would set, likely from \$2 to \$5 per title, in order to offset some of the staff time needed to update the programming and/or spend time in oversight of these titles.*] It would have to be \$15, the same as claiming a champion title. **Newkirk:** That's what I think. It should be the same as a champion title. Why should it be any different? **Hannon:** You could be claiming a bronze for \$15 and then later claiming a silver for \$15 and then claiming a gold for \$15. **Newkirk:** OK. **Eigenhauser:** Or you can wait until the end and just claim the highest one. **Hannon:** So it could be a \$60 fee if you actually get all the way up there. **Mastin:** That's OK, we like that. **Krzanowski:** That's up to the exhibitor. **Black:** Tim, as a programming point of view, what do you think about making it retroactive to cats that have already achieved grand points? Would it make any difference? They have a number in our system with a number of total grand points. What would it matter? **Schreck:** I don't think it will make any difference in the programming. What we want is a clarification of what we're asking them to program, because if there was a start date, then that's additional programming to make sure you aren't qualifying something from before that date. **Newkirk:** I think if they can go back and claim these titles, then I think that would help them accept a delayed start date. So, if we say May 1, 2021, we approve it but it can't start until May of 2021. **Hannon:** So if they did something in May or June of 2020, you will eventually be able to get it. **Newkirk:** You will be able to claim it. **Hannon:** You didn't lose it. **Newkirk:** If we do it that way, then I can support it and I think the people that passed the motion, as long as we explain to them that we're in the process of moving things, we have a couple other priorities and there just wasn't time to do it currently, but we know that you want it. The board is receptive that we need to implement this but it won't go into effect until at least May 2021 and it will be retroactive so you can go back and claim your title. **Hannon:** They may not need to by then because the cat may have granded. **Newkirk:** Yes, and I think it needs to be clarified that each one of these levels, there's a fee involved because Central Office has to do it. So, for each level it's \$15. **Eigenhauser:** Second. **Hannon:** The motion, I assume, is the \$15 per level which was seconded. Is there any discussion on the \$15 per level? **Newkirk:** And I'm including the start date of May 2021. **Mastin:** You can make that a separate motion. **Newkirk:** OK, alright. **Hannon:** Seeing no discussion, all those in favor of the \$15 per level.

Hannon called the motion. **Motion Carried.** Schleissner voting no.

Hannon: Now do you want to make a motion on the effective date? **Newkirk:** Sure, yes. I'll make the motion that the effective date, if it can't be accomplished by May 1, 2020, that it be effective on May 1, 2021, depending on the programming ability to do it. We will accept it as passed by the delegation with that effective date, but you can claim it retroactively. **Krzanowski:** Second. **Eigenhauser:** I have a question. If we have a start date that is prior to the claiming date, does it really matter if the claiming date starts on May 1? It really doesn't matter. If we're changing a show rule, then we want it to be effective for the whole season, but if we're going to make it retroactive it doesn't matter if it starts mid-season or not. **Newkirk:** Well, that's true. **Black:** I have the same comment. I would rather wait on an implementation date when we get more information back from IT as to what their timeline and cost is going to be, because I have a problem that the delegation told us to put this into effect May 1st. So, I don't want to say sorry, you have to wait a whole year until we do this. **Hannon:** You're saying maybe we can say six

months. **Black:** We need some information from IT saying maybe we can get this done by December. It's not tied to a show year. **Eigenhauser:** I think the motion should be that you can start claiming as soon as we have worked out the bugs with the IT system, and then it will be retroactive. So, it doesn't matter when it starts. **Newkirk:** That's true. **Black:** The championship claim form is not tied to a show season. **Krzanowski:** Then our discussion of not revising show rules mid-season will be moot. I would rather tie it to a show season, if possible. **Hannon:** What's the motion? **Newkirk:** I guess we can go ahead and make it May 2020 and if they can't implement it, we can't institute it. It would be effective and on the books, but then once it does get completed, then it can start. **Hannon:** Can we say, "effective May 1, 2020 or later when the programming is completed"? **Tartaglia:** How do we put that in the show rules? It's effective May 1, 2020, unless we're going to come back and revisit this. We have to put it in the show rules, so then it's going to be in the show rules that are printed but we can't do it. **Krzanowski:** This particular change involves a number of different show rules. **Eigenhauser:** My suggestion is, let's just pick a date for now and in February if we discover that we're not going to get it done in time – **Hannon:** Or we will get it done sooner. **Eigenhauser:** – or if it is done sooner, we can revisit the issue. Let's pick a target. **Morgan:** Fourteen different show rules. It involves fourteen different show rules. **Krzanowski:** It's a lot of show rules, not just one. **Hannon:** What are we doing? What's the motion, Darrell? **Newkirk:** I don't know. I'm so confused right now. **Black:** The show rules say that you can claim these. It doesn't say there's a cost involved. It doesn't say when you can do that particularly, right? It just says it's an option that you can enact for your cat, so do we have to have a date tied to it? I'm just asking that question. **Hannon:** George, you thought we did. I don't know how to put that in the minutes. **Eigenhauser:** I think it would be helpful if we just pick the date and change it if we have to, so there's some target date we can go back to the people and say, "here's our target date." **Hannon:** But keep in mind we're not changing show rules other than in October. **Eigenhauser:** We can implement the show rules themselves without implementing the claiming procedure. **Black:** That's what I was saying. **Eigenhauser:** We can say, this is how you earn the award. That's in the show rules, but we're not going to physically mail it to you until we are physically able to mail it to you. **Newkirk:** Then we could do it for May 2020. If the process is not in place, we just have to put a notice out that the programming has not been completed, we understand it's in the show rules and as soon as the computer programming is up and running, we'll make a notice and at that point in time you will be able to make your claim. **Krzanowski:** I think we should get more information from Tim before we make any further decisions about implementation date, such as a more thorough evaluation of the cost and the time involved. **Hannon:** I'm assuming that James is taking this all in, saying "oh, I have a better understanding of what you go through, poor Allene." **Tartaglia:** Tim is going to be here tomorrow. Based on the answers that you've given regarding \$15, it is optional, don't have to claim these to get the grand, there may be something that we can talk about and figure out where we could implement this in May 2020. It may not require as much programming as we think, so it will give us an opportunity to talk about it a bit and then come back tomorrow when we actually do show rules. Maybe it's doable. **Mastin:** So, what you're saying, does that mean the possibility of doing this manually? **Tartaglia:** Similar to what we do with the grands of distinction. **Hannon:** There's probably fewer of those. You're doing that on an Excel spreadsheet, right? **Tartaglia:** No, they go on the system. **Eigenhauser:** I think if Allene wants to table this until tomorrow, we should. **Tartaglia:** Yeah, let's table this until tomorrow. Let's talk a little bit more about it. We may have a solution. **Newkirk:** I'll second. **Hannon:** All those in favor of tabling this.

Hannon called the motion. **Motion Carried.**

Tartaglia: Thank you. **Mastin:** Can we go on to the next two? **Hannon:** If you want. Good luck. **Mastin:** Tim, you go ahead. What are your questions? **Schreck:** The questions on the grand points defeating grands? **Mastin:** What are your comments and concerns? **Schreck:** OK, it seemed like a rather straightforward request, but when you get down to it, what it actually requires us to do is check and see if you have defeated a grand before we figure how many grand points you get, which adds another one or two levels of calculating your points. **Hannon:** So, you have to calculate the points the first time to see how many champions you defeated and translate that into points, and then you have to go through it again to see if you got best or second best of breed and defeated a grand. **Schreck:** Whether you defeated a grand or not also. So, it does add another level of programming. **Black:** Can you explain that sentence? If there's no grands in class, then you are only defeating champions so you're not getting points for defeating grands because there were no grands. **Schreck:** So how do I know that when I first look at that ribbon? OK, I have a cat that has a champion in class ribbon and I would look originally at the champion count for that class. So, he has a champion in class ribbon and he has best or second best of breed also. I still don't know whether he defeated a grand. I have to look at another number to know that there was a grand in that class. **Black:** You would have to look individually at every breed class judging as to what cats were competing. **Schreck:** Twice. **Hannon:** So he may write zero because there were no grands defeated, but he still has to go through the exercise. **Black:** OK, so why wouldn't it just be, if I got best of breed, there is no determining what cats I defeated, because you get points for defeating grands and champions, so I don't have to worry about what they were. I still get the number of cats defeated, like you would normally. So, you don't have to distinguish what they were. **Hannon:** What if you got the orange ribbon? **Black:** Then you got second best and you get 90% of that. I'm just saying, you don't have to identify what you defeated. If you're going to get points if you defeat grands or champions, it's the same number. **Schreck:** No, it's not. **Black:** It's the total number of cats you competed against. That's the number. It doesn't matter what the title is. **Anger:** Unless it's a novice. **Krzanowski:** I think what she is trying to say is, here's the scenario. The cat gets only a best champion ribbon in five rings. In the last ring, there are a couple of grands competing in the class. The cat not only gets the best champion ribbon but gets best of breed and defeats the grands. So, in five of the rings it only gets the champion points if there was another champion in that division or breed. But, in the last ring, it gets points for the grands as well as the champions, so that count will be different than the other five rings. It gets very complicated. **Schreck:** Now I must mark that so that when you look at your grand points you know how you got those points, because they are going to be different than the points you got for the champion ribbon and you're going to want to know how you got those points. **Colilla:** I have a really stupid question. Will that change the number of champions at the show for the whole weekend? **Hannon:** No, but it will change the grand points. If it gets a purple ribbon, it's the same count in every ring because it defeated the same number of opens and champions, but if in one ring – no matter which ring – it gets a brown or an orange ribbon, it's a different count. **Colilla:** [inaudible, multiple conversations] **Eigenhauser:** We have two conversations going on. **Hannon:** Yes, but they will have to go back and take a second pass at what that is. It's not difficult for us to figure out, but they've got to somehow put it in the programming. **Colilla:** It's going to be a nightmare for the master clerk because at the end he's got to check all that. **Hannon:** No, but they have also got to figure out a way to program it. **Black:** The master clerk is still just counting champions in the show. **Hannon:** Right. **Colilla:** No, I thought they had to count the other two that got defeated. **Black:** Those are breed points.

Currle: What about cats that grand on Saturday and transfer? **Krzanowski:** The master clerk does not count breed and division points, they only provide the count for total longhair/shorthair championship and longhair/shorthair champions. They don't count breed points. **Colilla:** OK, I just thought that you counted the champion points because it's for grand points, isn't it? **Schreck:** This is just breed points. **Colilla:** Oh, this is just breed points, not champion points. **Hannon:** They are grand points. **Colilla:** I thought champion points. **Hannon:** Grand points, but not champion points. **Colilla:** Technically in that ring you get two extra so it should be across the board. **Hannon:** You're right. It's just semantics in what we're calling it, but they are telling you that it's more complicated than current practice. **Colilla:** Yes, it is. **Morgan:** I would like to clarify this was not passed by 2/3, is that correct? **Hannon:** This was not passed by 2/3 of the board. **Schreck:** It was withdrawn and brought back from the floor. **Hannon:** So it doesn't matter. **Webster:** Then let's don't do it.

Schreck: I would like to make another point while we are on this. I did take a chance to look through about five shows and look at the champions that defeated grands. There weren't a whole lot of them. Of those that I looked at, only one did not make a final which wiped out all these points. **Anger:** But we haven't been having shows in the area that this rule will most affect, if we get our business going back in China where we can have 50 Exotic champions, for example. **Black:** In Europe you will see a lot of champions and oftentimes those champions do go over the grands. They were wanting to be able to count those points also. **Hannon:** Alright, so we're not talking based on our experience here. **Eigenhauser:** The point is that this was a resolution from the floor. We have discretion as to when it goes into effect. I don't think we need to push it in front of some of the other more pressing projects. When we get to this in the show rules section, we can decide when a reasonable implementation date is going to be. **Hannon:** My concern is, next October when we are talking about show rules effective May 1, 2021, are we going to remember this? **Krzanowski:** Because it was from the floor we don't have to pass it at all actually. It's only advisory. **Hannon:** Right, but we should at least give it the courtesy of a vote, whether it be today or whether it be next October. **Eigenhauser:** But I'm saying we can bring it up under show rules and give it a 2021 date. **Hannon:** I'm just concerned that it doesn't fall through the cracks because we put it off. **Eigenhauser:** We'll be acting on it under show rules so it won't fall through the cracks. **Hannon:** I leave that to you as responsible to make sure we bring that up when we do the show rules.

Schreck: One more point on this proposal. As written, it says points for best or second best of breed. That does not clarify whether it had to beat a grand so you are now awarding champion points for second best of breed if they are all champions, and that's more programming than we were talking about before. **Hannon:** Isn't it our understanding that we're talking about beating grands? We're not talking about giving points for the orange or brown ribbon if the whole class is champions or opens. **Black:** I don't think that is the most important part of this proposal. I think the proposal was, if I beat a grand I should be able to get a grand point. I think the best and second best of breed part, like you said, it does make the waters very murky. **Hannon:** That just explains how you defeated the grand. **Black:** Right, and so I would recommend that when the Show Rules Committee looks at this, they might want to discuss that aspect of the proposal. **Schreck:** If you can change the wording to make that go away that's fine. **Black:** Then you would be happy, right. **Eigenhauser:** I think it would be confusing to people if we say, "if you're the second best of breed and there's a grand behind you, you get grand points; but if they are all champions behind you, second best of breed doesn't get you points if first best

of breed gets the purple.” **Hannon:** You can’t get a point for beating a grand if there isn’t one. **Eigenhauser:** No, but if you’re getting points for best and second best of breed, then you should get points for best and second best of breed regardless of who is behind you. **Hannon:** It doesn’t impact the grand. Have we finished this for now? We’ll bring it up again when Monte is sitting at the hot seat.

Hannon: What else have you got, Tim? In other words, you’re going to have to stick around for Monte to find out what happens. **Schreck:** OK. The other one is multiple champions in class. **Hannon:** Anybody got anything to say about multiple champions in a class? **Black:** That’s the one where we’re talking about hanging two different purple ribbons and the second best champion would get grand points. **Hannon:** That’s primarily to help the Exotics overseas. **Black:** Right, right. So what are you saying regarding programming changes for that one? **Schreck:** That’s quite a bit of programming change, also. It’s worse than the first one because now we’re counting multiples and we have never done that before, so that is totally new programming. **Black:** Could that not be done by hand, since there are going to be so few shows where that would actually happen? **Hannon:** We will assign to James the responsibility of telling that to Shirley. [laughter] **Krzanowski:** The other thing that this would require is changes in the judges’ breed sheets where they indicate the champions. It would also require a change to the software that produces the judges’ pages to allow additional spots to note additional champions. **Hannon:** Do you hear that, James? **Krzanowski:** And also for the master clerk book, not to mention the work scoring it in Central Office. **Hannon:** What do we want to do with this one? Does somebody want to make a motion? Do we just want to ignore it and move on? Darrell, what do you want to do? **Newkirk:** I am deadly silent on this one. **Hannon:** We have noticed that. **Newkirk:** Yes. **Auth:** I was going to suggest that Michael weigh in on this, because this was written specifically for Europe. **Hannon:** What do you say, Michael? **Schleissner:** It’s right, but I have no idea to make a motion at the moment. Maybe somebody else can make the motion. **Hannon:** Kathy seems willing to make a motion. **Black:** I’ll make a motion. **Hannon:** What’s your motion, Kathy? **Black:** I’ll make a motion that this is viewed as effective only for Europe, Region 8. **Schleissner:** I’m fine with this, but what’s with the rest of the world? **Hannon:** What about something like Ragdolls in China? **Newkirk:** Or British Shorthairs? **Schreck:** That change will have no effect on the cost. We’re going to have to do it once. **Schleissner:** What if we do it by hand? **Black:** If we do it by hand, how many shows are you talking about? **Schleissner:** Only for Europe. **Hannon:** So you hear what he’s saying? It’s not a program change at all. They’re going to do it manually. James is going to tell Shirley. **Schreck:** I didn’t say that. **Tartaglia:** We talk about automating everything, automating show scoring. Now we’re talking about scoring by hand. **Hannon:** Yeah, you picked up on that, and you’re going to have James explain it to her. **Currie:** In the AWA – that’s Asia/West Africa, so everybody gets used to that please – we had a show in Egypt. We had 52 in the bi-color class, one grand. So, it would have to apply to that particular group, too. **Black:** Maybe the motion needs to be revised, that says if there is a breed that has over X number of cats present, that that particular show would be scored by hand. You’re not going to be talking about very many shows. **Hannon:** What was the motion that was brought up on the floor? It didn’t talk about a certain number to be entered. **Black:** No, it just said – did it have a number? **Schleissner:** I think they talked about numbers but I do not have it in mind. **Hannon:** Let’s look at what the motion was. Monte, what did the delegates pass in regard to offering a second purple ribbon? Did there have to be a certain number of cats entered in the class? Monte, the delegates passed a resolution to give out a second purple ribbon. **Phillips:** Actually more than that. **Hannon:** Alright, tell us what the delegates passed. Did there

have to be a certain number in the class before it kicks in? **Phillips:** Yes. **Hannon:** Do you remember what it is? **Phillips:** I think it breaks in increments of 5. **Hannon:** It's probably here. **Phillips:** It's in my report. **Krzanowski:** It's in the Show Rules report. **Hannon:** Somebody go through Monte's Show Rules report and tell us what it says. **Phillips:** Zero to 5, you get 1; 6 to 10, you get 2; 11 to 15, you get 3; 16-20, you get 4; more than 20 champions, you get 5. **Webster:** I make the motion we take no action. **P. Moser:** I'll second it. **Hannon:** Why? **Krzanowski:** What was the motion? **Hannon:** Take no action. **Webster:** We don't have to. **Anger:** We already have a motion on the table. **Hannon:** They are trying to clarify the motion they already made. Who made it? **Anger:** Kathy. **Newkirk:** Kathy made it, that they be scored by hand. **Black:** That it be scored by hand for Region 9. **Webster:** Let's vote on it. **Krzanowski:** We can't do it just for one region? **Currle:** How about the AWA? **Black:** OK, I'll amend that to Region 9 and AWA. **Newkirk:** How about China? **Hannon:** The way it was passed evidently applied worldwide. **Black:** I know, but we need to find out if it's possible and what the cost is. **Krzanowski:** I think you can't be selective. If you're going to do it for one area or region, you have to do it for all. **Hannon:** James, are you listening so you can relay this information to her? **Simbro:** I'll just quit. [laughter] **Hannon:** It's really not programming. **Currle:** We only have like four shows a year in the AWA. **Black:** I'm going to withdraw my motion. **Webster:** Then I make the motion that we take no action. **Hannon:** I thought we had a motion. **Black:** I withdrew it. **Hannon:** I'm sorry. You're making a motion to take no action? **P. Moser:** And I seconded it. **Morgan:** I would like to say something about this topic in general. When you have a situation where you have 52 of any breed and there's only one grand, chances are since there are 10 spots in the final that those cats will make the top 10 final; in which case, they are going to get points for the champions they defeated. **Hannon:** So, Shirley doesn't have any manual scoring to do. **Morgan:** No manual scoring, no programming changes. Just saying, those cats are going to rise to the top. They are going to get their points when they make it into the top 10. **Hannon:** I'm assuming that at the next board meeting James is going to come back with Shirley's response. **Black:** But according to what Monte said, you are going as many as 5 deep so those are not all 5 going to make finals. That's a lot more complicated. **Schreck:** I have a non-IT comment on this. I'm going to tell you that as a minority breed I resent this. [laughter] **Hannon:** Because the chances of giving out 5 purple ribbons in the Russian Blues is pretty slim? **Webster:** Or a Javi or a Bali. **Mastin:** I got Howard's motion. He wants no action, but Tim, if we are to get around to doing this, what are we looking at for a timeframe in making this happen? **Hannon:** He would take it off to his successor. **Schreck:** It's wherever you want to put it on the agenda. I don't think you have a chance of getting it for next show season unless you want us to just forget everything else and do these. **Hannon:** Anybody else have comments on Howard's motion to take no action? They will be able to read all this discussion. All those in favor.

Hannon called the motion. **Motion Carried.** Schleissner, Currle, Newkirk, Anger and Black voting no.

Hannon: What else do you have, Tim? Do you like that no action one? **Schreck:** Yes. **Hannon:** Do you want some more of them? **Schreck:** Yes. **Hannon:** Alright, are we through with your report? **Schreck:** I believe so. Do you have any more questions? **Hannon:** I'm not going to give them the opportunity.

(16) **MARKETING.**

Committee Chair: *Kathy Black*

List of Committee Members: *Desiree Bobby, Mike Altschul, Wendy Carson, Jennie Batten, Alene Shafnisky, Nicole Turk, Kathy Black*

Brief Summation of Immediate Past Committee Activities:

Committee has expanded to enlist new ideas, more working members, younger members, and to broaden the Marketing reach. The new members will assist the team with communication and club marketing. Committee is looking to add members from Europe and Asia to best address marketing efforts in those areas.

Current Happenings of Committee:

1. *CIS planning is taking most of Desiree's time and energy. Presales of tickets, advertising on many fronts indicate this will be our record attendance for the CIS. Currently over \$6,500 in ticket sales. Added opportunities for spectators and exhibitors to get involved through costume cats, people costume on the "catwalk", stuffed animal judging, selfie stations, and breed showcase just to mention a few.*
2. *Facebook advertising is reaching record number of people through our efforts from last year and new postings this year.*

Hannon: Next is Marketing with Kathy Black. There's only one Kathy. **Black:** Today at least. Just a couple things I want to highlight in my report. Allene reported that the ticket sales for the CIS show next weekend. It's now over \$10,000. My report had \$6,500 so we're very excited with twice as many as what we had at this time last year. We are adding a lot of different events that are going to be going on next weekend. We hope that the exhibitors and also the spectators will really enjoy some of the people walking on the cat walk, the stuffed animal judging and the costume contest, just to mention a few things.

3. *CFA has been approached by a game creator wishing to create a CFA cat breed and showing game. Game will prominently feature the CFA logo and our show mechanics. Details to follow.*
4. ***Executive Session.***
5. *CCW programming is very near completion. Plan to be live by CIS.*
6. *Excited to see future CCW events. Jo Ann and I are planning a CCW stand-alone show March 14-15, 2020 in Columbus, OH. Event is sponsored and will include Meet the Breeds, Agility, and fun show type judging for CCW cats. This event is a CCW event with judging, but not scored as with HHP judging. Also planning to have CCW present at the Pittsburgh Pet Expo this November in association with Great Lakes Fundraiser show. There will be a manned CCW booth at the CIS with cats and brochures.*

Hannon: You've got some board action items. Do you want to talk about those? **Black:** Yes. I just want to mention one more thing about Companion Cat World. There has been a lot of discussion this weekend about it. I've talked to Tim and James, and we will definitely be signing people up at the International Show. That's all going to be live. Right now it's going to be a little bit of a manual process but I've been assured that's not going to be the way it's going to be long term. It's just in the beginning. **Hannon:** My understanding is, part of the process is a picture of their cat on the card. Some of those people probably aren't going to have a picture with them, so you're going to follow up later to add the picture? **Black:** Right. We will have all their information. We can always follow up with them later. We just want their money and get their information. We're excited about that. We've had people approach the Marketing team, and Jo Ann, they want to have CCW at their pet fairs. They want to have all that information, our brochures. They want to be able to sign people up during these events where we are also talking about CFA, so we're excited about that. I just want to make it clear. I know we've talked about this a lot, but there has been some blurry – so I just want it in the minutes. CCW is a stand-alone aspect of a program that CFA is sponsoring. It is not Household Pet judging. CCW in my mind is all inclusive. It is anybody's cat that wants to join CCW. They can send us their money, get their membership card and be a card-toting member of the Companion Cat World. **Hannon:** So it could be a grand champion/national winner? **Black:** It could be anything. Those are already registered so I don't know why they would do that with their grand champion/regional winner. **Hannon:** It's not limited to non-pedigreed. **Black:** It could be a feral cat that someone feeds off their back porch that they can't even touch. It could be a cat they adopted from the shelter. It could be any cat. We are going to have regular newsletters and regular communication with people who sign up with CCW. We will be educating them on the shows, on the events, on our breeds, on our programs that we have through CFA, and then we have the hope that some of those cats will become Household Pet exhibitors, but we're not limiting CCW to cats that are not declawed. We're not limiting to cats that have been neutered or spayed. Of course we want cats that are neutered and spayed. We're not going to promote breeding Household Pets. **Hannon:** Once you've got their contact information, it gives you an opportunity to educate them. **Black:** Exactly. We have their email, we have their mailing address, we have everything we can that we can start rolling out our newsletters and our blogs, and do a communication with them, let them know what shows are coming up in their regions, where we've got pet fairs going on, talk about our breeds, talk about our programs, all that stuff. I don't want people to think CCW is a new name for the Household Pet competition. We do hope that we find people that want to come in and start exhibiting their cats. I would like to have CCW stand-alone events. Jo Ann and I are planning one next March in Columbus. That is going to be a fun show for the CCW recorded/registered cats. **Hannon:** That's an event also that's going to have a TICA show going on. **Black:** There's a TICA show going on, but we're going to have our CCW cats. We're hoping that we can have quite a few cats there. We don't know how many cats we're going to have there. **Hannon:** The guy who is running the pet expo is going to help advertise and push it. **Black:** Yes. We're going to start pushing that to the people in the Ohio area. **Hannon:** He's real excited about this program. **Black:** It's all in that program. That event is totally sponsored, so it's not any cost to CFA to be there. We may have a small cost for some trophies, different kinds of awards and things like that, but we will talk about that with the budget for Marketing. I want to make you guys aware. The big Houston show used to have a stand-alone Household Pet judging with over 200 cats. They had their own exhibitors, their own judging rings, their own thing. They never came over with the pedigreed cats and the pedigreed people didn't associate with them.

I'm glad to see that now the Household Pet judging and everybody all talks together. I'm not wanting anyone to think I want to go back to separation of state, so to speak, but I think that there is a place for people who want to have a fun type event. They don't care about branding, they don't care about earning titles necessarily. I think there's a place for this kind of event in the future.

Future Projections for Committee:

1. *Expansion of CCW rollout*
2. *Expansion of Marketing team members and efforts with regard to communication and show production*
3. *Increase breed awareness through coordination with ACat program and breed showcases at local shows. Suggestions of baseball cards for each breed, and of the ACats is one idea.*
4. *CCW finalized plans for Columbus fun show March of 2020.*
5. *Determination of goals and direction from the Strategic Planning Session*

Board Action Items

1. *There is confusion regarding the word "record" for the HHP and CCW cats. The Constitution states registering, recording or identifying by number or by other means the names and/or pedigrees of cats and kittens. It was a commonly held thought that because we did not know the pedigree and the cat was not for breeding, that a different nomenclature was needed to represent these cats.*

Central Office has recommended, and we support, to change the wording regarding HHP/CCW to "register".

Motion: *Change description of HHP/CCW cats from "record" to "register"*

Black: To get to my board action items, the first one is, Allene has brought this up. I put in here the actual wording from our constitution. It says, *The Constitution states registering, recording or identifying by number or by other means the names and/or pedigrees of cats and kittens.* There has been some confusion that we thought we had to have a different name for the Household Pets, so that's why they called it registering instead of recording. To just make things simple, Allene has recommended this from Central Office, that we change our official terminology to "register" when it comes to Household Pets. **Hannon:** Let's get a motion and a second. **Black:** I make the motion that the official term of registering Household Pets/CCW cats is register instead of record. **Eigenhauser:** I'll second. **Hannon:** Discussion? **Mastin:** Kathy, are you proposing to the board to change the constitution? **Black:** No. **Auth:** The reason "record" came about is, there were some people around at the time that we started registering Household Pets that didn't want Household Pets to have the same status as pedigreed cats by using the word "register." That's where "record" came from. I am fully in support of this. One of the reasons is, we have this big poster that says *World's Largest Registry of Pedigreed Cats*. So, eventually

when we have those posters redone it just says *World's Largest Registry of Cats*, but right now there's a couple Household Pet people in my community who said, "how come I can't register?" I'm fully supportive of this motion. **Krzanowski:** I agree with Mary on this. I think when we first started with the Household Pets there was a little bit of resistance from the pedigreed people, but I think times have changed and there are even pedigreed breeders that are showing Household Pets now. **Hannon:** Getting best in the country. **Krzanowski:** Much more receptive to the word "register" as opposed to "record." **Eigenhauser:** Having two separate names for what is essentially the same process is confusing and really doesn't serve a lot of purpose. The people that didn't really want Household Pets, didn't really want Household Pets. Changing the words didn't change things for them and I think we're long past that. **Hannon:** Let's vote on this. All those in favor of referring to it as "registering."

Hannon called the motion. **Motion Carried.**

2. *Breeder Search Tool. Recommendation to change the current Breeder Search tool on our CFA website to expand and improve the functionality of the program. We recommend the following changes:*

- *Change name from Breeder Referral to Breeder Search*
- *Change all reference of "Find a Kitten" on website to "Find a Breeder"*
- *Integrate breeder search tool OUTSIDE of eCat for eCat data security reasons. (This was recommended by Tim Schreck and IT contractor)*
- *Obtain a proposal from 3 web developers (including Kathy Durdick.)*

Motion: *Proceed with a plan to develop a new web-based breeder search tool to replace the current "Breeder Referral Program."*

Hannon: Kathy, do you want to try again? **Black:** Yes. This came from Desiree. It regards our breeder search tool that we currently have. It's on our CFA website and it's just not very user friendly. #1, she wants to change the name to breeder search, change find a kitten to find a breeder. We talked a lot in our strategic planning session about bringing more value to the breeders, and I think this is one step toward that. She wants the breeder search tool to be completely outside of the eCats system. This has been recommended by Tim. To put it out for proposal to three different web developers, including Kathy Durdick, to come back with the cost of what it's going to look like if we revamp this program. That's my motion, that we proceed with a plan to develop a new web-based breeder search tool to replace the current "Breeder Referral Program." **Mastin:** I'll second it. **Hannon:** Discussion? **Auth:** I'm supportive of this. I just worry about those anti-breeding contingents that say instead of finding a kitten, saying finding a breeder. I just worry that we're going to have some push-back. **Eigenhauser:** We may get some push-back on that, but I think it's important that we be able to be proud of who we are. If we have to hid who we are in order to place our kittens, then we're not being true to ourselves. We're breeders. That's what we do. We breed pedigreed cats, we exhibit pedigreed cats, and we shouldn't let people shame us out of saying so. My one comment on this is that I think we don't have enough breeders involved in whatever you call it – breeder search or kitten search or whatever – so I'm hoping that with a new face, a new interface, a new look and feel, we can make it interesting enough and maybe come up with some other incentives to get more breeders involved. I would like to see it really pushed and make it more successful. **Black:** I will say that

is true. Anytime we do our FaceBook advertising posts for the upcoming shows, I know Mike never puts in the word breeder. Every time he puts the word breeder in there, he gets all the animal rights negative comments that come back to him. This is on our CFA-based web page. It's not on a FaceBook page. **Hannon:** And it will be in the app. **Black:** It will be on the app, right. So, this is more of people that come into us and are looking around our website. It's not going to be maybe as large as like we get on FaceBook. Whether that's good or bad I don't know. I agree, Desiree has all kinds of plans to help market our CFA programs that we currently have in place. She wants to expand that and get more people involved. Hopefully you are right and it will bring some more energy into this. **Morgan:** I have a thought about this. **Hannon:** The sand is running. **Morgan:** In the old days, for breed councils we used to have, breed council members got a copy when the Almanac came out with the CFA minutes, and so that was one of the value-added things they got. Our breed council memberships have been going down. One of the reasons, other than the fact that we have less and less breeders out there, is they don't really see that they are getting any value added for that breed council membership. So, we also have a breeder referral function that is not well supported by our breeders. **Hannon:** This would replace it. **Morgan:** My thought is that if you are a breed council member, it would be one of the values added which would then increase our breeder database to put out there, which gives us something more to market, and it gives breeders an incentive to join the breed council because they get a free listing. **Hannon:** They would have to have an opt in/opt out type of thing. **Morgan:** It's just a thought to kind of do some cross-promotion. **Black:** I like that idea. I think that somehow tying this to the breed council membership – **Morgan:** Just to try to increase what we have on that breeder referral. **Black:** We'll percolate that idea. **Morgan:** OK. Just throwing it out there. **Hannon:** Anyone else have anything about the motion? **Schleissner:** I hope you don't forget to make a scroll down to where you can select the country, because otherwise if you focus only on North America, it's once again a thing which to my point of view is needless to the rest of the world. **Hannon:** She agrees with you. She said she is going to do it. **Black:** That will all be incorporated into whatever the web designers come back with.

Hannon called the motion. **Motion Carried.**

Hannon: Kathy, another unanimous vote. Are you going to quit while you're ahead?
Black: Yes. **Hannon:** Alright, let's take a break.

What Will be Presented at the Next Meeting:

- *Growth of the team, and which areas for future focused efforts*
- *CCW status*
- *Preliminary marketing strategies for budgetary consideration.*

*Respectfully Submitted,
 Kathy Black, Chair*

BREAK.

(17) RED ABYSSINIAN ISSUE.

Background: CFA has a long and rich history. Our organization was founded in 1906. One of the 6 or 7 breeds accepted for Championship competition at that time included the Abyssinian Cat. The only color accepted at that time was the Ruddy (B-D-). It was not until 1964 that the Red (b^1b^1D-) (cinnamon) Abyssinian was accepted for Championship competition. The Blue Abyssinian (B-dd) (the result of the dilution mutation (d) to Dense (D) coloration) was accepted for Championship in 1984. It was 7 years later that the Fawn Abyssinian (~~bbdd~~) (b^1b^1dd) was accepted for Championship completion. The Abyssinian come in only 4 colors, Ruddy (B-D-), Red (b^1b^1D-) (cinnamon gene – not sex linked red), Blue B-dd) and Fawn (~~bbdd~~) (b^1b^1dd). The genes involved to create an Abyssinian are as follows: A – the Agouti gene, Ta – ticked tabby gene, C – full color gene, B – black gene, b^1 – cinnamon gene (we name this color red in our breed), D – dense gene, d – dilution gene.

The b^1 (light brown phase) is a mutation to the gene Black (B) that produces black color. By long standing history, we refer to this coloration as Red, due to perception of red coloration to the coat, but in fact, the color is a result of the light brown phase of the mutation to the gene that produces Black coloration (B), not the sex linked (O) gene.

When discussing the color of the Abyssinian, we can discount A-, the agouti gene, C-, full color, and Ta, ticked tabby, as all Abyssinian have these genes. Therefore, when we want to talk about coloration of the coat, we are dealing this the Black gene (B), the light brown mutation (bl) to Black, the dense gene (D) and its mutation that causes dilution (d).

There is also a mutation to the black gene, chocolate (b). So as we discuss the coloration of breeds, we need to know which genes are responsible for the resulting colors. The CFA Abyssinian does not have the following genes present in its registered cats: the inhibitor gene (I) – also referred to as the silver gene, the orange making gene which is sex linked and produces the red coat coloration, nor do we have the albino series of coat colors as we see in Tonkinese and Siamese (cs, cs-cb, and cb). These colors are the result of a mutation to full color expression (C).

There is one similarity to help understand the genes that result in the colors that are produced in the Siamese Cat: Seal, Chocolate, Blue and Lilac. When breeding with coat coloration in consideration, the color combination and statistical production of color is much like the Abyssinian, with the addition of a mutation to full color: i.e. cs in the Siamese. The Abyssinian breeders understand gene combination of Black and Cinnamon and the resultant colors when the dilution gene is added. Whereas, the Siamese gene pool only has the chocolate (b) mutation to black in their gene pool. i.e. they do not have the cinnamon gene (bl) in their breeding stock. To summarize the Abyssinian has Black and cinnamon with their potential diluted colors of Blue and Fawn. The Siamese has Seal (black) and Chocolate with their potential diluted colors of Blue and Lilac.

We need to understand that in the breeding gene pool of the Abyssinian breed there are no chocolate (b) genes allowed in the CFA breeding Abyssinian cats only cinnamon (bl) genes.

There have been a great many advances in the genome of the cat in recent years and CFA, along with other major registering bodies around the world and the breeders that register their cats

with those bodies, now have access to a very varied assortment of genetic tests for different diseases that have markers elucidated by the testing labs. Additionally, many colors markers have also been identified. This provides very valuable information to breeders in the identification of the genetic colors of their cats that are being selected for breeding stock.

What happens when a cat is registered as one color, but the genetic marker from the lab states the color is not the same as the color on the registration paper? That issue has been recently identified in at least three CFA registered Red Abyssinians. The genetic marker for a red should be bblD-. However, the report from the lab test has the bbD-, as its color marker which is chocolate.

The Abyssinian breed standard as mandated by the Abyssinian Breed Council as of this date has limited the colors to Ruddy, Red, Blue and Fawn for Championship competition. All other colors are a disqualification. Therefore, a chocolate Abyssinian is not an accepted color for championship competition.

I have been provided the lab result of the genetic marker for color in a CFA registered Abyssinian as Red, but its genetic marker is chocolate.

We have an issue when other registering bodies around the world accept colors in breeds that are not accepted colors for those breeds in CFA.

Motion: *Should the president appoint an ad hoc/special committee to investigate and develop a policy for the registration department in CFA central office to follow when questions in regard to color are brought to their attention? This would include but not be limited to questions during the registration process and what policy is to be followed when it is brought to the attention of CFA that a cat is registered incorrectly based on the genetic markers for color.*

Rationale: *CFA should develop a policy on how to proceed with incorrectly registered cats when the genetic testing of the cats proves that a cat registered or attempting to be registered with CFA is not the color as stated on the paperwork requesting registration in CFA. It is my opinion that this policy might be Limited to cats requesting registration by pedigree with outside of CFA registered cats but would not want to set the limit the scope of the committee to only those cats.*

Newkirk: I had some attention brought to me about some cats that are registered in CFA as red and they are actually not red, they're chocolate. I sent everybody the snapshots of these forms that I have. If you can't read them or need to look at them, these are some genetic tests. The first one that has the yellow highlight on has the name of a cat and I circled the 0382 which designates a red male. Then when you look at the second page, this is the UC-Davis genetic report on that cat. It's chocolate carrying cinnamon, so it's not a red. It's a chocolate Abyssinian. You can see the name of that cat which is the same name as the first page, and then when you look at the next page, which is a different cat, it's an agouti carrying non-agouti, which is not an Abyssinian. If you look at the next page you will see a picture of that cat and you can see the "nice" profile on that cat which is not an Aby profile. That's a Cornish Rex profile. **Black:** Or an Oriental. **Newkirk:** Or an Oriental, but it looks like a Cornish Rex. So, we have an issue. This is just in the Aby. I know that there are other breeds, and I will use the British as an example. There are some lilac British that get passed off as blues, and if people don't understand the color then

they would probably judge that lilac as a blue. I know there have been a couple of them at CFA shows. I don't know what the registration is. I would think that it would have had to have been registered as a blue or a TRN as a blue in order to compete. I also want to point out that in this report on **Background**, go down to line 6, line 7, line 8. You will see two small b's at the end of each of those lines. Each one of those should say b¹b¹ because that is the cinnamon gene. I overlooked it and made a mistake when I typed this up, so I copied this and sent it to Rachel so that she understands that that goes in there. Anyway, I go through and explain the color genetics of the Abyssinian. All Abys are ticked tabbies. They are all full-color expression and they are all agouti. So, that's understood when we talk about coloration on an Abyssinian. The colors that we are worried about are black, and one of the mutations which is b¹ – the 1 should be a superscript, OK? That is the cinnamon coloration. Then we worry about dense color and the dilution factor, which is basically the fawns and the blues.

Newkirk: So, we've got an issue. We've got cats that are in our CFA database registered as red Abyssinians and they are chocolate or they're a ruddy color and they're not even an Abyssinian. In the case of the one that has the non-agouti gene, that's not an Abyssinian. Understanding that there are going to be issues beyond just the Abyssinian problems we have with registrations, I have a motion here that President Hannon appoint a special committee to look into this and if Central Office does not have a policy – I'm not sure, I haven't talked to Allene. Allene, do you guys have a policy where you get genetic marker confirmation and the color is in error? **Tartaglia:** We don't get that many genetic markers. Are you talking about DNA information? **Newkirk:** Yes. **Tartaglia:** We really don't get any DNA information, to speak of. We don't record it. **Newkirk:** That answers my question. **Hannon:** You want a committee to work with Central Office? **Newkirk:** I would like a committee appointed that can work with Allene so that we can come up with a policy that when a breeder says, "look, you guys have registered this cat as a red Abyssinian but it's not, it's chocolate, and here are the DNA markers on the cat." **Hannon:** Alright, you're making the motion. Is there a second? **Morgan:** Second.

Hannon: Discussion. **Webster:** #1, we don't judge by genotype, we judge by phenotype. **Newkirk:** This has nothing to do with – **Webster:** #2, all Abys go back to – where do you think we got the fawn and the blue? They came from the Siamese. #3, if it doesn't look like a chocolate – there's no pure cats and they are all mixed. Thank God because that's what makes them genetically diverse and healthy. We need to go back to a 3 generation import pedigree. If it looks like a duck, if it quacks like a duck and walks like a duck, it's a duck. We shouldn't be worried about it. If you don't want it in your breeding program, fine. You genetically test it. You check it out and not use it, but don't be doing that with the cats in the show. **Eigenhauser:** If the President is so inclined, I would like to volunteer to be part of that committee. One of our weaknesses has always been, we register according to what the breeder says the cat looks like. We kind of presume that's correct, but sometimes it isn't. Information falls into our lap that says this cat is not what it is registered as. Sometimes it's deliberate. There are people that hang paper and we discover that and they wind up with a protest. Sometimes it was just, "well, it looked like one to me." There ought to be a procedure for fixing our records when we actually know the cat is not what it is registered as. A couple of things though. I really want to be sure that there is some sort of due process built into this. I don't want anybody's cat to be de-registered without them having an opportunity to be heard. I just want to mention from personal experience, a couple of years ago I had 9 DNA tests refunded to me from let's just say a popular university in

California that does DNA testing because they had messed up a test way back in the beginning. I bred and bred a cat who was supposedly heterozygous for a trait and wasn't, so they refunded that and the eight offspring, so even the best DNA testers in the world, there is human error. We have human beings taking swabs, we have human beings sending them through the mail, we have human beings labeling at the end. So, just because there is a DNA test, they're not always right. There is human error built into everything human beings do, so I just want to be sure that we don't just automatically do something. I want there to be some sort of a process and also a way to separate the two. We have innocent mistakes, and that's a registration issue; we have somebody hanging paper, maybe that should go to Protests. So, whoever gets appointed to chair this committee, I would like to volunteer to be on it and help, and I support the motion. **Morgan:** I think we spent, again, yesterday talking about how we want to move forward, and if we want to move forward into the next century and be progressive, we've got to start looking at the integrity of our registrations and DNA information that we have available. The technology continues to evolve, and if we willfully ignore that technology when we have the information at our fingertips, I think we're doing our breeders and our association a huge disservice. I fully support a committee that would look into something like this, and really hope that we really spend a lot of energy addressing these issues.

Mastin: Darrell, your motion was very detailed and it went off into a specific breed or color. Can it be more generic, maybe closer to what you have in the writing here? **Newkirk:** I think the motion is very generic. The background is very specific because I have data on Abyssinians. **Mastin:** I just wanted to clear that up because the verbal motion you made was – **Hannon:** The motion that was written is generic. Your intent is not to focus on that. That was just an example. **Newkirk:** I did that intentionally because I don't want to make this an Abyssinian issue. I want to make this a genetic question registry that could be applied across all the breeds. Howard, it's not a judging issue. **Webster:** Are they chocolate? Do they look chocolate? **Hannon:** Doesn't matter. **Newkirk:** That cat does not look red to me. **Webster:** Where do you think the dilutes came from? They came from Siamese. They could all carry chocolate. Maybe start DNA testing every Aby. I bet you will find a lot of them carrying it. **Newkirk:** No, because years ago when I first started breeding I went to a show in Oklahoma. Go to Bruce Alexy's house. He's the one that started breeding Siamese in and got chocolate Abyssinians. Sorry. **Webster:** You can't get an Abyssinian from Siamese. They are point restricted and they are homozygous. **Newkirk:** They are homozygous recessive but if you breed to a solid cat, you won't get a pointed cat out of that breeding. **Webster:** No, not if you breed them to Abys.

Black: I definitely support that we form a committee to look into this. The genetic testing advancements are happening every day and we have been told they are very close to identifying the silver gene, which will be a remarkable breakthrough. This comes up every time I judge a show. People come up and say, "this cat's color is this, and I have a genetic test and that's what it is." We've had Central Office had to go back and look at kittens that are being produced out of colors that were impossible, based on the registration color of the parents. I think we definitely have to have a procedure where we can go if we have credible information. I understand someone can be taking DNA from a cat in their house and is being sent in as representing another cat. I think if the DNA swab is taken by a vet, matching a microchip or something like that, there would be a little more quality control but we definitely need to have a procedure in place where people can go in and say, "this is truly what this cat's color is," or if they registered

it wrong and they figure it out later, then they can change it. I think that procedure needs to come into place and that it's done through genetic screening. I fully support that we move a policy in that direction.

Hannon: I have a question. Is it your intention that this committee work with the Central Office and develop a procedure or policy or what have you and bring it back to the board for approval? **Newkirk:** Absolutely. **Hannon:** Or just deal with it? **Newkirk:** No, no. We would work with Central Office, develop a policy and bring it back to the board for approval. **Hannon:** OK, because that wasn't clear to me. **Mastin:** So Howard, I respect and appreciate your comments, but I really think we are getting way into the weeds in what you are trying to debate between Darrell on this. I think we need to let the committee come back to the board with whatever the issues are, instead of trying to debate this even before we appoint a committee. **Webster:** Are we going to disqualify cats that are red or ruddy? **Hannon:** We're not doing anything at this point. We're appointing a committee to come back to us with a proposed policy. **Webster:** Because if they are having a policy to get rid of cats out of the thing that don't look like that but are genetically that way, then I have a problem. **Mastin:** Howard, we don't even know what the committee is presenting. **Hannon:** Once they bring it back, if it's appropriate then you could argue this point. **Webster:** I will.

Hannon called the motion. **Motion Carried.**

Webster: I want to be on the committee too. **Hannon:** So the President has to appoint a committee. Would you accept the chairmanship? **Newkirk:** I will. **Hannon:** My policy has been to appoint committee chairs and then you, with George or whomever, will create a committee. **Newkirk:** I would like to have George and I would like to have Melanie because she has worked with Breeds and Standards. It could be Annette, but you're here on the board. **Morgan:** That's fine. **Newkirk:** Is that OK? **Hannon:** It's up to you. I've appointed you. **Anger:** I would like to move that we ratify Mark's appointment. **Mastin:** Second.

Hannon called the motion. **Motion Carried.**

Newkirk: We should note that it's a special committee, not a standing committee. **Hannon:** OK. **Tartaglia:** What are we calling this committee? **Hannon:** He will come back and tell us. **Eigenhauser:** Right now we're just going to call it the special committee. **Newkirk:** Special committee to deal with certain registrations.

(18) LEGISLATIVE COMMITTEE/GROUP.

Committee Chair: George Eigenhauser
List of Committee Members: Joan Miller & Phil Lindsley
CFA Legislative Group: George Eigenhauser, Sharon Coleman & Kelly Crouch

Brief Summation of Immediate Past Committee Activities:

Federal legislators have returned to Washington, DC following their summer recess. Fortunately, few federal bills having a negative impact on cat fanciers are under consideration at this time. Many states have ended their legislative sessions for this year. A few states are in the beginning of a two-year legislative session. We continue to monitor their activities along with new local (city/county) legislation being introduced and hearings on "hot" matters.

The Pet Industry Joint Advisory Council (PIJAC) helps us identify and track state and federal bills affecting cats based on search parameters we provide. In recent years they have expanded their tracking abilities for local ordinances as well. We read through hundreds of bills and ordinances to select those for CFA tracking. In some instances we are tracking bills which may appear not to affect us directly, but we suspect it will be amended in the future. Some bills apply to cats, or cats and dogs, or apply to dogs only but are of concern to us.

Despite improvement to our tracking abilities, local (city and county) government continues to be a problem. Ordinances are being introduced on a variety of subjects, often with very short notice. In addition to tracking information provided by PIJAC, the CFA Legislative Group actively monitors several dozen pet law lists online, Facebook and other social media. We also rely on our "grassroots" network of fanciers to report proposed pet-related legislation in their area. We work with other animal groups including many non-traditional allies and monitor their alerts. We monitor major Animal Rights groups, their web sites and public events for information on upcoming legislative initiatives. We heavily rely on our "grassroots" network of fanciers to report proposed pet-related legislation in their area. It cannot be stated strongly enough: "You are the eyes and ears of the fancy."

The CFALegislativeNews Facebook page is a broad spectrum news stream for legislative news from the news media or other groups focused on animal legislation. Our followers can use the Facebook page as a quick check for news that may affect them. As expected, when fewer state legislatures are in session, our posts focus more on local news which reduces our overall reach. From June 13, 2019 to September 20, 2019, our post reach is down to 21,548 or approximately 215 reaches per day. Our posts during this reporting period also generated 8,158 post likes, comments, shares and other post engagements. That is only 189 engagements less than the previous reporting period- despite having 40 fewer days in the reporting period. Engagements are the post clicks, post reactions, comments, and shares. It reflects the audience connection each post generates with our audience.

In this reporting period, a single post generated more than half the post reaches and engagements. That post is the Lake Elsinore, CA article about a local ordinance requiring MSN, microchips, and hobby breeder licenses. The second and third runners up include the pet limits ordinance in Gloversville, NY and the South Carolina post on the signing of the Animal Cruelty and Care bill. The CFALegislativeNews Facebook page may be found at: <https://www.facebook.com/CFALegislativeNews/>

In contrast to the Facebook page, the CFA Legislative Group Blog provides access to our own materials. Readers can post comments, usually questions asking what they can do to which we can quickly respond. During this reporting period, four What's Hot articles have been published on the Blog (June 2019 – September 2019).

Recently it came to the attention of the Legislative Group commenters in another organization's Yahoo Group had mentioned favorably, in comparison to APHIS's own chart, the now outdated 2013 CFA APHIS Flowchart. They had been unaware that a year ago we had published new flowcharts to for the two new "Hobby" exemptions in 2018. They were advised that we had published these new charts reflecting the new Hobby Dealer and Hobby Exhibitor licensing exemptions and now have a new, separate page on the blog for these as well. The link for "APHIS Exemptions Flow Charts" is near the top of the right hand menu so these can be easily found. These are screening tools for anyone to determine whether they might need a USDA dealer or exhibitor license without expert knowledge of the Animal Welfare Act and its regulations. Readers may "Follow" the blog and receive a notice when a new post is published. The URL for posts can be posted on CFALegislativeNews Facebook or other pages we follow or as topics come up in other contexts. <https://cfalegislativegroup.wordpress.com>

Current Happenings of Committee:

Highlights of a few selected issues: (Not by any means complete - just a few examples.)

Federal

Animal Welfare Enforcement Improvement Act (AWEIA), H.R. 4211: This would amend the licensing process for dealers and exhibitors. Unannounced inspections prior to approval would be required for both annual renewals and new applications. Citizens would be allowed to enforce the Animal Welfare Act by seeking injunctive relief if the government has failed to act within 60 days after written notice of the violation has been provided to the Secretary. The USDA would be required to publish all inspection reports without redactions as it did before February 2017, and requires the suspension, revocation or denial of a license under specified situations. Referred to the Subcommittee on Livestock and Foreign Agriculture in the Committee of Agriculture.

As noted in the June 2019 legislative report, APHIS published for comment a new Proposed Rule regarding a 3 year license and other matters. (Docket No. APHIS-2017-0062.) The comment period was is now closed and APHIS is reviewing the 30,659 comments received.

WOOF, H.R. 1002 has been referred to the Subcommittee on Livestock and Foreign Agriculture.

Puppy Protection Act of 2019, H.R. 242 has been referred to the Subcommittee on Livestock and Foreign Agriculture.

State Issues

Most of the states are now in recess for the year.

South Carolina S.B. 105: Governor McMaster signed the Animal Cruelty and Care Act into law. The law includes cost of care reimbursement in animal cruelty cases, reduces hold time of impounded litters of dogs and cats, and provides for the sterilization of stray cats.

New York A.B. 216: The governor signed a bill updating the facility and care standards for Pet Dealers. The new requirements include diurnal light cycles, separate spaces for pregnant or nursing dogs, additional enclosure cleaning requirements, and regular grooming requirements.

New York S.B. 5532: This is the first state law banning the declawing of domestic cats. Unlike previously unsuccessful bills, this offense is a civil one and worded as “no person shall perform” without any mention of veterinarians, veterinary practice or criminal law. The procedure is described as, “an onychectomy (declawing), partial or complete phalangectomy or tendonectomy procedure by any means on a cat within the state of New York, except when necessary for a therapeutic purpose.” Further, it defines “therapeutic purpose” as “the necessity to address the physical medical condition of the cat, such as an existing or recurring illness, infection, disease, injury or abnormal condition in the claw that compromises the cat's health. Therapeutic purpose does not include cosmetic or aesthetic reasons or reasons of convenience in keeping or handling the cat.” In the same format, the penalty is worded, “Any person who performs” and “in violation of the provisions of subdivision one of this section shall be punishable by a civil penalty not to exceed one thousand dollars.” There could be questions of fact about the meaning of “therapeutic” or its exclusions, including whether a licensed veterinarian could face any professional disciplinary action or possible separate cruelty charges for unnecessary infliction of pain. In unsuccessful bills, these concerns have prevailed over proponents claims, but this drafting format appears to have been challenging for opponents in its simplicity.

Local

Fort Smith, AR: After approving a new animal control ordinance on August 6, the Board of Directors repealed and replaced the ordinance with one that reduced certain penalties, provided for senior discounts, and authorized third party licensing administration in addition to the previous changes discussed in the August 2019 What's Hot article.

Wildomar, CA: City officials unanimously approved a mandatory spay/neuter ordinance with exemptions for hobby breeders.

Alachua County, FL: The council is considering a breeder permit program for hobby and commercial breeders.

Santa Rosa, FL: County Commissioners amended the animal control ordinance to include a community cat program and mandatory sterilization on the third impoundment.

Hamilton County, IN: County Commissioners unanimously passed an animal ordinance defining approved breeder, backyard breeder and puppy mill. The last two categories are banned and would be penalized if found operating in the county. The new ordinance also sets forth minimum standards of care for pet owners.

Oneida County, NY: Board of Legislators voted to create an animal abuse registry to be overseen by the Sheriff's Department.

Litigation

The CFA Board has allowed CFA to join with the Animal Health Institute (AHI) coalition on amicus curiae (friend of the court) briefs opposing non-economic damages (i.e. "pain and suffering") for injuries to animals. At the Pet Night after meeting PIJAC reported they are monitoring lower court litigation and will keep us informed if an appropriate situation develops. There is nothing new to report this time period.

Publications

The CFA e-Newsletter provides space for a "What's Hot" legislative column used to provide information on new and urgent matters of interest to the cat fancy. In general, Cat Talk Almanac articles are written for less time sensitive matters with a focus on guidance on lobbying in general. Articles since the June 2019 CFA Board meeting:

- * CFA e-Newsletter, July 2019, "**Using the New Hampshire Budget Bill as a Backdoor to the Governor's Desk for Tabled Licensing Bills**" by Kelly Crouch, CFA Legislative Information Liaison. This article was about a maneuver to bring forward stalled legislation which could have a negative impact on fanciers and home hobby breeders. Three bills: New Hampshire Senate Bill 161, House Bill 688, and House Bill 371 were all retained or tabled by the committee in the originating house. These bills would increase the regulation of cat fanciers as pet vendors or hobby breeders. When these bills were held up, legislators amended the Conference Committee budget bill, House Bill 2, to add some of the provisions of the stalled bills. The article discusses the provisions of the three original bills and compares them to the amendments to H.B. 2. Fortunately, Governor Sununu vetoed H.B. 2. His stated reason for the veto was the budget bills would leave the state with a "massive fiscal deficit". It is unclear whether the pet provisions contributed to the Governor's decision to veto H.B. 2, so the three original bills may be an issue in the second year of the legislative session.*

- * *CFA e-Newsletter, August 2019, "**Fort Smith, AR: \$500 Breeder Licenses Tulsa, OK: Pet Limits and Exemption Permits**" by Kelly Crouch, CFA Legislative Information Liaison. In Arkansas the Fort Smith Board of Directors approved multiple changes to its animal control ordinance. These include a \$500 annual breeder license per animal for cats and dogs. Other provisions include requirements for a city business license, a state sales permit, and numerous other requirements. The ordinance also mandates microchipping of cats and dogs and secondary identification, such as a collar with a tag. The ordinance also prohibits cat owners from allowing their cat to run at-large.*

In Oklahoma, Tulsa officials proposed a 67-page animal control ordinance that included agricultural animals and other provisions. Concerns include provisions about pet limits, due process provisions, fee appropriateness, at-large cats, and dangerous animals. In addition, such complex regulation may create problems for residents due to inadvertent violations of the law as well as making it difficult for those enforcing the law to be experts, especially those not dedicated to animal control.

- * *CFA e-Newsletter, September 2019 "**City of Los Angeles Feral Cat Program Delayed Years by Bureaucracy, Now in Comment Period**" by Kelly Crouch, CFA Legislative Information Liaison and Sharon Coleman, CFA Legislative Legal Analyst. For years many efforts to create a trap, neuter and return (TNR) program in the City of Los Angeles have been stymied thanks to litigation by environmentalists and bird groups. In 2008 environmental groups and others began legal proceedings and in January 2010 obtained a permanent injunction prohibiting the City from engaging in or facilitating others' work in the TNR program until it meets the requirements of the California Environmental Quality Act (CEQA). The injunction was later modified to allow the City to release feral cats to groups who agree in writing to not release the cats at the trapping location. The City was also allowed to distribute publications that included information on TNR among the topics covered. The City prepared a Mitigated Negative Declaration but modified that plan in the current Draft Environmental Impact Report (DEIR). In 2017, the City approved the plan covered by the current City of Los Angeles DEIR now in the comment period in the fall of 2019. This article discusses some of the twists and turns bringing Los Angeles to their current position.*

Meetings and Conferences:

***Pet Night on Capitol Hill** was held on Wednesday September 18, 2019 in Washington, DC. The Human Animal Bond Research Institute (HABRI), the Pet Food Institute (PFI), and the Pet Leadership Council (PLC), hosted the event. CFA co-sponsored this event as we have done for 21 years utilizing the Sy Howard Legislative Fund. This pro-pet, bipartisan event's*

almost 400 attendees includes members of Congress, their staff, other federal officials, industry leaders and media. It provides us with an opportunity to maintain contact with members of Congress, their aides, federal regulators, top representatives of the pharmaceutical industry, veterinary organizations, and other sponsors. Pet Night delivers the message to our federal representatives and agencies that pets are an important part of human health and quality of life.

The event joins CFA with a coalition of pet related groups, including Pet Night sponsors who work on joint legislative strategy on matters ranging from non-economic damages, pet shop bans, and other issues. Coalition participants provide us with legislative information, access to inside opinions of their lobbyists, and other help throughout the year. Pet Night sponsors were the American Pet Products Association (APPA), World Pet Association (WPA), Animal Health Institute (AHI), CFA, AKC, Boehringer Ingelheim, Petsmart, Pet Industry Distributors Association (PIDA), Nestle-Purina, United Veterinary Services Association (UVSA), American Animal Hospital Association (AAHA), Association of American Veterinary Medical Colleges (AAVMC), American Veterinary Medical Association (AVMA) and NAVC. George Eigenhauser was unable to attend this year so Ritch Tindall and Michael Piziali graciously agreed to be in charge of the CFA booth where they were assisted by Tracy Petty.

Future Projections for Committee and Legislative Group:

Upcoming conferences related to legislation –committed or pending:

National Animal Interest Alliance (NAIA) Conference, October 25-27, 2019, Orlando, Florida. The NAIA is a national group directly confronting the extreme animal rights positions that threaten pet ownership and breeding of dogs/cats. CFA used to be a regular participant at the NAIA conference but the date often conflicts with the CFA Board meeting. If you are interested in attending this year go to:

http://www.naiaonline.org/calendar_main/event/1099/

Association for Animal Welfare Advancement (AAWA) Annual Conference, Houston, Texas on November 19-21, 2019, Kansas City, MO and the ***National Council on Pet Population Research Symposium*** (November 18, 2019). The AAWA is for leaders of animal welfare organizations and members of the sheltering community with a pragmatic animal welfare (rather than animal rights) perspective. AAWA partners with the National Council on Pet Population to present a research day symposium in conjunction with the AAWA Conference. CFA was one of the founding members of the National Council.

The main conference will be for animal professionals and the sheltering community. It provides CFA with networking opportunities with leaders in the animal administrator's community. We've worked for years to build respect for CFA and our views within this group. Groups like HABRI are helping educate the public and legislators on the value of pets and the significance of the human/animal bond. Membership is by invitation only. George Eigenhauser plans to attend this year.

The Pet Industry Leadership Summit 2020, January 13-15, 2020, San Diego, California. Formerly known as the Pet Industry Leadership Conference, this event is jointly sponsored by the American Pet Products Association (APPA), the Pet Industry Distributors Association (PIDA) and the World Pet Association (WPA). This is the largest conference for pet industry executives including more than 300 of the pet industry's leaders. The conference is open exclusively to members of the trade organizations. Participating are the leaders and owners of in the pet industry including suppliers, wholesalers, retailers and others. CFA has always had a close working relationship with the groups participating in this event and it is an opportunity to build connections with other groups who support pet ownership and pet owners. George Eigenhauser plans to attend this year.

HSUS Humane Care Expo, May 6 - 9, 2020, in San Antonio, Texas. Our continuing CFA presence at the Expos each year gives us an opportunity to reinforce CFA's goal of promoting respect for all cats with an emphasis on public education. This conference provides positive networking with a variety of animal groups and leaders who are often unaware of our devotion to the welfare of cats and our common love of animals. This is one of the largest conferences for animal services providers of the year and is often used to showcase upcoming HSUS legislative and public relations activity. Our ongoing presence at Expo helps us anticipate their legislative initiatives for the coming year. George Eigenhauser is scheduled to attend this year.

Ongoing goals -

- *Networking with the sheltering community, aligned organizations, veterinarians and lawmakers so we better understand the problems and trends that cause homeless animals to be in shelters and develop ways to address the issues that motivate legislation detrimental to our interests.*
- *Continuing to find new methods for presenting perspective on the cat fancy views to those in animal related fields and government.*
- *Working with national and local cat fancy teams to defeat legislation/regulation detrimental to pedigreed cats, feral/unowned cats, CFA's mission and cat ownership.*
- *Enlisting professional help with strategic public relations and communication to build greater public awareness and gain more support for our opposition to mandated sterilization laws across the country.*
- *Increasing efforts to raise funds for the Sy Howard Legislative Fund and to help clubs present projects suitable for funding.*

CFA LEGISLATIVE COMMITTEE REPORT - SUPPLEMENTAL

Pet Night on Capitol Hill, was on Wednesday September 18, 2019 in Washington, DC. George Eigenhauser was unable to attend so Ritch Tindall and Michael Piziali agreed to be

in charge of the CFA booth, assisted by Tracy Petty. The following are a few of their comments after the event:

“It does seem to be an evolving format from year to year... There were probably 12-15 tables staffed by various groups set up around the walls in two rooms separated by a hall, so people came through the rooms and circulated around to the various tables they were interested in.”

“The turnout for the event was very good and the space was filled. The CFA items were all appropriate, although a little more than needed. The calendars, coloring books and legislative pamphlet were the most requested. However, we obviously ensured that anyone who stopped by the table received copies of all available.”

“We were in the room with the “speakers” platform, and were in a corner slightly behind the platform. I initially thought this might be a good spot, but when the official program began, everyone was in front of the platform or networking in the other room. Very few individuals were visiting the booths.”

“We talked to a few people who were interested in exploring working with CFA in some manner and we gave out your name a few times, so people may be (or already have) contacted you.”

“The CFA table does lack an ‘attention getter’. Perhaps a give-away ... Or a pet me cat.”

Action Items:

None at this time.

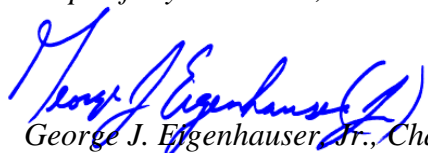
Time Frame:

Ongoing.

What Will be Presented at the Next Meeting:

Updates and pending legislative matters.

Respectfully Submitted,


George J. Eigenhauser, Jr., Chair



Hannon: If I'm correct, Legislation is next. **Eigenhauser:** I sent in my report. I'm sure you all have that. I also sent in a quick supplement about Pet Night on Capitol Hill. I want to thank Rich, Michael and Tracy for taking over in my absence. This is the second year for Rich and Michael, and I can't even remember how many years Tracy has been involved. It has been several. They have been immensely helpful in the past and I'm very grateful for them taking over this time. Unless people have questions, I'm done with Legislation.

Black: I was just curious. There have been some conversations about brochures and different information that you would like to hand out. **Eigenhauser:** Yes. We have some legislative brochures that are older than dirt and so, as Marketing has been developing their brochures, it kind of lit the fire under us. We have updated a couple of them. We've got several more. There's kind of a priority list in terms of the ones we like the most and used the most in the past, and we're working on revisions on those. When we are done, we'll send those to Teresa and she will do the layout and formatting and make them look good for us. **Black:** OK, so you don't really need any input from us, you just need Teresa to help you with the layout and the final version. **Eigenhauser:** Yes.

(19) **WINN FELINE FOUNDATION.**

Winn Foundation Liaison George Eigenhauser presented the following report:



PRESIDENT'S REPORT TO THE CFA BOARD OF DIRECTORS

<i>President:</i>	<i>Dr. Drew Weigner</i>
<i>Immediate Past President:</i>	<i>Dr. Glenn Olah</i>
<i>President Elect:</i>	<i>'open'</i>
<i>Secretary:</i>	<i>Janet Wolf</i>
<i>Treasurer:</i>	<i>Vickie Fisher (TICA President)</i>
<i>Liaison to CFA Board:</i>	<i>George Eigenhauser</i>
<i>Board Members:</i>	<i>Kelly Bishoff, Steve Dale, Dr. Brian Holub, Dr. Glenn A Olah, Dr. Vicki Thayer, Dr. Dean Vicksman, Janet Wolf, Anthony Hutcherson (TICA Board Member)</i>
<i>Executive Director:</i>	<i>Julie Legred, RVT</i>
<i>Winn Staff:</i>	<i>Alisa Salvaggio, Virginia Rud, RVT</i>
<i>Veterinary Consultants:</i>	<i>Dr. Joe Hauptman (Michigan State, College of Vet Med)</i>
<i>Veterinary Advisors:</i>	<i>Dr. Melissa Kennedy (U. of Tenn., College of Vet Med)</i>
<i>Scientific Advisors:</i>	<i>Karen Greenwood (Vice President of Project Management, Kindred Biosciences, Inc., Burlingame, California)</i> <i>Dr. Tracey Williams (Senior Principal Scientist, Global Therapeutics Research, Zoetis, Kalamazoo, Michigan)</i>

Grant Program

- Winn is about to hold the next grant cycle review, the George Sydney and Phyllis Redman Miller Trust on November 8, 2019. The trust donated \$134303.89 to Winn for this cycle of grants.
- To date, Winn has funded ~ \$6.9 million in feline health research at more than [30 partner institutions](#) worldwide. Once the next grants have been awarded, we will have awarded over \$7 million in grants in our 51 year history, starting with \$100 donation in 1968 to the CFA Foundation. We couldn't have done it without you!

Education

- *The Winn FIP Symposium will be held November 16 and 17, 2019 in conjunction with the University of California in Davis, CA. This international symposium will bring together experts from around the world to discuss the most current research. Recent breakthroughs in treatment hold exciting promise to revolutionize the fight against this fatal disease.*
- *Scholarships have been awarded to several deserving veterinary students:*
 - *\$2500 each (in conjunction with the American Veterinary Medical Foundation) to Sarah Hefferan (Wash State) for clinical sciences and Ankita Gupta (NC State) for research.*
 - *\$1250 each to Lauren Allision (Midwestern Univ) and Emily King (Ohio State).*
 - *Stethoscopes were gifted to finalists Morgan Lopez (UC Davis), Anthony Martins (U. Minn), Mitzi Laubli (Ohio State), Lauren Pangburn (UC Davis), Katherine Bollag (NC State).*

Donor Programs

- ***CFA has graciously donated \$10,000 to sponsor the Winn FIP Symposium. Thank you!***
- *Estate bequests for the 2019 fiscal year totaled \$20000 to date.*
- *Corporate donations year to date exceed \$162500. This includes \$12000 previously donated by CFA.*

Infrastructure, Organization Structure, Systems, Operations

- *Strategic Planning: a midterm update was held in June 2019 in Chandler, AZ*
- *Committees structures were formalized to include Governance, Development, Financial, Education, and Grant Review.*
- *Virginia Rud, RVT was added as Administrative Assistant*

Upcoming Events

- *Winn Board Meeting, October 25, 2019, Video Conference*
- *Miller Trust Grant Review, November 8, 2019, Video Conference*
- *FIP Symposium, November 16 & 17, 2019, Davis, CA*

*Respectfully submitted,
Drew Weigner, DVM
Winn Feline Foundation, President
<http://www.winnfelinefoundation.org>*

Hannon: Do you have anything on Winn? **Eigenhauser:** Unless people have questions, I'm ready on Winn. **Hannon:** You've got this upcoming symposium in California in November. **Eigenhauser:** In November. **Hannon:** And CFA is a sponsor? **Eigenhauser:** CFA is a sponsor. There was some money allocated to Winn in the budget for this year and I asked Winn when it arrived, because it was an unrestricted gift, that they use it towards sponsorship on the FIP symposium in November. **Hannon:** And I notice that on their website they've got our logo listed as a co-sponsor, as well as TICA, just like we did in June for the Maryland symposium.

(20) TREASURER'S REPORT.

Treasurer Kathy Calhoun gave the following report:

CFA maintained strong financial performance through August 31, 2019.

Key Financial Indicators

Balance Sheet Previous Year Comparison as of August 31, 2019

Current assets are down 5.5% compared to previous year. This is primarily due to a change in cash positions. Fixed assets are up 25.2% primarily driven by computer software. Liabilities are down 37%.

Profit and Loss Analysis

Total registration, which includes litter registration and individual registration, delivered \$404,680 to the bottom line.

This represents a 6.3% increase compared to the same time period last year.

Category	May through August 2019 Actual	May through August 2018 Actual	% Change to Prior Fiscal Year
<i>Litter</i>	\$136,430	\$130,083	4.9%
<i>Individual</i>	\$268,250	\$250,564	7.1%
<i>Total Registration</i>	\$404,680	\$380,647	6.3%

Other key indicators

Additional key performance indicators are captured in the following summary.

Category	May through August 2019 Actual	May through August 2018 Actual	% Change to Prior Fiscal Year
<i>Household Pet Recording</i>	\$2,730	\$2,002	36.4%
<i>Registration Cattery</i>	\$122,675	\$118,298	3.7%
<i>Championship Confirmations</i>	\$16,520	\$19,275	-14.3%
<i>Agility Confirmations</i>	\$615	\$360	70.8%
<i>Club Dues</i>	\$3,520	\$2,500	40.8%
<i>New Club Application Fees**</i>	\$800		100.0%

<i>Breed Council Dues</i>	\$26,840	\$28,215	-4.9%
<i>Certified Pedigrees</i>	\$46,700	\$46,975	-0.6%
<i>Show License Fees</i>	\$12,350	\$15,225	-18.9%
<i>Show Entry Surcharge</i>	\$18,574	\$26,966	-31.1%
<i>Total Ordinary Income *</i>	\$778,246	\$779,421	-0.2%

*The total line does not represent the total of the preceding rows.

** This is the first year that new club applications are being reported. In the past, new clubs and club dues from renewals were reported under club dues.

Ordinary income delivered \$778,246 to the bottom line compared to \$779,421 the prior year. This represents a change of (0.2%).

Ordinary income budget was \$751,612. Actual income came in at 103.5% of budget.

Publications

Almanac (Cat Talk, Newsletters, and the White Pages)

Income: Almanac income is 14.5% lower than year ago.

Expense: Almanac expense is 9% lower than year ago.

<i>Almanac</i>	<i>May through August 2019 Actual</i>	<i>May through August 2018 Actual</i>	<i>% Change to Prior Fiscal Year</i>
<i>Income</i>	\$21,648	\$25,309	-14.5%
<i>Expense</i>	\$21,196	\$23,360	-9.3%
<i>Net Income</i>	\$452	\$1,949	-76.8%

Yearbook

Income: Yearbook income YTD is down 7% compared to prior year.

Expense: Yearbook expenses YTD have increased 32%.

<i>Yearbook</i>	<i>May through August 2019 Actual</i>	<i>May through August 2018 Actual</i>	<i>% Change to Prior Fiscal Year</i>
<i>Income</i>	\$20,115	\$21,579	-6.8%

<i>Expense</i>	\$14,377	\$10,872	32.2%
<i>Net Income</i>	\$5,738	\$10,707	-46.4%

Marketing

<i>Marketing</i>	<i>May through August 2019 Actual</i>	<i>May through August 2018 Actual</i>	<i>% Change to Prior Fiscal Year</i>
<i>Income</i>	\$1,282	\$2,552	-49.8%
<i>Expense</i>	\$25,502	\$21,476	18.8%
<i>Net Income</i>	-\$24,220	-\$18,924	-27.9%

Central Office

<i>Central Office</i>	<i>May through August 2019 Actual</i>	<i>May through August 2018 Actual</i>	<i>% Change to Prior Fiscal Year</i>
<i>Payroll C.O. Staff</i>	\$251,366	\$270,081	-6.9%
<i>Contract Labor</i>	\$21,464	\$26,207	-18.1%
<i>Phone</i>	\$8.14	\$1,821	-99.6%
<i>Donation</i>	\$2,000	\$16,375	-87.8%
<i>Total Central Office Expense</i>	\$461,162	\$461,640	-0.1%

Payroll expense is down \$18,715 due to a reduction in staff and combination of roles. Phone charges reflect the distribution of conference call expense to other budgets. The \$2000 donation in 2019 was for the Winn Foundation Educational Event.

Computer Expense

<i>Computer Expense</i>	<i>May through August 2019 Actual</i>	<i>May through August 2018 Actual</i>	<i>% Change to Prior Fiscal Year</i>
<i>Professional Service- Computer</i>	\$35,718	\$57,703	-38.1%
<i>Contract Computer Services</i>	\$11,053	\$8,171	35.3%
<i>Web Hosting/Support</i>	\$6,679	\$22,035	-69.7%
<i>Total Computer Expense</i>	\$61,050	\$98,624	-38.1%

CFA Programs

CFA Programs	May through August 2019 Actual	May through August 2018 Actual	% Change to Prior Fiscal Year
<i>Show Supplies & Postage</i>	\$10,766	\$18,681	-42%
<i>Charitable Donation Committee</i>	\$20,000		100%
<i>CFA Club Sponsorship</i>	\$70,900	\$45,000	57.6%
<i>Total CFA Programs</i>	\$152,050	\$113,625	33.8%

CFA provided donations of \$10,000 each to the Winn Foundation and the CFA Foundation.

Corporate Expense *The increase in Board Meeting expense is due to moving the Board Meeting and Board Travel expense from the Annual schedule to Corporate Expense.*

Corporate Expense	May through August 2019 Actual	May through August 2018 Actual	% Change to Prior Fiscal Year
<i>Board Meeting Expense</i>	\$32,282	\$3,107	939.0%
<i>Total Corporate Expense</i>	\$67,345	\$35,656	88.9%

Legislative Expense *came in \$1,606 below year ago is due to conference travel timing.*

Events

CFA Annual Meeting and Awards – This report is preliminary and will be updated when all expenses have been received and negotiated as needed.

Income increases is largely due to Annual Award Sponsorship and Delegate Book advertising.

Expense reporting has been amended to accurately represent true costs to conduct the Annual Meeting and Banquet. Costs associated with the Board including travel and hotel have been moved to Corporate Expense.

CFA Annual - Syracuse	Actuals	Budget	\$ Over/Under Budget
<i>Income</i>	\$91,841	\$68,949	\$22,892
<i>Expense</i>	\$137,286	\$210,585	-\$73,299
<i>Total Corporate Expense</i>	-\$45,445	-\$141,636	\$96,191

The Bottom Line – May through August 2019 CFA realized a profit of \$3,585.

	<i>May through August 2019 Actual</i>	<i>May through August 2018 Actual</i>	<i>Difference</i>	<i>% Change to Prior Fiscal Year</i>
<i>Income</i>	\$995,251	\$998,353	-\$3,102	-0.3%
<i>Expense</i>	\$1,004,877	\$1,034,953	-\$30,076	-2.9%
<i>Net Ordinary Income</i>	-\$9,626	-\$36,600	\$26,974	73.7%
<i>Other Income</i>	\$13,211	\$22,897	-\$9,685	-42.3%
<i>Net Income</i>	\$3,585	-\$13,704	\$17,289	126.2%

*Respectfully Submitted,
Kathy Calhoun, CFA Treasurer*

Hannon: Next would be Kathy Calhoun. Are you Kathy Calhoun today? **Mastin:** I am. I'm just here for any questions to bring back to Kathy, if anybody has any. **Hannon:** For both the Treasurer's Report and the Budget Committee? **Mastin:** Correct. **Hannon:** It's interesting that we projected a loss last year and had a profit. This year we're ahead of last year and again we projected a loss, so I think this is great. We anticipated there was going to be a drop-off in registrations and there hasn't been. Any questions?

(21) **BUDGET COMMITTEE.**

Committee Chair: *Kathy Calhoun*
Liaison to Board: *Kathy Calhoun*
List of Committee Members: *Mark Hannon, Rich Mastin, Teresa Sweeney, Matthew Wong, and Allene Tartaglia*

Brief Summation of Immediate Past Committee Activities:

Matthew Wong is the newest member to the Budget Committee. Matthew has a financial background and brings a wealth of knowledge of the Asian market to this committee. He replaces Carla Bizzell who was a great asset to the committee and again we thank her for her contributions.

2020/2021 Budget Approval Timeline

*Committee should work with their Board Liaisons in the development of their respective budget requests. Committee budget requests to be presented to the Treasurer by the **Board Liaisons**.*

Current Happenings of Committee:

Committee approved timeline.

Future Projections for Committee:

Communication

10/05/2019 Budget Committee Timeline Communicated
12/10/2019 Budget Committee Timeline Communicated
01/13/2020 Committee spending reports (May 1, 2019 – Dec 31, 2019) to be provided to the Board liaison by the CFA Treasurer. Keep in mind committee spending reports are available upon request at any time.

Input Due Dates

01/27/2020 Committee Budget Request from Board liaison
02/03/2020 Spokane Annual Budget
02/10/2020 International Show 2020 Budget
02/10/2020 Capital Requests
02/12/2020 Corporate Sponsorship Estimates

Development

02/17-19/20 Budget Committee Meeting in Alliance, Ohio
02/24/2020 Second Budget Committee Conference Call

Approval

03/09/2020 *Preliminary Budget and Report due to Board*
03/24/2020 *Preliminary Budget Review – Telephonic Conference with CFA Board*
03/31/2020 *Budget Document due to CFA Secretary*
04/07/2020 *April Telephonic Board Meeting – 2020/2021 Budget Approval*

Board Action Items:

None

Time Frame:

N/A

What Will be Presented at the Next Meeting:

Week of October 28th, Mark, Rich, Allene, Cristal and Kathy will meet in Alliance to conduct a mid-year budget review. Any changes will be presented to the Board for approval in December. In addition, the budget timeline will be reviewed.

*Respectfully Submitted,
Kathy Calhoun, Chair*

(22) **SHOW SURCHARGE PENALTY FEE.**

List of Committee Members: Darrell Newkirk and Rich Mastin

Brief Summation of Immediate Past Committee Activities:

- *Revising penalty fees for unpaid surcharges*
- *The current late fee schedule is –*
 - o *Surcharges received 31-60 days after receipt of show package \$100.00*
 - o *Surcharges received 61-90 days after receipt of show package \$500.00*
 - o *After 90 days, club is suspended from all CFA Services*
- *Objectives –*
 - o *Reduce the \$500 maximum penalty to a level not greater than the majority of the average show's surcharge amount (understanding each show's surcharge fee varies based on the number of entries) –*
 - o *Not penalize clubs with heavy penalty fees*
 - o *Encourage clubs to pay the normal fee within a reasonable amount of time (45 days instead of 30 days), and if they do not pay on time the penalty fees are less straining on clubs*
 - o *Recommended penalty fees:*
 - *Surcharges received 45-60 days after receipt of show package \$100.00*
 - *Surcharges received 61-90 days after receipt of show package \$200.00*
 - *Surcharges received 91-120 days after receipt of show package \$300.00*
 - *After 120 days club is suspended from all CFA Services*
 - *Suspended of all services should be very clear it includes; delegate from the club will not be seated at the annual delegate meeting and club's ballots will not be counted*

Board Action Items:

- *Approve the recommended penalty fees effective immediately*
- *Clearly state suspended of all services as indicated above effective immediately*

*Respectfully Submitted,
Rich Mastin*

Hannon: Are you ready to do the Show Surcharge? **Mastin:** We're just going to focus on the show surcharge penalty fee, as presented here. The current fee is in the first paragraph, the objectives and then the recommended penalty fees. The board action is to approve the recommended penalty fees effective immediately and the second action item is to clearly state suspended of all services as indicated above effective immediately. We did have some debate going back and forth between some of us on how we interpreted "suspended of all services" when it came to the seated delegate and the votes for the candidates. We cleared it up. We believe we made the right decision. "Suspended of all services" is suspended of all services. Any

questions or comments on our recommendation to reduce the penalty fees? **Roy:** I think it's fine, what you proposed. Do we have a lot of clubs that don't pay their fee? **Mastin:** We do. **Hannon:** I think we had an example in Israel where they hadn't paid it for two years. They had like 60 entries, yet we charged a \$1,000 penalty. It just seemed excessive for what was actually due. **Eigenhauser:** If that's the motion, I'll second it. **Mastin:** That is the motion. **Hannon:** Any discussion? All those in favor of the new penalty fees.

Hannon called the motion. **Motion Carried.**

Hannon: Now your second item, *to clearly state suspended of all services as indicated above effective immediately*. **Mastin:** Sharon, to answer your question, we currently have 15 shows. They could be the same club, some of them, that are unpaid surcharges. A large percentage of them are suspended clubs. The second motion is – and I don't know how we do this. That would probably go to Carol and Monte [Show Rules] is, how we clearly state the *suspended of all services*. Maybe we don't need to, but maybe it's more of an internal policy when it comes to those. Maybe that's how we handle it, rather than have to make anything stated. **Eigenhauser:** Maybe just underline and bold the word *all*. **Mastin:** OK. **Roy:** That works. **Hannon:** Do you hear that? **Krzanowski:** Yes. **Mastin:** Then I'll make that motion, that we underline it all. **Currle:** Second. **Hannon:** Does everybody understand what we're talking about?

Hannon called the motion. **Motion Carried.**

Newkirk: When they receive the letter that they are in arrears for the co-payment, couldn't the – if your fees are not paid, then you will be suspended of all services at the conclusion of however many days? **Hannon:** Allene, your office sends out the letter, right? Do you understand what he is saying, to emphasize the *all* services that are suspended? We've already said we are going to change the show rule to underline *all*, so just do both. **Mastin:** You're going to have to change the fee schedule.

(23) **AWARDS COMMITTEE.**

Committee Chair: Mary Kolencik
Liaison to Board: Mark Hannon
List of Committee Members: Linda Peterson, David Raynor

Current Happenings of Committee:

Awards Expenses

The committee was asked to investigate options to reduce the cost of the awards. There are several ways to reduce cost, but before presenting options we have requested a sample trophy to consider. The current NW trophy is crystal, we requested an acrylic version which will reduce the cost. We ask that you postpone any changes to the awards until we have a chance to consider this less expensive trophy.

Agility

Several agility competitors asked for changes to the agility awards. First, they asked that only the top 15 shows count toward the end-of-season title rather than all shows. An agility competitor should be able to get to 15 shows in 4-6 months. After 15 shows, later shows with more points would substitute for earlier shows, just as the 100/40 ring system. Second, they asked that the National Agility awards be extended to the top 15 cats. The agility trophies are inexpensive and the additional 5 awards should add no more than a few hundred dollars.

We are working on several other changes but those need more discussion among the competitors.

What Will be Presented at the Next Meeting:

In December we will present options to reduce the cost of the awards.

*Respectfully Submitted,
Mary Kolencik, Chair*

Hannon: Next is the Awards Committee and that's me, in the absence of Mary K. She wants you to know that they are going to bring down the expenses this year. One of the things they are doing is changing the award from crystal to the same award in – what's the word?

Anger: Acrylic. **Hannon:** Acrylic, and that's going to save approximately \$50 per award. She wants to come to us at the next board meeting with something concrete and also just as an observation, we can assume we will save some money on the Chinese awards this year. Any shows that we do have are not going to amount to 25 national winners in the various classes.

Auth: Can I make a comment? So, if you say we have four more shows in China this show season or whatever it is. They're not going to get awards because they won't have met the minimum?

Hannon: Right. That probably won't apply to kittens because we've got kittens from last season that crossed over. **Auth:** It would seem a shame to completely dump them from our awards program because that would send perhaps a message that we've dumped them even

though their shows are going on. **Hannon:** Well, what message are we sending to the ID that rarely gets more than a couple national wins because of the minimums? I'm asking a question.

Auth: You answered my question. I'm against minimum points. I think we give the top 25 no matter how many points. **Newkirk:** We've got 7 more months to go and hopefully we'll have

some relief, I guess would be the word. **Hannon:** My assumption, and it could easily be proven wrong, is no matter how many more shows we have, they're just not going to have time to

accumulate enough points for 25 of them to meet the minimum in championship, kittens and premiership in China. **Newkirk:** You're probably right. **Hannon:** Hopefully they'll be putting on

shows and some cats will meet the minimums, but whether it's 25 or not, all I'm saying is we're probably going to have some savings this year. Hopefully it will be a one-year thing. I don't have anything else for the Awards Committee.

(24) FINANCE COMMITTEE.

Committee Chair: *Rich Mastin*
List of Committee Members: *Kathy Calhoun & Teresa Sweeney*

Brief Summation of Immediate Past Committee Activities:

- *Review financial profit & loss statements and balance sheets to previous year's performance and budget*
- *Review and discuss contractual agreements as presented*
- *Time spent working with Accounting Director (Cristal Oesch) on researching and preparing to transfer funds from lower rate of return Money Market Funds (.12%) into higher rate of return (2.35%) short term CDs*
- *One of the current CDs (earning 1.735%) is maturing at the end of October; monitoring rates and preparing to transfer funds into shorter term CDs (possibly at a higher rate of returns)*

Current Happenings of Committee:

- *Accessible to; Central Office Executive Director, Director of Development, Treasurer (also Budget and Audit Committee Chair), Marketing Director & Chair, IT Committee Chair and Legal Counsel*
- *Review weekly bank account balances and bi-weekly payroll reports*
 - o *As of September 20, 2019, combined bank and investment accounts total \$2,591,584.95*
 - o *Account balances as of October 4, 2019 will be reported on October 5th at the board meeting*
- *Long term investment performance and summary on the Wells Fargo account provided by Joe Crispino (Vice President – Investment Officer, Wells Fargo), submitted on September 20, 2019 –*
 - *Start date May 31, 2017*
 - *\$1,200,000 – Initial Dollars invested*
 - *\$1,330,471 - Account value September 20, 2019*
 - *4.58% Average return from May 31st, 2017 through September 20, 2019*
 - *11.59% Current/Year to date return for year 2019*
 - *Portfolio is currently well diversified in 60% Stock / 40% Bonds*
 - *The portfolio is designed to generate quality dividends in addition to appreciation of capital*

SUMMARY NOTES:

The current investment breakdown is still recommended. Especially for this type of account. There is a fiduciary responsibility by the board members to make sure this portfolio is not too aggressive. At this point it is not. That does not mean the portfolio won't experience some volatility. Any amount of stock will cause the portfolio to fluctuate in value. In actuality, that volatility is what generates better returns over time than what can be offered through CD's. The volatility and negative return we experienced last year is an example of that....it is expected from time to time.

Going forward, we expect better returns in the international markets than the U.S. markets due to the fact the international markets have underperformed the past 10 years. The tide has already shifted and more money is flowing into these stocks overseas. Your portfolio is already set up to take advantage of this.

A change in the portfolio allocation would only occur if your investment objective or goal were to change. Otherwise, buying and selling stocks or increasing/decreasing risk to try to anticipate market movements is never recommended. These strategies are considered market timing and historically do not work.

Just to recap our initial meeting in Ohio the winter of 2017, investing is a process that takes time. In many cases years because of the ups and downs the stock market offers. In your case, the portfolio is already doing what it is supposed to do and we are seeing positive returns. We have had a down year and an up year. Over time performance gets more evened out.

Time Frame:

- *Short term investing in higher rate of return CDs should be completed on or near November 1, 2019, assuming there are no additional delays*
- *Projects and accessibility is ongoing*

What Will be Presented at the Next Meeting:

- *Committee's progress and updates*

*Respectfully Submitted,
Rich Mastin, Chair*

Hannon: Do you have anything for Finance? **Mastin:** All I have to report is what the account balances were as of yesterday, so I'll report that for the record - \$2,631,854.05. **Anger:** That's in Wells Fargo? **Mastin:** That's all balances combined. **Anger:** Everything, OK. **Hannon:** That's inclusive of checking accounts, CDs, the Wells Fargo account. **Black:** What date was that? **Mastin:** As of yesterday. **Hannon:** She sends us a report every Friday. **Mastin:** At every in-person board meeting I announce what Friday's – **Black:** I know, I was waiting on it. **Mastin:** Now you have it. If anyone has any questions on the report.

(25) **CHINA UPDATE.**

Hannon: China Update. Do you have anything? **Morgan:** I have one open session item for China and some closed sessions. **Hannon:** Do you want to do the open session before we throw them out? **Morgan:** Sure. Earlier today there was a question on whether we had had Agility in China and/or Asia. I'm told that it has been held some years ago in both Hong Kong and mainland China, but not recently. That's all I have for open session. **Black:** Do you know if they have the equipment there? **Morgan:** Not to my knowledge.

Hannon: How long do you think closed session will take? The reason I'm asking is, it's the last thing today and we can do a little of tomorrow's schedule in open session. **Morgan:** It depends on the comments that we get, but I can't anticipate that we'll have any more than 5 to 15 minutes. **Hannon:** Why don't we do a couple of things from tomorrow? **Eigenhauser:** We also have the Constitution Committee. **Anger:** We still have #13 to catch up on. **Hannon:** What's #13? **Anger:** The Constitution Committee. **Hannon:** We're going to do that in closed session. **Anger:** Oh, we are? OK.

The Officers and Board of Directors of the Cat Fanciers' Association, Inc. continued the meeting on Sunday, October 6, 2019, in the County Ballroom at the Marriott Cleveland Airport, 4277 West 150th Street, Cleveland, Ohio. President **Mark Hannon** called the meeting to order at 8:00 a.m. EDT with the following members present after a roll call:

Mr. Mark Hannon (President)
Mr. Richard Mastin (Vice President)
Ms. Kathy Calhoun (Treasurer)
Ms. Rachel Anger (Secretary)
Ms. Sharon Roy (NAR Director)
Mrs. Pam Moser (NWR Director)
Ms. Kathy Black (GSR Director)
Mr. John Colilla (GLR Director)
Mr. Howard Webster (SWR Director)
Ms. Mary Auth (MWR Director)
Mr. Kenny Currle (SOR Director)
Mrs. Kayoko Koizumi (Japan Regional Director)
Mr. Michael-Hans Schleissner (Europe Regional Director)
George Eigenhauser, Esq. (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Ms. Melanie Morgan (Director-at-Large)
Mr. Brian Moser (Director-at-Large)
Mr. Darrell Newkirk (Director-at-Large)

Also Present:

John M. Randolph, Esq., CFA Legal Counsel
Allene Tartaglia, Executive Director
James Simbro, IT Systems Analyst
Shino Wiley, Japanese Interpreter

Absent:

None.

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

(26) **CALL MEETING TO ORDER.**

Hannon: Let's call the meeting to order. Welcome back. Is there anything we need to deal with before we go into the next agenda item, which is Show Rules?

(27) **SHOW RULES.**

Committee Chair: Monte Phillips
Liaison to Board: Carol Krzanowski
List of Committee Members: Cathy Dunham, Kathy Gumm, Shirley Michaud-Dent

Brief Summation of Immediate Past Committee Activities:

The Committee has reviewed and prepared show rule changes as requested by other committees, board members, or central office staff. As noted below, some issues from the Annual Meeting that passed by 2/3 have already been addressed by the board and are currently effective. They are included in Part 1 of this report for the sake of completeness.

Current Happenings of Committee:

The committee has prepared this report in its normal October format, which includes four parts – the first part deals with rule changes that were pre-noticed, voted on by the delegates, and passed by 2/3. These are rules forwarded to the Board for ratification. In cases where a rule has already been addressed by a previous board meeting, it will be so noted. There were nine of these. The second part deals with the rules that passed by a majority but less than 2/3 or were passed from the floor. There were five of these. The third part is made up of rule proposals requested by other committees, central office, or individual Board members. There are 13 of those. The fourth part of this report deals with non-show rule resolutions passed by the delegates. Normally, we don't present these, but have been requested to do so. They are included here so that everything covered at the annual is addressed.

Future Projections for Committee:

The committee will be incorporating those rules adopted at this meeting into the version taking effect either immediately or for the next show season and updating the 2019-2020 rules with an addendum for those rules that took effect after the show rules were published in early April. Assuming no more requested changes for the current show season, the committee will be proofing the current rules to ensure all changes have been incorporated in preparation for anticipated changes from the February meeting involving breed issues (color class additions/corrections, breed acceptances or advancements, etc.) that would require show rule changes.

Hannon: Monte, you're on. **Phillips:** Just for note, all of the things that were passed at the annual meeting are in here. Some of them you have already addressed, so we'll skip over those because you have already passed them. It will be in here, it will be noted that it has already been passed, so we'll skip those.

Action Items:

1 – Items Pre-noticed to the Annual Meeting Delegates and Passed by Greater than 2/3 margin. Presented for Ratification.

1a – Revise Show Rules 2.04, 2.07c, 2.08, 2.23b, 6.11, 7.02, 7.10, 7.15e, 10.23c, 12.17, 12.19, 27.05c, 27.06, 28.04, to Create Tiered Titles for Championship and Premiership Cats on the way to Granding

Rule # 2.04	Proposal 14 at annual - passed by 2/3	
Existing Wording		Proposed Wording
A BENCHED CHAMPION or PREMIER is one that is present and qualified for competition and judged in one ring as a Champion or Premier. Champions or Premiers, including Opens competing as Champions or Premiers, and Champions or Premiers transferred to Grand Champion or Grand Premier after the first day of a two day show will be counted as a Champion or Premier in all rings. Such cat is presumed to be benched and present for competition throughout the entire show. Any cat competing in a ring, including a disqualified cat, is considered a benched cat for Grand Championship and Grand Premiership scoring purposes.		A BENCHED CHAMPION or PREMIER is one that is present and qualified for competition and judged in one ring as a Champion or Premier. Champions or Premiers, including Opens competing as Champions or Premiers, and Champions or Premiers <u>of any title (Bronze, Silver, Gold)</u> , transferred to Grand Champion or Grand Premier after the first day of a two day show will be counted as a Champion or Premier in all rings. Such cat is presumed to be benched and present for competition throughout the entire show. Any cat competing in a ring, including a disqualified cat, is considered a benched cat for Grand Championship and Grand Premiership scoring purposes.
Rule # 2.07.c.	Proposal 14 at annual - passed by 2/3	
Existing Wording		Proposed Wording
c. The CHAMPION CLASS is for cats that have completed Championships in this Association, and for which the required Championship claim form and fee has been mailed to the Central Office, claimed on-line or filed with the show master clerk. The Champion Class includes opens (with either temporary or permanent registration numbers) for competition purposes. Opens are listed in the show catalog as opens and the judge's book as champions. Opens compete in the champion class and count as champions.		c. The CHAMPION CLASS is for cats that have completed Championships in this Association, and for which the required Championship claim form and fee has been mailed to the Central Office, claimed on-line or filed with the show master clerk. The Champion Class includes opens (with either temporary or permanent registration numbers) for competition purposes. Opens are listed in the show catalog as opens and the judge's book as champions. Opens compete in the champion class and count as champions. <u>The Champion class also includes Champions of any CH title (Bronze, Silver, Gold), who compete in the champion class and count as champions.</u>
Rule # 2.08	Proposal 14 at annual - passed by 2/3	
Existing Wording		Proposed Wording
CLASS refers to the competitive divisions within the competitive categories as follows: Kitten, AOV, Provisional Breed, Miscellaneous (Non-Competitive) and Household Pet classes; Novice,		CLASS refers to the competitive divisions within the competitive categories as follows: Kitten, AOV, Provisional Breed, Miscellaneous (Non-Competitive) and Household Pet classes; Novice,

Champion (including Opens) and Grand Champion classes; Novice, Premier (including Opens) and Grand Premier classes.		Champion (including Opens and <u>Bronze/Silver/Gold Champions</u>) and Grand Champion classes; Novice, Premier (including Opens and <u>Bronze/Silver/Gold Premiers</u>) and Grand Premier classes.	
Rule # 2.23.b.		Proposal 14 at annual - passed by 2/3	
Existing Wording		Proposed Wording	
b. The following classes will be recognized for neuters and spays of each Championship Color Class: Grand Premier, Premier, Open and Novice. The eligibility for each class will be determined in the same manner as for the corresponding class in Championship competition.		b. The following classes will be recognized for neuters and spays of each Championship Color Class: Grand Premier, Premier <u>(including Bronze/Silver/Gold Premier)</u> , Open and Novice. The eligibility for each class will be determined in the same manner as for the corresponding class in Championship competition.	
Rule # 6.11		Proposal 14 at annual - passed by 2/3	
Existing Wording		Proposed Wording	
A cat that has been confirmed a Champion, Grand Champion, Premier or Grand Premier may be eligible for entry under a different color and/or pattern than its confirmed color and/or pattern (except Sphynx, which are shown with no color or pattern description listed). It may be shown as an Open in the Champion/Premier class at the show in which the owner decides to make the change. These cats may not continue to compete as the new color and/or pattern at any further shows until the Central Office has been notified of the color and/or pattern change and payment of the current fee for a corrected registration has been submitted. Points and titles earned under the previously confirmed color and/or pattern are not carried over to the new color and/or pattern and the cat must compete again as an Open in the Champion/Premier class.		A cat that has been confirmed a Champion <u>(including Bronze/Silver/Gold Champion)</u> , Grand Champion, Premier <u>(including Bronze/Silver/Gold Premier)</u> , or Grand Premier may be eligible for entry under a different color and/or pattern than its confirmed color and/or pattern (except Sphynx, which are shown with no color or pattern description listed). It may be shown as an Open in the Champion/Premier class at the show in which the owner decides to make the change. These cats may not continue to compete as the new color and/or pattern at any further shows until the Central Office has been notified of the color and/or pattern change and payment of the current fee for a corrected registration has been submitted. Points and titles earned under the previously confirmed color and/or pattern are not carried over to the new color and/or pattern and the cat must compete again as an Open in the Champion/Premier class.	
Rule # 7.02		Proposal 14 at annual - passed by 2/3	
Existing Wording		Proposed Wording	
The entry clerk or a designated representative is responsible for preparing the judges' books, including those for judging Best of the Bests competitions, which shall be in numerical, but not necessarily consecutive catalog order. A minimum of two (2) lines must be left between color classes.		The entry clerk or a designated representative is responsible for preparing the judges' books, including those for judging Best of the Bests competitions, which shall be in numerical, but not necessarily consecutive catalog order. A minimum of two (2) lines must be left between color classes.	

<p>The color class number, age (indicated in years and months) and the class for each entry must appear in the judges' books. At least two (2) spaces should be left between each class (Champion and Grand Champion) to allow for transfers. Opens shall be listed as champions or premiers in the judge's book, as applicable. Champions and opens competing as champions shall be listed within each color class in sequence by age, youngest to oldest. Premiers and opens competing as premiers shall be listed within each color class in sequence by age, youngest to oldest. When a color class includes entries of more than one color/tabby pattern, the exact color/tabby pattern indicated on the entry form must be entered in the judges' books unless the breed is Sphynx, in which case no color or tabby pattern will be listed in the judges' books. At the end of each breed, the show entry clerk shall type a form for the following awards: Best of Breed/Division, Second Best of Breed/Division for Kittens, Championship and Premiership, and where necessary, Best Champion/Premier of Breed/Division.</p> <p>At the end of the Veterans Class, the entry clerk shall type a form for Best through Fifth Best Cat and, if applicable, Sixth through Tenth Best Cat.</p>	<p>The color class number, age (indicated in years and months) and the class for each entry must appear in the judges' books. At least two (2) spaces should be left between each class (Champion and Grand Champion) to allow for transfers. Opens <u>and Bronze/Silver/Gold level Champions and Premiers</u> shall be listed as champions or premiers in the judge's book, as applicable. Champions <u>(including Bronze/Silver/Gold Champions)</u> and opens competing as champions shall be listed within each color class in sequence by age, youngest to oldest. Premiers <u>(including Bronze/Silver/Gold Premiers)</u> and opens competing as premiers shall be listed within each color class in sequence by age, youngest to oldest. When a color class includes entries of more than one color/tabby pattern, the exact color/tabby pattern indicated on the entry form must be entered in the judges' books unless the breed is Sphynx, in which case no color or tabby pattern will be listed in the judges' books. At the end of each breed, the show entry clerk shall type a form for the following awards: Best of Breed/Division, Second Best of Breed/Division for Kittens, Championship and Premiership, and where necessary, Best Champion/Premier of Breed/Division.</p> <p>At the end of the Veterans Class, the entry clerk shall type a form for Best through Fifth Best Cat and, if applicable, Sixth through Tenth Best Cat.</p>
Rule # 7.10	Proposal 14 at annual - passed by 2/3
Existing Wording	Proposed Wording
<p>All entries must appear in numerical order (but not necessarily consecutive) in the printed catalog that is required at shows held under these rules. No addendum to the catalog is permitted except as provided by rule 12.06. The catalog shall list entries in their correct breed, color and/or pattern (except Sphynx, which are shown with no color or pattern description listed), and competitive category. It is recognized that occasional transfers will be necessary due to entry error or late change in status; flagrant disregard of this show rule will be subject to disciplinary action. Transfers of competitive status, from Open to Champion or Premier, Champion or Premier to Grand Champion or Grand Premier, filed in accordance with rules 27.05 and 28.06 are valid catalog changes.</p>	<p>All entries must appear in numerical order (but not necessarily consecutive) in the printed catalog that is required at shows held under these rules. No addendum to the catalog is permitted except as provided by rule 12.06. The catalog shall list entries in their correct breed, color and/or pattern (except Sphynx, which are shown with no color or pattern description listed), and competitive category. It is recognized that occasional transfers will be necessary due to entry error or late change in status; flagrant disregard of this show rule will be subject to disciplinary action. Transfers of competitive status, from Open to Champion or Premier, Champion or Premier to Grand Champion or Grand Premier, filed in accordance with rules 27.05 and 28.06 are valid catalog changes. <u>No catalog changes are required for</u></p>

		<u>transfers within the tiered Champion or Premier titles (i.e. Bronze to Silver, etc.).</u>
Rule # 7.15.e. (without example, which is not changed)	Proposal 14 at annual - passed by 2/3	
Existing Wording		Proposed Wording
e. the competitive class is not included in the group headings, but is noted below each catalog entry number as in the following example. The following abbreviations should be used: “MISC” for Miscellaneous; “PROV” for Provisional; “AOV” for Any Other Variety; “KIT” for Kitten; “NOV” for Novice; “OPN” for Open; “CH” for Champion; “GRC” for Grand Champion; “PR” for Premier; “GRP” for Grand Premier; “HHP” for Household Pet; “VET” for Veteran Class; “EXH” for Exhibition Only. Example:		e. the competitive class is not included in the group headings, but is noted below each catalog entry number as in the following example. The following abbreviations should be used: “MISC” for Miscellaneous; “PROV” for Provisional; “AOV” for Any Other Variety; “KIT” for Kitten; “NOV” for Novice; “OPN” for Open; “CH” for Champion <u>(including all Bronze/Silver/Gold Champions);</u> “GRC” for Grand Champion; “PR” for Premier <u>(including all Bronze/Silver/Gold Premiers);</u> “GRP” for Grand Premier; “HHP” for Household Pet; “VET” for Veteran Class; “EXH” for Exhibition Only. Example:
Rule # 10.23.c.	Proposal 14 at annual - passed by 2/3	
Existing Wording		Proposed Wording
c. If any of the entry information as printed in the catalog is in error, or a registration number or household pet recording number has not been printed in the catalog, it is the exhibitor’s responsibility to provide corrections of the information printed in error and/or the lacking registration or recording number to the master clerk or the Entry Clerk or their designee (individual handling check-in), as appropriate. An official catalog correction request form must be used and the exhibitor submitting the form must obtain a copy of the catalog correction form signed by the master clerk, or designated representative, showing the correct information has been supplied for corrections of erroneous or missing entry information involving the name, registration or recording number, birth date, ownership, region of residence of the cat, or competitive category (Novice, Open, Champion, Premier, Grand Champion, Grand Premier, Household Pet). This receipt should be retained by the exhibitor in the event any question might arise at a future date regarding an entry. For erroneous information regarding sex, age, color/tabby pattern, color class, competitive category (changes to or from		c. If any of the entry information as printed in the catalog is in error, or a registration number or household pet recording number has not been printed in the catalog, it is the exhibitor’s responsibility to provide corrections of the information printed in error and/or the lacking registration or recording number to the master clerk or the Entry Clerk or their designee (individual handling check-in), as appropriate. An official catalog correction request form must be used and the exhibitor submitting the form must obtain a copy of the catalog correction form signed by the master clerk, or designated representative, showing the correct information has been supplied for corrections of erroneous or missing entry information involving the name, registration or recording number, birth date, ownership, region of residence of the cat, or competitive category (Novice, Open, Champion, Premier, Grand Champion, Grand Premier, Household Pet). This receipt should be retained by the exhibitor in the event any question might arise at a future date regarding an entry. For erroneous information regarding sex, age, color/tabby pattern, color class, competitive category (changes to or from

Grand Champion/Grand Premier only) or competitive class of the cat, the correction must be made on the absentee/transfer sheet with the entry clerk or their designee (individual handling check-in), or, if check-in is completed, with each ring clerk prior to the cat being judged. Correction of erroneous information regarding the sire, dam, or breeder is not required.		Grand Champion/Grand Premier only) or competitive class of the cat, the correction must be made on the absentee/transfer sheet with the entry clerk or their designee (individual handling check-in), or, if check-in is completed, with each ring clerk prior to the cat being judged. Correction of erroneous information regarding the sire, dam, or breeder is not required. <u>Changes to titles within the Bronze/Silver/Gold tiers of Champions and Premiers are not required.</u>	
Rule # 12.17		Proposal 14 at annual - passed by 2/3	
Existing Wording		Proposed Wording	
The master clerk is responsible for counting the number of cats and kittens present and competing in the Kitten, Championship, Veterans, Household Pets, and Premiership Classes, as well as the number of Champions and Premiers present and competing. He shall have these numbers available for the exhibitors.		The master clerk is responsible for counting the number of cats and kittens present and competing in the Kitten, Championship, Veterans, Household Pets, and Premiership Classes, as well as the number of Champions and Premiers (including Opens and all Bronze/Silver/Gold level Champions and Premiers) present and competing. He <u>The master clerk</u> shall have these numbers available for the exhibitors.	
Rule # 12.19		Proposal 14 at annual - passed by 2/3	
Existing Wording		Proposed Wording	
The master clerk will accept completed official championship/premiership claim forms and Household Pet Recording Number applications. In addition, the master clerk will also accept correction slips that transfer a cat from Open, Champion or Premier to Grand in either the Championship or Premiership classes from the owner/ agent. The master clerk will provide the show secretary with a list of the catalog numbers of these transfers.		The master clerk will accept completed official championship/premiership claim forms and Household Pet Recording Number applications. In addition, the master clerk will also accept correction slips that transfer a cat from Open, Champion or Premier to Grand in either the Championship or Premiership classes from the owner/ agent. <u>Correction slips are not required for transfer between tiers of the Bronze/Silver/Gold Champions and Premiers.</u> The master clerk will provide the show secretary with a list of the catalog numbers of these transfers.	
Rule # 27.05c		Proposal 14 at annual - passed by 2/3	
Existing Wording		Proposed Wording	
New rule.		<u>c. A Bronze, Silver, or Gold Champion/Premier claim can be made via an online confirmation on the CFA website. See current price list for applicable fees.</u>	

Rule # 27.06	Proposal 14 at annual - passed by 2/3	
Existing Wording		Proposed Wording
New rule.		<p><u>A cat eligible and shown in the Champion or Premier class will compete concurrently for the Grand Champion or Grand Premier title, and the Bronze, Silver and Gold level of Champion/Premier. A cat can earn points toward these Bronze, Silver and Gold level of Champion/Premier points in any type of ring, e.g. Allbreed, Longhair/Shorthair or Breed specialty. Points are earned in the same amounts and percentages as those described in Rule 28.02 and 28.03.</u></p> <p><u>a. To qualify for any the Bronze, Silver or Gold Champion/Premier title, a cat must have at least one win of Best Champion/Premier, Second Best Champion/Premier or Third Best Champion, or a final award of Best-Fifteenth Best Cat in either a CFA Specialty or Allbreed final.</u></p> <p><u>b. Fifty (50) Grand Championship points are required for Bronze Champion; One hundred (100) for Silver Champion; and one hundred and fifty (150) for Gold Champion. Twenty (20) Grand Premiership points are required for Bronze Premier; forty (40) for Silver Premier; and sixty (60) for Gold Premier.</u></p>
Rule # 28.04	Proposal 14 at annual - passed by 2/3	
Existing Wording		Proposed Wording
f. An Open must complete the requirements for the Champion/Premier class in order to qualify for the title of Grand Champion/Grand Premier. Opens may not compete as Grand Champions or Grand Premiers until all of the requirements for the Championship or Premiership claim have been met, including the filing of the claim form.		f. An Open must complete the requirements for the Champion/Premier class in order to qualify for the titles <u>of Bronze/Silver/Gold or</u> Grand Champion/Grand Premier. Opens may not compete as Grand Champions or Grand Premiers until all of the requirements for the Championship or Premiership claim have been met, including the filing of the claim form.

RATIONALE: This proposal would add multiple tiers to the Champion/Premier title. In doing so, more people will be encouraged to show cats that they are not sure will be easy Grands, which are now not shown past the six qualifying rings. We all know that massive numbers of entries arrive as Opens and, after obtaining the CH title after 6 Qualifying Rings, go home never to be seen again. Some are cats that owners think might be too hard to Grand; others are in breeds that do not always have time to Grand before they need to be bred. In the last 12 years there has been a 43% decline in entries. Fewer than 8% of cats shown in Championship became Grand Champions in 2014; the Premiership Grands have not cracked 9% in any year since 2008. In 2016, the numbers actually declined - only 6.96% of Championship cats shown achieved the Grand title; 7.91% of Premiers shown achieved Grand status. That means of the 20,999 cats shown in Championship - the largest number of Championship cats exhibited since 2011 - only 1462 became Grands. Out of 9243 Premiership cats, just 731 became Grands. Many of these remaining 28,049 cats showed once for Qualifying Rings and never returned to a show hall because their owners knew they could end up spending good money for months and still come away with nothing to show, if their cat goes into heat too frequently or is bred or gets too hormonal. The recapture of even a small number of these entries can easily be the difference between a club folding or continuing show production. We also see a need for this title for added meaning to the Champion title, as well as to meet the need of an exhibitor who must right now only use the phrase "Grand pointed." A Grand pointed cat could mean a cat with 1 point, or with 199 points. Other breeders reviewing pedigrees have no way of knowing anything about a cat with a CH title other than it has obtained six qualifying rings. This would only apply to cats earning points toward Grand Championship/Premiership. Points would be earned ONLY in Champion/Premier finals or in breed/division Champion/Premier points (purple ribbon). This would accrue in every ring or show over multiple seasons. The levels would be: Champion (CH)– six qualifying rings Bronze Champion (CHB) – meet the requirements for Champion, make one final of any kind, and earn 50 Grand points toward GC Silver Champion (CHS) – meet the requirements for Bronze Champion and earn 100 Grand points toward GC Gold Champion (CHG) – meet the requirements for Silver Champion and earn 150 Grand points toward GC Premier (PR) – six qualifying rings Bronze Premier (PRB) – meet the requirements for Premier, make one final of any kind, and earn 20 Grand points toward GP Silver Premier (PRS) – meet the requirements for Bronze Premier and earn 40 Grand points toward GP Gold Premier (PRG) – meet the requirements for Silver Premier and earn 60 Grand points toward GP Once the Grand title is achieved the initial titles related to Champion/Premier will drop off. As each title is obtained the old one is replaced (I.e. rather than a CH, CHB, CHS, the cat would be a CHS upon earning 100 Grand points). The points are cumulative through the levels. This means cats that "pass" requirements, do not have to remain at that level. For example, if a new Champion attends a show and earns 125 Grand points, that cat would automatically jump to Silver Champion status once the owner claims the title. A cat does not start out back at 0 after achieving any level. The additional titles are automatically conferred as the Grand points are earned – there is no award or certificate issued other than perhaps a pdf they can print themselves from their CFA account. In some sense this is a "Herman only" title that is reflected on pedigrees and of course on a breeder's website or advertising. Concerns have been raised about the effort to program this addition, how the cost of that change would be offset, as well as about the award itself. We have added an addition of a fee, that the Board would set, likely from \$2 to \$5 per title, in order to offset some of the staff time needed to update the programming and/or spend time in oversight of these titles. Programming needs would include the addition of six if/then commands with regard to the point totals. This would be identical to the programming lines that allow cats passing 200 Champion points or 75 Premier points, to transfer to that Grand title. This programming should be a one-time cost that would not require maintenance and updates. The Board has tabled this issue and asked for the IT Committee to explore exactly what is needed in the programming arena but no follow-up on this issue has been presented. We believe the addition of the claim fee will more than offset the programming requirements.

This proposal passed the delegates by greater than 2/3. For implementation May 1, 2020.

Phillips: The first one on the list is 1a. That's the one that talks about tiered championships. We have the gold, silver and bronze level of champions. That one passed by 2/3, so that's our first one. It takes up about 14 separate individual rules to create the tiered champions. **Hannon:** What did we decide yesterday we were going to do about it? **Black:** Allene was going to come back to us. **Hannon:** Today? **Tartaglia:** We did talk a bit about how to implement this. We may have some ideas that are doable but we would like to come back to the February board meeting, or even the December board meeting, and confirm that we can do this and have it implemented by May 2020 for the new show season. **Mastin:** Is this the one that Tim is going to touch base with the computer company, firm up time and cost? **Schreck:** Yes. **Tartaglia:** There were a couple of questions we had that were cleared up yesterday as far as being optional and all that. It helped, so we may be able to get that implemented sooner rather than later without a lot of programming. **Eigenhauser:** Just to get closure on this issue, what we might want to do is approve the rule changes but implementation date is to be determined. At least we can show that we ratified the rules themselves. We're still working on the implementation date. **Krzanowski:** I think that's reasonable. I'm going to make a standing motion to accept all these rule changes, reserving the right to vote no. **Hannon:** Do you have a standing second? **Eigenhauser:** Sure. **Auth:** Might you, in your next President's letter for the Newsletter, kind of take a paragraph and explain what happened at the board meeting, that we talked about some of the stuff that may be difficult to implement and so just sort of communicate that what you ask for may not happen immediately. **Black:** Allene and Tim and James, do you still think the \$20,000 you were estimating is a realistic cost? **Schreck:** I'll let you know in December. **Black:** You'll let us know. OK, but once we identified some of the questions that you had in your mind, I wondered if the costs went down. That's why I'm asking. **Tartaglia:** It probably won't be that high. It will probably be less. **Anger:** I just want to clarify what we're talking about. I think the motion was to make the implementation date open. Is that in line with what we were talking about yesterday, where they can go back and retroactively claim the title beginning May 1, 2020 if the programming can't be completed by then? **Eigenhauser:** This is not inconsistent with that. **Anger:** It is not inconsistent with that, great. **Eigenhauser:** We never actually approved these specific rule changes. All we talked about yesterday was when, so I think we need to ratify the rules themselves but still leave when open ended. **Anger:** OK, exactly thanks. **Hannon:** Any more discussion on the first one? **Eigenhauser:** As amended. You're making an amendment. **Krzanowski:** Yes. I'll amend it to state that we will accept the rule with an open ended implementation date, depending on IT's ability to have it done by May 2020. **Eigenhauser:** I'll second, as amended. **Hannon:** When do we expect to have that information? At the December board meeting? **Phillips:** The original proposal was to take effect May 1, 2020. **Hannon:** No, I'm asking about the computerization of it. When can they handle it? **Krzanowski:** Allene said December or February. **Hannon:** Why don't we just leave it as is without amending it, and then in December if we need to, adjust the date. Let's assume it's May 1st and in December we can adjust it. So the motion is, as presented.

Hannon called the motion. **Motion Carried.**

Phillips: We're tabling that until December? **Hannon:** No, we're implementing it. **Black:** It passed. **Phillips:** If it passed, then the next question is, how much are the fees going to be for the individual tiered titles? **Hannon:** That's not a show rule, but you're right. **Phillips:** It would not be in the rules, it would be in the fee schedule. **Eigenhauser:** Didn't we pick that yesterday as \$15? **Phillips:** You can save that until it's implemented. [**Secretary's Note:** The

motion which carried was for \$15 per level, claiming being optional.] **Hannon:** We already decided yesterday it was going to be \$15. **Krzanowski:** Do we need a motion for that? I'll make one. **Eigenhauser:** No, we already passed it yesterday. **Hannon:** I thought we did that yesterday. **Newkirk:** We did, we did. **Black:** I don't know if we passed it. We discussed it. **Krzanowski:** We did discuss it. I don't think we passed it. **Hannon:** Did we pass it? **Anger:** We made a motion about it, and it being optional. **Hannon:** But not about the fee. **Krzanowski:** The fee. **Hannon:** The \$15 for each level. **Newkirk:** We made claiming it optional. There was two parts. **Anger:** We passed a \$15 fee with an effective date of May 1, 2020, depending on the completion of the programming. **Hannon:** Make a motion. **Anger:** Just to confirm it. **Krzanowski:** I move that we implement a claim fee of \$15 for the tiered championship titles. **Hannon:** For each level. **Krzanowski:** For each level. They can claim them retroactively and it's optional. **Hannon:** Right. **Eigenhauser:** I'll second. **Hannon:** Any discussion on that?

Hannon called the motion. **Motion Carried.**

1b- Revise Show Rule 7.01 - Allowing Process for Cat Costume Contests

Rule # 7.01	Proposal 18 at Annual - passed by 2/3	
Existing Wording	Proposed Wording	
<p>The show manager must provide a schedule of judging for each ring in a form readily accessible to all exhibitors, and which shall list each Championship Breed or Division in the order that it shall be judged, from which schedule there should be no deviation with the exception of the provisions of rule 11.05. In cases where the show contains a separate breed summit workshop type activity, the breed summit workshop shall not be conducted by a judge authorized to judge a competitive class at the show (kitten, championship, premiership, or household pet) before that judge has completed judging all of their competitive classes. If the individual scheduled to perform the breed summit workshop is not judging one of the regular classes, the summit workshop can be conducted at any time during the show.</p>	<p>The show manager must provide a schedule of judging for each ring in a form readily accessible to all exhibitors, and which shall list each Championship Breed or Division in the order that it shall be judged, from which schedule there should be no deviation with the exception of the provisions of rule 11.05. In cases where the show contains a separate breed summit workshop type activity, the breed summit workshop shall not be conducted by a judge authorized to judge a competitive class at the show (kitten, championship, premiership, or household pet) before that judge has completed judging all of their competitive classes. If the individual scheduled to perform the breed summit workshop is not judging one of the regular classes, the summit workshop can be conducted at any time during the show. <u>In cases where the show includes a spectator amusement activity such as a cat costume contest, that activity may be conducted by a judge authorized to judge a competitive class at the show (kitten, championship, premiership, or household pet) before that judge has completed judging all of their competitive classes so long as the judge is not required to make a decision based on the quality of the cat itself. The spectator amusement activity may also be judged after regular class judging or by a non-officiating judge.</u></p>	

RATIONALE: Note that the sentence, “In cases where the show contains a separate breed summit workshop ...” was added by the board through an online motion in March 2019 to prevent judges from judging a cat at a breed summit workshop prior to judging the cat at the regular show. This resolution creates an exemption for amusement activities such as cat costume contests. There is no clear direction in the show rules on whether a judge can officiate a fun activity such as a costume contest before completing class judging. Many clubs have these activities for the amusement of the spectators, sometimes during a judge’s lunch break. Sometimes, exhibitors question why the judge is handling a cat prior to class judging. This resolution clarifies that this is allowed. In the case of a costume contest, the judge is not judging the cat, rather the costume, so there is no danger of the judge seeing a cat in such a contest before judging it in class. The judge is not making a decision based on the quality of the cat, rather the quality of the costume. This rule change makes clear that judges may officiate at an amusement activity where they are not actually judging the cat itself at any time during the show.

This proposal passed the delegates by greater than 2/3. Ratified by Board in July - Now in Effect - effective July 1, 2019.

Secretary’s Note: This proposal was ratified via online motion on July 15, 2019 and is restated here for convenience.

1c– Revise Show Rules 8.03 and 8.07 - Allow Clubs to use Paper Ribbons in lieu of Flats or Ribbons

Rule # 8.03	Proposal 21 at Annual - passed by 2/3	
Existing Wording		Proposed Wording
Permanent ribbon designations, ribbons, or rosettes in the color designated MUST be given for the awards listed below. If more than one type of memorial is listed, any one of the choices may be given.		Permanent ribbon designations, ribbons (<u>fabric or paper</u>), or rosettes in the color designated MUST be given for the awards listed below. If more than one type of memorial is listed, any one of the choices may be given.
Rule # 8.07	Proposal 21 at Annual - passed by 2/3	
Existing Wording		Proposed Wording
c. Fabric flat ribbons currently in use may be laminated between pieces of heavy (10-mil), clear plastic using a small hook for hanging. The specific award name (as permitted in 8.03) must be engraved and the CFA insignia must appear. Colors must be as specified in show rule 8.03.		c. Fabric <u>or paper</u> flat ribbons currently in use may be laminated between pieces of heavy (10- mil), clear plastic using a small hook for hanging. The specific award name (as permitted in 8.03) <u>and the CFA insignia must be engraved printed on the ribbon</u> and the CFA insignia must appear . Colors must be as specified in show rule 8.03.
The use of permanent designations does not preclude the club’s responsibility to provide each judging ring with a supply of traditional fabric flat ribbons to be available to those exhibitors entitled to them and who have requested them.		The use of permanent designations does not preclude the club’s responsibility to provide each judging ring with a supply of traditional fabric <u>or paper</u> flat ribbons to be available to those exhibitors entitled to them and who have requested them.

RATIONALE: When this section of the show rules was written, we did not have the technology to have small print shops in our homes. Today, we have ink jet and laser printers that are capable of making attractive paper ribbons which can save a club some money and help clubs in emergency situations (such as when a club finds out the day before a show that nobody can remember who in the club took home the extra fabric ribbons after the last show). For finals, we already allow an “award” in place of a rosette which gives clubs the flexibility to get creative with finals awards. This resolution would give the club similar flexibility for the awards presented during class judging by allowing the club to use either fabric or paper for ribbons.

This proposal passed the delegates by greater than 2/3. Ratified by Board in July - Now in Effect - effective July 1, 2019.

Secretary’s Note: This proposal was ratified via online motion on July 15, 2019 and is restated here for convenience.

1d– Revise Show Rules 11.28 and 11.29a - Lower Number of Cats Entered in Championship, Kittens, and Premiership to have a Top 15 Final

Rule # 11.28		Proposals 24, 25, and 26 at Annual - 24 passed; 25 and 26 passed by 2/3	
Existing Wording		Proposed Wording	
<p>In Allbreed rings the Championship finals awards will be Best through 10th Best Cat when cat entries are less than 115, for Championship entries of 115 or more the final awards will be Best through 15th Best Cat; Best, 2nd Best and 3rd Best Champion, Best, 2nd Best and 3rd Best Longhair Champion, and Best, 2nd Best and 3rd Best Shorthair Champion. Kitten finals awards will be Best through 10th Best Kitten when kitten entries are less than 100, for kitten entries of 100 or more the final awards will be Best through 15th Best Kitten. Premiership finals awards will be Best through 10th Best Cat when cat entries are less than 60, for Premiership entries of 60 or more the final awards will be Best through 15th Best Cat; Best and 2nd Best Premier, Best and 2nd Best Longhair Premier, Best and 2nd Best Shorthair Premier.</p> <p>Veteran Class finals awards will be Best through 5th Best Cat or Best through 10th Best Cat as determined by show management.</p>		<p>In Allbreed rings the Championship finals awards will be Best through 10th Best Cat when cat entries are less than 85115, for Championship entries of 85115 or more the final awards will be Best through 15th Best Cat; Best, 2nd Best and 3rd Best Champion, Best, 2nd Best and 3rd Best Longhair Champion, and Best, 2nd Best and 3rd Best Shorthair Champion. Kitten finals awards will be Best through 10th Best Kitten when kitten entries are less than 75100, for kitten entries of 75100 or more the final awards will be Best through 15th Best Kitten. Premiership finals awards will be Best through 10th Best Cat when cat entries are less than 5060, for Premiership entries of 5060 or more the final awards will be Best through 15th Best Cat; Best and 2nd Best Premier, Best and 2nd Best Longhair Premier, Best and 2nd Best Shorthair Premier.</p> <p>Veteran Class finals awards will be Best through 5th Best Cat or Best through 10th Best Cat as determined by show management.</p>	
Rule # 11.29.a.		Proposals 24, 25, and 26 at Annual - 24 passed; 25 and 26 passed by 2/3	
Existing Wording		Proposed Wording	
<p>a. In Longhair/Shorthair Specialty rings the Championship finals will be Best through 10th Best Cat when cat entries are less than 115, for</p>		<p>a. In Longhair/Shorthair Specialty rings the Championship finals will be Best through 10th Best Cat when cat entries are less than 85115, for</p>	

<p>Championship entries of 115 or more the final awards will be Best through 15th Best Cat; Best, 2nd Best and 3rd Best Champion. Kitten finals awards will be Best through 10th Best Kitten when kitten entries are less than 100, for kitten entries of 100 or more the final awards will be Best through 15th Best Kitten. Premiership finals awards will be Best through 10th Best Cat when cat entries are less than 60, for Premiership entries of 60 or more the final awards will be Best through 15th Best Cat; Best and 2nd Best Premier.</p> <p>Veteran Class finals awards will be Best through 5th Best Cat or Best through 10th Best Cat as determined by show management.</p>	<p>Championship entries of 85¹¹⁵ or more the final awards will be Best through 15th Best Cat; Best, 2nd Best and 3rd Best Champion. Kitten finals awards will be Best through 10th Best Kitten when kitten entries are less than 75¹⁰⁰, for kitten entries of 75¹⁰⁰ or more the final awards will be Best through 15th Best Kitten. Premiership finals awards will be Best through 10th Best Cat when cat entries are less than 50⁶⁰, for Premiership entries of 50⁶⁰ or more the final awards will be Best through 15th Best Cat; Best and 2nd Best Premier.</p> <p>Veteran Class finals awards will be Best through 5th Best Cat or Best through 10th Best Cat as determined by show management.</p>
<p>RATIONALE: Few shows achieve the minimum counts required for top 15. Lowering the minimum could encourage people to enter those few extra cats to get a show a count sufficient for a top 15 final. The expense of ordering 5 extra rosettes per ring can be mitigated by using paper streamers for 11th through 15th.</p> <p>This proposal passed the delegates by greater than 2/3. Ratified by Board in July - Now in Effect - effective July 1, 2019.</p>	

Secretary's Note: This proposal was ratified via online motion on July 15, 2019 and is restated here for convenience.

1e- Revise Show Rule 11.32 -

Rule # 11.32	Proposal 27 at Annual - passed by 2/3
Existing Wording	Proposed Wording
<p>HOUSEHOLD PETS</p> <p>Awards made in the Household Pet Class shall be as follows:</p> <p>Those individual entries deemed worthy shall receive the Household Pet Merit Award.</p> <p>There shall be no distinction between Longhair and Shorthair entries in any Household Pet Show.</p> <p>There shall be no distinction between Adult Neuters, Adult Spays and Kittens.</p> <p>The awards for Household Pet Finals shall be Best through Tenth Best Cat and, if 45 or more are entered, Eleventh through Fifteenth Best Cat.</p> <p>The remaining text remains unchanged</p>	<p>HOUSEHOLD PETS</p> <p>Awards made in the Household Pet Class shall be as follows:</p> <p>Those individual entries deemed worthy shall receive the Household Pet Merit Award.</p> <p>There shall be no distinction between Longhair and Shorthair entries in any Household Pet Show.</p> <p>There shall be no distinction between Adult Neuters, Adult Spays and Kittens.</p> <p>The awards for Household Pet Finals shall be Best through Tenth Best Cat and, if 30⁴⁵ or more are entered, Eleventh through Fifteenth Best Cat.</p> <p>The remaining text remains unchanged</p>

RATIONALE: Few shows achieve the minimum counts required for top 15. Lowering the minimum could encourage people to enter those few extra cats to get a show a count sufficient for a top 15 final. The expense of ordering 5 extra rosettes per ring can be mitigated by using paper streamers for 11th through 15th.

This proposal passed the delegates by greater than 2/3. Ratified by Board in July - Now in Effect - effective July 1, 2019.

Secretary's Note: This proposal was ratified via online motion on July 15, 2019 and is restated here for convenience.

If- Revise Show Rule 12.13a -

Rule # 12.13.a.	Proposal 28 at Annual - passed by 2/3	
Existing Wording	Proposed Wording	
a. The master clerk is authorized to make corrections in the official catalog to entry information that is printed in error and/or to add registration numbers where not printed in the catalog (see rule 10.23). When such a correction is made, the official entry form and the original copy of the catalog correction request form must be sent to the Central Office with the official catalog. Submitting the entry form to Central Office is not required if the catalog correction involves only the addition of a missing registration number or the transfer of a cat from open, champion, or premier to champion, premier, grand champion, or grand premier. In these cases only the original correction form need be submitted to Central Office.	a. The master clerk is authorized to make corrections in the official catalog to entry information that is printed in error and/or to add registration numbers where not printed in the catalog (see rule 10.23). When such a correction is made, the official entry form and the original copy of the catalog correction request form must be sent to the Central Office with the official catalog. Submitting the entry form to Central Office is not required if the catalog correction involves only the addition of a missing registration number or the transfer of a cat from open, champion, or premier to champion, premier, grand champion, or grand premier <u>or when the entry was submitted using the official online entry form provided by CFA</u> . In these cases only the original correction form need be submitted to Central Office.	
<p>RATIONALE: Today the vast majority of entries are submitted online. The entries submitted through the online entry form (http://entries.cfa.org/onlineEntry.php) are in a database that can be queried by the Central Office to obtain the original entry submissions if needed. Requiring entry clerks to print out every entry form “just in case” it is needed for a correction is not environmentally conscious when alternatives are available. The vast majority of the printed entries never need to be submitted and are just thrown away or filed by the clubs. Shows/entry clerks using online entry form submission systems other than that provided officially by CFA would still have to maintain the current procedure of printing out all entry forms – or providing printer services to do so at shows – since there is no officially sanctioned and accessible database behind them. The rare hand-written and submitted forms would also still need to be submitted. This resolution would not preclude entry clerks who still want to print the forms from doing so. It just removes the requirement to do so.</p> <p>This proposal passed the delegates by greater than 2/3. For implementation May 1, 2020.</p>		

Hannon: Are we ready for Monte's next one? **Phillips:** The next rule that passed by 2/3 is 1f on the schedule, that you haven't already addressed. That one has to do with whether or not

the master clerk has to include the entry form with the catalog correction when they send it back to Central Office in the show package. This proposal would eliminate that. The only time that the master clerk would do that would be for a show where the entries were not part of the central database. Most entries are in the central database. The entry clerk software does not communicate well with aol.com so entry clerks have learned the hard way that if you don't go to the database to get entries, you're going to be missing a few. That's what this rule does. Basically, it eliminates the need to send Central Office a copy of the entry form. **Hannon:** Is there any discussion? **Auth:** Monte, where are you? **Phillips:** I'm on 1f. **Eigenhauser:** 1f. **Hannon:** All the ones between 1a and what we just passed all dealt with the bronze, silver and gold. **Eigenhauser:** No, they were already accepted by the board at a previous meeting. **Phillips:** 1f, 12.13.a. [inaudible, multiple speakers] **Black:** Why did you skip 1b? **Eigenhauser:** Guys, can I explain? Some of these we have already passed, so Monte is saying, skip the ones we've already passed. That's why we're jumping to 1f, which is Show Rule 12.13.a. The ones we're skipping over the board has already accepted. **Auth:** George, I can't find a 1f on my document. **Anger:** Page 94 of your compiled reports. **Phillips:** 12.13.a. is the actual rule. **Eigenhauser:** It's after 1e and before 1g. **Auth:** I found it finally. OK. **Phillips:** I'll give you a hint. We're going to skip to 1h next. **Mastin:** Monte, when you refer to these, can you refer to them as the show rule number, please? **Hannon:** Instead of saying 1f, say show rule 12.13.a. **Phillips:** 12.13.a. is the show rule. **Hannon:** Any discussion on 12.13.a. **Eigenhauser:** Does Central Office have any comment on it? **Tartaglia:** No, it's fine.

Hannon called the motion. **Motion Carried.**

1g– Revise Show Rule 28.08 - Lower Number of Finals Required for Grand of Distinction Title in Hawaii

Rule # 28.08	Proposal 30 at Annual - passed by 2/3	
Existing Wording	Proposed Wording	
<p>Any cat that achieves 30 or more top 10/top 15 finals per season in three separate seasons shall be eligible to claim the “Grand of Distinction” title (abbreviated GCD or GPD). At least 20 of these finals in each season must be in Allbreed rings. These finals may be achieved in either championship or premiership class, or a combination, in each season. The “of distinction” suffix will be added to the title corresponding to the class in which the cat competed in the third season with 30 finals. Cats who have achieved this title will still compete in the regular Grand Champion/Grand Premier classes.</p> <p>This award may be claimed by filing the appropriate form with Central Office, and paying a fee as set by the Board of Directors. Show seasons prior to 2005-2006 may not be considered in claims for this title. The Grand of Distinction title must be claimed</p>	<p>Any cat that achieves 30 or more top 10/top 15 finals per season in three separate seasons shall be eligible to claim the “Grand of Distinction” title (abbreviated GCD or GPD). At least 20 of these finals in each season must be in Allbreed rings. <u>Exception to be made for Hawaii to achieve a Grand of Distinction title: any cat that achieves 10 or more finals per season in three separate seasons shall be eligible to claim the “Grand of Distinction” title. 9 of the 10 finals must be Allbreed rings.</u> These finals may be achieved in either championship or premiership class, or a combination, in each season. The “of distinction” suffix will be added to the title corresponding to the class in which the cat competed in the third season with 30 finals. Cats who have achieved this title will still compete in the regular Grand Champion/Grand Premier classes.</p>	

within 90 days of the conclusion of the last qualifying season.	This award may be claimed by filing the appropriate form with Central Office, and paying a fee as set by the Board of Directors. Show seasons prior to 2005-2006 may not be considered in claims for this title. The Grand of Distinction title must be claimed within 90 days of the conclusion of the last qualifying season.
<p>RATIONALE: There are currently only two cat clubs in Hawaii. We have been consistently holding three 4 Allbreed ring shows each show season. We have limited resources, and this is the maximum the clubs can finance annually. We were averaging approximately 35 cats per show including HHP; however, we have been working hard to increase our numbers and in the past season we averaged 46 cats per show. To give you some rough averages of what we typically see in our Hawaii shows: 40-47 cats 3-6 Kittens 10-18 in Championship 14-20 in Premier 3-7 HHP Achieving a Grand of Distinction title the way it is currently written makes it impossible for Hawaii cats to obtain this title. Hawaii fanciers are unable to travel in and out of the state to attend cat shows without placing undue risks on our cats. All but two airlines will allow cats to fly out of Hawaii in the cabin, and all cats returning to Hawaii must travel as cargo except for one airline. Hawaii exhibitors do not travel outside of the state to attend shows due to the state's strict quarantine regulations. Therefore, showing opportunities are limited to three shows per year, each with four rings only allowing cats judging in 12 rings total per year.</p> <p>Passed at annual by greater than 2/3. Ratified by Board at August meeting with effective date retroactive to May 1, 2017.</p>	

Secretary's Note: This proposal was ratified via online motion on July 15, 2019 and is restated here for convenience.

1h- Revise Show Rule 29.02a - Reduce Point Requirement for Grand Household Pet in Hawaii

Rule # 29.02.a.	Proposal 31 at Annual - passed by 2/3
Existing Wording	Proposed Wording
a. Two hundred (200) points are required for Grand Household Pet in Regions 1 through 9 with the exceptions of the Maritime Provinces of Canada, the United Kingdom, Ireland, Malta, the Ukraine, Hawaii, Russia (east of the Ural mountains), and the International Division. For cats residing and competing in those excepted areas one hundred (100) points are required for the Grand Household Pet (GH) title.	a. Two hundred (200) points are required for Grand Household Pet in Regions 1 through 9 with the exceptions of the Maritime Provinces of Canada, the United Kingdom, Ireland, Malta, the Ukraine, Hawaii, Russia (east of the Ural mountains), and the International Division. For cats residing and competing in those excepted areas <u>(except Hawaii)</u> one hundred (100) points are required for the Grand Household Pet (GH) title. <u>For cats residing and competing in Hawaii thirty-five (35) points are required for the GH title.</u>
<p>RATIONALE: Hawaii presents special challenges for fanciers due to its quarantine system. With fanciers unable to travel in and out of the state to show cats, showing opportunities are limited to 12 rings per year, with an average of three shows per year, each with four rings. Even with an atypically large HHP count of 10 in every ring, a HHP that was best across the board in every show could earn a maximum of 118 points</p>	

in a year. Given that most shows are more likely to have five HHP, resulting in a maximum 48 points for a cat that goes best across the board at every show, the chances of any HHP earning the GHP title are very slim at 100 points. Fifty points is still a challenge, but it is possible over time. With regional and national titles out of reach due to quarantine requirements, the Grand Household Pet title is the only title HHP exhibitors may aspire to.

Passed at Annual by greater than 2/3. Would be effective May 1, 2020.

Secretary's Note: This proposal was ratified at the August 13, 2019 teleconference and is restated here for convenience.

Phillips: The next one is Show Rule 29.02a which has to do with the grand household pet in Hawaii. You guys addressed this with the championship/premiership cats, but you didn't do the Household Pets at the August meeting. This would basically lower the number of points required for the Grand Household Pet title to 35, from the current 100. **Hannon:** Any discussion?

Hannon called the motion. **Motion Carried.**

Li- Revise Show Rule 29.04 - Lower Requirement for Grand Household Pet of Distinction in Hawaii

Rule # 29.04	Proposal 32 at Annual - passed by 2/3
Existing Wording	Proposed Wording
<p>Any cat that achieves 30 or more top 10/top 15 finals per season in three separate seasons and a minimum of 250 CFA award points in each of those seasons shall be eligible to claim the "Grand Household Pet of Distinction" title (abbreviated GHD). This title replaces the title of Grand Household Pet (GH), when achieved, and as such a cat must already have won the GH title before it can earn the GHD title; however, the same show season may be used to qualify for both titles.</p> <p>This award may be claimed by filing the appropriate form with Central Office, and paying a fee as set by the Board of Directors. Show seasons prior to 2015-2016 may not be considered in claims for this title. The Grand of Distinction title must be claimed within 90 days of the conclusion of the last qualifying season.</p>	<p>Any cat that achieves 30 or more top 10/top 15 finals per season in three separate seasons and a minimum of 250 CFA award points in each of those seasons shall be eligible to claim the "Grand Household Pet of Distinction" title (abbreviated GHD). This title replaces the title of Grand Household Pet (GH), when achieved, and as such a cat must already have won the GH title before it can earn the GHD title; however, the same show season may be used to qualify for both titles. <u>Exception to be made for Hawaii to achieve a "Grand Household Pet of Distinction" (abbreviated GHD) title: any cat that achieves 10 or more finals per season in three separate seasons [and a minimum of 30 CFA award points in each of those seasons] shall be eligible to claim the "HP Grand of Distinction" title.</u></p> <p>This award may be claimed by filing the appropriate form with Central Office, and paying a fee as set by the Board of Directors. Show seasons prior to 2015-2016 may not be considered in claims for this title. The Grand of Distinction title must be claimed within 90 days of the conclusion of the last qualifying season.</p>

RATIONALE: Hawaii's state quarantine regulations are strict. With fanciers unable to travel in and out of the state to show cats, showing opportunities are limited to what the two Hawaii clubs can produce – three 4 All Breed ring shows. The current requirements for HP Grand of Distinction make it impossible to achieve. With Regional & National titles out of reach for our Hawaii Fancy and to encourage our exhibitors to continue to show their Grands, this change would give our Hawaii exhibitors another title to strive to achieve. Aloha and thank you for your consideration. We are committed to working to grow the Hawaii Fancy and really appreciate your consideration on the proposals.

The show rules committee feels that even though this was passed by the delegates by 2/3, it will fail to meet the objective of those who proposed this change. While they have lowered the number of finals required in Hawaii to 10, they have NOT reduced the minimum point requirement from 250 per season. Given that the number of rings per show in Hawaii has been 4 for the last several years, and the average number of HHPs shown at each show is between 3 and 6, the most points any HHP could get in a single show season works out to about 45 assuming the same HHP is best in every ring at every show - far short of the 250 needed for a qualifying season. We would recommend adding the text that is shown above in the proposed section in brackets, which was not part of the proposal that passed at the annual.

Passed at Annual by greater than 2/3. Would be effective May 1, 2020.

Phillips: The next one is 29.04, which lowers the Grand Household Pet of Distinction requirements for Hawaii to be that they have to receive 10 finals over 3 show seasons. It eliminates the requirement that currently exists for everybody else, that there be a minimum number of points. Basically, given the number of Household Pets that are shown in Hawaii, this then becomes a title for participation. **Hannon:** Any discussion? **Newkirk:** Rachel and I got notified about – it's not about the Household Pets, but it's about the Grand of Distinction there. Since this is sort of close to this, they felt like 10 was too high because if you get sick and miss one show, they only have 12 rings. That's all they have, so I just want to throw out for consideration that maybe instead of making a physical number, that we make it a percentage of the available rings, like 75% of the rings in a show season. It's something that can be done later, but Rachel and I did get notified of that. **Hannon:** The irony is, wasn't something we brought up. The people in Hawaii brought it up. **Newkirk:** She got heat from the people there. **Hannon:** Any other discussion on this one?

Hannon called the motion. **Motion Carried.**

Phillips: Same rule. What I would like to do is impose a minimum point requirement of 30 points per season. That was not passed by the delegates. **Newkirk:** That's a Monte resolution? **Phillips:** You could call it that. **Hannon:** It's from the Show Rules Committee. **Phillips:** Right now the requirement for everybody else is 250 points per season. **Hannon:** Any discussion? **Eigenhauser:** Actually, somebody needs to make the motion. Monte can't. **Mastin:** I will make the motion. **Hannon:** I thought we had a standing motion. **Eigenhauser:** I don't think it's in the report. I don't see it in the report. **Hannon:** I see it. **Krzanowski:** It's there. **Hannon:** It's underlined. **Black:** It's 1i. **Eigenhauser:** I thought 1i was the one we just passed.

Hannon called the motion. **Motion Carried.** Newkirk and Anger voting no.

2 – Resolutions that passed by majority or from the Floor at the Annual Meeting (Advisory to Board) – Presented Here for Approval

2a – Revise Show Rule 2.04 - To Require Assigned Benching be Provided for Every Entered Cat [Committee modified this to propose change to 9.03 instead]

Rule # 2.04	Annual Meeting Proposal 12 - Passed with Recommendation	
Existing Wording	Proposed Wording	
A BENCHED CAT is one that is present and qualified for competition and judged in at least one ring. Such cat is presumed to be benched and present for competition throughout the entire show. Any cat competing in a ring, including a disqualified cat, is considered a benched cat for scoring purposes.	A BENCHED CAT is one that is present and qualified for competition and judged in at least one ring. Such cat is presumed to be benched and present for competition throughout the entire show. Any cat competing in a ring, including a disqualified cat, is considered a benched cat for scoring purposes. <u>Benched cats MUST have space assigned in the benching area and must be properly benched in a show cage or shelter (not in carriers either above or below the benching tables), excepting individual circumstances (packing up at day's end, cat having a temporary issue requiring a carrier, etc.).</u>	

Hannon: Monte, what's next? **Phillips:** Next is 2a. Now we're in the rules that were proposed by the delegates that were either voted on from the floor and passed by whatever percentage, or rules that were passed by not by 2/3. The first one on the list had to do with benching a cat. Even I was amazed at this. There is absolutely no requirement in the show rules that a club actually provide benching space for a cat at a cat show. The problem is, when they passed the rule they passed it under Definitions, which is the wrong place for it to be. It really belongs in the section that has to do with benching a show. So, what we have here is what was passed, which is 2.04, and right behind it is the rule where it belongs, 9.03. I would propose that you reject 2.04 and accept 9.03. It's the same proposal, to require that a club provide benching space for any entered cat. **Hannon:** Let's do 2.04 with a recommendation from the Committee – **Eigenhauser:** Or we could just do it as amended. Just approve it as amended by the Show Rules Committee. I think we can just say, let's approve it as amended. **Auth:** Well except, George, the proposal from the floor specifies Rule 2.04. **Eigenhauser:** But the proposal from the floor is from the floor, and therefore is just advisory. **Auth:** OK, I gotcha. **Eigenhauser:** We listened to their advice and we came up with an amended rule.

Rule # 9.03	Annual Meeting Proposal 12 - Modified by Show Rules Committee	
Existing Wording	Proposed Wording	
Show management shall assign benching spaces for all entries. All entries of a particular exhibitor and those entries for which that exhibitor is the designated agent shall be benched together. No more than one agent may be named by an exhibitor for all cats entered in a show. No change of benching assignments shall be made without the permission of the show manager. Non-benched shows are not	Show management shall assign benching spaces for all entries. All entries of a particular exhibitor and those entries for which that exhibitor is the designated agent shall be benched together. No more than one agent may be named by an exhibitor for all cats entered in a show. No change of benching assignments shall be made without the permission of the show manager. Non-benched shows are not	

permitted. Benching must be provided on the second day of a one day Longhair/one day Shorthair show for cats and kittens who have qualified for the Best of the Bests judging.	permitted. Benching must be provided on the second day of a one day Longhair/one day Shorthair show for cats and kittens who have qualified for the Best of the Bests judging. <u>Cats must be properly benched in a show cage or shelter (not in carriers either above or below the benching tables), excepting individual circumstances (packing up at day's end, cat having a temporary issue requiring a carrier, etc.).</u>
<p>RATIONALE: Other than Bay check in, there has not been a codified requirement that all entered cats must have benching space and be appropriately benched in that space (i.e. in a show cage or shelter, rather than spending their time at the show hall in a carrier, whether on top of or below the benching table). Concern over this issue requires clarification in the show rules that all benched cats must have an assigned space.</p> <p>After reviewing this, the show rules committee feels that the board should reject the change to 2.04 and accept the change to 9.03. The issue is benching. Show rule 2.04 defines a benched cat. The proposal was presented in an effort to assure that cats entered in the show were properly housed in their benching space. Benching is addressed in Article 9.03 of the show rules. Hence, we believe the Board is accepting the desire of the delegates, while placing the issue in its correct place in the show rules by rejecting 2.04 and accepting 9.03</p>	

Hannon: The motion before us it accept 9.03. **Krzanowski:** As amended. **Eigenhauser:** 9.03 is the amendment. **Hannon:** Anybody have any questions or comments on doing it that way?

Hannon called the motion. **Motion Carried.**

Hannon: Monte, we passed 9.03. **Phillips:** OK.

2b - Revise Show Rule 10.08 - Cats on Leash at Show Halls

Rule # 10.08	Annual Meeting Proposal 22
Existing Wording	Proposed Wording
Exhibitors must transport cats into and out of the show hall in an enclosed, secured carrier.	Exhibitors must transport cats into and out of the show hall in an enclosed, secured carrier. <u>Cats will not be on the floor in the benching area or in or around judging rings. Cats walking on leash will be limited to areas designated by show management such as greeting or ambassador cat spaces.</u>
<p>RATIONALE: Cats on leash present a trip hazard, particularly in crowded areas, with possible injury to the leashed cat, humans, and cats being carried to and from rings. People carrying cats to and from rings are not expecting cats on the floor, or leashes stretched across the path. Other cats may react negatively to seeing a cat in an unexpected place – on the floor in the benching area or near rings. Exhibitors and judges have noted that cats on the floor can cause disruption of judging. The use of leash and harness may be appropriate to make cats more accessible to the public in ambassador or greeting areas designated by show management, where adequate space is allowed and their presence may be anticipated.</p>	

Phillips: The next rule is 10.08. It has to do with cats on a leash in the show hall. This was proposal #22 at the Annual. Basically what it does is it limits the area where a cat can walk around the show hall on a leash to a designated area over by the Ambassador Cats or Pet Me Cats, and not in the main benching area or around the judging rings. **Hannon:** Discussion?

Eigenhauser: I think this is a little bit of overkill. I agree, I don't want to see any cat that doesn't belong in the judging ring, in the judging ring – on a leash, off the leash. Judging rings should be sacred and we should protect them but having a cat on a leash in the benching area, I see that all the time at shows. It's not a big deal. We're not getting calls from our insurance company about how many people are tripping over cats on leashes in show halls. If there are impediments to navigation in the show halls, it's people holding conversations that are so focused on their conversation they don't realize there are people trying to get around them and they don't move, or people glued to their cell phones or little children running around or people with their chairs pushed back from their table so it blocks traffic. There are dozens of things more dangerous than a cat on a leash in a benching area. On the other hand, it is very popular with spectators. They love to see cats on leash wandering around the show hall, so I'm perfectly fine with saying keep cats on leashes out of the show ring. We want the rings to be a businesslike atmosphere and it needs to have proper functioning, but I think prohibiting them from the benching area is overkill.

Newkirk: We talked about this when Sharon had her meeting Sunday morning at Garden State. This was one of the topics that they brought up for discussion, and there were two or three people that were adamant that they wanted this passed, but I sort of got the general consensus that most people were OK with it. They don't want to restrict to that one area. They brought up some valid points. Sometimes the cats will dart in front of you and you almost trip over it, but to me the scooters are just as much a problem as a cat walking around on a leash. We are sure not going to do anything about a scooter because we would get in trouble with the law. So I'm with George on this. I think this is a little bit restrictive. We stick them back in a room and put them on a leash, and nobody goes in there and sees them. It sort of defeats the whole purpose of their entertainment value and their welcoming value to spectators. **Morgan:** I understand exactly what George is saying and I don't disagree. The same with you, Darrell. However, the difference between a scooter and a cat on a leash is, the cat is a living creature. If it gets tripped over or stepped on, it gets hurt, one. And two, in my one time exhibiting in the last 3-1/2 years, I actually got to see some of this in action. I understand that there are many people who are enjoying taking their cats around. There are plenty of public areas where you're not going up and down the aisles. I watched cats in the benching cages looking at the cats on a leash and really kind of freaking out because that's not what they expect to see. So, I get where people are coming from in this request. My biggest concern is the health and welfare of the cat, which is something I think we should always be aware of and worried about, so I support this. **Krzanowski:** I think this is over-regulating things. I've been in a number of shows where people are walking cats on leashes. Typically they keep in the perimeter of the show hall, not in the aisles of the show hall. The spectators do love it. Often these are Pet Me cats. I've never experienced a problem with it and I've never witnessed a problem. I've never seen them in a judging ring either, so I think it's a little over-regulation. That's my opinion. **Roy:** I really think we need to just kind of either wait or modify it that they can't be in the vicinity of the judging ring. I did have a situation where the young girl – I know a lot of people know who she is – was actually walking her cat, sat down in a chair holding her cat, and my clerk of course wanted to throw her out, but the other cats that I was judging could see this young girl holding her cat and it wasn't being judged so I think if we keep it out of the vicinity of the judging ring I don't think we'll have as much of a problem.

Black: To walk a cat on a leash, the cat is very calm and used to being walked on a leash. Otherwise, they are not going to be walking, they're going to be wanting to hide underneath something. I know there's a couple of cats in my region that are very confident with this. I've even seen one of them not even on a leash with the cat walking around. I did have a problem with that, but the cat was perfectly relaxed and did what the owner instructed it to do. I have never seen it be a problem in the benching area. I've never seen anyone be tripped, and you're right, the spectators absolutely think that's great. At the International last year we had a cat that they were calling Garfield. It was a red tabby Exotic that was walking around on a leash and all the spectators were petting it and having a great time with it. I agree, it does not belong anywhere near the judging ring or in the judging ring, but if they want to hang around their benching area or walk up and down the aisles, as long as you've got enough aisle space for people to pass without it being a problem, I would be able to support this if it was amended. **Anger:** I would like to propose an amendment, so that the proposed wording reads, Cats will not be on the floor in the benching area or in or around judging rings. So, we are going to delete in the benching area or. **Hannon:** George, do you accept that? You seconded it. **Eigenhauser:** Yes. **Newkirk:** What about the last row of your chairs in the judging ring? Are you considering that hallway, or is that forbidden territory? **Hannon:** The chairs or part of the ring beyond the chairs would not be part of the ring, so they could be behind the chairs in an aisle. **Newkirk:** OK, I think that needs to be stipulated. Otherwise, you've made the issue cloudy. **Anger:** Well, *in or around judging rings*, that's around a judging ring. **Newkirk:** The walkway, the aisle. **Black:** That's around the ring. **Newkirk:** That's what she is saying. She's forbidding it around the judging ring. **Webster:** In San Diego last year there was a judging ring on the end and there was a cat walking around. It freaked out some of the cats in the ring. That came up last year. **Hannon:** OK. *In or around judging rings.* That would be around the judging ring. **Eigenhauser:** I have a little concern too about the word "around." We can say "in judging rings" and get the message across, but I don't think we need to say "or around." Around is kind of everybody's interpretation. **Hannon:** What do you want to do Rachel? **Anger:** I'll accept that amendment to my amendment to the motion. **Eigenhauser:** And I will amend my second to the second amendment. **Hannon:** Does everyone understand the amendment to the amendment? **P. Moser:** No, I need to have it read. **Anger:** I will read it. *Cats will not be on the floor in judging rings. Cats walking on leash will be limited to areas designated by show management such as greeting or ambassador cat spaces.* **Webster:** Or interfering with judging? **Newkirk:** No.

Krzanowski: Now we have the last sentence which states, *Cats walking on leash will be limited to areas designated by show management such as greeting or ambassador cat spaces.* **Eigenhauser:** I think we should just strike the last sentence. **Krzanowski:** We need to eliminate that. **Anger:** I accept the amendment to the amendment to the amendment. **Eigenhauser:** I'll second the amendment to the amendment to the amendment. [laughter] **Hannon:** Pam, do you understand what we're voting on now? **P. Moser:** Yes. **Hannon:** OK. **Black:** I don't know if Monte does or not. **Hannon:** Carol will help Monte write this. **Krzanowski:** Yes.

Hannon called the motion. **Motion Carried.**

Phillips: So let me clarify. You got rid of the very last sentence of this proposal. **Hannon:** Among other things. **Krzanowski:** It's simply that, *Cats will not be on the floor in judging rings.* That's it. Everything else is out. **Eigenhauser:** We got rid of "or around," we got rid of "benching area" and we got rid of the entire last sentence.

2c - Revise Show Rule 28.03 - Modify How Grand Points are Computed to Allow Points from Grands as well as Opens/Champions/Premiers if Defeated in the Breed

Rule # 28.03		Floor Resolution 41 at Annual Meeting	
Existing Wording		Proposed Wording	
<p>Breed and Division Points</p> <p>a. Cats which receive the award of Best Champion/Premier in each of the Breeds/Divisions currently recognized for Championship/Premiership competition (see rule 30.01) will receive one Grand Championship/Premiership point for every Champion/Premier defeated within the Breed/Division in accordance with the method for calculating champions and premiers present described in 28.02a.</p> <p>b. In all cases an entry will receive the points from only one award per ring – that which carries the most points.</p>		<p>Breed and Division Points</p> <p>a. Cats which receive the award of Best Champion/Premier in each of the Breeds/Divisions currently recognized for Championship/Premiership competition (see rule 30.01) will receive one Grand Championship/Premiership point for every Champion/Premier defeated within the Breed/Division in accordance with the method for calculating champions and premiers present described in 28.02a.</p> <p><u>b. Opens, Champions and Premiers which receive the award Best or Second Best of Breed/Division in each of the Breeds/Divisions currently recognized for Championship/ Premiership competition (see rule 30.01) will receive one Grand Championship/Premiership point for every cat defeated (including grands) within the Breed/Division in accordance with the method for calculating cats present described in Article XXXVI Show Points Official Count.</u></p> <p>b. c. In all cases an entry will receive the points from only one award per ring – that which carries the most points.</p>	
<p>RATIONALE: If an open, champion or premier defeats a grand, why not earn a grand point from defeating that grand? This change would allow opens, champions and premiers that receive a brown or orange ribbon to earn one point from each cat defeated, including grands. At this time, we do not want to make this change for top 10/15 finals to include points for defeated grands. This resolution is intended to be a conservative step. We want to see the effect of this change before considering a change to points from finals.</p>			

Phillips: The next proposal, probably a little controversial. Right now we give grand points to the cat that wins the purple ribbon within the breed, period. This proposal would also give cats that also receive the brown or the orange ribbon grand points within the breed and it would give those grand points based on the total number of cats in the breed, not based on champions in the breed. **Black:** 28.03. **Currle:** So basically you could have two champions go best of breed over two grands that didn't get the award, and those would count as grand points. **Phillips:** Let's say you have 3 grands and 3 champions. Let's just use that number because it's easy. The cat that got the purple ribbon now would get 2 points. If that cat in fact got the brown ribbon, it would get 5 points. If another champion also got the orange ribbon, it would get 5 points because that's 90% of 5 rounded off. Maybe I should have picked 10. **Mastin:** No, we

understand. **Hannon:** Where does it say in here 90%? **Black:** Because that our standard rule for second best of breed. **Eigenhauser:** That's already in place. **Mastin:** We talked about this yesterday. **Hannon:** What I don't understand is, we're assuming 90% without it actually saying it.

P. Moser: I want to ask a question of Allene. Is this going to cause problems for you? **Tartaglia:** We did discuss this yesterday. Tim had addressed this issue. **Hannon:** James is going to talk to Shirley about doing it manually. [laughter] **Tartaglia:** No. This manually? No, not this one. **Hannon:** That's my recollection. Is that not what we decided? **Tartaglia:** No. **Schreck:** Mark just wants me to get in trouble with Shirley. **Hannon:** Isn't that what the President directed? **Tartaglia:** No, not this one. I think we were talking about the additional placements of champions based on the number entered. **Phillips:** That's coming. **P. Moser:** So what would this take? **Tartaglia:** It would take significant programming. We're talking about different accounts, we would have to keep track of two different types of champion points towards grand. **Hannon:** Tim is sitting here. Why don't we ask him what it is going to take? **Tartaglia:** We estimate it would be about \$20,000 in programming. **Schreck:** At least. **Webster:** Isn't this the one where I said no action? **Schreck:** No, that was the champions. It's the same thing. We can investigate this, but it is significant programming. Part of the other discussion was that in most cases where you defeated a grand, we looked at it and you make finals. So, we're doing a lot of programming where the points will immediately be wiped out. **Hannon:** It's also going to be time consuming, which could impact other projects, like getting things off the HP. **Schreck:** Yes. It will be a time consuming project, yes. **Eigenhauser:** I believe yesterday Howard made a motion that we take no action on proposals to add grands in and do second best champion. I would like to look at that motion and see if it was intended to be the block that follows this one, but I think it also is broad enough to encompass this one. I think we already voted to take no action on this group of proposals yesterday. **Webster:** Due to the cost and the time involved. **Hannon:** Is that your recollection, Howard? **Webster:** Yes. **Eigenhauser:** I think we have already voted on this and I think we've already voted to take no action.

[**Secretary's Note:** The motion was as follows: **Schreck:** *The other one is multiple champions in class. ... Webster:* *I make the motion that we take no action. ... P. Moser:* *And I seconded it. Motion Carried. Schleissner, Currle, Newkirk, Anger and Black voting no.*]

Newkirk: I think Tim laid out yesterday what the issues are. This is time consuming and labor intensive. The tiered champions passed by 2/3, this was not. So, if we pass this then now we've added one more thing onto programming. I'm not worried about the expense, but I am worried about us getting the things that they want. Their priority was the tiered champions. This was 50%. It is not mandatory for us to do this, so I think Howard was correct that we should take no action on this or vote it down. **Eigenhauser:** I think we already did. **Hannon:** Do you want to make it cleaner by doing it again? <yes> **Krzanowski:** I'll be happy to amend my standing motion to say – **Hannon:** Why don't we just vote it down? **Newkirk:** It's easier just to vote it down. **Hannon:** All those in favor of adopting this.

Hannon called the motion. **Motion Failed.** Anger abstained.

Anger: I have found the motion now. Howard moved for no action. Pam Moser seconded it. It had 5 no votes. **Hannon:** So it carried? **Anger:** It carried.

2d – Revise Show Rule 9.14 - Also Put in Restriction for Heavy Equipment Operation

Rule # 9.14	Floor Resolution 43 at Annual Meeting	
Existing Wording		Proposed Wording
All benching and judging areas shall be located inside a building or secured structure with doors that can be closed to prevent cats from getting outside. No show may be held in an outdoor venue or area with immediate access to locations where motorized vehicles will operate, such as a parking garage, courtyard, or covered walkway.		All benching and judging areas shall be located inside a building or secured structure with doors that can be closed to prevent cats from getting outside. No show may be held in an outdoor venue or area with immediate access to locations where motorized vehicles <u>or heavy equipment</u> will operate, such as a parking garage, courtyard, or covered walkway, <u>or construction or demolition site.</u>
RATIONALE: By referencing this rule during contract negotiations, it will be easier to reason with the administrators/owners of a show venue, which is usually obtained many months before a show, to not schedule the demolition of the building next to the show hall on the weekend of the show. Without it, our club had to argue our point that it would be detrimental to that cats' (and our) mental health. If this simple addition had been in the rules, it would have been a moot point.		

Phillips: The next rule is 9.14. Basically what they want to do here is add a note that in addition to not being where you have motorized vehicles, you also are not where you have heavy equipment operating. **Eigenhauser:** Or construction or demolition. **Hannon:** Any discussion on this one? It doesn't appear to be IT related. [laughter]

Hannon called the motion. **Motion Carried.**

2e – Revise Show Rules 7.02, 8.03, 11.30, 12.01, 12.07, and 28.03 - Allow for More Than One Open/Champion/Premier to Earn Grand Points in a Breed Depending on Number Entered

Rule # 7.02	Floor Resolution 44 at Annual Meeting	
Existing Wording		Proposed Wording
The entry clerk or a designated representative is responsible for preparing the judges' books, including those for judging Best of the Bests competitions, which shall be in numerical, but not necessarily consecutive catalog order. A minimum of two (2) lines must be left between color classes. The color class number, age (indicated in years and months) and the class for each entry must appear in the judges' books. At least two (2) spaces should be left between each class (Champion and Grand Champion) to allow for transfers. Opens shall be listed as champions or premiers in the judge's book, as applicable. Champions and opens competing as champions shall be listed within each color class in		The entry clerk or a designated representative is responsible for preparing the judges' books, including those for judging Best of the Bests competitions, which shall be in numerical, but not necessarily consecutive catalog order. A minimum of two (2) lines must be left between color classes. The color class number, age (indicated in years and months) and the class for each entry must appear in the judges' books. At least two (2) spaces should be left between each class (Champion and Grand Champion) to allow for transfers. Opens shall be listed as champions or premiers in the judge's book, as applicable. Champions and opens competing as champions shall be listed within each color class in

sequence by age, youngest to oldest. Premiers and opens competing as premiers shall be listed within each color class in sequence by age, youngest to oldest. When a color class includes entries of more than one color/tabby pattern, the exact color/tabby pattern indicated on the entry form must be entered in the judges’ books unless the breed is Sphynx, in which case no color or tabby pattern will be listed in the judges’ books. At the end of each breed, the show entry clerk shall type a form for the following awards: Best of Breed/Division, Second Best of Breed/Division for Kittens, Championship and Premiership, and where necessary, Best Champion/Premier of Breed/Division.		sequence by age, youngest to oldest. Premiers and opens competing as premiers shall be listed within each color class in sequence by age, youngest to oldest. When a color class includes entries of more than one color/tabby pattern, the exact color/tabby pattern indicated on the entry form must be entered in the judges’ books unless the breed is Sphynx, in which case no color or tabby pattern will be listed in the judges’ books. At the end of each breed, the show entry clerk shall type a form for the following awards: Best of Breed/Division, Second Best of Breed/Division for Kittens, Championship and Premiership, and where necessary, <u>Best Champion/Premier and when applicable, additional Champion/Premier awards</u> of Breed/Division.			
Rule # 8.03		Floor Resolution 44 at Annual Meeting			
Existing Wording		Proposed Wording			
Permanent ribbon designations, ribbons, or rosettes in the color designated MUST be given for the awards listed below. If more than one type of memorial is listed, any one of the choices may be given. ... Best Champ/Prem Of Breed/Div Perm/Ribbon/Rosette Purple		Permanent ribbon designations, ribbons, or rosettes in the color designated MUST be given for the awards listed below. If more than one type of memorial is listed, any one of the choices may be given. ... Best Champ/Prem Of Breed/Div Perm/Ribbon/Rosette Purple <u>Additional Champion/Premier Awards</u> Perm/Ribbon/Rosette Purple			
Rule # 11.30		Floor Resolution 44 at Annual Meeting			
Proposed Wording					
The following awards will be made by the judge subject to the provisions of rule 11.26.					
a	CHAMPIONSHIP WINS	Allbreed	LH or SH Specialty	Best of the Bests	Color/Breed Specialty
<hr/>					
...					
<hr/>					
	Best of Division	X	X		1
	2 nd Best of Division	X	X		2
	Best of Breed**	X	X		1
	2 nd Best of Breed**	X	X		2
	Best of Breed/Division Champion	X	X		3

<u>Additional Breed/Division Champions*</u>		<u>X*</u>	<u>X*</u>	<u>7</u>	
b	PREMIERSHIP WINS	Allbreed	LH or SH Specialty	Best of the Bests	Color/Breed Specialty
...					
	Best of Division	X	X		1
	2 nd Best of Division	X	X		2
	Best of Breed**	X	X		1
	2 nd Best of Breed**	X	X		2
	Best of Breed/Division Premier	X	X		3
<u>Additional Breed/Division Premiers*</u>		<u>X*</u>	<u>X*</u>		<u>7</u>
...					

*Where applicable

** For breeds not divided into Divisions

***No 3rd Best Champion, 3rd Best LH Champion or 3rd Best SH Champion awards in Color/Breed Specialty rings.

NOTES:

1) Same as Best Cat.

2) Same as 2nd Best Cat.

3) Same as Best Champion or Best Premier.

4) AOVs compete only within their breed for First, Second, Third (separately by sex), Best of Color Class, and 2nd Best of Color Class, One Color Class per category (i.e., K, C or P), per breed.

5) Provisional Breeds compete only within their breed for First, Second, Third (separately by sex), Best of Color Class, and 2nd Best of Color Class, One Color Class per category (i.e., K, C or P), per breed. In cases where a club has opted to give out Best, 2nd Best, and 3rd Best of Breed awards to Provisional cats, each ring will provide such award, one per breed with all cats in the three categories competing.

6) Cats entered in the Miscellaneous (noncompetitive) Class shall receive no awards unless the club has opted to provide best, 2nd best, and 3rd best of breed awards. In that case, all of the Miscellaneous cats will compete for these awards in each ring by breed, with all competitive categories (kit- tens/whole cats/ alters) combined.

7) Same as the additional Champion or Premier awards.

Rule # 12.01	Floor Resolution 44 at Annual Meeting	
Existing Wording		Proposed Wording
<p>All judges' color class sheets must be signed by the judge. All judges shall mark the Best and Second Best of Breed or Division as well as Best Champion of Breed or Division and Best Premier of Breed or Division on the judges' color class sheets, if the judge determines these awards at the completion of judging the breed or division. If the breed or division wins are not awarded at the completion of the breed or division, the judge's sheet will be submitted to the master clerk without the wins marked. All judges must initial all error corrections. All judges' finals sheets must be completed, including the titles for cats receiving finals awards in the Championship and Premiership classes, and signed by the judge at the completion of finals. Judges' color class sheets and finals sheets must be checked and initialed by the chief ring clerk. The official CFA (white) copies of the judges' color class sheets must be checked and initialed by the chief ring clerk and the master clerk. The judges' finals sheets must be checked and signed by the master clerk. The master clerk must immediately post the sheets in a manner readily accessible to all exhibitors. Awards as posted are final and may not be changed except as provided by show rule 12.15.</p>		<p>All judges' color class sheets must be signed by the judge. All judges shall mark the Best and Second Best of Breed or Division as well as Best Champion of Breed or Division and Best Premier of Breed or Division, <u>and when applicable, additional Champion/Premier awards</u> on the judges' color class sheets, if the judge determines these awards at the completion of judging the breed or division. If the breed or division wins are not awarded at the completion of the breed or division, the judge's sheet will be submitted to the master clerk without the wins marked. All judges must initial all error corrections. All judges' finals sheets must be completed, including the titles for cats receiving finals awards in the Championship and Premiership classes, and signed by the judge at the completion of finals. Judges' color class sheets and finals sheets must be checked and initialed by the chief ring clerk. The official CFA (white) copies of the judges' color class sheets must be checked and initialed by the chief ring clerk and the master clerk. The judges' finals sheets must be checked and signed by the master clerk. The master clerk must immediately post the sheets in a manner readily accessible to all exhibitors. Awards as posted are final and may not be changed except as provided by show rule 12.15.</p>
Rule # 12.07	Floor Resolution 44 at Annual Meeting	
Existing Wording		Proposed Wording
<p>The chief ring clerk shall mark a catalog as the ribbons and rosettes are placed on the cages, indicating 1st, 2nd, 3rd, Best/Second Best of Color Class, Best/Second Best of Breed/Division, Best Champion/Best Premier of Breed/Division, Merit Awards for HHP (mark M in judge's book/catalog) and Veterans (mark V in judge's book/catalog) and all Finals awards. All absentees and transfers including competitive transfers after the first day of a two day show must be clearly marked. The chief ring clerk must NEVER mark his catalog using the judge's color class sheets.</p>		<p>The chief ring clerk shall mark a catalog as the ribbons and rosettes are placed on the cages, indicating 1st, 2nd, 3rd, Best/Second Best of Color Class, Best/Second Best of Breed/Division, Best Champion/Best Premier of Breed/Division <u>and when applicable, additional Champion/Premier awards</u>, Merit Awards for HHP (mark M in judge's book/catalog) and Veterans (mark V in judge's book/catalog) and all Finals awards. All absentees and transfers including competitive transfers after the first day of a two day show must be clearly marked. The chief ring clerk must NEVER mark his catalog using the judge's color class sheets.</p>

Rule # 28.03	Floor Resolution 44 at Annual Meeting
Existing Wording	Proposed Wording
<p>Breed and Division Points</p> <p>a. Cats which receive the award of Best Champion/Premier in each of the Breeds/Divisions currently recognized for Championship/Premiership competition (see rule 30.01) will receive one Grand Championship/Premiership point for every Champion/Premier defeated within the breed/division in accordance with the method for calculating champions and premiers present described in 28.02a.</p> <p>b. In all cases an entry will receive the points from only one award per ring - that which carries the most points.</p>	<p>Breed and Division Points</p> <p>a. Cats which receive the award of Best Champion/Premier <u>and when applicable, additional Champion/Premier awards</u> in each of the Breeds/Divisions currently recognized for Championship/Premiership competition (see rule 30.01) will receive one Grand Championship/Premiership point for every Champion/Premier defeated within the Breed/Division in accordance with the method for calculating champions and premiers present described in 28.02a.</p> <p>b. <u>Additional Champion/Premier awards will be awarded when the number of Opens&Champions/Opens&Premiers entered in the same Breed/Division are as follows:</u></p> <p><u>0-5 Opens&Champions/Opens&Premiers entered: Best Champion/Premier award.</u></p> <p><u>6-10 Opens&Champions/Opens&Premiers entered: Best and 2nd Best Champion/Premier awards.</u></p> <p><u>11-15 Opens&Champions/Opens&Premiers entered: Best through 3rd Best Champion/Premier awards.</u></p> <p><u>16-20 Opens&Champions/Opens&Premiers entered: Best through 4th Best Champion/Premier awards.</u></p> <p><u>More than 20 Opens&Champions/Opens&Premiers entered: Best through 5th Best Champion/Premier awards.</u></p> <p>bc. In all cases an entry will receive the points from only one award per ring - that which carries the most points.</p>
<p>RATIONALE: Currently it is very difficult for Opens/Champions/Premiers in the large Breeds/Divisions to collect GC points. It is perceived by some that the Persian Breed has a certain advantage because their entries are spread out over 7 different divisions and it is not unusual that cats from these different Persian divisions make it to the finals. In some instances, as many cats of the same breed are entered as the total number of Persian entries, but it is unlikely that more than one Champion of the same Breed or Division will make it to the final. This new rule will encourage exhibitors to continue showing their Champions/Premiers in large classes, where now their chances of getting GC points are rather slim. This change will make it possible to award and acknowledge the multiple worthy cats in classes with depth. We are convinced that it will also result in additional entries in these large classes, simply because of the</p>	

increased chances for GC points. In different Regions/Areas where CFA is active, different Breeds/Divisions are popular. This new rule does not discriminate, nor does it give unfair advantage to certain breeds. Extra Champion/Premier awards are given only in those classes where a considerable number of Opens/Champions/Premiers are entered.

Hannon: Next. **Phillips:** This next one, 2e, involves several show rules. We already talked about this one a little bit yesterday. This is the one that would increase the number of purple ribbons, dependent upon how many cats were entered in a breed, from the current one up to as many as five, depending on how many cats were entered. **Hannon:** Any discussion on this? Are you speaking on behalf of Shirley? **Tartaglia:** Just reminding everybody as we discussed yesterday that there would be programming costs. I know there was a discussion about doing it manually, and that's just not a good idea. We're talking about automating, automating, automating, but let's do this manually? It requires different screens in the program that we have to record the points for the different shows. Even trying to score manually, it's still not manual. It requires programmatic changes. **Newkirk:** I think there's merit to this. However, like I said on the motion before, it's labor intensive for programming, it's taking time. If we implement this, it's taking time away from the priority projects. So I think this is another one that for future strategic planning would be something that we might want to consider, but currently I don't think we have the manpower, the money or the time to do it so I would speak against it. **Currle:** Another thing to keep in mind, in the International Division – my area, that's AWA/CSA. **Hannon:** Otherwise known as. **Newkirk:** ROW, ROW, ROW your boat. **Currle:** 75 points to grand. We had 52 bi-colors in our last show in Egypt, so that would be 5 champions and they would get a percentage all the way down. Four qualifying rings is all you need, and three different judges, to give you grand points. Then you would just need three rings and you would be an automatic grand easily at that particular show. Kuwait, I wasn't on the board, but you remember the first couple of shows we had. Because of irregular and wrong scoring, we transferred cats that didn't make grand until Sunday's show. Now they are being shown out of category. They may find out later, you guys weren't a grand champion. But, it's the same situation in Kuwait. The Himalayan classes are 30 to 40 cats, so you need to keep that in mind. They of course would be thrilled – absolutely thrilled – to have grand championships in one day but again it's going to create a scoring problem for our master clerks. **Black:** I agree with some of what Kenny is saying. This is going to be most favored in certain areas of the world, like Europe where you have large groups of Exotics, over in Kenny's areas he is talking about. I really like this idea for those areas because they do have so much competition with breed. I wish that the awarded number was a lot larger. I would rather see the first level be 10 or more, then you would do 3 champions. I think that would make it simple, if with 10 or more you hang 3 and don't even do the divisions like it's broken out. You're going to have so few shows where that's going to come up. I understand what Allene is saying. They don't want to have Shirley do this manually but it's going to be so few shows a year. Maybe once China is on board it might be an increased number of shows with the British Shorthairs they have over there, but you're not going to have maybe one or two shows a year that this is going to be affected by, so I would like to see it implemented with a higher number. Ten or more you get to hang two champions, and take out the divisions, than just throw the whole baby out with the bath water. **Hannon:** Carol, you've got a motion on the floor. Do you want to amend it in the way she is suggesting, or do you want to vote on it as presented? **Krzanowski:** I would prefer to vote on it as presented, and let the delegates come back with it next year if they want it that badly. **Schleissner:** Maybe I'm wrong

but I think we have already discussed this yesterday in detail and we have voted on this. I just want to bring to your mind that if we vote today a different way, why did we vote yesterday? Yesterday we had the big discussion and finally we agreed on what Allene said. She said we want to do everything computerized, and now you want to step back. It's very unsatisfying for me in Europe because we have these huge classes in Exotics and in Abyssinians sometimes. The difference with the AWA/CSA is, we are on 200 grand points so it's much more difficult to become a grand champion in Europe. **Currle:** As I said, my area would be really happy. **Schleissner:** So, I would love to see this but if it is technically not possible to do it for a reasonable price and in a short term, we have to think another way. **Eigenhauser:** I pretty much agree with Michael. I like the concept, I think it's a good idea, I think it will happen someday, but I don't think today is that day. I think there are too many irons in the fire right now in terms of programming we're trying to do, things we're trying to do with the computer, that I don't want to push a high priority programming project to the end of the list in order to squeeze this in. Plus, it may need a little bit of additional work in terms of picking numbers that might be more appropriate. So, I support the concept but I'm going to vote no. **Hannon:** Any other comments.

Hannon called the motion. **Motion Failed.** Anger abstained.

3 – Rules proposed based on Board discussions or Requests to Show Rules Committee

Approve the following rule proposals at this time, all to become effective on the dates specified.

3a – Revise Show Rule 6.10 - Add Prohibition on Judge's Household Members from Agenting Cats at a Show Where that Judge is Judging

Rule # 6.10	Judging Program	
Existing Wording	Proposed Wording	
Entries co-owned by a judge or owned by a member of the judge's household are not eligible for competition in any ring at a show at which that judge is officiating, provided that this restriction shall not apply to the judge who is judging Household Pets or Veterans only.	Entries co-owned by a judge or owned/ <u>agented</u> by a member of the judge's household are not eligible for competition in any ring at a show at which that judge is officiating, provided that this restriction shall not apply to the judge who is judging Household Pets or Veterans only.	
RATIONALE: We had a situation come up with a single specialty judge recently. In researching that situation, we determined that there is no show rule that covers the specific situation that we encountered. However, we also discovered that there is a potential loophole in our current rules. Show rule 6.10 deals with the fact that a cat owned by a judge, or a member of their household may not be exhibited at a show where that judge is officiating. We do not mention agented, and I believe the intent of the rule is to preclude that from happening. This change would address that loophole.		

Phillips: The next rule is 6.10. This has to do with members of a judge's household agenting a cat at a show at which that judge judges. I'll let Melanie take it from there. This would prohibit that. **Morgan:** Right. As mentioned in the rationale, this loophole or missing piece of the show rules was only noticed when we researched a complaint we got about something that was actually allowed by the show rules. This proposal simply addresses putting

the existing show rules into line with the intended objective, as far as we can tell, of the original rules. If we approve it, it's going to provide some guidance for single specialty judges and a little bit of protection for them against these complaints that we're getting. **Krzanowski:** I think while most people interpreted it to mean agented, there was a loophole in this. I think it's just a matter of cleaning up this rule and making it more clear as to what is not permitted. **Currie:** I'm supportive of this. I just think, again, we go back to perception. Perception is really very important. I'm supportive of it. **Hannon:** Any other discussion?

Hannon called the motion. **Motion Carried.**

3b – Revise Show Rule 6.11 - Allow Titles of Grand or Higher to Stay with a cat if Color Changed

Rule # 6.11		Central Office
Existing Wording		Proposed Wording
<p>A cat that has been confirmed a Champion, Grand Champion, Premier or Grand Premier may be eligible for entry under a different color and/or pattern than its confirmed color and/or pattern (except Sphynx, which are shown with no color or pattern description listed). It may be shown as an Open in the Champion/Premier class at the show in which the owner decides to make the change. These cats may not continue to compete as the new color and/or pattern at any further shows until the Central Office has been notified of the color and/or pattern change and payment of the current fee for a corrected registration has been submitted. Points and titles earned under the previously confirmed color and/or pattern are not carried over to the new color and/or pattern and the cat must compete again as an Open in the Champion/Premier class.</p>		<p>A cat that has been confirmed a Champion,Grand Champion, <u>or</u> Premier or Grand Premier may be eligible for entry under a different color and/or pattern than its confirmed color and/or pattern (except Sphynx, which are shown with no color or pattern description listed). It may be shown as an Open in the Champion/Premier class at the show in which the owner decides to make the change. These cats may not continue to compete as the new color and/or pattern at any further shows until the Central Office has been notified of the color and/or pattern change and payment of the current fee for a corrected registration has been submitted. Points and <u>the titles of Champion and Premier</u> earned under the previously confirmed color and/or pattern are not carried over to the new color and/or pattern and the cat must compete again as an Open in the Champion/Premier class. <u>Grand Champion or Grand Premier and higher titles (e.g. National and Regional titles) remain if a cat’s color is changed.</u></p>
<p>RATIONALE: Titles of Grand or higher should not be removed from a cat due to a color change. It’s been acknowledged there are ongoing issues with genotype registrations and phenotype showing, particularly with red and cream solid and tabby, and chinchilla and shaded silver. There are show rules in place that require a cat to be shown as the same color for awards/titles to be received. Many of the color issues are weeded out and resolved during the time when a cat is first shown and by the time the cat grands. Many of these cats are no longer shown but continue to produce kittens and we are finding that, genetically, some of these cats’ colors should be changed so that the kittens are genetically possible. Breeders/owners have not been changing the color because they don’t want to lose any titles already achieved.</p>		

Phillips: The next show rule is 6.11, which is 3b. This has to do with cats that are transferred from one color to another color, or from one tabby pattern to a different tabby pattern,

during their show career after they may have already earned a grand title. This proposal would let them keep their grand title, even though they transferred color. Under the current rules, they would lose everything and start over as a whatever – a red tabby versus a solid red. **Hannon:** It's not just grand titles. It's regional wins, national wins, all the additional titles. Any discussion? **Newkirk:** Can I ask for a clarification? **Hannon:** What? **Newkirk:** What if a cat has been shown for 6 shows and then it's determine that the pattern developed and it's a different pattern and it has not reached its grand, it has not received a regional win. Does that cat then start over at the beginning, or does it keep the points that it has earned? Does it keep its grand points, does it keep its qualifying rings? **Hannon:** It says here, "points and titles earned." So, it would keep the points. **Black:** That's not the way I interpret it. It says, *A cat that has been confirmed a Champion or Premier may be eligible for entry under a different color.* Yes, they would be able to keep their points. **Hannon:** Are you agreeing that they can keep the points or not? **Black:** I think it says that they can keep the points. **Hannon:** That's what I said and you just disagreed with me. **Black:** I'm sorry. **Anger:** It says, *Points and the titles of Champion and Premier ... are not carried over to the new color and/or pattern and the cat must compete again as an Open in the Champion/Premier class.* The way this reads, clearly they have to start over and I am not in support of that. We want the opposite of the way this is written. **Hannon:** Aren't you the one that came up with this? **Tartaglia:** Yes. **Hannon:** What do you want? **Tartaglia:** When they are in the process of getting to grand and they are changing colors, then nothing changes in that regard. They still have to compete. **Hannon:** They start over. **Tartaglia:** Once they achieve the title of grand as a certain color, if they change color – usually they are changing color but they're not being shown anymore. They are continuing to breed, litters are being produced, kittens are being produced that are genetically not possible by the color of the parents as they are registered. It's usually a tabby issue. They don't want to change the color because then they lose their titles. **Hannon:** So the Central Office wants them to change the color because of the offspring that are being produced, but they are reluctant to do it because they don't want to lose their title. **Tartaglia:** If cats' colors change, we don't take away the national winner title, we don't take away a regional winner or breed winner. None of those titles go away. The only title that goes away is grand [points]. **Newkirk:** I would like to give you an example to explain the point that I'm trying to make. I was doing a show in China and there was a Cornish Rex. It was a beautiful cat, and it was [being shown as] a red spotted tabby or a red mackerel tabby, and it was the opposite pattern. I begged the guy to change it because the color description was incorrect. He would not do it. He said, "because I have points toward my grand." **Hannon:** This doesn't change that rule. What Allene just explained is, if the cat is not yet a grand, if it's earning grand points, the current rule says he has to start over if he changes color, which he was reluctant to do. In the proposed rule, it's the same thing. We haven't changed that. **Newkirk:** But I want it changed. That's the point I'm making. What difference does it make? There's always debate on a spotted or mackerel tabby a lot of times because that pattern blurs. So, I'm not finaling that cat because of its pattern, I'm finaling that cat because of its type. If we can make it so that we can change the color but not lose the points, to me that's the most important thing. I realize the rest of this is important, too. **Hannon:** But you want to expand it to include points earned. **Newkirk:** Yes, yes. **Eigenhauser:** I'm not really sure how this segues into the new tiered championships. Can we have like, you're $\frac{3}{4}$ of the way to whatever the highest title is before actually being granded. So, you've got that title but you still have to start all over again to be a grand? **Hannon:** No, because they've got a title. **Eigenhauser:** They've got a title so they don't lose that title, but you lose the points. This says you lose the points but you keep the title. **Hannon:** This tells them,

you better claim that title. **Eigenhauser:** I'm saying, if you got the last level of tiered championship before grand, you keep that title. You have a gold champion, so you've got your gold champion title. You don't lose that title, but this says you lose the points, so your next tier up to become a grand champion, you're starting over? That's how I read this. **Hannon:** If we leave it the way it is, we keep getting \$15. **Eigenhauser:** I think this needs to be reworked to explain what we're going to do with the tiered championships, because if you keep the title but not the points – **Hannon:** What do you want to do, Darrell? **Newkirk:** A lot of times these color descriptions, they stay in the same color class. It's just a differentiation in the color description, so maybe if it's reworked, we could say as long as a cat is not transferred out of its current color class, it could retain the points. **Hannon:** That's OK if you're going from red spotted tabby to red mackerel tabby as a Cornish Rex, but it's not OK if it's a Persian. **Newkirk:** But the competition is different.

Anger: I think this proposal penalizes people for doing the right thing. We want cats to be registered as what they correctly are. Sometimes you don't know that optically until they mature a little bit. In the meantime, that cat has fair and square defeated whatever cats they competed against in order to earn those points. **Hannon:** Do you want to amend the proposal to include points earned? **Anger:** Yes, keep all the points. **Black:** Take out the word *confirmed*. You could just say, *A cat that is a champion or premier*. **Hannon:** What do you want now? **Tartaglia:** It seems like we're going from just letting them keep their title of grand, which they worked on and gone through the process. They've kind of gotten their color figured out as they've gone along, to now we're just letting them show as any color and keeping all the points. **Anger:** Yes. **Hannon:** You catch on. **Tartaglia:** Do you really want to do that? **Anger:** Yes. **Newkirk:** Type over color. **Tartaglia:** During the claiming the title of champion, a lot of color discrepancies get resolved. Cats are registered as the wrong color, they're showing as a different color. Let's get that corrected before you claim your champion. Then there's still a little bit that happens along the way. By the time they get to the grand, it's usually settled. **Hannon:** What you're not addressing is, they have settled on the color finally. It's not the color it is being shown as, and we're discouraging them from transferring it to the right color because they are going to lose any points. So, they are going to say, "no, I'm not going to transfer to the right color." **Tartaglia:** OK. It's just, this is something that wasn't even proposed. We're changing a show rule that wasn't even pre-noticed or anything. **Hannon:** We do that all the time. **Tartaglia:** I know, but I'm just concerned about the fallout. **Anger:** My thought is, we table this one and come back either at the end or in December and clean it up if we can't just do it today. I would simply like to remove the word "not." *Points and the titles of Champion and Premier earned under the previously confirmed color and/or pattern are ~~not~~ carried over to the new color and/or pattern.* I don't know if it's just that one instance, so I would like to make sure it is cleaned up correctly. **Phillips:** What I'm hearing is, you want to table this for this meeting, bring it back in December or February so that they don't lose points. **Hannon:** The problem with that is we're only discussing show rules in October. **Eigenhauser:** We haven't made that motion. **Newkirk:** We haven't made it yet. **Hannon:** I'm ruling it. I'm in charge of the agenda. [laughter] **Newkirk:** Would you note that in the record please? **Anger:** So noted. **Hannon:** Subsequent presidents may have a different ruling. **Anger:** It begins.

Hannon: Do you want to say something? **Mastin:** Yes. **Hannon:** Is it supportive of me or not? **Mastin:** Sure, maybe. I have three things. Allene, did you bring this up? **Tartaglia:** No, I only brought up keeping the title of grand. I wasn't changing anything else. **Mastin:** Whatever.

Thank you for bringing it up. I agree with those who said they should keep their points. Let's keep it as simple as possible. If you showed it as a solid and you earned 1,400 or 1,500 points and somebody convinces you it's a tabby, all of a sudden you've got to start over and lose everything. This has happened. **Hannon:** It has happened. **Mastin:** I know it firsthand. Nearly 20 years ago it happened. So, I think it's the right thing to do. As somebody said, the cats change as they age a little bit. Give them their points. This is actually a simple thing to fix, that we can do. **Hannon:** She wants to complicate it by saying, only in certain circumstances can you keep the points. **Tartaglia:** No. **Hannon:** Yeah you did. You were saying, "I don't want to open it up to anybody who keep their points, who haven't granded yet." Isn't that what you said? **Mastin:** We're convincing her to change her mind. **Newkirk:** That's a wicked smile. **Tartaglia:** This is quite a departure from what we've done for many, many, many years. **Anger:** And it's time to change. **Mastin:** In my opinion, it probably should have been changed many, many, many years ago. **Newkirk:** Yes. **Tartaglia:** Alright, so to make sure what you're doing is, if a cat is shown as a red and then is shown as a red tabby, all those points are going to count. **Hannon:** Yeah, everything. **Tartaglia:** Towards whatever? **Mastin:** Everything. **Tartaglia:** As the color as it is last shown? In other words, if you show the cat as a red and you get 1,000 points. Then you change it to a red tabby. You're going to get all those points. At some point, what color do we give that award to? **Hannon:** The most recently shown. **Tartaglia:** If we have color class awards, what color? I think that's covered in the show rules. It says under National/Regional Scoring. **Hannon:** That happens all the time. Lucille Ball, a red Persian in your region, was shown as a red and then it was a red tabby or vice versa. It picked up a gazillion points under both. **Tartaglia:** We have more show rules to change if we're going to allow this, because there's something under National/Regional Scoring that needs to be changed. **Hannon:** We will change what we can today and the rest will wait until next October. **Tartaglia:** Well. **Webster:** There is a lot of cats where they won't change the color because they've got points. Just one or two judges might have seen it and they will keep showing it and stay away from those judges. We will get the color right on the cat and they will keep the points and everyone is happy and our registry is correct. **Krzanowski:** I agree that it's time for a change on this. As Howard said, there are a lot of people out there that are very reluctant to change the color and have it be correct simply because of the point issue. I like Rachel's idea. It would be a simple change to what we already have written here, to revise the sentence to say, *Points and the titles of Champion and Premier earned under the previously confirmed color and/or pattern are ~~not~~ carried over to the new color and/or pattern ...* **Black:** Just take out the word "not." **Hannon:** Allene, what was Tom Dent's comment? No good deed goes unpunished? **Tartaglia:** That's it. "The better the deed, the swifter the punishment." **Hannon:** Does this teach you a lesson? **Tartaglia:** There are a couple other show rules that need to be changed. I think when we talked about just doing show rule changes in October, the intent was that we're not going to have show rules effective immediately, effective October 1st. The idea was to have them all effective with the upcoming show season. **Hannon:** So now you're interpreting my ruling. **Tartaglia:** What I'm asking is, let us come back in December, get all the show rules that need to be changed presented, and it will still be effective. **Hannon:** Are we agreeable that we're going to table this so we can come back in December and address all of the related show rules? <yes> You don't seem happy. **Anger:** Can we pass it in theory? Can we do such a thing? **Hannon:** That's a new one. **Eigenhauser:** If we're going to vote on it as it, we can pass it that way. If we start expanding it so it touches on other show rules, then I think it needs to wait until December. I would rather do it all at once. **Hannon:** It's your motion. Do you want to table it or not? **Eigenhauser:** The more we expand it,

the more of the rules we touch, the more we need to think about it. We can't do that on the fly here, so I think we need to just table the whole thing until December. **Newkirk:** Just table it and let them bring it back. **Krzanowski:** OK. I move to table this until December. **Eigenhauser:** Second. **Hannon:** All those in favor of tabling this until December.

Hannon called the motion [to table]. **Motion Carried.** Anger abstained.

Hannon: We tabled this Monte, OK?

3c – Revise Show Rules 8.05 and 8.06 - Clarify Requirements Concerning Ring Sponsorship

Rule # 8.05	Melanie Morgan	
Existing Wording		Proposed Wording
Ribbons or rosettes/awards may be offered by CFA clubs and by non-affiliated clubs, by foreign cat associations and corporations/companies, but individuals (other than the officiating judge in their ring only) may not offer them.		Ribbons or rosettes/awards may be offered by CFA clubs and by non-affiliated clubs, by foreign cat associations and corporations/companies, but <u>individuals or catteries</u> (other than the officiating judge in their ring only) may not offer them.
Rule # 8.06	Melanie Morgan	
Existing Wording		Proposed Wording
Awards made at CFA licensed shows may not be made the basis of any award other than those made by CFA, a CFA region or a CFA member club, provided that this provision shall not be construed to prevent donations of trophies or rosettes by CFA member clubs or non-affiliated clubs or foreign cat associations or other sponsors to the club sponsoring the show.		Awards made at CFA licensed shows may not be made the basis of any award other than those made by CFA, a CFA region or a CFA member club, provided that this provision shall not be construed to prevent donations of trophies or rosettes by CFA member clubs or non-affiliated clubs or foreign cat associations or other sponsors <u>other than individuals or catteries</u> to the club sponsoring the show.
RATIONALE: Show Rule 8.05 has always prohibited individuals from donating rosettes or awards at shows, but has not clearly indicated that catteries, which of their nature selectively identify an individual, are also prohibited. Similarly, show rule 8.06's referral to "other sponsors" could be mis-interpreted to mean that an individual or cattery could donate an award even though 8.05 prohibits it. This change brings both rules into clear alignment and includes catteries under the heading of individuals.		

Phillips: The next one is a pair of rules associated with sponsorships. Right now, 8.05 basically prohibits individuals from sponsoring rosettes, but allows companies. 8.06 talks about other sponsors, but it doesn't say anything other than that. This clarifies the two rules to make it clear that individuals or catteries – since a cattery pretty much ties to an individual – cannot do sponsorships. It makes both rules identical. **Hannon:** Any comments? This is going to have an impact particularly in China, where you go into a judging ring and there's a huge banner in the back of the ring with a cattery name on it, and the cat's picture may be a cat that's on the table. The cat may be sitting on your table as you are looking at that picture. **Eigenhauser:** I would like to hear from some of the regional directors, too, because back in the day for the regional

awards shows we usually had catteries sponsoring some of the rings, too. I just want to know if that's still common practice. **Roy:** No, not in my region. **Hannon:** Kenny, is that a common practice? **Currle:** No. We'll accept it for trophies, but not advertising a particular cattery in a judging ring. We don't do that, again, because of perception. **Black:** We've had some individuals sponsor rings but they are not advertised except in the catalog, so therefore it's not apparent to the judge which person or cattery – **Hannon:** It's talking about awards, too. If you're sponsoring a ring, I don't think there's an objection to a sign in the ring saying, "this ring is being sponsored by the ABC Cattery," as long as it doesn't appear on the award or the rosette. Am I interpreting this right? **Black:** I thought it related to both, that you couldn't have it on the awards or signage in the ring. **Hannon:** *Ribbons, rosettes, awards may be offered by CFA clubs* blah blah blah, but not by ... **Black:** Maybe that's a different rule. **Hannon:** I'm looking at 8.05. **Morgan:** And 8.06 as well. **Phillips:** 8.05 currently prohibits individuals from sponsoring awards. **Hannon:** But not a ring. They could have a sign in the ring saying that this ring is sponsored by – just like we're doing next week at the International. **Phillips:** That's true. It doesn't say anything about rings, it says awards. **P. Moser:** Clarification. I think this is already being done, so if individuals are sponsoring rosettes, that has always been prohibited? **Phillips:** That's correct. That has always been prohibited. **P. Moser:** I think that I kind of could be guilty on a number of parts here. I know that some people have sponsored all the ribbons, and I guess that's not supposed to be happening. **Hannon:** In the case of the International Show, if that's what you're talking about – **P. Moser:** No. No, I'm not. As long as the names aren't on the rosettes is it OK? **Eigenhauser:** That's not what the rule says. **Hannon:** Yeah, yeah. Monte agrees. **B. Moser:** Is that what you are saying, Monte? **Phillips:** The rule is pretty specific. Individuals can't sponsor rosettes or ribbons, period. It has been that way for years. **P. Moser:** Uh-oh. Is that also included in regional awards? **Auth:** That's what it says. **P. Moser:** Yeah, because all of us do that. We have a sponsorship list up on our website saying, "sponsor these." So, have we been in violation all this time? **Phillips:** Yes. **P. Moser:** Oh dear, you've got to put us in jail because we're all guilty. **Eigenhauser:** I think there is a difference between sponsoring an award and it appearing in the catalog, and sponsoring an award and it appears as a sign in a judging ring. I don't think this makes that distinction, so I'm concerned that, #1 we've already been violating it, and #2 this would only make it worse. I think what we need to do is clarify that there can't be signage in the rings or on the rosettes in the rings, but that doing a list of sponsorships for regional awards or whatever is not prohibited if it's just going to appear in the catalog. **Currle:** I know in Michael's region, and I don't mean to step on it, but they accept catteries. They want ring sponsors. I'm not exactly sure if they advertise it. I've been to a couple shows where it has been advertised by a particular cattery, but I don't want to cut off an income source for any club. I just think it's ridiculous.

Hannon: For some reason, it has Melanie's name on it and I haven't heard her speak. What's your problem? **Morgan:** My problem is, I think exactly what this discussion brings up. There's a lot of confusion about the way the rules are written. In terms of which way we go with it, I'm open to that. What I would like to see is clarification, because I'm getting complaints from people in Europe. I'm getting questions from people in Asia-ID. "Can we do this? Can we not do this?" I'm getting complaints and signs with pictures of cats who are currently showing in rings in the U.S., and people saying, "how can this be happening?" I looked at the rules and I said, "well, I'm not quite sure what the rule says." So, that's why I brought it to Monte and asked for clarification in whatever way, so I think this discussion is helpful but I think it points out that these rules are, one, probably being violated on a fairly frequent basis by many of us

inadvertently, and two, that we should probably update them somehow. I'm open to how we update them, but I do want them clarified. **Krzanowski:** I think perhaps this is another rule that could come back in December. I think the problem lies with advertising a cattery on a big sign in a ring behind the judge's stand or on a rosette, so I think perhaps it could be worked on to address those particular issues and then brought back in December. **Hannon:** I don't think this addresses that. **Krzanowski:** No. **Hannon:** This talks about awards. **Krzanowski:** And I don't think that's the intent here. **Morgan:** I totally agree with what Carol is saying. I would add to that that many of the people who have contacted me who are not just asking questions for clarification but are unhappy about it have the perception that when there is a specific cattery or cat in the ring and that person is currently showing, that it provides some sort of advantage to that person. I get that from Europe a lot. **Krzanowski:** It's a matter of perception, again. **Morgan:** When there's a big sign in the ring or something. So if we can go in that direction, I would be thrilled. **Black:** I fully agree with what you guys are saying, because like Pam says, we have all our season-ending awards sponsored by individuals and catteries. We also have people who will donate or sponsor the rosette costs for a judging ring, and we put that in the catalog. This is clearly in violation, the way this is written. I think the intent is that we don't want someone's cat's picture and cattery shining in your face the whole time you're judging, so I think this does need to be reworked. We definitely want to eliminate those situations, but we can't cut off those people who want to help sponsor our awards. This definitely needs to be reworked. **Auth:** Well, I'm not sure I should say anything at this point because I'm not clear. You could say you should have the same things with corporations because if there's a person who is the sole owner of a corporation and then that might be the perception thing, too. Again, it comes down to people not trusting judges' opinions, that judges are too easily influenced by something. **Schleissner:** I just want to make sure that I understood it right because we have these signs on almost all shows over there in Europe of catteries or individuals who sponsor a ring. So, we did something wrong for the last couple of years. Is it really necessary to not allow a sponsor in this way? Is it because of people who complain about this? You know, people who complain is most of the time people who do not win. These are the complainers. So, our clubs in Europe are really happy to have a sponsor for rosettes for the rings. I think we feel comfortable with having some advertising of the cattery or individual. **Hannon:** OK, we're going to table this? **B. Moser:** Can I say something? It seems like a fairly easy fix. If you don't have it on the rosette, you don't have the big picture behind the thing but you do have it in the catalog, the judge is none the wiser. I don't see where there would be an objection. **Krzanowski:** I don't even have a problem with a sign at the edge of the ring listing the individuals or the catteries that sponsored that ring, as long as it's not inside the judging ring or on the rosette. I would like to see this cleaned up a little bit. **Hannon:** So you're moving to table this? **Morgan:** Going back to your comment about a sign at the edge of the ring, we're often asked by the club and/or our clerks to acknowledge our sponsors specifically, so now we're acknowledging specifically by name or cattery a specific cattery, and we are asked to do that in our finals. I mean, I know I am. **Krzanowski:** Really? **Morgan:** Yeah, and I do. **Krzanowski:** I don't agree with that then. **Hannon:** Are you OK with tabling this? **Morgan:** Absolutely. **Hannon:** And you're making a motion to table this? **Krzanowski:** Yes. **Eigenhauser:** I'm making a second. **Hannon:** All those in favor of tabling this.

Hannon called the motion [to table]. **Motion Carried.**

Newkirk: When will it be brought back? **Hannon:** December. We tabled it until December, right? **Krzanowski:** Until December, yes. **Hannon:** All the tabled ones are coming

back in December. **Newkirk:** OK. That's in the standing motion, that any tabled motion will come back in December? **Phillips:** I would like to do February, because I've already got three for February. I would rather do just one meeting. **Hannon:** What does that do to printing the show rules if we keep changing things in February? **Eigenhauser:** Maybe what the board needs to do is move the ones from February to December. **Hannon:** Do you want to explain that to him [Phillips]? He can't hear it. **Newkirk:** Can you move the February ones to December? **Phillips:** OK. You're going to have a long call.

3d – Revise Show Rule 9.08i - Add Club Liability if Cat Injured by Using Binder Clips

Rule # 9.08.i.		Melanie Morgan
Existing Wording		Proposed Wording
<p>i. Judging cages must be provided with durable non-porous washable bottoms per unit and non-porous washable partitions between cages. Top and center dividers, when used, must be secured in a fashion that will prevent ‘breaking through’ to the other side. This requires tying the divider to the front wire in some manner. Plastic ‘cable’ ties or similar items are recommended. Binder clips, regardless of their size or strength, or the number used, are not acceptable. Partitions must be securely fastened top and bottom. Tops must be securely fastened on all sides.</p> <p>A sealed, cleanable, sanitary floor/bottom for all judging cage bottoms in the judging ring shall be provided.</p> <p>Cages in judging rings must be placed on tables or other solid support, which are at least as deep and wide as the cage bases. Collapsible trestles are not acceptable.</p>		<p>i. Judging cages must be provided with durable non-porous washable bottoms per unit and non-porous washable partitions between cages. Top and center dividers, when used, must be secured in a fashion that will prevent ‘breaking through’ to the other side. This requires tying the divider to the front wire in some manner. Plastic ‘cable’ ties or similar items are recommended. Binder clips, regardless of their size or strength, or the number used, are not acceptable <u>in any of the judging cages for any purpose</u>. Partitions must be securely fastened top and bottom. Tops must be securely fastened on all sides.</p> <p>A sealed, cleanable, sanitary floor/bottom for all judging cage bottoms in the judging ring shall be provided.</p> <p>Cages in judging rings must be placed on tables or other solid support, which are at least as deep and wide as the cage bases. Collapsible trestles are not acceptable.</p>
<p>RATIONALE: We are seeing a lot of shows where this rule is being ignored, and no enforcement results. In some cases, cats have been traumatized or injured by popping the binder clip and slipping to the other half of the cage, which is likely occupied by another cat not quite happy about the intrusion. Some cage services believe it is okay to use binder clips as long as they are not being used to secure the wire portion of the cage, but cats can still get their claws caught in binder clips that are used to secure the white partitions to the cage. This change leaves no ambiguity - there should be no binder clips in any of the judging cages for any purpose.</p>		

Hannon: What's the next one? **Phillips:** The next one is 9.08.i., which has to do with binder clips. The title is wrong, but to make a long story short, apparently we have a lot of shows that are still using binder clips to separate the center dividers, which is a problem especially if I was showing Vivaldi again, because that's where this rule came from – my cat. He had a tendency to smash into those things, knock the side across and then go over to visit the cat next

door, which scared the holy hell out of those poor Colorpoints and Cornish. So, that's why this rule was put in place in the first place – to prevent the use of binder clips for those wonderful cats that can just blast through them. Cats can also get their toenails caught in those binder clips, and that could cause another problem. The whole idea here is, don't use binder clips. **Black:** This was brought up at the Annual because of an event that happened in my region. **Hannon:** Yes, we all heard about it. **Black:** Yes, I know, and I am in full support that binder clips should not be used to secure the dividers between the two halves of the cages, but I do have an issue saying I cannot use a binder clip for *any purpose* because we put plastic on the back of our cages to protect the pipe and drape, or the cats can't see into the next ring. We secure that plastic using binder clips. It's easy to put it up, it's easy to take it down. It's not securing the cage in any way, shape or form, but I am using a binder clip to secure the plastic to the cage. If this passes, I cannot use a binder clip for any purpose on a judging cage. I agree, we should not be using a binder clip to secure the cage. I agree with that, no matter what the size. That's what the show rule said before, was that you could not use a binder clip regardless of their size or strength or number. **Hannon:** You made your point. **Black:** I do not agree with this sentence being thrown in there, *for any purpose*. **Mastin:** I'm just going to carry on from what Kathy said. **Hannon:** Carry on. **Mastin:** We have a number of clubs in my area in Rochester, New York, that use the binder clips, but we don't use the binder clip to secure the center divider. It's just to secure the wipe downs on the inside. That's what it's used for. We use a cable tie or a wire tie to secure it. The clubs in Rochester own their own cages. They cannot afford a cage service to do it, so they do it this way. I'm completely opposed to this. The binder clip is not the problem. The problem is, how the center is secured. That's what needs to be addressed. **P. Moser:** Thank you Rich. That's exactly what I was going to say. I think what happened in Kathy's case, it was just those two pieces of plastic that were being held by the binder clips. We have actual cages, and the cages all have the dividers in them, but we just have those inserts. Those inserts we put those binder clips on, because if you don't put the binder clips on they fold and the cats are going around to the back and they're going every which way – especially the Japanese Bobtails, they love it, and they play like a little circus in there. So, if you don't hold them down it's a problem. I agree with what Rich said. I'm not for this. **Newkirk:** I was going to make the same point that Rich did. The issue is, securing the metal centerpiece. It's not the binder clip that's the issue. The issue is securing that. **Hannon:** It sounds like some of the cages don't have the metal strip. They just have the inserts. **Newkirk:** That's the problem. I was at the show. **Black:** They had the metal. The metal divider was there. It was being held by the binder clips. **Newkirk:** But it was not secure. That's the point I think we are all trying to make. The center divider has to be secure. **Hannon:** You don't care about the inserts. **Newkirk:** I'm not worried about binder clips holding the inserts. It's the security of the center metal piece that's the issue. **Eigenhauser:** Just to add to what Rich, Darrell and Kathy said, the rule already says that. Adding an irrelevant thing about, you can't use it for other purposes too, doesn't make the existing rule any stronger. It only makes it confusing. We have a rule in place. It's already there. If it's not being enforced, let's enforce the rule but let's not add some unnecessary verbiage about things that don't matter when we have a specific rule governing a specific complaint. **Morgan:** I totally agree with what George just said. We have a rule. It's in place. It's being violated. You can all talk about whatever your specific club does, but I'm at enough shows out there to see that on a weekly basis this is being violated somewhere, somehow in CFA. I'm totally against having show rules that we're not enforcing, so my question is, is it necessary or is it not? Clearly it's not being enforced because it's out there and there are problems with it, and it is that center divider. I gave a picture in File Vista of the

way that most of the clubs are doing it. That center divider is not secured by anything other than a binder clip. **Hannon:** Why don't you write up something for the newsletter and include the picture – because that goes out to every club – making sure they understand how they're supposed to secure the center of the cage. **Morgan:** I will say that I have, at every show where I see it, I call show management over and I politely say something to them. They basically tell me, "we don't have a choice, we can't do anything about it," yet we do have show services that have made provisions for this. So, I think the education idea is a good way to go. **Hannon:** It seems like a lot of those who have spoken are saying we should vote this down. **Eigenhauser:** Actually she can withdraw it, since it's hers. **Morgan:** I'll withdraw and write a little something. **Hannon:** Alright, so it has been withdrawn.

Withdrawn.

3e – Revise Show Rule 9.08n - Use of Split Rings Prohibition Lowered

Rule # 9.08.n.	Judging Program	
	Existing Wording	Proposed Wording
	n. Separate judging rings must be provided for each judge officiating on a given day except for rings used only for Non-Championship classes or rings used solely for specialty judging when the total entry is 180 cats or less. In the later case, the two specialty judges (LH and SH) may share the same ring.	n. Separate judging rings must be provided for each judge officiating on a given day except for rings used only for Non-Championship classes or rings used solely for specialty judging when the total entry is 180 <u>125-160</u> cats or less. In the later <u>latter</u> case, the two specialty judges (LH and SH) may share the same ring.
RATIONALE: With counts continuing to decline, clubs are understandably trying to save money any way that they can. One way to do that is to contract with show halls with less room or provisions for vacating at a certain time. Another is to take advantage of show rule 9.08n, the which allows for ring sharing provided the entry does not exceed 180. Unfortunately, ring sharing only comes into play when clubs have contracted single specialty judges and the result is that our newer judges are often put into situations where they are under extreme time pressure from the club and exhibitors. As a result of the time constraints, our single specialty judges are often forced to rush or put the other half of the split ring into a situation where they are forced to rush. There is a time and a place for split rings, but the 180 count makes the split ring format untenable in most situations especially given the fact that often one or both parts of the split ring are newer judges who are not capable of adjusting their speed and should not be expected to do so at that stage of their development. Add to that the fact that with the numbers lowered for top 15 we will already be adding to the scheduling gridlock and the problem becomes even more pronounced. We would like to decrease the threshold for split rings to 125.		

Hannon: What's next, Monte? **Phillips:** The next one is 9.08.n. and that has to do with what I'll call split rings. Right now, if the entry at a cat show is less than 180 you can have what I'll call split rings. Split rings is, for example, maybe in the morning the longhair judge judges in that ring, and in the afternoon the shorthair judge judges in that ring. **Hannon:** It's ring sharing. **Phillips:** Same ring. Right now you can do that if the entry is less than 180. This proposal would lower that number to 125. **Hannon:** Where did this come from? **Morgan:** Me. **Hannon:** Oh, it's another Melanie. **Phillips:** It's our good friend Melanie. **Eigenhauser:** I'm opposed to this. I

understand that the Judging Program may think that the clubs aren't handling timing correctly, but I'm not hearing this coming from the clubs. I'm not hearing clubs say, "you know, we really don't want to be able to do it with 180 cats, we would rather have it all the way down to 125 before we do it." If a club decides that 180 is too many cats to do a split ring, they can choose a lower number. Nobody said you have to have 180 cats. If they feel like it would be inconvenient to do it with more than 130, they can do it with 130. They have that within their power already. They can choose never to do it at all. They have that in their power already. This is the kind of change I think needs to come from the show-producing clubs. Before we take away a right of show-producing clubs to do split rings up to 180, I think we should hear from the clubs themselves. I don't think this is the kind of change that we should do without getting input from the clubs. **Auth:** Monte is right. This has happened a number of times in my region. I'll do one specialty and then Pam DeGolyer gets to do the other one. We've done it at least three times so far. 125 is way too low, because otherwise you're limiting any incentive to use the single specialty judges when you do that. In the rationale you're suggesting that it puts too much pressure on the single specialty judges. Well, you know, it's not always going to be easy, and so it's a good exercise for the single specialty judges to ramp up their speed a little bit, if that's the case. In my region, I would do the specialty first because I knew I could get it out of the way fast, which gave in this case Pam the opportunity to slow down if she needed to, or to speed up if she needed to get done by a particular time. I think this is a case of putting it harder on the shows and putting it harder on the single specialty judges to have opportunities to judge. **Currie:** We ran into this exact situation at a regional show a number of years ago. They didn't expect to get a full entry but they did. They didn't have enough room in the show hall to put up an extra ring. Plus, of course, it would cost more to do so. So, I shared a ring and Marilee Griswold did the second half. I had a pretty large entry but I got done by noon which gave her 5 hours to complete her shorthair assignment. Well, the show manager got a protest out of it. If you lower it, you're going to have more and more of a problem. Again, logistically it doesn't happen that often because you have enough room. This hall was packed. There was no way you could have added another ring. The normal hall that they use, they had some sort of a wedding going on upstairs. Just try to avoid that, but it is an extra cost in order to do that. **Morgan:** The first thing I would as is, you did a number of split rings, Mary. How many of those split rings were at 180 or close to it for the total count? **Auth:** None of them. **Morgan:** Secondly, I think my rationale pretty much covers it. We do see a lot of shows and when the counts get up closer to that 180 range, I feel that we are shortchanging our newer judges and the exhibitors, because our first judges are cruising through as fast as they possibly can, and our single specialty judges are left with exhibitors tapping their feet and saying, "why are they so slow and why are we here so late?" **Newkirk:** My major concern here is show hall space. I think that's why we instituted this rule to begin with. I agree with George. I think the clubs should have some input. I think if you lower it down, then a 6 ring one-day show is going to require 7 rings. There are just some halls that are not going to accommodate 7 rings, so the remedy was – so that we didn't penalize our single specialty judges trying to get through the program – is doing the split rings. I don't think it's a good idea. I understand your concept, Melanie, but I think the implementation of it doesn't suit the needs of the clubs. **Hannon:** John, are you going to agree with Melanie or is she going to hit you? **Colilla:** I think she's going to smack me. I did quite a few shows with my daughter. I normally let her do it first so she can take her time because I can always catch up, instead of the other way where I do it first and take longer, she's going to get in trouble because they will complain that she is too slow. I have no problem. I shared a ring with her a lot. **Auth:** I want to

clarify. 180, no we did not but had two of those shows, and I'm just going to ballpark the numbers. One of them had 140 and one had 150. The 125, I can understand where you might want to lower it a little bit, but 125 is too dramatic. **Morgan:** Understood. **Black:** I was just going to ask Melanie if she would be willing to raise her number up to something like 150 or 160. **Morgan:** Sure. **Black:** I think the 125 is too small. **Morgan:** Actually, 160 sounds good. **Black:** I'm just asking if you would be willing to modify your proposal. **Hannon:** She said yes. **Eigenhauser:** But this doesn't change the fundamental problem. This is a show timing issue that is really a matter for show committees to work out. I don't hear clubs saying, "we really want this lowered." Changing the number doesn't change the fact that we're doing this without consulting the show-producing clubs who have the most at stake in this issue. So, change the number doesn't fix the problem, it just changes the size of the problem. I think this is something, if the clubs feel like that's too big, if the exhibitors feel like that's too big, they can bring it up at the annual and say, "we want the number lowered." I don't hear them saying that. **Mastin:** I understand what Melanie is trying to accomplish. If you have a show with a 180 count and they're all there, that's 360 count. Oh no, it's specialty so it could be 90. **Eigenhauser:** It's doing 180 cats in the time that a judge could normally do 225. **Mastin:** My question, Melanie, then is, how big of a problem is this? Is this 10 times a year or is it 50 times a year? Is it a handful of issues? **Morgan:** It's not as big a problem now that we're not as active in some areas of the world. There it was a huge issue, where we would be getting done at sometimes 10:00 and 11:00 at night, but it is a problem. George is correct when he says that this goes back to the show-producing clubs. It's not only a problem sometimes for the newer judge, it can be a problem for a show committee who inadvertently is following the show rules thinking this should be fine, and then they get stuck there and they get overage on their show hall because they're there until 8:00 at night. So then they come to me and I'm like, "you could have put up two rings but you didn't." I'm OK with moving it to 160. I say we do that and move on. **Hannon:** Alright, so we're going to vote on 160? **Black:** Whatever. 150, 160. Darrell said 160. **Hannon:** It's basically your motion. Are we accepting an amendment, to 160? **Krzanowski:** Yes. I'll amend the motion to state that. **Eigenhauser:** I'll amend the second, reserving the right to vote no. **Auth:** And I'm going to amplify what George has said. This is something the clubs need to vote on. **Black:** I agree the clubs should have some input into this, but it's coming from our Judging Program Chairperson and she's the one who is hearing the complaints and she is the one who is dealing with her single specialty judges. So, this not only is a way to assure they have enough time to handle their cats and have a good session as a single specialty judge, rather than having to worry about when the count is much higher. So, I'm saying, I agree the clubs should have input but if we're hearing from Melanie that she is getting a lot of feedback that this is an issue, that's why she is bringing it to us.

Hannon called the motion. **Motion Failed.** Morgan, Roy, Black and Krzanowski voting yes.

3f – Revise Show Rule 20.04 - Update Rule on Judges Expenses to Match Current Practices

Rule # 20.04	Judges' Association	
Existing Wording		Proposed Wording
<p>a. All judges, irrespective of status, and Trainees used to judge Household Pet Classes will be reimbursed for traveling expenses (transportation, hotel, meals, taxis, transportation to and from the airport, parking fees, and tips) in the amount not to exceed that actually expended.</p> <p>b. Unless the club specifically agrees otherwise in writing at the time the original contract is signed, transportation costs shall not exceed the following:</p> <ol style="list-style-type: none"> 1. If driving, mileage at the current IRS approved allowance or the equivalent of Coach Class airfare, whichever is less. 2. If traveling by air, Coach Class airfare. Judges, unless specifically told in writing not to do so by the contracting club at the time the original contract for the show is signed and returned to the judge by the club, shall attempt to purchase advance fare Coach Class tickets that are generally non-refundable and that are usually substantially lower in cost than regular Coach Class tickets. <p>c. In the event that the club cancels the show, the club shall be responsible for paying the cost of any non-refundable ticket within thirty (30) days following the date the club is billed. However, under specific conditions as defined by each airline, the judge may be able to apply the cost of the canceled ticket (LESS any penalties as imposed by the airline for said cancellation) toward the purchase of a future flight on that airline. In such case, the judge shall then reimburse the club any amount transferred by the airline towards the purchase of the replacement ticket (this amount is the cost of the original ticket as paid by the club LESS the amount of any penalty assessed by the airline); the reimbursement to the club of the amount transferred to purchase the replacement ticket shall be made within 30 days after the date on which said replacement ticket is used by the judge.</p> <p>d. In the event that the judge cancels their contract for the show, the judge shall be responsible for paying the cost of the non-refundable ticket LESS any penalties as imposed by the airline for the</p>		<p>a. All judges, irrespective of status, and Trainees used to judge Household Pet Classes will be reimbursed for traveling expenses (transportation, hotel, meals, taxis, transportation to and from the airport, parking fees, and tips) in the amount not to exceed that actually expended.</p> <p>b. Unless the club specifically agrees otherwise in writing at the time the original contract is signed, transportation costs shall not exceed the following:</p> <ol style="list-style-type: none"> 1. If driving, mileage at the current IRS approved allowance or the equivalent of Coach Class airfare <u>an appropriate nonrefundable, advanced purchase main cabin or economy class airfare</u>, whichever is less. 2. If traveling by air, Coach Class airfare. Judges, unless specifically told in writing not to do so by the contracting club at the time the original contract for the show is signed and returned to the judge by the club, shall attempt to purchase advance fare Coach Class tickets that are generally non-refundable and that are usually substantially lower in cost than regular Coach Class tickets <u>a nonrefundable main cabin or economy class airfare. Unless instructed otherwise at the time of contract acceptance, judges shall attempt to purchase a nonrefundable, advanced fare ticket. If the club prefers the judge purchase a refundable ticket (which is usually more expensive), this must be conveyed before acceptance of the contract by the judge. Judges are not required to, and should not be requested to, fly using basic economy/supersaver tickets. Note: While a club should not be required to pay substantially more for a judge to fly on their preferred airline, it should be recognized that using an airline on which a judge has status can be helpful in the case of unexpected delays and providing checked luggage and food during travel at no charge to the judge or club. Any concerns or requirements from either club or judge should be discussed at the time of contract offering.</u> <p>c. In the event that the club cancels the show, the club shall be responsible for paying the cost of any</p>

cancellation; the reimbursement payment to the club shall be made within ninety (90) days following said cancellation. The club shall be responsible for the amount of any penalty fee for cancellation as imposed by the airline; the judge, having reimbursed the club for the difference, may then use the resultant fare balance to apply on any future flight the judge may take on that airline.

e. Judges who are contracted to judge shows outside of their country of residence are required to receive negotiable payment for transportation tickets prior to ticket being issued in advance of the show. Judges failing to follow this procedure will do so at their own risk. CFA WILL NOT BE RESPONSIBLE for reimbursing judges for unpaid tickets. This rule is not applicable for travel within the United States, Canada, Mexico, or for judges residing in and traveling within Region 9.

~~non-refundable ticket within thirty (30) days following the date the club is billed. However, under specific conditions as defined by each airline, the judge may be able to apply the cost of the canceled ticket (LESS any penalties as imposed by the airline for said cancellation) toward the purchase of a future flight on that airline. In such case, the judge shall then reimburse the club any amount transferred by the airline towards the purchase of the replacement ticket (this amount is the cost of the original ticket as paid by the club LESS the amount of any penalty assessed by the airline); the reimbursement to the club of the amount transferred to purchase the replacement ticket shall be made within 30 days after the date on which said replacement ticket is used by the judge. any unreimbursed fares for airline tickets already purchased must be paid to the judge within 14 days, unless:~~

1. The judge is able to cancel the ticket for a full refund (refundable ticket or within the airline's full cancellation timeframe).

2. At the judge's discretion, the judge is able to transfer the fare to another ticket. The club will then be responsible for reimbursing any penalty or change fee charged by the airline within 14 days of notification by the judge to the club of the transfer.

d. ~~In the event that the judge cancels their contract for the show after the club has reimbursed the airfare, the judge will refund the full amount paid by the club to the club as soon as practical, but not more than 21 days from the notice of cancellation, the judge shall be responsible for paying the cost of the non-refundable ticket LESS any penalties as imposed by the airline for the cancellation; the reimbursement payment to the club shall be made within ninety (90) days following said cancellation. The club shall be responsible for the amount of any penalty fee for cancellation as imposed by the airline; the judge, having reimbursed the club for the difference, may then use the resultant fare balance to apply on any future flight the judge may take on that airline.~~

e. Judges who are contracted to judge shows outside of their country of residence are required to receive negotiable payment for transportation tickets prior to ticket being issued in advance of the show. Judges failing to follow this procedure will do so at their own risk. CFA WILL NOT BE RESPONSIBLE for reimbursing judges for unpaid

	tickets. This rule is not applicable for travel within the United States, Canada, Mexico, or for judges residing in and traveling within Region 9.
RATIONALE: At the Judges' Association meeting this year there was a lengthy discussion about provisions for judge travel and show rule 20.04. Everyone agreed that it is outdated and that it uses terminology no longer applicable to the airline business. This proposed change was developed by Association members to update the requirements to match current practices.	

Phillips: The next one is Show Rule 20.04, which was basically revised to reflect current practices when it comes to paying judges for transportation expenses. I'm going to turn this over to Melanie because basically they wrote it. **Morgan:** This came from the Judges' Association, not the Judging Program. However, the Judging Program would support basically updating the rule to meet current terminology. **Hannon:** Is this in response to the new lower coach class? **Anger:** Sub-coach. **Newkirk:** Basic fares. **Hannon:** This is saying they are not required to go the basic fare. Any questions or comments?

Hannon called the motion. **Motion Carried.**

3g – Combine Show Rule Articles XXVI and XXXVII - Create Agility Titles and Scoring Section by Combining Titles Section with Agility Section

Article XXVI	Central Office
Existing Wording	Proposed Wording
<p>Article XXVI</p> <p>OBTAINING TITLES – AGILITY</p> <p>26.01 a. Cats competing in CFA Feline Agility (FAC) and completing the requirements as described in paragraph c. below, are eligible to confirm their first CFA FAC title and be scored for future titles. Each claimant of an Agility Competitor title must mail to the Central Office or give to the master clerk the official CFA Feline Agility Competitor Claim Form or facsimile thereof signed by the officiating ringmaster before the opening day of the next show in which the cat is benched for CFA Feline Agility, along with the current confirmation fee. See current price list for applicable fees.</p> <p>b. Only the Agility Competitor (AC) title must be confirmed, the remaining titles will be awarded automatically following the completion of their requirements.</p> <p>c. Agility Competitor: (AC) this title is awarded to any cat who completes the standard 10</p>	<p>Article XXVI</p> <p>OBTAINING TITLES – <u>AGILITY – OBTAINING TITLES & SCORING</u></p> <p><u>The purpose of the Feline Agility Competition is to enhance the cat shows by providing a place for the cats to show their athletic ability. They will be judged on speed and accuracy in running the course.</u></p> <p>26.01 a. Cats competing in CFA Feline Agility (FAC) and completing the requirements as described in paragraph c. below, are eligible to confirm their first CFA FAC title and be scored for future titles. Each claimant of an Agility Competitor title must mail to the Central Office or give to the master clerk the official CFA Feline Agility Competitor Claim Form or facsimile thereof signed by the officiating ringmaster before the opening day of the next show in which the cat is benched for CFA Feline Agility, along with the current confirmation fee. See current price list for applicable fees.</p> <p>b. Only the Agility Competitor (AC) title must be confirmed, the remaining titles will be</p>

<p>obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds, without error.</p> <p>d. Agility Winner: (AW) this title is awarded to any cat who has previously earned the title of Agility Competitor (AC), and has successfully completed the standard 10 obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds, without error, in at least two (2) separate CFA Feline Agility competitions, earning a minimum of 500 Points.</p> <p>e. Agility Master: (AM) this title is awarded to any cat who has previously earned the title of Agility Winner (AW) and has successfully completed the standard 10 obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds, without error, in CFA Feline Agility competitions during their competitive career, earning a minimum of 2000 points.</p> <p>f. Agility Grand Master: (AG) this title is awarded to any cat who has previously earned the title of Agility Master (AM) and has successfully completed the standard 10 obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds, without error, in CFA Feline Agility competitions during their competitive career, earning a minimum of 4000 points.</p>	<p>awarded automatically following the completion of their requirements.</p> <p>c. Agility Competitor: (AC) this title is awarded to any cat who completes the standard 10 obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds, without error.</p> <p>d. Agility Winner: (AW) this title is awarded to any cat who has previously earned the title of Agility Competitor (AC), and has successfully completed the standard 10 obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds, without error, in at least two (2) separate CFA Feline Agility competitions, earning a minimum of 500 Points.</p> <p>e. Agility Master: (AM) this title is awarded to any cat who has previously earned the title of Agility Winner (AW) and has successfully completed the standard 10 obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds, without error, in CFA Feline Agility competitions during their competitive career, earning a minimum of 2000 points.</p> <p>f. Agility Grand Master: (AG) this title is awarded to any cat who has previously earned the title of Agility Master (AM) and has successfully completed the standard 10 obstacle CFA Feline Agility course within the allotted maximum time, 270 seconds, without error, in CFA Feline Agility competitions during their competitive career, earning a minimum of 4000 points.</p> <p><u>26.02 Toys during Competition.</u></p> <p>a. Laser lights are allowed, but only in the agility enclosure.</p> <p>b. Any cat toy is acceptable.</p> <p><u>26.03 Agility handlers are required to wear low heeled shoes.</u></p> <p>a. It the responsibility of the handler to be sure that he/she and the cat are physically able to run the course.</p> <p><u>26.04 Scoring.</u></p> <p>a. A maximum time of 4 minutes 30 seconds is allowed per run.</p>
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		<p><u>b. The time of the run will be determined using the number of minutes and seconds for the run rounded to the nearest 100th</u></p> <p><u>c. The time is started when the cat's first paw touches the first obstacle and ends at the first paw's touching the floor after the last obstacle.</u></p> <p><u>d. The cat will receive 15 points for each obstacle completed while running counter clockwise. Bonus points will be added for cats who complete all obstacles in order within the maximum time limit (4 min. 30 sec).</u></p> <p><u>e. The bonus will be figured by subtracting the cats' actual time from the maximum time allowed and added to the 150 points for completing all obstacles.</u></p> <p><u>f. The total score will be the best of three runs for any one show. In the event of a tie, the cats involved will be given a run-off to determine the winner.</u></p>
Article XXXVII	Central Office	
Existing Wording	Proposed Wording	
<p>Article XXXVII</p> <p>FELINE AGILITY</p> <p>37.01 The purpose of the Feline Agility Competition is to enhance the cat shows by providing a place for the cats to show their athletic ability. They will be judged on speed and accuracy in running the course.</p> <p>37.02 Toys.</p> <p>a. Laser lights are allowed, but only in the agility enclosure</p> <p>b. Any cat toy is acceptable</p> <p>37.03 Agility handlers are required to wear low heeled shoes.</p> <p>a. It the responsibility of the handler to be sure that he/she and the cat are physically able to run the course.</p> <p>37.04 Scoring.</p> <p>a. A maximum time of 4 minutes 30 seconds is allowed per run.</p>	<p>Article XXXVII</p> <p>FELINE AGILITY</p> <p>37.01 The purpose of the Feline Agility Competition is to enhance the cat shows by providing a place for the cats to show their athletic ability. They will be judged on speed and accuracy in running the course.</p> <p>37.02 Toys.</p> <p>a. Laser lights are allowed, but only in the agility enclosure</p> <p>b. Any cat toy is acceptable</p> <p>37.03 Agility handlers are required to wear low heeled shoes.</p> <p>a. It the responsibility of the handler to be sure that he/she and the cat are physically able to run the course.</p> <p>37.04 Scoring.</p> <p>a. A maximum time of 4 minutes 30 seconds is allowed per run.</p>	

<p>b. The time of the run will be determined using the number of minutes and seconds for the run rounded to the nearest 100th</p> <p>c. The time is started when the cat's first paw touches the first obstacle and ends at the first paw's touching the floor after the last obstacle.</p> <p>d. The cat will receive 15 points for each obstacle completed while running counter clockwise. Bonus points will be added for cats who complete all obstacles in order within the maximum time limit (4 min. 30 sec).</p> <p>e. The bonus will be figured by subtracting the cats' actual time from the maximum time allowed and added to the 150 points for completing all obstacles.</p> <p>f. The total score will be the best of three runs for any one show. In the event of a tie, the cats involved will be given a run-off to determine the winner.</p>	<p>b. The time of the run will be determined using the number of minutes and seconds for the run rounded to the nearest 100th</p> <p>c. The time is started when the cat's first paw touches the first obstacle and ends at the first paw's touching the floor after the last obstacle.</p> <p>d. The cat will receive 15 points for each obstacle completed while running counter clockwise. Bonus points will be added for cats who complete all obstacles in order within the maximum time limit (4 min. 30 sec).</p> <p>e. The bonus will be figured by subtracting the cats' actual time from the maximum time allowed and added to the 150 points for completing all obstacles.</p> <p>f. The total score will be the best of three runs for any one show. In the event of a tie, the cats involved will be given a run-off to determine the winner.</p>
<p>RATIONALE: For ease of reference, agility information on scoring and titles should be in one article.</p>	

Phillips: The next one is Show Rule Articles XXVI and XXXVII. Basically what we have right now is, agility titles are in Article XXVI, agility scoring is in Article XXXVII. This is a proposal to combine the two and put both of them in one place, Article XXVII. No changes in the wording of either article, it just moves them such that everything is in one article. **Hannon:** Any discussion?

Hannon called the motion. **Motion Carried.**

3h – Revise Show Rules 28.08 and 29.04 - Eliminate Need for Confirming by Exhibitor and Require Final to Include at Least Two Cats

Rule # 28.08	Awards Committee Chair/Central Office
Existing Wording	Proposed Wording
Any cat that achieves 30 or more top 10/top 15 finals per season in three separate seasons shall be eligible to claim the “Grand of Distinction” title (abbreviated GCD or GPD). At least 20 of these finals in each season must be in Allbreed rings. These finals may be achieved in either championship or premiership class, or a combination, in each season. The “of distinction” suffix will be added to the title	Any cat that achieves 30 or more top 10/top 15 finals per season in three separate seasons <u>is</u> shall be eligible <u>for to claim</u> the “Grand of Distinction” title (abbreviated GCD or GPD). At least 20 of these finals in each season must be in Allbreed rings. These finals may be achieved in either championship or premiership class, or a combination, in each season. <u>For a final to count toward this award, there</u>

<p>corresponding to the class in which the cat competed in the third season with 30 finals. Cats who have achieved this title will still compete in the regular Grand Champion/Grand Premier classes.</p> <p>This award may be claimed by filing the appropriate form with Central Office, and paying a fee as set by the Board of Directors. Show seasons prior to 2005-2006 may not be considered in claims for this title. The Grand of Distinction title must be claimed within 90 days of the conclusion of the last qualifying season.</p>	<p>must be at least two cats in that final. The “of distinction” suffix will be added to the title corresponding to the class in which the cat competed in the third season with 30 finals. Cats who have achieved this title will still compete in the regular Grand Champion/Grand Premier classes.</p> <p>This award may be claimed by filing the appropriate form with Central Office, and paying a fee as set by the Board of Directors. Show seasons prior to 2005-2006 may not be considered in claims for this title. The Grand of Distinction title must be claimed within 90 days of the conclusion of the last qualifying season. <u>title will be automatically added to a cat’s record once the requirements have been met.</u></p>
Rule # 29.04	Awards Committee Chair/Central Office
Existing Wording	Proposed Wording
<p>Any cat that achieves 30 or more top 10/top 15 finals per season in three separate seasons and a minimum of 250 CFA award points in each of those seasons shall be eligible to claim the “Grand Household Pet of Distinction” title (abbreviated GHD). This title replaces the title of Grand Household Pet (GH), when achieved, and as such a cat must already have won the GH title before it can earn the GHD title; however, the same show season may be used to qualify for both titles.</p> <p>This award may be claimed by filing the appropriate form with Central Office, and paying a fee as set by the Board of Directors. Show seasons prior to 2015-2016 may not be considered in claims for this title. The Grand of Distinction title must be claimed within 90 days of the conclusion of the last qualifying season.</p>	<p>Any <u>HHP</u> cat that achieves 30 or more top 10/top 15 finals per season in three separate seasons and a minimum of 250 CFA award points in each of those seasons is shall be eligible for to claim the “Grand Household Pet of Distinction” title (abbreviated GHD). <u>For a final to count toward this award, there must be at least two cats in that final.</u> This title replaces the title of Grand Household Pet (GH); when achieved, and as such a cat must already have won the GH title before it can earn the GHD title; however, the same show season may be used to qualify for both titles.</p> <p>This award may be claimed by filing the appropriate form with Central Office, and paying a fee as set by the Board of Directors. Show seasons prior to 2015-2016 may not be considered in claims for this title. The Grand of Distinction title must be claimed within 90 days of the conclusion of the last qualifying season <u>title will be automatically added to a cat’s record once the requirements have been met.</u></p>
<p>RATIONALE: An anomalous situation came up with regard to the grand of distinction rule that merits a fix. A premier was the only cat in the premiership class and thus made 6 finals. According to the grand of distinction rules, the cat does not have to be a grand when making the finals, and there is nothing in the rule about how many cats have to be in the class. So the cat will be credited with 6 finals. Because there are no points associated with these finals, they do not show up in a ring report so Shirley can’t see them unless the owner points them out to her. We believe that there must be at least one other cat in the final for that final to count toward this title. It should not be awarded without any competition of any kind. Regarding claims, the current claim process (filing within 90 days of the conclusion of the last qualifying season) results in year-end awards and trophies being given without the GCD/GPD/GHD title. Often owners wait until the</p>	

end of the qualifying season or after to claim this title even though the cat qualified early in the show season. There are approximately 50 claims filed each year. The small amount of income derived from these confirmations does not cover the ill will and expense caused to redo trophies and/or tell and exhibitor that the title will not be on their trophy. Grand Champion/Premier, Distinguished Merit and other titles do not have to be claimed and are automatic and we believe the important title of GCD/GPD/GHD should be handled the same way.

Phillips: The next one is a request for Central Office to get rid of confirmations for Grands of Distinction. Grands of Distinction would automatically be awarded just like the grand title is automatically awarded. **Black:** No, that's not what it is. **Phillips:** There are two articles here. One of them has to do with Grand of Distinction for Household Pets, the other one has to do with Grand of Distinction for Premiers and Championship. That's 28.08 and 29.04. Both of them currently require being confirmed. This would eliminate that. It also requires that for a final to count as part of the 30 finals, you have to have at least two cats present. We've had situations where literally one cat finaled. It was the only cat there. It earns no points so it's hard to know that that cat actually got a final because there's no points associated with it. This would at least guarantee there are points associated with it, so it's easy to spot. That comes from the Awards Committee. **Hannon:** Any discussion? **Black:** Can we have Allene weigh in on this? I know that to claim a Grand of Distinction now, the person that owns the cat has to send the information to Central Office to say, "my cat finaled in these three seasons." So, this is eliminating that need by the exhibitor? **Tartaglia:** It's not needed. It's like the Distinguished Merit award. When we first started out with Distinguished Merit, they had to claim it and then we finally just made it automatic because the information is in the system. Nobody really needs to claim it. It's a higher title than even grand, which isn't claimed, so why not? In addition, Kathy's not here but I'm sure she would have said, "what about the revenue that we get from that?" The reality is, there's 50 cats a year that claim this title, so we're not talking a big revenue source. In addition, we have problems at the year end with awards where people wait to claim their title and then they're upset when they don't have the title on their trophy. A lot of bad PR, so it should just be done on an automatic basis. They get their titles throughout without having to claim it. This is our feeling. **Black:** So, the fee that's associated with doing this, are you eliminating that also? **Tartaglia:** Yes. **Black:** I agree, it is a problem at the end of the season. We're trying to get our awards done, so it would be nice to have this just be automatic. **Hannon:** Any other comments or questions?

Hannon called the motion. **Motion Carried.**

3i – Revise Article XXXVI, Show Points, Official Show Count, Item 2 - Require Kittens to be Registered in China to be in the Count

Article XXXVI, Show Points, Official Show Count, Item 2	Board Action June 27, 2019	
Existing Wording		Proposed Wording
The cats/kittens/household pets competing in each show are tallied within their category to establish the official show counts. Kittens that are not listed with		The cats/kittens/household pets competing in each show are tallied within their category to establish the official show counts. Kittens that are not listed with

either a temporary or permanent registration number either printed in the catalog or added to the catalog in ink by the Master Clerk, are included in the count. Novices, and AOVs are not counted in the official count for their respective categories.	either a temporary or permanent registration number either printed in the catalog or added to the catalog in ink by the Master Clerk, are <u>not</u> included in the count <u>at shows held in China. At shows held outside of China, all kittens are included in the count regardless of whether they have a registration number in the catalog or not.</u> Novices, and AOVs are not counted in the official count for their respective categories.
RATIONALE: The requirement was put in effect at the June 27, 2019 board meeting, with an effective date of July 1, 2019. The above constitutes the wording for that rule change now in effect.	

Hannon: Monte, next. **Phillips:** We're going to skip the next one because we've already passed that. That was a request to basically include kittens in China having to have registration numbers to be included in the count. You passed that in July and it took effect then. So, we'll move right past that one.

3j – Revise Article XXXVI, International Division Awards Section - Make This Section Easier to Read

Article XXXVI, International Division Award Section	Central Office
Existing Wording	Proposed Wording
<p>International Division Definition: for the purposes of season end awards, the International Division is divided into the following geographical areas based on quarantine requirements: Africa and western Asia (including the middle east (minus Israel), Turkey, Iran, India, Maldives, Afghanistan, Pakistan, Uzbekistan, Turkmenistan, etc.); East China (the provinces/cities of Fujian, Jiangsu, Jiangxi, Zhejiang, Anhui, Shandong, and Shanghai); North China (the provinces/cities of Inner Mongolia, Hebei, Shanxi, Tianjin, Beijing, Liaoning, Jilin, and Heilongjiang); West China (all of China not already covered by the provinces/cities listed for either East China or North China); Hong Kong; Indonesia; South Korea; Israel; Malaysia/Vietnam/Brunei; Philippines; Singapore; South or Central America, including the Caribbean nations; Thailand; and Taiwan.</p> <p><u>International Division</u></p> <p>For the above geographical areas, numbers of awards in each area are based on the following formula:</p>	<p>International Division Definition: for the purposes of season end awards, the International Division is divided into the following geographical areas based on quarantine requirements: <u>Hong Kong; Indonesia; South Korea, Israel; Malaysia/Vietnam/Brunei; Philippines; Singapore; South or Central America, including the Caribbean nations; Thailand; Taiwan;</u> Africa and western Asia (including the middle east (minus Israel), Turkey, Iran, India, Maldives, Afghanistan, Pakistan, Uzbekistan, Turkmenistan, etc.); <u>and three areas in China defined as follows -</u> East China (the provinces/cities of Fujian, Jiangsu, Jiangxi, Zhejiang, Anhui, Shandong, and Shanghai); North China (the provinces/cities of Inner Mongolia, Hebei, Shanxi, Tianjin, Beijing, Liaoning, Jilin, and Heilongjiang); West China (all of China not already covered by the provinces/cities listed for either East China or North China); Hong Kong; Indonesia; South Korea; Israel; Malaysia/Vietnam/Brunei; Philippines; Singapore; South or Central America, including the Caribbean nations; Thailand; and Taiwan.</p>

<p>5-9 rings sponsored in the area = 1 award; 10-19 rings sponsored in the area = 3 awards; 20-30 rings sponsored in the area = 4 awards; 31-37 rings sponsored in the area = 5 awards; 38-44 rings sponsored in the area = 7 awards; 45-57 rings sponsored in the area = 10 awards; 58-70 rings sponsored in the area = 12 awards*; 71-160 rings sponsored in an area = 15 awards*; and >160 rings sponsored in an area = 25 awards*.</p> <p>* - this does not apply to household pet awards</p> <p>To be eligible for an award, in the International Division, cats must earn a minimum of the following: 50 points in championship, 30 points in kitten, 25 points in premiership, and household pet competition.</p> <p><u>Awards are as follows:</u> Best - 25th Best Cat, as appropriate* Best - 25th Best Kitten, as appropriate* Best - 25th Best Cat in Premiership, as appropriate* Best-10th Best Household Pet, as appropriate**</p> <p>*The title of “International Division Winner (DW)” is given to cats receiving these awards.</p> <p>**The title of “Household Pet Divisional Winner (HDW)** is given to cats receiving these awards.</p>	<p><u>International Division</u></p> <p>For the above geographical areas, numbers of awards in each area are based on the following formula:</p> <p>5-9 rings sponsored in the area = 1 award; 10-19 rings sponsored in the area = 3 awards; 20-30 rings sponsored in the area = 4 awards; 31-37 rings sponsored in the area = 5 awards; 38-44 rings sponsored in the area = 7 awards; 45-57 rings sponsored in the area = 10 awards; 58-70 rings sponsored in the area = 12 awards*; 71-160 rings sponsored in an area = 15 awards*; and >160 rings sponsored in an area = 25 awards*.</p> <p>* - this does not apply to household pet awards</p> <p>To be eligible for an award, in the International Division, cats must earn a minimum of the following: 50 points in championship, 30 points in kitten, 25 points in premiership, and household pet competition.</p> <p><u>Awards are as follows:</u> Best - 25th Best Cat, as appropriate* Best - 25th Best Kitten, as appropriate* Best - 25th Best Cat in Premiership, as appropriate* Best-10th Best Household Pet, as appropriate**</p> <p>*The title of “International Division Winner (DW)” is given to cats receiving these awards.</p> <p>**The title of “Household Pet Divisional Winner (HDW)** is given to cats receiving these awards.</p>
<p>RATIONALE: This proposal changes none of the current text in the definition of the individual International Division award areas, but relocates it within the rule and highlights the three Chinese areas to make them easier to identify and read in the rule. Also, the use of the word “sponsored” is misleading. This equation for the number of awards is based on the number of rings held, not sponsored.</p>	

Phillips: 3j, which is Article XXXVI, International Division Awards section. This is a request from Central Office basically to clean up the wording and make it prettier, and for the section that has to do with the International Division, to organize the way they’re listed so that all three Chinese regions come at the end. That’s it for this one. **Hannon:** Is there any discussion?

Hannon called the motion. **Motion Carried.**

3k– Revise Article XXXVI, National Awards Section - Clarify Awards and Make it Easier to Read

Article XXXVI, National Awards Section	Central Office
Existing Wording	Proposed Wording
<p style="text-align: center;">AWARDS</p> <p style="text-align: center;">The awards presented each year are:</p> <p style="text-align: center;">National Awards</p> <p>National Award Area Definition: for the purposes of season end awards, the National Awards are divided into three geographical areas as follows:</p> <p>Cats/Kittens/HHPs residing in Regions 1 through 9</p> <p>Cats/Kittens/HHPs residing in China (this does not include those cats residing in the Special Administrative Regions of Hong Kong and Macau).</p> <p>Cats/Kittens/HHPs residing in the International national award area (including those cats/kittens residing in the Special Administrative Regions of Hong Kong and Macau).</p> <p>Awards/Titles for each of the above areas will be Best up to 25th Best Championship, Kitten, Premiership, and Household Pet*</p> <p>To obtain any national award and its associated title (National Winner - NW or Household Pet National Winner - HNW), the cat/kitten/HHP must earn a minimum number of points over the duration of the show season in the category to which the award will be earned. Those minimums are as follows:</p> <ul style="list-style-type: none"> - for championship cats, the cat must earn a minimum of 4,300 points; for kittens, the kitten must earn a minimum of 1,500 points; for premiership, the cat must earn a minimum of 2,200 points, for Household Pets, the cat/kitten must earn a minimum of 1,100 points. Cats failing to meet these minimums are not eligible for any national award or title. The Board will review these minimums for potential adjustment for the next show season and the results of that review will be posted on the CFA website by the first of May. <p>Best – 10th Best Cat in Agility+</p>	<p style="text-align: center;">AWARDS</p> <p style="text-align: center;">The awards presented each year are:</p> <p style="text-align: center;">National Awards</p> <p>National Award Area Definition: for the purposes of season end awards, the National Awards are divided into three geographical areas as follows:</p> <p>Cats/Kittens/HHPs residing in Regions 1 through 9</p> <p>Cats/Kittens/HHPs residing in China (this does not include those cats residing in the Special Administrative Regions of Hong Kong and Macau).</p> <p>Cats/Kittens/HHPs residing in the International national award area (including those cats/kittens residing in the Special Administrative Regions of Hong Kong and Macau).</p> <p>Awards/Titles for each of the above areas will be Best up to 25th Best Championship, Kitten, Premiership, and Household Pet*</p> <p>To obtain any national award and its associated title (National Winner - NW or Household Pet National Winner - HNW), the cat/kitten/HHP must earn a minimum number of points over the duration of the show season in the category to which the award will be earned. Those minimums are as follows:</p> <ul style="list-style-type: none"> - for championship cats, the cat must earn a minimum of 4,300 points; for kittens, the kitten must earn a minimum of 1,500 points; for premiership, the cat must earn a minimum of 2,200 points, for Household Pets, the cat/kitten must earn a minimum of 1,100 points. Cats failing to meet these minimums are not eligible for any national award or title. The Board will review these minimums for potential adjustment for the next show season and the results of that review will be posted on the CFA website by the first of May. <p><u>National Awards are as follows:</u></p>

<p>*The title of “National Winner (NW)” is limited to cats receiving the above * awards in Championship, Kittens, or Premiership competition. The title of "Household Pet National Winner (HNW)" is limited to household pets receiving the above * awards in Household Pet competition.</p> <p>+A minimum of 150 agility points are required for this award and the title associated with a national agility award will consist of an "N" added to the cats agility title as follows, ACN, AWN, AMN, or AGN.</p> <p>Best of Breed/Division**</p> <p>**The title of “Breed Winner” (BWR for regions 1-9, BWC for China, BWI for the International Division) is limited to Championship cats receiving the above award (BEST of Breed/Division). 200 point minimum required for this award.</p> <p>***Second Best of Breed/Division</p> <p>***Third Best of Breed/Division</p> <p>***Best of Color</p> <p>***Second Best of Color</p> <p>***200 point minimum required for this award.</p> <p>Note: The breed/division and color awards for each of the national award areas are awarded to only the Championship classes for all National (i.e. each geographical area as defined under National Awards), Regional, and Divisional awards. Only one breed/color award title may be awarded per cat per season. A cat/kitten is credited for all national points earned under the scoring provisions regardless of any transfers of ownership. The owner(s) of record for the last show in which a cat earns points within a competitive category (i.e., kitten, championship, premiership, or household pet) will be considered the owner for the purposes of any awards.</p>	<p><u>Best - 25th Best Cat, as appropriate*</u></p> <p><u>Best - 25th Best Kitten, as appropriate*</u></p> <p><u>Best - 25th Best Cat in Premiership, as appropriate*</u></p> <p><u>Best - 25th Best Household Pet, as appropriate**</u></p> <p><u>* The title of "National Winner (NW)* is given to cats receiving these awards.</u></p> <p><u>** The title of “Household Pet National Winner” (HNW)** is given to cats receiving these awards.</u></p> <p>Best – 10th Best Cat in Agility+</p> <p>*The title of “National Winner (NW)” is limited to cats receiving the above * awards in Championship, Kittens, or Premiership competition. The title of "Household Pet National Winner (HNW)" is limited to household pets receiving the above * awards in Household Pet competition.</p> <p>+A minimum of 150 agility points are required for this award and the title associated with a national agility award will consist of an "N" added to the cats agility title as follows, ACN, AWN, AMN, or AGN.</p> <p>Best of Breed/Division**</p> <p>**The title of “Breed Winner” (BWR for regions 1-9, BWC for China, BWI for the International Division) is limited to Championship cats receiving the above award (BEST of Breed/Division). 200 point minimum required for this award.</p> <p>***Second Best of Breed/Division</p> <p>***Third Best of Breed/Division</p> <p>***Best of Color</p> <p>***Second Best of Color</p> <p>***200 point minimum required for this award.</p> <p>Note: The breed/division and color awards for each of the national award areas are awarded to only the Championship classes for all National (i.e. each geographical area as defined under National Awards), Regional, and Divisional awards. Only one breed/color award title may be awarded per cat per season. A cat/kitten is credited for all national points earned under the scoring provisions regardless of any transfers of ownership. The owner(s) of record for the last show in which a cat earns points within a competitive category (i.e., kitten, championship, premiership, or household pet) will be considered the owner for the purposes of any awards. <u>and national area/regional/divisional area assignment are</u></p>
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	<p>set the first full weekend in January, regardless of any transfers of ownership, and these owner(s) will be considered the owner for the purposes of any awards.</p> <p><u>Ownership for a cat earning points within more than one competitive category (i.e., kitten, championship, premiership or household pet) will be determined separately for each category based on the owner(s) of record for the last show in which a cat earns points within the competitive category. This requirement will be in effect for the competition category which occurs during the ‘first full weekend in January’ timeframe.</u></p>
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Phillips: The next one is also from Central Office. It’s basically the entire Awards section, to clean up the order in which things are listed and make it easier to understand. I guess that’s the best way for me to describe it. **Tartaglia:** The Awards section has been kind of cobbled together over the years. When we add something and put it here, sometimes it just doesn’t really make sense. Take a look at the first item that’s being crossed out. *Awards/Titles for each of the above areas will be Best up to 25th Best Championship, Kitten, Premiership, and Household Pet** It’s just kind of stuck there and we thought it would be easier to give some charts and actually outline it better to include the information about agility with the National Awards where it should be, so it was just an effort to clean it up a bit and make things a little bit more logical. **Hannon:** Does anybody care? **Tartaglia:** We didn’t change anything. **Newkirk:** Call the question. **Mastin:** I just wanted to ask Monte and Carol, do you agree with the changes and like how it’s laid out? **Krzanowski:** Yes.

Hannon called the motion. **Motion Carried.**

Article XXXVI, National/Regional/Divisional Assignment, Sections 6 on	Central Office	
Existing Wording		Proposed Wording
6. Transfers of ownership which affect national area/regional/divisional area assignment must be received in the Central Office before the show at which a new region/area is listed (see #7).		6. Transfers of ownership which affect national area/regional/divisional area assignment must be received in the Central Office before the show at which a new region/area is listed <u>in the show catalog and in which the cat earns points prior to the first full show weekend in January.</u> (see #7).
7. Transfers of ownership which affect national area/regional/or divisional area assignment must be received in the Central Office before the last show in which the cat earns points prior to the first full show weekend in January (see #6).		7. Transfers of ownership which affect national area/regional/or divisional area assignment must be received in the Central Office before the last show in which the cat earns points prior to the first full show weekend in January (see #6).
8. A cat/kitten/household pet whose ownership has changed after the first full show weekend in January		

<p>may continue to compete and earn points, however, any awards achieved will be received by the owner(s) on CFA records as of the first full show weekend in January. Owner(s) who maintain residences in more than one region, divisional, or national area must identify by the first full show weekend in January the national area/region/divisional area in which the cat/kitten/household pet is to be assigned by listing the desired region of residence in the catalog of the last show in which the cat/kitten/household pet earns points prior to or on the first full show weekend in January. A cat/kitten/household pet whose owners' residence moves from one national area/region/divisional area to another after the first full show weekend in January will be assigned to the national area/region/divisional area where its owner(s) maintained a residence as of the first full show weekend in January.</p> <p>9. A catalog correction may be made at a show to change the national area/region/divisional area listed in a catalog. The only acceptable proof(s) of a catalog correction are: a) that the master catalog received in the Central Office has been marked to indicate the change, or b) the exhibitor has a properly executed copy of a catalog correction request form.</p> <p>a. A kitten is assigned to the national area/region/divisional area which is listed in the catalog of either: a) the last show in which it earns points as a kitten, or b) the last show in which it earns points as a kitten prior to and including the first full show weekend in January, whichever show (a or b) occurs first.</p> <p>b. A “split season” kitten is assigned to the national area/region/divisional area which is listed in the catalog of the last show in which it earns points as a kitten.</p> <p>10. An adult cat or household pet is assigned to the national area/region/divisional area which is listed in the catalog of the last show in which it earns points prior to or on the first full show weekend in January.</p> <p>11. Changes in national area/regional/divisional area assignment are not permitted after the first full show weekend in January for any reason including a transfer of ownership.</p> <p>12. The national area/regional/divisional area assignment for any cat/kitten/household pet which first scores points within a competitive category at a</p>	<p>78. A cat/kitten/household pet whose ownership has changed after the first full show weekend in January may continue to compete and earn points, however, any awards achieved will be received by the owner(s) on CFA records as of the first full show weekend in January. Owner(s) who maintain residences in more than one region, divisional, or national area must identify by the first full show weekend in January the national area/region/divisional area in which the cat/kitten/household pet is to be assigned by listing the desired region of residence in the catalog of the last show in which the cat/kitten/household pet earns points prior to or on the first full show weekend in January. A cat/kitten/household pet whose owners' residence moves from one national area/region/divisional area to another after the first full show weekend in January will be assigned to the national area/region/divisional area where its owner(s) maintained a residence as of the first full show weekend in January.</p> <p>89. A catalog correction may be made at a show to change the national area/region/divisional area listed in a catalog. The only acceptable proof(s) of a catalog correction are: a) that the master catalog received in the Central Office has been marked to indicate the change, or b) the exhibitor has a properly executed copy of a catalog correction request form.</p> <p>a. A kitten is assigned to the national area/region/divisional area which is listed in the catalog of either: a) the last show in which it earns points as a kitten, or b) the last show in which it earns points as a kitten prior to and including the first full show weekend in January, whichever show (a or b) occurs first.</p> <p>b. A “split season” kitten is assigned to the national area/region/divisional area which is listed in the catalog of the last show in which it earns points as a kitten.</p> <p>940. An adult cat or household pet is assigned to the national area/region/divisional area which is listed in the catalog of the last show in which it earns points prior to or on the first full show weekend in January.</p> <p>104. Changes in national area/regional/divisional area assignment are not permitted after the first full show weekend in January for any reason including a transfer of ownership.</p>
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<p>show occurring after the first full show weekend in January, will be the national area/region/divisional area listed in the catalog of the first show at which the cat/kitten/household pet earns points.</p> <p>13. The national area/region/divisional assignment will be based on the address listed in the catalog for the exhibitor for those cats not in a specific region but otherwise are part of the International Division.</p>	<p>112. The national area/region/divisional area assignment for any cat/kitten/household pet which first scores points within a competitive category at a show occurring after the first full show weekend in January, will be the national area/region/divisional area listed in the catalog of the first show at which the cat/kitten/household pet earns points.</p> <p>123. The national area/region/divisional assignment will be based on the address listed in the catalog for the exhibitor for those cats not in a specific region but otherwise are part of the International Division.</p>
<p>RATIONALE: This proposal slightly reformats the wording to determine the national awards for each category by making it a little clearer and easier to read and clarifies the methodology Central Office has been using to determine award ownership when such changes during the show season. The rules regarding when ownership is “set” for national awards are confusing and easily misinterpreted. National/Regional scoring rules consisted of one page in the 1991-1992 show rules. These rules have quadrupled in size and are now a formal article with numerous notes, numbers and sections added over the years. Many attempts have been made to simplify and streamline the rules. Unfortunately, an entire rework of the section hasn’t happened due to the complexity and nuances of what is currently in place. This change is being proposed to provide a clearer understanding of the rules regarding ownership for award purposes as applied by the Central Office each show season. The text should be considered retroactive to May 1, 2019.</p>	

Tartaglia: There is a second one which really didn’t have to do with the first one. The first one was about kind of rearranging the awards. The second one is really a separate item regarding who appears as the owner of the award at the end of the season, for award purposes.

Mastin: This is Article XXXVI? **Tartaglia:** Yes, it’s XXXVI, National/Regional/Divisional Assignment, Section 6. There’s conflicting information in the National/Regional Awards section about what owner is going to appear for award purposes and when ownership is set. We had a situation this past year that was particularly difficult. In one section of the rules it indicates that transfers of ownership that don’t affect regional assignment are OK. In another section of the show rules it indicates that transfers of ownership need to be done by the first full weekend in January. That’s when regional assignment is set, as well. So, these items were in conflict. The rule that has been applied for 20-25 years is the second one; that the ownership is set by that January 1st deadline. **Hannon:** Regardless of whether it impacts the regional assignment.

Tartaglia: Even for a transfer of ownership, the ownership is set. Even if it doesn’t affect regional assignment, the ownership is set. That’s what we have been following all these years, so this is to clear up what rule we follow. We looked at the entire idea of the rule and some people would say, “well, if regional assignment isn’t affected, what difference does it make?” It muddies the waters. Then you have an instance where if I own a cat with Kenny and then we add somebody from Region 4 after the January 1st deadline, does it change? Doesn’t it change? We’ve struggled with this over the years. **Hannon:** You want the rules to be the same.

Tartaglia: This is an effort to make it more clear the rules that we follow – not change it but to just make it clearer. **Hannon:** You might have heard something about this. **Newkirk:** I may have heard a little bit about it. Allene, because to me the whole point is so that people don’t region shop. So, the region is set in January. I’m not concerned if another owner gets added. Maybe what we could do to make it a little bit more specific, only owners within the region of

assignment can be added. Would you go with that? That's sort of a blend between the two.

Tartaglia: By a certain date. It would have to happen before the end of the show season. The transfer of ownership would have to be recorded in the office, received in the office. **Newkirk:**

By March 1? March 15? **Tartaglia:** By the end of the season. **Hannon:** April 30th. You don't

want to change in May. **Newkirk:** I wouldn't want it to change in May. **Hannon:** She says they

can accommodate a request through the end of the season. **Tartaglia:** I would almost rather do that because I think if we now introduce another deadline, it's going to confuse people. Does that affect the regional assignment? **Newkirk:** If you close out the show scoring at the end of the

season, you sure can't go and add an owner on after that. **Hannon:** People have tried. **Newkirk:**

Really? **Tartaglia:** If it's OK to add an owner that's from the same region, what about those

people that add another person that lives in another region? **Hannon:** Then there's the January

date. Do you agree? If it's a different region. **Newkirk:** The only owners that could be added on

would be within the region of assignment. **Hannon:** No, not necessarily. Let's say it's being

scored in Region 5. You add a Region 1 co-owner but you're going to continue to score it for

Region 5. Why do we care if they added a Region 1? **Eigenhauser:** That's what I was going to

say. I would go farther than Darrell. Any change of ownership that does not affect regional

assignment should be allowed all the way to the end of the show season. **Newkirk:** OK.

Hannon: Do you see the logic to that? **Newkirk:** Yeah, I'm happy to that. **Hannon:** What we're

trying to avoid is region shopping. Anything that doesn't impact region shopping is OK. **Black:**

Allene is taking out that section that actually identifies that. It says, *Transfers of ownership that affect the regional assignment must be received before January 1st*. So now she's taking that

section out. That's where I'm concerned about that. **Krzanowski:** It's not out, it's actually rolled

into item #6. It's in item #6 instead of being separate. **Newkirk:** We went from something that's

very restrictive. It's confusing because, as Allene said, it's addressed two ways in the rules, and

so what we're doing is sort of clarifying it, cleaning it up a little bit, and saying our main purpose

here is to prevent region shopping. The ownership is secondary to the regional assignment. So as

Kathy said, up until the close of the season an owner can be added, but after the close of the

season owners cannot be added. **Hannon:** You were following that anyway, right Allene? If

somebody wants to add an owner in May, you would have said it's not going to show on the

award. He's suggesting we add that to the rule. I don't think you need that. **Tartaglia:** No.

Ownership was set as of the first weekend in January. People can change ownership. We just

weren't going to have it reflected on the award, for award purposes. **Phillips:** Just for a point of

clarification, this rule doesn't actually talk about changing ownership, it talks about changing

areas of regional assignment. We would have to add one for where the owner of record will be.

That's not in here. **Hannon:** Do you want to bring it back? **Phillips:** That's something we would

have to add in December. **Eigenhauser:** I think this needs to be December. **Hannon:** Alright,

bring it back in December, Monte. **Newkirk:** With the understanding that an owner can be added

until the end of the season. **Phillips:** I understand exactly where you're coming from. **Hannon:**

Do we need a motion to table? **Krzanowski:** Yes, I'll move to table this until December.

Eigenhauser: I'll second to table this. **Hannon:** All in favor of tabling until December.

Hannon called the motion [to table]. **Motion Carried.**

3l – Revise Article XXXVI, Agility Titles - Increase National Awards to 15 from the Current 10

Article XXXVI - Agility Titles	Agility Program Chair	
Existing Wording		Proposed Wording
Best – 10th Best Cat in Agility+		Best – 10th <u>15th</u> Best Cat in Agility+
<p>RATIONALE: Agility is a fast-growing competition with clubs realizing the usefulness as an attraction for spectators. The number of cats competing merits increasing the National Agility Awards from 10 to 15. This change will encourage more exhibitors to try to achieve a top 15 finish. Coupled with the change to include substitution of shows, the competition will be more attractive to people with cats that can complete the course. The awards presented for agility are inexpensive. This change would add less than \$300 to the cost of the awards.</p>		

Phillips: The last one has to do with Agility awards, going from top 10 National Awards to top 15 National Awards. **Hannon:** Allene, how many people are participating in the program? I don't want to give a national award to half the people that are participating. **Tartaglia:** We may have 100 different cats participating, maybe 50 people – enough for the top 10 Agility awards in the past two years. An individual received about four of those awards. I'm not saying that that same person would get five more if we extended it to top 15. **Morgan:** I kind of feel like this is one of those things that I haven't heard anything about from the clubs or exhibitors. I would like to see the delegates bring this up if it's really necessary. **Black:** Darrell and I were just discussing this. Is there a minimum point value? A minimum anything? Rather than expand it to 15 carte blanche, we should say if you met the number of minimum requirements. **Hannon:** We don't do that with any of our other awards. **Black:** We have points. **Anger:** Minimum point thresholds. **Hannon:** We have thresholds. You're saying anyone that meets the threshold gets it, but with our national kitten winners there might be 30 of them that meet the threshold but we're only going to give 25. **Anger:** It says, *A minimum of 150 agility points are required for this award.* **Black:** OK. **Anger:** I would like to see some statistics. Are there 15 cats that are reaching that? Are there 90 cats that are getting that? **Hannon:** Alright, so what are we going to do? If we want to table it, I think we need to tell Allene what we want her to bring back. **Krzanowski:** I think we should vote on it. **Eigenhauser:** I agree. Another advantage of letting this come to the delegation is, maybe it will encourage clubs to put on agility rings if they see there's an increased number of awards. I don't think the board needs to act on this today. If there is a ground swell from the clubs, we can take it up in June. I'm going to vote no today.

Hannon called the motion. **Motion Failed.** Roy voting yes.

Newkirk: Can somebody get ahold of Jill [Archibald] and tell her that we want a little bit of statistics? **Hannon:** Central Office is doing the scoring now, so they can give us the statistics. **Eigenhauser:** They can bring it up in June.

3m – Revise Article XXXVI, Scoring - Include a Requirement on Maximum Number of Agility Shows that can be Scored for the National Award

Article XXXVI, Scoring, First 2 Paragraphs		Agility Program Chair																	
Existing Wording		Proposed Wording																	
<p>At the completion of the show season, a cat/household pet (adult or kitten) will be credited with the points from its highest 100 individual rings. For a kitten award, the kitten will be credited with the points from its highest 40 individual rings earned as a kitten, to be credited in the show year in which its last full weekend of kitten eligibility falls, regardless of the show year in which it begins showing as a kitten.</p> <p>If a cat/household pet is exhibited in shows totaling 100 rings or less (40 rings for kittens) total credited points will be the sum of total points earned.</p>		<p>At the completion of the show season, a cat/household pet (adult or kitten) will be credited with the points from its highest 100 individual rings. For a kitten award, the kitten will be credited with the points from its highest 40 individual rings earned as a kitten, to be credited in the show year in which its last full weekend of kitten eligibility falls, regardless of the show year in which it begins showing as a kitten. <u>For Agility, each cat/kitten/household pet will be credited with the results from its 15 highest shows.</u></p> <p>If a cat/household pet is exhibited in shows totaling 100 rings or less (40 rings for kittens) total credited points will be the sum of total points earned. <u>For Agility, if a cat/kitten/household pet is exhibited in fewer than 15 shows, total credited points will be the sum of total points earned.</u></p>																	
<p>RATIONALE: The current agility rules and scoring are based on a time when there were fewer shows. Cats accumulate points from all competitions during the season. There are now many more shows offering agility, and with a recent change, each day of a weekend event counts as a separate show. This makes it difficult for competitors to achieve a National Award without starting at the beginning of the season and competing every possible weekend for 12 months. People who might otherwise compete feel the standings have been determined after just a few months of shows, so why bother.</p> <p>This show rule change will bring the agility scoring in line with the other categories by introducing substitution. Only the top 15 shows will count (note that each day of a 2-day show counts as 2 agility shows), just as the top 100 rings count in CH/PR/HHP and 40 rings count in kittens. In championship and premiership, a cat can usually accumulate 100 high-point rings in 4-6 months. There should be enough agility shows within 4-6 months to get to 15 shows. After competing in 15 shows, instead of working to accumulate more points, owners would have to work to shave seconds off their cats’ scores and speed would be favored over simply competing in a lot of shows. Owners who are unable to start at the beginning of the season would feel they have a shot at a top 10 finish and would be more likely to start a campaign later in the season.</p> <p>The following chart shows what would have changed in last season’s results. The far-left column is all runs scored. Cat #11 competed for roughly 6 months and would have improved with substitution.</p>																			
<table><tr><th colspan="2">All Runs</th></tr><tr><th>Cat</th><th>Score</th></tr><tr><td>1</td><td>16641</td></tr><tr><td>2</td><td>14736</td></tr></table>		All Runs		Cat	Score	1	16641	2	14736	<table><tr><th colspan="2">10 Runs</th></tr><tr><th>Cat</th><th>Score</th></tr><tr><td>2</td><td>4113</td></tr><tr><td>11</td><td>4112</td></tr></table>		10 Runs		Cat	Score	2	4113	11	4112
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<table><tr><th colspan="2">15 Runs</th></tr><tr><th>Cat</th><th>Score</th></tr><tr><td>2</td><td>6158</td></tr><tr><td>11</td><td>6156</td></tr></table>		15 Runs		Cat	Score	2	6158	11	6156	<table><tr><th colspan="2">20 Runs</th></tr><tr><th>Cat</th><th>Score</th></tr><tr><td>2</td><td>8189</td></tr><tr><td>1</td><td>8092</td></tr></table>		20 Runs		Cat	Score	2	8189	1	8092
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3	13229	1	4085	1	6102	7	8057
4	12200	4	4076	7	6080	4	8050
5	11018	7	4073	4	6075	3	7892
6	9726	3	4049	3	6014	10	7851
7	9523	5	4038	10	6004	8	7736
8	9044	10	4034	5	5941	5	7716
9	8881	15	4027	8	5909	11	7673
10	8132	16	3991	12	5791	6	7412
11	7673	8	3989	6	5752	9	7151
12	6874	13	3973	9	5594	12	6874
13	6850	6	3957	15	5555	14	6499
14	6499	12	3927	14	5524	13	5754
15	5555	14	3853	13	5499	15	5555
16	4769	9	3812	16	4769	16	4769
17	4336	17	3789	17	4336	17	4336
18	3932	19	3644	18	3932	18	3932
19	3830	18	3619	19	3839	19	3839
20	3246	20	3246	20	3246	20	3246

Withdrawn.

Hannon: What's next? Is that it? Do you have any more? **Phillips:** That's it for Show Rules. **Hannon:** Do you have something else? **Phillips:** The next section has to do with non-show rule resolutions that are passed at the Annual. **Hannon:** How much longer are you going to go? Wait, wait. My question is, how long is all this going to take, because people want a break. We're going to do this after the break. **Phillips:** I screwed up my estimate for time. That's for damn sure. Sorry about that.

BREAK.

4 – Non-Show Rule Resolutions for Discussion [Note: These have nothing to do with show rules but are included here at the request of the Board for completeness of items discussed and voted on at the annual meeting.]

There were three Non-Show rule resolutions presented at the 2019 Annual Meeting. The first was a request to amend the current process of shows being listed on the official entry form 10 weeks prior to the show date. That form is at (<http://entries.cfa.org/onlineEntry.php>). If requested by a club, a show should be immediately listed on the official entry form when the following conditions are met and not restricted to a being listed at most 10 weeks before the show date: 1) the show is licensed, and 2) a request to list it has been received in writing by the Central Office from the club requesting early posting.

The rationale presented was: The current process of allowing entries to be taken via the official online entry form at most 10 weeks prior to the show date limits a club's ability to offer early reduced entry pricing further out since official entry forms are required for entry. The only option to officially take entries earlier would be for exhibitors to fill out paper entry forms – and few if any do so these days. Early reduced pricing allows clubs, especially new or lesser-established clubs with little to no financial reserves, to get startup money to pay bills due prior to

the show. Early reduced pricing might also encourage some exhibitors to enter earlier – rather than waiting until the closing date. We have been told that the reason shows are not listed any earlier on the official entry form is that the list to be too long for users of the form. Since the shows are listed in chronological order (i.e. shows coming up sooner first) having a long list of the shows on the form does not reduce the usability since exhibitors trying to enter shows coming up this weekend or next will see those at the top of the list anyway.

Hannon: I'm going to call the meeting back to order. We've got to go back to the Non-Show Rules. **Phillips:** #4 of Section 4, first on the list has to do with being able to put the entry form up on the web page more than 10 weeks in advance of the show. Right now, apparently you can't enter shows more than 10 weeks in advance of the show. If you go to the online entry form it won't list anything that far away. **Eigenhauser:** Can we hear from CO about what kind of a problem it would be to change it? Allene, do you have any comments on this? **Tartaglia:** I think the concern was, the list just becomes so long. When you have 10 weeks it was hard to find them. **Eigenhauser:** But they are in date order, so any one that's 12 weeks out would be at the bottom of the list anyway. **Tartaglia:** Right, and it's just so far down. I don't think it's an issue, it was just the space. How many people are going to scroll down 6 months out? **Eigenhauser:** I move we adopt the proposal. **Krzanowski:** Second. **Hannon:** Any discussion?

Black: I don't know about everyone else's region, but in my region the shows normally don't open that far in advance. The entry clerk is not even ready to take entries in 10 weeks or more preceding the show, so I don't know what regions are wanting to enter shows that early. Even most clubs that have an early bird, they cut it off at the most 4 weeks before the show, maybe 3 weeks before the show, so I don't know if this is even a situation where – **Eigenhauser:** Part of their motion was that the club has to request it, so if you have a club that's not ready they just don't have to request it. **Black:** But you have to state on your flyer when you start taking entries. That's a show rule, and so the show rule says that the club would have to have a beginning start date of three months before the show – 10 weeks or more. I'm saying I don't know how often this is going to come up. **Eigenhauser:** It's optional, clubs don't have to do it if they don't want to. **Colilla:** How many people enter 10 weeks? Do we have statistics out? **Hannon:** They brought it up from the floor, so obviously there's at least one person. **Eigenhauser:** Half the delegation voted yes, so somebody cares. **Hannon:** I got the impression most of them didn't care. Anything else on this one? All those in favor?

Hannon called the motion. **Motion Carried.** Black abstained.

The second was a request to form a committee to look at increased automation of entry processing and implement recommendations from that committee. Again, the rationale:

At many recent Annual meetings, the delegates heard resolutions about coming up with a common closing date/time for all shows on a given weekend. All so far have been turned down for one reason or another. However, many should recognize that shows closing closer and closer to the actual show date is not only making exhibitor decisions on what show to attend harder and harder but is also putting an exceptional burden on entry clerks to finish their work prior to the show and heartburn for clubs worrying that they will have the funds to pay their bills. Instead of mandating a single world-wide closing date/time, perhaps step one might be improving how CFA accepts and processes entries for shows and the currency and transparency of entry information

for various shows. It is proposed that a committee be formed to look at the current entry systems - both for exhibitor and show/entry clerk use - to recommend and drive improvements in the following areas:

1) Exhibitor entries being automatically entered in the show when submitted - without entry clerk intervention (with program control of the order received and maximum entry limit.). This will reduce the delays in having entries reflected in the show.

2) Program validation that the cat's entry information is reasonably valid (For example, color/breed/division matches color class. All required fields are filled out. Etc.) This functionality is already available in existing entry clerking programs and this validation could be made part of any system available directly to exhibitors to assure entry information is reasonably correct.

3) The ability for an exhibitor to enter their cat's information in a system one time and then submit that entry information to any show without retyping the information every time. (Obviously the system would have to allow the exhibitor to make corrections/updates as needed.) NOTE: Having what the exhibitor enters being the source of the entry information will reduce transcription errors caused when an entry clerk needs to re-enter what he or she received.

4) Manual entry of entries by entry clerks when non-online entries are received.

5) Continually updated breed summary information posted online as the system processes entries. It would still be an option for entry clerks/clubs to use other systems, but clubs would be encouraged to use systems with the above functions for equity and transparency of information.

Phillips: The second one has to do with revising the entry program software. Basically, they would like the program to automatically take information from the entry form and automatically stick it into the entry clerk program without the entry clerk actually doing anything. They would like the program to validate the entry information. That would be nice. I got at least 10 entries for cats entered in championship that haven't been born yet, because they are being born in October and November of this year. I won't tell you about how many entry blanks I got with either (a) no color class at all, or (b) no competitive category. Now of course one between 4 and 7 months obviously are kittens, but after that those other 5 guys I hope they have champions because that's what I put them in. So good luck on that. And then they want the program to be able to handle automatically storing the data so that I can fill out my entry blank and then go back and just reuse the same entry blank to enter the next show, the next show and the next show for the rest of the year. **Eigenhauser:** I think what they were looking for was somebody to take responsibility for looking into these issues. I believe we already have an IT Committee that looks into these issues, so my suggestion is to just refer this to the IT Committee as suggestions and let it go from there. **Newkirk:** Second. **Hannon:** All those in favor of referring it to the IT Committee.

Hannon called the motion. **Motion Carried.**

The third was a resolution passed by the delegates to request that CFA have a policy of making all attempts to hold our premiere events at hotels that are pet friendly or attempt to negotiate at any facility some number of pet friendly hotels.

Phillips: The last non-show resolution is kind of motherhood. It's basically that whenever you go find a meeting place, that you find a meeting place that takes cats.

Eigenhauser: I believe we actually passed something similar to this for board meetings awhile back, or at least that would be the preference. I agree, this is one of those Mom and apple pie things that I've been pushing for years. Kathy [Calhoun] has always been a strong supporter of this. We exert influence by how we spend our dollars. We should give preference to people that support cats. I move we adopt it. **Mastin:** Second. **Hannon:** Any discussion.

Hannon called the motion. **Motion Carried.**

What will be Presented at the Next Meeting:

Unless a significant issue is identified between completion of this report and the date when inputs are due to the Board for the February meeting, we do not anticipate making a presentation to the February meeting (or the December meeting either, for that matter).

*Respectfully Submitted,
Monte Phillips, Chair*

Phillips: That concludes all of my report. **Hannon:** Thank you Monte. We appreciate all your efforts.

(28) WORLD CAT CONGRESS UPDATE.

CFA Delegate: **Rachel Anger**
CFA Advisor: **Kathy Calhoun**

Brief Summation of Immediate Past Committee Activities:

Each of the nine World Cat Congress member associations hosts the annual event on a rotation basis. The 2019 event was hosted by the Southern Africa Cat Council in Cape Town, South Africa from July 25-28, 2019. Eleven World Cat Congress delegates, six advisors and numerous guests met at the Lagoon Beach Hotel in Cape Town.

Delegates were treated to a winelands tour on Thursday at Babylonstoren in Simondium, South Africa. A wonderful wine tasting event with a light lunch was provided, followed by a tour of the winery. The property had lovely wholistic shops and plenty of roaming chickens.





A symposium was held on Friday, sponsored by Royal Canin, who provided a wonderful lunch and generous gift bags for all attendees. The seminar was smoothly coordinated. Approximately 60 fanciers were in attendance. Speakers and topics included the following:

- *Laureline Malineau, Professional Communications Manager at Royal Canin, gave an update on new developments and the continuing relationship between RC and the World Cat Congress. RC's sponsorship of cat shows and educational events around the world has made them a valuable asset to our hobby.*
- *WCC Secretary/Treasurer Penny Bydlinski presented a History of the World Cat Congress, with a presentation from each organization consisting of brief updates on activities within their associations.*
- *Barbara George introduced Tellington TTouch, which is a gentle method of bodywork and movement exercises for cats which positively influences behavior, performance and well-being, to increase communication skills and deepen relationships between animals and their people.*
- *Professor Leslie Lyons filled in for Dr. Ermi Barker of Bristol University to give an update of where we are now regarding Feline Infectious Peritonitis (FIP). Although a cure remains elusive, there have been a number of advancements in our understanding of the pathogenesis, diagnosis and management of this disease in recent years.*
- *Professor Leslie Lyons of the University of Missouri School of Veterinary Medicine and Surgery gave a presentation on the latest developments in genetics testing for specific breeds and how mutations are discovered, as well as concerns and issues. The interpretation of the genetic tests was discussed, as well as the importance in relation to veterinary medicine and breeding.*
- *CFA Judge Kathy Calhoun gave a presentation on the history and developments of the Lykoi breed.*

- *Ms. Kristine Mylo, a Qualified Veterinary Physiotherapist, gave a presentation on Pet Wellness Worx, which specializes in the health, well-being and rehabilitative care of all pets.*

Friday concluded for the delegates with the SACC Presidents Cocktail Party.

On Saturday, SACC hosted the Cat of the Year Cat Show at the Robertson Show Grounds. Both Rachel Anger and Kathy Calhoun were invited to judge the show. Judges were escorted into the show hall with a flag bearer for each represented country. The top 30 cats in each division (who had previously qualified in their home districts) were judged and ranked 1-30 by each judge. There were no absentees! Exhibitors had a lively competition around coming up with the most clever good luck token to give to their fellow competitors. The sportsmanship was unprecedented.

Immediately following the show, a Gala Dinner was had. Winners were announced, with the overall Cat of the Year being the beautiful Sp Pr Pearl It's A Done Deal NQ NW, a cream (European) Burmese neuter owned by Rita Wiseman. The SACC fanciers were so encouraging of one another. They clapped and cheered for each other no matter the award.

On Sunday, the delegates, advisors and guests were treated to a Cape Town tour and trip to Table Mountain, including a traditional Cape Town lunch.

On Monday, the World Cat Congress event culminated with the business meeting of the delegates. A continental breakfast and lunch was provided by Royal Canin. The following representatives attended:

<i>President/Chair:</i>	<i>Eric Reijers</i>
<i>Vice President/CCCA Delegate:</i>	<i>Cheryle U'Ren</i>
<i>Secretary/Treasurer:</i>	<i>Penelope Bydlinski</i>
<i>ACF Delegate:</i>	<i>Sandi Gemmel</i>
<i>ACF Advisor:</i>	<i>Robbie Walker</i>
<i>CFA Delegate:</i>	<i>Rachel Anger</i>
<i>CFA Advisor:</i>	<i>Kathy Calhoun</i>
<i>FIFe Delegate:</i>	<i>Annette Sjødin</i>
<i>FIFe Advisor:</i>	<i>Leopold van de Haterd</i>
<i>GCCF Delegate:</i>	<i>John Hansson</i>
<i>GCCF Advisor:</i>	<i>Betty Shingleton</i>
<i>NZCF Delegate:</i>	<i>Chris Lowe</i>
<i>SACC Delegate:</i>	<i>Ngaio Crawley</i>
<i>SACC Advisor:</i>	<i>Jan van Rooyen</i>
<i>TICA Delegate:</i>	<i>Vickie Fisher</i>
<i>WCF Delegate:</i>	<i>Anneliese Hackmann</i>
<i>WCF Adviser:</i>	<i>Dr. Johan Lamprecht</i>
<i>Royal Canin:</i>	<i>Laureline Malineau</i>

Highlights of the meeting included:

- *Mr. Reijers was re-elected President for a two-year term.*

- *WCC proposals included:*
 - *Admission to membership of the WCC shall be determined by a vote of a qualified majority of the member organizations. **Carried.***
 - *Voting: a simple majority shall be 50% of the members plus one and used for all decisions unless otherwise stated. Where a qualified majority is required, this shall be 75% of the members. **Carried.***
 - *A lengthy proposal regarding Article 8.5 addressing travel compensation (as opposed to judging fee) **Carried.***
 - *A proposal to add the word qualified majority to Articles 7.4 and 10.1 **Carried.***
 - *A proposal to change 75% to a qualified majority in Article 11 **Carried.***
- *Several WCF proposals were presented:*
 - *One proposal did not carry and another proposal was withdrawn.*
 - *A proposal that all WCC members should, as a matter of courtesy, advise each other via the WCC Secretary when a new breed or variety is accepted or recognized in some official capacity **Carried.***
- *The New Zealand Cat Fancy presented discussion items on New Breed Recognition and Social Media.*
- *In an executive session motion and discussion, CFA presented the following motion which **Carried:** Due to the blatant plagiarism of CFA's show rules, judge training materials and show standards, and the predatory and unethical practices against CFA by the Asian upstart associations ICE and FFF, that all WCC associations support CFA by strongly recommending their judges not guest judge for these associations.*

After a long and enjoyable stay, the delegates then dispersed to the four corners of the world with a better understanding of one another, promoting harmony in the cat fancy, with understanding and cooperation for the sake of the CAT.

The World Cat Congress is generously sponsored by Royal Canin. On behalf of CFA, I would like to publicly thank Royal Canin for their support, and the CFA Board of Directors for approving a budget line item so that CFA could maintain a prominent presence in the World Cat Congress to highlight our association.

Future Projections for Committee:

CFA will make the necessary contributions to update the WCC website with our breed standards and updated pictures, as well as compose a current article about CFA.

Recent Death:

CFA has learned of the passing of former WCF Secretary General, judge and WCC advisor Andreas Möbius in June of 2019. He was an organizer of the WCF-sponsored World Cat Congress event in Bangkok, Thailand in 2016.

What Will be Presented at the Next Meeting:

Details of the 2020 World Cat Congress meeting in Perth, Australia, as they are announced.

I would like to take this opportunity to thank President Hannon and this Board of Directors for allowing me to proudly represent The Cat Fanciers' Association on this world stage. The WCC is important to the global welfare of all cats, and CFA is an important part of that effort.

Respectfully Submitted,

Rachel Anger, CFA 2019 Delegate to the World Cat Congress



Anger: The World Cat Congress update is there before you. Next year's event will be in Perth, Australia. The following year will be in London. They are coordinating it with the anniversary of the Crystal Palace show.

(29) AMBASSADOR CAT PROGRAM.

Committee Chair: Karen Lane
Liaison to Board: Rich Mastin
List of Committee Members: Joel Chaney, Jim Flanik and Candilee Jackson

Brief Summation of Immediate Past Committee Activities:

- *We have been working with the Sturdi people to re-create our previously used orange paw-print fabric for our A-Cat equipment. In looking at where we have been in our past equipment design, nothing garners more attention, from the public, than our original idea of using orange and paw print equipment. Using some older material that was found in a storage area, at Sturdi, and some new solid orange material, we are able to put together 30 units of equipment for our Ambassador Cats going forward. The new equipment will also have the CFA logo, prominently displayed. As of this writing this equipment is presently being shipped to Central Office.*
- *We have had a great number of new applicants for our Ambassador Cat Program. Right now we have three new members who are waiting for our new equipment to be delivered to Central Office. I have another new application on my desk; this new applicant will be accepted into our program bringing our group to about 35 active A-Cats in the program. This is our highest number of active A-Cats. We now have A-Cats in areas where we previously had little or no presence; namely Texas and the West Coast.*
- *A letter has been sent to all of the registered Ambassadors letting them know of their new opportunity to be part of Kathy Hoos' program and become Show Mentors. This is a huge step in the elimination of any further confusion between the Ambassadors and Ambassador Cats.*

Current Happenings of Committee:

- *We will be editing our "Colorful World of Pedigree Cats" in the color chart area of this book. This area really needs to be expanded to be more educational in the color genetics of our cats.*

Future Projections for Committee:

- *Our program would like approval to go forward with developing the CFA 2021 Calendar. Our goal was to bring CFA and our story to people and families. Our calendar slogan; THINK CATS – THINK CFA has been going into homes for the past two years.*
- *The Ambassador Program wishes to fulfill our commitment to producing both entertaining and educational material for the general public. When we did our first coloring book we knew we had three areas that needed public awareness; first was "Caring for your Kitty", second was the "The Colorful World of Pedigree Cats", third should be a book about choosing the best kitty for your life-style and your family.*

- We are asking to produce “A Kitty for Me”, the third coloring plus activity book for children.
- This is the last, in our series of three, educational books for children and their families. This book spotlights the **differences** in our breeds and what makes them **singular and special**. This book will not just be a coloring book but it will have eight pages of stickers showing all of our breeds. The child will have the opportunity to read and color the backgrounds and there will be appropriate places for the stickers.
- The book will have eight pages of colored stickers, eighteen different pages to color and to place the stickers, full color covers and educational pages explaining the book’s purpose and getting family involvement. Of course, CFA will be highlighted in every way possible.
- The cost of this book’s production is as follows;
 - o Austin Redinger, artist; eighteen pages plus our full color cover \$5,900.00
 - o Teresa Keiger, graphic artist; eight pages of stickers, with 92 images of cats; two stickers for each of our pedigreed cats, plus 2 HHP \$5,910.00
 - o Printing: Right now we have an estimated cost of printing at \$1.00 per book on 10,000 books. I would guess this might go up by 10% by the time we go to print in 2020.
 - o There will be some additional cost for the introduction pages and instruction pages. The cost of this writing and research is done by the Ambassador Cat Program and is without charge. The extra cost will be in making these pages look better than typed sheets. The different categories on the activities pages will also be researched and developed within the Ambassador Cat Program. We would also like to reach out to some of our breed council secretaries for a better insight into their respective breed.
 - o Estimated total cost of this book for 10,000 books is \$23,500 to \$25,000 (includes 10% increase on books and additional misc. additional costs).

Board Action Items:

- Approve the continuation of the CFA Calendar for 2021 (estimated cost will be included in the committees 2021 budget request).
- Approve an estimated \$25,000 to produce the third coloring book.

Time Frame:

- Committee will proceed with the third coloring book as quickly as possible with Board’s approval.

What Will be Presented at the Next Meeting:

- Committees progress and updates

Respectfully Submitted,
Karen Lane, Chair

Mastin: On the Ambassador Cat Program, we have two action items. Karen would like to receive approval for continuation of the CFA calendar for 2021. Estimated cost will be included in the Committee's 2021 budget request. She has done two now. She did 2018 this year and she wants to get started on next year with the board's approval. **Hannon:** So you are making a motion? **Mastin:** That's my motion. **Krzanowski:** I'll second. **Hannon:** Is there any discussion of continuing to do a calendar? All those in favor.

Hannon called the motion. **Motion Carried.**

Mastin: We thank you. The second motion is to approve an estimated \$25,000 to produce the third coloring book in the series. **Hannon:** And last. **Mastin:** And last, that is correct. And last. It's in the report as the last. It's the third of three. During our teleconference, the board had asked me to go back to Karen to get the budgeted numbers before we approved it. She did her homework on it, received the quotes from the two designers she needs to use and the cost of the coloring books. It's a combination coloring book/sticker. **Hannon:** In the past there was concern about the stickers. We talked about maybe doing the stickers separately, rather than incorporating them into the book. **Mastin:** She managed to find a printer that could do it all in one. Took her some time, but she got it. **Hannon:** So you are making a motion? **Mastin:** That is my motion. **Hannon:** Is there a second to the motion, to do a third coloring book with stickers? **Auth:** I can't hear the motion. **Hannon:** The motion was to do a third coloring book which includes stickers this time. Two stickers per breed is my understanding. **Black:** Third and final. **Hannon:** This will be the third and the last of the coloring books. **Newkirk:** I'll second. **Black:** Karen came to me and she wanted to do some edits on the second book. Did she discuss that with you? **Mastin:** My understanding is, and Allene you may have to help me with this, we're waiting for the edits, so Central Office went ahead and printed more of the second coloring book because we are out. So, the edits will be done at some point in time. We don't know when. **Hannon:** She has been waiting for months for Karen to get back to her with the edits. **Black:** I know, but did Karen identify who was doing those edits? Because I did the original colors and she came up to me and kind of mentioned how she wanted those to be changed. **Mastin:** Let's ask Allene. **Hannon:** Who is doing the edits? Do you know? **Tartaglia:** It's coming from Karen. She mentioned she was working with you, Kathy. You and I discussed that. I contacted Karen Lane after you and I talked and I said, "I've talked with Kathy, can you please follow up with her?" **Black:** I've heard nothing. **Tartaglia:** It sounded like Karen was waiting for Kathy. **Hannon:** So as far as you're concerned, you're not involved? **Black:** As far as I'm concerned, I'm not involved yet. I did the original colors for her. **Hannon:** The answer to the question is, we're waiting on Karen to get back to us with what changes she wants to make, and in the meantime we're printing them as is because we have been out for months waiting on it. **Black:** I understand. My clubs are asking for them. **Mastin:** That's completely separate. **Black:** Right, so I'm not so sure those really need to be done. I'm not so sure what she's wanting to have changed, but I was just asking because before I can say yes, let's move on with the third book, I didn't know what we were looking at to fix the second book. So, was there any cost involved in redesigning the second book? **Hannon:** Do we know if there is going to be an additional cost? **Tartaglia:** Teresa does them, so it will be minor. **Hannon:** Did you hear that? The changes will be made by Teresa Keiger, so it should be minor. **Tartaglia:** It should be pretty minor, the cost. **Black:** OK, so it's just a matter of letting the printer know this page is changed. **Hannon:** Yeah, but it wouldn't cost us any more to print that page. **Black:** Alright, I just wanted to follow up on that.

Auth: OK, so I'm commenting on the motion. **Hannon:** The third book. **Auth:** The third book. You have an estimated cost of printing of \$1 a book. That doesn't tell me how many you might print, so when you said it goes up 10% that means nothing to me. **Mastin:** It says 10,000 in the rationale. One buck on 10,000 books. **Hannon:** So, \$10,000. **Mastin:** It's \$10,000 for the books. **Auth:** \$10,000 plus the \$5,900 and the \$5,910. **Mastin:** Correct. **Auth:** So, we're not talking \$10,000, we're talking about \$22,000. **Mastin:** There are some miscellaneous costs. You've got your sales tax, you've got some other costs. There might be some shipping costs, so it's an estimated \$25,000. It could be \$24,200 or something like that. **Auth:** So you're telling me that is the top probably for 10,000 coloring books plus these extra expenses because somebody wants to add the stickers. **Hannon:** The stickers are included. **Mastin:** That's all part of it. **Hannon:** The stickers are included in the \$1 per book. **Auth:** Did we vote on the stickers? Didn't we have a discussion about that in August, and what was the resolution on that? **Hannon:** We had a concern because we were told it would not be easy to incorporate into the booklet itself and that printers have a difficult time doing that and we might want to do the stickers outside as a separate item. She found a printer that could do it. It's not going to be a concern, so she resolved what we thought would be an issue. **Auth:** So then, we have an additional – so Austin is \$5,900, Teresa is \$5,910, so that's a cost outside of our regular contract with Teresa? **Mastin:** That is correct. **Auth:** I'm going to vote against it. I think it's too much money. **Hannon:** I think you should keep in mind that it's going to be an ongoing expense because when the stock gets low they are going to reprint. **Auth:** That's exactly my point, yes. I'm voting against it. **Hannon:** There's a one-time expense of \$5,910 for Teresa but it's going to be an ongoing expense for printing.

Morgan: First, I would like to say I really appreciate the work they put into the coloring books we have. Clubs love them, exhibitors and spectators love them. That goes without saying. But, we've already put money into producing the first book and the second book. **Hannon:** And continuing to do so as we reprint. **Morgan:** I don't see any reason why we can't use what we already have, which is a wonderful product, without investing in yet a third one when there seems to be a real demand for what we already have and we don't have to pay the creation costs. We can just pay reprinting costs. **Mastin:** Karen put the report together. Second page, second paragraph, Karen's third sentence: *This book will not just be a coloring book but it will have eight pages of stickers showing all of our breeds. The child will have the opportunity to read and color the backgrounds and there will be appropriate places for the stickers.* **Morgan:** It's something new. I get it. **Mastin:** This is something new, so I'm just pointing out that this is her rationale behind it. **Morgan:** Understood, thank you.

Hannon: Kathy, do you have anything to say? **Black:** Yes. I agree with both sides of this issue. I love the fact that every time we give one of these books to a spectator, they have CFA's logo now in their home. It is one of the best tools we have, to hand to these children and take it home. Their parents are looking at the CFA logo there on their child's desk. I agree the first two books we have are absolutely spectacular. I would love to see the sticker book because it really highlights what our breeds look like, other than just a blank page that they color in themselves and go off of a chart, but I know we've incurred a lot of cost printing these books that we have. My clubs in my region are ordering 50 every time they turn around so they have plenty to give out at the shows. I don't know what we've spent to date in printing costs, but I think that the two we have fulfill the needs of the children how to learn about and care for your cat, and it includes the adult coloring book, as we're calling it, where the adults clamor for this thing. In fact, I was

not letting them have one for free at the Chicago Meow Meetup unless they gave me their information to register their Household Pet. I'm saying we have a book that covers both the adults and the children. I love the sticker idea. I think it would be very popular. I just don't know if it's something we want to spend the money on. **Hannon:** Would you say that what you're describing your clubs did was called a quid pro quo? **Black:** Yeah.

Krzanowski: I appreciate all the work that Karen has done on this, too. Those coloring books are extremely popular. My concern is about the stickers. I think we discussed this during our teleconference, that in the show hall environment we could end up with a major disaster of stickers all over the floor, the walls, wherever, and it could be a problem for us. I'm not sure we want to go the sticker route. **Hannon:** I don't think you're going to find a tired show committee wanting to wander around the floors trying to peel these off. **Krzanowski:** It could be an issue with clean-up at the end of the show. You know how children are. They like to stick them everywhere. **Hannon:** No, I don't know how children are.

Anger: The first action item had a description of where the money was coming from. This \$25,000, I don't know where it's coming from. Is it coming from their current budget, their next year's budget? Are they asking for an additional \$25,000? I'm just not clear where that money is coming from and am hesitant to approve anything without our Treasurer here. **Mastin:** She's not asking for the money now. We asked her to bring back a number, give it to the board to make an assessment of whether you wanted her to proceed with it. If the board approves it, it could be approved for a next year project. It doesn't necessarily have to be approved for this year's project. **Hannon:** We have to understand that if we approve this now, we're going to have to approve it in the budget. We can't tell her, "go ahead with it," and then when she presents the budget turn it down.

Roy: Actually, Carol said what I was going to say about the stickers. It could be an issue. The first coloring book was wonderful. The second coloring book everybody loves. It's not out of date. I think it would be much better to just reprint. **Hannon:** We don't know what edits she has. **Roy:** Yeah, but I don't think we need to go the third route yet. **Hannon:** Like I said, we're printing the existing version. **Eigenhauser:** And I understand some cat clubs might not want to use these because they don't want to deal with possible clean-up issues, but this isn't just for that. It's also for the pet fairs she goes to and other events. I used them for Pet Night on Capitol Hill. These are going to be more colorful, they're going to be more interesting, they're going to have more interaction with the kids because they've got the stickers. We have a committee for a reason. We trust their judgment, we trust their expertise to say, "this is something that's interesting and will help promote CFA." I'm willing to back their judgment on this. **Hannon:** I would say for those that are concerned about the stickers on the floor, we're not requiring clubs to take these. Clubs can say, "I want to take a pass on that third coloring book. Just send me the first two." **Auth:** So, are you saying then that the second coloring book will also be available if people take a pass on the third coloring book with the stickers? **Hannon:** Yes. They will have three books available to them. They can get the first and the second. The club can say, "I don't want the third." **Auth:** I'm still going to vote note because I agree that what we have now is quite fine and I don't see that we need to spend the money on one that includes the sticker book and a new coloring book. **Schleissner:** I just want to make sure. Is this also available for us in Europe? **Hannon:** Allene, is it available to Europe? **Tartaglia:** Shipping is a huge cost. **Schleissner:** This is exactly what we have, because I think it was last year when we had the Estonia show, they

asked for having these coloring books. Finally the coloring books had around \$50-\$60 shipping cost. **Tartaglia:** At a minimum. **Schleissner:** At a minimum, so it was very, very expensive. How is it in the U.S.? **Tartaglia:** It depends on the number. \$10-\$15. It's not bad. **Schleissner:** So this will knock us out over there because we have to spend \$50-\$60-\$70 on shipping costs. We always ask for money and then we cannot spend money on shipping costs. **Currle:** How many books are you looking to get? **Schleissner:** I think the last time we talked was about 50. **Currle:** I'll bring them over. **Morgan:** We could get people to bring them over. **Schleissner:** If somebody can bring them for free, I'm fine. **Hannon:** Allene, can you bring books next week? Kenny said he would carry them over. **Tartaglia:** Yes. **Hannon:** So, you'll work out with him the numbers? **Schleissner:** For Estonia? **Hannon:** If he brings them over for more than one show, you can get them to the other shows? **Schleissner:** Then we can, and I can arrange this. **Hannon:** If he brings them over to the show, you can get them to Ukraine or wherever you need to get them. **Schleissner:** Yes, that's fine. **Hannon:** OK. **Currle:** I had a problem going into Moscow with rosettes years ago. I had to sit on my bag for about 3 hours before I bribed the guy for \$100 to get those rosettes out. **Hannon:** We appreciate you spending \$100.

Mastin: Karen is not here to help push this program, so I'm the chosen one. I want to read her second sentence of the second paragraph on the second page. *This book spotlights the differences in our breeds and what makes them singular and special.* I know she is very passionate about this, and this is one of those marketing tools for CFA to get not necessarily the person that is already involved in CFA interested, but those that are not involved in CFA. She has got the child book and the adult book. I know it's called something else, and now she has put together this activity book. I see the cost. It's large because you have creative design costs but going forward if we print 10,000 or 15,000 a year, you're looking at about a dollar book, plus your shipping cost to the clubs that choose book 1, 2 or 3. **Newkirk:** I've known Karen ever since I've been in the cat fancy. **Hannon:** And you know she's passionate. **Newkirk:** She is very passionate. She puts every bit of love she has into anything she does. It shows, what she's done in these books, as evidenced by how popular they are. I do not expect this one to be any less. I think it's going to be greater than the other two. This may be us spending a little money, but how much good will does it share with the cat fancy? I think we should support her. Yeah, it costs a little bit of money, but if we don't spend money we don't make money. There's not a big return on investment – I understand that – on this project, but what price do you put on good will? **Hannon:** This is one of the many things that we do where you can't capture the results numerically. We may have lots of positive come out of this, but we just can't hang it on, "this is how many registrations it gave us," or "this is how many people who decided to join the cat fancy because of it." Let's vote on the motion.

Hannon called the motion. **Motion Carried.** Morgan, Colilla, Auth, P. Moser, Webster, B. Moser and Black voting no.

Mastin: Thank you. Does the board want to now make a motion in terms of – my motion would be that, since it's approved, that we push it to the new year since this is not in the budget and Kathy's not here. Now I'm wearing Kathy's hat. Kathy would be very disappointed in me, and I don't want to fail her, so my motion is, the board approved it; however, it's for next year's budget. **Black:** I second that. **Hannon:** Any discussion on moving this to next year's budget? All those in favor.

Hannon called the motion. **Motion Carried.** Auth voting no.

Mastin: Thank you again. **Hannon:** Anything else, Rich? Are you finished with this?
Mastin: We're finished with this, yes.

(30) DATA PROTECTION POLICY UPDATE.

Committee Chair: *Rich Mastin*
List of Committee Members: *Tim Schreck, James Simbro, Allene Tartaglia*

Brief Summation of Immediate Past Committee Activities:

Peter Vanwonterghem's Data Protection outline was approved at the June 2019 Board Meeting as CFA's official Data Privacy Policy. This outline defines how CFA uses customers personal information, and how it applies to the new EU General Data Protection Policy laws. The policy also defines how customers can request access to see and update their personal data. And in the cases of EU citizens, how they can have their personal data deleted if they so wish.

As part of the policy, James Simbro was made the contact point as Security Office in Central Office, and an email address of privacyofficer@cfa.org was created, which directs those emails to James.

The policy and email address were published on the main CFA website (cfa.org) on August 1, 2019 and the eCat (ecat.cfa.org) website on August 14th, 2019.

Current Happenings of Committee:

Continue to monitor International and Domestic data privacy laws and notify the board of any changes to CFA's policies to remain in compliance with such laws.

Future Projections for Committee:

Work with the IT Committee as they proceed with the internal GDPR audit.

Board Action Items:

N/A

What Will be Presented at the Next Meeting:

N/A

Respectfully Submitted,

Rich Mastin

Rich Mastin, Chair

Mastin: Are there any questions on the Data Protection Policy Updates? **Hannon:** You don't have any action items. **Mastin:** We have none. Let's move on and go to the next one. **Black:** Is this currently posted on our website? **Hannon:** Yes. If you go to the bottom of the front page, there's a link for privacy policy.

(31) CONFIDENTIALITY AGREEMENT.

List of Committee Members: George Eigenhauser, Rich Mastin & John Randolph

Brief Summation of Immediate Past Committee Activities:

- *Motion to approve having a Board Member Confidentiality Agreement was done at the June/July 2018 and February 2019 Board Meeting*
- *Agreement was submitted to the Board by John Randolph (CFA Legal Counsel) in January/February 2019 for discussion at the February Board Meeting*
- *Board was asked to submit changes and additions to the presented February 2019 Agreement*
 - o *Mary Auth submitted to examples; one code of ethics and another conflict of interest policy mentioning confidentiality*
- *Agreement submitted to the Board for the February 2019 Board meeting is included below (no changes have been made)*
- *The Agreement has not yet been approved by the Board, however the Board did approve the Employee Confidentiality Agreement at the Sunday February 3, 2019 Executive Session meeting*

Current Happenings of Committee:

- *Everything the Board does is a work in progress and, if passed, this can be tweaked later. If there is a SPECIFIC change you need we can make it at any time. But we need a framework in place and it's been over a year and a quarter since the Board voted in favor to having a Board Member Confidentiality Agreement.*

Future Projections for Committee:

- *Once the Agreement is approved, a Confidentiality Agreement for Committee Chairs and Members will be created to mirror the Board Member Confidentiality Agreement*

Board Action Items:

- *Approve the Board Member Confidentiality Agreement as is or with changes provided by the Board at the October 2019 Board Meeting*
- *Approve Confidentiality Agreement for Committee Chairs and Members that mirrors the same document for the Board of Directors.*

Time Frame:

- *Motion to approve both Agreements at the October 5-6, 2019 Board Meeting*

What Will be Presented at the Next Meeting:

- *Feedback provided by Board Members asking for updates and changes*

*Respectfully Submitted,
Rich Mastin*

Hannon: Next is Confidentiality Agreement. Is that you, Rich? **Mastin:** Yes. **Hannon:** Do you have anything to say? **Mastin:** Is everyone able to pull up your copy of the Confidentiality Agreement? If not, I have hard copies to distribute. I just want to let everyone know, this is the exact same Confidentiality Agreement that was distributed by John Randolph at the February board meeting that Sunday morning. I don't remember the date. It was probably in my email. February 3rd maybe. **Hannon:** 2019? **Mastin:** 2019. Nothing has been added or removed from it, so what the Committee is asking for is to approve it. **Eigenhauser:** Second.

Hannon: Any discussion? **P. Moser:** It's the same one that we had before. I think there were quite a few people that were against it, basically saying that we already take an oath of office so why do we have this? Besides that, my lawyer has told me not to sign it. **Eigenhauser:** One of the things we had at the last meeting was, people said they wanted changes to it so the idea was to open up a window to change it. There are some people that don't like it at all. They hate the concept, there's no way to fix it. Some people expressed concerns that maybe it was fixable to them and basically we've gotten very little feedback from people wanting to make specific changes. It's one thing to oppose it in general and if that's your position fine, but if you want to make changes, I think the time has come and gone to make those changes. So if you're philosophically opposed to it at all, vote no, but I think we need to get something in place. There have been months and months and months for people to make changes if they had a specific part they wanted to tweak and we haven't gotten a ton of feedback on that. I think this is a straight up or down vote. If there's some part you don't like, we can always amend it later. Everything the board does is amendable. **P. Moser:** I think that actually Mary sent you something. I read what she had sent. I have no problem signing something like that. It was very short and to the point, said what it needed to say, and I know she sent it to Rich and you guys, so you did get some feedback on that. That's something that I would sign. **Mastin:** To go through history a little bit, there was some discussion at the February board meeting where a couple individuals felt the list was too long. Pam and Mary mentioned that they did not want to sign this agreement and that we should look at something different. At that meeting I had asked the entire group to send us what changes you wanted. The only response I received was from Mary and she sent me two documents. I forwarded those two documents on to George and John. One was a conflict of interest policy. John, do you remember what the other one was? Mary, you remember what it was. It was conflict of interest and – ? **Randolph:** It was similar. It was an oath that board members took and it included confidentiality. It was more like our oath. It wasn't exactly the same. **Mastin:** Right. It was a very vague section on the confidentiality. I think it was a paragraph within there. It may have been one or two pages. The Committee didn't feel that that met the objectives to the confidentiality. We had further discussion that we need to start somewhere. We want to change the document to what you want but give us the information that you want changed. In my opinion – I can't speak for George and John – we believe this board needs a confidentiality agreement. Let me remind you, at that February board meeting we approved a confidentiality agreement for our employees. Why are we so against signing a simple

confidentiality agreement? **Auth:** First of all, it's not a simple confidentiality agreement when you add a list. Pam and I are on the same page. My attorney says don't sign it, largely because – and this was expressed in February – there is no penalty. What happens if you violate the confidentiality agreement? What are the consequences. Her point to me when she explained to me that I should not sign the one that you had previously presented to us is that you shouldn't sign a document unless there is some sort of resolution if you don't follow the rules. That's paraphrasing it in a very simple way. So, that's why I've been advised by my attorney not to sign anything that looks like what you've done because it's too complicated, too specific, yet not specific enough to include a penalty. The documents that I sent to you that I signed for my other volunteer activities, it's very simple. I could not find the one before I left. I'm so mad at myself. I do have the other one with me. It basically says, "we understand that you are people of ethics and you agree that you are people of ethics and you won't screw up." That's in a nutshell what it says and it's a paragraph long, I think. I have to sign that for two organizations. Both of them are non-profits in the State of Illinois and both of them have to do with developmentally disabled human beings and children. I have to sign something similar for the State of Illinois because one of my other volunteer activities is part of the Guardianship Commission of the State of Illinois. I'm happy to sign those, but this one is just too restrictive and trying to be too specific when there's no penalty attached. **Newkirk:** I guess the thing I'm trying to resolve is that we have a Code of Ethics that we verbally agree to and it covers confidentiality in item #4, *Uphold the strict confidentiality of all closed meetings and other confidential communications and not disclose any confidential information related to CFA affairs*. That one sentence seems to cover everything – all the business affairs, everything. So, it seems to me like you've expanded on this and then my word is not good enough, that I have to sign something. Item (d) under Confidentiality here, you've got: *(d) The Board Member will immediately notify CFA orally and in writing if any unauthorized person reviews or obtains Confidential Information*. So, if I go to a show and an exhibitor comes up to me and says, "I heard this went on at the CFA board in closed session." Am I required to report that person that has confidential information that was disclosed to them illegally by some board member? I mean, I'm a little bit concerned about that item right there. I don't want to get my butt in trouble with somebody. Then they're going to walk around and say, "Darrell Newkirk turned my ass in to the board." You know? **Black:** I was just going to ask Mary, Mary you said that you would be happy to sign something similar to what you have been signing. What kind of penalty? You said you don't have a problem signing theirs as no cause and effect, but you won't sign this one because it doesn't have a cause and effect. **Auth:** Because it's too specific. I have the copy of the one. I'm happy to pass it around. **Black:** You said you didn't want to sign this because your attorney said you can't because there's no penalty listed if you break it, but that's not necessarily what you're saying. You're saying you have signed others that don't have that added to it. **Auth:** You're right, Kathy. I'm in conflict with what I'm saying, but this one here basically says: *to refrain from accepting gifts, refrain from disclosing or using information, to disclose to other board members of duality of interest or possible conflict of interest which may arise, to exercise the best care, skill and judgment for the benefit of the institution and the consumers it serves*. So it really is just saying I'm an ethical person and I'm not going to do this stuff. It does not assign a penalty, but it's not 3 pages long. It's this here. **Black:** I just wanted to clarify that. **Eigenhauser:** A couple things. First, there is a procedure set forth in the CFA Constitution for violating CFA policies, rules and procedures. It's in the section on discipline and I think that's implied in any document or policy CFA creates. If you violate our rules, you're subject to discipline. So, I think it is adequately set

forth. And no, we don't have sentencing guidelines for this because we generally expect a little bit of honesty and integrity from our board members, but what I hear is a double standard with people talking out of both sides of their mouths. "I can't obey the rules because it's not specific enough. I took the board members' oath but I didn't know what it means, I didn't know what it covered, I didn't know this specific thing was forbidden." Now they say, "Well, you gave us a list. Now we know what's covered. That's too much information, it's too confusing. We don't want to know what it is we're not allowed to say." You can't have it both ways. Either we're going to have a very vague general rule and people understand the breadth of the rule, or we're going to have to start giving examples and specifics. It's very clear that having a vague, general rule has never worked. It was back during Pam DeLaBar's administration that we started taking the oath of office at the beginning of each board meeting, and this board leaks like a sieve. It always has. There are people over and over again, look at the oath they took and with a straight face continue to leak it, and then they say, "I didn't know that was something I wasn't allowed to say. I didn't know that that was something I wasn't allowed to say." That's why we have to be specific. When being general fails, then you have to be more specific to cover all the bases. In response to Darrell's question, it's unfortunate you weren't on the board back in February when we called for comments. If you have a problem with item (d), my interpretation of item (d) was that basically if you leak you should fess up – not that you have heard a rumor. You can hear a rumor that somebody heard something at the board meeting. You don't have to report every bit of gossip, but if you gave a copy of a protest report to somebody off board or you know somebody saw it on your computer, you ought to fess up. If that could be clarified, great let's clarify that, but what I'm looking at here is trying to get something passed. We've been working on this for over a year and coming up saying, "I don't like this sentence" after a year. Again, you weren't on the board so I can't blame you for that, but we need a starting point. The original starting point was a very broad and a very vague thing in the oath which people never followed because they said it wasn't specific enough. Now that we're being specific, they're saying, "that's too specific, I can't follow it." There's got to be a time when this board is going to step up and say, we have at least as much integrity at the board level as we expect our employees to exercise. If there's an individual sentence, an individual phrase, an individual wording that needs to be fixed, everything we do is fixable eventually but we've got to have a policy in place. We've been working on this for a year and a quarter. It's time we have a policy in place. We've already adopted something similar for our employees, so we're not asking anyone at this board to do something we haven't already asked our employees to do. So, if there's an individual word or phrase in here that you don't like, great. Get it to John, get it to Rich. We can fix individual wording later but we need a policy in place. This making arguments out of both sides of the mouth, "I can't do it if it's vague because I can't follow vague. I can't do it as specific because I can't follow specific," we've got to as a board make a decision. Are we going to do it or not? Are we going to hold ourselves to the same standard we would hold our employees or not? Are we going to step forward and say we have integrity or not? It's an up or down vote.

Newkirk: I sent a link last night to everybody about basically responsibilities of directors of not-for-profit organizations. This is an article I printed out from home and it talks about the duty of care, the duty of loyalty and the duty of obedience. All of those three things basically cover protecting the organization, making sure you abide by all the things. My issue here is that we've got a line in the Code of Ethics that covers confidentiality. Now you've gone off and formed another really long and very detailed thing on confidentiality. I would be willing to sign the Code of Ethics if you want a signature. That would cover us being held to a strict

confidentiality agreement, but I mean my bottom line is, most of us that sit on this board give up our time and our energy because we love this organization and we not it to not be harmed, so I don't think there's anybody sitting at this table that wants to go out and intentionally harm CFA. Like George said, this board has leaked like a sieve ever since I've been in here. That's unfortunate. I can tell you something. I would swear on Beth's grave right now I don't leak confidential information from this board. I know I've been accused of it because Ellyn and I are good friends. I call Kim after board meetings and she tells me everything that goes on. It wasn't from me, so I don't want to take the heat for people that give that information. Like I said, I would be happy to put my signature down to the Code of Ethics. Why can't we just incorporate a few of these things in the Confidentiality Agreement into the Code of Ethics? This Code of Ethics is supposed to be reviewed and updated every year, and it's not. This is the same one. How long have we been doing this, Rachel? **Hannon:** Since Pam. **Newkirk:** Since Pam. Has it been updated? I mean, I think if we would have kept this updated with some things that Rich is trying to put in the Confidentiality Agreement, I thin we can all sign that and then we would be held. There's another clause in here, choice of law. It's going to be governed in Ohio. Whether you're guilty or not, if you're accused of something everybody is going to assume you're guilty and you have to prove yourself innocent, so that bothers me that that's in there. My gut is that I would like to see our Code of Ethics updated to incorporate the things and then ask us to sign that Code of Ethics. I would be happy to do that.

Mastin: I just want to revisit history, because I often do that from time to time. The confidentiality was presented because there was a problem. George has mentioned numerous times the board has leaked like a sieve for years. It's not just last week or today, this goes back probably decades. I presented a motion a year and 3 months ago and suggested to the board we should have a confidentiality agreement. The board approved it. It wasn't unanimous, but they approved it. I worked with George and John, presented a Confidentiality Agreement, we reviewed it at the February board meeting. There was some discussion and concerns about it, and I asked again a second time, does the board want a confidentiality agreement? Once again it was approved, not unanimously. I and the team are just giving what the board voted to do. That's what we're doing. We're asking the board, "tell us what you want, change it or whatever you want to do." We're willing to change it. If you want to put it as an attachment to the oath that we take, tell us that's what you want and we will give you exactly what you want. So, do I need to make another motion today – do we want a confidentiality agreement? Tell us what you want us to do. We'll deliver anything you want. We're flexible on this. We just want to help everybody understand what is the definition of confidentiality and we'll give you a short list. We don't have to give you a long list. We'll give you a short list, because oftentimes our intentions are good. When we talk to our friends and family members outside of the board, we get on topics that we innocently forget, "I don't remember if that was in closed session or open session, but if I had that short list, these are the three things I know I can't talk about." The very first item that we should never talk about is employee personnel. **Newkirk:** Absolutely. **Mastin:** Never talk about it, so that's like item #1. So, when somebody says, "so, what happened to so-and-so?" "I'm sorry, I can't talk about it." But when you start going into this long list and saying, "well, what happened with this incident or what happened with that incident" and you kind of get lost in the weeds, before you know it you are talking about closed session items and you're in violation of confidentiality. So, once again, tell us what you want and we'll deliver it. Just give us something to work with. Mary, you're welcome to tear it apart. Darrell, tear it apart for us. Just give us something.

Auth: OK, so I'm in agreement with Darrell that just signing the Code of Ethics will satisfy me. I will point out – no, that would be snotty. I'm not going to do that. **Mastin:** It's OK, we learn from that. **Auth:** OK, but the word "bylaws" is under #1. We don't have any bylaws, but other than that, this is just an expanded version of what I've been signing for my volunteer activities, so if people would be happy, I would be happy to sign the Code of Ethics if we have to have a signature on something. **Eigenhauser:** First of all, choice of law is because only one set of laws can apply to a contract at a time. If you live in California and you're dealing with a person in California, California law would govern. CFA is headquartered in Ohio. That's why it says Ohio law applies, so there's never any confusion about, if I live in California is it going to be governed by California law? If somebody lives in New Jersey, is this going to be governed by New Jersey law? CFA is headquartered in Ohio. Our employees are all hired under the laws of the State of Ohio. That's why the laws of the State of Ohio govern this contract. It's simply for convenience. Some state has to be the state whose law governs this, and out of 50 CFA has the most contact with Ohio, specifically when it comes with respect to staff and people who live here, so it was a choice of either that or New York. It was a toss of a coin, but Ohio works better. That's all it is. You can't have 50 different states interpreting the same agreement. It's got to be what law is going to apply to this. Ohio is simply the default because we're headquartered here. That's all that is. For the people who say, "maybe if we signed the agreement instead of just standing up and swearing to it, that would make it different." No it wouldn't. The same people that leak like a sieve when they put their hand up in the air and swear to it are the same people that are going to leak when they put their name to it. The problem has always been, people have said, "well, I didn't know. I didn't know that talking about this issue was closed session. I didn't know that that issue was closed session." That's why we have to be detailed. You start off with the vague, start off with the general, you say "this is the general rule" and you see if people follow it. If they can't, then you get more specific and that's what this is an attempt to do; to clarify the things because we've had that Board Members' Oath for probably a dozen years and it hasn't made one damn bit of difference. People look at it and say, "I didn't know what that meant." Again, we're getting this double argument. "I can't follow it because it's too vague. I won't follow it if it's too specific." There's got to be a happy medium in there somewhere. We've been working on this for a year and a quarter, and every time it comes up there are some people that are just opposed to it completely, there are some people that have specific concerns they want addressed, then we put it off to another board meeting and another board meeting and another board meeting. It is time to make a decision. We've already decided our employees would do this, we've already decided that this is the level of integrity we expect from people who work for CFA. I think it would be embarrassing to hold ourselves to a lower standard. **P. Moser:** But George, on there you said just because you sign a piece of paper, that's going to make a person stop leaking? **Eigenhauser:** It will eliminate the excuse of, "I didn't realize that employee matters were private. I didn't realize that computer programming and source code are private. I didn't realize that protests were private." That's what it eliminates. It eliminates an excuse for people who want to leak. **P. Moser:** But what about the situation where – I mean, I find myself in this situation. I know that you're not supposed to leak on those things. The employment, protests and judges, I understand that, but sometimes we're going through all these different things and we're switching from closed session to open session. Sometimes somebody asks you a question and you go, "gosh, I can't remember. Was that in closed session or was that in open session?" So, you might accidentally say to somebody, and I tell them what was in closed session. I mean, I didn't do that on purpose. **Eigenhauser:** That's why having a list of

topics solves that problem. If it's an employee relation matter, it's closed session unless you know otherwise.

Mastin: I'm going to go out on a limb and hope my Committee doesn't kill me on this. **Eigenhauser:** Nobody is going to kill you on this. **Mastin:** I hope not. You might. Can I just have a straw poll vote? Is it OK if I request it? **Eigenhauser:** Why don't we just vote, and if the vote fails then we can come back with a Plan B. **Mastin:** Maybe what I have to say may change the three of our minds or not. Would the board as a whole prefer a list of confidentiality items listed under the confidentiality section on the Oath? Would you prefer that over a separate confidentiality agreement? Because if this is something you're more warm and fuzzy about, I'm going to stop working on the confidentiality, guys. When you do stuff and you don't make progress, you can't repeat insanity. You're just going around and around. John and George, I appreciate all the time we worked on this, but I'm trying to find a happy medium for everybody, so would you guys prefer that over a confidentiality? Can I just see a show of hands? **Newkirk:** Can I have a clarification? Are you talking about adding those under #4 on the Code of Ethics, under *Uphold the strict confidentiality* blah blah blah? You would then enumerate the things that should be held in strict confidence? **Mastin:** Yes, that's what I am proposing. It sounds like I heard nobody said they wouldn't sign the Code of Ethics, but I've heard people don't want to sign the other document because it's too cumbersome. Maybe they don't even understand what it means. I'm proposing, can we take the list that is being proposed, put it under #4. At some point in time, if you don't like the list, tear it apart. If it's too much, tell us it's too much. That's my proposal. **Hannon:** So, you're suggesting you'll come back in December with a revised? **Mastin:** Only if they prefer that. If they don't prefer it, I'm going to make the motion that we approve this. **Eigenhauser:** I second. **B. Moser:** Are you saying under #4? **Mastin:** Under item #4. **B. Moser:** You're going to put all this under item #4? **Hannon:** No, just the list of things that are confidential. **Mastin:** Just the list that's under #2 [in the Confidentiality Agreement], a.-j. That list. That's all I'm proposing we do. **Black:** I have no problem with what you're saying you want to do. I do have a problem with the marketing strategies and advertising. That could be clarified. **Mastin:** Can we do that after? **Black:** I'm just saying. **Mastin:** Can we get into the details on that after? **Hannon:** Just the concept of, do we want to just amend the Oath of Office? **Newkirk:** And require a signature. **Mastin:** And require a signature, yes. **Hannon:** All those who are in favor of that, in lieu of [adopting the Confidentiality Agreement].

[**Secretary's Note:** A straw poll was conducted, with 12 votes in favor]

Mastin: OK, like I said, I hope John and George don't kill me. I will remove my motion to not do anything with the Confidentiality Agreement that was presented. George, will you remove your second? **Eigenhauser:** You can just withdraw the motion. **Mastin:** OK, then I withdraw it. Now, a formal motion is to update the oath that we take, require a signature, add the list that we have to the oath that we take, a.-j. **Anger:** Second. **Hannon:** Any discussion on that? **Auth:** I think you have a type-o on *e. Judging program information and Judge personal information*; Do you want it to be personal information or personnel information? The same thing with the employee personal information under d. Is that supposed to be personal or personnel? **Hannon:** Should be personal. **Mastin:** I think it's personal information. **Hannon:** Don't you think that's what it should be, Mary? **Auth:** Except for, what that tells me is I can't share Pam's home address or her birthdate if you say personal. I don't know that that needs to be in there. Your intent is not to reveal the vote of whether a judge – that sort of thing – which becomes public information

anyway. I would vote to take that out. I would suggest taking it out. **Eigenhauser:** I think one quick fix to this is, anything that is already disclosed is no longer confidential. For example, when we list contact information for judges on our website and in the White Pages, clearly that's not confidential information because we've made it available on the website. **Newkirk:** How about add a k. to say public information is no longer – **Eigenhauser:** "This does not apply to any information already made publicly available by CFA." **Mastin:** Can we add what you just stated? **Eigenhauser:** Sure. **Black:** I just want to have it expanded, because we do talk about how we're advertising. It's not in closed session, and we do talk about marketing strategies. **Newkirk:** That's covered. **Eigenhauser:** Again, that sentence fixes that. Anything we put in the open session minutes is now public and we can talk about it. **Black:** This would only be closed session items. OK, alright, I just wanted a clarification on that. **Eigenhauser:** We added a k.

Hannon called the motion. **Motion Carried.**

Hannon: We talked about there's no penalty listed in the Confidentiality Agreement. We've also got no penalty if you don't sign it, right? **Newkirk:** We all voted that we would sign it. **Mastin:** My motion required a signature on the Oath and everybody voted in favor. If you're not in favor, you better speak up now. **Newkirk:** Mark, wouldn't the penalty be if there's a protest filed against you, then the board would decide on what the penalties are going to be. **Eigenhauser:** Right. I think we have a default process for dealing with violations of CFA rules and policies. **Newkirk:** We have a default for that. Conduct Detrimental covers a wide panacea of things. **Eigenhauser:** You can drive a truck through.

Newkirk: Are you satisfied? **Mastin:** You can't tell how satisfied I am. I feel like Tim right now on a major show rule change that requires so much IT work and we don't know how long it's going to take. So yes, I'm very satisfied. I thank you all very much for moving it in this direction. **Hannon:** For moving it in any direction. **Mastin:** In any direction. I hope all of you are satisfied that it helps to educate everybody on what is confidential. **Eigenhauser:** I really hope we can finish it this year. **Mastin:** What do you mean? **Eigenhauser:** When it comes back to the board again, because I'm sure they are going to want to look at it and actually incorporate it in. **Mastin:** Yes, we'll bring it back for December. We will fine tune it and hopefully – **Eigenhauser:** I would like to see it done this year. **Newkirk:** I thought we passed it. **Mastin:** We've just got to put the signature on it and make the changes. **Newkirk:** I didn't hear, bring it back for final approval in the motion. **Mastin:** We should. **Newkirk:** I'm just a stickler.

Respectfully Submitted,

Rich Mastin

Rich Mastin, Chair

(32) **HISTORICAL DATA SCANNING PROJECT.**

Project Manager: Karen Lawrence
Liaison to Board: Rich Mastin

Brief Summation of Immediate Past Activities:

Scanning of CFA's historical registration records continues.

Current Happenings:

Work continues with scanning of the individual breeder cards, which will still take considerable time. Already scanned are the "A" through "Dem" cards, and there were 14,700+ of those. There are numerous more file drawers to be completed and I work on them as time allows.

Scanning of import pedigree files continues to be an overwhelming project, with another several hundred scanned since the last report.

Future Projections:

It is expected that the completion of the scanning will not be finished by the projected date of April 30, 2020.

Board Action Items:

None

What Will be Presented at the Next Meeting:

Updates

*Respectfully Submitted,
Karen Lawrence*

Hannon: Did we do Historical Scanning already? **Anger:** No. **Mastin:** I don't have anything to report unless somebody has questions. Karen mentioned I believe at the last meeting, she's got a couple of filing cabinets she did not realize how full they were. Those are jam packed and this project is going to take one year longer than we had planned. That's our estimate. We were supposed to be done by April of 2020 and there's no possible way we can get all this work done.

(33) **EXPERIMENTAL SHOW REPORT.**

Committee Chair: Sharon Roy

Brief Summation of Immediate Past Committee Activities:

1. Experimental Shows, Breed Summit.

Two Breed summits were held in the past year.

*Norwegian Forest Cats
Egyptian Mau*

2. Experimental Shows, Kitten, litter judging.

The committee received a request for an experimental evaluation of littermates at a show in Jacksonville Florida, May 16, 2020. All kittens will be entered in the show. Evaluations will take place immediately following Saturday's show. This "judging" will be done by Melanie Morgan and Teresa Sweeney. The exhibitors will be given an overall written evaluation.

Future Projections for Committee:

Report on the "Litter" judging.

Tonkinese Breed Summit Scheduled for February.

*Respectfully Submitted,
Sharon Roy*

Hannon: Sharon? **Roy:** I have nothing more to add. The only thing is, I wish more clubs would consider doing a summit, especially breed clubs. As Melanie can tell you, it's very popular. The Norwegian people did it last year at the Norwegian show. Then they went back and now the Abys are doing it in California. **Currle:** We're having a breed discussion in November at New Vision with the Bengals. **Roy:** Are you actually doing a summit? **Currle:** It's going to be pseudo judging with two organizations, TICA and CFA, unscored. They are not judging the show. **Morgan:** Might I suggest that you put together just a small, little article for the CFA News informing clubs that if they are going to have any sort of workshop or summit or special breed, that they need to at least contact you so that you can keep an ongoing list of who is participating?

Hannon: What's on the schedule next is lunch. Do you want to break for lunch now? Do you want to keep going? Do you want to break for lunch and make it a working lunch, so we can both eat and work? What do you want to do? **Newkirk:** Eat and work. **Mastin:** A working lunch. That's great.

(34) CFA ANNUAL FINANCIAL OPTIMIZATION.

Committee Chair: *Kathy Calhoun*
List of Committee Members: *Mark Hannon, Pam Moser, Kathy Black, Allene Tartaglia, Rich Mastin*

Brief Summation of Immediate Past Committee Activities

On August 27th the committee had their third meeting primarily to review the minutes from the August Board meeting, address concerns and prepare for meetings in October.

1. Annual Meeting Platform

Kick off a study focusing on two to three locations to host the annual for 2-3 years. Criteria would include value, location, accessibility and entertainment. Potentially Verona, Las Vegas and one other site could be considered. Consider a standing committee to work with Central Office to manage the Annual. Sponsorship of delegate bags and Friday night hospitality could continue to be sponsored by the regions and rotate each year.

2. Eliminate Sunday Board Meetings at the Annual

Saturday Morning Schedule suggestion

8:00 am – 8:30 am Committee Chairs Named

8:30 am – 9:30 am Meeting with International Division

9:30: am – 10:30 am Meeting with the Breed Council Secretaries

Break

10:45 am – 1:00 pm New business and a working lunch

This provides the opportunity for Board members to depart on Saturday afternoon or anytime on Sunday.

3. Awards

Rosettes would be made available, but individuals would pay a small fee to have Central Office order them. Trophies would still be sponsored by CFA.

Time Frame:

If the Board is aligned the committee will continue to work through the details of implementation which would educating the delegation through the club presidents and secretaries, soliciting feedback and develop a resolution to amend the CFA Constitution.

What Will be Presented at the Next Meeting:

TBD as directed by the CFA Board.

*Respectfully Submitted,
Kathy Calhoun, Chair*

Hannon: Next item. **Mastin:** We did not do the Annual Financial Optimization. This goes back to the committee working on the proposal of doing the annual in the same centralized location year after year. Kathy's report is there and we should probably further discuss what we want to do. **Hannon:** Anybody have any comments on basically keeping the annual in the same location for multiple years? **Mastin:** That's correct. One of the suggestions – Pam, I think you had mentioned it, and it came from our August call – was the concerning of being east/west/central. Pam, you may have suggested Las Vegas. Even though it's west, it's very centralized in the sense that it's an international airport, easy to get in and out, and there's large available space for rooms and what have you. **Hannon:** You wouldn't be able to make a vacation out of it, Darrell. **B. Moser:** People are going to be attracted to that, too. **Mastin:** There's lots of things to do. If this is the direction we want to go, we would start working on it, trying to locate what resort it was. I believe the last time we were there was at the Red Rock. They did a great job, I thought. It was off the strip. **Hannon:** We've already got contracts in place for four or five years now. **Mastin:** Four years. We're working on the fifth year right now. **Tartaglia:** We're working on 2024 and it's almost set, so we have not started looking yet for 2025. **Hannon:** We don't have a contract yet for 2024, do we? **Mastin:** We do not. **Hannon:** So we could always cancel that and go to Vegas. We're talking four-plus years from now, so there's plenty of time to line up something else. **Auth:** Is that in opposition to the constitution that says you have to do five years? **Hannon:** Yeah, we would have to change the constitution. The constitution says that we'll rotate amongst the seven U.S. regions. **Auth:** If we do, it's not in the constitution anymore, it's now in the bylaws. **Hannon:** Currently it's in the constitution. **Eigenhauser:** I think maybe rather than devoting a lot of energy to this, maybe we should put this up as an advisory vote at the annual and see if there is any way in hell the clubs are going to approve it, and if there's not let's not devote a lot of energy to it. **Hannon:** So, do you want to take this as a change to the constitution amendment for the next annual? **Eigenhauser:** No, take it as an advisory vote; should we even bother drafting an amendment to the constitution? **Hannon:** Alright, let me rephrase that. Will you handle that? **Eigenhauser:** Sure. **Hannon:** Come back to us in February at the board meeting, to get us to agree to a specific proposal that we provide to the Central Office by April 15th and it gets circulated to the clubs as coming from the CFA Board of Directors. **Eigenhauser:** I would like to draft Rich and John then, as helpers on this committee, but yeah. **Hannon:** Thank you George. **Mastin:** Pam and Kathy, any shared thoughts on what George is recommending? **P. Moser:** Since we already discussed it, I would hope that it would be inline with what we've already discussed as a committee – that that's what he proposes in February to us. **Hannon:** What he's going to propose to us is something that we want the delegates to vote on in June, right? That's just the proposal, not necessarily changing the constitution at this point. Just, do they want to do it? There's no need to change the constitution if they decide no, we like to keep going around. **Mastin:** If this goes an advisory, this pushes it out for another year so we're now looking at two, possibly three years before this could happen. **P. Moser:** I don't know that we would want to do that. I would think we would want to get it to them, and if they don't want to do it, they don't want to do it, but I don't know

that we want to do it as an advisory because like you said, that's going to push it out a lot more years if we decide to. I think we can come up with reasons to the delegation why we feel that it should be staying in one place – because of costs. We're spending \$140,000 a year on the annual. That's a big reason. In less than 10 years, we spend a million dollars on the annual. **Hannon:** So your preference is, rather than get their feelings and then do a change to the constitution, that we this year go to them with a proposed change to the constitution. **P. Moser:** First you have to get it approved, then you have to change the constitution. You can't do it all in one, can you? **Hannon:** Why can't you just change the constitution where it says we rotate around the seven regions to say something different? **P. Moser:** Right, and then can just vote it up or down. **Hannon:** Right, that's what I'm saying, and if they vote it up then we're a year ahead. **P. Moser:** Right. **Black:** The only hold-back that I have is, I wish we had more data. I wish we had costs and is there going to be a savings. I would rather have some information we can present to the delegates and say, "this is what we've looked at. If we go to Vegas for two years in a row, it's going to cost X amount of dollars versus what we're going to be spending in these locations." That way, they at least have some information they can chew on, rather than just say, oh well. Maybe they don't want it moving out of their region, and so we have to bring the cost – that's what this whole thing is about, the cost. I don't want to have just an open checkbook saying "this is where we're going to save money" without any data. We've talked about a lot of different ways of doing this. We talked about cutting down board meeting dates and trying to shift things around. We've talked about a lot of different ways of trying to cut costs, but I would just like to have more information about a specific location or two that we can give them something to chew on. **Anger:** I'm sure historically that will be part of the rationale. **Black:** But we don't have that. **Anger:** We will when we see it for approval before it's presented to the delegates. **Hannon:** We'll make sure that Allene heard that.

Eigenhauser: Here's my concern. We don't know what the clubs think about this at all. It takes 2/3 to amend the constitution. There may be a way to phrase this where they would agree and a way to phrase it where they wouldn't agree. For example, if we were going to say it alternates between the east coast and west coast, that might get you more support on the west coast than if we just say the board is going to pick the location or we're going to go to a permanent location. I know a lot of people on the west coast are really peeved that the International Show stays in the Eastern Time Zone so much, so they would want some checks and balances to make sure it's going to go to the west coast at least occasionally. Until we start having this conversation, we don't really know what the clubs are going to demand in terms of assurances that this is going to be fair to everybody. We need to have this conversation with the clubs before we start drafting and say, "take it or leave it." That's the problem with constitutional amendments. You can't tweak them. They are take it or leave it. Maybe there's some other way we could start the dialogue. We could draft some informal poll and send it out to the clubs like we do balloting for the International and say, "We are considering the possibility of coming up with one or more permanent locations to rotate it between and not have it move between the 7 regions. That way, we could have it in one location for a couple of years in a row, save money, blah blah blah," and just say, "should we even be looking at this, yes or no." If everybody says no, then we're done. **Krzanowski:** My feeling is that if we just bring up a proposal to get a feel for what the clubs think next June, then we lose too much time. We're talking about contracts. Already we're talking about a contract potentially for 2025, so we're going way out and we're losing too much money on these annuals. That's the whole point of this discussion. If we draft a change to the constitution but provide enough background information to the clubs to justify it, I

don't think any of them truly realize the expense involved in putting on the annual anymore. It would have to be fairly condensed and simple – a chart or somehow very brief so they don't have to read through pages and pages of material – but if they can see it in black and white in front of them that we're just not able to handle that expense ongoing for many more years, then I think we do stand a chance of having something pass. If it moves around, maybe west coast for a couple years, east coast for a couple years, mid-US for a couple years, I think they would be more apt to approve it. If we stay in one location permanently, I don't think that would fly. **B. Moser:** The questions I think maybe the regions would have also maybe should be on the survey when we do. What's the expense per region? What does the region have to give? Like if Region 2 gets it, we have the hospitality room, delegate bags and stuff like that, so that might be a question mark in their minds right off the bat – what is our responsibility? My thinking was if we did something like this, maybe it wouldn't be one region's responsibility. Maybe everybody just pools money together and all the regions give it. **Hannon:** That's what the committee discussed; every year, the region would commit to X dollars. Let's just throw out a number, \$2,500 times the regions, so that no one region every 7 years is hit with a heavy burden. **Black:** I was just going to say, I think that we have to come up with a plan and present it, rather than ask people how they feel about it. They're not going to want to change. They're not going to understand the financial burden we're taking on, they're not going to want to change the way we've always done things. That's why I say, I think we have to come up with something, we have to give them our justification why we're doing this, how it makes more economic sense. We'll try to involve both parts of the United States in major metropolitan areas where people can fly in and out of for our overseas guests and everyone else. I just think that we have to have a package that we can put to them, along with the constitutional amendment that makes that possible. I agree, we've talked about this. We can't just go on 3 or 4 or 5 more years doing what we're doing, trying to figure out what we're going to do. I think we have to figure out what the board says we should do, put that to the delegation and hopefully they'll approve it.

Mastin: I've got a list here that I will take back to those committee members. You are hearing it and I agree, we've got to put a nice package together. One other thing I just want to remind the board about is, years ago the regions were responsible for putting on the annual. It now has changed; therefore, it may make sense for the constitution to change. It's no longer the region's responsibility, it's now the association's responsibility. There is justification from a cost standpoint of why we're looking at these as options. We'll package that up. Kathy, you're on the committee and Pam. Allene is here. I'll get the information over to Kathy, as well.

(35) OLD BUSINESS.

(a) Strategic Planning.

Hannon: You wanted this to be a working lunch, so let's get into some old business. Do you want to get into the regional incorporation situation? **Mastin:** Do you want to do that now or do you want to eat and I can go into Strategic Planning? It's your choice. **Randolph:** It doesn't matter to me, Rich. **Mastin:** Alright, you finish eating and I'll do Strategic Planning. Sometime this morning I emailed everybody the results from the survey on the Strategic Planning session, so if you get a chance you can look at it. You don't have to look at them now. One of the most common comments was, the room was too cold. Today it's perfect. We can fix that, so that will be good. What I think we need to do going forward with Strategic Planning is, if you have anything to report, if you're an owner of an item, maybe you can briefly present it at the December in-conference call meeting. Just let Rachel know that you need X amount of time. For February, Mary and I would like to know, would you like to come back and do a Strategic Planning session on Friday and concentrate only on 3, 4 or 5 major topics? We're throwing that out because we would need to know that in advance. Otherwise, if you don't want to go that route, I'm going to ask Rachel that we have at least an hour, maybe 90 minutes, to review everything that's in the works. So, I'm asking the group what you prefer to do. Mary, do you have a preference? **Auth:** I think it's a really valuable exercise and so my preference is Friday with just 3 or 4 top topics that were of interest. I understand people may not want to have that extra day. **P. Moser:** My option is Rachel's option. Just have the extra time, not come in for an extra day. We're spending money coming for an extra day again. **Eigenhauser:** I'm really hoping that we have some movement on China by then. I think it's going to be a hot topic. I think China alone is worth an hour or two of our time, so I would be in favor of Friday. **Mastin:** That's a good point. I didn't bring that up. George did mention that this morning, as well. The other thing I want to mention, no disrespect to Peg, we would not invite her for the Friday session if we met again in February. We would just do it amongst ourselves. Everybody would present, so we would save a little bit in not having to bring Peg in to do her part. **Black:** Could we consider doing, if we want to do a Friday, a Friday afternoon? So, maybe some people can get here and not have to have a hotel night for Thursday night. **Hannon:** I can only think of one. I think most people would end up coming in the day before. **Black:** Sharon flew in, in the morning. I didn't even look at it because I knew I couldn't get here in time by 9:00 but I might be able to get here for 1:00. **Roy:** By 1:00 would be perfect. **Mastin:** Melanie is whispering in my ear, how do you guys feel about going 12 to 8 on a Friday? We can do a dinner right here just like we're doing a lunch. **P. Moser:** I would rather do that. **Black:** My other point was, the Marketing Committee was tasked with coming back with a list of our to-do's. That was one of the action items that came out of the meeting, so if we were to focus on just a few specific items then maybe that could be one of the topics. So, I would be in favor of a Friday from 1 to 8 or 12 to 7 or whatever you want to do. If people can get here in the morning and save a hotel, that saves CFA quite a bit of expense. **Newkirk:** I would have to come in the day before. **Hannon:** I think a lot of people would. **Newkirk:** I can't get here. Are the topics limited to new topics, or is it new topics and updates on the to-do list? **Mastin:** Darrell, I think the most important thing is – and this appeared in the survey I think four times – we need to follow up on what we've already established, and if we want to set an hour or so for new topics, that's a good time to do it. **Newkirk:** OK, but it would primarily be follow-up of the to-do things, would be the main focus. **Mastin:** Yes. **Hannon:** But you're going to limit it to maybe three items. **Mastin:** Well, three to

five. We've got to add China in there, so George makes a good point. I would say if we can limit it to five items, we don't want to go beyond that because we want to be able to take the time to go in the weeds. Otherwise, if we have too many things we're rushing through it and we're not accomplishing anything. **Hannon:** So, the agreement is, we want to come in from 1 to 8 on Friday in February, right? **Mastin:** OK, that's great. I'm through.

(b) Regional Incorporations.

Hannon: Do you want to talk about regional incorporations? **Randolph:** On the regional incorporations I sent out about 10 days ago to everybody the current proposed bylaws with I believe I have incorporated all the changes I got after last year and there were a number of things that were mentioned about how many officers were required, and one officer serving in two positions. I've corrected all that and I have not received any additional comments. I think there's some other issues that we may have about the whole process, but in terms of the bylaws I think they are ready to finalize or see if we've got anything else, but it doesn't appear that we do. **Eigenhauser:** I'll move we approve the bylaws, as written. **Mastin:** Second.

Hannon: Discussion? **Currle:** My treasurer had one or two questions real quick. It appeared that each region is creating a separate club by virtue of the document, Article 6, 7, 8 and Article 9. Is that the intent, that 7 new clubs be created? **Hannon:** I can't hear a word you said. **Currle:** Is the intent that we're creating 7 new clubs? Article 6-9 deal with that. Will they have voting power? **Hannon:** Do you understand the question? **Randolph:** I think I do. I don't understand how they think we were creating new clubs. We're creating a structure for the regional organization. It's not a club. **Currle:** The only other thing she wanted, since our regional treasury is primarily for sponsoring shows or end-of-season awards, can that be added as one of our purposes in the bylaws? **Randolph:** Where would you add that, Kenny? I don't see a problem. **Hannon:** I don't think he cares. **Currle:** It lists, *promote cat shows, exhibits and other cat-related activities*, but primarily each region's treasury is to sponsor the end-of-season awards. **Eigenhauser:** That sounds like a cat-related activity. **Currle:** Can we just make it a little more specific in the bylaws? That's part of the request she made. **Black:** I now that we have a special disaster fund set aside as part of our treasury that has nothing to do with sponsoring awards or putting on shows. So, I don't know how that works into what you're saying, Kenny. **Currle:** I didn't ask for that. If you want it, ask for it. **Hannon:** I think Kathy is asking for it if you're going to add your things. **Black:** I'm just saying, if you're going to specify that our treasury can only be used for that, then that eliminates our treasury being used for other things. **Currle:** It says *other cat-related activities* as well. She just wanted to make it specific. **Black:** I think it's fine the way it's stated, because that's a cat-related activity. **Hannon:** Kathy thinks it's already covered. **Eigenhauser:** George agrees with Kathy. **Hannon:** Write that down. **Morgan:** I agree with Kathy. **Black:** I'm doing good today. **Hannon:** You really are. You're on a roll. **Currle:** I withdraw my request. **Hannon:** What do you want to do, vote on something? **Mastin:** Somebody called a motion and I seconded it. **P. Moser:** Who is doing the taxes on the regions? Is it still going to be the same? Is it going to be Kathy Calhoun doing them? Are we responsible to file it ourselves? **Eigenhauser:** The intention was that Central Office would handle the paperwork. That's partly of why they're all being incorporated in the State of Ohio, they're all using Central Office as the contact point for the various government agents that have to deal with them. Most of the time I'm hoping there won't be a tax return. As long as your gross cash flow is under \$50,000 for the region in the course of the year, you file what's called a 990N which says,

we're too small to file a tax return, but if there is a tax return Central Office will take care of it.

P. Moser: Wait a minute. Will they file the 1099 or whatever too? **Eigenhauser:** The 990. **P.**

Moser: Oh, 990. Will they file that? **Eigenhauser:** If it's needed yes, but our hope is that a lot of

the time it won't be. **Roy:** Is it still the intention to move the checking accounts to a bank that

does business in Ohio? **Randolph:** That's currently the plan. I talked to Allene before the

meeting about seeing what we could do, where the regions have local access to a bank. So we're

talking about a national bank that has a presence, so that it will make it convenient. She is going

to look into that. We could also set something up where the account is local in the region, so long

as Central Office has the ability to access the information to determine if a 990N or a 990 is

needed. **Auth:** I have a question for clarification. *Since the president is also the regional*

director, the board may meet from time to time upon the call of the president at the annual

meeting. So, the annual meeting is not necessarily going to be on top of the CFA annual meeting.

Eigenhauser: Correct. It's the annual meeting for that corporation. **Auth:** OK. I'm just thinking

of timing. **Eigenhauser:** Do it at your regional awards banquet. **Currle:** You should have a

quorum at the banquet. **P. Moser:** I'm confused by the treasury thing. **Black:** Me too, thank you.

I'm confused on the treasury, too. Are you saying that the bank has to be a bank branch that is

affiliated with a bank in Ohio? Like Chase Bank, if Ohio has a Chase Bank can my treasurer

continue to use Chase Bank or are you saying that we have to create one account for all of CFA's

regions under an account that Kathy Calhoun has control of? Is that what you're saying?

Randolph: No. We're just trying to make access to the information easy. The thought would be

if we can have the bank account located in the region where the control of the regional

corporation is, and the only issue is the access to the information that they may need in Central

Office. **Hannon:** So the Central Office is going to do these reports to the IRS or whatever. They

can get it directly from the bank. **Black:** As has been done in the past, Kathy just requests the

bank balance at the end of April and the treasurer sends it to her. So you're saying that's not

going to be acceptable going forward? She has to look it up herself? **Randolph:** We can do it

that way. Let me ask. Allene, do you have any thoughts on the mechanics of how this is going to

work? We talked about it the other day. **Tartaglia:** I guess it depends on reporting exactly what

we have to attest to. The end financial statement is sufficient. **Eigenhauser:** A couple of things.

First, whoever at Central Office is going to do this is going to be putting information onto the

IRS website that says, *We made less than \$50,000 in the course of this year.* The ending balance

won't tell you that, so they need more information. They need to see the deposits, essentially, for

the course of the year to be able to say, we didn't make \$50,000 in deposits into the account. So,

it's hard for Central Office to do it. Now, if the regions want to do their own taxes, you can

probably work that out but it's more convenient for Central Office to do it. This doesn't

necessarily mean they are going to be a signatory on the account. They don't have to be a

signatory on the account or anything else, they just need to have this information. In those

circumstances where you do go over \$50,000 in a year and have to file a tax return, the ending

balance isn't going to be nearly enough. **Black:** I still hear you saying that every region's

treasury is moving to a centralized bank in Ohio. **Eigenhauser:** There are some legitimate legal

reasons why it would be better to be in Ohio, not the least of which is in theory if you're doing

business in more than one state you should register in each state in which you're doing business,

because the regions kind of float around and it doesn't really matter if your bank accounts

bounce all around, but if you're going to permanently have a presence in, let's say, Texas, then if

your bank account is in Texas, somebody from Texas could look at that and say, "you have

enough of a presence in Texas that you should have registered with the Secretary of State of

Texas as an out-of-state corporation doing business in Texas. It is easier if it's all in Ohio but my understanding is that that has proven to be rather problematic because of banking rules that require non-profits at least, all the signatories to be together at the same time to do the signature card and that may not be practical, so you may have to go with local banks and just take a chance that somebody is going to complain that you're an out-of-state corporation, but regardless of where the bank is located CFA needs information in order to be able to do your taxes, and so they have to have at least access to the account, even if they're not a signatory on the account. **P. Moser:** So why isn't it what we've always said to CFA? Isn't that good enough? **Eigenhauser:** The reason we're doing this is, it's never been good enough. The regions have always been problematic in making the reporting. We've been working on this since I would say 1994. **P. Moser:** But what we said George, I just want it clarified. What we said is, we send to Central Office all of our deposits, everything that has run through that account, we put it on a spreadsheet and we send it in to them. I know our region does. She will send everything that has gone through that account. **Eigenhauser:** Number one, a lot of regions don't. **P. Moser:** OK. **Eigenhauser:** It has been like pulling teeth. Like I said, in 1994 the board voted to incorporate the regions separately. In 1995 the Southwest Region did in fact incorporate, although we later abandoned the corporation when the board changed its mind back again, but since at least that long and probably going before then, the regions have always been slow and incomplete in making their reporting. It has been a real headache. If Central Office is going to vouch for those records – not saying, “somebody said that somebody said” that this is the money – but if they are going to say “we're signing this form with the IRS saying less than \$50,000 came in,” they have to be able to verify that directly in order to sign truthfully to that statement. **P. Moser:** So, how are you saying we're going to do that? How are they going to look into our bank account? **Eigenhauser:** They're going to look at the bank account. **Black:** He is saying they're going to have access to the bank account. **Hannon:** They are going to have read-only access. **Eigenhauser:** Read-only access to the statements. **Hannon:** They can't spend your money but they can look at it. **Black:** Still, my issue though, because if the bank is in Ohio and my treasurer lives in Texas and she has cash and she has checks and she has everything else, how is she going to get those deposits to Ohio? **Hannon:** They are going to pick one that has a branch in Texas. **Eigenhauser:** We'll go with something that has a branch everywhere. **Black:** I'm just saying, if you have a branch, that's OK. **Eigenhauser:** Allene has been looking at that. Unfortunately, the problem seems to be that these big, national banks that have branches everywhere are real fussy about signature cards, so that may not even be workable. **P. Moser:** Right, exactly. **Eigenhauser:** So what you might wind up doing is going with an Ohio bank or a Texas bank. But my bank account, I could give you my name and password and you could look at my bank account right now. It doesn't require anything fancy to give somebody access to be able to read that information. That's really all CFA needs, is the ability to look at the information and say, “yes, I am not lying to the IRS when I say less than \$50,000 came in.” **Hannon:** Why would it have to be an Ohio bank? Why can't they have a password and access to a Texas bank? **Eigenhauser:** The preference would be to have it in Ohio because if the bank is in Texas, Texas could say, “you're an Ohio corporation doing business in Texas, why aren't you licensed in Texas?” So, there is definitely an advantage to having it all in Ohio, but Allene has been saying that may not be practical so we may be up to Plan B. **P. Moser:** Just as long as we don't have to have it in Ohio. The reason why is that you don't realize how difficult it is to open an account. **Eigenhauser:** That's what Allene is saying. **P. Moser:** It is like, I had to give my first born to the bank. They want you to sign 28 pages. **Eigenhauser:** And that's why we're kind of looking

at Plan B at this point. Plan A would be to have everything in Ohio at a bank that has national offices. That would be the best thing, but if the bank won't do it then we have no choice. We have to go to Plan B – everybody at a local bank – and as long as CFA has access to the deposit and checking information so that they can truthfully fill out tax returns without relying on somebody who may or may not be sending in the information in time. **P. Moser:** We can just pull the statements too, can't we? Could I do that? That's the same thing. **Tartaglia:** As long as it gets done. Nothing against you Pam, but often we don't get the information and we have to chase down the information. **Eigenhauser:** Since 1994 I would guesstimate compliance is usually close to half. Close to half of the regions comply in a given year, but then there's always somebody who is late. **Black:** I just want to clarify this, so you're saying either (a) if we remain as we are we have to file our own tax return, right? **Eigenhauser:** No, I'm saying if you won't provide Central Office with the information, they can't file your tax return. **Black:** So we would have to do it on our own, or (b) if we provided them with the information, either with statements or access, then we would be compliant? **Eigenhauser:** It pretty much has to be access, because asking the regions to send in statements hasn't worked in over 20 years. **Black:** Oh, we can make that work. **Eigenhauser:** That's what we have been saying for over 20 years. **Black:** I can make that work. **Eigenhauser:** OK, but you're not every region and you don't know who your successor might be. **Black:** That's true. I do not know that. **Eigenhauser:** The preference is, the whole plan here was to centralize this all at CFA as much as possible so they could do the forms. This will be the least burden on the regions as possible. CFA can see the statements online without having to call you up and say, "you're late getting your statements to me again." That would make it practical, and we want to make this as practical as possible. **Auth:** I presume that the LLC process of this is the preferred way, as opposed to subsidiary corporations. I had somebody in my region ask me about that. **Eigenhauser:** Kathy tried to do them as a consolidated group and the IRS turned us down for reasons I never understood. I think the IRS was wrong, but they turned us down. **Auth:** OK, so I can report back to my constituent who brought it up. **Eigenhauser:** We've tried all kinds of different ways over the last 25 years. Everything else has failed. This is what we're left with. **Black:** So we're still at the point where we're going to have to create a new bank account. **Eigenhauser:** The preference is to have a bank account in Ohio so that you're not doing business in multiple states, but if that doesn't work – if you can't get the bank to do it without everybody flying in and being in the same room at the same time which is what Allene is finding – and you have to have a local bank, at the very least CFA needs access to the statements, not when you get around to sending them but when they need them. **Anger:** Am I correct in my recollection that we have already approved all this, and that the motion on the floor is to approve the regional bylaws? **Eigenhauser:** Correct. **Randolph:** I've got just a quick note on Pam's question. We've got a new entity. My thought would be you're going to have to open a new bank account because the existing bank account is under a different tax ID number. **Auth:** I couldn't hear a word you said, John. **Hannon:** And I'm a lot closer and neither could I. **Eigenhauser:** Let me repeat it. I have a bigger voice. If you have a bank account now under one tax ID number and this new entity has a different tax ID number, it cannot be the same account because it's now a different tax ID number. So, at the very least, you would need to change your bank account to reflect the new tax ID number. **Hannon:** Thank you George. Are we ready to vote? I'm assuming there was a motion and a second.

Hannon called the motion. **Motion Carried.** Schleissner and P. Moser abstained.

[from end of meeting] **Mastin:** Before we get into those two things, Allene you sent me an email and it's referring to the regional treasuries. Will you go ahead and read that real quick? This is probably open session I would think. **Tartaglia:** Sure. I was just recommending that each of the regions provide us with the log-in information at the office, and that way we could just – we're not going to do anything with it except record it, keep it in a secure shared folder, and then maybe in January we will go in, make sure that it's still working, so that we're prepared well in advance for when we need to pull up the information come May. Is that what you wanted? **Mastin:** Yes. **Newkirk:** Do you need a motion for that? **Mastin:** No, I don't think so. **Hannon:** We're just sharing information.

(36) NEW BUSINESS.

(a) Rule Amendment Effective Dates.

Hannon: Have we got any old business to bring up? **Mastin:** Somebody came up to me yesterday and asked when we should discuss something, and I said that either falls under Old Business or New Business. I can't remember who that was. Do you remember who it was? **B. Moser:** I said something to Mark yesterday. **Eigenhauser:** I said something yesterday about the regional bylaws. **Mastin:** OK, we covered that. **Auth:** Rich, I think it was on the poll on when we come in on Friday. **Mastin:** Right, we talked about that. **Hannon:** That might have been what it was. **Mastin:** Maybe that's what it was. **Krzanowski:** There were a couple things we discussed on Friday, one of which was to change the proposed show rule changes only in October and that they be implemented only once a year. Do we need an official motion for that? **Hannon:** Make such a motion. **Krzanowski:** I move that Show Rule changes be presented only in October, and that they be implemented only to the effect of May 1st through the following year, not during the year. **Newkirk:** Can we amend that to include the Judging Program Rules? **Krzanowski:** Certainly. **Morgan:** That was my request. **Hannon:** You and Darrell think alike. **Anger:** In the past, the Judging Program Rules were effective immediately or as soon as they are published. Is that still the case? **Morgan:** Since I have been chair, I've been making them effective the next season. **Black:** Don't we occasionally have some rules that we vote for that do go into effect immediately? **Hannon:** The delegates sometimes put that as part of their resolution. **Black:** Her motion was that anything we pass in October will not be effective until May 1. **Newkirk:** Unless otherwise noted. **Hannon:** What do you want to do about somebody who makes a resolution at the annual saying, effective immediately? **Krzanowski:** If it passes by 2/3. **Black:** You can say, new show rule changes. **Krzanowski:** I will say, new show rule changes. **Eigenhauser:** My suggestion is, just leave it the way it's stated. All it takes is a majority of the board to over-rule any policy we create. We make exceptions to show rules all the time, so we could make exceptions to that rule if there's a true emergency. We talked about this before. We don't want to put in the rule if there are exceptions, because that's just going to encourage people to try to make it, but there's always a possibility of exceptions. **Krzanowski:** My main concern is, I don't want to be changing show rules on the fly throughout the year and giving all of our exhibitors and breeders and everyone else a moving target that they need to adhere to. **Eigenhauser:** I think making it a board policy will encourage people that are doing resolutions at the annual to consider that. We can't control them but at least we can set a mood. **Krzanowski:** Right. **Mastin:** I believe we need a second on this motion, so I'll second it. The other thing is, we're going to get motions, just as we did this past year, from the delegates that we may not be able to implement immediately because of what is required at Central Office, be it IT or whatever we have to do, so we have to keep that in mind too. I like what George just said, that the board has to figure this out. **Black:** You're OK with the motion? **Mastin:** Yeah, I'm OK with the motion, as amended. By the way, I think it's a great idea. We've got to stop changing the show rules. This is crazy. **Hannon:** And the same with the Judging Program rules. **Mastin:** The same with the Judging Program rules. **Hannon:** If somebody thinks they are eligible to apply at the next meeting to the Judging Program and we change the rules and they are no longer eligible. All those in favor.

Hannon called the motion. **Motion Carried.**

(b) **Tabby Patterns.**

Krzanowski: The other thing we discussed is making mackerel tabby the default in registering a tabby, instead of classic. I don't know if we want to pursue this further or not.

Hannon: Why don't we do that when we do Breeds and Standards in February? **Krzanowski:**

OK, that sounds like a plan. **Hannon:** Allene, have you got something you want to say?

Tartaglia: Regarding the classic and mackerel issue, in the new genetics software that we have, when someone indicates it's a tabby, it will ask them is it classic or mackerel. That will be printed on the certificate, so I think we can easily implement the system saying classic tabby versus tabby. **Hannon:** It's not going to say classic tabby as a default. They will have to actually select classic. **Tartaglia:** Right, they'll have to select. **Hannon:** So it will be 140C.

Eigenhauser: Whether the default is classic or mackerel isn't just a registration issue, it's also a show entry issue because it's going to be really confusing when people put "tabby" and assume the entry clerk means that's classic, and now the new default is mackerel. So, whatever we do there's going to be an educational process and I think we need to have an appropriate lead-in time to make people aware that we are no longer – even if the registration software requires you to pick one so there is no default, as long as our entry clerking software allows you to say tabby and it defaults to classic, then there's still an educational issue involved. **Anger:** Especially with the new programming changes, that we should completely do away with any default. We shouldn't have a default at all. **Krzanowski:** I agree completely. I think it's better to have them make a selection – classic, mackerel or spotted. **Hannon:** But that doesn't help George's concern about when they are filling out an entry blank. **Krzanowski:** Well, that too. **Hannon:** If they say "brown tabby," what's the default? **Eigenhauser:** That's why I think it's going to have to require they pick on that software as well. **Krzanowski:** Yes, that also would have to be revised to include a selection of some sort. **Hannon:** My assumption, James, is that the entry form is a Kathy Durdick responsibility so can one of you get the word the Kathy that we're going to change the software so that you have to select a tabby and therefore she needs to do the same with the entry blank? They can't just say, "brown tabby," they have to say brown classic or brown spotted or brown whatever. **Schreck:** My understanding right now is there is no restriction on any of that. **Simbro:** It's a free-form field. **Hannon:** I understand that, but we don't want them just saying brown tabby. We don't want a free form. **Schreck:** There's no programming there at all. So, you're asking us to put programming on the form. **Hannon:** I would never do that to you, Tim. **Simbro:** All the mackerels, those have a description. They say mackerel tabby or patched tabby. The classic is the one that was missing, so if you get something that's just brown tabby, it has to be a classic. If it's not a classic, it would say mackerel, it would say patched. **Hannon:** If they write on the entry form "brown tabby," that's what's going to be in the judges book, right? Brown tabby.

Black: I just have a silly question. We have a centralized database, right? Those entry clerk entries go into a master file, right? **Hannon:** If they're using the CFA entry clerk program. **Black:** If they're using the CFA entry clerk program. Is there any way you can go through there and change the font? It's so wild. I'll have one cat that's entered as BROWN MACKEREL TABBY all in caps and the next cat is entered as Brown Mackerel Tabby with only the first letters as caps. I mean, it's all in how the entry clerk typed it in there. Is there any kind of reset you can do on that? Make the default font the same? I mean, it's just wild. **Hannon:** In his spare time. **Simbro:** We could probably make them all default to caps. **Black:** Make the default font the same. **Simbro:** You're kind of limited to what the person enters. You can either do all caps

or you have to be what we have now. **Black:** People do both. **Simbro:** Right. You can either have both or you're going to have to do all caps. That's your choices. **Hannon:** Are you happy with all caps? **Black:** I'm happy with one set of fonts. I don't care which one it is. **Hannon:** He'll look into that, right? James, you'll look into it, right? **Schreck:** I'll look into it. **Hannon:** You'll look into it? I thought you turned it over to James.

(c) **Midwest Persian Tabby.**

Anger: Are we good with that issue? I have another one. **Hannon:** Carol, we don't need to do a motion or anything? **Krzanowski:** No. **Anger:** OK. The Midwest Persian Tabby Fanciers needs to change their show license, which requires board approval. For one reason or another, a judge made their travel plans for the wrong day, so it was easier to just switch days. They didn't realize they need a motion, but in accordance with our show licensing policies they do. The motion would be: *Grant an exception to Show Rule 4.04.d. to allow the Midwest Persian Tabby Fanciers to switch Loretta Baugh to judge Saturday and Gary Veach to judge Sunday at its 10 ring, back-to-back show, 225 entry limit, in Monroe, Michigan, on January 25/26, 2020 (Region 4).* **Krzanowski:** Second. **Hannon:** Any discussion?

Hannon called the motion. **Motion Carried.**

(d) **External Youth Organizations.**

Hannon: Any other new business? **B. Moser:** Can I do mine now? This was in Friday's session and it was, engage in new business. I looked at three groups of younger programs. One was Boy Scouts, Girl Scouts and Four H. Boy Scouts have 2.3 million people from young kids in their organization. Girl Scouts have 2.5 million. 4-H has 6.5 million kids in their program. It's the largest youth program in the United States. It also covers 70 different countries, like Europe, where Kenny goes and everything. My thinking is that if we can get younger people in, not only do we get the younger people in, we get younger parents. As they go across, they may see that Maine Coon or something, and want to buy that Maine Coon and get into the cat fancy. If we could do something with 4-H – I think Boy Scouts and Girl Scouts would really be tough – but we could do something with 4-H. I don't know how to open those doors, but they have a program where they have to climb ladders to progress. I talked to Kathy yesterday and we both came up – different parts of the country don't have the cats, but one common thing the 4-H kids do have is the love of animals. So, I think it's something to look into. I mentioned it to Jo Ann, and Jo Ann said she would help but I didn't ask her to help. She pointed out that she would make a contact. I don't know if that's OK with you guys or not. **Hannon:** I didn't pick up all of what he said. I didn't hear it all, but Kathy, you're going to be working with him on this? **Black:** Sure. I was approached by Karen Lane. She brought up 4-H as a way to really kind of push the Youth Feline Program into another avenue outside the cat show. I had looked into 4-H years ago. Like I told Brian yesterday, it's very specific as to where you live, as to how much organization they have, how many participants they have. He was saying that he thought that all the 4-H groups were sponsored by universities. **B. Moser:** They are. There's 100 different university sponsors in the United States. **Black:** 100 different universities that are sponsoring these 4-H groups, so that at least gives us an idea of where to start. **B. Moser:** There's 90,000 individual clubs in the United States. **Hannon:** It was my understanding that TICA has got like a merit badge for Scouts. They worked out something where if they do this certain thing, they get a merit badge.

Black: I think that this would be part of the Feline Youth Program to expand into different areas. I think it's something worth looking at. It's just going to take some committee members to get involved and get Jo Ann. Jo Ann is pretty busy, but if we can get Jo Ann's help also a little bit, it's worth looking into. **Hannon:** She'll come up with a logo. **Webster:** I checked this out last Summer in Arizona and I really hit the university and the head coordinator. I couldn't get any group to respond. Well, I got one to respond but there was no interest in the clubs in the area with cats. Maybe if we approached the head organization. **B. Moser:** I think this is where it has to come from. Someone within CFA that has some power, and not just somebody that possibly sits on the board. If you guys are even interested in this. **Webster:** It would be a great group of people – kids who like animals, people who like animals. **Newkirk:** I was going to say, it's a great target audience to look into. I would also suggest you might add the FFA in there. **B. Moser:** I thought about that – Future Farmers of America. **Newkirk:** Yeah. They are into animals. I've been to a few shows where there's been an FFA convention going on at the same time. When the cats have been there, they are always interested in checking out the cats, and so we've got a built-in interest here with animals with the FFA. **Auth:** I'm trying not to use the word "intimate" but I am intimate because I've worked with Extension. 4-H is part of Extension, which is part of the land-grant university system. Each state is different. Each state has their own strengths and weaknesses. I've worked closely with 4-H in the State of Illinois and Extension in the past. I have a real interest in helping on this. As far as FFA, they do have a central organization. It's based in Indianapolis, but 4-H you're stuck with the individual state Extensions. I'm very happy to help on that. **Hannon:** Why don't Brian, you take the lead on this as a temporary committee and come back to us with something concrete? Anybody that's interested – Darrell or Mary or whomever wants to work with Brian on this. **Black:** I think Mary would be perfect. She has a working relationship with those organizations. **Webster:** I think if we had somebody from the association with a package maybe, putting it together. "This is what we're doing, an association for the youth." That might get their attention. **Black:** I can definitely get the information to you from Jo. Jo can provide you with the materials and talking points and the brochure we have, and you guys can approach those organizations and come back to us if there's any interest. **Hannon:** Brian will come back to us.

(e) **Household Pet Rule.**

Rule # 6.12.g.	Sharon Roy	
Existing Wording	Proposed Wording	
g. Household pets in the Household Pet Class not having those physical properties – eyes, ears, legs or tail. Household pets may not be shown who have surgically absent claws or whose feet have undergone tendonectomy surgery. Cats must be able to sit or stand.	g. Household pets in the Household Pet Class not having those physical properties – eyes, ears, legs or tail. Household pets may not be shown who have surgically absent claws or whose feet have undergone tendonectomy surgery. Cats must be able to sit or <u>and</u> stand.	

Hannon: Sharon, you had something? **Roy:** I just want to talk about something that happened a couple weeks ago at the Syracuse show. I know several years ago when a lot of people were on the board and I wasn't, they passed the "Wiggles Rule," as all of you know where the cat had to either sit or stand. Well, at the Syracuse show a couple weeks ago there was

a cat with the same issue that could sit but not stand. One of the first judges refused to handle it and I understand that. All the other judges handled it, except at various times it had almost like a seizure activity. Well, then I had Household Pet people come up and talk to me and said, “what do you think?” I said, “I wouldn’t show the cat.” I think that’s right. However, they quoted the show rule that said *sit or stand*, as opposed to sit and stand, so they interpreted it that as long as the cat could sit, they could show the cat. So, I don’t know whether we need clarification on that or whether it’s something that will happen again. **Eigenhauser:** That sounds like a pretty simple fix. Just change it to *sit and stand*. Why don’t you make a motion? **Roy:** I don’t know the show rule off the top of my head, but to change that show rule to *sit and stand* as opposed to or. **Hannon:** Maybe Monte can quote us the show rule. **Roy:** I found it when I went looking for it. I should have written it down but I didn’t. **Eigenhauser:** It’s Show Rule 6.12.g. **Anger:** Was it sitting when it was having this seizure activity? **Roy:** Yes, and it was going like this with its paws. **Krzanowski:** I don’t think that’s positive for spectators. **Roy:** No, it isn’t. There could be other things. **Newkirk:** Neurological issues. **Roy:** Yeah. **Hannon:** So what do you want to do, change it so instead of *sit or stand* it’s *sit and stand*? **Roy:** Do you think that will solve the problem going forward? **Eigenhauser:** If you think that’s the problem, that it should be able to sit and stand. **Roy:** That was what the Household Pet people claimed was, it could sit. **Morgan:** The rule says, *must be able to*, which means if we took out the word sit and just said *must be able to stand*, I think part of the argument when this rule came up was, not all cats stand all the time. We simply need to determine if they are capable of standing, so if we take out sit, it’s a quick fix maybe. We’re not requiring that they do, we’re simply determining they can. **Eigenhauser:** It just says, the cat must be able, so all we’re doing is changing *sit or stand* to *sit and stand*. Is that your motion? **Roy:** Yes. **Eigenhauser:** I’m seconding it. **Black:** I’m just confused about this illness. I’m assuming this cat stands at home and walks to a litter box. <no> **Roy:** No, they kind of crawl. **Black:** They crawl, OK. So, it’s not able to stand at all. It can sit but it can’t stand. **Roy:** And when the Wiggles thing happened years ago, Wiggles couldn’t do either. He just laid flat. **Newkirk:** He couldn’t even hold his head up. **Black:** So, even in a home setting this cat is still not sitting or standing? **Roy:** Wiggles wasn’t. This cat literally was sitting in the cage. **Black:** OK, but you don’t think it could stand at all. **Roy:** It couldn’t stand. I tried to make him stand on the table. **Black:** OK. **Eigenhauser:** Call the question.

Hannon called the motion. **Motion Carried.** Black abstained.

Hannon: In case Monte didn’t get it, you’ll communicate with him? **Krzanowski:** I think he did.

(f) **Strategic Planning Session Review.**

Mastin: I found my list of items that were moved from Strategic Planning to the board meeting. I can’t remember if we discussed these. Tim, maybe you can help. We were looking for any update on the genetics. I don’t remember if we talked about that yesterday. Did we?

Eigenhauser: No. **Mastin:** OK, so that was one item. The other item that got pushed over was the 501(c)(3) feasibility. I don’t suggest we talk about it today. We can talk about it some other time. Then, I’m not sure why I have this here – register all cats. **Auth:** Whether we want to register tigers and snowshoes. **Mastin:** OK, so we can push that off too, then, but since you’re here can you just give us an update on genetics? **Schreck:** They are currently doing user training. **Simbro:** User testing. I’ve been working with Steve [Merritt]. We’ve got at least kind of

preliminary pages up on some of the questions – a drill-down of a progression of questions to ask before the person gets presented with a master list of colors to choose from. So, that's where we are right now on that. **Mastin:** Is the timing of the completion still the end of the year? **Simbro:** That's the goal, yes. **Mastin:** End of the show season? **Tartaglia:** Right, the fiscal year. Our show season. **Eigenhauser:** I have a question. My recollection was that we were originally going to do this for one breed and then kind of clone it to the other breeds. Are we still working with one breed? **Simbro:** Pretty much, although a lot of the stuff is cross-over. A black Devon Rex and black Persian, that coding is the same. They started off with the Devons because we've got the widest spread of BCS codes in those. **Eigenhauser:** So we're still working with the first breed then. We haven't really started cloning it to the other breeds. **Simbro:** Right.

(37) OTHER COMMITTEES.

None.

Hannon: Is there anything else? Before we adjourn I want to thank Allene for all she has done. [applause] Thanks for attending. The meeting is adjourned.

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Meeting adjourned at 1:12 p.m. Eastern Daylight Saving Time.

Respectfully submitted,
Rachel Anger, CFA Secretary

(38) **DISCIPLINARY HEARINGS AND SUSPENSIONS.**

Disciplinary Hearings And Suspensions: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following cases were heard, tentative decisions were rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

19-014 ***CFA v. Ulianova, Anna***

Violation of CFA Constitution, Article XV, Section 4(g)

GUILTY of violation of CFA Constitution, Article XV, Section 4(g). Sentence of restitution to Complainants in the sums of 2,300€ and \$5,000.00. Respondent shall remain suspended from all CFA services until all fines are paid in full. [vote sealed]

19-018 ***CFA v. McInnis, Maggie (Margaret)***

Violation of CFA Constitution, Article XV, Section 4(g)

GUILTY of violation of CFA Constitution, Article XV, Section 4(g). Sentence of restitution to Complainant in the sum of \$5,000 and a fine of \$500 payable to CFA. In addition, Respondent shall complete and pass a CFA cattery environment inspection. Both the restitution and fine are to be paid within 30 days, and the cattery environment inspection completed and passed within 30 days, or Respondent shall be suspended from all CFA services until the fine and restitution are paid in full and the CFA cattery environment inspection completed and passed [vote sealed]

Board-Cited Hearing: The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the party, and the matter was heard in open session, at the request of the respondent.

None.

Appeals: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered, timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard by the Board of Directors. Therefore, final disposition is as follows:

None.